2021		
Salary Schedule Effective Date	**Notes**	**Board Letter & Comp Ordinance Information**
8/13/2021	Amend compensation for job codes 000335, Clinical Director, Behavioral Health Services; 000376, Chief Medical Officer; 002221, Public Health Officer	Meeting Date:8/17/21 Agenda No. 22 Ord No. 10739 Effective Date: 8/13/2021

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003701	APC Civil Actions Investigator	APCCAcInvs	PS	PS/031	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.42	6,832.80	2	41.39	7,174.27	3	43.46	7,533.07	4	45.63	7,909.20	5	48.46	8,399.73
	3153.60	81,993.60		3311.20	86,091.20		3476.80	90,396.80		3650.40	94,910.40		3876.80	100,796.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003689	APC Small Bus Asst Prog Spec	APCSBAPSpc	PR	PR/048	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.39	6,654.27	2	40.31	6,987.07	3	42.33	7,337.20	4	44.45	7,704.67	5	47.21	8,183.07
	3071.20	79,851.20		3224.80	83,844.80		3386.40	88,046.40		3556.00	92,456.00		3776.80	98,196.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000477	APCD Governing Board Member	APCDGvBdMb	NR	NR1/021	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	100.00	2,166.67
	1000.00	26,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003642	Accident Reconstruction Spec	AccReconSp	PR	PR/043	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.70	7,748.00	2	46.94	8,136.27	3	49.29	8,543.60	4	51.75	8,970.00	5	54.96	9,526.40
	3576.00	92,976.00		3755.20	97,635.20		3943.20	102,523.20		4140.00	107,640.00		4396.80	114,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002493	Account Clerk	Acct Clerk	CL	CL/002	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.91	2,931.07	2	17.76	3,078.40	3	18.65	3,232.67	4	19.58	3,393.87	5	20.79	3,603.60
	1352.80	35,172.80		1420.80	36,940.80		1492.00	38,792.00		1566.40	40,726.40		1663.20	43,243.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002472	Account Clerk - Conf	AcctCkConf	CE	CE/022	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.09	2,962.27	2	17.94	3,109.60	3	18.84	3,265.60	4	19.78	3,428.53	5	20.77	3,600.13
	1367.20	35,547.20		1435.20	37,315.20		1507.20	39,187.20		1582.40	41,142.40		1661.60	43,201.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002521	Account Clerk Specialist	AcctClkSpc	CL	CL/078	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.49	3,378.27	2	20.46	3,546.40	3	21.48	3,723.20	4	22.55	3,908.67	5	23.95	4,151.33
	1559.20	40,539.20		1636.80	42,556.80		1718.40	44,678.40		1804.00	46,904.00		1916.00	49,816.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002403	Accounting Technician	AcctTech	AE	AE/001	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.78	3,601.87	2	21.82	3,782.13	3	22.93	3,974.53	4	24.08	4,173.87	5	25.55	4,428.67
	1662.40	43,222.40		1745.60	45,385.60		1834.40	47,694.40		1926.40	50,086.40		2044.00	53,144.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002476	Accounting Technician - Conf	AcctTech-C	CE	CE/024	N	Y	12	CNM
002304	Admin Analyst I	AdAnalyst1	CE	CE/001	N	Y	12	CNM
002303	Admin Analyst II	AdAnalyst2	CEM	CEM/002	N	Y	12	MGT
002302	Admin Analyst III	AdAnalyst3	MA	MA/002	N	Y	12	MGT
002756	Admin Secretary I	AdSecty1	CL	CL/030	N	Y	6	NCL
002767	Admin Secretary I - Conf	AdSecty1-C	CE	CE/050	N	Y	12	CNM
002757	Admin Secretary II	AdSecty2	CL	CL/031	N	Y	6	NCL
002768	Admin Secretary II - Conf	AdSecty2-C	CE	CE/051	N	Y	12	CNM

