



CULTURAL COMPETENCE RESOURCE TEAM SUMMARY NOTES

January 5, 2024 | 10:00 AM – 11:30 AM | Zoom

In Attendance: Shellie Bowman (RWC), Robert Cook (Heartland House), Andrea Duron (BHS), Piedad Garcia (BHS), Natanya Glezer (BHS), Wanjiru Golly (CRA), Shadi Haddad (SYH), Richard Heller (HSRC), Celeste Hunter (UCSD), Faeth Jackson (NAMI), Meshate Mengistu (UWEAST), Danyte Mockus-Valenzuela (PSS), Edith Mohler (BHS), Erick Mora (), Shane Padamada (SOCE), Carmen Pat (UPAC), Melissa Penaflor (NAMI), Vanessa Pineda (JFS), Kacie Rodvill (NAMISD), Jennifer Rusit (BHS).

| AGENDA ITEM | SUMMARY | ACTION |
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| I. Welcome and Introductions | <ul style="list-style-type: none"> Meeting called to order at 10:00 AM by Dr. Piedad Garcia. | |
| II. Review of December 2023 Summary Notes | <ul style="list-style-type: none"> No edits made. | |
| III. Public Input | <ul style="list-style-type: none"> No public input. | |
| IV. Presentation: No January presentation | <ul style="list-style-type: none"> None scheduled. | |
| V. Chair’s Report (Piedad Garcia) <ul style="list-style-type: none"> BHS Updates CCRT 23-24 Goals Review | BHS Update <ul style="list-style-type: none"> Behavioral Health Services Act Reform <ul style="list-style-type: none"> In March 2024, California will be voting on the reform on the Mental Health Services Act, which will be relabeled Behavioral Health Services Act (BHSA) Reform. The BHSA has major impacts for all the 58 counties across California, including San Diego County. Major Key Reforms is around the Fiscal Reform in BHS, including Substance Use and Mental Health, along with the inclusion for the integration for Substance Use System of Care. The Substance Use System of Care will be integrated and folded in the BHSA Reform. Once it passes, expected in March 2024. Implementation is will likely start in 2025 calendar year. SB 43 Reform <ul style="list-style-type: none"> The Board of Supervisors (BOS) approved the delay of the implementation in San Diego County of SB 43 last month. SB 43 is referring to the revision of LPS conservatorship. | |



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| | <ul style="list-style-type: none"> ➤ Conservatorship has historically been for individuals with Mental Illness that may also have a co-occurring condition. ➤ The reform will include individuals with serious chronic substance use that will for the first time offer the service line for conservatorship. ➤ This calendar year, BHS will be doing the design, development, and implementation of SB 43 to be in effect 2025. • Fiscal Reform <ul style="list-style-type: none"> ➤ BHS has been implementing BH Connect and CalAIM Reform. ➤ BHS has begun a soft rollout for the fiscal reform with Substance Use Residential treatment programs. ➤ BHS will also be implementing MCRT and CSU rates and implementing the Substance Use Outpatient bundle rates. • BHS Reorganization <ul style="list-style-type: none"> ➤ In 2023, BHS initiated the transition of contracts to the different levels of care under the leadership of Deputy Directors ➤ Budget is over 1 billion dollars – As BHS grows, the reorganization was with that in mind. ➤ Dr. Garcia discussed new Deputy Directors (DDs) and their roles/programs leads. ➤ Continue to conduct clinical design meetings with Executive team and DDs – Purpose of the clinical design meetings is to review and analyze the current request for proposal with an eye to data driven programs, outcomes, and metrics. <p>CCRT 23-24 Goals Review</p> <ul style="list-style-type: none"> • Dr. Garcia requests input on 2024 Presentations and 2024 Goals to finalize prior to next meeting. <ul style="list-style-type: none"> ➤ CCRT came to agreement with current list. • Dr. Garcia requested to change Behavioral Health Act SB 43 Reform under 2024 Goals. • Edith Mohler requested to have in-person meetings – it has been listed as an action item to have Quarterly in-person and monthly virtual meetings. | |
| <p>VI. FY 23-24 Goals Discussion</p> <ul style="list-style-type: none"> • Presentations/Speakers • Focused Areas | <ul style="list-style-type: none"> • Wanjiru Golly requests to change title: Behavioral Health Act and SB 43 Reform Presentation and add to 2024 Goals: Behavioral Health Act SB 43 Reform as participation. | |



