

CIVIL SERVICE COMMISSION MINUTES

February 5, 2020

A meeting of the Civil Service Commission was held at 2:30 p.m., in Room 302 of the County Administration Center, 1600 Pacific Highway, San Diego, California.

Present were:

Dale Bailey
A.Y. Casillas
Bryan Fletcher
Ira Sharp
Peter B. Smith

Comprising a quorum of the Commission

Support Staff Present:

Todd Adams, Executive Officer
Gena Burns, Commission Legal Advisor

Approved
Civil Service Commission
June 3, 2020

**SAN DIEGO CIVIL SERVICE COMMISSION MINUTES
REGULAR MEETING
FEBRUARY 5, 2020**

2:00 p.m. CLOSED SESSION: Discussion of Personnel Matters
and Pending Litigation

2:30 p.m. OPEN SESSION: Room 302, 1600 Pacific Highway,
San Diego, California

Notice pursuant to Government Code Section 54954.2.

**CLOSED SESSION AGENDA
County Administration Center, Room 402A**

Members of the public may be present at this location to hear the announcement of the closed session agenda.

- A. Commissioner Bailey: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) **2019-053**, former Retirement Analyst, alleging discrimination by the San Diego County Employees Retirement Association.

**OPEN SESSION AGENDA
County Administration Center, Room 302**

ORDER OF BUSINESS

A. **SALUTE TO THE FLAG**

B. **ROLL CALL**

Present: Bailey, Casillas, Fletcher, Sharp, Smith

C. **APPROVAL OF MINUTES:** Regular meeting of January 15, 2020.

Motion by Commissioner Bailey to approve the minutes of January 15, 2020; seconded by Commissioner Sharp.

Motion carried with all Commissioners in favor.

D. **PUBLIC COMMENT**

None.

E. **AGENDA ITEM DISCUSSION**

None.

F. **FORMATION OF CONSENT AGENDA**

Item Nos. 2 & 3 formed the Consent Agenda.

Motion by Commissioner Sharp to approve the Consent Agenda; seconded by Commissioner Casillas.

Motion carried with all Commissioners in favor.

G. **DISCUSSION ITEMS**

AGENDA ITEMS

DISCRIMINATION

Findings

1. Commissioner Bailey: **2019-053**, former Retirement Analyst, alleging discrimination by the San Diego County Employees Retirement Association

FINDINGS AND RECOMMENDATIONS:

The report of OEC has been received and reviewed by the Investigating Officer who concurs with OEC's Report and has concluded that there is probable cause to conduct a hearing regarding disability discrimination and retaliation under the provisions of Civil Service Rule VI.

It is therefore recommended that 2019-053's Rule VI discrimination complaint be pursued, and the matter proceed to a hearing under the provisions of Civil Service Rule VI; that a hearing officer be assigned to conduct the hearing; and the Commission approve and file this report with a finding that there is probable cause to warrant conducting a hearing.

Commissioner Bailey motioned to approve Findings and Recommendations. Seconded by Commissioner Sharp.

**Motion carried with all Commissioners in favor.
Commissioner Bailey assigned as hearing officer.**

SELECTION PROCESS

Findings

2. **2020-013**, Applicant, appealing the Department of Human Resources' removal of her name from the employment list of Deputy Sheriff Cadet-Detentions/Court Services.

RECOMMENDATION: Ratify. Appellant has been successful in the appellate process provided by Civil Service Rule 4.2.2 and her name has been returned to the employment list.

Ratified.

INFORMATION

3. **2020-002, 2020-007 and 2020-008**, Human Services Specialists, Health and Human Services Agency, withdrawing their appeal of a classification review under Civil Service Rule XII. (Commissioner Smith)

Withdrawn.

ADJOURNED: 2:39 p.m.

ASSISTANCE FOR THE DISABLED:

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