



CULTURAL COMPETENCE RESOURCE TEAM SUMMARY NOTES

March 1, 2024 | 10:00 AM – 11:30 AM | Zoom

In Attendance: Alexis Anderson (CHIP), Shellie Bowman (RWC), Kat Briggs (BHS), Juan Camarena (SDSU), Andrea Duron (BHS), Bri Ferreira (SPC), Danielle Fettes (UCSD), Piedad Garcia (BHS), Natanya Glezer (BHS), Wanjiru Golly (CRA), Shadi Haddad (), Celeste Hunter (UCSD), Faeth Jackson (), Rosa Ana Lozada (Harmonium), Meshate Mengistu (), Edith Mohler (BHS), Emmanuel Molin (TKC), Erick Mora (), Carmen Pat (UPAC), Melissa Penaflor (NAMI), Kacie Rodvill (NAMISD), Jennifer Rusit (BHS), Spshelle Rutledge (JFS), Angela Solom (BHS-DS), Samanta D. Wilson (BHS-PH).

AGENDA ITEM	SUMMARY	ACTION
I. Welcome and Introductions	<ul style="list-style-type: none"> Meeting called to order at 10:00 AM by Dr. Piedad Garcia. 	
II. Review of February 2024 Summary Notes	<ul style="list-style-type: none"> No edits made. 	
III. Public Input	<ul style="list-style-type: none"> No public input. 	
IV. Presentations: Community Engagement (Presenters: UCSD Community Engagement team and Kat Briggs from C&E)	<p>Overview & Recent Efforts: BHS Communication & Engagement Presentation</p> <ul style="list-style-type: none"> ➤ See PowerPoint attached. <p>San Diego Opioid Project website: https://www.sandiegooioidproject.com/instant-death - updated August 2023 to reflect current wave of opioid epidemic and encourage individuals to access and carry naloxone.</p> <p>Engage San Diego County: https://engage.sandiegocounty.gov/ - BHS project pages launching this calendar year!</p> <p>30-Day Mental Wellness Practice Toolkit: https://www.sandiegocounty.gov/content/sdc/hhsa/programs/bhs/wellness_challenge.html - this one was actually entirely developed by one of our current MPH students from SDSU</p> <p>Updated San Diego Access & Crisis Line BHS webpage: https://www.sandiegocounty.gov/content/sdc/hhsa/programs/bhs/ACL.html</p> <p>CARE Act Program BHS webpage: https://www.sandiegocounty.gov/content/sdc/hhsa/programs/bhs/CARE_act_program.html - launched late September 2023</p> <p>Connect with BHS webpage: https://www.sandiegocounty.gov/hhsa/programs/bhs/connect/</p>	



	<p>➤ Community Request Form: https://app.smartsheet.com/b/form/7e7b445a0deb41abbbf8237a3aadf7f2 - submit requests to BHS Communication & Engagement (centralized coordinating team for department).</p>	
<p>V. Chair’s Report (Piedad Garcia)</p> <ul style="list-style-type: none"> BHS Updates 	<p>BHS Updates</p> <ul style="list-style-type: none"> Implementing Payment Reform is a redesign of the system of care for Behavioral Health. <ul style="list-style-type: none"> ✓ Transitioning from a cost reimbursement approach to a fixed price based on billable units and claims. ✓ Contractors will be paid per the service that they claim in billing in term of hours and admission of clients, particularly for clinical services. Dr. Garcia informed the CA State budget deficit. Approximately \$60 billion dollars deficit and the effect it will have across all the counties, including HHSA. March 5th Vote – Prop 1: Authorizes \$6.38 billion in bonds to build mental health treatment facilities, housing, and services for individuals with mental health and substance use conditions; provides housing for the homeless. SB 43 – LPS Reform <ul style="list-style-type: none"> ✓ As part of this reform, it integrates individuals with severe addiction. ✓ LPS Reform, also includes 5150 reforms and adds involuntary holds that had been previously for serious mentally ill and if it passes it would include individuals with severe addiction. ✓ The SB 43 Reform will be a major impact for the community, hospitals, CSU’s, ED’s, and Law Enforcement. ✓ BHS is currently working on the design and development phase with Chair, Nora Vargas, leading a Steering Committee and Dr. Esposito leading the BHS Workgroups. ✓ There is currently a policy workgroup, workforce & education workgroup, and system of care substance use and mental health workgroup under Dr. Esposito’s leadership. ✓ An update is due to the Board of Supervisors on March 12th. 	
<p>VI. Calendar year 2024 Goals</p> <ul style="list-style-type: none"> Update/Substance Use Cultural Competence Plan Review 	<ul style="list-style-type: none"> Cultural Competence Plans from substance use legal entities, under review by the CCRT, Education & Training Workgroup. Received 1 Cultural Competence Plan and the Education and Training Committee is reviewing and will provide updates within the next month or two. Natanya Glezer is lead for BHS. 	
<p>VII. Action Items</p> <ul style="list-style-type: none"> In-Person Quarterly Meeting in April Southeastern Live Well Center 	<ul style="list-style-type: none"> April meeting will meet at the Southeastern Live Well Center. 	



