



1600 Pacific Highway, Room 203
San Diego, CA 92101-2942
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Chairwoman: Parisa Ijadi-Maghsoodi

Vice Chairs

Deja Cabrera
Nadia Farjood
Melinda Vásquez

District 1, Vargas

Deja Cabrera
Leah Goodwin

District 2, Anderson

Mary Davis
Lauren Schulte

District 3, Lawson-Remer

Eve Benton
Kristine Custodio Suero

District 4, Fletcher

Parisa Ijadi-Maghsoodi
Melinda Vásquez

District 5, Desmond

Sherry Ludwig
Amy Nantkes

Members At Large

Nadia Farjood
Vernita Gutierrez
(Vacant)

Staff Assistant

Cristina Garcia
County Counsel
Frances Rogers

REGULAR MEETING MINUTES

December 1, 2023

12:00 PM – 1:30 PM

Chair, Ijadi-Maghsoodi: Meeting was called to order at 12:10 PM

Commissioner Roll Call:

Members Present In-person:

Chair: Parisa Ijadi-Maghsoodi – District 4, Fletcher
Vice Chair: Nadia Farjood – Member At-Large
Vice Chair: Melinda Vásquez – District 4, Fletcher
Mary Davis – District 2, Anderson
Lauren Schulte – District 2, Anderson
Eve Benton – District 3, Lawson-Remer

Kristine Custodio Suero – District 3, Lawson-Remer
Amy Nantkes – District 5, Desmond
Vernita Gutierrez – Member At-Large

Members Present Virtually:

Vice Chair: Deja Cabrera – District 1, Vargas (just cause)

Members Absent:

Leah Goodwin – District 1, Vargas
Sherry Ludwig – District 5, Desmond

Nomination and Election of Officers:

No public comments on this agenda items.

Chair nominations: Comm. Davis nominates Comm. Ijadi-Maghsoodi. Comm. Benton seconds the nomination. Comm. Ijadi-Maghsoodi does not accept the nomination. Comm. Ijadi-Maghsoodi nominates Comm. Vásquez for the officer of Chair. Comm. Vásquez accepts the nomination. Comm. Vásquez is the only nominee for the office of Chair. Comm. Ijadi-Maghsoodi moves to elect Comm. Vásquez by acclamation for the office of Chair. Comm. Farjood seconds the motion. Motion passes unanimously with a 10-0 vote. Comm. Vásquez elected as Chair.

Vice Chair Nominations: Comm. Vásquez nominates Comm. Farjood and Comm. Cabrera. Comm. Farjood requests to wait to hear other nominations. There will need to be another nomination for Comm. Farjood for her to accept or withdraw the nomination. Comm. Cabrera withdraws nomination. Comm. Cabrera nominates Comm. Gutierrez who accepts the nomination for Vice Chair. Comm. Davis nominates herself and accepts the nomination. Comm. Gutierrez nominates Comm. Custodio Suero who accepts the nomination. Comm. Nantkes nominates herself and accepts the nomination. Comm. Custodio Suero nominates Comm. Farjood who does not accept the nomination. The nominees for Vice Chair are Comm. Gutierrez, Comm. Davis, Comm. Custodio Suero and Comm. Nantkes.

Roll call votes for Vice Chair: Comm. Ijadi-Maghsoodi abstains. Comm. Cabrera votes for Comm. Gutierrez, Nantkes, and Custodio Suero. Comm. Vásquez votes for Comm. Gutierrez and Custodio Suero. Comm. Farjood votes for Comm. Nantkes, Custodio Suero and Gutierrez. Comm. Nantkes votes for Comm. Custodio Suero, Gutierrez and Nantkes. Comm. Custodio Suero votes for Comm. Custodio Suero, Gutierrez and Nantkes. Comm. Schulte votes for Comm. Gutierrez and Custodio Suero. Comm. Davis votes for Commissioners Nantkes, Gutierrez and Davis. Comm. Gutierrez votes for Comm. Nantkes, Custodio Suero and Davis. Comm. Benton votes for Comm. Gutierrez, Custodio Suero and Nantkes.

Total votes: There are 8 votes for Comm. Gutierrez, 2 votes for Comm. Davis, 8 votes for Comm. Custodio Suero and 7 votes for Comm. Nantkes. Comm. Gutierrez, Custodio Suero and Nantkes are elected as Vice Chairs.

