



CULTURAL COMPETENCE RESOURCE TEAM SUMMARY NOTES

June 2, 2023 | 10:00 AM – 11:30 AM | Zoom

In Attendance: Mahvash Alami (SURVIVORS), Carlie Amacher (NQP), Alexis Anderson (CHIP), Juan Camarena (SDSU), Lucero Chavez Basilio (OIRA), Diana Cruz (BHS-HCO), Chelsey-Mae De La Cruz (BHS-AOA), Mandi Duarte (BHS-AOA), Andrea Duron (BHS-AOA), Bri Ferreira (CHIP), Piedad Garcia (BHS-AOA), Natanya Glezer (BHS-AOA), Wanjiru Golly (CCA), Rick Heller (UCSD), Catherine Houghton (URQI-PH), Celeste Hunter (UCSD-CASRC), Faeth Jackson (NAMI), Shiva Jaimes (CCA), Monica Juarez (OIRA), Donna Karanas (BHS-AOA), Rosa Ana Lozada (Harmonium), Samantha Marquez (BHS-HPA), Olivia Martinez (BHS-QI), Meshate Mengistu (UWEAST), Edith Mohler (CYF), Topacio Nguyen (BHS-AOA), Consilia Nwabueze (BHS-HP), Carmen Pat (UPAC), Melissa Penaflor (NAMI), Ghina Perez-Hall (OIRA), Xochitl Poblano (BHS-AOA), Noelita Robeniol (BHS-AOA), Kacie Rodvill (NAMI), Jennifer Rusit (BHS-HCO), Spshelle Rutledge (JFS), Angela Solom (BHS), Sten Walker (NAMI), Charity White-Voth (BHS-AOA), Samanta D. Wilson (BHS-PH).

AGENDA ITEM	SUMMARY	ACTION
I. Welcome and Introductions	<ul style="list-style-type: none"> Meeting called to order at 10:00 AM by Piedad Garcia. 	
II. Review of May 2023 Summary Notes	<ul style="list-style-type: none"> No edits made. 	
III. Public Input	<ul style="list-style-type: none"> No public input. 	
IV. Office of Immigrant and Refugee Affairs – Presentation (Lucero Chavez Basilio)	<p>Office of Immigrant and Refugee Affairs – Presentation</p> <ul style="list-style-type: none"> ➤ See PowerPoint attached. ➤ Website: Office of Immigrant and Refugee Affairs (sandiegocounty.gov) 	
<p>V. Chair’s Report (Piedad Garcia)</p> <ul style="list-style-type: none"> BHS Updates Southern Region ESM 	<p>HHSA/BHS Updates</p> <ul style="list-style-type: none"> Director, Nick Macchione will retire from the County of San Diego in mid-June and will be transitioning to UCSD as the Chief of Public Health Director. Various accomplishments under Director, Nick Macchione’s leadership: <ul style="list-style-type: none"> ✓ Covid-19 response at multiple levels, response with non-profits, universities, etc. ✓ BHS has grown in the last few years. ✓ Expansion of over a billion-dollar budget. BHS is transitioning into the new fiscal year – FY 23-24. BHS continue to implement the Behavioral Health reorganization. 	



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	<ul style="list-style-type: none"> Cecily Thornton-Stearns and team continue to recruit and hire for high level positions. <p>CARE Court (Charity White-Voth)</p> <ul style="list-style-type: none"> Office of Public Conservator has returned to BHS after many years. Public Conservator is its own unit under Programs and Services: <ul style="list-style-type: none"> ✓ Along with Public Conservator, CARE Court is being built. ✓ San Diego County is part of the first cohort of counties in CA to implement CARE Court, ✓ CARE Court’s services are expected to begin October 1st. ✓ BHS is actively recruiting for positions to begin CARE Court. <p>Southern Region ESM</p> <ul style="list-style-type: none"> No additional updates. 	
<p>VI. Action Items</p> <ul style="list-style-type: none"> Healthcare Disparities Discussion Update (Piedad Garcia) <ul style="list-style-type: none"> ➤ Community Experience Partnership (Carlie Amacher) ➤ Health Equity Index ➤ Interdisciplinary Collaboration and Cultural Transformation Model (ICCTM) 	<p>Interdisciplinary Collaboration and Cultural Transformation Model (ICCTM)</p> <ul style="list-style-type: none"> Last meeting May 9th discussed Community Engagement Models. <ul style="list-style-type: none"> ➤ Free resource: https://www.atsdr.cdc.gov/communityengagementt/pdf/PCE_Report_508_FINAL.pdf <p>Community Experience Partnership/Health Equity Index</p> <ul style="list-style-type: none"> Presentation confirmed by UCSD for September meeting. Behavioral Health Index is a descriptive tool designed to explore differences in root causes of behavioral health by neighborhoods or regions in San Diego. Another planning tool draft has been submitted to the BHS partners for review and is on the process of being finalized. 	
<p>VII. Discuss FY 22-23 Presentations/Speakers</p>		



