



## CULTURAL COMPETENCE RESOURCE TEAM SUMMARY NOTES

January 3, 2025 | 10:00 AM – 11:30 AM | Virtual

**In Attendance:** Bahar Berens (BHS-P&S), Robert Cook (HH), Andrea Duron (BHS-P&S), Augusto Eduvala (BHS-P&S), Lauren French, Veronica Gallacher (), Piedad Garcia (BHS), Natanya Glezer (BHS), Wanjiru Golly (), Spshelle Faith Gordon (BDB-JFS), Rick Heller (HSRC), Celeste Hunter (CASRC), Michelle Kamau (CRS), Danyte Mockus-Valenzuela (BHS), Edith Mohler (BHS-P&S), Erick Mora (), Topacio Nguyen (BHS), Melissa Penaflor, Noelita Robeniol, Kacie Rodvill (NAMI), Jennifer Rusit (BHS-HCO), Charity White-Voth (BHS).

AGENDA ITEM	SUMMARY	ACTION
<ul style="list-style-type: none"> <li>• <b>Welcome and Introductions</b></li> </ul>	<ul style="list-style-type: none"> <li>• Meeting called to order at 10:00 AM by Piedad Garcia.</li> </ul>	
<ul style="list-style-type: none"> <li>• <b>Review of December 2024 Summary Notes</b></li> </ul>	<ul style="list-style-type: none"> <li>• No edits made.</li> </ul>	
<ul style="list-style-type: none"> <li>• <b>Public Input</b></li> </ul>	<ul style="list-style-type: none"> <li>• No public input.</li> </ul>	
<ul style="list-style-type: none"> <li>• <b>Presentations FY 24/25 - Follow Up</b> <ul style="list-style-type: none"> <li>• Children/Youth &amp; Family Trauma</li> <li>• Social Determinants of Health – UCSD (February)</li> <li>• Growing Older Adult population</li> <li>• System of Care-BHS Justice Involved Population – David Mullen</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• System of Care-BHS Justice Involved Population – David Mullen                             <ul style="list-style-type: none"> <li>• Rescheduling presentation to April due to a meeting conflict with Mr. Mullen.</li> </ul> </li> <li>• Children/Youth &amp; Family Trauma                             <ul style="list-style-type: none"> <li>• Edith will connect with Yael Koenig to see who can present on this topic/what will the areas of focus be.</li> </ul> </li> </ul>	