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
002476	1	21.16	3,667.73	2	22.22	3,851.47	3	23.33	4,043.87	4	24.50	4,246.67	5	25.72	4,458.13
		1692.80	44,012.80		1777.60	46,217.60		1866.40	48,526.40		1960.00	50,960.00		2057.60	53,497.60
002304	1	27.11	4,699.07	2	28.47	4,934.80	3	29.89	5,180.93	4	31.38	5,439.20	5	32.95	5,711.33
		2168.80	56,388.80		2277.60	59,217.60		2391.20	62,171.20		2510.40	65,270.40		2636.00	68,536.00
002303	1	32.13	5,569.20	2	33.74	5,848.27	3	35.43	6,141.20	4	37.20	6,448.00	5	39.06	6,770.40
		2570.40	66,830.40		2699.20	70,179.20		2834.40	73,694.40		2976.00	77,376.00		3124.80	81,244.80
002302	1	35.52	6,156.80	2	37.30	6,465.33	3	39.16	6,787.73	4	41.12	7,127.47	5	43.18	7,484.53
		2841.60	73,881.60		2984.00	77,584.00		3132.80	81,452.80		3289.60	85,529.60		3454.40	89,814.40
002756	1	17.47	3,028.13	2	18.34	3,178.93	3	19.26	3,338.40	4	20.22	3,504.80	5	21.45	3,718.00
		1397.60	36,337.60		1467.20	38,147.20		1540.80	40,060.80		1617.60	42,057.60		1716.00	44,616.00
002767	1	17.62	3,054.13	2	18.50	3,206.67	3	19.43	3,367.87	4	20.40	3,536.00	5	21.42	3,712.80
		1409.60	36,649.60		1480.00	38,480.00		1554.40	40,414.40		1632.00	42,432.00		1713.60	44,553.60
002757	1	20.18	3,497.87	2	21.19	3,672.93	3	22.25	3,856.67	4	23.36	4,049.07	5	24.78	4,295.20
		1614.40	41,974.40		1695.20	44,075.20		1780.00	46,280.00		1868.80	48,588.80		1982.40	51,542.40
002768	1	20.36	3,529.07	2	21.38	3,705.87	3	22.45	3,891.33	4	23.57	4,085.47	5	24.75	4,290.00
		1628.80	42,348.80		1710.40	44,470.40		1796.00	46,696.00		1885.60	49,025.60		1980.00	51,480.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002758	Admin Secretary III	AdSecty3	CE	CE/042	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.48	4,243.20	2	25.70	4,454.67	3	26.99	4,678.27	4	28.34	4,912.27	5	29.76	5,158.40
	1958.40	50,918.40		2056.00	53,456.00		2159.20	56,139.20		2267.20	58,947.20		2380.80	61,900.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002759	Admin Secretary IV	AdSecty4	CE	CE/043	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.35	4,567.33	2	27.67	4,796.13	3	29.05	5,035.33	4	30.50	5,286.67	5	32.02	5,550.13
	2108.00	54,808.00		2213.60	57,553.60		2324.00	60,424.00		2440.00	63,440.00		2561.60	66,601.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002368	Admin Services Mgr I	AdSvcsMgr1	MA	MA/019	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.13	6,955.87	2	42.14	7,304.27	3	44.25	7,670.00	4	46.46	8,053.07	5	48.78	8,455.20
	3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002369	Admin Services Mgr II	AdSvcsMgr2	MA	MA/020	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.11	7,299.07	2	44.22	7,664.80	3	46.43	8,047.87	4	48.75	8,450.00	5	51.19	8,872.93
	3368.80	87,588.80		3537.60	91,977.60		3714.40	96,574.40		3900.00	101,400.00		4095.20	106,475.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002306	Admin Trainee (T)	AdTr	CE	CE/002	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.81	3,953.73	2	23.95	4,151.33	3	25.15	4,359.33	4	26.41	4,577.73	5	27.73	4,806.53
	1824.80	47,444.80		1916.00	49,816.00		2012.00	52,312.00		2112.80	54,932.80		2218.40	57,678.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000921	Admin, Justice Sys Integration	AdmJuSyInt	EM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.78	8,281.87		72.76	12,611.73		97.73	16,939.87
	3822.40	99,382.40		5820.80	151,340.80		7818.40	203,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002706	Admissions Clerk	AdmissnsCk	CL	CL/013	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.30	2,998.67	2	18.16	3,147.73	3	19.07	3,305.47	4	20.02	3,470.13	5	21.24	3,681.60
	1384.00	35,984.00		1452.80	37,772.80		1525.60	39,665.60		1601.60	41,641.60		1699.20	44,179.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005237	Adult Protective Svcs Spec	AdultProSS	PS	PS/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.46	5,106.40	2	30.93	5,361.20	3	32.48	5,629.87	4	34.10	5,910.67	5	36.21	6,276.40
	2356.80	61,276.80		2474.40	64,334.40		2598.40	67,558.40		2728.00	70,928.00		2896.80	75,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005239	Adult Protective Svcs Supv	AdultPSSpv	MM	MM/105	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.21	6,276.40	2	38.02	6,590.13	3	39.92	6,919.47	4	41.92	7,266.13	5	44.52	7,716.80
	2896.80	75,316.80		3041.60	79,081.60		3193.60	83,033.60		3353.60	87,193.60		3561.60	92,601.60

