2021		
Salary Schedule Effective Date	**Notes**	**Board Letter & Comp Ordinance Information**
6/18/2021	1. Amend compensation for job code: 000926, Chief Nursing Officer 2.Establish job codes: 000282, Retirement Information Technology Director and Assistant Chief Nursing Officer	Meeting Date: 5/18/21 Agenda No. 27 Ord No. 10732 Effective Date:6/18/21
6/18/2021	Amend compensation for classes designated as AM, AS, CC, CS, DA, PD, PM: Fiscal Year 2017-2018: An additional 1% wage increase effective June 23, 2017 Fiscal Year 2018-2019: 3% wage increase effective June 22, 2018 Fiscal Year 2019-2020: 3% wage increase effective June 21, 2019 Fiscal Year 2020-2021: 2% wage increase effective June 19, 2020 Fiscal Year 2021-2022: 2% wage increase effective June 18, 2021	Meeting Date: 3/21/17 Agenda No. 12 Ord No. 10469 Effective Date:6/23/17; 6/22/18; 6/21/19; 6/19/20; 6/18/21
6/18/2021	Amend compensation for classes designated as CR, CM: Fiscal Year 2017-2018: 3% wage increase effective June 23, 2017 Fiscal Year 2018-2019: 3% wage increase effective June 22, 2018 Fiscal Year 2019-2020: 3% wage increase effective June 21, 2019 Fiscal Year 2020-2021: 2% wage increase effective June 19, 2020 Fiscal Year 2021-2022: 2% wage increase effective June 18, 2021	Meeting Date: 3/21/17 Agenda No. 12 Ord No. 10469 Effective Date:6/23/17; 6/22/18; 6/21/19; 6/19/20; 6/18/21
6/18/2021	Amend compensation for classes designated as CE, CEM, MA: Fiscal Year 2017-2018: 3% wage increase effective June 23, 2017 Fiscal Year 2018-2019: 3% wage increase effective June 22, 2018 Fiscal Year 2019-2020: 3% wage increase effective June 21, 2019 Fiscal Year 2020-2021: 2% wage increase effective June 19, 2020 Fiscal Year 2021-2022: 2% wage increase effective June 18, 2021	Meeting Date: 4/25/17 Agenda No. 27 Ord No. 10479 Effective Date:6/23/17; 6/22/18; 6/21/19; 6/19/20; 6/18/21
6/18/2021	Amend compensation for classes designated as EM, NA, NE, NM, NS, UM: Fiscal Year 2017-2018: 3% wage increase effective June 23, 2017, except job code 000240 Fiscal Year 2017-2018: 5% wage increase effective June 23, 2017, for job code 000240 Fiscal Year 2018-2019: 3% wage increase effective June 22, 2018 Fiscal Year 2019-2020: 3% wage increase effective June 21, 2019 Fiscal Year 2020-2021: 2% wage increase effective June 19, 2020 Fiscal Year 2021-2022: 2% wage increase effective June 18, 2021	Meeting Date: 4/25/17 Agenda No. 07 Ord No. 10483 Effective Date:6/23/17; 6/22/18; 6/21/19; 6/19/20; 6/18/21

2021		
Salary Schedule Effective Date	**Notes**	**Board Letter & Comp Ordinance Information**
6/18/2021	Amend compensation for classes designated as DS, SM: Fiscal Year 2018-2019: 3% wage increase effective June 22, 2018 Fiscal Year 2019-2020: 3% wage increase effective June 21, 2019 Fiscal Year 2020-2021: 3% wage increase effective June 19, 2020 Fiscal Year 2021-2022: 2% wage increase effective June 18, 2021 Fiscal Year 2022-2023: 2% wage increase effective July 1, 2022	Meeting Date: 7/24/18 Agenda No. 17 Ord No. 10549 Effective Date:6/22/18; 6/21/19; 6/19/20; 6/18/21; 7/1/22
6/18/2021	Amend compensation for classes designated as DI, DM: Fiscal Year 2018-2019: 2% wage increase effective the pay period following adoption by the Board of Supervisors Fiscal Year 2019-2020: 3% wage increase effective June 21, 2019 Fiscal Year 2020-2021: 3% wage increase effective June 19, 2020 Fiscal Year 2021-2022: 3% wage increase effective June 18, 2021 Fiscal Year 2022-2023: 2% wage increase effective July 1, 2022	Meeting Date: 9/25/18 Agenda No. 13 Ord No. 10560 Effective Date:Upon Adoption; 6/21/19; 6/19/20; 6/18/21; 7/1/22
6/18/2021	Amend compensation for classes designated as SO: Fiscal Year 2018-2019: 2% wage increase effective the pay period following adoption by the Board of Supervisors Fiscal Year 2019-2020: 3% wage increase effective June 21, 2019 Fiscal Year 2020-2021: 3% wage increase effective June 19, 2020 Fiscal Year 2021-2022: 3% wage increase effective June 18, 2021 Fiscal Year 2022-2023: 2% wage increase effective July 1, 2022	Meeting Date: 9/25/18 Agenda No. 14 Ord No. 10562 Effective Date:Upon Adoption; 6/21/19; 6/19/20; 6/18/21; 7/1/22
6/18/2021	Amend compensation for classes designated as AE, CL, FS, HS, MM, PR, PS, RN, SS, or SW: Fiscal Year 2017-2018: 3% wage increase effective October 13, 2017 Fiscal Year 2018-2019: 3% wage increase effective January 4, 2019 Fiscal Year 2019-2020: 3% wage increase effective January 3, 2020 Fiscal Year 2020-2021: 1.5% wage increase effective June 19, 2020 Fiscal Year 2021-2022: 1.5% wage increase effective June 18, 2021	Meeting Date: 9/26/17 Agenda No. 15 Ord No. 10499 Effective Date:10/13/17; 1/4/19; 1/3/20;6/19/20;6/18/21
6/18/2021	Amend compensation for classes designated as PO: Fiscal Year 2017-2018: 3% wage increase effective October 13, 2017 Fiscal Year 2018-2019: 3% wage increase effective January 4, 2019 Fiscal Year 2019-2020: 3% wage increase effective January 3, 2020 Fiscal Year 2020-2021: 1.5% wage increase effective June 19, 2020 Fiscal Year 2021-2022: 1.5% wage increase effective June 18, 2021	Meeting Date: 10/30/18 Agenda No. 24 Ord No. 10569 Effective Date:PP following adoption; 6/21/19; 6/19/20; 6/18/21; 7/1/22

2021		
Salary Schedule Effective Date	**Notes**	**Board Letter & Comp Ordinance Information**
5/21/21 6/18/2021	1. Amend the characteristics and compensation for job code: 000926, Chief Nursing Officer 2. Establish job codes: 000282, Retirement Information Technology Director and Assistant Chief Nursing Officer 3. Amend the characterstics of job code 007554, Retirement Internal Audit Manager 4. Retitle job code 007554, Retirement Internal Audito Manager	Meeting Date: 5/18/21 Agenda No. 27 Ord No. 10732 Effective Date:Secs 1,3,4,5 - 6/18/21; Sec 2 - 5/21/21

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003701	APC Civil Actions Investigator	APCCAcInvs	PS	PS/031	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.42	6,832.80	2	41.39	7,174.27	3	43.46	7,533.07	4	45.63	7,909.20	5	48.46	8,399.73
	3153.60	81,993.60		3311.20	86,091.20		3476.80	90,396.80		3650.40	94,910.40		3876.80	100,796.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003689	APC Small Bus Asst Prog Spec	APCSBAPSpc	PR	PR/048	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.39	6,654.27	2	40.31	6,987.07	3	42.33	7,337.20	4	44.45	7,704.67	5	47.21	8,183.07
	3071.20	79,851.20		3224.80	83,844.80		3386.40	88,046.40		3556.00	92,456.00		3776.80	98,196.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000477	APCD Governing Board Member	APCDGvBdMb	NR	NR1/021	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	100.00	2,166.67
	1000.00	26,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003642	Accident Reconstruction Spec	AccReconSp	PR	PR/043	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.70	7,748.00	2	46.94	8,136.27	3	49.29	8,543.60	4	51.75	8,970.00	5	54.96	9,526.40
	3576.00	92,976.00		3755.20	97,635.20		3943.20	102,523.20		4140.00	107,640.00		4396.80	114,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002493	Account Clerk	Acct Clerk	CL	CL/002	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.91	2,931.07	2	17.76	3,078.40	3	18.65	3,232.67	4	19.58	3,393.87	5	20.79	3,603.60
	1352.80	35,172.80		1420.80	36,940.80		1492.00	38,792.00		1566.40	40,726.40		1663.20	43,243.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002472	Account Clerk - Conf	AcctCkConf	CE	CE/022	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.09	2,962.27	2	17.94	3,109.60	3	18.84	3,265.60	4	19.78	3,428.53	5	20.77	3,600.13
	1367.20	35,547.20		1435.20	37,315.20		1507.20	39,187.20		1582.40	41,142.40		1661.60	43,201.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002521	Account Clerk Specialist	AcctClkSpc	CL	CL/078	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.49	3,378.27	2	20.46	3,546.40	3	21.48	3,723.20	4	22.55	3,908.67	5	23.95	4,151.33
	1559.20	40,539.20		1636.80	42,556.80		1718.40	44,678.40		1804.00	46,904.00		1916.00	49,816.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002403	Accounting Technician	AcctTech	AE	AE/001	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.78	3,601.87	2	21.82	3,782.13	3	22.93	3,974.53	4	24.08	4,173.87	5	25.55	4,428.67
	1662.40	43,222.40		1745.60	45,385.60		1834.40	47,694.40		1926.40	50,086.40		2044.00	53,144.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002476	Accounting Technician - Conf	AcctTech-C	CE	CE/024	N	Y	12	CNM
002304	Admin Analyst I	AdAnalyst1	CE	CE/001	N	Y	12	CNM
002303	Admin Analyst II	AdAnalyst2	CEM	CEM/002	N	Y	12	MGT
002302	Admin Analyst III	AdAnalyst3	MA	MA/002	N	Y	12	MGT
002756	Admin Secretary I	AdSecty1	CL	CL/030	N	Y	6	NCL
002767	Admin Secretary I - Conf	AdSecty1-C	CE	CE/050	N	Y	12	CNM
002757	Admin Secretary II	AdSecty2	CL	CL/031	N	Y	6	NCL
002768	Admin Secretary II - Conf	AdSecty2-C	CE	CE/051	N	Y	12	CNM

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
002476	1	21.16	3,667.73	2	22.22	3,851.47	3	23.33	4,043.87	4	24.50	4,246.67	5	25.72	4,458.13
		1692.80	44,012.80		1777.60	46,217.60		1866.40	48,526.40		1960.00	50,960.00		2057.60	53,497.60
002304	1	27.11	4,699.07	2	28.47	4,934.80	3	29.89	5,180.93	4	31.38	5,439.20	5	32.95	5,711.33
		2168.80	56,388.80		2277.60	59,217.60		2391.20	62,171.20		2510.40	65,270.40		2636.00	68,536.00
002303	1	32.13	5,569.20	2	33.74	5,848.27	3	35.43	6,141.20	4	37.20	6,448.00	5	39.06	6,770.40
		2570.40	66,830.40		2699.20	70,179.20		2834.40	73,694.40		2976.00	77,376.00		3124.80	81,244.80
002302	1	35.52	6,156.80	2	37.30	6,465.33	3	39.16	6,787.73	4	41.12	7,127.47	5	43.18	7,484.53
		2841.60	73,881.60		2984.00	77,584.00		3132.80	81,452.80		3289.60	85,529.60		3454.40	89,814.40
002756	1	17.47	3,028.13	2	18.34	3,178.93	3	19.26	3,338.40	4	20.22	3,504.80	5	21.45	3,718.00
		1397.60	36,337.60		1467.20	38,147.20		1540.80	40,060.80		1617.60	42,057.60		1716.00	44,616.00
002767	1	17.62	3,054.13	2	18.50	3,206.67	3	19.43	3,367.87	4	20.40	3,536.00	5	21.42	3,712.80
		1409.60	36,649.60		1480.00	38,480.00		1554.40	40,414.40		1632.00	42,432.00		1713.60	44,553.60
002757	1	20.18	3,497.87	2	21.19	3,672.93	3	22.25	3,856.67	4	23.36	4,049.07	5	24.78	4,295.20
		1614.40	41,974.40		1695.20	44,075.20		1780.00	46,280.00		1868.80	48,588.80		1982.40	51,542.40
002768	1	20.36	3,529.07	2	21.38	3,705.87	3	22.45	3,891.33	4	23.57	4,085.47	5	24.75	4,290.00
		1628.80	42,348.80		1710.40	44,470.40		1796.00	46,696.00		1885.60	49,025.60		1980.00	51,480.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002758	Admin Secretary III	AdSecty3	CE	CE/042	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.48	4,243.20	2	25.70	4,454.67	3	26.99	4,678.27	4	28.34	4,912.27	5	29.76	5,158.40
	1958.40	50,918.40		2056.00	53,456.00		2159.20	56,139.20		2267.20	58,947.20		2380.80	61,900.80

002759	Admin Secretary IV	AdSecty4	CE	CE/043	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.35	4,567.33	2	27.67	4,796.13	3	29.05	5,035.33	4	30.50	5,286.67	5	32.02	5,550.13
	2108.00	54,808.00		2213.60	57,553.60		2324.00	60,424.00		2440.00	63,440.00		2561.60	66,601.60

002368	Admin Services Mgr I	AdSvcsMgr1	MA	MA/019	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.13	6,955.87	2	42.14	7,304.27	3	44.25	7,670.00	4	46.46	8,053.07	5	48.78	8,455.20
	3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40

002369	Admin Services Mgr II	AdSvcsMgr2	MA	MA/020	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.11	7,299.07	2	44.22	7,664.80	3	46.43	8,047.87	4	48.75	8,450.00	5	51.19	8,872.93
	3368.80	87,588.80		3537.60	91,977.60		3714.40	96,574.40		3900.00	101,400.00		4095.20	106,475.20

002306	Admin Trainee (T)	AdTr	CE	CE/002	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.81	3,953.73	2	23.95	4,151.33	3	25.15	4,359.33	4	26.41	4,577.73	5	27.73	4,806.53
	1824.80	47,444.80		1916.00	49,816.00		2012.00	52,312.00		2112.80	54,932.80		2218.40	57,678.40

000921	Admin, Justice Sys Integration	AdmJuSyInt	EM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.78	8,281.87		72.76	12,611.73		97.73	16,939.87
	3822.40	99,382.40		5820.80	151,340.80		7818.40	203,278.40

002706	Admissions Clerk	AdmissnsCk	CL	CL/013	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.30	2,998.67	2	18.16	3,147.73	3	19.07	3,305.47	4	20.02	3,470.13	5	21.24	3,681.60
	1384.00	35,984.00		1452.80	37,772.80		1525.60	39,665.60		1601.60	41,641.60		1699.20	44,179.20

005237	Adult Protective Svcs Spec	AdultProSS	PS	PS/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.46	5,106.40	2	30.93	5,361.20	3	32.48	5,629.87	4	34.10	5,910.67	5	36.21	6,276.40
	2356.80	61,276.80		2474.40	64,334.40		2598.40	67,558.40		2728.00	70,928.00		2896.80	75,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005239	Adult Protective Svcs Supv	AdultPSSpv	MM	MM/105	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.21	6,276.40	2	38.02	6,590.13	3	39.92	6,919.47	4	41.92	7,266.13	5	44.52	7,716.80
	2896.80	75,316.80		3041.60	79,081.60		3193.60	83,033.60		3353.60	87,193.60		3561.60	92,601.60

004780	Agency Program & Ops Manager	AgPrgOpMgr	MA	MA/165	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.11	7,299.07	2	44.22	7,664.80	3	46.43	8,047.87	4	48.75	8,450.00	5	51.19	8,872.93
	3368.80	87,588.80		3537.60	91,977.60		3714.40	96,574.40		3900.00	101,400.00		4095.20	106,475.20

005203	Aging Program Spec I	AgngPrgSp1	PS	PS/087	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.45	3,891.33	2	23.57	4,085.47	3	24.75	4,290.00	4	26.01	4,508.40	5	27.62	4,787.47
	1796.00	46,696.00		1885.60	49,025.60		1980.00	51,480.00		2080.80	54,100.80		2209.60	57,449.60

005204	Aging Program Spec II	AgngPrgSp2	PS	PS/088	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.33	4,737.20	2	28.70	4,974.67	3	30.14	5,224.27	4	31.65	5,486.00	5	33.61	5,825.73
	2186.40	56,846.40		2296.00	59,696.00		2411.20	62,691.20		2532.00	65,832.00		2688.80	69,908.80

005205	Aging Program Spec III	AgngPrgSp3	MM	MM/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.20	5,408.00	2	32.76	5,678.40	3	34.40	5,962.67	4	36.12	6,260.80	5	38.36	6,649.07
	2496.00	64,896.00		2620.80	68,140.80		2752.00	71,552.00		2889.60	75,129.60		3068.80	79,788.80

005206	Aging Program Spec IV	AgngPrgSp4	MA	MA/175	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.14	6,784.27	2	41.10	7,124.00	3	43.15	7,479.33	4	45.31	7,853.73	5	47.58	8,247.20
	3131.20	81,411.20		3288.00	85,488.00		3452.00	89,752.00		3624.80	94,244.80		3806.40	98,966.40

003940	Agric Civil Actions Invest	AgrCvlAInv	PR	PR/079	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.34	6,818.93	2	41.31	7,160.40	3	43.38	7,519.20	4	45.55	7,895.33	5	48.37	8,384.13
	3147.20	81,827.20		3304.80	85,924.80		3470.40	90,230.40		3644.00	94,744.00		3869.60	100,609.60

002102	Agric Comm/Slr Wgts & Meas	AgrC/S-W&M	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005392	Agric Standards Inspector	AgrStdInsp	PR	PR/163	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.24	5,068.27	2	30.70	5,321.33	3	32.24	5,588.27	4	33.85	5,867.33	5	35.91	6,224.40
	2339.20	60,819.20		2456.00	63,856.00		2579.20	67,059.20		2708.00	70,408.00		2872.80	74,692.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005426	Agricultural Scientist	AgriScient	MM	MM/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.98	7,449.87	2	45.13	7,822.53	3	47.39	8,214.27	4	49.76	8,625.07	5	52.84	9,158.93
	3438.40	89,398.40		3610.40	93,870.40		3791.20	98,571.20		3980.80	103,500.80		4227.20	109,907.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005960	Air Conditioning & Refrig Mech	AC&RefMech	CR	CR/015	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.82	5,515.47	4	33.41	5,791.07	5	35.08	6,080.53
	2545.60	66,185.60		2672.80	69,492.80		2806.40	72,966.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006991	Air Conditioning &Refrig Me AL	AC&RfMchAL	CR	CR/991	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.48	5,629.87	4	34.10	5,910.67	5	35.81	6,207.07
	2598.40	67,558.40		2728.00	70,928.00		2864.80	74,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006932	Air Conditioning &Refrig Me BG	AC&RfMchBG	CR	CR/932	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.34	5,605.60	4	33.96	5,886.40	5	35.66	6,181.07
	2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006962	Air Conditioning &Refrig Me BL	AC&RfMchBL	CR	CR/962	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.08	5,560.53	4	33.68	5,837.87	5	35.36	6,129.07
	2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000475	Air Pollution Cntrl, Hrng Bd	APC-HrgBd	NR	NR1/015	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003846	Air Pollution Control Aide	APCrlAide	PS	PS/059	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.57	3,738.80	2	22.67	3,929.47	3	23.80	4,125.33	4	24.99	4,331.60	5	26.54	4,600.27
	1725.60	44,865.60		1813.60	47,153.60		1904.00	49,504.00		1999.20	51,979.20		2123.20	55,203.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002117	Air Pollution Control Officer	APCOff	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

003842	Air Pollution Test Tech (T)	APTestTech	PS	PS/057	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.56	4,950.40	2	29.99	5,198.27	3	31.49	5,458.27	4	33.06	5,730.40	5	35.08	6,080.53
	2284.80	59,404.80		2399.20	62,379.20		2519.20	65,499.20		2644.80	68,764.80		2806.40	72,966.40

003855	Air Quality Inspector I	AirQInsp1	PS	PS/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.30	5,252.00	2	31.81	5,513.73	3	33.40	5,789.33	4	35.07	6,078.80	5	37.21	6,449.73
	2424.00	63,024.00		2544.80	66,164.80		2672.00	69,472.00		2805.60	72,945.60		2976.80	77,396.80

003854	Air Quality Inspector II	AirQInsp2	PS	PS/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.10	6,084.00	2	36.85	6,387.33	3	38.69	6,706.27	4	40.62	7,040.80	5	43.14	7,477.60
	2808.00	73,008.00		2948.00	76,648.00		3095.20	80,475.20		3249.60	84,489.60		3451.20	89,731.20

003856	Air Quality Specialist	AirQualSpc	PR	PR/075	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.76	6,718.40	2	40.70	7,054.67	3	42.74	7,408.27	4	44.88	7,779.20	5	47.62	8,254.13
	3100.80	80,620.80		3256.00	84,656.00		3419.20	88,899.20		3590.40	93,350.40		3809.60	99,049.60

005500	Airport Manager	AirptMgr	MA	MA/192	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.87	7,084.13	2	42.91	7,437.73	3	45.06	7,810.40	4	47.31	8,200.40	5	49.68	8,611.20
	3269.60	85,009.60		3432.80	89,252.80		3604.80	93,724.80		3784.80	98,404.80		3974.40	103,334.40

005497	Airport Operations Coord	AirptOpCrd	MA	MA/190	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.66	4,447.73	2	26.94	4,669.60	3	28.29	4,903.60	4	29.70	5,148.00	5	31.18	5,404.53
	2052.80	53,372.80		2155.20	56,035.20		2263.20	58,843.20		2376.00	61,776.00		2494.40	64,854.40

007001	Airport Technician	AirprtTech	CM	CM/041	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.05	4,342.00	2	26.30	4,558.67	3	27.62	4,787.47	4	29.00	5,026.67	5	30.74	5,328.27
	2004.00	52,104.00		2104.00	54,704.00		2209.60	57,449.60		2320.00	60,320.00		2459.20	63,939.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006876	Airport Technician AL	AirprtTeAL	CM	CM/976	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.57	4,432.13	2	26.85	4,654.00	3	28.19	4,886.27	4	29.60	5,130.67	5	31.38	5,439.20
	2045.60	53,185.60		2148.00	55,848.00		2255.20	58,635.20		2368.00	61,568.00		2510.40	65,270.40

006804	Airport Technician BG	AirprtTeBG	CM	CM/904	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.41	4,404.40	2	26.68	4,624.53	3	28.01	4,855.07	4	29.41	5,097.73	5	31.17	5,402.80
	2032.80	52,852.80		2134.40	55,494.40		2240.80	58,260.80		2352.80	61,172.80		2493.60	64,833.60

006840	Airport Technician BL	AirprtTeBL	CM	CM/940	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.24	4,374.93	2	26.50	4,593.33	3	27.83	4,823.87	4	29.22	5,064.80	5	30.97	5,368.13
	2019.20	52,499.20		2120.00	55,120.00		2226.40	57,886.40		2337.60	60,777.60		2477.60	64,417.60

005197	Alcohol & Drug Prog Spec	A&DPrgSpc2	PR	PR/156	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.06	5,557.07	2	33.66	5,834.40	3	35.34	6,125.60	4	37.11	6,432.40	5	39.37	6,824.13
	2564.80	66,684.80		2692.80	70,012.80		2827.20	73,507.20		2968.80	77,188.80		3149.60	81,889.60

005198	Alcohol & Drug Prog Supv (T)	A&DPrgSpc3	MA	MA/173	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.52	6,156.80	2	37.30	6,465.33	3	39.16	6,787.73	4	41.12	7,127.47	5	43.18	7,484.53
	2841.60	73,881.60		2984.00	77,584.00		3132.80	81,452.80		3289.60	85,529.60		3454.40	89,814.40

000483	Alternate Assessment Hrng Off	AltAsHrOff	NR	NR1/018	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

000474	Alternate Member APCD Hrng Bd	AltMAPCDHB	NR	NR1/014	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

005700	Animal Care Attendant	AnmlCareAt	PS	PS/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.88	3,272.53	2	19.84	3,438.93	3	20.83	3,610.53	4	21.87	3,790.80	5	23.23	4,026.53
	1510.40	39,270.40		1587.20	41,267.20		1666.40	43,326.40		1749.60	45,489.60		1858.40	48,318.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005703	Animal Control Officer	AnmlCrlOff	PS	PS/106	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.30	3,865.33	2	23.44	4,062.93	3	24.61	4,265.73	4	25.84	4,478.93	5	27.44	4,756.27
	1784.00	46,384.00		1875.20	48,755.20		1968.80	51,188.80		2067.20	53,747.20		2195.20	57,075.20
6	28.81	4,993.73												
	2304.80	59,924.80												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005708	Animal Medical Operations Mgr	AnmlMedOpM	MM	MM/122	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.72	6,884.80	2	41.71	7,229.73	3	43.80	7,592.00	4	45.99	7,971.60	5	48.84	8,465.60
	3177.60	82,617.60		3336.80	86,756.80		3504.00	91,104.00		3679.20	95,659.20		3907.20	101,587.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002778	Animal Services Dispatcher	AnmlSvcDsp	CL	CL/035	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.66	3,234.40	2	19.61	3,399.07	3	20.59	3,568.93	4	21.62	3,747.47	5	22.94	3,976.27
	1492.80	38,812.80		1568.80	40,788.80		1647.20	42,827.20		1729.60	44,969.60		1835.20	47,715.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005704	Animal Services Representative	AnmlSvcsRp	CL	CL/073	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.98	3,116.53	2	18.88	3,272.53	3	19.84	3,438.93	4	20.83	3,610.53	5	22.12	3,834.13
	1438.40	37,398.40		1510.40	39,270.40		1587.20	41,267.20		1666.40	43,326.40		1769.60	46,009.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005505	Appraiser I	Appraiser1	AE	AE/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.54	4,773.60	2	28.92	5,012.80	3	30.37	5,264.13	4	31.89	5,527.60	5	33.87	5,870.80
	2203.20	57,283.20		2313.60	60,153.60		2429.60	63,169.60		2551.20	66,331.20		2709.60	70,449.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005504	Appraiser II	Appraiser2	AE	AE/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.50	5,460.00	2	33.07	5,732.13	3	34.72	6,018.13	4	36.46	6,319.73	5	38.68	6,704.53
	2520.00	65,520.00		2645.60	68,785.60		2777.60	72,217.60		2916.80	75,836.80		3094.40	80,454.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005503	Appraiser III	Appraiser3	AE	AE/048	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.50	6,153.33	2	37.28	6,461.87	3	39.14	6,784.27	4	41.10	7,124.00	5	43.65	7,566.00
	2840.00	73,840.00		2982.40	77,542.40		3131.20	81,411.20		3288.00	85,488.00		3492.00	90,792.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005502	Appraiser IV	Appraiser4	AE	AE/047	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.10	6,777.33	2	41.05	7,115.33	3	43.10	7,470.67	4	45.26	7,845.07	5	48.02	8,323.47
	3128.00	81,328.00		3284.00	85,384.00		3448.00	89,648.00		3620.80	94,140.80		3841.60	99,881.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005510	Appraiser Trainee	AppraisrTr	AE	AE/051	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.69	3,932.93	2	23.82	4,128.80	3	25.01	4,335.07	4	26.26	4,551.73	5	27.86	4,829.07
	1815.20	47,195.20		1905.60	49,545.60		2000.80	52,020.80		2100.80	54,620.80		2228.80	57,948.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000470	Assessment Appeals Board Mbr	AsmtApBdMb	NR	NR1/011	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002509	Assessment Clerk	AssmtClk	CL	CL/005	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.26	2,991.73	2	18.12	3,140.80	3	19.01	3,295.07	4	19.96	3,459.73	5	21.18	3,671.20
	1380.80	35,900.80		1449.60	37,689.60		1520.80	39,540.80		1596.80	41,516.80		1694.40	44,054.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000482	Assessment Hearing Officer	AssmtHrOff	NR	NR1/017	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000110	Assessor/Recorder/County Clerk	A/R/C	EO	EO/002	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	103.60	17,957.33
	8288.00	215,488.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005908	Assistant Facilities Analyst	AsstFacAna	MA	MA/257	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.14	4,704.27	2	28.50	4,940.00	3	29.93	5,187.87	4	31.43	5,447.87	5	33.00	5,720.00
	2171.20	56,451.20		2280.00	59,280.00		2394.40	62,254.40		2514.40	65,374.40		2640.00	68,640.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002425	Assoc Accountant	AscAcct	AE	AE/003	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.98	5,023.20	2	30.43	5,274.53	3	31.95	5,538.00	4	33.55	5,815.33	5	35.63	6,175.87
	2318.40	60,278.40		2434.40	63,294.40		2556.00	66,456.00		2684.00	69,784.00		2850.40	74,110.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003845	Assoc Air Pollution Chemist	AscAPChem	PR	PR/070	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.10	6,604.00	2	40.01	6,935.07	3	42.01	7,281.73	4	44.11	7,645.73	5	46.80	8,112.00
	3048.00	79,248.00		3200.80	83,220.80		3360.80	87,380.80		3528.80	91,748.80		3744.00	97,344.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003598	Assoc Air Pollution Cntrl Eng	AscAPCEng	PR	PR/035	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.13	6,955.87	2	42.14	7,304.27	3	44.25	7,670.00	4	46.46	8,053.07	5	49.34	8,552.27
	3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3947.20	102,627.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003843	Assoc Air Resources Spec	AscAirRSpc	PR	PR/069	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.62	6,000.80	2	36.35	6,300.67	3	38.17	6,616.13	4	40.08	6,947.20	5	42.53	7,371.87
	2769.60	72,009.60		2908.00	75,608.00		3053.60	79,393.60		3206.40	83,366.40		3402.40	88,462.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004750	Assoc Health Physicist	AscHPhysic	PR	PR/132	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.12	7,474.13	2	45.28	7,848.53	3	47.54	8,240.27	4	49.92	8,652.80	5	52.96	9,179.73
	3449.60	89,689.60		3622.40	94,182.40		3803.20	98,883.20		3993.60	103,833.60		4236.80	110,156.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003697	Assoc Meteorologist	AscMeteorg	PR	PR/056	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.63	6,695.87	2	40.56	7,030.40	3	42.59	7,382.27	4	44.72	7,751.47	5	47.49	8,231.60
	3090.40	80,350.40		3244.80	84,364.80		3407.20	88,587.20		3577.60	93,017.60		3799.20	98,779.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005525	Assoc Real Property Agent	AscRPropAg	PR	PR/171	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.55	5,642.00	2	34.18	5,924.53	3	35.89	6,220.93	4	37.68	6,531.20	5	40.02	6,936.80
	2604.00	67,704.00		2734.40	71,094.40		2871.20	74,651.20		3014.40	78,374.40		3201.60	83,241.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003655	Assoc Transportation Spec	AscTranSpc	PR	PR/047	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.42	7,352.80	2	44.54	7,720.27	3	46.77	8,106.80	4	49.11	8,512.40	5	52.15	9,039.33
	3393.60	88,233.60		3563.20	92,643.20		3741.60	97,281.60		3928.80	102,148.80		4172.00	108,472.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003693	Asst APC Engineer	AAPCEng	PR	PR/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.61	5,999.07	2	36.34	6,298.93	3	38.16	6,614.40	4	40.07	6,945.47	5	42.51	7,368.40
	2768.80	71,988.80		2907.20	75,587.20		3052.80	79,372.80		3205.60	83,345.60		3400.80	88,420.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003858	Asst Air Pollution Chemist	AAPChem	PR	PR/077	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.90	5,702.67	2	34.55	5,988.67	3	36.28	6,288.53	4	38.09	6,602.27	5	40.41	7,004.40
	2632.00	68,432.00		2764.00	71,864.00		2902.40	75,462.40		3047.20	79,227.20		3232.80	84,052.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003852	Asst Air Resources Spec	AAResSpc	PR	PR/074	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.55	5,295.33	2	32.08	5,560.53	3	33.68	5,837.87	4	35.36	6,129.07	5	37.52	6,503.47
	2444.00	63,544.00		2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80		3001.60	78,041.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005520	Asst Airport Manager	AAirptMg	MM	MM/118	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.92	5,879.47	2	35.62	6,174.13	3	37.40	6,482.67	4	39.27	6,806.80	5	41.70	7,228.00
	2713.60	70,553.60		2849.60	74,089.60		2992.00	77,792.00		3141.60	81,681.60		3336.00	86,736.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000210	Asst Assessor/Recorder/CntyClk	Asst ARC	NE	NE/001	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	82.09	14,228.93		93.92	16,279.47		105.73	18,326.53
	6567.20	170,747.20		7513.60	195,353.60		8458.40	219,918.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002203	Asst Auditor & Controller	AsstA&C	EM	UCE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.36	9,769.07		83.93	14,547.87		111.49	19,324.93
	4508.80	117,228.80		6714.40	174,574.40		8919.20	231,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002206	Asst Chief Admin Officer	AsstCAO	EM	UCE/025	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	105.36	18,262.40		135.98	23,569.87		166.61	28,879.07
	8428.80	219,148.80		10878.40	282,838.40		13328.80	346,548.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002195	Asst Chief Information Officer	ACfInfoOff	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000345	Asst Chief Investigator	ACInvestig	NE	NE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	66.78	11,575.20		77.21	13,383.07		87.64	15,190.93
	5342.40	138,902.40		6176.80	160,596.80		7011.20	182,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000928	Asst Chief Nursing Officer	AChNursOff	EM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.78	8,281.87		72.76	12,611.73		97.73	16,939.87
	3822.40	99,382.40		5820.80	151,340.80		7818.40	203,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002265	Asst Chief Probation Officer	ACProbOff	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
56.36	9,769.07	83.93	14,547.87	111.49	19,324.93
4508.80	117,228.80	6714.40	174,574.40	8919.20	231,899.20

002940	Asst Child Support Officer	AChldSupOf	PS	PS/021	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.46	3,199.73	2	19.38	3,359.20	3	20.35	3,527.33	4	21.37	3,704.13	5	22.70	3,934.67
	1476.80	38,396.80		1550.40	40,310.40		1628.00	42,328.00		1709.60	44,449.60		1816.00	47,216.00

002202	Asst Clerk of the Bd of Supv	AsstCOB	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
44.10	7,644.00	65.89	11,420.93	87.67	15,196.13
3528.00	91,728.00	5271.20	137,051.20	7013.60	182,353.60

006153	Asst Communications Sys Mgr	AComSysMgr	MA	MA/211	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.17	7,482.80	2	45.33	7,857.20	3	47.60	8,250.67	4	49.98	8,663.20	5	52.48	9,096.53
	3453.60	89,793.60		3626.40	94,286.40		3808.00	99,008.00		3998.40	103,958.40		4198.40	109,158.40

002217	Asst County Counsel	ACntyCnsl	EM	UCE/022	X	Y	0	UCL

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
94.33	16,350.53	119.82	20,768.80	145.30	25,185.33
7546.40	196,206.40	9585.60	249,225.60	11624.00	302,224.00

005776	Asst Crime Lab Director	AstCrLbDir	MA	MA/232	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	62.01	10,748.40	2	65.11	11,285.73	3	68.37	11,850.80	4	71.79	12,443.60	5	75.38	13,065.87
	4960.80	128,980.80		5208.80	135,428.80		5469.60	142,209.60		5743.20	149,323.20		6030.40	156,790.40

004497	Asst Dir of Nursing	AsstDirNrs	MA	MA/152	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.23	8,533.20	2	51.69	8,959.60	3	54.27	9,406.80	4	56.98	9,876.53	5	59.83	10,370.53
	3938.40	102,398.40		4135.20	107,515.20		4341.60	112,881.60		4558.40	118,518.40		4786.40	124,446.40

002235	Asst Dir, Agric-Wgts & Measure	ADir,AWM	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
46.56	8,070.40	68.38	11,852.53	90.21	15,636.40
3724.80	96,844.80	5470.40	142,230.40	7216.80	187,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002214	Asst Dir, Air Pollution Cntrl	ADirAPC	EM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.78	8,281.87	72.76	12,611.73	97.73	16,939.87
3822.40	99,382.40	5820.80	151,340.80	7818.40	203,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002216	Asst Dir, Animal Services	ADirAnSvcs	EM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.88	7,432.53	63.40	10,989.33	83.91	14,544.40
3430.40	89,190.40	5072.00	131,872.00	6712.80	174,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000321	Asst Dir, Child Support Svcs	ADirChSpSv	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.36	9,769.07	83.93	14,547.87	111.49	19,324.93
4508.80	117,228.80	6714.40	174,574.40	8919.20	231,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002271	Asst Dir, County CommunicatOff	ADirCCmOff	EM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002205	Asst Dir, County Library	ADirCtyLib	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.99	8,491.60	76.49	13,258.27	103.98	18,023.20
3919.20	101,899.20	6119.20	159,099.20	8318.40	216,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002297	Asst Dir, Departmental Ops	ADirDptOps	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.99	8,491.60	76.49	13,258.27	103.98	18,023.20
3919.20	101,899.20	6119.20	159,099.20	8318.40	216,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002211	Asst Dir, Dept of Public Wks	ADirDPW	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.95	13,164.67	98.74	17,114.93	121.51	21,061.73
6076.00	157,976.00	7899.20	205,379.20	9720.80	252,740.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002219	Asst Dir, General Services	ADirGenSvc	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.36	9,769.07	83.93	14,547.87	111.49	19,324.93
4508.80	117,228.80	6714.40	174,574.40	8919.20	231,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000380	Asst Dir, Off of Emergncy Svcs	ADirOfEMS	EM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	60.92	10,559.47	81.43	14,114.53
3234.40	84,094.40	4873.60	126,713.60	6514.40	169,374.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002215	Asst Dir, Parks & Recreation	ADirPk&Rec	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.56	8,070.40	68.38	11,852.53	90.21	15,636.40
3724.80	96,844.80	5470.40	142,230.40	7216.80	187,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002269	Asst Dir, Planning & Dev Svcs	ADirPDS	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.99	8,491.60	76.49	13,258.27	103.98	18,023.20
3919.20	101,899.20	6119.20	159,099.20	8318.40	216,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002264	Asst Dir, Purchasing & Cntrtng	AsstDirP&C	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.10	7,644.00	65.89	11,420.93	87.67	15,196.13
3528.00	91,728.00	5271.20	137,051.20	7013.60	182,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000240	Asst District Attorney	ADistAtty	NE	NE/006	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
107.28	18,595.20	130.67	22,649.47	154.05	26,702.00
8582.40	223,142.40	10453.60	271,793.60	12324.00	320,424.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003602	Asst Div Chief, Assessor/R/CC	ADC- ARC	MM	MM/058	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.53	5,638.53	2	34.16	5,921.07	3	35.87	6,217.47	4	37.66	6,527.73	5	40.00	6,933.33
	2602.40	67,662.40		2732.80	71,052.80		2869.60	74,609.60		3012.80	78,332.80		3200.00	83,200.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005999	Asst Div Road Superintendent	ADRoadSupt	MA	MA/204	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.36	7,169.07	2	43.43	7,527.87	3	45.60	7,904.00	4	47.88	8,299.20	5	50.27	8,713.47
	3308.80	86,028.80		3474.40	90,334.40		3648.00	94,848.00		3830.40	99,590.40		4021.60	104,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003615	Asst Engineer	AsstEng	PR	PR/036	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.59	5,995.60	2	36.32	6,295.47	3	38.14	6,610.93	4	40.05	6,942.00	5	42.53	7,371.87
	2767.20	71,947.20		2905.60	75,545.60		3051.20	79,331.20		3204.00	83,304.00		3402.40	88,462.40
6	44.66	7,741.07												
	3572.80	92,892.80												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000319	Asst Group Finance Director	AGrpFinDir	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.88	7,432.53		63.40	10,989.33		83.91	14,544.40
	3430.40	89,190.40		5072.00	131,872.00		6712.80	174,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004757	Asst Health Physicist	AHlPhysic	PR	PR/133	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.77	6,373.47	2	38.61	6,692.40	3	40.54	7,026.93	4	42.57	7,378.80	5	45.21	7,836.40
	2941.60	76,481.60		3088.80	80,308.80		3243.20	84,323.20		3405.60	88,545.60		3616.80	94,036.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004102	Asst Medical Services Admin	AMedSvcAd	MA	MA/112	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	52.91	9,171.07	2	55.56	9,630.40	3	58.34	10,112.27	4	61.26	10,618.40	5	64.32	11,148.80
	4232.80	110,052.80		4444.80	115,564.80		4667.20	121,347.20		4900.80	127,420.80		5145.60	133,785.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003696	Asst Meteorologist	AMeterolog	PR	PR/055	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.37	5,784.13	2	35.04	6,073.60	3	36.79	6,376.93	4	38.63	6,695.87	5	40.99	7,104.93
	2669.60	69,409.60		2803.20	72,883.20		2943.20	76,523.20		3090.40	80,350.40		3279.20	85,259.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004460	Asst Mgr, Sheriff's Food Svc	AstMgShfFS	MM	MM/092	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.55	6,508.67	2	39.43	6,834.53	3	41.40	7,176.00	4	43.47	7,534.80	5	46.16	8,001.07
	3004.00	78,104.00		3154.40	82,014.40		3312.00	86,112.00		3477.60	90,417.60		3692.80	96,012.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002482	Asst Mgr, Treasurer/Tax Coll	AstMgrT/TC	MA	MA/046	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.23	7,666.53	2	46.44	8,049.60	3	48.76	8,451.73	4	51.20	8,874.67	5	53.76	9,318.40
	3538.40	91,998.40		3715.20	96,595.20		3900.80	101,420.80		4096.00	106,496.00		4300.80	111,820.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002601	Asst Procurement Spec	AProcuSpec	AE	AE/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.55	4,082.00	2	24.73	4,286.53	3	25.97	4,501.47	4	27.27	4,726.80	5	28.96	5,019.73
	1884.00	48,984.00		1978.40	51,438.40		2077.60	54,017.60		2181.60	56,721.60		2316.80	60,236.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000989	Asst Public Adm/PublicGuardian	APubAdmPG	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.43	7,007.87		59.68	10,344.53		78.93	13,681.20
	3234.40	84,094.40		4774.40	124,134.40		6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004301	Asst Public Health Lab Dir	AstPHLbDir	MA	MA/259	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	60.84	10,545.60		67.41	11,684.40		73.96	12,819.73
	4867.20	126,547.20		5392.80	140,212.80		5916.80	153,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005524	Asst Real Property Agent	ARlPropAg	PR	PR/170	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.31	4,560.40	2	27.63	4,789.20	3	29.01	5,028.40	4	30.46	5,279.73	5	32.32	5,602.13
	2104.80	54,724.80		2210.40	57,470.40		2320.80	60,340.80		2436.80	63,356.80		2585.60	67,225.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002233	Asst Registrar of Voters	ARegVoters	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000265	Asst Sheriff	ASheriff	NE	NE/013	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	94.03	16,298.53		106.93	18,534.53		119.81	20,767.07
	7522.40	195,582.40		8554.40	222,414.40		9584.80	249,204.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003780	Asst Surveyor	Asurveyor	PR	PR/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.59	5,995.60	2	36.32	6,295.47	3	38.14	6,610.93	4	40.05	6,942.00	5	42.53	7,371.87
	2767.20	71,947.20		2905.60	75,545.60		3051.20	79,331.20		3204.00	83,304.00		3402.40	88,462.40
6	44.66	7,741.07												
	3572.80	92,892.80												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003654	Asst Transportation Spec	ATransSpec	PR	PR/046	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.90	6,222.67	2	37.70	6,534.67	3	39.59	6,862.27	4	41.57	7,205.47	5	44.15	7,652.67
	2872.00	74,672.00		3016.00	78,416.00		3167.20	82,347.20		3325.60	86,465.60		3532.00	91,832.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000232	Asst Treasurer-Tax Collector	AsstT-TC	NE	NE/027	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	86.27	14,953.47		98.09	17,002.27		109.91	19,051.07
	6901.60	179,441.60		7847.20	204,027.20		8792.80	228,612.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005706	Asst Weapons Coordinator	AWeaponCrd	PS	PS/107	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.02	4,856.80	2	29.42	5,099.47	3	30.89	5,354.27	4	32.43	5,621.20	5	34.41	5,964.40
	2241.60	58,281.60		2353.60	61,193.60		2471.20	64,251.20		2594.40	67,454.40		2752.80	71,572.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005528	Audit-Appraiser I	Aud-Apprs1	AE	AE/057	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.11	5,392.40	4	32.67	5,662.80	5	34.66	6,007.73
	2488.80	64,708.80		2613.60	67,953.60		2772.80	72,092.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005527	Audit-Appraiser II	Aud-Apprs2	AE	AE/056	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.21	5,583.07	2	33.82	5,862.13	3	35.51	6,155.07	4	37.29	6,463.60	5	39.60	6,864.00
	2576.80	66,996.80		2705.60	70,345.60		2840.80	73,860.80		2983.20	77,563.20		3168.00	82,368.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005526	Audit-Appraiser III	Aud-Apprs3	AE	AE/055	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.44	6,316.27	2	38.26	6,631.73	3	40.17	6,962.80	4	42.18	7,311.20	5	44.75	7,756.67
	2915.20	75,795.20		3060.80	79,580.80		3213.60	83,553.60		3374.40	87,734.40		3580.00	93,080.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005530	Audit-Appraiser IV	Aud-Apprs4	AE	AE/058	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.04	6,940.27	2	42.04	7,286.93	3	44.14	7,650.93	4	46.35	8,034.00	5	49.22	8,531.47
	3203.20	83,283.20		3363.20	87,443.20		3531.20	91,811.20		3708.00	96,408.00		3937.60	102,377.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002480	Auditor & Cntrl Payroll Tech	A&CPyrlTec	CE	CE/103	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.12	4,007.47	2	24.28	4,208.53	3	25.49	4,418.27	4	26.76	4,638.40	5	28.10	4,870.67
	1849.60	48,089.60		1942.40	50,502.40		2039.20	53,019.20		2140.80	55,660.80		2248.00	58,448.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002245	Auditor & Controller	AudContrlr	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002523	Auditor & Controlr Payroll Spc	A&CPaylSpc	CE	CE/104	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.46	4,413.07	2	26.73	4,633.20	3	28.07	4,865.47	4	29.47	5,108.13	5	30.94	5,362.93
	2036.80	52,956.80		2138.40	55,598.40		2245.60	58,385.60		2357.60	61,297.60		2475.20	64,355.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002551	Auditor I	Auditor I	CE	CE/032	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.38	5,265.87	2	31.90	5,529.33	3	33.50	5,806.67	4	35.18	6,097.87	5	36.94	6,402.93
	2430.40	63,190.40		2552.00	66,352.00		2680.00	69,680.00		2814.40	73,174.40		2955.20	76,835.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002552	Auditor II	Auditor II	CE	CE/033	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.77	6,026.80	2	36.51	6,328.40	3	38.34	6,645.60	4	40.26	6,978.40	5	42.27	7,326.80
	2781.60	72,321.60		2920.80	75,940.80		3067.20	79,747.20		3220.80	83,740.80		3381.60	87,921.60

