

## Parker, Paul

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**From:** Parker, Paul  
**Sent:** Monday, November 7, 2022 4:53 PM  
**Subject:** UPDATE: Draft Vision Statement

**Importance:** High

CLERB Members,

At the October CLERB meeting, we discussed the creation of a Vision Statement, which I initially proposed as follows:

“To ensure the San Diego Sheriff’s Department and San Diego Probation Department provide fair, impartial, and compassionate services to the communities they serve and persons under their care.”

So that the CLERB members and community had a chance to consider the proposed statement, we tabled further discussion and placed the item on tomorrow’s CLERB agenda. After last month’s meeting I received a request from CLERB Secretary Pastor Spriggs to amend the proposed statement to include “with full transparency,” as follows:

“To ensure the San Diego Sheriff’s Department and San Diego Probation Department provide fair, impartial, and compassionate services with full transparency to the communities they serve and persons under their care.”

I believe the amendment greatly improves upon the original proposal.

We will discuss and hopefully adopt a Vision Statement under Unfinished Business Item #8.a. tomorrow night.

Consider this email Attachment L to tomorrow night’s agenda. The other non-confidential public attachments will be sent shortly.

Respectfully,  
Paul

**From:** Parker, Paul  
**Sent:** Tuesday, October 11, 2022 2:48 PM  
**Subject:** Draft Vision Statement

CLERB Members,

As you may know, CLERB’s Mission Statement is as follows:

“To increase public confidence in and accountability of peace officers employed by the Sheriff’s Department or the Probation Department by conducting independent, thorough, timely, and impartial reviews of Complaints of misconduct and deaths and other specified incidents arising out of or in connection with actions of peace officers.”

CLERB does not, however, have a Vision Statement. Vision statements are forward looking for the purpose of defining an idealized state and serve to ensure everyone knows what we believe and what we wish to accomplish. Here’s my best first attempt at a Vision Statement:

**“To ensure the San Diego Sheriff’s Department and San Diego Probation Department provide fair, impartial, and compassionate services with full transparency to the communities they serve and persons under their care.”**

I hope to receive input from the public and CLERB members and then return to a future meeting with a final proposal.

We will discuss under New Business Item #7.d. tonight

Respectfully,

Paul

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