2020		
Salary Schedule Effective Date	**Notes**	**Board Letter & Comp Ordinance Information**
5/8/2020	Delete job codes: 002752, Planning Board Secretary; 004113, Quality Assurance Program Manager; and 005207. Aging Program Administrator	Meeting Date: 4/7/20 Agenda No. 16 Ord No. 10666 Effective Date:5/8/20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003701	APC Civil Actions Investigator	APCCAcInvs	PS	PS/031	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.89	6,567.60	2	39.78	6,895.20	3	41.77	7,240.13	4	43.86	7,602.40	5	46.58	8,073.87
	3031.20	78,811.20		3182.40	82,742.40		3341.60	86,881.60		3508.80	91,228.80		3726.40	96,886.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003689	APC Small Bus Asst Prog Spec	APCSBAPSpc	PR	PR/048	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.91	6,397.73	2	38.76	6,718.40	3	40.70	7,054.67	4	42.73	7,406.53	5	45.38	7,865.87
	2952.80	76,772.80		3100.80	80,620.80		3256.00	84,656.00		3418.40	88,878.40		3630.40	94,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003642	Accident Reconstruction Spec	AccReconSp	PR	PR/043	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.97	7,448.13	2	45.12	7,820.80	3	47.38	8,212.53	4	49.75	8,623.33	5	52.83	9,157.20
	3437.60	89,377.60		3609.60	93,849.60		3790.40	98,550.40		3980.00	103,480.00		4226.40	109,886.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002493	Account Clerk	Acct Clerk	CL	CL/002	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.42	2,846.13	2	17.24	2,988.27	3	18.10	3,137.33	4	19.00	3,293.33	5	20.18	3,497.87
	1313.60	34,153.60		1379.20	35,859.20		1448.00	37,648.00		1520.00	39,520.00		1614.40	41,974.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002472	Account Clerk - Conf	AcctCkConf	CE	CE/022	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.42	2,846.13	2	17.24	2,988.27	3	18.10	3,137.33	4	19.01	3,295.07	5	19.96	3,459.73
	1313.60	34,153.60		1379.20	35,859.20		1448.00	37,648.00		1520.80	39,540.80		1596.80	41,516.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002521	Account Clerk Specialist	AcctClkSpc	CL	CL/078	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.91	3,277.73	2	19.86	3,442.40	3	20.85	3,614.00	4	21.89	3,794.27	5	23.25	4,030.00
	1512.80	39,332.80		1588.80	41,308.80		1668.00	43,368.00		1751.20	45,531.20		1860.00	48,360.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002403	Accounting Technician	AcctTech	AE	AE/001	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.98	3,463.20	2	20.98	3,636.53	3	22.05	3,822.00	4	23.15	4,012.67	5	24.56	4,257.07
	1598.40	41,558.40		1678.40	43,638.40		1764.00	45,864.00		1852.00	48,152.00		1964.80	51,084.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002476	Accounting Technician - Conf	AcctTech-C	CE	CE/024	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.34	3,525.60	2	21.36	3,702.40	3	22.43	3,887.87	4	23.55	4,082.00	5	24.73	4,286.53
	1627.20	42,307.20		1708.80	44,428.80		1794.40	46,654.40		1884.00	48,984.00		1978.40	51,438.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002304	Admin Analyst I	AdAnalyst1	CE	CE/001	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.05	4,515.33	2	27.35	4,740.67	3	28.72	4,978.13	4	30.16	5,227.73	5	31.67	5,489.47
	2084.00	54,184.00		2188.00	56,888.00		2297.60	59,737.60		2412.80	62,732.80		2533.60	65,873.60

002303	Admin Analyst II	AdAnalyst2	CEM	CEM/002	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.89	5,354.27	2	32.43	5,621.20	3	34.05	5,902.00	4	35.75	6,196.67	5	37.54	6,506.93
	2471.20	64,251.20		2594.40	67,454.40		2724.00	70,824.00		2860.00	74,360.00		3003.20	78,083.20

002302	Admin Analyst III	AdAnalyst3	MA	MA/002	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.14	5,917.60	2	35.85	6,214.00	3	37.64	6,524.27	4	39.52	6,850.13	5	41.50	7,193.33
	2731.20	71,011.20		2868.00	74,568.00		3011.20	78,291.20		3161.60	82,201.60		3320.00	86,320.00

002756	Admin Secretary I	AdSecty1	CL	CL/030	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.95	2,938.00	2	17.80	3,085.33	3	18.69	3,239.60	4	19.62	3,400.80	5	20.82	3,608.80
	1356.00	35,256.00		1424.00	37,024.00		1495.20	38,875.20		1569.60	40,809.60		1665.60	43,305.60

002767	Admin Secretary I - Conf	AdSecty1-C	CE	CE/050	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.94	2,936.27	2	17.79	3,083.60	3	18.68	3,237.87	4	19.61	3,399.07	5	20.59	3,568.93
	1355.20	35,235.20		1423.20	37,003.20		1494.40	38,854.40		1568.80	40,788.80		1647.20	42,827.20

002757	Admin Secretary II	AdSecty2	CL	CL/031	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.58	3,393.87	2	20.56	3,563.73	3	21.59	3,742.27	4	22.67	3,929.47	5	24.05	4,168.67
	1566.40	40,726.40		1644.80	42,764.80		1727.20	44,907.20		1813.60	47,153.60		1924.00	50,024.00

002768	Admin Secretary II - Conf	AdSecty2-C	CE	CE/051	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.56	3,390.40	2	20.54	3,560.27	3	21.57	3,738.80	4	22.65	3,926.00	5	23.78	4,121.87
	1564.80	40,684.80		1643.20	42,723.20		1725.60	44,865.60		1812.00	47,112.00		1902.40	49,462.40

002758	Admin Secretary III	AdSecty3	CE	CE/042	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.53	4,078.53	2	24.71	4,283.07	3	25.95	4,498.00	4	27.25	4,723.33	5	28.61	4,959.07
	1882.40	48,942.40		1976.80	51,396.80		2076.00	53,976.00		2180.00	56,680.00		2288.80	59,508.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002759	Admin Secretary IV	AdSecty4	CE	CE/043	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.30	4,385.33	2	26.57	4,605.47	3	27.90	4,836.00	4	29.30	5,078.67	5	30.77	5,333.47
	2024.00	52,624.00		2125.60	55,265.60		2232.00	58,032.00		2344.00	60,944.00		2461.60	64,001.60

002368	Admin Services Mgr I	AdSvcsMgr1	MA	MA/019	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.57	6,685.47	2	40.50	7,020.00	3	42.52	7,370.13	4	44.65	7,739.33	5	46.88	8,125.87
	3085.60	80,225.60		3240.00	84,240.00		3401.60	88,441.60		3572.00	92,872.00		3750.40	97,510.40

002369	Admin Services Mgr II	AdSvcsMgr2	MA	MA/020	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.49	7,018.27	2	42.51	7,368.40	3	44.64	7,737.60	4	46.87	8,124.13	5	49.21	8,529.73
	3239.20	84,219.20		3400.80	88,420.80		3571.20	92,851.20		3749.60	97,489.60		3936.80	102,356.80

002306	Admin Trainee (T)	AdTr	CE	CE/002	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.93	3,801.20	2	23.03	3,991.87	3	24.18	4,191.20	4	25.39	4,400.93	5	26.66	4,621.07
	1754.40	45,614.40		1842.40	47,902.40		1934.40	50,294.40		2031.20	52,811.20		2132.80	55,452.80

000921	Admin, Justice Sys Integration	AdmJuSyInt	EM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.92	7,959.47		69.93	12,121.20		93.93	16,281.20
	3673.60	95,513.60		5594.40	145,454.40		7514.40	195,374.40

002706	Admissions Clerk	AdmissnsCk	CL	CL/013	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.78	2,908.53	2	17.62	3,054.13	3	18.50	3,206.67	4	19.43	3,367.87	5	20.62	3,574.13
	1342.40	34,902.40		1409.60	36,649.60		1480.00	38,480.00		1554.40	40,414.40		1649.60	42,889.60

005237	Adult Protective Svcs Spec	AdultProSS	PS	PS/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.31	4,907.07	2	29.73	5,153.20	3	31.22	5,411.47	4	32.78	5,681.87	5	34.81	6,033.73
	2264.80	58,884.80		2378.40	61,838.40		2497.60	64,937.60		2622.40	68,182.40		2784.80	72,404.80

005239	Adult Protective Svcs Supv	AdultPSSpv	MM	MM/105	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.80	6,032.00	2	36.54	6,333.60	3	38.37	6,650.80	4	40.29	6,983.60	5	42.79	7,416.93
	2784.00	72,384.00		2923.20	76,003.20		3069.60	79,809.60		3223.20	83,803.20		3423.20	89,003.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004780	Agency Program & Ops Manager	AgPrgOpMgr	MA	MA/165	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.49	7,018.27	2	42.51	7,368.40	3	44.64	7,737.60	4	46.87	8,124.13	5	49.21	8,529.73
	3239.20	84,219.20		3400.80	88,420.80		3571.20	92,851.20		3749.60	97,489.60		3936.80	102,356.80

005203	Aging Program Spec I	AgngPrgSp1	PS	PS/087	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.58	3,740.53	2	22.66	3,927.73	3	23.79	4,123.60	4	25.00	4,333.33	5	26.55	4,602.00
	1726.40	44,886.40		1812.80	47,132.80		1903.20	49,483.20		2000.00	52,000.00		2124.00	55,224.00

005204	Aging Program Spec II	AgngPrgSp2	PS	PS/088	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.28	4,555.20	2	27.59	4,782.27	3	28.97	5,021.47	4	30.42	5,272.80	5	32.31	5,600.40
	2102.40	54,662.40		2207.20	57,387.20		2317.60	60,257.60		2433.60	63,273.60		2584.80	67,204.80

005205	Aging Program Spec III	AgngPrgSp3	MM	MM/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.00	5,200.00	2	31.50	5,460.00	3	33.07	5,732.13	4	34.72	6,018.13	5	36.87	6,390.80
	2400.00	62,400.00		2520.00	65,520.00		2645.60	68,785.60		2777.60	72,217.60		2949.60	76,689.60

005206	Aging Program Spec IV	AgngPrgSp4	MA	MA/175	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.63	6,522.53	2	39.51	6,848.40	3	41.49	7,191.60	4	43.56	7,550.40	5	45.74	7,928.27
	3010.40	78,270.40		3160.80	82,180.80		3319.20	86,299.20		3484.80	90,604.80		3659.20	95,139.20

003940	Agric Civil Actions Invest	AgrCvlAInv	PR	PR/079	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.82	6,555.47	2	39.71	6,883.07	3	41.70	7,228.00	4	43.78	7,588.53	5	46.49	8,058.27
	3025.60	78,665.60		3176.80	82,596.80		3336.00	86,736.00		3502.40	91,062.40		3719.20	96,699.20

002102	Agric Comm/Slr Wgts & Meas	AgrC/S-W&M	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	74.19	12,859.60		97.30	16,865.33		120.40	20,869.33
	5935.20	154,315.20		7784.00	202,384.00		9632.00	250,432.00

005392	Agric Standards Inspector	AgrStdInsp	PR	PR/163	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.10	4,870.67	2	29.50	5,113.33	3	30.98	5,369.87	4	32.53	5,638.53	5	34.51	5,981.73
	2248.00	58,448.00		2360.00	61,360.00		2478.40	64,438.40		2602.40	67,662.40		2760.80	71,780.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005426	Agricultural Scientist	AgriScient	MM	MM/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.30	7,158.67	2	43.37	7,517.47	3	45.54	7,893.60	4	47.82	8,288.80	5	50.79	8,803.60
	3304.00	85,904.00		3469.60	90,209.60		3643.20	94,723.20		3825.60	99,465.60		4063.20	105,643.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005960	Air Conditioning & Refrig Mech	AC&RefMech	CR	CR/015	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.58	5,300.53	4	32.11	5,565.73	5	33.72	5,844.80
	2446.40	63,606.40		2568.80	66,788.80		2697.60	70,137.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006991	Air Conditioning &Refrig Me AL	AC&RfMchAL	CR	CR/991	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.22	5,411.47	4	32.78	5,681.87	5	34.42	5,966.13
	2497.60	64,937.60		2622.40	68,182.40		2753.60	71,593.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006932	Air Conditioning &Refrig Me BG	AC&RfMchBG	CR	CR/932	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.09	5,388.93	4	32.64	5,657.60	5	34.27	5,940.13
	2487.20	64,667.20		2611.20	67,891.20		2741.60	71,281.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006962	Air Conditioning &Refrig Me BL	AC&RfMchBL	CR	CR/962	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.83	5,343.87	4	32.37	5,610.80	5	33.99	5,891.60
	2466.40	64,126.40		2589.60	67,329.60		2719.20	70,699.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000475	Air Pollution Cntrl, Hrng Bd	APC-HrgBd	NR	NR1/015	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003846	Air Pollution Control Aide	APCrlAide	PS	PS/059	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.73	3,593.20	2	21.79	3,776.93	3	22.88	3,965.87	4	24.02	4,163.47	5	25.51	4,421.73
	1658.40	43,118.40		1743.20	45,323.20		1830.40	47,590.40		1921.60	49,961.60		2040.80	53,060.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002117	Air Pollution Control Officer	APCOff	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	74.19	12,859.60		97.30	16,865.33		120.40	20,869.33
	5935.20	154,315.20		7784.00	202,384.00		9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003842	Air Pollution Test Tech (T)	APTestTech	PS	PS/057	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.45	4,758.00	2	28.82	4,995.47	3	30.26	5,245.07	4	31.77	5,506.80	5	33.71	5,843.07
	2196.00	57,096.00		2305.60	59,945.60		2420.80	62,940.80		2541.60	66,081.60		2696.80	70,116.80

003855	Air Quality Inspector I	AirQInsp1	PS	PS/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.11	5,045.73	2	30.57	5,298.80	3	32.10	5,564.00	4	33.70	5,841.33	5	35.76	6,198.40
	2328.80	60,548.80		2445.60	63,585.60		2568.00	66,768.00		2696.00	70,096.00		2860.80	74,380.80

003854	Air Quality Inspector II	AirQInsp2	PS	PS/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.73	5,846.53	2	35.42	6,139.47	3	37.19	6,446.27	4	39.05	6,768.67	5	41.47	7,188.13
	2698.40	70,158.40		2833.60	73,673.60		2975.20	77,355.20		3124.00	81,224.00		3317.60	86,257.60

003856	Air Quality Specialist	AirQualSpc	PR	PR/075	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.27	6,460.13	2	39.13	6,782.53	3	41.09	7,122.27	4	43.14	7,477.60	5	45.77	7,933.47
	2981.60	77,521.60		3130.40	81,390.40		3287.20	85,467.20		3451.20	89,731.20		3661.60	95,201.60

005500	Airport Manager	AirptMgr	MA	MA/192	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.29	6,810.27	2	41.25	7,150.00	3	43.31	7,507.07	4	45.48	7,883.20	5	47.75	8,276.67
	3143.20	81,723.20		3300.00	85,800.00		3464.80	90,084.80		3638.40	94,598.40		3820.00	99,320.00

005497	Airport Operations Coord	AirptOpCrd	MA	MA/190	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.66	4,274.40	2	25.89	4,487.60	3	27.18	4,711.20	4	28.54	4,946.93	5	29.97	5,194.80
	1972.80	51,292.80		2071.20	53,851.20		2174.40	56,534.40		2283.20	59,363.20		2397.60	62,337.60

007001	Airport Technician	AirprtTech	CM	CM/041	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.09	4,175.60	2	25.29	4,383.60	3	26.55	4,602.00	4	27.88	4,832.53	5	29.55	5,122.00
	1927.20	50,107.20		2023.20	52,603.20		2124.00	55,224.00		2230.40	57,990.40		2364.00	61,464.00

006876	Airport Technician AL	AirprtTeAL	CM	CM/976	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.58	4,260.53	2	25.81	4,473.73	3	27.10	4,697.33	4	28.45	4,931.33	5	30.16	5,227.73
	1966.40	51,126.40		2064.80	53,684.80		2168.00	56,368.00		2276.00	59,176.00		2412.80	62,732.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006804	Airport Technician BG	AirprtTeBG	CM	CM/904	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.41	4,231.07	2	25.63	4,442.53	3	26.91	4,664.40	4	28.26	4,898.40	5	29.96	5,193.07
	1952.80	50,772.80		2050.40	53,310.40		2152.80	55,972.80		2260.80	58,780.80		2396.80	62,316.80

006840	Airport Technician BL	AirprtTeBL	CM	CM/940	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.26	4,205.07	2	25.47	4,414.80	3	26.74	4,634.93	4	28.08	4,867.20	5	29.76	5,158.40
	1940.80	50,460.80		2037.60	52,977.60		2139.20	55,619.20		2246.40	58,406.40		2380.80	61,900.80

005197	Alcohol & Drug Prog Spec	A&DPrgSpc2	PR	PR/156	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.80	5,338.67	2	32.34	5,605.60	3	33.96	5,886.40	4	35.66	6,181.07	5	37.84	6,558.93
	2464.00	64,064.00		2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80		3027.20	78,707.20

005198	Alcohol & Drug Prog Supv (T)	A&DPrgSpc3	MA	MA/173	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.14	5,917.60	2	35.85	6,214.00	3	37.64	6,524.27	4	39.52	6,850.13	5	41.50	7,193.33
	2731.20	71,011.20		2868.00	74,568.00		3011.20	78,291.20		3161.60	82,201.60		3320.00	86,320.00

000483	Alternate Assessment Hrng Off	AltAsHrOff	NR	NR1/018	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

000474	Alternate Member APCD Hrng Bd	AltMAPCDHB	NR	NR1/014	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

005700	Animal Care Attendant	AnmlCareAt	PS	PS/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.15	3,146.00	2	19.08	3,307.20	3	20.03	3,471.87	4	21.03	3,645.20	5	22.33	3,870.53
	1452.00	37,752.00		1526.40	39,686.40		1602.40	41,662.40		1682.40	43,742.40		1786.40	46,446.40

005703	Animal Control Officer	AnmlCrlOff	PS	PS/106	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.43	3,714.53	2	22.52	3,903.47	3	23.65	4,099.33	4	24.83	4,303.87	5	26.37	4,570.80
	1714.40	44,574.40		1801.60	46,841.60		1892.00	49,192.00		1986.40	51,646.40		2109.60	54,849.60
6	27.69	4,799.60												
	2215.20	57,595.20												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005708	Animal Medical Operations Mgr	AnmlMedOpM	MM	MM/122	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.19	6,619.60	2	40.10	6,950.67	3	42.10	7,297.33	4	44.21	7,663.07	5	46.95	8,138.00
	3055.20	79,435.20		3208.00	83,408.00		3368.00	87,568.00		3536.80	91,956.80		3756.00	97,656.00

002778	Animal Services Dispatcher	AnmlSvcDsp	CL	CL/035	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.12	3,140.80	2	19.04	3,300.27	3	19.99	3,464.93	4	20.99	3,638.27	5	22.27	3,860.13
	1449.60	37,689.60		1523.20	39,603.20		1599.20	41,579.20		1679.20	43,659.20		1781.60	46,321.60

005704	Animal Services Representative	AnmlSvcsRp	CL	CL/073	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.46	3,026.40	2	18.33	3,177.20	3	19.26	3,338.40	4	20.22	3,504.80	5	21.47	3,721.47
	1396.80	36,316.80		1466.40	38,126.40		1540.80	40,060.80		1617.60	42,057.60		1717.60	44,657.60

005505	Appraiser I	Appraiser1	AE	AE/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.48	4,589.87	2	27.80	4,818.67	3	29.19	5,059.60	4	30.65	5,312.67	5	32.55	5,642.00
	2118.40	55,078.40		2224.00	57,824.00		2335.20	60,715.20		2452.00	63,752.00		2604.00	67,704.00

005504	Appraiser II	Appraiser2	AE	AE/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.27	5,246.80	2	31.78	5,508.53	3	33.37	5,784.13	4	35.04	6,073.60	5	37.18	6,444.53
	2421.60	62,961.60		2542.40	66,102.40		2669.60	69,409.60		2803.20	72,883.20		2974.40	77,334.40

005503	Appraiser III	Appraiser3	AE	AE/048	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.13	5,915.87	2	35.84	6,212.27	3	37.63	6,522.53	4	39.51	6,848.40	5	41.96	7,273.07
	2730.40	70,990.40		2867.20	74,547.20		3010.40	78,270.40		3160.80	82,180.80		3356.80	87,276.80

005502	Appraiser IV	Appraiser4	AE	AE/047	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.59	6,515.60	2	39.47	6,841.47	3	41.44	7,182.93	4	43.51	7,541.73	5	46.16	8,001.07
	3007.20	78,187.20		3157.60	82,097.60		3315.20	86,195.20		3480.80	90,500.80		3692.80	96,012.80

005510	Appraiser Trainee	AppraisrTr	AE	AE/051	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.81	3,780.40	2	22.90	3,969.33	3	24.04	4,166.93	4	25.24	4,374.93	5	26.78	4,641.87
	1744.80	45,364.80		1832.00	47,632.00		1923.20	50,003.20		2019.20	52,499.20		2142.40	55,702.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000470	Assessment Appeals Board Mbr	AsmtApBdMb	NR	NR1/011	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002509	Assessment Clerk	AssmtClk	CL	CL/005	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.76	2,905.07	2	17.60	3,050.67	3	18.46	3,199.73	4	19.38	3,359.20	5	20.56	3,563.73
	1340.80	34,860.80		1408.00	36,608.00		1476.80	38,396.80		1550.40	40,310.40		1644.80	42,764.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000482	Assessment Hearing Officer	AssmtHrOff	NR	NR1/017	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000110	Assessor/Recorder/County Clerk	A/R/C	EO	EO/002	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	101.57	17,605.47
	8125.60	211,265.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005908	Assistant Facilities Analyst	AsstFacAna	MA	MA/257	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.10	4,524.00	2	27.40	4,749.33	3	28.77	4,986.80	4	30.21	5,236.40	5	31.72	5,498.13
	2088.00	54,288.00		2192.00	56,992.00		2301.60	59,841.60		2416.80	62,836.80		2537.60	65,977.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002425	Assoc Accountant	AscAcct	AE	AE/003	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.86	4,829.07	2	29.25	5,070.00	3	30.71	5,323.07	4	32.25	5,590.00	5	34.25	5,936.67
	2228.80	57,948.80		2340.00	60,840.00		2456.80	63,876.80		2580.00	67,080.00		2740.00	71,240.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003845	Assoc Air Pollution Chemist	AscAPChem	PR	PR/070	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.63	6,349.20	2	38.46	6,666.40	3	40.38	6,999.20	4	42.40	7,349.33	5	44.99	7,798.27
	2930.40	76,190.40		3076.80	79,996.80		3230.40	83,990.40		3392.00	88,192.00		3599.20	93,579.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003598	Assoc Air Pollution Cntrl Eng	AscAPCEng	PR	PR/035	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.57	6,685.47	2	40.50	7,020.00	3	42.53	7,371.87	4	44.66	7,741.07	5	47.43	8,221.20
	3085.60	80,225.60		3240.00	84,240.00		3402.40	88,462.40		3572.80	92,892.80		3794.40	98,654.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003843	Assoc Air Resources Spec	AscAirRSpc	PR	PR/069	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.29	5,770.27	2	34.95	6,058.00	3	36.70	6,361.33	4	38.53	6,678.53	5	40.88	7,085.87
	2663.20	69,243.20		2796.00	72,696.00		2936.00	76,336.00		3082.40	80,142.40		3270.40	85,030.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004750	Assoc Health Physicist	AscHPhysic	PR	PR/132	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.45	7,184.67	2	43.52	7,543.47	3	45.70	7,921.33	4	47.98	8,316.53	5	50.91	8,824.40
	3316.00	86,216.00		3481.60	90,521.60		3656.00	95,056.00		3838.40	99,798.40		4072.80	105,892.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003697	Assoc Meteorologist	AscMeteorg	PR	PR/056	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.12	6,434.13	2	38.98	6,756.53	3	40.93	7,094.53	4	42.98	7,449.87	5	45.65	7,912.67
	2969.60	77,209.60		3118.40	81,078.40		3274.40	85,134.40		3438.40	89,398.40		3652.00	94,952.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005525	Assoc Real Property Agent	AscRPropAg	PR	PR/171	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.29	5,423.60	2	32.85	5,694.00	3	34.49	5,978.27	4	36.21	6,276.40	5	38.46	6,666.40
	2503.20	65,083.20		2628.00	68,328.00		2759.20	71,739.20		2896.80	75,316.80		3076.80	79,996.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003655	Assoc Transportation Spec	AscTranSpc	PR	PR/047	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.77	7,066.80	2	42.81	7,420.40	3	44.95	7,791.33	4	47.20	8,181.33	5	50.13	8,689.20
	3261.60	84,801.60		3424.80	89,044.80		3596.00	93,496.00		3776.00	98,176.00		4010.40	104,270.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003693	Asst APC Engineer	AAPCEng	PR	PR/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.27	5,766.80	2	34.93	6,054.53	3	36.68	6,357.87	4	38.51	6,675.07	5	40.86	7,082.40
	2661.60	69,201.60		2794.40	72,654.40		2934.40	76,294.40		3080.80	80,100.80		3268.80	84,988.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003858	Asst Air Pollution Chemist	AAPChem	PR	PR/077	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.63	5,482.53	2	33.21	5,756.40	3	34.87	6,044.13	4	36.61	6,345.73	5	38.84	6,732.27
	2530.40	65,790.40		2656.80	69,076.80		2789.60	72,529.60		2928.80	76,148.80		3107.20	80,787.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003852	Asst Air Resources Spec	AAResSpc	PR	PR/074	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.36	5,089.07	2	30.83	5,343.87	3	32.37	5,610.80	4	33.99	5,891.60	5	36.06	6,250.40
	2348.80	61,068.80		2466.40	64,126.40		2589.60	67,329.60		2719.20	70,699.20		2884.80	75,004.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005520	Asst Airport Manager	AAirptMg	MM	MM/118	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.60	5,650.67	2	34.23	5,933.20	3	35.94	6,229.60	4	37.74	6,541.60	5	40.08	6,947.20
	2608.00	67,808.00		2738.40	71,198.40		2875.20	74,755.20		3019.20	78,499.20		3206.40	83,366.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000210	Asst Assessor/Recorder/CntyClk	Asst ARC	NE	NE/001	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	78.90	13,676.00		90.27	15,646.80		101.63	17,615.87
	6312.00	164,112.00		7221.60	187,761.60		8130.40	211,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002203	Asst Auditor & Controller	AsstA&C	EM	UCE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	54.17	9,389.47		80.67	13,982.80		107.16	18,574.40
	4333.60	112,673.60		6453.60	167,793.60		8572.80	222,892.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002206	Asst Chief Admin Officer	AsstCAO	EM	UCE/025	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	101.26	17,551.73		130.70	22,654.67		160.14	27,757.60
	8100.80	210,620.80		10456.00	271,856.00		12811.20	333,091.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002195	Asst Chief Information Officer	ACfInfoOff	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	74.19	12,859.60		97.30	16,865.33		120.40	20,869.33
	5935.20	154,315.20		7784.00	202,384.00		9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000345	Asst Chief Investigator	ACInvestig	NE	NE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	64.19	11,126.27		74.22	12,864.80		84.24	14,601.60
	5135.20	133,515.20		5937.60	154,377.60		6739.20	175,219.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002265	Asst Chief Probation Officer	ACProbOff	EM	UCE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	54.17	9,389.47		80.67	13,982.80		107.16	18,574.40
	4333.60	112,673.60		6453.60	167,793.60		8572.80	222,892.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002940	Asst Child Support Officer	AChldSupOf	PS	PS/021	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.75	3,076.67	2	18.64	3,230.93	3	19.57	3,392.13	4	20.55	3,562.00	5	21.82	3,782.13
	1420.00	36,920.00		1491.20	38,771.20		1565.60	40,705.60		1644.00	42,744.00		1745.60	45,385.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002202	Asst Clerk of the Bd of Supv	AsstCOB	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.39	7,347.60	63.33	10,977.20	84.26	14,605.07
3391.20	88,171.20	5066.40	131,726.40	6740.80	175,260.80

006153	Asst Communications Sys Mgr	AComSysMgr	MA	MA/211	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.50	7,193.33	2	43.57	7,552.13	3	45.75	7,930.00	4	48.04	8,326.93	5	50.44	8,742.93
	3320.00	86,320.00		3485.60	90,625.60		3660.00	95,160.00		3843.20	99,923.20		4035.20	104,915.20

002217	Asst County Counsel	ACntyCnsl	EM	UCE/022	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
90.67	15,716.13	115.17	19,962.80	139.66	24,207.73
7253.60	188,593.60	9213.60	239,553.60	11172.80	290,492.80

005776	Asst Crime Lab Director	AstCrLbDir	MA	MA/232	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	59.60	10,330.67	2	62.58	10,847.20	3	65.71	11,389.73	4	69.00	11,960.00	5	72.45	12,558.00
	4768.00	123,968.00		5006.40	130,166.40		5256.80	136,676.80		5520.00	143,520.00		5796.00	150,696.00

004497	Asst Dir of Nursing	AsstDirNrs	MA	MA/152	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.31	8,200.40	2	49.68	8,611.20	3	52.16	9,041.07	4	54.77	9,493.47	5	57.51	9,968.40
	3784.80	98,404.80		3974.40	103,334.40		4172.80	108,492.80		4381.60	113,921.60		4600.80	119,620.80

002235	Asst Dir, Agric-Wgts & Measure	ADir,AWM	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.75	7,756.67	65.73	11,393.20	86.71	15,029.73
3580.00	93,080.00	5258.40	136,718.40	6936.80	180,356.80

002214	Asst Dir, Air Pollution Cntrl	ADirAPC	EM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.92	7,959.47	69.93	12,121.20	93.93	16,281.20
3673.60	95,513.60	5594.40	145,454.40	7514.40	195,374.40

002216	Asst Dir, Animal Services	ADirAnSvcs	EM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
41.22	7,144.80	60.94	10,562.93	80.65	13,979.33
3297.60	85,737.60	4875.20	126,755.20	6452.00	167,752.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000321	Asst Dir, Child Support Svcs	ADirChSpSv	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
54.17	9,389.47	80.67	13,982.80	107.16	18,574.40
4333.60	112,673.60	6453.60	167,793.60	8572.80	222,892.80

002271	Asst Dir, County CommunicatOff	ADirCCmOff	EM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.86	6,735.73	57.36	9,942.40	75.86	13,149.07
3108.80	80,828.80	4588.80	119,308.80	6068.80	157,788.80

002205	Asst Dir, County Library	ADirCtyLib	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.09	8,162.27	73.52	12,743.47	99.94	17,322.93
3767.20	97,947.20	5881.60	152,921.60	7995.20	207,875.20

002297	Asst Dir, Departmental Ops	ADirDptOps	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.09	8,162.27	73.52	12,743.47	99.94	17,322.93
3767.20	97,947.20	5881.60	152,921.60	7995.20	207,875.20

002211	Asst Dir, Dept of Public Wks	ADirDPW	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
73.00	12,653.33	94.90	16,449.33	116.79	20,243.60
5840.00	151,840.00	7592.00	197,392.00	9343.20	242,923.20

002260	Asst Dir, Environmental Health	ADirEnvHlh	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.09	8,162.27	73.52	12,743.47	99.94	17,322.93
3767.20	97,947.20	5881.60	152,921.60	7995.20	207,875.20

002219	Asst Dir, General Services	ADirGenSvc	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
54.17	9,389.47	80.67	13,982.80	107.16	18,574.40
4333.60	112,673.60	6453.60	167,793.60	8572.80	222,892.80

000380	Asst Dir, Off of Emergncy Svcs	ADirOfEMS	EM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.86	6,735.73	58.56	10,150.40	78.26	13,565.07
3108.80	80,828.80	4684.80	121,804.80	6260.80	162,780.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002215	Asst Dir, Parks & Recreation	ADirPk&Rec	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.75	7,756.67	65.73	11,393.20	86.71	15,029.73
3580.00	93,080.00	5258.40	136,718.40	6936.80	180,356.80

002269	Asst Dir, Planning & Dev Svcs	ADirPDS	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.09	8,162.27	73.52	12,743.47	99.94	17,322.93
3767.20	97,947.20	5881.60	152,921.60	7995.20	207,875.20

002264	Asst Dir, Purchasing & Cntrtng	AsstDirP&C	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.39	7,347.60	63.33	10,977.20	84.26	14,605.07
3391.20	88,171.20	5066.40	131,726.40	6740.80	175,260.80

000240	Asst District Attorney	ADistAtty	NE	NE/006	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
103.12	17,874.13	125.60	21,770.67	148.07	25,665.47
8249.60	214,489.60	10048.00	261,248.00	11845.60	307,985.60

003602	Asst Div Chief, Assessor/R/CC	ADC- ARC	MM	MM/058	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.28	5,421.87	2	32.84	5,692.27	3	34.48	5,976.53	4	36.20	6,274.67	5	38.44	6,662.93
	2502.40	65,062.40		2627.20	68,307.20		2758.40	71,718.40		2896.00	75,296.00		3075.20	79,955.20

005999	Asst Div Road Superintendent	ADRoadSupt	MA	MA/204	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.74	6,888.27	2	41.73	7,233.20	3	43.82	7,595.47	4	46.01	7,975.07	5	48.31	8,373.73
	3179.20	82,659.20		3338.40	86,798.40		3505.60	91,145.60		3680.80	95,700.80		3864.80	100,484.80

003615	Asst Engineer	AsstEng	PR	PR/036	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.26	5,765.07	2	34.92	6,052.80	3	36.67	6,356.13	4	38.50	6,673.33	5	40.89	7,087.60
	2660.80	69,180.80		2793.60	72,633.60		2933.60	76,273.60		3080.00	80,080.00		3271.20	85,051.20
6	42.93	7,441.20												
	3434.40	89,294.40												

000319	Asst Group Finance Director	AGrpFinDir	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
41.22	7,144.80	60.94	10,562.93	80.65	13,979.33
3297.60	85,737.60	4875.20	126,755.20	6452.00	167,752.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004757	Asst Health Physicist	AHlPhysic	PR	PR/133	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.34	6,125.60	2	37.11	6,432.40	3	38.97	6,754.80	4	40.92	7,092.80	5	43.46	7,533.07
	2827.20	73,507.20		2968.80	77,188.80		3117.60	81,057.60		3273.60	85,113.60		3476.80	90,396.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004102	Asst Medical Services Admin	AMedSvcAd	MA	MA/112	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.87	8,817.47	2	53.41	9,257.73	3	56.08	9,720.53	4	58.88	10,205.87	5	61.82	10,715.47
	4069.60	105,809.60		4272.80	111,092.80		4486.40	116,646.40		4710.40	122,470.40		4945.60	128,585.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003696	Asst Meteorologist	AMeterolog	PR	PR/055	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.08	5,560.53	2	33.68	5,837.87	3	35.36	6,129.07	4	37.13	6,435.87	5	39.40	6,829.33
	2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80		2970.40	77,230.40		3152.00	81,952.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004460	Asst Mgr, Sheriff's Food Svc	AstMgShfFS	MM	MM/092	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.09	6,255.60	2	37.89	6,567.60	3	39.78	6,895.20	4	41.77	7,240.13	5	44.36	7,689.07
	2887.20	75,067.20		3031.20	78,811.20		3182.40	82,742.40		3341.60	86,881.60		3548.80	92,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002482	Asst Mgr, Treasurer/Tax Coll	AstMgrT/TC	MA	MA/046	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.52	7,370.13	2	44.65	7,739.33	3	46.88	8,125.87	4	49.22	8,531.47	5	51.68	8,957.87
	3401.60	88,441.60		3572.00	92,872.00		3750.40	97,510.40		3937.60	102,377.60		4134.40	107,494.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002601	Asst Procurement Spec	AProcuSpec	AE	AE/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.64	3,924.27	2	23.77	4,120.13	3	24.96	4,326.40	4	26.21	4,543.07	5	27.83	4,823.87
	1811.20	47,091.20		1901.60	49,441.60		1996.80	51,916.80		2096.80	54,516.80		2226.40	57,886.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000989	Asst Public Adm/PublicGuardian	APubAdmPG	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.86	6,735.73		57.36	9,942.40		75.86	13,149.07
	3108.80	80,828.80		4588.80	119,308.80		6068.80	157,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004301	Asst Public Health Lab Dir	AstPHLbDir	MA	MA/259	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.48	10,136.53		64.79	11,230.27		71.09	12,322.27
	4678.40	121,638.40		5183.20	134,763.20		5687.20	147,867.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005524	Asst Real Property Agent	ARlPropAg	PR	PR/170	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.29	4,383.60	2	26.55	4,602.00	3	27.88	4,832.53	4	29.27	5,073.47	5	31.06	5,383.73
	2023.20	52,603.20		2124.00	55,224.00		2230.40	57,990.40		2341.60	60,881.60		2484.80	64,604.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002233	Asst Registrar of Voters	ARegVoters	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.82	8,982.13		77.68	13,464.53		103.54	17,946.93
	4145.60	107,785.60		6214.40	161,574.40		8283.20	215,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000265	Asst Sheriff	ASheriff	NE	NE/013	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	90.38	15,665.87		102.77	17,813.47		115.16	19,961.07
	7230.40	187,990.40		8221.60	213,761.60		9212.80	239,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003780	Asst Surveyor	Asurveyor	PR	PR/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.26	5,765.07	2	34.92	6,052.80	3	36.67	6,356.13	4	38.50	6,673.33	5	40.89	7,087.60
	2660.80	69,180.80		2793.60	72,633.60		2933.60	76,273.60		3080.00	80,080.00		3271.20	85,051.20
6	42.93	7,441.20												
	3434.40	89,294.40												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003654	Asst Transportation Spec	ATransSpec	PR	PR/046	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.51	5,981.73	2	36.24	6,281.60	3	38.05	6,595.33	4	39.95	6,924.67	5	42.43	7,354.53
	2760.80	71,780.80		2899.20	75,379.20		3044.00	79,144.00		3196.00	83,096.00		3394.40	88,254.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000232	Asst Treasurer-Tax Collector	AsstT-TC	NE	NE/027	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	82.92	14,372.80		94.28	16,341.87		105.64	18,310.93
	6633.60	172,473.60		7542.40	196,102.40		8451.20	219,731.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005706	Asst Weapons Coordinator	AWeaponCrd	PS	PS/107	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.93	4,667.87	2	28.28	4,901.87	3	29.69	5,146.27	4	31.17	5,402.80	5	33.07	5,732.13
	2154.40	56,014.40		2262.40	58,822.40		2375.20	61,755.20		2493.60	64,833.60		2645.60	68,785.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005528	Audit-Appraiser I	Aud-Apprs1	AE	AE/057	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	29.90	5,182.67	4	31.39	5,440.93	5	33.31	5,773.73
	2392.00	62,192.00		2511.20	65,291.20		2664.80	69,284.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005527	Audit-Appraiser II	Aud-Apprs2	AE	AE/056	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.95	5,364.67	2	32.50	5,633.33	3	34.13	5,915.87	4	35.84	6,212.27	5	38.06	6,597.07
	2476.00	64,376.00		2600.00	67,600.00		2730.40	70,990.40		2867.20	74,547.20		3044.80	79,164.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005526	Audit-Appraiser III	Aud-Apprs3	AE	AE/055	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.02	6,070.13	2	36.77	6,373.47	3	38.61	6,692.40	4	40.54	7,026.93	5	43.01	7,455.07
	2801.60	72,841.60		2941.60	76,481.60		3088.80	80,308.80		3243.20	84,323.20		3440.80	89,460.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005530	Audit-Appraiser IV	Aud-Apprs4	AE	AE/058	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.49	6,671.60	2	40.41	7,004.40	3	42.43	7,354.53	4	44.55	7,722.00	5	47.31	8,200.40
	3079.20	80,059.20		3232.80	84,052.80		3394.40	88,254.40		3564.00	92,664.00		3784.80	98,404.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002480	Auditor & Cntrl Payroll Tech	A&CPyrlTec	CE	CE/103	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.22	3,851.47	2	23.33	4,043.87	3	24.50	4,246.67	4	25.72	4,458.13	5	27.01	4,681.73
	1777.60	46,217.60		1866.40	48,526.40		1960.00	50,960.00		2057.60	53,497.60		2160.80	56,180.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002245	Auditor & Controller	AudContrlr	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	74.19	12,859.60		97.30	16,865.33		120.40	20,869.33
	5935.20	154,315.20		7784.00	202,384.00		9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002523	Auditor & Controlr Payroll Spc	A&CPaylSpc	CE	CE/104	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.47	4,241.47	2	25.69	4,452.93	3	26.97	4,674.80	4	28.32	4,908.80	5	29.74	5,154.93
	1957.60	50,897.60		2055.20	53,435.20		2157.60	56,097.60		2265.60	58,905.60		2379.20	61,859.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002551	Auditor I	Auditor I	CE	CE/032	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.22	5,064.80	2	30.68	5,317.87	3	32.21	5,583.07	4	33.82	5,862.13	5	35.51	6,155.07
	2337.60	60,777.60		2454.40	63,814.40		2576.80	66,996.80		2705.60	70,345.60		2840.80	73,860.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002552	Auditor II	Auditor II	CE	CE/033	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.43	5,794.53	2	35.10	6,084.00	3	36.86	6,389.07	4	38.70	6,708.00	5	40.63	7,042.53
	2674.40	69,534.40		2808.00	73,008.00		2948.80	76,668.80		3096.00	80,496.00		3250.40	84,510.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002355	Behavioral Hlth Program Coord	BhHthPgCrd	MA	MA/014	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.52	7,196.80	2	43.60	7,557.33	3	45.78	7,935.20	4	48.07	8,332.13	5	50.47	8,748.13
	3321.60	86,361.60		3488.00	90,688.00		3662.40	95,222.40		3845.60	99,985.60		4037.60	104,977.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004108	Behavioral Hlth Program Mgr	BhHthPgMgr	MA	MA/115	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.05	6,595.33	2	39.95	6,924.67	3	41.95	7,271.33	4	44.05	7,635.33	5	46.25	8,016.67
	3044.00	79,144.00		3196.00	83,096.00		3356.00	87,256.00		3524.00	91,624.00		3700.00	96,200.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002349	Biostatistician	Biostatist	PR	PR/004	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.09	5,735.60	2	34.74	6,021.60	3	36.48	6,323.20	4	38.30	6,638.67	5	40.64	7,044.27
	2647.20	68,827.20		2779.20	72,259.20		2918.40	75,878.40		3064.00	79,664.00		3251.20	84,531.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002900	Board Assistant	BoardAsst	CE	CE/062	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.76	3,945.07	2	23.90	4,142.67	3	25.09	4,348.93	4	26.34	4,565.60	5	27.66	4,794.40
	1820.80	47,340.80		1912.00	49,712.00		2007.20	52,187.20		2107.20	54,787.20		2212.80	57,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000457	Board of Parole Commissnrs Mbr	BdParolCMb	NR	NR1/009	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	26.13	566.15
	261.30	6,793.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004005	Bookmobile Driver	BookmobDrv	CM	CM/021	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.90	3,449.33	2	20.90	3,622.67	3	21.95	3,804.67	4	23.05	3,995.33	5	24.43	4,234.53
	1592.00	41,392.00		1672.00	43,472.00		1756.00	45,656.00		1844.00	47,944.00		1954.40	50,814.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006886	Bookmobile Driver AL	BookmobDAL	CM	CM/986	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.33	3,523.87	2	21.35	3,700.67	3	22.42	3,886.13	4	23.54	4,080.27	5	24.95	4,324.67
	1626.40	42,286.40		1708.00	44,408.00		1793.60	46,633.60		1883.20	48,963.20		1996.00	51,896.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006814	Bookmobile Driver BG	BookmobDBG	CM	CM/914	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.19	3,499.60	2	21.20	3,674.67	3	22.26	3,858.40	4	23.37	4,050.80	5	24.77	4,293.47
	1615.20	41,995.20		1696.00	44,096.00		1780.80	46,300.80		1869.60	48,609.60		1981.60	51,521.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006850	Bookmobile Driver BL	BookmobDBL	CM	CM/950	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.06	3,477.07	2	21.06	3,650.40	3	22.11	3,832.40	4	23.22	4,024.80	5	24.61	4,265.73
	1604.80	41,724.80		1684.80	43,804.80		1768.80	45,988.80		1857.60	48,297.60		1968.80	51,188.80

002487	Broadcast Engineer	BrcstEng	PS	PS/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.76	6,198.40	2	37.55	6,508.67	3	39.43	6,834.53	4	41.40	7,176.00	5	43.97	7,621.47
	2860.80	74,380.80		3004.00	78,104.00		3154.40	82,014.40		3312.00	86,112.00		3517.60	91,457.60

003660	Building Inspector I	BldInspec1	CM	CM/013	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.97	4,848.13	2	29.37	5,090.80	3	30.84	5,345.60	4	32.38	5,612.53	5	34.32	5,948.80
	2237.60	58,177.60		2349.60	61,089.60		2467.20	64,147.20		2590.40	67,350.40		2745.60	71,385.60

006893	Building Inspector I AL	BldInsp1AL	CM	CM/993	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.55	4,948.67	2	29.98	5,196.53	3	31.48	5,456.53	4	33.05	5,728.67	5	35.03	6,071.87
	2284.00	59,384.00		2398.40	62,358.40		2518.40	65,478.40		2644.00	68,744.00		2802.40	72,862.40

006821	Building Inspector I BG	BldInsc1BG	CM	CM/921	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.36	4,915.73	2	29.78	5,161.87	3	31.27	5,420.13	4	32.83	5,690.53	5	34.80	6,032.00
	2268.80	58,988.80		2382.40	61,942.40		2501.60	65,041.60		2626.40	68,286.40		2784.00	72,384.00