002355	Behavioral Hlth Program Coord	BhHthPgCrd	MA	MA/014	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.20	7,488.00	2	45.36	7,862.40	3	47.63	8,255.87	4	50.01	8,668.40	5	52.51	9,101.73
	3456.00	89,856.00		3628.80	94,348.80		3810.40	99,070.40		4000.80	104,020.80		4200.80	109,220.80

004108	Behavioral Hlth Program Mgr	BhHthPgMgr	MA	MA/115	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.59	6,862.27	2	41.57	7,205.47	3	43.65	7,566.00	4	45.83	7,943.87	5	48.12	8,340.80
	3167.20	82,347.20		3325.60	86,465.60		3492.00	90,792.00		3666.40	95,326.40		3849.60	100,089.60

002349	Biostatistician	Biostatist	PR	PR/004	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.42	5,966.13	2	36.14	6,264.27	3	37.95	6,578.00	4	39.85	6,907.33	5	42.28	7,328.53
	2753.60	71,593.60		2891.20	75,171.20		3036.00	78,936.00		3188.00	82,888.00		3382.40	87,942.40

002900	Board Assistant	BoardAsst	CE	CE/062	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.68	4,104.53	2	24.86	4,309.07	3	26.10	4,524.00	4	27.40	4,749.33	5	28.77	4,986.80
	1894.40	49,254.40		1988.80	51,708.80		2088.00	54,288.00		2192.00	56,992.00		2301.60	59,841.60

000457	Board of Parole Commissnrs Mbr	BdParolCMb	NR	NR1/009	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	26.13	566.15
	261.30	6,793.80

004005	Bookmobile Driver	BookmobDrv	CM	CM/021	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.71	3,589.73	2	21.75	3,770.00	3	22.84	3,958.93	4	23.98	4,156.53	5	25.42	4,406.13
	1656.80	43,076.80		1740.00	45,240.00		1827.20	47,507.20		1918.40	49,878.40		2033.60	52,873.60

006886	Bookmobile Driver AL	BookmobDAL	CM	CM/986	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.15	3,666.00	2	22.21	3,849.73	3	23.32	4,042.13	4	24.49	4,244.93	5	25.96	4,499.73
	1692.00	43,992.00		1776.80	46,196.80		1865.60	48,505.60		1959.20	50,939.20		2076.80	53,996.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006814	Bookmobile Driver BG	BookmobDBG	CM	CM/914	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.01	3,641.73	2	22.06	3,823.73	3	23.16	4,014.40	4	24.32	4,215.47	5	25.78	4,468.53
	1680.80	43,700.80		1764.80	45,884.80		1852.80	48,172.80		1945.60	50,585.60		2062.40	53,622.40

006850	Bookmobile Driver BL	BookmobDBL	CM	CM/950	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.86	3,615.73	2	21.90	3,796.00	3	23.00	3,986.67	4	24.15	4,186.00	5	25.60	4,437.33
	1668.80	43,388.80		1752.00	45,552.00		1840.00	47,840.00		1932.00	50,232.00		2048.00	53,248.00

002487	Broadcast Engineer	BrcstEng	PS	PS/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.22	6,451.47	2	39.08	6,773.87	3	41.03	7,111.87	4	43.08	7,467.20	5	45.75	7,930.00
	2977.60	77,417.60		3126.40	81,286.40		3282.40	85,342.40		3446.40	89,606.40		3660.00	95,160.00

003660	Building Inspector I	BldInspec1	CM	CM/013	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.10	5,044.00	2	30.56	5,297.07	3	32.09	5,562.27	4	33.69	5,839.60	5	35.71	6,189.73
	2328.00	60,528.00		2444.80	63,564.80		2567.20	66,747.20		2695.20	70,075.20		2856.80	74,276.80

006893	Building Inspector I AL	BldInsp1AL	CM	CM/993	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.70	5,148.00	2	31.18	5,404.53	3	32.74	5,674.93	4	34.38	5,959.20	5	36.44	6,316.27
	2376.00	61,776.00		2494.40	64,854.40		2619.20	68,099.20		2750.40	71,510.40		2915.20	75,795.20

006821	Building Inspector I BG	BldInsc1BG	CM	CM/921	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.50	5,113.33	2	30.98	5,369.87	3	32.53	5,638.53	4	34.16	5,921.07	5	36.21	6,276.40
	2360.00	61,360.00		2478.40	64,438.40		2602.40	67,662.40		2732.80	71,052.80		2896.80	75,316.80

006857	Building Inspector I BL	BldInsp1BL	CM	CM/957	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.30	5,078.67	2	30.77	5,333.47	3	32.31	5,600.40	4	33.93	5,881.20	5	35.97	6,234.80
	2344.00	60,944.00		2461.60	64,001.60		2584.80	67,204.80		2714.40	70,574.40		2877.60	74,817.60

003661	Building Inspector II	BldInspec2	CM	CM/014	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.20	5,581.33	2	33.81	5,860.40	3	35.50	6,153.33	4	37.27	6,460.13	5	39.54	6,853.60
	2576.00	66,976.00		2704.80	70,324.80		2840.00	73,840.00		2981.60	77,521.60		3163.20	82,243.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006892	Building Inspector II AL	BldInsp2AL	CM	CM/992	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.87	5,697.47	2	34.51	5,981.73	3	36.24	6,281.60	4	38.05	6,595.33	5	40.37	6,997.47
	2629.60	68,369.60		2760.80	71,780.80		2899.20	75,379.20		3044.00	79,144.00		3229.60	83,969.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006820	Building Inspector II BG	BldInsp2BG	CM	CM/920	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.65	5,659.33	2	34.28	5,941.87	3	35.99	6,238.27	4	37.79	6,550.27	5	40.09	6,948.93
	2612.00	67,912.00		2742.40	71,302.40		2879.20	74,859.20		3023.20	78,603.20		3207.20	83,387.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006856	Building Inspector II BL	BldInsp2BL	CM	CM/956	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.41	5,617.73	2	34.03	5,898.53	3	35.73	6,193.20	4	37.52	6,503.47	5	39.81	6,900.40
	2592.80	67,412.80		2722.40	70,782.40		2858.40	74,318.40		3001.60	78,041.60		3184.80	82,804.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005884	Building Maintenance Eng	BldgMtcEng	CR	CR/001	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.18	4,364.53	2	26.44	4,582.93	3	27.76	4,811.73	4	29.15	5,052.67	5	30.61	5,305.73
	2014.40	52,374.40		2115.20	54,995.20		2220.80	57,740.80		2332.00	60,632.00		2448.80	63,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006999	Building Maintenance Eng AL	BldMtcEgAL	CR	CR/999	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.69	4,452.93	2	26.97	4,674.80	3	28.32	4,908.80	4	29.74	5,154.93	5	31.23	5,413.20
	2055.20	53,435.20		2157.60	56,097.60		2265.60	58,905.60		2379.20	61,859.20		2498.40	64,958.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006200	Building Maintenance Eng Asst	BldMtcEngA	CR	CR/040	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.43	4,061.20	2	24.60	4,264.00	3	25.83	4,477.20	4	27.12	4,700.80	5	28.48	4,936.53
	1874.40	48,734.40		1968.00	51,168.00		2066.40	53,726.40		2169.60	56,409.60		2278.40	59,238.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006940	Building Maintenance Eng BG	BldMtcEgBG	CR	CR/940	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.59	4,435.60	2	26.87	4,657.47	3	28.21	4,889.73	4	29.62	5,134.13	5	31.10	5,390.67
	2047.20	53,227.20		2149.60	55,889.60		2256.80	58,676.80		2369.60	61,609.60		2488.00	64,688.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006970	Building Maintenance Eng BL	BldMtcEgBL	CR	CR/970	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.37	4,397.47	2	26.64	4,617.60	3	27.97	4,848.13	4	29.37	5,090.80	5	30.84	5,345.60
	2029.60	52,769.60		2131.20	55,411.20		2237.60	58,177.60		2349.60	61,089.60		2467.20	64,147.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006974	Building Maintenance EngAst AL	BldMtEgAAL	CR	CR/974	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.91	4,144.40	2	25.11	4,352.40	3	26.37	4,570.80	4	27.69	4,799.60	5	29.07	5,038.80
	1912.80	49,732.80		2008.80	52,228.80		2109.60	54,849.60		2215.20	57,595.20		2325.60	60,465.60

006915	Building Maintenance EngAst BG	BldMtEgABG	CR	CR/915	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.81	4,127.07	2	25.00	4,333.33	3	26.25	4,550.00	4	27.56	4,777.07	5	28.94	5,016.27
	1904.80	49,524.80		2000.00	52,000.00		2100.00	54,600.00		2204.80	57,324.80		2315.20	60,195.20

006944	Building Maintenance EngAst BL	BldMtEgABL	CR	CR/944	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.61	4,092.40	2	24.79	4,296.93	3	26.03	4,511.87	4	27.33	4,737.20	5	28.70	4,974.67
	1888.80	49,108.80		1983.20	51,563.20		2082.40	54,142.40		2186.40	56,846.40		2296.00	59,696.00

005885	Building Maintenance Supv	BldgMtcSup	MM	MM/173	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.37	5,784.13	2	35.04	6,073.60	3	36.79	6,376.93	4	38.63	6,695.87	5	40.99	7,104.93
	2669.60	69,409.60		2803.20	72,883.20		2943.20	76,523.20		3090.40	80,350.40		3279.20	85,259.20

003585	Building/Enforcement Manager	BldgEnfMgr	MA	MA/238	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.48	7,363.20	2	44.60	7,730.67	3	46.83	8,117.20	4	49.17	8,522.80	5	51.63	8,949.20
	3398.40	88,358.40		3568.00	92,768.00		3746.40	97,406.40		3933.60	102,273.60		4130.40	107,390.40

003715	Building/Enforcement Supv	BldgEnfSpv	MM	MM/061	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.12	6,607.47	2	40.03	6,938.53	3	42.03	7,285.20	4	44.13	7,649.20	5	46.87	8,124.13
	3049.60	79,289.60		3202.40	83,262.40		3362.40	87,422.40		3530.40	91,790.40		3749.60	97,489.60

000359	CAO Chief of Staff	CAOChfStaf	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.88	7,432.53		63.40	10,989.33		83.91	14,544.40
	3430.40	89,190.40		5072.00	131,872.00		6712.80	174,532.80

002751	CAO Office Spec	CAOOfcSpec	CE	CE/038	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	22.43	3,887.87		27.74	4,808.27		33.07	5,732.13
	1794.40	46,654.40		2219.20	57,699.20		2645.60	68,785.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000347	CAO Project Manager	CAOProjMgr	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.88	7,432.53	63.40	10,989.33	83.91	14,544.40
3430.40	89,190.40	5072.00	131,872.00	6712.80	174,532.80

000348	CAO Staff Officer	CAOStafOfc	UM	UCE/001	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
28.03	4,858.53	38.54	6,680.27	49.04	8,500.27
2242.40	58,302.40	3083.20	80,163.20	3923.20	102,003.20

002755	CAO/ACAO Secretary	C/ACAOSect	CE	CE/041	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.65	5,832.67	37.30	6,465.33	40.94	7,096.27
2692.00	69,992.00	2984.00	77,584.00	3275.20	85,155.20

003809	Cadastral Supervisor	CadstrlSup	MM	MM/182	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.47	6,321.47	2	38.29	6,636.93	3	40.20	6,968.00	4	42.21	7,316.40	5	44.79	7,763.60
	2917.60	75,857.60		3063.20	79,643.20		3216.00	83,616.00		3376.80	87,796.80		3583.20	93,163.20

003822	Cadastral Technician	CadstrlTec	AE	AE/045	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.25	4,376.67	2	26.51	4,595.07	3	27.84	4,825.60	4	29.23	5,066.53	5	31.04	5,380.27
	2020.00	52,520.00		2120.80	55,140.80		2227.20	57,907.20		2338.40	60,798.40		2483.20	64,563.20

002347	Capital Project Coordinator	CapProjCrd	MA	MA/012	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.11	7,299.07	2	44.22	7,664.80	3	46.43	8,047.87	4	48.75	8,450.00	5	51.19	8,872.93
	3368.80	87,588.80		3537.60	91,977.60		3714.40	96,574.40		3900.00	101,400.00		4095.20	106,475.20

005905	Carpenter	Carpenter	CR	CR/003	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.69	4,799.60	4	29.07	5,038.80	5	30.52	5,290.13
	2215.20	57,595.20		2325.60	60,465.60		2441.60	63,481.60

006998	Carpenter AL	CarpentrAL	CR	CR/998	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	28.26	4,898.40	4	29.67	5,142.80	5	31.15	5,399.33
	2260.80	58,780.80		2373.60	61,713.60		2492.00	64,792.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006204	Carpenter Assistant	CarpenterA	CR	CR/041	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.87	4,137.47	2	25.06	4,343.73	3	26.31	4,560.40	4	27.63	4,789.20	5	29.01	5,028.40
	1909.60	49,649.60		2004.80	52,124.80		2104.80	54,724.80		2210.40	57,470.40		2320.80	60,340.80

006973	Carpenter Assistant AL	CarpntrAAL	CR	CR/973	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.35	4,220.67	2	25.57	4,432.13	3	26.85	4,654.00	4	28.19	4,886.27	5	29.60	5,130.67
	1948.00	50,648.00		2045.60	53,185.60		2148.00	55,848.00		2255.20	58,635.20		2368.00	61,568.00

006914	Carpenter Assistant BG	CarpntrABG	CR	CR/914	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.26	4,205.07	2	25.47	4,414.80	3	26.74	4,634.93	4	28.08	4,867.20	5	29.48	5,109.87
	1940.80	50,460.80		2037.60	52,977.60		2139.20	55,619.20		2246.40	58,406.40		2358.40	61,318.40

006943	Carpenter Assistant BL	CarpntrABL	CR	CR/943	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.05	4,168.67	2	25.25	4,376.67	3	26.51	4,595.07	4	27.84	4,825.60	5	29.23	5,066.53
	1924.00	50,024.00		2020.00	52,520.00		2120.80	55,140.80		2227.20	57,907.20		2338.40	60,798.40

006939	Carpenter BG	CarpentrBG	CR	CR/939	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	28.12	4,874.13	4	29.53	5,118.53	5	31.01	5,375.07
	2249.60	58,489.60		2362.40	61,422.40		2480.80	64,500.80

006969	Carpenter BL	CarpentrBL	CR	CR/969	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.90	4,836.00	4	29.30	5,078.67	5	30.76	5,331.73
	2232.00	58,032.00		2344.00	60,944.00		2460.80	63,980.80

002430	Cashier	Cashier	CL	CL/001	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.65	3,059.33	2	18.51	3,208.40	3	19.44	3,369.60	4	20.41	3,537.73	5	21.65	3,752.67
	1412.00	36,712.00		1480.80	38,500.80		1555.20	40,435.20		1632.80	42,452.80		1732.00	45,032.00

004615	Certified Nurse Assistant	CertNurAst	HS	HS/017	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.98	2,943.20	2	17.83	3,090.53	3	18.72	3,244.80	4	19.66	3,407.73	5	20.88	3,619.20
	1358.40	35,318.40		1426.40	37,086.40		1497.60	38,937.60		1572.80	40,892.80		1670.40	43,430.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004517	Certified Nurse Practitioner	CertNsePct	RN	RN/002	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.10	7,817.33	2	47.36	8,209.07	3	49.73	8,619.87	4	52.22	9,051.47	5	55.41	9,604.40
	3608.00	93,808.00		3788.80	98,508.80		3978.40	103,438.40		4177.60	108,617.60		4432.80	115,252.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005031	Chaplain - Coordinator	ChaplinCrd	PR	PR/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.16	4,707.73	4	28.52	4,943.47	5	30.29	5,250.27
	2172.80	56,492.80		2281.60	59,321.60		2423.20	63,003.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002109	Chief Administrative Officer	CAO	EM	UCE/027	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	112.72	19,538.13		149.05	25,835.33		185.37	32,130.80
	9017.60	234,457.60		11924.00	310,024.00		14829.60	385,569.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000323	Chief Data Officer	ChDataOff	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002218	Chief Dep County Counsel	CDepCCouns	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000245	Chief Dep District Attorney	CDepDA	NE	NE/007	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	94.62	16,400.80		109.22	18,931.47		123.83	21,463.87
	7569.60	196,809.60		8737.60	227,177.60		9906.40	257,566.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002285	Chief Dep Medical Examiner	CDepMedExm	EM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	88.21	15,289.73		113.00	19,586.67		137.78	23,881.87
	7056.80	183,476.80		9040.00	235,040.00		11022.40	286,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000212	Chief Dep, Assess/Rec/Cnty Clk	ChfDepARCC	NE	NE/026	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	66.87	11,590.80		79.92	13,852.80		92.95	16,111.33
	5349.60	139,089.60		6393.60	166,233.60		7436.00	193,336.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002208	Chief Dep, Clerk of the BOS	CDepCOBOS	EM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	60.92	10,559.47	81.43	14,114.53
3234.40	84,094.40	4873.60	126,713.60	6514.40	169,374.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000370	Chief Dep, Public Defender	CDepPubDef	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000270	Chief Dep, Treas/Tax Collector	ChfDepTTC	NE	NE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
69.63	12,069.20	87.69	15,199.60	105.73	18,326.53
5570.40	144,830.40	7015.20	182,395.20	8458.40	219,918.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002259	Chief Dist Atty Admin Officer	CDAAdmOfc	NE	NE/024	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.52	7,716.80	70.26	12,178.40	95.99	16,638.27
3561.60	92,601.60	5620.80	146,140.80	7679.20	199,659.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000997	Chief ERP Manager	ChfERPMgr	UM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.78	8,281.87	72.76	12,611.73	97.73	16,939.87
3822.40	99,382.40	5820.80	151,340.80	7818.40	203,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000353	Chief Ethics/Compliance Off	ChEthCmpOf	UM	UCE/007	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
31.86	5,522.40	50.39	8,734.27	68.89	11,940.93
2548.80	66,268.80	4031.20	104,811.20	5511.20	143,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002129	Chief Information Officer	ChfInfoOfc	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
96.79	16,776.93	123.56	21,417.07	150.33	26,057.20
7743.20	201,323.20	9884.80	257,004.80	12026.40	312,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000344	Chief Investigator	CInvestig	NE	NE/020	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.92	7,959.47	75.84	13,145.60	105.73	18,326.53
3673.60	95,513.60	6067.20	157,747.20	8458.40	219,918.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000288	Chief Investment Officer	CInvestOfc	NA	NA/004	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
76.62	13,280.80	86.37	14,970.80	96.12	16,660.80
6129.60	159,369.60	6909.60	179,649.60	7689.60	199,929.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002180	Chief Medical Examiner	ChfMedExam	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
96.79	16,776.93	123.56	21,417.07	150.33	26,057.20
7743.20	201,323.20	9884.80	257,004.80	12026.40	312,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000376	Chief Medical Officer	ChfMedOff	UM	UCE/022	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
94.33	16,350.53	119.82	20,768.80	145.30	25,185.33
7546.40	196,206.40	9585.60	249,225.60	11624.00	302,224.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000926	Chief Nursing Officer	CfNursgOff	EM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.81	14,007.07	107.72	18,671.47
4313.60	112,153.60	6464.80	168,084.80	8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002240	Chief Operations Officer, HHSA	COprOfHHSA	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
88.21	15,289.73	113.00	19,586.67	137.78	23,881.87
7056.80	183,476.80	9040.00	235,040.00	11022.40	286,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002183	Chief Operations Officer, PSG	CfOpOffPSG	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.95	13,164.67	98.74	17,114.93	121.51	21,061.73
6076.00	157,976.00	7899.20	205,379.20	9720.80	252,740.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002157	Chief Probation Officer	CProbOfc	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
88.21	15,289.73	113.00	19,586.67	137.78	23,881.87
7056.80	183,476.80	9040.00	235,040.00	11022.40	286,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000339	Chief Public Defendr Invest	CPbDefInve	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004226	Chief Veterinarian	CVeterinar	UM	UCE/009	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000309	Chief of Audits	CfofAudits	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.81	14,007.07	107.72	18,671.47
4313.60	112,153.60	6464.80	168,084.80	8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000374	Chief of Staff (B/S)	CStaffB/S	NA	NA/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.80	8,458.67	70.58	12,233.87	92.37	16,010.80
3904.00	101,504.00	5646.40	146,806.40	7389.60	192,129.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004140	Chief, Agency Operations	ChiefAgOps	MA	MA/137	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.60	8,250.67	2	49.98	8,663.20	3	52.48	9,096.53	4	55.10	9,550.67	5	57.86	10,029.07
	3808.00	99,008.00		3998.40	103,958.40		4198.40	109,158.40		4408.00	114,608.00		4628.80	120,348.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004117	Chief, Child & Adolescent Svcs	CChldAdSvc	MA	MA/122	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.20	7,488.00	2	45.36	7,862.40	3	47.63	8,255.87	4	50.01	8,668.40	5	52.51	9,101.73
	3456.00	89,856.00		3628.80	94,348.80		3810.40	99,070.40		4000.80	104,020.80		4200.80	109,220.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000338	Chief, Child Support Services	CfChdSupSv	UM	UCE/006	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
31.86	5,522.40	49.12	8,514.13	66.39	11,507.60
2548.80	66,268.80	3929.60	102,169.60	5311.20	138,091.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002111	Chief, Departmental Admin Svcs	ChfDptAdSv	UM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	60.92	10,559.47	81.43	14,114.53
3234.40	84,094.40	4873.60	126,713.60	6514.40	169,374.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000927	Chief, Departmental Operations	ChfDptlOps	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004771	Chief, Dietetic Services	CDietSvcs	MA	MA/164	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.71	6,016.40	2	36.45	6,318.00	3	38.27	6,633.47	4	40.18	6,964.53	5	42.19	7,312.93
	2776.80	72,196.80		2916.00	75,816.00		3061.60	79,601.60		3214.40	83,574.40		3375.20	87,755.20

004114	Chief, M H Clinical Svcs	CMHClinSvc	MA	MA/119	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.20	7,488.00	2	45.36	7,862.40	3	47.63	8,255.87	4	50.01	8,668.40	5	52.51	9,101.73
	3456.00	89,856.00		3628.80	94,348.80		3810.40	99,070.40		4000.80	104,020.80		4200.80	109,220.80

003586	Chief, Mapping Section (T)	CMapSect	MA	MA/097	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.09	7,122.27	2	43.14	7,477.60	3	45.30	7,852.00	4	47.56	8,243.73	5	49.94	8,656.27
	3287.20	85,467.20		3451.20	89,731.20		3624.00	94,224.00		3804.80	98,924.80		3995.20	103,875.20

004432	Chief, Occup/Phy Therapy Svcs	COccPySvcs	MA	MA/149	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.45	8,051.33	2	48.77	8,453.47	3	51.21	8,876.40	4	53.77	9,320.13	5	56.46	9,786.40
	3716.00	96,616.00		3901.60	101,441.60		4096.80	106,516.80		4301.60	111,841.60		4516.80	117,436.80

000970	Chief, Office of AIDS Coord	COffAIDSCr	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.43	7,007.87		59.68	10,344.53		78.93	13,681.20
	3234.40	84,094.40		4774.40	124,134.40		6314.40	164,174.40

002943	Child Support Manager	ChdSupMgr	MA	MA/075	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.44	5,796.27	2	35.11	6,085.73	3	36.87	6,390.80	4	38.71	6,709.73	5	40.65	7,046.00
	2675.20	69,555.20		2808.80	73,028.80		2949.60	76,689.60		3096.80	80,516.80		3252.00	84,552.00
6	42.68	7,397.87												
	3414.40	88,774.40												

002941	Child Support Officer	ChdSupOfc	PS	PS/022	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.30	3,692.00	2	22.37	3,877.47	3	23.49	4,071.60	4	24.66	4,274.40	5	26.19	4,539.60
	1704.00	44,304.00		1789.60	46,529.60		1879.20	48,859.20		1972.80	51,292.80		2095.20	54,475.20
6	27.50	4,766.67	7	28.88	5,005.87	8	30.32	5,255.47	9	31.84	5,518.93			
	2200.00	57,200.00		2310.40	60,070.40		2425.60	63,065.60		2547.20	66,227.20			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003915	Child Support Program Atty I	ChdSPgAtt1	AS	AS/001	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	35.70	6,188.00	3	37.48	6,496.53	4	39.35	6,820.67	5	41.32	7,162.13
	2856.00	74,256.00		2998.40	77,958.40		3148.00	81,848.00		3305.60	85,945.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003916	Child Support Program Atty II	ChdSPgAtt2	AS	AS/002	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	47.70	8,268.00	3	50.08	8,680.53	4	52.58	9,113.87	5	55.21	9,569.73
	3816.00	99,216.00		4006.40	104,166.40		4206.40	109,366.40		4416.80	114,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003917	Child Support Program Atty III	ChdSPgAtt3	AS	AS/003	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	60.31	10,453.73	2	63.33	10,977.20	3	66.50	11,526.67	4	69.82	12,102.13	5	73.31	12,707.07
	4824.80	125,444.80		5066.40	131,726.40		5320.00	138,320.00		5585.60	145,225.60		5864.80	152,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003923	Child Support Program Atty IV	ChdSPgAtt4	AM	AM/001	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	68.49	11,871.60	2	71.91	12,464.40	3	75.51	13,088.40	4	79.29	13,743.60	5	83.25	14,430.00
	5479.20	142,459.20		5752.80	149,572.80		6040.80	157,060.80		6343.20	164,923.20		6660.00	173,160.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003924	Child Support Program Atty V	ChdSPgAtt5	AM	AM/002	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	77.14	13,370.93	2	81.00	14,040.00	3	85.05	14,742.00	4	89.30	15,478.67	5	93.77	16,253.47
	6171.20	160,451.20		6480.00	168,480.00		6804.00	176,904.00		7144.00	185,744.00		7501.60	195,041.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005242	Child Welfare SvcsPolicyAnalyt	ChldWelSPA	MA	MA/248	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.44	6,316.27	2	38.26	6,631.73	3	40.17	6,962.80	4	42.18	7,311.20	5	44.29	7,676.93
	2915.20	75,795.20		3060.80	79,580.80		3213.60	83,553.60		3374.40	87,734.40		3543.20	92,123.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003635	Civil Engineer	CivilEng	PR	PR/041	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.71	7,576.40	2	45.90	7,956.00	3	48.19	8,352.93	4	50.60	8,770.67	5	53.69	9,306.27
	3496.80	90,916.80		3672.00	95,472.00		3855.20	100,235.20		4048.00	105,248.00		4295.20	111,675.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002407	Civil Svce Commissn Analyst I	CivSvcCA1	CEM	CEM/034	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.13	5,569.20	2	33.74	5,848.27	3	35.43	6,141.20	4	37.20	6,448.00	5	39.06	6,770.40
	2570.40	66,830.40		2699.20	70,179.20		2834.40	73,694.40		2976.00	77,376.00		3124.80	81,244.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002406	Civil Svce Commissn Analyst II	CivSvcCA2	CEM	CEM/033	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.47	6,148.13	2	37.24	6,454.93	3	39.10	6,777.33	4	41.06	7,117.07	5	43.11	7,472.40
	2837.60	73,777.60		2979.20	77,459.20		3128.00	81,328.00		3284.80	85,404.80		3448.80	89,668.80

000445	Civil Svce Commissn Member	CivSvcMemb	NR	NR1/004	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

002753	Civil Svce Commissn Secretary	CivSvCSect	CE	CE/039	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.01	5,028.40	2	30.46	5,279.73	3	31.98	5,543.20	4	33.58	5,820.53	5	35.26	6,111.73
	2320.80	60,340.80		2436.80	63,356.80		2558.40	66,518.40		2686.40	69,846.40		2820.80	73,340.80

003932	Claims & Investigator Supv	ClaimInSup	CEM	CEM/088	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.50	8,060.00		51.52	8,930.13		56.54	9,800.27
	3720.00	96,720.00		4121.60	107,161.60		4523.20	117,603.20

002322	Claims Aide	ClaimsAide	CE	CE/004	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	17.61	3,052.40		22.37	3,877.47		27.11	4,699.07
	1408.80	36,628.80		1789.60	46,529.60		2168.80	56,388.80

002321	Claims Representative I	ClaimsRep1	CEM	CEM/007	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	22.86	3,962.40		28.18	4,884.53		33.51	5,808.40
	1828.80	47,548.80		2254.40	58,614.40		2680.80	69,700.80

002327	Claims Representative II	ClaimsRep2	CEM	CEM/009	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.15	5,572.67		38.64	6,697.60		45.12	7,820.80
	2572.00	66,872.00		3091.20	80,371.20		3609.60	93,849.60

002913	Clerk of the Bd Program Mgr	COBPrgMgr	CE	CE/064	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.29	5,770.27	2	34.95	6,058.00	3	36.70	6,361.33	4	38.53	6,678.53	5	40.46	7,013.07
	2663.20	69,243.20		2796.00	72,696.00		2936.00	76,336.00		3082.40	80,142.40		3236.80	84,156.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002110	Clerk of the Bd of Supervisors	COB	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

000335	Clinic Dir, Behavioral Hth Svc	ClinDBHSvc	EM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	88.21	15,289.73		113.00	19,586.67		137.78	23,881.87
	7056.80	183,476.80		9040.00	235,040.00		11022.40	286,582.40

004510	Clinic Services Coordinator	ClinSvcCrd	MA	MA/155	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.24	6,628.27	2	40.15	6,959.33	3	42.16	7,307.73	4	44.27	7,673.47	5	46.48	8,056.53
	3059.20	79,539.20		3212.00	83,512.00		3372.80	87,692.80		3541.60	92,081.60		3718.40	96,678.40

005045	Clinical Psychologist	ClinPsych	PR	PR/152	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	37.71	6,536.40	4	39.60	6,864.00	5	41.58	7,207.20
	3016.80	78,436.80		3168.00	82,368.00		3326.40	86,486.40

003588	Code Enforcement Officer	CodeEnfOf	PS	PS/030	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.16	4,534.40	2	27.47	4,761.47	3	28.84	4,998.93	4	30.28	5,248.53	5	32.13	5,569.20
	2092.80	54,412.80		2197.60	57,137.60		2307.20	59,987.20		2422.40	62,982.40		2570.40	66,830.40
6	33.74	5,848.27	7	35.43	6,141.20									
	2699.20	70,179.20		2834.40	73,694.40									

002769	Commission Secretary	CommSecty	CE	CE/052	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.35	4,567.33	2	27.67	4,796.13	3	29.05	5,035.33	4	30.50	5,286.67	5	32.02	5,550.13
	2108.00	54,808.00		2213.60	57,553.60		2324.00	60,424.00		2440.00	63,440.00		2561.60	66,601.60

005735	Communicable Disease Investgr	CommDisInv	PS	PS/122	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.51	4,768.40	2	28.89	5,007.60	3	30.33	5,257.20	4	31.85	5,520.67	5	33.79	5,856.93
	2200.80	57,220.80		2311.20	60,091.20		2426.40	63,086.40		2548.00	66,248.00		2703.20	70,283.20

002362	Communications Manager	CommMgr	MA	MA/249	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.68	6,877.87		43.94	7,616.27		48.23	8,359.87
	3174.40	82,534.40		3515.20	91,395.20		3858.40	100,318.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002451	Communications Specialist	CommSpec	CEM	CEM/113	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
31.01	5,375.07	36.07	6,252.13	41.18	7,137.87
2480.80	64,500.80	2885.60	75,025.60	3294.40	85,654.40

000987	Communications Systems Mgr	ComSysMgr	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

004775	Community Hlh Program Spec	CmtyHPrgSp	PR	PR/138	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.92	6,052.80	2	36.67	6,356.13	3	38.50	6,673.33	4	40.43	7,007.87	5	42.94	7,442.93
	2793.60	72,633.60		2933.60	76,273.60		3080.00	80,080.00		3234.40	84,094.40		3435.20	89,315.20

004824	Community Hlh Promotion Asst	CmtyHPromA	PR	PR/143	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.88	3,792.53	2	22.97	3,981.47	3	24.12	4,180.80	4	25.33	4,390.53	5	26.90	4,662.67
	1750.40	45,510.40		1837.60	47,777.60		1929.60	50,169.60		2026.40	52,686.40		2152.00	55,952.00

004822	Community Hlh Promotion Spc II	CmtyHProS2	PR	PR/142	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.84	5,172.27	2	31.33	5,430.53	3	32.90	5,702.67	4	34.55	5,988.67	5	36.66	6,354.40
	2387.20	62,067.20		2506.40	65,166.40		2632.00	68,432.00		2764.00	71,864.00		2932.80	76,252.80

004821	Community Hlh Promotion Spec I	CmtyHProS1	PR	PR/141	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.63	4,615.87	2	27.96	4,846.40	3	29.36	5,089.07	4	30.83	5,343.87	5	32.71	5,669.73
	2130.40	55,390.40		2236.80	58,156.80		2348.80	61,068.80		2466.40	64,126.40		2616.80	68,036.80

005748	Community Services Officer	CmtySvcOfc	PS	PS/128	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.51	3,208.40	2	19.44	3,369.60	3	20.43	3,541.20	4	21.45	3,718.00	5	22.78	3,948.53
	1480.80	38,500.80		1555.20	40,435.20		1634.40	42,494.40		1716.00	44,616.00		1822.40	47,382.40

003799	Computer Aided Design&DraftCrd	CADD Coord	MA	MA/224	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.06	8,850.40	2	53.61	9,292.40	3	56.29	9,756.93	4	59.10	10,244.00	5	62.06	10,757.07
	4084.80	106,204.80		4288.80	111,508.80		4503.20	117,083.20		4728.00	122,928.00		4964.80	129,084.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002770	Confidential Legal Secty	ConfLgSec	CE	CE/053	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
22.91	3,971.07	30.45	5,278.00	38.02	6,590.13
1832.80	47,652.80	2436.00	63,336.00	3041.60	79,081.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003934	Confidential Paralegal	ConfParalg	CE	CE/069	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
21.25	3,683.33	29.52	5,116.80	37.83	6,557.20
1700.00	44,200.00	2361.60	61,401.60	3026.40	78,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000346	Confidential Secretary	ConfSecty	NM	NM/002	X	Y	0	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
29.67	5,142.80	40.59	7,035.60	51.50	8,926.67
2373.60	61,713.60	3247.20	84,427.20	4120.00	107,120.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002931	Confidential Senior Paralegal	ConfSrPara	CE	CE/120	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.73	5,846.53	37.28	6,461.87	40.84	7,078.93
2698.40	70,158.40	2982.40	77,542.40	3267.20	84,947.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007540	Construction & Svces Wkr	ConsSvcWkr	CM	CM/059	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.21	3,156.40	2	19.12	3,314.13	3	20.08	3,480.53	4	21.08	3,653.87	5	22.34	3,872.27
	1456.80	37,876.80		1529.60	39,769.60		1606.40	41,766.40		1686.40	43,846.40		1787.20	46,467.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006866	Construction & Svces Wkr AL	ConsSvWkAL	CM	CM/966	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.58	3,220.53	2	19.51	3,381.73	3	20.49	3,551.60	4	21.51	3,728.40	5	22.80	3,952.00
	1486.40	38,646.40		1560.80	40,580.80		1639.20	42,619.20		1720.80	44,740.80		1824.00	47,424.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006905	Construction & Svces Wkr BG	ConsSvWkBG	CM	CM/894	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.45	3,198.00	2	19.37	3,357.47	3	20.34	3,525.60	4	21.36	3,702.40	5	22.64	3,924.27
	1476.00	38,376.00		1549.60	40,289.60		1627.20	42,307.20		1708.80	44,428.80		1811.20	47,091.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006830	Construction & Svces Wkr BL	ConsSvWkBL	CM	CM/930	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.32	3,175.47	2	19.24	3,334.93	3	20.20	3,501.33	4	21.21	3,676.40	5	22.48	3,896.53
	1465.60	38,105.60		1539.20	40,019.20		1616.00	42,016.00		1696.80	44,116.80		1798.40	46,758.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003510	Construction Inspector	ConstrInsp	CM	CM/012	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.43	5,794.53	4	35.10	6,084.00	5	37.24	6,454.93
	2674.40	69,534.40		2808.00	73,008.00		2979.20	77,459.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006894	Construction Inspector AL	ConsrInsAL	CM	CM/994	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	34.11	5,912.40	4	35.82	6,208.80	5	38.01	6,588.40
	2728.80	70,948.80		2865.60	74,505.60		3040.80	79,060.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006822	Construction Inspector BG	ConsrInsBG	CM	CM/922	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.91	5,877.73	4	35.61	6,172.40	5	37.78	6,548.53
	2712.80	70,532.80		2848.80	74,068.80		3022.40	78,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006858	Construction Inspector BL	ConsrInsBL	CM	CM/958	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.67	5,836.13	4	35.35	6,127.33	5	37.51	6,501.73
	2693.60	70,033.60		2828.00	73,528.00		3000.80	78,020.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003795	Construction Technician (T)	ConstrTech	PS	PS/032	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.90	7,436.00	2	45.04	7,806.93	3	47.29	8,196.93	4	49.65	8,606.00	5	52.73	9,139.87
	3432.00	89,232.00		3603.20	93,683.20		3783.20	98,363.20		3972.00	103,272.00		4218.40	109,678.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006411	Cook	Cook	FS	FS/002	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.67	2,889.47	2	17.50	3,033.33	3	18.37	3,184.13	4	19.27	3,340.13	5	20.47	3,548.13
	1333.60	34,673.60		1400.00	36,400.00		1469.60	38,209.60		1541.60	40,081.60		1637.60	42,577.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004120	Coord, Child Hlth & Disab Prev	CrdChdHDPv	MA	MA/125	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.88	7,779.20	2	47.12	8,167.47	3	49.48	8,576.53	4	51.95	9,004.67	5	54.55	9,455.33
	3590.40	93,350.40		3769.60	98,009.60		3958.40	102,918.40		4156.00	108,056.00		4364.00	113,464.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002382	Coord, Emergency Medical Svcs	CrdEmgMSvc	MA	MA/025	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.19	7,486.27	2	45.35	7,860.67	3	47.62	8,254.13	4	50.00	8,666.67	5	52.50	9,100.00
	3455.20	89,835.20		3628.00	94,328.00		3809.60	99,049.60		4000.00	104,000.00		4200.00	109,200.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000725	Coord, Grand Jury	CrdGndJury	CEM	CEM/001	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.27	5,073.47	2	30.73	5,326.53	3	32.27	5,593.47	4	33.88	5,872.53	5	35.57	6,165.47
	2341.60	60,881.60		2458.40	63,918.40		2581.60	67,121.60		2710.40	70,470.40		2845.60	73,985.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006346	Coord, Volunteer & Public Svcs	CrdVolPbSv	PS	PS/154	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.97	5,714.80	2	34.62	6,000.80	3	36.35	6,300.67	4	38.17	6,616.13	5	40.50	7,020.00
	2637.60	68,577.60		2769.60	72,009.60		2908.00	75,608.00		3053.60	79,393.60		3240.00	84,240.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006344	Coord, Volunteer Services	CrdVolSvcs	PS	PS/153	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.13	4,182.53	2	25.34	4,392.27	3	26.61	4,612.40	4	27.94	4,842.93	5	29.67	5,142.80
	1930.40	50,190.40		2027.20	52,707.20		2128.80	55,348.80		2235.20	58,115.20		2373.60	61,713.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005050	Correctional Counselor	CorCnslr	PR	PR/186	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.56	5,643.73	2	34.19	5,926.27	3	35.90	6,222.67	4	37.70	6,534.67	5	40.00	6,933.33
	2604.80	67,724.80		2735.20	71,115.20		2872.00	74,672.00		3016.00	78,416.00		3200.00	83,200.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005068	Correctional Dep Prob Off I	CorDepPbO1	PO	PO/005	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	21.87	3,790.80	4	22.96	3,979.73	5	24.11	4,179.07	6	25.32	4,388.80	7	26.59	4,608.93
	1749.60	45,489.60		1836.80	47,756.80		1928.80	50,148.80		2025.60	52,665.60		2127.20	55,307.20
8	27.92	4,839.47	9	29.34	5,085.60									
	2233.60	58,073.60		2347.20	61,027.20									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005069	Correctional Dep Prob Off II	CorDepPbO2	PO	PO/006	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	27.14	4,704.27	3	28.50	4,940.00	4	29.93	5,187.87	5	31.43	5,447.87	6	33.00	5,720.00
	2171.20	56,451.20		2280.00	59,280.00		2394.40	62,254.40		2514.40	65,374.40		2640.00	68,640.00
7	34.68	6,011.20												
	2774.40	72,134.40												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002469	Cost Analyst	CostAnaly	CEM	CEM/054	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.95	7,271.33	2	44.05	7,635.33	3	46.25	8,016.67	4	48.56	8,417.07	5	50.99	8,838.27
	3356.00	87,256.00		3524.00	91,624.00		3700.00	96,200.00		3884.80	101,004.80		4079.20	106,059.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002128	County Counsel	CtyCounsel	EM	UCE/026	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
110.26	19,111.73	143.45	24,864.67	176.64	30,617.60
8820.80	229,340.80	11476.00	298,376.00	14131.20	367,411.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003004	County Records Manager	CntyRcdMgr	MA	MA/076	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.13	6,955.87	2	42.14	7,304.27	3	44.25	7,670.00	4	46.46	8,053.07	5	48.78	8,455.20
	3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000100	County Supervisor	CtySupv	EO	EO/001	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	92.86	16,095.08
	7428.50	193,140.90

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000316	County Traffic Engineer	CtyTrfEng	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.88	7,432.53	63.40	10,989.33	83.91	14,544.40
3430.40	89,190.40	5072.00	131,872.00	6712.80	174,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002120	County Veterinarian	CtyVet	EM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.81	14,007.07	107.72	18,671.47
4313.60	112,153.60	6464.80	168,084.80	8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002575	Crime & Intelligence Analyst	CriIntelAn	CE	CE/114	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.00	5,720.00	38.57	6,685.47	44.13	7,649.20
2640.00	68,640.00	3085.60	80,225.60	3530.40	91,790.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002486	Crime &Intelligen Analysis Mgr	CrIntelAMg	MA	MA/231	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
41.82	7,248.80	50.58	8,767.20	59.33	10,283.87
3345.60	86,985.60	4046.40	105,206.40	4746.40	123,406.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000267	Crime Lab Director	CrLabDir	UM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.56	8,070.40	68.38	11,852.53	90.21	15,636.40
3724.80	96,844.80	5470.40	142,230.40	7216.80	187,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005744	Crime Prevention Spec	CrimPvSpc	PS	PS/125	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.34	3,525.60	2	21.36	3,702.40	3	22.43	3,887.87	4	23.55	4,082.00	5	24.99	4,331.60
	1627.20	42,307.20		1708.80	44,428.80		1794.40	46,654.40		1884.00	48,984.00		1999.20	51,979.20

002775	Criminal Legal Secretary I	CrimLSec1	CL	CL/033	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.73	4,113.20	2	24.92	4,319.47	3	26.17	4,536.13	4	27.48	4,763.20	5	29.18	5,057.87
	1898.40	49,358.40		1993.60	51,833.60		2093.60	54,433.60		2198.40	57,158.40		2334.40	60,694.40

002776	Criminal Legal Secretary II	CrimLSec2	CL	CL/034	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.39	4,400.93	2	26.66	4,621.07	3	27.99	4,851.60	4	29.39	5,094.27	5	31.18	5,404.53
	2031.20	52,811.20		2132.80	55,452.80		2239.20	58,219.20		2351.20	61,131.20		2494.40	64,854.40

002777	Criminal Legal Secretary III	CrimLSec3	MM	MM/030	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.12	4,700.80	2	28.48	4,936.53	3	29.90	5,182.67	4	31.40	5,442.67	5	33.32	5,775.47
	2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00		2665.60	69,305.60

005738	Criminalist I	Criminlst1	PR	PR/178	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.00	6,933.33	2	42.00	7,280.00	3	44.10	7,644.00	4	46.30	8,025.33	5	49.17	8,522.80
	3200.00	83,200.00		3360.00	87,360.00		3528.00	91,728.00		3704.00	96,304.00		3933.60	102,273.60