004780	Agency Program & Ops Manager	AgPrgOpMgr	MA	MA/165	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.11	7,299.07	2	44.22	7,664.80	3	46.43	8,047.87	4	48.75	8,450.00	5	51.19	8,872.93
	3368.80	87,588.80		3537.60	91,977.60		3714.40	96,574.40		3900.00	101,400.00		4095.20	106,475.20

005203	Aging Program Spec I	AgngPrgSp1	PS	PS/087	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.45	3,891.33	2	23.57	4,085.47	3	24.75	4,290.00	4	26.01	4,508.40	5	27.62	4,787.47
	1796.00	46,696.00		1885.60	49,025.60		1980.00	51,480.00		2080.80	54,100.80		2209.60	57,449.60

005204	Aging Program Spec II	AgngPrgSp2	PS	PS/088	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.33	4,737.20	2	28.70	4,974.67	3	30.14	5,224.27	4	31.65	5,486.00	5	33.61	5,825.73
	2186.40	56,846.40		2296.00	59,696.00		2411.20	62,691.20		2532.00	65,832.00		2688.80	69,908.80

005205	Aging Program Spec III	AgngPrgSp3	MM	MM/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.20	5,408.00	2	32.76	5,678.40	3	34.40	5,962.67	4	36.12	6,260.80	5	38.36	6,649.07
	2496.00	64,896.00		2620.80	68,140.80		2752.00	71,552.00		2889.60	75,129.60		3068.80	79,788.80

005206	Aging Program Spec IV	AgngPrgSp4	MA	MA/175	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.14	6,784.27	2	41.10	7,124.00	3	43.15	7,479.33	4	45.31	7,853.73	5	47.58	8,247.20
	3131.20	81,411.20		3288.00	85,488.00		3452.00	89,752.00		3624.80	94,244.80		3806.40	98,966.40

003940	Agric Civil Actions Invest	AgrCvlAInv	PR	PR/079	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.34	6,818.93	2	41.31	7,160.40	3	43.38	7,519.20	4	45.55	7,895.33	5	48.37	8,384.13
	3147.20	81,827.20		3304.80	85,924.80		3470.40	90,230.40		3644.00	94,744.00		3869.60	100,609.60

002102	Agric Comm/Slr Wgts & Meas	AgrC/S-W&M	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005392	Agric Standards Inspector	AgrStdInsp	PR	PR/163	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.24	5,068.27	2	30.70	5,321.33	3	32.24	5,588.27	4	33.85	5,867.33	5	35.91	6,224.40
	2339.20	60,819.20		2456.00	63,856.00		2579.20	67,059.20		2708.00	70,408.00		2872.80	74,692.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005426	Agricultural Scientist	AgriScient	MM	MM/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.98	7,449.87	2	45.13	7,822.53	3	47.39	8,214.27	4	49.76	8,625.07	5	52.84	9,158.93
	3438.40	89,398.40		3610.40	93,870.40		3791.20	98,571.20		3980.80	103,500.80		4227.20	109,907.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005960	Air Conditioning & Refrig Mech	AC&RefMech	CR	CR/015	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.82	5,515.47	4	33.41	5,791.07	5	35.08	6,080.53
	2545.60	66,185.60		2672.80	69,492.80		2806.40	72,966.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006991	Air Conditioning &Refrig Me AL	AC&RfMchAL	CR	CR/991	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.48	5,629.87	4	34.10	5,910.67	5	35.81	6,207.07
	2598.40	67,558.40		2728.00	70,928.00		2864.80	74,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006932	Air Conditioning &Refrig Me BG	AC&RfMchBG	CR	CR/932	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.34	5,605.60	4	33.96	5,886.40	5	35.66	6,181.07
	2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006962	Air Conditioning &Refrig Me BL	AC&RfMchBL	CR	CR/962	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.08	5,560.53	4	33.68	5,837.87	5	35.36	6,129.07
	2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000475	Air Pollution Cntrl, Hrng Bd	APC-HrgBd	NR	NR1/015	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003846	Air Pollution Control Aide	APCrlAide	PS	PS/059	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.57	3,738.80	2	22.67	3,929.47	3	23.80	4,125.33	4	24.99	4,331.60	5	26.54	4,600.27
	1725.60	44,865.60		1813.60	47,153.60		1904.00	49,504.00		1999.20	51,979.20		2123.20	55,203.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002117	Air Pollution Control Officer	APCOff	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

