



**COUNTY OF SAN DIEGO  
ARTS AND CULTURE COMMISSION  
STRATEGIC PLANNING SUBCOMMITTEE**

**November 8, 2023 at 2 PM  
County Administration Center, 1600 Pacific Hwy, Rm 402A, San Diego, CA 92123**

**SUBCOMMITTEE MINUTES**

Meeting called to order at 2:08 PM

**1. ROLL CALL**

Present:

Jim Gilliam

Bob Lehman

Lucas O'Connor

Sharlene O'Keefe

Absent:

Felicia Shaw

**2. APPROVAL OF MINUTES (Attachment A)**

ACTION: As motioned by Gilliam, seconded by O'Keefe, approve the September 20, 2023 subcommittee minutes.

Ayes: Jim Gilliam, Bob Lehman, Lucas O'Connor, Sharlene O'Keefe

Opposed: None

**3. PUBLIC COMMENTS**

None

**4. DISCUSSION ITEMS**

a. Retreat Planning

Discussion around vision and values to create a starting point for the full commission to work on during the retreat. Examples shared from the County's strategic plan and general management system, as well as LA County's Commission

- Vision: To be America's finest county for arts and culture  
We envision San Diego County as a champion of the arts that promotes cultural equity, diversity, inclusion and belonging
- Values

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- Accountability – to the public, to the artists and arts organizations, creative community
  - Strive to hold the people who appointed us as accountable
  - Do what we say we’re going to do
- Equity – remove barriers for artists and residents; representation
- Collaboration – build bridges with the diverse arts related networks and community groups; other county departments and local jurisdictions
- Transparency – share information to the public/constituents;
- Service - bring attention to and expand resources for artists and arts organizations
- Access – residents have meaningful access to arts and culture
- Other notes that should be included in strategic plan somewhere:
  - Invest in cultural infrastructure
  - (from ordinance) promote greater cultural equity, access, and inclusion; to champion the arts as essential to daily life by investing in a vibrant arts community; shape innovative cultural policy; and build public awareness of the value and benefits of the arts and cultural diversity

- b. Selection of Future meetings  
None

**5. ADJOURNMENT**

Meeting adjourned at 3:11 PM