

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
MAY 4, 2022**

- 1:30 p.m. CLOSED SESSION: Discussion of Personnel Matters and Pending Litigation
- 2:30 p.m. OPEN SESSION: Videoconference/Teleconference
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Notice pursuant to Government Code Section 54954.2.

**CLOSED SESSION AGENDA
Videoconference - Not open to public**

- A. Commissioner Smith: CONSIDERATION OF PUBLIC EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(B)) **2021-538**, former Electronic Security and Systems Technician, appealing a Final Order of 90-Day Suspension from the Department of General Services.
- B. Commissioner Fletcher: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) **2021-374**, Fleet Standards Technician, alleging discrimination by the Department of General Services.

OPEN SESSION AGENDA

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. A total of five minutes will be allocated for input on each of the agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number.

ORDER OF BUSINESS

- A. **ROLL CALL**
- B. **APPROVAL OF MINUTES:** Regular meeting of April 6, 2022.

C. **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.

D. **AGENDA ITEM DISCUSSION:** Any attendee can pull an agenda item for discussion. If you want to and you joined the meeting using Zoom, please use the Q&A function on the bottom portion of the screen to inform Commission staff of the agenda item you want to speak about. If you dialed into today's meeting you may press *9 to "Raise Your Hand" to alert Commission staff.

E. **FORMATION OF CONSENT AGENDA**

F. **DISCUSSION ITEMS**

AGENDA ITEMS

TELECONFERENCED PUBLIC MEETINGS

1. Continuance of Teleconferencing Meeting Option Pursuant to Government Code Section 54953(e).

RECOMMENDATION: Approve motion to find, pursuant to Government Code section 54953(e)(3), the Civil Service Commission has reconsidered the circumstances of the State of Emergency and state and local officials continue to recommend measures to promote social distancing.

CONFIRMATION OF ASSIGNMENTS

2. Commissioner Rodriguez-Kennedy: Greg Thedell, Advocacy Center Organizer, SEIU Local 221, on behalf of **2022-148**, former Office Assistant, appealing a Final Order of Removal and Charges from the Health and Human Services Agency.

3. Commissioner Fletcher: Greg Thedell, Advocacy Center Organizer, SEIU Local 221, on behalf of **2022-149**, former Recordable Documents Specialist II, appealing a Final Order of Removal and Charges from the Assessor/Recorder/County Clerk.

4. Commissioner Sharp: **2022-150**, former Revenue and Recovery Officer, appealing a Final Order of Removal and Charges from the Auditor and Controller.

5. Commissioner Smith: Donovan J. Jacobs, Esq, on behalf of **2022-151P**, Deputy Sheriff Detention/Court Services, appealing an Order

of Suspension and Charges from the Sheriff's Department

DISCIPLINE

Findings

6. Commissioner Smith: **2021-538**, former Electronic Security and Systems Technician, appealing a Final Order of 90-Day Suspension from the Department of General Services.

FINDINGS AND RECOMMENDATIONS:

DISCRIMINATION

Findings

7. Commissioner Fletcher: **2021-374**, Fleet Standards Technician, alleging discrimination by the Department of General Services.

FINDINGS AND RECOMMENDATIONS:

SELECTION PROCESS

Appeals

8. **2022-152**, candidate, appealing her non-selection for the classification of Office Support Specialist by the Health and Human Services Agency

RECOMMENDATION: Deny request for a selection process hearing

OTHER MATTERS

Extension of Temporary Appointments

9. Health and Human Services Agency

2 Administrative Analyst II: **2022-153** and **2022-154**

RECOMMENDATION: Ratify

ADJOURNED:

NEXT MEETING OF THE CIVIL SERVICE COMMISSION: JUNE 1, 2022

ASSISTANCE FOR THE DISABLED:

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