003842	Air Pollution Test Tech (T)	APTestTech	PS	PS/057	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.56	4,950.40	2	29.99	5,198.27	3	31.49	5,458.27	4	33.06	5,730.40	5	35.08	6,080.53
	2284.80	59,404.80		2399.20	62,379.20		2519.20	65,499.20		2644.80	68,764.80		2806.40	72,966.40

003855	Air Quality Inspector I	AirQInsp1	PS	PS/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.30	5,252.00	2	31.81	5,513.73	3	33.40	5,789.33	4	35.07	6,078.80	5	37.21	6,449.73
	2424.00	63,024.00		2544.80	66,164.80		2672.00	69,472.00		2805.60	72,945.60		2976.80	77,396.80

003854	Air Quality Inspector II	AirQInsp2	PS	PS/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.10	6,084.00	2	36.85	6,387.33	3	38.69	6,706.27	4	40.62	7,040.80	5	43.14	7,477.60
	2808.00	73,008.00		2948.00	76,648.00		3095.20	80,475.20		3249.60	84,489.60		3451.20	89,731.20

003856	Air Quality Specialist	AirQualSpc	PR	PR/075	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.76	6,718.40	2	40.70	7,054.67	3	42.74	7,408.27	4	44.88	7,779.20	5	47.62	8,254.13
	3100.80	80,620.80		3256.00	84,656.00		3419.20	88,899.20		3590.40	93,350.40		3809.60	99,049.60

005500	Airport Manager	AirptMgr	MA	MA/192	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.87	7,084.13	2	42.91	7,437.73	3	45.06	7,810.40	4	47.31	8,200.40	5	49.68	8,611.20
	3269.60	85,009.60		3432.80	89,252.80		3604.80	93,724.80		3784.80	98,404.80		3974.40	103,334.40

005497	Airport Operations Coord	AirptOpCrd	MA	MA/190	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.66	4,447.73	2	26.94	4,669.60	3	28.29	4,903.60	4	29.70	5,148.00	5	31.18	5,404.53
	2052.80	53,372.80		2155.20	56,035.20		2263.20	58,843.20		2376.00	61,776.00		2494.40	64,854.40

007001	Airport Technician	AirprtTech	CM	CM/041	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.05	4,342.00	2	26.30	4,558.67	3	27.62	4,787.47	4	29.00	5,026.67	5	30.74	5,328.27
	2004.00	52,104.00		2104.00	54,704.00		2209.60	57,449.60		2320.00	60,320.00		2459.20	63,939.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006876	Airport Technician AL	AirprtTeAL	CM	CM/976	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.57	4,432.13	2	26.85	4,654.00	3	28.19	4,886.27	4	29.60	5,130.67	5	31.38	5,439.20
	2045.60	53,185.60		2148.00	55,848.00		2255.20	58,635.20		2368.00	61,568.00		2510.40	65,270.40

006804	Airport Technician BG	AirprtTeBG	CM	CM/904	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.41	4,404.40	2	26.68	4,624.53	3	28.01	4,855.07	4	29.41	5,097.73	5	31.17	5,402.80
	2032.80	52,852.80		2134.40	55,494.40		2240.80	58,260.80		2352.80	61,172.80		2493.60	64,833.60

006840	Airport Technician BL	AirprtTeBL	CM	CM/940	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.24	4,374.93	2	26.50	4,593.33	3	27.83	4,823.87	4	29.22	5,064.80	5	30.97	5,368.13
	2019.20	52,499.20		2120.00	55,120.00		2226.40	57,886.40		2337.60	60,777.60		2477.60	64,417.60

