# SAN DIEGO COUNTY CIVIL SERVICE COMMISSION REGULAR MEETING AGENDA OCTOBER 18, 2023

CLOSED SESSION: No Items for Discussion

2:30 p.m. OPEN SESSION: Attend in-person at the County Administration Center, 1600 Pacific Highway, 4<sup>th</sup> Floor, Room 402A, San Diego, California; or Videoconference/Teleconference

Notice pursuant to Government Code Section 54954.2.

### OPEN SESSION AGENDA

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. A total of five minutes will be allocated for input on each of the agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number. If you are a Peace Officer, please only use your assigned case number to identify yourself.

### ORDER OF BUSINESS

# A. ROLL CALL

B. APPROVAL OF MINUTES: Regular meeting of August 16, 2023.

C. NON-AGENDA PUBLIC COMMENT: Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.

D. AGENDA ITEM DISCUSSION: Any attendee can pull an agenda item for discussion. If you're attending in person, and you would like to pull an agenda item for discussion, please stand and identify yourself by name or number and we will return to your item after the consent agenda is approved. If you are speaking for an appellant or complainant, please use their assigned number. If you joined the meeting using Zoom, please use the Q&A function on the bottom portion of the screen to inform Commission staff of the agenda item you want to speak about. If you dialed into today's meeting, you may press \*9 to "Raise Your Hand" to alert Commission staff.

### E. FORMATION OF CONSENT AGENDA

### F. DISCUSSION ITEMS

### AGENDA ITEMS

### CONFIRMATION OF ASSIGNMENTS

1. Commissioner Smith: **2023-030**, former Sheriff's Detentions Licensed Vocational Nurse, appealing two Orders of Termination and Charges from the Sheriff's Department.

2. Commissioner Johnson: David Fujimoto, Esq., on behalf of **2023-033**, former Occupational/Physical Therapist, appealing an Order of Demotion and Charges to Human Services Specialist from the Health and Human Services Agency.

3. Commissioner Rodriguez-Kennedy: Christopher L. Ludmer, Esq., on behalf of **2023-031**, Public Defender Investigator II, and **2023-032**, Public Defender Investigator II, alleging discrimination by the Office of the Public Defender.

4. Commissioner Fletcher: David Fujimoto, Esq., on behalf of **2023-034**, Protective Services Worker, appealing a Final Order of Suspension and Charges from the Health and Human Services Agency.

# SEAL PERFORMANCE APPRAISAL

### Request

5. **2023-035**, former Recordable Documents Specialist III, Office of the Assessor/Recorder/County Clerk, requesting the sealing of a performance appraisal covering the period September 23, 2022, to March 23, 2023.

RECOMMENDATION: Deny Request

# SELECTION PROCESS

# Findings

6. 2023-036, Applicant, appealing the Department of Human

Resources' removal of their name from the employment lists for Deputy Sheriff Cadet.

RECOMMENDATION: Ratify. Appellant has been successful in the appellate process provided by Civil Service Rule 4.2.2 and their name has been returned to the employment list.

#### EXTENSION OF TEMPORARY APPOINTMENTS

- 7. Department of Human Resources
  - 1 Human Resources Analyst: 2023-037

RECOMMENDATION: Ratify

8. Health and Human Services Agency

3 Office Assistants: 2023-038, 2023-039, and 2023-040

RECOMMENDATION: Ratify

#### INFORMATION

9. 2023-016, former Protective Services Worker, withdrawal of appeal of an Order of Removal and Charges from the Health and Human Services Agency. (Commissioner Smith)

ADJOURNED:

### NEXT MEETING OF THE CIVIL SERVICE COMMISSION: NOVEMBER 15, 2023

ASSISTANCE FOR THE DISABLED: Agendas and records are available in alternative formats upon request. Contact the Civil Service Commission office at (619)531-5751 with questions or to request a disability-related accommodation. Individuals requiring siqn language interpreters should contact the Americans with Disabilities Coordinator at (619)531-4908. To the extent reasonably possible, requests for accommodation or assistance should be submitted at least 24 hours in advance of the meeting so that arrangements may be made. An area in the front of the room is designated for individuals requiring the use of wheelchair or other accessible devices.