The elections for Chair and Vice Chairs are now closed. Chair Vásquez and Vice Chairs Gutierrez, Custodio Suero and Nantkes take office effective immediately.

Approval of Minutes:

Comm. Schulte moves to approve the November 3, 2023, regular meeting minutes; Comm. Custodio Suero seconds the motion.

Custodio Suero moves to amend the main motion to reflect Comm. Custodio Suero attended the November 3, 2023, meeting. Comm. Nantkes seconds. The amendment to the main motion passes with 8 in favor, 0 against, and 2 abstentions; Comm. Farjood and Comm. Cabrera.

Comm. Custodio Suero moves to amend the main motion to reflect the November 3, 2023, meeting minutes to reflect the approval of the October 6, 2023, minutes with 7 votes; Comm. Davis seconds the motion. The amendment to the main motion passes with 8 in favor, 0 against, and 2 abstentions; Comm. Farjood and Comm. Cabrera.

The main motion as amended for the approval of the November 3, 2023 meeting minutes passes with 8 in favor, 0 against, and 2 abstentions; Comm. Farjood and Comm. Cabrera.

Public Comments:

1. Kim Jones, president of the Kinship Fund, provided information regarding “The Kinship Fund.” It is a new private foundation in San Diego that supports nonprofits financially and through compacity building. Those nonprofits that are working to help people pursue education and prevent the incarceration of youth and whole person health. Main reason for the introduction because is a subject matter expert in Human Trafficking. She would like to offer services because she has been working in that area for over a decade. Her previous

position was the Executive Director Center for Justice and Reconciliation at Point Loma Nazarene University where she ran various programs in human trafficking for survivors and prevention.

Business:

1. Nomination and Election of Officers (moved to beginning of meeting)
2. In recognition of the 15th anniversary of Lilly Ledbetter Act and in celebration of all women who pursue their rights under our equal pay laws, co-sponsor a webinar (which will spotlight Sandra Maas) with U.S. Dept. of Labor Women's Bureau in January 2024: Comm. Ijadi-Maghsoodi and Comm. Davis have been speaking with the U.S. Dept of Labor Women's Bureau of the Western district. The Commission has been asked to co-sponsor the webinar which will involve helping to decide what is involved in the webinar and will spotlight San Diego native, Sandra Mass.
 - a. Comm. Ijadi-Maghsoodi moves to approve the Commission to co-sponsor a webinar in recognition of the 15th anniversary of the Lilly Ledbetter Act and in celebration of all women who pursue their rights under our equal pay laws, for the webinar to take place in January of 2024 in coordination with the U.S. Department of Labor Women's Bureau. Comm. Farjood seconds the motion. The main motion passes with 9 in favor, 1 against (Comm. Cabrera), and 0 abstentions.
3. Committee Reports: Please refer to committee reports submitted with the agenda packet.
 - a. Civic Engagement – no additional updates.
 - b. Policy – Comm. Gutierrez asked if there was a date selected for the [KYR] Symposium [on 3/9/2024]. There is a Women's HIV Conference on March 9 2024, so there is a potential conflict.
 - c. Governance – Comm. Ijadi-Maghsoodi shared the Governance Committee did vote on a site and selected the date for the CSWG Know Your Rights Symposium for March 9, 2024.
4. Initiative Updates and Liaison Reports:
 - a. Women's Hall of Fame: Comm. Vásquez shared there was Women's Hall of Fame meeting in November of 2023 where they selected their candidates but did not disclose them because the candidates have not been informed yet.
 - b. Association of California Commissions for Women: no additional updates.
5. Commissioner Announcements:
 - a. Comm. Custodio Suero would like to pursue in 2024, elder care. Has resources to share and will email to Chair for distribution to all commissioners.
 - b. Comm. Gutierrez shared the San Diego Coalition for Reproductive Justice is holding their Annual Post Roe F fundraiser on January 24th at the Mingei International Museum from 5pm-9:00pm. This year's theme is Empowerment in Action: Harnessing Community Power for Positive Change. Will share the link with Comm. Vásquez who will distribute to all Comm.
 - c. Comm. Davis would like to have evening meetings to increase attendance. Maybe 2-4 meetings or quarterly.
 - d. Comm. Benton would like why meetings are noon on Fridays since it breaks up workdays and can be difficult. She would like to explore, if possible, a change to virtual or how many times we can attend virtually.
 - e. Comm. Vásquez shared the commission met earlier this year to discuss changing the

day and time since meetings used to be on Mondays at noon but commission votes changed it to noon on Fridays. The issue with having meeting in the meetings is that the Commission would have to pay for additional security to have building open. The Brown Act is why we cannot meet virtually with the exception with the attendance with cause.

