



CULTURAL COMPETENCE RESOURCE TEAM SUMMARY NOTES

November 1, 2024 | 10:00 AM – 11:30 AM | Virtual

In Attendance: Bahar Berens (BHS-P&S), Nicole Blanchard (BHS-RI & LTC), Juan Camarena (SDSU), Andrea Duron (BHS-P&S), Lauren French (SIMPACT), Piedad Garcia (BHS), Natanya Glezer (BHS), Rick Heller (HSRC), Celeste Hunter (CASRC), Michelle Kamau (CRS), Zoe Kornweibel (SDPC), Pamela Meza (BHS- P&S), Danyte Mockus-Valenzuela (BHS), Edith Mohler (BHS-P&S), Erick Mora (), Shane Padamada (SOCE/CASRC), Carmen Pat (UPAC), Linda Puebla (SPC), Melissa Penafior (NAMI), Kacie Rodvill (NAMI), Jennifer Rusit (BHS-HCO), Sten Walker (NAMI).

AGENDA ITEM	SUMMARY	ACTION
I. Welcome and Introductions	<ul style="list-style-type: none"> Meeting called to order at 10:00 AM by Piedad Garcia. 	
II. Review of October 2024 Summary Notes	<ul style="list-style-type: none"> No edits made. 	
III. Public Input	<ul style="list-style-type: none"> No public input. 	
IV. Suicide Prevention Presentation (Linda Puebla)	<p>San Diego County Suicide Prevention Council Presentation</p> <ul style="list-style-type: none"> ➤ See PPT attached. 	
V. Presentations FY 24/25 - Follow Up <ul style="list-style-type: none"> Children/Youth & Family Trauma Social Determinants of Health Growing Older Adult population Prison Culture Program specific presentations 	<ul style="list-style-type: none"> There will be upcoming meeting in December and in 2025. Updates will be provided once presentations are confirmed. 	



<ul style="list-style-type: none"> • Suicide Prevention – Linda Puebla 		
<p>VI. Chair’s Report (Piedad Garcia)</p> <ul style="list-style-type: none"> • BHS Updates <ul style="list-style-type: none"> - BHSA Implementation - SB43 Implementation - SmartCare - BHAB Director’s Report 	<p>BHAB Director’s Report</p> <ul style="list-style-type: none"> • Dr. Garcia discussed the BHS Director’s October 2024 Report. • The Board provided 1 year to complete the SB 43 Implementation. • For more information, visit the BHS SB 43 Webpage at the following link: https://www.sandiegocounty.gov/content/sdc/hhsa/programs/bhs/senate_bill_43/ • BHS continues to engage with the community around education and training for what SB 43 is, particularly the impact with Law Enforcement. • Dr. Garcia oversees the crisis stabilization units, in addition to the mobile crisis response and PERT, working closely with Dr. Esposito who has the lead with SB 43. <p>Smart Care</p> <ul style="list-style-type: none"> • Trainings for staff and programs are being held on how to utilize SmartCare, how to do billing, in particular the screening and assessments. 	<p>Director’s October Report attached for your review.</p>
<p>VII. Calendar year 2024 Goals</p> <ul style="list-style-type: none"> • Update/Substance Use Cultural Competence Plan Review 	<ul style="list-style-type: none"> • Dr. Garcia, Natanya and workgroup continue to review the Cultural Competence Plan. • Discussed the process and how programs will provide input. • There are two assessments that are done at the program level and the staff level. • The purpose of this review is to help other improve the areas that we see that needs development. 	<p>Piedad to do update in November.</p>
<p>VIII. Action Items</p>	<ul style="list-style-type: none"> • No action items. 	



<p>IX. Informational Items</p> <ul style="list-style-type: none"> • CCRT Committees: <ul style="list-style-type: none"> ✓ Education & Training/Update on Annual Goals (Natanya Glezer) ✓ Children’s Update (Edith Mohler) • Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence (Michelle Kamau) 	<p>Education & Training/Update on Annual Goals Update</p> <ul style="list-style-type: none"> • As promised in a couple of several meetings before that the intention was to be able to have some information at today’s meeting and be able to present some sort of results of the review. • Those specific tools were the Cultural Linguistic Competence Policy Assessment or the CLCPA. • Discussing the new project, the cultural competence plan template that is sent out by Liz Miles to the workgroup. <p>Children’s Update</p> <ul style="list-style-type: none"> • The Fifth Birth of Brilliance Conference is scheduled for February 27th, 2025, and Edith would like to invite all on behalf if the stakeholders that are working on this conference. Registration is scheduled to be open December 1st, 2024. <p>Cultural Responsive Academy – Behavioral Health Services (CRA-BHS) - Academy for Professional Excellence Update</p> <ul style="list-style-type: none"> • CRA-BHS classes are approaching, and the first class occurred on October 15th, with 23 participants. • CRA-BHS has four standing classes scheduled for the next upcoming months until December 2025. Additional information will be share on the 2025 scheduled courses. 	
<p>X. Announcements</p>	<ul style="list-style-type: none"> • Announcements made. 	

NEXT MEETING: December 6, 2024 | 10:00 AM – 11:30 AM | Virtual

2024-2025 Presentations

- Community Engagement - Katherine Briggs/UCSD (March) – Completed**
- Workforce Development for University students - Nilanie Ramos (June) – Completed**
- Reimagining Crisis Response Presentation - Melissa Penaflor and Faeth Jackson – Completed**
- Suicide Prevention – Linda Puebla (November)**
- System of Care on Prison cultural/Jail System – David Mullen (January)**
- Children/Youth & Family Trauma - TBD**
- Social Determinants of Health - TBD**
- Growing Older Adult population - TBD**
- Behavioral Health Act and SB 43 Reform - TBD**
- Behavioral Health Services Directory of Resources – TBD**

CCRT Goals and Areas of Focus: 2024

There are 6 CCRT meetings in FY 23-24, the Education and Training (E&T) Subcommittee meets 10 times during the FY.

1. Cultural Competence (CC) Plan Review

- a. Review of 3 SU LE's practices in implementing CLAS Standards in their programs
 - Request CC plans from representative sample of SU LE including different size LE
 - E&T workgroup to complete reviews of CC plans and provide overall feedback to CCRT
 - BHS to make recommendations for LE
 - Approximate Timeline:
 - Request CC plans in January 2024, review February/March 2024, and present findings in April/May 2024;
 - Provide input and feedback to BHS, including COR and QA, as well as Summary of Findings to Executive team (one pager) following each administration/review

2. Health Care Disparities

- a. Community Experience Partnership
 - CCRT participation in community engagement focus groups
 - Outreach to Prevention and Community Engagement regarding participation
 - Participants: 1-2 members from E&T Workgroup to participate and provide updates to CCRT meeting as needed/available
- b. Behavioral Health Equity Index (**Liz Miles – TBD**)
 - In partnership with the Data Science team, E&T workgroup will review selected dashboard metrics (including one MH and SU) to inform membership of regional and system disparities
 - Include dashboard to address intersection between law enforcement and mental health
 - Include dashboard to address data gathered from implementation of CARE Court.
 - E&T to provide findings, including high level analysis of both strengths and areas for further development to CCRT
 - June 2024
 - Participants: E&T subcommittee
 - Input and Feedback provided to BHS

3. Coordinated Efforts/Enhanced Cross Threading

- a. Expanding membership of CCRT
 - Initial outreach efforts to increase representation on CCRT
 - SU



- CYF (AMSA)
- Consider other groups to outreach to as representatives on CCRT such as CBO's
- b. Groups to Present to CCRT to increase cross threading across the SOC
- c. Efforts to be ongoing throughout 2024