<ul style="list-style-type: none"> <li>● <b>Chair’s Report</b> (Piedad Garcia)             <ul style="list-style-type: none"> <li>● BHS Updates                 <ul style="list-style-type: none"> <li>- BHAB Director’s Report</li> </ul> </li> </ul> </li> </ul>	<p><b>BHAB Director’s Report</b></p> <ul style="list-style-type: none"> <li>● Charity White-Voth presented the December BHAB Director’s Report and January BHAB meeting was cancelled.</li> <li>● The year in review came with a lot of changes for BHS in 2024.</li> <li>● The areas of focus for 2025:             <ul style="list-style-type: none"> <li>✓ Payment reform CalAIM – Has been a big initiative in 2024 and will continue to be in 2025</li> <li>✓ BHS is moving from a cost-reimbursement system to a fix rate payment for services across all levels of service.</li> <li>✓ The main goal is the ability for BHS to cover the services with MediCal.</li> <li>✓ CalAIM will be an ongoing area of focus in San Diego, which was initiated in 2024.</li> </ul> </li> </ul> <p><b>SB 43 Update</b></p> <ul style="list-style-type: none"> <li>● SB 43 is a complete LPS Reform that includes individuals with severe substance use that meet the criteria for conservatorship under this new LPS Reform.</li> <li>● Now, the change in the State includes persons with severe substance use.</li> <li>● Dr. Esposito, under her leadership, and program management team, BHS took 2024 to plan the implementation of SB 43, which will impact several areas within the system of care including Crisis Stabilization Units, hospitals, and substance use treatment facilities.</li> <li>● There has been a lot of last-minute tweaks to our system and continues to be work in progress.</li> </ul> <p><b>BH Connect</b></p> <ul style="list-style-type: none"> <li>● BH Connect is another major initiative that BHS started in 2024.</li> <li>● Dr. Garcia, along with Cecily Thornton-Stearns and team, have been working with the California Behavioral Health Directors Association to implement BH Connect.</li> <li>● BH Connect is the third state directed reform.</li> </ul>	
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	<p><b>BHSA Implementation</b></p> <ul style="list-style-type: none"> <li>• 2026 is the implementation timeline.</li> <li>• Some of the prevention programs that BHS has are no longer going to be in existence because the state will be providing statewide prevention that is a working process in 2025.</li> </ul> <p><b>BHS Councils update</b></p> <ul style="list-style-type: none"> <li>• BHS will be transitioning Councils this calendar year 2025.             <ul style="list-style-type: none"> <li>➤ Adult Council, Older Adult Council, Transitional Age Youth Council, and Children, Youth and Families Council.</li> </ul> </li> <li>• As Behavioral Health Services has been restructuring in the last three years, there will be a transition in councils.</li> <li>• The CCRT is a state required and was intentionally not called a council 25 years ago.</li> <li>• Katherine Briggs, with the Community Engagement Team, will be invited to participate in the CCRT meetings to provide input/feedback as to what they are hearing in the community.</li> </ul> <p><b>Board of Supervisors (BOS) Update</b></p> <ul style="list-style-type: none"> <li>• Nora Vargas, Chair for the Board of Supervisors, submitted her resignation effective January 6<sup>th</sup>.</li> </ul>	
<ul style="list-style-type: none"> <li>• <b>Areas of Focus 2025</b></li> </ul>	<p><b>Input/feedback provided:</b></p> <ul style="list-style-type: none"> <li>• Wanjiru asks for 10 min presentations on concerns around the CARE program.</li> <li>• Vanessa would like to see more information on CARE Program and Data presentation – Community Engagement.</li> <li>• Dr. Garcia suggests herself/team to do level of care presentations.             <ul style="list-style-type: none"> <li>➤ In light of SB 43 and BH Connect, to do a presentation on case management crisis services.</li> </ul> </li> </ul>	
<ul style="list-style-type: none"> <li>• <b>Action Items</b></li> </ul>	<ul style="list-style-type: none"> <li>• No action items to review.</li> </ul>	



<ul style="list-style-type: none"> <li>• <b>Informational Items</b></li> <li>• CCRT Committees:             <ul style="list-style-type: none"> <li>✓ Education &amp; Training/Update on Annual Goals (<b>Natanya Glezer</b>)</li> <li>✓ Children’s Update (<b>Edith Mohler</b>)</li> </ul> </li> <li>• Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence (<b>Wanjiru Golly</b>)</li> </ul>	<p><b>Education &amp; Training/Update on Annual Goals update</b></p> <ul style="list-style-type: none"> <li>• The CCRT Workgroup continues to work on revising the cultural competence plan and template.</li> <li>• Expects to roll out by next fiscal year.</li> </ul> <p><b>Children’s Update</b></p> <ul style="list-style-type: none"> <li>• New report on Childless of Child Partnership Program, focused on the state population zero to three.</li> <li>• The Birth of Brilliance 2025 is scheduled for February 27th, virtual.</li> <li>• The in-person Cultural Fair is scheduled for February 28<sup>th</sup> at the Liberty Station.</li> <li>• The next 10th Annual CICAMH Conference   Critical Solutions for Critical Issues: Reinstalling Hope and Connection in Youth Mental Health is scheduled for April 25<sup>th</sup> at the University of San Diego.</li> </ul> <p><b>Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence update</b></p> <ul style="list-style-type: none"> <li>• Upcoming CCA Series ("Cultural Responsiveness and Courageous Conversations: Enhancing Inclusion and Equity in Behavioral Health Services") Virtual series: February 20 &amp; 27, March 6 &amp; 13.             <ul style="list-style-type: none"> <li>➤ Flyer will be available next week.                 <ol style="list-style-type: none"> <li>1. Cultural Responsiveness and Courageous Conversations: Transforming Provider Culture from Awareness to Equity.</li> <li>2. Strategies for Culturally Responsive Engagement, Continuous Improvement and Accountability in Behavioral Health and Substance Use Treatment.</li> <li>3. Culturally Responsive Communication: Building on Cultural Resilience and Strengths to Overcome Service Barriers and Bias.</li> <li>4. Simulation Day</li> </ol> </li> </ul> </li> </ul>	
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<ul style="list-style-type: none"> <li>• <b>Announcements</b></li> </ul>	<ul style="list-style-type: none"> <li>• Announcements made by Spshelle Faith Gordon – Shared Newsletter via chat.</li> <li>• Dr. Garcia discussed the Somali Family Services of San Diego Newsletter – Emailed to CCRT on 1/3/25.</li> </ul>	
<p><b>NEXT MEETING: February 7, 2025   10:00 AM – 11:30 AM   Virtual</b></p>		

