



CULTURAL COMPETENCE RESOURCE TEAM SUMMARY NOTES

March 3rd, 2023 | 10:00 AM – 11:30 AM | Zoom

In Attendance: Elisa Barnett (AA), Juan Camarena (SDSU), Andrea Duron (BHS-AOA), Piedad Garcia (BHS-AOA), Natanya Glezer (BHS-AOA), Shadi Haddad (CMSS), Bret Hall (CHIP), Rick Heller (UCSD), Celeste Hunter (CASRC), Shiva Jaimes (CCA), Francisca Martinez (BHS-AOA), Meshate Mengistu (UWEAST), Allison Metcalf (NAMI), Pamela Meza (BHS-MSW), Liz Miles (BHS-PH), Danyte Mockus-Valenzuela (BHS-PSS), Edith Mohler (CYF), Erick Mora (), Topacio Nguyen (BHS-AOA), Carmen Pat (UPAC), Melissa Penaflor (NAMI), Vanessa Pineda (JFS), Valerie Prado (BHS-HCO), Linda Puebla (CHIP), Noelita Robeniol (BHS-AOA), Kacie Rodvill (NAMI), Jennifer Rusit (BHS-HCO), Angela Solom (BHS-DS), Maria Temporal (SDPL).

AGENDA ITEM	SUMMARY	ACTION
I. Welcome and Introductions	<ul style="list-style-type: none"> Meeting called to order at 10:03 AM by Piedad Garcia. 	
II. Review of February 2023 Summary Notes	<ul style="list-style-type: none"> No edits made. 	
III. Public Input	<ul style="list-style-type: none"> No public input. 	
IV. Chair’s Report <ul style="list-style-type: none"> Peer Council (Piedad Garcia) Southern Region ESM (Natanya Glezer) 	<ul style="list-style-type: none"> Discussed BHAB Meeting and updates. San Diego NAMI is a new contractor – We need to establish a member for the Peer Council. <p>Peer Council (Melissa Penaflor)</p> <ul style="list-style-type: none"> Meet every Third Tuesday of each month – open to every Peer. Currently working on creating a Council – 5 open seats and (5 members/5 alternatives). <p>Southern Region ESM</p> <ul style="list-style-type: none"> Natanya attended the last ESM meeting and there was some discussion on what County is doing and the kind of communication. The group provided input for the State to review. 	<p>Action Item</p> <p>Dr. Garcia/Andrea to email out (2) BHAB Presentations.</p> <p>Edith to connect with CYF Council for representation.</p> <p>Piedad to connect with Betsy to ensure Peer council representation.</p>
V. Action Items <ul style="list-style-type: none"> Healthcare Disparities Discussion Update (Piedad Garcia) Interdisciplinary Collaboration and Cultural Transformation Model (ICCTM) (Piedad Garcia) 	<p>Health Disparities Discussion Update</p> <ul style="list-style-type: none"> Dr. Garcia is a representative ESM manager. ESM’s meet to discuss and inform policies. Cultural Responsiveness – Still in the works in terms of group and name for the group. <p>Interdisciplinary Collaboration and Cultural Transformation Model (ICCTM)</p> <ul style="list-style-type: none"> Next session is scheduled for March 8th – Topic: Untangling Intangible Loss in the Treatment of Traumatic Grief. 	