005197	Alcohol & Drug Prog Spec	A&DPrgSpc2	PR	PR/156	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.06	5,557.07	2	33.66	5,834.40	3	35.34	6,125.60	4	37.11	6,432.40	5	39.37	6,824.13
	2564.80	66,684.80		2692.80	70,012.80		2827.20	73,507.20		2968.80	77,188.80		3149.60	81,889.60

005198	Alcohol & Drug Prog Supv (T)	A&DPrgSpc3	MA	MA/173	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.52	6,156.80	2	37.30	6,465.33	3	39.16	6,787.73	4	41.12	7,127.47	5	43.18	7,484.53
	2841.60	73,881.60		2984.00	77,584.00		3132.80	81,452.80		3289.60	85,529.60		3454.40	89,814.40

000483	Alternate Assessment Hrng Off	AltAsHrOff	NR	NR1/018	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

000474	Alternate Member APCD Hrng Bd	AltMAPCDHB	NR	NR1/014	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

005700	Animal Care Attendant	AnmlCareAt	PS	PS/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.88	3,272.53	2	19.84	3,438.93	3	20.83	3,610.53	4	21.87	3,790.80	5	23.23	4,026.53
	1510.40	39,270.40		1587.20	41,267.20		1666.40	43,326.40		1749.60	45,489.60		1858.40	48,318.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005703	Animal Control Officer	AnmlCrlOff	PS	PS/106	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.30	3,865.33	2	23.44	4,062.93	3	24.61	4,265.73	4	25.84	4,478.93	5	27.44	4,756.27
	1784.00	46,384.00		1875.20	48,755.20		1968.80	51,188.80		2067.20	53,747.20		2195.20	57,075.20
6	28.81	4,993.73												
	2304.80	59,924.80												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005708	Animal Medical Operations Mgr	AnmlMedOpM	MM	MM/122	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.72	6,884.80	2	41.71	7,229.73	3	43.80	7,592.00	4	45.99	7,971.60	5	48.84	8,465.60
	3177.60	82,617.60		3336.80	86,756.80		3504.00	91,104.00		3679.20	95,659.20		3907.20	101,587.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002778	Animal Services Dispatcher	AnmlSvcDsp	CL	CL/035	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.66	3,234.40	2	19.61	3,399.07	3	20.59	3,568.93	4	21.62	3,747.47	5	22.94	3,976.27
	1492.80	38,812.80		1568.80	40,788.80		1647.20	42,827.20		1729.60	44,969.60		1835.20	47,715.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005704	Animal Services Representative	AnmlSvcsRp	CL	CL/073	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.98	3,116.53	2	18.88	3,272.53	3	19.84	3,438.93	4	20.83	3,610.53	5	22.12	3,834.13
	1438.40	37,398.40		1510.40	39,270.40		1587.20	41,267.20		1666.40	43,326.40		1769.60	46,009.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005505	Appraiser I	Appraiser1	AE	AE/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.54	4,773.60	2	28.92	5,012.80	3	30.37	5,264.13	4	31.89	5,527.60	5	33.87	5,870.80
	2203.20	57,283.20		2313.60	60,153.60		2429.60	63,169.60		2551.20	66,331.20		2709.60	70,449.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005504	Appraiser II	Appraiser2	AE	AE/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.50	5,460.00	2	33.07	5,732.13	3	34.72	6,018.13	4	36.46	6,319.73	5	38.68	6,704.53
	2520.00	65,520.00		2645.60	68,785.60		2777.60	72,217.60		2916.80	75,836.80		3094.40	80,454.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005503	Appraiser III	Appraiser3	AE	AE/048	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.50	6,153.33	2	37.28	6,461.87	3	39.14	6,784.27	4	41.10	7,124.00	5	43.65	7,566.00
	2840.00	73,840.00		2982.40	77,542.40		3131.20	81,411.20		3288.00	85,488.00		3492.00	90,792.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005502	Appraiser IV	Appraiser4	AE	AE/047	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.10	6,777.33	2	41.05	7,115.33	3	43.10	7,470.67	4	45.26	7,845.07	5	48.02	8,323.47
	3128.00	81,328.00		3284.00	85,384.00		3448.00	89,648.00		3620.80	94,140.80		3841.60	99,881.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005510	Appraiser Trainee	AppraisrTr	AE	AE/051	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.69	3,932.93	2	23.82	4,128.80	3	25.01	4,335.07	4	26.26	4,551.73	5	27.86	4,829.07
	1815.20	47,195.20		1905.60	49,545.60		2000.80	52,020.80		2100.80	54,620.80		2228.80	57,948.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000470	Assessment Appeals Board Mbr	AsmtApBdMb	NR	NR1/011	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002509	Assessment Clerk	AssmtClk	CL	CL/005	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.26	2,991.73	2	18.12	3,140.80	3	19.01	3,295.07	4	19.96	3,459.73	5	21.18	3,671.20
	1380.80	35,900.80		1449.60	37,689.60		1520.80	39,540.80		1596.80	41,516.80		1694.40	44,054.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000482	Assessment Hearing Officer	AssmtHrOff	NR	NR1/017	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000110	Assessor/Recorder/County Clerk	A/R/C	EO	EO/002	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	103.60	17,957.33
	8288.00	215,488.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005908	Assistant Facilities Analyst	AsstFacAna	MA	MA/257	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.14	4,704.27	2	28.50	4,940.00	3	29.93	5,187.87	4	31.43	5,447.87	5	33.00	5,720.00
	2171.20	56,451.20		2280.00	59,280.00		2394.40	62,254.40		2514.40	65,374.40		2640.00	68,640.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002425	Assoc Accountant	AscAcct	AE	AE/003	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.98	5,023.20	2	30.43	5,274.53	3	31.95	5,538.00	4	33.55	5,815.33	5	35.63	6,175.87