005737	Criminalist II	Criminlst2	PR	PR/177	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.27	8,193.47	2	49.63	8,602.53	3	52.11	9,032.40	4	54.72	9,484.80	5	58.06	10,063.73
	3781.60	98,321.60		3970.40	103,230.40		4168.80	108,388.80		4377.60	113,817.60		4644.80	120,764.80

005736	Criminalist III	Criminlst3	PR	PR/176	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.99	8,664.93	2	52.49	9,098.27	3	55.11	9,552.40	4	57.87	10,030.80	5	61.46	10,653.07
	3999.20	103,979.20		4199.20	109,179.20		4408.80	114,628.80		4629.60	120,369.60		4916.80	127,836.80

000241	DA, Crime Analysis Admin	DACrmAnAdm	UM	UCE/012	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	44.10	7,644.00		65.89	11,420.93		87.67	15,196.13
	3528.00	91,728.00		5271.20	137,051.20		7013.60	182,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002105	DCAO/Dir, Hlth & Hmn Svcs Agcy	DCAODirHHS	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
96.79	16,776.93	123.56	21,417.07	150.33	26,057.20
7743.20	201,323.20	9884.80	257,004.80	12026.40	312,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002554	DPW Unit Manager	DPWUnitMgr	MA	MA/059	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.82	9,328.80	57.93	10,041.20	62.06	10,757.07
4305.60	111,945.60	4634.40	120,494.40	4964.80	129,084.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002447	Debt & Capital Finance Officer	DbCapFinOf	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000999	Debt Finance Manager	DebtFinMgr	UM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.56	8,070.40	68.38	11,852.53	90.21	15,636.40
3724.80	96,844.80	5470.40	142,230.40	7216.80	187,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002335	Deferred Compensation Coord	DefCompCrd	CEM	CEM/015	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.21	6,623.07	42.30	7,332.00	46.40	8,042.67
3056.80	79,476.80	3384.00	87,984.00	3712.00	96,512.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007516	Delivery Vehicle Driver	DelvyVehDr	CM	CM/054	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.80	2,912.00	2	17.64	3,057.60	3	18.52	3,210.13	4	19.45	3,371.33	5	20.62	3,574.13
	1344.00	34,944.00		1411.20	36,691.20		1481.60	38,521.60		1556.00	40,456.00		1649.60	42,889.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006868	Delivery Vehicle Driver AL	DlvyVhDrAL	CM	CM/968	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.15	2,972.67	2	18.01	3,121.73	3	18.91	3,277.73	4	19.86	3,442.40	5	21.05	3,648.67
	1372.00	35,672.00		1440.80	37,460.80		1512.80	39,332.80		1588.80	41,308.80		1684.00	43,784.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006903	Delivery Vehicle Driver BG	DlvyVhDrBG	CM	CM/896	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.05	2,955.33	2	17.90	3,102.67	3	18.79	3,256.93	4	19.73	3,419.87	5	20.91	3,624.40
	1364.00	35,464.00		1432.00	37,232.00		1503.20	39,083.20		1578.40	41,038.40		1672.80	43,492.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006832	Delivery Vehicle Driver BL	DlvyVhDrBL	CM	CM/932	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.92	2,932.80	2	17.77	3,080.13	3	18.66	3,234.40	4	19.59	3,395.60	5	20.77	3,600.13
	1353.60	35,193.60		1421.60	36,961.60		1492.80	38,812.80		1567.20	40,747.20		1661.60	43,201.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000960	Dep Agric Comm & Sealer	DepDAgiC&S	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.43	7,007.87		59.68	10,344.53		78.93	13,681.20
	3234.40	84,094.40		4774.40	124,134.40		6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002104	Dep Chief Administrative Off	DepCAO	EM	UCE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	96.79	16,776.93		123.56	21,417.07		150.33	26,057.20
	7743.20	201,323.20		9884.80	257,004.80		12026.40	312,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000332	Dep Chief Investigator	DepCInvstg	NE	NE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.13	7,475.87		69.56	12,057.07		95.99	16,638.27
	3450.40	89,710.40		5564.80	144,684.80		7679.20	199,659.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002291	Dep Chief Probation Officer	DepCProbOf	EM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.99	8,491.60		76.49	13,258.27		103.98	18,023.20
	3919.20	101,899.20		6119.20	159,099.20		8318.40	216,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002204	Dep Controller	DepContrlr	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003903	Dep County Counsel	DepCtyCnsl	CC	CC/001	X	Y	12	CC

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	35.69	6,186.27		45.16	7,827.73		54.62	9,467.47
	2855.20	74,235.20		3612.80	93,932.80		4369.60	113,609.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002238	Dep Dir, Agric-Wgts & Measures	DepDAgrWM	EM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.88	7,432.53		63.40	10,989.33		83.91	14,544.40
	3430.40	89,190.40		5072.00	131,872.00		6712.80	174,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002293	Dep Dir, Air Pollution Control	DepDAPC	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.10	7,644.00	65.89	11,420.93	87.67	15,196.13
3528.00	91,728.00	5271.20	137,051.20	7013.60	182,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002273	Dep Dir, Animal Services	DepDAniSvc	EM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002243	Dep Dir, Child Support Svcs	DDCldSuSvc	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.56	8,070.40	68.38	11,852.53	90.21	15,636.40
3724.80	96,844.80	5470.40	142,230.40	7216.80	187,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002229	Dep Dir, County Library	DepDCtyLib	EM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.88	7,432.53	63.40	10,989.33	83.91	14,544.40
3430.40	89,190.40	5072.00	131,872.00	6712.80	174,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002296	Dep Dir, Departmental Ops	DpDirDptOp	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.10	7,644.00	65.89	11,420.93	87.67	15,196.13
3528.00	91,728.00	5271.20	137,051.20	7013.60	182,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002134	Dep Dir, Env Health & Quality	DpDEnvHlhQ	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.10	7,644.00	65.89	11,420.93	87.67	15,196.13
3528.00	91,728.00	5271.20	137,051.20	7013.60	182,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002290	Dep Dir, General Services	DepDGenSvc	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.99	8,491.60	76.49	13,258.27	103.98	18,023.20
3919.20	101,899.20	6119.20	159,099.20	8318.40	216,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002212	Dep Dir, Human Resources	DepDHR	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.95	13,164.67	98.74	17,114.93	121.51	21,061.73
6076.00	157,976.00	7899.20	205,379.20	9720.80	252,740.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002156	Dep Dir, Inpat/Resid Care Fac	DpDIn/RsCF	EM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.78	8,281.87	72.76	12,611.73	97.73	16,939.87
3822.40	99,382.40	5820.80	151,340.80	7818.40	203,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002237	Dep Dir, Parks & Recreation	DDParks&Re	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.10	7,644.00	65.89	11,420.93	87.67	15,196.13
3528.00	91,728.00	5271.20	137,051.20	7013.60	182,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002289	Dep Dir, Planning & Dev Svcs	DepDPDS	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.10	7,644.00	65.89	11,420.93	87.67	15,196.13
3528.00	91,728.00	5271.20	137,051.20	7013.60	182,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002210	Dep Dir, Public Works	DepDPubWks	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.36	9,769.07	83.93	14,547.87	111.49	19,324.93
4508.80	117,228.80	6714.40	174,574.40	8919.20	231,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003929	Dep District Attorney I	Dep DA1	DA	DA/005	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	35.70	6,188.00	3	37.48	6,496.53	4	39.35	6,820.67	5	41.32	7,162.13
	2856.00	74,256.00		2998.40	77,958.40		3148.00	81,848.00		3305.60	85,945.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003928	Dep District Attorney II	Dep DA2	DA	DA/004	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	47.70	8,268.00	3	50.08	8,680.53	4	52.58	9,113.87	5	55.21	9,569.73
	3816.00	99,216.00		4006.40	104,166.40		4206.40	109,366.40		4416.80	114,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003927	Dep District Attorney III	Dep DA3	DA	DA/003	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	60.31	10,453.73	2	63.33	10,977.20	3	66.50	11,526.67	4	69.82	12,102.13	5	73.31	12,707.07
	4824.80	125,444.80		5066.40	131,726.40		5320.00	138,320.00		5585.60	145,225.60		5864.80	152,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003926	Dep District Attorney IV	Dep DA4	DA	DA/002	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	68.49	11,871.60	2	71.91	12,464.40	3	75.51	13,088.40	4	79.29	13,743.60	5	83.25	14,430.00
	5479.20	142,459.20		5752.80	149,572.80		6040.80	157,060.80		6343.20	164,923.20		6660.00	173,160.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003925	Dep District Attorney V	Dep DA5	DA	DA/001	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	77.14	13,370.93	2	81.00	14,040.00	3	85.05	14,742.00	4	89.30	15,478.67	5	93.77	16,253.47
	6171.20	160,451.20		6480.00	168,480.00		6804.00	176,904.00		7144.00	185,744.00		7501.60	195,041.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004158	Dep Medical Examiner I	DepMedExm1	PR	PR/084	E	N	12	NMG

Step	Hrly/Bwky	Mtly/Annl
5	89.26	15,471.73
	7140.80	185,660.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004159	Dep Medical Examiner II	DepMedExm2	PR	PR/085	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	102.84	17,825.60	4	107.98	18,716.53	5	114.67	19,876.13
	8227.20	213,907.20		8638.40	224,598.40		9173.60	238,513.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005065	Dep Probation Officer	DepProbOff	PO	PO/004	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	31.67	5,489.47	3	33.25	5,763.33	4	34.91	6,051.07	5	36.66	6,354.40	6	38.49	6,671.60
	2533.60	65,873.60		2660.00	69,160.00		2792.80	72,612.80		2932.80	76,252.80		3079.20	80,059.20
7	40.45	7,011.33												
	3236.00	84,136.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005600	Dep Public Admin-Guardian	DepPbAdGd	PS	PS/101	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.40	4,576.00	2	27.72	4,804.80	3	29.11	5,045.73	4	30.57	5,298.80	5	32.47	5,628.13
	2112.00	54,912.00		2217.60	57,657.60		2328.80	60,548.80		2445.60	63,585.60		2597.60	67,537.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003910	Dep Public Defender I	DepPbDef1	PD	PD/001	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	35.70	6,188.00	3	37.48	6,496.53	4	39.35	6,820.67	5	41.32	7,162.13
	2856.00	74,256.00		2998.40	77,958.40		3148.00	81,848.00		3305.60	85,945.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003911	Dep Public Defender II	DepPbDef2	PD	PD/002	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	47.70	8,268.00	3	50.08	8,680.53	4	52.58	9,113.87	5	55.21	9,569.73
	3816.00	99,216.00		4006.40	104,166.40		4206.40	109,366.40		4416.80	114,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003912	Dep Public Defender III	DepPbDef3	PD	PD/003	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	60.31	10,453.73	3	63.33	10,977.20	4	66.50	11,526.67	5	69.82	12,102.13	6	73.31	12,707.07
	4824.80	125,444.80		5066.40	131,726.40		5320.00	138,320.00		5585.60	145,225.60		5864.80	152,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003913	Dep Public Defender IV	DepPbDef4	PM	PM/001	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	68.49	11,871.60	3	71.91	12,464.40	4	75.51	13,088.40	5	79.29	13,743.60	6	83.25	14,430.00
	5479.20	142,459.20		5752.80	149,572.80		6040.80	157,060.80		6343.20	164,923.20		6660.00	173,160.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003914	Dep Public Defender V	DepPbDef5	PM	PM/002	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	77.14	13,370.93	3	81.00	14,040.00	4	85.05	14,742.00	5	89.30	15,478.67	6	93.77	16,253.47
	6171.20	160,451.20		6480.00	168,480.00		6804.00	176,904.00		7144.00	185,744.00		7501.60	195,041.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000922	Dep Public Health Officer	DepPbHlhOf	EM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	88.21	15,289.73		113.00	19,586.67		137.78	23,881.87
	7056.80	183,476.80		9040.00	235,040.00		11022.40	286,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005746	Dep Sheriff	DepSheriff	DS	DS/001	N	Y	18	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	30.11	5,545.26	3	32.22	5,933.85	4	33.83	6,230.36	5	35.52	6,541.60	6	37.30	6,869.42
	2559.35	66,543.10		2738.70	71,206.20		2875.55	74,764.30		3019.20	78,499.20		3170.50	82,433.00
7	39.17	7,213.81	8	43.09	7,935.74	9	45.29	8,340.91	10	47.55	8,757.13	11	49.98	9,204.65
	3329.45	86,565.70		3662.65	95,228.90		3849.65	100,090.90		4041.75	105,085.50		4248.30	110,455.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005757	Dep Sheriff - Detentions/CtSvc	DShfDet/CS	DS	DS/008	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.15	4,447.63	2	25.36	4,670.47	3	27.90	5,138.25	4	29.29	5,394.24	5	30.75	5,663.13
	2052.75	53,371.50		2155.60	56,045.60		2371.50	61,659.00		2489.65	64,730.90		2613.75	67,957.50
6	32.29	5,946.74	7	33.90	6,243.25	8	35.59	6,554.49	9	37.37	6,882.31	10	39.24	7,226.70
	2744.65	71,360.90		2881.50	74,919.00		3025.15	78,653.90		3176.45	82,587.70		3335.40	86,720.40
11	41.20	7,587.67	12	43.30	7,974.42									
	3502.00	91,052.00		3680.50	95,693.00									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005797	Dep Sheriff Cadet-Detention/CS	DShfCdDCS	PS	PS/159	N	Y	6	CAD

Step	Hrly/Bwky	Mtly/Annl
1	21.67	3,756.13
	1733.60	45,073.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005747	Dep Sheriff's Cadet	DepShCadet	PS	PS/127	N	N	6	CAD

Step	Hrly/Bwky	Mtly/Annl
5	27.34	4,738.93
	2187.20	56,867.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002537	Departmental Budget Manager	DeptBudgMg	MA	MA/056	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.23	7,666.53	2	46.44	8,049.60	3	48.76	8,451.73	4	51.20	8,874.67	5	53.76	9,318.40
	3538.40	91,998.40		3715.20	96,595.20		3900.80	101,420.80		4096.00	106,496.00		4300.80	111,820.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002709	Departmental Clerk	DeptCk	CL	CL/016	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	14.62	2,534.13	4	15.35	2,660.67	5	16.30	2,825.33	6	17.11	2,965.73
	1169.60	30,409.60		1228.00	31,928.00		1304.00	33,904.00		1368.80	35,588.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002328	Departmental HR Officer	DHRO	CEM	CEM/010	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.17	5,576.13		37.63	6,522.53		43.11	7,472.40
	2573.60	66,913.60		3010.40	78,270.40		3448.80	89,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002499	Departmental Payroll Spec	DeptPaySpc	CE	CE/108	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.73	3,766.53	2	22.82	3,955.47	3	23.96	4,153.07	4	25.16	4,361.07	5	26.42	4,579.47
	1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2012.80	52,332.80		2113.60	54,953.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002490	Departmental Payroll Tech	DeptPayTec	CL	CL/079	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.40	3,189.33	2	19.30	3,345.33	3	20.26	3,511.73	4	21.27	3,686.80	5	22.59	3,915.60
	1472.00	38,272.00		1544.00	40,144.00		1620.80	42,140.80		1701.60	44,241.60		1807.20	46,987.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002338	Departmental Safety Coord	DeptSfyCrd	MA	MA/228	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.52	6,156.80	2	37.30	6,465.33	3	39.16	6,787.73	4	41.12	7,127.47	5	43.18	7,484.53
	2841.60	73,881.60		2984.00	77,584.00		3132.80	81,452.80		3289.60	85,529.60		3454.40	89,814.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002561	Departmental Tech Sys Spec (T)	DeptTSysSp	CEM	CEM/081	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.06	7,290.40	2	44.16	7,654.40	3	46.37	8,037.47	4	48.69	8,439.60	5	51.12	8,860.80
	3364.80	87,484.80		3532.80	91,852.80		3709.60	96,449.60		3895.20	101,275.20		4089.60	106,329.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002562	Departmental Tech Sys Tech (T)	DeptTSyTec	CEM	CEM/082	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	18.22	3,158.13		28.64	4,964.27		39.06	6,770.40
	1457.60	37,897.60		2291.20	59,571.20		3124.80	81,244.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002560	Departmntl Info Tech Coord (T)	DeptITC	MA	MA/060	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
49.94	8,656.27	55.30	9,585.33	60.72	10,524.80
3995.20	103,875.20	4424.00	115,024.00	4857.60	126,297.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002106	Deputy CAO/Chief Financial Off	DCAO/CFO	EM	UCE/025	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
105.36	18,262.40	135.98	23,569.87	166.61	28,879.07
8428.80	219,148.80	10878.40	282,838.40	13328.80	346,548.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002728	Detention Processing Supv	DetProcsSu	MM	MM/025	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.01	4,161.73	2	25.21	4,369.73	3	26.47	4,588.13	4	27.79	4,816.93	5	29.51	5,115.07
	1920.80	49,940.80		2016.80	52,436.80		2117.60	55,057.60		2223.20	57,803.20		2360.80	61,380.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003001	Detentions Information Asst	DetInfAsst	CL	CL/051	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.54	3,213.60	2	19.47	3,374.80	3	20.44	3,542.93	4	21.46	3,719.73	5	22.79	3,950.27
	1483.20	38,563.20		1557.60	40,497.60		1635.20	42,515.20		1716.80	44,636.80		1823.20	47,403.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003002	Detentions Processing Tech	DetProcTec	CL	CL/052	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.62	3,574.13	2	21.65	3,752.67	3	22.73	3,939.87	4	23.89	4,140.93	5	25.35	4,394.00
	1649.60	42,889.60		1732.00	45,032.00		1818.40	47,278.40		1911.20	49,691.20		2028.00	52,728.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004770	Dietitian	Dietitian	PR	PR/137	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.10	4,004.00	2	24.26	4,205.07	3	25.47	4,414.80	4	26.74	4,634.93	5	28.37	4,917.47
	1848.00	48,048.00		1940.80	50,460.80		2037.60	52,977.60		2139.20	55,619.20		2269.60	59,009.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002260	Dir of Environmental Health	DirEnvHlth	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.99	8,491.60	76.49	13,258.27	103.98	18,023.20
3919.20	101,899.20	6119.20	159,099.20	8318.40	216,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004506	Dir of Nursing	Dir of Nrs	MA	MA/154	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	60.86	10,549.07	2	63.90	11,076.00	3	67.09	11,628.93	4	70.44	12,209.60	5	73.96	12,819.73
	4868.80	126,588.80		5112.00	132,912.00		5367.20	139,547.20		5635.20	146,515.20		5916.80	153,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002267	Dir, Agency Operations	DirAgnyOps	EM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.81	14,007.07	107.72	18,671.47
4313.60	112,153.60	6464.80	168,084.80	8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002162	Dir, Aging and Adult Services	Dir A & AS	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002112	Dir, Animal Services	DAnimalSvc	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002239	Dir, Behavioral Health Service	DirBhHthSv	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
88.21	15,289.73	113.00	19,586.67	137.78	23,881.87
7056.80	183,476.80	9040.00	235,040.00	11022.40	286,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000320	Dir, Child Support Services	DirChSupSv	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002272	Dir, Child Welfare Services	DirCWS	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002275	Dir, County Communications Off	DirCComOff	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002115	Dir, County Library	DCntyLibra	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002298	Dir, Departmental Operations	DirDptOps	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002113	Dir, Dept of Public Works	DDeptPbWks	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
88.21	15,289.73	113.00	19,586.67	137.78	23,881.87
7056.80	183,476.80	9040.00	235,040.00	11022.40	286,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002122	Dir, Envirn Health and Quality	DEnvHlthQ	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002125	Dir, General Services	DGenSvcs	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
88.21	15,289.73	113.00	19,586.67	137.78	23,881.87
7056.80	183,476.80	9040.00	235,040.00	11022.40	286,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002278	Dir, Housing & Community Dev	DHsng&CDev	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002132	Dir, Human Resources	DHumanResc	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
96.79	16,776.93	123.56	21,417.07	150.33	26,057.20
7743.20	201,323.20	9884.80	257,004.80	12026.40	312,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002284	Dir, Off of Emergency Svcs	DOffEmerSv	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.36	9,769.07	83.93	14,547.87	111.49	19,324.93
4508.80	117,228.80	6714.40	174,574.40	8919.20	231,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002146	Dir, Off of Eqty & Racl Justce	DirEqtyRcJ	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002277	Dir, Off of Ethics &Compliance	DirEth&Cmp	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002276	Dir, Off of Strat & Intrgvt Af	DOffStgyIA	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.36	9,769.07	83.93	14,547.87	111.49	19,324.93
4508.80	117,228.80	6714.40	174,574.40	8919.20	231,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002131	Dir, Parks & Recreation	DPks&Rec	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002138	Dir, Planning & Develop Svcs	DPlgDevSvc	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002166	Dir, Purchasing & Contracting	DPur&Cntrt	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002299	Dir, Regional Operations	DirRegOps	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000266	Dir, Sheriff's Legal Affairs	DirShfLgAf	NE	NE/028	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.23	13,039.87	88.04	15,260.27	100.86	17,482.40
6018.40	156,478.40	7043.20	183,123.20	8068.80	209,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000262	Dir, Sheriff's Mgmt Svcs	DSfMgmSvcs	NE	NE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
94.03	16,298.53	106.93	18,534.53	119.81	20,767.07
7522.40	195,582.40	8554.40	222,414.40	9584.80	249,204.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002261	Director of Integrative Svcs	DirIntgSvc	EM	UCE/020	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
80.85	14,014.00	106.81	18,513.73	132.78	23,015.20
6468.00	168,168.00	8544.80	222,164.80	10622.40	276,182.40

000303	Director, Fire Authority	DirFireAut	EM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

004317	Disease Research Scientist	DisRScient	PR	PR/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.45	5,278.00	2	31.97	5,541.47	3	33.57	5,818.80	4	35.25	6,110.00	5	37.40	6,482.67
	2436.00	63,336.00		2557.60	66,497.60		2685.60	69,825.60		2820.00	73,320.00		2992.00	77,792.00

005756	Dist Atty Investigator I	DAInvest1	DI	DI/003	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.01	6,761.73	2	40.96	7,099.73	3	43.01	7,455.07	4	45.16	7,827.73	5	47.42	8,219.47
	3120.80	81,140.80		3276.80	85,196.80		3440.80	89,460.80		3612.80	93,932.80		3793.60	98,633.60
6	48.61	8,425.73												
	3888.80	101,108.80												

005755	Dist Atty Investigator II	DAInvest2	DI	DI/002	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.53	7,025.20	2	42.56	7,377.07	3	44.69	7,746.27	4	46.92	8,132.80	5	49.27	8,540.13
	3242.40	84,302.40		3404.80	88,524.80		3575.20	92,955.20		3753.60	97,593.60		3941.60	102,481.60
6	50.50	8,753.33												
	4040.00	105,040.00												

005754	Dist Atty Investigator III	DAInvest3	DI	DI/001	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.81	7,767.07	2	47.05	8,155.33	3	49.40	8,562.67	4	51.87	8,990.80	5	54.46	9,439.73
	3584.80	93,204.80		3764.00	97,864.00		3952.00	102,752.00		4149.60	107,889.60		4356.80	113,276.80
6	55.82	9,675.47												
	4465.60	116,105.60												

005753	Dist Atty Investigator IV	DAInvest4	DM	DM/001	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.64	8,604.27	2	52.12	9,034.13	3	54.73	9,486.53	4	57.47	9,961.47	5	60.34	10,458.93
	3971.20	103,251.20		4169.60	108,409.60		4378.40	113,838.40		4597.60	119,537.60		4827.20	125,507.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
6	61.85 10,720.67							
	4948.00 128,648.00							
005759	Dist Atty Investigator V	DAInvest5	DM	DM/002	N	Y	12	DAI
Step	Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl			
1	57.10 9,897.33	2 59.95 10,391.33	3 62.95 10,911.33	4 66.10 11,457.33	5 69.40 12,029.33			
	4568.00 118,768.00	4796.00 124,696.00	5036.00 130,936.00	5288.00 137,488.00	5552.00 144,352.00			
6	71.14 12,330.93							
	5691.20 147,971.20							
000950	Dist Atty Legal Opers Admin	DALglOprAd	NA	NA/015	X	Y	0	UCL
Min	Hrly/Bwky Mtly/Annl	Mid Hrly/Bwky Mtly/Annl	Max Hrly/Bwky Mtly/Annl					
	37.62 6,520.80	57.82 10,022.13	78.02 13,523.47					
	3009.60 78,249.60	4625.60 120,265.60	6241.60 162,281.60					
000140	District Attorney	DA	EO	EO/004	X	N	0	UCL
Step	Hrly/Bwky Mtly/Annl							
1	138.09 23,935.60							
	11047.20 287,227.20							
005515	Div Chief I, Assessor/Recd/CC	DivCf1 ARC	MA	MA/195	E	Y	12	MGT
Step	Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl			
1	52.18 9,044.53	2 54.79 9,496.93	3 57.53 9,971.87	4 60.41 10,471.07	5 63.43 10,994.53			
	4174.40 108,534.40	4383.20 113,963.20	4602.40 119,662.40	4832.80 125,652.80	5074.40 131,934.40			
005514	Div Chief II, Assessor/Recd/CC	DivCf2 ARC	MA	MA/194	E	Y	12	MGT
Step	Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl			
1	57.42 9,952.80	2 60.29 10,450.27	3 63.30 10,972.00	4 66.47 11,521.47	5 69.79 12,096.93			
	4593.60 119,433.60	4823.20 125,403.20	5064.00 131,664.00	5317.60 138,257.60	5583.20 145,163.20			
000399	Division Chief, Probation	DivChfProb	UM	UCE/010	X	Y	0	UCL
Min	Hrly/Bwky Mtly/Annl	Mid Hrly/Bwky Mtly/Annl	Max Hrly/Bwky Mtly/Annl					
	40.43 7,007.87	60.92 10,559.47	81.43 14,114.53					
	3234.40 84,094.40	4873.60 126,713.60	6514.40 169,374.40					
006005	Division Road Superintendent	DivRdSupt	MA	MA/206	E	Y	12	MGT
Step	Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl			
1	44.49 7,711.60	2 46.71 8,096.40	3 49.05 8,502.00	4 51.50 8,926.67	5 54.08 9,373.87			
	3559.20 92,539.20	3736.80 97,156.80	3924.00 102,024.00	4120.00 107,120.00	4326.40 112,486.40			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002417	Document Services Coord	DocSvcsCrd	MA	MA/036	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.20	5,581.33	2	33.81	5,860.40	3	35.50	6,153.33	4	37.27	6,460.13	5	39.13	6,782.53
	2576.00	66,976.00		2704.80	70,324.80		2840.00	73,840.00		2981.60	77,521.60		3130.40	81,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003801	Drafting Technician	DraftTech	PS	PS/034	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.10	4,177.33	2	25.30	4,385.33	3	26.57	4,605.47	4	27.90	4,836.00	5	29.60	5,130.67
	1928.00	50,128.00		2024.00	52,624.00		2125.60	55,265.60		2232.00	58,032.00		2368.00	61,568.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000304	EMS Medical Director	EMS MedDir	UM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	88.21	15,289.73		113.00	19,586.67		137.78	23,881.87
	7056.80	183,476.80		9040.00	235,040.00		11022.40	286,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000998	ERP System Administrator (T)	ERPSysAdm	UM	UCE/012	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	44.10	7,644.00		65.89	11,420.93		87.67	15,196.13
	3528.00	91,728.00		5271.20	137,051.20		7013.60	182,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002442	ERP System Func Analyst (T)	ERPSysFunA	CEM	CEM/100	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.73	5,673.20		44.35	7,687.33		56.00	9,706.67
	2618.40	68,078.40		3548.00	92,248.00		4480.00	116,480.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002443	ERP System Specialist (T)	ERPSysSpec	CEM	CEM/101	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	21.19	3,672.93		27.93	4,841.20		34.62	6,000.80
	1695.20	44,075.20		2234.40	58,094.40		2769.60	72,009.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003021	Election Processing Supv	ElectProSu	MM	MM/044	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.48	4,936.53	2	29.90	5,182.67	3	31.40	5,442.67	4	32.97	5,714.80	5	35.01	6,068.40
	2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00		2637.60	68,577.60		2800.80	72,820.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000777	Election Worker	ElectWkr	NRT	NRT/009	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	14.25	2,470.00
	1140.00	29,640.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000790	Election Worker Specialist	ElectWkSpc	NRT	NRT/012	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	17.61	3,052.40		21.31	3,692.87		25.00	4,333.33
	1408.80	36,628.80		1704.40	44,314.40		2000.00	52,000.00

003108	Elections Manager	ElectMgr	MA	MA/256	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.16	5,574.40	2	33.77	5,853.47	3	35.46	6,146.40	4	37.23	6,453.20	5	39.09	6,775.60
	2572.80	66,892.80		2701.60	70,241.60		2836.80	73,756.80		2978.40	77,438.40		3127.20	81,307.20

006888	Electrcl, Plmbng, & Mch Crd AL	ElePlbMeAL	CM	CM/988	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.47	6,148.13	2	37.24	6,454.93	3	39.10	6,777.33	4	41.05	7,115.33	5	43.51	7,541.73
	2837.60	73,777.60		2979.20	77,459.20		3128.00	81,328.00		3284.00	85,384.00		3480.80	90,500.80

006816	Electrcl, Plmbng, & Mch Crd BG	ElePlbMeBG	CM	CM/916	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.21	6,103.07	2	36.97	6,408.13	3	38.82	6,728.80	4	40.76	7,065.07	5	43.21	7,489.73
	2816.80	73,236.80		2957.60	76,897.60		3105.60	80,745.60		3260.80	84,780.80		3456.80	89,876.80

006852	Electrcl, Plmbng, & Mch Crd BL	ElePlbMeBL	CM	CM/952	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.97	6,061.47	2	36.72	6,364.80	3	38.56	6,683.73	4	40.49	7,018.27	5	42.92	7,439.47
	2797.60	72,737.60		2937.60	76,377.60		3084.80	80,204.80		3239.20	84,219.20		3433.60	89,273.60

003673	Electrcl, Plmbng, & Mech Coord	ElePlbMecC	CM	CM/018	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.74	6,021.60	2	36.48	6,323.20	3	38.30	6,638.67	4	40.21	6,969.73	5	42.62	7,387.47
	2779.20	72,259.20		2918.40	75,878.40		3064.00	79,664.00		3216.80	83,636.80		3409.60	88,649.60

005920	Electrician	Electrican	CR	CR/006	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.21	5,409.73	4	32.77	5,680.13	5	34.41	5,964.40
	2496.80	64,916.80		2621.60	68,161.60		2752.80	71,572.80

006997	Electrician AL	ElectrcnAL	CR	CR/997	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.87	5,524.13	4	33.46	5,799.73	5	35.13	6,089.20
	2549.60	66,289.60		2676.80	69,596.80		2810.40	73,070.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006938	Electrician BG	ElectrcnBG	CR	CR/938	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.71	5,496.40	4	33.30	5,772.00	5	34.97	6,061.47
	2536.80	65,956.80		2664.00	69,264.00		2797.60	72,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006968	Electrician BL	ElectrcnBL	CR	CR/968	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.48	5,456.53	4	33.05	5,728.67	5	34.70	6,014.67
	2518.40	65,478.40		2644.00	68,744.00		2776.00	72,176.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003848	Electronic Instrument Tech I	ElectroIT1	PS	PS/060	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.52	4,770.13	2	28.90	5,009.33	3	30.34	5,258.93	4	31.86	5,522.40	5	33.80	5,858.67
	2201.60	57,241.60		2312.00	60,112.00		2427.20	63,107.20		2548.80	66,268.80		2704.00	70,304.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003844	Electronic Instrument Tech II	ElectroIT2	PS	PS/058	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.38	5,265.87	2	31.90	5,529.33	3	33.49	5,804.93	4	35.16	6,094.40	5	37.30	6,465.33
	2430.40	63,190.40		2552.00	66,352.00		2679.20	69,659.20		2812.80	73,132.80		2984.00	77,584.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006161	Electronic Security & Sys Tech	ElectroSST	CR	CR/033	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.55	5,295.33	2	32.08	5,560.53	3	33.68	5,837.87	4	35.36	6,129.07	5	37.13	6,435.87
	2444.00	63,544.00		2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80		2970.40	77,230.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006976	Electronic Security &Sys Te AL	ElctrSSTAL	CR	CR/976	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.18	5,404.53	2	32.74	5,674.93	3	34.38	5,959.20	4	36.10	6,257.33	5	37.90	6,569.33
	2494.40	64,854.40		2619.20	68,099.20		2750.40	71,510.40		2888.00	75,088.00		3032.00	78,832.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006917	Electronic Security &Sys Te BG	ElctrSSTBG	CR	CR/917	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.06	5,383.73	2	32.61	5,652.40	3	34.24	5,934.93	4	35.95	6,231.33	5	37.75	6,543.33
	2484.80	64,604.80		2608.80	67,828.80		2739.20	71,219.20		2876.00	74,776.00		3020.00	78,520.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006946	Electronic Security &Sys Te BL	ElctrSSTBL	CR	CR/946	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.79	5,336.93	2	32.33	5,603.87	3	33.95	5,884.67	4	35.65	6,179.33	5	37.43	6,487.87
	2463.20	64,043.20		2586.40	67,246.40		2716.00	70,616.00		2852.00	74,152.00		2994.40	77,854.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002384	Emergency Medical Svcs Spec	EmMedSvSpc	PR	PR/008	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.10	6,084.00	2	36.86	6,389.07	3	38.70	6,708.00	4	40.63	7,042.53	5	43.15	7,479.33
	2808.00	73,008.00		2948.80	76,668.80		3096.00	80,496.00		3250.40	84,510.40		3452.00	89,752.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005865	Emergency Services Coordinator	EmgSvcCrd	MM	MM/136	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.31	5,427.07	2	32.88	5,699.20	3	34.52	5,983.47	4	36.25	6,283.33	5	38.46	6,666.40
	2504.80	65,124.80		2630.40	68,390.40		2761.60	71,801.60		2900.00	75,400.00		3076.80	79,996.80
6	40.38	6,999.20	7	42.40	7,349.33									
	3230.40	83,990.40		3392.00	88,192.00									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003814	Engineering Technician I	EngTech1	PS	PS/041	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.75	4,463.33	2	27.04	4,686.93	3	28.39	4,920.93	4	29.81	5,167.07	5	31.63	5,482.53
	2060.00	53,560.00		2163.20	56,243.20		2271.20	59,051.20		2384.80	62,004.80		2530.40	65,790.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003813	Engineering Technician II	EngTech2	PS	PS/040	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.10	5,044.00	2	30.55	5,295.33	3	32.08	5,560.53	4	33.68	5,837.87	5	35.73	6,193.20
	2328.00	60,528.00		2444.00	63,544.00		2566.40	66,726.40		2694.40	70,054.40		2858.40	74,318.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003812	Engineering Technician III	EngTech3	PS	PS/039	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.11	5,739.07	2	34.77	6,026.80	3	36.51	6,328.40	4	38.34	6,645.60	5	40.68	7,051.20
	2648.80	68,868.80		2781.60	72,321.60		2920.80	75,940.80		3067.20	79,747.20		3254.40	84,614.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004707	Environmental Health Tech	EnvHlhTech	PS	PS/076	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.85	3,267.33	2	19.79	3,430.27	3	20.78	3,601.87	4	21.82	3,782.13	5	23.15	4,012.67
	1508.00	39,208.00		1583.20	41,163.20		1662.40	43,222.40		1745.60	45,385.60		1852.00	48,152.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004721	Environmental Hlth Spec I	EnvHlhSpc1	PR	PR/126	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.57	5,125.47	2	31.05	5,382.00	3	32.60	5,650.67	4	34.23	5,933.20	5	36.32	6,295.47
	2365.60	61,505.60		2484.00	64,584.00		2608.00	67,808.00		2738.40	71,198.40		2905.60	75,545.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004722	Environmental Hlth Spec II	EnvHlhSpc2	PR	PR/127	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.42	5,619.47	2	34.04	5,900.27	3	35.74	6,194.93	4	37.53	6,505.20	5	39.86	6,909.07
	2593.60	67,433.60		2723.20	70,803.20		2859.20	74,339.20		3002.40	78,062.40		3188.80	82,908.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004723	Environmental Hlth Spec III	EnvHlhSpc3	PR	PR/128	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.70	6,188.00	2	37.49	6,498.27	3	39.36	6,822.40	4	41.33	7,163.87	5	43.85	7,600.67
	2856.00	74,256.00		2999.20	77,979.20		3148.80	81,868.80		3306.40	85,966.40		3508.00	91,208.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004705	Environmental Hlth Spec Tr	EnvHlhSpTr	PR	PR/125	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.86	4,482.40	2	27.15	4,706.00	3	28.51	4,941.73	4	29.94	5,189.60	5	31.80	5,512.00
	2068.80	53,788.80		2172.00	56,472.00		2280.80	59,300.80		2395.20	62,275.20		2544.00	66,144.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004172	Epidemiologist I	Epidemiol1	PR	PR/088	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.98	6,409.87	2	38.83	6,730.53	3	40.77	7,066.80	4	42.81	7,420.40	5	45.46	7,879.73
	2958.40	76,918.40		3106.40	80,766.40		3261.60	84,801.60		3424.80	89,044.80		3636.80	94,556.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004173	Epidemiologist II	Epidemiol2	PR	PR/089	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.70	7,054.67	2	42.73	7,406.53	3	44.87	7,777.47	4	47.11	8,165.73	5	50.03	8,671.87
	3256.00	84,656.00		3418.40	88,878.40		3589.60	93,329.60		3768.80	97,988.80		4002.40	104,062.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006035	Equipment Operator	EquipOper	CM	CM/031	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.26	4,378.40	2	26.52	4,596.80	3	27.85	4,827.33	4	29.24	5,068.27	5	30.99	5,371.60
	2020.80	52,540.80		2121.60	55,161.60		2228.00	57,928.00		2339.20	60,819.20		2479.20	64,459.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006882	Equipment Operator AL	EqupOprAL	CM	CM/982	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.78	4,468.53	2	27.07	4,692.13	3	28.42	4,926.13	4	29.84	5,172.27	5	31.63	5,482.53
	2062.40	53,622.40		2165.60	56,305.60		2273.60	59,113.60		2387.20	62,067.20		2530.40	65,790.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006810	Equipment Operator BG	EqupOprBG	CM	CM/910	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.60	4,437.33	2	26.88	4,659.20	3	28.22	4,891.47	4	29.63	5,135.87	5	31.41	5,444.40
	2048.00	53,248.00		2150.40	55,910.40		2257.60	58,697.60		2370.40	61,630.40		2512.80	65,332.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006846	Equipment Operator BL	EqupOprBL	CM	CM/946	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.42	4,406.13	2	26.69	4,626.27	3	28.02	4,856.80	4	29.42	5,099.47	5	31.19	5,406.27
	2033.60	52,873.60		2135.20	55,515.20		2241.60	58,281.60		2353.60	61,193.60		2495.20	64,875.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005604	Estate Assistant	EstateAst	PS	PS/103	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.81	3,433.73	2	20.80	3,605.33	3	21.84	3,785.60	4	22.95	3,978.00	5	24.35	4,220.67
	1584.80	41,204.80		1664.00	43,264.00		1747.20	45,427.20		1836.00	47,736.00		1948.00	50,648.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005605	Estate Property Manager	EstatePrMg	MM	MM/121	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.72	5,151.47	2	31.21	5,409.73	3	32.77	5,680.13	4	34.41	5,964.40	5	36.54	6,333.60
	2377.60	61,817.60		2496.80	64,916.80		2621.60	68,161.60		2752.80	71,572.80		2923.20	76,003.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002671	Estate Property Specialist	EstatePSpc	CM	CM/003	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.32	3,348.80	2	20.29	3,516.93	3	21.30	3,692.00	4	22.36	3,875.73	5	23.70	4,108.00
	1545.60	40,185.60		1623.20	42,203.20		1704.00	44,304.00		1788.80	46,508.80		1896.00	49,296.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006897	Estate Property Specialist AL	EstPSpcAL	CM	CM/997	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.71	3,416.40	2	20.70	3,588.00	3	21.74	3,768.27	4	22.83	3,957.20	5	24.20	4,194.67
	1576.80	40,996.80		1656.00	43,056.00		1739.20	45,219.20		1826.40	47,486.40		1936.00	50,336.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006825	Estate Property Specialist BG	EstPSpcBG	CM	CM/925	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.57	3,392.13	2	20.55	3,562.00	3	21.58	3,740.53	4	22.66	3,927.73	5	24.02	4,163.47
	1565.60	40,705.60		1644.00	42,744.00		1726.40	44,886.40		1812.80	47,132.80		1921.60	49,961.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006861	Estate Property Specialist BL	EstPSpcBL	CM	CM/961	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.46	3,373.07	2	20.43	3,541.20	3	21.45	3,718.00	4	22.52	3,903.47	5	23.87	4,137.47
	1556.80	40,476.80		1634.40	42,494.40		1716.00	44,616.00		1801.60	46,841.60		1909.60	49,649.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002220	Exec Dir, First 5 Commission	ExecDirFFC	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002257	Exec Finance Director	ExecFinDir	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007045	Exec Housekeeper	ExHouseKpr	MM	MM/156	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.06	3,823.73	2	23.18	4,017.87	3	24.34	4,218.93	4	25.56	4,430.40	5	27.15	4,706.00
	1764.80	45,884.80		1854.40	48,214.40		1947.20	50,627.20		2044.80	53,164.80		2172.00	56,472.00

000447	Exec Officer, CLERB	ExOf CLERB	EM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.21	6,796.40		57.18	9,911.20		75.14	13,024.27
	3136.80	81,556.80		4574.40	118,934.40		6011.20	156,291.20

000446	Exec Officer, Civil Svce Comm	ExOfCvlSvC	EM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.78	8,281.87		72.76	12,611.73		97.73	16,939.87
	3822.40	99,382.40		5820.80	151,340.80		7818.40	203,278.40

005911	Facilities Analyst	FacAnalyst	MA	MA/201	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.52	6,156.80	2	37.30	6,465.33	3	39.16	6,787.73	4	41.12	7,127.47	5	43.18	7,484.53
	2841.60	73,881.60		2984.00	77,584.00		3132.80	81,452.80		3289.60	85,529.60		3454.40	89,814.40

005980	Facilities Superintendent	FacSupt	MA	MA/203	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.90	6,222.67	2	37.69	6,532.93	3	39.57	6,858.80	4	41.55	7,202.00	5	43.63	7,562.53
	2872.00	74,672.00		3015.20	78,395.20		3165.60	82,305.60		3324.00	86,424.00		3490.40	90,750.40

006015	Facilities Support Manager	FacSuppMgr	MA	MA/208	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.13	6,955.87	2	42.14	7,304.27	3	44.25	7,670.00	4	46.46	8,053.07	5	48.78	8,455.20
	3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40

005195	Facility Svcs Contract Spec	FacSvCtSpc	PS	PS/086	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.01	4,508.40	2	27.31	4,733.73	3	28.68	4,971.20	4	30.11	5,219.07	5	31.95	5,538.00
	2080.80	54,100.80		2184.80	56,804.80		2294.40	59,654.40		2408.80	62,628.80		2556.00	66,456.00

