

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
AUGUST 7, 2024**

- 1:30 p.m. CLOSED SESSION: Discussion of Personnel Matters and Pending Litigation
- 2:30 p.m. OPEN SESSION: Attend in-person at the County Administration Center, 1600 Pacific Highway, 4th Floor, Room 402A, San Diego, California; or Videoconference/Teleconference
-

Notice pursuant to Government Code Section 54954.2.

CLOSED SESSION AGENDA
County Administration Center, Room 458

Members of the public may be present at this location to hear the announcement of the closed session agenda.

- A. Commissioner Rodriguez-Kennedy: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) David Fujimoto, Esq., on behalf of **2022-157**, Toxicologist I, Department of the Medical Examiner, alleging discrimination by the Sheriff's Department.
- B. Commissioner Fletcher: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) **2023-001**, Office Assistant, Health and Human Services Agency, alleging discrimination by the Health and Human Services Agency.

OPEN SESSION AGENDA

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. A total of five minutes will be allocated for input on each of the agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number. If you are a Peace Officer, please only use your assigned case number to identify yourself.

ORDER OF BUSINESS

- A. **ROLL CALL**
- B. **APPROVAL OF MINUTES:** Regular meeting of July 3, 2024.
- C. **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.
- D. **AGENDA ITEM DISCUSSION:** Any attendee can pull an agenda item for discussion. If you're attending in person, and you would like to pull an agenda item for discussion, please stand and identify yourself by name or number and we will return to your item after the consent agenda is approved. If you are speaking for an appellant or complainant, please use their assigned number. If you joined the meeting using Zoom, please use the Q&A function on the bottom portion of the screen to inform Commission staff of the agenda item you want to speak about. If you dialed into today's meeting, you may press *9 to "Raise Your Hand" to alert Commission staff.
- E. **FORMATION OF CONSENT AGENDA**
- F. **DISCUSSION ITEMS**

AGENDA ITEMS

ELECTION

1. Election of President of the Civil Service Commission for the remainder of 2024.

CONFIRMATION OF ASSIGNMENT

2. Commissioner Coleman: Rico J. Dominguez, Esq., on behalf of **2024-009P**, Deputy Sheriff, appealing the Citizens' Law Enforcement Review Board's sustained finding. (Previously assigned to former Commissioner Smith.)
3. Commissioner Johnson: **2024-008**, former Protective Services Worker, alleging discrimination by the Health and Human Services Agency. (Previously assigned to former Commissioner Smith.)
4. Commissioner Rodriguez-Kennedy: James J. Cunningham, Esq., on behalf of **2024-034P**, Deputy Sheriff, appealing an Order of Suspension and Charges from the Sheriff's Department.
5. Commissioner Fletcher: Rico J. Dominguez, Esq., on behalf of **2024-035P** and **2024-036P**, Deputy Sheriffs, appealing Orders of Termination and Charges from the Sheriff's Department.
6. Commissioner Coleman: Rico J. Dominguez, Esq., on behalf of **2024-037P**, **2024-038P**, and **2024-039P**, Deputy Sheriffs, appealing the Citizens' Law Enforcement Review Board's sustained finding.
7. Commissioner Johnson: Rico J. Dominguez, Esq., on behalf of **2024-040P** and **2024-041P**, Deputy Probation Officers, appealing the Citizens' Law Enforcement Review Board's sustained finding.

DISCRIMINATION

Findings

8. Commissioner Rodriguez-Kennedy: David Fujimoto, Esq., on behalf of **2022-157**, Toxicologist I, Department of the Medical Examiner, alleging discrimination by the Sheriff's Department.

FINDINGS AND RECOMMENDATIONS:

9. Commissioner Fletcher: **2023-001**, Office Assistant, Health and Human Services Agency, alleging discrimination by the Health and Human Services Agency.

FINDINGS AND RECOMMENDATIONS:

ABANDONED APPEAL

10. **2024-001**, former Residential Care Worker II, appealing a Final Order of Removal and Charges from the Health and Human Services Agency.

RECOMMENDATION: Deem Appeal Abandoned

SELECTION PROCESS

Findings

11. **2024-042**, Applicant, appealing the Department of Human Resources' removal of their name from the employment lists for Deputy Sheriff Cadet and Deputy Sheriff Cadet-Detentions/Court Services.

12. **2024-043**, Applicant, appealing the Department of Human Resources' removal of their name from the employment list for Deputy Probation Officer.

RECOMMENDATION: Ratify Item Nos. 11 & 12. Appellants have been successful in the appellate process provided by Civil Service Rule 4.2.2 and their names have been returned to the employment lists.

ADJOURNED:

ASSISTANCE FOR THE DISABLED: Agendas and records are available in alternative formats upon request. Contact the Civil Service Commission office at (619)531-5751 with questions or to request a disability-related accommodation. Individuals requiring sign language interpreters should contact the Americans with Disabilities Coordinator at (619)531-4908. To the extent reasonably possible, requests for accommodation or assistance should be submitted at least 24 hours in advance of the meeting so that arrangements may be made. An area in the front of the room is designated for individuals requiring the use of wheelchair or other accessible devices.