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| <p>VII. Action Items</p> <ul style="list-style-type: none"> In-Person Quarterly Meetings | <ul style="list-style-type: none"> April meeting to be in-person – Southeastern Live Well Center as possible location. | <p>Action Items Adjust meeting schedule and include locations</p> |
| <p>VIII. Informational Items</p> <ul style="list-style-type: none"> CCRT Committees: <ul style="list-style-type: none"> ✓ Education & Training/Update on Annual Goals (Natanya Glezer) ✓ Children’s Update (Edith Mohler) Cultural Responsiveness Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence (Wanjiru Golly) | <p>Education & Training/Update on Annual Goals</p> <ul style="list-style-type: none"> The subcommittee has been working on goals and areas of focus. During their last meeting, the subcommittee had the opportunity to work with Liz Miles, as Population Health and QA is in the process of revising the Cultural Competency section of the OPOH. Working to update training options – updates to come. <p>Children’s Update</p> <ul style="list-style-type: none"> Birth of Brilliance virtual conference on February 29th and In-person Cultural Fair on March 1st – Flyer to be distributed. Critical Issues in Child and Adolescent Mental Health (CICAMH) 2024 Conference on April 26th – Flyer to be distributed. <p>Cultural Responsiveness Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence</p> <ul style="list-style-type: none"> CRA is on the finishing touches of needs assessments. A needs assessments questionnaire was created and will go out to all BHS contractors. The same 3 classes that were offer virtually, will be offered in-person this 2024. Cultural trainings currently in progress. | |
| <p>IX. Announcements</p> | <ul style="list-style-type: none"> The Point-in Time (WeAllCount) happening on January 25th. Upcoming NAMI trainings (flyer to be distributed). | |

NEXT MEETING: February 2, 2024 | 10:00 AM – 11:30 AM | Zoom

2024 Presentations

- Community Engagement Focus Group - Kat – TBD**
- Behavioral Health Act and SB 43 Reform - TBD**
- Workforce Development for University students - TBD**
- Behavioral Health Services Directory of Resources - TBD**



2024 Goals – Currently Under Review

- Review two SU contractors Cultural Competence Plans
- CCRT membership to participate in Community Experience Partnership Focus Groups
- Continue to Expand CCRT membership
- LOS Representation in CCRT
- Behavioral Health Act SB43 Reform

FY 2022-2023 Goals

1. Implementation of Cultural Competence (CC) Plan – (Partially Completed)
 - a. Review of 3 LE’s practices in implementing CLAS Standards in their programs (2 times/year)
 - Request CC plans from representative sample of LE including MH, SU, and different size LE
 - E&T workgroup to complete reviews of CC plans and provide overall feedback to CCRT
 - Including strengths and areas that need further development
 - Review/compare available data to determine how LE’s are meeting needs of community with respect to CC Plan
 - BHS to make recommendations for LE – **COR instructed to communicate with contractors**
 - Approximate Timeline: **(Completed for 2 MH contractors)**
 - Request CC plans in November 2022, review December 2022/January 2023, and present findings in February 2023; Request CC plans in March 2023, review April/May 2023, and present findings in June 2023
 - Provide input and feedback to BHS, including COR and QA, as well as Summary of Findings to Executive team (one pager) following each administration/review. **(Completed)**
 - b. Health Care Disparities
 - a. Community Experience Partnership **(Liz Miles)** – TBD for 2024
 - CCRT participation in community engagement focus groups
 - Participants: 1-2 members from E&T Workgroup to participate and provide updates to CCRT meeting as needed/available
 - b. Behavioral Health Equity Index **(Liz Miles)** **(Completed)**
 - In partnership with the Data Science team, E&T workgroup will review selected dashboard metrics (including one MH and SU) to inform membership of regional and system disparities
 - Include dashboard to address intersection between law enforcement and mental health
 - E&T to provide findings, including high level analysis of both strengths and areas for further development to CCRT
 - January 2023 and June 2023
 - Participants: E&T subcommittee
 - Input and Feedback provided to BHS
3. Coordinated Efforts/Enhanced Cross Threading
 - a. Expanding membership of CCRT
 - Initial outreach efforts to increase representation on CCRT



- MHCA
- CYF (consider appoint BHPC/AMSA)
- Council representation
- Confirm current roster and representation on CCRT (Completed)
- Consider other groups to outreach to as representatives on CCRT
- b. Groups to Present to CCRT
 - D&I – presented HHSA on D & I - (Completed)
 - Office of Equity and Racial Justice
 - Community Development Liaison (Completed)
 - Fentanyl Campaign (Completed)
 - Office of Immigrant and Refugee Affairs (Completed)
- c. Efforts to be ongoing throughout FY 22-23