

# Behavioral Health Workforce Collaborative

The Behavioral Health Workforce Collaborative (formerly known as the Workforce Education and Training (WET) Collaborative) serves as an advisory body to the County of San Diego, Health and Human Services Agency, Behavioral Health Services Administration on behavioral health workforce. The Collaborative ensures that the following five essential elements are incorporated into workforce development: community oriented; culturally responsive; person and family centered; wellness driven; recovery, resilience and whole person focused.

The Behavioral Health Workforce Collaborative was formed in August of 2010 and has membership representing workforce community stakeholders, people receiving services, employers, and educators.

**Vision: A strong, competent, wellness based public behavioral health workforce sufficient to meet diverse community needs.**

**Mission: The Behavioral Health Workforce Collaborative works together to build, enhance and sustain a strong, culturally competent, person centered and wellness-driven public behavioral health workforce.**

The Behavioral Health Workforce Collaborative has had many accomplishments since 2010:

- Developed a BHS career ladder
- Developed standards/competencies for peers and family members
- Provided multiple training and information seminars on current public behavioral health issues
- Provided opportunities for educators, program staff and peers to have policy discussions
- Initiated the development of a public behavioral health job board
- Implemented the Building Access to Leadership Careers for People with Lived Experience Conference

The Behavioral Health Workforce Collaborative convenes quarterly. For more information, please contact Nilanie Ramos, WET Coordinator, at [Nilanie.ramos@sdcounty.ca.gov](mailto:Nilanie.ramos@sdcounty.ca.gov) or (619) 584-5022.