



## CULTURAL COMPETENCE RESOURCE TEAM SUMMARY NOTES

November 5, 2021 | 10:00 AM – 11:30 AM | WebEx

**In Attendance:** Mahvash Alami Rad (SOT), Mina Arthman (NAMI), Elisa Barnett (SDLGBT), Robert Cook (HH), Andrea Duron (BHS-AOA), Piedad Garcia (BHS-AOA), Shadi Haddad (SYH), Rick Heller (UCSD), Celeste Hunter (CASRC), Shiva Jaimes (RIHS), Jeff Jimenez (BHS-CDO), Rosa Ana Lozada (CFYC), Nathaly Martinez (NAMI), Liz Miles (BHS-QI), Danyte Mockus-Valenzuela (PPU), Edith Mohler (CYF), Erick Mora (CASRC), Fardosa Osman (UWEAST), Kimberly Pettiford (BHS-PCE), Ezra Ramirez (BHS-QI), Adam Renteria (RIHS), Claire Riley (BHS-AOA), James Rucker (RII), Jennifer Rusit (BHS-CDO), Romalyn Watson (), Mercedes Webber (RII), Charity White-Voth (BHS-AOA), Sara Zare (TKC).

AGENDA ITEM	SUMMARY	ACTION
<b>I. Welcome and Introductions</b>	<ul style="list-style-type: none"> <li>Meeting called to order at 10:01 AM by Piedad Garcia.</li> </ul>	
<b>II. Review of October 2021 Summary Notes</b>	<ul style="list-style-type: none"> <li>No edits made.</li> </ul>	
<b>III. Public Input</b>	<ul style="list-style-type: none"> <li>No public input.</li> </ul>	
<b>IV. Chair’s Report</b> (Piedad Garcia)	<p><b>Public Health/BHS Update</b></p> <ul style="list-style-type: none"> <li>Welcoming new member, James Rucker with RI International.</li> <li>Ann Vilmenay, active member of the CCRT, has been promoted and will be leaving to Community Action Planning - Analyst III position will soon be opening.</li> </ul> <p><b>Director’s Update</b></p> <ul style="list-style-type: none"> <li>During the November BHAB meeting, there was some time spent on Harm Reduction and the strategy that the County has been implementing in harm reduction to support health, behavioral health, mental health, substance use, and housing.</li> <li>The C-HRT clinical team is in process of being implemented, which is a team that will focus on outreach and engagement of homeless individuals in the City of San Diego.</li> <li>The focus of the C-HRT program is for individuals who are homeless with chronic substance use, that are difficult to engage in services, as well as connecting just-in-time to bridge housing and permanent housing. Family Health Centers of San Diego is the contractor that will be providing the clinical care coordination team, which will be composed of licensed mental health clinicians, case managers, and peers, to outreach and engage this population.</li> <li>A dedicated bridge shelter has been identified in the Midway area for this cohort.</li> <li>Currently in process of looking for a building to open a dedicated Safe Haven, which will include 20-25 beds. These cohort of CHRT clients will require more of intensive support services.</li> </ul>	



