

SAN DIEGO HIV PLANNING GROUP (HPG)



*Wednesday, June 26, 2024, 2:30 PM – 5:30 PM
County Operations Center
5530 Overland Ave, San Diego, CA 92123
(Conference Room 124)*

A quorum for this meeting is fourteen (14).

Committee Members Present (17): Marco Aguirre Mendoza | Amy Applebaum | Beth Davenport | Tyra Fleming | Felipe Garcia-Bigley | Delores Jacobs | Cinnamen Kubricky | Michael Lochner | Moira Mar-Tang | Veronica Nava | Karla Quezada-Torres | Ivy Rooney | Winston Tilghman | Freddy Villafan | Jeffery Weber | Michael Wimpie | Adrienne Yancey

Committee Members Absent (8): Allan Acevedo | Pamela Highfill | Robert Lewis | Shannon Ransom | Raul Robles | Stephen Spector | Regina Underwood | Rhea Van Brocklin

Committee Members Joining Virtually (2): Raul Robles (Just Cause) | Abigail West (Just Cause)

ORDER OF BUSINESS

Agenda Item	Discussion/Action	Follow-Up
1. Call to order	Mikie Lochner called the meeting to order at 2:37 PM and noted the presence of an in-person quorum.	
2. Welcome, roll call, moment of silence	Introductions were given by members and all in attendance in person. A moment of silence was observed.	
3. Matters from the Chair	The Chair reminded the members of the following items: <ul style="list-style-type: none"> - To silence cell phones during the meeting as answering emails and messages is perceived as unprofessional. - To respond to quorum checks in a timely manner as quorum is required for the meetings to take place. - May and June birthdays were acknowledged. - Two appointments and one reappointment are likely going to be on the July Board of Supervisors agenda. The delay has been due to the budget hearings. - A Spanish interpreter is available virtually. 	
4. Public comment	An HPG member mentioned that a Spanish interpreter should be available in person.	
5. HPG Member Open Forum	An HPG member shared the following: <ul style="list-style-type: none"> - A concern about the rising costs of utility expenses and urged the community to pay 	

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	<p>utilities on time as they will be disconnected due to failure to pay.</p> <ul style="list-style-type: none"> - A reminder to support women, children, and men from Haiti and to offer support to the refugee population newly diagnosed with HIV in San Diego who may struggle to navigate the US resources. 	
<p>6. ACTION: Approve the HPG agenda for June 26, 2024</p>	<p>Motion: Approve the HPG agenda for June 26, 2024 Motion/Second/Count (M/S/C): Jacobs / Fleming / 16-0 Discussion: none Abstentions: Lochner Motion carries</p>	
<p>7. Routine Business</p>	<p>None</p>	
<p>8. New Business</p>	<p>A committee mem</p>	
<p>a. ACTION (<i>Membership Committee</i>): Approve recommendation for HPG membership – appointment of Skyler Miles to Seat 32 to begin September 14, 2024</p>	<p>Motion: Approve recommendation to appoint Skyler Miles to HPG Seat 32 to begin September 14, 2024 M/S/C: Membership Committee / 17-0 Discussion: none Abstentions: Lochner Motion carries</p>	
<p>b. ACTION (<i>Membership Committee</i>): Approve recommendation for HPG membership – appointment of Benjamin Santillan Ignalino, Jr. to Seat 39 to begin September 14, 2024</p>	<p>Motion: Approve recommendation to appoint Benjamin Santillan Ignalino, Jr. to HPG Seat 32 to begin September 14, 2024 M/S/C: Membership Committee / 18-0 Discussion: none Abstentions: Lochner Motion carries</p>	
<p>c. ACTION (<i>Membership Committee</i>): Approve recommendation to remove Allan Acevedo from General Member Seat 8</p>	<p>Motion: Approve recommendation to remove Allan Acevedo from General Member Seat 8 M/S/C: Membership Committee / 13-0 Discussion: HPG member inquired whether Allan Acevedo is doing ok. The Chair confirmed that they are. Abstentions: Aguirre Mendoza, Kubricky, Lochner, Robles, West, Wimpie Motion carries</p>	
<p>d. HPG Retreat</p>	<p>Karen Harris from the County of San Diego Knowledge Center (TKC) introduced herself as today’s HPG retreat facilitator. She provided a framework around the retreat’s goals and the three-step plan focused on recruitment and retention. A detailed summary is being</p>	<p>HPG SS will finalize the summary of the retreat and present at the</p>

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	<p>prepared by the HPG Support Staff (SS), but below are the highlights.</p> <p>As part of Phase one of the retreat, the members engaged in an exercise “what motivates you” aimed to facilitate a dialogue around factors that motivate the members to stay engaged with the HPG. The following reasons were shared:</p> <ul style="list-style-type: none"> - Community; wanting to give back - Curiosity to learn and grow - Knowledge to share - Engagement and collaboration - Learning and growing - Wanting to feel valued for contributions - Representation of disadvantaged communities - Passion and connection to people - Thriving, not just surviving <p>The following reasons were shared regarding recruitment challenges:</p> <ul style="list-style-type: none"> - Support from the organization - Lack of awareness in the community about HPG - Stigma - Time commitment - Financial support to participate - Incentive to participate (travel time, inability to have virtual meetings) - Bureaucracy gets in the way - Lack of communication/follow-up - Can be intimidating; may make consumers feel they are not smart enough - Unfamiliar words and terms - Structure may be a deterrent - Process is archaic <p>The following reasons were shared regarding engagement barriers:</p> <ul style="list-style-type: none"> - Leadership empowerment - Unable to reach certain community members in some regions (specifically certain locations that are Ryan White contracted agencies) - Mentorship program is not effective - Sustained effort over time 	<p>September Steering Committee meeting.</p>

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	<p>As part of Phases two and three of the retreat, the members engaged in a small group activity to discuss challenges and create a realistic goal to address that challenge. The top two recruitment goals were: 1) improving the meeting accessibility (locations and virtually), and 2) continuing funding leadership development opportunities. The top two retention goals were: 1) increasing engagement with the Community Engagement Group (CEG) and building trust among consumers and service provider members, and 2) providing/accepting incentives from donors and sponsors. The top two onboarding goals were: 1) developing a peer-to-peer program, and 2) identifying funding opportunities for compensation and consumer trainings.</p> <p>The HPG SS will finalize the retreat summary and bring it to the Steering Committee in September. Once approved by the HPG, the summary will become a standard item on the CEG’s agenda for next steps and implementation.</p> <p>An HPG member inquired about the incentives and what is allowed. The following discussion was held:</p> <ul style="list-style-type: none"> - More discussion is needed with the Recipients’ Office and the HPG SS. - Visa/Mastercard gift cards are not allowed, and only store cards are permissible. 	
9. Adjournment	The meeting was adjourned at 5:33 PM.	
Next meeting date	Date: Wednesday, July 24, 2024 Time: 3:00 PM – 5:00 PM Location: Southeastern Live Well Center, 5101 Market Street, San Diego, CA 92114 (Tubman Chavez Room A)	