006857	Building Inspector I BL	BldInsp1BL	CM	CM/957	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.17	4,882.80	2	29.58	5,127.20	3	31.06	5,383.73	4	32.61	5,652.40	5	34.57	5,992.13
	2253.60	58,593.60		2366.40	61,526.40		2484.80	64,604.80		2608.80	67,828.80		2765.60	71,905.60

003661	Building Inspector II	BldInspec2	CM	CM/014	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.94	5,362.93	2	32.49	5,631.60	3	34.11	5,912.40	4	35.82	6,208.80	5	38.00	6,586.67
	2475.20	64,355.20		2599.20	67,579.20		2728.80	70,948.80		2865.60	74,505.60		3040.00	79,040.00

006892	Building Inspector II AL	BldInsp2AL	CM	CM/992	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.59	5,475.60	2	33.17	5,749.47	3	34.83	6,037.20	4	36.57	6,338.80	5	38.80	6,725.33
	2527.20	65,707.20		2653.60	68,993.60		2786.40	72,446.40		2925.60	76,065.60		3104.00	80,704.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006820	Building Inspector II BG	BldInsp2BG	CM	CM/920	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.36	5,435.73	2	32.93	5,707.87	3	34.58	5,993.87	4	36.31	6,293.73	5	38.53	6,678.53
	2508.80	65,228.80		2634.40	68,494.40		2766.40	71,926.40		2904.80	75,524.80		3082.40	80,142.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006856	Building Inspector II BL	BldInsp2BL	CM	CM/956	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.14	5,397.60	2	32.70	5,668.00	3	34.34	5,952.27	4	36.06	6,250.40	5	38.26	6,631.73
	2491.20	64,771.20		2616.00	68,016.00		2747.20	71,427.20		2884.80	75,004.80		3060.80	79,580.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005884	Building Maintenance Eng	BldgMtcEng	CR	CR/001	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.21	4,196.40	2	25.42	4,406.13	3	26.69	4,626.27	4	28.02	4,856.80	5	29.42	5,099.47
	1936.80	50,356.80		2033.60	52,873.60		2135.20	55,515.20		2241.60	58,281.60		2353.60	61,193.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006999	Building Maintenance Eng AL	BldMtcEgAL	CR	CR/999	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.70	4,281.33	2	25.93	4,494.53	3	27.23	4,719.87	4	28.59	4,955.60	5	30.02	5,203.47
	1976.00	51,376.00		2074.40	53,934.40		2178.40	56,638.40		2287.20	59,467.20		2401.60	62,441.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006200	Building Maintenance Eng Asst	BldMtcEngA	CR	CR/040	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.52	3,903.47	2	23.65	4,099.33	3	24.83	4,303.87	4	26.07	4,518.80	5	27.37	4,744.13
	1801.60	46,841.60		1892.00	49,192.00		1986.40	51,646.40		2085.60	54,225.60		2189.60	56,929.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006940	Building Maintenance Eng BG	BldMtcEgBG	CR	CR/940	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.59	4,262.27	2	25.82	4,475.47	3	27.11	4,699.07	4	28.47	4,934.80	5	29.89	5,180.93
	1967.20	51,147.20		2065.60	53,705.60		2168.80	56,388.80		2277.60	59,217.60		2391.20	62,171.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006970	Building Maintenance Eng BL	BldMtcEgBL	CR	CR/970	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.40	4,229.33	2	25.62	4,440.80	3	26.90	4,662.67	4	28.24	4,894.93	5	29.65	5,139.33
	1952.00	50,752.00		2049.60	53,289.60		2152.00	55,952.00		2259.20	58,739.20		2372.00	61,672.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006974	Building Maintenance EngAst AL	BldMtEgAAL	CR	CR/974	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.98	3,983.20	2	24.13	4,182.53	3	25.34	4,392.27	4	26.61	4,612.40	5	27.94	4,842.93
	1838.40	47,798.40		1930.40	50,190.40		2027.20	52,707.20		2128.80	55,348.80		2235.20	58,115.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006915	Building Maintenance EngAst BG	BldMtEgABG	CR	CR/915	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.89	3,967.60	2	24.03	4,165.20	3	25.23	4,373.20	4	26.49	4,591.60	5	27.81	4,820.40
	1831.20	47,611.20		1922.40	49,982.40		2018.40	52,478.40		2119.20	55,099.20		2224.80	57,844.80

006944	Building Maintenance EngAst BL	BldMtEgABL	CR	CR/944	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.70	3,934.67	2	23.84	4,132.27	3	25.03	4,338.53	4	26.28	4,555.20	5	27.59	4,782.27
	1816.00	47,216.00		1907.20	49,587.20		2002.40	52,062.40		2102.40	54,662.40		2207.20	57,387.20

005885	Building Maintenance Supv	BldgMtcSup	MM	MM/173	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.08	5,560.53	2	33.68	5,837.87	3	35.36	6,129.07	4	37.13	6,435.87	5	39.40	6,829.33
	2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80		2970.40	77,230.40		3152.00	81,952.00

003585	Building/Enforcement Manager	BldgEnfMgr	MA	MA/238	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.84	7,078.93	2	42.88	7,432.53	3	45.02	7,803.47	4	47.27	8,193.47	5	49.63	8,602.53
	3267.20	84,947.20		3430.40	89,190.40		3601.60	93,641.60		3781.60	98,321.60		3970.40	103,230.40

003715	Building/Enforcement Supv	BldgEnfSpv	MM	MM/061	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.65	6,352.67	2	38.48	6,669.87	3	40.40	7,002.67	4	42.42	7,352.80	5	45.05	7,808.67
	2932.00	76,232.00		3078.40	80,038.40		3232.00	84,032.00		3393.60	88,233.60		3604.00	93,704.00

000359	CAO Chief of Staff	CAOChfStaf	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.22	7,144.80		60.94	10,562.93		80.65	13,979.33
	3297.60	85,737.60		4875.20	126,755.20		6452.00	167,752.00

002751	CAO Office Spec	CAOOfcSpec	CE	CE/038	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	21.56	3,737.07		26.67	4,622.80		31.78	5,508.53
	1724.80	44,844.80		2133.60	55,473.60		2542.40	66,102.40

000347	CAO Project Manager	CAOProjMgr	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.22	7,144.80		60.94	10,562.93		80.65	13,979.33
	3297.60	85,737.60		4875.20	126,755.20		6452.00	167,752.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000348	CAO Staff Officer	CAOStafOfc	UM	UCE/001	X	Y	0	UCL

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
26.94	4,669.60	37.04	6,420.27	47.14	8,170.93
2155.20	56,035.20	2963.20	77,043.20	3771.20	98,051.20

002755	CAO/ACAO Secretary	C/ACAOSect	CE	CE/041	N	Y	12	CNM

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
32.34	5,605.60	35.85	6,214.00	39.35	6,820.67
2587.20	67,267.20	2868.00	74,568.00	3148.00	81,848.00

003809	Cadastral Supervisor	CadstrlSup	MM	MM/182	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.05	6,075.33	2	36.80	6,378.67	3	38.64	6,697.60	4	40.57	7,032.13	5	43.05	7,462.00
	2804.00	72,904.00		2944.00	76,544.00		3091.20	80,371.20		3245.60	84,385.60		3444.00	89,544.00

003822	Cadastral Technician	CadstrlTec	AE	AE/045	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.27	4,206.80	2	25.48	4,416.53	3	26.75	4,636.67	4	28.09	4,868.93	5	29.83	5,170.53
	1941.60	50,481.60		2038.40	52,998.40		2140.00	55,640.00		2247.20	58,427.20		2386.40	62,046.40

002347	Capital Project Coordinator	CapProjCrd	MA	MA/012	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.49	7,018.27	2	42.51	7,368.40	3	44.64	7,737.60	4	46.87	8,124.13	5	49.21	8,529.73
	3239.20	84,219.20		3400.80	88,420.80		3571.20	92,851.20		3749.60	97,489.60		3936.80	102,356.80

005905	Carpenter	Carpenter	CR	CR/003	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	26.60	4,610.67	4	27.93	4,841.20	5	29.33	5,083.87
	2128.00	55,328.00		2234.40	58,094.40		2346.40	61,006.40

006998	Carpenter AL	CarpentrAL	CR	CR/998	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.15	4,706.00	4	28.51	4,941.73	5	29.94	5,189.60
	2172.00	56,472.00		2280.80	59,300.80		2395.20	62,275.20

006204	Carpenter Assistant	CarpenterA	CR	CR/041	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.94	3,976.27	2	24.09	4,175.60	3	25.29	4,383.60	4	26.55	4,602.00	5	27.88	4,832.53
	1835.20	47,715.20		1927.20	50,107.20		2023.20	52,603.20		2124.00	55,224.00		2230.40	57,990.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006973	Carpenter Assistant AL	CarpntrAAL	CR	CR/973	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.41	4,057.73	2	24.58	4,260.53	3	25.81	4,473.73	4	27.10	4,697.33	5	28.45	4,931.33
	1872.80	48,692.80		1966.40	51,126.40		2064.80	53,684.80		2168.00	56,368.00		2276.00	59,176.00

006914	Carpenter Assistant BG	CarpntrABG	CR	CR/914	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.31	4,040.40	2	24.48	4,243.20	3	25.70	4,454.67	4	26.98	4,676.53	5	28.33	4,910.53
	1864.80	48,484.80		1958.40	50,918.40		2056.00	53,456.00		2158.40	56,118.40		2266.40	58,926.40

006943	Carpenter Assistant BL	CarpntrABL	CR	CR/943	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.12	4,007.47	2	24.28	4,208.53	3	25.49	4,418.27	4	26.76	4,638.40	5	28.10	4,870.67
	1849.60	48,089.60		1942.40	50,502.40		2039.20	53,019.20		2140.80	55,660.80		2248.00	58,448.00

006939	Carpenter BG	CarpentrBG	CR	CR/939	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.03	4,685.20	4	28.38	4,919.20	5	29.80	5,165.33
	2162.40	56,222.40		2270.40	59,030.40		2384.00	61,984.00

006969	Carpenter BL	CarpentrBL	CR	CR/969	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	26.82	4,648.80	4	28.16	4,881.07	5	29.57	5,125.47
	2145.60	55,785.60		2252.80	58,572.80		2365.60	61,505.60

002430	Cashier	Cashier	CL	CL/001	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.12	2,967.47	2	17.96	3,113.07	3	18.86	3,269.07	4	19.80	3,432.00	5	21.01	3,641.73
	1369.60	35,609.60		1436.80	37,356.80		1508.80	39,228.80		1584.00	41,184.00		1680.80	43,700.80

004615	Certified Nurse Assistant	CertNurAst	HS	HS/017	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.32	2,828.80	2	17.14	2,970.93	3	18.00	3,120.00	4	18.90	3,276.00	5	20.07	3,478.80
	1305.60	33,945.60		1371.20	35,651.20		1440.00	37,440.00		1512.00	39,312.00		1605.60	41,745.60

004517	Certified Nurse Practitioner	CertNsePct	RN	RN/002	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.79	7,590.27	2	45.98	7,969.87	3	48.28	8,368.53	4	50.69	8,786.27	5	53.78	9,321.87
	3503.20	91,083.20		3678.40	95,638.40		3862.40	100,422.40		4055.20	105,435.20		4302.40	111,862.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005031	Chaplain - Coordinator	ChaplinCrd	PR	PR/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	26.10	4,524.00	4	27.41	4,751.07	5	29.11	5,045.73
	2088.00	54,288.00		2192.80	57,012.80		2328.80	60,548.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002109	Chief Administrative Officer	CAO	EM	UCE/027	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	108.34	18,778.93		143.26	24,831.73		178.18	30,884.53
	8667.20	225,347.20		11460.80	297,980.80		14254.40	370,614.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000323	Chief Data Officer	ChDataOff	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.82	8,982.13		77.68	13,464.53		103.54	17,946.93
	4145.60	107,785.60		6214.40	161,574.40		8283.20	215,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002218	Chief Dep County Counsel	CDepCCouns	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	74.19	12,859.60		97.30	16,865.33		120.40	20,869.33
	5935.20	154,315.20		7784.00	202,384.00		9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000245	Chief Dep District Attorney	CDepDA	NE	NE/007	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	90.94	15,762.93		104.98	18,196.53		119.02	20,630.13
	7275.20	189,155.20		8398.40	218,358.40		9521.60	247,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002285	Chief Dep Medical Examiner	CDepMedExm	EM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	84.78	14,695.20		108.61	18,825.73		132.43	22,954.53
	6782.40	176,342.40		8688.80	225,908.80		10594.40	275,454.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000212	Chief Dep, Assess/Rec/Cnty Clk	ChfDepARCC	NE	NE/026	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	64.27	11,140.13		76.81	13,313.73		89.34	15,485.60
	5141.60	133,681.60		6144.80	159,764.80		7147.20	185,827.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002208	Chief Dep, Clerk of the BOS	CDepCOBOS	EM	UCE/010	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.86	6,735.73		58.56	10,150.40		78.26	13,565.07
	3108.80	80,828.80		4684.80	121,804.80		6260.80	162,780.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000370	Chief Dep, Public Defender	CDepPubDef	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.19	12,859.60	97.30	16,865.33	120.40	20,869.33
5935.20	154,315.20	7784.00	202,384.00	9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000270	Chief Dep, Treas/Tax Collector	ChfDepTTC	NE	NE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
66.92	11,599.47	84.28	14,608.53	101.63	17,615.87
5353.60	139,193.60	6742.40	175,302.40	8130.40	211,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002259	Chief Dist Atty Admin Officer	CDAAdmOfc	NE	NE/024	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.79	7,416.93	67.53	11,705.20	92.26	15,991.73
3423.20	89,003.20	5402.40	140,462.40	7380.80	191,900.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000997	Chief ERP Manager	ChfERPMgr	UM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.92	7,959.47	69.93	12,121.20	93.93	16,281.20
3673.60	95,513.60	5594.40	145,454.40	7514.40	195,374.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000353	Chief Ethics/Compliance Off	ChEthCmpOf	UM	UCE/007	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
30.63	5,309.20	48.43	8,394.53	66.22	11,478.13
2450.40	63,710.40	3874.40	100,734.40	5297.60	137,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002129	Chief Information Officer	ChfInfoOfc	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
93.03	16,125.20	118.76	20,585.07	144.49	25,044.93
7442.40	193,502.40	9500.80	247,020.80	11559.20	300,539.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000344	Chief Investigator	CInvestig	NE	NE/020	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.14	7,650.93	72.89	12,634.27	101.63	17,615.87
3531.20	91,811.20	5831.20	151,611.20	8130.40	211,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000288	Chief Investment Officer	CInvestOfc	NA	NA/004	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
73.65	12,766.00	83.02	14,390.14	92.39	16,014.27
5892.00	153,192.00	6641.60	172,681.60	7391.20	192,171.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002180	Chief Medical Examiner	ChfMedExam	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
93.03	16,125.20	118.76	20,585.07	144.49	25,044.93
7442.40	193,502.40	9500.80	247,020.80	11559.20	300,539.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000376	Chief Medical Officer	ChfMedOff	UM	UCE/022	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
90.67	15,716.13	115.17	19,962.80	139.66	24,207.73
7253.60	188,593.60	9213.60	239,553.60	11172.80	290,492.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000926	Chief Nursing Officer	CfNursgOff	UM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.39	7,347.60	63.33	10,977.20	84.26	14,605.07
3391.20	88,171.20	5066.40	131,726.40	6740.80	175,260.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002240	Chief Operations Officer, HHSA	COprOfHHSA	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
84.78	14,695.20	108.61	18,825.73	132.43	22,954.53
6782.40	176,342.40	8688.80	225,908.80	10594.40	275,454.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002183	Chief Operations Officer, PSG	CfOpOffPSG	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
73.00	12,653.33	94.90	16,449.33	116.79	20,243.60
5840.00	151,840.00	7592.00	197,392.00	9343.20	242,923.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002157	Chief Probation Officer	CProbOfc	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
84.78	14,695.20	108.61	18,825.73	132.43	22,954.53
6782.40	176,342.40	8688.80	225,908.80	10594.40	275,454.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000339	Chief Public Defendr Invest	CPbDefInve	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.86	6,735.73	57.36	9,942.40	75.86	13,149.07
3108.80	80,828.80	4588.80	119,308.80	6068.80	157,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004226	Chief Veterinarian	CVeterinar	UM	UCE/009	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.86	6,735.73	57.36	9,942.40	75.86	13,149.07
3108.80	80,828.80	4588.80	119,308.80	6068.80	157,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000309	Chief of Audits	CfofAudits	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.82	8,982.13	77.68	13,464.53	103.54	17,946.93
4145.60	107,785.60	6214.40	161,574.40	8283.20	215,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000374	Chief of Staff (B/S)	CStaffB/S	NA	NA/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.90	8,129.33	67.84	11,758.93	88.78	15,388.53
3752.00	97,552.00	5427.20	141,107.20	7102.40	184,662.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004140	Chief, Agency Operations	ChiefAgOps	MA	MA/137	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.76	7,931.73	2	48.05	8,328.67	3	50.45	8,744.67	4	52.97	9,181.47	5	55.62	9,640.80
	3660.80	95,180.80		3844.00	99,944.00		4036.00	104,936.00		4237.60	110,177.60		4449.60	115,689.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004117	Chief, Child & Adolescent Svcs	CChldAdSvc	MA	MA/122	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.52	7,196.80	2	43.60	7,557.33	3	45.78	7,935.20	4	48.07	8,332.13	5	50.47	8,748.13
	3321.60	86,361.60		3488.00	90,688.00		3662.40	95,222.40		3845.60	99,985.60		4037.60	104,977.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000338	Chief, Child Support Services	CfChdSupSv	UM	UCE/006	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
30.63	5,309.20	47.22	8,184.80	63.81	11,060.40
2450.40	63,710.40	3777.60	98,217.60	5104.80	132,724.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002111	Chief, Departmental Admin Svcs	ChfDptAdSv	UM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.86	6,735.73	58.56	10,150.40	78.26	13,565.07
3108.80	80,828.80	4684.80	121,804.80	6260.80	162,780.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000927	Chief, Departmental Operations	ChfDptlOps	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.86	6,735.73	57.36	9,942.40	75.86	13,149.07
3108.80	80,828.80	4588.80	119,308.80	6068.80	157,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004771	Chief, Dietetic Services	CDietSvcs	MA	MA/164	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.36	5,782.40	2	35.03	6,071.87	3	36.78	6,375.20	4	38.62	6,694.13	5	40.55	7,028.67
	2668.80	69,388.80		2802.40	72,862.40		2942.40	76,502.40		3089.60	80,329.60		3244.00	84,344.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004114	Chief, M H Clinical Svcs	CMHClinSvc	MA	MA/119	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.52	7,196.80	2	43.60	7,557.33	3	45.78	7,935.20	4	48.07	8,332.13	5	50.47	8,748.13
	3321.60	86,361.60		3488.00	90,688.00		3662.40	95,222.40		3845.60	99,985.60		4037.60	104,977.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003586	Chief, Mapping Section (T)	CMapSect	MA	MA/097	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.49	6,844.93	2	41.46	7,186.40	3	43.53	7,545.20	4	45.71	7,923.07	5	48.00	8,320.00
	3159.20	82,139.20		3316.80	86,236.80		3482.40	90,542.40		3656.80	95,076.80		3840.00	99,840.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004432	Chief, Occup/Phy Therapy Svcs	COccPySvcs	MA	MA/149	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.65	7,739.33	2	46.88	8,125.87	3	49.22	8,531.47	4	51.68	8,957.87	5	54.26	9,405.07
	3572.00	92,872.00		3750.40	97,510.40		3937.60	102,377.60		4134.40	107,494.40		4340.80	112,860.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000970	Chief, Office of AIDS Coord	COffAIDSCr	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.86	6,735.73		57.36	9,942.40		75.86	13,149.07
	3108.80	80,828.80		4588.80	119,308.80		6068.80	157,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002943	Child Support Manager	ChdSupMgr	MA	MA/075	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.14	5,570.93	2	33.75	5,850.00	3	35.44	6,142.93	4	37.21	6,449.73	5	39.07	6,772.13
	2571.20	66,851.20		2700.00	70,200.00		2835.20	73,715.20		2976.80	77,396.80		3125.60	81,265.60
6	41.02	7,110.13												
	3281.60	85,321.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002941	Child Support Officer	ChdSupOfc	PS	PS/022	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.48	3,549.87	2	21.50	3,726.67	3	22.57	3,912.13	4	23.70	4,108.00	5	25.17	4,362.80
	1638.40	42,598.40		1720.00	44,720.00		1805.60	46,945.60		1896.00	49,296.00		2013.60	52,353.60
6	26.43	4,581.20	7	27.75	4,810.00	8	29.14	5,050.93	9	30.60	5,304.00			
	2114.40	54,974.40		2220.00	57,720.00		2331.20	60,611.20		2448.00	63,648.00			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003915	Child Support Program Atty I	ChdSPgAtt1	AS	AS/001	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	34.31	5,947.07	3	36.03	6,245.20	4	37.83	6,557.20	5	39.72	6,884.80
	2744.80	71,364.80		2882.40	74,942.40		3026.40	78,686.40		3177.60	82,617.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003916	Child Support Program Atty II	ChdSPgAtt2	AS	AS/002	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	45.84	7,945.60	3	48.13	8,342.53	4	50.54	8,760.27	5	53.07	9,198.80
	3667.20	95,347.20		3850.40	100,110.40		4043.20	105,123.20		4245.60	110,385.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003917	Child Support Program Atty III	ChdSPgAtt3	AS	AS/003	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	57.96	10,046.40	2	60.86	10,549.07	3	63.90	11,076.00	4	67.10	11,630.67	5	70.46	12,213.07
	4636.80	120,556.80		4868.80	126,588.80		5112.00	132,912.00		5368.00	139,568.00		5636.80	146,556.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003923	Child Support Program Atty IV	ChdSPgAtt4	AM	AM/001	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	65.83	11,410.53	2	69.12	11,980.80	3	72.58	12,580.53	4	76.21	13,209.73	5	80.02	13,870.13
	5266.40	136,926.40		5529.60	143,769.60		5806.40	150,966.40		6096.80	158,516.80		6401.60	166,441.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003924	Child Support Program Atty V	ChdSPgAtt5	AM	AM/002	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	74.15	12,852.67	2	77.86	13,495.73	3	81.75	14,170.00	4	85.84	14,878.93	5	90.13	15,622.53
	5932.00	154,232.00		6228.80	161,948.80		6540.00	170,040.00		6867.20	178,547.20		7210.40	187,470.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005242	Child Welfare SvcsPolicyAnalyt	ChldWelSPA	MA	MA/248	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.02	6,070.13	2	36.77	6,373.47	3	38.61	6,692.40	4	40.54	7,026.93	5	42.57	7,378.80
	2801.60	72,841.60		2941.60	76,481.60		3088.80	80,308.80		3243.20	84,323.20		3405.60	88,545.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003635	Civil Engineer	CivilEng	PR	PR/041	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.01	7,281.73	2	44.11	7,645.73	3	46.32	8,028.80	4	48.64	8,430.93	5	51.61	8,945.73
	3360.80	87,380.80		3528.80	91,748.80		3705.60	96,345.60		3891.20	101,171.20		4128.80	107,348.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002407	Civil Svce Commissn Analyst I	CivSvcCA1	CEM	CEM/034	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.89	5,354.27	2	32.43	5,621.20	3	34.05	5,902.00	4	35.75	6,196.67	5	37.54	6,506.93
	2471.20	64,251.20		2594.40	67,454.40		2724.00	70,824.00		2860.00	74,360.00		3003.20	78,083.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002406	Civil Svce Commissn Analyst II	CivSvcCA2	CEM	CEM/033	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.09	5,908.93	2	35.79	6,203.60	3	37.58	6,513.87	4	39.46	6,839.73	5	41.43	7,181.20
	2727.20	70,907.20		2863.20	74,443.20		3006.40	78,166.40		3156.80	82,076.80		3314.40	86,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000445	Civil Svce Commissn Member	CivSvcMemb	NR	NR1/004	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

002753	Civil Svce Commissn Secretary	CivSvCSect	CE	CE/039	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.89	4,834.27	2	29.28	5,075.20	3	30.74	5,328.27	4	32.28	5,595.20	5	33.89	5,874.27
	2231.20	58,011.20		2342.40	60,902.40		2459.20	63,939.20		2582.40	67,142.40		2711.20	70,491.20

003932	Claims & Investigator Supv	ClaimInSup	CEM	CEM/088	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	44.70	7,748.00		49.52	8,583.47		54.34	9,418.93
	3576.00	92,976.00		3961.60	103,001.60		4347.20	113,027.20

002322	Claims Aide	ClaimsAide	CE	CE/004	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	16.92	2,932.80		21.50	3,726.67		26.06	4,517.07
	1353.60	35,193.60		1720.00	44,720.00		2084.80	54,204.80

002321	Claims Representative I	ClaimsRep1	CEM	CEM/007	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	21.97	3,808.13		27.09	4,695.60		32.21	5,583.07
	1757.60	45,697.60		2167.20	56,347.20		2576.80	66,996.80

002327	Claims Representative II	ClaimsRep2	CEM	CEM/009	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	30.90	5,356.00		37.14	6,437.60		43.37	7,517.47
	2472.00	64,272.00		2971.20	77,251.20		3469.60	90,209.60

002913	Clerk of the Bd Program Mgr	COBPrgMgr	CE	CE/064	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.00	5,546.67	2	33.60	5,824.00	3	35.28	6,115.20	4	37.04	6,420.27	5	38.89	6,740.93
	2560.00	66,560.00		2688.00	69,888.00		2822.40	73,382.40		2963.20	77,043.20		3111.20	80,891.20

002110	Clerk of the Bd of Supervisors	COB	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	74.19	12,859.60		97.30	16,865.33		120.40	20,869.33
	5935.20	154,315.20		7784.00	202,384.00		9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000335	Clinic Dir, Behavioral Hth Svc	ClinDBHSvc	EM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	84.78	14,695.20		108.61	18,825.73		132.43	22,954.53
	6782.40	176,342.40		8688.80	225,908.80		10594.40	275,454.40

004510	Clinic Services Coordinator	ClinSvcCrd	MA	MA/155	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.75	6,370.00	2	38.59	6,688.93	3	40.52	7,023.47	4	42.55	7,375.33	5	44.68	7,744.53
	2940.00	76,440.00		3087.20	80,267.20		3241.60	84,281.60		3404.00	88,504.00		3574.40	92,934.40

005045	Clinical Psychologist	ClinPsych	PR	PR/152	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	36.26	6,285.07	4	38.07	6,598.80	5	39.97	6,928.13
	2900.80	75,420.80		3045.60	79,185.60		3197.60	83,137.60

003589	Code Enforcement Coord (T)	CodeEnfCrd	MM	MM/056	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.25	6,630.00	2	40.16	6,961.07	3	42.17	7,309.47	4	44.28	7,675.20	5	46.98	8,143.20
	3060.00	79,560.00		3212.80	83,532.80		3373.60	87,713.60		3542.40	92,102.40		3758.40	97,718.40

003588	Code Enforcement Officer	CodeEnfOf	PS	PS/030	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.15	4,359.33	2	26.41	4,577.73	3	27.73	4,806.53	4	29.12	5,047.47	5	30.90	5,356.00
	2012.00	52,312.00		2112.80	54,932.80		2218.40	57,678.40		2329.60	60,569.60		2472.00	64,272.00
6	32.44	5,622.93	7	34.06	5,903.73									
	2595.20	67,475.20		2724.80	70,844.80									

002769	Commission Secretary	CommSecty	CE	CE/052	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.30	4,385.33	2	26.57	4,605.47	3	27.90	4,836.00	4	29.30	5,078.67	5	30.77	5,333.47
	2024.00	52,624.00		2125.60	55,265.60		2232.00	58,032.00		2344.00	60,944.00		2461.60	64,001.60

005735	Communicable Disease Investgr	CommDisInv	PS	PS/122	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.44	4,582.93	2	27.76	4,811.73	3	29.15	5,052.67	4	30.61	5,305.73	5	32.48	5,629.87
	2115.20	54,995.20		2220.80	57,740.80		2332.00	60,632.00		2448.80	63,668.80		2598.40	67,558.40

002362	Communications Manager	CommMgr	MA	MA/249	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.14	6,610.93		42.24	7,321.60		46.35	8,034.00
	3051.20	79,331.20		3379.20	87,859.20		3708.00	96,408.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002451	Communications Specialist	CommSpec	CEM	CEM/113	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
29.80	5,165.33	34.67	6,009.47	39.58	6,860.53
2384.00	61,984.00	2773.60	72,113.60	3166.40	82,326.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000987	Communications Systems Mgr	ComSysMgr	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.86	6,735.73	57.36	9,942.40	75.86	13,149.07
3108.80	80,828.80	4588.80	119,308.80	6068.80	157,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004775	Community Hlh Program Spec	CmtyHPrgSp	PR	PR/138	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.57	5,818.80	2	35.25	6,110.00	3	37.01	6,415.07	4	38.86	6,735.73	5	41.27	7,153.47
	2685.60	69,825.60		2820.00	73,320.00		2960.80	76,980.80		3108.80	80,828.80		3301.60	85,841.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004824	Community Hlh Promotion Asst	CmtyHPromA	PR	PR/143	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.03	3,645.20	2	22.08	3,827.20	3	23.18	4,017.87	4	24.34	4,218.93	5	25.85	4,480.67
	1682.40	43,742.40		1766.40	45,926.40		1854.40	48,214.40		1947.20	50,627.20		2068.00	53,768.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004822	Community Hlh Promotion Spc II	CmtyHProS2	PR	PR/142	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.69	4,972.93	2	30.12	5,220.80	3	31.63	5,482.53	4	33.21	5,756.40	5	35.24	6,108.27
	2295.20	59,675.20		2409.60	62,649.60		2530.40	65,790.40		2656.80	69,076.80		2819.20	73,299.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004821	Community Hlh Promotion Spec I	CmtyHProS1	PR	PR/141	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.60	4,437.33	2	26.88	4,659.20	3	28.22	4,891.47	4	29.63	5,135.87	5	31.44	5,449.60
	2048.00	53,248.00		2150.40	55,910.40		2257.60	58,697.60		2370.40	61,630.40		2515.20	65,395.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005748	Community Services Officer	CmtySvcOfc	PS	PS/128	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.79	3,083.60	2	18.68	3,237.87	3	19.63	3,402.53	4	20.61	3,572.40	5	21.89	3,794.27
	1423.20	37,003.20		1494.40	38,854.40		1570.40	40,830.40		1648.80	42,868.80		1751.20	45,531.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003799	Computer Aided Design&DraftCrd	CADD Coord	MA	MA/224	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.07	8,505.47	2	51.52	8,930.13	3	54.10	9,377.33	4	56.81	9,847.07	5	59.65	10,339.33
	3925.60	102,065.60		4121.60	107,161.60		4328.00	112,528.00		4544.80	118,164.80		4772.00	124,072.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002770	Confidential Legal Secty	ConfLgSec	CE	CE/053	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
22.02	3,816.80	29.26	5,071.73	36.54	6,333.60
1761.60	45,801.60	2340.80	60,860.80	2923.20	76,003.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003934	Confidential Paralegal	ConfParalg	CE	CE/069	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
20.42	3,539.47	28.37	4,917.47	36.36	6,302.40
1633.60	42,473.60	2269.60	59,009.60	2908.80	75,628.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000346	Confidential Secretary	ConfSecty	NM	NM/002	X	Y	0	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
28.52	4,943.47	39.01	6,761.74	49.50	8,580.00
2281.60	59,321.60	3120.80	81,140.80	3960.00	102,960.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002931	Confidential Senior Paralegal	ConfSrPara	CE	CE/120	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
32.42	5,619.47	35.83	6,210.53	39.25	6,803.33
2593.60	67,433.60	2866.40	74,526.40	3140.00	81,640.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007540	Construction & Svces Wkr	ConsSvcWkr	CM	CM/059	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.50	3,033.33	2	18.37	3,184.13	3	19.29	3,343.60	4	20.25	3,510.00	5	21.47	3,721.47
	1400.00	36,400.00		1469.60	38,209.60		1543.20	40,123.20		1620.00	42,120.00		1717.60	44,657.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006866	Construction & Svces Wkr AL	ConsSvWkAL	CM	CM/966	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.86	3,095.73	2	18.75	3,250.00	3	19.69	3,412.93	4	20.67	3,582.80	5	21.91	3,797.73
	1428.80	37,148.80		1500.00	39,000.00		1575.20	40,955.20		1653.60	42,993.60		1752.80	45,572.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006905	Construction & Svces Wkr BG	ConsSvWkBG	CM	CM/894	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.73	3,073.20	2	18.62	3,227.47	3	19.55	3,388.67	4	20.53	3,558.53	5	21.76	3,771.73
	1418.40	36,878.40		1489.60	38,729.60		1564.00	40,664.00		1642.40	42,702.40		1740.80	45,260.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006830	Construction & Svces Wkr BL	ConsSvWkBL	CM	CM/930	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.62	3,054.13	2	18.50	3,206.67	3	19.42	3,366.13	4	20.39	3,534.27	5	21.61	3,745.73
	1409.60	36,649.60		1480.00	38,480.00		1553.60	40,393.60		1631.20	42,411.20		1728.80	44,948.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003510	Construction Inspector	ConstrInsp	CM	CM/012	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.12	5,567.47	4	33.73	5,846.53	5	35.79	6,203.60
	2569.60	66,809.60		2698.40	70,158.40		2863.20	74,443.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006894	Construction Inspector AL	ConsrInsAL	CM	CM/994	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.79	5,683.60	4	34.43	5,967.87	5	36.53	6,331.87
	2623.20	68,203.20		2754.40	71,614.40		2922.40	75,982.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006822	Construction Inspector BG	ConsrInsBG	CM	CM/922	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.59	5,648.93	4	34.22	5,931.47	5	36.31	6,293.73
	2607.20	67,787.20		2737.60	71,177.60		2904.80	75,524.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006858	Construction Inspector BL	ConsrInsBL	CM	CM/958	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.36	5,609.07	4	33.98	5,889.87	5	36.05	6,248.67
	2588.80	67,308.80		2718.40	70,678.40		2884.00	74,984.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003795	Construction Technician (T)	ConstrTech	PS	PS/032	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.23	7,146.53	2	43.29	7,503.60	3	45.45	7,878.00	4	47.72	8,271.47	5	50.68	8,784.53
	3298.40	85,758.40		3463.20	90,043.20		3636.00	94,536.00		3817.60	99,257.60		4054.40	105,414.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006411	Cook	Cook	FS	FS/002	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.01	2,775.07	2	16.81	2,913.73	3	17.65	3,059.33	4	18.52	3,210.13	5	19.67	3,409.47
	1280.80	33,300.80		1344.80	34,964.80		1412.00	36,712.00		1481.60	38,521.60		1573.60	40,913.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004120	Coord, Child Hlth & Disab Prev	CrdChdHDPv	MA	MA/125	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.13	7,475.87	2	45.29	7,850.27	3	47.55	8,242.00	4	49.93	8,654.53	5	52.43	9,087.87
	3450.40	89,710.40		3623.20	94,203.20		3804.00	98,904.00		3994.40	103,854.40		4194.40	109,054.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002382	Coord, Emergency Medical Svcs	CrdEmgMSvc	MA	MA/025	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.51	7,195.07	2	43.59	7,555.60	3	45.77	7,933.47	4	48.06	8,330.40	5	50.46	8,746.40
	3320.80	86,340.80		3487.20	90,667.20		3661.60	95,201.60		3844.80	99,964.80		4036.80	104,956.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000725	Coord, Grand Jury	CrdGndJury	CEM	CEM/001	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.12	4,874.13	2	29.53	5,118.53	3	31.01	5,375.07	4	32.56	5,643.73	5	34.19	5,926.27
	2249.60	58,489.60		2362.40	61,422.40		2480.80	64,500.80		2604.80	67,724.80		2735.20	71,115.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006346	Coord, Volunteer & Public Svcs	CrdVolPbSv	PS	PS/154	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.70	5,494.67	2	33.28	5,768.53	3	34.94	6,056.27	4	36.69	6,359.60	5	38.93	6,747.87
	2536.00	65,936.00		2662.40	69,222.40		2795.20	72,675.20		2935.20	76,315.20		3114.40	80,974.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006344	Coord, Volunteer Services	CrdVolSvcs	PS	PS/153	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.19	4,019.60	2	24.35	4,220.67	3	25.57	4,432.13	4	26.85	4,654.00	5	28.52	4,943.47
	1855.20	48,235.20		1948.00	50,648.00		2045.60	53,185.60		2148.00	55,848.00		2281.60	59,321.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005050	Correctional Counselor	CorCnslr	PR	PR/186	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.30	5,425.33	2	32.86	5,695.73	3	34.50	5,980.00	4	36.23	6,279.87	5	38.44	6,662.93
	2504.00	65,104.00		2628.80	68,348.80		2760.00	71,760.00		2898.40	75,358.40		3075.20	79,955.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005068	Correctional Dep Prob Off I	CorDepPbO1	PO	PO/005	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	20.63	3,575.87	4	21.66	3,754.40	5	22.74	3,941.60	6	23.88	4,139.20	7	25.07	4,345.47
	1650.40	42,910.40		1732.80	45,052.80		1819.20	47,299.20		1910.40	49,670.40		2005.60	52,145.60
8	26.32	4,562.13	9	26.98	4,676.53									
	2105.60	54,745.60		2158.40	56,118.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005069	Correctional Dep Prob Off II	CorDepPbO2	PO	PO/006	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	25.60	4,437.33	3	26.88	4,659.20	4	28.22	4,891.47	5	29.63	5,135.87	6	31.11	5,392.40
	2048.00	53,248.00		2150.40	55,910.40		2257.60	58,697.60		2370.40	61,630.40		2488.80	64,708.80
7	31.89	5,527.60												
	2551.20	66,331.20												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002469	Cost Analyst	CostAnaly	CEM	CEM/054	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.32	6,988.80	2	42.34	7,338.93	3	44.46	7,706.40	4	46.68	8,091.20	5	49.01	8,495.07
	3225.60	83,865.60		3387.20	88,067.20		3556.80	92,476.80		3734.40	97,094.40		3920.80	101,940.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002128	County Counsel	CtyCounsel	EM	UCE/026	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
105.98	18,369.87	137.88	23,899.20	169.78	29,428.53
8478.40	220,438.40	11030.40	286,790.40	13582.40	353,142.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003004	County Records Manager	CntyRcdMgr	MA	MA/076	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.57	6,685.47	2	40.50	7,020.00	3	42.52	7,370.13	4	44.65	7,739.33	5	46.88	8,125.87
	3085.60	80,225.60		3240.00	84,240.00		3401.60	88,441.60		3572.00	92,872.00		3750.40	97,510.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000100	County Supervisor	CtySupv	EO	EO/001	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	92.86	16,095.08
	7428.50	193,140.90

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000316	County Traffic Engineer	CtyTrfEng	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
41.22	7,144.80	60.94	10,562.93	80.65	13,979.33
3297.60	85,737.60	4875.20	126,755.20	6452.00	167,752.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002120	County Veterinarian	CtyVet	EM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.82	8,982.13	77.68	13,464.53	103.54	17,946.93
4145.60	107,785.60	6214.40	161,574.40	8283.20	215,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002575	Crime & Intelligence Analyst	CriIntelAn	CE	CE/114	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
31.72	5,498.13	37.07	6,425.47	42.41	7,351.07
2537.60	65,977.60	2965.60	77,105.60	3392.80	88,212.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002486	Crime &Intelligen Analysis Mgr	CrIntelAMg	MA	MA/231	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.20	6,968.00	48.62	8,427.47	57.03	9,885.20
3216.00	83,616.00	3889.60	101,129.60	4562.40	118,622.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000267	Crime Lab Director	CrLabDir	UM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.75	7,756.67	65.73	11,393.20	86.71	15,029.73
3580.00	93,080.00	5258.40	136,718.40	6936.80	180,356.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005744	Crime Prevention Spec	CrimPvSpc	PS	PS/125	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.55	3,388.67	2	20.53	3,558.53	3	21.56	3,737.07	4	22.64	3,924.27	5	24.02	4,163.47
	1564.00	40,664.00		1642.40	42,702.40		1724.80	44,844.80		1811.20	47,091.20		1921.60	49,961.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002775	Criminal Legal Secretary I	CrimLSec1	CL	CL/033	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.05	3,995.33	2	24.20	4,194.67	3	25.41	4,404.40	4	26.68	4,624.53	5	28.33	4,910.53
	1844.00	47,944.00		1936.00	50,336.00		2032.80	52,852.80		2134.40	55,494.40		2266.40	58,926.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002776	Criminal Legal Secretary II	CrimLSec2	CL	CL/034	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.65	4,272.67	2	25.88	4,485.87	3	27.17	4,709.47	4	28.53	4,945.20	5	30.27	5,246.80
	1972.00	51,272.00		2070.40	53,830.40		2173.60	56,513.60		2282.40	59,342.40		2421.60	62,961.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002777	Criminal Legal Secretary III	CrimLSec3	MM	MM/030	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.08	4,520.53	2	27.38	4,745.87	3	28.75	4,983.33	4	30.19	5,232.93	5	32.03	5,551.87
	2086.40	54,246.40		2190.40	56,950.40		2300.00	59,800.00		2415.20	62,795.20		2562.40	66,622.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005738	Criminalist I	Criminlst1	PR	PR/178	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.44	6,662.93	2	40.36	6,995.73	3	42.38	7,345.87	4	44.50	7,713.33	5	47.26	8,191.73
	3075.20	79,955.20		3228.80	83,948.80		3390.40	88,150.40		3560.00	92,560.00		3780.80	98,300.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005737	Criminalist II	Criminlst2	PR	PR/177	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.43	7,874.53	2	47.70	8,268.00	3	50.09	8,682.27	4	52.59	9,115.60	5	55.80	9,672.00
	3634.40	94,494.40		3816.00	99,216.00		4007.20	104,187.20		4207.20	109,387.20		4464.00	116,064.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005736	Criminalist III	Criminlst3	PR	PR/176	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.05	8,328.67	2	50.45	8,744.67	3	52.97	9,181.47	4	55.62	9,640.80	5	59.07	10,238.80
	3844.00	99,944.00		4036.00	104,936.00		4237.60	110,177.60		4449.60	115,689.60		4725.60	122,865.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000241	DA, Crime Analysis Admin	DACrmAnAdm	UM	UCE/012	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.39	7,347.60		63.33	10,977.20		84.26	14,605.07
	3391.20	88,171.20		5066.40	131,726.40		6740.80	175,260.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002105	DCAO/Dir, Hlth & Hmn Svcs Agcy	DCAODirHHS	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
93.03	16,125.20	118.76	20,585.07	144.49	25,044.93
7442.40	193,502.40	9500.80	247,020.80	11559.20	300,539.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002554	DPW Unit Manager	DPWUnitMgr	MA	MA/059	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.73	8,966.53	55.68	9,651.20	59.65	10,339.33
4138.40	107,598.40	4454.40	115,814.40	4772.00	124,072.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002447	Debt & Capital Finance Officer	DbCapFinOf	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.86	6,735.73	57.36	9,942.40	75.86	13,149.07
3108.80	80,828.80	4588.80	119,308.80	6068.80	157,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000999	Debt Finance Manager	DebtFinMgr	UM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.75	7,756.67	65.73	11,393.20	86.71	15,029.73
3580.00	93,080.00	5258.40	136,718.40	6936.80	180,356.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002335	Deferred Compensation Coord	DefCompCrd	CEM	CEM/015	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
36.73	6,366.53	40.66	7,047.73	44.60	7,730.67
2938.40	76,398.40	3252.80	84,572.80	3568.00	92,768.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007516	Delivery Vehicle Driver	DelvyVehDr	CM	CM/054	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.15	2,799.33	2	16.96	2,939.73	3	17.81	3,087.07	4	18.70	3,241.33	5	19.82	3,435.47
	1292.00	33,592.00		1356.80	35,276.80		1424.80	37,044.80		1496.00	38,896.00		1585.60	41,225.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006868	Delivery Vehicle Driver AL	DlvyVhDrAL	CM	CM/968	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.49	2,858.27	2	17.31	3,000.40	3	18.18	3,151.20	4	19.09	3,308.93	5	20.24	3,508.27
	1319.20	34,299.20		1384.80	36,004.80		1454.40	37,814.40		1527.20	39,707.20		1619.20	42,099.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006903	Delivery Vehicle Driver BG	DlvyVhDrBG	CM	CM/896	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.38	2,839.20	2	17.20	2,981.33	3	18.06	3,130.40	4	18.96	3,286.40	5	20.10	3,484.00
	1310.40	34,070.40		1376.00	35,776.00		1444.80	37,564.80		1516.80	39,436.80		1608.00	41,808.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006832	Delivery Vehicle Driver BL	DlvyVhDrBL	CM	CM/932	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.27	2,820.13	2	17.08	2,960.53	3	17.93	3,107.87	4	18.83	3,263.87	5	19.96	3,459.73
	1301.60	33,841.60		1366.40	35,526.40		1434.40	37,294.40		1506.40	39,166.40		1596.80	41,516.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000960	Dep Agric Comm & Sealer	DepDAgiC&S	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.86	6,735.73		57.36	9,942.40		75.86	13,149.07
	3108.80	80,828.80		4588.80	119,308.80		6068.80	157,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002104	Dep Chief Administrative Off	DepCAO	EM	UCE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	93.03	16,125.20		118.76	20,585.07		144.49	25,044.93
	7442.40	193,502.40		9500.80	247,020.80		11559.20	300,539.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000332	Dep Chief Investigator	DepCInvstg	NE	NE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.45	7,184.67		66.86	11,589.07		92.26	15,991.73
	3316.00	86,216.00		5348.80	139,068.80		7380.80	191,900.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002291	Dep Chief Probation Officer	DepCProbOf	EM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.09	8,162.27		73.52	12,743.47		99.94	17,322.93
	3767.20	97,947.20		5881.60	152,921.60		7995.20	207,875.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002204	Dep Controller	DepContrlr	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.82	8,982.13		77.68	13,464.53		103.54	17,946.93
	4145.60	107,785.60		6214.40	161,574.40		8283.20	215,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003903	Dep County Counsel	DepCtyCnsl	CC	CC/001	X	Y	12	CC