002535	Finance Officer	FinanceOff	MA	MA/055	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.28	8,715.20	2	52.79	9,150.27	3	55.43	9,607.87	4	58.20	10,088.00	5	61.11	10,592.40
	4022.40	104,582.40		4223.20	109,803.20		4434.40	115,294.40		4656.00	121,056.00		4888.80	127,108.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000317	Financial Policy & Plng Dir	FinPolPlnD	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002446	Financial Policy & Plng Off	FinPolPlnO	CEM	CEM/046	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.70	8,441.33	2	51.14	8,864.27	3	53.70	9,308.00	4	56.39	9,774.27	5	59.21	10,263.07
	3896.00	101,296.00		4091.20	106,371.20		4296.00	111,696.00		4511.20	117,291.20		4736.80	123,156.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000322	Financial Policy and Plng Mgr	FinPolPrgM	UM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.99	8,491.60		76.49	13,258.27		103.98	18,023.20
	3919.20	101,899.20		6119.20	159,099.20		8318.40	216,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006889	Fire Prevention Speciali II AL	FirPrSp2AL	CM	CM/989	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.11	5,912.40	2	35.82	6,208.80	3	37.61	6,519.07	4	39.49	6,844.93	5	41.90	7,262.67
	2728.80	70,948.80		2865.60	74,505.60		3008.80	78,228.80		3159.20	82,139.20		3352.00	87,152.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006817	Fire Prevention Speciali II BG	FirPrSp2BG	CM	CM/917	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.88	5,872.53	2	35.57	6,165.47	3	37.35	6,474.00	4	39.22	6,798.13	5	41.61	7,212.40
	2710.40	70,470.40		2845.60	73,985.60		2988.00	77,688.00		3137.60	81,577.60		3328.80	86,548.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006853	Fire Prevention Speciali II BL	FirPrSp2BL	CM	CM/953	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.64	5,830.93	2	35.32	6,122.13	3	37.09	6,428.93	4	38.94	6,749.60	5	41.32	7,162.13
	2691.20	69,971.20		2825.60	73,465.60		2967.20	77,147.20		3115.20	80,995.20		3305.60	85,945.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006891	Fire Prevention Specialis I AL	FirPrSp1AL	CM	CM/991	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.02	5,203.47	2	31.52	5,463.47	3	33.10	5,737.33	4	34.75	6,023.33	5	36.84	6,385.60
	2401.60	62,441.60		2521.60	65,561.60		2648.00	68,848.00		2780.00	72,280.00		2947.20	76,627.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006819	Fire Prevention Specialis I BG	FirPrSp1BG	CM	CM/919	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.82	5,168.80	2	31.31	5,427.07	3	32.88	5,699.20	4	34.52	5,983.47	5	36.59	6,342.27
	2385.60	62,025.60		2504.80	65,124.80		2630.40	68,390.40		2761.60	71,801.60		2927.20	76,107.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006855	Fire Prevention Specialis I BL	FirPrSp1BL	CM	CM/955	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.62	5,134.13	2	31.10	5,390.67	3	32.66	5,661.07	4	34.29	5,943.60	5	36.35	6,300.67
	2369.60	61,609.60		2488.00	64,688.00		2612.80	67,932.80		2743.20	71,323.20		2908.00	75,608.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003663	Fire Prevention Specialist I	FirePrvSp1	CM	CM/015	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.42	5,099.47	2	30.89	5,354.27	3	32.43	5,621.20	4	34.05	5,902.00	5	36.09	6,255.60
	2353.60	61,193.60		2471.20	64,251.20		2594.40	67,454.40		2724.00	70,824.00		2887.20	75,067.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003671	Fire Prevention Specialist II	FirePrvSp2	CM	CM/017	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.42	5,792.80	2	35.09	6,082.27	3	36.84	6,385.60	4	38.68	6,704.53	5	41.04	7,113.60
	2673.60	69,513.60		2807.20	72,987.20		2947.20	76,627.20		3094.40	80,454.40		3283.20	85,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000949	Fire Services Coordinator	FireSvcCrd	UM	UCE/004	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.86	5,522.40		46.62	8,080.80		61.37	10,637.47
	2548.80	66,268.80		3729.60	96,969.60		4909.60	127,649.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006107	Fleet Coordinator	FleetCoord	MA	MA/210	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.85	6,560.67		41.93	7,267.87		45.99	7,971.60
	3028.00	78,728.00		3354.40	87,214.40		3679.20	95,659.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002647	Fleet Parts Specialist	FlPrtsSpec	AE	AE/017	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.04	3,646.93	2	22.09	3,828.93	3	23.22	4,024.80	4	24.38	4,225.87	5	25.87	4,484.13
	1683.20	43,763.20		1767.20	45,947.20		1857.60	48,297.60		1950.40	50,710.40		2069.60	53,809.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002608	Fleet Standards Technician	FleetStdTc	AE	AE/010	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.14	4,357.60	2	26.40	4,576.00	3	27.72	4,804.80	4	29.11	5,045.73	5	30.89	5,354.27
	2011.20	52,291.20		2112.00	54,912.00		2217.60	57,657.60		2328.80	60,548.80		2471.20	64,251.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006109	Fleet Support Spec	FleetSptSp	PR	PR/182	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.90	5,529.33	2	33.49	5,804.93	3	35.16	6,094.40	4	36.92	6,399.47	5	39.17	6,789.47
	2552.00	66,352.00		2679.20	69,659.20		2812.80	73,132.80		2953.60	76,793.60		3133.60	81,473.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006106	Fleet Team Leader	FleetTmLdr	CR	CR/025	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.96	5,193.07	2	31.46	5,453.07	3	33.03	5,725.20	4	34.68	6,011.20	5	36.41	6,311.07
	2396.80	62,316.80		2516.80	65,436.80		2642.40	68,702.40		2774.40	72,134.40		2912.80	75,732.80

006981	Fleet Team Leader AL	FltTmLdrAL	CR	CR/981	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.57	5,298.80	2	32.10	5,564.00	3	33.71	5,843.07	4	35.40	6,136.00	5	37.17	6,442.80
	2445.60	63,585.60		2568.00	66,768.00		2696.80	70,116.80		2832.00	73,632.00		2973.60	77,313.60

006922	Fleet Team Leader BG	FltTmLdrBG	CR	CR/922	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.46	5,279.73	2	31.98	5,543.20	3	33.58	5,820.53	4	35.26	6,111.73	5	37.02	6,416.80
	2436.80	63,356.80		2558.40	66,518.40		2686.40	69,846.40		2820.80	73,340.80		2961.60	77,001.60

006951	Fleet Team Leader BL	FltTmLdrBL	CR	CR/951	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.20	5,234.67	2	31.71	5,496.40	3	33.30	5,772.00	4	34.97	6,061.47	5	36.72	6,364.80
	2416.00	62,816.00		2536.80	65,956.80		2664.00	69,264.00		2797.60	72,737.60		2937.60	76,377.60

006103	Fleet Technician	FleetTech	CR	CR/022	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.88	3,619.20	2	21.92	3,799.47	3	23.02	3,990.13	4	24.17	4,189.47	5	25.38	4,399.20
	1670.40	43,430.40		1753.60	45,593.60		1841.60	47,881.60		1933.60	50,273.60		2030.40	52,790.40

006984	Fleet Technician AL	FleetTchAL	CR	CR/984	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.30	3,692.00	2	22.37	3,877.47	3	23.49	4,071.60	4	24.66	4,274.40	5	25.89	4,487.60
	1704.00	44,304.00		1789.60	46,529.60		1879.20	48,859.20		1972.80	51,292.80		2071.20	53,851.20

006925	Fleet Technician BG	FleetTchBG	CR	CR/925	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.22	3,678.13	2	22.28	3,861.87	3	23.39	4,054.27	4	24.56	4,257.07	5	25.79	4,470.27
	1697.60	44,137.60		1782.40	46,342.40		1871.20	48,651.20		1964.80	51,084.80		2063.20	53,643.20

006955	Fleet Technician BL	FleetTchBL	CR	CR/955	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.05	3,648.67	2	22.10	3,830.67	3	23.21	4,023.07	4	24.37	4,224.13	5	25.59	4,435.60
	1684.00	43,784.00		1768.00	45,968.00		1856.80	48,276.80		1949.60	50,689.60		2047.20	53,227.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006405	Food Services Supervisor	FoodSvcSup	MM	MM/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.77	3,773.47	2	22.86	3,962.40	3	24.03	4,165.20	4	25.23	4,373.20	5	26.79	4,643.60
	1741.60	45,281.60		1828.80	47,548.80		1922.40	49,982.40		2018.40	52,478.40		2143.20	55,723.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006415	Food Services Worker	FoodSvcWkr	FS	FS/003	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	14.68	2,544.53	4	15.41	2,671.07	5	16.37	2,837.47
	1174.40	30,534.40		1232.80	32,052.80		1309.60	34,049.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002519	Forensic Accountant	FornscAcct	CEM	CEM/111	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.20	7,488.00		51.18	8,871.20		59.21	10,263.07
	3456.00	89,856.00		4094.40	106,454.40		4736.80	123,156.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004800	Forensic Autopsy Room Supv	ForAutpRSu	MM	MM/100	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.85	6,214.00	2	37.64	6,524.27	3	39.52	6,850.13	4	41.50	7,193.33	5	44.03	7,631.87
	2868.00	74,568.00		3011.20	78,291.20		3161.60	82,201.60		3320.00	86,320.00		3522.40	91,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004820	Forensic Autopsy Specialist	ForAutSpec	PS	PS/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.91	4,491.07	2	27.21	4,716.40	3	28.57	4,952.13	4	30.00	5,200.00	5	31.86	5,522.40
	2072.80	53,892.80		2176.80	56,596.80		2285.60	59,425.60		2400.00	62,400.00		2548.80	66,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005721	Forensic Documents Examiner	ForDocuExm	PR	PR/174	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.71	8,096.40	2	49.05	8,502.00	3	51.50	8,926.67	4	54.07	9,372.13	5	57.37	9,944.13
	3736.80	97,156.80		3924.00	102,024.00		4120.00	107,120.00		4325.60	112,465.60		4589.60	119,329.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005716	Forensic Evidence Technician	ForEvidTec	PS	PS/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.76	5,331.73	2	32.30	5,598.67	3	33.92	5,879.47	4	35.62	6,174.13	5	37.83	6,557.20
	2460.80	63,980.80		2584.00	67,184.00		2713.60	70,553.60		2849.60	74,089.60		3026.40	78,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004157	Forensic Pathology Fellow	ForPathFel	PR	PR/188	E	Y	0	NMG

Step	Hrly/Bwky	Mtly/Annl
5	45.97	7,968.13
	3677.60	95,617.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000982	Forensic Toxicology Lab Mgr	ForToxLbMg	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.21	6,796.40		57.18	9,911.20		75.14	13,024.27
	3136.80	81,556.80		4574.40	118,934.40		6011.20	156,291.20

002416	Fuel Management Spec	FuelMgmtSp	CM	CM/001	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.71	4,456.40	2	27.00	4,680.00	3	28.35	4,914.00	4	29.77	5,160.13	5	31.56	5,470.40
	2056.80	53,476.80		2160.00	56,160.00		2268.00	58,968.00		2381.60	61,921.60		2524.80	65,644.80

006899	Fuel Management Spec AL	FulMgtSpAL	CM	CM/999	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.26	4,551.73	2	27.57	4,778.80	3	28.95	5,018.00	4	30.40	5,269.33	5	32.22	5,584.80
	2100.80	54,620.80		2205.60	57,345.60		2316.00	60,216.00		2432.00	63,232.00		2577.60	67,017.60

006827	Fuel Management Spec BG	FulMgtSpBG	CM	CM/927	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.09	4,522.27	2	27.39	4,747.60	3	28.76	4,985.07	4	30.20	5,234.67	5	32.01	5,548.40
	2087.20	54,267.20		2191.20	56,971.20		2300.80	59,820.80		2416.00	62,816.00		2560.80	66,580.80

006863	Fuel Management Spec BL	FulMgtSpBL	CM	CM/963	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.89	4,487.60	2	27.18	4,711.20	3	28.54	4,946.93	4	29.97	5,194.80	5	31.77	5,506.80
	2071.20	53,851.20		2174.40	56,534.40		2283.20	59,363.20		2397.60	62,337.60		2541.60	66,081.60

000737	General Support Aide	GenSuptAid	NR	NR/079	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	14.00	2,426.67
	1120.00	29,120.00

003503	Geographic Info Sys AnaTr (T)	GeoISAnTr	PR	PR/014	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.09	4,522.27	2	27.39	4,747.60	3	28.76	4,985.07	4	30.20	5,234.67	5	32.04	5,553.60
	2087.20	54,267.20		2191.20	56,971.20		2300.80	59,820.80		2416.00	62,816.00		2563.20	66,643.20

003509	Geographic Info Sys Analyst	GeoISAn	PR	PR/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.39	4,747.60	2	28.76	4,985.07	3	30.20	5,234.67	4	31.71	5,496.40	5	33.68	5,837.87
	2191.20	56,971.20		2300.80	59,820.80		2416.00	62,816.00		2536.80	65,956.80		2694.40	70,054.40
6	35.36	6,129.07	7	37.13	6,435.87									
	2828.80	73,548.80		2970.40	77,230.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003502	Geographic Info Sys Coord	GdoISCoord	MA	MA/085	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.13	6,955.87		48.21	8,356.40		56.28	9,755.20
	3210.40	83,470.40		3856.80	100,276.80		4502.40	117,062.40

003501	Geographic Info Sys Tech	GeoISAnTec	PS	PS/165	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.90	4,316.00	2	26.14	4,530.93	3	27.45	4,758.00
	1992.00	51,792.00		2091.20	54,371.20		2196.00	57,096.00

002910	Graduate Law Clerk	GradLawClk	NRT	NRT/008	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.09	2,962.27	2	17.94	3,109.60	3	18.84	3,265.60	4	19.78	3,428.53	5	20.77	3,600.13
	1367.20	35,547.20		1435.20	37,315.20		1507.20	39,187.20		1582.40	41,142.40		1661.60	43,201.60

003817	Graphic Artist	GraphicArt	PS	PS/044	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.08	4,347.20	2	26.33	4,563.87	3	27.65	4,792.67	4	29.03	5,031.87	5	30.80	5,338.67
	2006.40	52,166.40		2106.40	54,766.40		2212.00	57,512.00		2322.40	60,382.40		2464.00	64,064.00

003518	Graphic Audio-Visual Coord	GraphAVCrd	MA	MA/087	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.44	6,662.93	2	40.36	6,995.73	3	42.38	7,345.87	4	44.50	7,713.33	5	46.72	8,098.13
	3075.20	79,955.20		3228.80	83,948.80		3390.40	88,150.40		3560.00	92,560.00		3737.60	97,177.60

003824	Graphic Design Spec	GraphDesSp	PS	PS/045	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.06	5,557.07	2	33.66	5,834.40	3	35.34	6,125.60	4	37.11	6,432.40	5	39.41	6,831.07
	2564.80	66,684.80		2692.80	70,012.80		2827.20	73,507.20		2968.80	77,188.80		3152.80	81,972.80

003690	Groundwater Geologist	GroundwGeo	PR	PR/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.98	8,143.20	2	49.33	8,550.53	3	51.80	8,978.67	4	54.39	9,427.60	5	57.71	10,003.07
	3758.40	97,718.40		3946.40	102,606.40		4144.00	107,744.00		4351.20	113,131.20		4616.80	120,036.80

002374	Group Communications Officer	GrpComOff	UM	UCE/003	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.86	5,522.40		43.50	7,540.00		55.12	9,554.13
	2548.80	66,268.80		3480.00	90,480.00		4409.60	114,649.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000969	Group Finance Director	GroupFinD	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.81	14,007.07	107.72	18,671.47
4313.60	112,153.60	6464.80	168,084.80	8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000963	Group Human Resources Director	GroupHRD	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.81	14,007.07	107.72	18,671.47
4313.60	112,153.60	6464.80	168,084.80	8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000996	Group Information Tech Mgr	GroupITMgr	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.81	14,007.07	107.72	18,671.47
4313.60	112,153.60	6464.80	168,084.80	8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000318	Group Program Manager	GrpPgmMgr	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002558	HHSA Contract Auditor	HHSACAud	AE	AE/060	N	Y	12	NMG

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
29.90	5,182.67	34.56	5,990.40	39.21	6,796.40
2392.00	62,192.00	2764.80	71,884.80	3136.80	81,556.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003046	Health Info Mgmt Clerk	HthInfMgCk	CL	CL/064	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.87	2,924.13	2	17.71	3,069.73	3	18.60	3,224.00	4	19.53	3,385.20	5	20.72	3,591.47
	1349.60	35,089.60		1416.80	36,836.80		1488.00	38,688.00		1562.40	40,622.40		1657.60	43,097.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003041	Health Info Mgmt Svcs Admin	HlInMgSvAd	MA	MA/078	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.56	7,377.07	2	44.69	7,746.27	3	46.92	8,132.80	4	49.27	8,540.13	5	51.73	8,966.53
	3404.80	88,524.80		3575.20	92,955.20		3753.60	97,593.60		3941.60	102,481.60		4138.40	107,598.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003049	Health Info Mgmt Tech	HthInfMgTc	HS	HS/001	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.54	3,213.60	2	19.47	3,374.80	3	20.44	3,542.93	4	21.46	3,719.73	5	22.79	3,950.27
	1483.20	38,563.20		1557.60	40,497.60		1635.20	42,515.20		1716.80	44,636.80		1823.20	47,403.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004815	Health Information Spec I	HlhInfSpc1	PR	PR/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.31	4,560.40	2	27.63	4,789.20	3	29.01	5,028.40	4	30.46	5,279.73	5	32.32	5,602.13
	2104.80	54,724.80		2210.40	57,470.40		2320.80	60,340.80		2436.80	63,356.80		2585.60	67,225.60

004816	Health Information Spec II	HlhInfSpc2	PR	PR/140	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.84	5,172.27	2	31.33	5,430.53	3	32.90	5,702.67	4	34.55	5,988.67	5	36.66	6,354.40
	2387.20	62,067.20		2506.40	65,166.40		2632.00	68,432.00		2764.00	71,864.00		2932.80	76,252.80

004107	Health Planning & Prog Spec	HlhPnPgSpc	MA	MA/114	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.11	7,299.07	2	44.22	7,664.80	3	46.43	8,047.87	4	48.75	8,450.00	5	51.19	8,872.93
	3368.80	87,588.80		3537.60	91,977.60		3714.40	96,574.40		3900.00	101,400.00		4095.20	106,475.20

005261	Health Services Social Worker	HSSocWkr	SW	SW/018	N	Y	9	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.30	5,078.67	2	30.76	5,331.73	3	32.30	5,598.67	4	33.92	5,879.47	5	36.02	6,243.47
	2344.00	60,944.00		2460.80	63,980.80		2584.00	67,184.00		2713.60	70,553.60		2881.60	74,921.60

000923	Health Svcs Project Coord	HlhSvPjCrd	UM	UCE/005	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.86	5,522.40		47.88	8,299.20		63.89	11,074.27
	2548.80	66,268.80		3830.40	99,590.40		5111.20	132,891.20

007035	Healthcare Agency Housekeeper	HthAgyHkpr	CM	CM/064	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.90	2,582.67	2	15.65	2,712.67	3	16.45	2,851.33	4	17.27	2,993.47	5	18.31	3,173.73
	1192.00	30,992.00		1252.00	32,552.00		1316.00	34,216.00		1381.60	35,921.60		1464.80	38,084.80

006865	Healthcare Agency Housekpr AL	HthAgHprAL	CM	CM/965	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.22	2,638.13	2	15.98	2,769.87	3	16.80	2,912.00	4	17.64	3,057.60	5	18.70	3,241.33
	1217.60	31,657.60		1278.40	33,238.40		1344.00	34,944.00		1411.20	36,691.20		1496.00	38,896.00

006906	Healthcare Agency Housekpr BG	HthAgHprBG	CM	CM/893	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.11	2,619.07	2	15.87	2,750.80	3	16.68	2,891.20	4	17.51	3,035.07	5	18.56	3,217.07
	1208.80	31,428.80		1269.60	33,009.60		1334.40	34,694.40		1400.80	36,420.80		1484.80	38,604.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006829	Healthcare Agency Housekpr BL	HthAgHprBL	CM	CM/929	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.02	2,603.47	2	15.77	2,733.47	3	16.57	2,872.13	4	17.40	3,016.00	5	18.44	3,196.27
	1201.60	31,241.60		1261.60	32,801.60		1325.60	34,465.60		1392.00	36,192.00		1475.20	38,355.20

000451	Hearing Officer (B/S)	HrngOffBOS	NR	NR1/006	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	78.38	1,698.23
	783.80	20,378.80

000450	Hearing Officer (CSC)	HrngOffCSC	NR	NR1/005	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

000444	Hearing Officer, Agri/Wts & Ms	HrngOffAWM	NR	NR1/003	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	75.00	1,625.00
	750.00	19,500.00

004318	Histology Technician	HistlgyTec	HS	HS/005	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.81	4,127.07	2	25.00	4,333.33	3	26.25	4,550.00	4	27.56	4,777.07	5	29.27	5,073.47
	1904.80	49,524.80		2000.00	52,000.00		2100.00	54,600.00		2204.80	57,324.80		2341.60	60,881.60

004000	Historian	Historian	PR	PR/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.78	6,201.87	2	37.57	6,512.13	3	39.45	6,838.00	4	41.42	7,179.47	5	43.95	7,618.00
	2862.40	74,422.40		3005.60	78,145.60		3156.00	82,056.00		3313.60	86,153.60		3516.00	91,416.00

003829	Housing Aide	HsngAide	PS	PS/049	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.81	3,087.07	2	18.70	3,241.33	3	19.63	3,402.53	4	20.61	3,572.40	5	21.87	3,790.80
	1424.80	37,044.80		1496.00	38,896.00		1570.40	40,830.40		1648.80	42,868.80		1749.60	45,489.60

003556	Housing Program Analyst I	HsngPrgA1	PR	PR/029	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.68	5,491.20	2	33.26	5,765.07	3	34.92	6,052.80	4	36.67	6,356.13	5	38.91	6,744.40
	2534.40	65,894.40		2660.80	69,180.80		2793.60	72,633.60		2933.60	76,273.60		3112.80	80,932.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003557	Housing Program Analyst II	HsngPrgA2	PR	PR/030	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.92	6,052.80	2	36.67	6,356.13	3	38.50	6,673.33	4	40.43	7,007.87	5	42.94	7,442.93
	2793.60	72,633.60		2933.60	76,273.60		3080.00	80,080.00		3234.40	84,094.40		3435.20	89,315.20

003558	Housing Program Analyst III	HsngPrgA3	PR	PR/031	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.43	6,487.87	2	39.30	6,812.00	3	41.27	7,153.47	4	43.33	7,510.53	5	46.02	7,976.80
	2994.40	77,854.40		3144.00	81,744.00		3301.60	85,841.60		3466.40	90,126.40		3681.60	95,721.60

003548	Housing Program Analyst IV	HsngPrgA4	PR	PR/027	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.84	7,078.93	2	42.88	7,432.53	3	45.02	7,803.47	4	47.27	8,193.47	5	50.15	8,692.67
	3267.20	84,947.20		3430.40	89,190.40		3601.60	93,641.60		3781.60	98,321.60		4012.00	104,312.00

003830	Housing Spec I	HsngSpec1	PS	PS/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.06	3,823.73	2	23.16	4,014.40	3	24.32	4,215.47	4	25.54	4,426.93	5	27.12	4,700.80
	1764.80	45,884.80		1852.80	48,172.80		1945.60	50,585.60		2043.20	53,123.20		2169.60	56,409.60

003831	Housing Spec II	HsngSpec2	PS	PS/051	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.10	4,524.00	2	27.41	4,751.07	3	28.78	4,988.53	4	30.22	5,238.13	5	32.09	5,562.27
	2088.00	54,288.00		2192.80	57,012.80		2302.40	59,862.40		2417.60	62,857.60		2567.20	66,747.20

003832	Housing Spec III	HsngSpec3	PS	PS/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.16	5,227.73	2	31.67	5,489.47	3	33.25	5,763.33	4	34.91	6,051.07	5	37.07	6,425.47
	2412.80	62,732.80		2533.60	65,873.60		2660.00	69,160.00		2792.80	72,612.80		2965.60	77,105.60

002435	Human Resources Analyst	HR Analyst	CEM	CEM/042	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.15	5,572.67		38.64	6,697.60		45.12	7,820.80
	2572.00	66,872.00		3091.20	80,371.20		3609.60	93,849.60

002440	Human Resources Assistant	HRAsst	CE	CE/100	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	17.61	3,052.40		22.36	3,875.73		27.11	4,699.07
	1408.80	36,628.80		1788.80	46,508.80		2168.80	56,388.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002378	Human Resources Manager	HRMgr	MA	MA/023	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.16	8,001.07	51.12	8,860.80	56.09	9,722.27
3692.80	96,012.80	4089.60	106,329.60	4487.20	116,667.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002438	Human Resources Specialist	HRSpecial	CE	CE/099	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
22.86	3,962.40	28.17	4,882.80	33.51	5,808.40
1828.80	47,548.80	2253.60	58,593.60	2680.80	69,700.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002441	Human Resources Support Supv	HRSuptSupv	CE	CE/112	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
25.40	4,402.67	31.13	5,395.87	36.84	6,385.60
2032.00	52,832.00	2490.40	64,750.40	2947.20	76,627.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000962	Human Resources Svcs Mgr	HRSvcsMgr	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.81	14,007.07	107.72	18,671.47
4313.60	112,153.60	6464.80	168,084.80	8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005225	Human Services Control Spec	HSCtrlSpec	SW	SW/005	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.51	3,901.73	2	23.66	4,101.07	3	24.84	4,305.60	4	26.08	4,520.53	5	27.67	4,796.13
	1800.80	46,820.80		1892.80	49,212.80		1987.20	51,667.20		2086.40	54,246.40		2213.60	57,553.60
6	29.05	5,035.33												
	2324.00	60,424.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005298	Human Services Operations Mgr	HSvcOpMgr	MA	MA/255	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
35.51	6,155.07	42.11	7,299.07	48.71	8,443.07
2840.80	73,860.80	3368.80	87,588.80	3896.80	101,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005297	Human Services Program Mgr	HSvcPrgMgr	MA	MA/254	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
35.51	6,155.07	42.11	7,299.07	48.71	8,443.07
2840.80	73,860.80	3368.80	87,588.80	3896.80	101,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005223	Human Services Specialist	HmnSrvSpec	SW	SW/021	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.43	3,367.87	2	20.40	3,536.00	3	21.42	3,712.80	4	22.49	3,898.27	5	23.88	4,139.20
	1554.40	40,414.40		1632.00	42,432.00		1713.60	44,553.60		1799.20	46,779.20		1910.40	49,670.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm

6	25.07	4,345.47	7	26.32	4,562.13	8	27.64	4,790.93							
	2005.60	52,145.60		2105.60	54,745.60		2211.20	57,491.20							

003692	Hydrogeologist	Hydrogeol	PR	PR/051	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.81	7,420.40	2	44.95	7,791.33	3	47.20	8,181.33	4	49.56	8,590.40	5	52.63	9,122.53
	3424.80	89,044.80		3596.00	93,496.00		3776.00	98,176.00		3964.80	103,084.80		4210.40	109,470.40

003803	Hydrographic Instrument Tech	HydroIstTc	PS	PS/036	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.29	5,250.27	2	31.80	5,512.00	3	33.39	5,787.60	4	35.06	6,077.07	5	37.20	6,448.00
	2423.20	63,003.20		2544.00	66,144.00		2671.20	69,451.20		2804.80	72,924.80		2976.00	77,376.00

002420	IT Engineer	ITEngineer	CEM	CEM/091	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.95	7,271.33		46.52	8,063.47		51.12	8,860.80
	3356.00	87,256.00		3721.60	96,761.60		4089.60	106,329.60

002806	Imaging Technician I	ImageTech1	CL	CL/044	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.50	3,206.67	2	19.43	3,367.87	3	20.40	3,536.00	4	21.42	3,712.80	5	22.75	3,943.33
	1480.00	38,480.00		1554.40	40,414.40		1632.00	42,432.00		1713.60	44,553.60		1820.00	47,320.00

002807	Imaging Technician II	ImageTech2	CL	CL/045	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.70	3,588.00	2	21.73	3,766.53	3	22.82	3,955.47	4	23.96	4,153.07	5	25.45	4,411.33
	1656.00	43,056.00		1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2036.00	52,936.00

002808	Imaging Technician III	ImageTech3	MM	MM/037	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.71	4,109.73	2	24.90	4,316.00	3	26.15	4,532.67	4	27.46	4,759.73	5	29.14	5,050.93
	1896.80	49,316.80		1992.00	51,792.00		2092.00	54,392.00		2196.80	57,116.80		2331.20	60,611.20

003163	Industrial Hygienist I	IndHygien1	PR	PR/013	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.21	5,929.73	2	35.92	6,226.13	3	37.72	6,538.13	4	39.61	6,865.73	5	42.03	7,285.20
	2736.80	71,156.80		2873.60	74,713.60		3017.60	78,457.60		3168.80	82,388.80		3362.40	87,422.40

003857	Industrial Hygienist II	IndHygien2	PR	PR/076	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.97	6,581.47	2	39.87	6,910.80	3	41.86	7,255.73	4	43.95	7,618.00	5	46.67	8,089.47
	3037.60	78,977.60		3189.60	82,929.60		3348.80	87,068.80		3516.00	91,416.00		3733.60	97,073.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003162	Industrial Hygienist III	IndHygien3	PR	PR/012	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.86	6,909.07	2	41.85	7,254.00	3	43.94	7,616.27	4	46.14	7,997.60	5	49.00	8,493.33
	3188.80	82,908.80		3348.00	87,048.00		3515.20	91,395.20		3691.20	95,971.20		3920.00	101,920.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000995	Info Technology Contract Mgr	ITCntrtMgr	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002258	Info Technology Dir, DA	ITD DA	NE	NE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.73	7,233.20		66.09	11,455.60		90.45	15,678.00
	3338.40	86,798.40		5287.20	137,467.20		7236.00	188,136.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002581	Information Technology Analyst	InfoTecAna	CEM	CEM/119	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.06	7,290.40		46.60	8,077.33		51.12	8,860.80
	3364.80	87,484.80		3728.00	96,928.00		4089.60	106,329.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002582	Information Technology Princpl	InfTecPrin	MA	MA/258	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	49.94	8,656.27		59.66	10,341.07		69.41	12,031.07
	3995.20	103,875.20		4772.80	124,092.80		5552.80	144,372.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002580	Information Technology Spec	InfoTechSp	CEM	CEM/118	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	18.22	3,158.13		28.64	4,964.27		39.06	6,770.40
	1457.60	37,897.60		2291.20	59,571.20		3124.80	81,244.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005400	Insect Detection Spec I	InsectDSp1	PS	PS/096	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.41	2,671.07	2	16.18	2,804.53	3	16.99	2,944.93	4	17.84	3,092.27	5	18.93	3,281.20
	1232.80	32,052.80		1294.40	33,654.40		1359.20	35,339.20		1427.20	37,107.20		1514.40	39,374.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005399	Insect Detection Spec II	InsectDSp2	PS	PS/095	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.20	3,154.67	2	19.11	3,312.40	3	20.07	3,478.80	4	21.07	3,652.13	5	22.36	3,875.73
	1456.00	37,856.00		1528.80	39,748.80		1605.60	41,745.60		1685.60	43,825.60		1788.80	46,508.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004533	Inservice Education Coord	InsvcEdCrd	RN	RN/009	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.32	7,162.13	2	43.39	7,520.93	3	45.56	7,897.07	4	47.84	8,292.27	5	50.81	8,807.07
	3305.60	85,945.60		3471.20	90,251.20		3644.80	94,764.80		3827.20	99,507.20		4064.80	105,684.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002344	Insurance Coordinator	InsurnCrd	CEM	CEM/106	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	33.76	5,851.73		37.41	6,484.40		41.03	7,111.87
	2700.80	70,220.80		2992.80	77,812.80		3282.40	85,342.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005725	International Case Coord	IntnlCseCd	PS	PS/116	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.03	7,805.20	2	47.28	8,195.20	3	49.64	8,604.27	4	52.12	9,034.13	5	55.30	9,585.33
	3602.40	93,662.40		3782.40	98,342.40		3971.20	103,251.20		4169.60	108,409.60		4424.00	115,024.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005795	Investigative Specialist	InvestSpec	PS	PS/167	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.42	3,366.13	2	20.39	3,534.27	3	21.43	3,714.53	4	22.50	3,900.00	5	23.90	4,142.67
	1553.60	40,393.60		1631.20	42,411.20		1714.40	44,574.40		1800.00	46,800.00		1912.00	49,712.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005758	Investigative Technician	InvTech	PS	PS/132	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.14	5,397.60	2	32.70	5,668.00	3	34.33	5,950.53	4	36.05	6,248.67	5	38.28	6,635.20
	2491.20	64,771.20		2616.00	68,016.00		2746.40	71,406.40		2884.00	74,984.00		3062.40	79,622.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002468	Investment Analyst	InvestAnly	CEM	CEM/115	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.35	5,954.00		43.81	7,593.73		53.28	9,235.20
	2748.00	71,448.00		3504.80	91,124.80		4262.40	110,822.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000286	Investment Officer	InvestmtOf	NA	NA/002	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	57.12	9,900.80		72.45	12,558.00		87.78	15,215.20
	4569.60	118,809.60		5796.00	150,696.00		7022.40	182,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003859	Jr Air Pollution Chemist	JrAirPolCh	PR	PR/189	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.60	5,130.67	2	31.08	5,387.20	3	32.63	5,655.87	4	34.26	5,938.40	5	36.38	6,305.87
	2368.00	61,568.00		2486.40	64,646.40		2610.40	67,870.40		2740.80	71,260.80		2910.40	75,670.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003694	Jr Air Pollution Cntrl Eng	JrAPCEng	PR	PR/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.91	5,184.40	2	31.41	5,444.40	3	32.98	5,716.53	4	34.63	6,002.53	5	36.74	6,368.27
	2392.80	62,212.80		2512.80	65,332.80		2638.40	68,598.40		2770.40	72,030.40		2939.20	76,419.20

003523	Jr Land Use/Environ Planner	JrEnPlannr	PR	PR/026	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.98	4,503.20	2	27.28	4,728.53	3	28.64	4,964.27	4	30.07	5,212.13	5	31.90	5,529.33
	2078.40	54,038.40		2182.40	56,742.40		2291.20	59,571.20		2405.60	62,545.60		2552.00	66,352.00

004320	Jr Public Hlth Microbiologist	JrPHMicrob	PR	PR/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.60	4,264.00	2	25.83	4,477.20	3	27.12	4,700.80	4	28.48	4,936.53	5	30.22	5,238.13
	1968.00	51,168.00		2066.40	53,726.40		2169.60	56,409.60		2278.40	59,238.40		2417.60	62,857.60

005538	Jr Real Property Agent	JrRlPropAg	PR	PR/172	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.35	3,527.33	2	21.37	3,704.13	3	22.44	3,889.60	4	23.56	4,083.73	5	25.02	4,336.80
	1628.00	42,328.00		1709.60	44,449.60		1795.20	46,675.20		1884.80	49,004.80		2001.60	52,041.60

003779	Jr Surveyor (T)	JrSurveyr	PR	PR/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.47	5,454.80	2	33.04	5,726.93	3	34.69	6,012.93	4	36.42	6,312.80	5	38.68	6,704.53
	2517.60	65,457.60		2643.20	68,723.20		2775.20	72,155.20		2913.60	75,753.60		3094.40	80,454.40

000315	LUEG Program Manager	LUEGPgmMgr	UM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.99	8,491.60		76.49	13,258.27		103.98	18,023.20
	3919.20	101,899.20		6119.20	159,099.20		8318.40	216,278.40

000355	Labor Relations Mgr	LaborRelMg	EM	UCE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.36	9,769.07		83.93	14,547.87		111.49	19,324.93
	4508.80	117,228.80		6714.40	174,574.40		8919.20	231,899.20

000356	Labor Relations Officer	LaborRelOf	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.21	6,796.40		57.18	9,911.20		75.14	13,024.27
	3136.80	81,556.80		4574.40	118,934.40		6011.20	156,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004330	Laboratory Assistant	LabAsst	HS	HS/008	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.12	2,967.47	2	17.98	3,116.53	3	18.88	3,272.53	4	19.84	3,438.93	5	21.05	3,648.67
	1369.60	35,609.60		1438.40	37,398.40		1510.40	39,270.40		1587.20	41,267.20		1684.00	43,784.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003785	Land Surveyor	LandSurvey	PR	PR/064	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.81	7,420.40	2	44.95	7,791.33	3	47.20	8,181.33	4	49.56	8,590.40	5	52.63	9,122.53
	3424.80	89,044.80		3596.00	93,496.00		3776.00	98,176.00		3964.80	103,084.80		4210.40	109,470.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003837	Land Use Aide	LandUseAid	PS	PS/056	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.95	3,284.67	2	19.92	3,452.80	3	20.92	3,626.13	4	21.97	3,808.13	5	23.31	4,040.40
	1516.00	39,416.00		1593.60	41,433.60		1673.60	43,513.60		1757.60	45,697.60		1864.80	48,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003836	Land Use Technician I	LandUseTc1	PS	PS/055	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.90	3,796.00	2	23.00	3,986.67	3	24.15	4,186.00	4	25.36	4,395.73	5	26.93	4,667.87
	1752.00	45,552.00		1840.00	47,840.00		1932.00	50,232.00		2028.80	52,748.80		2154.40	56,014.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003835	Land Use Technician II	LandUseTc2	PS	PS/054	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.34	4,565.60	2	27.66	4,794.40	3	29.04	5,033.60	4	30.49	5,284.93	5	32.35	5,607.33
	2107.20	54,787.20		2212.80	57,532.80		2323.20	60,403.20		2439.20	63,419.20		2588.00	67,288.00
6	33.97	5,888.13	7	35.67	6,182.80									
	2717.60	70,657.60		2853.60	74,193.60									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003833	Land Use Technician III	LandUseTc3	PS	PS/053	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.02	5,550.13	2	33.62	5,827.47	3	35.30	6,118.67	4	37.06	6,423.73	5	39.36	6,822.40
	2561.60	66,601.60		2689.60	69,929.60		2824.00	73,424.00		2964.80	77,084.80		3148.80	81,868.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003507	Land Use/Environ Planner I	EnPlanner1	PR	PR/018	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.16	5,401.07	2	32.72	5,671.47	3	34.36	5,955.73	4	36.08	6,253.87	5	38.28	6,635.20
	2492.80	64,812.80		2617.60	68,057.60		2748.80	71,468.80		2886.40	75,046.40		3062.40	79,622.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003508	Land Use/Environ Planner II	EnPlanner2	PR	PR/019	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.73	6,366.53	2	38.57	6,685.47	3	40.50	7,020.00	4	42.53	7,371.87	5	45.12	7,820.80
	2938.40	76,398.40		3085.60	80,225.60		3240.00	84,240.00		3402.40	88,462.40		3609.60	93,849.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003550	Land Use/Environ Planner III	EnPlanner3	PR	PR/028	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.13	7,302.53	2	44.24	7,668.27	3	46.45	8,051.33	4	48.77	8,453.47	5	51.74	8,968.27
	3370.40	87,630.40		3539.20	92,019.20		3716.00	96,616.00		3901.60	101,441.60		4139.20	107,619.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003517	Land Use/Environ Planning Mgr	EnvPlanMgr	MA	MA/086	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.34	8,378.93	2	50.76	8,798.40	3	53.30	9,238.67	4	55.97	9,701.47	5	58.77	10,186.80
	3867.20	100,547.20		4060.80	105,580.80		4264.00	110,864.00		4477.60	116,417.60		4701.60	122,241.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003505	Landscape Architect	LandscArch	PR	PR/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.74	6,541.60	2	39.63	6,869.20	3	41.61	7,212.40	4	43.69	7,572.93	5	46.36	8,035.73
	3019.20	78,499.20		3170.40	82,430.40		3328.80	86,548.80		3495.20	90,875.20		3708.80	96,428.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005745	Latent Print Examiner	LatentPrEx	PS	PS/126	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.35	6,474.00	2	39.22	6,798.13	3	41.18	7,137.87	4	43.24	7,494.93	5	45.88	7,952.53
	2988.00	77,688.00		3137.60	81,577.60		3294.40	85,654.40		3459.20	89,939.20		3670.40	95,430.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006509	Laundry Supervisor	LaundrySu	MM	MM/152	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.49	3,724.93	2	22.56	3,910.40	3	23.69	4,106.27	4	24.87	4,310.80	5	26.39	4,574.27
	1719.20	44,699.20		1804.80	46,924.80		1895.20	49,275.20		1989.60	51,729.60		2111.20	54,891.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006530	Laundry Worker	LaundryWk	FS	FS/005	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.60	2,877.33	2	17.43	3,021.20	3	18.30	3,172.00	4	19.21	3,329.73	5	20.40	3,536.00
	1328.00	34,528.00		1394.40	36,254.40		1464.00	38,064.00		1536.80	39,956.80		1632.00	42,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002782	Legal Support Assistant I	LegalSupA1	CL	CL/036	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.91	2,931.07	2	17.74	3,074.93	3	18.63	3,229.20	4	19.56	3,390.40	5	20.75	3,596.67
	1352.80	35,172.80		1419.20	36,899.20		1490.40	38,750.40		1564.80	40,684.80		1660.00	43,160.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002783	Legal Support Assistant II	LegalSupA2	CL	CL/037	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.05	3,302.00	2	20.00	3,466.67	3	21.00	3,640.00	4	22.05	3,822.00	5	23.42	4,059.47
	1524.00	39,624.00		1600.00	41,600.00		1680.00	43,680.00		1764.00	45,864.00		1873.60	48,713.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002784	Legal Support Assistant III	LegalSupA3	CL	CL/038	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.54	3,733.60	2	22.62	3,920.80	3	23.75	4,116.67	4	24.94	4,322.93	5	26.46	4,586.40
	1723.20	44,803.20		1809.60	47,049.60		1900.00	49,400.00		1995.20	51,875.20		2116.80	55,036.80

002899	Legal Support Manager	LegalSupMg	CE	CE/061	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.57	5,992.13	2	36.30	6,292.00	3	38.12	6,607.47	4	40.03	6,938.53	5	42.03	7,285.20
	2765.60	71,905.60		2904.00	75,504.00		3049.60	79,289.60		3202.40	83,262.40		3362.40	87,422.40

002785	Legal Support Supervisor I	LegalSpSu1	MM	MM/032	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.50	4,420.00	2	26.78	4,641.87	3	28.12	4,874.13	4	29.53	5,118.53	5	31.33	5,430.53
	2040.00	53,040.00		2142.40	55,702.40		2249.60	58,489.60		2362.40	61,422.40		2506.40	65,166.40

002786	Legal Support Supervisor II	LegalSpSu2	MM	MM/033	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.12	4,700.80	2	28.48	4,936.53	3	29.90	5,182.67	4	31.40	5,442.67	5	33.32	5,775.47
	2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00		2665.60	69,305.60

000372	Legislative Assistant I (B/S)	LegisA1B/S	NA	NA/018	N	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	16.08	2,787.20		24.48	4,243.20		32.87	5,697.47
	1286.40	33,446.40		1958.40	50,918.40		2629.60	68,369.60

000373	Legislative Assistant II (B/S)	LegisA2B/S	NA	NA/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	26.44	4,582.93		55.02	9,536.80		83.59	14,488.93
	2115.20	54,995.20		4401.60	114,441.60		6687.20	173,867.20

000352	Legislative Policy Advisor	LegPolAdv	UM	UCE/007	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.86	5,522.40		50.39	8,734.27		68.89	11,940.93
	2548.80	66,268.80		4031.20	104,811.20		5511.20	143,291.20

004025	Librarian I	Librarian1	PR	PR/083	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.90	4,836.00	2	29.30	5,078.67	3	30.77	5,333.47	4	32.31	5,600.40	5	34.31	5,947.07
	2232.00	58,032.00		2344.00	60,944.00		2461.60	64,001.60		2584.80	67,204.80		2744.80	71,364.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004024	Librarian II	Librarian2	PR	PR/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.87	5,350.80	2	32.41	5,617.73	3	34.03	5,898.53	4	35.73	6,193.20	5	37.91	6,571.07
	2469.60	64,209.60		2592.80	67,412.80		2722.40	70,782.40		2858.40	74,318.40		3032.80	78,852.80

004023	Librarian III	Librarian3	PR	PR/081	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.99	5,891.60	2	35.69	6,186.27	3	37.47	6,494.80	4	39.34	6,818.93	5	41.74	7,234.93
	2719.20	70,699.20		2855.20	74,235.20		2997.60	77,937.60		3147.20	81,827.20		3339.20	86,819.20

004026	Librarian Substitute	LibrnSub	PR	PR/187	N	Y	0	NMG

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	27.58	4,780.53		30.74	5,328.27		33.93	5,881.20
	2206.40	57,366.40		2459.20	63,939.20		2714.40	70,574.40

004405	Library Associate	LibraryAsc	PR	PR/115	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.10	4,697.33	2	28.05	4,862.00	3	29.45	5,104.67	4	30.92	5,359.47	5	32.84	5,692.27
	2168.00	56,368.00		2244.00	58,344.00		2356.00	61,256.00		2473.60	64,313.60		2627.20	68,307.20

004016	Library Technician I	LibraryTc1	PS	PS/071	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.00	2,600.00	2	15.74	2,728.27	3	16.53	2,865.20	4	17.37	3,010.80	5	18.43	3,194.53
	1200.00	31,200.00		1259.20	32,739.20		1322.40	34,382.40		1389.60	36,129.60		1474.40	38,334.40

004015	Library Technician II	LibraryTc2	PS	PS/070	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.50	3,206.67	2	19.42	3,366.13	3	20.41	3,537.73	4	21.43	3,714.53	5	22.76	3,945.07
	1480.00	38,480.00		1553.60	40,393.60		1632.80	42,452.80		1714.40	44,574.40		1820.80	47,340.80

004020	Library Technician III	LibraryTc3	PS	PS/072	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.39	3,707.60	2	22.46	3,893.07	3	23.58	4,087.20	4	24.76	4,291.73	5	26.27	4,553.47
	1711.20	44,491.20		1796.80	46,716.80		1886.40	49,046.40		1980.80	51,500.80		2101.60	54,641.60

004021	Library Technician IV	LibraryTc4	PS	PS/073	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.86	4,309.07	2	26.10	4,524.00	3	27.40	4,749.33	4	28.77	4,986.80	5	30.55	5,295.33
	1988.80	51,708.80		2088.00	54,288.00		2192.00	56,992.00		2301.60	59,841.60		2444.00	63,544.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004037	Library Technician Substitute	LibTechSub	PS	PS/075	N	N	0	NMG

