



CULTURAL COMPETENCE RESOURCE TEAM SUMMARY NOTES

June 7, 2024 | 10:00 AM – 11:30 AM | Virtual

In Attendance: Andrea Duron (BHS), Natanya Glezer (BHS), Rick Heller (HSRC), Celeste Hunter (UCSD), Faeth Jackson (), Elizabeth Lou (NSDI), Danyte Mockus-Valenzuela (BHS), Edith Mohler (BHS), Erick Mora (), Shane Padamada (), Carmen Pat (UPAC), Lilly Payton (BHS), Melissa Penaflor (NAMI), Vanessa Pineda (JFS), Nilanie Ramos (BHS), Kacie Rodvill (NAMISD), Jennifer Rusit (BHS-HCO), Sten Walker (NAMI).

AGENDA ITEM	SUMMARY	ACTION
I. Welcome and Introductions	<ul style="list-style-type: none"> Meeting called to order at 10:00 AM by Natanya Glezer. 	
II. Review of May 2024 Summary Notes	<ul style="list-style-type: none"> Nilanie Ramos provided update on presentation title under 2024 Presentations. 	
III. Public Input	<ul style="list-style-type: none"> Sten Walker had a question on CC Hours. 	
IV. Presentation: Workforce Development, Retention, and Recruitment (Nilanie Ramos and Jennifer Rusit)	<p>Workforce Development, Retention, and Recruitment Presentation</p> <ul style="list-style-type: none"> ➤ See PPT attached. 	
V. Chair’s Report (Natanya Glezer) <ul style="list-style-type: none"> BHS Updates 	<p>BHAB Updates</p> <ul style="list-style-type: none"> Dr. Bergmann spoke about the damage that San Diego sustained from those floods, particularly in the Southeastern region of the county, impacting individuals and families that reside there. <ul style="list-style-type: none"> ✓ This was both an infrastructure issue and how do we best meet the needs of individuals in those communities that are contending with this traumatic experience. ✓ As many of you may know, there's a quite a lengthy process with RFPs and different requirements and things to be brought forth to be able to contract with the County of San Diego's 	



	<p>behavioral health services and based on the need and urgency for a response to meet the needs of the community.</p> <ul style="list-style-type: none"> ✓ BHS learned there is a necessary means for meeting the best needs of those communities and having diverse sort of options and workforce to meet those needs. ✓ Open Heart Leaders was a program that BHS started working with and who provided outreach and services and try to link individuals to various behavioral health resources. • A board letter came forward last month that provided direction from Council member, Monica Montgomery, in partnership with UCSD which would establish Medi-Cal devoted services at their East Campus. <ul style="list-style-type: none"> ✓ This is looking to have some traction in a proposal over the next 120 days or so. • Governor Gavin Newsom spoke about some potential budget cuts over the last few weeks and there were some concerns about how that may impact existing behavioral health programs. <ul style="list-style-type: none"> ✓ Dr. Bergmann noted that the impact to established behavioral health programs may be minimal. ✓ This will not be finalized until June 15th, when the final budget comes out. • Some additional projects in the works include East Region Crisis Stabilization Unit that is set to be operational in 2025. <ul style="list-style-type: none"> ✓ There's also said to be a joint venture between the County of San Diego and Tri-City Healthcare District to open Tri-City psychiatric healthcare facility, which will provide short term inpatient care for those whose needs are too complex for outpatient settings, but do not necessarily require inpatient hospitalization. Scheduled completion is about early FY 24-25. • Save the date for the annual National Recovery Month celebration, which is set to occur on August 24th. <ul style="list-style-type: none"> ✓ The celebration serves to be the kickoff date for September's National Recovery Month, which is meant to bring the recovery community together and raise awareness for treatment support programs and resources. 	
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	<ul style="list-style-type: none"> ✓ Further event details about for those who wish to attend, and prospective exhibitors will be forthcoming. • BHS is still working on determining how best to sort of support impact of SB43. 	
<p>VI. Calendar year 2024 Goals</p> <ul style="list-style-type: none"> • Update/Substance Use Cultural Competence Plan Review 	<ul style="list-style-type: none"> • The education and training work group is still hard at work reviewing the last legal entity cultural competence plan. <ul style="list-style-type: none"> ✓ The goal is to have some of that information shared since we do go dark in July, potentially at the August or September meeting to have that information to share with all of you. 	
<p>VII. Action Items</p>	<ul style="list-style-type: none"> • No action items. 	
<p>VIII. Informational Items</p> <ul style="list-style-type: none"> • CCRT Committees: <ul style="list-style-type: none"> ✓ Education & Training/Update on Annual Goals (Natanya Glezer) ✓ Children’s Update (Edith Mohler) • Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence (Wanjiru Golly) 	<p>Education & Training/Update on Annual Goals Update</p> <ul style="list-style-type: none"> • No additional updates. Provided under calendar year goals. <p>Children’s Update</p> <ul style="list-style-type: none"> • Critical Issues in Child and Adolescent Mental Health Conference scheduled on April 26th. <p>Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence</p> <ul style="list-style-type: none"> • No trainings offered in July, resuming in August. 	
<p>IX. Announcements</p>	<p>July meeting going DARK.</p> <ul style="list-style-type: none"> • Melissa Penaflor provided announcements. 	

NEXT MEETING: August 9, 2024 | 10:00 AM – 11:30 AM | TBD

2024 Presentations

Community Engagement - Katherine Briggs/UCSD (March) - Completed
Workforce Development, Retention, and Recruitment - Nilanie Ramos (June) – Confirmed

Behavioral Health Act and SB 43 Reform - TBD
Behavioral Health Services Directory of Resources - TBD

CCRT Goals and Areas of Focus: 2024

There are 6 CCRT meetings in FY 23-24, the Education and Training (E&T) Subcommittee meets 10 times during the FY.

1. Cultural Competence (CC) Plan Review

- a. Review of 3 SU LE's practices in implementing CLAS Standards in their programs
 - Request CC plans from representative sample of SU LE including different size LE
 - E&T workgroup to complete reviews of CC plans and provide overall feedback to CCRT
 - BHS to make recommendations for LE
 - Approximate Timeline:
 - Request CC plans in January 2024, review February/March 2024, and present findings in April/May 2024;
 - Provide input and feedback to BHS, including COR and QA, as well as Summary of Findings to Executive team (one pager) following each administration/review

2. Health Care Disparities

- a. Community Experience Partnership
 - CCRT participation in community engagement focus groups
 - Outreach to Prevention and Community Engagement regarding participation
 - Participants: 1-2 members from E&T Workgroup to participate and provide updates to CCRT meeting as needed/available
- b. Behavioral Health Equity Index (**Liz Miles – TBD**)
 - In partnership with the Data Science team, E&T workgroup will review selected dashboard metrics (including one MH and SU) to inform membership of regional and system disparities
 - Include dashboard to address intersection between law enforcement and mental health
 - Include dashboard to address data gathered from implementation of CARE Court.
 - E&T to provide findings, including high level analysis of both strengths and areas for further development to CCRT
 - June 2024
 - Participants: E&T subcommittee
 - Input and Feedback provided to BHS

3. Coordinated Efforts/Enhanced Cross Threading



- a. Expanding membership of CCRT
 - Initial outreach efforts to increase representation on CCRT
 - SU
 - CYF (AMSA)
 - Consider other groups to outreach to as representatives on CCRT such as CBO's
- b. Groups to Present to CCRT to increase cross threading across the SOC
- c. Efforts to be ongoing throughout 2024