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.30	5,945.33		43.40	7,522.67		52.50	9,100.00
	2744.00	71,344.00		3472.00	90,272.00		4200.00	109,200.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002238	Dep Dir, Agric-Wgts & Measures	DepDAgrWM	EM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.22	7,144.80		60.94	10,562.93		80.65	13,979.33
	3297.60	85,737.60		4875.20	126,755.20		6452.00	167,752.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002293	Dep Dir, Air Pollution Control	DepDAPC	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.39	7,347.60	63.33	10,977.20	84.26	14,605.07
3391.20	88,171.20	5066.40	131,726.40	6740.80	175,260.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002273	Dep Dir, Animal Services	DepDAniSvc	EM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.86	6,735.73	57.36	9,942.40	75.86	13,149.07
3108.80	80,828.80	4588.80	119,308.80	6068.80	157,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002243	Dep Dir, Child Support Svcs	DDCldSuSvc	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.75	7,756.67	65.73	11,393.20	86.71	15,029.73
3580.00	93,080.00	5258.40	136,718.40	6936.80	180,356.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002229	Dep Dir, County Library	DepDCtyLib	EM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
41.22	7,144.80	60.94	10,562.93	80.65	13,979.33
3297.60	85,737.60	4875.20	126,755.20	6452.00	167,752.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002296	Dep Dir, Departmental Ops	DpDirDptOp	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.39	7,347.60	63.33	10,977.20	84.26	14,605.07
3391.20	88,171.20	5066.40	131,726.40	6740.80	175,260.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002134	Dep Dir, Environmental Health	DpDirEnHth	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.39	7,347.60	63.33	10,977.20	84.26	14,605.07
3391.20	88,171.20	5066.40	131,726.40	6740.80	175,260.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002290	Dep Dir, General Services	DepDGenSvc	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.09	8,162.27	73.52	12,743.47	99.94	17,322.93
3767.20	97,947.20	5881.60	152,921.60	7995.20	207,875.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002212	Dep Dir, Human Resources	DepDHR	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
73.00	12,653.33	94.90	16,449.33	116.79	20,243.60
5840.00	151,840.00	7592.00	197,392.00	9343.20	242,923.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002156	Dep Dir, Inpat/Resid Care Fac	DpDIn/RsCF	EM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.92	7,959.47	69.93	12,121.20	93.93	16,281.20
3673.60	95,513.60	5594.40	145,454.40	7514.40	195,374.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002237	Dep Dir, Parks & Recreation	DDParks&Re	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.39	7,347.60	63.33	10,977.20	84.26	14,605.07
3391.20	88,171.20	5066.40	131,726.40	6740.80	175,260.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002289	Dep Dir, Planning & Dev Svcs	DepDPDS	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.39	7,347.60	63.33	10,977.20	84.26	14,605.07
3391.20	88,171.20	5066.40	131,726.40	6740.80	175,260.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002210	Dep Dir, Public Works	DepDPubWks	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
54.17	9,389.47	80.67	13,982.80	107.16	18,574.40
4333.60	112,673.60	6453.60	167,793.60	8572.80	222,892.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003929	Dep District Attorney I	Dep DA1	DA	DA/005	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	34.31	5,947.07	3	36.03	6,245.20	4	37.83	6,557.20	5	39.72	6,884.80
	2744.80	71,364.80		2882.40	74,942.40		3026.40	78,686.40		3177.60	82,617.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003928	Dep District Attorney II	Dep DA2	DA	DA/004	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	45.84	7,945.60	3	48.13	8,342.53	4	50.54	8,760.27	5	53.07	9,198.80
	3667.20	95,347.20		3850.40	100,110.40		4043.20	105,123.20		4245.60	110,385.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003927	Dep District Attorney III	Dep DA3	DA	DA/003	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	57.96	10,046.40	2	60.86	10,549.07	3	63.90	11,076.00	4	67.10	11,630.67	5	70.46	12,213.07
	4636.80	120,556.80		4868.80	126,588.80		5112.00	132,912.00		5368.00	139,568.00		5636.80	146,556.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003926	Dep District Attorney IV	Dep DA4	DA	DA/002	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	65.83	11,410.53	2	69.12	11,980.80	3	72.58	12,580.53	4	76.21	13,209.73	5	80.02	13,870.13
	5266.40	136,926.40		5529.60	143,769.60		5806.40	150,966.40		6096.80	158,516.80		6401.60	166,441.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003925	Dep District Attorney V	Dep DA5	DA	DA/001	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	74.15	12,852.67	2	77.86	13,495.73	3	81.75	14,170.00	4	85.84	14,878.93	5	90.13	15,622.53
	5932.00	154,232.00		6228.80	161,948.80		6540.00	170,040.00		6867.20	178,547.20		7210.40	187,470.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004158	Dep Medical Examiner I	DepMedExm1	PR	PR/084	E	N	12	NMG

Step	Hrly/Bwky	Mtly/Annl
5	85.79	14,870.27
	6863.20	178,443.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004159	Dep Medical Examiner II	DepMedExm2	PR	PR/085	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	98.85	17,134.00	4	103.79	17,990.27	5	110.22	19,104.80
	7908.00	205,608.00		8303.20	215,883.20		8817.60	229,257.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005065	Dep Probation Officer	DepProbOff	PO	PO/004	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	29.84	5,172.27	3	31.33	5,430.53	4	32.90	5,702.67	5	34.55	5,988.67	6	36.28	6,288.53
	2387.20	62,067.20		2506.40	65,166.40		2632.00	68,432.00		2764.00	71,864.00		2902.40	75,462.40
7	37.19	6,446.27												
	2975.20	77,355.20												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005600	Dep Public Admin-Guardian	DepPbAdGd	PS	PS/101	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.39	4,400.93	2	26.66	4,621.07	3	27.99	4,851.60	4	29.39	5,094.27	5	31.21	5,409.73
	2031.20	52,811.20		2132.80	55,452.80		2239.20	58,219.20		2351.20	61,131.20		2496.80	64,916.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003910	Dep Public Defender I	DepPbDef1	PD	PD/001	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	34.31	5,947.07	3	36.03	6,245.20	4	37.83	6,557.20	5	39.72	6,884.80
	2744.80	71,364.80		2882.40	74,942.40		3026.40	78,686.40		3177.60	82,617.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003911	Dep Public Defender II	DepPbDef2	PD	PD/002	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	45.84	7,945.60	3	48.13	8,342.53	4	50.54	8,760.27	5	53.07	9,198.80
	3667.20	95,347.20		3850.40	100,110.40		4043.20	105,123.20		4245.60	110,385.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003912	Dep Public Defender III	DepPbDef3	PD	PD/003	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	57.96	10,046.40	3	60.86	10,549.07	4	63.90	11,076.00	5	67.10	11,630.67	6	70.46	12,213.07
	4636.80	120,556.80		4868.80	126,588.80		5112.00	132,912.00		5368.00	139,568.00		5636.80	146,556.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003913	Dep Public Defender IV	DepPbDef4	PM	PM/001	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	65.83	11,410.53	3	69.12	11,980.80	4	72.58	12,580.53	5	76.21	13,209.73	6	80.02	13,870.13
	5266.40	136,926.40		5529.60	143,769.60		5806.40	150,966.40		6096.80	158,516.80		6401.60	166,441.60

003914	Dep Public Defender V	DepPbDef5	PM	PM/002	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	74.15	12,852.67	3	77.86	13,495.73	4	81.75	14,170.00	5	85.84	14,878.93	6	90.13	15,622.53
	5932.00	154,232.00		6228.80	161,948.80		6540.00	170,040.00		6867.20	178,547.20		7210.40	187,470.40

000922	Dep Public Health Officer	DepPbHlhOf	EM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	84.78	14,695.20		108.61	18,825.73		132.43	22,954.53
	6782.40	176,342.40		8688.80	225,908.80		10594.40	275,454.40

005746	Dep Sheriff	DepSheriff	DS	DS/001	N	Y	18	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	28.68	5,281.90	3	30.69	5,652.08	4	32.22	5,933.85	5	33.83	6,230.36	6	35.52	6,541.60
	2437.80	63,382.80		2608.65	67,824.90		2738.70	71,206.20		2875.55	74,764.30		3019.20	78,499.20
7	37.30	6,869.42	8	41.03	7,556.36	9	43.12	7,941.27	10	45.28	8,339.07	11	46.41	8,547.18
	3170.50	82,433.00		3487.55	90,676.30		3665.20	95,295.20		3848.80	100,068.80		3944.85	102,566.10

005757	Dep Sheriff - Detentions/CtSvc	DShfDet/CS	DS	DS/008	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.99	4,233.99	2	24.14	4,445.78	3	26.55	4,889.63	4	27.88	5,134.57	5	29.27	5,390.56
	1954.15	50,807.90		2051.90	53,349.40		2256.75	58,675.50		2369.80	61,614.80		2487.95	64,686.70
6	30.73	5,659.44	7	32.27	5,943.06	8	33.88	6,239.57	9	35.57	6,550.81	10	37.35	6,878.63
	2612.05	67,913.30		2742.95	71,316.70		2879.80	74,874.80		3023.45	78,609.70		3174.75	82,543.50
11	39.22	7,223.02	12	40.20	7,403.50									
	3333.70	86,676.20		3417.00	88,842.00									

005797	Dep Sheriff Cadet-Detention/CS	DShfCdDCS	PS	PS/159	N	Y	6	CAD

Step	Hrly/Bwky	Mtly/Annl
1	20.83	3,610.53
	1666.40	43,326.40

005747	Dep Sheriff's Cadet	DepShCadet	PS	PS/127	N	N	6	CAD

Step	Hrly/Bwky	Mtly/Annl
5	26.28	4,555.20
	2102.40	54,662.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002537	Departmental Budget Manager	DeptBudgMg	MA	MA/056	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.52	7,370.13	2	44.65	7,739.33	3	46.88	8,125.87	4	49.22	8,531.47	5	51.68	8,957.87
	3401.60	88,441.60		3572.00	92,872.00		3750.40	97,510.40		3937.60	102,377.60		4134.40	107,494.40

002709	Departmental Clerk	DeptCk	CL	CL/016	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	13.51	2,341.73	3	14.19	2,459.60	4	14.90	2,582.67	5	15.82	2,742.13	6	16.61	2,879.07
	1080.80	28,100.80		1135.20	29,515.20		1192.00	30,992.00		1265.60	32,905.60		1328.80	34,548.80

002328	Departmental HR Officer	DHRO	CEM	CEM/010	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	30.92	5,359.47		36.17	6,269.47		41.43	7,181.20
	2473.60	64,313.60		2893.60	75,233.60		3314.40	86,174.40

002499	Departmental Payroll Spec	DeptPaySpc	CE	CE/108	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.89	3,620.93	2	21.93	3,801.20	3	23.03	3,991.87	4	24.18	4,191.20	5	25.39	4,400.93
	1671.20	43,451.20		1754.40	45,614.40		1842.40	47,902.40		1934.40	50,294.40		2031.20	52,811.20

002490	Departmental Payroll Tech	DeptPayTec	CL	CL/079	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.86	3,095.73	2	18.73	3,246.53	3	19.67	3,409.47	4	20.65	3,579.33	5	21.93	3,801.20
	1428.80	37,148.80		1498.40	38,958.40		1573.60	40,913.60		1652.00	42,952.00		1754.40	45,614.40

002338	Departmental Safety Coord	DeptSfyCrd	MA	MA/228	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.14	5,917.60	2	35.85	6,214.00	3	37.64	6,524.27	4	39.52	6,850.13	5	41.50	7,193.33
	2731.20	71,011.20		2868.00	74,568.00		3011.20	78,291.20		3161.60	82,201.60		3320.00	86,320.00

002561	Departmental Tech Sys Spec (T)	DeptTSysSp	CEM	CEM/081	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.43	7,007.87	2	42.45	7,358.00	3	44.57	7,725.47	4	46.80	8,112.00	5	49.14	8,517.60
	3234.40	84,094.40		3396.00	88,296.00		3565.60	92,705.60		3744.00	97,344.00		3931.20	102,211.20

002562	Departmental Tech Sys Tech (T)	DeptTSyTec	CEM	CEM/082	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	17.51	3,035.07		27.53	4,771.87		37.54	6,506.93
	1400.80	36,420.80		2202.40	57,262.40		3003.20	78,083.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002560	Departmntl Info Tech Coord (T)	DeptITC	MA	MA/060	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.00	8,320.00		53.16	9,214.40		58.36	10,115.73
	3840.00	99,840.00		4252.80	110,572.80		4668.80	121,388.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002106	Deputy CAO/Chief Financial Off	DCAO/CFO	EM	UCE/025	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	101.26	17,551.73		130.70	22,654.67		160.14	27,757.60
	8100.80	210,620.80		10456.00	271,856.00		12811.20	333,091.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002728	Detention Processing Supv	DetProcsSu	MM	MM/025	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.07	3,998.80	2	24.22	4,198.13	3	25.43	4,407.87	4	26.70	4,628.00	5	28.36	4,915.73
	1845.60	47,985.60		1937.60	50,377.60		2034.40	52,894.40		2136.00	55,536.00		2268.80	58,988.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003001	Detentions Information Asst	DetInfAsst	CL	CL/051	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.00	3,120.00	2	18.90	3,276.00	3	19.84	3,438.93	4	20.83	3,610.53	5	22.12	3,834.13
	1440.00	37,440.00		1512.00	39,312.00		1587.20	41,267.20		1666.40	43,326.40		1769.60	46,009.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003002	Detentions Processing Tech	DetProcTec	CL	CL/052	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.02	3,470.13	2	21.02	3,643.47	3	22.07	3,825.47	4	23.20	4,021.33	5	24.61	4,265.73
	1601.60	41,641.60		1681.60	43,721.60		1765.60	45,905.60		1856.00	48,256.00		1968.80	51,188.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004770	Dietitian	Dietitian	PR	PR/137	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.20	3,848.00	2	23.31	4,040.40	3	24.48	4,243.20	4	25.70	4,454.67	5	27.27	4,726.80
	1776.00	46,176.00		1864.80	48,484.80		1958.40	50,918.40		2056.00	53,456.00		2181.60	56,721.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004506	Dir of Nursing	Dir of Nrs	MA	MA/154	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	58.49	10,138.27	2	61.41	10,644.40	3	64.48	11,176.53	4	67.70	11,734.67	5	71.09	12,322.27
	4679.20	121,659.20		4912.80	127,732.80		5158.40	134,118.40		5416.00	140,816.00		5687.20	147,867.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002267	Dir, Agency Operations	DirAgnyOps	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.82	8,982.13		77.68	13,464.53		103.54	17,946.93
	4145.60	107,785.60		6214.40	161,574.40		8283.20	215,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002162	Dir, Aging and Adult Services	Dir A & AS	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.19	12,859.60	97.30	16,865.33	120.40	20,869.33
5935.20	154,315.20	7784.00	202,384.00	9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002112	Dir, Animal Services	DAnimalSvc	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.19	12,859.60	97.30	16,865.33	120.40	20,869.33
5935.20	154,315.20	7784.00	202,384.00	9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002239	Dir, Behavioral Health Service	DirBhHthSv	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
84.78	14,695.20	108.61	18,825.73	132.43	22,954.53
6782.40	176,342.40	8688.80	225,908.80	10594.40	275,454.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000320	Dir, Child Support Services	DirChSupSv	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.19	12,859.60	97.30	16,865.33	120.40	20,869.33
5935.20	154,315.20	7784.00	202,384.00	9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002272	Dir, Child Welfare Services	DirCWS	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.19	12,859.60	97.30	16,865.33	120.40	20,869.33
5935.20	154,315.20	7784.00	202,384.00	9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002275	Dir, County Communications Off	DirCComOff	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.19	12,859.60	97.30	16,865.33	120.40	20,869.33
5935.20	154,315.20	7784.00	202,384.00	9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002115	Dir, County Library	DCntyLibra	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.19	12,859.60	97.30	16,865.33	120.40	20,869.33
5935.20	154,315.20	7784.00	202,384.00	9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002298	Dir, Departmental Operations	DirDptOps	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.19	12,859.60	97.30	16,865.33	120.40	20,869.33
5935.20	154,315.20	7784.00	202,384.00	9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002113	Dir, Dept of Public Works	DDeptPbWks	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
84.78	14,695.20	108.61	18,825.73	132.43	22,954.53
6782.40	176,342.40	8688.80	225,908.80	10594.40	275,454.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002122	Dir, Environmental Health	DEnvirnHlh	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.19	12,859.60	97.30	16,865.33	120.40	20,869.33
5935.20	154,315.20	7784.00	202,384.00	9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002125	Dir, General Services	DGenSvcs	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
84.78	14,695.20	108.61	18,825.73	132.43	22,954.53
6782.40	176,342.40	8688.80	225,908.80	10594.40	275,454.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002278	Dir, Housing & Community Dev	DHsng&CDev	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.19	12,859.60	97.30	16,865.33	120.40	20,869.33
5935.20	154,315.20	7784.00	202,384.00	9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002132	Dir, Human Resources	DHumanResc	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
93.03	16,125.20	118.76	20,585.07	144.49	25,044.93
7442.40	193,502.40	9500.80	247,020.80	11559.20	300,539.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002284	Dir, Off of Emergency Svcs	DOffEmerSv	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
54.17	9,389.47	80.67	13,982.80	107.16	18,574.40
4333.60	112,673.60	6453.60	167,793.60	8572.80	222,892.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002277	Dir, Off of Ethics &Compliance	DirEth&Cmp	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.19	12,859.60	97.30	16,865.33	120.40	20,869.33
5935.20	154,315.20	7784.00	202,384.00	9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002276	Dir, Off of Strat & Intrgvt Af	DOffStgyIA	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
54.17	9,389.47	80.67	13,982.80	107.16	18,574.40
4333.60	112,673.60	6453.60	167,793.60	8572.80	222,892.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002131	Dir, Parks & Recreation	DPks&Rec	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.19	12,859.60	97.30	16,865.33	120.40	20,869.33
5935.20	154,315.20	7784.00	202,384.00	9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002138	Dir, Planning & Develop Svcs	DPlgDevSvc	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.19	12,859.60	97.30	16,865.33	120.40	20,869.33
5935.20	154,315.20	7784.00	202,384.00	9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002166	Dir, Purchasing & Contracting	DPur&Cntrt	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.19	12,859.60	97.30	16,865.33	120.40	20,869.33
5935.20	154,315.20	7784.00	202,384.00	9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002299	Dir, Regional Operations	DirRegOps	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.19	12,859.60	97.30	16,865.33	120.40	20,869.33
5935.20	154,315.20	7784.00	202,384.00	9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000266	Dir, Sheriff's Legal Affairs	DirShfLgAf	NE	NE/028	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
72.30	12,532.00	84.62	14,667.47	96.94	16,802.93
5784.00	150,384.00	6769.60	176,009.60	7755.20	201,635.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000262	Dir, Sheriff's Mgmt Svcs	DSfMgmSvcs	NE	NE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
90.38	15,665.87	102.77	17,813.47	115.16	19,961.07
7230.40	187,990.40	8221.60	213,761.60	9212.80	239,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002261	Director of Integrative Svcs	DirIntgSvc	EM	UCE/020	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.71	13,469.73	102.67	17,796.13	127.63	22,122.53
6216.80	161,636.80	8213.60	213,553.60	10210.40	265,470.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000303	Director, Fire Authority	DirFireAut	EM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.86	6,735.73	57.36	9,942.40	75.86	13,149.07
3108.80	80,828.80	4588.80	119,308.80	6068.80	157,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004317	Disease Research Scientist	DisRScient	PR	PR/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.27	5,073.47	2	30.73	5,326.53	3	32.27	5,593.47	4	33.88	5,872.53	5	35.95	6,231.33
	2341.60	60,881.60		2458.40	63,918.40		2581.60	67,121.60		2710.40	70,470.40		2876.00	74,776.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005756	Dist Atty Investigator I	DAInvest1	DI	DI/003	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.77	6,373.47	2	38.61	6,692.40	3	40.54	7,026.93	4	42.57	7,378.80	5	44.70	7,748.00
	2941.60	76,481.60		3088.80	80,308.80		3243.20	84,323.20		3405.60	88,545.60		3576.00	92,976.00
6	45.82	7,942.13												
	3665.60	95,305.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005755	Dist Atty Investigator II	DAInvest2	DI	DI/002	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.20	6,621.33	2	40.11	6,952.40	3	42.12	7,300.80	4	44.23	7,666.53	5	46.44	8,049.60
	3056.00	79,456.00		3208.80	83,428.80		3369.60	87,609.60		3538.40	91,998.40		3715.20	96,595.20
6	47.60	8,250.67												
	3808.00	99,008.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005754	Dist Atty Investigator III	DAInvest3	DI	DI/001	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.23	7,319.87	2	44.34	7,685.60	3	46.56	8,070.40	4	48.89	8,474.27	5	51.33	8,897.20
	3378.40	87,838.40		3547.20	92,227.20		3724.80	96,844.80		3911.20	101,691.20		4106.40	106,766.40
6	52.61	9,119.07												
	4208.80	109,428.80												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005753	Dist Atty Investigator IV	DAInvest4	DM	DM/001	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.79	8,110.27	2	49.13	8,515.87	3	51.59	8,942.27	4	54.17	9,389.47	5	56.88	9,859.20
	3743.20	97,323.20		3930.40	102,190.40		4127.20	107,307.20		4333.60	112,673.60		4550.40	118,310.40
6	58.30	10,105.33												
	4664.00	121,264.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005759	Dist Atty Investigator V	DAInvest5	DM	DM/002	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.81	9,327.07	2	56.50	9,793.33	3	59.33	10,283.87	4	62.30	10,798.67	5	65.42	11,339.47
	4304.80	111,924.80		4520.00	117,520.00		4746.40	123,406.40		4984.00	129,584.00		5233.60	136,073.60
6	67.06	11,623.73												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm

5364.80 139,484.80 |

000950 Dist Atty Legal Opers Admin DALglOprAd NA NA/015 X Y 0 UCL

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
36.16	6,267.73	55.58	9,633.87	74.99	12,998.27
2892.80	75,212.80	4446.40	115,606.40	5999.20	155,979.20

000140 District Attorney DA EO EO/004 X N 0 UCL

Step	Hrly/Bwky	Mtly/Annl
1	135.38	23,465.87
	10830.40	281,590.40

005515 Div Chief I, Assessor/Recd/CC DivCf1 ARC MA MA/195 E Y 12 MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.16	8,694.40	2	52.67	9,129.47	3	55.30	9,585.33	4	58.07	10,065.47	5	60.97	10,568.13
	4012.80	104,332.80		4213.60	109,553.60		4424.00	115,024.00		4645.60	120,785.60		4877.60	126,817.60

005514 Div Chief II, Assessor/Recd/CC DivCf2 ARC MA MA/194 E Y 12 MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	55.19	9,566.27	2	57.95	10,044.67	3	60.85	10,547.33	4	63.89	11,074.27	5	67.08	11,627.20
	4415.20	114,795.20		4636.00	120,536.00		4868.00	126,568.00		5111.20	132,891.20		5366.40	139,526.40

000399 Division Chief, Probation DivChfProb UM UCE/010 X Y 0 UCL

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
38.86	6,735.73	58.56	10,150.40	78.26	13,565.07
3108.80	80,828.80	4684.80	121,804.80	6260.80	162,780.80

006005 Division Road Superintendent DivRdSupt MA MA/206 E Y 12 MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.76	7,411.73	2	44.90	7,782.67	3	47.14	8,170.93	4	49.50	8,580.00	5	51.98	9,009.87
	3420.80	88,940.80		3592.00	93,392.00		3771.20	98,051.20		3960.00	102,960.00		4158.40	108,118.40

002417 Document Services Coord DocSvcsCrd MA MA/036 E Y 12 MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.94	5,362.93	2	32.49	5,631.60	3	34.11	5,912.40	4	35.82	6,208.80	5	37.61	6,519.07
	2475.20	64,355.20		2599.20	67,579.20		2728.80	70,948.80		2865.60	74,505.60		3008.80	78,228.80

003801 Drafting Technician DraftTech PS PS/034 N Y 6 NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.15	4,012.67	2	24.31	4,213.73	3	25.53	4,425.20	4	26.81	4,647.07	5	28.45	4,931.33
	1852.00	48,152.00		1944.80	50,564.80		2042.40	53,102.40		2144.80	55,764.80		2276.00	59,176.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000304	EMS Medical Director	EMS MedDir	UM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
84.78	14,695.20	108.61	18,825.73	132.43	22,954.53
6782.40	176,342.40	8688.80	225,908.80	10594.40	275,454.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000998	ERP System Administrator (T)	ERPSysAdm	UM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.39	7,347.60	63.33	10,977.20	84.26	14,605.07
3391.20	88,171.20	5066.40	131,726.40	6740.80	175,260.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002442	ERP System Func Analyst (T)	ERPSysFunA	CEM	CEM/100	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
31.46	5,453.07	42.63	7,389.20	53.82	9,328.80
2516.80	65,436.80	3410.40	88,670.40	4305.60	111,945.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002443	ERP System Specialist (T)	ERPSysSpec	CEM	CEM/101	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
20.36	3,529.07	26.84	4,652.27	33.27	5,766.80
1628.80	42,348.80	2147.20	55,827.20	2661.60	69,201.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003021	Election Processing Supv	ElectProSu	MM	MM/044	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.37	4,744.13	2	28.74	4,981.60	3	30.18	5,231.20	4	31.69	5,492.93	5	33.66	5,834.40
	2189.60	56,929.60		2299.20	59,779.20		2414.40	62,774.40		2535.20	65,915.20		2692.80	70,012.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000777	Election Worker	ElectWkr	NRT	NRT/009	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	14.25	2,470.00
	1140.00	29,640.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000790	Election Worker Specialist	ElectWkSpc	NRT	NRT/012	N	Y	0	ACA

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
17.61	3,052.40	21.31	3,692.87	25.00	4,333.33
1408.80	36,628.80	1704.40	44,314.40	2000.00	52,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003108	Elections Manager	ElectMgr	MA	MA/256	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.91	5,357.73	2	32.46	5,626.40	3	34.08	5,907.20	4	35.78	6,201.87	5	37.57	6,512.13
	2472.80	64,292.80		2596.80	67,516.80		2726.40	70,886.40		2862.40	74,422.40		3005.60	78,145.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006888	Electrcl, Plmbng, & Mch Crd AL	ElePlbMeAL	CM	CM/988	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.08	5,907.20	2	35.78	6,201.87	3	37.57	6,512.13	4	39.45	6,838.00	5	41.82	7,248.80
	2726.40	70,886.40		2862.40	74,422.40		3005.60	78,145.60		3156.00	82,056.00		3345.60	86,985.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006816	Electrcl, Plmbng, & Mch Crd BG	ElePlbMeBG	CM	CM/916	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.84	5,865.60	2	35.53	6,158.53	3	37.31	6,467.07	4	39.18	6,791.20	5	41.53	7,198.53
	2707.20	70,387.20		2842.40	73,902.40		2984.80	77,604.80		3134.40	81,494.40		3322.40	86,382.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006852	Electrcl, Plmbng, & Mch Crd BL	ElePlbMeBL	CM	CM/952	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.62	5,827.47	2	35.30	6,118.67	3	37.07	6,425.47	4	38.92	6,746.13	5	41.25	7,150.00
	2689.60	69,929.60		2824.00	73,424.00		2965.60	77,105.60		3113.60	80,953.60		3300.00	85,800.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003673	Electrcl, Plmbng, & Mech Coord	ElePlbMecC	CM	CM/018	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.38	5,785.87	2	35.05	6,075.33	3	36.80	6,378.67	4	38.64	6,697.60	5	40.96	7,099.73
	2670.40	69,430.40		2804.00	72,904.00		2944.00	76,544.00		3091.20	80,371.20		3276.80	85,196.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005920	Electrician	Electrican	CR	CR/006	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.00	5,200.00	4	31.50	5,460.00	5	33.08	5,733.87
	2400.00	62,400.00		2520.00	65,520.00		2646.40	68,806.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006997	Electrician AL	ElectrcnAL	CR	CR/997	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.62	5,307.47	4	32.15	5,572.67	5	33.76	5,851.73
	2449.60	63,689.60		2572.00	66,872.00		2700.80	70,220.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006938	Electrician BG	ElectrcnBG	CR	CR/938	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.49	5,284.93	4	32.01	5,548.40	5	33.61	5,825.73
	2439.20	63,419.20		2560.80	66,580.80		2688.80	69,908.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006968	Electrician BL	ElectrcnBL	CR	CR/968	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.25	5,243.33	4	31.76	5,505.07	5	33.35	5,780.67
	2420.00	62,920.00		2540.80	66,060.80		2668.00	69,368.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003848	Electronic Instrument Tech I	ElectroIT1	PS	PS/060	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.45	4,584.67	2	27.77	4,813.47	3	29.16	5,054.40	4	30.62	5,307.47	5	32.49	5,631.60
	2116.00	55,016.00		2221.60	57,761.60		2332.80	60,652.80		2449.60	63,689.60		2599.20	67,579.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003844	Electronic Instrument Tech II	ElectroIT2	PS	PS/058	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.19	5,059.60	2	30.65	5,312.67	3	32.18	5,577.87	4	33.79	5,856.93	5	35.85	6,214.00
	2335.20	60,715.20		2452.00	63,752.00		2574.40	66,934.40		2703.20	70,283.20		2868.00	74,568.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006161	Electronic Security & Sys Tech	ElectroSST	CR	CR/033	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.36	5,089.07	2	30.83	5,343.87	3	32.37	5,610.80	4	33.99	5,891.60	5	35.69	6,186.27
	2348.80	61,068.80		2466.40	64,126.40		2589.60	67,329.60		2719.20	70,699.20		2855.20	74,235.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006976	Electronic Security &Sys Te AL	ElctrSSTAL	CR	CR/976	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.98	5,196.53	2	31.48	5,456.53	3	33.05	5,728.67	4	34.70	6,014.67	5	36.43	6,314.53
	2398.40	62,358.40		2518.40	65,478.40		2644.00	68,744.00		2776.00	72,176.00		2914.40	75,774.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006917	Electronic Security &Sys Te BG	ElctrSSTBG	CR	CR/917	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.84	5,172.27	2	31.33	5,430.53	3	32.90	5,702.67	4	34.55	5,988.67	5	36.28	6,288.53
	2387.20	62,067.20		2506.40	65,166.40		2632.00	68,432.00		2764.00	71,864.00		2902.40	75,462.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006946	Electronic Security &Sys Te BL	ElctrSSTBL	CR	CR/946	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.61	5,132.40	2	31.09	5,388.93	3	32.64	5,657.60	4	34.27	5,940.13	5	35.98	6,236.53
	2368.80	61,588.80		2487.20	64,667.20		2611.20	67,891.20		2741.60	71,281.60		2878.40	74,838.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002384	Emergency Medical Svcs Spec	EmMedSvSpc	PR	PR/008	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.74	5,848.27	2	35.43	6,141.20	3	37.20	6,448.00	4	39.06	6,770.40	5	41.48	7,189.87
	2699.20	70,179.20		2834.40	73,694.40		2976.00	77,376.00		3124.80	81,244.80		3318.40	86,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005865	Emergency Services Coordinator	EmgSvcCrd	MM	MM/136	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.10	5,217.33	2	31.60	5,477.33	3	33.18	5,751.20	4	34.84	6,038.93	5	36.97	6,408.13
	2408.00	62,608.00		2528.00	65,728.00		2654.40	69,014.40		2787.20	72,467.20		2957.60	76,897.60
6	38.82	6,728.80	7	40.76	7,065.07									
	3105.60	80,745.60		3260.80	84,780.80									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003814	Engineering Technician I	EngTech1	PS	PS/041	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.75	4,290.00	2	25.99	4,504.93	3	27.29	4,730.27	4	28.65	4,966.00	5	30.40	5,269.33
	1980.00	51,480.00		2079.20	54,059.20		2183.20	56,763.20		2292.00	59,592.00		2432.00	63,232.00

003813	Engineering Technician II	EngTech2	PS	PS/040	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.96	4,846.40	2	29.36	5,089.07	3	30.83	5,343.87	4	32.37	5,610.80	5	34.34	5,952.27
	2236.80	58,156.80		2348.80	61,068.80		2466.40	64,126.40		2589.60	67,329.60		2747.20	71,427.20

003812	Engineering Technician III	EngTech3	PS	PS/039	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.84	5,518.93	2	33.43	5,794.53	3	35.10	6,084.00	4	36.85	6,387.33	5	39.10	6,777.33
	2547.20	66,227.20		2674.40	69,534.40		2808.00	73,008.00		2948.00	76,648.00		3128.00	81,328.00

004707	Environmental Health Tech	EnvHlhTech	PS	PS/076	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.12	3,140.80	2	19.03	3,298.53	3	19.98	3,463.20	4	20.98	3,636.53	5	22.26	3,858.40
	1449.60	37,689.60		1522.40	39,582.40		1598.40	41,558.40		1678.40	43,638.40		1780.80	46,300.80

004721	Environmental Hlth Spec I	EnvHlhSpc1	PR	PR/126	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.42	4,926.13	2	29.84	5,172.27	3	31.33	5,430.53	4	32.90	5,702.67	5	34.91	6,051.07
	2273.60	59,113.60		2387.20	62,067.20		2506.40	65,166.40		2632.00	68,432.00		2792.80	72,612.80

004722	Environmental Hlth Spec II	EnvHlhSpc2	PR	PR/127	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.16	5,401.07	2	32.72	5,671.47	3	34.36	5,955.73	4	36.08	6,253.87	5	38.32	6,642.13
	2492.80	64,812.80		2617.60	68,057.60		2748.80	71,468.80		2886.40	75,046.40		3065.60	79,705.60

004723	Environmental Hlth Spec III	EnvHlhSpc3	PR	PR/128	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.32	5,948.80	2	36.04	6,246.93	3	37.84	6,558.93	4	39.73	6,886.53	5	42.15	7,306.00
	2745.60	71,385.60		2883.20	74,963.20		3027.20	78,707.20		3178.40	82,638.40		3372.00	87,672.00

004705	Environmental Hlth Spec Tr	EnvHlhSpTr	PR	PR/125	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.86	4,309.07	2	26.10	4,524.00	3	27.41	4,751.07	4	28.78	4,988.53	5	30.56	5,297.07
	1988.80	51,708.80		2088.00	54,288.00		2192.80	57,012.80		2302.40	59,862.40		2444.80	63,564.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004172	Epidemiologist I	Epidemiol1	PR	PR/088	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.53	6,158.53	2	37.31	6,467.07	3	39.18	6,791.20	4	41.14	7,130.93	5	43.69	7,572.93
	2842.40	73,902.40		2984.80	77,604.80		3134.40	81,494.40		3291.20	85,571.20		3495.20	90,875.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004173	Epidemiologist II	Epidemiol2	PR	PR/089	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.11	6,779.07	2	41.07	7,118.80	3	43.12	7,474.13	4	45.28	7,848.53	5	48.09	8,335.60
	3128.80	81,348.80		3285.60	85,425.60		3449.60	89,689.60		3622.40	94,182.40		3847.20	100,027.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006035	Equipment Operator	EquipOper	CM	CM/031	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.27	4,206.80	2	25.48	4,416.53	3	26.75	4,636.67	4	28.09	4,868.93	5	29.78	5,161.87
	1941.60	50,481.60		2038.40	52,998.40		2140.00	55,640.00		2247.20	58,427.20		2382.40	61,942.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006882	Equipment Operator AL	EqupOprAL	CM	CM/982	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.77	4,293.47	2	26.01	4,508.40	3	27.31	4,733.73	4	28.68	4,971.20	5	30.40	5,269.33
	1981.60	51,521.60		2080.80	54,100.80		2184.80	56,804.80		2294.40	59,654.40		2432.00	63,232.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006810	Equipment Operator BG	EqupOprBG	CM	CM/910	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.60	4,264.00	2	25.83	4,477.20	3	27.12	4,700.80	4	28.48	4,936.53	5	30.19	5,232.93
	1968.00	51,168.00		2066.40	53,726.40		2169.60	56,409.60		2278.40	59,238.40		2415.20	62,795.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006846	Equipment Operator BL	EqupOprBL	CM	CM/946	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.43	4,234.53	2	25.65	4,446.00	3	26.93	4,667.87	4	28.28	4,901.87	5	29.98	5,196.53
	1954.40	50,814.40		2052.00	53,352.00		2154.40	56,014.40		2262.40	58,822.40		2398.40	62,358.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005604	Estate Assistant	EstateAst	PS	PS/103	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.04	3,300.27	2	19.99	3,464.93	3	20.99	3,638.27	4	22.06	3,823.73	5	23.41	4,057.73
	1523.20	39,603.20		1599.20	41,579.20		1679.20	43,659.20		1764.80	45,884.80		1872.80	48,692.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005605	Estate Property Manager	EstatePrMg	MM	MM/121	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.57	4,952.13	2	30.00	5,200.00	3	31.50	5,460.00	4	33.07	5,732.13	5	35.12	6,087.47
	2285.60	59,425.60		2400.00	62,400.00		2520.00	65,520.00		2645.60	68,785.60		2809.60	73,049.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002671	Estate Property Specialist	EstatePSpc	CM	CM/003	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.57	3,218.80	2	19.50	3,380.00	3	20.47	3,548.13	4	21.49	3,724.93	5	22.78	3,948.53
	1485.60	38,625.60		1560.00	40,560.00		1637.60	42,577.60		1719.20	44,699.20		1822.40	47,382.40

006897	Estate Property Specialist AL	EstPSpcAL	CM	CM/997	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.95	3,284.67	2	19.90	3,449.33	3	20.90	3,622.67	4	21.94	3,802.93	5	23.26	4,031.73
	1516.00	39,416.00		1592.00	41,392.00		1672.00	43,472.00		1755.20	45,635.20		1860.80	48,380.80

006825	Estate Property Specialist BG	EstPSpcBG	CM	CM/925	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.81	3,260.40	2	19.75	3,423.33	3	20.74	3,594.93	4	21.78	3,775.20	5	23.09	4,002.27
	1504.80	39,124.80		1580.00	41,080.00		1659.20	43,139.20		1742.40	45,302.40		1847.20	48,027.20

006861	Estate Property Specialist BL	EstPSpcBL	CM	CM/961	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.70	3,241.33	2	19.63	3,402.53	3	20.61	3,572.40	4	21.64	3,750.93	5	22.94	3,976.27
	1496.00	38,896.00		1570.40	40,830.40		1648.80	42,868.80		1731.20	45,011.20		1835.20	47,715.20

002220	Exec Dir, First 5 Commission	ExecDirFFC	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.82	8,982.13		77.68	13,464.53		103.54	17,946.93
	4145.60	107,785.60		6214.40	161,574.40		8283.20	215,363.20

002257	Exec Finance Director	ExecFinDir	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	74.19	12,859.60		97.30	16,865.33		120.40	20,869.33
	5935.20	154,315.20		7784.00	202,384.00		9632.00	250,432.00

007045	Exec Housekeeper	ExHouseKpr	MM	MM/156	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.22	3,678.13	2	22.30	3,865.33	3	23.41	4,057.73	4	24.58	4,260.53	5	26.10	4,524.00
	1697.60	44,137.60		1784.00	46,384.00		1872.80	48,692.80		1966.40	51,126.40		2088.00	54,288.00

000447	Exec Officer, CLERB	ExOf CLERB	EM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.69	6,532.93		54.96	9,526.40		72.23	12,519.87
	3015.20	78,395.20		4396.80	114,316.80		5778.40	150,238.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000446	Exec Officer, Civil Svce Comm	ExOfCvlSvC	EM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.92	7,959.47	69.93	12,121.20	93.93	16,281.20
3673.60	95,513.60	5594.40	145,454.40	7514.40	195,374.40

005911	Facilities Analyst	FacAnalyst	MA	MA/201	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.14	5,917.60	2	35.85	6,214.00	3	37.64	6,524.27	4	39.52	6,850.13	5	41.50	7,193.33
	2731.20	71,011.20		2868.00	74,568.00		3011.20	78,291.20		3161.60	82,201.60		3320.00	86,320.00

005980	Facilities Superintendent	FacSupt	MA	MA/203	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.50	5,980.00	2	36.22	6,278.13	3	38.03	6,591.87	4	39.93	6,921.20	5	41.93	7,267.87
	2760.00	71,760.00		2897.60	75,337.60		3042.40	79,102.40		3194.40	83,054.40		3354.40	87,214.40

006015	Facilities Support Manager	FacSuppMgr	MA	MA/208	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.57	6,685.47	2	40.50	7,020.00	3	42.52	7,370.13	4	44.65	7,739.33	5	46.88	8,125.87
	3085.60	80,225.60		3240.00	84,240.00		3401.60	88,441.60		3572.00	92,872.00		3750.40	97,510.40

005195	Facility Svcs Contract Spec	FacSvCtSpc	PS	PS/086	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.00	4,333.33	2	26.25	4,550.00	3	27.56	4,777.07	4	28.94	5,016.27	5	30.71	5,323.07
	2000.00	52,000.00		2100.00	54,600.00		2204.80	57,324.80		2315.20	60,195.20		2456.80	63,876.80

002535	Finance Officer	FinanceOff	MA	MA/055	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.32	8,375.47	2	50.74	8,794.93	3	53.28	9,235.20	4	55.94	9,696.27	5	58.74	10,181.60
	3865.60	100,505.60		4059.20	105,539.20		4262.40	110,822.40		4475.20	116,355.20		4699.20	122,179.20

000317	Financial Policy & Plng Dir	FinPolPlnD	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.82	8,982.13	77.68	13,464.53	103.54	17,946.93
4145.60	107,785.60	6214.40	161,574.40	8283.20	215,363.20

002446	Financial Policy & Plng Off	FinPolPlnO	CEM	CEM/046	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.82	8,115.47	2	49.16	8,521.07	3	51.62	8,947.47	4	54.20	9,394.67	5	56.91	9,864.40
	3745.60	97,385.60		3932.80	102,252.80		4129.60	107,369.60		4336.00	112,736.00		4552.80	118,372.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000322	Financial Policy and Plng Mgr	FinPolPrgM	UM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.09	8,162.27		73.52	12,743.47		99.94	17,322.93
	3767.20	97,947.20		5881.60	152,921.60		7995.20	207,875.20

006889	Fire Prevention Speciali II AL	FirPrSp2AL	CM	CM/989	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.78	5,681.87	2	34.42	5,966.13	3	36.14	6,264.27	4	37.95	6,578.00	5	40.27	6,980.13
	2622.40	68,182.40		2753.60	71,593.60		2891.20	75,171.20		3036.00	78,936.00		3221.60	83,761.60

006817	Fire Prevention Speciali II BG	FirPrSp2BG	CM	CM/917	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.56	5,643.73	2	34.19	5,926.27	3	35.90	6,222.67	4	37.69	6,532.93	5	39.99	6,931.60
	2604.80	67,724.80		2735.20	71,115.20		2872.00	74,672.00		3015.20	78,395.20		3199.20	83,179.20

006853	Fire Prevention Speciali II BL	FirPrSp2BL	CM	CM/953	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.34	5,605.60	2	33.96	5,886.40	3	35.66	6,181.07	4	37.44	6,489.60	5	39.72	6,884.80
	2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80		2995.20	77,875.20		3177.60	82,617.60

006891	Fire Prevention Specialis I AL	FirPrSp1AL	CM	CM/991	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.86	5,002.40	2	30.30	5,252.00	3	31.82	5,515.47	4	33.41	5,791.07	5	35.41	6,137.73
	2308.80	60,028.80		2424.00	63,024.00		2545.60	66,185.60		2672.80	69,492.80		2832.80	73,652.80

006819	Fire Prevention Specialis I BG	FirPrSp1BG	CM	CM/919	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.67	4,969.47	2	30.10	5,217.33	3	31.60	5,477.33	4	33.18	5,751.20	5	35.17	6,096.13
	2293.60	59,633.60		2408.00	62,608.00		2528.00	65,728.00		2654.40	69,014.40		2813.60	73,153.60

006855	Fire Prevention Specialis I BL	FirPrSp1BL	CM	CM/955	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.48	4,936.53	2	29.90	5,182.67	3	31.39	5,440.93	4	32.96	5,713.07	5	34.94	6,056.27
	2278.40	59,238.40		2392.00	62,192.00		2511.20	65,291.20		2636.80	68,556.80		2795.20	72,675.20

