SAN DIEGO COUNTY CIVIL SERVICE COMMISSION REGULAR MEETING AGENDA SEPTEMBER 2, 2020

2:00 p.m. CLOSED SESSION: Discussion of Personnel Matters

and Pending Litigation

2:30 p.m. OPEN SESSION: Teleconference

Notice pursuant to Government Code Section 54954.2.

CLOSED SESSION AGENDA Teleconference - Not open to public

A. Commissioner Casillas: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a))

2019-055, Human Services Specialist, alleging discrimination by the Health and Human Services Agency.

OPEN SESSION AGENDA Teleconference

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. Five total minutes will be allocated for input on Agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number.

ORDER OF BUSINESS

- A. ROLL CALL
- B. APPROVAL OF MINUTES: Regular meeting of June 3, 2020.

- C. **PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda. (See instructions on first page.)
- D. **AGENDA ITEM DISCUSSION:** If you have contacted the Commission office regarding pulling an item on the agenda for discussion, we will hear your comments after the consent agenda is approved.
- E. FORMATION OF CONSENT AGENDA
- F. DISCUSSION ITEMS

AGENDA ITEMS

CONFIRMATION OF ASSIGNMENTS

- 1. Commissioner Casillas: 2020-037P, Deputy Sheriff, appealing an Order of Termination and Charges from the Sheriff's Department.
- 2. Commissioner Sharp: Greg Thedell, Advocacy Center Organizer, SEIU Local 221, on behalf of **2020-038**, Office Assistant, appealing a Final Order of Suspension from the Health and Human Services Agency.
- 3. Commissioner Bailey: Jennifer Spirit, Senior Advocacy Center Organizer, SEIU Local 221, on behalf of **2020-039**, former Stock Clerk, appealing an Order of Termination and Charges from the Sheriff's Department.

DISCRIMINATION

Findings

4. Commissioner Casillas: 2019-055, Human Services Specialist, alleging discrimination by the Health and Human Services Agency.

	FINDINGS	AND	RECOMMENDATIONS
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SELECTION PROCESS

Findings

- 5. **2020-040**, Applicant, appealing the Department of Human Resources' removal of her name from the employment list for Deputy Sheriff Cadet-Detentions/Court Services.
- 6. **2020-041**, Applicant, appealing the Department of Human Resources' removal of his name from the employment lists for Deputy Sheriff Cadet and Deputy Sheriff Cadet-Detentions/ Court Services.
- 7. **2020-042**, Applicant, appealing the Department of Human Resources' removal of his name from the employment list for Deputy Sheriff Cadet-Detentions/Court Services.
- 8. 2020-043, Applicant, appealing the Department of Human Resources' removal of his name from the employment list for Deputy Sheriff Cadet.

RECOMMENDATION: Ratify items 5-8. Appellants have been successful in the appellate process provided by Civil Service Rule 4.2.2 and their names have been returned to the employment lists.

OTHER MATTERS

Extension of Temporary Appointments

- 9. Department of Agriculture, Weights and Measures
 - 2 Insect Detection Specialist II: 2020-044 and 2020-045
- 10. Department of Human Resources
 - 1 Human Resources Analyst: 2020-046

RECOMMENDATION: Ratify items 9 & 10.

INFORMATION

11. Barbara E. Cowan, Esq. on behalf of **2019-053**, former Retirement Analyst, withdrawing his complaint alleging

discrimination by the San Diego County Employees Retirement Association. (Commissioner Bailey)

ADJOURNED:

NEXT MEETING OF THE CIVIL SERVICE COMMISSION: OCTOBER 7, 2020

ASSISTANCE FOR THE DISABLED:

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