



CULTURAL COMPETENCE RESOURCE TEAM SUMMARY NOTES

May 3, 2024 | 10:00 AM – 11:30 AM | Zoom

In Attendance: Juan Camarena (SDSU), Robert Cook (HH), Andrea Duron (BHS), Alisha Eftekhari (BHS), Natanya Glezer (BHS), Rick Heller (HSRC), Celeste Hunter (UCSD), Faeth Jackson (), Meshate Mengistu (UWEAST), Liz Miles (BHS), Danyte Mockus-Valenzuela (BHS), Edith Mohler (BHS), Emmanuel Molin (TKC), Erick Mora (), Carmen Pat (UPAC), Lilly Payton (BHS), Melissa Penaflor (NAMI), Vanessa Pineda (JFS), Kacie Rodvill (NAMISD), Jennifer Rusit (BHS), Heather Serafin (SOTI), Kameka Smith (BHS), Charity White-Voth (BHS).

AGENDA ITEM	SUMMARY	ACTION
I. Welcome and Introductions	<ul style="list-style-type: none"> Meeting called to order at 10:00 AM by Natanya Glezer. 	
II. MCRT Dashboard (Alisha Eftekhari & Kameka Smith)	<p>MCRT Dashboard</p> <ul style="list-style-type: none"> ➤ See BHAB Dashboard attached (unable to share internal Dashboard). 	
III. Review of April 2024 Summary Notes	<ul style="list-style-type: none"> No edits made. 	
IV. BHS Special Populations Report (Liz Miles)	<p>BHS Special Populations Report FY 2022-23</p> <ul style="list-style-type: none"> ➤ See report attached. <p>Discussed the following reports:</p> <ul style="list-style-type: none"> • Special Populations Report – CYF • Special Populations Report – AOA • Special Populations Report – DMC 	
V. Public Input	<ul style="list-style-type: none"> No public input. 	
<p>VI. Chair’s Report (Charity White-Voth)</p> <ul style="list-style-type: none"> BHS Updates 	<ul style="list-style-type: none"> BHS presented their FY budget at the Board of Supervisors meeting. BHS is currently going through payment reform, adjusting, and seeing how that is working for providers. MCRT – Tribal MCRT updates for engagement 	



	<ul style="list-style-type: none"> CARE – Ongoing discussion and focus on SB 43 and impact. 	
VII. Calendar year 2024 Goals <ul style="list-style-type: none"> Update/Substance Use Cultural Competence Plan Review 	<ul style="list-style-type: none"> E&T Workgroup is still conducting review of LE CC Plan. 	
VIII. Action Items	<ul style="list-style-type: none"> No pending action items. 	
IX. Informational Items <ul style="list-style-type: none"> CCRT Committees: <ul style="list-style-type: none"> ✓ Education & Training/Update on Annual Goals (Natanya Glezer) ✓ Children’s Update (Edith Mohler and Melissa Penaflor) Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence (Jennifer Rusit on behalf of Wanjiru Golly) 	Education & Training/Update on Annual Goals Update <ul style="list-style-type: none"> No additional updates. Children’s Update <ul style="list-style-type: none"> Critical Issues in Child and Adolescent Mental Health Conference scheduled on April 26th. Mental Health & Well-Being Celebration scheduled for May 11th at Grossmont Center. Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence Update <ul style="list-style-type: none"> The Cultural Responsiveness Academy (CRA) has a webinar scheduled for May 29th. Latinx Culture: Improving Accessibility of Behavioral Health Services training on May 29, 2024, 10:00 a.m. - 11:00 a.m. 	
X. Announcements	<ul style="list-style-type: none"> Melissa Penaflor provided announcement. 	

NEXT MEETING: June 7, 2024 | 10:00 AM – 11:30 AM | Zoom

2024 Presentations

- Community Engagement - Katherine Briggs/UCSD (March) - Completed**
- Workforce Development for University students - Nilanie Ramos (June) – Confirmed**
- Behavioral Health Act and SB 43 Reform - TBD**
- Behavioral Health Services Directory of Resources - TBD**



CCRT Goals and Areas of Focus: 2024

There are 6 CCRT meetings in FY 23-24, the Education and Training (E&T) Subcommittee meets 10 times during the FY.

1. Cultural Competence (CC) Plan Review

- a. Review of 3 SU LE's practices in implementing CLAS Standards in their programs
 - Request CC plans from representative sample of SU LE including different size LE
 - E&T workgroup to complete reviews of CC plans and provide overall feedback to CCRT
 - BHS to make recommendations for LE
 - Approximate Timeline:
 - Request CC plans in January 2024, review February/March 2024, and present findings in April/May 2024;
 - Provide input and feedback to BHS, including COR and QA, as well as Summary of Findings to Executive team (one pager) following each administration/review

2. Health Care Disparities

- a. Community Experience Partnership
 - CCRT participation in community engagement focus groups
 - Outreach to Prevention and Community Engagement regarding participation
 - Participants: 1-2 members from E&T Workgroup to participate and provide updates to CCRT meeting as needed/available
- b. Behavioral Health Equity Index (**Liz Miles – TBD**)
 - In partnership with the Data Science team, E&T workgroup will review selected dashboard metrics (including one MH and SU) to inform membership of regional and system disparities
 - Include dashboard to address intersection between law enforcement and mental health
 - Include dashboard to address data gathered from implementation of CARE Court.
 - E&T to provide findings, including high level analysis of both strengths and areas for further development to CCRT
 - June 2024
 - Participants: E&T subcommittee
 - Input and Feedback provided to BHS

3. Coordinated Efforts/Enhanced Cross Threading

- a. Expanding membership of CCRT
 - Initial outreach efforts to increase representation on CCRT



- SU
 - CYF (AMSA)
 - Consider other groups to outreach to as representatives on CCRT such as CBO's
- b. Groups to Present to CCRT to increase cross threading across the SOC
- c. Efforts to be ongoing throughout 2024