003663	Fire Prevention Specialist I	FirePrvSp1	CM	CM/015	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.28	4,901.87	2	29.69	5,146.27	3	31.17	5,402.80	4	32.73	5,673.20	5	34.69	6,012.93
	2262.40	58,822.40		2375.20	61,755.20		2493.60	64,833.60		2618.40	68,078.40		2775.20	72,155.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003671	Fire Prevention Specialist II	FirePrvSp2	CM	CM/017	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.11	5,565.73	2	33.72	5,844.80	3	35.41	6,137.73	4	37.18	6,444.53	5	39.45	6,838.00
	2568.80	66,788.80		2697.60	70,137.60		2832.80	73,652.80		2974.40	77,334.40		3156.00	82,056.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000949	Fire Services Coordinator	FireSvcCrd	UM	UCE/004	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	30.63	5,309.20		44.81	7,767.07		58.99	10,224.93
	2450.40	63,710.40		3584.80	93,204.80		4719.20	122,699.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006107	Fleet Coordinator	FleetCoord	MA	MA/210	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	36.38	6,305.87		40.30	6,985.33		44.21	7,663.07
	2910.40	75,670.40		3224.00	83,824.00		3536.80	91,956.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002647	Fleet Parts Specialist	FlPrtsSpec	AE	AE/017	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.23	3,506.53	2	21.24	3,681.60	3	22.32	3,868.80	4	23.44	4,062.93	5	24.87	4,310.80
	1618.40	42,078.40		1699.20	44,179.20		1785.60	46,425.60		1875.20	48,755.20		1989.60	51,729.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002608	Fleet Standards Technician	FleetStdTc	AE	AE/010	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.17	4,189.47	2	25.38	4,399.20	3	26.65	4,619.33	4	27.98	4,849.87	5	29.69	5,146.27
	1933.60	50,273.60		2030.40	52,790.40		2132.00	55,432.00		2238.40	58,198.40		2375.20	61,755.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006109	Fleet Support Spec	FleetSptSp	PR	PR/182	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.66	5,314.40	2	32.19	5,579.60	3	33.80	5,858.67	4	35.49	6,151.60	5	37.65	6,526.00
	2452.80	63,772.80		2575.20	66,955.20		2704.00	70,304.00		2839.20	73,819.20		3012.00	78,312.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006106	Fleet Team Leader	FleetTmLdr	CR	CR/025	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.79	4,990.27	2	30.23	5,239.87	3	31.74	5,501.60	4	33.33	5,777.20	5	35.00	6,066.67
	2303.20	59,883.20		2418.40	62,878.40		2539.20	66,019.20		2666.40	69,326.40		2800.00	72,800.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006981	Fleet Team Leader AL	FltTmLdrAL	CR	CR/981	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.40	5,096.00	2	30.87	5,350.80	3	32.41	5,617.73	4	34.03	5,898.53	5	35.73	6,193.20
	2352.00	61,152.00		2469.60	64,209.60		2592.80	67,412.80		2722.40	70,782.40		2858.40	74,318.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006922	Fleet Team Leader BG	FltTmLdrBG	CR	CR/922	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.28	5,075.20	2	30.74	5,328.27	3	32.28	5,595.20	4	33.89	5,874.27	5	35.58	6,167.20
	2342.40	60,902.40		2459.20	63,939.20		2582.40	67,142.40		2711.20	70,491.20		2846.40	74,006.40

006951	Fleet Team Leader BL	FltTmLdrBL	CR	CR/951	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.04	5,033.60	2	30.49	5,284.93	3	32.01	5,548.40	4	33.61	5,825.73	5	35.29	6,116.93
	2323.20	60,403.20		2439.20	63,419.20		2560.80	66,580.80		2688.80	69,908.80		2823.20	73,403.20

006103	Fleet Technician	FleetTech	CR	CR/022	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.07	3,478.80	2	21.07	3,652.13	3	22.12	3,834.13	4	23.23	4,026.53	5	24.39	4,227.60
	1605.60	41,745.60		1685.60	43,825.60		1769.60	46,009.60		1858.40	48,318.40		1951.20	50,731.20

006984	Fleet Technician AL	FleetTchAL	CR	CR/984	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.48	3,549.87	2	21.50	3,726.67	3	22.57	3,912.13	4	23.70	4,108.00	5	24.88	4,312.53
	1638.40	42,598.40		1720.00	44,720.00		1805.60	46,945.60		1896.00	49,296.00		1990.40	51,750.40

006925	Fleet Technician BG	FleetTchBG	CR	CR/925	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.39	3,534.27	2	21.41	3,711.07	3	22.48	3,896.53	4	23.60	4,090.67	5	24.78	4,295.20
	1631.20	42,411.20		1712.80	44,532.80		1798.40	46,758.40		1888.00	49,088.00		1982.40	51,542.40

006955	Fleet Technician BL	FleetTchBL	CR	CR/955	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.24	3,508.27	2	21.25	3,683.33	3	22.31	3,867.07	4	23.43	4,061.20	5	24.60	4,264.00
	1619.20	42,099.20		1700.00	44,200.00		1784.80	46,404.80		1874.40	48,734.40		1968.00	51,168.00

006405	Food Services Supervisor	FoodSvcSup	MM	MM/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.93	3,627.87	2	21.98	3,809.87	3	23.10	4,004.00	4	24.25	4,203.33	5	25.75	4,463.33
	1674.40	43,534.40		1758.40	45,718.40		1848.00	48,048.00		1940.00	50,440.00		2060.00	53,560.00

006415	Food Services Worker	FoodSvcWkr	FS	FS/003	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	13.43	2,327.87	3	14.10	2,444.00	4	14.81	2,567.07	5	15.73	2,726.53
	1074.40	27,934.40		1128.00	29,328.00		1184.80	30,804.80		1258.40	32,718.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002519	Forensic Accountant	FornscAcct	CEM	CEM/111	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.52	7,196.80		49.20	8,528.00		56.91	9,864.40
	3321.60	86,361.60		3936.00	102,336.00		4552.80	118,372.80

004800	Forensic Autopsy Room Supv	ForAutpRSu	MM	MM/100	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.47	5,974.80	2	36.19	6,272.93	3	38.00	6,586.67	4	39.90	6,916.00	5	42.33	7,337.20
	2757.60	71,697.60		2895.20	75,275.20		3040.00	79,040.00		3192.00	82,992.00		3386.40	88,046.40

004820	Forensic Autopsy Specialist	ForAutSpec	PS	PS/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.90	4,316.00	2	26.15	4,532.67	3	27.46	4,759.73	4	28.83	4,997.20	5	30.62	5,307.47
	1992.00	51,792.00		2092.00	54,392.00		2196.80	57,116.80		2306.40	59,966.40		2449.60	63,689.60

005721	Forensic Documents Examiner	ForDocuExm	PR	PR/174	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.90	7,782.67	2	47.14	8,170.93	3	49.50	8,580.00	4	51.97	9,008.13	5	55.14	9,557.60
	3592.00	93,392.00		3771.20	98,051.20		3960.00	102,960.00		4157.60	108,097.60		4411.20	114,691.20

005716	Forensic Evidence Technician	ForEvidTec	PS	PS/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.58	5,127.20	2	31.06	5,383.73	3	32.61	5,652.40	4	34.24	5,934.93	5	36.36	6,302.40
	2366.40	61,526.40		2484.80	64,604.80		2608.80	67,828.80		2739.20	71,219.20		2908.80	75,628.80

004157	Forensic Pathology Fellow	ForPathFel	PR	PR/188	E	Y	0	NMG

Step	Hrly/Bwky	Mtly/Annl
5	44.19	7,659.60
	3535.20	91,915.20

000982	Forensic Toxicology Lab Mgr	ForToxLbMg	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.69	6,532.93		54.96	9,526.40		72.23	12,519.87
	3015.20	78,395.20		4396.80	114,316.80		5778.40	150,238.40

002416	Fuel Management Spec	FuelMgmtSp	CM	CM/001	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.71	4,283.07	2	25.95	4,498.00	3	27.25	4,723.33	4	28.61	4,959.07	5	30.33	5,257.20
	1976.80	51,396.80		2076.00	53,976.00		2180.00	56,680.00		2288.80	59,508.80		2426.40	63,086.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006899	Fuel Management Spec AL	FulMgtSpAL	CM	CM/999	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.24	4,374.93	2	26.50	4,593.33	3	27.83	4,823.87	4	29.22	5,064.80	5	30.97	5,368.13
	2019.20	52,499.20		2120.00	55,120.00		2226.40	57,886.40		2337.60	60,777.60		2477.60	64,417.60

006827	Fuel Management Spec BG	FulMgtSpBG	CM	CM/927	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.07	4,345.47	2	26.32	4,562.13	3	27.64	4,790.93	4	29.02	5,030.13	5	30.76	5,331.73
	2005.60	52,145.60		2105.60	54,745.60		2211.20	57,491.20		2321.60	60,361.60		2460.80	63,980.80

006863	Fuel Management Spec BL	FulMgtSpBL	CM	CM/963	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.89	4,314.27	2	26.13	4,529.20	3	27.44	4,756.27	4	28.81	4,993.73	5	30.54	5,293.60
	1991.20	51,771.20		2090.40	54,350.40		2195.20	57,075.20		2304.80	59,924.80		2443.20	63,523.20

000737	General Support Aide	GenSuptAid	NR	NR/079	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	13.00	2,253.33
	1040.00	27,040.00

003503	Geographic Info Sys AnaTr (T)	GeoISAnTr	PR	PR/014	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.08	4,347.20	2	26.33	4,563.87	3	27.65	4,792.67	4	29.03	5,031.87	5	30.80	5,338.67
	2006.40	52,166.40		2106.40	54,766.40		2212.00	57,512.00		2322.40	60,382.40		2464.00	64,064.00

003509	Geographic Info Sys Analyst	GeoISAn	PR	PR/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.32	4,562.13	2	27.64	4,790.93	3	29.02	5,030.13	4	30.47	5,281.47	5	32.36	5,609.07
	2105.60	54,745.60		2211.20	57,491.20		2321.60	60,361.60		2437.60	63,377.60		2588.80	67,308.80
6	33.98	5,889.87	7	35.68	6,184.53									
	2718.40	70,678.40		2854.40	74,214.40									

003502	Geographic Info Sys Coord	GdoISCoord	MA	MA/085	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.57	6,685.47		46.33	8,030.53		54.10	9,377.33
	3085.60	80,225.60		3706.40	96,366.40		4328.00	112,528.00

003501	Geographic Info Sys Tech	GeoISAnTec	PS	PS/165	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.92	4,146.13	2	25.12	4,354.13	3	26.38	4,572.53
	1913.60	49,753.60		2009.60	52,249.60		2110.40	54,870.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002910	Graduate Law Clerk	GradLawClk	NRT	NRT/008	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.09	2,962.27	2	17.94	3,109.60	3	18.84	3,265.60	4	19.78	3,428.53	5	20.77	3,600.13
	1367.20	35,547.20		1435.20	37,315.20		1507.20	39,187.20		1582.40	41,142.40		1661.60	43,201.60

003817	Graphic Artist	GraphicArt	PS	PS/044	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.10	4,177.33	2	25.31	4,387.07	3	26.58	4,607.20	4	27.91	4,837.73	5	29.61	5,132.40
	1928.00	50,128.00		2024.80	52,644.80		2126.40	55,286.40		2232.80	58,052.80		2368.80	61,588.80

003518	Graphic Audio-Visual Coord	GraphAVCrd	MA	MA/087	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.93	6,401.20	2	38.78	6,721.87	3	40.72	7,058.13	4	42.76	7,411.73	5	44.90	7,782.67
	2954.40	76,814.40		3102.40	80,662.40		3257.60	84,697.60		3420.80	88,940.80		3592.00	93,392.00

003824	Graphic Design Spec	GraphDesSp	PS	PS/045	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.81	5,340.40	2	32.35	5,607.33	3	33.97	5,888.13	4	35.67	6,182.80	5	37.88	6,565.87
	2464.80	64,084.80		2588.00	67,288.00		2717.60	70,657.60		2853.60	74,193.60		3030.40	78,790.40

003690	Groundwater Geologist	GroundwGeo	PR	PR/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.16	7,827.73	2	47.42	8,219.47	3	49.79	8,630.27	4	52.28	9,061.87	5	55.47	9,614.80
	3612.80	93,932.80		3793.60	98,633.60		3983.20	103,563.20		4182.40	108,742.40		4437.60	115,377.60

002374	Group Communications Officer	GrpComOff	UM	UCE/003	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	30.63	5,309.20		41.81	7,247.07		52.98	9,183.20
	2450.40	63,710.40		3344.80	86,964.80		4238.40	110,198.40

000969	Group Finance Director	GroupFinD	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.82	8,982.13		77.68	13,464.53		103.54	17,946.93
	4145.60	107,785.60		6214.40	161,574.40		8283.20	215,363.20

000963	Group Human Resources Director	GroupHRD	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.82	8,982.13		77.68	13,464.53		103.54	17,946.93
	4145.60	107,785.60		6214.40	161,574.40		8283.20	215,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000996	Group Information Tech Mgr	GroupITMgr	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.82	8,982.13	77.68	13,464.53	103.54	17,946.93
4145.60	107,785.60	6214.40	161,574.40	8283.20	215,363.20

000318	Group Program Manager	GrpPgmMgr	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.86	6,735.73	57.36	9,942.40	75.86	13,149.07
3108.80	80,828.80	4588.80	119,308.80	6068.80	157,788.80

002558	HHSA Contract Auditor	HHSACAud	AE	AE/060	N	Y	12	NMG

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
28.74	4,981.60	33.22	5,758.13	37.68	6,531.20
2299.20	59,779.20	2657.60	69,097.60	3014.40	78,374.40

003046	Health Info Mgmt Clerk	HthInfMgCk	CL	CL/064	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.37	2,837.47	2	17.19	2,979.60	3	18.05	3,128.67	4	18.95	3,284.67	5	20.11	3,485.73
	1309.60	34,049.60		1375.20	35,755.20		1444.00	37,544.00		1516.00	39,416.00		1608.80	41,828.80

003041	Health Info Mgmt Svcs Admin	HlInMgSvAd	MA	MA/078	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.90	7,089.33	2	42.95	7,444.67	3	45.10	7,817.33	4	47.36	8,209.07	5	49.73	8,619.87
	3272.00	85,072.00		3436.00	89,336.00		3608.00	93,808.00		3788.80	98,508.80		3978.40	103,438.40

003049	Health Info Mgmt Tech	HthInfMgTc	HS	HS/001	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.81	3,087.07	2	18.70	3,241.33	3	19.64	3,404.27	4	20.62	3,574.13	5	21.90	3,796.00
	1424.80	37,044.80		1496.00	38,896.00		1571.20	40,851.20		1649.60	42,889.60		1752.00	45,552.00

004815	Health Information Spec I	HlhInfSpc1	PR	PR/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.29	4,383.60	2	26.55	4,602.00	3	27.88	4,832.53	4	29.27	5,073.47	5	31.06	5,383.73
	2023.20	52,603.20		2124.00	55,224.00		2230.40	57,990.40		2341.60	60,881.60		2484.80	64,604.80

004816	Health Information Spec II	HlhInfSpc2	PR	PR/140	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.69	4,972.93	2	30.12	5,220.80	3	31.63	5,482.53	4	33.21	5,756.40	5	35.24	6,108.27
	2295.20	59,675.20		2409.60	62,649.60		2530.40	65,790.40		2656.80	69,076.80		2819.20	73,299.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004107	Health Planning & Prog Spec	HlhPnPgSpc	MA	MA/114	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.49	7,018.27	2	42.51	7,368.40	3	44.64	7,737.60	4	46.87	8,124.13	5	49.21	8,529.73
	3239.20	84,219.20		3400.80	88,420.80		3571.20	92,851.20		3749.60	97,489.60		3936.80	102,356.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005261	Health Services Social Worker	HSSocWkr	SW	SW/018	N	Y	9	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.45	4,931.33	2	29.87	5,177.47	3	31.36	5,435.73	4	32.93	5,707.87	5	34.97	6,061.47
	2276.00	59,176.00		2389.60	62,129.60		2508.80	65,228.80		2634.40	68,494.40		2797.60	72,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000923	Health Svcs Project Coord	HlhSvPjCrd	UM	UCE/005	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	30.63	5,309.20		46.02	7,976.80		61.41	10,644.40
	2450.40	63,710.40		3681.60	95,721.60		4912.80	127,732.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007035	Healthcare Agency Housekeeper	HthAgyHkpr	CM	CM/064	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.32	2,482.13	2	15.04	2,606.93	3	15.81	2,740.40	4	16.60	2,877.33	5	17.60	3,050.67
	1145.60	29,785.60		1203.20	31,283.20		1264.80	32,884.80		1328.00	34,528.00		1408.00	36,608.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006865	Healthcare Agency Housekpr AL	HthAgHprAL	CM	CM/965	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.63	2,535.87	2	15.36	2,662.40	3	16.14	2,797.60	4	16.95	2,938.00	5	17.97	3,114.80
	1170.40	30,430.40		1228.80	31,948.80		1291.20	33,571.20		1356.00	35,256.00		1437.60	37,377.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006906	Healthcare Agency Housekpr BG	HthAgHprBG	CM	CM/893	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.52	2,516.80	2	15.25	2,643.33	3	16.03	2,778.53	4	16.83	2,917.20	5	17.84	3,092.27
	1161.60	30,201.60		1220.00	31,720.00		1282.40	33,342.40		1346.40	35,006.40		1427.20	37,107.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006829	Healthcare Agency Housekpr BL	HthAgHprBL	CM	CM/929	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.44	2,502.93	2	15.16	2,627.73	3	15.93	2,761.20	4	16.73	2,899.87	5	17.73	3,073.20
	1155.20	30,035.20		1212.80	31,532.80		1274.40	33,134.40		1338.40	34,798.40		1418.40	36,878.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000451	Hearing Officer (B/S)	HrngOffBOS	NR	NR1/006	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	78.38	1,698.23
	783.80	20,378.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000450	Hearing Officer (CSC)	HrngOffCSC	NR	NR1/005	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000444	Hearing Officer, Agri/Wts & Ms	HrngOffAWM	NR	NR1/003	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	75.00	1,625.00
	750.00	19,500.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004318	Histology Technician	HistlgyTec	HS	HS/005	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.90	3,969.33	2	24.04	4,166.93	3	25.24	4,374.93	4	26.50	4,593.33	5	28.14	4,877.60
	1832.00	47,632.00		1923.20	50,003.20		2019.20	52,499.20		2120.00	55,120.00		2251.20	58,531.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004000	Historian	Historian	PR	PR/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.39	5,960.93	2	36.11	6,259.07	3	37.92	6,572.80	4	39.82	6,902.13	5	42.25	7,323.33
	2751.20	71,531.20		2888.80	75,108.80		3033.60	78,873.60		3185.60	82,825.60		3380.00	87,880.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003829	Housing Aide	HsngAide	PS	PS/049	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.11	2,965.73	2	17.97	3,114.80	3	18.87	3,270.80	4	19.81	3,433.73	5	21.02	3,643.47
	1368.80	35,588.80		1437.60	37,377.60		1509.60	39,249.60		1584.80	41,204.80		1681.60	43,721.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003556	Housing Program Analyst I	HsngPrgA1	PR	PR/029	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.45	5,278.00	2	31.97	5,541.47	3	33.57	5,818.80	4	35.25	6,110.00	5	37.40	6,482.67
	2436.00	63,336.00		2557.60	66,497.60		2685.60	69,825.60		2820.00	73,320.00		2992.00	77,792.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003557	Housing Program Analyst II	HsngPrgA2	PR	PR/030	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.57	5,818.80	2	35.25	6,110.00	3	37.01	6,415.07	4	38.86	6,735.73	5	41.27	7,153.47
	2685.60	69,825.60		2820.00	73,320.00		2960.80	76,980.80		3108.80	80,828.80		3301.60	85,841.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003558	Housing Program Analyst III	HsngPrgA3	PR	PR/031	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.99	6,238.27	2	37.79	6,550.27	3	39.68	6,877.87	4	41.66	7,221.07	5	44.24	7,668.27
	2879.20	74,859.20		3023.20	78,603.20		3174.40	82,534.40		3332.80	86,652.80		3539.20	92,019.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003548	Housing Program Analyst IV	HsngPrgA4	PR	PR/027	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.26	6,805.07	2	41.22	7,144.80	3	43.28	7,501.87	4	45.44	7,876.27	5	48.21	8,356.40
	3140.80	81,660.80		3297.60	85,737.60		3462.40	90,022.40		3635.20	94,515.20		3856.80	100,276.80

003830	Housing Spec I	HsngSpec1	PS	PS/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.21	3,676.40	2	22.27	3,860.13	3	23.38	4,052.53	4	24.55	4,255.33	5	26.07	4,518.80
	1696.80	44,116.80		1781.60	46,321.60		1870.40	48,630.40		1964.00	51,064.00		2085.60	54,225.60

003831	Housing Spec II	HsngSpec2	PS	PS/051	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.10	4,350.67	2	26.35	4,567.33	3	27.67	4,796.13	4	29.05	5,035.33	5	30.85	5,347.33
	2008.00	52,208.00		2108.00	54,808.00		2213.60	57,553.60		2324.00	60,424.00		2468.00	64,168.00

003832	Housing Spec III	HsngSpec3	PS	PS/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.99	5,024.93	2	30.44	5,276.27	3	31.96	5,539.73	4	33.56	5,817.07	5	35.64	6,177.60
	2319.20	60,299.20		2435.20	63,315.20		2556.80	66,476.80		2684.80	69,804.80		2851.20	74,131.20

002435	Human Resources Analyst	HR Analyst	CEM	CEM/042	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	30.90	5,356.00		37.14	6,437.60		43.37	7,517.47
	2472.00	64,272.00		2971.20	77,251.20		3469.60	90,209.60

002440	Human Resources Assistant	HRAsst	CE	CE/100	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	16.92	2,932.80		21.49	3,724.93		26.06	4,517.07
	1353.60	35,193.60		1719.20	44,699.20		2084.80	54,204.80

002378	Human Resources Manager	HRMgr	MA	MA/023	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	44.36	7,689.07		49.14	8,517.60		53.91	9,344.40
	3548.80	92,268.80		3931.20	102,211.20		4312.80	112,132.80

002438	Human Resources Specialist	HRSpecial	CE	CE/099	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	21.97	3,808.13		27.08	4,693.87		32.21	5,583.07
	1757.60	45,697.60		2166.40	56,326.40		2576.80	66,996.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002441	Human Resources Support Supv	HRSuptSupv	CE	CE/112	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
24.41	4,231.07	29.92	5,186.13	35.41	6,137.73
1952.80	50,772.80	2393.60	62,233.60	2832.80	73,652.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000962	Human Resources Svcs Mgr	HRSvcsMgr	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.82	8,982.13	77.68	13,464.53	103.54	17,946.93
4145.60	107,785.60	6214.40	161,574.40	8283.20	215,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005225	Human Services Control Spec	HSCtrlSpec	SW	SW/005	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.85	3,787.33	2	22.96	3,979.73	3	24.11	4,179.07	4	25.32	4,388.80	5	26.86	4,655.73
	1748.00	45,448.00		1836.80	47,756.80		1928.80	50,148.80		2025.60	52,665.60		2148.80	55,868.80
6	28.20	4,888.00												
	2256.00	58,656.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005298	Human Services Operations Mgr	HSvcOpMgr	MA	MA/255	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
34.13	5,915.87	40.47	7,014.80	46.81	8,113.73
2730.40	70,990.40	3237.60	84,177.60	3744.80	97,364.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005297	Human Services Program Mgr	HSvcPrgMgr	MA	MA/254	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
34.13	5,915.87	40.47	7,014.80	46.81	8,113.73
2730.40	70,990.40	3237.60	84,177.60	3744.80	97,364.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005223	Human Services Specialist	HmnSrvSpec	SW	SW/021	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.85	3,267.33	2	19.79	3,430.27	3	20.78	3,601.87	4	21.82	3,782.13	5	23.17	4,016.13
	1508.00	39,208.00		1583.20	41,163.20		1662.40	43,222.40		1745.60	45,385.60		1853.60	48,193.60
6	24.33	4,217.20	7	25.55	4,428.67	8	26.83	4,650.53						
	1946.40	50,606.40		2044.00	53,144.00		2146.40	55,806.40						

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003692	Hydrogeologist	Hydrogeol	PR	PR/051	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.15	7,132.67	2	43.21	7,489.73	3	45.37	7,864.13	4	47.64	8,257.60	5	50.59	8,768.93
	3292.00	85,592.00		3456.80	89,876.80		3629.60	94,369.60		3811.20	99,091.20		4047.20	105,227.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003803	Hydrographic Instrument Tech	HydroIstTc	PS	PS/036	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.10	5,044.00	2	30.56	5,297.07	3	32.09	5,562.27	4	33.69	5,839.60	5	35.75	6,196.67
	2328.00	60,528.00		2444.80	63,564.80		2567.20	66,747.20		2695.20	70,075.20		2860.00	74,360.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002420	IT Engineer	ITEngineer	CEM	CEM/091	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.32	6,988.80		44.72	7,751.47		49.14	8,517.60
	3225.60	83,865.60		3577.60	93,017.60		3931.20	102,211.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002806	Imaging Technician I	ImageTech1	CL	CL/044	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.96	3,113.07	2	18.86	3,269.07	3	19.80	3,432.00	4	20.79	3,603.60	5	22.08	3,827.20
	1436.80	37,356.80		1508.80	39,228.80		1584.00	41,184.00		1663.20	43,243.20		1766.40	45,926.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002807	Imaging Technician II	ImageTech2	CL	CL/045	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.10	3,484.00	2	21.10	3,657.33	3	22.15	3,839.33	4	23.26	4,031.73	5	24.70	4,281.33
	1608.00	41,808.00		1688.00	43,888.00		1772.00	46,072.00		1860.80	48,380.80		1976.00	51,376.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002808	Imaging Technician III	ImageTech3	MM	MM/037	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.80	3,952.00	2	23.94	4,149.60	3	25.14	4,357.60	4	26.40	4,576.00	5	28.01	4,855.07
	1824.00	47,424.00		1915.20	49,795.20		2011.20	52,291.20		2112.00	54,912.00		2240.80	58,260.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003163	Industrial Hygienist I	IndHygien1	PR	PR/013	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.89	5,700.93	2	34.53	5,985.20	3	36.26	6,285.07	4	38.07	6,598.80	5	40.39	7,000.93
	2631.20	68,411.20		2762.40	71,822.40		2900.80	75,420.80		3045.60	79,185.60		3231.20	84,011.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003857	Industrial Hygienist II	IndHygien2	PR	PR/076	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.49	6,324.93	2	38.31	6,640.40	3	40.23	6,973.20	4	42.24	7,321.60	5	44.86	7,775.73
	2919.20	75,899.20		3064.80	79,684.80		3218.40	83,678.40		3379.20	87,859.20		3588.80	93,308.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003162	Industrial Hygienist III	IndHygien3	PR	PR/012	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.30	6,638.67	2	40.22	6,971.47	3	42.23	7,319.87	4	44.34	7,685.60	5	47.09	8,162.27
	3064.00	79,664.00		3217.60	83,657.60		3378.40	87,838.40		3547.20	92,227.20		3767.20	97,947.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000995	Info Technology Contract Mgr	ITCntrtMgr	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.82	8,982.13	77.68	13,464.53	103.54	17,946.93
4145.60	107,785.60	6214.40	161,574.40	8283.20	215,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002258	Info Technology Dir, DA	ITD DA	NE	NE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.11	6,952.40	63.52	11,010.13	86.94	15,069.60
3208.80	83,428.80	5081.60	132,121.60	6955.20	180,835.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002581	Information Technology Analyst	InfoTecAna	CEM	CEM/119	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	44.79	7,763.60	49.14	8,517.60
3234.40	84,094.40	3583.20	93,163.20	3931.20	102,211.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002582	Information Technology Princpl	InfTecPrin	MA	MA/258	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.00	8,320.00	57.34	9,938.93	66.72	11,564.80
3840.00	99,840.00	4587.20	119,267.20	5337.60	138,777.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002580	Information Technology Spec	InfoTechSp	CEM	CEM/118	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
17.51	3,035.07	27.53	4,771.87	37.54	6,506.93
1400.80	36,420.80	2202.40	57,262.40	3003.20	78,083.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005400	Insect Detection Spec I	InsectDSp1	PS	PS/096	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.81	2,567.07	2	15.55	2,695.33	3	16.33	2,830.53	4	17.15	2,972.67	5	18.20	3,154.67
	1184.80	30,804.80		1244.00	32,344.00		1306.40	33,966.40		1372.00	35,672.00		1456.00	37,856.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005399	Insect Detection Spec II	InsectDSp2	PS	PS/095	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.50	3,033.33	2	18.37	3,184.13	3	19.29	3,343.60	4	20.25	3,510.00	5	21.49	3,724.93
	1400.00	36,400.00		1469.60	38,209.60		1543.20	40,123.20		1620.00	42,120.00		1719.20	44,699.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004533	Inservice Education Coord	InsvcEdCrd	RN	RN/009	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.11	6,952.40	2	42.12	7,300.80	3	44.23	7,666.53	4	46.44	8,049.60	5	49.32	8,548.80
	3208.80	83,428.80		3369.60	87,609.60		3538.40	91,998.40		3715.20	96,595.20		3945.60	102,585.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002344	Insurance Coordinator	InsurnCrd	CEM	CEM/106	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.45	5,624.67		35.96	6,233.07		39.44	6,836.27
	2596.00	67,496.00		2876.80	74,796.80		3155.20	82,035.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005725	International Case Coord	IntnlCseCd	PS	PS/116	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.27	7,500.13	2	45.43	7,874.53	3	47.70	8,268.00	4	50.09	8,682.27	5	53.15	9,212.67
	3461.60	90,001.60		3634.40	94,494.40		3816.00	99,216.00		4007.20	104,187.20		4252.00	110,552.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005795	Investigative Specialist	InvestSpec	PS	PS/167	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.68	3,237.87	2	19.61	3,399.07	3	20.61	3,572.40	4	21.64	3,750.93	5	22.98	3,983.20
	1494.40	38,854.40		1568.80	40,788.80		1648.80	42,868.80		1731.20	45,011.20		1838.40	47,798.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005758	Investigative Technician	InvTech	PS	PS/132	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.93	5,187.87	2	31.43	5,447.87	3	33.00	5,720.00	4	34.65	6,006.00	5	36.80	6,378.67
	2394.40	62,254.40		2514.40	65,374.40		2640.00	68,640.00		2772.00	72,072.00		2944.00	76,544.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002468	Investment Analyst	InvestAnly	CEM	CEM/115	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	33.02	5,723.47		42.11	7,299.07		51.22	8,878.13
	2641.60	68,681.60		3368.80	87,588.80		4097.60	106,537.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000286	Investment Officer	InvestmtOf	NA	NA/002	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	54.90	9,516.00		69.64	12,070.93		84.37	14,624.13
	4392.00	114,192.00		5571.20	144,851.20		6749.60	175,489.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003859	Jr Air Pollution Chemist	JrAirPolCh	PR	PR/189	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.45	4,931.33	2	29.87	5,177.47	3	31.36	5,435.73	4	32.93	5,707.87	5	34.97	6,061.47
	2276.00	59,176.00		2389.60	62,129.60		2508.80	65,228.80		2634.40	68,494.40		2797.60	72,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003694	Jr Air Pollution Cntrl Eng	JrAPCEng	PR	PR/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.75	4,983.33	2	30.19	5,232.93	3	31.70	5,494.67	4	33.28	5,768.53	5	35.31	6,120.40
	2300.00	59,800.00		2415.20	62,795.20		2536.00	65,936.00		2662.40	69,222.40		2824.80	73,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003523	Jr Land Use/Environ Planner	JrEnPlannr	PR	PR/026	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.96	4,326.40	2	26.21	4,543.07	3	27.52	4,770.13	4	28.90	5,009.33	5	30.66	5,314.40
	1996.80	51,916.80		2096.80	54,516.80		2201.60	57,241.60		2312.00	60,112.00		2452.80	63,772.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004320	Jr Public Hlth Microbiologist	JrPHMicrob	PR	PR/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.65	4,099.33	2	24.83	4,303.87	3	26.07	4,518.80	4	27.37	4,744.13	5	29.04	5,033.60
	1892.00	49,192.00		1986.40	51,646.40		2085.60	54,225.60		2189.60	56,929.60		2323.20	60,403.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005538	Jr Real Property Agent	JrRlPropAg	PR	PR/172	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.56	3,390.40	2	20.54	3,560.27	3	21.57	3,738.80	4	22.65	3,926.00	5	24.05	4,168.67
	1564.80	40,684.80		1643.20	42,723.20		1725.60	44,865.60		1812.00	47,112.00		1924.00	50,024.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003779	Jr Surveyor (T)	JrSurveyr	PR	PR/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.24	5,241.60	2	31.75	5,503.33	3	33.34	5,778.93	4	35.01	6,068.40	5	37.18	6,444.53
	2419.20	62,899.20		2540.00	66,040.00		2667.20	69,347.20		2800.80	72,820.80		2974.40	77,334.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000315	LUEG Program Manager	LUEGPgmMgr	UM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.09	8,162.27		73.52	12,743.47		99.94	17,322.93
	3767.20	97,947.20		5881.60	152,921.60		7995.20	207,875.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000355	Labor Relations Mgr	LaborRelMg	EM	UCE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	54.17	9,389.47		80.67	13,982.80		107.16	18,574.40
	4333.60	112,673.60		6453.60	167,793.60		8572.80	222,892.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000356	Labor Relations Officer	LaborRelOf	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.69	6,532.93		54.96	9,526.40		72.23	12,519.87
	3015.20	78,395.20		4396.80	114,316.80		5778.40	150,238.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004330	Laboratory Assistant	LabAsst	HS	HS/008	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.47	2,854.80	2	17.29	2,996.93	3	18.15	3,146.00	4	19.08	3,307.20	5	20.24	3,508.27
	1317.60	34,257.60		1383.20	35,963.20		1452.00	37,752.00		1526.40	39,686.40		1619.20	42,099.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003785	Land Surveyor	LandSurvey	PR	PR/064	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.15	7,132.67	2	43.21	7,489.73	3	45.37	7,864.13	4	47.64	8,257.60	5	50.59	8,768.93
	3292.00	85,592.00		3456.80	89,876.80		3629.60	94,369.60		3811.20	99,091.20		4047.20	105,227.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003837	Land Use Aide	LandUseAid	PS	PS/056	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.21	3,156.40	2	19.14	3,317.60	3	20.10	3,484.00	4	21.11	3,659.07	5	22.40	3,882.67
	1456.80	37,876.80		1531.20	39,811.20		1608.00	41,808.00		1688.80	43,908.80		1792.00	46,592.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003836	Land Use Technician I	LandUseTc1	PS	PS/055	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.05	3,648.67	2	22.10	3,830.67	3	23.21	4,023.07	4	24.37	4,224.13	5	25.88	4,485.87
	1684.00	43,784.00		1768.00	45,968.00		1856.80	48,276.80		1949.60	50,689.60		2070.40	53,830.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003835	Land Use Technician II	LandUseTc2	PS	PS/054	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.31	4,387.07	2	26.58	4,607.20	3	27.91	4,837.73	4	29.31	5,080.40	5	31.10	5,390.67
	2024.80	52,644.80		2126.40	55,286.40		2232.80	58,052.80		2344.80	60,964.80		2488.00	64,688.00
6	32.66	5,661.07	7	34.29	5,943.60									
	2612.80	67,932.80		2743.20	71,323.20									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003833	Land Use Technician III	LandUseTc3	PS	PS/053	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.76	5,331.73	2	32.30	5,598.67	3	33.92	5,879.47	4	35.62	6,174.13	5	37.83	6,557.20
	2460.80	63,980.80		2584.00	67,184.00		2713.60	70,553.60		2849.60	74,089.60		3026.40	78,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003507	Land Use/Environ Planner I	EnPlanner1	PR	PR/018	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.96	5,193.07	2	31.46	5,453.07	3	33.03	5,725.20	4	34.68	6,011.20	5	36.80	6,378.67
	2396.80	62,316.80		2516.80	65,436.80		2642.40	68,702.40		2774.40	72,134.40		2944.00	76,544.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003508	Land Use/Environ Planner II	EnPlanner2	PR	PR/019	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.31	6,120.40	2	37.08	6,427.20	3	38.93	6,747.87	4	40.88	7,085.87	5	43.37	7,517.47
	2824.80	73,444.80		2966.40	77,126.40		3114.40	80,974.40		3270.40	85,030.40		3469.60	90,209.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003550	Land Use/Environ Planner III	EnPlanner3	PR	PR/028	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.49	7,018.27	2	42.51	7,368.40	3	44.64	7,737.60	4	46.87	8,124.13	5	49.73	8,619.87
	3239.20	84,219.20		3400.80	88,420.80		3571.20	92,851.20		3749.60	97,489.60		3978.40	103,438.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003517	Land Use/Environ Planning Mgr	EnvPlanMgr	MA	MA/086	E	Y	12	MGT
005745	Latent Print Examiner	LatentPrEx	PS	PS/126	N	Y	12	NMG
006509	Laundry Supervisor	LaundrySu	MM	MM/152	N	Y	12	NMG
006530	Laundry Worker	LaundryWk	FS	FS/005	N	Y	6	NFS
002782	Legal Support Assistant I	LegalSupA1	CL	CL/036	N	Y	12	NCL
002783	Legal Support Assistant II	LegalSupA2	CL	CL/037	N	Y	12	NCL
002784	Legal Support Assistant III	LegalSupA3	CL	CL/038	N	Y	12	NCL

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
003517	1	46.48	8,056.53	2	48.80	8,458.67	3	51.24	8,881.60	4	53.80	9,325.33	5	56.49	9,791.60
		3718.40	96,678.40		3904.00	101,504.00		4099.20	106,579.20		4304.00	111,904.00		4519.20	117,499.20
003505	1	36.29	6,290.27	2	38.10	6,604.00	3	40.00	6,933.33	4	42.00	7,280.00	5	44.56	7,723.73
		2903.20	75,483.20		3048.00	79,248.00		3200.00	83,200.00		3360.00	87,360.00		3564.80	92,684.80
005745	1	35.90	6,222.67	2	37.70	6,534.67	3	39.58	6,860.53	4	41.56	7,203.73	5	44.10	7,644.00
		2872.00	74,672.00		3016.00	78,416.00		3166.40	82,326.40		3324.80	86,444.80		3528.00	91,728.00
006509	1	20.66	3,581.07	2	21.69	3,759.60	3	22.77	3,946.80	4	23.91	4,144.40	5	25.37	4,397.47
		1652.80	42,972.80		1735.20	45,115.20		1821.60	47,361.60		1912.80	49,732.80		2029.60	52,769.60
006530	1	15.95	2,764.67	2	16.75	2,903.33	3	17.59	3,048.93	4	18.47	3,201.47	5	19.61	3,399.07
		1276.00	33,176.00		1340.00	34,840.00		1407.20	36,587.20		1477.60	38,417.60		1568.80	40,788.80
002782	1	16.42	2,846.13	2	17.22	2,984.80	3	18.08	3,133.87	4	18.98	3,289.87	5	20.14	3,490.93
		1313.60	34,153.60		1377.60	35,817.60		1446.40	37,606.40		1518.40	39,478.40		1611.20	41,891.20
002783	1	18.49	3,204.93	2	19.41	3,364.40	3	20.38	3,532.53	4	21.40	3,709.33	5	22.73	3,939.87
		1479.20	38,459.20		1552.80	40,372.80		1630.40	42,390.40		1712.00	44,512.00		1818.40	47,278.40
002784	1	20.90	3,622.67	2	21.95	3,804.67	3	23.05	3,995.33	4	24.20	4,194.67	5	25.68	4,451.20
		1672.00	43,472.00		1756.00	45,656.00		1844.00	47,944.00		1936.00	50,336.00		2054.40	53,414.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002899	Legal Support Manager	LegalSupMg	CE	CE/061	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.24	5,761.60	2	34.90	6,049.33	3	36.65	6,352.67	4	38.48	6,669.87	5	40.40	7,002.67
	2659.20	69,139.20		2792.00	72,592.00		2932.00	76,232.00		3078.40	80,038.40		3232.00	84,032.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002785	Legal Support Supervisor I	LegalSpSu1	MM	MM/032	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.52	4,250.13	2	25.75	4,463.33	3	27.04	4,686.93	4	28.39	4,920.93	5	30.12	5,220.80
	1961.60	51,001.60		2060.00	53,560.00		2163.20	56,243.20		2271.20	59,051.20		2409.60	62,649.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002786	Legal Support Supervisor II	LegalSpSu2	MM	MM/033	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.08	4,520.53	2	27.38	4,745.87	3	28.75	4,983.33	4	30.19	5,232.93	5	32.03	5,551.87
	2086.40	54,246.40		2190.40	56,950.40		2300.00	59,800.00		2415.20	62,795.20		2562.40	66,622.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000372	Legislative Assistant I (B/S)	LegisA1B/S	NA	NA/018	N	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	15.45	2,678.00		23.53	4,078.53		31.60	5,477.33
	1236.00	32,136.00		1882.40	48,942.40		2528.00	65,728.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000373	Legislative Assistant II (B/S)	LegisA2B/S	NA	NA/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	25.41	4,404.40		52.88	9,165.87		80.34	13,925.60
	2032.80	52,852.80		4230.40	109,990.40		6427.20	167,107.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000352	Legislative Policy Advisor	LegPolAdv	UM	UCE/007	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	30.63	5,309.20		48.43	8,394.53		66.22	11,478.13
	2450.40	63,710.40		3874.40	100,734.40		5297.60	137,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004025	Librarian I	Librarian1	PR	PR/083	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.82	4,648.80	2	28.16	4,881.07	3	29.57	5,125.47	4	31.05	5,382.00	5	32.98	5,716.53
	2145.60	55,785.60		2252.80	58,572.80		2365.60	61,505.60		2484.00	64,584.00		2638.40	68,598.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004024	Librarian II	Librarian2	PR	PR/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.66	5,141.07	2	31.14	5,397.60	3	32.70	5,668.00	4	34.34	5,952.27	5	36.44	6,316.27
	2372.80	61,692.80		2491.20	64,771.20		2616.00	68,016.00		2747.20	71,427.20		2915.20	75,795.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004023	Librarian III	Librarian3	PR	PR/081	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.67	5,662.80	2	34.30	5,945.33	3	36.01	6,241.73	4	37.81	6,553.73	5	40.12	6,954.13
	2613.60	67,953.60		2744.00	71,344.00		2880.80	74,900.80		3024.80	78,644.80		3209.60	83,449.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004026	Librarian Substitute	LibrnSub	PR	PR/187	N	Y	0	NMG

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	26.51	4,595.07		29.55	5,122.00		32.61	5,652.40
	2120.80	55,140.80		2364.00	61,464.00		2608.80	67,828.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004405	Library Associate	LibraryAsc	PR	PR/115	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.05	4,515.33	2	26.96	4,673.07	3	28.31	4,907.07	4	29.73	5,153.20	5	31.57	5,472.13
	2084.00	54,184.00		2156.80	56,076.80		2264.80	58,884.80		2378.40	61,838.40		2525.60	65,665.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004035	Library Page (T)	LibraryPag	PS	PS/074	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl
5	13.64	2,364.27
	1091.20	28,371.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004016	Library Technician I	LibraryTc1	PS	PS/071	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.41	2,497.73	2	15.12	2,620.80	3	15.88	2,752.53	4	16.69	2,892.93	5	17.71	3,069.73
	1152.80	29,972.80		1209.60	31,449.60		1270.40	33,030.40		1335.20	34,715.20		1416.80	36,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004015	Library Technician II	LibraryTc2	PS	PS/070	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.77	3,080.13	2	18.66	3,234.40	3	19.61	3,399.07	4	20.59	3,568.93	5	21.87	3,790.80
	1421.60	36,961.60		1492.80	38,812.80		1568.80	40,788.80		1647.20	42,827.20		1749.60	45,489.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004020	Library Technician III	LibraryTc3	PS	PS/072	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.56	3,563.73	2	21.59	3,742.27	3	22.67	3,929.47	4	23.80	4,125.33	5	25.25	4,376.67
	1644.80	42,764.80		1727.20	44,907.20		1813.60	47,153.60		1904.00	49,504.00		2020.00	52,520.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004021	Library Technician IV	LibraryTc4	PS	PS/073	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.89	4,140.93	2	25.08	4,347.20	3	26.33	4,563.87	4	27.65	4,792.67	5	29.36	5,089.07
	1911.20	49,691.20		2006.40	52,166.40		2106.40	54,766.40		2212.00	57,512.00		2348.80	61,068.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004037	Library Technician Substitute	LibTechSub	PS	PS/075	N	N	0	NMG

Step	Hrly/Bwky	Mtly/Annl
5	14.88	2,579.20
	1190.40	30,950.40

005102	Licensed Mntl Hlth Clinician	LicsMHClin	PR	PR/154	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.60	6,170.67	2	37.38	6,479.20	3	39.25	6,803.33	4	41.21	7,143.07	5	43.76	7,585.07
	2848.00	74,048.00		2990.40	77,750.40		3140.00	81,640.00		3296.80	85,716.80		3500.80	91,020.80

004625	Licensed Vocational Nurse	LicsVocNrs	HS	HS/019	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	21.82	3,782.13	4	22.91	3,971.07	5	24.31	4,213.73
	1745.60	45,385.60		1832.80	47,652.80		1944.80	50,564.80

003930	Litigation Investigator	LitigInves	PS	PS/065	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.60	6,344.00	2	38.43	6,661.20	3	40.35	6,994.00	4	42.37	7,344.13	5	45.00	7,800.00
	2928.00	76,128.00		3074.40	79,934.40		3228.00	83,928.00		3389.60	88,129.60		3600.00	93,600.00

000455	Local Agency Formation Com Mbr	LoAgFrCmMm	NR	NR1/007	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	200.00	4,333.33
	2000.00	52,000.00

003061	Mail Carrier	MailCarrie	PS	PS/024	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.57	2,698.80	2	16.35	2,834.00	3	17.17	2,976.13	4	18.03	3,125.20	5	19.15	3,319.33
	1245.60	32,385.60		1308.00	34,008.00		1373.60	35,713.60		1442.40	37,502.40		1532.00	39,832.00

003039	Mail Clerk Driver	MailCkDriv	CM	CM/004	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	16.83	2,917.20	4	17.65	3,059.33	5	18.73	3,246.53
	1346.40	35,006.40		1412.00	36,712.00		1498.40	38,958.40

