



## CULTURAL COMPETENCE RESOURCE TEAM SUMMARY NOTES

October 7, 2022 | 10:00 AM – 11:30 AM | WebEx

**In Attendance:** Donavan Ackley III (RIHS), Mahvash Alami (SOT), Juan Camarena (LPCC), Robert Cook (ADSPA), Andrea Duron (BHS-AOA), Amanda Farr (CASRC/UCSD), Piedad Garcia (BHS-AOA), Natanya Glezer (BHS-AOA), Shadi Haddad (CMSS), Celeste Hunter (CASRC), Shiva Jaimes (RIHS), Stacey Kneeshaw (BHS-AOA), Rosa Ana Lozada (CFYC), Nick Mantione (BHS-AOA), Francisca Martinez (BHS-AOA), Pam Meza (MSW), Liz Miles (BHS-QI), Danyte Mockus-Valenzuela (BHS-PCE), Edith Mohler (CYF), Erick Mora (CASRC), Topacio Nguyen (BHS-AOA), Carmen Pat (UPAC), Melissa Penafior (NAMI), Valerie Prado (BHS-CDO), Claire Riley (BHS-AOA), Noelita Robeniol (BHS-AOA), Nancy Rodriguez (BHS-CM), Maria Temporal (SDSU MSW), Charity White-Voth (BHS-AOA), Sara Zare (SD).

AGENDA ITEM	SUMMARY	ACTION
<b>I. Welcome and Introductions</b>	<ul style="list-style-type: none"> <li>Meeting called to order at 10:02 AM by Piedad Garcia.</li> </ul>	
<b>II. Review of September 2022 Summary Notes</b>	<ul style="list-style-type: none"> <li>No edits made.</li> </ul>	
<b>III. Public Input</b>	<ul style="list-style-type: none"> <li>Public input/comment provided by Rosa Ana Lozada - Develop a strategy/Integration of efforts with other Equity Diversity &amp; Inclusion across the agency.</li> </ul>	
<b>IV. Chair’s Report</b> (Piedad Garcia)	<ul style="list-style-type: none"> <li>Behavioral Health Advisory Board occurred yesterday, October 6<sup>th</sup>.</li> <li>Executives discussed: <ul style="list-style-type: none"> <li>✓ Upcoming Board Letter to include amendments and extensions of contracts for next year.</li> <li>✓ The latest developments in the Continuum of Care, which include the 3<sup>rd</sup> Avenue Hub – plan is to relocate to the Alvarado Hospital campus.</li> <li>✓ Continue with the design of the East Region community base Crisis Stabilization Unit – BHS continues to meet with the County design team to discuss design models, etc.</li> <li>✓ Governor passed the Care Court Legislation.</li> <li>✓ BHS has implemented the Community Harm Reduction Team (CHRT) with Family Health Centers of San Diego + CHRT shelter (44 beds). The CHRT Safe Haven (22 units) will be operationalized in early January.</li> </ul> </li> <li>BHS continues with reorganization – Cecily Thornton-Stearns continues to hire additional staff for the different levels of services across the Behavioral Health teams.</li> <li>The Board has approved additional clinical staff/professional staff to be recruited and hired for the Outpatient Mental Health County Operated Clinics and County Case Managements.</li> </ul>	