	<p><b>MCRT - Continuum of Care</b></p> <ul style="list-style-type: none"> <li>• MCRT Pilot in the North Coastal Region continues to receive referrals from the ACL (Access Crisis Line). MCRT is now implemented in the South and Central North Central, and Eastern regions.</li> <li>• On final stages of media campaign (social media and billboards) for all regions, to communicate to the community on how to access the MCRT.</li> <li>• As an entity, if you would like the MCRT to do a presentation, please connect with Dr. Piedad Garcia or Alisha Eftekhari, who is the core program monitor.</li> <li>• The BHS and San Diego Housing Commission RFP posted awardees for two housing developments, and Behavioral support services will be on site, in the two housing development locations in the City of San Diego. Will have a 45–60-day startup phase transition.</li> <li>• MCRT will began an internal behavioral health planning to roll out the school districts, as well as the college, universities, and Native American reservations. Will be meeting with CYF council on Monday, November 8<sup>th</sup>, to begin introducing the planning.</li> </ul>	
<p><b>V. Action Items</b></p> <ul style="list-style-type: none"> <li>• Healthcare Disparities Discussion Update (Piedad Garcia)</li> </ul>	<ul style="list-style-type: none"> <li>• The Executive Behavioral Health Services team, and across the agency, is participating in a series of focus groups on Racial Equity, led by consultant, Reggie Caldwell.</li> </ul>	
<p><b>VI. CCA Executive Series Presentation</b> (Shiva Jaimes)</p>	<p><b>CCA Executive Series Presentation</b></p> <ul style="list-style-type: none"> <li>• See PowerPoint attached.</li> </ul>	
<p><b>VII. Informational Items</b></p> <ul style="list-style-type: none"> <li>• MHSA Updates (Danyte Mockus-Valenzuela)</li> <li>• QI Updates (Liz Miles)</li> <li>• CCRT Committees <ul style="list-style-type: none"> <li>✓ Education &amp; Training (Charity White-Voth)</li> <li>✓ Children’s Update (Edith Mohler)</li> <li>✓ RIHS Cultural Competency Academy (CCA) (Shiva James)</li> </ul> </li> </ul>	<p><b>MHSA Update</b></p> <ul style="list-style-type: none"> <li>• No updates.</li> </ul> <p><b>QI Update</b></p> <ul style="list-style-type: none"> <li>• Reminder to watch the CEP Dashboard videos that were provided last meeting.</li> <li>• Community Engagement – Pending CCRT representative.</li> <li>• The next EQRO (External Quality Review Organization) will be held virtually, in January 2022.</li> </ul> <p><b>Education &amp; Training Update</b></p> <ul style="list-style-type: none"> <li>• Looking internally for new lead for Cultural Competency workgroup.</li> </ul> <p><b>Children’s Update</b></p> <ul style="list-style-type: none"> <li>• Live Well San Diego Youth Sector in collaboration with CYF announces: <ul style="list-style-type: none"> <li>○ <b>Amplifying Voices: What You(th) Want Mental Health Professionals to Know</b>, virtual Town Hall event scheduled for Wednesday, December 1, 2021, from 5:00 PM to 6:30 PM.</li> <li>○ The event seeks the Youth voice to share their unique perspectives with mental and behavioral health.</li> </ul> </li> <li>• On behalf of Aisha Pope (co-chair of the CYF Council Early Childhood Sub-Committee):</li> </ul>	



	<ul style="list-style-type: none"> <li>○ Save the Date for the second annual <b>Birth of Brilliance</b> virtual conference scheduled for Thursday, February 24, 2022, from 8:30 AM to 4:30 PM.</li> <li>○ Goal of the conference is to challenge participants to create racial equity for children, youth, and their families.</li> <li>○ More information at: Birth of Brilliance Conference   San Diego Youth Services (<a href="http://sdyouthservices.org">sdyouthservices.org</a>).</li> </ul> <p><b>RIHS Cultural Competency Academy Update</b></p> <ul style="list-style-type: none"> <li>● Executive series coming out in January 2022.</li> </ul>	
<b>VIII. Announcements</b>	<ul style="list-style-type: none"> <li>● SCRP Graduate Stipend Program is open now through November 15: <a href="https://oshpd.sjc1.qualtrics.com/jfe/form/SV_8Jt1BS52a39kCdn">https://oshpd.sjc1.qualtrics.com/jfe/form/SV_8Jt1BS52a39kCdn</a></li> </ul>	

**NEXT MEETING: DECEMBER 3, 2021 | 10:00 AM - 11:30 AM | WebEx**

*Presentations*

*FY 2020-2021 Goals*

***Areas of Focus for Fiscal Year 2021-22:***

- BHS Priorities
- Equity and Social Justice
- Health Care Disparities
- Annual Strategic Planning with Consultant
- Cultural Competence Academy Trainings
- Diversity Workforce Development
- CCRT Membership Engagement/CCRT Membership Roles
- Outreach to Diverse Populations (i.e. Transgender/Indigenous/Hearing Impaired communities, etc.)
- Showcase LE on their methods for implementing CC in their systems/programs
- Alignment with Office of Racial Equity

***List ways in which the CCRT aligns with the CYF System of Care Vision, Mission, Principles and Framework:***

- The CCRT serves as an advisory body to the BHS Director, the CYF Council serves in an advisory capacity to the BHS Director.
- Some CCRT members are active participants of other groups of the CYF system of care, including the CYF Council; cultural competence is embedded in every aspect of the CYF system of care.
- Both System of Care Vision, Mission, Principles and Framework include “Culturally Competent” language.

***List ways in which the CCRT complements other Council Sub-Committees efforts:***

- The CCRT provides framework to CYF Council sub-committees to facilitate that their activities align with the CYF System of Care/Council principles, specifically, Principle 8: Culturally competent. Each of the subcommittees/



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groups below seek cultural competency.

- ✓ Public Sector
- ✓ Private Sector
- ✓ Family/Youth Sector
- ✓ Education Sector
- ✓ CCRT
- ✓ Early Childhood
- ✓ Fee-For-Service
- ✓ Health Plans
- ✓ Outcomes
- ✓ Transition Age Youth (TAY) Council
- ✓ Training (CYF System of Care Training Academy)
- ✓ Change Agents Developing Recovery Excellence (CADRE)

\*\* = Recommendations from Strategic Planning/Focus Group