Step	Hrly/Bwky	Mtly/Annl
5	15.48	2,683.20
	1238.40	32,198.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005102	Licensed Mntl Hlth Clinician	LicsMHClin	PR	PR/154	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.04	6,420.27	2	38.89	6,740.93	3	40.83	7,077.20	4	42.87	7,430.80	5	45.53	7,891.87
	2963.20	77,043.20		3111.20	80,891.20		3266.40	84,926.40		3429.60	89,169.60		3642.40	94,702.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004625	Licensed Vocational Nurse	LicsVocNrs	HS	HS/019	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	22.70	3,934.67	4	23.84	4,132.27	5	25.29	4,383.60
	1816.00	47,216.00		1907.20	49,587.20		2023.20	52,603.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003930	Litigation Investigator	LitigInves	PS	PS/065	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.09	6,602.27	2	39.99	6,931.60	3	41.99	7,278.27	4	44.09	7,642.27	5	46.82	8,115.47
	3047.20	79,227.20		3199.20	83,179.20		3359.20	87,339.20		3527.20	91,707.20		3745.60	97,385.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000455	Local Agency Formation Com Mbr	LoAgFrCmMm	NR	NR1/007	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	200.00	4,333.33
	2000.00	52,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003061	Mail Carrier	MailCarrie	PS	PS/024	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.22	2,811.47	2	17.03	2,951.87	3	17.88	3,099.20	4	18.77	3,253.47	5	19.93	3,454.53
	1297.60	33,737.60		1362.40	35,422.40		1430.40	37,190.40		1501.60	39,041.60		1594.40	41,454.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003039	Mail Clerk Driver	MailCkDriv	CM	CM/004	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	17.50	3,033.33	4	18.36	3,182.40	5	19.48	3,376.53
	1400.00	36,400.00		1468.80	38,188.80		1558.40	40,518.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006896	Mail Clerk Driver AL	MailCkDrAL	CM	CM/996	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	17.88	3,099.20	4	18.76	3,251.73	5	19.90	3,449.33
	1430.40	37,190.40		1500.80	39,020.80		1592.00	41,392.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006824	Mail Clerk Driver BG	MailCkDrBG	CM	CM/924	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	17.75	3,076.67	4	18.62	3,227.47	5	19.76	3,425.07
	1420.00	36,920.00		1489.60	38,729.60		1580.80	41,100.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006860	Mail Clerk Driver BL	MailCkDrBL	CM	CM/960	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	17.63	3,055.87	4	18.49	3,204.93	5	19.62	3,400.80
	1410.40	36,670.40		1479.20	38,459.20		1569.60	40,809.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003076	Mail Processing Technician	MailProcTc	CM	CM/011	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.88	2,925.87	2	17.72	3,071.47	3	18.61	3,225.73	4	19.54	3,386.93	5	20.73	3,593.20
	1350.40	35,110.40		1417.60	36,857.60		1488.80	38,708.80		1563.20	40,643.20		1658.40	43,118.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006895	Mail Processing Technician AL	MailPrTcAL	CM	CM/995	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.24	2,988.27	2	18.10	3,137.33	3	19.00	3,293.33	4	19.95	3,458.00	5	21.17	3,669.47
	1379.20	35,859.20		1448.00	37,648.00		1520.00	39,520.00		1596.00	41,496.00		1693.60	44,033.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006823	Mail Processing Technician BG	MailPrTcBG	CM	CM/923	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.10	2,964.00	2	17.95	3,111.33	3	18.85	3,267.33	4	19.79	3,430.27	5	21.00	3,640.00
	1368.00	35,568.00		1436.00	37,336.00		1508.00	39,208.00		1583.20	41,163.20		1680.00	43,680.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006859	Mail Processing Technician BL	MailPrTcBL	CM	CM/959	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.99	2,944.93	2	17.84	3,092.27	3	18.73	3,246.53	4	19.67	3,409.47	5	20.87	3,617.47
	1359.20	35,339.20		1427.20	37,107.20		1498.40	38,958.40		1573.60	40,913.60		1669.60	43,409.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003060	Mail Processor	MailProces	PS	PS/023	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.44	2,676.27	2	16.21	2,809.73	3	17.02	2,950.13	4	17.87	3,097.47	5	18.96	3,286.40
	1235.20	32,115.20		1296.80	33,716.80		1361.60	35,401.60		1429.60	37,169.60		1516.80	39,436.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003084	Mail Services Manager	MailSvcMgr	MA	MA/083	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.20	5,581.33	2	33.81	5,860.40	3	35.50	6,153.33	4	37.27	6,460.13	5	39.13	6,782.53
	2576.00	66,976.00		2704.80	70,324.80		2840.00	73,840.00		2981.60	77,521.60		3130.40	81,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003047	Mail Systems Supervisor	MailSysSpv	MM	MM/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.84	4,132.27	2	25.03	4,338.53	3	26.28	4,555.20	4	27.59	4,782.27	5	29.30	5,078.67
	1907.20	49,587.20		2002.40	52,062.40		2102.40	54,662.40		2207.20	57,387.20		2344.00	60,944.00

000398	Management Fellow	MgtFlw	NS	NS/002	N	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	27.52	4,770.13
	2201.60	57,241.60

002415	Management Support Specialist	MgtSupSpc	CE	CE/111	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.15	5,572.67		35.62	6,174.13		39.06	6,770.40
	2572.00	66,872.00		2849.60	74,089.60		3124.80	81,244.80

000310	Manager, Auditor & Controller	MgrA&C	UM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.78	8,281.87		72.76	12,611.73		97.73	16,939.87
	3822.40	99,382.40		5820.80	151,340.80		7818.40	203,278.40

003042	Manager, Health Info Mgmt Svcs	MHtInMgSvs	MA	MA/079	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.93	5,187.87	2	31.43	5,447.87	3	33.00	5,720.00	4	34.65	6,006.00	5	36.38	6,305.87
	2394.40	62,254.40		2514.40	65,374.40		2640.00	68,640.00		2772.00	72,072.00		2910.40	75,670.40

000307	Manager, Prob Fiscal & Inf Svc	MrProbFsIS	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.88	7,432.53		63.40	10,989.33		83.91	14,544.40
	3430.40	89,190.40		5072.00	131,872.00		6712.80	174,532.80

002395	Manager, Probation Prog Planng	MgProgPgPl	MA	MA/031	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.23	7,666.53	2	46.44	8,049.60	3	48.76	8,451.73	4	51.20	8,874.67	5	53.76	9,318.40
	3538.40	91,998.40		3715.20	96,595.20		3900.80	101,420.80		4096.00	106,496.00		4300.80	111,820.80

002169	Manager, Treasurer-Tax Collect	MgrT/TC	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.88	7,432.53		63.40	10,989.33		83.91	14,544.40
	3430.40	89,190.40		5072.00	131,872.00		6712.80	174,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005930	Mason	Mason	CR	CR/009	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	30.90	5,356.00	3	32.44	5,622.93	4	34.06	5,903.73	5	35.76	6,198.40
	2472.00	64,272.00		2595.20	67,475.20		2724.80	70,844.80		2860.80	74,380.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006995	Mason AL	MasonAL	CR	CR/995	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	31.52	5,463.47	3	33.10	5,737.33	4	34.76	6,025.07	5	36.50	6,326.67
	2521.60	65,561.60		2648.00	68,848.00		2780.80	72,300.80		2920.00	75,920.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006936	Mason BG	MasonBG	CR	CR/936	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	31.40	5,442.67	3	32.97	5,714.80	4	34.62	6,000.80	5	36.35	6,300.67
	2512.00	65,312.00		2637.60	68,577.60		2769.60	72,009.60		2908.00	75,608.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006966	Mason BL	MasonBL	CR	CR/966	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	31.14	5,397.60	3	32.70	5,668.00	4	34.33	5,950.53	5	36.05	6,248.67
	2491.20	64,771.20		2616.00	68,016.00		2746.40	71,406.40		2884.00	74,984.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006105	Master Fleet Technician	MasFleetTc	CR	CR/024	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.48	4,936.53	2	29.90	5,182.67	3	31.40	5,442.67	4	32.97	5,714.80	5	34.62	6,000.80
	2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00		2637.60	68,577.60		2769.60	72,009.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006982	Master Fleet Technician AL	MasFltTcAL	CR	CR/982	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.07	5,038.80	2	30.52	5,290.13	3	32.05	5,555.33	4	33.65	5,832.67	5	35.33	6,123.87
	2325.60	60,465.60		2441.60	63,481.60		2564.00	66,664.00		2692.00	69,992.00		2826.40	73,486.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006923	Master Fleet Technician BG	MasFltTcBG	CR	CR/923	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.93	5,014.53	2	30.38	5,265.87	3	31.90	5,529.33	4	33.50	5,806.67	5	35.18	6,097.87
	2314.40	60,174.40		2430.40	63,190.40		2552.00	66,352.00		2680.00	69,680.00		2814.40	73,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006952	Master Fleet Technician BL	MasFltTcBL	CR	CR/952	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.71	4,976.40	2	30.15	5,226.00	3	31.66	5,487.73	4	33.24	5,761.60	5	34.90	6,049.33
	2296.80	59,716.80		2412.00	62,712.00		2532.80	65,852.80		2659.20	69,139.20		2792.00	72,592.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003939	Medical Claims Manager	MedClmMgr	MA	MA/251	X	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.13	6,955.87	2	42.14	7,304.27	3	44.25	7,670.00	4	46.46	8,053.07	5	48.78	8,455.20
	3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003045	Medical Claims Specialist	MedClaimSp	CL	CL/080	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.49	3,378.27	2	20.46	3,546.40	3	21.48	3,723.20	4	22.55	3,908.67	5	23.95	4,151.33
	1559.20	40,539.20		1636.80	42,556.80		1718.40	44,678.40		1804.00	46,904.00		1916.00	49,816.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004162	Medical Consultant	MedConsult	PR	PR/086	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	83.73	14,513.20	4	87.92	15,239.47	5	93.37	16,184.13
	6698.40	174,158.40		7033.60	182,873.60		7469.60	194,209.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000340	Medical Director	MedDir	UM	UCE/020	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	80.85	14,014.00		106.81	18,513.73		132.78	23,015.20
	6468.00	168,168.00		8544.80	222,164.80		10622.40	276,182.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005741	Medical Examiner Invest I	MedExmInv1	PS	PS/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.65	3,926.00	2	23.78	4,121.87	3	24.97	4,328.13	4	26.19	4,539.60	5	27.79	4,816.93
	1812.00	47,112.00		1902.40	49,462.40		1997.60	51,937.60		2095.20	54,475.20		2223.20	57,803.20
6	29.18	5,057.87	7	30.64	5,310.93									
	2334.40	60,694.40		2451.20	63,731.20									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005740	Medical Examiner Invest II	MedExmInv2	PS	PS/123	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.34	5,258.93	2	31.86	5,522.40	3	33.45	5,798.00	4	35.12	6,087.47	5	37.26	6,458.40
	2427.20	63,107.20		2548.80	66,268.80		2676.00	69,576.00		2809.60	73,049.60		2980.80	77,500.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005742	Medical Examiner Invest III	MedExmInv3	MM	MM/181	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.62	5,827.47	2	35.30	6,118.67	3	37.06	6,423.73	4	38.91	6,744.40	5	41.28	7,155.20
	2689.60	69,929.60		2824.00	73,424.00		2964.80	77,084.80		3112.80	80,932.80		3302.40	85,862.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000357	Medical Examiner Oper Admin	MedExOpAdm	UM	UCE/010	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.43	7,007.87		60.92	10,559.47		81.43	14,114.53
	3234.40	84,094.40		4873.60	126,713.60		6514.40	169,374.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003056	Medical Transcriber	MedTranscr	CL	CL/065	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.87	3,444.13	2	20.86	3,615.73	3	21.90	3,796.00	4	23.00	3,986.67	5	24.43	4,234.53
	1589.60	41,329.60		1668.80	43,388.80		1752.00	45,552.00		1840.00	47,840.00		1954.40	50,814.40

000458	Member, Bd of Plng &Zoning App	MbrBdPlZnA	NR	NR1/010	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

000472	Member, Cable TV RevCommsn	MbrCbTVRvC	NR	NR1/013	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

002372	Mgr, Assessor/Recorder/CntyClk	MgrARCC	MA	MA/247	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.23	7,666.53	2	46.44	8,049.60	3	48.76	8,451.73	4	51.20	8,874.67	5	53.76	9,318.40
	3538.40	91,998.40		3715.20	96,595.20		3900.80	101,420.80		4096.00	106,496.00		4300.80	111,820.80

000351	Military & Veterans Affrs Off	MilVetAfOf	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.43	7,007.87		59.68	10,344.53		78.93	13,681.20
	3234.40	84,094.40		4774.40	124,134.40		6314.40	164,174.40

004834	Mntl Hlh Staff Develop Crd (T)	MHStafDevC	PR	PR/147	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.47	5,974.80	2	36.19	6,272.93	3	38.00	6,586.67	4	39.90	6,916.00	5	42.37	7,344.13
	2757.60	71,697.60		2895.20	75,275.20		3040.00	79,040.00		3192.00	82,992.00		3389.60	88,129.60

004839	Mntl Hlth Aide	MHAide	HS	HS/024	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.05	2,955.33	2	17.90	3,102.67	3	18.80	3,258.67	4	19.74	3,421.60	5	20.96	3,633.07
	1364.00	35,464.00		1432.00	37,232.00		1504.00	39,104.00		1579.20	41,059.20		1676.80	43,596.80

004833	Mntl Hlth Case Mgmt Asst	MHCaseMgAs	HS	HS/021	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.60	3,050.67	2	18.48	3,203.20	3	19.40	3,362.67	4	20.39	3,534.27	5	21.63	3,749.20
	1408.00	36,608.00		1478.40	38,438.40		1552.00	40,352.00		1631.20	42,411.20		1730.40	44,990.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004835	Mntl Hlth Case Mgmt Clinician	MHCaseMgCl	PR	PR/148	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.41	4,924.40	2	29.83	5,170.53	3	31.32	5,428.80	4	32.89	5,700.93	5	34.93	6,054.53
	2272.80	59,092.80		2386.40	62,046.40		2505.60	65,145.60		2631.20	68,411.20		2794.40	72,654.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004837	Mntl Hlth Conservat Clinician	MHConsvaCl	PR	PR/149	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.68	6,184.53	2	37.46	6,493.07	3	39.33	6,817.20	4	41.30	7,158.67	5	43.86	7,602.40
	2854.40	74,214.40		2996.80	77,916.80		3146.40	81,806.40		3304.00	85,904.00		3508.80	91,228.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004836	Mntl Hlth Specialist	MHSpec	HS	HS/022	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.66	3,581.07	2	21.69	3,759.60	3	22.77	3,946.80	4	23.91	4,144.40	5	25.37	4,397.47
	1652.80	42,972.80		1735.20	45,115.20		1821.60	47,361.60		1912.80	49,732.80		2029.60	52,769.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002444	Multimedia Designer	MultiMedD	PR	PR/191	N	Y	12	NMG

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	30.14	5,224.27		34.53	5,985.20		38.91	6,744.40
	2411.20	62,691.20		2762.40	71,822.40		3112.80	80,932.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002373	Multimedia Manager	MultimedMg	MA	MA/250	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.68	6,877.87		43.94	7,616.27		48.23	8,359.87
	3174.40	82,534.40		3515.20	91,395.20		3858.40	100,318.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004529	Nursing Dir,Shf's Detentns Fac	NrseDShfDF	MA	MA/156	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	60.86	10,549.07	2	63.90	11,076.00	3	67.09	11,628.93	4	70.44	12,209.60	5	73.96	12,819.73
	4868.80	126,588.80		5112.00	132,912.00		5367.20	139,547.20		5635.20	146,515.20		5916.80	153,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004465	Nutritionist	Nutritnst	PR	PR/123	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.55	4,602.00	2	27.88	4,832.53	3	29.27	5,073.47	4	30.73	5,326.53	5	32.64	5,657.60
	2124.00	55,224.00		2230.40	57,990.40		2341.60	60,881.60		2458.40	63,918.40		2611.20	67,891.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004421	Occupational/Phy Therapst	OccPhyTh	PR	PR/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.57	6,512.13	2	39.45	6,838.00	3	41.42	7,179.47	4	43.49	7,538.27	5	46.19	8,006.27
	3005.60	78,145.60		3156.00	82,056.00		3313.60	86,153.60		3479.20	90,459.20		3695.20	96,075.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004426	Occupational/Phy Therapst Asst	OccPThAsst	HS	HS/014	N	Y	12	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.67	4,276.13	2	25.90	4,489.33	3	27.19	4,712.93	4	28.55	4,948.67	5	30.32	5,255.47
	1973.60	51,313.60		2072.00	53,872.00		2175.20	56,555.20		2284.00	59,384.00		2425.60	63,065.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002700	Office Assistant	OfficeAsst	CL	CL/011	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.36	2,835.73	2	17.18	2,977.87	3	18.04	3,126.93	4	18.94	3,282.93	5	20.11	3,485.73
	1308.80	34,028.80		1374.40	35,734.40		1443.20	37,523.20		1515.20	39,395.20		1608.80	41,828.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002763	Office Assistant - Conf	OffAst-Cnf	CE	CE/046	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.51	2,861.73	2	17.34	3,005.60	3	18.21	3,156.40	4	19.12	3,314.13	5	20.08	3,480.53
	1320.80	34,340.80		1387.20	36,067.20		1456.80	37,876.80		1529.60	39,769.60		1606.40	41,766.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002746	Office Support Spec - Conf	ConfOfficA	CE	CE/037	N	N	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.12	3,314.13	2	20.08	3,480.53	3	21.08	3,653.87	4	22.13	3,835.87	5	23.24	4,028.27
	1529.60	39,769.60		1606.40	41,766.40		1686.40	43,846.40		1770.40	46,030.40		1859.20	48,339.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002729	Office Support Specialist	OffSupSpec	CL	CL/024	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.93	3,281.20	2	19.90	3,449.33	3	20.90	3,622.67	4	21.94	3,802.93	5	23.28	4,035.20
	1514.40	39,374.40		1592.00	41,392.00		1672.00	43,472.00		1755.20	45,635.20		1862.40	48,422.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002570	Operations Research Analyst	OpRsrchAna	CE	CE/113	N	N	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.48	6,149.87	2	37.25	6,456.67	3	39.11	6,779.07	4	41.07	7,118.80	5	43.12	7,474.13
	2838.40	73,798.40		2980.00	77,480.00		3128.80	81,348.80		3285.60	85,425.60		3449.60	89,689.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005940	Painter	Painter	CR	CR/011	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	28.48	4,936.53	4	29.90	5,182.67	5	31.40	5,442.67
	2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006994	Painter AL	PainterAL	CR	CR/994	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	29.08	5,040.53	4	30.53	5,291.87	5	32.06	5,557.07
	2326.40	60,486.40		2442.40	63,502.40		2564.80	66,684.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006935	Painter BG	PainterBG	CR	CR/935	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	28.93	5,014.53	4	30.38	5,265.87	5	31.90	5,529.33
	2314.40	60,174.40		2430.40	63,190.40		2552.00	66,352.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006965	Painter BL	PainterBL	CR	CR/965	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	28.71	4,976.40	4	30.15	5,226.00	5	31.66	5,487.73
	2296.80	59,716.80		2412.00	62,712.00		2532.80	65,852.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003942	Paralegal I	Paralegal1	PS	PS/162	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.95	3,631.33	2	22.00	3,813.33	3	23.10	4,004.00	4	24.25	4,203.33	5	25.73	4,459.87
	1676.00	43,576.00		1760.00	45,760.00		1848.00	48,048.00		1940.00	50,440.00		2058.40	53,518.40
6	27.02	4,683.47	7	28.37	4,917.47									
	2161.60	56,201.60		2269.60	59,009.60									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003943	Paralegal II	Paralegal2	PS	PS/163	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.09	4,868.93	2	29.49	5,111.60	3	30.96	5,366.40	4	32.51	5,635.07	5	34.49	5,978.27
	2247.20	58,427.20		2359.20	61,339.20		2476.80	64,396.80		2600.80	67,620.80		2759.20	71,739.20
6	36.21	6,276.40	7	38.02	6,590.13									
	2896.80	75,316.80		3041.60	79,081.60									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005768	Paralegal Supervisor	ParlgSpv	MM	MM/130	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.20	5,928.00	2	35.91	6,224.40	3	37.71	6,536.40	4	39.60	6,864.00	5	42.05	7,288.67
	2736.00	71,136.00		2872.80	74,692.80		3016.80	78,436.80		3168.00	82,368.00		3364.00	87,464.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000735	Park Attendant (Seasonal)	PkAtt(Sea)	NRT	NRT/001	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	14.04	2,433.60	3	14.74	2,554.93	4	15.48	2,683.20	5	16.25	2,816.67
	1123.20	29,203.20		1179.20	30,659.20		1238.40	32,198.40		1300.00	33,800.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006347	Park Maintenance Worker	PkMtcWkr	CM	CM/037	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.86	3,442.40	2	20.83	3,610.53	3	21.87	3,790.80	4	22.96	3,979.73	5	24.34	4,218.93
	1588.80	41,308.80		1666.40	43,326.40		1749.60	45,489.60		1836.80	47,756.80		1947.20	50,627.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006877	Park Maintenance Worker AL	PkMcWkAL	CM	CM/977	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.29	3,516.93	2	21.28	3,688.53	3	22.34	3,872.27	4	23.46	4,066.40	5	24.87	4,310.80
	1623.20	42,203.20		1702.40	44,262.40		1787.20	46,467.20		1876.80	48,796.80		1989.60	51,729.60

006805	Park Maintenance Worker BG	PkMcWkBG	CM	CM/905	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.11	3,485.73	2	21.10	3,657.33	3	22.16	3,841.07	4	23.27	4,033.47	5	24.67	4,276.13
	1608.80	41,828.80		1688.00	43,888.00		1772.80	46,092.80		1861.60	48,401.60		1973.60	51,313.60

006841	Park Maintenance Worker BL	PkMcWkBL	CM	CM/941	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.00	3,466.67	2	20.98	3,636.53	3	22.03	3,818.53	4	23.13	4,009.20	5	24.52	4,250.13
	1600.00	41,600.00		1678.40	43,638.40		1762.40	45,822.40		1850.40	48,110.40		1961.60	51,001.60

006328	Park Project Manager	PkPjMgr	MA	MA/236	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.70	6,361.33	2	38.54	6,680.27	3	40.47	7,014.80	4	42.49	7,364.93	5	44.61	7,732.40
	2936.00	76,336.00		3083.20	80,163.20		3237.60	84,177.60		3399.20	88,379.20		3568.80	92,788.80
6	46.84	8,118.93												
	3747.20	97,427.20												

006332	Park Ranger	PkRanger	PS	PS/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.21	3,849.73	2	23.32	4,042.13	3	24.49	4,244.93	4	25.71	4,456.40	5	27.28	4,728.53
	1776.80	46,196.80		1865.60	48,505.60		1959.20	50,939.20		2056.80	53,476.80		2182.40	56,742.40

006336	Parks Recreational Supervisor	PksRecSupv	MM	MM/147	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.76	4,638.40	2	28.10	4,870.67	3	29.50	5,113.33	4	30.97	5,368.13	5	32.89	5,700.93
	2140.80	55,660.80		2248.00	58,448.00		2360.00	61,360.00		2477.60	64,417.60		2631.20	68,411.20

005246	Patient Services Spec III (T)	PatSvSpc3	SW	SW/010	N	N	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.53	4,425.20	2	26.81	4,647.07	3	28.15	4,879.33	4	29.56	5,123.73	5	31.36	5,435.73
	2042.40	53,102.40		2144.80	55,764.80		2252.00	58,552.00		2364.80	61,484.80		2508.80	65,228.80

005243	Patient Services Spec IV (T)	PatSvSpc4	SS	SS/003	N	N	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.04	5,033.60	2	30.49	5,284.93	3	32.01	5,548.40	4	33.61	5,825.73	5	35.69	6,186.27
	2323.20	60,403.20		2439.20	63,419.20		2560.80	66,580.80		2688.80	69,908.80		2855.20	74,235.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002494	Payroll Clerk	PayrollCk	CL	CL/003	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.26	2,991.73	2	18.12	3,140.80	3	19.01	3,295.07	4	19.96	3,459.73	5	21.18	3,671.20
	1380.80	35,900.80		1449.60	37,689.60		1520.80	39,540.80		1596.80	41,516.80		1694.40	44,054.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004424	Pediatric Therapy Spec Asst(T)	PedsThSpcA	HS	HS/013	N	Y	12	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.62	4,614.13	2	27.95	4,844.67	3	29.35	5,087.33	4	30.82	5,342.13	5	32.73	5,673.20
	2129.60	55,369.60		2236.00	58,136.00		2348.00	61,048.00		2465.60	64,105.60		2618.40	68,078.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004185	Pediatrician	Pediatricn	PR	PR/093	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	66.02	11,443.47	2	69.32	12,015.47	3	72.79	12,616.93	4	76.43	13,247.87	5	81.17	14,069.47
	5281.60	137,321.60		5545.60	144,185.60		5823.20	151,403.20		6114.40	158,974.40		6493.60	168,833.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000750	Per Diem Comm Dispatcher I	PDComDisp1	NR	NR3/001	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	20.10	1,742.00
	804.00	20,904.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000751	Per Diem Comm Dispatcher II	PDComDisp2	NR	NR3/002	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	30.80	2,669.33
	1232.00	32,032.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003838	Permit Process Coordinator	PermitPrcC	MM	MM/072	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.82	6,035.47	2	36.56	6,337.07	3	38.39	6,654.27	4	40.31	6,987.07	5	42.81	7,420.40
	2785.60	72,425.60		2924.80	76,044.80		3071.20	79,851.20		3224.80	83,844.80		3424.80	89,044.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005401	Pest Management Technician I	PestMgTec1	PS	PS/097	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.97	3,808.13	2	23.07	3,998.80	3	24.22	4,198.13	4	25.43	4,407.87	5	27.01	4,681.73
	1757.60	45,697.60		1845.60	47,985.60		1937.60	50,377.60		2034.40	52,894.40		2160.80	56,180.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005402	Pest Management Technician II	PestMgTec2	PS	PS/098	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.15	4,186.00	2	25.36	4,395.73	3	26.63	4,615.87	4	27.96	4,846.40	5	29.69	5,146.27
	1932.00	50,232.00		2028.80	52,748.80		2130.40	55,390.40		2236.80	58,156.80		2375.20	61,755.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004250	Pharmacist	Pharmacist	MM	MM/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.43	9,261.20	2	56.10	9,724.00	3	58.90	10,209.33	4	61.85	10,720.67	5	65.69	11,386.27
	4274.40	111,134.40		4488.00	116,688.00		4712.00	122,512.00		4948.00	128,648.00		5255.20	136,635.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004245	Pharmacy Manager	PharmMgr	MA	MA/144	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	61.97	10,741.47		70.53	12,225.20		79.10	13,710.67
	4957.60	128,897.60		5642.40	146,702.40		6328.00	164,528.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002664	Pharmacy Stock Clerk	PharmStkCk	AE	AE/023	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.83	2,917.20	2	17.67	3,062.80	3	18.55	3,215.33	4	19.48	3,376.53	5	20.69	3,586.27
	1346.40	35,006.40		1413.60	36,753.60		1484.00	38,584.00		1558.40	40,518.40		1655.20	43,035.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002662	Pharmacy Storekeeper	PharmStkpr	MM	MM/180	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.06	3,303.73	2	20.01	3,468.40	3	21.01	3,641.73	4	22.06	3,823.73	5	23.41	4,057.73
	1524.80	39,644.80		1600.80	41,620.80		1680.80	43,700.80		1764.80	45,884.80		1872.80	48,692.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004260	Pharmacy Technician	PharmTech	HS	HS/004	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.72	3,764.80	2	22.81	3,953.73	3	23.95	4,151.33	4	25.15	4,359.33	5	26.71	4,629.73
	1737.60	45,177.60		1824.80	47,444.80		1916.00	49,816.00		2012.00	52,312.00		2136.80	55,556.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002357	Photographic Audio-Visual Spec	PhotoAVSpc	PS	PS/005	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.22	5,238.13	2	31.73	5,499.87	3	33.32	5,775.47	4	34.99	6,064.93	5	37.12	6,434.13
	2417.60	62,857.60		2538.40	65,998.40		2665.60	69,305.60		2799.20	72,779.20		2969.60	77,209.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004519	Physician Assistant	PhysicianA	PR	PR/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.41	7,004.40	2	42.43	7,354.53	3	44.55	7,722.00	4	46.78	8,108.53	5	49.63	8,602.53
	3232.80	84,052.80		3394.40	88,254.40		3564.00	92,664.00		3742.40	97,302.40		3970.40	103,230.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000410	Planning Comm Appointive Mbr	PlngComAMb	NR	NR1/001	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003664	Plans Examiner	PlansExamr	CM	CM/016	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.42	5,792.80	2	35.09	6,082.27	3	36.84	6,385.60	4	38.68	6,704.53	5	41.04	7,113.60
	2673.60	69,513.60		2807.20	72,987.20		2947.20	76,627.20		3094.40	80,454.40		3283.20	85,363.20

006890	Plans Examiner AL	PlanExamAL	CM	CM/990	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.11	5,912.40	2	35.82	6,208.80	3	37.61	6,519.07	4	39.49	6,844.93	5	41.90	7,262.67
	2728.80	70,948.80		2865.60	74,505.60		3008.80	78,228.80		3159.20	82,139.20		3352.00	87,152.00

006818	Plans Examiner BG	PlanExamBG	CM	CM/918	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.88	5,872.53	2	35.57	6,165.47	3	37.35	6,474.00	4	39.22	6,798.13	5	41.61	7,212.40
	2710.40	70,470.40		2845.60	73,985.60		2988.00	77,688.00		3137.60	81,577.60		3328.80	86,548.80

006854	Plans Examiner BL	PlanExamBL	CM	CM/954	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.64	5,830.93	2	35.32	6,122.13	3	37.09	6,428.93	4	38.94	6,749.60	5	41.32	7,162.13
	2691.20	69,971.20		2825.60	73,465.60		2967.20	77,147.20		3115.20	80,995.20		3305.60	85,945.60

005950	Plumber	Plumber	CR	CR/012	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.82	5,515.47	4	33.41	5,791.07	5	35.08	6,080.53
	2545.60	66,185.60		2672.80	69,492.80		2806.40	72,966.40

006993	Plumber AL	PlumberAL	CR	CR/993	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.48	5,629.87	4	34.10	5,910.67	5	35.81	6,207.07
	2598.40	67,558.40		2728.00	70,928.00		2864.80	74,484.80

006230	Plumber Assistant (T)	PlumberAst	CR	CR/045	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.56	4,257.07	2	25.79	4,470.27	3	27.08	4,693.87	4	28.43	4,927.87	5	29.85	5,174.00
	1964.80	51,084.80		2063.20	53,643.20		2166.40	56,326.40		2274.40	59,134.40		2388.00	62,088.00

006972	Plumber Assistant AL (T)	PlmbrAstAL	CR	CR/972	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.07	4,345.47	2	26.32	4,562.13	3	27.64	4,790.93	4	29.02	5,030.13	5	30.47	5,281.47
	2005.60	52,145.60		2105.60	54,745.60		2211.20	57,491.20		2321.60	60,361.60		2437.60	63,377.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006913	Plumber Assistant BG (T)	PlmbrAstBG	CR	CR/913	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.94	4,322.93	2	26.19	4,539.60	3	27.50	4,766.67	4	28.87	5,004.13	5	30.31	5,253.73
	1995.20	51,875.20		2095.20	54,475.20		2200.00	57,200.00		2309.60	60,049.60		2424.80	63,044.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006942	Plumber Assistant BL (T)	PlmbrAstBL	CR	CR/942	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.75	4,290.00	2	25.99	4,504.93	3	27.29	4,730.27	4	28.65	4,966.00	5	30.08	5,213.87
	1980.00	51,480.00		2079.20	54,059.20		2183.20	56,763.20		2292.00	59,592.00		2406.40	62,566.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006934	Plumber BG	PlumberBG	CR	CR/934	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.34	5,605.60	4	33.96	5,886.40	5	35.66	6,181.07
	2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006964	Plumber BL	PlumberBL	CR	CR/964	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.08	5,560.53	4	33.68	5,837.87	5	35.36	6,129.07
	2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003104	Precinct Planning Tech	PrctPlnTec	PS	PS/026	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.33	3,177.20	2	19.25	3,336.67	3	20.23	3,506.53	4	21.24	3,681.60	5	22.54	3,906.93
	1466.40	38,126.40		1540.00	40,040.00		1618.40	42,078.40		1699.20	44,179.20		1803.20	46,883.20
6	23.67	4,102.80	7	24.85	4,307.33									
	1893.60	49,233.60		1988.00	51,688.00									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006018	Preventive Mtce Coord	PrevMtcCrd	CM	CM/026	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.69	5,492.93	2	33.27	5,766.80	3	34.93	6,054.53	4	36.68	6,357.87	5	38.92	6,746.13
	2535.20	65,915.20		2661.60	69,201.60		2794.40	72,654.40		2934.40	76,294.40		3113.60	80,953.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006884	Preventive Mtce Coord AL	PrMtcCrdAL	CM	CM/984	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.34	5,605.60	2	33.96	5,886.40	3	35.66	6,181.07	4	37.44	6,489.60	5	39.72	6,884.80
	2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80		2995.20	77,875.20		3177.60	82,617.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006812	Preventive Mtce Coord BG	PrMtcCrdBG	CM	CM/912	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.11	5,565.73	2	33.72	5,844.80	3	35.41	6,137.73	4	37.18	6,444.53	5	39.45	6,838.00
	2568.80	66,788.80		2697.60	70,137.60		2832.80	73,652.80		2974.40	77,334.40		3156.00	82,056.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006848	Preventive Mtce Coord BL	PrMtcCrdBL	CM	CM/948	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.90	5,529.33	2	33.50	5,806.67	3	35.18	6,097.87	4	36.94	6,402.93	5	39.19	6,792.93
	2552.00	66,352.00		2680.00	69,680.00		2814.40	73,174.40		2955.20	76,835.20		3135.20	81,515.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002517	Principal Accountant	PrinAcct	MA	MA/051	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.54	7,893.60	2	47.82	8,288.80	3	50.21	8,703.07	4	52.72	9,138.13	5	55.36	9,595.73
	3643.20	94,723.20		3825.60	99,465.60		4016.80	104,436.80		4217.60	109,657.60		4428.80	115,148.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002367	Principal Admin Analyst	PrinAA	MA	MA/018	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.13	6,955.87	2	42.14	7,304.27	3	44.25	7,670.00	4	46.46	8,053.07	5	48.78	8,455.20
	3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004048	Principal Librarian	PrinLibrar	MA	MA/109	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.20	6,968.00		48.60	8,424.00		57.02	9,883.47
	3216.00	83,616.00		3888.00	101,088.00		4561.60	118,601.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002566	Principal Treasur-Tax Coll Spc	PrinT-TCSp	MM	MM/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.90	4,489.33	2	27.19	4,712.93	3	28.55	4,948.67	4	29.98	5,196.53	5	31.81	5,513.73
	2072.00	53,872.00		2175.20	56,555.20		2284.00	59,384.00		2398.40	62,358.40		2544.80	66,164.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004116	Privacy Officer	PrvcyOfr	MA	MA/121	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.20	7,488.00	2	45.36	7,862.40	3	47.63	8,255.87	4	50.01	8,668.40	5	52.51	9,101.73
	3456.00	89,856.00		3628.80	94,348.80		3810.40	99,070.40		4000.80	104,020.80		4200.80	109,220.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002319	Probation Aide	ProbAide	PS	PS/157	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.24	3,681.60	2	22.30	3,865.33	3	23.41	4,057.73	4	24.58	4,260.53	5	26.10	4,524.00
	1699.20	44,179.20		1784.00	46,384.00		1872.80	48,692.80		1966.40	51,126.40		2088.00	54,288.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002719	Probation Oper Support Mgr	ProbOpSuMg	MM	MM/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.67	5,662.80	2	34.30	5,945.33	3	36.02	6,243.47	4	37.82	6,555.47	5	40.16	6,961.07
	2613.60	67,953.60		2744.00	71,344.00		2881.60	74,921.60		3025.60	78,665.60		3212.80	83,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005762	Process Server	ProcesSver	PS	PS/135	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.51	3,208.40	2	19.44	3,369.60	3	20.43	3,541.20	4	21.45	3,718.00	5	22.78	3,948.53
	1480.80	38,500.80		1555.20	40,435.20		1634.40	42,494.40		1716.00	44,616.00		1822.40	47,382.40

005779	Process Server Supervisor	ProcSvrSup	MM	MM/187	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.46	3,719.73	2	22.53	3,905.20	3	23.66	4,101.07	4	24.84	4,305.60	5	26.08	4,520.53
	1716.80	44,636.80		1802.40	46,862.40		1892.80	49,212.80		1987.20	51,667.20		2086.40	54,246.40

002622	Procurement Contracting Off	ProcuCntcO	AE	AE/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.90	6,742.67	2	40.84	7,078.93	3	42.88	7,432.53	4	45.02	7,803.47	5	47.77	8,280.13
	3112.00	80,912.00		3267.20	84,947.20		3430.40	89,190.40		3601.60	93,641.60		3821.60	99,361.60

002640	Procurement Contracting Spec	ProContrSp	AE	AE/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.50	5,633.33	2	34.12	5,914.13	3	35.83	6,210.53	4	37.62	6,520.80	5	39.95	6,924.67
	2600.00	67,600.00		2729.60	70,969.60		2866.40	74,526.40		3009.60	78,249.60		3196.00	83,096.00

002610	Procurement Specialist	ProcureSpc	AE	AE/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.65	4,792.67	2	29.03	5,031.87	3	30.48	5,283.20	4	32.00	5,546.67	5	33.98	5,889.87
	2212.00	57,512.00		2322.40	60,382.40		2438.40	63,398.40		2560.00	66,560.00		2718.40	70,678.40

002437	Program Coordinator	ProgramCrd	MA	MA/040	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.30	6,812.00		46.58	8,073.87		53.82	9,328.80
	3144.00	81,744.00		3726.40	96,886.40		4305.60	111,945.60

003578	Program Manager, General Svcs	PrgMgGenSv	MA	MA/096	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.32	8,028.80	2	48.64	8,430.93	3	51.07	8,852.13	4	53.62	9,294.13	5	56.30	9,758.67
	3705.60	96,345.60		3891.20	101,171.20		4085.60	106,225.60		4289.60	111,529.60		4504.00	117,104.00

005248	Program Specialist I	PrgSpec1	MA	MA/181	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.68	5,317.87	2	32.21	5,583.07	3	33.82	5,862.13	4	35.51	6,155.07	5	37.29	6,463.60
	2454.40	63,814.40		2576.80	66,996.80		2705.60	70,345.60		2840.80	73,860.80		2983.20	77,563.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005244	Program Specialist II	PrgSpec2	MA	MA/180	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.20	5,581.33	2	33.81	5,860.40	3	35.50	6,153.33	4	37.27	6,460.13	5	39.13	6,782.53
	2576.00	66,976.00		2704.80	70,324.80		2840.00	73,840.00		2981.60	77,521.60		3130.40	81,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003575	Project Manager	ProjectMgr	MA	MA/095	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.18	5,404.53		45.26	7,845.07		59.33	10,283.87
	2494.40	64,854.40		3620.80	94,140.80		4746.40	123,406.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003706	Project Manager, Public Works	ProjMgrPWk	MA	MA/105	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.81	7,593.73		54.46	9,439.73		65.11	11,285.73
	3504.80	91,124.80		4356.80	113,276.80		5208.80	135,428.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005511	Property Assessment Spec I	PropAssSp1	AE	AE/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.16	3,494.40	2	21.17	3,669.47	3	22.23	3,853.20	4	23.34	4,045.60	5	24.76	4,291.73
	1612.80	41,932.80		1693.60	44,033.60		1778.40	46,238.40		1867.20	48,547.20		1980.80	51,500.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005517	Property Assessment Spec II	PropAssSp2	AE	AE/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.95	3,978.00	2	24.10	4,177.33	3	25.31	4,387.07	4	26.58	4,607.20	5	28.20	4,888.00
	1836.00	47,736.00		1928.00	50,128.00		2024.80	52,644.80		2126.40	55,286.40		2256.00	58,656.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005518	Property Assessment Spec III	PropAssSp3	AE	AE/054	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.54	4,773.60	2	28.92	5,012.80	3	30.37	5,264.13	4	31.89	5,527.60	5	33.87	5,870.80
	2203.20	57,283.20		2313.60	60,153.60		2429.60	63,169.60		2551.20	66,331.20		2709.60	70,449.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000443	Prospective Grand Juror	PrspGrndJr	NR	NR/005	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	25.00	4,333.33
	2000.00	52,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004913	Protective Services Asst	ProtectSvA	SW	SW/003	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.10	2,964.00	2	17.96	3,113.07	3	18.86	3,269.07	4	19.80	3,432.00	5	21.03	3,645.20
	1368.00	35,568.00		1436.80	37,356.80		1508.80	39,228.80		1584.00	41,184.00		1682.40	43,742.40
6	22.10	3,830.67												
	1768.00	45,968.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005290	Protective Services Prog Mgr	ProSvPrgMg	MA	MA/242	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.07	7,292.13	2	44.17	7,656.13	3	46.38	8,039.20	4	48.70	8,441.33	5	51.14	8,864.27
	3365.60	87,505.60		3533.60	91,873.60		3710.40	96,470.40		3896.00	101,296.00		4091.20	106,371.20

005259	Protective Services Supv	ProtectSSu	SS	SS/005	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.48	6,323.20	2	38.30	6,638.67	3	40.21	6,969.73	4	42.22	7,318.13	5	44.84	7,772.27
	2918.40	75,878.40		3064.00	79,664.00		3216.80	83,636.80		3377.60	87,817.60		3587.20	93,267.20

005253	Protective Services Worker	ProtectSW	SW	SW/012	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.10	4,870.67	2	29.50	5,113.33	3	30.98	5,369.87	4	32.53	5,638.53	5	34.51	5,981.73
	2248.00	58,448.00		2360.00	61,360.00		2478.40	64,438.40		2602.40	67,662.40		2760.80	71,780.80
6	36.24	6,281.60												
	2899.20	75,379.20												

004527	Psychiatric Clinical Nurse Spc	PsyClnNsSp	RN	RN/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.17	7,656.13	2	46.38	8,039.20	3	48.70	8,441.33	4	51.14	8,864.27	5	54.26	9,405.07
	3533.60	91,873.60		3710.40	96,470.40		3896.00	101,296.00		4091.20	106,371.20		4340.80	112,860.80

004525	Psychiatric Nurse	PsychNrse	RN	RN/005	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.51	6,675.07	2	40.44	7,009.60	3	42.46	7,359.73	4	44.58	7,727.20	5	47.30	8,198.67
	3080.80	80,100.80		3235.20	84,115.20		3396.80	88,316.80		3566.40	92,726.40		3784.00	98,384.00

004198	Psychiatric Resident	PsychiatRs	PR	PR/101	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	72.44	12,556.27	2	76.06	13,183.73	3	79.86	13,842.40	4	83.85	14,534.00	5	88.97	15,421.47
	5795.20	150,675.20		6084.80	158,204.80		6388.80	166,108.80		6708.00	174,408.00		7117.60	185,057.60

004618	Psychiatric Technician	PsyTech	HS	HS/018	N	N	6	NHS

Step	Hrly/Bwky	Mtly/Annl
5	25.34	4,392.27
	2027.20	52,707.20

004196	Psychiatrist	Psychiatrt	PR	PR/100	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	85.95	14,898.00	2	90.25	15,643.33	3	94.76	16,425.07	4	99.50	17,246.67	5	105.67	18,316.13
	6876.00	178,776.00		7220.00	187,720.00		7580.80	197,100.80		7960.00	206,960.00		8453.60	219,793.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004199	Psychiatrist - Specialist	PsychiatSp	PR	PR/102	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	89.87	15,577.47	2	94.36	16,355.73	3	99.08	17,173.87	4	104.03	18,031.87	5	110.38	19,132.53
	7189.60	186,929.60		7548.80	196,268.80		7926.40	206,086.40		8322.40	216,382.40		8830.40	229,590.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002135	Public Admin/Guardian/Conserv	PubAdGuCon	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000334	Public Affairs Off, Sheriff	PbAffOfSh	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.43	7,007.87		59.68	10,344.53		78.93	13,681.20
	3234.40	84,094.40		4774.40	124,134.40		6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000337	Public Affairs Officer, DA	PbAffOfDA	NA	NA/007	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.84	6,038.93		50.86	8,815.73		66.86	11,589.07
	2787.20	72,467.20		4068.80	105,788.80		5348.80	139,068.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005727	Public Assistance Invest I	PbAstInv1	PS	PS/118	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.14	4,877.60	2	29.55	5,122.00	3	31.03	5,378.53	4	32.58	5,647.20	5	34.60	5,997.33
	2251.20	58,531.20		2364.00	61,464.00		2482.40	64,542.40		2606.40	67,766.40		2768.00	71,968.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005728	Public Assistance Invest II	PbAstInv2	PS	PS/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.34	5,258.93	2	31.86	5,522.40	3	33.45	5,798.00	4	35.12	6,087.47	5	37.26	6,458.40
	2427.20	63,107.20		2548.80	66,268.80		2676.00	69,576.00		2809.60	73,049.60		2980.80	77,500.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005720	Public Assistance Invest Mgr	PbAstInvMg	MA	MA/245	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.61	6,692.40	2	40.54	7,026.93	3	42.57	7,378.80	4	44.70	7,748.00	5	46.93	8,134.53
	3088.80	80,308.80		3243.20	84,323.20		3405.60	88,545.60		3576.00	92,976.00		3754.40	97,614.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005729	Public Assistance Invest Supv	PbAstInvSu	MM	MM/126	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.39	5,787.60	2	35.06	6,077.07	3	36.81	6,380.40	4	38.65	6,699.33	5	41.01	7,108.40
	2671.20	69,451.20		2804.80	72,924.80		2944.80	76,564.80		3092.00	80,392.00		3280.80	85,300.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005726	Public Assistance Invest Tr	PbAstInvTr	PS	PS/117	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.07	4,345.47	2	26.32	4,562.13	3	27.64	4,790.93	4	29.02	5,030.13	5	30.79	5,336.93
	2005.60	52,145.60		2105.60	54,745.60		2211.20	57,491.20		2321.60	60,361.60		2463.20	64,043.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002124	Public Defender	PbDefender	EM	UCE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	96.79	16,776.93		123.56	21,417.07		150.33	26,057.20
	7743.20	201,323.20		9884.80	257,004.80		12026.40	312,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005764	Public Defender Invest I	PbDefInv1	PS	PS/137	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.13	5,395.87	2	32.69	5,666.27	3	34.32	5,948.80	4	36.04	6,246.93	5	38.27	6,633.47
	2490.40	64,750.40		2615.20	67,995.20		2745.60	71,385.60		2883.20	74,963.20		3061.60	79,601.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005765	Public Defender Invest II	PbDefInv2	PS	PS/138	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.53	5,811.87	2	35.21	6,103.07	3	36.97	6,408.13	4	38.82	6,728.80	5	41.19	7,139.60
	2682.40	69,742.40		2816.80	73,236.80		2957.60	76,897.60		3105.60	80,745.60		3295.20	85,675.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005766	Public Defender Invest III	PbDefInv3	PS	PS/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.99	6,411.60	2	38.84	6,732.27	3	40.78	7,068.53	4	42.82	7,422.13	5	45.48	7,883.20
	2959.20	76,939.20		3107.20	80,787.20		3262.40	84,822.40		3425.60	89,065.60		3638.40	94,598.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005731	Public Defender Invest Tr	PbDefInvTr	PS	PS/121	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.26	4,725.07	2	28.62	4,960.80	3	30.05	5,208.67
	2180.80	56,700.80		2289.60	59,529.60		2404.00	62,504.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004128	Public Health Medical Officer	PH MedOff	UM	UCE/019	X	N	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004346	Public Health Microbiologist	PbHlhMicro	PR	PR/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.55	5,815.33	2	35.23	6,106.53	3	36.99	6,411.60	4	38.84	6,732.27	5	41.21	7,143.07
	2684.00	69,784.00		2818.40	73,278.40		2959.20	76,939.20		3107.20	80,787.20		3296.80	85,716.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004565	Public Health Nurse	PbHlhNrs	RN	RN/018	N	Y	9	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.03	6,418.53	2	38.88	6,739.20	3	40.82	7,075.47	4	42.86	7,429.07	5	45.52	7,890.13
	2962.40	77,022.40		3110.40	80,870.40		3265.60	84,905.60		3428.80	89,148.80		3641.60	94,681.60