006896	Mail Clerk Driver AL	MailCkDrAL	CM	CM/996	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	17.19	2,979.60	4	18.03	3,125.20	5	19.13	3,315.87
	1375.20	35,755.20		1442.40	37,502.40		1530.40	39,790.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006824	Mail Clerk Driver BG	MailCkDrBG	CM	CM/924	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	17.06	2,957.07	4	17.90	3,102.67	5	18.99	3,291.60
	1364.80	35,484.80		1432.00	37,232.00		1519.20	39,499.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006860	Mail Clerk Driver BL	MailCkDrBL	CM	CM/960	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	16.95	2,938.00	4	17.78	3,081.87	5	18.86	3,269.07
	1356.00	35,256.00		1422.40	36,982.40		1508.80	39,228.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003076	Mail Processing Technician	MailProcTc	CM	CM/011	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.22	2,811.47	2	17.03	2,951.87	3	17.88	3,099.20	4	18.77	3,253.47	5	19.92	3,452.80
	1297.60	33,737.60		1362.40	35,422.40		1430.40	37,190.40		1501.60	39,041.60		1593.60	41,433.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006895	Mail Processing Technician AL	MailPrTcAL	CM	CM/995	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.56	2,870.40	2	17.39	3,014.27	3	18.26	3,165.07	4	19.17	3,322.80	5	20.34	3,525.60
	1324.80	34,444.80		1391.20	36,171.20		1460.80	37,980.80		1533.60	39,873.60		1627.20	42,307.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006823	Mail Processing Technician BG	MailPrTcBG	CM	CM/923	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.44	2,849.60	2	17.26	2,991.73	3	18.12	3,140.80	4	19.03	3,298.53	5	20.19	3,499.60
	1315.20	34,195.20		1380.80	35,900.80		1449.60	37,689.60		1522.40	39,582.40		1615.20	41,995.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006859	Mail Processing Technician BL	MailPrTcBL	CM	CM/959	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.33	2,830.53	2	17.15	2,972.67	3	18.01	3,121.73	4	18.91	3,277.73	5	20.06	3,477.07
	1306.40	33,966.40		1372.00	35,672.00		1440.80	37,460.80		1512.80	39,332.80		1604.80	41,724.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003060	Mail Processor	MailProces	PS	PS/023	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.84	2,572.27	2	15.58	2,700.53	3	16.36	2,835.73	4	17.18	2,977.87	5	18.23	3,159.87
	1187.20	30,867.20		1246.40	32,406.40		1308.80	34,028.80		1374.40	35,734.40		1458.40	37,918.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003084	Mail Services Manager	MailSvcMgr	MA	MA/083	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.94	5,362.93	2	32.49	5,631.60	3	34.11	5,912.40	4	35.82	6,208.80	5	37.61	6,519.07
	2475.20	64,355.20		2599.20	67,579.20		2728.80	70,948.80		2865.60	74,505.60		3008.80	78,228.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003047	Mail Systems Supervisor	MailSysSpv	MM	MM/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.92	3,972.80	2	24.07	4,172.13	3	25.27	4,380.13	4	26.53	4,598.53	5	28.17	4,882.80
	1833.60	47,673.60		1925.60	50,065.60		2021.60	52,561.60		2122.40	55,182.40		2253.60	58,593.60

000398	Management Fellow	MgtFlw	NS	NS/002	N	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	26.45	4,584.67
	2116.00	55,016.00

002415	Management Support Specialist	MgtSupSpc	CE	CE/111	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	30.90	5,356.00		34.24	5,934.93		37.54	6,506.93
	2472.00	64,272.00		2739.20	71,219.20		3003.20	78,083.20

000310	Manager, Auditor & Controller	MgrA&C	UM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.92	7,959.47		69.93	12,121.20		93.93	16,281.20
	3673.60	95,513.60		5594.40	145,454.40		7514.40	195,374.40

003042	Manager, Health Info Mgmt Svcs	MHtInMgSvs	MA	MA/079	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.76	4,985.07	2	30.20	5,234.67	3	31.71	5,496.40	4	33.30	5,772.00	5	34.97	6,061.47
	2300.80	59,820.80		2416.00	62,816.00		2536.80	65,956.80		2664.00	69,264.00		2797.60	72,737.60

000307	Manager, Prob Fiscal & Inf Svc	MrProbFsIS	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.22	7,144.80		60.94	10,562.93		80.65	13,979.33
	3297.60	85,737.60		4875.20	126,755.20		6452.00	167,752.00

002395	Manager, Probation Prog Planng	MgProgPgPl	MA	MA/031	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.52	7,370.13	2	44.65	7,739.33	3	46.88	8,125.87	4	49.22	8,531.47	5	51.68	8,957.87
	3401.60	88,441.60		3572.00	92,872.00		3750.40	97,510.40		3937.60	102,377.60		4134.40	107,494.40

002169	Manager, Treasurer-Tax Collect	MgrT/TC	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.22	7,144.80		60.94	10,562.93		80.65	13,979.33
	3297.60	85,737.60		4875.20	126,755.20		6452.00	167,752.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005930	Mason	Mason	CR	CR/009	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	29.69	5,146.27	3	31.17	5,402.80	4	32.73	5,673.20	5	34.37	5,957.47
	2375.20	61,755.20		2493.60	64,833.60		2618.40	68,078.40		2749.60	71,489.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006995	Mason AL	MasonAL	CR	CR/995	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	30.30	5,252.00	3	31.82	5,515.47	4	33.41	5,791.07	5	35.08	6,080.53
	2424.00	63,024.00		2545.60	66,185.60		2672.80	69,492.80		2806.40	72,966.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006936	Mason BG	MasonBG	CR	CR/936	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	30.19	5,232.93	3	31.70	5,494.67	4	33.28	5,768.53	5	34.94	6,056.27
	2415.20	62,795.20		2536.00	65,936.00		2662.40	69,222.40		2795.20	72,675.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006966	Mason BL	MasonBL	CR	CR/966	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	29.93	5,187.87	3	31.43	5,447.87	4	33.00	5,720.00	5	34.65	6,006.00
	2394.40	62,254.40		2514.40	65,374.40		2640.00	68,640.00		2772.00	72,072.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006105	Master Fleet Technician	MasFleetTc	CR	CR/024	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.37	4,744.13	2	28.74	4,981.60	3	30.18	5,231.20	4	31.69	5,492.93	5	33.27	5,766.80
	2189.60	56,929.60		2299.20	59,779.20		2414.40	62,774.40		2535.20	65,915.20		2661.60	69,201.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006982	Master Fleet Technician AL	MasFltTcAL	CR	CR/982	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.93	4,841.20	2	29.33	5,083.87	3	30.80	5,338.67	4	32.34	5,605.60	5	33.96	5,886.40
	2234.40	58,094.40		2346.40	61,006.40		2464.00	64,064.00		2587.20	67,267.20		2716.80	70,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006923	Master Fleet Technician BG	MasFltTcBG	CR	CR/923	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.82	4,822.13	2	29.21	5,063.07	3	30.67	5,316.13	4	32.20	5,581.33	5	33.81	5,860.40
	2225.60	57,865.60		2336.80	60,756.80		2453.60	63,793.60		2576.00	66,976.00		2704.80	70,324.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006952	Master Fleet Technician BL	MasFltTcBL	CR	CR/952	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.60	4,784.00	2	28.98	5,023.20	3	30.43	5,274.53	4	31.95	5,538.00	5	33.55	5,815.33
	2208.00	57,408.00		2318.40	60,278.40		2434.40	63,294.40		2556.00	66,456.00		2684.00	69,784.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003939	Medical Claims Manager	MedClmMgr	MA	MA/251	X	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.57	6,685.47	2	40.50	7,020.00	3	42.52	7,370.13	4	44.65	7,739.33	5	46.88	8,125.87
	3085.60	80,225.60		3240.00	84,240.00		3401.60	88,441.60		3572.00	92,872.00		3750.40	97,510.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003045	Medical Claims Specialist	MedClaimSp	CL	CL/080	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.91	3,277.73	2	19.86	3,442.40	3	20.85	3,614.00	4	21.89	3,794.27	5	23.25	4,030.00
	1512.80	39,332.80		1588.80	41,308.80		1668.00	43,368.00		1751.20	45,531.20		1860.00	48,360.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004162	Medical Consultant	MedConsult	PR	PR/086	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	80.48	13,949.87	4	84.50	14,646.67	5	89.74	15,554.93
	6438.40	167,398.40		6760.00	175,760.00		7179.20	186,659.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000340	Medical Director	MedDir	UM	UCE/020	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.71	13,469.73		102.67	17,796.13		127.63	22,122.53
	6216.80	161,636.80		8213.60	213,553.60		10210.40	265,470.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005741	Medical Examiner Invest I	MedExmInv1	PS	PS/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.76	3,771.73	2	22.85	3,960.67	3	23.99	4,158.27	4	25.17	4,362.80	5	26.71	4,629.73
	1740.80	45,260.80		1828.00	47,528.00		1919.20	49,899.20		2013.60	52,353.60		2136.80	55,556.80
6	28.05	4,862.00	7	29.45	5,104.67									
	2244.00	58,344.00		2356.00	61,256.00									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005740	Medical Examiner Invest II	MedExmInv2	PS	PS/123	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.15	5,052.67	2	30.61	5,305.73	3	32.14	5,570.93	4	33.75	5,850.00	5	35.81	6,207.07
	2332.00	60,632.00		2448.80	63,668.80		2571.20	66,851.20		2700.00	70,200.00		2864.80	74,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005742	Medical Examiner Invest III	MedExmInv3	MM	MM/181	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.30	5,598.67	2	33.91	5,877.73	3	35.61	6,172.40	4	37.39	6,480.93	5	39.67	6,876.13
	2584.00	67,184.00		2712.80	70,532.80		2848.80	74,068.80		2991.20	77,771.20		3173.60	82,513.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000357	Medical Examiner Oper Admin	MedExOpAdm	UM	UCE/010	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.86	6,735.73		58.56	10,150.40		78.26	13,565.07
	3108.80	80,828.80		4684.80	121,804.80		6260.80	162,780.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003056	Medical Transcriber	MedTranscr	CL	CL/065	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.30	3,345.33	2	20.26	3,511.73	3	21.27	3,686.80	4	22.33	3,870.53	5	23.71	4,109.73
	1544.00	40,144.00		1620.80	42,140.80		1701.60	44,241.60		1786.40	46,446.40		1896.80	49,316.80

000458	Member, Bd of Plng &Zoning App	MbrBdPlZnA	NR	NR1/010	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

000472	Member, Cable TV RevCommsn	MbrCbTVRvC	NR	NR1/013	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

002372	Mgr, Assessor/Recorder/CntyClk	MgrARCC	MA	MA/247	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.52	7,370.13	2	44.65	7,739.33	3	46.88	8,125.87	4	49.22	8,531.47	5	51.68	8,957.87
	3401.60	88,441.60		3572.00	92,872.00		3750.40	97,510.40		3937.60	102,377.60		4134.40	107,494.40

000351	Military & Veterans Affrs Off	MilVetAfOf	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.86	6,735.73		57.36	9,942.40		75.86	13,149.07
	3108.80	80,828.80		4588.80	119,308.80		6068.80	157,788.80

004834	Mntl Hlh Staff Develop Crd (T)	MHStafDevC	PR	PR/147	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.12	5,740.80	2	34.78	6,028.53	3	36.52	6,330.13	4	38.35	6,647.33	5	40.73	7,059.87
	2649.60	68,889.60		2782.40	72,342.40		2921.60	75,961.60		3068.00	79,768.00		3258.40	84,718.40

004839	Mntl Hlth Aide	MHAide	HS	HS/024	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.39	2,840.93	2	17.21	2,983.07	3	18.07	3,132.13	4	18.97	3,288.13	5	20.15	3,492.67
	1311.20	34,091.20		1376.80	35,796.80		1445.60	37,585.60		1517.60	39,457.60		1612.00	41,912.00

004833	Mntl Hlth Case Mgmt Asst	MHCaseMgAs	HS	HS/021	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.90	2,929.33	2	17.75	3,076.67	3	18.64	3,230.93	4	19.59	3,395.60	5	20.79	3,603.60
	1352.00	35,152.00		1420.00	36,920.00		1491.20	38,771.20		1567.20	40,747.20		1663.20	43,243.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004835	Mntl Hlth Case Mgmt Clinician	MHCaseMgCl	PR	PR/148	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.31	4,733.73	2	28.68	4,971.20	3	30.11	5,219.07	4	31.62	5,480.80	5	33.58	5,820.53
	2184.80	56,804.80		2294.40	59,654.40		2408.80	62,628.80		2529.60	65,769.60		2686.40	69,846.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004837	Mntl Hlth Conservat Clinician	MHConsvaCl	PR	PR/149	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.30	5,945.33	2	36.01	6,241.73	3	37.81	6,553.73	4	39.70	6,881.33	5	42.16	7,307.73
	2744.00	71,344.00		2880.80	74,900.80		3024.80	78,644.80		3176.00	82,576.00		3372.80	87,692.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004836	Mntl Hlth Specialist	MHSpec	HS	HS/022	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.86	3,442.40	2	20.85	3,614.00	3	21.89	3,794.27	4	22.98	3,983.20	5	24.38	4,225.87
	1588.80	41,308.80		1668.00	43,368.00		1751.20	45,531.20		1838.40	47,798.40		1950.40	50,710.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002444	Multimedia Designer	MultiMedD	PR	PR/191	N	Y	12	NMG

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	28.97	5,021.47		33.19	5,752.93		37.40	6,482.67
	2317.60	60,257.60		2655.20	69,035.20		2992.00	77,792.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002373	Multimedia Manager	MultimedMg	MA	MA/250	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.14	6,610.93		42.24	7,321.60		46.35	8,034.00
	3051.20	79,331.20		3379.20	87,859.20		3708.00	96,408.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004529	Nursing Dir,Shf's Detentns Fac	NrseDShfDF	MA	MA/156	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	58.49	10,138.27	2	61.41	10,644.40	3	64.48	11,176.53	4	67.70	11,734.67	5	71.09	12,322.27
	4679.20	121,659.20		4912.80	127,732.80		5158.40	134,118.40		5416.00	140,816.00		5687.20	147,867.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004465	Nutritionist	Nutritnst	PR	PR/123	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.51	4,421.73	2	26.79	4,643.60	3	28.13	4,875.87	4	29.54	5,120.27	5	31.37	5,437.47
	2040.80	53,060.80		2143.20	55,723.20		2250.40	58,510.40		2363.20	61,443.20		2509.60	65,249.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004421	Occupational/Phy Therapst	OccPhyTh	PR	PR/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.10	6,257.33	2	37.91	6,571.07	3	39.81	6,900.40	4	41.80	7,245.33	5	44.39	7,694.27
	2888.00	75,088.00		3032.80	78,852.80		3184.80	82,804.80		3344.00	86,944.00		3551.20	92,331.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004426	Occupational/Phy Therapst Asst	OccPThAsst	HS	HS/014	N	Y	12	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.70	4,108.00	2	24.89	4,314.27	3	26.13	4,529.20	4	27.44	4,756.27	5	29.14	5,050.93
	1896.00	49,296.00		1991.20	51,771.20		2090.40	54,350.40		2195.20	57,075.20		2331.20	60,611.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002700	Office Assistant	OfficeAsst	CL	CL/011	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.88	2,752.53	2	16.67	2,889.47	3	17.50	3,033.33	4	18.38	3,185.87	5	19.52	3,383.47
	1270.40	33,030.40		1333.60	34,673.60		1400.00	36,400.00		1470.40	38,230.40		1561.60	40,601.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002763	Office Assistant - Conf	OffAst-Cnf	CE	CE/046	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.88	2,752.53	2	16.67	2,889.47	3	17.50	3,033.33	4	18.38	3,185.87	5	19.30	3,345.33
	1270.40	33,030.40		1333.60	34,673.60		1400.00	36,400.00		1470.40	38,230.40		1544.00	40,144.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002746	Office Support Spec - Conf	ConfOfficA	CE	CE/037	N	N	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.38	3,185.87	2	19.30	3,345.33	3	20.26	3,511.73	4	21.27	3,686.80	5	22.33	3,870.53
	1470.40	38,230.40		1544.00	40,144.00		1620.80	42,140.80		1701.60	44,241.60		1786.40	46,446.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002729	Office Support Specialist	OffSupSpec	CL	CL/024	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.38	3,185.87	2	19.32	3,348.80	3	20.29	3,516.93	4	21.30	3,692.00	5	22.60	3,917.33
	1470.40	38,230.40		1545.60	40,185.60		1623.20	42,203.20		1704.00	44,304.00		1808.00	47,008.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002570	Operations Research Analyst	OpRsrchAna	CE	CE/113	N	N	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.10	5,910.67	2	35.80	6,205.33	3	37.59	6,515.60	4	39.47	6,841.47	5	41.44	7,182.93
	2728.00	70,928.00		2864.00	74,464.00		3007.20	78,187.20		3157.60	82,097.60		3315.20	86,195.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005940	Painter	Painter	CR	CR/011	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.37	4,744.13	4	28.74	4,981.60	5	30.18	5,231.20
	2189.60	56,929.60		2299.20	59,779.20		2414.40	62,774.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006994	Painter AL	PainterAL	CR	CR/994	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.94	4,842.93	4	29.34	5,085.60	5	30.81	5,340.40
	2235.20	58,115.20		2347.20	61,027.20		2464.80	64,084.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006935	Painter BG	PainterBG	CR	CR/935	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.81	4,820.40	4	29.20	5,061.33	5	30.66	5,314.40
	2224.80	57,844.80		2336.00	60,736.00		2452.80	63,772.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006965	Painter BL	PainterBL	CR	CR/965	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.60	4,784.00	4	28.98	5,023.20	5	30.43	5,274.53
	2208.00	57,408.00		2318.40	60,278.40		2434.40	63,294.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003942	Paralegal I	Paralegal1	PS	PS/162	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.13	3,489.20	2	21.14	3,664.27	3	22.20	3,848.00	4	23.31	4,040.40	5	24.73	4,286.53
	1610.40	41,870.40		1691.20	43,971.20		1776.00	46,176.00		1864.80	48,484.80		1978.40	51,438.40
6	25.97	4,501.47	7	27.27	4,726.80									
	2077.60	54,017.60		2181.60	56,721.60									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003943	Paralegal II	Paralegal2	PS	PS/163	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.97	4,674.80	2	28.32	4,908.80	3	29.74	5,154.93	4	31.23	5,413.20	5	33.14	5,744.27
	2157.60	56,097.60		2265.60	58,905.60		2379.20	61,859.20		2498.40	64,958.40		2651.20	68,931.20
6	34.80	6,032.00	7	36.54	6,333.60									
	2784.00	72,384.00		2923.20	76,003.20									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005768	Paralegal Supervisor	ParlgSpv	MM	MM/130	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.87	5,697.47	2	34.51	5,981.73	3	36.24	6,281.60	4	38.05	6,595.33	5	40.41	7,004.40
	2629.60	68,369.60		2760.80	71,780.80		2899.20	75,379.20		3044.00	79,144.00		3232.80	84,052.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000735	Park Attendant (Seasonal)	PkAtt(Sea)	NRT	NRT/001	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	13.76	2,385.07	3	14.45	2,504.67	4	15.17	2,629.47	5	15.93	2,761.20
	1100.80	28,620.80		1156.00	30,056.00		1213.60	31,553.60		1274.40	33,134.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006347	Park Maintenance Worker	PkMtcWkr	CM	CM/037	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.08	3,307.20	2	20.02	3,470.13	3	21.02	3,643.47	4	22.07	3,825.47	5	23.39	4,054.27
	1526.40	39,686.40		1601.60	41,641.60		1681.60	43,721.60		1765.60	45,905.60		1871.20	48,651.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006877	Park Maintenance Worker AL	PkMcWkAL	CM	CM/977	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.50	3,380.00	2	20.46	3,546.40	3	21.48	3,723.20	4	22.55	3,908.67	5	23.90	4,142.67
	1560.00	40,560.00		1636.80	42,556.80		1718.40	44,678.40		1804.00	46,904.00		1912.00	49,712.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006805	Park Maintenance Worker BG	PkMcWkBG	CM	CM/905	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.35	3,354.00	2	20.30	3,518.67	3	21.31	3,693.73	4	22.38	3,879.20	5	23.72	4,111.47
	1548.00	40,248.00		1624.00	42,224.00		1704.80	44,324.80		1790.40	46,550.40		1897.60	49,337.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006841	Park Maintenance Worker BL	PkMcWkBL	CM	CM/941	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.23	3,333.20	2	20.17	3,496.13	3	21.18	3,671.20	4	22.24	3,854.93	5	23.57	4,085.47
	1538.40	39,998.40		1613.60	41,953.60		1694.40	44,054.40		1779.20	46,259.20		1885.60	49,025.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006328	Park Project Manager	PkPjMgr	MA	MA/236	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.29	6,116.93	2	37.05	6,422.00	3	38.90	6,742.67	4	40.84	7,078.93	5	42.88	7,432.53
	2823.20	73,403.20		2964.00	77,064.00		3112.00	80,912.00		3267.20	84,947.20		3430.40	89,190.40
6	45.02	7,803.47												
	3601.60	93,641.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006332	Park Ranger	PkRanger	PS	PS/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.34	3,698.93	2	22.41	3,884.40	3	23.53	4,078.53	4	24.71	4,283.07	5	26.22	4,544.80
	1707.20	44,387.20		1792.80	46,612.80		1882.40	48,942.40		1976.80	51,396.80		2097.60	54,537.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006336	Parks Recreational Supervisor	PksRecSupv	MM	MM/147	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.71	4,456.40	2	27.00	4,680.00	3	28.35	4,914.00	4	29.77	5,160.13	5	31.62	5,480.80
	2056.80	53,476.80		2160.00	56,160.00		2268.00	58,968.00		2381.60	61,921.60		2529.60	65,769.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005246	Patient Services Spec III (T)	PatSvSpc3	SW	SW/010	N	N	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.78	4,295.20	2	26.02	4,510.13	3	27.32	4,735.47	4	28.69	4,972.93	5	30.44	5,276.27
	1982.40	51,542.40		2081.60	54,121.60		2185.60	56,825.60		2295.20	59,675.20		2435.20	63,315.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005243	Patient Services Spec IV (T)	PatSvSpc4	SS	SS/003	N	N	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.18	4,884.53	2	29.59	5,128.93	3	31.07	5,385.47	4	32.62	5,654.13	5	34.64	6,004.27
	2254.40	58,614.40		2367.20	61,547.20		2485.60	64,625.60		2609.60	67,849.60		2771.20	72,051.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002494	Payroll Clerk	PayrollCk	CL	CL/003	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.76	2,905.07	2	17.60	3,050.67	3	18.46	3,199.73	4	19.38	3,359.20	5	20.56	3,563.73
	1340.80	34,860.80		1408.00	36,608.00		1476.80	38,396.80		1550.40	40,310.40		1644.80	42,764.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004424	Pediatric Therapy Spec Asst(T)	PedsThSpcA	HS	HS/013	N	Y	12	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.59	4,435.60	2	26.87	4,657.47	3	28.21	4,889.73	4	29.62	5,134.13	5	31.46	5,453.07
	2047.20	53,227.20		2149.60	55,889.60		2256.80	58,676.80		2369.60	61,609.60		2516.80	65,436.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004185	Pediatrician	Pediatricn	PR	PR/093	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	63.47	11,001.47	2	66.64	11,550.93	3	69.97	12,128.13	4	73.47	12,734.80	5	78.02	13,523.47
	5077.60	132,017.60		5331.20	138,611.20		5597.60	145,537.60		5877.60	152,817.60		6241.60	162,281.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000750	Per Diem Comm Dispatcher I	PDComDisp1	NR	NR3/001	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	20.10	1,742.00
	804.00	20,904.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000751	Per Diem Comm Dispatcher II	PDComDisp2	NR	NR3/002	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	30.80	2,669.33
	1232.00	32,032.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003838	Permit Process Coordinator	PermitPrcC	MM	MM/072	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.47	5,801.47	2	35.14	6,090.93	3	36.90	6,396.00	4	38.75	6,716.67	5	41.15	7,132.67
	2677.60	69,617.60		2811.20	73,091.20		2952.00	76,752.00		3100.00	80,600.00		3292.00	85,592.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005401	Pest Management Technician I	PestMgTec1	PS	PS/097	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.11	3,659.07	2	22.17	3,842.80	3	23.28	4,035.20	4	24.44	4,236.27	5	25.96	4,499.73
	1688.80	43,908.80		1773.60	46,113.60		1862.40	48,422.40		1955.20	50,835.20		2076.80	53,996.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005402	Pest Management Technician II	PestMgTec2	PS	PS/098	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.21	4,023.07	2	24.37	4,224.13	3	25.59	4,435.60	4	26.87	4,657.47	5	28.54	4,946.93
	1856.80	48,276.80		1949.60	50,689.60		2047.20	53,227.20		2149.60	55,889.60		2283.20	59,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004250	Pharmacist	Pharmacist	MM	MM/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.35	8,900.67	2	53.92	9,346.13	3	56.62	9,814.13	4	59.45	10,304.67	5	63.14	10,944.27
	4108.00	106,808.00		4313.60	112,153.60		4529.60	117,769.60		4756.00	123,656.00		5051.20	131,331.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004245	Pharmacy Manager	PharmMgr	MA	MA/144	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	59.56	10,323.73		67.79	11,750.27		76.03	13,178.53
	4764.80	123,884.80		5423.20	141,003.20		6082.40	158,142.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002664	Pharmacy Stock Clerk	PharmStkCk	AE	AE/023	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.18	2,804.53	2	16.99	2,944.93	3	17.84	3,092.27	4	18.73	3,246.53	5	19.89	3,447.60
	1294.40	33,654.40		1359.20	35,339.20		1427.20	37,107.20		1498.40	38,958.40		1591.20	41,371.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002662	Pharmacy Storekeeper	PharmStkpr	MM	MM/180	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.32	3,175.47	2	19.24	3,334.93	3	20.20	3,501.33	4	21.21	3,676.40	5	22.50	3,900.00
	1465.60	38,105.60		1539.20	40,019.20		1616.00	42,016.00		1696.80	44,116.80		1800.00	46,800.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004260	Pharmacy Technician	PharmTech	HS	HS/004	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.88	3,619.20	2	21.92	3,799.47	3	23.02	3,990.13	4	24.17	4,189.47	5	25.67	4,449.47
	1670.40	43,430.40		1753.60	45,593.60		1841.60	47,881.60		1933.60	50,273.60		2053.60	53,393.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002357	Photographic Audio-Visual Spec	PhotoAVSpc	PS	PS/005	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.05	5,035.33	2	30.50	5,286.67	3	32.02	5,550.13	4	33.62	5,827.47	5	35.67	6,182.80
	2324.00	60,424.00		2440.00	63,440.00		2561.60	66,601.60		2689.60	69,929.60		2853.60	74,193.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004519	Physician Assistant	PhysicianA	PR	PR/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.84	6,732.27	2	40.78	7,068.53	3	42.82	7,422.13	4	44.96	7,793.07	5	47.70	8,268.00
	3107.20	80,787.20		3262.40	84,822.40		3425.60	89,065.60		3596.80	93,516.80		3816.00	99,216.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000410	Planning Comm Appointive Mbr	PlngComAMb	NR	NR1/001	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003664	Plans Examiner	PlansExamr	CM	CM/016	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.11	5,565.73	2	33.72	5,844.80	3	35.41	6,137.73	4	37.18	6,444.53	5	39.45	6,838.00
	2568.80	66,788.80		2697.60	70,137.60		2832.80	73,652.80		2974.40	77,334.40		3156.00	82,056.00

006890	Plans Examiner AL	PlanExamAL	CM	CM/990	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.78	5,681.87	2	34.42	5,966.13	3	36.14	6,264.27	4	37.95	6,578.00	5	40.27	6,980.13
	2622.40	68,182.40		2753.60	71,593.60		2891.20	75,171.20		3036.00	78,936.00		3221.60	83,761.60

006818	Plans Examiner BG	PlanExamBG	CM	CM/918	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.56	5,643.73	2	34.19	5,926.27	3	35.90	6,222.67	4	37.69	6,532.93	5	39.99	6,931.60
	2604.80	67,724.80		2735.20	71,115.20		2872.00	74,672.00		3015.20	78,395.20		3199.20	83,179.20

006854	Plans Examiner BL	PlanExamBL	CM	CM/954	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.34	5,605.60	2	33.96	5,886.40	3	35.66	6,181.07	4	37.44	6,489.60	5	39.72	6,884.80
	2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80		2995.20	77,875.20		3177.60	82,617.60

005950	Plumber	Plumber	CR	CR/012	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.58	5,300.53	4	32.11	5,565.73	5	33.72	5,844.80
	2446.40	63,606.40		2568.80	66,788.80		2697.60	70,137.60

006993	Plumber AL	PlumberAL	CR	CR/993	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.22	5,411.47	4	32.78	5,681.87	5	34.42	5,966.13
	2497.60	64,937.60		2622.40	68,182.40		2753.60	71,593.60

006230	Plumber Assistant (T)	PlumberAst	CR	CR/045	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.60	4,090.67	2	24.78	4,295.20	3	26.02	4,510.13	4	27.32	4,735.47	5	28.69	4,972.93
	1888.00	49,088.00		1982.40	51,542.40		2081.60	54,121.60		2185.60	56,825.60		2295.20	59,675.20

006972	Plumber Assistant AL (T)	PlmbrAstAL	CR	CR/972	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.10	4,177.33	2	25.30	4,385.33	3	26.56	4,603.73	4	27.89	4,834.27	5	29.28	5,075.20
	1928.00	50,128.00		2024.00	52,624.00		2124.80	55,244.80		2231.20	58,011.20		2342.40	60,902.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006913	Plumber Assistant BG (T)	PlmbrAstBG	CR	CR/913	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.97	4,154.80	2	25.17	4,362.80	3	26.43	4,581.20	4	27.75	4,810.00	5	29.14	5,050.93
	1917.60	49,857.60		2013.60	52,353.60		2114.40	54,974.40		2220.00	57,720.00		2331.20	60,611.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006942	Plumber Assistant BL (T)	PlmbrAstBL	CR	CR/942	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.78	4,121.87	2	24.97	4,328.13	3	26.22	4,544.80	4	27.53	4,771.87	5	28.91	5,011.07
	1902.40	49,462.40		1997.60	51,937.60		2097.60	54,537.60		2202.40	57,262.40		2312.80	60,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006934	Plumber BG	PlumberBG	CR	CR/934	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.09	5,388.93	4	32.64	5,657.60	5	34.27	5,940.13
	2487.20	64,667.20		2611.20	67,891.20		2741.60	71,281.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006964	Plumber BL	PlumberBL	CR	CR/964	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.83	5,343.87	4	32.37	5,610.80	5	33.99	5,891.60
	2466.40	64,126.40		2589.60	67,329.60		2719.20	70,699.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003104	Precinct Planning Tech	PrctPlnTec	PS	PS/026	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.62	3,054.13	2	18.50	3,206.67	3	19.44	3,369.60	4	20.41	3,537.73	5	21.66	3,754.40
	1409.60	36,649.60		1480.00	38,480.00		1555.20	40,435.20		1632.80	42,452.80		1732.80	45,052.80
6	22.74	3,941.60	7	23.88	4,139.20									
	1819.20	47,299.20		1910.40	49,670.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006018	Preventive Mtce Coord	PrevMtcCrd	CM	CM/026	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.46	5,279.73	2	31.98	5,543.20	3	33.58	5,820.53	4	35.26	6,111.73	5	37.41	6,484.40
	2436.80	63,356.80		2558.40	66,518.40		2686.40	69,846.40		2820.80	73,340.80		2992.80	77,812.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006884	Preventive Mtce Coord AL	PrMtcCrdAL	CM	CM/984	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.09	5,388.93	2	32.64	5,657.60	3	34.27	5,940.13	4	35.98	6,236.53	5	38.18	6,617.87
	2487.20	64,667.20		2611.20	67,891.20		2741.60	71,281.60		2878.40	74,838.40		3054.40	79,414.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006812	Preventive Mtce Coord BG	PrMtcCrdBG	CM	CM/912	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.88	5,352.53	2	32.42	5,619.47	3	34.04	5,900.27	4	35.74	6,194.93	5	37.92	6,572.80
	2470.40	64,230.40		2593.60	67,433.60		2723.20	70,803.20		2859.20	74,339.20		3033.60	78,873.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006848	Preventive Mtce Coord BL	PrMtcCrdBL	CM	CM/948	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.67	5,316.13	2	32.20	5,581.33	3	33.81	5,860.40	4	35.50	6,153.33	5	37.67	6,529.47
	2453.60	63,793.60		2576.00	66,976.00		2704.80	70,324.80		2840.00	73,840.00		3013.60	78,353.60

002517	Principal Accountant	PrinAcct	MA	MA/051	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.78	7,588.53	2	45.97	7,968.13	3	48.27	8,366.80	4	50.68	8,784.53	5	53.21	9,223.07
	3502.40	91,062.40		3677.60	95,617.60		3861.60	100,401.60		4054.40	105,414.40		4256.80	110,676.80

002367	Principal Admin Analyst	PrinAA	MA	MA/018	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.57	6,685.47	2	40.50	7,020.00	3	42.52	7,370.13	4	44.65	7,739.33	5	46.88	8,125.87
	3085.60	80,225.60		3240.00	84,240.00		3401.60	88,441.60		3572.00	92,872.00		3750.40	97,510.40

004048	Principal Librarian	PrinLibrar	MA	MA/109	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.64	6,697.60		46.72	8,098.13		54.80	9,498.67
	3091.20	80,371.20		3737.60	97,177.60		4384.00	113,984.00

002566	Principal Treasur-Tax Coll Spc	PrinT-TCSp	MM	MM/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.89	4,314.27	2	26.13	4,529.20	3	27.44	4,756.27	4	28.81	4,993.73	5	30.57	5,298.80
	1991.20	51,771.20		2090.40	54,350.40		2195.20	57,075.20		2304.80	59,924.80		2445.60	63,585.60

004116	Privacy Officer	PrvcyOfr	MA	MA/121	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.52	7,196.80	2	43.60	7,557.33	3	45.78	7,935.20	4	48.07	8,332.13	5	50.47	8,748.13
	3321.60	86,361.60		3488.00	90,688.00		3662.40	95,222.40		3845.60	99,985.60		4037.60	104,977.60

002319	Probation Aide	ProbAide	PS	PS/157	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.41	3,537.73	2	21.43	3,714.53	3	22.50	3,900.00	4	23.62	4,094.13	5	25.08	4,347.20
	1632.80	42,452.80		1714.40	44,574.40		1800.00	46,800.00		1889.60	49,129.60		2006.40	52,166.40

002719	Probation Oper Support Mgr	ProbOpSuMg	MM	MM/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.40	5,442.67	2	32.97	5,714.80	3	34.62	6,000.80	4	36.35	6,300.67	5	38.60	6,690.67
	2512.00	65,312.00		2637.60	68,577.60		2769.60	72,009.60		2908.00	75,608.00		3088.00	80,288.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005762	Process Server	ProcesSver	PS	PS/135	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.79	3,083.60	2	18.68	3,237.87	3	19.63	3,402.53	4	20.61	3,572.40	5	21.89	3,794.27
	1423.20	37,003.20		1494.40	38,854.40		1570.40	40,830.40		1648.80	42,868.80		1751.20	45,531.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005779	Process Server Supervisor	ProcSvrSup	MM	MM/187	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.62	3,574.13	2	21.65	3,752.67	3	22.73	3,939.87	4	23.87	4,137.47	5	25.06	4,343.73
	1649.60	42,889.60		1732.00	45,032.00		1818.40	47,278.40		1909.60	49,649.60		2004.80	52,124.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002622	Procurement Contracting Off	ProcuCntcO	AE	AE/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.38	6,479.20	2	39.25	6,803.33	3	41.21	7,143.07	4	43.27	7,500.13	5	45.91	7,957.73
	2990.40	77,750.40		3140.00	81,640.00		3296.80	85,716.80		3461.60	90,001.60		3672.80	95,492.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002640	Procurement Contracting Spec	ProContrSp	AE	AE/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.24	5,414.93	2	32.80	5,685.33	3	34.44	5,969.60	4	36.16	6,267.73	5	38.40	6,656.00
	2499.20	64,979.20		2624.00	68,224.00		2755.20	71,635.20		2892.80	75,212.80		3072.00	79,872.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002610	Procurement Specialist	ProcureSpc	AE	AE/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.57	4,605.47	2	27.90	4,836.00	3	29.29	5,076.93	4	30.75	5,330.00	5	32.66	5,661.07
	2125.60	55,265.60		2232.00	58,032.00		2343.20	60,923.20		2460.00	63,960.00		2612.80	67,932.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002437	Program Coordinator	ProgramCrd	MA	MA/040	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.77	6,546.80		44.77	7,760.13		51.73	8,966.53
	3021.60	78,561.60		3581.60	93,121.60		4138.40	107,598.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003578	Program Manager, General Svcs	PrgMgGenSv	MA	MA/096	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.52	7,716.80	2	46.75	8,103.33	3	49.09	8,508.93	4	51.54	8,933.60	5	54.12	9,380.80
	3561.60	92,601.60		3740.00	97,240.00		3927.20	102,107.20		4123.20	107,203.20		4329.60	112,569.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005248	Program Specialist I	PrgSpec1	MA	MA/181	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.48	5,109.87	2	30.95	5,364.67	3	32.50	5,633.33	4	34.13	5,915.87	5	35.84	6,212.27
	2358.40	61,318.40		2476.00	64,376.00		2600.00	67,600.00		2730.40	70,990.40		2867.20	74,547.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005244	Program Specialist II	PrgSpec2	MA	MA/180	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.94	5,362.93	2	32.49	5,631.60	3	34.11	5,912.40	4	35.82	6,208.80	5	37.61	6,519.07
	2475.20	64,355.20		2599.20	67,579.20		2728.80	70,948.80		2865.60	74,505.60		3008.80	78,228.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003575	Project Manager	ProjectMgr	MA	MA/095	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	29.97	5,194.80		43.50	7,540.00		57.03	9,885.20
	2397.60	62,337.60		3480.00	90,480.00		4562.40	118,622.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003706	Project Manager, Public Works	ProjMgrPWk	MA	MA/105	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.11	7,299.07		52.34	9,072.27		62.58	10,847.20
	3368.80	87,588.80		4187.20	108,867.20		5006.40	130,166.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005511	Property Assessment Spec I	PropAssSp1	AE	AE/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.37	3,357.47	2	20.34	3,525.60	3	21.36	3,702.40	4	22.43	3,887.87	5	23.80	4,125.33
	1549.60	40,289.60		1627.20	42,307.20		1708.80	44,428.80		1794.40	46,654.40		1904.00	49,504.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005517	Property Assessment Spec II	PropAssSp2	AE	AE/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.06	3,823.73	2	23.16	4,014.40	3	24.32	4,215.47	4	25.54	4,426.93	5	27.10	4,697.33
	1764.80	45,884.80		1852.80	48,172.80		1945.60	50,585.60		2043.20	53,123.20		2168.00	56,368.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005518	Property Assessment Spec III	PropAssSp3	AE	AE/054	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.48	4,589.87	2	27.80	4,818.67	3	29.19	5,059.60	4	30.65	5,312.67	5	32.55	5,642.00
	2118.40	55,078.40		2224.00	57,824.00		2335.20	60,715.20		2452.00	63,752.00		2604.00	67,704.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000443	Prospective Grand Juror	PrspGrndJr	NR	NR/005	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	25.00	4,333.33
	2000.00	52,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004913	Protective Services Asst	ProtectSvA	SW	SW/003	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.60	2,877.33	2	17.43	3,021.20	3	18.30	3,172.00	4	19.22	3,331.47	5	20.41	3,537.73
	1328.00	34,528.00		1394.40	36,254.40		1464.00	38,064.00		1537.60	39,977.60		1632.80	42,452.80
6	21.45	3,718.00												
	1716.00	44,616.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005290	Protective Services Prog Mgr	ProSvPrgMg	MA	MA/242	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.45	7,011.33	2	42.47	7,361.47	3	44.59	7,728.93	4	46.82	8,115.47	5	49.16	8,521.07
	3236.00	84,136.00		3397.60	88,337.60		3567.20	92,747.20		3745.60	97,385.60		3932.80	102,252.80

005259	Protective Services Supv	ProtectSSu	SS	SS/005	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.41	6,137.73	2	37.18	6,444.53	3	39.04	6,766.93	4	40.99	7,104.93	5	43.53	7,545.20
	2832.80	73,652.80		2974.40	77,334.40		3123.20	81,203.20		3279.20	85,259.20		3482.40	90,542.40

005253	Protective Services Worker	ProtectSW	SW	SW/012	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.28	4,728.53	2	28.64	4,964.27	3	30.07	5,212.13	4	31.57	5,472.13	5	33.50	5,806.67
	2182.40	56,742.40		2291.20	59,571.20		2405.60	62,545.60		2525.60	65,665.60		2680.00	69,680.00
6	35.17	6,096.13												
	2813.60	73,153.60												

004527	Psychiatric Clinical Nurse Spc	PsyClnNsSp	RN	RN/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.89	7,434.27	2	45.03	7,805.20	3	47.28	8,195.20	4	49.64	8,604.27	5	52.67	9,129.47
	3431.20	89,211.20		3602.40	93,662.40		3782.40	98,342.40		3971.20	103,251.20		4213.60	109,553.60

004525	Psychiatric Nurse	PsychNrse	RN	RN/005	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.38	6,479.20	2	39.25	6,803.33	3	41.21	7,143.07	4	43.27	7,500.13	5	45.91	7,957.73
	2990.40	77,750.40		3140.00	81,640.00		3296.80	85,716.80		3461.60	90,001.60		3672.80	95,492.80

004198	Psychiatric Resident	PsychiatRs	PR	PR/101	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	69.62	12,067.47	2	73.10	12,670.67	3	76.76	13,305.07	4	80.60	13,970.67	5	85.52	14,823.47
	5569.60	144,809.60		5848.00	152,048.00		6140.80	159,660.80		6448.00	167,648.00		6841.60	177,881.60

004618	Psychiatric Technician	PsyTech	HS	HS/018	N	N	6	NHS

Step	Hrly/Bwky	Mtly/Annl
5	24.35	4,220.67
	1948.00	50,648.00

004196	Psychiatrist	Psychiatrt	PR	PR/100	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	82.62	14,320.80	2	86.75	15,036.67	3	91.09	15,788.93	4	95.64	16,577.60	5	101.57	17,605.47
	6609.60	171,849.60		6940.00	180,440.00		7287.20	189,467.20		7651.20	198,931.20		8125.60	211,265.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004199	Psychiatrist - Specialist	PsychiatSp	PR	PR/102	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	86.38	14,972.53	2	90.70	15,721.33	3	95.24	16,508.27	4	100.00	17,333.33	5	106.10	18,390.67
	6910.40	179,670.40		7256.00	188,656.00		7619.20	198,099.20		8000.00	208,000.00		8488.00	220,688.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002135	Public Admin/Guardian/Conserv	PubAdGuCon	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.82	8,982.13		77.68	13,464.53		103.54	17,946.93
	4145.60	107,785.60		6214.40	161,574.40		8283.20	215,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000334	Public Affairs Off, Sheriff	PbAffOfSh	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.86	6,735.73		57.36	9,942.40		75.86	13,149.07
	3108.80	80,828.80		4588.80	119,308.80		6068.80	157,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000337	Public Affairs Officer, DA	PbAffOfDA	NA	NA/007	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	33.49	5,804.93		48.88	8,472.53		64.26	11,138.40
	2679.20	69,659.20		3910.40	101,670.40		5140.80	133,660.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005727	Public Assistance Invest I	PbAstInv1	PS	PS/118	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.06	4,690.40	2	28.41	4,924.40	3	29.83	5,170.53	4	31.32	5,428.80	5	33.26	5,765.07
	2164.80	56,284.80		2272.80	59,092.80		2386.40	62,046.40		2505.60	65,145.60		2660.80	69,180.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005728	Public Assistance Invest II	PbAstInv2	PS	PS/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.15	5,052.67	2	30.61	5,305.73	3	32.14	5,570.93	4	33.75	5,850.00	5	35.81	6,207.07
	2332.00	60,632.00		2448.80	63,668.80		2571.20	66,851.20		2700.00	70,200.00		2864.80	74,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005720	Public Assistance Invest Mgr	PbAstInvMg	MA	MA/245	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.10	6,430.67	2	38.96	6,753.07	3	40.91	7,091.07	4	42.96	7,446.40	5	45.11	7,819.07
	2968.00	77,168.00		3116.80	81,036.80		3272.80	85,092.80		3436.80	89,356.80		3608.80	93,828.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005729	Public Assistance Invest Supv	PbAstInvSu	MM	MM/126	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.10	5,564.00	2	33.70	5,841.33	3	35.38	6,132.53	4	37.15	6,439.33	5	39.42	6,832.80
	2568.00	66,768.00		2696.00	70,096.00		2830.40	73,590.40		2972.00	77,272.00		3153.60	81,993.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005726	Public Assistance Invest Tr	PbAstInvTr	PS	PS/117	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.10	4,177.33	2	25.30	4,385.33	3	26.57	4,605.47	4	27.90	4,836.00	5	29.60	5,130.67
	1928.00	50,128.00		2024.00	52,624.00		2125.60	55,265.60		2232.00	58,032.00		2368.00	61,568.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002124	Public Defender	PbDefender	EM	UCE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	93.03	16,125.20		118.76	20,585.07		144.49	25,044.93
	7442.40	193,502.40		9500.80	247,020.80		11559.20	300,539.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005764	Public Defender Invest I	PbDefInv1	PS	PS/137	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.92	5,186.13	2	31.42	5,446.13	3	32.99	5,718.27	4	34.64	6,004.27	5	36.79	6,376.93
	2393.60	62,233.60		2513.60	65,353.60		2639.20	68,619.20		2771.20	72,051.20		2943.20	76,523.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005765	Public Defender Invest II	PbDefInv2	PS	PS/138	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.24	5,588.27	2	33.85	5,867.33	3	35.54	6,160.27	4	37.32	6,468.80	5	39.60	6,864.00
	2579.20	67,059.20		2708.00	70,408.00		2843.20	73,923.20		2985.60	77,625.60		3168.00	82,368.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005766	Public Defender Invest III	PbDefInv3	PS	PS/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.55	6,162.00	2	37.33	6,470.53	3	39.20	6,794.67	4	41.16	7,134.40	5	43.71	7,576.40
	2844.00	73,944.00		2986.40	77,646.40		3136.00	81,536.00		3292.80	85,612.80		3496.80	90,916.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005731	Public Defender Invest Tr	PbDefInvTr	PS	PS/121	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.20	4,541.33	2	27.51	4,768.40	3	28.89	5,007.60
	2096.00	54,496.00		2200.80	57,220.80		2311.20	60,091.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004128	Public Health Medical Officer	PH MedOff	UM	UCE/019	X	N	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	74.19	12,859.60		97.30	16,865.33		120.40	20,869.33
	5935.20	154,315.20		7784.00	202,384.00		9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004346	Public Health Microbiologist	PbHlhMicro	PR	PR/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.25	5,590.00	2	33.86	5,869.07	3	35.55	6,162.00	4	37.33	6,470.53	5	39.61	6,865.73
	2580.00	67,080.00		2708.80	70,428.80		2844.00	73,944.00		2986.40	77,646.40		3168.80	82,388.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004565	Public Health Nurse	PbHlhNrs	RN	RN/018	N	Y	9	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.94	6,229.60	2	37.74	6,541.60	3	39.63	6,869.20	4	41.61	7,212.40	5	44.19	7,659.60
	2875.20	74,755.20		3019.20	78,499.20		3170.40	82,430.40		3328.80	86,548.80		3535.20	91,915.20

