

Equity Impact Grant 2024




COUNTY OF SAN DIEGO
EQUITY & RACIAL JUSTICE



University of San Diego®
**SCHOOL OF LEADERSHIP
AND EDUCATION SCIENCES**

The Nonprofit Institute

Session Objectives

- Greater awareness
 - Transparency and accountability
 - Deconstruct inherent power structures
 - Increased reciprocal trust
 - Increased value and visibility of smaller grassroots organizations
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What is the mission of County of San Diego's Office of Equity and Racial Justice?

The County of San Diego is committed to the well-being of all residents in the region. The Office of Equity and Racial Justice (OERJ) was established in 2020 to strengthen county government's commitment to racial equity, with the intent that race no longer be a determining factor in a person's life outcomes. This approach supports groups across ethnicity, gender, age, ability, and other identities to live and participate in our society to their full potential.



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What is the Equity Impact Grant Program?

The purpose of this new program is to advance the mission of the County of San Diego's Office of Equity and Racial Justice by supporting 10 nonprofit organizations with funding in the amount of \$100,000 each. In addition to funding, this program is intended to provide capacity building coaching and build a partnership between OERJ, the Nonprofit Institute, and the cohort of 10 organizations that are awarded grants.

If you are admitted into this program, the County OERJ staff will schedule periodic check-ins with cohort members to foster a relationship of shared learning and to track grant impact.




Priority Areas


- Education (early childhood through higher/continuing education)
- Civic Engagement and Movement Building
- Arts, Media and Culture
- Housing, Community development, and mobility
- Public Safety and Restorative Justice
- Health and Healing
- Financial Literacy and Economic Development
- Food Systems and Environmental Justice



Eligibility

- Your organization has 501c(3) status, is fiscally sponsored by a 501c(3) organization, or is a tax-exempt tribal organization.
 - Your 501c(3) organization is based and serves communities in the Greater San Diego County (including all tribal and rural communities).
 - Your operating expenses are less than or equal to \$500,000 and/or personnel of under five full-time employees.
 - Your organization's mission and/or program(s) align with funding priorities (previous slide).
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Eligibility

- Your organization is helping to **build power and/or advance life outcomes** among BIPOC and LGBTQIA+ communities, immigrants, people with disabilities, women, and youth.
 - Your organization's staff and board **have lived experience with and are representative of communities** they seek to impact such as, low income, housing insecure, food insecure, economically depressed, overpoliced, criminal justice system impacted, and environmental justice communities.
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Definitions

- ***Building Power***

- Empowers community to advocate for their rights, address systemic inequalities, create a positive social change.

- ***Lived experience***

- Board, staff, and volunteers come from and are representative of the communities you serve. Critical Social Justice theory uses “lived experience” to refer to one’s life experiences under structural and systemic oppression and dominance.

Your Grant Application

Part I. Screens for eligibility.

Part II. Basic information about your organization (name, address, EIN, budget, etc.)

Part III. Your organization's story and impact (consisting of but not limited to, the lived experience of our your organization's leadership, history/future community impact, etc.)

We estimate the total time needed to complete this application is **one hour**.

The application is available on the San Diego County Office of Equity and Racial Justice [website](#).



Application Scoring Criteria

Power Building and Advancing Life Outcomes: 5 points

- Is there a clear focus, alignment, effort, and actionable vision to build power and/or advance life outcomes of San Diego's historically and perpetually disenfranchised populations: BIPOC, LGBTQIA+, immigrant, people with disabilities, women, and youth?
- Does the application provide examples and approaches to past, current, and/or future work/impact?
- Does the application explicitly name how the organization builds power within said communities? (empowers community to advocate for their rights, address systemic inequalities, create a positive social change?)

Lived Experience Represented: 5 points

- Does the organizations leadership, staff, and board have lived experience with and are representative of the communities they seek to serve and impact?
- Is there a clear and distinct articulation of how the organization reflects/understand the communities in which they work?

Scoring Criteria

- *Use of Provided Resources: 5 points*
 - Is there a clear understanding of how available program resources will be used?
 - Is the desired use of resources in alignment with both the organizations mission/vision/desired impact AND the mission/intention of the Equity Impact Grant Program?
 - Is there are clear understanding of how program resources can be sustained overtime?

FAQ

Can individuals apply for grants, or is it limited to organizations?


This grant program only funds nonprofit organizations. Applications from individuals or other types of entities are not eligible to apply.

What is the application process and timeline?

All organizations interested in applying for funding can access applications on the Office of Equity and Racial Justice's website. This application is hosted on SurveyMonkey. The County is currently accepting applications until August 23rd, 5pm

How much funding can I apply for?

All awards will be for \$100,000.



FAQ

How are grant decisions made?


All proposals will be reviewed and approved by an Evaluation Committee composed of OERJ and other County staff, as well as representatives from The Nonprofit Institute. Evaluators adhere to a strict conflict of interest policy and other internal controls to ensure that grant funding is distributed in an objective manner based on the merits of each proposal. Each application is evaluated on the criteria discussed in slides above.

When are grant awardees notified?

Final grant decisions will be shared in November 2024. If you are a non-recipient during this grant cycle we are committed to providing feedback on your application (by request).

Is there a specific evaluation or reporting process for funded projects?

County OERJ staff will schedule periodic check-ins with grantees to foster a relationship of shared learning and tracking of grant impact.



FAQ

What resources are available for applicants who do not meet the criteria outlined in this grant?

Email notifications of grant decisions will include additional funding opportunities/resources. Additionally, if you are not awarded the grant, the EIGP team is committed to providing application feedback (upon request).

If I need assistance or have any questions while completing the application?

Please fill out this [form](#) and we will get back to you.



Share Your Thoughts



Complete our survey and share your valuable insights.
https://usd.qualtrics.com/jfe/form/SV_cvIrCGhZgvS8Bx4

OERJ Website



More Questions?

Contact The Nonprofit Institute at nonprofit@sandiego.edu