



CULTURAL COMPETENCE RESOURCE TEAM SUMMARY NOTES

September 6, 2024 | 10:00 AM – 11:30 AM | Virtual

In Attendance: Mahvash Alami Rad (SURVIVORS), Dina Ali (BHS), Bahar Berens (), Juan Camarena (SDSU), Robert Cook (HH), Andrea Duron (BHS), Veronica Gallacher (BHS), Piedad Garcia (BHS), Natanya Glezer (BHS), Wanjiru Golly (CRA), Rick Heller (HSRC), Celeste Hunter (UCSD), Michelle Kamau (CRS), Elizabeth Lou (NSDI), Arnold M. (), Pamela Meza (BHS), Liz Miles (BHS), Danyte Mockus-Valenzuela (BHS), Erick Mora (), Shane Padamada (), Carmen Pat (UPAC), Melissa Penaflor (NAMI), Vanessa Pineda (JFS), Linda Puebla (CHIP), Kacie Rodvill (), Jennifer Rusit (BHS), Angela Solom.

AGENDA ITEM	SUMMARY	ACTION
I. Welcome and Introductions	<ul style="list-style-type: none"> • Meeting called to order at 10:00 AM by Piedad Garcia. 	
II. Review of August 2024 Summary Notes	<ul style="list-style-type: none"> • No edits made. 	
III. Public Input	<ul style="list-style-type: none"> • Input provided by Juan Camarena. 	
IV. Presentations FY 24/25 - Follow Up <ul style="list-style-type: none"> • Children/Youth & Family Trauma • Social Determinants of Health • Growing Older Adult population • Prison Culture • Program specific presentations <ul style="list-style-type: none"> ➤ Mental Health Crisis – Melissa Penaflor ➤ Suicide Prevention – Linda Puebla 	<ul style="list-style-type: none"> • Dr. Garcia approved schedule for the following presentations for October/November: <ul style="list-style-type: none"> ➤ Mental Health Crisis – Melissa Penaflor ➤ Suicide Prevention – Linda Puebla • Dr. Garcia will connect with David Mullen to do a future presentation on System of Care on Prison culture/Jail System. • San Diego Trauma Informed Care Guide Team – TBD. • Older Adult Population – Connie to do a joint presentation in 2025. • Social Determinants of Population Health – Liz Miles/UCSD in 2025. 	



<p>V. Chair’s Report (Piedad Garcia)</p> <ul style="list-style-type: none"> • BHS Updates <ul style="list-style-type: none"> - BHS Implementation - SB43 Implementation - East Region CSU 	<p>BHSA Implementation/Prop 1</p> <ul style="list-style-type: none"> • 3 areas of funding: <ol style="list-style-type: none"> 1. Housing 2. Full-service Partnership 3. Behavioral Health/Other services • BHS is currently analyzing the funding. <p>SB43 Implementation</p> <ul style="list-style-type: none"> • In January 2025, SB43 will go live – BHS is getting ready to address influx of individuals. • LPS Reform to include persons with Severe Addiction which is beyond what we currently do i.e., persons with serious mental illness that have a occurring condition of substance use. <p>East Region CSU</p> <ul style="list-style-type: none"> • Remove from chair’s report as reoccurring item. <p>BHS Update</p> <ul style="list-style-type: none"> • The Kingdom of the Netherlands is coming to San Diego for a site visit about MCRT and CSUs on September 16th. 	
<p>VI. Calendar year 2024 Goals</p> <ul style="list-style-type: none"> • Update/Substance Use Cultural Competence Plan Review 		
<p>VII. Action Items</p>	<ul style="list-style-type: none"> • No action items. 	
<p>VIII. Informational Items</p> <ul style="list-style-type: none"> • CCRT Committees: <ul style="list-style-type: none"> ✓ Education & Training/Update on Annual Goals (Natanya Glezer) ✓ Children’s Update (Dina Ali) • Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence (Wanjiru Golly) 	<p>Education & Training/Update on Annual Goals update</p> <ul style="list-style-type: none"> • The CCRT Committee continues to work on the second SU legal entity review on the cultural competence plan submission. <p>Children’s update</p> <ul style="list-style-type: none"> • Moving Beyond Change Efforts: Evidence and Action to Support and Affirm LGBTQI+ Youth (samhsa.gov). <p>Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence update</p> <ul style="list-style-type: none"> • In-person training: 	