	2318.40	60,278.40		2434.40	63,294.40		2556.00	66,456.00		2684.00	69,784.00		2850.40	74,110.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003845	Assoc Air Pollution Chemist	AscAPChem	PR	PR/070	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.10	6,604.00	2	40.01	6,935.07	3	42.01	7,281.73	4	44.11	7,645.73	5	46.80	8,112.00
	3048.00	79,248.00		3200.80	83,220.80		3360.80	87,380.80		3528.80	91,748.80		3744.00	97,344.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003598	Assoc Air Pollution Cntrl Eng	AscAPCEng	PR	PR/035	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.13	6,955.87	2	42.14	7,304.27	3	44.25	7,670.00	4	46.46	8,053.07	5	49.34	8,552.27
	3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3947.20	102,627.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003843	Assoc Air Resources Spec	AscAirRSpc	PR	PR/069	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.62	6,000.80	2	36.35	6,300.67	3	38.17	6,616.13	4	40.08	6,947.20	5	42.53	7,371.87
	2769.60	72,009.60		2908.00	75,608.00		3053.60	79,393.60		3206.40	83,366.40		3402.40	88,462.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004750	Assoc Health Physicist	AscHPhysic	PR	PR/132	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.12	7,474.13	2	45.28	7,848.53	3	47.54	8,240.27	4	49.92	8,652.80	5	52.96	9,179.73
	3449.60	89,689.60		3622.40	94,182.40		3803.20	98,883.20		3993.60	103,833.60		4236.80	110,156.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003697	Assoc Meteorologist	AscMeteorg	PR	PR/056	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.63	6,695.87	2	40.56	7,030.40	3	42.59	7,382.27	4	44.72	7,751.47	5	47.49	8,231.60
	3090.40	80,350.40		3244.80	84,364.80		3407.20	88,587.20		3577.60	93,017.60		3799.20	98,779.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005525	Assoc Real Property Agent	AscRPropAg	PR	PR/171	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.55	5,642.00	2	34.18	5,924.53	3	35.89	6,220.93	4	37.68	6,531.20	5	40.02	6,936.80
	2604.00	67,704.00		2734.40	71,094.40		2871.20	74,651.20		3014.40	78,374.40		3201.60	83,241.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003655	Assoc Transportation Spec	AscTranSpc	PR	PR/047	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.42	7,352.80	2	44.54	7,720.27	3	46.77	8,106.80	4	49.11	8,512.40	5	52.15	9,039.33
	3393.60	88,233.60		3563.20	92,643.20		3741.60	97,281.60		3928.80	102,148.80		4172.00	108,472.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003693	Asst APC Engineer	AAPCEng	PR	PR/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.61	5,999.07	2	36.34	6,298.93	3	38.16	6,614.40	4	40.07	6,945.47	5	42.51	7,368.40
	2768.80	71,988.80		2907.20	75,587.20		3052.80	79,372.80		3205.60	83,345.60		3400.80	88,420.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003858	Asst Air Pollution Chemist	AAPChem	PR	PR/077	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.90	5,702.67	2	34.55	5,988.67	3	36.28	6,288.53	4	38.09	6,602.27	5	40.41	7,004.40
	2632.00	68,432.00		2764.00	71,864.00		2902.40	75,462.40		3047.20	79,227.20		3232.80	84,052.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003852	Asst Air Resources Spec	AAResSpc	PR	PR/074	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.55	5,295.33	2	32.08	5,560.53	3	33.68	5,837.87	4	35.36	6,129.07	5	37.52	6,503.47
	2444.00	63,544.00		2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80		3001.60	78,041.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005520	Asst Airport Manager	AAirptMg	MM	MM/118	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.92	5,879.47	2	35.62	6,174.13	3	37.40	6,482.67	4	39.27	6,806.80	5	41.70	7,228.00
	2713.60	70,553.60		2849.60	74,089.60		2992.00	77,792.00		3141.60	81,681.60		3336.00	86,736.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000210	Asst Assessor/Recorder/CntyClk	Asst ARC	NE	NE/001	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	82.09	14,228.93		93.92	16,279.47		105.73	18,326.53
	6567.20	170,747.20		7513.60	195,353.60		8458.40	219,918.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002203	Asst Auditor & Controller	AsstA&C	EM	UCE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.36	9,769.07		83.93	14,547.87		111.49	19,324.93
	4508.80	117,228.80		6714.40	174,574.40		8919.20	231,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002206	Asst Chief Admin Officer	AsstCAO	EM	UCE/025	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	105.36	18,262.40		135.98	23,569.87		166.61	28,879.07
	8428.80	219,148.80		10878.40	282,838.40		13328.80	346,548.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002195	Asst Chief Information Officer	ACfInfoOff	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000345	Asst Chief Investigator	ACInvestig	NE	NE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	66.78	11,575.20		77.21	13,383.07		87.64	15,190.93
	5342.40	138,902.40		6176.80	160,596.80		7011.20	182,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000928	Asst Chief Nursing Officer	AChNursOff	EM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.78	8,281.87		72.76	12,611.73		97.73	16,939.87
	3822.40	99,382.40		5820.80	151,340.80		7818.40	203,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002265	Asst Chief Probation Officer	ACProbOff	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.36	9,769.07	83.93	14,547.87	111.49	19,324.93
4508.80	117,228.80	6714.40	174,574.40	8919.20	231,899.20

