



## **CULTURAL COMPETENCE RESOURCE TEAM SUMMARY NOTES**

September 1, 2023 | 10:00 AM - 11:30 AM | Zoom

In Attendance: Robert Cook (Heartland House), Valerie Prado (BHS-HCO), Alexis Anderson (CHIP), Celeste Hunter (UCSD-CASRC), Juan Camarena (SDSU LPCC), Liz Miles (BHS), Spshelle Rutledge, Shiva James (CCA), Edith Mohler (BHS-HCO), Rosa Ana Lozado (Harmonium), Rick Heller (UCSD), Wanjiru Golly (CCA), Shadi Haddad (SYH), Carmen Pat (UPAC), Melissa Penaflor (NAMI), Brianna Ferreira (CHIP), Nicole Esposito (BHS), Piedad Garcia (BHS), Natanya Glezer (BHS), Charity White-Voth (BHS), Cynthia Robles (BHS), Dawn Hull (BHS).

AGENDA ITEM	SUMMARY	ACTION
I. Welcome and Introductions	Meeting called to order at 10:00 AM by0 Natanya Glezer.	
II. Review of August 2023 Summary Notes	No edits made.	
III. Public Input	Rosanna asked if for the schools if MCRT has incorporated developmental, age appropriate and school mental health partnership Lense?	Action Item Edith Mohler to forward questions to CYF Council for discussion.
IV. Population Health Presentation (Dr. Nicole Esposito, Chief Population Health Officer, BHS)	<ul> <li>Suggestion to disseminate the presentation information out to conversation.</li> <li>Following presentation discussion regarding the use of the term Health Determinants replace Health Drivers.</li> <li>Further discussion needed regarding Race Disparity section being expanded.</li> </ul>	
<ul> <li>V. Chair's Report (Piedad Garcia)</li> <li>BHS Updates</li> <li>CCRT 23-24 Goals Discussion</li> <li>CLAS Standard Training Support</li> </ul>	<ul> <li>Discussed memo for re-org and addition of programs. Named Dr. Sarabia as the acting Housing and Homelessness DD. Housing budget of over 113 million over 5 years.</li> <li>23-24 Goals: 10 CCRT meetings annually, UCSD presenting in October. Looking to start doing in-person meeting starting in December (discuss) either once every quarter or twice a year to do in-person meetings. Possible future presentations: Health Rates and Health Plan on CalAim. Health Plan representative to present. Care Court presentation – what it is.</li> <li>CCRT – What is the action beyond the presentation we are offering? Piedad voiced that we look to participation from the CCRT members for support in this. Looking to the implementation of the Behavioral Health Modernization Plan. Rosanna asked if there could be a process where there is a certain subject that is focused on where info is given, then members will study and come back with info. They decided to start with Care Court. Asked if Charity could present in November and then discuss the collective impact, and how through Care Court Lense are affected. Rosanna offered that maybe we should have 2 subjects to invest time in to.</li> </ul>	

Prepared By: (DH)





VI. Action Items  Healthcare Disparities Discussion Update (Piedad Garcia)  Community Experience Partnership/Health Equity Index  Interdisciplinary Collaboration and Cultural Transformation Model (ICCTM)		
<ul> <li>I. VII. FY 23-24 Discussion</li> <li>Presentations/Speakers</li> <li>Focused areas</li> <li>In-Person Quarterly Meetings</li> </ul>		Action Item Dr. Garcia to contact The Office of Equity and Racial Justice – Andrew Strong, Director
VIII. Informational Items  ■ MHSA Updates  ■ CCRT Committees:  ✓ Education &  Training/Update on Annual  Goals (Natanya Glezer)  ✓ Children's Update (Edith  Mohler)  ■ Cultural Competency Academy (CCA) - Academy for Professional Excellence (Shiva  James)	<ul> <li>Looking for suggestions for topics and asking for recommendations.</li> <li>Going to have 4 Booster topics open to 30 people: African American, Asian Pacific Islander, Anti Racism, Non-Binary, Latino Community and LGBTQ+ Community.</li> </ul>	
IX. Announcements	No announcements made.	

NEXT MEETING: OCTOBER 6, 2023 | 10:00 AM - 11:30 AM | Zoom

# **Presentations**

MCRT Presentation – (August) - Confirmed

Behavioral Health Equity Index – UCSD (October) - Confirmed

Population Health - Dr. Esposito (October) – Confirmed

Prepared By: (DH)





#### **FY 2022-2023 Goals**

- 1. Implementation of Cultural Competence (CC) Plan
  - a. Review of 3 LE's practices in implementing CLAS Standards in their programs (2 times/year)
    - o Request CC plans from representative sample of LE including MH, SU, and different size LE
    - E&T workgroup to complete reviews of CC plans and provide overall feedback to CCRT
      - Including strengths and areas that need further development
      - Review/compare available data to determine how LE's are meeting needs of community with respect to CC Plan
    - o BHS to make recommendations for LE
    - Approximate Timeline:
      - Request CC plans in November 2022, review December 2022/January 2023, and present findings in February 2023;
         Request CC plans in March 2023, review April/May 2023, and present findings in June 2023
    - Provide input and feedback to BHS, including COR and QA, as well as Summary of Findings to Executive team (one pager) following each administration/review

#### 2. Health Care Disparities

- a. Community Experience Partnership (Liz Miles)
  - CCRT participation in community engagement focus groups
  - participants: 1-2 members from E&T Workgroup to participate and provide updates to CCRT meeting as needed/available
- b. Behavioral Health Equity Index (Liz Miles)
  - In partnership with the Data Science team, E&T workgroup will review selected dashboard metrics (including one MH and SU) to inform membership of regional and system disparities
    - Include dashboard to address intersection between law enforcement and mental health
  - E&T to provide findings, including high level analysis of both strengths and areas for further development to CCRT
    - January 2023 and June 2023
    - Participants: E&T subcommittee
    - Input and Feedback provided to BHS

### 3. Coordinated Efforts/Enhanced Cross Threading

- a. Expanding membership of CCRT
  - Initial outreach efforts to increase representation on CCRT
    - MHCA
    - CYF (consider appoint BHPC/AMSA)
    - Council representation
    - Confirm current roster and representation on CCRT (Completed)
    - Consider other groups to outreach to as representatives on CCRT
- b. Groups to Present to CCRT
  - D&I
  - Office of Equity and Racial Justice
  - Community Development Liaison (Completed)
  - Fentanyl Campaign (Completed)
  - Office of Immigrant and Refugee Affairs (Completed)
- c. Efforts to be ongoing throughout FY 22-23

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