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<p><b>V. Action Items</b></p> <ul style="list-style-type: none"> <li>Healthcare Disparities Discussion Update (Piedad Garcia)</li> </ul>	<ul style="list-style-type: none"> <li>HHSA applied for grant funding to address new Afghan arrivals, and it was obtained.               <ul style="list-style-type: none"> <li>✓ Piedad facilitated a community engagement process made up of participants from East Africa and Afghanistan where we obtained 3 recommendations to provide Emotional Wellness and Self Care for children/youth and families and for Adult Afghan new arrivals. BHS will be amending existing contracts for this prevention and early intervention strategy.</li> <li>✓ Care prevention strategies for the new Afghan arrivals.</li> </ul> </li> <li>Community Engagement Report – Joint effort with UCSD:               <ul style="list-style-type: none"> <li>✓ Liz Miles reported - The survey is still in discussion, under the new UCSD Outreach and Engagement contract.</li> <li>✓ Currently doing MHSA Trainings and the Annual report was recently submitted.</li> <li>✓ Dr. Garcia, Liz and CCRT representation to discuss what UCSD presented and discuss CCRT thoughts around recommendations to improve on the outcomes.</li> <li>✓ Workgroup still have not begun, but Liz Miles to provide updates on the Community survey to keep track of status.</li> </ul> </li> <li>Dr. Garcia will be participating at the latest Statewide ICCTM Learning Collaborative, which will include 11 trainings – 1<sup>st</sup> training on October 18<sup>th</sup> addressing cultural responsiveness. Dr. Aguilar Gaxiola is the lead facilitator.</li> <li>BHS continue to provide monthly reports to the agency on Diversity, Inclusion and Cultural Responsiveness Actions, which relate to all contracts.</li> </ul>	<p><b>Action Item</b></p> <p>As a group, we need to decide how do we best inform/improve access to care for behavioral health clients.</p> <p>Dr. Garcia will connect with the Data Science Team to develop a Dashboard that will address access and barriers to care to be presented in January/February.</p>
<p><b>VI. Discuss FY 22-23 Goals</b></p>	<ul style="list-style-type: none"> <li>Natanya discussed edits and provided an overview.</li> <li>Approval of FY 22-23 Goals, with edits to focus of how the work is being done as joint.               <ul style="list-style-type: none"> <li>➤ Motion to approve with edits: Juan Camarena 1<sup>st</sup> approval; Celeste Hunter 2<sup>nd</sup> approval.</li> </ul> </li> </ul> <p><b>Ayes: 8    Nays: 0    Abstentions: 0</b></p>	
<p><b>VII. Informational Items</b></p> <ul style="list-style-type: none"> <li>MHSA Updates (Danyte Mockus-Valenzuela)</li> <li>CCRT Committees               <ul style="list-style-type: none"> <li>✓ Education &amp; Training (Charity White-Voth/Natanya Glezer)</li> <li>✓ Children’s Update (Edith Mohler)</li> <li>✓ RIHS Cultural Competency Academy (CCA) (Shiva James)</li> </ul> </li> </ul>	<p><b>MHSA Update</b></p> <ul style="list-style-type: none"> <li>30-Day Public Comment period has ended for the report.</li> <li>BHS to review comments and feedback.</li> </ul> <p><b>Education &amp; Training Update</b></p> <ul style="list-style-type: none"> <li>Finalizing Goals during last meeting.</li> </ul> <p><b>Children’s Update</b></p> <ul style="list-style-type: none"> <li>Combined Council meeting scheduled for October 10<sup>th</sup>, 10:00-11:30 AM.</li> </ul> <p><b>RIHS Cultural Competency Academy (CCA) Update</b></p> <ul style="list-style-type: none"> <li>CCA is beginning their next Cohort on October 14<sup>th</sup>.</li> </ul>	



AGENDA ITEM	SUMMARY	ACTION
VIII. Announcements	<ul style="list-style-type: none"> <li>No announcements.</li> </ul>	

**NEXT MEETING: November 4, 2022 | 10:00 AM – 11:30 AM | WebEx**

**Presentations**

***CalAIM Presentation – Tabatha (October/November)***

***MCRT Presentation – (TBD)***

***Population Health - Dr. Esposito (TBD)***

***Fentanyl Campaign - Danyte and/or Dr. Esposito (TBD)***

***Behavioral Health Equity Index – UCSD (TBD)***

**FY 2021-2022 Goals**

***Areas of Focus for Fiscal Year 2021-22:***

- BHS Priorities
- Equity and Social Justice
- Health Care Disparities
- Annual Strategic Planning with Consultant
- Cultural Competence Academy Trainings
- Diversity Workforce Development
- CCRT Membership Engagement/CCRT Membership Roles
- Outreach to Diverse Populations (i.e. Transgender/Indigenous/Hearing Impaired communities, etc.)
- Showcase LE on their methods for implementing CC in their systems/programs
- Alignment with Office of Racial Equity

***List ways in which the CCRT aligns with the CYF System of Care Vision, Mission, Principles and Framework:***

- The CCRT serves as an advisory body to the BHS Director, the CYF Council serves in an advisory capacity to the BHS Director.
- Some CCRT members are active participants of other groups of the CYF system of care, including the CYF Council; cultural competence is embedded in every aspect of the CYF system of care.
- Both System of Care Vision, Mission, Principles and Framework include “Culturally Competent” language.

***List ways in which the CCRT complements other Council Sub-Committees efforts:***

- The CCRT provides framework to CYF Council sub-committees to facilitate that their activities align with the CYF System of Care/Council principles, specifically, Principle 8: Culturally competent. Each of the subcommittees/groups below seek cultural competency.

- ✓ Public Sector
- ✓ Private Sector
- ✓ Family/Youth Sector



LIVE WELL  
SAN DIEGO



- ✓ Education Sector
- ✓ CCRT
- ✓ Early Childhood
- ✓ Fee-For-Service
- ✓ Health Plans
- ✓ Outcomes
- ✓ Transition Age Youth (TAY) Council
- ✓ Training (CYF System of Care Training Academy)
- ✓ Change Agents Developing Recovery Excellence (CADRE)

\*\* = Recommendations from Strategic Planning/Focus Group