004571	Public Health Nurse Manager	PbHlhNrsMg	MA	MA/160	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.75	7,756.67	2	46.99	8,144.93	3	49.34	8,552.27	4	51.81	8,980.40	5	54.40	9,429.33
	3580.00	93,080.00		3759.20	97,739.20		3947.20	102,627.20		4144.80	107,764.80		4352.00	113,152.00

004570	Public Health Nurse Supv	PbHlhNrsSu	MM	MM/095	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.99	7,278.27	2	44.09	7,642.27	3	46.29	8,023.60	4	48.60	8,424.00	5	51.61	8,945.73
	3359.20	87,339.20		3527.20	91,707.20		3703.20	96,283.20		3888.00	101,088.00		4128.80	107,348.80

004103	Public Health Nutrition Mgr	PbHlhNutMg	MM	MM/081	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.20	5,581.33	2	33.81	5,860.40	3	35.50	6,153.33	4	37.28	6,461.87	5	39.59	6,862.27
	2576.00	66,976.00		2704.80	70,324.80		2840.00	73,840.00		2982.40	77,542.40		3167.20	82,347.20

002221	Public Health Officer	PbHlhOff	EM	UCE/022	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	90.67	15,716.13		115.17	19,962.80		139.66	24,207.73
	7253.60	188,593.60		9213.60	239,553.60		11172.80	290,492.80

002337	Public Outreach Specialist	PbOutrhSpc	CE	CE/008	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.04	4,860.27	2	29.44	5,102.93	3	30.91	5,357.73	4	32.46	5,626.40	5	34.08	5,907.20
	2243.20	58,323.20		2355.20	61,235.20		2472.80	64,292.80		2596.80	67,516.80		2726.40	70,886.40

002611	Purchasing Clerk	PurchCk	AE	AE/012	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.05	3,302.00	2	20.00	3,466.67	3	21.00	3,640.00	4	22.07	3,825.47	5	23.42	4,059.47
	1524.00	39,624.00		1600.00	41,600.00		1680.00	43,680.00		1765.60	45,905.60		1873.60	48,713.60

002387	Quality Assurance Specialist	QASpec	PR	PR/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.61	6,692.40	2	40.54	7,026.93	3	42.57	7,378.80	4	44.70	7,748.00	5	47.47	8,228.13
	3088.80	80,308.80		3243.20	84,323.20		3405.60	88,545.60		3576.00	92,976.00		3797.60	98,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003631	Radio Communications Sys Eng	RadCSysEng	PR	PR/192	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.52	7,196.80	2	43.60	7,557.33	3	45.78	7,935.20	4	48.07	8,332.13	5	51.00	8,840.00
	3321.60	86,361.60		3488.00	90,688.00		3662.40	95,222.40		3845.60	99,985.60		4080.00	106,080.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004370	Radiologic Technologist	RadiolgTec	HS	HS/010	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.68	3,584.53	2	21.73	3,766.53	3	22.82	3,955.47	4	23.96	4,153.07	5	25.45	4,411.33
	1654.40	43,014.40		1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2036.00	52,936.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004184	Radiologist	Radiologis	PR	PR/092	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	64.23	11,133.20	2	67.44	11,689.60	3	70.81	12,273.73	4	74.35	12,887.33	5	78.96	13,686.40
	5138.40	133,598.40		5395.20	140,275.20		5664.80	147,284.80		5948.00	154,648.00		6316.80	164,236.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002917	Recordable Documents Spec I	RecdDocSp1	PS	PS/019	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.21	3,676.40	2	22.27	3,860.13	3	23.38	4,052.53	4	24.55	4,255.33	5	26.07	4,518.80
	1696.80	44,116.80		1781.60	46,321.60		1870.40	48,630.40		1964.00	51,064.00		2085.60	54,225.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002918	Recordable Documents Spec II	RecdDocSp2	PS	PS/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.40	4,229.33	2	25.62	4,440.80	3	26.90	4,662.67	4	28.25	4,896.67	5	29.97	5,194.80
	1952.00	50,752.00		2049.60	53,289.60		2152.00	55,952.00		2260.00	58,760.00		2397.60	62,337.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002919	Recordable Documents Spec III	RecdDocSp3	MM	MM/041	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.23	4,893.20	2	29.64	5,137.60	3	31.12	5,394.13	4	32.68	5,664.53	5	34.71	6,016.40
	2258.40	58,718.40		2371.20	61,651.20		2489.60	64,729.60		2614.40	67,974.40		2776.80	72,196.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002715	Records Clerk	RecordsCk	CL	CL/021	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.43	2,847.87	2	17.24	2,988.27	3	18.10	3,137.33	4	19.00	3,293.33	5	20.16	3,494.40
	1314.40	34,174.40		1379.20	35,859.20		1448.00	37,648.00		1520.00	39,520.00		1612.80	41,932.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002740	Records Management Coordinator	RecordMgCr	MM	MM/028	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.89	3,620.93	2	21.93	3,801.20	3	23.03	3,991.87	4	24.18	4,191.20	5	25.66	4,447.73
	1671.20	43,451.20		1754.40	45,614.40		1842.40	47,902.40		1934.40	50,294.40		2052.80	53,372.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006335	Recreation Program Coordinator	RecrePgCrd	PS	PS/152	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.34	3,698.93	2	22.41	3,884.40	3	23.53	4,078.53	4	24.71	4,283.07	5	26.22	4,544.80
	1707.20	44,387.20		1792.80	46,612.80		1882.40	48,942.40		1976.80	51,396.80		2097.60	54,537.60

004406	Recreation Therapy Aide	RecreThAid	HS	HS/012	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.86	2,922.40	2	17.70	3,068.00	3	18.58	3,220.53	4	19.51	3,381.73	5	20.70	3,588.00
	1348.80	35,068.80		1416.00	36,816.00		1486.40	38,646.40		1560.80	40,580.80		1656.00	43,056.00

004408	Recreation Therapy Supervisor	RecreThSu	MM	MM/089	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.13	5,395.87	2	32.69	5,666.27	3	34.32	5,948.80	4	36.04	6,246.93	5	38.27	6,633.47
	2490.40	64,750.40		2615.20	67,995.20		2745.60	71,385.60		2883.20	74,963.20		3061.60	79,601.60

004407	Recreational Therapist	RecreThera	PR	PR/116	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.87	4,484.13	2	27.16	4,707.73	3	28.52	4,943.47	4	29.95	5,191.33	5	31.78	5,508.53
	2069.60	53,809.60		2172.80	56,492.80		2281.60	59,321.60		2396.00	62,296.00		2542.40	66,102.40

005481	Recycling Spec I	RecycleSp1	PR	PR/169	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.19	4,366.27	2	26.45	4,584.67	3	27.77	4,813.47	4	29.16	5,054.40	5	30.97	5,368.13
	2015.20	52,395.20		2116.00	55,016.00		2221.60	57,761.60		2332.80	60,652.80		2477.60	64,417.60

005480	Recycling Spec II	RecycleSp2	PR	PR/168	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.90	5,182.67	2	31.40	5,442.67	3	32.97	5,714.80	4	34.62	6,000.80	5	36.77	6,373.47
	2392.00	62,192.00		2512.00	65,312.00		2637.60	68,577.60		2769.60	72,009.60		2941.60	76,481.60

005710	Registered Veterinary Tech	RegisVetTc	PS	PS/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.60	3,744.00	2	22.68	3,931.20	3	23.81	4,127.07	4	25.00	4,333.33	5	26.52	4,596.80
	1728.00	44,928.00		1814.40	47,174.40		1904.80	49,524.80		2000.00	52,000.00		2121.60	55,161.60

002163	Registrar of Voters	RegistrVot	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	74.19	12,859.60		97.30	16,865.33		120.40	20,869.33
	5935.20	154,315.20		7784.00	202,384.00		9632.00	250,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005074	Residential Care Worker I	ResidCrWk1	HS	HS/028	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.48	2,856.53	2	17.30	2,998.67	3	18.17	3,149.47	4	19.10	3,310.67	5	20.28	3,515.20
	1318.40	34,278.40		1384.00	35,984.00		1453.60	37,793.60		1528.00	39,728.00		1622.40	42,182.40

005072	Residential Care Worker II	ResidCrWk2	HS	HS/026	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.74	3,074.93	2	18.63	3,229.20	3	19.58	3,393.87	4	20.56	3,563.73	5	21.84	3,785.60
	1419.20	36,899.20		1490.40	38,750.40		1566.40	40,726.40		1644.80	42,764.80		1747.20	45,427.20

005091	Residential Care Worker Supv	ResidCrWkS	MM	MM/103	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.24	3,681.60	2	22.32	3,868.80	3	23.44	4,062.93	4	24.61	4,265.73	5	26.14	4,530.93
	1699.20	44,179.20		1785.60	46,425.60		1875.20	48,755.20		1968.80	51,188.80		2091.20	54,371.20

005073	Residential Care Worker Tr	ResidCrWkT	HS	HS/027	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.97	2,594.80	2	15.72	2,724.80	3	16.51	2,861.73	4	17.32	3,002.13	5	18.38	3,185.87
	1197.60	31,137.60		1257.60	32,697.60		1320.80	34,340.80		1385.60	36,025.60		1470.40	38,230.40

005075	Residential Childcare Spec	ResidCSp	HS	HS/030	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.21	3,329.73	2	20.17	3,496.13	3	21.18	3,671.20	4	22.26	3,858.40	5	23.62	4,094.13
	1536.80	39,956.80		1613.60	41,953.60		1694.40	44,054.40		1780.80	46,300.80		1889.60	49,129.60

000912	Retiree Non-Exmpt Classfd-Gnrl	RtreNonExG	NR	NR/083	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	13.00	2,253.33		55.24	9,574.07		97.47	16,894.80
	1040.00	27,040.00		4418.80	114,888.80		7797.60	202,737.60

000913	Retiree Non-Exmpt Classfd-Sfty	RtreNonExS	NR	NR/084	N	N	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	13.00	2,253.33		55.24	9,574.07		97.47	16,894.80
	1040.00	27,040.00		4418.80	114,888.80		7797.60	202,737.60

000915	Retiree Unclassified Mgt	RetUnclMgt	NR	NR/081	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	19.62	3,400.80		88.19	15,285.40		156.75	27,170.00
	1569.60	40,809.60		7054.80	183,424.80		12540.00	326,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000914	RetireeExmpClssfd-JD,MD,DO,DVM	RetRehAMD	NR	NR/082	E	Y	0	ACA

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
19.62	3,400.80	88.19	15,285.40	156.75	27,170.00
1569.60	40,809.60	7054.80	183,424.80	12540.00	326,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007551	Retirement Accountant	RetAcct	CE	CE/074	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
26.83	4,650.53	31.54	5,466.93	36.28	6,288.53
2146.40	55,806.40	2523.20	65,603.20	2902.40	75,462.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007570	Retirement Accounting Spec	RetAcctngS	CE	CE/110	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
20.05	3,475.33	23.63	4,095.87	27.19	4,712.93
1604.00	41,704.00	1890.40	49,150.40	2175.20	56,555.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007547	Retirement Admin Asst	RetAdAsst	CE	CE/073	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
21.97	3,808.13	27.07	4,692.13	32.21	5,583.07
1757.60	45,697.60	2165.60	56,305.60	2576.80	66,996.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007546	Retirement Admin Secty	RetAdSec	CE	CE/072	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
20.05	3,475.33	23.61	4,092.40	27.19	4,712.93
1604.00	41,704.00	1888.80	49,108.80	2175.20	56,555.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007548	Retirement Analyst	RetireAnal	CEM	CEM/095	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
35.62	6,174.13	41.91	7,264.40	48.20	8,354.67
2849.60	74,089.60	3352.80	87,172.80	3856.00	100,256.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007552	Retirement Assoc Accountant	RetAscAcct	CE	CE/075	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
23.37	4,050.80	27.45	4,758.00	31.55	5,468.67
1869.60	48,609.60	2196.00	57,096.00	2524.00	65,624.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000287	Retirement Asst Admin	RetAsstAdm	NA	NA/003	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
65.88	11,419.20	85.64	14,844.27	105.39	18,267.60
5270.40	137,030.40	6851.20	178,131.20	8431.20	219,211.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000284	Retirement Asst Chf Invest Off	RetACfInvO	NA	NA/001	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
61.98	10,743.20	80.57	13,965.47	99.15	17,186.00
4958.40	128,918.40	6445.60	167,585.60	7932.00	206,232.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007566	Retirement Asst Dir Mbr Svce	RetADirMmS	NA	NA/019	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
49.37	8,557.47	64.16	11,121.07	78.98	13,689.87
3949.60	102,689.60	5132.80	133,452.80	6318.40	164,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000292	Retirement Ast General Counsel	RetAstGCsl	NA	NA/017	X	N	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
61.98	10,743.20	80.57	13,965.47	99.15	17,186.00
4958.40	128,918.40	6445.60	167,585.60	7932.00	206,232.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000440	Retirement Board Mbr	RetirBdMbr	NR	NR1/002	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	100.00	2,166.67
	1000.00	26,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000441	Retirement Board Mbr - Alt	RetBdMbAlt	NR	NR1/020	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	100.00	2,166.67
	1000.00	26,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007568	Retirement Bus SystemsEngineer	RetBusSEng	CEM	CEM/099	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.28	6,808.53	52.40	9,082.67	65.47	11,348.13
3142.40	81,702.40	4192.00	108,992.00	5237.60	136,177.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007567	Retirement Business Sys Dir	RetBusSysD	MA	MA/220	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
49.80	8,632.00	66.41	11,511.07	83.05	14,395.33
3984.00	103,584.00	5312.80	138,132.80	6644.00	172,744.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000215	Retirement CEO	RetCEO	NE	NE/003	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
84.40	14,629.33	119.92	20,786.13	155.44	26,942.93
6752.00	175,552.00	9593.60	249,433.60	12435.20	323,315.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000289	Retirement Chief Invest Off	RetirCInvO	NE	NE/025	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
76.27	13,220.13	135.70	23,521.33	195.16	33,827.73
6101.60	158,641.60	10856.00	282,256.00	15612.80	405,932.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002351	Retirement Disability Spec	RetirDisSp	CEM	CEM/020	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
32.12	5,567.47	37.74	6,541.60	43.40	7,522.67
2569.60	66,809.60	3019.20	78,499.20	3472.00	90,272.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007565	Retirement Exec Secty	RetExecSec	CE	CE/084	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
27.54	4,773.60	32.39	5,614.27	37.26	6,458.40
2203.20	57,283.20	2591.20	67,371.20	2980.80	77,500.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000291	Retirement General Counsel	RetGenCnsl	NA	NA/016	X	N	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
73.67	12,769.47	92.50	16,033.34	111.33	19,297.20
5893.60	153,233.60	7400.00	192,400.00	8906.40	231,566.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007554	Retirement Internal Audit Mgr	RetPerfAud	CEM	CEM/098	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.28	6,808.53	52.40	9,082.67	65.47	11,348.13
3142.40	81,702.40	4192.00	108,992.00	5237.60	136,177.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007571	Retirement Internal Auditor	RetIntAud	CEM	CEM/114	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.52	5,810.13	38.22	6,624.80	42.92	7,439.47
2681.60	69,721.60	3057.60	79,497.60	3433.60	89,273.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007558	Retirement Mbr Service Assoc	RetMbSvAsc	CE	CE/080	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
20.05	3,475.33	23.61	4,092.40	27.19	4,712.93
1604.00	41,704.00	1888.80	49,108.80	2175.20	56,555.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007560	Retirement Mbr Service Mgr	RetMbSvMgr	MA	MA/216	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.57	7,725.47	52.44	9,089.60	60.33	10,457.20
3565.60	92,705.60	4195.20	109,075.20	4826.40	125,486.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007556	Retirement Mbr Service Spec	RetMbrSvSp	CE	CE/078	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
21.97	3,808.13	27.07	4,692.13	32.21	5,583.07
1757.60	45,697.60	2165.60	56,305.60	2576.80	66,996.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007557	Retirement Mbr Service Sr Spec	RetMbSSrSp	CE	CE/079	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
26.78	4,641.87	33.48	5,803.20	40.17	6,962.80
2142.40	55,702.40	2678.40	69,638.40	3213.60	83,553.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007553	Retirement Senior Accountant	RetSrAcct	CE	CE/076	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
29.48	5,109.87	36.85	6,387.33	44.21	7,663.07
2358.40	61,318.40	2948.00	76,648.00	3536.80	91,956.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007564	Retirement Services Mgr	RetSvcsMgr	MA	MA/218	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.57	7,725.47	52.44	9,089.60	60.33	10,457.20
3565.60	92,705.60	4195.20	109,075.20	4826.40	125,486.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002350	Retirement Sr Disability Spec	RetSrDisS	CEM	CEM/107	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
35.62	6,174.13	41.93	7,267.87	48.20	8,354.67
2849.60	74,089.60	3354.40	87,214.40	3856.00	100,256.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007550	Retirement Technology Sys Spec	RetTcSySpc	CEM	CEM/097	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.82	6,728.80	45.64	7,910.93	52.49	9,098.27
3105.60	80,745.60	3651.20	94,931.20	4199.20	109,179.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002534	Revenue & Budget Mgr, HHSA	RevBMgHHSA	MA	MA/054	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.59	8,942.27	2	54.17	9,389.47	3	56.88	9,859.20	4	59.72	10,351.47	5	62.71	10,869.73
	4127.20	107,307.20		4333.60	112,673.60		4550.40	118,310.40		4777.60	124,217.60		5016.80	130,436.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000314	Revenue & Recovery Director	RevRecDir	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.82	8,982.13	77.68	13,464.53	103.54	17,946.93
4145.60	107,785.60	6214.40	161,574.40	8283.20	215,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002479	Revenue & Recovery Officer	RevRecOff	PS	PS/009	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.46	3,719.73	2	22.55	3,908.67	3	23.68	4,104.53	4	24.86	4,309.07	5	26.38	4,572.53
	1716.80	44,636.80		1804.00	46,904.00		1894.40	49,254.40		1988.80	51,708.80		2110.40	54,870.40
6	27.67	4,796.13	7	29.05	5,035.33									
	2213.60	57,553.60		2324.00	60,424.00									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002483	Revenue & Recovery Officer Tr	RevRecOfTr	PS	PS/010	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.24	2,988.27	2	18.09	3,135.60	3	18.99	3,291.60	4	19.94	3,456.27	5	21.14	3,664.27
	1379.20	35,859.20		1447.20	37,627.20		1519.20	39,499.20		1595.20	41,475.20		1691.20	43,971.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006019	Road Crew Supervisor	RdCrewSup	MM	MM/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.57	5,298.80	2	32.10	5,564.00	3	33.71	5,843.07	4	35.40	6,136.00	5	37.56	6,510.40
	2445.60	63,585.60		2568.00	66,768.00		2696.80	70,116.80		2832.00	73,632.00		3004.80	78,124.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006023	Road Maintenance Worker	RdMtcWkr	CM	CM/027	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.76	3,251.73	2	19.70	3,414.67	3	20.68	3,584.53	4	21.71	3,763.07	5	23.03	3,991.87
	1500.80	39,020.80		1576.00	40,976.00		1654.40	43,014.40		1736.80	45,156.80		1842.40	47,902.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006883	Road Maintenance Worker AL	RdMcWkAL	CM	CM/983	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.15	3,319.33	2	20.11	3,485.73	3	21.12	3,660.80	4	22.18	3,844.53	5	23.53	4,078.53
	1532.00	39,832.00		1608.80	41,828.80		1689.60	43,929.60		1774.40	46,134.40		1882.40	48,942.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006811	Road Maintenance Worker BG	RdMcWkBG	CM	CM/911	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.01	3,295.07	2	19.96	3,459.73	3	20.96	3,633.07	4	22.01	3,815.07	5	23.35	4,047.33
	1520.80	39,540.80		1596.80	41,516.80		1676.80	43,596.80		1760.80	45,780.80		1868.00	48,568.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006847	Road Maintenance Worker BL	RdMcWkBL	CM	CM/947	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.90	3,276.00	2	19.85	3,440.67	3	20.84	3,612.27	4	21.88	3,792.53	5	23.21	4,023.07
	1512.00	39,312.00		1588.00	41,288.00		1667.20	43,347.20		1750.40	45,510.40		1856.80	48,276.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006028	Road Structures Supervisor (T)	RdStructSu	MM	MM/141	N	N	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.57	5,298.80	2	32.10	5,564.00	3	33.71	5,843.07	4	35.40	6,136.00	5	37.56	6,510.40
	2445.60	63,585.60		2568.00	66,768.00		2696.80	70,116.80		2832.00	73,632.00		3004.80	78,124.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006025	Road Structures Worker I	RdStrucWk1	CR	CR/019	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.32	4,215.47	2	25.54	4,426.93	3	26.82	4,648.80	4	28.16	4,881.07	5	29.57	5,125.47
	1945.60	50,585.60		2043.20	53,123.20		2145.60	55,785.60		2252.80	58,572.80		2365.60	61,505.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006987	Road Structures Worker I AL	RdStrWk1AL	CR	CR/987	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.83	4,303.87	2	26.07	4,518.80	3	27.37	4,744.13	4	28.74	4,981.60	5	30.18	5,231.20
	1986.40	51,646.40		2085.60	54,225.60		2189.60	56,929.60		2299.20	59,779.20		2414.40	62,774.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006928	Road Structures Worker I BG	RdStrWk1BG	CR	CR/928	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.73	4,286.53	2	25.97	4,501.47	3	27.27	4,726.80	4	28.63	4,962.53	5	30.06	5,210.40
	1978.40	51,438.40		2077.60	54,017.60		2181.60	56,721.60		2290.40	59,550.40		2404.80	62,524.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006958	Road Structures Worker I BL	RdStrWk1BL	CR	CR/958	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.52	4,250.13	2	25.75	4,463.33	3	27.04	4,686.93	4	28.39	4,920.93	5	29.81	5,167.07
	1961.60	51,001.60		2060.00	53,560.00		2163.20	56,243.20		2271.20	59,051.20		2384.80	62,004.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006026	Road Structures Worker II	RdStrucWk2	CR	CR/020	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.88	4,659.20	2	28.22	4,891.47	3	29.63	5,135.87	4	31.11	5,392.40	5	32.67	5,662.80
	2150.40	55,910.40		2257.60	58,697.60		2370.40	61,630.40		2488.80	64,708.80		2613.60	67,953.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006986	Road Structures Worker II AL	RdStrWk2AL	CR	CR/986	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.44	4,756.27	2	28.81	4,993.73	3	30.25	5,243.33	4	31.76	5,505.07	5	33.35	5,780.67
	2195.20	57,075.20		2304.80	59,924.80		2420.00	62,920.00		2540.80	66,060.80		2668.00	69,368.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006927	Road Structures Worker II BG	RdStrWk2BG	CR	CR/927	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.31	4,733.73	2	28.68	4,971.20	3	30.11	5,219.07	4	31.62	5,480.80	5	33.20	5,754.67
	2184.80	56,804.80		2294.40	59,654.40		2408.80	62,628.80		2529.60	65,769.60		2656.00	69,056.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006957	Road Structures Worker II BL	RdStrWk2BL	CR	CR/957	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.10	4,697.33	2	28.45	4,931.33	3	29.87	5,177.47	4	31.36	5,435.73	5	32.93	5,707.87
	2168.00	56,368.00		2276.00	59,176.00		2389.60	62,129.60		2508.80	65,228.80		2634.40	68,494.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006027	Road Structures Worker III	RdStrucWk3	CR	CR/021	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.21	4,889.73	2	29.62	5,134.13	3	31.10	5,390.67	4	32.65	5,659.33	5	34.28	5,941.87
	2256.80	58,676.80		2369.60	61,609.60		2488.00	64,688.00		2612.00	67,912.00		2742.40	71,302.40

006985	Road Structures Worker III AL	RdStrWk3AL	CR	CR/985	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.78	4,988.53	2	30.22	5,238.13	3	31.73	5,499.87	4	33.32	5,775.47	5	34.99	6,064.93
	2302.40	59,862.40		2417.60	62,857.60		2538.40	65,998.40		2665.60	69,305.60		2799.20	72,779.20

006926	Road Structures Worker III BG	RdStrWk3BG	CR	CR/926	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.67	4,969.47	2	30.10	5,217.33	3	31.60	5,477.33	4	33.18	5,751.20	5	34.84	6,038.93
	2293.60	59,633.60		2408.00	62,608.00		2528.00	65,728.00		2654.40	69,014.40		2787.20	72,467.20

006956	Road Structures Worker III BL	RdStrWk3BL	CR	CR/956	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.43	4,927.87	2	29.85	5,174.00	3	31.34	5,432.27	4	32.91	5,704.40	5	34.56	5,990.40
	2274.40	59,134.40		2388.00	62,088.00		2507.20	65,187.20		2632.80	68,452.80		2764.80	71,884.80

007080	Sanitation Regional Supervisor	SaniRegSu	MM	MM/158	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.19	5,926.27	2	35.90	6,222.67	3	37.70	6,534.67	4	39.59	6,862.27	5	42.04	7,286.93
	2735.20	71,115.20		2872.00	74,672.00		3016.00	78,416.00		3167.20	82,347.20		3363.20	87,443.20

002475	Section Chief, Rev & Recovery	SectCfR&R	MM	MM/005	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.73	5,846.53	2	35.42	6,139.47	3	37.19	6,446.27	4	39.05	6,768.67	5	41.47	7,188.13
	2698.40	70,158.40		2833.60	73,673.60		2975.20	77,355.20		3124.00	81,224.00		3317.60	86,257.60

003577	Security Manager	SecurityMg	MA	MA/244	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.57	6,685.47	2	40.50	7,020.00	3	42.52	7,370.13	4	44.65	7,739.33	5	46.88	8,125.87
	3085.60	80,225.60		3240.00	84,240.00		3401.60	88,441.60		3572.00	92,872.00		3750.40	97,510.40

007083	Sewer Construction & Mtce Wkr	SewerC&MWk	CM	CM/049	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.55	3,042.00	2	18.43	3,194.53	3	19.35	3,354.00	4	20.32	3,522.13	5	21.54	3,733.60
	1404.00	36,504.00		1474.40	38,334.40		1548.00	40,248.00		1625.60	42,265.60		1723.20	44,803.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006871	Sewer Construction&Mtce Wkr AL	SwrC&MWkAL	CM	CM/971	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.91	3,104.40	2	18.81	3,260.40	3	19.75	3,423.33	4	20.74	3,594.93	5	21.98	3,809.87
	1432.80	37,252.80		1504.80	39,124.80		1580.00	41,080.00		1659.20	43,139.20		1758.40	45,718.40

006900	Sewer Construction&Mtce Wkr BG	SwrC&MWkBG	CM	CM/899	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.80	3,085.33	2	18.69	3,239.60	3	19.62	3,400.80	4	20.60	3,570.67	5	21.84	3,785.60
	1424.00	37,024.00		1495.20	38,875.20		1569.60	40,809.60		1648.00	42,848.00		1747.20	45,427.20

006835	Sewer Construction&Mtce Wkr BL	SwrC&MWkBL	CM	CM/935	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.68	3,064.53	2	18.56	3,217.07	3	19.49	3,378.27	4	20.46	3,546.40	5	21.69	3,759.60
	1414.40	36,774.40		1484.80	38,604.80		1559.20	40,539.20		1636.80	42,556.80		1735.20	45,115.20

007530	Sewing Room Supervisor	SewingRmSu	MM	MM/161	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	15.89	2,754.27	4	16.70	2,894.67	5	17.74	3,074.93
	1271.20	33,051.20		1336.00	34,736.00		1419.20	36,899.20

000160	Sheriff	Sheriff	EO	EO/006	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	131.60	22,810.67
	10528.00	273,728.00

005775	Sheriff's Captain	ShCaptain	SM	SM/001	E	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.97	9,939.48	2	56.67	10,436.73	3	59.50	10,957.92	4	62.48	11,506.73	5	65.60	12,081.33
	4587.45	119,273.70		4816.95	125,240.70		5057.50	131,495.00		5310.80	138,080.80		5576.00	144,976.00
6	67.24	12,383.37	7	68.92	12,692.77	8	72.37	13,328.14	9	74.18	13,661.48			
	5715.40	148,600.40		5858.20	152,313.20		6151.45	159,937.70		6305.30	163,937.80			

004132	Sheriff's Chief Medical Officr	ShfChfMdOf	UM	UCE/022	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	90.67	15,716.13		115.17	19,962.80		139.66	24,207.73
	7253.60	188,593.60		9213.60	239,553.60		11172.80	290,492.80

005778	Sheriff's Commander	ShCommandr	SM	SM/002	E	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	62.04	11,425.70	2	65.14	11,996.62	3	68.40	12,597.00	4	71.82	13,226.85	5	75.41	13,888.01
	5273.40	137,108.40		5536.90	143,959.40		5814.00	151,164.00		6104.70	158,722.20		6409.85	166,656.10

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm

6	77.30	14,236.08	7	79.23	14,591.53	8	83.19	15,320.83	9	85.27	15,703.89			
	6570.50	170,833.00		6734.55	175,098.30		7071.15	183,849.90		7247.95	188,446.70			

005789 Sheriff's Commissary Stores Su ShComStrSu — MM | MM/133 | N | Y | 12 | NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.37	4,050.80	2	24.54	4,253.60	3	25.77	4,466.80	4	27.06	4,690.40	5	28.71	4,976.40
	1869.60	48,609.60		1963.20	51,043.20		2061.60	53,601.60		2164.80	56,284.80		2296.80	59,716.80

005774 Sheriff's Communications Coord ShCommsCrd — MA | MA/198 | N | Y | 12 | MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.84	7,078.93	2	42.88	7,432.53	3	45.02	7,803.47	4	47.27	8,193.47	5	50.86	8,815.73
	3267.20	84,947.20		3430.40	89,190.40		3601.60	93,641.60		3781.60	98,321.60		4068.80	105,788.80

002821 Sheriff's Communications Disp ShComDisph — PS | PS/017 | N | Y | 12 | NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.90	3,276.00	2	19.85	3,440.67	3	20.84	3,612.27	4	21.88	3,792.53	5	23.21	4,023.07
	1512.00	39,312.00		1588.00	41,288.00		1667.20	43,347.20		1750.40	45,510.40		1856.80	48,276.80

000975 Sheriff's Contract Manager ShCntrctMg — UM | UCE/008 | X | Y | 0 | UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.69	6,532.93		54.96	9,526.40		72.23	12,519.87
	3015.20	78,395.20		4396.80	114,316.80		5778.40	150,238.40

002722 Sheriff's Det Processng AsstMg ShfDPrcAMg — MM | MM/165 | N | Y | 12 | NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.87	5,524.13	2	33.46	5,799.73	3	35.13	6,089.20	4	36.89	6,394.27	5	39.14	6,784.27
	2549.60	66,289.60		2676.80	69,596.80		2810.40	73,070.40		2951.20	76,731.20		3131.20	81,411.20

005279 Sheriff's Det, Mntl Hlth Clin ShDetMHCln — PR | PR/162 | N | Y | 12 | NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.25	6,456.67	2	39.11	6,779.07	3	41.07	7,118.80	4	43.12	7,474.13	5	45.75	7,930.00
	2980.00	77,480.00		3128.80	81,348.80		3285.60	85,425.60		3449.60	89,689.60		3660.00	95,160.00

005280 Sheriff's Det,Cf Mntl Hlt Clin ShDetCfMHC — MM | MM/107 | N | Y | 12 | NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.85	6,907.33	2	41.84	7,252.27	3	43.93	7,614.53	4	46.13	7,995.87	5	48.99	8,491.60
	3188.00	82,888.00		3347.20	87,027.20		3514.40	91,374.40		3690.40	95,950.40		3919.20	101,899.20

005783 Sheriff's Detentions Captain ShfDetCapt — SM | SM/003 | E | Y | 12 | SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.97	9,939.48	2	56.67	10,436.73	3	59.50	10,957.92	4	62.48	11,506.73	5	65.60	12,081.33
	4587.45	119,273.70		4816.95	125,240.70		5057.50	131,495.00		5310.80	138,080.80		5576.00	144,976.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm

6	67.24	12,383.37	7	68.92	12,692.77	8	72.37	13,328.14	9	74.18	13,661.48	
	5715.40	148,600.40		5858.20	152,313.20		6151.45	159,937.70		6305.30	163,937.80	

004626 Sheriff's Detentions LVN ShfDetLVN HS HS/031 N Y 6 NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.75	3,943.33	2	23.89	4,140.93	3	25.08	4,347.20	4	26.33	4,563.87	5	27.96	4,846.40
	1820.00	47,320.00		1911.20	49,691.20		2006.40	52,166.40		2106.40	54,766.40		2236.80	58,156.80

004548 Sheriff's Detentions Nurse ShDetNurse RN RN/016 N Y 12 NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.03	6,765.20	2	40.98	7,103.20	3	43.03	7,458.53	4	45.18	7,831.20	5	47.98	8,316.53
	3122.40	81,182.40		3278.40	85,238.40		3442.40	89,502.40		3614.40	93,974.40		3838.40	99,798.40
6	50.38	8,732.53	7	52.90	9,169.33									
	4030.40	104,790.40		4232.00	110,032.00									

004546 Sheriff's Detentions SupvNurse ShDetSuNrs MM MM/094 N Y 12 NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.34	8,725.60	2	52.86	9,162.40	3	55.50	9,620.00	4	58.27	10,100.13	5	61.82	10,715.47
	4027.20	104,707.20		4228.80	109,948.80		4440.00	115,440.00		4661.60	121,201.60		4945.60	128,585.60

002727 Sheriff's Detentn Procesng Mgr ShDetProcM MA MA/240 N Y 12 MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.23	7,146.53	2	43.29	7,503.60	3	45.45	7,878.00	4	47.72	8,271.47	5	50.11	8,685.73
	3298.40	85,758.40		3463.20	90,043.20		3636.00	94,536.00		3817.60	99,257.60		4008.80	104,228.80

005767 Sheriff's Detentns Lieutenant ShfDetLieu DS DS/009 N Y 12 SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.90	8,637.42	2	49.24	9,068.37	3	51.70	9,521.42	4	54.29	9,998.41	5	57.00	10,497.50
	3986.50	103,649.00		4185.40	108,820.40		4394.50	114,257.00		4614.65	119,980.90		4845.00	125,970.00
6	58.42	10,759.02	7	59.88	11,027.90	8	62.87	11,578.56	9	64.44	11,867.70			
	4965.70	129,108.20		5089.80	132,334.80		5343.95	138,942.70		5477.40	142,412.40			

002820 Sheriff's Emerg Svcs Disp Trne SfEmgSvDTr PS PS/016 N N 12 NMG

Step	Hrly/Bwky	Mtly/Annl
5	21.77	3,773.47
	1741.60	45,281.60

002822 Sheriff's Emerg Svcs Dispatche ShEmgSDisp PS PS/018 N Y 12 NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.25	4,550.00	2	27.56	4,777.07	3	28.94	5,016.27	4	30.39	5,267.60	5	32.27	5,593.47
	2100.00	54,600.00		2204.80	57,324.80		2315.20	60,195.20		2431.20	63,211.20		2581.60	67,121.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm

6	33.88	5,872.53	7	35.57	6,165.47
	2710.40	70,470.40		2845.60	73,985.60

000980 Sheriff's Employee RelationsMg ShPersMgr — UM UCE/011 X Y 0 UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.22	7,144.80		60.94	10,562.93		80.65	13,979.33
	3297.60	85,737.60		4875.20	126,755.20		6452.00	167,752.00

002801 Sheriff's Fingerprint Examiner ShFingrExm — PS PS/014 N Y 12 NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.12	3,487.47	2	21.13	3,662.53	3	22.19	3,846.27	4	23.30	4,038.67	5	24.74	4,288.27
	1609.60	41,849.60		1690.40	43,950.40		1775.20	46,155.20		1864.00	48,464.00		1979.20	51,459.20

004458 Sheriff's Food Services Mgr ShFoodSvMg — MA MA/150 E Y 12 MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.29	8,370.27	2	50.70	8,788.00	3	53.23	9,226.53	4	55.89	9,687.60	5	58.68	10,171.20
	3863.20	100,443.20		4056.00	105,456.00		4258.40	110,718.40		4471.20	116,251.20		4694.40	122,054.40

000264 Sheriff's HR Administrator Shfs HRAdm — NE NE/012 X Y 0 UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	82.92	14,372.80		94.28	16,341.87		105.64	18,310.93
	6633.60	172,473.60		7542.40	196,102.40		8451.20	219,731.20

005901 Sheriff's Helicopter/Air Mech ShHelArMec — CR CR/047 N Y 12 NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.10	5,737.33	2	34.76	6,025.07	3	36.50	6,326.67	4	38.33	6,643.87	5	40.25	6,976.67
	2648.00	68,848.00		2780.80	72,300.80		2920.00	75,920.00		3066.40	79,726.40		3220.00	83,720.00

6	42.26	7,325.07	7	44.37	7,690.80
	3380.80	87,900.80		3549.60	92,289.60

006971 Sheriff's Helicoptr/Air Mch AL ShHlArMcAL — CR CR/971 N Y 12 NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.80	5,858.67	2	35.49	6,151.60	3	37.26	6,458.40	4	39.12	6,780.80	5	41.08	7,120.53
	2704.00	70,304.00		2839.20	73,819.20		2980.80	77,500.80		3129.60	81,369.60		3286.40	85,446.40

6	43.13	7,475.87	7	45.29	7,850.27
	3450.40	89,710.40		3623.20	94,203.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006912	Sheriff's Helicoptr/Air Mch BG	ShHlArMcBG	CR	CR/912	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.65	5,832.67	2	35.33	6,123.87	3	37.10	6,430.67	4	38.95	6,751.33	5	40.90	7,089.33
	2692.00	69,992.00		2826.40	73,486.40		2968.00	77,168.00		3116.00	81,016.00		3272.00	85,072.00
6	42.94	7,442.93	7	45.09	7,815.60									
	3435.20	89,315.20		3607.20	93,787.20									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006941	Sheriff's Helicoptr/Air Mch BL	ShHlArMcBL	CR	CR/941	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.38	5,785.87	2	35.05	6,075.33	3	36.80	6,378.67	4	38.64	6,697.60	5	40.57	7,032.13
	2670.40	69,430.40		2804.00	72,904.00		2944.00	76,544.00		3091.20	80,371.20		3245.60	84,385.60
6	42.60	7,384.00	7	44.73	7,753.20									
	3408.00	88,608.00		3578.40	93,038.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003044	Sheriff's Hlth Inf Mgt Svc Off	ShHlInMgOf	MA	MA/081	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.90	7,089.33	2	42.95	7,444.67	3	45.10	7,817.33	4	47.36	8,209.07	5	49.73	8,619.87
	3272.00	85,072.00		3436.00	89,336.00		3608.00	93,808.00		3788.80	98,508.80		3978.40	103,438.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000978	Sheriff's Inmate Services Mgr	SfInmSvcMg	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.69	6,532.93		54.96	9,526.40		72.23	12,519.87
	3015.20	78,395.20		4396.80	114,316.80		5778.40	150,238.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005713	Sheriff's Investigative Spec	ShInvesSpc	PS	PS/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.06	3,997.07	2	24.21	4,196.40	3	25.42	4,406.13	4	26.69	4,626.27	5	28.34	4,912.27
	1844.80	47,964.80		1936.80	50,356.80		2033.60	52,873.60		2135.20	55,515.20		2267.20	58,947.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002733	Sheriff's Licensing Clerk I	ShLicsnCk1	CL	CL/026	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.42	2,846.13	2	17.22	2,984.80	3	18.08	3,133.87	4	18.98	3,289.87	5	20.14	3,490.93
	1313.60	34,153.60		1377.60	35,817.60		1446.40	37,606.40		1518.40	39,478.40		1611.20	41,891.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002734	Sheriff's Licensing Clerk II	ShLicsnCk2	CL	CL/027	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.49	3,204.93	2	19.41	3,364.40	3	20.38	3,532.53	4	21.40	3,709.33	5	22.73	3,939.87
	1479.20	38,459.20		1552.80	40,372.80		1630.40	42,390.40		1712.00	44,512.00		1818.40	47,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002737	Sheriff's Licensing Manager	ShLicsnMgr	MA	MA/241	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.62	5,827.47	2	35.30	6,118.67	3	37.07	6,425.47	4	38.92	6,746.13	5	40.87	7,084.13
	2689.60	69,929.60		2824.00	73,424.00		2965.60	77,105.60		3113.60	80,953.60		3269.60	85,009.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002735	Sheriff's Licensing Spec	ShLicsnSpc	CL	CL/028	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.03	3,471.87	2	21.03	3,645.20	3	22.08	3,827.20	4	23.18	4,017.87	5	24.59	4,262.27
	1602.40	41,662.40		1682.40	43,742.40		1766.40	45,926.40		1854.40	48,214.40		1967.20	51,147.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002736	Sheriff's Licensing Supervisor	ShLicsnSup	MM	MM/026	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.48	3,549.87	2	21.50	3,726.67	3	22.60	3,917.33	4	23.73	4,113.20	5	25.20	4,368.00
	1638.40	42,598.40		1720.00	44,720.00		1808.00	47,008.00		1898.40	49,358.40		2016.00	52,416.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005780	Sheriff's Lieutenant	ShLieutent	DS	DS/002	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.90	8,637.42	2	49.24	9,068.37	3	51.70	9,521.42	4	54.29	9,998.41	5	57.00	10,497.50
	3986.50	103,649.00		4185.40	108,820.40		4394.50	114,257.00		4614.65	119,980.90		4845.00	125,970.00
6	58.42	10,759.02	7	59.88	11,027.90	8	62.87	11,578.56	9	64.44	11,867.70			
	4965.70	129,108.20		5089.80	132,334.80		5343.95	138,942.70		5477.40	142,412.40			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000993	Sheriff's Medical Svcs Admin	ShMedSvcAd	UM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.92	7,959.47		69.93	12,121.20		93.93	16,281.20
	3673.60	95,513.60		5594.40	145,454.40		7514.40	195,374.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003003	Sheriff's Operations Supv	ShfOperSup	MM	MM/183	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.64	4,790.93	2	29.02	5,030.13	3	30.47	5,281.47	4	31.99	5,544.93	5	33.94	5,882.93
	2211.20	57,491.20		2321.60	60,361.60		2437.60	63,377.60		2559.20	66,539.20		2715.20	70,595.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002491	Sheriff's Program Coordinator	ShfPgmCrd	MA	MA/233	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.54	7,546.93		46.81	8,113.73		50.11	8,685.73
	3483.20	90,563.20		3744.80	97,364.80		4008.80	104,228.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002360	Sheriff's Project Manager	ShProjMgr	MA	MA/016	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	44.66	7,741.07		49.48	8,576.53		54.31	9,413.73
	3572.80	92,892.80		3958.40	102,918.40		4344.80	112,964.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002711	Sheriff's Prop & Evid Spec I	ShPrpEvSpI	CL	CL/077	N	Y	12	NCL
005793	Sheriff's Property & Evid Cust	ShPropEvCu	PS	PS/148	N	Y	12	NMG
005787	Sheriff's Property & Evid Mgr	ShPropEvMg	MM	MM/131	N	Y	12	NMG
005785	Sheriff's Property Investigatr	ShPropInvs	PS	PS/147	N	Y	6	NMG
002713	Sheriff's Property&Evid SpecII	ShPropEvS2	CL	CL/019	N	Y	6	NCL
007099	Sheriff's Range Guard	ShRangeGrd	PS	PS/155	N	Y	6	NMG
002797	Sheriff's Records & ID Clk I	ShRecIDCk1	CL	CL/041	N	Y	12	NCL
002798	Sheriff's Records & ID Clk II	ShRecIDCk2	CL	CL/042	N	Y	12	NCL

