

Roll Call

- The meeting was held via the Zoom platform and came to order at 5:30 p.m. All Board members were present except Susan Youngflesh.

New Business

- CLERB Town Hall Pertaining to Center for Policing Equity Report Commissioned by the San Diego Sheriff's Department.
 - Janie Schutz, Relationship Manager of CPE, presented information about the CPE and what they do, i.e., analyses identifying causes of racial disparities, partner with law enforcement and communications, aim to bridge the divide of communication, intergenerational mistrust and pain provided a Justice Navigator Assessment.
 - Christopher Mebius, Data Acquisition Manager, presented information on Data Acquisition. They ask for vehicle/pedestrian stops data. They review the data and ask the department questions, and finally do a Data Gap Analysis.
 - Matthew Graham, Data Analyst Manager presented on Use of Force, Traffic Stops, Non-Traffic Stops. He discussed Department Context and shared information they found such as black people were subjected for force 4 times as often as white people, and the three most common types of force recorded were: Holds, Weapon Pointed at Subject, and Takedown.
 - Jiadi Chang, Coordinator, Community Engagement discussed the Justice Navigator resources, which helps people use policing data to drive change in public safety. Mr. Chang also discussed how the Justice Navigator provides tools to understand the Department and provide a framework for action and provided additional information regarding the Justice Navigator Resources.

Public Comments

- Rev. Shane Harris thanked the CPE for a strong study, for the many advocates and activists as well as CLERB for this study. Rev. Harris also commented on the great disparity in how African American and Latinos are treated in SD County in comparison to other races. African Americans are among the highest stopped by race, and not having contraband, and more evident is there's a great disparity because of lack of racial and cultural competency. Encourages that these issues be addressed at the core root.
- Maresa Talbert commented regarding the amount of data we have seen and encourages the County to engage in solutions and address these issues wholistically.
- David Myers, SD County, commented on CLERB finally taking up the issues after several studies. Was disappointed there was no talk of the Native American component in CPE.
- Ashley Luna mentioned that she's more skeptical and critical now regarding assuming what is right, asks if it's fair that we concentrate on one root of the problem. She also mentioned that she's influenced by Heather MacDonald, a policing expert, when looking at data regarding statistic comparison. Ms. Domingos thanked her for having the courage to speak.
- Eryn Wilson Nieves addressed the disparities found in the CPE recent report. Unfortunately, the disparities are strikingly similar to previous reports done in our region. Expressed how disheartening it is to read a statement released by the Sheriff's Department attempting to explain away these disparities.
- Ted Womack commented the CPE results with black and brown communities continuing to be the most impacted in those reports about policing in San Diego. The rates of force used against black people in the CPE report doesn't correlate with how small of a population blacks make up in this city. The Sheriff's response to these findings blatantly ignores that and doesn't address the truths that community members experience every day.
- Ilka said it was disheartening but expected to find out the results. Mentioned we need to get to the root of the issue. Need to take a strong stance when it comes to the root of leadership. Better education of our deputies, psych evaluations and counseling for deputies.
- Yusef Miller NCEJC and RJCSO, expressed the community's frustration and the need for CLERB to form allies who can get moving on making these changes and demand these changes. Asks CLERB to be an ally to transform and save lives.
- EO Parker read added comments from Kirk Watson *"every activity of every law enforcement officer should be logged and made available for free for the public to review...all dash cam and body cam footage should re proactively reviewed by someone not all at related to the Department to observe all*

actions taken by the Deputy.”

- Mr. Parker read comments from Tom Packed *“strongly encouraged CLERB to not once again let the Sheriff’s Department get away with dismissing information, criticizing analysis methods, and offering general platitudes regarding studies include the CPE Report...and to replace past Sheriff responses with acknowledgement...”*
- Darwin Fishman, RJCSO, spoke on the disconnect and racial bias. Civilian oversight doesn’t have a stellar record for racial profiling. Commented on the disconnect and what actually exists. Feels demographic information should always be included. Racial profiling exists in the regular stops.
- Ms. Domingos thanked everyone who has spoken and for CLERB members’ attendance of this meeting.

Board Member Comments

- Tim Ware gave a “shout out” to the Board members. Asked CPE if they could share the information they have that other jurisdictions have applied to their departments, and if there’s a blueprint that could be followed. Thanks for the Report and sharing the information as it appeared.
- J. Shultz responded that every community brings its own uniqueness and that this is such a new concept. Every community is asking same question and, because of uniqueness of every community, the best people that can advocate will be the community working with the government.
- On behalf of Dr. Brown, Mr. Ware asked if CPE allow us to view their methodology.
- Mr. Graham responded that there is a methodology page. Every figure shown in the Justice Navigator has an icon for more information, which explains what data is used and how.
- Pastor Spriggs asked why Latinos were referred as Latinx.
- Ms. Kean-Ayub commented Latinx is used in place of Hispanic and Latino/Latina because they are gendered.
- Reverend Shane Harris wanted to share some input he and his organization will be making in their request letter.
- MaryAnne Pinter thanked members who served on ad hoc committee and CPE for their presentation. Would like to see solutions that bring us to an outcome. How is data being tracked. J. Schultz says it will take to determine what data and how look it should be collected. In general, the solutions will take time. Ms. Pinter also asked Mr. Parker to confirm that the Sheriff’s Department will respond to the CPE Report at the March Board meeting.
- Ms. Kean-Ayub commented regarding the report and utilizing the information we received.
- Mr. Parker responded that we’re looking at the how to investigate racial disparities data. Case-specific jurisdiction. Still researching and discussing from a counsel perspective.

Public Comments

- Tom Packard commented on the subtleties of the data.
- David Myers is still curious regarding CPE, in the Native American context. Critical we understand the context/data when it comes to the police context. Was the Sheriff’s Department invited tonight?
- The Department was invited but declined to attend.
- Mr. Graham stated they were beholden to data police provided. Have to take data given to them.
- Dr. R. Lee Brown thanked everyone.
- Robin Sales SURJ agreed with Rev. Harris - it all begins with the stops, and how they impact the number of in-custody deaths. Appreciates that CLERB is being more active. However, pressure needs to be put on the Board of Supervisors as well.
- Rev. Shane Harris discussed CLERB data pertaining to officers who use an excessive use of force and also involved in shootings.
- Tim Ware thanked Rev. Harris for his information. There are great Deputies and Officers, and we will continue to support them.
- Ms. Kean-Ayub asked if there will be a focus on the LGBTQ+ community. Mr. Graham responded that they’re definitely open to doing so but to keep in mind that if there are too few options, it will be difficult to do so.
- Ms. Domingos thanked everyone for joining today. Please be on the look out for the flyer for the next Town Hall on March 22, 2020, at 5:30 pm. Would also like to thank the ad hoc committee.
- Ms. Kenk expressed how pleased she is with the outcome of the meeting. Looking forward to the next meeting. Ms. Kenk also thanks Ms. Domingos and Mr. Parker.
- Mr. Parker thanked Ms. Domingos and the ad hoc committee. Will see a more active CLERB. Finally, thanked the Board members.

The meeting was adjourned at 7:32 p.m.

Minutes prepared by Eliza Hugee, Administrative Secretary

A handwritten signature in black ink, appearing to read 'Paul', written in a cursive style with a large loop at the end.

PAUL R. PARKER III
Executive Officer

A handwritten signature in blue ink, appearing to read 'Robert Spriggs Jr.', written in a cursive style.

ROBERT SPRIGGS, JR.
Secretary to the Board

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