**2024-2025 Presentations**

- Community Engagement - Katherine Briggs/UCSD (March) – **Completed**
- Workforce Development for University students - Nilanie Ramos (June) – **Completed**
- Reimagining Crisis Response Presentation - Melissa Penaflor and Faeth Jackson – **Completed**
- Suicide Prevention – Linda Puebla (November) – **Completed**
- Behavioral Health Services Directory of Resources – Piedad Garcia (December) – **Completed**

**CY 2025 Presentations**

- Social Determinants of Health – UCSD (February)
- Community Engagement - ( March)
- System of Care in Jail System – David Mullen (April)
- Children/Youth & Family Trauma - TBD
- Growing Older Adult population - TBD
- Behavioral Health Act and SB 43 Reform - TBD

**CCRT Goals CY 2025 - DRAFT**

There are 11 CCRT meetings in CY 2025, the Education and Training (E&T) Subcommittee meets 10 times during the CY.

BH Director Report  
 BHSA Reform and CalAIM Reform

**Presentations - TBD**

- CARE Program
- SB 43
- Case management
- Crisis Services

## CCRT Goals FY 2024 -2025

There are 6 CCRT meetings in FY 23-24, the Education and Training (E&T) Subcommittee meets 10 times during the FY.

### **1. Cultural Competence (CC) Plan Review**

- a. Review of 3 SU LE's practices in implementing CLAS Standards in their programs
  - Request CC plans from representative sample of SU LE including different size LE
  - E&T workgroup to complete reviews of CC plans and provide overall feedback to CCRT
  - BHS to make recommendations for LE
  - Approximate Timeline:
    - Request CC plans in January 2024, review February/March 2024, and present findings in April/May 2024;
  - Provide input and feedback to BHS, including COR and QA, as well as Summary of Findings to Executive team (one pager) following each administration/review

### **2. Health Care Disparities- completed and ongoing**

- a. Community Experience Partnership
  - CCRT participation in community engagement focus groups
  - Outreach to Prevention and Community Engagement regarding participation
  - Participants: 1-2 members from E&T Workgroup to participate and provide updates to CCRT meeting as needed/available
- b. Behavioral Health Equity Index (**Liz Miles – completed and ongoing**)
  - In partnership with the Data Science team, E&T workgroup will review selected dashboard metrics (including one MH and SU) to inform membership of regional and system disparities
    - Include dashboard to address intersection between law enforcement and mental health
    - Include dashboard to address data gathered from implementation of CARE Court.
  - E&T to provide findings, including high level analysis of both strengths and areas for further development to CCRT
    - June 2024
    - Participants: E&T subcommittee
    - Input and Feedback provided to BHS

### **3. Coordinated Efforts/Enhanced Cross Threading - ongoing**

- a. Expanding membership of CCRT
  - Initial outreach efforts to increase representation on CCRT



- SU
  - CYF (AMSA)
  - Consider other groups to outreach to as representatives on CCRT such as CBO's
- b. Groups to Present to CCRT to increase cross threading across the SOC
  - c. Efforts to be ongoing throughout 2024

BHS Resources Guide: [Behavioral Health Services \(sandiegocounty.gov\)](https://www.sandiegocounty.gov)