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
002711	1	16.32	2,828.80	2	17.14	2,970.93	3	18.00	3,120.00	4	18.90	3,276.00	5	20.07	3,478.80
		1305.60	33,945.60		1371.20	35,651.20		1440.00	37,440.00		1512.00	39,312.00		1605.60	41,745.60
005793	1	22.21	3,849.73	2	23.32	4,042.13	3	24.49	4,244.93	4	25.71	4,456.40	5	27.30	4,732.00
		1776.80	46,196.80		1865.60	48,505.60		1959.20	50,939.20		2056.80	53,476.80		2184.00	56,784.00
005787	1	27.58	4,780.53	2	28.96	5,019.73	3	30.41	5,271.07	4	31.93	5,534.53	5	33.91	5,877.73
		2206.40	57,366.40		2316.80	60,236.80		2432.80	63,252.80		2554.40	66,414.40		2712.80	70,532.80
005785	1	20.92	3,626.13	2	21.97	3,808.13	3	23.07	3,998.80	4	24.22	4,198.13	5	25.72	4,458.13
		1673.60	43,513.60		1757.60	45,697.60		1845.60	47,985.60		1937.60	50,377.60		2057.60	53,497.60
002713	1	18.76	3,251.73	2	19.72	3,418.13	3	20.71	3,589.73	4	21.75	3,770.00	5	23.10	4,004.00
		1500.80	39,020.80		1577.60	41,017.60		1656.80	43,076.80		1740.00	45,240.00		1848.00	48,048.00
007099	1	17.29	2,996.93	2	18.15	3,146.00	3	19.06	3,303.73	4	20.01	3,468.40	5	21.23	3,679.87
		1383.20	35,963.20		1452.00	37,752.00		1524.80	39,644.80		1600.80	41,620.80		1698.40	44,158.40
002797	1	16.42	2,846.13	2	17.22	2,984.80	3	18.08	3,133.87	4	18.98	3,289.87	5	20.14	3,490.93
		1313.60	34,153.60		1377.60	35,817.60		1446.40	37,606.40		1518.40	39,478.40		1611.20	41,891.20
002798	1	18.49	3,204.93	2	19.41	3,364.40	3	20.38	3,532.53	4	21.40	3,709.33	5	22.73	3,939.87
		1479.20	38,459.20		1552.80	40,372.80		1630.40	42,390.40		1712.00	44,512.00		1818.40	47,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002804	Sheriff's Records & ID Mgr	ShRecIDMgr	MA	MA/065	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.23	7,146.53	2	43.29	7,503.60	3	45.45	7,878.00	4	47.72	8,271.47	5	50.11	8,685.73
	3298.40	85,758.40		3463.20	90,043.20		3636.00	94,536.00		3817.60	99,257.60		4008.80	104,228.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002799	Sheriff's Records & ID Supv	ShRecIDSup	MM	MM/035	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.83	3,610.53	2	21.87	3,790.80	3	22.96	3,979.73	4	24.11	4,179.07	5	25.61	4,439.07
	1666.40	43,326.40		1749.60	45,489.60		1836.80	47,756.80		1928.80	50,148.80		2048.80	53,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005790	Sheriff's Sergeant	ShSergent	DS	DS/006	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	47.22	8,696.35	5	49.58	9,130.98	6	50.82	9,359.35	7	52.09	9,593.24	8	54.69	10,072.08
	4013.70	104,356.20		4214.30	109,571.80		4319.70	112,312.20		4427.65	115,118.90		4648.65	120,864.90
9	56.06	10,324.38												
	4765.10	123,892.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005781	Sheriff's Sergeant-Detentions	ShfSgt-Det	DS	DS/003	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.14	7,024.12	2	40.05	7,375.88	3	42.05	7,744.21	4	44.15	8,130.96	5	46.36	8,537.97
	3241.90	84,289.40		3404.25	88,510.50		3574.25	92,930.50		3752.75	97,571.50		3940.60	102,455.60
6	47.52	8,751.60	7	48.71	8,970.76	8	51.15	9,420.13	9	52.43	9,655.86			
	4039.20	105,019.20		4140.35	107,649.10		4347.75	113,041.50		4456.55	115,870.30			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000336	Sheriff's Sr Executive Asst	ShSrExecA	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.86	6,735.73		57.36	9,942.40		75.86	13,149.07
	3108.80	80,828.80		4588.80	119,308.80		6068.80	157,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002802	Sheriff's Sr Fingerprint Examr	ShSrFingrE	PS	PS/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.94	4,149.60	2	25.14	4,357.60	3	26.40	4,576.00	4	27.72	4,804.80	5	29.41	5,097.73
	1915.20	49,795.20		2011.20	52,291.20		2112.00	54,912.00		2217.60	57,657.60		2352.80	61,172.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000258	Sheriff's Sr Policy Advisor	ShfSfPolAd	UM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.09	8,162.27		73.52	12,743.47		99.94	17,322.93
	3767.20	97,947.20		5881.60	152,921.60		7995.20	207,875.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000974	Sheriff's Stand Compliance Mgr	ShStndCpMg	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
41.22	7,144.80	60.94	10,562.93	80.65	13,979.33
3297.60	85,737.60	4875.20	126,755.20	6452.00	167,752.00

000977	Sheriff's Support Svcs Mgr	ShfSuptSvM	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
41.22	7,144.80	60.94	10,562.93	80.65	13,979.33
3297.60	85,737.60	4875.20	126,755.20	6452.00	167,752.00

005900	Sheriff's Supv Heli/Air Mech	ShSvHelArM	MM	MM/174	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.20	6,794.67	2	41.16	7,134.40	3	43.22	7,491.47	4	45.38	7,865.87	5	48.15	8,346.00
	3136.00	81,536.00		3292.80	85,612.80		3457.60	89,897.60		3630.40	94,390.40		3852.00	100,152.00

000991	Sheriffs Chief Finance Officer	ShfChFinOf	UM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.75	7,756.67	65.73	11,393.20	86.71	15,029.73
3580.00	93,080.00	5258.40	136,718.40	6936.80	180,356.80

002324	Sheriffs Media Relations Off	ShfMROff	CE	CE/005	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.30	5,772.00	2	34.96	6,059.73	3	36.71	6,363.07	4	38.55	6,682.00	5	40.48	7,016.53
	2664.00	69,264.00		2796.80	72,716.80		2936.80	76,356.80		3084.00	80,184.00		3238.40	84,198.40

007514	Shuttle Bus Driver	ShuttleBDr	CM	CM/052	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.87	3,097.47	2	18.76	3,251.73	3	19.70	3,414.67	4	20.69	3,586.27	5	21.93	3,801.20
	1429.60	37,169.60		1500.80	39,020.80		1576.00	40,976.00		1655.20	43,035.20		1754.40	45,614.40

006870	Shuttle Bus Driver AL	ShutlBDrAL	CM	CM/970	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.23	3,159.87	2	19.14	3,317.60	3	20.10	3,484.00	4	21.11	3,659.07	5	22.38	3,879.20
	1458.40	37,918.40		1531.20	39,811.20		1608.00	41,808.00		1688.80	43,908.80		1790.40	46,550.40

006901	Shuttle Bus Driver BG	ShutlBDrBG	CM	CM/898	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.12	3,140.80	2	19.03	3,298.53	3	19.98	3,463.20	4	20.98	3,636.53	5	22.24	3,854.93
	1449.60	37,689.60		1522.40	39,582.40		1598.40	41,558.40		1678.40	43,638.40		1779.20	46,259.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006834	Shuttle Bus Driver BL	ShutlBDrBL	CM	CM/934	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.00	3,120.00	2	18.90	3,276.00	3	19.84	3,438.93	4	20.83	3,610.53	5	22.08	3,827.20
	1440.00	37,440.00		1512.00	39,312.00		1587.20	41,267.20		1666.40	43,326.40		1766.40	45,926.40

004911	Social Services Aide	SSvcsAide	SW	SW/001	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.13	2,622.53	2	15.87	2,750.80	3	16.68	2,891.20	4	17.51	3,035.07	5	18.60	3,224.00
	1210.40	31,470.40		1269.60	33,009.60		1334.40	34,694.40		1400.80	36,420.80		1488.00	38,688.00
6	19.53	3,385.20												
	1562.40	40,622.40												

005270	Social Work Supervisor	SWkSup	SS	SS/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.68	5,144.53	2	31.16	5,401.07	3	32.72	5,671.47	4	34.36	5,955.73	5	36.46	6,319.73
	2374.40	61,734.40		2492.80	64,812.80		2617.60	68,057.60		2748.80	71,468.80		2916.80	75,836.80

005235	Social Worker I	SWkr1	SW	SW/008	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.75	3,596.67	2	21.79	3,776.93	3	22.88	3,965.87	4	24.02	4,163.47	5	25.51	4,421.73
	1660.00	43,160.00		1743.20	45,323.20		1830.40	47,590.40		1921.60	49,961.60		2040.80	53,060.80

005265	Social Worker II	SWkr2	SW	SW/019	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.80	3,778.67	2	22.91	3,971.07	3	24.06	4,170.40	4	25.26	4,378.40	5	26.83	4,650.53
	1744.00	45,344.00		1832.80	47,652.80		1924.80	50,044.80		2020.80	52,540.80		2146.40	55,806.40

005260	Social Worker III	SWkr3	SW	SW/017	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.26	4,378.40	2	26.52	4,596.80	3	27.85	4,827.33	4	29.24	5,068.27	5	31.05	5,382.00
	2020.80	52,540.80		2121.60	55,161.60		2228.00	57,928.00		2339.20	60,819.20		2484.00	64,584.00

007089	Solid Waste Site Supervisor	SolWstSitS	MM	MM/166	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.57	5,298.80	2	32.10	5,564.00	3	33.71	5,843.07	4	35.40	6,136.00	5	37.56	6,510.40
	2445.60	63,585.60		2568.00	66,768.00		2696.80	70,116.80		2832.00	73,632.00		3004.80	78,124.80

000469	Special Alt Mbr-Assmt AppealBd	SpcAlMAABd	NR	NR2/001	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,300.00
	600.00	15,600.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000343	Special Assistant (Dist Atty)	SpcA(DA)	NE	NE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
64.19	11,126.27	74.22	12,864.80	84.24	14,601.60
5135.20	133,515.20	5937.60	154,377.60	6739.20	175,219.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000249	Special Asst, County Assessor	SpcACtyAsr	NM	NM/001	X	Y	0	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.88	8,992.53	62.80	10,885.33	73.71	12,776.40
4150.40	107,910.40	5024.00	130,624.00	5896.80	153,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000231	Special Asst, Treasurer/Tax Co	SpcAsst-TT	NE	NE/005	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
50.82	8,808.80	67.53	11,705.20	84.24	14,601.60
4065.60	105,705.60	5402.40	140,462.40	6739.20	175,219.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000375	Special Investgr (Citizn RvBd)	SpcInvCRB	NA	NA/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.49	5,804.93	40.20	6,968.00	46.90	8,129.33
2679.20	69,659.20	3216.00	83,616.00	3752.00	97,552.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000362	Special Investigator (Sheriff)	Spc(Sherf)	NA	NA/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
67.27	11,660.13	77.78	13,481.87	88.30	15,305.33
5381.60	139,921.60	6222.40	161,782.40	7064.00	183,664.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000342	Special Investigator(Dist Att)	SpcInv(DA)	NE	NE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.12	7,474.13	63.68	11,037.87	84.24	14,601.60
3449.60	89,689.60	5094.40	132,454.40	6739.20	175,219.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002510	Sr Account Clerk	SrAcctCk	MM	MM/169	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.79	3,256.93	2	19.73	3,419.87	3	20.72	3,591.47	4	21.76	3,771.73	5	23.11	4,005.73
	1503.20	39,083.20		1578.40	41,038.40		1657.60	43,097.60		1740.80	45,260.80		1848.80	48,068.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002474	Sr Account Clerk - Conf	SrAcctCk-C	CE	CE/023	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.92	3,279.47	2	19.87	3,444.13	3	20.86	3,615.73	4	21.90	3,796.00	5	22.99	3,984.93
	1513.60	39,353.60		1589.60	41,329.60		1668.80	43,388.80		1752.00	45,552.00		1839.20	47,819.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002505	Sr Accountant	SrAcct	MM	MM/006	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.38	5,959.20	2	36.10	6,257.33	3	37.90	6,569.33	4	39.79	6,896.93	5	42.22	7,318.13
	2750.40	71,510.40		2888.00	75,088.00		3032.00	78,832.00		3183.20	82,763.20		3377.60	87,817.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002707	Sr Admissions Clerk	SrAdmissCk	CL	CL/014	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.89	3,447.60	2	20.88	3,619.20	3	21.92	3,799.47	4	23.02	3,990.13	5	24.42	4,232.80
	1591.20	41,371.20		1670.40	43,430.40		1753.60	45,593.60		1841.60	47,881.60		1953.60	50,793.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005238	Sr Adult Protective Svcs Spec	SrAdultPSS	PS	PS/091	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.33	5,257.20	2	31.85	5,520.67	3	33.44	5,796.27	4	35.11	6,085.73	5	37.29	6,463.60
	2426.40	63,086.40		2548.00	66,248.00		2675.20	69,555.20		2808.80	73,028.80		2983.20	77,563.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005393	Sr Agricultural/Standards Insp	SrAg/StdIn	PR	PR/164	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.08	5,387.20	2	32.63	5,655.87	3	34.26	5,938.40	4	35.97	6,234.80	5	38.20	6,621.33
	2486.40	64,646.40		2610.40	67,870.40		2740.80	71,260.80		2877.60	74,817.60		3056.00	79,456.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003868	Sr Air Pollution Chemist	SrAPCemist	MM	MM/075	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.65	7,392.67	2	44.78	7,761.87	3	47.02	8,150.13	4	49.37	8,557.47	5	52.43	9,087.87
	3412.00	88,712.00		3582.40	93,142.40		3761.60	97,801.60		3949.60	102,689.60		4194.40	109,054.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003713	Sr Air Pollution Control Eng	SrAPCEng	PR	PR/059	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.67	7,742.80	2	46.90	8,129.33	3	49.25	8,536.67	4	51.71	8,963.07	5	54.86	9,509.07
	3573.60	92,913.60		3752.00	97,552.00		3940.00	102,440.00		4136.80	107,556.80		4388.80	114,108.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007005	Sr Airport Technician	SrAirptTec	MM	MM/154	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.92	5,186.13	2	31.42	5,446.13	3	32.99	5,718.27	4	34.64	6,004.27	5	36.75	6,370.00
	2393.60	62,233.60		2513.60	65,353.60		2639.20	68,619.20		2771.20	72,051.20		2940.00	76,440.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005705	Sr Animal Services Rep	SrAnmlSvRp	CL	CL/074	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.09	3,482.27	2	21.09	3,655.60	3	22.14	3,837.60	4	23.25	4,030.00	5	24.67	4,276.13
	1607.20	41,787.20		1687.20	43,867.20		1771.20	46,051.20		1860.00	48,360.00		1973.60	51,313.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002508	Sr Assessment Clerk	SrAssmntCk	CL	CL/004	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.86	3,269.07	2	19.82	3,435.47	3	20.81	3,607.07	4	21.85	3,787.33	5	23.18	4,017.87
	1508.80	39,228.80		1585.60	41,225.60		1664.80	43,284.80		1748.00	45,448.00		1854.40	48,214.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002553	Sr Auditor	Sr Auditor	CEM	CEM/079	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.52	7,196.80		49.20	8,528.00		56.91	9,864.40
	3321.60	86,361.60		3936.00	102,336.00		4552.80	118,372.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002501	Sr Auditor & Controller Acct	SrA&Cacct	CEM	CEM/059	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.95	6,058.00	2	36.70	6,361.33	3	38.54	6,680.27	4	40.47	7,014.80	5	42.49	7,364.93
	2796.00	72,696.00		2936.00	76,336.00		3083.20	80,163.20		3237.60	84,177.60		3399.20	88,379.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002902	Sr Board Assistant	SrBdAsst	CE	CE/063	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.95	4,671.33	2	28.30	4,905.33	3	29.71	5,149.73	4	31.20	5,408.00	5	32.76	5,678.40
	2156.00	56,056.00		2264.00	58,864.00		2376.80	61,796.80		2496.00	64,896.00		2620.80	68,140.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003823	Sr Cadastral Technician	SrCadstlTc	AE	AE/046	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.44	4,756.27	2	28.81	4,993.73	3	30.25	5,243.33	4	31.76	5,505.07	5	33.70	5,841.33
	2195.20	57,075.20		2304.80	59,924.80		2420.00	62,920.00		2540.80	66,060.80		2696.00	70,096.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005963	Sr Carpenter	SrCarpentr	CR	CR/016	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.25	4,376.67	2	26.51	4,595.07	3	27.84	4,825.60	4	29.23	5,066.53	5	30.69	5,319.60
	2020.00	52,520.00		2120.80	55,140.80		2227.20	57,907.20		2338.40	60,798.40		2455.20	63,835.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006990	Sr Carpenter AL	SrCrpntrAL	CR	CR/990	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.78	4,468.53	2	27.07	4,692.13	3	28.42	4,926.13	4	29.84	5,172.27	5	31.33	5,430.53
	2062.40	53,622.40		2165.60	56,305.60		2273.60	59,113.60		2387.20	62,067.20		2506.40	65,166.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006931	Sr Carpenter BG	SrCrpntrBG	CR	CR/931	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.66	4,447.73	2	26.94	4,669.60	3	28.29	4,903.60	4	29.70	5,148.00	5	31.19	5,406.27
	2052.80	53,372.80		2155.20	56,035.20		2263.20	58,843.20		2376.00	61,776.00		2495.20	64,875.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006961	Sr Carpenter BL	SrCrpntrBL	CR	CR/961	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.47	4,414.80	2	26.74	4,634.93	3	28.08	4,867.20	4	29.48	5,109.87	5	30.95	5,364.67
	2037.60	52,977.60		2139.20	55,619.20		2246.40	58,406.40		2358.40	61,318.40		2476.00	64,376.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002513	Sr Cashier	SrCashier	MM	MM/170	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.76	3,251.73	2	19.70	3,414.67	3	20.69	3,586.27	4	21.72	3,764.80	5	23.07	3,998.80
	1500.80	39,020.80		1576.00	40,976.00		1655.20	43,035.20		1737.60	45,177.60		1845.60	47,985.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003720	Sr Civil Engineer	SrCivilEng	MM	MM/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.70	8,441.33	2	51.14	8,864.27	3	53.70	9,308.00	4	56.39	9,774.27	5	59.89	10,380.93
	3896.00	101,296.00		4091.20	106,371.20		4296.00	111,696.00		4511.20	117,291.20		4791.20	124,571.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005087	Sr Clinical Psychologist	SrClinPsy	PR	PR/153	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	43.51	7,541.73	4	45.69	7,919.60	5	48.52	8,410.13
	3480.80	90,500.80		3655.20	95,035.20		3881.60	100,921.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005763	Sr Communicable Disease Invest	SrCmDisInv	PS	PS/136	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.48	4,936.53	2	29.90	5,182.67	3	31.39	5,440.93	4	32.96	5,713.07	5	34.97	6,061.47
	2278.40	59,238.40		2392.00	62,192.00		2511.20	65,291.20		2636.80	68,556.80		2797.60	72,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003511	Sr Construction Inspector	SrConstIns	MM	MM/054	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	36.17	6,269.47	4	37.98	6,583.20	5	40.33	6,990.53
	2893.60	75,233.60		3038.40	78,998.40		3226.40	83,886.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006410	Sr Cook	SrCook	FS	FS/001	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.16	3,147.73	2	19.09	3,308.93	3	20.04	3,473.60	4	21.04	3,646.93	5	22.32	3,868.80
	1452.80	37,772.80		1527.20	39,707.20		1603.20	41,683.20		1683.20	43,763.20		1785.60	46,425.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002576	Sr Crime &Intelligence Analyst	SrCriIntAn	CEM	CEM/117	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.19	6,792.93		43.40	7,522.67		47.64	8,257.60
	3135.20	81,515.20		3472.00	90,272.00		3811.20	99,091.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007030	Sr Custodian	SrCustodin	CM	CM/042	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.96	2,593.07	2	15.71	2,723.07	3	16.48	2,856.53	4	17.30	2,998.67	5	18.34	3,178.93
	1196.80	31,116.80		1256.80	32,676.80		1318.40	34,278.40		1384.00	35,984.00		1467.20	38,147.20

006875	Sr Custodian AL	SrCtodinAL	CM	CM/975	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.28	2,648.53	2	16.04	2,780.27	3	16.83	2,917.20	4	17.67	3,062.80	5	18.73	3,246.53
	1222.40	31,782.40		1283.20	33,363.20		1346.40	35,006.40		1413.60	36,753.60		1498.40	38,958.40

006803	Sr Custodian BG	SrCtodinBG	CM	CM/903	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.17	2,629.47	2	15.93	2,761.20	3	16.71	2,896.40	4	17.55	3,042.00	5	18.60	3,224.00
	1213.60	31,553.60		1274.40	33,134.40		1336.80	34,756.80		1404.00	36,504.00		1488.00	38,688.00

006839	Sr Custodian BL	SrCtodinBL	CM	CM/939	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.07	2,612.13	2	15.82	2,742.13	3	16.60	2,877.33	4	17.43	3,021.20	5	18.48	3,203.20
	1205.60	31,345.60		1265.60	32,905.60		1328.00	34,528.00		1394.40	36,254.40		1478.40	38,438.40

002312	Sr Departmental HR Officer	SrDHRO	CEM	CEM/004	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.50	6,673.33		45.05	7,808.67		51.59	8,942.27
	3080.00	80,080.00		3604.00	93,704.00		4127.20	107,307.20

003904	Sr Deputy County Counsel	SrDepCCnsl	CS	CS/001	X	Y	12	CC

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	57.97	10,048.13		74.04	12,833.60		90.13	15,622.53
	4637.60	120,577.60		5923.20	154,003.20		7210.40	187,470.40

005923	Sr Electrician	SrElectric	CR	CR/007	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.90	5,009.33	2	30.34	5,258.93	3	31.86	5,522.40	4	33.45	5,798.00	5	35.12	6,087.47
	2312.00	60,112.00		2427.20	63,107.20		2548.80	66,268.80		2676.00	69,576.00		2809.60	73,049.60

006996	Sr Electrician AL	SrElctrcAL	CR	CR/996	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.49	5,111.60	2	30.96	5,366.40	3	32.51	5,635.07	4	34.14	5,917.60	5	35.85	6,214.00
	2359.20	61,339.20		2476.80	64,396.80		2600.80	67,620.80		2731.20	71,011.20		2868.00	74,568.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006937	Sr Electrician BG	SrElctrcBG	CR	CR/937	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.37	5,090.80	2	30.84	5,345.60	3	32.38	5,612.53	4	34.00	5,893.33	5	35.70	6,188.00
	2349.60	61,089.60		2467.20	64,147.20		2590.40	67,350.40		2720.00	70,720.00		2856.00	74,256.00

006967	Sr Electrician BL	SrElctrcBL	CR	CR/967	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.12	5,047.47	2	30.58	5,300.53	3	32.11	5,565.73	4	33.72	5,844.80	5	35.41	6,137.73
	2329.60	60,569.60		2446.40	63,606.40		2568.80	66,788.80		2697.60	70,137.60		2832.80	73,652.80

006163	Sr Electronic Security&SysTech	SrElecSSTc	MM	MM/176	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.38	5,439.20	2	32.95	5,711.33	3	34.60	5,997.33	4	36.33	6,297.20	5	38.55	6,682.00
	2510.40	65,270.40		2636.00	68,536.00		2768.00	71,968.00		2906.40	75,566.40		3084.00	80,184.00

005864	Sr Emergency Services Coord	SrEmgSvCrd	MM	MM/135	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.50	5,980.00	2	36.23	6,279.87	3	38.04	6,593.60	4	39.94	6,922.93	5	42.38	7,345.87
	2760.00	71,760.00		2898.40	75,358.40		3043.20	79,123.20		3195.20	83,075.20		3390.40	88,150.40
6	44.50	7,713.33	7	46.73	8,099.87									
	3560.00	92,560.00		3738.40	97,198.40									

004174	Sr Epidemiologist	SrEpidemio	PR	PR/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.09	7,468.93	2	45.24	7,841.60	3	47.50	8,233.33	4	49.88	8,645.87	5	52.92	9,172.80
	3447.20	89,627.20		3619.20	94,099.20		3800.00	98,800.00		3990.40	103,750.40		4233.60	110,073.60

006036	Sr Equipment Operator	SrEquipOpr	CM	CM/032	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.10	4,524.00	2	27.40	4,749.33	3	28.77	4,986.80	4	30.21	5,236.40	5	32.05	5,555.33
	2088.00	54,288.00		2192.00	56,992.00		2301.60	59,841.60		2416.80	62,836.80		2564.00	66,664.00

006881	Sr Equipment Operator AL	SrEquOprAL	CM	CM/981	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.64	4,617.60	2	27.97	4,848.13	3	29.37	5,090.80	4	30.84	5,345.60	5	32.72	5,671.47
	2131.20	55,411.20		2237.60	58,177.60		2349.60	61,089.60		2467.20	64,147.20		2617.60	68,057.60

006809	Sr Equipment Operator BG	SrEquOprBG	CM	CM/909	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.46	4,586.40	2	27.78	4,815.20	3	29.17	5,056.13	4	30.63	5,309.20	5	32.50	5,633.33
	2116.80	55,036.80		2222.40	57,782.40		2333.60	60,673.60		2450.40	63,710.40		2600.00	67,600.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006845	Sr Equipment Operator BL	SrEquOprBL	CM	CM/945	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.27	4,553.47	2	27.58	4,780.53	3	28.96	5,019.73	4	30.41	5,271.07	5	32.27	5,593.47
	2101.60	54,641.60		2206.40	57,366.40		2316.80	60,236.80		2432.80	63,252.80		2581.60	67,121.60

006898	Sr Estate Property Speciali AL	SrEstPSAL	CM	CM/998	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.75	3,770.00	2	22.84	3,958.93	3	23.98	4,156.53	4	25.18	4,364.53	5	26.69	4,626.27
	1740.00	45,240.00		1827.20	47,507.20		1918.40	49,878.40		2014.40	52,374.40		2135.20	55,515.20

006826	Sr Estate Property Speciali BG	SrEstPSBG	CM	CM/926	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.61	3,745.73	2	22.69	3,932.93	3	23.82	4,128.80	4	25.01	4,335.07	5	26.51	4,595.07
	1728.80	44,948.80		1815.20	47,195.20		1905.60	49,545.60		2000.80	52,020.80		2120.80	55,140.80

006862	Sr Estate Property Speciali BL	SrEstPSBL	CM	CM/962	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.46	3,719.73	2	22.53	3,905.20	3	23.66	4,101.07	4	24.84	4,305.60	5	26.33	4,563.87
	1716.80	44,636.80		1802.40	46,862.40		1892.80	49,212.80		1987.20	51,667.20		2106.40	54,766.40

002645	Sr Estate Property Specialist	SrEstatePS	CM	CM/002	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.31	3,693.73	2	22.38	3,879.20	3	23.50	4,073.33	4	24.67	4,276.13	5	26.15	4,532.67
	1704.80	44,324.80		1790.40	46,550.40		1880.00	48,880.00		1973.60	51,313.60		2092.00	54,392.00

005912	Sr Facilities Analyst	SrFacilitA	MA	MA/202	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.57	6,685.47	2	40.50	7,020.00	3	42.52	7,370.13	4	44.65	7,739.33	5	46.88	8,125.87
	3085.60	80,225.60		3240.00	84,240.00		3401.60	88,441.60		3572.00	92,872.00		3750.40	97,510.40

006104	Sr Fleet Technician (T)	SrFleetTec	CR	CR/023	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.85	4,480.67	2	27.14	4,704.27	3	28.50	4,940.00	4	29.93	5,187.87	5	31.43	5,447.87
	2068.00	53,768.00		2171.20	56,451.20		2280.00	59,280.00		2394.40	62,254.40		2514.40	65,374.40

006983	Sr Fleet Technician AL (T)	SrFltTecAL	CR	CR/983	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.39	4,574.27	2	27.71	4,803.07	3	29.10	5,044.00	4	30.55	5,295.33	5	32.08	5,560.53
	2111.20	54,891.20		2216.80	57,636.80		2328.00	60,528.00		2444.00	63,544.00		2566.40	66,726.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006924	Sr Fleet Technician BG (T)	SrFltTecBG	CR	CR/924	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.27	4,553.47	2	27.58	4,780.53	3	28.96	5,019.73	4	30.41	5,271.07	5	31.93	5,534.53
	2101.60	54,641.60		2206.40	57,366.40		2316.80	60,236.80		2432.80	63,252.80		2554.40	66,414.40

006953	Sr Fleet Technician BL (T)	SrFltTecBL	CR	CR/953	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.06	4,517.07	2	27.36	4,742.40	3	28.73	4,979.87	4	30.17	5,229.47	5	31.68	5,491.20
	2084.80	54,204.80		2188.80	56,908.80		2298.40	59,758.40		2413.60	62,753.60		2534.40	65,894.40

005718	Sr Forensic Documents Examiner	SrForDocEx	CEM	CEM/094	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.05	8,502.00	2	51.50	8,926.67	3	54.07	9,372.13	4	56.77	9,840.13	5	59.61	10,332.40
	3924.00	102,024.00		4120.00	107,120.00		4325.60	112,465.60		4541.60	118,081.60		4768.80	123,988.80

005719	Sr Forensic Evidence Tech	SrForEvTec	PS	PS/166	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.52	5,636.80	2	34.15	5,919.33	3	35.86	6,215.73	4	37.65	6,526.00	5	39.98	6,929.87
	2601.60	67,641.60		2732.00	71,032.00		2868.80	74,588.80		3012.00	78,312.00		3198.40	83,158.40

003506	Sr Geographic Info Sys Analyst	SrGeoISA	PR	PR/017	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.71	6,189.73	2	37.50	6,500.00	3	39.37	6,824.13	4	41.34	7,165.60	5	43.90	7,609.33
	2856.80	74,276.80		3000.00	78,000.00		3149.60	81,889.60		3307.20	85,987.20		3512.00	91,312.00

002559	Sr HHSA Contract Auditor	SrHHSACA	MM	MM/184	N	Y	12	NMG

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	36.15	6,266.00		40.30	6,985.33		44.44	7,702.93
	2892.00	75,192.00		3224.00	83,824.00		3555.20	92,435.20

003055	Sr Health Info Mgmt Tech	SrHthMgTch	HS	HS/002	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.90	3,449.33	2	20.90	3,622.67	3	21.95	3,804.67	4	23.05	3,995.33	5	24.48	4,243.20
	1592.00	41,392.00		1672.00	43,472.00		1756.00	45,656.00		1844.00	47,944.00		1958.40	50,918.40

004701	Sr Health Physicist	SrHlhPhyst	MM	MM/096	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.75	7,756.67	2	46.99	8,144.93	3	49.34	8,552.27	4	51.81	8,980.40	5	54.97	9,528.13
	3580.00	93,080.00		3759.20	97,739.20		3947.20	102,627.20		4144.80	107,764.80		4397.60	114,337.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007036	Sr Healthcare Agency Housekpr	SrHhAgHkpr	CM	CM/065	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.82	2,742.13	2	16.61	2,879.07	3	17.44	3,022.93	4	18.31	3,173.73	5	19.43	3,367.87
	1265.60	32,905.60		1328.80	34,548.80		1395.20	36,275.20		1464.80	38,084.80		1554.40	40,414.40

006864	Sr Healthcare Agency Hsekpr AL	SHhAgHkrAL	CM	CM/964	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.14	2,797.60	2	16.95	2,938.00	3	17.80	3,085.33	4	18.69	3,239.60	5	19.83	3,437.20
	1291.20	33,571.20		1356.00	35,256.00		1424.00	37,024.00		1495.20	38,875.20		1586.40	41,246.40

006907	Sr Healthcare Agency Hsekpr BG	SHhAgHkrBG	CM	CM/892	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.05	2,782.00	2	16.85	2,920.67	3	17.69	3,066.27	4	18.57	3,218.80	5	19.70	3,414.67
	1284.00	33,384.00		1348.00	35,048.00		1415.20	36,795.20		1485.60	38,625.60		1576.00	40,976.00

006828	Sr Healthcare Agency Hsekpr BL	SHhAgHkrBL	CM	CM/928	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.92	2,759.47	2	16.72	2,898.13	3	17.56	3,043.73	4	18.44	3,196.27	5	19.56	3,390.40
	1273.60	33,113.60		1337.60	34,777.60		1404.80	36,524.80		1475.20	38,355.20		1564.80	40,684.80

004319	Sr Histology Technician	SrHistolTc	HS	HS/006	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.06	4,517.07	2	27.36	4,742.40	3	28.73	4,979.87	4	30.17	5,229.47	5	32.04	5,553.60
	2084.80	54,204.80		2188.80	56,908.80		2298.40	59,758.40		2413.60	62,753.60		2563.20	66,643.20

002436	Sr Human Resources Analyst	SrHRAnalys	CEM	CEM/043	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.09	5,908.93		43.97	7,621.47		53.82	9,328.80
	2727.20	70,907.20		3517.60	91,457.60		4305.60	111,945.60

003691	Sr Hydrogeologist	SrHydrogeo	PR	PR/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.97	7,448.13	2	45.12	7,820.80	3	47.38	8,212.53	4	49.75	8,623.33	5	52.83	9,157.20
	3437.60	89,377.60		3609.60	93,849.60		3790.40	98,550.40		3980.00	103,480.00		4226.40	109,886.40

002421	Sr IT Engineer	SrITEngr	CEM	CEM/092	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.88	8,299.20		54.43	9,434.53		60.98	10,569.87
	3830.40	99,590.40		4354.40	113,214.40		4878.40	126,838.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005397	Sr Insect Detection Spec	SrInsectDS	PS	PS/094	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.78	3,775.20	2	22.87	3,964.13	3	24.01	4,161.73	4	25.21	4,369.73	5	26.75	4,636.67
	1742.40	45,302.40		1829.60	47,569.60		1920.80	49,940.80		2016.80	52,436.80		2140.00	55,640.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000354	Sr Labor Relations Officer	SrLROfc	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.86	6,735.73		57.36	9,942.40		75.86	13,149.07
	3108.80	80,828.80		4588.80	119,308.80		6068.80	157,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004351	Sr Laboratory Assistant	SrLabAsst	HS	HS/009	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.08	3,307.20	2	20.02	3,470.13	3	21.02	3,643.47	4	22.07	3,825.47	5	23.44	4,062.93
	1526.40	39,686.40		1601.60	41,641.60		1681.60	43,721.60		1765.60	45,905.60		1875.20	48,755.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003728	Sr Land Surveyor	SrLandSurv	MM	MM/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.70	8,441.33	2	51.14	8,864.27	3	53.70	9,308.00	4	56.39	9,774.27	5	59.89	10,380.93
	3896.00	101,296.00		4091.20	106,371.20		4296.00	111,696.00		4511.20	117,291.20		4791.20	124,571.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005760	Sr Latent Print Examiner	SrLatentPE	PS	PS/133	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.97	7,794.80	2	47.22	8,184.80	3	49.58	8,593.87	4	52.06	9,023.73	5	55.24	9,574.93
	3597.60	93,537.60		3777.60	98,217.60		3966.40	103,126.40		4164.80	108,284.80		4419.20	114,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006510	Sr Laundry Worker	SrLaundrWk	MM	MM/153	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.91	3,104.40	2	18.81	3,260.40	3	19.75	3,423.33	4	20.74	3,594.93	5	22.01	3,815.07
	1432.80	37,252.80		1504.80	39,124.80		1580.00	41,080.00		1659.20	43,139.20		1760.80	45,780.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003933	Sr Litigation Investigator	SrLitigInv	PS	PS/066	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.47	7,014.80	2	42.49	7,364.93	3	44.61	7,732.40	4	46.84	8,118.93	5	49.74	8,621.60
	3237.60	84,177.60		3399.20	88,379.20		3568.80	92,788.80		3747.20	97,427.20		3979.20	103,459.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003062	Sr Mail Carrier	SrMailCarr	PS	PS/025	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.10	3,137.33	2	19.00	3,293.33	3	19.95	3,458.00	4	20.95	3,631.33	5	22.23	3,853.20
	1448.00	37,648.00		1520.00	39,520.00		1596.00	41,496.00		1676.00	43,576.00		1778.40	46,238.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003057	Sr Medical Transcriber	SrMedTrans	CL	CL/066	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.21	3,676.40	2	22.27	3,860.13	3	23.38	4,052.53	4	24.55	4,255.33	5	26.07	4,518.80
	1696.80	44,116.80		1781.60	46,321.60		1870.40	48,630.40		1964.00	51,064.00		2085.60	54,225.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003698	Sr Meteorologist	SrMeterolo	PR	PR/057	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.02	7,456.80	2	45.17	7,829.47	3	47.43	8,221.20	4	49.80	8,632.00	5	52.89	9,167.60
	3441.60	89,481.60		3613.60	93,953.60		3794.40	98,654.40		3984.00	103,584.00		4231.20	110,011.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004422	Sr Occupational/Phy Therapst	SrOcc/PhTh	PR	PR/120	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.94	6,576.27	2	39.84	6,905.60	3	41.83	7,250.53	4	43.92	7,612.80	5	46.64	8,084.27
	3035.20	78,915.20		3187.20	82,867.20		3346.40	87,006.40		3513.60	91,353.60		3731.20	97,011.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002730	Sr Office Assistant	SrOffAsst	MM	MM/171	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.29	3,170.27	2	19.22	3,331.47	3	20.18	3,497.87	4	21.19	3,672.93	5	22.48	3,896.53
	1463.20	38,043.20		1537.60	39,977.60		1614.40	41,974.40		1695.20	44,075.20		1798.40	46,758.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005967	Sr Painter	SrPainter	CR	CR/017	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.01	4,508.40	2	27.31	4,733.73	3	28.68	4,971.20	4	30.11	5,219.07	5	31.62	5,480.80
	2080.80	54,100.80		2184.80	56,804.80		2294.40	59,654.40		2408.80	62,628.80		2529.60	65,769.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006989	Sr Painter AL	SrPaintrAL	CR	CR/989	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.56	4,603.73	2	27.89	4,834.27	3	29.28	5,075.20	4	30.74	5,328.27	5	32.28	5,595.20
	2124.80	55,244.80		2231.20	58,011.20		2342.40	60,902.40		2459.20	63,939.20		2582.40	67,142.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006930	Sr Painter BG	SrPaintrBG	CR	CR/930	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.44	4,582.93	2	27.76	4,811.73	3	29.15	5,052.67	4	30.61	5,305.73	5	32.14	5,570.93
	2115.20	54,995.20		2220.80	57,740.80		2332.00	60,632.00		2448.80	63,668.80		2571.20	66,851.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006960	Sr Painter BL	SrPaintrBL	CR	CR/960	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.22	4,544.80	2	27.53	4,771.87	3	28.91	5,011.07	4	30.36	5,262.40	5	31.88	5,525.87
	2097.60	54,537.60		2202.40	57,262.40		2312.80	60,132.80		2428.80	63,148.80		2550.40	66,310.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006345	Sr Park Maintenance Worker	SrPkMtcWk	CM	CM/036	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.54	3,733.60	2	22.62	3,920.80	3	23.75	4,116.67	4	24.94	4,322.93	5	26.46	4,586.40
	1723.20	44,803.20		1809.60	47,049.60		1900.00	49,400.00		1995.20	51,875.20		2116.80	55,036.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006878	Sr Park Maintenance Worker AL	SPkMcWkAL	CM	CM/978	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.99	3,811.60	2	23.09	4,002.27	3	24.24	4,201.60	4	25.45	4,411.33	5	27.00	4,680.00
	1759.20	45,739.20		1847.20	48,027.20		1939.20	50,419.20		2036.00	52,936.00		2160.00	56,160.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006806	Sr Park Maintenance Worker BG	SPkMcWkBG	CM	CM/906	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.85	3,787.33	2	22.94	3,976.27	3	24.09	4,175.60	4	25.29	4,383.60	5	26.83	4,650.53
	1748.00	45,448.00		1835.20	47,715.20		1927.20	50,107.20		2023.20	52,603.20		2146.40	55,806.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006842	Sr Park Maintenance Worker BL	SPkMcWkBL	CM	CM/942	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.69	3,759.60	2	22.77	3,946.80	3	23.91	4,144.40	4	25.11	4,352.40	5	26.64	4,617.60
	1735.20	45,115.20		1821.60	47,361.60		1912.80	49,732.80		2008.80	52,228.80		2131.20	55,411.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006329	Sr Park Project Manager	SrPkPjM	MA	MA/237	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.84	7,078.93	2	42.88	7,432.53	3	45.02	7,803.47	4	47.27	8,193.47	5	49.63	8,602.53
	3267.20	84,947.20		3430.40	89,190.40		3601.60	93,641.60		3781.60	98,321.60		3970.40	103,230.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006342	Sr Park Ranger	SrPkRanger	MM	MM/149	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.53	4,078.53	2	24.71	4,283.07	3	25.95	4,498.00	4	27.25	4,723.33	5	28.94	5,016.27
	1882.40	48,942.40		1976.80	51,396.80		2076.00	53,976.00		2180.00	56,680.00		2315.20	60,195.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002511	Sr Payroll Clerk	SrPayCk	CL	CL/007	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.28	3,341.87	2	20.24	3,508.27	3	21.25	3,683.33	4	22.31	3,867.07	5	23.67	4,102.80
	1542.40	40,102.40		1619.20	42,099.20		1700.00	44,200.00		1784.80	46,404.80		1893.60	49,233.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005953	Sr Plumber	SrPlumber	CR	CR/013	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.90	5,009.33	2	30.34	5,258.93	3	31.86	5,522.40	4	33.45	5,798.00	5	35.12	6,087.47
	2312.00	60,112.00		2427.20	63,107.20		2548.80	66,268.80		2676.00	69,576.00		2809.60	73,049.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006992	Sr Plumber AL	SrPlumbrAL	CR	CR/992	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.49	5,111.60	2	30.96	5,366.40	3	32.51	5,635.07	4	34.14	5,917.60	5	35.85	6,214.00
	2359.20	61,339.20		2476.80	64,396.80		2600.80	67,620.80		2731.20	71,011.20		2868.00	74,568.00

006933	Sr Plumber BG	SrPlumbrBG	CR	CR/933	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.37	5,090.80	2	30.84	5,345.60	3	32.38	5,612.53	4	34.00	5,893.33	5	35.70	6,188.00
	2349.60	61,089.60		2467.20	64,147.20		2590.40	67,350.40		2720.00	70,720.00		2856.00	74,256.00

006963	Sr Plumber BL	SrPlumbrBL	CR	CR/963	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.12	5,047.47	2	30.58	5,300.53	3	32.11	5,565.73	4	33.72	5,844.80	5	35.41	6,137.73
	2329.60	60,569.60		2446.40	63,606.40		2568.80	66,788.80		2697.60	70,137.60		2832.80	73,652.80

003105	Sr Precinct Planning Tech	SrPrctPlnT	PS	PS/027	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.35	3,874.00	2	23.47	4,068.13	3	24.64	4,270.93	4	25.87	4,484.13	5	27.45	4,758.00
	1788.00	46,488.00		1877.60	48,817.60		1971.20	51,251.20		2069.60	53,809.60		2196.00	57,096.00

005090	Sr Probation Officer	SrProbOff	PO	PO/007	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	32.90	5,702.67	3	34.55	5,988.67	4	36.28	6,288.53	5	38.09	6,602.27	6	39.99	6,931.60
	2632.00	68,432.00		2764.00	71,864.00		2902.40	75,462.40		3047.20	79,227.20		3199.20	83,179.20
7	40.99	7,104.93												
	3279.20	85,259.20												

002618	Sr Procurement Contracting Off	SrProcuCOf	PR	PR/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.36	7,515.73	2	45.53	7,891.87	3	47.81	8,287.07	4	50.20	8,701.33	5	53.31	9,240.40
	3468.80	90,188.80		3642.40	94,702.40		3824.80	99,444.80		4016.00	104,416.00		4264.80	110,884.80

005254	Sr Protective Services Worker	SrProtctSW	SW	SW/013	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.62	5,307.47	2	32.15	5,572.67	3	33.76	5,851.73	4	35.45	6,144.67	5	37.65	6,526.00
	2449.60	63,689.60		2572.00	66,872.00		2700.80	70,220.80		2836.00	73,736.00		3012.00	78,312.00

004567	Sr Public Health Nurse	SrPbHlhNrs	RN	RN/020	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.82	6,555.47	2	39.71	6,883.07	3	41.70	7,228.00	4	43.79	7,590.27	5	46.51	8,061.73
	3025.60	78,665.60		3176.80	82,596.80		3336.00	86,736.00		3503.20	91,083.20		3720.80	96,740.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004353	Sr Public Hlth Microbiologist	SrPHMicro	PR	PR/113	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	39.10	6,777.33	4	41.05	7,115.33	5	43.60	7,557.33
	3128.00	81,328.00		3284.00	85,384.00		3488.00	90,688.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003630	Sr Radio Communicatns Sys Eng	SrRadCSEng	MA	MA/252	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	49.42	8,566.13		56.51	9,795.07		63.61	11,025.73
	3953.60	102,793.60		4520.80	117,540.80		5088.80	132,308.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005570	Sr Real Property Agent	SrRealPrAg	PR	PR/173	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	39.12	6,780.80	4	41.08	7,120.53	5	43.59	7,555.60
	3129.60	81,369.60		3286.40	85,446.40		3487.20	90,667.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002477	Sr Revenue & Recovery Officer	SrRevRecOf	PS	PS/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.08	4,520.53	2	27.38	4,745.87	3	28.75	4,983.33	4	30.19	5,232.93	5	32.06	5,557.07
	2086.40	54,246.40		2190.40	56,950.40		2300.00	59,800.00		2415.20	62,795.20		2564.80	66,684.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002339	Sr Risk & Insurance Analyst	SrRiskInsA	CEM	CEM/110	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.49	6,498.27		48.36	8,382.40		59.23	10,266.53
	2999.20	77,979.20		3868.80	100,588.80		4738.40	123,198.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002655	Sr Storekeeper	SrStorekpr	MM	MM/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.16	3,667.73	2	22.22	3,851.47	3	23.33	4,043.87	4	24.50	4,246.67	5	26.02	4,510.13
	1692.80	44,012.80		1777.60	46,217.60		1866.40	48,526.40		1960.00	50,960.00		2081.60	54,121.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003735	Sr Structural Engineer	SrStrctEng	MM	MM/065	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.02	8,843.47	2	53.57	9,285.47	3	56.25	9,750.00	4	59.06	10,237.07	5	62.72	10,871.47
	4081.60	106,121.60		4285.60	111,425.60		4500.00	117,000.00		4724.80	122,844.80		5017.60	130,457.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002568	Sr Tax Payment Enforcemnt Off	SrTxPymEO	PS	PS/013	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.79	5,163.60	2	31.28	5,421.87	3	32.84	5,692.27	4	34.48	5,976.53	5	36.58	6,340.53
	2383.20	61,963.20		2502.40	65,062.40		2627.20	68,307.20		2758.40	71,718.40		2926.40	76,086.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002458	Sr Tax Payment Processor	SrTxPmtPrc	CL	CL/076	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.41	3,537.73	2	21.43	3,714.53	3	22.50	3,900.00	4	23.62	4,094.13	5	25.08	4,347.20
	1632.80	42,452.80		1714.40	44,574.40		1800.00	46,800.00		1889.60	49,129.60		2006.40	52,166.40