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VI. Discuss FY 22-23 Presentations/Speakers	<ul style="list-style-type: none"> • Dr. Garcia connected with Director Lucero Chavez Basilio to present at the April meeting. • Discussed current listed presentations – Team selected Population Health. 	<p>Action Item Dr. Garcia to contact:</p> <ul style="list-style-type: none"> - The Office of Equity and Racial Justice – Andrew Strong, Director - The Office of Immigrant and Refugee Affairs – Lucero Chavez Basilio, Director
VII. NAMI San Diego Upcoming Events (Kacie Rodwill)	<ul style="list-style-type: none"> • Community Advocacy Training (flyer distributed on 3/6) 	
VIII. Informational Items <ul style="list-style-type: none"> • MHSA Updates (Danyte Mockus-Valenzuela) • CCRT Committees <ul style="list-style-type: none"> ✓ Education & Training/Update on Annual Goals (Natanya Glezer) ✓ Children’s Update (Edith Mohler) ✓ RIHS/Cultural Competency Academy (CCA) - Academy for Professional Excellence (Shiva Jaimes) 	<p>MHSA Updates</p> <ul style="list-style-type: none"> • Mental Health Services Act – posted by April 4th for 30-day public comment period. • March 23rd – Mental Health Services Oversight and Accountability Commission will be holding their monthly meeting in San Diego. <p>Education & Training/Update on Annual Goals</p> <ul style="list-style-type: none"> • The workgroup is mainly focused in reviewing the cultural competency plans from the respective legal entities. <p>Children’s Update</p> <ul style="list-style-type: none"> • CYF Combined Council occurring on Monday, April 10th, 10:00-11:30 AM via Zoom. • The CYF Council introduced the “Cultural Share” agenda item recommended by Rosa Ana Lozada. At the beginning of each CYF Council meeting, a meeting attendee will share in two minutes, a personal or work-related cultural experience and make the connection of how it has enhanced culturally responsive practices and services. <p>RIHS/Cultural Competency Academy (CCA) - Academy for Professional Excellence</p> <ul style="list-style-type: none"> • RIHS program at the Academy for Professional Excellence is coming to an end at the of this month, March 31st. • CCA was housed under RIHS, but it has been and continues to be its own contract, separate from RIHS, so it will continue at the Academy for Professional Excellence. • The current 5-year contract is currently in the final year, and it will continue through the end of this fiscal year, June 2023. • A small cohort of CCA participants will be graduating this June. 	



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	<ul style="list-style-type: none"> • The Capstone event will be held virtually on Zoom on June 8th. • The save the date invite will be distributed in a few weeks. • CCA is currently working on a trans and non-binary identities e-learning that will be available to all RIHS learners. 	
IX. Announcements	<ul style="list-style-type: none"> • Announcement provided by Elisa Barnett - https://www.eventbrite.com/e/ame-church-connectional-purple-sunday-2023-tickets-540149550847 • Announcement provided by Jennifer Rusit. • Video provided by Shadi Haddad - https://www.youtube.com/watch?v=mhi1javMwxs 	

NEXT MEETING: April 7, 2023 | 10:00 AM – 11:30 AM | Zoom

Presentations

MCRT Presentation – (June)

Population Health - Dr. Esposito (May)

Behavioral Health Equity Index – UCSD (July/August)

FY 2022-2023 Goals

1. Implementation of Cultural Competence (CC) Plan
 - a. Review of 3 LE’s practices in implementing CLAS Standards in their programs (2 times/year)
 - Request CC plans from representative sample of LE including MH, SU, and different size LE
 - E&T workgroup to complete reviews of CC plans and provide overall feedback to CCRT
 - Including strengths and areas that need further development
 - Review/compare available data to determine how LE’s are meeting needs of community with respect to CC Plan
 - BHS to make recommendations for LE
 - Approximate Timeline:
 - Request CC plans in November 2022, review December 2022/January 2023, and present findings in February 2023; Request CC plans in March 2023, review April/May 2023, and present findings in June 2023
 - Provide input and feedback to BHS, including COR and QA, as well as Summary of Findings to Executive team (one pager) following each administration/review
2. Health Care Disparities
 - a. Community Experience Partnership (**Liz Miles**)
 - CCRT participation in community engagement focus groups



- Participants: 1-2 members from E&T Workgroup to participate and provide updates to CCRT meeting as needed/available
- b. Behavioral Health Equity Index (**Liz Miles**)
 - In partnership with the Data Science team, E&T workgroup will review selected dashboard metrics (including one MH and SU) to inform membership of regional and system disparities
 - Include dashboard to address intersection between law enforcement and mental health
 - E&T to provide findings, including high level analysis of both strengths and areas for further development to CCRT
 - January 2023 and June 2023
 - Participants: E&T subcommittee
 - Input and Feedback provided to BHS
- 3. Coordinated Efforts/Enhanced Cross Threading
 - a. Expanding membership of CCRT
 - Initial outreach efforts to increase representation on CCRT
 - SU
 - CYF (consider appoint BHPC/AMSA)
 - Peer Council (NAMI)
 - Council representation
 - Confirm current roster and representation on CCRT
 - Consider other groups to outreach to as representatives on CCRT
 - b. Groups to Present to CCRT
 - D&I
 - Office of Equity and Racial Justice
 - c. Efforts to be ongoing throughout FY 22-23