

CIVIL SERVICE COMMISSION MINUTES

January 15, 2020

A meeting of the Civil Service Commission was held at 2:30 p.m., in Room 358 of the County Administration Center, 1600 Pacific Highway, San Diego, California.

Present were:

Dale Bailey
Bryan Fletcher
Ira Sharp
Peter B. Smith

Absent were:

A.Y. Casillas

Comprising a quorum of the Commission

Support Staff Present:

Todd Adams, Executive Officer
Gena Burns, Commission Legal Advisor

Approved
Civil Service Commission
February 5, 2020

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
JANUARY 15, 2020**

CLOSED SESSION: No items of discussion

2:30 p.m. OPEN SESSION: Room 358, 1600 Pacific Highway,
San Diego, California

**OPEN SESSION
County Administration Center, Room 358**

ORDER OF BUSINESS

A. **SALUTE TO THE FLAG**

B. **WELCOME NEW COMMISSIONER BRYAN J. FLETCHER**

Chairman, Bailey welcomed the newest member of the
Commission: Commissioner Bryan Fletcher.

C. **ROLL CALL**

Present: Bailey, Fletcher, Sharp, Smith
Absent: Casillas

D. **APPROVAL OF MINUTES:** Regular meeting of December 4, 2019.

**Motion by Commissioner Smith to approve the minutes of
December 4, 2019; seconded by Commissioner Sharp.**

Motion carried with all Commissioners in favor.

E. **PUBLIC COMMENT**

None.

F. **AGENDA ITEM DISCUSSION**

Eloy G. Villa, Esq. requested to speak on behalf of
the appellant regarding item #5 on the agenda.

G. FORMATION OF CONSENT AGENDA

Item Nos. 2-4 & 6-9 formed the Consent Agenda.

Motion by Commissioner Sharp to approve the Consent Agenda; seconded by Commissioner Smith.

Motion carried with all Commissioners in favor.

H. DISCUSSION ITEMS

AGENDA ITEMS

ELECTIONS

1. Election of President and Vice President of the Civil Service Commission for 2020.

Commissioner Fletcher motioned to nominate Commissioner Smith as the President and Commissioner Sharp as the Vice President of the Civil Service Commission for 2020; seconded by Commission Bailey.

Motion carried with all Commissioners in favor.

CONFIRMATION OF ASSIGNMENT

2. Commissioner Sharp: **2014-005**, Social Worker III, alleging discrimination by the Health and Human Services Agency. (Previously assigned to former Commissioner Nelson.)

Confirmed.

3. Commissioner Bailey: **2019-064**, former Senior Protective Services Worker, appealing a Final Order of Removal and Charges from the Health and Human Services Agency. (Previously assigned to former Commissioner Nelson.)

Confirmed.

4. Commissioner Smith: **2020-001**, Human Services Specialist, on behalf of himself and **2020-002**, **2020-003**, **2020-004**, **2020-005**, **2020-006**, **2020-007**, **2020-008**, and **2020-009**, Human Services Specialists, Health and Human Services Agency, appealing a classification review under Civil Service Rule XII.

Confirmed.

SELECTION PROCESS

Appeals

5. Eloy G. Villa, Esq. spoke on behalf of **2020-010**, Human Services Specialist, appealing his non-selection for the classification of Correctional Deputy Probation Officer by the Probation Department.

RECOMMENDATION: Deny Request.

Eloy G. Villa, Esq., on behalf of the Appellant, and Carl Smith, Manager, on behalf of the Probation Department addressed the Commission. After a discussion among the Commissioners and both parties, a motion was made to deny the request.

Motion by Commissioner Smith to deny the request; seconded by Commissioner Sharp.

Motion carried with all Commissioners in favor.

OTHER MATTERS

Seal Performance Appraisal

6. **2020-011**, Protective Services Worker, Health and Human Services Agency, requesting the sealing of a performance appraisal covering the period February 28, 2018 to February 27, 2019.

RECOMMENDATION: Deny Request.

Item No. 6 Denied.

Extension of Temporary Appointments

7. Health and Human Services Agency

1 Office Assistant: **2020-012**

RECOMMENDATION: Ratify.

Item No. 7 Ratified.

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INFORMATION

8. James Cunningham, Esq., on behalf of **2019-063**, Deputy Public Defender V, withdrawing appeal of a Final Order of Suspension and Charges from the Department of the Public Defender. (Commissioner Sharp)

Withdrawn.

9. Richard Pinckard, Esq., on behalf of **2019-011P**, Deputy Sheriff, withdrawing appeal of an Order of Termination and Charges from the Sheriff's Department. (Commissioner Smith)

Withdrawn.

ADJOURNED: 3:08 p.m.

NEXT MEETING OF THE CIVIL SERVICE COMMISSION: FEBRUARY 5, 2020

ASSISTANCE FOR THE DISABLED:

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