002564	Sr Treasurer-Tax Collector Spc	SrT-TCSpec	CL	CL/010	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.29	3,516.93	2	21.30	3,692.00	3	22.37	3,877.47	4	23.49	4,071.60	5	24.95	4,324.67
	1623.20	42,203.20		1704.00	44,304.00		1789.60	46,529.60		1879.20	48,859.20		1996.00	51,896.00

004762	Sr Vector Control Technician	SrVctCrTec	PS	PS/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.54	4,426.93	2	26.82	4,648.80	3	28.16	4,881.07	4	29.57	5,125.47	5	31.40	5,442.67
	2043.20	53,123.20		2145.60	55,785.60		2252.80	58,572.80		2365.60	61,505.60		2512.00	65,312.00

004767	Sr Vector Ecologist	SrVectorEc	PR	PR/135	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.73	6,539.87	2	39.62	6,867.47	3	41.60	7,210.67	4	43.68	7,571.20	5	46.34	8,032.27
	3018.40	78,478.40		3169.60	82,409.60		3328.00	86,528.00		3494.40	90,854.40		3707.20	96,387.20

002342	Sr Veteran Svcs Representative	SrVetSvcRp	MM	MM/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.79	4,816.93	2	29.18	5,057.87	3	30.64	5,310.93	4	32.17	5,576.13	5	34.13	5,915.87
	2223.20	57,803.20		2334.40	60,694.40		2451.20	63,731.20		2573.60	66,913.60		2730.40	70,990.40

002466	Sr Workers' CompensationAdjstr	SrWkrCoAdj	CEM	CEM/109	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.09	5,908.93		43.97	7,621.47		53.82	9,328.80
	2727.20	70,907.20		3517.60	91,457.60		4305.60	111,945.60

002405	Staff Accountant	Staff Acct	AE	AE/002	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.95	3,978.00	2	24.10	4,177.33	3	25.31	4,387.07	4	26.58	4,607.20	5	28.23	4,893.20
	1836.00	47,736.00		1928.00	50,128.00		2024.80	52,644.80		2126.40	55,286.40		2258.40	58,718.40
6	29.64	5,137.60	7	31.12	5,394.13									
	2371.20	61,651.20		2489.60	64,729.60									

002402	Staff Accountant - Conf	StaffAccCf	CE	CE/106	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	25.78	4,468.53		28.55	4,948.67		31.32	5,428.80
	2062.40	53,622.40		2284.00	59,384.00		2505.60	65,145.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002380	Staff Development Coordinator	StafDevCrd	CEM	CEM/026	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.29	6,810.27	2	41.25	7,150.00	3	43.31	7,507.07	4	45.48	7,883.20	5	47.75	8,276.67
	3143.20	81,723.20		3300.00	85,800.00		3464.80	90,084.80		3638.40	94,598.40		3820.00	99,320.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002365	Staff Development Specialist	StafDevSpc	CEM	CEM/024	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.89	5,354.27	2	32.43	5,621.20	3	34.05	5,902.00	4	35.75	6,196.67	5	37.54	6,506.93
	2471.20	64,251.20		2594.40	67,454.40		2724.00	70,824.00		2860.00	74,360.00		3003.20	78,083.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004538	Staff Nurse	StaffNrse	RN	RN/013	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.04	5,900.27	2	35.74	6,194.93	3	37.53	6,505.20	4	39.41	6,831.07	5	41.81	7,247.07
	2723.20	70,803.20		2859.20	74,339.20		3002.40	78,062.40		3152.80	81,972.80		3344.80	86,964.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000371	Staff Officer	StaffOfr	UM	UCE/004	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	30.63	5,309.20		44.81	7,767.07		58.99	10,224.93
	2450.40	63,710.40		3584.80	93,204.80		4719.20	122,699.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002352	Statistician	Statisticn	PR	PR/005	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.80	5,338.67	2	32.34	5,605.60	3	33.96	5,886.40	4	35.66	6,181.07	5	37.84	6,558.93
	2464.00	64,064.00		2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80		3027.20	78,707.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002650	Stock Clerk	StockCk	AE	AE/019	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.57	2,525.47	2	15.30	2,652.00	3	16.07	2,785.47	4	16.89	2,927.60	5	17.94	3,109.60
	1165.60	30,305.60		1224.00	31,824.00		1285.60	33,425.60		1351.20	35,131.20		1435.20	37,315.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002660	Storekeeper	Storekpr	AE	AE/021	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.53	2,865.20	2	17.36	3,009.07	3	18.23	3,159.87	4	19.16	3,321.07	5	20.35	3,527.33
	1322.40	34,382.40		1388.80	36,108.80		1458.40	37,918.40		1532.80	39,852.80		1628.00	42,328.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002658	Storekeeper II (T)	Storekpr2	MM	MM/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.32	3,175.47	2	19.24	3,334.93	3	20.20	3,501.33	4	21.21	3,676.40	5	22.50	3,900.00
	1465.60	38,105.60		1539.20	40,019.20		1616.00	42,016.00		1696.80	44,116.80		1800.00	46,800.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007515	Stores Delivery Driver	StorsDelDr	CM	CM/053	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.75	3,250.00	2	19.69	3,412.93	3	20.67	3,582.80	4	21.70	3,761.33	5	23.02	3,990.13
	1500.00	39,000.00		1575.20	40,955.20		1653.60	42,993.60		1736.00	45,136.00		1841.60	47,881.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006869	Stores Delivery Driver AL	StrsDlDrAL	CM	CM/969	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.14	3,317.60	2	20.10	3,484.00	3	21.10	3,657.33	4	22.15	3,839.33	5	23.50	4,073.33
	1531.20	39,811.20		1608.00	41,808.00		1688.00	43,888.00		1772.00	46,072.00		1880.00	48,880.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006902	Stores Delivery Driver BG	StrsDlDrBG	CM	CM/897	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.00	3,293.33	2	19.95	3,458.00	3	20.95	3,631.33	4	22.00	3,813.33	5	23.34	4,045.60
	1520.00	39,520.00		1596.00	41,496.00		1676.00	43,576.00		1760.00	45,760.00		1867.20	48,547.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006833	Stores Delivery Driver BL	StrsDlDrBL	CM	CM/933	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.90	3,276.00	2	19.84	3,438.93	3	20.83	3,610.53	4	21.87	3,790.80	5	23.20	4,021.33
	1512.00	39,312.00		1587.20	41,267.20		1666.40	43,326.40		1749.60	45,489.60		1856.00	48,256.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000906	Student Worker - Graduate/Tech	StudWkrGT	NRT	NRT/004	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.29	2,823.60	2	17.10	2,964.00	3	17.95	3,111.33	4	18.85	3,267.33	5	19.79	3,430.27
	1303.20	33,883.20		1368.00	35,568.00		1436.00	37,336.00		1508.00	39,208.00		1583.20	41,163.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000904	Student Worker - High School	StudWkrHS	NRT	NRT/002	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	13.00	2,253.33
	1040.00	27,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000905	Student Worker - Undergraduate	StudWkrUG	NRT	NRT/003	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	13.65	2,366.00	3	14.33	2,483.87	4	15.05	2,608.67	5	15.80	2,738.67
	1092.00	28,392.00		1146.40	29,806.40		1204.00	31,304.00		1264.00	32,864.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005228	Substance Abuse Assessor	SubAbuseAs	PR	PR/157	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.70	4,974.67	2	30.14	5,224.27	3	31.65	5,486.00	4	33.23	5,759.87	5	35.29	6,116.93
	2296.00	59,696.00		2411.20	62,691.20		2532.00	65,832.00		2658.40	69,118.40		2823.20	73,403.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005394	Supv Agri/Standards Inspector	SuAg/StdIn	MM	MM/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.46	6,319.73	2	38.28	6,635.20	3	40.19	6,966.27	4	42.20	7,314.67	5	44.82	7,768.80
	2916.80	75,836.80		3062.40	79,622.40		3215.20	83,595.20		3376.00	87,776.00		3585.60	93,225.60

003853	Supv Air Quality Inspector	SuAirQInsp	PS	PS/061	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.13	6,782.53	2	41.09	7,122.27	3	43.14	7,477.60	4	45.30	7,852.00	5	48.11	8,339.07
	3130.40	81,390.40		3287.20	85,467.20		3451.20	89,731.20		3624.00	94,224.00		3848.80	100,068.80

003841	Supv Air Resources Spec	SuAirResSp	MM	MM/074	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.16	7,827.73	2	47.42	8,219.47	3	49.79	8,630.27	4	52.28	9,061.87	5	55.47	9,614.80
	3612.80	93,932.80		3793.60	98,633.60		3983.20	103,563.20		4182.40	108,742.40		4437.60	115,377.60

005702	Supv Animal Care Attendant	SpvAnCrAtt	MM	MM/178	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.79	3,950.27	2	23.93	4,147.87	3	25.13	4,355.87	4	26.39	4,574.27	5	28.03	4,858.53
	1823.20	47,403.20		1914.40	49,774.40		2010.40	52,270.40		2111.20	54,891.20		2242.40	58,302.40

005711	Supv Animal Control Officer	SuAnmlCrlO	MM	MM/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.74	4,634.93	2	28.08	4,867.20	3	29.48	5,109.87	4	30.95	5,364.67	5	32.84	5,692.27
	2139.20	55,619.20		2246.40	58,406.40		2358.40	61,318.40		2476.00	64,376.00		2627.20	68,307.20

005512	Supv Appraiser I	SuApprais1	MM	MM/116	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.30	7,158.67	2	43.37	7,517.47	3	45.54	7,893.60	4	47.82	8,288.80	5	50.79	8,803.60
	3304.00	85,904.00		3469.60	90,209.60		3643.20	94,723.20		3825.60	99,465.60		4063.20	105,643.20

005513	Supv Appraiser II	SuApprais2	MM	MM/117	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.46	7,879.73	2	47.73	8,273.20	3	50.12	8,687.47	4	52.63	9,122.53	5	55.89	9,687.60
	3636.80	94,556.80		3818.40	99,278.40		4009.60	104,249.60		4210.40	109,470.40		4471.20	116,251.20

002514	Supv Assessment Clerk	SuAssmtCk	MM	MM/007	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.98	3,809.87	2	23.10	4,004.00	3	24.26	4,205.07	4	25.47	4,414.80	5	27.02	4,683.47
	1758.40	45,718.40		1848.00	48,048.00		1940.80	50,460.80		2037.60	52,977.60		2161.60	56,201.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005529	Supv Audit-Appraiser	SuAuditApp	MM	MM/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.46	7,879.73	2	47.73	8,273.20	3	50.12	8,687.47	4	52.63	9,122.53	5	55.89	9,687.60
	3636.80	94,556.80		3818.40	99,278.40		4009.60	104,249.60		4210.40	109,470.40		4471.20	116,251.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002942	Supv Child Support Officer	SuChdSupOf	MM	MM/042	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.16	5,054.40	2	30.62	5,307.47	3	32.15	5,572.67	4	33.76	5,851.73	5	35.82	6,208.80
	2332.80	60,652.80		2449.60	63,689.60		2572.00	66,872.00		2700.80	70,220.80		2865.60	74,505.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005794	Supv Communicable Disease Inv	SuCmDisInv	MM	MM/134	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.58	5,473.87	2	33.16	5,747.73	3	34.82	6,035.47	4	36.56	6,337.07	5	38.83	6,730.53
	2526.40	65,686.40		2652.80	68,972.80		2785.60	72,425.60		2924.80	76,044.80		3106.40	80,766.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004844	Supv Community Hlth Prom Spec	SuCmtyHPSp	MM	MM/102	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.69	5,492.93	2	33.27	5,766.80	3	34.93	6,054.53	4	36.68	6,357.87	5	38.92	6,746.13
	2535.20	65,915.20		2661.60	69,201.60		2794.40	72,654.40		2934.40	76,294.40		3113.60	80,953.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005051	Supv Correctional Counselor	SuCorrCnsl	MM	MM/164	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.60	5,997.33	2	36.33	6,297.20	3	38.15	6,612.67	4	40.06	6,943.73	5	42.50	7,366.67
	2768.00	71,968.00		2906.40	75,566.40		3052.00	79,352.00		3204.80	83,324.80		3400.00	88,400.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005734	Supv Criminalist	SupCrimlst	MM	MM/127	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.13	9,209.20	2	55.79	9,670.27	3	58.58	10,153.87	4	61.51	10,661.73	5	65.26	11,311.73
	4250.40	110,510.40		4463.20	116,043.20		4686.40	121,846.40		4920.80	127,940.80		5220.80	135,740.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003637	Supv Dep Public Admin-Guardian	SuDepPAdGd	MM	MM/060	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.00	5,200.00	2	31.50	5,460.00	3	33.08	5,733.87	4	34.73	6,019.87	5	36.88	6,392.53
	2400.00	62,400.00		2520.00	65,520.00		2646.40	68,806.40		2778.40	72,238.40		2950.40	76,710.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003870	Supv Electronic Instrument Tec	SuElectrIT	MM	MM/076	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.89	5,700.93	2	34.53	5,985.20	3	36.26	6,285.07	4	38.07	6,598.80	5	40.43	7,007.87
	2631.20	68,411.20		2762.40	71,822.40		2900.80	75,420.80		3045.60	79,185.60		3234.40	84,094.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004726	Supv Environmental Hlth Spec	SuEnvHlhSp	MM	MM/097	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.91	6,571.07	2	39.81	6,900.40	3	41.80	7,245.33	4	43.89	7,607.60	5	46.61	8,079.07
	3032.80	78,852.80		3184.80	82,804.80		3344.00	86,944.00		3511.20	91,291.20		3728.80	96,948.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004842	Supv Hlth Information Spec	SuHlhInfSp	MM	MM/101	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.69	5,492.93	2	33.27	5,766.80	3	34.93	6,054.53	4	36.68	6,357.87	5	38.92	6,746.13
	2535.20	65,915.20		2661.60	69,201.60		2794.40	72,654.40		2934.40	76,294.40		3113.60	80,953.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005233	Supv Human Services Cntrl Spec	SupHSCSpec	SS	SS/002	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.94	4,669.60	2	28.29	4,903.60	3	29.70	5,148.00	4	31.19	5,406.27	5	33.12	5,740.80
	2155.20	56,035.20		2263.20	58,843.20		2376.00	61,776.00		2495.20	64,875.20		2649.60	68,889.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005222	Supv Human Services Specialist	SupvHSSpec	SS	SS/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.70	4,454.67	2	26.98	4,676.53	3	28.33	4,910.53	4	29.75	5,156.67	5	31.57	5,472.13
	2056.00	53,456.00		2158.40	56,118.40		2266.40	58,926.40		2380.00	61,880.00		2525.60	65,665.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002427	Supv IT Engineer	SupvITEngr	CEM	CEM/093	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.83	8,983.87		60.98	10,569.87		70.13	12,155.87
	4146.40	107,806.40		4878.40	126,838.40		5610.40	145,870.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003161	Supv Industrial Hygienist	SuIndHygst	MM	MM/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.90	6,916.00	2	41.90	7,262.67	3	43.99	7,624.93	4	46.19	8,006.27	5	49.05	8,502.00
	3192.00	82,992.00		3352.00	87,152.00		3519.20	91,499.20		3695.20	96,075.20		3924.00	102,024.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005792	Supv Medical Examiner Investgr	SuMedExInv	MA	MA/199	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.98	6,236.53	2	37.78	6,548.53	3	39.67	6,876.13	4	41.65	7,219.33	5	43.73	7,579.87
	2878.40	74,838.40		3022.40	78,582.40		3173.60	82,513.60		3332.00	86,632.00		3498.40	90,958.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004544	Supv Nurse	SuNrse	MM	MM/093	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.56	7,030.40	2	42.59	7,382.27	3	44.72	7,751.47	4	46.96	8,139.73	5	49.82	8,635.47
	3244.80	84,364.80		3407.20	88,587.20		3577.60	93,017.60		3756.80	97,676.80		3985.60	103,625.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004423	Supv Occupational/Phy Therapst	SupO/PTher	MM	MM/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.90	7,089.33	2	42.94	7,442.93	3	45.09	7,815.60	4	47.34	8,205.60	5	50.28	8,715.20
	3272.00	85,072.00		3435.20	89,315.20		3607.20	93,787.20		3787.20	98,467.20		4022.40	104,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002745	Supv Office Assistant	SupvOffAst	MM	MM/029	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.89	3,620.93	2	21.93	3,801.20	3	23.03	3,991.87	4	24.18	4,191.20	5	25.66	4,447.73
	1671.20	43,451.20		1754.40	45,614.40		1842.40	47,902.40		1934.40	50,294.40		2052.80	53,372.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006343	Supv Park Ranger	SuPkRanger	MM	MM/150	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.71	4,456.40	2	27.00	4,680.00	3	28.35	4,914.00	4	29.77	5,160.13	5	31.62	5,480.80
	2056.80	53,476.80		2160.00	56,160.00		2268.00	58,968.00		2381.60	61,921.60		2529.60	65,769.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005404	Supv Pest Management Tech	SuPestMgTc	MM	MM/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.15	4,879.33	2	29.56	5,123.73	3	31.04	5,380.27	4	32.59	5,648.93	5	34.61	5,999.07
	2252.00	58,552.00		2364.80	61,484.80		2483.20	64,563.20		2607.20	67,787.20		2768.80	71,988.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005115	Supv Probation Officer	SuProbOfc	SO	SO/001	N	Y	12	SPO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.44	6,489.60	2	39.31	6,813.73	3	41.28	7,155.20	4	43.34	7,512.27	5	45.51	7,888.40
	2995.20	77,875.20		3144.80	81,764.80		3302.40	85,862.40		3467.20	90,147.20		3640.80	94,660.80
6	47.79	8,283.60	7	48.98	8,489.87									
	3823.20	99,403.20		3918.40	101,878.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004195	Supv Psychiatrist	SuPsychiat	MA	MA/142	X	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	88.86	15,402.40	2	93.30	16,172.00	3	97.97	16,981.47	4	102.87	17,830.80	5	108.01	18,721.73
	7108.80	184,828.80		7464.00	194,064.00		7837.60	203,777.60		8229.60	213,969.60		8640.80	224,660.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004348	Supv Public Hlh Microbiologist	SuPHMicrob	MM	MM/087	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.15	6,786.00	2	41.11	7,125.73	3	43.17	7,482.80	4	45.33	7,857.20	5	48.10	8,337.33
	3132.00	81,432.00		3288.80	85,508.80		3453.60	89,793.60		3626.40	94,286.40		3848.00	100,048.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005585	Supv Real Property Agent (T)	SuRealPrAg	MM	MM/120	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	45.30	7,852.00	4	47.57	8,245.47	5	50.52	8,756.80
	3624.00	94,224.00		3805.60	98,945.60		4041.60	105,081.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002823	Supv Sheriff's Emerg Svcs Disp	SuShEmgSvD	MM	MM/039	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.38	6,305.87	2	38.20	6,621.33	3	40.11	6,952.40	4	42.12	7,300.80	5	44.69	7,746.27
	2910.40	75,670.40		3056.00	79,456.00		3208.80	83,428.80		3369.60	87,609.60		3575.20	92,955.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003068	Supv Stores&Mail Sys Spec, A&C	SuStMSSA&C	MM	MM/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.92	3,972.80	2	24.07	4,172.13	3	25.27	4,380.13	4	26.53	4,598.53	5	28.17	4,882.80
	1833.60	47,673.60		1925.60	50,065.60		2021.60	52,561.60		2122.40	55,182.40		2253.60	58,593.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002565	Supv Treasurer-Tax Collect Spc	SupT-TCSpc	MM	MM/008	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.70	3,934.67	2	23.83	4,130.53	3	25.02	4,336.80	4	26.27	4,553.47	5	27.87	4,830.80
	1816.00	47,216.00		1906.40	49,566.40		2001.60	52,041.60		2101.60	54,641.60		2229.60	57,969.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004766	Supv Vector Control Technician	SuVctCrTec	MM	MM/099	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.15	4,879.33	2	29.56	5,123.73	3	31.04	5,380.27	4	32.59	5,648.93	5	34.61	5,999.07
	2252.00	58,552.00		2364.80	61,484.80		2483.20	64,563.20		2607.20	67,787.20		2768.80	71,988.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004765	Supv Vector Ecologist	SuVectEcol	MM	MM/098	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.36	6,995.73	2	42.38	7,345.87	3	44.50	7,713.33	4	46.73	8,099.87	5	49.63	8,602.53
	3228.80	83,948.80		3390.40	88,150.40		3560.00	92,560.00		3738.40	97,198.40		3970.40	103,230.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005788	Supv, Trial Support Unit	SpvTrialSU	MM	MM/132	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.17	6,269.47	2	37.98	6,583.20	3	39.88	6,912.53	4	41.87	7,257.47	5	44.42	7,699.47
	2893.60	75,233.60		3038.40	78,998.40		3190.40	82,950.40		3349.60	87,089.60		3553.60	92,393.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000918	TEP - Psychiatrist Spec Assign	TEPPsySpAs	NRT	NRT/006	X	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.04	4,166.93		112.02	19,416.80		200.00	34,666.67
	1923.20	50,003.20		8961.60	233,001.60		16000.00	416,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002567	Tax Payment Enforcement Off	TaxPymtEnO	PS	PS/012	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.40	4,229.33	2	25.62	4,440.80	3	26.90	4,662.67	4	28.24	4,894.93	5	29.96	5,193.07
	1952.00	50,752.00		2049.60	53,289.60		2152.00	55,952.00		2259.20	58,739.20		2396.80	62,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002457	Tax Payment Processor	TaxPymtPro	CL	CL/075	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.48	3,203.20	2	19.40	3,362.67	3	20.37	3,530.80	4	21.39	3,707.60	5	22.72	3,938.13
	1478.40	38,438.40		1552.00	40,352.00		1629.60	42,369.60		1711.20	44,491.20		1817.60	47,257.60

002314	Technical Writer	TechWriter	PR	PR/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.81	5,860.40	2	35.50	6,153.33	3	37.27	6,460.13	4	39.13	6,782.53	5	41.56	7,203.73
	2704.80	70,324.80		2840.00	73,840.00		2981.60	77,521.60		3130.40	81,390.40		3324.80	86,444.80

000994	Technology Manager	TechngyMgr	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.82	8,982.13		77.68	13,464.53		103.54	17,946.93
	4145.60	107,785.60		6214.40	161,574.40		8283.20	215,363.20

006151	Telecommunications Tech I	TelecTec1	CR	CR/030	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.57	4,432.13	2	26.85	4,654.00	3	28.19	4,886.27	4	29.60	5,130.67	5	31.08	5,387.20
	2045.60	53,185.60		2148.00	55,848.00		2255.20	58,635.20		2368.00	61,568.00		2486.40	64,646.40

006979	Telecommunications Tech I AL	TeleTec1AL	CR	CR/979	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.10	4,524.00	2	27.40	4,749.33	3	28.77	4,986.80	4	30.21	5,236.40	5	31.72	5,498.13
	2088.00	54,288.00		2192.00	56,992.00		2301.60	59,841.60		2416.80	62,836.80		2537.60	65,977.60

006920	Telecommunications Tech I BG	TeleTec1BG	CR	CR/920	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.99	4,504.93	2	27.29	4,730.27	3	28.65	4,966.00	4	30.08	5,213.87	5	31.58	5,473.87
	2079.20	54,059.20		2183.20	56,763.20		2292.00	59,592.00		2406.40	62,566.40		2526.40	65,686.40

006949	Telecommunications Tech I BL	TeleTec1BL	CR	CR/949	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.78	4,468.53	2	27.07	4,692.13	3	28.42	4,926.13	4	29.84	5,172.27	5	31.33	5,430.53
	2062.40	53,622.40		2165.60	56,305.60		2273.60	59,113.60		2387.20	62,067.20		2506.40	65,166.40

006150	Telecommunications Tech II	TelecTec2	CR	CR/029	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.36	5,262.40	2	31.88	5,525.87	3	33.47	5,801.47	4	35.14	6,090.93	5	36.90	6,396.00
	2428.80	63,148.80		2550.40	66,310.40		2677.60	69,617.60		2811.20	73,091.20		2952.00	76,752.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006980	Telecommunications Tech II AL	TeleTec2AL	CR	CR/980	N	Y	12	NCR
006921	Telecommunications Tech II BG	TeleTec2BG	CR	CR/921	N	Y	12	NCR
006950	Telecommunications Tech II BL	TeleTec2BL	CR	CR/950	N	Y	12	NCR
006149	Telecommunications Tech III	TelecTec3	MM	MM/175	N	Y	12	NMG
006148	Telecommunications Tech IV	TelecTec4	MM	MM/143	N	Y	12	NMG
006152	Telecommunications Tech Tr	TelecTecTr	CR	CR/031	N	Y	12	NCR
006978	Telecommunications Tech Tr AL	TeleTcTrAL	CR	CR/978	N	Y	12	NCR
006919	Telecommunications Tech Tr BG	TeleTcTrBG	CR	CR/919	N	Y	12	NCR

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
006980	1	31.00	5,373.33	2	32.55	5,642.00	3	34.18	5,924.53	4	35.89	6,220.93	5	37.68	6,531.20
		2480.00	64,480.00		2604.00	67,704.00		2734.40	71,094.40		2871.20	74,651.20		3014.40	78,374.40
006921	1	30.85	5,347.33	2	32.39	5,614.27	3	34.01	5,895.07	4	35.71	6,189.73	5	37.50	6,500.00
		2468.00	64,168.00		2591.20	67,371.20		2720.80	70,740.80		2856.80	74,276.80		3000.00	78,000.00
006950	1	30.60	5,304.00	2	32.13	5,569.20	3	33.74	5,848.27	4	35.43	6,141.20	5	37.20	6,448.00
		2448.00	63,648.00		2570.40	66,830.40		2699.20	70,179.20		2834.40	73,694.40		2976.00	77,376.00
006149	1	33.88	5,872.53	2	35.57	6,165.47	3	37.35	6,474.00	4	39.22	6,798.13	5	41.65	7,219.33
		2710.40	70,470.40		2845.60	73,985.60		2988.00	77,688.00		3137.60	81,577.60		3332.00	86,632.00
006148	1	37.27	6,460.13	2	39.13	6,782.53	3	41.09	7,122.27	4	43.14	7,477.60	5	45.77	7,933.47
		2981.60	77,521.60		3130.40	81,390.40		3287.20	85,467.20		3451.20	89,731.20		3661.60	95,201.60
006152	1	22.54	3,906.93	2	23.67	4,102.80	3	24.85	4,307.33	4	26.09	4,522.27	5	27.39	4,747.60
		1803.20	46,883.20		1893.60	49,233.60		1988.00	51,688.00		2087.20	54,267.20		2191.20	56,971.20
006978	1	23.00	3,986.67	2	24.15	4,186.00	3	25.36	4,395.73	4	26.63	4,615.87	5	27.96	4,846.40
		1840.00	47,840.00		1932.00	50,232.00		2028.80	52,748.80		2130.40	55,390.40		2236.80	58,156.80
006919	1	22.90	3,969.33	2	24.04	4,166.93	3	25.24	4,374.93	4	26.50	4,593.33	5	27.83	4,823.87
		1832.00	47,632.00		1923.20	50,003.20		2019.20	52,499.20		2120.00	55,120.00		2226.40	57,886.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006948	Telecommunications Tech Tr BL	TeleTcTrBL	CR	CR/948	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.72	3,938.13	2	23.86	4,135.73	3	25.05	4,342.00	4	26.30	4,558.67	5	27.61	4,785.73
	1817.60	47,257.60		1908.80	49,628.80		2004.00	52,104.00		2104.00	54,704.00		2208.80	57,428.80

000896	Temp Expert Prof Employee	TempExpPrE	NRT	NRT/005	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	15.00	2,600.00		85.88	14,885.00		156.75	27,170.00
	1200.00	31,200.00		6870.00	178,620.00		12540.00	326,040.00

000919	Temp Expert ProfEmp-MD,DO,DVM	TEP MD	NRT	NRT/007	E	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.04	4,166.93		90.40	15,668.47		156.75	27,170.00
	1923.20	50,003.20		7231.60	188,021.60		12540.00	326,040.00

004307	Toxicologist I	Toxiolog1	PR	PR/107	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.83	5,343.87	2	32.37	5,610.80	3	33.99	5,891.60	4	35.69	6,186.27	5	37.90	6,569.33
	2466.40	64,126.40		2589.60	67,329.60		2719.20	70,699.20		2855.20	74,235.20		3032.00	78,832.00

004305	Toxicologist II	Toxiolog2	PR	PR/106	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.65	6,526.00	2	39.53	6,851.87	3	41.51	7,195.07	4	43.59	7,555.60	5	46.29	8,023.60
	3012.00	78,312.00		3162.40	82,222.40		3320.80	86,340.80		3487.20	90,667.20		3703.20	96,283.20

004306	Toxicologist III	Toxiolog3	MM	MM/084	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.94	7,442.93	2	45.09	7,815.60	3	47.34	8,205.60	4	49.71	8,616.40	5	52.79	9,150.27
	3435.20	89,315.20		3607.20	93,787.20		3787.20	98,467.20		3976.80	103,396.80		4223.20	109,803.20

006160	Traffic Signal Coordinator	TrfSigCrd	CR	CR/032	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.65	5,832.67	2	35.33	6,123.87	3	37.10	6,430.67	4	38.96	6,753.07	5	40.91	7,091.07
	2692.00	69,992.00		2826.40	73,486.40		2968.00	77,168.00		3116.80	81,036.80		3272.80	85,092.80

006977	Traffic Signal Coordinator AL	TrfSigCdAL	CR	CR/977	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.37	5,957.47	2	36.09	6,255.60	3	37.89	6,567.60	4	39.78	6,895.20	5	41.77	7,240.13
	2749.60	71,489.60		2887.20	75,067.20		3031.20	78,811.20		3182.40	82,742.40		3341.60	86,881.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006918	Traffic Signal Coordinator BG	TrfSigCdBG	CR	CR/918	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.19	5,926.27	2	35.90	6,222.67	3	37.70	6,534.67	4	39.59	6,862.27	5	41.57	7,205.47
	2735.20	71,115.20		2872.00	74,672.00		3016.00	78,416.00		3167.20	82,347.20		3325.60	86,465.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006947	Traffic Signal Coordinator BL	TrfSigCdBL	CR	CR/947	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.93	5,881.20	2	35.63	6,175.87	3	37.41	6,484.40	4	39.28	6,808.53	5	41.24	7,148.27
	2714.40	70,574.40		2850.40	74,110.40		2992.80	77,812.80		3142.40	81,702.40		3299.20	85,779.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000185	Treasurer-Tax Collector	TresrTxCol	EO	EO/007	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	85.07	14,745.47
	6805.60	176,945.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002563	Treasurer-Tax Collector Spec	T-TCSpec	CL	CL/009	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.69	3,066.27	2	18.57	3,218.80	3	19.50	3,380.00	4	20.48	3,549.87	5	21.73	3,766.53
	1415.20	36,795.20		1485.60	38,625.60		1560.00	40,560.00		1638.40	42,598.40		1738.40	45,198.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005777	Trial Support Specialist	TrialSpSpc	PS	PS/168	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.42	5,966.13	2	36.14	6,264.27	3	37.95	6,578.00	4	39.85	6,907.33	5	42.32	7,335.47
	2753.60	71,593.60		2891.20	75,171.20		3036.00	78,936.00		3188.00	82,888.00		3385.60	88,025.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000260	Undersheriff	Undersheri	NE	NE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	106.39	18,440.93		121.69	21,092.93		136.99	23,744.93
	8511.20	221,291.20		9735.20	253,115.20		10959.20	284,939.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004314	Utilization Rev Qlty Imp Spec	UtilizRQIS	PR	PR/108	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.39	6,480.93	2	39.26	6,805.07	3	41.22	7,144.80	4	43.28	7,501.87	5	45.96	7,966.40
	2991.20	77,771.20		3140.80	81,660.80		3297.60	85,737.60		3462.40	90,022.40		3676.80	95,596.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004304	Utilization Rev Qlty Imp Supv	UtilizRvSu	MM	MM/083	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.30	6,812.00	2	41.26	7,151.73	3	43.32	7,508.80	4	45.49	7,884.93	5	48.27	8,366.80
	3144.00	81,744.00		3300.80	85,820.80		3465.60	90,105.60		3639.20	94,619.20		3861.60	100,401.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004759	Vector Control Tech Aide	VectCrlTcA	PS	PS/077	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	18.76	3,251.73	5	19.92	3,452.80
	1500.80	39,020.80		1593.60	41,433.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004761	Vector Control Technician	VectCrTech	PS	PS/079	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.21	4,023.07	2	24.37	4,224.13	3	25.59	4,435.60	4	26.87	4,657.47	5	28.54	4,946.93
	1856.80	48,276.80		1949.60	50,689.60		2047.20	53,227.20		2149.60	55,889.60		2283.20	59,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004764	Vector Ecologist	VectEcolog	PR	PR/134	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.90	6,222.67	2	37.69	6,532.93	3	39.57	6,858.80	4	41.55	7,202.00	5	44.13	7,649.20
	2872.00	74,672.00		3015.20	78,395.20		3165.60	82,305.60		3324.00	86,424.00		3530.40	91,790.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002353	Veterans Services Rep	VeternSvRp	PS	PS/004	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.82	4,302.13	2	26.06	4,517.07	3	27.36	4,742.40	4	28.73	4,979.87	5	30.48	5,283.20
	1985.60	51,625.60		2084.80	54,204.80		2188.80	56,908.80		2298.40	59,758.40		2438.40	63,398.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004225	Veterinarian	Veterinarn	PR	PR/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.63	8,082.53	2	48.96	8,486.40	3	51.41	8,911.07	4	53.98	9,356.53	5	57.33	9,937.20
	3730.40	96,990.40		3916.80	101,836.80		4112.80	106,932.80		4318.40	112,278.40		4586.40	119,246.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004230	Veterinary Pathologist (T)	VeteriPath	MA	MA/235	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.95	10,218.00		65.29	11,316.93		71.65	12,419.33
	4716.00	122,616.00		5223.20	135,803.20		5732.00	149,032.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005241	Victim Advocate	VictimAdvo	PR	PR/159	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.44	4,236.27	2	25.66	4,447.73	3	26.94	4,669.60	4	28.29	4,903.60	5	30.02	5,203.47
	1955.20	50,835.20		2052.80	53,372.80		2155.20	56,035.20		2263.20	58,843.20		2401.60	62,441.60
6	31.52	5,463.47	7	33.10	5,737.33									
	2521.60	65,561.60		2648.00	68,848.00									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005231	Victim Witness Asstce Pgm Supv	VicWitPgSu	MM	MM/179	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.96	5,193.07	2	31.76	5,505.07	3	33.35	5,780.67	4	35.02	6,070.13	5	37.16	6,441.07
	2396.80	62,316.80		2540.80	66,060.80		2668.00	69,368.00		2801.60	72,841.60		2972.80	77,292.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003931	Victim/Witness Assist Prog Mgr	VictmWAPgM	MM	MM/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.07	5,732.13	2	34.72	6,018.13	3	36.46	6,319.73	4	38.28	6,635.20	5	40.62	7,040.80
	2645.60	68,785.60		2777.60	72,217.60		2916.80	75,836.80		3062.40	79,622.40		3249.60	84,489.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000330	Victim/Witness Program Dir	VictimWPgD	NA	NA/006	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.81	6,033.73		54.90	9,516.00		74.99	12,998.27
	2784.80	72,404.80		4392.00	114,192.00		5999.20	155,979.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006887	Wastewater Electrical Cl Sp AL	WWElClSpAL	CM	CM/987	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.61	5,305.73	2	32.14	5,570.93	3	33.75	5,850.00	4	35.44	6,142.93	5	37.60	6,517.33
	2448.80	63,668.80		2571.20	66,851.20		2700.00	70,200.00		2835.20	73,715.20		3008.00	78,208.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006815	Wastewater Electrical Cl Sp BG	WWElClSpBG	CM	CM/915	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.41	5,271.07	2	31.93	5,534.53	3	33.53	5,811.87	4	35.21	6,103.07	5	37.36	6,475.73
	2432.80	63,252.80		2554.40	66,414.40		2682.40	69,742.40		2816.80	73,236.80		2988.80	77,708.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006851	Wastewater Electrical Cl Sp BL	WWElClSpBL	CM	CM/951	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.20	5,234.67	2	31.71	5,496.40	3	33.30	5,772.00	4	34.96	6,059.73	5	37.09	6,428.93
	2416.00	62,816.00		2536.80	65,956.80		2664.00	69,264.00		2796.80	72,716.80		2967.20	77,147.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003677	Wastewater Electrical Ctrl Spc	WWElecClSp	CM	CM/020	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.99	5,198.27	2	31.49	5,458.27	3	33.06	5,730.40	4	34.71	6,016.40	5	36.83	6,383.87
	2399.20	62,379.20		2519.20	65,499.20		2644.80	68,764.80		2776.80	72,196.80		2946.40	76,606.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007068	Wastewater Facilities Supv	WasteFacSu	MM	MM/157	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.88	6,219.20	2	37.67	6,529.47	3	39.55	6,855.33	4	41.53	7,198.53	5	44.11	7,645.73
	2870.40	74,630.40		3013.60	78,353.60		3164.00	82,264.00		3322.40	86,382.40		3528.80	91,748.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007071	Wastewater Plant Operator I	WastePltO1	CM	CM/046	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.90	4,142.67	2	25.10	4,350.67	3	26.35	4,567.33	4	27.67	4,796.13	5	29.33	5,083.87
	1912.00	49,712.00		2008.00	52,208.00		2108.00	54,808.00		2213.60	57,553.60		2346.40	61,006.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006873	Wastewater Plant Operator I AL	WstPltO1AL	CM	CM/973	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.40	4,229.33	2	25.62	4,440.80	3	26.90	4,662.67	4	28.25	4,896.67	5	29.94	5,189.60
	1952.00	50,752.00		2049.60	53,289.60		2152.00	55,952.00		2260.00	58,760.00		2395.20	62,275.20

006801	Wastewater Plant Operator I BG	WstPltO1BG	CM	CM/901	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.24	4,201.60	2	25.45	4,411.33	3	26.72	4,631.47	4	28.06	4,863.73	5	29.74	5,154.93
	1939.20	50,419.20		2036.00	52,936.00		2137.60	55,577.60		2244.80	58,364.80		2379.20	61,859.20

006837	Wastewater Plant Operator I BL	WstPltO1BL	CM	CM/937	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.08	4,173.87	2	25.28	4,381.87	3	26.54	4,600.27	4	27.87	4,830.80	5	29.54	5,120.27
	1926.40	50,086.40		2022.40	52,582.40		2123.20	55,203.20		2229.60	57,969.60		2363.20	61,443.20

007070	Wastewater Plant Operator II	WastePltO2	CM	CM/045	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.61	4,785.73	2	28.99	5,024.93	3	30.44	5,276.27	4	31.96	5,539.73	5	33.88	5,872.53
	2208.80	57,428.80		2319.20	60,299.20		2435.20	63,315.20		2556.80	66,476.80		2710.40	70,470.40

007069	Wastewater Plant Operator III	WastePltO3	MM	MM/177	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.09	5,388.93	2	32.64	5,657.60	3	34.27	5,940.13	4	35.98	6,236.53	5	38.18	6,617.87
	2487.20	64,667.20		2611.20	67,891.20		2741.60	71,281.60		2878.40	74,838.40		3054.40	79,414.40

007072	Wastewater Plant Operator Tr	WastePltOT	CM	CM/047	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.79	3,430.27	2	20.78	3,601.87	3	21.82	3,782.13	4	22.91	3,971.07	5	24.31	4,213.73
	1583.20	41,163.20		1662.40	43,222.40		1745.60	45,385.60		1832.80	47,652.80		1944.80	50,564.80

006874	Wastewater Plant Operatr II AL	WstPltO2AL	CM	CM/974	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.18	4,884.53	2	29.59	5,128.93	3	31.07	5,385.47	4	32.62	5,654.13	5	34.58	5,993.87
	2254.40	58,614.40		2367.20	61,547.20		2485.60	64,625.60		2609.60	67,849.60		2766.40	71,926.40

006802	Wastewater Plant Operatr II BG	WstPltO2BG	CM	CM/902	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.99	4,851.60	2	29.39	5,094.27	3	30.86	5,349.07	4	32.40	5,616.00	5	34.34	5,952.27
	2239.20	58,219.20		2351.20	61,131.20		2468.80	64,188.80		2592.00	67,392.00		2747.20	71,427.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006838	Wastewater Plant Operatr II BL	WstPltO2BL	CM	CM/938	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.79	4,816.93	2	29.18	5,057.87	3	30.64	5,310.93	4	32.17	5,576.13	5	34.10	5,910.67
	2223.20	57,803.20		2334.40	60,694.40		2451.20	63,731.20		2573.60	66,913.60		2728.00	70,928.00

006872	Wastewater Plant Operatr Tr AL	WastPlOTAL	CM	CM/972	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.19	3,499.60	2	21.20	3,674.67	3	22.26	3,858.40	4	23.37	4,050.80	5	24.80	4,298.67
	1615.20	41,995.20		1696.00	44,096.00		1780.80	46,300.80		1869.60	48,609.60		1984.00	51,584.00

006800	Wastewater Plant Operatr Tr BG	WastPlOTBG	CM	CM/900	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.07	3,478.80	2	21.07	3,652.13	3	22.12	3,834.13	4	23.23	4,026.53	5	24.65	4,272.67
	1605.60	41,745.60		1685.60	43,825.60		1769.60	46,009.60		1858.40	48,318.40		1972.00	51,272.00

006836	Wastewater Plant Operatr Tr BL	WastPlOTBL	CM	CM/936	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.90	3,449.33	2	20.90	3,622.67	3	21.95	3,804.67	4	23.05	3,995.33	5	24.46	4,239.73
	1592.00	41,392.00		1672.00	43,472.00		1756.00	45,656.00		1844.00	47,944.00		1956.80	50,876.80

004725	Water Resources Manager	WtrResMgr	MA	MA/229	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.38	6,999.20		50.48	8,749.87		60.57	10,498.80
	3230.40	83,990.40		4038.40	104,998.40		4845.60	125,985.60

005453	Watershed Manager	WaterSdMgr	MM	MM/114	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.01	6,241.73	2	37.81	6,553.73	3	39.70	6,881.33	4	41.69	7,226.27	5	44.28	7,675.20
	2880.80	74,900.80		3024.80	78,644.80		3176.00	82,576.00		3335.20	86,715.20		3542.40	92,102.40

006180	Welder	Welder	CR	CR/039	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	28.49	4,938.27	3	29.91	5,184.40	4	31.41	5,444.40	5	32.98	5,716.53
	2279.20	59,259.20		2392.80	62,212.80		2512.80	65,332.80		2638.40	68,598.40

006975	Welder AL	WelderAL	CR	CR/975	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	29.08	5,040.53	3	30.53	5,291.87	4	32.06	5,557.07	5	33.66	5,834.40
	2326.40	60,486.40		2442.40	63,502.40		2564.80	66,684.80		2692.80	70,012.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006916	Welder BG	WelderBG	CR	CR/916	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	28.95	5,018.00	3	30.40	5,269.33	4	31.92	5,532.80	5	33.52	5,810.13
	2316.00	60,216.00		2432.00	63,232.00		2553.60	66,393.60		2681.60	69,721.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006945	Welder BL	WelderBL	CR	CR/945	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	28.71	4,976.40	3	30.15	5,226.00	4	31.66	5,487.73	5	33.24	5,761.60
	2296.80	59,716.80		2412.00	62,712.00		2532.80	65,852.80		2659.20	69,139.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002393	Wellness Coordinator	WellCoord	CEM	CEM/116	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.09	5,908.93		43.97	7,621.47		53.82	9,328.80
	2727.20	70,907.20		3517.60	91,457.60		4305.60	111,945.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002465	Workers' Compensation Adjuster	WkrCompAdj	CEM	CEM/108	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	30.90	5,356.00		37.14	6,437.60		43.37	7,517.47
	2472.00	64,272.00		2971.20	77,251.20		3469.60	90,209.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002464	Workers' Compensation Spec	WkrCompSpc	CE	CE/109	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	21.97	3,808.13		27.08	4,693.87		32.21	5,583.07
	1757.60	45,697.60		2166.40	56,326.40		2576.80	66,996.80

End of Report