	<ul style="list-style-type: none"> ➤ Series title: Cultural Responsiveness and Courageous Conversations: Enhancing Inclusion and Equity in Behavioral Health Services (January – March) • List of classes/general topic that will be available: <ul style="list-style-type: none"> ➤ Class 1: Cultural Responsiveness and Courageous Conversations: Transforming Provider Culture from Awareness to Equity. ➤ Class 2: Strategies for Culturally Responsive Engagement, Continuous Improvement and Accountability in Behavioral Health and Substance Use Treatment. ➤ Class 3: Culturally Responsive Communication: Building on Cultural Resilience and Strengths to Overcome Service Barriers and Bias. • Expecting at least 60 learners to attend and speak at graduation. • Upcoming Stand-alone Classes: Oct – Dec: <ul style="list-style-type: none"> → Exploring the Intersection of Historical Trauma and Privilege in the Behavioral Health System. → Creating a Workplace Culture of Inclusion: Disrupting the Use of Microaggressions. → Using Culturally Responsive Practice to Align Interventions in Behavioral Health Services. → Direct practice tools for igniting a Culturally Responsive work Environment in Behavior Health. 	
<p>IX. Announcements</p>	<ul style="list-style-type: none"> • Announcement provided by Robert Cook, Kacie Rodvill, Elizabeth Lou. 	

NEXT MEETING: October 4, 2024 | 10:00 AM – 11:30 AM | Virtual

2024 Presentations

- Community Engagement - Katherine Briggs/UCSD (March) - Completed**
- Workforce Development for University students - Nilanie Ramos (June) – Completed**
- Behavioral Health Act and SB 43 Reform - TBD**
- Behavioral Health Services Directory of Resources - TBD**



CCRT Goals and Areas of Focus: 2024

There are 6 CCRT meetings in FY 23-24, the Education and Training (E&T) Subcommittee meets 10 times during the FY.

1. Cultural Competence (CC) Plan Review

- a. Review of 3 SU LE's practices in implementing CLAS Standards in their programs
 - Request CC plans from representative sample of SU LE including different size LE
 - E&T workgroup to complete reviews of CC plans and provide overall feedback to CCRT
 - BHS to make recommendations for LE
 - Approximate Timeline:
 - Request CC plans in January 2024, review February/March 2024, and present findings in April/May 2024;
 - Provide input and feedback to BHS, including COR and QA, as well as Summary of Findings to Executive team (one pager) following each administration/review

2. Health Care Disparities

- a. Community Experience Partnership
 - CCRT participation in community engagement focus groups
 - Outreach to Prevention and Community Engagement regarding participation
 - Participants: 1-2 members from E&T Workgroup to participate and provide updates to CCRT meeting as needed/available
- b. Behavioral Health Equity Index (**Liz Miles – TBD**)
 - In partnership with the Data Science team, E&T workgroup will review selected dashboard metrics (including one MH and SU) to inform membership of regional and system disparities
 - Include dashboard to address intersection between law enforcement and mental health
 - Include dashboard to address data gathered from implementation of CARE Court.
 - E&T to provide findings, including high level analysis of both strengths and areas for further development to CCRT
 - June 2024
 - Participants: E&T subcommittee
 - Input and Feedback provided to BHS

3. Coordinated Efforts/Enhanced Cross Threading

- a. Expanding membership of CCRT
 - Initial outreach efforts to increase representation on CCRT



- SU
 - CYF (AMSA)
 - Consider other groups to outreach to as representatives on CCRT such as CBO's
- b. Groups to Present to CCRT to increase cross threading across the SOC
- c. Efforts to be ongoing throughout 2024