

COUNTY OF SAN DIEGO'S HEALTH AND HUMAN SERVICES AGENCY

Child and Family Well-Being Department





DRIVERS FOR FAMILY STRENGTHENING NEW STRUCTURE





Building Better Health, Living Safely and Thriving

San Diego's Prevention Definition



Prevention means families thrive in a connected community that enhances and restores nurturing and responsive relationships and environments. It involves aligning impact on multiple levels so that all children are safe and cherished, all families are nurtured to build up protective factors, and systems/structures create equitable pathways to wellness.

Building Better Health, Living Safely and Thriving

County of San
Diego Health and
Human Services
Agency



BOARD OF SUPERVISOR'S APPROVES!



COUNTYNEWSCENTER

DIRECT TO YOU FROM THE COUNTY OF SAN DIEGO



February 28, 2023

The BOS unanimously adopts the Child and Family Well-Being Department to better address equity and improve outcomes for children and families in a more holistic way!

INTENDED OUTCOMES OF TRANSFORMATION

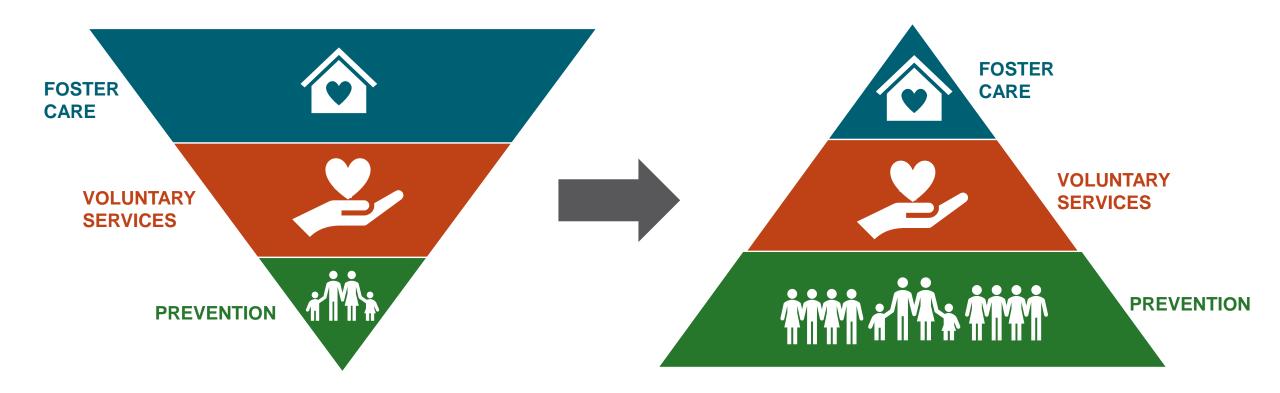


- Increase support for families.
- Promote family strengthening efforts.
- Reduce the impact of trauma, adverse childhood experiences, and child maltreatment.
- Move toward an equitable, prevention-focused operating model focused on early intervention.



FAMILY STRENGTHENING FOCUS





Since 1998, San Diego Child Welfare has decreased the number of children in care by **64%** from almost 7,000 children to just over 2,300 through family strengthening efforts and enhanced engagement. The CFWB structural transformation will support families and communities in becoming stronger and resilient so that even fewer children will be negatively impacted by trauma experienced through systemic inequities.