004571	Public Health Nurse Manager	PbHlhNrsMg	MA	MA/160	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.56	8,070.40	2	48.89	8,474.27	3	51.33	8,897.20	4	53.90	9,342.67	5	56.60	9,810.67
	3724.80	96,844.80		3911.20	101,691.20		4106.40	106,766.40		4312.00	112,112.00		4528.00	117,728.00

004570	Public Health Nurse Supv	PbHlhNrsSu	MM	MM/095	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.68	7,571.20	2	45.86	7,949.07	3	48.15	8,346.00	4	50.56	8,763.73	5	53.69	9,306.27
	3494.40	90,854.40		3668.80	95,388.80		3852.00	100,152.00		4044.80	105,164.80		4295.20	111,675.20

004103	Public Health Nutrition Mgr	PbHlhNutMg	MM	MM/081	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.50	5,806.67	2	35.17	6,096.13	3	36.93	6,401.20	4	38.78	6,721.87	5	41.18	7,137.87
	2680.00	69,680.00		2813.60	73,153.60		2954.40	76,814.40		3102.40	80,662.40		3294.40	85,654.40

002221	Public Health Officer	PbHlhOff	EM	UCE/022	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	94.33	16,350.53		119.82	20,768.80		145.30	25,185.33
	7546.40	196,206.40		9585.60	249,225.60		11624.00	302,224.00

002337	Public Outreach Specialist	PbOutrhSpc	CE	CE/008	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.17	5,056.13	2	30.63	5,309.20	3	32.16	5,574.40	4	33.77	5,853.47	5	35.46	6,146.40
	2333.60	60,673.60		2450.40	63,710.40		2572.80	66,892.80		2701.60	70,241.60		2836.80	73,756.80

002611	Purchasing Clerk	PurchCk	AE	AE/012	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.82	3,435.47	2	20.81	3,607.07	3	21.85	3,787.33	4	22.96	3,979.73	5	24.36	4,222.40
	1585.60	41,225.60		1664.80	43,284.80		1748.00	45,448.00		1836.80	47,756.80		1948.80	50,668.80

002387	Quality Assurance Specialist	QASpec	PR	PR/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.17	6,962.80	2	42.18	7,311.20	3	44.29	7,676.93	4	46.50	8,060.00	5	49.38	8,559.20
	3213.60	83,553.60		3374.40	87,734.40		3543.20	92,123.20		3720.00	96,720.00		3950.40	102,710.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003631	Radio Communications Sys Eng	RadCSysEng	PR	PR/192	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.20	7,488.00	2	45.36	7,862.40	3	47.63	8,255.87	4	50.01	8,668.40	5	53.06	9,197.07
	3456.00	89,856.00		3628.80	94,348.80		3810.40	99,070.40		4000.80	104,020.80		4244.80	110,364.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004370	Radiologic Technologist	RadiolgTec	HS	HS/010	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.51	3,728.40	2	22.61	3,919.07	3	23.74	4,114.93	4	24.93	4,321.20	5	26.48	4,589.87
	1720.80	44,740.80		1808.80	47,028.80		1899.20	49,379.20		1994.40	51,854.40		2118.40	55,078.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004184	Radiologist	Radiologis	PR	PR/092	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	66.81	11,580.40	2	70.15	12,159.33	3	73.66	12,767.73	4	77.34	13,405.60	5	82.14	14,237.60
	5344.80	138,964.80		5612.00	145,912.00		5892.80	153,212.80		6187.20	160,867.20		6571.20	170,851.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002917	Recordable Documents Spec I	RecdDocSp1	PS	PS/019	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.06	3,823.73	2	23.16	4,014.40	3	24.32	4,215.47	4	25.54	4,426.93	5	27.12	4,700.80
	1764.80	45,884.80		1852.80	48,172.80		1945.60	50,585.60		2043.20	53,123.20		2169.60	56,409.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002918	Recordable Documents Spec II	RecdDocSp2	PS	PS/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.39	4,400.93	2	26.66	4,621.07	3	27.99	4,851.60	4	29.39	5,094.27	5	31.18	5,404.53
	2031.20	52,811.20		2132.80	55,452.80		2239.20	58,219.20		2351.20	61,131.20		2494.40	64,854.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002919	Recordable Documents Spec III	RecdDocSp3	MM	MM/041	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.37	5,090.80	2	30.84	5,345.60	3	32.38	5,612.53	4	34.00	5,893.33	5	36.11	6,259.07
	2349.60	61,089.60		2467.20	64,147.20		2590.40	67,350.40		2720.00	70,720.00		2888.80	75,108.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002715	Records Clerk	RecordsCk	CL	CL/021	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.93	2,934.53	2	17.76	3,078.40	3	18.65	3,232.67	4	19.58	3,393.87	5	20.77	3,600.13
	1354.40	35,214.40		1420.80	36,940.80		1492.00	38,792.00		1566.40	40,726.40		1661.60	43,201.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002740	Records Management Coordinator	RecordMgCr	MM	MM/028	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.73	3,766.53	2	22.82	3,955.47	3	23.96	4,153.07	4	25.16	4,361.07	5	26.69	4,626.27
	1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2012.80	52,332.80		2135.20	55,515.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006335	Recreation Program Coordinator	RecrePgCrd	PS	PS/152	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.21	3,849.73	2	23.32	4,042.13	3	24.49	4,244.93	4	25.71	4,456.40	5	27.28	4,728.53
	1776.80	46,196.80		1865.60	48,505.60		1959.20	50,939.20		2056.80	53,476.80		2182.40	56,742.40

004406	Recreation Therapy Aide	RecreThAid	HS	HS/012	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.53	3,038.53	2	18.41	3,191.07	3	19.33	3,350.53	4	20.30	3,518.67	5	21.54	3,733.60
	1402.40	36,462.40		1472.80	38,292.80		1546.40	40,206.40		1624.00	42,224.00		1723.20	44,803.20

004408	Recreation Therapy Supervisor	RecreThSu	MM	MM/089	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.38	5,612.53	2	34.00	5,893.33	3	35.70	6,188.00	4	37.49	6,498.27	5	39.81	6,900.40
	2590.40	67,350.40		2720.00	70,720.00		2856.00	74,256.00		2999.20	77,979.20		3184.80	82,804.80

004407	Recreational Therapist	RecreThera	PR	PR/116	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.93	4,667.87	2	28.28	4,901.87	3	29.69	5,146.27	4	31.17	5,402.80	5	33.07	5,732.13
	2154.40	56,014.40		2262.40	58,822.40		2375.20	61,755.20		2493.60	64,833.60		2645.60	68,785.60

005481	Recycling Spec I	RecycleSp1	PR	PR/169	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.21	4,543.07	2	27.52	4,770.13	3	28.90	5,009.33	4	30.34	5,258.93	5	32.22	5,584.80
	2096.80	54,516.80		2201.60	57,241.60		2312.00	60,112.00		2427.20	63,107.20		2577.60	67,017.60

005480	Recycling Spec II	RecycleSp2	PR	PR/168	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.11	5,392.40	2	32.67	5,662.80	3	34.30	5,945.33	4	36.02	6,243.47	5	38.25	6,630.00
	2488.80	64,708.80		2613.60	67,953.60		2744.00	71,344.00		2881.60	74,921.60		3060.00	79,560.00

005710	Registered Veterinary Tech	RegisVetTc	PS	PS/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.46	3,893.07	2	23.58	4,087.20	3	24.76	4,291.73	4	26.00	4,506.67	5	27.59	4,782.27
	1796.80	46,716.80		1886.40	49,046.40		1980.80	51,500.80		2080.00	54,080.00		2207.20	57,387.20

002163	Registrar of Voters	RegistrVot	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005074	Residential Care Worker I	ResidCrWk1	HS	HS/028	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.14	2,970.93	2	18.00	3,120.00	3	18.90	3,276.00	4	19.86	3,442.40	5	21.09	3,655.60
	1371.20	35,651.20		1440.00	37,440.00		1512.00	39,312.00		1588.80	41,308.80		1687.20	43,867.20

005072	Residential Care Worker II	ResidCrWk2	HS	HS/026	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.46	3,199.73	2	19.38	3,359.20	3	20.37	3,530.80	4	21.39	3,707.60	5	22.72	3,938.13
	1476.80	38,396.80		1550.40	40,310.40		1629.60	42,369.60		1711.20	44,491.20		1817.60	47,257.60

005091	Residential Care Worker Supv	ResidCrWkS	MM	MM/103	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.09	3,828.93	2	23.22	4,024.80	3	24.38	4,225.87	4	25.60	4,437.33	5	27.19	4,712.93
	1767.20	45,947.20		1857.60	48,297.60		1950.40	50,710.40		2048.00	53,248.00		2175.20	56,555.20

005073	Residential Care Worker Tr	ResidCrWkT	HS	HS/027	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.59	2,702.27	2	16.37	2,837.47	3	17.19	2,979.60	4	18.03	3,125.20	5	19.13	3,315.87
	1247.20	32,427.20		1309.60	34,049.60		1375.20	35,755.20		1442.40	37,502.40		1530.40	39,790.40

005075	Residential Childcare Spec	ResidCSp	HS	HS/030	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.99	3,464.93	2	20.99	3,638.27	3	22.04	3,820.27	4	23.16	4,014.40	5	24.57	4,258.80
	1599.20	41,579.20		1679.20	43,659.20		1763.20	45,843.20		1852.80	48,172.80		1965.60	51,105.60

000912	Retiree Non-Exmpt Classfd-Gnrl	RtreNonExG	NR	NR/083	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	14.00	2,426.67		55.74	9,660.74		97.47	16,894.80
	1120.00	29,120.00		4458.80	115,928.80		7797.60	202,737.60

000913	Retiree Non-Exmpt Classfd-Sfty	RtreNonExS	NR	NR/084	N	N	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	14.00	2,426.67		55.74	9,660.74		97.47	16,894.80
	1120.00	29,120.00		4458.80	115,928.80		7797.60	202,737.60

000915	Retiree Unclassified Mgt	RetUnclMgt	NR	NR/081	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	19.62	3,400.80		88.19	15,285.40		156.75	27,170.00
	1569.60	40,809.60		7054.80	183,424.80		12540.00	326,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000914	RetireeExmpClssfd-JD,MD,DO,DVM	RetRehAMD	NR	NR/082	E	Y	0	ACA

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
19.62	3,400.80	88.19	15,285.40	156.75	27,170.00
1569.60	40,809.60	7054.80	183,424.80	12540.00	326,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007551	Retirement Accountant	RetAcct	CE	CE/074	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
27.92	4,839.47	32.81	5,687.07	37.75	6,543.33
2233.60	58,073.60	2624.80	68,244.80	3020.00	78,520.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007570	Retirement Accounting Spec	RetAcctngS	CE	CE/110	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
20.86	3,615.73	24.58	4,260.53	28.28	4,901.87
1668.80	43,388.80	1966.40	51,126.40	2262.40	58,822.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007547	Retirement Admin Asst	RetAdAsst	CE	CE/073	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
22.86	3,962.40	28.16	4,881.07	33.51	5,808.40
1828.80	47,548.80	2252.80	58,572.80	2680.80	69,700.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007546	Retirement Admin Secty	RetAdSec	CE	CE/072	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
20.86	3,615.73	24.56	4,257.07	28.28	4,901.87
1668.80	43,388.80	1964.80	51,084.80	2262.40	58,822.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007548	Retirement Analyst	RetireAnal	CEM	CEM/095	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
37.06	6,423.73	43.61	7,559.07	50.14	8,690.93
2964.80	77,084.80	3488.80	90,708.80	4011.20	104,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007552	Retirement Assoc Accountant	RetAscAcct	CE	CE/075	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
24.32	4,215.47	28.56	4,950.40	32.82	5,688.80
1945.60	50,585.60	2284.80	59,404.80	2625.60	68,265.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000287	Retirement Asst Admin	RetAsstAdm	NA	NA/003	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
68.54	11,880.27	89.10	15,444.00	109.65	19,006.00
5483.20	142,563.20	7128.00	185,328.00	8772.00	228,072.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007566	Retirement Asst Dir Mbr Svce	RetADirMmS	NA	NA/019	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.37	8,904.13	66.75	11,570.00	82.17	14,242.80
4109.60	106,849.60	5340.00	138,840.00	6573.60	170,913.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000292	Retirement Ast General Counsel	RetAstGCsl	NA	NA/017	X	N	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
64.48	11,176.53	83.82	14,528.80	103.15	17,879.33
5158.40	134,118.40	6705.60	174,345.60	8252.00	214,552.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000440	Retirement Board Mbr	RetirBdMbr	NR	NR1/002	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	100.00	2,166.67
	1000.00	26,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000441	Retirement Board Mbr - Alt	RetBdMbAlt	NR	NR1/020	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	100.00	2,166.67
	1000.00	26,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007568	Retirement Bus SystemsEngineer	RetBusSEng	CEM	CEM/099	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.87	7,084.13	54.52	9,450.13	68.12	11,807.47
3269.60	85,009.60	4361.60	113,401.60	5449.60	141,689.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007567	Retirement Business Sys Dir	RetBusSysD	MA	MA/220	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.82	8,982.13	69.09	11,975.60	86.40	14,976.00
4145.60	107,785.60	5527.20	143,707.20	6912.00	179,712.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000215	Retirement CEO	RetCEO	NE	NE/003	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
87.81	15,220.40	124.77	21,626.80	161.72	28,031.47
7024.80	182,644.80	9981.60	259,521.60	12937.60	336,377.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000289	Retirement Chief Invest Off	RetirCInvO	NE	NE/025	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
79.36	13,755.73	141.18	24,471.20	203.04	35,193.60
6348.80	165,068.80	11294.40	293,654.40	16243.20	422,323.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000284	Retirement Dep Chf Invest Off	RetDCfInvO	NA	NA/001	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
72.08	12,493.87	109.60	18,997.33	147.11	25,499.07
5766.40	149,926.40	8768.00	227,968.00	11768.80	305,988.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002351	Retirement Disability Spec	RetirDisSp	CEM	CEM/020	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.42	5,792.80	39.26	6,805.07	45.16	7,827.73
2673.60	69,513.60	3140.80	81,660.80	3612.80	93,932.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007565	Retirement Exec Secty	RetExecSec	CE	CE/084	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
28.65	4,966.00	33.70	5,841.33	38.77	6,720.13
2292.00	59,592.00	2696.00	70,096.00	3101.60	80,641.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000291	Retirement General Counsel	RetGenCnsl	NA	NA/016	X	N	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
76.64	13,284.27	96.24	16,681.60	115.83	20,077.20
6131.20	159,411.20	7699.20	200,179.20	9266.40	240,926.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000282	Retirement Info Tech Director	RetirITDir	NA	NA/022	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.82	14,008.80	107.72	18,671.47
4313.60	112,153.60	6465.60	168,105.60	8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007554	Retirement Internal Audit Dir	RetInAuDir	NA	NA/023	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.88	7,432.53	63.40	10,988.47	83.91	14,544.40
3430.40	89,190.40	5071.60	131,861.60	6712.80	174,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007571	Retirement Internal Auditor	RetIntAud	CEM	CEM/114	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
34.87	6,044.13	39.76	6,891.73	44.66	7,741.07
2789.60	72,529.60	3180.80	82,700.80	3572.80	92,892.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000283	Retirement Investment Officer	RetInvstOf	NA	NA/021	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
36.78	6,375.20	61.30	10,625.33	85.82	14,875.47
2942.40	76,502.40	4904.00	127,504.00	6865.60	178,505.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007558	Retirement Mbr Service Assoc	RetMbSvAsc	CE	CE/080	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
20.86	3,615.73	24.56	4,257.07	28.28	4,901.87
1668.80	43,388.80	1964.80	51,084.80	2262.40	58,822.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007560	Retirement Mbr Service Mgr	RetMbSvMgr	MA	MA/216	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.37	8,037.47	54.56	9,457.07	62.77	10,880.13
3709.60	96,449.60	4364.80	113,484.80	5021.60	130,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007556	Retirement Mbr Service Spec	RetMbrSvSp	CE	CE/078	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
22.86	3,962.40	28.16	4,881.07	33.51	5,808.40
1828.80	47,548.80	2252.80	58,572.80	2680.80	69,700.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007557	Retirement Mbr Service Sr Spec	RetMbSSrSp	CE	CE/079	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
27.87	4,830.80	34.83	6,037.20	41.79	7,243.60
2229.60	57,969.60	2786.40	72,446.40	3343.20	86,923.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007553	Retirement Senior Accountant	RetSrAcct	CE	CE/076	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
30.67	5,316.13	38.34	6,645.60	45.99	7,971.60
2453.60	63,793.60	3067.20	79,747.20	3679.20	95,659.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007564	Retirement Services Mgr	RetSvcsMgr	MA	MA/218	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.37	8,037.47	54.56	9,457.07	62.77	10,880.13
3709.60	96,449.60	4364.80	113,484.80	5021.60	130,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002350	Retirement Sr Disability Spec	RetSrDisS	CEM	CEM/107	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
37.06	6,423.73	43.63	7,562.53	50.14	8,690.93
2964.80	77,084.80	3490.40	90,750.40	4011.20	104,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007550	Retirement Technology Sys Spec	RetTcSySpc	CEM	CEM/097	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.39	7,000.93	47.48	8,229.87	54.61	9,465.73
3231.20	84,011.20	3798.40	98,758.40	4368.80	113,588.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002534	Revenue & Budget Mgr, HHSA	RevBMgHHSA	MA	MA/054	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.67	9,302.80	2	56.35	9,767.33	3	59.17	10,256.13	4	62.13	10,769.20	5	65.24	11,308.27
	4293.60	111,633.60		4508.00	117,208.00		4733.60	123,073.60		4970.40	129,230.40		5219.20	135,699.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000314	Revenue & Recovery Director	RevRecDir	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002479	Revenue & Recovery Officer	RevRecOff	PS	PS/009	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.33	3,870.53	2	23.47	4,068.13	3	24.64	4,270.93	4	25.87	4,484.13	5	27.45	4,758.00
	1786.40	46,446.40		1877.60	48,817.60		1971.20	51,251.20		2069.60	53,809.60		2196.00	57,096.00
6	28.79	4,990.27	7	30.23	5,239.87									
	2303.20	59,883.20		2418.40	62,878.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002483	Revenue & Recovery Officer Tr	RevRecOfTr	PS	PS/010	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.94	3,109.60	2	18.82	3,262.13	3	19.76	3,425.07	4	20.75	3,596.67	5	22.00	3,813.33
	1435.20	37,315.20		1505.60	39,145.60		1580.80	41,100.80		1660.00	43,160.00		1760.00	45,760.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006019	Road Crew Supervisor	RdCrewSup	MM	MM/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.81	5,513.73	2	33.40	5,789.33	3	35.07	6,078.80	4	36.82	6,382.13	5	39.07	6,772.13
	2544.80	66,164.80		2672.00	69,472.00		2805.60	72,945.60		2945.60	76,585.60		3125.60	81,265.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006023	Road Maintenance Worker	RdMtcWkr	CM	CM/027	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.50	3,380.00	2	20.48	3,549.87	3	21.50	3,726.67	4	22.58	3,913.87	5	23.96	4,153.07
	1560.00	40,560.00		1638.40	42,598.40		1720.00	44,720.00		1806.40	46,966.40		1916.80	49,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006883	Road Maintenance Worker AL	RdMcWkAL	CM	CM/983	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.92	3,452.80	2	20.92	3,626.13	3	21.97	3,808.13	4	23.07	3,998.80	5	24.48	4,243.20
	1593.60	41,433.60		1673.60	43,513.60		1757.60	45,697.60		1845.60	47,985.60		1958.40	50,918.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006811	Road Maintenance Worker BG	RdMcWkBG	CM	CM/911	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.78	3,428.53	2	20.77	3,600.13	3	21.81	3,780.40	4	22.90	3,969.33	5	24.30	4,212.00
	1582.40	41,142.40		1661.60	43,201.60		1744.80	45,364.80		1832.00	47,632.00		1944.00	50,544.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006847	Road Maintenance Worker BL	RdMcWkBL	CM	CM/947	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.66	3,407.73	2	20.64	3,577.60	3	21.67	3,756.13	4	22.75	3,943.33	5	24.14	4,184.27
	1572.80	40,892.80		1651.20	42,931.20		1733.60	45,073.60		1820.00	47,320.00		1931.20	50,211.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006028	Road Structures Supervisor (T)	RdStructSu	MM	MM/141	N	N	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.81	5,513.73	2	33.40	5,789.33	3	35.07	6,078.80	4	36.82	6,382.13	5	39.07	6,772.13
	2544.80	66,164.80		2672.00	69,472.00		2805.60	72,945.60		2945.60	76,585.60		3125.60	81,265.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006025	Road Structures Worker I	RdStrucWk1	CR	CR/019	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.30	4,385.33	2	26.57	4,605.47	3	27.90	4,836.00	4	29.30	5,078.67	5	30.76	5,331.73
	2024.00	52,624.00		2125.60	55,265.60		2232.00	58,032.00		2344.00	60,944.00		2460.80	63,980.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006987	Road Structures Worker I AL	RdStrWk1AL	CR	CR/987	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.83	4,477.20	2	27.12	4,700.80	3	28.48	4,936.53	4	29.90	5,182.67	5	31.40	5,442.67
	2066.40	53,726.40		2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006928	Road Structures Worker I BG	RdStrWk1BG	CR	CR/928	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.72	4,458.13	2	27.01	4,681.73	3	28.36	4,915.73	4	29.78	5,161.87	5	31.27	5,420.13
	2057.60	53,497.60		2160.80	56,180.80		2268.80	58,988.80		2382.40	61,942.40		2501.60	65,041.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006958	Road Structures Worker I BL	RdStrWk1BL	CR	CR/958	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.51	4,421.73	2	26.79	4,643.60	3	28.13	4,875.87	4	29.54	5,120.27	5	31.02	5,376.80
	2040.80	53,060.80		2143.20	55,723.20		2250.40	58,510.40		2363.20	61,443.20		2481.60	64,521.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006026	Road Structures Worker II	RdStrucWk2	CR	CR/020	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.96	4,846.40	2	29.36	5,089.07	3	30.83	5,343.87	4	32.37	5,610.80	5	33.99	5,891.60
	2236.80	58,156.80		2348.80	61,068.80		2466.40	64,126.40		2589.60	67,329.60		2719.20	70,699.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006986	Road Structures Worker II AL	RdStrWk2AL	CR	CR/986	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.55	4,948.67	2	29.98	5,196.53	3	31.48	5,456.53	4	33.05	5,728.67	5	34.70	6,014.67
	2284.00	59,384.00		2398.40	62,358.40		2518.40	65,478.40		2644.00	68,744.00		2776.00	72,176.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006927	Road Structures Worker II BG	RdStrWk2BG	CR	CR/927	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.42	4,926.13	2	29.84	5,172.27	3	31.33	5,430.53	4	32.90	5,702.67	5	34.54	5,986.93
	2273.60	59,113.60		2387.20	62,067.20		2506.40	65,166.40		2632.00	68,432.00		2763.20	71,843.20

006957	Road Structures Worker II BL	RdStrWk2BL	CR	CR/957	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.19	4,886.27	2	29.60	5,130.67	3	31.08	5,387.20	4	32.63	5,655.87	5	34.26	5,938.40
	2255.20	58,635.20		2368.00	61,568.00		2486.40	64,646.40		2610.40	67,870.40		2740.80	71,260.80

006027	Road Structures Worker III	RdStrucWk3	CR	CR/021	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.34	5,085.60	2	30.81	5,340.40	3	32.35	5,607.33	4	33.97	5,888.13	5	35.67	6,182.80
	2347.20	61,027.20		2464.80	64,084.80		2588.00	67,288.00		2717.60	70,657.60		2853.60	74,193.60

006985	Road Structures Worker III AL	RdStrWk3AL	CR	CR/985	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.95	5,191.33	2	31.45	5,451.33	3	33.02	5,723.47	4	34.67	6,009.47	5	36.40	6,309.33
	2396.00	62,296.00		2516.00	65,416.00		2641.60	68,681.60		2773.60	72,113.60		2912.00	75,712.00

006926	Road Structures Worker III BG	RdStrWk3BG	CR	CR/926	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.82	5,168.80	2	31.31	5,427.07	3	32.88	5,699.20	4	34.52	5,983.47	5	36.25	6,283.33
	2385.60	62,025.60		2504.80	65,124.80		2630.40	68,390.40		2761.60	71,801.60		2900.00	75,400.00

006956	Road Structures Worker III BL	RdStrWk3BL	CR	CR/956	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.59	5,128.93	2	31.07	5,385.47	3	32.62	5,654.13	4	34.25	5,936.67	5	35.96	6,233.07
	2367.20	61,547.20		2485.60	64,625.60		2609.60	67,849.60		2740.00	71,240.00		2876.80	74,796.80

007080	Sanitation Regional Supervisor	SaniRegSu	MM	MM/158	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.58	6,167.20	2	37.36	6,475.73	3	39.23	6,799.87	4	41.19	7,139.60	5	43.74	7,581.60
	2846.40	74,006.40		2988.80	77,708.80		3138.40	81,598.40		3295.20	85,675.20		3499.20	90,979.20

002475	Section Chief, Rev & Recovery	SectCfR&R	MM	MM/005	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.10	6,084.00	2	36.85	6,387.33	3	38.69	6,706.27	4	40.62	7,040.80	5	43.14	7,477.60
	2808.00	73,008.00		2948.00	76,648.00		3095.20	80,475.20		3249.60	84,489.60		3451.20	89,731.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003577	Security Manager	SecurityMg	MA	MA/244	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.13	6,955.87	2	42.14	7,304.27	3	44.25	7,670.00	4	46.46	8,053.07	5	48.78	8,455.20
	3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007083	Sewer Construction & Mtce Wkr	SewerC&MWk	CM	CM/049	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.26	3,165.07	2	19.17	3,322.80	3	20.13	3,489.20	4	21.14	3,664.27	5	22.41	3,884.40
	1460.80	37,980.80		1533.60	39,873.60		1610.40	41,870.40		1691.20	43,971.20		1792.80	46,612.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006871	Sewer Construction&Mtce Wkr AL	SwrC&MWkAL	CM	CM/971	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.64	3,230.93	2	19.57	3,392.13	3	20.55	3,562.00	4	21.58	3,740.53	5	22.87	3,964.13
	1491.20	38,771.20		1565.60	40,705.60		1644.00	42,744.00		1726.40	44,886.40		1829.60	47,569.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006900	Sewer Construction&Mtce Wkr BG	SwrC&MWkBG	CM	CM/899	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.52	3,210.13	2	19.45	3,371.33	3	20.42	3,539.47	4	21.44	3,716.27	5	22.73	3,939.87
	1481.60	38,521.60		1556.00	40,456.00		1633.60	42,473.60		1715.20	44,595.20		1818.40	47,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006835	Sewer Construction&Mtce Wkr BL	SwrC&MWkBL	CM	CM/935	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.38	3,185.87	2	19.30	3,345.33	3	20.27	3,513.47	4	21.28	3,688.53	5	22.56	3,910.40
	1470.40	38,230.40		1544.00	40,144.00		1621.60	42,161.60		1702.40	44,262.40		1804.80	46,924.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007530	Sewing Room Supervisor	SewingRmSu	MM	MM/161	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	16.54	2,866.93	4	17.38	3,012.53	5	18.46	3,199.73
	1323.20	34,403.20		1390.40	36,150.40		1476.80	38,396.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000160	Sheriff	Sheriff	EO	EO/006	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	134.23	23,266.53
	10738.40	279,198.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005775	Sheriff's Captain	ShCaptain	SM	SM/001	E	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	56.69	10,440.41	2	59.52	10,961.60	3	62.50	11,510.42	4	65.62	12,085.02	5	68.90	12,689.08
	4818.65	125,284.90		5059.20	131,539.20		5312.50	138,125.00		5577.70	145,020.20		5856.50	152,269.00
6	70.62	13,005.85	7	72.39	13,331.83	8	76.01	13,998.51	9	79.89	14,713.08			
	6002.70	156,070.20		6153.15	159,981.90		6460.85	167,982.10		6790.65	176,556.90			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004132	Sheriff's Chief Medical Officr	ShfChfMdOf	UM	UCE/022	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	94.33	16,350.53		119.82	20,768.80		145.30	25,185.33
	7546.40	196,206.40		9585.60	249,225.60		11624.00	302,224.00

005778	Sheriff's Commander	ShCommandr	SM	SM/002	E	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	65.16	12,000.30	2	68.42	12,600.68	3	71.84	13,230.53	4	75.43	13,891.69	5	79.20	14,586.00
	5538.60	144,003.60		5815.70	151,208.20		6106.40	158,766.40		6411.55	166,700.30		6732.00	175,032.00
6	81.18	14,950.65	7	83.21	15,324.51	8	87.37	16,090.64	9	91.83	16,912.03			
	6900.30	179,407.80		7072.85	183,894.10		7426.45	193,087.70		7805.55	202,944.30			

005789	Sheriff's Commissary Stores Su	ShComStrSu	MM	MM/133	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.31	4,213.73	2	25.53	4,425.20	3	26.81	4,647.07	4	28.15	4,879.33	5	29.87	5,177.47
	1944.80	50,564.80		2042.40	53,102.40		2144.80	55,764.80		2252.00	58,552.00		2389.60	62,129.60

005774	Sheriff's Communications Coord	ShCommsCrd	MA	MA/198	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.49	7,364.93	2	44.61	7,732.40	3	46.84	8,118.93	4	49.18	8,524.53	5	52.92	9,172.80
	3399.20	88,379.20		3568.80	92,788.80		3747.20	97,427.20		3934.40	102,294.40		4233.60	110,073.60

002821	Sheriff's Communications Disp	ShComDisph	PS	PS/017	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.67	3,409.47	2	20.65	3,579.33	3	21.68	3,757.87	4	22.76	3,945.07	5	24.15	4,186.00
	1573.60	40,913.60		1652.00	42,952.00		1734.40	45,094.40		1820.80	47,340.80		1932.00	50,232.00

000975	Sheriff's Contract Manager	ShCntrctMg	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.21	6,796.40		57.18	9,911.20		75.14	13,024.27
	3136.80	81,556.80		4574.40	118,934.40		6011.20	156,291.20

002722	Sheriff's Det Processng AsstMg	ShfDPrcAMg	MM	MM/165	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.15	5,746.00	2	34.81	6,033.73	3	36.55	6,335.33	4	38.38	6,652.53	5	40.72	7,058.13
	2652.00	68,952.00		2784.80	72,404.80		2924.00	76,024.00		3070.40	79,830.40		3257.60	84,697.60

005279	Sheriff's Det, Mntl Hlth Clin	ShDetMHCln	PR	PR/162	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.75	6,716.67	2	40.69	7,052.93	3	42.72	7,404.80	4	44.86	7,775.73	5	47.60	8,250.67
	3100.00	80,600.00		3255.20	84,635.20		3417.60	88,857.60		3588.80	93,308.80		3808.00	99,008.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005280	Sheriff's Det,Cf Mntl Hlt Clin	ShDetCfMHC	MM	MM/107	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.45	7,184.67	2	43.52	7,543.47	3	45.70	7,921.33	4	47.98	8,316.53	5	50.96	8,833.07
	3316.00	86,216.00		3481.60	90,521.60		3656.00	95,056.00		3838.40	99,798.40		4076.80	105,996.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005783	Sheriff's Detentions Captain	ShfDetCapt	SM	SM/003	E	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	56.69	10,440.41	2	59.52	10,961.60	3	62.50	11,510.42	4	65.62	12,085.02	5	68.90	12,689.08
	4818.65	125,284.90		5059.20	131,539.20		5312.50	138,125.00		5577.70	145,020.20		5856.50	152,269.00
6	70.62	13,005.85	7	72.39	13,331.83	8	76.01	13,998.51	9	79.89	14,713.08			
	6002.70	156,070.20		6153.15	159,981.90		6460.85	167,982.10		6790.65	176,556.90			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004626	Sheriff's Detentions LVN	ShfDetLVN	HS	HS/031	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.67	4,102.80	2	24.85	4,307.33	3	26.09	4,522.27	4	27.39	4,747.60	5	29.09	5,042.27
	1893.60	49,233.60		1988.00	51,688.00		2087.20	54,267.20		2191.20	56,971.20		2327.20	60,507.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004548	Sheriff's Detentions Nurse	ShDetNurse	RN	RN/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.20	6,968.00	2	42.21	7,316.40	3	44.32	7,682.13	4	46.54	8,066.93	5	49.43	8,567.87
	3216.00	83,616.00		3376.80	87,796.80		3545.60	92,185.60		3723.20	96,803.20		3954.40	102,814.40
6	51.90	8,996.00	7	54.50	9,446.67									
	4152.00	107,952.00		4360.00	113,360.00									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004546	Sheriff's Detentions SupvNurse	ShDetSuNrs	MM	MM/094	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	52.36	9,075.73	2	54.98	9,529.87	3	57.73	10,006.53	4	60.62	10,507.47	5	64.32	11,148.80
	4188.80	108,908.80		4398.40	114,358.40		4618.40	120,078.40		4849.60	126,089.60		5145.60	133,785.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002727	Sheriff's Detentn Procesng Mgr	ShDetProcM	MA	MA/240	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.90	7,436.00	2	45.04	7,806.93	3	47.29	8,196.93	4	49.65	8,606.00	5	52.13	9,035.87
	3432.00	89,232.00		3603.20	93,683.20		3783.20	98,363.20		3972.00	103,272.00		4170.40	108,430.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005767	Sheriff's Detentns Lieutenant	ShfDetLieu	DS	DS/009	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.24	9,068.37	2	51.70	9,521.42	3	54.29	9,998.41	4	57.00	10,497.50	5	59.85	11,022.38
	4185.40	108,820.40		4394.50	114,257.00		4614.65	119,980.90		4845.00	125,970.00		5087.25	132,268.50
6	61.35	11,298.63	7	62.88	11,580.40	8	66.02	12,158.68	9	69.39	12,779.33			
	5214.75	135,583.50		5344.80	138,964.80		5611.70	145,904.20		5898.15	153,351.90			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002820	Sheriff's Emerg Svcs Disp Trne	SfEmgSvDTr	PS	PS/016	N	N	12	NMG

Step	Hrly/Bwky	Mtly/Annl
5	22.65	3,926.00
	1812.00	47,112.00

002822 Sheriff's Emerg Svcs Dispatche — ShEmgSDisp — PS — PS/018 — N — Y — 12 — NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.30	4,732.00	2	28.67	4,969.47	3	30.10	5,217.33	4	31.60	5,477.33	5	33.56	5,817.07
	2184.00	56,784.00		2293.60	59,633.60		2408.00	62,608.00		2528.00	65,728.00		2684.80	69,804.80
6	35.24	6,108.27	7	37.00	6,413.33									
	2819.20	73,299.20		2960.00	76,960.00									

000980 Sheriff's Employee RelationsMg — ShPersMgr — UM — UCE/011 — X — Y — 0 — UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.88	7,432.53		63.40	10,989.33		83.91	14,544.40
	3430.40	89,190.40		5072.00	131,872.00		6712.80	174,532.80

002801 Sheriff's Fingerprint Examiner — ShFingrExm — PS — PS/014 — N — Y — 12 — NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.94	3,629.60	2	21.99	3,811.60	3	23.09	4,002.27	4	24.24	4,201.60	5	25.74	4,461.60
	1675.20	43,555.20		1759.20	45,739.20		1847.20	48,027.20		1939.20	50,419.20		2059.20	53,539.20

004458 Sheriff's Food Services Mgr — ShFoodSvMg — MA — MA/150 — E — Y — 12 — MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.22	8,704.80	2	52.73	9,139.87	3	55.37	9,597.47	4	58.14	10,077.60	5	61.05	10,582.00
	4017.60	104,457.60		4218.40	109,678.40		4429.60	115,169.60		4651.20	120,931.20		4884.00	126,984.00

000264 Sheriff's HR Administrator — Shfs HRAdm — NE — NE/012 — X — Y — 0 — UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	86.27	14,953.47		98.09	17,002.27		109.91	19,051.07
	6901.60	179,441.60		7847.20	204,027.20		8792.80	228,612.80

005901 Sheriff's Helicopter/Air Mech — ShHelArMec — CR — CR/047 — N — Y — 12 — NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.46	5,973.07	2	36.18	6,271.20	3	37.99	6,584.93	4	39.89	6,914.27	5	41.88	7,259.20
	2756.80	71,676.80		2894.40	75,254.40		3039.20	79,019.20		3191.20	82,971.20		3350.40	87,110.40
6	43.97	7,621.47	7	46.17	8,002.80									
	3517.60	91,457.60		3693.60	96,033.60									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006971	Sheriff's Helicoptr/Air Mch AL	ShHlArMcAL	CR	CR/971	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.15	6,092.67	2	36.91	6,397.73	3	38.76	6,718.40	4	40.70	7,054.67	5	42.74	7,408.27
	2812.00	73,112.00		2952.80	76,772.80		3100.80	80,620.80		3256.00	84,656.00		3419.20	88,899.20
6	44.88	7,779.20	7	47.12	8,167.47									
	3590.40	93,350.40		3769.60	98,009.60									

006912	Sheriff's Helicoptr/Air Mch BG	ShHlArMcBG	CR	CR/912	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.00	6,066.67	2	36.75	6,370.00	3	38.59	6,688.93	4	40.52	7,023.47	5	42.55	7,375.33
	2800.00	72,800.00		2940.00	76,440.00		3087.20	80,267.20		3241.60	84,281.60		3404.00	88,504.00
6	44.68	7,744.53	7	46.91	8,131.07									
	3574.40	92,934.40		3752.80	97,572.80									

006941	Sheriff's Helicoptr/Air Mch BL	ShHlArMcBL	CR	CR/941	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.72	6,018.13	2	36.46	6,319.73	3	38.28	6,635.20	4	40.19	6,966.27	5	42.20	7,314.67
	2777.60	72,217.60		2916.80	75,836.80		3062.40	79,622.40		3215.20	83,595.20		3376.00	87,776.00
6	44.31	7,680.40	7	46.53	8,065.20									
	3544.80	92,164.80		3722.40	96,782.40									

003044	Sheriff's Hlth Inf Mgt Svc Off	ShHlInMgOf	MA	MA/081	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.56	7,377.07	2	44.69	7,746.27	3	46.92	8,132.80	4	49.27	8,540.13	5	51.73	8,966.53
	3404.80	88,524.80		3575.20	92,955.20		3753.60	97,593.60		3941.60	102,481.60		4138.40	107,598.40

000978	Sheriff's Inmate Services Mgr	SfInmSvcMg	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.21	6,796.40		57.18	9,911.20		75.14	13,024.27
	3136.80	81,556.80		4574.40	118,934.40		6011.20	156,291.20

005713	Sheriff's Investigative Spec	ShInvesSpc	PS	PS/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.99	4,158.27	2	25.19	4,366.27	3	26.45	4,584.67	4	27.77	4,813.47	5	29.49	5,111.60
	1919.20	49,899.20		2015.20	52,395.20		2116.00	55,016.00		2221.60	57,761.60		2359.20	61,339.20

002733	Sheriff's Licensing Clerk I	ShLicsnCk1	CL	CL/026	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.91	2,931.07	2	17.74	3,074.93	3	18.63	3,229.20	4	19.56	3,390.40	5	20.75	3,596.67
	1352.80	35,172.80		1419.20	36,899.20		1490.40	38,750.40		1564.80	40,684.80		1660.00	43,160.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002734	Sheriff's Licensing Clerk II	ShLicsnCk2	CL	CL/027	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.05	3,302.00	2	20.00	3,466.67	3	21.00	3,640.00	4	22.05	3,822.00	5	23.42	4,059.47
	1524.00	39,624.00		1600.00	41,600.00		1680.00	43,680.00		1764.00	45,864.00		1873.60	48,713.60

002737	Sheriff's Licensing Manager	ShLicsnMgr	MA	MA/241	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.98	6,063.20	2	36.73	6,366.53	3	38.57	6,685.47	4	40.50	7,020.00	5	42.52	7,370.13
	2798.40	72,758.40		2938.40	76,398.40		3085.60	80,225.60		3240.00	84,240.00		3401.60	88,441.60

002735	Sheriff's Licensing Spec	ShLicsnSpc	CL	CL/028	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.62	3,574.13	2	21.65	3,752.67	3	22.73	3,939.87	4	23.87	4,137.47	5	25.33	4,390.53
	1649.60	42,889.60		1732.00	45,032.00		1818.40	47,278.40		1909.60	49,649.60		2026.40	52,686.40

002736	Sheriff's Licensing Supervisor	ShLicsnSup	MM	MM/026	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.30	3,692.00	2	22.37	3,877.47	3	23.51	4,075.07	4	24.69	4,279.60	5	26.22	4,544.80
	1704.00	44,304.00		1789.60	46,529.60		1880.80	48,900.80		1975.20	51,355.20		2097.60	54,537.60

005780	Sheriff's Lieutenant	ShLieutent	DS	DS/002	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.24	9,068.37	2	51.70	9,521.42	3	54.29	9,998.41	4	57.00	10,497.50	5	59.85	11,022.38
	4185.40	108,820.40		4394.50	114,257.00		4614.65	119,980.90		4845.00	125,970.00		5087.25	132,268.50
6	61.35	11,298.63	7	62.88	11,580.40	8	66.02	12,158.68	9	69.39	12,779.33			
	5214.75	135,583.50		5344.80	138,964.80		5611.70	145,904.20		5898.15	153,351.90			

000993	Sheriff's Medical Svcs Admin	ShMedSvcAd	UM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.78	8,281.87		72.76	12,611.73		97.73	16,939.87
	3822.40	99,382.40		5820.80	151,340.80		7818.40	203,278.40

003003	Sheriff's Operations Supv	ShfOperSup	MM	MM/183	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.75	4,983.33	2	30.19	5,232.93	3	31.70	5,494.67	4	33.28	5,768.53	5	35.31	6,120.40
	2300.00	59,800.00		2415.20	62,795.20		2536.00	65,936.00		2662.40	69,222.40		2824.80	73,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002491	Sheriff's Program Coordinator	ShfPgmCrd	MA	MA/233	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.30	7,852.00	48.71	8,443.07	52.13	9,035.87
3624.00	94,224.00	3896.80	101,316.80	4170.40	108,430.40

002360	Sheriff's Project Manager	ShProjMgr	MA	MA/016	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.46	8,053.07	51.48	8,923.20	56.51	9,795.07
3716.80	96,636.80	4118.40	107,078.40	4520.80	117,540.80

002711	Sheriff's Prop & Evid Spec I	ShPrpEvSpI	CL	CL/077	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.82	2,915.47	2	17.66	3,061.07	3	18.54	3,213.60	4	19.47	3,374.80	5	20.68	3,584.53
	1345.60	34,985.60		1412.80	36,732.80		1483.20	38,563.20		1557.60	40,497.60		1654.40	43,014.40

005793	Sheriff's Property & Evid Cust	ShPropEvCu	PS	PS/148	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.10	4,004.00	2	24.26	4,205.07	3	25.47	4,414.80	4	26.74	4,634.93	5	28.40	4,922.67
	1848.00	48,048.00		1940.80	50,460.80		2037.60	52,977.60		2139.20	55,619.20		2272.00	59,072.00

005787	Sheriff's Property & Evid Mgr	ShPropEvMg	MM	MM/131	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.70	4,974.67	2	30.13	5,222.53	3	31.64	5,484.27	4	33.22	5,758.13	5	35.28	6,115.20
	2296.00	59,696.00		2410.40	62,670.40		2531.20	65,811.20		2657.60	69,097.60		2822.40	73,382.40