<ul style="list-style-type: none"> • How does CCRT align activities with the CLAS Standards? • Include CLAS Standards as an ongoing attachment. 		
<p>VIII. Informational Items</p> <ul style="list-style-type: none"> • CCRT Committees: <ul style="list-style-type: none"> ✓ Education & Training/Update on Annual Goals (Natanya Glezer) ✓ Children’s Update (Edith Mohler) • Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence (Wanjiru Golly) 	<p>Education & Training/Update on Annual Goals</p> <ul style="list-style-type: none"> • No additional update. <p>Children’s Update</p> <ul style="list-style-type: none"> • Cultural Fair today Friday, March 1st. <p>Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence</p> <ul style="list-style-type: none"> • No current update. 	
<p>IX. Announcements</p>	<ul style="list-style-type: none"> • Announcement made by Melissa Penaflor – Upcoming NAMI events/NAMI Meeting. 	

**NEXT MEETING: April 5, 2024 | 10:00 AM – 11:30 AM | SELWC - 5101 Market St, San Diego, CA 92114
Tubman Chavez Conference Room A**

2024 Presentations

- Community Engagement Focus Group - Katherine Briggs (March) - Confirmed**
- Outreach and Engagement – UCSD (March) - Confirmed**
- Workforce Development for University students - Nilanie Ramos (April) – June**
- Behavioral Health Act and SB 43 Reform - TBD**
- Behavioral Health Services Directory of Resources - TBD**

CCRT Goals and Areas of Focus: 2024

There are 6 CCRT meetings in FY 23-24, the Education and Training (E&T) Subcommittee meets 10 times during the FY.

- 1. Cultural Competence (CC) Plan Review – In Process**
 - a. Review of 3 SU LE’s practices in implementing CLAS Standards in their programs
 - Request CC plans from representative sample of SU LE including different size LE
 - E&T workgroup to complete reviews of CC plans and provide overall feedback to CCRT
 - BHS to make recommendations for LE
 - Approximate Timeline:



- Request CC plans in January 2024, review February/March 2024, and present findings in April/May 2024;
- Provide input and feedback to BHS, including COR and QA, as well as Summary of Findings to Executive team (one pager) following each administration/review

2. Health Care Disparities

- a. Community Experience Partnership
 - CCRT participation in community engagement focus groups
 - Outreach to Prevention and Community Engagement regarding participation
 - Participants: 1-2 members from E&T Workgroup to participate and provide updates to CCRT meeting as needed/available
- b. Behavioral Health Equity Index – **Update June 2024**
 - In partnership with the Data Science team, E&T workgroup will review selected dashboard metrics (including one MH and SU) to inform membership of regional and system disparities
 - Include dashboard to address intersection between law enforcement and mental health
 - Include dashboard to address data gathered from implementation of CARE Court.
 - E&T to provide findings, including high level analysis of both strengths and areas for further development to CCRT
 - June 2024
 - Participants: E&T subcommittee
 - Input and Feedback provided to BHS

3. Coordinated Efforts/Enhanced Cross Threading - Ongoing

- a. Expanding membership of CCRT
 - Initial outreach efforts to increase representation on CCRT
 - SU
 - CYF (AMSA)
 - Consider other groups to outreach to as representatives on CCRT such as CBO's
- b. Groups to Present to CCRT to increase cross threading across the SOC
- c. Efforts to be ongoing throughout 2024