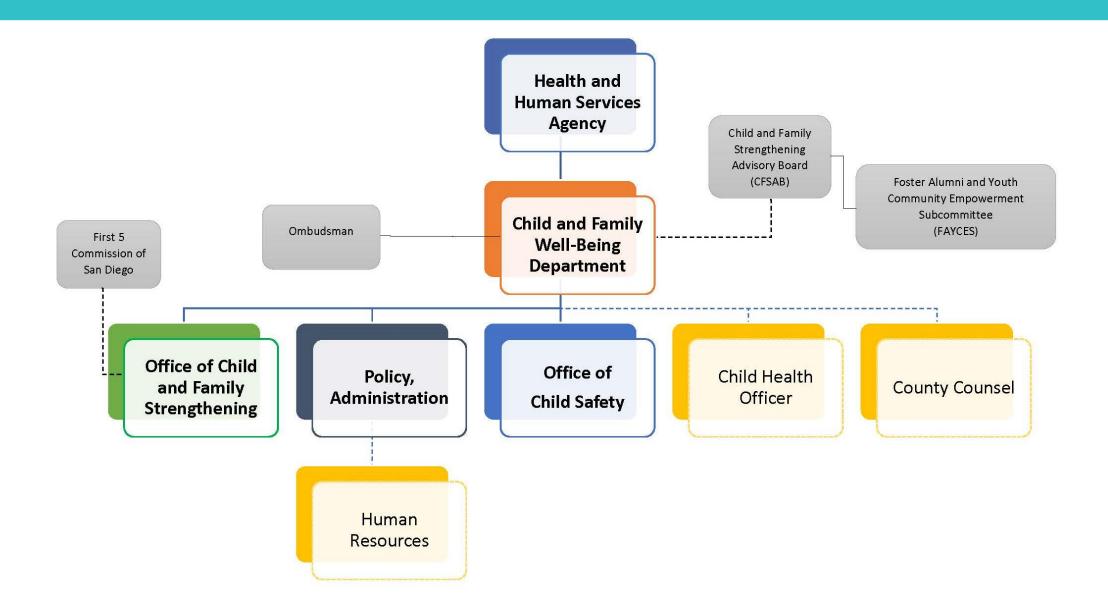
CFWB DEPARTMENT





CFWB DEPARTMENT





FAMILY FIRST PREVENTION SERVICES ACT (FFPSA)



- Shift toward prevention for child welfare.
- Prevent the need for families to ever make formal contact with the Child Welfare System.
- Prevent entry or re-entry into foster care.
- Provides opportunities for jurisdictions to create their own prevention pathway.
- Funding is available to agencies providing evidence-based programs (EBP) for eligible candidates.



DEMOGRAPHIC INFORMATION OF COMMUNITY OUTREACH



- Community information gathering sessions began in October 2022 and are continuing to present date.
- Both virtual and in-person meetings are offered.
- Community Based Organizations (CBO) and Faith Based Organizations (FBO) have been represented in the community information gathering sessions.
- Around 160 people/organizations have been contacted, which has translated to approximately 66 presentations/opportunities to gather feedback.
- The CFWB Community Stakeholder Sub-Team has done outreach with many collaborative groups, such
 as Live Well Sector Calls, El Cajon Collaborative, Home Visiting Collaborative, and other.
- While there are many agencies at these collaboratives, it is hard to get a clear list of attendees or those who attended the presentation date.

LIST OF ORGANIZATIONS IN ATTENDANCE



- Lived Experience
- Refugee Groups
- School/Wellness Centers
- Faith Based
- Tribal Communities
- Black/African Americans

- Resource Parents
- Rural Locations
- Nursing/Visiting Homes
- County Behavioral Health/Optum/Children and Family Youth Council
- Foster Family Agency
- Specialty Groups

THEMES



SOME THEMES THAT HAVE COME FOR INFO GATHERING:

Resources and Services Communications and Updates Collaboration **Excitement surrounding CFWB** Giving Families a Voice

THEME 1:



BETTER ACCESS TO RESOURCES AND SERVICES

Several meeting participants addressed the need for a variety of resources and services: training for caregivers, financial support for families, respite care, mental health/trauma services, bilingual documents and translators, etc.

There was an expressed need for better communication with families regarding the resources and services they have access to.

Many families need easier access to resources, as well as options to accommodate their specific situations.

THEME 2:



COMMUNICATIONS AND UPDATES

Several meeting participants requested more information and updates regarding the CFWB initiative and how it is progressing.

There is a need to have clear outreach and community feedback.

Agencies are still interested in presentations and want their feedback included.

THEME 3:



COLLABORATION BETWEEN THE COMMUNITY AND THE COUNTY

Meeting participants highlighted mistrust between the community and the County.

There was an expressed need for more collaboration between the social workers and case managers, as well as CWS to agencies and CWS to families.

Certain meeting participants stated that issues need to be addressed in a more collaborative way, especially with families from a culturally diverse background.

Strategies to build trust: visibility at events and in the community, offering "true" resources that community is confident in and providing services and support in a timely manner.

THEME 4:



EXCITEMENT SURROUNDING CFWB

A few meeting participants expressed excitement over the opportunities CFWB should provide, especially with funding.

