



**COUNTY OF SAN DIEGO
ARTS AND CULTURE COMMISSION
STRATEGIC PLANNING SUBCOMMITTEE**

**November 29, 2023 at 2 PM
County Administration Center, 1600 Pacific Hwy, Rm 302, San Diego, CA 92123**

SUBCOMMITTEE MINUTES

Meeting called to order at 2:15 PM.

1. ROLL CALL

Present:

Jim Gilliam

Michael Kozma

Bob Lehman

Sharlene O'Keefe

Felicia Shaw

Absent:

Lucas O'Connor

2. APPROVAL OF MINUTES (Attachment A)

ACTION: As motioned by Gilliam, seconded by O'Keefe, approve the November 8, 2023 subcommittee minutes.

Ayes: Jim Gilliam, Bob Lehman, Sharlene O'Keefe, Felicia Shaw

Opposed: None

3. PUBLIC COMMENTS

Patricia Frischer made comments on the importance of the work the subcommittee is doing and to thank them for their work.

4. DISCUSSION ITEMS

a. Retreat debrief

b. Vision, Mission, Values

i. Vision: remove "promotes" and include 'creative community. Current version: "We envision the County of San Diego as a champion of arts, culture, and creative community."

ii. Mission – to stay the same as it is in the ordinance

iii. Values

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MEETING MINUTES – NOVEMBER 29, 2023**

1. Added education, impact, integrity, stewardship. Combined Transparency and accountability into integrity. Created statements for all the values. Possible other values for creative expression and new art.
2. Current values:
 - a. **Education** – We value arts, culture, and creativity as fundamental to human development and lifelong learning
 - b. **Impact** - We value the role of arts, culture, and creativity in the health and wellbeing of communities, and as a catalyst for positive social change
 - c. **Integrity** – We value high quality public service, transparency, accountability and dedication to the highest standards of ethical conduct
 - d. **Equity** –We value diversity of thought, practices, and experiences with avenues for every voice to be heard
 - e. **Collaboration** – We value partnering with diverse stakeholders and leveraging their knowledge and experience.
 - f. **Access** – We value accessibility for under resourced, nascent, emerging or typically underrepresented groups in accessing resources and services
 - g. **Empathy** – We value the feelings, thoughts, and experiences of people and the diverse perspectives that they bring
 - h. **Stewardship** - We value the care of collections, role of art in civic spaces, and the preservation of cultural works, old and new

To revisit vision, mission, and values one last time at the next meeting before presenting to the entire Commission on December 13.

- c. Goals – tabled to next meeting
- d. Timeline Review – tabled to next meeting
- e. Selection of future meeting dates and time
Next meeting on December 8, 2023 at 1 PM, room to be determined.

5. ADJOURNMENT

Meeting adjourned at 4:02 PM.