FAYCES RECOMMENDATIONS FOR SYSTEM IMPROVEMENT PLAN (SIP)

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INTENTION

- To contribute the lived experience and expertise of FAYCES members to create recommendations for the System Improvement Plan
- To elevate and provide youth-centered solutions
- To advocate for a community-based approach to support youth and families that are system-involved, including Lived Experience Experts

Probation & Child Welfare Services System Improvement Plan - Strategies

PROBATION

Strategy 1 – Ensure youth are referred to services that are appropriate, trauma informed, culturally responsive

Strategy 2 - Match youth with the most appropriate services to support permanency in a timely manner and reduce re-entry into care

CHILD WELFARE SERVICES

Strategy 1: Increase Prevention Services

Strategy 2: Improve Parent-Child Interactions

Strategy 3: Strengthen Social Work Engagement Practices

Strategy 4: Implement Prevention Hub

PROBATION STRATEGY 1 – Build Effective Relationships and Individual Plans and Responses to Maximize the Opportunity for Youth Success

FAYCES Recommendations – Person Focus	
1. Connect each youth with a Lived Experience Coach	2. Develop probation officer training to include child/adolescent development, strength-based language, & communication skills
3. Each youth complete aptitude tests to reflect their strengths and interests within first week and explore with Lived Experience Coach	4. Each youth complete the Adverse Childhood Experiences (ACEs) Quiz within first week
5. Recognize mental wellness as a basic need and offer therapy access to every youth	

PROBATION STRATEGY 2 - Match Youth with the Most Appropriate Services to Support Permanency in a Timely Manner and Reduce Re-entry into Care

FAYCES Recommendations – Person Focus
1. Youth and Lived Experience Coach develop the youth's Growth Plan that is strength-based & individualized
2. Provide a pipeline to services that are inclusive of youth's disabilities, mental health needs, strengths, interests, crime-related experiences, etc.
3. Develop a youth incentive/reward for good behavior and progressing in their Growth Plan.

CHILD WELFARE SERVICES STRATEGY 1 – Increase Prevention Services

FAYCES Recommendations – Empower	
1. Include strength-based aptitude tests for children and families to incorporate within goal setting and action plans.	2. Develop listening and communication training for children, families, caregivers, social worker, etc. that offers a framework of active listening as a foundational relationship practice.
3. Partner with diverse resource providers that are culturally representative of children and families. Must be selected by children and families.	4. Invest in education, career, and training resources for children and parents to have the means to live a sustainable life in San Diego County.

CHILD WELFARE SERVICES STRATEGY 2 – Improve Parent-child Interactions

FAYCES Recommendations – Support
1. Provide transportation assistance to support and increase family visitations.
2. Formalize a partnership (MOU) with community-based organizations to create intentional resources, programming, and communication strategies that encourage and support father engagement.
3. Offer neutral, third-party opportunities for children and families to heal and communicate through therapy that is culturally and demographically appropriate.

CHILD WELFARE SERVICES STRATEGY 3 – Strengthen Social Work Engagement Practices

FAYCES Recommendations – Supportive Culture	
1. Implement paid, lived experience coaches for each youth involved with CWS.	2. Develop and implement new standards for case file documentation that is strength-based language, storytelling, trauma informed, clearly written and accessible for children and families while engaging with CWS,
3. Implement a digital communication platform that is shared between youth, parents, social workers, and caregivers for case file notes, meeting dates, and important documents.	4. Develop cultural competency for rapport building between youth and social workers that promotes connection and active listening,

CHILD WELFARE SERVICES STRATEGY 4 - Implement Prevention Hub

FAYCES Recommendations – Specific	
1. Operating hours beyond the traditional business hours M-F, 9a-5p	2. Operated by community-based organizations to reflect a community approach to supporting families and children. Integrate CWS as a supportive resource.
3. Support and resources are available real-time including crisis intervention and counseling services	4. Include private rooms for children and families to have confidential conversations with community organizations and services.
5. Provide onsite childcare for families applying for and utilizing resources	

QUESTIONS & NEXT STEPS