

Civil Service Commission Meeting Public Participation

You may observe or participate in Civil Service Commission meetings by appearing in-person or online.

If you want to provide oral comments to the Civil Service Commission about an agenda item during the upcoming meeting, please follow the instructions below. This will ensure the Civil Service Commission is aware you wish to speak on that item. At the beginning of the meeting, during Order of Business Items C & D, the Commission President will ask if anyone would like to pull an agenda item for discussion. There will be a total of five minutes for all public input on each of the agenda items unless additional time is granted.

Option 1: In-Person

Attend the meeting in-person at the meeting location: County Administration Center, 1600 Pacific Highway, 4th Floor, Room 402A, San Diego, California. Free parking is available at the underground garage off Ash Street, between Pacific Highway and Harbor Drive.

Option 2: Join the meeting using Zoom

A few minutes before the meeting is scheduled to start, follow the link on the agenda and join the webinar using the Zoom application (recommended) or a web browser.

Use the "Q&A" function located at the bottom of the screen to inform the Commission of your intent to speak about an agenda item. Please include your name, telephone number, or other identifying feature you selected when logging in, and the agenda item number you want to speak about. **If you are an appellant or employee with an item on the agenda you want to pull for discussion, it's recommended that you change your display name on Zoom to the number we assigned you, for example "2024-001".** Commission staff will note this information and at the appropriate time your microphone will be unmuted, and you will have an opportunity to speak.

Option 3: Dial into the meeting (not using Zoom app)

A few minutes before the meeting is scheduled to start, call the "Attendee" phone number listed on the agenda, enter the Webinar ID and passcode. Your phone will be automatically muted. Use the "Raise Hand" function by pressing *9 to alert Commission staff of your intent to speak about an agenda item. You will be asked to unmute your phone (by pressing *6), and to announce your name (or number you were assigned), the last four digits of your phone number and the agenda item number you want to speak about. Commission staff will note this information. At the appropriate time you will have an opportunity to speak.

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
FEBRUARY 5, 2025**

1:30 p.m. CLOSED SESSION: Discussion of Personnel Matters and Pending Litigation

2:30 p.m. OPEN SESSION: Attend in-person at the County Administration Center, 1600 Pacific Highway, 4th Floor, Room 402A, San Diego, California; or

Follow this link to join using Zoom or a web browser:
<https://sdcounty-ca-gov.zoom.us/j/86072666737?pwd=CFWnVPoykbIkOtS6ioUOFcbvRWeZNk.1>

To join by telephone: Call 1-253-215-8782, enter Webinar ID: 860 7266 6737 and Passcode: 298372

Notice pursuant to Government Code Section 54954.2.

**CLOSED SESSION AGENDA
County Administration Center, Room 458**

Members of the public may be present at this location to hear the announcement of the closed session agenda.

- A. Commissioner Johnson: CONSIDERATION OF PUBLIC EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(B)) Rico J. Dominguez, Esq., on behalf of **2024-044P**, former Deputy Sheriff, appealing an Order of Termination and Charges from the Sheriff's Office.

- B. Commissioner Johnson: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) **2024-008**, former Protective Services Worker, alleging discrimination by the Health and Human Services Agency.

OPEN SESSION AGENDA

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. A total of five minutes will be allocated for input on each of the agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number. If you are a Peace Officer, please only use your assigned case number to identify yourself.

ORDER OF BUSINESS

- A. **ROLL CALL**
- B. **APPROVAL OF MINUTES:** Regular meeting of January 15, 2025.
- C. **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.
- D. **AGENDA ITEM DISCUSSION:** Any attendee can pull an agenda item for discussion. If you're attending in person, and you would like to pull an agenda item for discussion, please stand and identify yourself by name or number and we will return to your item after the consent agenda is approved. If you are speaking for an appellant or complainant, please use their assigned number. If you joined the meeting using Zoom, please use the Q&A function on the bottom portion of the screen to inform Commission staff of the agenda item you want to speak about. If you dialed into today's meeting, you may press *9 to "Raise Your Hand" to alert Commission staff.
- E. **FORMATION OF CONSENT AGENDA**
- F. **DISCUSSION ITEMS**

AGENDA ITEMS

CONFIRMATION OF ASSIGNMENT

1. Commissioner Fletcher: **2024-064P**, former Deputy Sheriff, Detentions-Court Services, appealing of an Order of Termination and Charges from the Sheriff's Office.

2. Commissioner Coleman: **2025-002P**, former Deputy Probation Officer, appealing a Final Order of Removal and Charges from the Probation Department.

DISCIPLINE

Findings

3. Commissioner Johnson: Rico J. Dominguez, Esq., on behalf of **2024-044P**, former Deputy Sheriff, appealing an Order of Termination and Charges from the Sheriff's Office.

FINDINGS AND RECOMMENDATIONS:

DISCRIMINATION

Findings

4. Commissioner Johnson: **2024-008**, former Protective Services Worker, alleging discrimination by the Health and Human Services Agency.

FINDINGS AND RECOMMENDATIONS:

EXTENSION OF TEMPORARY APPOINTMENTS

5. Office of the Public Defender

2 Social Workers I: **2025-003** and **2025-004**

RECOMMENDATION: Ratify

ADJOURNED:

ASSISTANCE FOR THE DISABLED: Agendas and records are available in alternative formats upon request. Contact the Civil Service Commission office at (619)531-5751 with questions or to request a disability-related accommodation. Individuals requiring sign language interpreters should contact the Americans with Disabilities Coordinator at (619)531-4908. To the extent reasonably possible, requests for accommodation or assistance should be submitted at least 24 hours in advance of the meeting so that arrangements may be made. An area in the front of the room is designated for individuals requiring the use of wheelchair or other accessible devices.