005785	Sheriff's Property Investigatr	ShPropInvs	PS	PS/147	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.77	3,773.47	2	22.86	3,962.40	3	24.00	4,160.00	4	25.20	4,368.00	5	26.76	4,638.40
	1741.60	45,281.60		1828.80	47,548.80		1920.00	49,920.00		2016.00	52,416.00		2140.80	55,660.80

002713	Sheriff's Property&Evid SpecII	ShPropEvS2	CL	CL/019	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.33	3,350.53	2	20.32	3,522.13	3	21.34	3,698.93	4	22.41	3,884.40	5	23.80	4,125.33
	1546.40	40,206.40		1625.60	42,265.60		1707.20	44,387.20		1792.80	46,612.80		1904.00	49,504.00

007099	Sheriff's Range Guard	ShRangeGrd	PS	PS/155	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.99	3,118.27	2	18.89	3,274.27	3	19.83	3,437.20	4	20.82	3,608.80	5	22.09	3,828.93
	1439.20	37,419.20		1511.20	39,291.20		1586.40	41,246.40		1665.60	43,305.60		1767.20	45,947.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002797	Sheriff's Records & ID Clk I	ShRecIDCk1	CL	CL/041	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.91	2,931.07	2	17.74	3,074.93	3	18.63	3,229.20	4	19.56	3,390.40	5	20.75	3,596.67
	1352.80	35,172.80		1419.20	36,899.20		1490.40	38,750.40		1564.80	40,684.80		1660.00	43,160.00

002798	Sheriff's Records & ID Clk II	ShRecIDCk2	CL	CL/042	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.05	3,302.00	2	20.00	3,466.67	3	21.00	3,640.00	4	22.05	3,822.00	5	23.42	4,059.47
	1524.00	39,624.00		1600.00	41,600.00		1680.00	43,680.00		1764.00	45,864.00		1873.60	48,713.60

002804	Sheriff's Records & ID Mgr	ShRecIDMgr	MA	MA/065	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.90	7,436.00	2	45.04	7,806.93	3	47.29	8,196.93	4	49.65	8,606.00	5	52.13	9,035.87
	3432.00	89,232.00		3603.20	93,683.20		3783.20	98,363.20		3972.00	103,272.00		4170.40	108,430.40

002799	Sheriff's Records & ID Supv	ShRecIDSup	MM	MM/035	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.67	3,756.13	2	22.75	3,943.33	3	23.89	4,140.93	4	25.08	4,347.20	5	26.64	4,617.60
	1733.60	45,073.60		1820.00	47,320.00		1911.20	49,691.20		2006.40	52,166.40		2131.20	55,411.20

005790	Sheriff's Sergeant	ShSergent	DS	DS/006	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	49.59	9,132.83	5	52.07	9,589.56	6	53.37	9,828.98	7	54.70	10,073.92	8	57.43	10,576.69
	4215.15	109,593.90		4425.95	115,074.70		4536.45	117,947.70		4649.50	120,887.00		4881.55	126,920.30
9	60.36	11,116.30												
	5130.60	133,395.60												

005781	Sheriff's Sergeant-Detentions	ShfSgt-Det	DS	DS/003	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.06	7,377.72	2	42.06	7,746.05	3	44.16	8,132.80	4	46.37	8,539.81	5	48.69	8,967.08
	3405.10	88,532.60		3575.10	92,952.60		3753.60	97,593.60		3941.45	102,477.70		4138.65	107,604.90
6	49.91	9,191.76	7	51.16	9,421.97	8	53.72	9,893.43	9	56.46	10,398.05			
	4242.35	110,301.10		4348.60	113,063.60		4566.20	118,721.20		4799.10	124,776.60			

000336	Sheriff's Sr Executive Asst	ShSrExecA	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.43	7,007.87		59.68	10,344.53		78.93	13,681.20
	3234.40	84,094.40		4774.40	124,134.40		6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002802	Sheriff's Sr Fingerprint Examr	ShSrFingrE	PS	PS/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.91	4,317.73	2	26.16	4,534.40	3	27.47	4,761.47	4	28.84	4,998.93	5	30.60	5,304.00
	1992.80	51,812.80		2092.80	54,412.80		2197.60	57,137.60		2307.20	59,987.20		2448.00	63,648.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000258	Sheriff's Sr Policy Advisor	ShfSfPolAd	UM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.99	8,491.60		76.49	13,258.27		103.98	18,023.20
	3919.20	101,899.20		6119.20	159,099.20		8318.40	216,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000974	Sheriff's Stand Compliance Mgr	ShStndCpMg	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.88	7,432.53		63.40	10,989.33		83.91	14,544.40
	3430.40	89,190.40		5072.00	131,872.00		6712.80	174,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000977	Sheriff's Support Svcs Mgr	ShfSuptSvM	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.88	7,432.53		63.40	10,989.33		83.91	14,544.40
	3430.40	89,190.40		5072.00	131,872.00		6712.80	174,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005900	Sheriff's Supv Heli/Air Mech	ShSvHelArM	MM	MM/174	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.78	7,068.53	2	42.82	7,422.13	3	44.96	7,793.07	4	47.21	8,183.07	5	50.09	8,682.27
	3262.40	84,822.40		3425.60	89,065.60		3596.80	93,516.80		3776.80	98,196.80		4007.20	104,187.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000991	Sheriffs Chief Finance Officer	ShfChFinOf	UM	UCE/013	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.56	8,070.40		68.38	11,852.53		90.21	15,636.40
	3724.80	96,844.80		5470.40	142,230.40		7216.80	187,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002324	Sheriffs Media Relations Off	ShfMROff	CE	CE/005	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.65	6,006.00	2	36.38	6,305.87	3	38.20	6,621.33	4	40.11	6,952.40	5	42.12	7,300.80
	2772.00	72,072.00		2910.40	75,670.40		3056.00	79,456.00		3208.80	83,428.80		3369.60	87,609.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007514	Shuttle Bus Driver	ShuttleBDr	CM	CM/052	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.59	3,222.27	2	19.52	3,383.47	3	20.50	3,553.33	4	21.53	3,731.87	5	22.82	3,955.47
	1487.20	38,667.20		1561.60	40,601.60		1640.00	42,640.00		1722.40	44,782.40		1825.60	47,465.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006870	Shuttle Bus Driver AL	ShutlBDrAL	CM	CM/970	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.97	3,288.13	2	19.92	3,452.80	3	20.92	3,626.13	4	21.97	3,808.13	5	23.29	4,036.93
	1517.60	39,457.60		1593.60	41,433.60		1673.60	43,513.60		1757.60	45,697.60		1863.20	48,443.20

006901	Shuttle Bus Driver BG	ShutlBDrBG	CM	CM/898	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.85	3,267.33	2	19.79	3,430.27	3	20.78	3,601.87	4	21.82	3,782.13	5	23.13	4,009.20
	1508.00	39,208.00		1583.20	41,163.20		1662.40	43,222.40		1745.60	45,385.60		1850.40	48,110.40

006834	Shuttle Bus Driver BL	ShutlBDrBL	CM	CM/934	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.72	3,244.80	2	19.66	3,407.73	3	20.64	3,577.60	4	21.67	3,756.13	5	22.97	3,981.47
	1497.60	38,937.60		1572.80	40,892.80		1651.20	42,931.20		1733.60	45,073.60		1837.60	47,777.60

004911	Social Services Aide	SSvcsAide	SW	SW/001	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.59	2,702.27	2	16.35	2,834.00	3	17.18	2,977.87	4	18.04	3,126.93	5	19.16	3,321.07
	1247.20	32,427.20		1308.00	34,008.00		1374.40	35,734.40		1443.20	37,523.20		1532.80	39,852.80
6	20.12	3,487.47												
	1609.60	41,849.60												

005270	Social Work Supervisor	SWkSup	SS	SS/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.58	5,300.53	2	32.11	5,565.73	3	33.72	5,844.80	4	35.41	6,137.73	5	37.57	6,512.13
	2446.40	63,606.40		2568.80	66,788.80		2697.60	70,137.60		2832.80	73,652.80		3005.60	78,145.60

005235	Social Worker I	SWkr1	SW	SW/008	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.38	3,705.87	2	22.45	3,891.33	3	23.57	4,085.47	4	24.75	4,290.00	5	26.28	4,555.20
	1710.40	44,470.40		1796.00	46,696.00		1885.60	49,025.60		1980.00	51,480.00		2102.40	54,662.40

005265	Social Worker II	SWkr2	SW	SW/019	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.46	3,893.07	2	23.61	4,092.40	3	24.79	4,296.93	4	26.03	4,511.87	5	27.64	4,790.93
	1796.80	46,716.80		1888.80	49,108.80		1983.20	51,563.20		2082.40	54,142.40		2211.20	57,491.20

005260	Social Worker III	SWkr3	SW	SW/017	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.02	4,510.13	2	27.32	4,735.47	3	28.69	4,972.93	4	30.12	5,220.80	5	31.99	5,544.93
	2081.60	54,121.60		2185.60	56,825.60		2295.20	59,675.20		2409.60	62,649.60		2559.20	66,539.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007089	Solid Waste Site Supervisor	SolWstSitS	MM	MM/166	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.81	5,513.73	2	33.40	5,789.33	3	35.07	6,078.80	4	36.82	6,382.13	5	39.07	6,772.13
	2544.80	66,164.80		2672.00	69,472.00		2805.60	72,945.60		2945.60	76,585.60		3125.60	81,265.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000469	Special Alt Mbr-Assmt AppealBd	SpcAlMAABd	NR	NR2/001	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,300.00
	600.00	15,600.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000343	Special Assistant (Dist Atty)	SpcA(DA)	NE	NE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
66.78	11,575.20	77.21	13,383.07	87.64	15,190.93
5342.40	138,902.40	6176.80	160,596.80	7011.20	182,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000249	Special Asst, County Assessor	SpcACtyAsr	NM	NM/001	X	Y	0	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.98	9,356.53	65.34	11,325.60	76.68	13,291.20
4318.40	112,278.40	5227.20	135,907.20	6134.40	159,494.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000231	Special Asst, Treasurer/Tax Co	SpcAsst-TT	NE	NE/005	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.88	9,165.87	70.26	12,178.40	87.64	15,190.93
4230.40	109,990.40	5620.80	146,140.80	7011.20	182,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000375	Special Investgr (Citizn RvBd)	SpcInvCRB	NA	NA/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
34.84	6,038.93	41.82	7,248.80	48.80	8,458.67
2787.20	72,467.20	3345.60	86,985.60	3904.00	101,504.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000362	Special Investigator (Sheriff)	Spc(Sherf)	NA	NA/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
69.99	12,131.60	80.93	14,027.87	91.87	15,924.13
5599.20	145,579.20	6474.40	168,334.40	7349.60	191,089.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000342	Special Investigator(Dist Att)	SpcInv(DA)	NE	NE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.86	7,775.73	66.25	11,483.33	87.64	15,190.93
3588.80	93,308.80	5300.00	137,800.00	7011.20	182,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002510	Sr Account Clerk	SrAcctCk	MM	MM/169	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.56	3,390.40	2	20.54	3,560.27	3	21.57	3,738.80	4	22.65	3,926.00	5	24.05	4,168.67
	1564.80	40,684.80		1643.20	42,723.20		1725.60	44,865.60		1812.00	47,112.00		1924.00	50,024.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002474	Sr Account Clerk - Conf	SrAcctCk-C	CE	CE/023	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.69	3,412.93	2	20.67	3,582.80	3	21.70	3,761.33	4	22.78	3,948.53	5	23.92	4,146.13
	1575.20	40,955.20		1653.60	42,993.60		1736.00	45,136.00		1822.40	47,382.40		1913.60	49,753.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002505	Sr Accountant	SrAcct	MM	MM/006	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.75	6,196.67	2	37.54	6,506.93	3	39.42	6,832.80	4	41.39	7,174.27	5	43.92	7,612.80
	2860.00	74,360.00		3003.20	78,083.20		3153.60	81,993.60		3311.20	86,091.20		3513.60	91,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002707	Sr Admissions Clerk	SrAdmissCk	CL	CL/014	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.48	3,549.87	2	21.50	3,726.67	3	22.58	3,913.87	4	23.71	4,109.73	5	25.16	4,361.07
	1638.40	42,598.40		1720.00	44,720.00		1806.40	46,966.40		1896.80	49,316.80		2012.80	52,332.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005238	Sr Adult Protective Svcs Spec	SrAdultPSS	PS	PS/091	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.55	5,468.67	2	33.13	5,742.53	3	34.79	6,030.27	4	36.53	6,331.87	5	38.80	6,725.33
	2524.00	65,624.00		2650.40	68,910.40		2783.20	72,363.20		2922.40	75,982.40		3104.00	80,704.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005393	Sr Agricultural/Standards Insp	SrAg/StdIn	PR	PR/164	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.32	5,602.13	2	33.94	5,882.93	3	35.64	6,177.60	4	37.42	6,486.13	5	39.74	6,888.27
	2585.60	67,225.60		2715.20	70,595.20		2851.20	74,131.20		2993.60	77,833.60		3179.20	82,659.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003868	Sr Air Pollution Chemist	SrAPCemist	MM	MM/075	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.37	7,690.80	2	46.59	8,075.60	3	48.92	8,479.47	4	51.37	8,904.13	5	54.55	9,455.33
	3549.60	92,289.60		3727.20	96,907.20		3913.60	101,753.60		4109.60	106,849.60		4364.00	113,464.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003713	Sr Air Pollution Control Eng	SrAPCEng	PR	PR/059	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.47	8,054.80	2	48.79	8,456.93	3	51.23	8,879.87	4	53.79	9,323.60	5	57.07	9,892.13
	3717.60	96,657.60		3903.20	101,483.20		4098.40	106,558.40		4303.20	111,883.20		4565.60	118,705.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007005	Sr Airport Technician	SrAirptTec	MM	MM/154	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.12	5,394.13	2	32.68	5,664.53	3	34.31	5,947.07	4	36.03	6,245.20	5	38.23	6,626.53
	2489.60	64,729.60		2614.40	67,974.40		2744.80	71,364.80		2882.40	74,942.40		3058.40	79,518.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005705	Sr Animal Services Rep	SrAnmlSvRp	CL	CL/074	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.70	3,588.00	2	21.73	3,766.53	3	22.82	3,955.47	4	23.96	4,153.07	5	25.42	4,406.13
	1656.00	43,056.00		1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2033.60	52,873.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002508	Sr Assessment Clerk	SrAssmntCk	CL	CL/004	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.43	3,367.87	2	20.42	3,539.47	3	21.44	3,716.27	4	22.51	3,901.73	5	23.88	4,139.20
	1554.40	40,414.40		1633.60	42,473.60		1715.20	44,595.20		1800.80	46,820.80		1910.40	49,670.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002553	Sr Auditor	Sr Auditor	CEM	CEM/079	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.20	7,488.00		51.18	8,871.20		59.21	10,263.07
	3456.00	89,856.00		4094.40	106,454.40		4736.80	123,156.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002501	Sr Auditor & Controller Acct	SrA&Cacct	CEM	CEM/059	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.37	6,304.13	2	38.19	6,619.60	3	40.10	6,950.67	4	42.10	7,297.33	5	44.21	7,663.07
	2909.60	75,649.60		3055.20	79,435.20		3208.00	83,408.00		3368.00	87,568.00		3536.80	91,956.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002902	Sr Board Assistant	SrBdAsst	CE	CE/063	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.05	4,862.00	2	29.45	5,104.67	3	30.92	5,359.47	4	32.47	5,628.13	5	34.09	5,908.93
	2244.00	58,344.00		2356.00	61,256.00		2473.60	64,313.60		2597.60	67,537.60		2727.20	70,907.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003823	Sr Cadastral Technician	SrCadstlTc	AE	AE/046	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.55	4,948.67	2	29.98	5,196.53	3	31.48	5,456.53	4	33.05	5,728.67	5	35.07	6,078.80
	2284.00	59,384.00		2398.40	62,358.40		2518.40	65,478.40		2644.00	68,744.00		2805.60	72,945.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005963	Sr Carpenter	SrCarpentr	CR	CR/016	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.27	4,553.47	2	27.58	4,780.53	3	28.96	5,019.73	4	30.41	5,271.07	5	31.93	5,534.53
	2101.60	54,641.60		2206.40	57,366.40		2316.80	60,236.80		2432.80	63,252.80		2554.40	66,414.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006990	Sr Carpenter AL	SrCrpntrAL	CR	CR/990	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.82	4,648.80	2	28.16	4,881.07	3	29.57	5,125.47	4	31.05	5,382.00	5	32.60	5,650.67
	2145.60	55,785.60		2252.80	58,572.80		2365.60	61,505.60		2484.00	64,584.00		2608.00	67,808.00

006931	Sr Carpenter BG	SrCrpntrBG	CR	CR/931	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.70	4,628.00	2	28.03	4,858.53	3	29.43	5,101.20	4	30.90	5,356.00	5	32.45	5,624.67
	2136.00	55,536.00		2242.40	58,302.40		2354.40	61,214.40		2472.00	64,272.00		2596.00	67,496.00

006961	Sr Carpenter BL	SrCrpntrBL	CR	CR/961	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.50	4,593.33	2	27.82	4,822.13	3	29.21	5,063.07	4	30.67	5,316.13	5	32.20	5,581.33
	2120.00	55,120.00		2225.60	57,865.60		2336.80	60,756.80		2453.60	63,793.60		2576.00	66,976.00

002513	Sr Cashier	SrCashier	MM	MM/170	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.52	3,383.47	2	20.50	3,553.33	3	21.53	3,731.87	4	22.61	3,919.07	5	24.01	4,161.73
	1561.60	40,601.60		1640.00	42,640.00		1722.40	44,782.40		1808.80	47,028.80		1920.80	49,940.80

003720	Sr Civil Engineer	SrCivilEng	MM	MM/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.69	8,786.27	2	53.22	9,224.80	3	55.88	9,685.87	4	58.67	10,169.47	5	62.31	10,800.40
	4055.20	105,435.20		4257.60	110,697.60		4470.40	116,230.40		4693.60	122,033.60		4984.80	129,604.80

005087	Sr Clinical Psychologist	SrClinPsy	PR	PR/153	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	45.27	7,846.80	4	47.53	8,238.53	5	50.48	8,749.87
	3621.60	94,161.60		3802.40	98,862.40		4038.40	104,998.40

005763	Sr Communicable Disease Invest	SrCmDisInv	PS	PS/136	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.62	5,134.13	2	31.10	5,390.67	3	32.66	5,661.07	4	34.29	5,943.60	5	36.38	6,305.87
	2369.60	61,609.60		2488.00	64,688.00		2612.80	67,932.80		2743.20	71,323.20		2910.40	75,670.40

003511	Sr Construction Inspector	SrConstIns	MM	MM/054	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	37.62	6,520.80	4	39.50	6,846.67	5	41.95	7,271.33
	3009.60	78,249.60		3160.00	82,160.00		3356.00	87,256.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006410	Sr Cook	SrCook	FS	FS/001	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.90	3,276.00	2	19.86	3,442.40	3	20.85	3,614.00	4	21.89	3,794.27	5	23.22	4,024.80
	1512.00	39,312.00		1588.80	41,308.80		1668.00	43,368.00		1751.20	45,531.20		1857.60	48,297.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002576	Sr Crime &Intelligence Analyst	SrCriIntAn	CEM	CEM/117	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.77	7,066.80		45.16	7,827.73		49.56	8,590.40
	3261.60	84,801.60		3612.80	93,932.80		3964.80	103,084.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007030	Sr Custodian	SrCustodin	CM	CM/042	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.56	2,697.07	2	16.34	2,832.27	3	17.14	2,970.93	4	18.00	3,120.00	5	19.08	3,307.20
	1244.80	32,364.80		1307.20	33,987.20		1371.20	35,651.20		1440.00	37,440.00		1526.40	39,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006875	Sr Custodian AL	SrCtodinAL	CM	CM/975	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.89	2,754.27	2	16.68	2,891.20	3	17.50	3,033.33	4	18.38	3,185.87	5	19.48	3,376.53
	1271.20	33,051.20		1334.40	34,694.40		1400.00	36,400.00		1470.40	38,230.40		1558.40	40,518.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006803	Sr Custodian BG	SrCtodinBG	CM	CM/903	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.78	2,735.20	2	16.57	2,872.13	3	17.38	3,012.53	4	18.25	3,163.33	5	19.35	3,354.00
	1262.40	32,822.40		1325.60	34,465.60		1390.40	36,150.40		1460.00	37,960.00		1548.00	40,248.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006839	Sr Custodian BL	SrCtodinBL	CM	CM/939	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.69	2,719.60	2	16.47	2,854.80	3	17.28	2,995.20	4	18.14	3,144.27	5	19.23	3,333.20
	1255.20	32,635.20		1317.60	34,257.60		1382.40	35,942.40		1451.20	37,731.20		1538.40	39,998.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002312	Sr Departmental HR Officer	SrDHRO	CEM	CEM/004	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.06	6,943.73		46.87	8,124.13		53.67	9,302.80
	3204.80	83,324.80		3749.60	97,489.60		4293.60	111,633.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003904	Sr Deputy County Counsel	SrDepCCnsl	CS	CS/001	X	Y	12	CC

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	60.31	10,453.73		77.03	13,351.87		93.77	16,253.47
	4824.80	125,444.80		6162.40	160,222.40		7501.60	195,041.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005923	Sr Electrician	SrElectric	CR	CR/007	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.06	5,210.40	2	31.56	5,470.40	3	33.14	5,744.27	4	34.80	6,032.00	5	36.54	6,333.60
	2404.80	62,524.80		2524.80	65,644.80		2651.20	68,931.20		2784.00	72,384.00		2923.20	76,003.20

006996	Sr Electrician AL	SrElctrcAL	CR	CR/996	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.69	5,319.60	2	32.22	5,584.80	3	33.83	5,863.87	4	35.52	6,156.80	5	37.30	6,465.33
	2455.20	63,835.20		2577.60	67,017.60		2706.40	70,366.40		2841.60	73,881.60		2984.00	77,584.00

006937	Sr Electrician BG	SrElctrcBG	CR	CR/937	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.56	5,297.07	2	32.09	5,562.27	3	33.69	5,839.60	4	35.37	6,130.80	5	37.14	6,437.60
	2444.80	63,564.80		2567.20	66,747.20		2695.20	70,075.20		2829.60	73,569.60		2971.20	77,251.20

006967	Sr Electrician BL	SrElctrcBL	CR	CR/967	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.31	5,253.73	2	31.83	5,517.20	3	33.42	5,792.80	4	35.09	6,082.27	5	36.84	6,385.60
	2424.80	63,044.80		2546.40	66,206.40		2673.60	69,513.60		2807.20	72,987.20		2947.20	76,627.20

006163	Sr Electronic Security&SysTech	SrElecSSTc	MM	MM/176	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.66	5,661.07	2	34.29	5,943.60	3	36.00	6,240.00	4	37.80	6,552.00	5	40.11	6,952.40
	2612.80	67,932.80		2743.20	71,323.20		2880.00	74,880.00		3024.00	78,624.00		3208.80	83,428.80

005864	Sr Emergency Services Coord	SrEmgSvCrd	MM	MM/135	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.90	6,222.67	2	37.70	6,534.67	3	39.58	6,860.53	4	41.56	7,203.73	5	44.10	7,644.00
	2872.00	74,672.00		3016.00	78,416.00		3166.40	82,326.40		3324.80	86,444.80		3528.00	91,728.00
6	46.30	8,025.33	7	48.62	8,427.47									
	3704.00	96,304.00		3889.60	101,129.60									

004174	Sr Epidemiologist	SrEpidemio	PR	PR/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.83	7,770.53	2	47.07	8,158.80	3	49.42	8,566.13	4	51.89	8,994.27	5	55.05	9,542.00
	3586.40	93,246.40		3765.60	97,905.60		3953.60	102,793.60		4151.20	107,931.20		4404.00	114,504.00

006036	Sr Equipment Operator	SrEquipOpr	CM	CM/032	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.14	4,704.27	2	28.50	4,940.00	3	29.92	5,186.13	4	31.42	5,446.13	5	33.34	5,778.93
	2171.20	56,451.20		2280.00	59,280.00		2393.60	62,233.60		2513.60	65,353.60		2667.20	69,347.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006881	Sr Equipment Operator AL	SrEquOprAL	CM	CM/981	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.71	4,803.07	2	29.10	5,044.00	3	30.55	5,295.33	4	32.08	5,560.53	5	34.04	5,900.27
	2216.80	57,636.80		2328.00	60,528.00		2444.00	63,544.00		2566.40	66,726.40		2723.20	70,803.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006809	Sr Equipment Operator BG	SrEquOprBG	CM	CM/909	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.52	4,770.13	2	28.90	5,009.33	3	30.35	5,260.67	4	31.87	5,524.13	5	33.81	5,860.40
	2201.60	57,241.60		2312.00	60,112.00		2428.00	63,128.00		2549.60	66,289.60		2704.80	70,324.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006845	Sr Equipment Operator BL	SrEquOprBL	CM	CM/945	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.33	4,737.20	2	28.70	4,974.67	3	30.14	5,224.27	4	31.65	5,486.00	5	33.58	5,820.53
	2186.40	56,846.40		2296.00	59,696.00		2411.20	62,691.20		2532.00	65,832.00		2686.40	69,846.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006898	Sr Estate Property Speciali AL	SrEstPSAL	CM	CM/998	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.62	3,920.80	2	23.75	4,116.67	3	24.94	4,322.93	4	26.19	4,539.60	5	27.76	4,811.73
	1809.60	47,049.60		1900.00	49,400.00		1995.20	51,875.20		2095.20	54,475.20		2220.80	57,740.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006826	Sr Estate Property Speciali BG	SrEstPSBG	CM	CM/926	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.48	3,896.53	2	23.60	4,090.67	3	24.78	4,295.20	4	26.02	4,510.13	5	27.58	4,780.53
	1798.40	46,758.40		1888.00	49,088.00		1982.40	51,542.40		2081.60	54,121.60		2206.40	57,366.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006862	Sr Estate Property Speciali BL	SrEstPSBL	CM	CM/962	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.33	3,870.53	2	23.45	4,064.67	3	24.62	4,267.47	4	25.85	4,480.67	5	27.40	4,749.33
	1786.40	46,446.40		1876.00	48,776.00		1969.60	51,209.60		2068.00	53,768.00		2192.00	56,992.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002645	Sr Estate Property Specialist	SrEstatePS	CM	CM/002	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.17	3,842.80	2	23.28	4,035.20	3	24.44	4,236.27	4	25.66	4,447.73	5	27.20	4,714.67
	1773.60	46,113.60		1862.40	48,422.40		1955.20	50,835.20		2052.80	53,372.80		2176.00	56,576.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005912	Sr Facilities Analyst	SrFacilitA	MA	MA/202	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.13	6,955.87	2	42.14	7,304.27	3	44.25	7,670.00	4	46.46	8,053.07	5	48.78	8,455.20
	3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006104	Sr Fleet Technician (T)	SrFleetTec	CR	CR/023	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.90	4,662.67	2	28.25	4,896.67	3	29.66	5,141.07	4	31.14	5,397.60	5	32.70	5,668.00
	2152.00	55,952.00		2260.00	58,760.00		2372.80	61,692.80		2491.20	64,771.20		2616.00	68,016.00

006983	Sr Fleet Technician AL (T)	SrFltTecAL	CR	CR/983	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.46	4,759.73	2	28.83	4,997.20	3	30.27	5,246.80	4	31.78	5,508.53	5	33.37	5,784.13
	2196.80	57,116.80		2306.40	59,966.40		2421.60	62,961.60		2542.40	66,102.40		2669.60	69,409.60

006924	Sr Fleet Technician BG (T)	SrFltTecBG	CR	CR/924	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.33	4,737.20	2	28.70	4,974.67	3	30.13	5,222.53	4	31.64	5,484.27	5	33.22	5,758.13
	2186.40	56,846.40		2296.00	59,696.00		2410.40	62,670.40		2531.20	65,811.20		2657.60	69,097.60

006953	Sr Fleet Technician BL (T)	SrFltTecBL	CR	CR/953	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.12	4,700.80	2	28.48	4,936.53	3	29.90	5,182.67	4	31.39	5,440.93	5	32.96	5,713.07
	2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2511.20	65,291.20		2636.80	68,556.80

005718	Sr Forensic Documents Examiner	SrForDocEx	CEM	CEM/094	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.03	8,845.20	2	53.58	9,287.20	3	56.26	9,751.73	4	59.07	10,238.80	5	62.02	10,750.13
	4082.40	106,142.40		4286.40	111,446.40		4500.80	117,020.80		4725.60	122,865.60		4961.60	129,001.60

005719	Sr Forensic Evidence Tech	SrForEvTec	PS	PS/166	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.83	5,863.87	2	35.52	6,156.80	3	37.30	6,465.33	4	39.16	6,787.73	5	41.59	7,208.93
	2706.40	70,366.40		2841.60	73,881.60		2984.00	77,584.00		3132.80	81,452.80		3327.20	86,507.20

003506	Sr Geographic Info Sys Analyst	SrGeoISA	PR	PR/017	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.14	6,437.60	2	39.00	6,760.00	3	40.95	7,098.00	4	43.00	7,453.33	5	45.67	7,916.13
	2971.20	77,251.20		3120.00	81,120.00		3276.00	85,176.00		3440.00	89,440.00		3653.60	94,993.60

002559	Sr HHSA Contract Auditor	SrHHSACA	MM	MM/184	N	Y	12	NMG

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.61	6,519.07		41.92	7,266.13		46.24	8,014.93
	3008.80	78,228.80		3353.60	87,193.60		3699.20	96,179.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003055	Sr Health Info Mgmt Tech	SrHthMgTch	HS	HS/002	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.71	3,589.73	2	21.75	3,770.00	3	22.84	3,958.93	4	23.98	4,156.53	5	25.47	4,414.80
	1656.80	43,076.80		1740.00	45,240.00		1827.20	47,507.20		1918.40	49,878.40		2037.60	52,977.60

004701	Sr Health Physicist	SrHlhPhyst	MM	MM/096	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.55	8,068.67	2	48.88	8,472.53	3	51.32	8,895.47	4	53.89	9,340.93	5	57.18	9,911.20
	3724.00	96,824.00		3910.40	101,670.40		4105.60	106,745.60		4311.20	112,091.20		4574.40	118,934.40

007036	Sr Healthcare Agency Housekpr	SrHhAgHkpr	CM	CM/065	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.47	2,854.80	2	17.29	2,996.93	3	18.15	3,146.00	4	19.06	3,303.73	5	20.22	3,504.80
	1317.60	34,257.60		1383.20	35,963.20		1452.00	37,752.00		1524.80	39,644.80		1617.60	42,057.60

006864	Sr Healthcare Agency Hsekpr AL	SHhAgHkrAL	CM	CM/964	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.79	2,910.27	2	17.63	3,055.87	3	18.51	3,208.40	4	19.44	3,369.60	5	20.63	3,575.87
	1343.20	34,923.20		1410.40	36,670.40		1480.80	38,500.80		1555.20	40,435.20		1650.40	42,910.40

006907	Sr Healthcare Agency Hsekpr BG	SHhAgHkrBG	CM	CM/892	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.68	2,891.20	2	17.51	3,035.07	3	18.39	3,187.60	4	19.31	3,347.07	5	20.49	3,551.60
	1334.40	34,694.40		1400.80	36,420.80		1471.20	38,251.20		1544.80	40,164.80		1639.20	42,619.20

006828	Sr Healthcare Agency Hsekpr BL	SHhAgHkrBL	CM	CM/928	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.57	2,872.13	2	17.40	3,016.00	3	18.27	3,166.80	4	19.18	3,324.53	5	20.35	3,527.33
	1325.60	34,465.60		1392.00	36,192.00		1461.60	38,001.60		1534.40	39,894.40		1628.00	42,328.00

004319	Sr Histology Technician	SrHistolTc	HS	HS/006	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.11	4,699.07	2	28.47	4,934.80	3	29.89	5,180.93	4	31.38	5,439.20	5	33.33	5,777.20
	2168.80	56,388.80		2277.60	59,217.60		2391.20	62,171.20		2510.40	65,270.40		2666.40	69,326.40

002436	Sr Human Resources Analyst	SrHRAnalys	CEM	CEM/043	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	35.47	6,148.13		45.75	7,930.00		56.00	9,706.67
	2837.60	73,777.60		3660.00	95,160.00		4480.00	116,480.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003691	Sr Hydrogeologist	SrHydrogeo	PR	PR/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.70	7,748.00	2	46.94	8,136.27	3	49.29	8,543.60	4	51.75	8,970.00	5	54.96	9,526.40
	3576.00	92,976.00		3755.20	97,635.20		3943.20	102,523.20		4140.00	107,640.00		4396.80	114,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002421	Sr IT Engineer	SrITEngr	CEM	CEM/092	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	49.82	8,635.47		56.63	9,815.87		63.44	10,996.27
	3985.60	103,625.60		4530.40	117,790.40		5075.20	131,955.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005397	Sr Insect Detection Spec	SrInsectDS	PS	PS/094	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.66	3,927.73	2	23.79	4,123.60	3	24.98	4,329.87	4	26.23	4,546.53	5	27.83	4,823.87
	1812.80	47,132.80		1903.20	49,483.20		1998.40	51,958.40		2098.40	54,558.40		2226.40	57,886.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000354	Sr Labor Relations Officer	SrLROfc	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.43	7,007.87		59.68	10,344.53		78.93	13,681.20
	3234.40	84,094.40		4774.40	124,134.40		6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004351	Sr Laboratory Assistant	SrLabAsst	HS	HS/009	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.86	3,442.40	2	20.83	3,610.53	3	21.87	3,790.80	4	22.96	3,979.73	5	24.38	4,225.87
	1588.80	41,308.80		1666.40	43,326.40		1749.60	45,489.60		1836.80	47,756.80		1950.40	50,710.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003728	Sr Land Surveyor	SrLandSurv	MM	MM/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.69	8,786.27	2	53.22	9,224.80	3	55.88	9,685.87	4	58.67	10,169.47	5	62.31	10,800.40
	4055.20	105,435.20		4257.60	110,697.60		4470.40	116,230.40		4693.60	122,033.60		4984.80	129,604.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005760	Sr Latent Print Examiner	SrLatentPE	PS	PS/133	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.79	8,110.27	2	49.13	8,515.87	3	51.59	8,942.27	4	54.17	9,389.47	5	57.47	9,961.47
	3743.20	97,323.20		3930.40	102,190.40		4127.20	107,307.20		4333.60	112,673.60		4597.60	119,537.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006510	Sr Laundry Worker	SrLaundrWk	MM	MM/153	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.64	3,230.93	2	19.57	3,392.13	3	20.55	3,562.00	4	21.58	3,740.53	5	22.90	3,969.33
	1491.20	38,771.20		1565.60	40,705.60		1644.00	42,744.00		1726.40	44,886.40		1832.00	47,632.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003933	Sr Litigation Investigator	SrLitigInv	PS	PS/066	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.10	7,297.33	2	44.20	7,661.33	3	46.41	8,044.40	4	48.73	8,446.53	5	51.75	8,970.00
	3368.00	87,568.00		3536.00	91,936.00		3712.80	96,532.80		3898.40	101,358.40		4140.00	107,640.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003062	Sr Mail Carrier	SrMailCarr	PS	PS/025	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.82	3,262.13	2	19.76	3,425.07	3	20.75	3,596.67	4	21.79	3,776.93	5	23.12	4,007.47
	1505.60	39,145.60		1580.80	41,100.80		1660.00	43,160.00		1743.20	45,323.20		1849.60	48,089.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003057	Sr Medical Transcriber	SrMedTrans	CL	CL/066	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.85	3,787.33	2	22.94	3,976.27	3	24.09	4,175.60	4	25.29	4,383.60	5	26.86	4,655.73
	1748.00	45,448.00		1835.20	47,715.20		1927.20	50,107.20		2023.20	52,603.20		2148.80	55,868.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003698	Sr Meteorologist	SrMeterolo	PR	PR/057	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.75	7,756.67	2	46.99	8,144.93	3	49.34	8,552.27	4	51.81	8,980.40	5	55.02	9,536.80
	3580.00	93,080.00		3759.20	97,739.20		3947.20	102,627.20		4144.80	107,764.80		4401.60	114,441.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004422	Sr Occupational/Phy Therapst	SrOcc/PhTh	PR	PR/120	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.47	6,841.47	2	41.44	7,182.93	3	43.51	7,541.73	4	45.69	7,919.60	5	48.52	8,410.13
	3157.60	82,097.60		3315.20	86,195.20		3480.80	90,500.80		3655.20	95,035.20		3881.60	100,921.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002730	Sr Office Assistant	SrOffAsst	MM	MM/171	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.03	3,298.53	2	20.00	3,466.67	3	21.00	3,640.00	4	22.05	3,822.00	5	23.39	4,054.27
	1522.40	39,582.40		1600.00	41,600.00		1680.00	43,680.00		1764.00	45,864.00		1871.20	48,651.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005967	Sr Painter	SrPainter	CR	CR/017	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.07	4,692.13	2	28.42	4,926.13	3	29.84	5,172.27	4	31.33	5,430.53	5	32.90	5,702.67
	2165.60	56,305.60		2273.60	59,113.60		2387.20	62,067.20		2506.40	65,166.40		2632.00	68,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006989	Sr Painter AL	SrPaintrAL	CR	CR/989	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.64	4,790.93	2	29.02	5,030.13	3	30.47	5,281.47	4	31.99	5,544.93	5	33.59	5,822.27
	2211.20	57,491.20		2321.60	60,361.60		2437.60	63,377.60		2559.20	66,539.20		2687.20	69,867.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006930	Sr Painter BG	SrPaintrBG	CR	CR/930	N	Y	12	NCR
006960	Sr Painter BL	SrPaintrBL	CR	CR/960	N	Y	12	NCR
006345	Sr Park Maintenance Worker	SrPkMtcWk	CM	CM/036	N	Y	12	NCM
006878	Sr Park Maintenance Worker AL	SPkMcWkAL	CM	CM/978	N	Y	12	NCM
006806	Sr Park Maintenance Worker BG	SPkMcWkBG	CM	CM/906	N	Y	12	NCM
006842	Sr Park Maintenance Worker BL	SPkMcWkBL	CM	CM/942	N	Y	12	NCM
006329	Sr Park Project Manager	SrPkPjM	MA	MA/237	E	Y	12	MGT
006342	Sr Park Ranger	SrPkRanger	MM	MM/149	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
006930														
1	27.51	4,768.40	2	28.89	5,007.60	3	30.33	5,257.20	4	31.85	5,520.67	5	33.44	5,796.27
	2200.80	57,220.80		2311.20	60,091.20		2426.40	63,086.40		2548.00	66,248.00		2675.20	69,555.20
006960														
1	27.30	4,732.00	2	28.66	4,967.73	3	30.09	5,215.60	4	31.59	5,475.60	5	33.17	5,749.47
	2184.00	56,784.00		2292.80	59,612.80		2407.20	62,587.20		2527.20	65,707.20		2653.60	68,993.60
006345														
1	22.41	3,884.40	2	23.53	4,078.53	3	24.71	4,283.07	4	25.95	4,498.00	5	27.53	4,771.87
	1792.80	46,612.80		1882.40	48,942.40		1976.80	51,396.80		2076.00	53,976.00		2202.40	57,262.40
006878														
1	22.88	3,965.87	2	24.02	4,163.47	3	25.22	4,371.47	4	26.48	4,589.87	5	28.09	4,868.93
	1830.40	47,590.40		1921.60	49,961.60		2017.60	52,457.60		2118.40	55,078.40		2247.20	58,427.20
006806														
1	22.73	3,939.87	2	23.87	4,137.47	3	25.06	4,343.73	4	26.31	4,560.40	5	27.92	4,839.47
	1818.40	47,278.40		1909.60	49,649.60		2004.80	52,124.80		2104.80	54,724.80		2233.60	58,073.60
006842														
1	22.57	3,912.13	2	23.70	4,108.00	3	24.88	4,312.53	4	26.12	4,527.47	5	27.71	4,803.07
	1805.60	46,945.60		1896.00	49,296.00		1990.40	51,750.40		2089.60	54,329.60		2216.80	57,636.80
006329														
1	42.48	7,363.20	2	44.60	7,730.67	3	46.83	8,117.20	4	49.17	8,522.80	5	51.63	8,949.20
	3398.40	88,358.40		3568.00	92,768.00		3746.40	97,406.40		3933.60	102,273.60		4130.40	107,390.40
006342														
1	24.48	4,243.20	2	25.70	4,454.67	3	26.99	4,678.27	4	28.34	4,912.27	5	30.10	5,217.33
	1958.40	50,918.40		2056.00	53,456.00		2159.20	56,139.20		2267.20	58,947.20		2408.00	62,608.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002511	Sr Payroll Clerk	SrPayCk	CL	CL/007	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.87	3,444.13	2	20.86	3,615.73	3	21.90	3,796.00	4	22.99	3,984.93	5	24.39	4,227.60
	1589.60	41,329.60		1668.80	43,388.80		1752.00	45,552.00		1839.20	47,819.20		1951.20	50,731.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005953	Sr Plumber	SrPlumber	CR	CR/013	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.06	5,210.40	2	31.56	5,470.40	3	33.14	5,744.27	4	34.80	6,032.00	5	36.54	6,333.60
	2404.80	62,524.80		2524.80	65,644.80		2651.20	68,931.20		2784.00	72,384.00		2923.20	76,003.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006992	Sr Plumber AL	SrPlumbrAL	CR	CR/992	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.69	5,319.60	2	32.22	5,584.80	3	33.83	5,863.87	4	35.52	6,156.80	5	37.30	6,465.33
	2455.20	63,835.20		2577.60	67,017.60		2706.40	70,366.40		2841.60	73,881.60		2984.00	77,584.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006933	Sr Plumber BG	SrPlumbrBG	CR	CR/933	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.56	5,297.07	2	32.09	5,562.27	3	33.69	5,839.60	4	35.37	6,130.80	5	37.14	6,437.60
	2444.80	63,564.80		2567.20	66,747.20		2695.20	70,075.20		2829.60	73,569.60		2971.20	77,251.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006963	Sr Plumber BL	SrPlumbrBL	CR	CR/963	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.31	5,253.73	2	31.83	5,517.20	3	33.42	5,792.80	4	35.09	6,082.27	5	36.84	6,385.60
	2424.80	63,044.80		2546.40	66,206.40		2673.60	69,513.60		2807.20	72,987.20		2947.20	76,627.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003105	Sr Precinct Planning Tech	SrPrctPlnT	PS	PS/027	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.26	4,031.73	2	24.42	4,232.80	3	25.64	4,444.27	4	26.92	4,666.13	5	28.56	4,950.40
	1860.80	48,380.80		1953.60	50,793.60		2051.20	53,331.20		2153.60	55,993.60		2284.80	59,404.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005090	Sr Probation Officer	SrProbOff	PO	PO/007	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	34.90	6,049.33	3	36.65	6,352.67	4	38.48	6,669.87	5	40.40	7,002.67	6	42.42	7,352.80
	2792.00	72,592.00		2932.00	76,232.00		3078.40	80,038.40		3232.00	84,032.00		3393.60	88,233.60
7	44.58	7,727.20												
	3566.40	92,726.40												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002618	Sr Procurement Contracting Off	SrProcuCOf	PR	PR/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.10	7,817.33	2	47.36	8,209.07	3	49.73	8,619.87	4	52.22	9,051.47	5	55.46	9,613.07
	3608.00	93,808.00		3788.80	98,508.80		3978.40	103,438.40		4177.60	108,617.60		4436.80	115,356.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005254	Sr Protective Services Worker	SrProtctSW	SW	SW/013	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.54	5,466.93	2	33.12	5,740.80	3	34.78	6,028.53	4	36.52	6,330.13	5	38.78	6,721.87
	2523.20	65,603.20		2649.60	68,889.60		2782.40	72,342.40		2921.60	75,961.60		3102.40	80,662.40

004567	Sr Public Health Nurse	SrPbHlhNrs	RN	RN/020	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.97	6,754.80	2	40.92	7,092.80	3	42.97	7,448.13	4	45.12	7,820.80	5	47.92	8,306.13
	3117.60	81,057.60		3273.60	85,113.60		3437.60	89,377.60		3609.60	93,849.60		3833.60	99,673.60

004353	Sr Public Hlth Microbiologist	SrPHMicro	PR	PR/113	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	40.68	7,051.20	4	42.71	7,403.07	5	45.36	7,862.40
	3254.40	84,614.40		3416.80	88,836.80		3628.80	94,348.80

003630	Sr Radio Communicatns Sys Eng	SrRadCSEng	MA	MA/252	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.42	8,912.80		58.79	10,190.27		66.18	11,471.20
	4113.60	106,953.60		4703.20	122,283.20		5294.40	137,654.40

005570	Sr Real Property Agent	SrRealPrAg	PR	PR/173	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	40.70	7,054.67	4	42.74	7,408.27	5	45.35	7,860.67
	3256.00	84,656.00		3419.20	88,899.20		3628.00	94,328.00

002477	Sr Revenue & Recovery Officer	SrRevRecOf	PS	PS/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.12	4,700.80	2	28.48	4,936.53	3	29.90	5,182.67	4	31.40	5,442.67	5	33.35	5,780.67
	2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00		2668.00	69,368.00

002339	Sr Risk & Insurance Analyst	SrRiskInsA	CEM	CEM/110	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.00	6,760.00		50.32	8,722.13		61.62	10,680.80
	3120.00	81,120.00		4025.60	104,665.60		4929.60	128,169.60

