

Section 4.2.24: SAN DIEGO FLOODS 2024 EMPLOYEE LEAVE.

- A. Definition. San Diego Floods 2024 Employee Leave is a paid absence from work granted to eligible employees, whose personal residences have been destroyed or have suffered significant damage because of the major flooding caused by the storms in the County of San Diego on or after January 22, 2024, who need time off from work to address the needs of restoring their personal residences and/or find a new place to live.
- B. Eligibility
  - 1. Regular permanent employees shall be eligible for this paid San Diego Floods 2024 Employee Leave.
  - 2. An employee described in subdivision (1) above must submit to their appointing authority information that, in the judgment of the appointing authority, satisfactorily documents that the employee's personal residence was destroyed or suffered significant damage, as defined in subsection (c)(4).
- C. General Provisions. San Diego Floods 2024 Employee Leave is subject to the following conditions:
  - 1. Eligible employees are not required to exhaust other paid leave before using this paid leave.
  - 2. Eligible employees are authorized to use up to 80 hours of paid leave under this section.
  - 3. The authorized paid leave hours are not eligible for cash payout or terminal payoff.
  - 4. The term "suffered significant damage" in subsection (b), concerning an employee's personal residence, means the extent of the damage, in the judgment of the appointing authority, will require the employee to be absent from work to address the needs of restoring such damage.
- D. Request. Subject to review and approval of the appointing authority, eligible employees may submit a written request to their appointing authority with a brief description of why they need to take the time off for that requested time of leave.
- E. Duration. This leave will be available for use effective January 22, 2024 through July 25, 2024.

(Repealed 09/26/08, Ord. No. 9955)  
(Added 02/06/24, Ord. No. 10888)  
(Added 02/27/24, Ord. No. 10891)

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