One participant highlighted that there is a lot of great prevention work already happening; however, they are excited to see how collaborative efforts can grow and having more streamlined approach to collaboration of efforts.

Meeting participants highlighted that they are hopeful for what is to come with CFWB.

THEME 5:



GIVING FAMILIES A VOICE

Many participants highlighted that families are not heavily involved in the child welfare process and that they should have a say in reimagining the system.

Participants stated that parents feel as though they are not involved in the process until social workers take their children from the home.

Families interested in having a way to give continue feedback or advisement on how the Department is created and grows – advisory committee or clear opportunities to weigh in.

MIRACLE QUESTIONS ABOUT PREVENTION HUB



IF THE HUB WAS THE PERFECT ACCESS POINT FOR SUPPORTING CHILDREN, YOUTH AND FAMILIES IN THE COMMUNITY...

- What would it look like?
- What would it take to build trust?
- What would make it accessible?
- What services and resources need to be prioritized?

- What would the staff look like?
- What would the space look like?
- Would there be a space?

REFLECTION & CONVERSATION



What is most relevant to you as a community member, agency leader or resident of San Diego?

Do you have thoughts on how you and your organization can play a role in the transformation? Would you like to request a presentation for your organization?

Please scan the QR code to make a request



THANK YOU!

April 20, 2023

Child and Family Strengthening Advisory Board Meeting



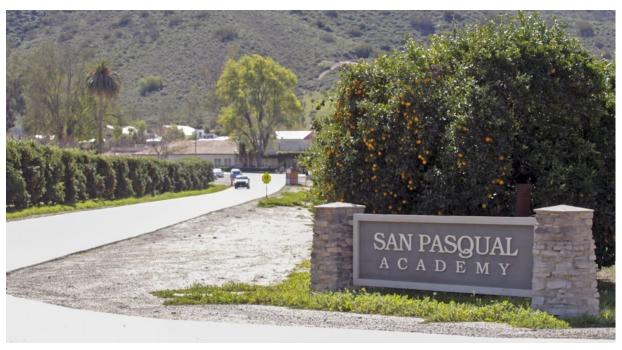
Excluding the last slide, the following power point was presented to the students of San Pasqual Academy approximately one week before the change in residential providers.