002655	Sr Storekeeper	SrStorekpr	MM	MM/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.02	3,816.80	2	23.12	4,007.47	3	24.28	4,208.53	4	25.49	4,418.27	5	27.07	4,692.13
	1761.60	45,801.60		1849.60	48,089.60		1942.40	50,502.40		2039.20	53,019.20		2165.60	56,305.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003735	Sr Structural Engineer	SrStrctEng	MM	MM/065	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.07	9,198.80	2	55.72	9,658.13	3	58.51	10,141.73	4	61.44	10,649.60	5	65.25	11,310.00
	4245.60	110,385.60		4457.60	115,897.60		4680.80	121,700.80		4915.20	127,795.20		5220.00	135,720.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002568	Sr Tax Payment Enforcemnt Off	SrTxPymEO	PS	PS/013	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.98	5,369.87	2	32.53	5,638.53	3	34.16	5,921.07	4	35.87	6,217.47	5	38.06	6,597.07
	2478.40	64,438.40		2602.40	67,662.40		2732.80	71,052.80		2869.60	74,609.60		3044.80	79,164.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002458	Sr Tax Payment Processor	SrTxPmtPrc	CL	CL/076	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.02	3,643.47	2	22.07	3,825.47	3	23.17	4,016.13	4	24.33	4,217.20	5	25.84	4,478.93
	1681.60	43,721.60		1765.60	45,905.60		1853.60	48,193.60		1946.40	50,606.40		2067.20	53,747.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002564	Sr Treasurer-Tax Collector Spc	SrT-TCSpec	CL	CL/010	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.90	3,622.67	2	21.95	3,804.67	3	23.05	3,995.33	4	24.20	4,194.67	5	25.70	4,454.67
	1672.00	43,472.00		1756.00	45,656.00		1844.00	47,944.00		1936.00	50,336.00		2056.00	53,456.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004762	Sr Vector Control Technician	SrVctCrTec	PS	PS/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.57	4,605.47	2	27.90	4,836.00	3	29.30	5,078.67	4	30.76	5,331.73	5	32.67	5,662.80
	2125.60	55,265.60		2232.00	58,032.00		2344.00	60,944.00		2460.80	63,980.80		2613.60	67,953.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004767	Sr Vector Ecologist	SrVectorEc	PR	PR/135	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.27	6,806.80	2	41.23	7,146.53	3	43.29	7,503.60	4	45.45	7,878.00	5	48.22	8,358.13
	3141.60	81,681.60		3298.40	85,758.40		3463.20	90,043.20		3636.00	94,536.00		3857.60	100,297.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002342	Sr Veteran Svcs Representative	SrVetSvcRp	MM	MM/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.91	5,011.07	2	30.36	5,262.40	3	31.88	5,525.87	4	33.47	5,801.47	5	35.51	6,155.07
	2312.80	60,132.80		2428.80	63,148.80		2550.40	66,310.40		2677.60	69,617.60		2840.80	73,860.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002466	Sr Workers' CompensationAdjstr	SrWkrCoAdj	CEM	CEM/109	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	35.47	6,148.13		45.75	7,930.00		56.00	9,706.67
	2837.60	73,777.60		3660.00	95,160.00		4480.00	116,480.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002405	Staff Accountant	Staff Acct	AE	AE/002	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.90	4,142.67	2	25.09	4,348.93	3	26.34	4,565.60	4	27.66	4,794.40	5	29.37	5,090.80
	1912.00	49,712.00		2007.20	52,187.20		2107.20	54,787.20		2212.80	57,532.80		2349.60	61,089.60
6	30.84	5,345.60	7	32.38	5,612.53									
	2467.20	64,147.20		2590.40	67,350.40									

002402	Staff Accountant - Conf	StaffAccCf	CE	CE/106	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	26.83	4,650.53		29.70	5,148.00		32.59	5,648.93
	2146.40	55,806.40		2376.00	61,776.00		2607.20	67,787.20

002380	Staff Development Coordinator	StafDevCrd	CEM	CEM/026	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.87	7,084.13	2	42.91	7,437.73	3	45.06	7,810.40	4	47.31	8,200.40	5	49.68	8,611.20
	3269.60	85,009.60		3432.80	89,252.80		3604.80	93,724.80		3784.80	98,404.80		3974.40	103,334.40

002365	Staff Development Specialist	StafDevSpc	CEM	CEM/024	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.13	5,569.20	2	33.74	5,848.27	3	35.43	6,141.20	4	37.20	6,448.00	5	39.06	6,770.40
	2570.40	66,830.40		2699.20	70,179.20		2834.40	73,694.40		2976.00	77,376.00		3124.80	81,244.80

004538	Staff Nurse	StaffNrse	RN	RN/013	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.08	6,080.53	2	36.83	6,383.87	3	38.67	6,702.80	4	40.60	7,037.33	5	43.08	7,467.20
	2806.40	72,966.40		2946.40	76,606.40		3093.60	80,433.60		3248.00	84,448.00		3446.40	89,606.40

000371	Staff Officer	StaffOfr	UM	UCE/004	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.86	5,522.40		46.62	8,080.80		61.37	10,637.47
	2548.80	66,268.80		3729.60	96,969.60		4909.60	127,649.60

002352	Statistician	Statisticn	PR	PR/005	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.06	5,557.07	2	33.66	5,834.40	3	35.34	6,125.60	4	37.11	6,432.40	5	39.37	6,824.13
	2564.80	66,684.80		2692.80	70,012.80		2827.20	73,507.20		2968.80	77,188.80		3149.60	81,889.60

002650	Stock Clerk	StockCk	AE	AE/019	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.17	2,629.47	2	15.93	2,761.20	3	16.73	2,899.87	4	17.58	3,047.20	5	18.67	3,236.13
	1213.60	31,553.60		1274.40	33,134.40		1338.40	34,798.40		1406.40	36,566.40		1493.60	38,833.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002660	Storekeeper	Storekpr	AE	AE/021	N	Y	6	NMG
002658	Storekeeper II (T)	Storekpr2	MM	MM/016	N	Y	12	NMG
007515	Stores Delivery Driver	StorsDelDr	CM	CM/053	N	Y	12	NCM
006869	Stores Delivery Driver AL	StrsDlDrAL	CM	CM/969	N	Y	12	NCM
006902	Stores Delivery Driver BG	StrsDlDrBG	CM	CM/897	N	Y	12	NCM
006833	Stores Delivery Driver BL	StrsDlDrBL	CM	CM/933	N	Y	12	NCM
000906	Student Worker - Graduate/Tech	StudWkrGT	NRT	NRT/004	N	Y	0	ACA
000904	Student Worker - High School	StudWkrHS	NRT	NRT/002	N	N	0	ACA

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
002660	1	17.21	2,983.07	2	18.07	3,132.13	3	18.97	3,288.13	4	19.94	3,456.27	5	21.18	3,671.20
		1376.80	35,796.80		1445.60	37,585.60		1517.60	39,457.60		1595.20	41,475.20		1694.40	44,054.40
002658	1	19.06	3,303.73	2	20.01	3,468.40	3	21.01	3,641.73	4	22.06	3,823.73	5	23.41	4,057.73
		1524.80	39,644.80		1600.80	41,620.80		1680.80	43,700.80		1764.80	45,884.80		1872.80	48,692.80
007515	1	19.50	3,380.00	2	20.48	3,549.87	3	21.50	3,726.67	4	22.57	3,912.13	5	23.95	4,151.33
		1560.00	40,560.00		1638.40	42,598.40		1720.00	44,720.00		1805.60	46,945.60		1916.00	49,816.00
006869	1	19.90	3,449.33	2	20.90	3,622.67	3	21.94	3,802.93	4	23.04	3,993.60	5	24.45	4,238.00
		1592.00	41,392.00		1672.00	43,472.00		1755.20	45,635.20		1843.20	47,923.20		1956.00	50,856.00
006902	1	19.77	3,426.80	2	20.76	3,598.40	3	21.80	3,778.67	4	22.89	3,967.60	5	24.29	4,210.27
		1581.60	41,121.60		1660.80	43,180.80		1744.00	45,344.00		1831.20	47,611.20		1943.20	50,523.20
006833	1	19.65	3,406.00	2	20.63	3,575.87	3	21.66	3,754.40	4	22.74	3,941.60	5	24.13	4,182.53
		1572.00	40,872.00		1650.40	42,910.40		1732.80	45,052.80		1819.20	47,299.20		1930.40	50,190.40
000906	1	16.29	2,823.60	2	17.10	2,964.00	3	17.95	3,111.33	4	18.85	3,267.33	5	19.79	3,430.27
		1303.20	33,883.20		1368.00	35,568.00		1436.00	37,336.00		1508.00	39,208.00		1583.20	41,163.20
000904	5	14.00	2,426.67												
		1120.00	29,120.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000905	Student Worker - Undergraduate	StudWkrUG	NRT	NRT/003	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	14.33	2,483.87	4	15.05	2,608.67	5	15.80	2,738.67
	1146.40	29,806.40		1204.00	31,304.00		1264.00	32,864.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005228	Substance Abuse Assessor	SubAbuseAs	PR	PR/157	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.87	5,177.47	2	31.36	5,435.73	3	32.93	5,707.87	4	34.58	5,993.87	5	36.72	6,364.80
	2389.60	62,129.60		2508.80	65,228.80		2634.40	68,494.40		2766.40	71,926.40		2937.60	76,377.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005394	Supv Agri/Standards Inspector	SuAg/StdIn	MM	MM/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.93	6,574.53	2	39.83	6,903.87	3	41.82	7,248.80	4	43.91	7,611.07	5	46.63	8,082.53
	3034.40	78,894.40		3186.40	82,846.40		3345.60	86,985.60		3512.80	91,332.80		3730.40	96,990.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003853	Supv Air Quality Inspector	SuAirQInsp	PS	PS/061	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.71	7,056.40	2	42.75	7,410.00	3	44.89	7,780.93	4	47.13	8,169.20	5	50.05	8,675.33
	3256.80	84,676.80		3420.00	88,920.00		3591.20	93,371.20		3770.40	98,030.40		4004.00	104,104.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003841	Supv Air Resources Spec	SuAirResSp	MM	MM/074	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.98	8,143.20	2	49.33	8,550.53	3	51.80	8,978.67	4	54.39	9,427.60	5	57.71	10,003.07
	3758.40	97,718.40		3946.40	102,606.40		4144.00	107,744.00		4351.20	113,131.20		4616.80	120,036.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005702	Supv Animal Care Attendant	SpvAnCrAtt	MM	MM/178	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.71	4,109.73	2	24.90	4,316.00	3	26.15	4,532.67	4	27.46	4,759.73	5	29.16	5,054.40
	1896.80	49,316.80		1992.00	51,792.00		2092.00	54,392.00		2196.80	57,116.80		2332.80	60,652.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005711	Supv Animal Control Officer	SuAnmlCrlO	MM	MM/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.82	4,822.13	2	29.21	5,063.07	3	30.67	5,316.13	4	32.20	5,581.33	5	34.16	5,921.07
	2225.60	57,865.60		2336.80	60,756.80		2453.60	63,793.60		2576.00	66,976.00		2732.80	71,052.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005512	Supv Appraiser I	SuApprais1	MM	MM/116	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.98	7,449.87	2	45.13	7,822.53	3	47.39	8,214.27	4	49.76	8,625.07	5	52.84	9,158.93
	3438.40	89,398.40		3610.40	93,870.40		3791.20	98,571.20		3980.80	103,500.80		4227.20	109,907.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005513	Supv Appraiser II	SuApprais2	MM	MM/117	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.30	8,198.67	2	49.67	8,609.47	3	52.15	9,039.33	4	54.76	9,491.73	5	58.15	10,079.33
	3784.00	98,384.00		3973.60	103,313.60		4172.00	108,472.00		4380.80	113,900.80		4652.00	120,952.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002514	Supv Assessment Clerk	SuAssmtCk	MM	MM/007	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.87	3,964.13	2	24.04	4,166.93	3	25.24	4,374.93	4	26.50	4,593.33	5	28.12	4,874.13
	1829.60	47,569.60		1923.20	50,003.20		2019.20	52,499.20		2120.00	55,120.00		2249.60	58,489.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005529	Supv Audit-Appraiser	SuAuditApp	MM	MM/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.30	8,198.67	2	49.67	8,609.47	3	52.15	9,039.33	4	54.76	9,491.73	5	58.15	10,079.33
	3784.00	98,384.00		3973.60	103,313.60		4172.00	108,472.00		4380.80	113,900.80		4652.00	120,952.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002942	Supv Child Support Officer	SuChdSupOf	MM	MM/042	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.35	5,260.67	2	31.87	5,524.13	3	33.46	5,799.73	4	35.13	6,089.20	5	37.27	6,460.13
	2428.00	63,128.00		2549.60	66,289.60		2676.80	69,596.80		2810.40	73,070.40		2981.60	77,521.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005794	Supv Communicable Disease Inv	SuCmDisInv	MM	MM/134	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.86	5,695.73	2	34.50	5,980.00	3	36.23	6,279.87	4	38.04	6,593.60	5	40.40	7,002.67
	2628.80	68,348.80		2760.00	71,760.00		2898.40	75,358.40		3043.20	79,123.20		3232.00	84,032.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004844	Supv Community Hlth Prom Spec	SuCmtyHPSp	MM	MM/102	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.96	5,713.07	2	34.61	5,999.07	3	36.34	6,298.93	4	38.16	6,614.40	5	40.49	7,018.27
	2636.80	68,556.80		2768.80	71,988.80		2907.20	75,587.20		3052.80	79,372.80		3239.20	84,219.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005051	Supv Correctional Counselor	SuCorrCnsl	MM	MM/164	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.01	6,241.73	2	37.81	6,553.73	3	39.70	6,881.33	4	41.68	7,224.53	5	44.22	7,664.80
	2880.80	74,900.80		3024.80	78,644.80		3176.00	82,576.00		3334.40	86,694.40		3537.60	91,977.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005734	Supv Criminalist	SupCrimlst	MM	MM/127	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	55.29	9,583.60	2	58.05	10,062.00	3	60.95	10,564.67	4	64.00	11,093.33	5	67.90	11,769.33
	4423.20	115,003.20		4644.00	120,744.00		4876.00	126,776.00		5120.00	133,120.00		5432.00	141,232.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003637	Supv Dep Public Admin-Guardian	SuDepPAdGd	MM	MM/060	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.21	5,409.73	2	32.77	5,680.13	3	34.41	5,964.40	4	36.13	6,262.53	5	38.37	6,650.80
	2496.80	64,916.80		2621.60	68,161.60		2752.80	71,572.80		2890.40	75,150.40		3069.60	79,809.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003870	Supv Electronic Instrument Tec	SuElectrIT	MM	MM/076	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.21	5,929.73	2	35.92	6,226.13	3	37.72	6,538.13	4	39.61	6,865.73	5	42.07	7,292.13
	2736.80	71,156.80		2873.60	74,713.60		3017.60	78,457.60		3168.80	82,388.80		3365.60	87,505.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004726	Supv Environmental Hlth Spec	SuEnvHlhSp	MM	MM/097	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.45	6,838.00	2	41.42	7,179.47	3	43.49	7,538.27	4	45.66	7,914.40	5	48.49	8,404.93
	3156.00	82,056.00		3313.60	86,153.60		3479.20	90,459.20		3652.80	94,972.80		3879.20	100,859.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004842	Supv Hlth Information Spec	SuHlhInfSp	MM	MM/101	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.96	5,713.07	2	34.61	5,999.07	3	36.34	6,298.93	4	38.16	6,614.40	5	40.49	7,018.27
	2636.80	68,556.80		2768.80	71,988.80		2907.20	75,587.20		3052.80	79,372.80		3239.20	84,219.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005233	Supv Human Services Cntrl Spec	SupHSCSpec	SS	SS/002	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.75	4,810.00	2	29.14	5,050.93	3	30.60	5,304.00	4	32.13	5,569.20	5	34.12	5,914.13
	2220.00	57,720.00		2331.20	60,611.20		2448.00	63,648.00		2570.40	66,830.40		2729.60	70,969.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005222	Supv Human Services Specialist	SupvHSSpec	SS	SS/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.48	4,589.87	2	27.80	4,818.67	3	29.19	5,059.60	4	30.65	5,312.67	5	32.52	5,636.80
	2118.40	55,078.40		2224.00	57,824.00		2335.20	60,715.20		2452.00	63,752.00		2601.60	67,641.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002427	Supv IT Engineer	SupvITEngr	CEM	CEM/093	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.93	9,347.87		63.44	10,996.27		72.96	12,646.40
	4314.40	112,174.40		5075.20	131,955.20		5836.80	151,756.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003161	Supv Industrial Hygienist	SuIndHygst	MM	MM/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.50	7,193.33	2	43.58	7,553.87	3	45.76	7,931.73	4	48.05	8,328.67	5	51.03	8,845.20
	3320.00	86,320.00		3486.40	90,646.40		3660.80	95,180.80		3844.00	99,944.00		4082.40	106,142.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005792	Supv Medical Examiner Investgr	SuMedExInv	MA	MA/199	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.43	6,487.87	2	39.30	6,812.00	3	41.26	7,151.73	4	43.32	7,508.80	5	45.49	7,884.93
	2994.40	77,854.40		3144.00	81,744.00		3300.80	85,820.80		3465.60	90,105.60		3639.20	94,619.20

004544	Supv Nurse	SuNrse	MM	MM/093	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.19	7,312.93	2	44.30	7,678.67	3	46.52	8,063.47	4	48.85	8,467.33	5	51.83	8,983.87
	3375.20	87,755.20		3544.00	92,144.00		3721.60	96,761.60		3908.00	101,608.00		4146.40	107,806.40

004423	Supv Occupational/Phy Therapst	SupO/PTher	MM	MM/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.55	7,375.33	2	44.68	7,744.53	3	46.91	8,131.07	4	49.26	8,538.40	5	52.31	9,067.07
	3404.00	88,504.00		3574.40	92,934.40		3752.80	97,572.80		3940.80	102,460.80		4184.80	108,804.80

002745	Supv Office Assistant	SupvOffAst	MM	MM/029	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.73	3,766.53	2	22.82	3,955.47	3	23.96	4,153.07	4	25.16	4,361.07	5	26.69	4,626.27
	1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2012.80	52,332.80		2135.20	55,515.20

006343	Supv Park Ranger	SuPkRanger	MM	MM/150	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.76	4,638.40	2	28.10	4,870.67	3	29.50	5,113.33	4	30.97	5,368.13	5	32.89	5,700.93
	2140.80	55,660.80		2248.00	58,448.00		2360.00	61,360.00		2477.60	64,417.60		2631.20	68,411.20

005404	Supv Pest Management Tech	SuPestMgTc	MM	MM/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.30	5,078.67	2	30.76	5,331.73	3	32.30	5,598.67	4	33.91	5,877.73	5	36.01	6,241.73
	2344.00	60,944.00		2460.80	63,980.80		2584.00	67,184.00		2712.80	70,532.80		2880.80	74,900.80

005115	Supv Probation Officer	SuProbOfc	SO	SO/001	N	Y	12	SPO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.71	6,883.07	2	41.70	7,228.00	3	43.79	7,590.27	4	45.98	7,969.87	5	48.28	8,368.53
	3176.80	82,596.80		3336.00	86,736.00		3503.20	91,083.20		3678.40	95,638.40		3862.40	100,422.40
6	50.69	8,786.27	7	51.96	9,006.40									
	4055.20	105,435.20		4156.80	108,076.80									

004195	Supv Psychiatrist	SuPsychiat	MA	MA/142	X	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	92.45	16,024.67	2	97.07	16,825.47	3	101.92	17,666.13	4	107.02	18,550.13	5	112.37	19,477.47
	7396.00	192,296.00		7765.60	201,905.60		8153.60	211,993.60		8561.60	222,601.60		8989.60	233,729.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004348	Supv Public Hlh Microbiologist	SuPHMicrob	MM	MM/087	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.73	7,059.87	2	42.77	7,413.47	3	44.91	7,784.40	4	47.16	8,174.40	5	50.04	8,673.60
	3258.40	84,718.40		3421.60	88,961.60		3592.80	93,412.80		3772.80	98,092.80		4003.20	104,083.20

005585	Supv Real Property Agent (T)	SuRealPrAg	MM	MM/120	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	47.13	8,169.20	4	49.49	8,578.27	5	52.56	9,110.40
	3770.40	98,030.40		3959.20	102,939.20		4204.80	109,324.80

002823	Supv Sheriff's Emerg Svcs Disp	SuShEmgSvD	MM	MM/039	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.85	6,560.67	2	39.74	6,888.27	3	41.73	7,233.20	4	43.82	7,595.47	5	46.49	8,058.27
	3028.00	78,728.00		3179.20	82,659.20		3338.40	86,798.40		3505.60	91,145.60		3719.20	96,699.20

000377	Supv Special Investgr, CLERB	SpvSpcInvC	NA	NA/020	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.50	8,060.00		51.52	8,930.13		56.54	9,800.27
	3720.00	96,720.00		4121.60	107,161.60		4523.20	117,603.20

003068	Supv Stores&Mail Sys Spec, A&C	SuStMSSA&C	MM	MM/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.84	4,132.27	2	25.03	4,338.53	3	26.28	4,555.20	4	27.59	4,782.27	5	29.30	5,078.67
	1907.20	49,587.20		2002.40	52,062.40		2102.40	54,662.40		2207.20	57,387.20		2344.00	60,944.00

002565	Supv Treasurer-Tax Collect Spc	SupT-TCSpc	MM	MM/008	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.61	4,092.40	2	24.79	4,296.93	3	26.03	4,511.87	4	27.33	4,737.20	5	29.00	5,026.67
	1888.80	49,108.80		1983.20	51,563.20		2082.40	54,142.40		2186.40	56,846.40		2320.00	60,320.00

004766	Supv Vector Control Technician	SuVctCrTec	MM	MM/099	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.30	5,078.67	2	30.76	5,331.73	3	32.30	5,598.67	4	33.91	5,877.73	5	36.01	6,241.73
	2344.00	60,944.00		2460.80	63,980.80		2584.00	67,184.00		2712.80	70,532.80		2880.80	74,900.80

004765	Supv Vector Ecologist	SuVectEcol	MM	MM/098	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.00	7,280.00	2	44.10	7,644.00	3	46.30	8,025.33	4	48.62	8,427.47	5	51.63	8,949.20
	3360.00	87,360.00		3528.00	91,728.00		3704.00	96,304.00		3889.60	101,129.60		4130.40	107,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005788	Supv, Trial Support Unit	SpvTrialSU	MM	MM/132	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.63	6,522.53	2	39.51	6,848.40	3	41.49	7,191.60	4	43.56	7,550.40	5	46.22	8,011.47
	3010.40	78,270.40		3160.80	82,180.80		3319.20	86,299.20		3484.80	90,604.80		3697.60	96,137.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000918	TEP - Psychiatrist Spec Assign	TEPPsySpAs	NRT	NRT/006	X	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.04	4,166.93		112.02	19,416.80		200.00	34,666.67
	1923.20	50,003.20		8961.60	233,001.60		16000.00	416,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002567	Tax Payment Enforcement Off	TaxPymtEnO	PS	PS/012	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.38	4,399.20	2	26.65	4,619.33	3	27.98	4,849.87	4	29.38	5,092.53	5	31.17	5,402.80
	2030.40	52,790.40		2132.00	55,432.00		2238.40	58,198.40		2350.40	61,110.40		2493.60	64,833.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002457	Tax Payment Processor	TaxPymtPro	CL	CL/075	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.04	3,300.27	2	19.99	3,464.93	3	20.99	3,638.27	4	22.04	3,820.27	5	23.41	4,057.73
	1523.20	39,603.20		1599.20	41,579.20		1679.20	43,659.20		1763.20	45,843.20		1872.80	48,692.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002314	Technical Writer	TechWriter	PR	PR/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.16	6,094.40	2	36.92	6,399.47	3	38.77	6,720.13	4	40.71	7,056.40	5	43.23	7,493.20
	2812.80	73,132.80		2953.60	76,793.60		3101.60	80,641.60		3256.80	84,676.80		3458.40	89,918.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000994	Technology Manager	TechngyMgr	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006151	Telecommunications Tech I	TelecTec1	CR	CR/030	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.59	4,608.93	2	27.92	4,839.47	3	29.32	5,082.13	4	30.79	5,336.93	5	32.33	5,603.87
	2127.20	55,307.20		2233.60	58,073.60		2345.60	60,985.60		2463.20	64,043.20		2586.40	67,246.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006979	Telecommunications Tech I AL	TeleTec1AL	CR	CR/979	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.14	4,704.27	2	28.50	4,940.00	3	29.93	5,187.87	4	31.43	5,447.87	5	33.00	5,720.00
	2171.20	56,451.20		2280.00	59,280.00		2394.40	62,254.40		2514.40	65,374.40		2640.00	68,640.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006920	Telecommunications Tech I BG	TeleTec1BG	CR	CR/920	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.03	4,685.20	2	28.38	4,919.20	3	29.80	5,165.33	4	31.29	5,423.60	5	32.85	5,694.00
	2162.40	56,222.40		2270.40	59,030.40		2384.00	61,984.00		2503.20	65,083.20		2628.00	68,328.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006949	Telecommunications Tech I BL	TeleTec1BL	CR	CR/949	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.82	4,648.80	2	28.16	4,881.07	3	29.57	5,125.47	4	31.05	5,382.00	5	32.60	5,650.67
	2145.60	55,785.60		2252.80	58,572.80		2365.60	61,505.60		2484.00	64,584.00		2608.00	67,808.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006150	Telecommunications Tech II	TelecTec2	CR	CR/029	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.58	5,473.87	2	33.16	5,747.73	3	34.82	6,035.47	4	36.56	6,337.07	5	38.39	6,654.27
	2526.40	65,686.40		2652.80	68,972.80		2785.60	72,425.60		2924.80	76,044.80		3071.20	79,851.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006980	Telecommunications Tech II AL	TeleTec2AL	CR	CR/980	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.25	5,590.00	2	33.86	5,869.07	3	35.55	6,162.00	4	37.33	6,470.53	5	39.20	6,794.67
	2580.00	67,080.00		2708.80	70,428.80		2844.00	73,944.00		2986.40	77,646.40		3136.00	81,536.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006921	Telecommunications Tech II BG	TeleTec2BG	CR	CR/921	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.10	5,564.00	2	33.70	5,841.33	3	35.39	6,134.27	4	37.16	6,441.07	5	39.02	6,763.47
	2568.00	66,768.00		2696.00	70,096.00		2831.20	73,611.20		2972.80	77,292.80		3121.60	81,161.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006950	Telecommunications Tech II BL	TeleTec2BL	CR	CR/950	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.84	5,518.93	2	33.43	5,794.53	3	35.10	6,084.00	4	36.86	6,389.07	5	38.70	6,708.00
	2547.20	66,227.20		2674.40	69,534.40		2808.00	73,008.00		2948.80	76,668.80		3096.00	80,496.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006149	Telecommunications Tech III	TelecTec3	MM	MM/175	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.25	6,110.00	2	37.01	6,415.07	3	38.86	6,735.73	4	40.80	7,072.00	5	43.33	7,510.53
	2820.00	73,320.00		2960.80	76,980.80		3108.80	80,828.80		3264.00	84,864.00		3466.40	90,126.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006148	Telecommunications Tech IV	TelecTec4	MM	MM/143	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.76	6,718.40	2	40.70	7,054.67	3	42.74	7,408.27	4	44.88	7,779.20	5	47.62	8,254.13
	3100.80	80,620.80		3256.00	84,656.00		3419.20	88,899.20		3590.40	93,350.40		3809.60	99,049.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006152	Telecommunications Tech Tr	TelecTecTr	CR	CR/031	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.45	4,064.67	2	24.62	4,267.47	3	25.85	4,480.67	4	27.14	4,704.27	5	28.50	4,940.00
	1876.00	48,776.00		1969.60	51,209.60		2068.00	53,768.00		2171.20	56,451.20		2280.00	59,280.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006978	Telecommunications Tech Tr AL	TeleTcTrAL	CR	CR/978	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.92	4,146.13	2	25.12	4,354.13	3	26.38	4,572.53	4	27.70	4,801.33	5	29.09	5,042.27
	1913.60	49,753.60		2009.60	52,249.60		2110.40	54,870.40		2216.00	57,616.00		2327.20	60,507.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006919	Telecommunications Tech Tr BG	TeleTcTrBG	CR	CR/919	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.83	4,130.53	2	25.02	4,336.80	3	26.27	4,553.47	4	27.58	4,780.53	5	28.96	5,019.73
	1906.40	49,566.40		2001.60	52,041.60		2101.60	54,641.60		2206.40	57,366.40		2316.80	60,236.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006948	Telecommunications Tech Tr BL	TeleTcTrBL	CR	CR/948	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.63	4,095.87	2	24.81	4,300.40	3	26.05	4,515.33	4	27.35	4,740.67	5	28.72	4,978.13
	1890.40	49,150.40		1984.80	51,604.80		2084.00	54,184.00		2188.00	56,888.00		2297.60	59,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000896	Temp Expert Prof Employee	TempExpPrE	NRT	NRT/005	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	15.00	2,600.00		85.88	14,885.00		156.75	27,170.00
	1200.00	31,200.00		6870.00	178,620.00		12540.00	326,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000919	Temp Expert ProfEmp-MD,DO,DVM	TEP MD	NRT	NRT/007	E	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.04	4,166.93		90.40	15,668.47		156.75	27,170.00
	1923.20	50,003.20		7231.60	188,021.60		12540.00	326,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004307	Toxicologist I	Toxiolog1	PR	PR/107	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.08	5,560.53	2	33.68	5,837.87	3	35.36	6,129.07	4	37.13	6,435.87	5	39.43	6,834.53
	2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80		2970.40	77,230.40		3154.40	82,014.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004305	Toxicologist II	Toxiolog2	PR	PR/106	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.16	6,787.73	2	41.12	7,127.47	3	43.18	7,484.53	4	45.34	7,858.93	5	48.15	8,346.00
	3132.80	81,452.80		3289.60	85,529.60		3454.40	89,814.40		3627.20	94,307.20		3852.00	100,152.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004306	Toxicologist III	Toxiolog3	MM	MM/084	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.67	7,742.80	2	46.90	8,129.33	3	49.25	8,536.67	4	51.71	8,963.07	5	54.92	9,519.47
	3573.60	92,913.60		3752.00	97,552.00		3940.00	102,440.00		4136.80	107,556.80		4393.60	114,233.60

006160	Traffic Signal Coordinator	TrfSigCrd	CR	CR/032	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.01	6,068.40	2	36.76	6,371.73	3	38.60	6,690.67	4	40.53	7,025.20	5	42.56	7,377.07
	2800.80	72,820.80		2940.80	76,460.80		3088.00	80,288.00		3242.40	84,302.40		3404.80	88,524.80

006977	Traffic Signal Coordinator AL	TrfSigCdAL	CR	CR/977	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.75	6,196.67	2	37.54	6,506.93	3	39.42	6,832.80	4	41.39	7,174.27	5	43.46	7,533.07
	2860.00	74,360.00		3003.20	78,083.20		3153.60	81,993.60		3311.20	86,091.20		3476.80	90,396.80

006918	Traffic Signal Coordinator BG	TrfSigCdBG	CR	CR/918	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.58	6,167.20	2	37.36	6,475.73	3	39.23	6,799.87	4	41.19	7,139.60	5	43.25	7,496.67
	2846.40	74,006.40		2988.80	77,708.80		3138.40	81,598.40		3295.20	85,675.20		3460.00	89,960.00

006947	Traffic Signal Coordinator BL	TrfSigCdBL	CR	CR/947	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.30	6,118.67	2	37.06	6,423.73	3	38.91	6,744.40	4	40.86	7,082.40	5	42.90	7,436.00
	2824.00	73,424.00		2964.80	77,084.80		3112.80	80,932.80		3268.80	84,988.80		3432.00	89,232.00

000185	Treasurer-Tax Collector	TresrTxCol	EO	EO/007	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	86.77	15,040.13
	6941.60	180,481.60

002563	Treasurer-Tax Collector Spec	T-TCSpec	CL	CL/009	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.23	3,159.87	2	19.14	3,317.60	3	20.10	3,484.00	4	21.10	3,657.33	5	22.39	3,880.93
	1458.40	37,918.40		1531.20	39,811.20		1608.00	41,808.00		1688.00	43,888.00		1791.20	46,571.20

005777	Trial Support Specialist	TrialSpSpc	PS	PS/168	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.81	6,207.07	2	37.60	6,517.33	3	39.48	6,843.20	4	41.45	7,184.67	5	44.02	7,630.13
	2864.80	74,484.80		3008.00	78,208.00		3158.40	82,118.40		3316.00	86,216.00		3521.60	91,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000260	Undersheriff	Undersheri	NE	NE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
110.69	19,186.27	126.60	21,944.00	142.52	24,703.47
8855.20	230,235.20	10128.00	263,328.00	11401.60	296,441.60

004314	Utilization Rev Qlty Imp Spec	UtilizRQIS	PR	PR/108	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.90	6,742.67	2	40.85	7,080.67	3	42.89	7,434.27	4	45.03	7,805.20	5	47.82	8,288.80
	3112.00	80,912.00		3268.00	84,968.00		3431.20	89,211.20		3602.40	93,662.40		3825.60	99,465.60

004304	Utilization Rev Qlty Imp Supv	UtilizRvSu	MM	MM/083	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.88	7,085.87	2	42.92	7,439.47	3	45.07	7,812.13	4	47.32	8,202.13	5	50.21	8,703.07
	3270.40	85,030.40		3433.60	89,273.60		3605.60	93,745.60		3785.60	98,425.60		4016.80	104,436.80

004759	Vector Control Tech Aide	VectCrlTcA	PS	PS/077	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	19.52	3,383.47	5	20.73	3,593.20
	1561.60	40,601.60		1658.40	43,118.40

004761	Vector Control Technician	VectCrTech	PS	PS/079	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.15	4,186.00	2	25.36	4,395.73	3	26.63	4,615.87	4	27.96	4,846.40	5	29.69	5,146.27
	1932.00	50,232.00		2028.80	52,748.80		2130.40	55,390.40		2236.80	58,156.80		2375.20	61,755.20

004764	Vector Ecologist	VectEcolog	PR	PR/134	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.34	6,472.27	2	39.21	6,796.40	3	41.17	7,136.13	4	43.23	7,493.20	5	45.91	7,957.73
	2987.20	77,667.20		3136.80	81,556.80		3293.60	85,633.60		3458.40	89,918.40		3672.80	95,492.80

002353	Veterans Services Rep	VeternSvRp	PS	PS/004	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.82	4,475.47	2	27.11	4,699.07	3	28.47	4,934.80	4	29.89	5,180.93	5	31.71	5,496.40
	2065.60	53,705.60		2168.80	56,388.80		2277.60	59,217.60		2391.20	62,171.20		2536.80	65,956.80

004225	Veterinarian	Veterinarn	PR	PR/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.51	8,408.40	2	50.94	8,829.60	3	53.49	9,271.60	4	56.16	9,734.40	5	59.64	10,337.60
	3880.80	100,900.80		4075.20	105,955.20		4279.20	111,259.20		4492.80	116,812.80		4771.20	124,051.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004230	Veterinary Pathologist (T)	VeteriPath	MA	MA/235	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	61.33	10,630.53		67.93	11,774.53		74.54	12,920.27
	4906.40	127,566.40		5434.40	141,294.40		5963.20	155,043.20

005241	Victim Advocate	VictimAdvo	PR	PR/159	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.43	4,407.87	2	26.70	4,628.00	3	28.04	4,860.27	4	29.44	5,102.93	5	31.24	5,414.93
	2034.40	52,894.40		2136.00	55,536.00		2243.20	58,323.20		2355.20	61,235.20		2499.20	64,979.20
6	32.80	5,685.33	7	34.44	5,969.60									
	2624.00	68,224.00		2755.20	71,635.20									

005231	Victim Witness Asstce Pgm Supv	VicWitPgSu	MM	MM/179	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.18	5,404.53	2	33.05	5,728.67	3	34.70	6,014.67	4	36.44	6,316.27	5	38.66	6,701.07
	2494.40	64,854.40		2644.00	68,744.00		2776.00	72,176.00		2915.20	75,795.20		3092.80	80,412.80

003931	Victim/Witness Assist Prog Mgr	VictmWAPgM	MM	MM/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.40	5,962.67	2	36.12	6,260.80	3	37.93	6,574.53	4	39.83	6,903.87	5	42.26	7,325.07
	2752.00	71,552.00		2889.60	75,129.60		3034.40	78,894.40		3186.40	82,846.40		3380.80	87,900.80

000330	Victim/Witness Program Dir	VictimWPgD	NA	NA/006	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	36.22	6,278.13		57.12	9,900.80		78.02	13,523.47
	2897.60	75,337.60		4569.60	118,809.60		6241.60	162,281.60

006887	Wastewater Electrical Cl Sp AL	WWElClSpAL	CM	CM/987	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.85	5,520.67	2	33.44	5,796.27	3	35.11	6,085.73	4	36.87	6,390.80	5	39.12	6,780.80
	2548.00	66,248.00		2675.20	69,555.20		2808.80	73,028.80		2949.60	76,689.60		3129.60	81,369.60

006815	Wastewater Electrical Cl Sp BG	WWElClSpBG	CM	CM/915	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.66	5,487.73	2	33.24	5,761.60	3	34.90	6,049.33	4	36.64	6,350.93	5	38.87	6,737.47
	2532.80	65,852.80		2659.20	69,139.20		2792.00	72,592.00		2931.20	76,211.20		3109.60	80,849.60

006851	Wastewater Electrical Cl Sp BL	WWElClSpBL	CM	CM/951	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.42	5,446.13	2	32.99	5,718.27	3	34.64	6,004.27	4	36.37	6,304.13	5	38.59	6,688.93
	2513.60	65,353.60		2639.20	68,619.20		2771.20	72,051.20		2909.60	75,649.60		3087.20	80,267.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003677	Wastewater Electrical Ctrl Spc	WWElecClSp	CM	CM/020	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.20	5,408.00	2	32.76	5,678.40	3	34.40	5,962.67	4	36.12	6,260.80	5	38.32	6,642.13
	2496.00	64,896.00		2620.80	68,140.80		2752.00	71,552.00		2889.60	75,129.60		3065.60	79,705.60

007068	Wastewater Facilities Supv	WasteFacSu	MM	MM/157	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.32	6,468.80	2	39.19	6,792.93	3	41.15	7,132.67	4	43.21	7,489.73	5	45.89	7,954.27
	2985.60	77,625.60		3135.20	81,515.20		3292.00	85,592.00		3456.80	89,876.80		3671.20	95,451.20

007071	Wastewater Plant Operator I	WastePltO1	CM	CM/046	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.87	4,310.80	2	26.11	4,525.73	3	27.42	4,752.80	4	28.79	4,990.27	5	30.52	5,290.13
	1989.60	51,729.60		2088.80	54,308.80		2193.60	57,033.60		2303.20	59,883.20		2441.60	63,481.60

006873	Wastewater Plant Operator I AL	WstPltO1AL	CM	CM/973	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.39	4,400.93	2	26.66	4,621.07	3	27.99	4,851.60	4	29.39	5,094.27	5	31.15	5,399.33
	2031.20	52,811.20		2132.80	55,452.80		2239.20	58,219.20		2351.20	61,131.20		2492.00	64,792.00

006801	Wastewater Plant Operator I BG	WstPltO1BG	CM	CM/901	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.22	4,371.47	2	26.48	4,589.87	3	27.80	4,818.67	4	29.19	5,059.60	5	30.94	5,362.93
	2017.60	52,457.60		2118.40	55,078.40		2224.00	57,824.00		2335.20	60,715.20		2475.20	64,355.20

006837	Wastewater Plant Operator I BL	WstPltO1BL	CM	CM/937	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.05	4,342.00	2	26.30	4,558.67	3	27.61	4,785.73	4	28.99	5,024.93	5	30.73	5,326.53
	2004.00	52,104.00		2104.00	54,704.00		2208.80	57,428.80		2319.20	60,299.20		2458.40	63,918.40

007070	Wastewater Plant Operator II	WastePltO2	CM	CM/045	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.72	4,978.13	2	30.16	5,227.73	3	31.67	5,489.47	4	33.25	5,763.33	5	35.25	6,110.00
	2297.60	59,737.60		2412.80	62,732.80		2533.60	65,873.60		2660.00	69,160.00		2820.00	73,320.00

007069	Wastewater Plant Operator III	WastePltO3	MM	MM/177	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.34	5,605.60	2	33.96	5,886.40	3	35.66	6,181.07	4	37.44	6,489.60	5	39.72	6,884.80
	2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80		2995.20	77,875.20		3177.60	82,617.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007072	Wastewater Plant Operator Tr	WastePltOT	CM	CM/047	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.60	3,570.67	2	21.63	3,749.20	3	22.71	3,936.40	4	23.85	4,134.00	5	25.30	4,385.33
	1648.00	42,848.00		1730.40	44,990.40		1816.80	47,236.80		1908.00	49,608.00		2024.00	52,624.00

006874	Wastewater Plant Operatr II AL	WstPltO2AL	CM	CM/974	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.31	5,080.40	2	30.78	5,335.20	3	32.32	5,602.13	4	33.94	5,882.93	5	35.98	6,236.53
	2344.80	60,964.80		2462.40	64,022.40		2585.60	67,225.60		2715.20	70,595.20		2878.40	74,838.40

006802	Wastewater Plant Operatr II BG	WstPltO2BG	CM	CM/902	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.11	5,045.73	2	30.57	5,298.80	3	32.10	5,564.00	4	33.71	5,843.07	5	35.73	6,193.20
	2328.80	60,548.80		2445.60	63,585.60		2568.00	66,768.00		2696.80	70,116.80		2858.40	74,318.40

006838	Wastewater Plant Operatr II BL	WstPltO2BL	CM	CM/938	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.91	5,011.07	2	30.36	5,262.40	3	31.88	5,525.87	4	33.47	5,801.47	5	35.48	6,149.87
	2312.80	60,132.80		2428.80	63,148.80		2550.40	66,310.40		2677.60	69,617.60		2838.40	73,798.40

006872	Wastewater Plant Operatr Tr AL	WastPlOTAL	CM	CM/972	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.02	3,643.47	2	22.07	3,825.47	3	23.17	4,016.13	4	24.33	4,217.20	5	25.81	4,473.73
	1681.60	43,721.60		1765.60	45,905.60		1853.60	48,193.60		1946.40	50,606.40		2064.80	53,684.80

006800	Wastewater Plant Operatr Tr BG	WastPlOTBG	CM	CM/900	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.88	3,619.20	2	21.92	3,799.47	3	23.02	3,990.13	4	24.17	4,189.47	5	25.64	4,444.27
	1670.40	43,430.40		1753.60	45,593.60		1841.60	47,881.60		1933.60	50,273.60		2051.20	53,331.20

006836	Wastewater Plant Operatr Tr BL	WastPlOTBL	CM	CM/936	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.72	3,591.47	2	21.76	3,771.73	3	22.85	3,960.67	4	23.99	4,158.27	5	25.45	4,411.33
	1657.60	43,097.60		1740.80	45,260.80		1828.00	47,528.00		1919.20	49,899.20		2036.00	52,936.00

004725	Water Resources Manager	WtrResMgr	MA	MA/229	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.01	7,281.73		52.52	9,103.47		63.02	10,923.47
	3360.80	87,380.80		4201.60	109,241.60		5041.60	131,081.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005453	Watershed Manager	WaterSdMgr	MM	MM/114	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.46	6,493.07	2	39.33	6,817.20	3	41.30	7,158.67	4	43.37	7,517.47	5	46.06	7,983.73
	2996.80	77,916.80		3146.40	81,806.40		3304.00	85,904.00		3469.60	90,209.60		3684.80	95,804.80

006180	Welder	Welder	CR	CR/039	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	29.64	5,137.60	3	31.12	5,394.13	4	32.68	5,664.53	5	34.31	5,947.07
	2371.20	61,651.20		2489.60	64,729.60		2614.40	67,974.40		2744.80	71,364.80

006975	Welder AL	WelderAL	CR	CR/975	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	30.25	5,243.33	3	31.76	5,505.07	4	33.35	5,780.67	5	35.02	6,070.13
	2420.00	62,920.00		2540.80	66,060.80		2668.00	69,368.00		2801.60	72,841.60

006916	Welder BG	WelderBG	CR	CR/916	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	30.12	5,220.80	3	31.63	5,482.53	4	33.21	5,756.40	5	34.87	6,044.13
	2409.60	62,649.60		2530.40	65,790.40		2656.80	69,076.80		2789.60	72,529.60

006945	Welder BL	WelderBL	CR	CR/945	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	29.87	5,177.47	3	31.36	5,435.73	4	32.93	5,707.87	5	34.58	5,993.87
	2389.60	62,129.60		2508.80	65,228.80		2634.40	68,494.40		2766.40	71,926.40

002393	Wellness Coordinator	WellCoord	CEM	CEM/116	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	35.47	6,148.13		45.75	7,930.00		56.00	9,706.67
	2837.60	73,777.60		3660.00	95,160.00		4480.00	116,480.00

002465	Workers' Compensation Adjuster	WkrCompAdj	CEM	CEM/108	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.15	5,572.67		38.64	6,697.60		45.12	7,820.80
	2572.00	66,872.00		3091.20	80,371.20		3609.60	93,849.60

002464	Workers' Compensation Spec	WkrCompSpc	CE	CE/109	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	22.86	3,962.40		28.17	4,882.80		33.51	5,808.40
	1828.80	47,548.80		2253.60	58,593.60		2680.80	69,700.80

End of Report