AGENDA ITEM	SUMMARY	ACTION
<p>VIII. Informational Items</p> <ul style="list-style-type: none"> • MHSA Updates (Oscar Talaro) • CCRT Committees <ul style="list-style-type: none"> ✓ Education & Training/Update on Annual Goals (Natanya Glezer) ✓ Children’s Update (Edith Mohler) ✓ Cultural Competency Academy (CCA) <ul style="list-style-type: none"> - Academy for Professional Excellence (Shiva James) • CCRT Membership Updates – Completed 	<p>MHSA Update</p> <ul style="list-style-type: none"> • No updates. <p>Education & Training/Update on Annual Goals</p> <ul style="list-style-type: none"> • Workgroup is currently working on reviewing the third CC Plan. • If interested in joining, email Natanya Glezer at natanya.glezer@sdcounty.ca.gov. <p>Children’s Update</p> <ul style="list-style-type: none"> • Substance Abuse and Mental Health Services Administration (SAMHSA) Pride month resources: Lesbian, Gay, Bisexual, Transgender, Queer, and Intersex (LGBTQI+) SAMHSA • Surgeon General’s podcast from May 30, 2023: https://www.youtube.com/watch?v=mhHG8pNZIwM • CYF Council annual orientation is scheduled for June 12, 2023 from 9 to 10:30 a.m. Link to register: https://us06web.zoom.us/meeting/register/tZMtce2sqTMuGtdMC5XJRPKTzQwLpYA8dLF <p>Cultural Competency Academy (CCA) - Academy for Professional Excellence Update</p> <ul style="list-style-type: none"> • CCA Capstone Graduation being held on June 8th at 9:00 AM via Zoom. <ul style="list-style-type: none"> ➢ Any questions or to be added to the Capstone Graduation invite, email sjames@sdsu.edu. 	
<p>IX. Announcements</p>	<p><i>July meeting going DARK.</i></p>	

NEXT MEETING: August 4, 2023 | 10:00 AM – 11:30 AM | Zoom

Presentations

Office of Immigrant and Refugee Affairs – Lucero Chavez Basilio (June) – Completed

MCRT Presentation – (August) - Confirmed

Behavioral Health Equity Index – UCSD (September) - Confirmed

Population Health - Dr. Esposito (October)

FY 2022-2023 Goals

Action Item

Dr. Garcia to contact:

- The Office of Equity and Racial Justice – Andrew Strong, Director

1. Implementation of Cultural Competence (CC) Plan

- a. Review of 3 LE’s practices in implementing CLAS Standards in their programs (2 times/year)
 - o Request CC plans from representative sample of LE including MH, SU, and different size LE
 - o E&T workgroup to complete reviews of CC plans and provide overall feedback to CCRT
 - Including strengths and areas that need further development
 - Review/compare available data to determine how LE’s are meeting needs of community with respect to CC Plan
 - o BHS to make recommendations for LE
 - o Approximate Timeline:
 - Request CC plans in November 2022, review December 2022/January 2023, and present findings in February 2023; Request CC plans in March 2023, review April/May 2023, and present findings in June 2023
 - o Provide input and feedback to BHS, including COR and QA, as well as Summary of Findings to Executive team (one pager) following each administration/review

2. Health Care Disparities

- a. Community Experience Partnership (**Liz Miles**) – **September presentation**
 - o CCRT participation in community engagement focus groups
 - o Participants: 1-2 members from E&T Workgroup to participate and provide updates to CCRT meeting as needed/available
- b. Behavioral Health Equity Index (**Liz Miles**) – **September presentation**
 - o In partnership with the Data Science team, E&T workgroup will review selected dashboard metrics (including one MH and SU) to inform membership of regional and system disparities
 - Include dashboard to address intersection between law enforcement and mental health
 - o E&T to provide findings, including high level analysis of both strengths and areas for further development to CCRT
 - January 2023 and June 2023
 - Participants: E&T subcommittee
 - Input and Feedback provided to BHS

3. Coordinated Efforts/Enhanced Cross Threading

- a. Expanding membership of CCRT
 - o Initial outreach efforts to increase representation on CCRT
 - MHCA
 - CYF (consider appoint BHPC/AMSA)
 - Council representation
 - Confirm current roster and representation on CCRT (**Completed**)



- Consider other groups to outreach to as representatives on CCRT
- b. Groups to Present to CCRT
 - D&I
 - Office of Equity and Racial Justice
 - Community Development Liaison (**Completed**)
 - Fentanyl Campaign (**Completed**)
- c. Efforts to be ongoing throughout FY 22-23