San Pasqual Academy 2023















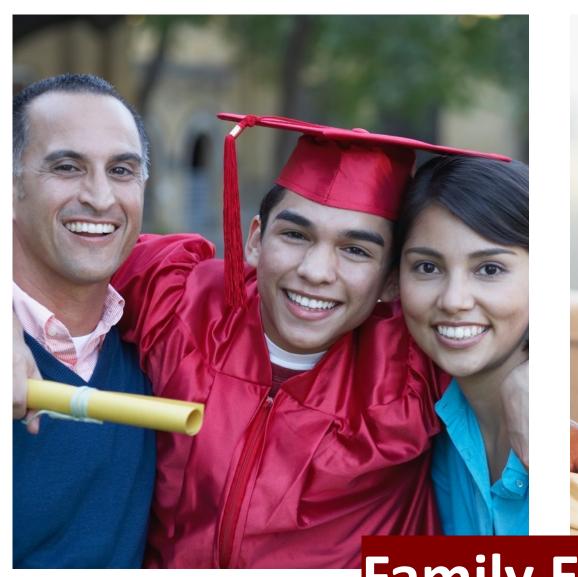




Spa pride









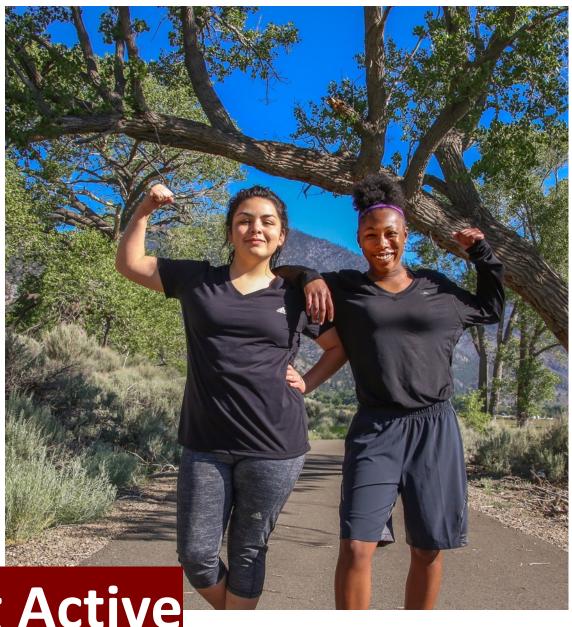
Family Engagement





Building Healthy Relationships







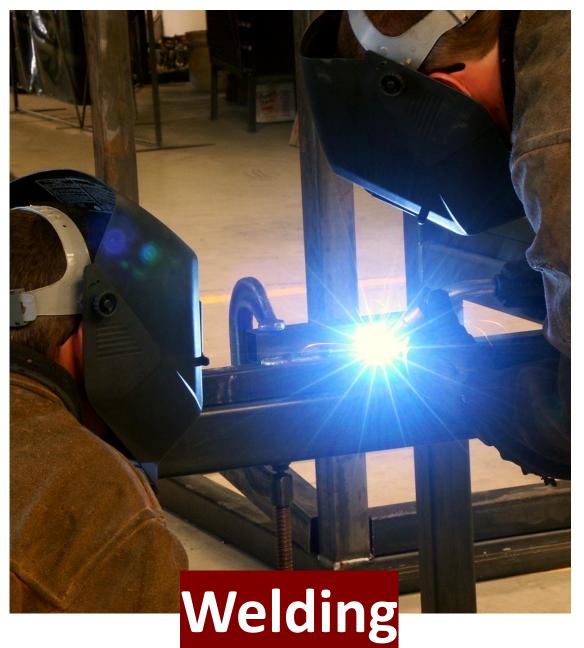


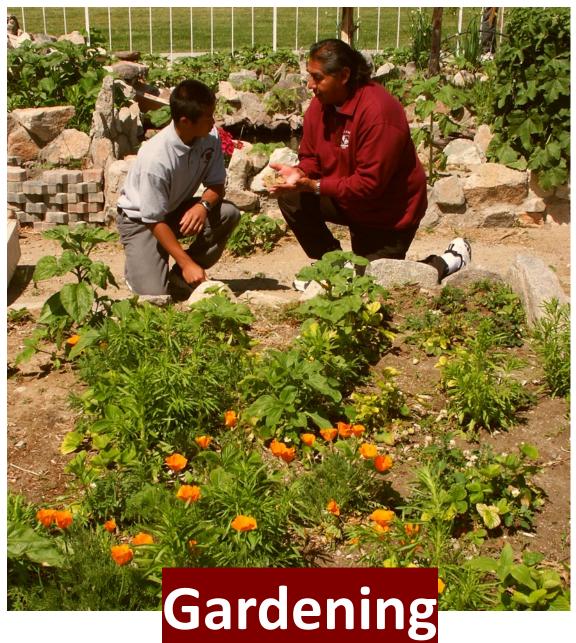


















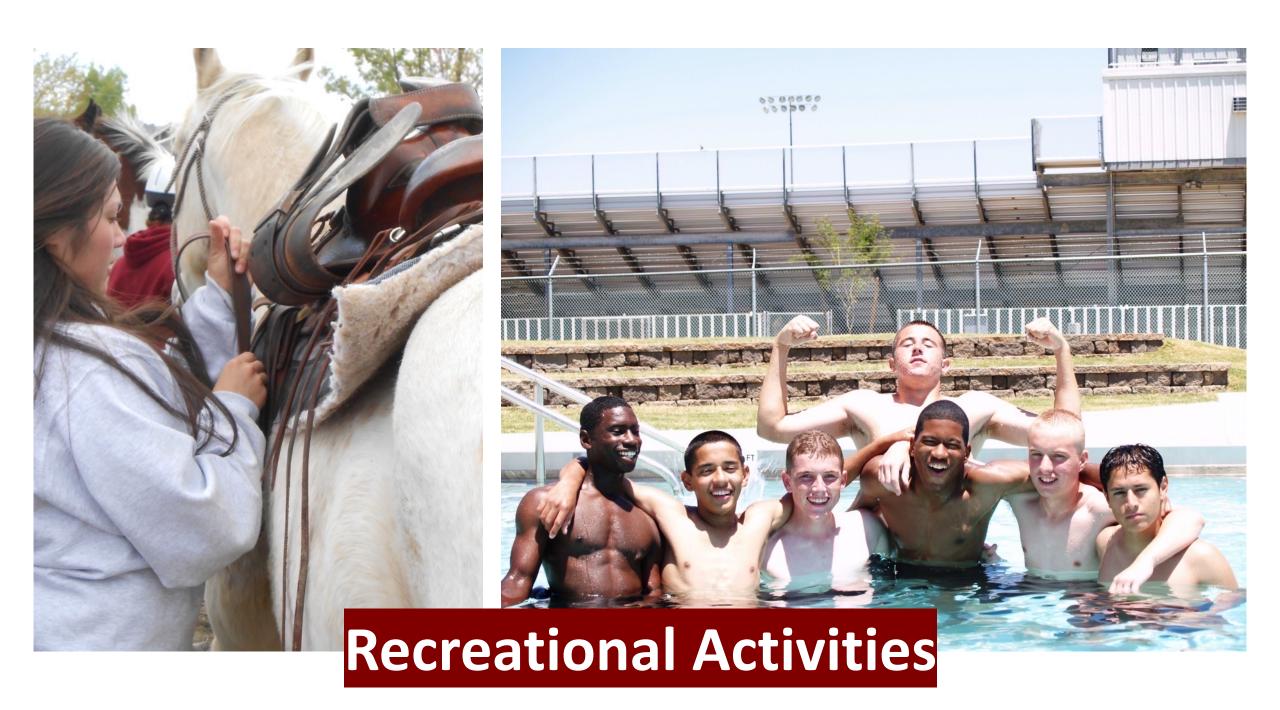


Equine Therapy







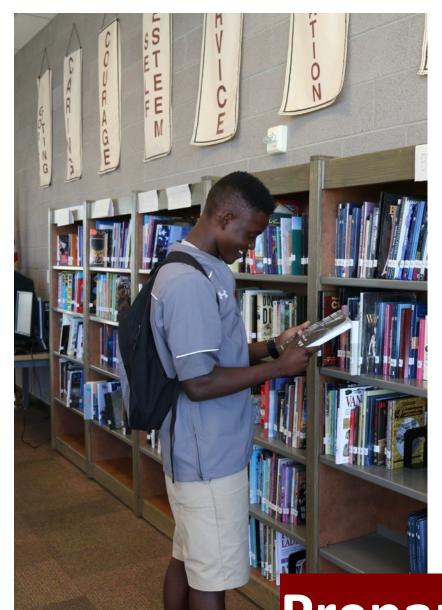














Preparing for the Future

FAQ!



1. What does movement/ supervision around the campus look like (check-ins with staff etc..)?

- 4. What will happen to all our personal belongings?
- 7. Will we have to wear uniforms?

- 2. Will there be any housing changes?
- 5. Will we be able use Alumni housing when returning from college breaks?
- 8. Will allowance totals (weekly) be the same?

3. Will our furniture and rooms be changed?

- **6.** Will the students still have their jobs on campus (provider is paying)?
- 9. Self passes/ visits— personal items checked upon return?

FAQ!



10. Will ROP organize all transportation?

13. Will there still be college trips?

16. Will the Friends of San Pasqual remain involved?

11. Will ROP provide special accommodations for students that have diet restrictions or allergies?

14. Are some of our staff staying/ going? How will the students be notified?

17. Will our sports teams remain intact with our coaches?

12. Is the SPA graduation still planned for 6/16?

15. What is March 4th going to look like when we wake up in the morning?

18. Will the campus vehicles that take us and pick us ip be marked so people know we are in foster care?



Since March 4th...

- ✓ Expanded activity schedule implemented on an off campus
- ✓ Fully staffed Case Management department.
 Every student has a Case Manager
- ✓ Implemented an electronic health record
- ✓ Implemented student council
- ✓ Passes have not been interrupted
- ✓ Student employment has been expanded
- ✓ Food service extended 9 meals per week.
- ✓ Policies are being cross walked from the past to the present
- ✓ Staff hired

- ✓ The admissions process has been reviewed and defined
- ✓ Admin facilities remodeled
- √ 10 vehicles + 3 Golf Carts purchased
- ✓ Networks replaced & Filter installed
- √ Grandparents engaged
- ✓ Alumni Housing "rebuild" started
- ✓ Partnerships have been strengthened and partner meetings have started
- ✓ Communication increased
- ✓ Commitments maintained