- f. Comm. Davis would like to know if the Commission is tied to venue, do meetings have to be held at the County Administration Building or can they be held at the Mission Valley Library who has security. Comm. Vásquez would like to discuss that at the retreat.
- g. Comm. Ijadi-Maghsoodi mentioned there is the possibility of cancelling the January 2024 regular meeting and having the retreat which is in the Code and By-laws.
- h. The Executive Committee will decide what works best and let the Commission know the information.

2024 Regular Meetings: ~~January 5th~~, February 2nd, March 1st, April 5th, May 3rd, June 7th, July 5th, August 2nd, September 6th, October 4th, November 1st, December 6th

ADJOURN:

- a. There be no further business, this meeting is closed at 1:03 PM.

NOTE: The Commission on the Status of Women and Girls jurisdiction is established by action of the Board of Supervisors as follows: The Board of Supervisors of the County of San Diego declares that it is the policy of the County to take action to identify needs and problems of women in the County that are affected by public policy decisions; and furthermore, to eliminate the practice of discrimination and prejudice on the basis of sex within the County. In order to promote this policy and to provide an open forum for discussion and action, there is hereby established a San Diego County Commission on the Status of Women in the Chief Administrative Office. County Code of Administrative Ordinances, Section 85.



MEMORANDUM

TO: Commission on the Status of Women and Girls
FROM: Chair, Melinda K. Vasquez
SUBJECT: Executive Committee
DATE: 1/26/2024
ATTENDEES: Chair Melinda Vasquez, Comm. Kristine Custodio Suero, Comm. Vernita Gutierrez, Comm. Amy Nantkes

Since the last Commission meeting on Enter Date the Committee met on 12/27/23, 12/29/2023, 1/21/2024:

1. Know Your Rights (KYR) Symposium
 - a. All committees are supporting the Policy Committee in their efforts to put on the KYR event.
 - b. Discuss what type of sponsorships the commission may provide and if our event planner can help.
2. Special Meetings for the Commission.
 - a. Hold our annual Strategic Planning Meeting after April 2024 and determine the date at the next regular meeting.
 - b. Hold a special meeting in February of 2024 to work on the KYR's Symposium and determine the date at the next regular meeting.
3. Discuss Agenda Items for the February 2, 2024, regular meeting.
4. The point person for our event planner will be Chair, Melinda Vásquez.
 - a. Chair Vásquez will provide updates to the executive board regarding decisions in the Executive Committee workbook.



MEMORANDUM

TO: Commission on the Status of Women and Girls
FROM: Chair, Vernita Gutierrez
SUBJECT: Governance Committee
DATE: 1/26/2024
ATTENDEES: Committee Chair, Vernita Gutierrez; Comm. Eve Benton; Comm. Mary Davis; and CSWG Chair, Melinda Vasquez.

Since the last Commission meeting on December 1, 2023, the Governance Committee met on January 26, 2024:

1. Know Your Rights Symposium
 - a. Need for In-kind Donations: Committee members divided up the list of partner organizations currently listed on the Commission website and will reach out to selected organizations to determine:
 - i. if they still want to partner with the Commission and be listed on the Commission's website;
 - ii. if they will help promote the KYR event;
 - iii. if they have constituents who might want to volunteer; and
 - iv. if they have capacity to provide an in-kind service that could be useful for the symposium.
 - b. Members were asked to add other entities, individuals and organizations to the list as well.
2. Grant Reports Submitted to California Commissions on the Status of Women and Girls
 - a. On January 12, 2024, the final report for the Phase I grant.
 - b. On January 12, 2024, Phase II grant for the third quarter (October-December, 2023) was submitted.
 - c. The next report is due on April 12, 2024.
3. Future Governance Committee Meetings
 - a. The next Governance Committee meeting will be on Monday, February 5, 2024 from 4:00 PM to 5:00 PM.
 - b. The Governance Committee will meet approximately every two weeks or as needed until after the KYR's symposium.
 - c. After the KYR's symposium occurs on March 9, 2024, a more regular cadence will be determined.