002940	Asst Child Support Officer	AChldSupOf	PS	PS/021	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.46	3,199.73	2	19.38	3,359.20	3	20.35	3,527.33	4	21.37	3,704.13	5	22.70	3,934.67
	1476.80	38,396.80		1550.40	40,310.40		1628.00	42,328.00		1709.60	44,449.60		1816.00	47,216.00

002202	Asst Clerk of the Bd of Supv	AsstCOB	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.10	7,644.00	65.89	11,420.93	87.67	15,196.13
3528.00	91,728.00	5271.20	137,051.20	7013.60	182,353.60

006153	Asst Communications Sys Mgr	AComSysMgr	MA	MA/211	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.17	7,482.80	2	45.33	7,857.20	3	47.60	8,250.67	4	49.98	8,663.20	5	52.48	9,096.53
	3453.60	89,793.60		3626.40	94,286.40		3808.00	99,008.00		3998.40	103,958.40		4198.40	109,158.40

002217	Asst County Counsel	ACntyCnsl	EM	UCE/022	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
94.33	16,350.53	119.82	20,768.80	145.30	25,185.33
7546.40	196,206.40	9585.60	249,225.60	11624.00	302,224.00

005776	Asst Crime Lab Director	AstCrLbDir	MA	MA/232	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	62.01	10,748.40	2	65.11	11,285.73	3	68.37	11,850.80	4	71.79	12,443.60	5	75.38	13,065.87
	4960.80	128,980.80		5208.80	135,428.80		5469.60	142,209.60		5743.20	149,323.20		6030.40	156,790.40

004497	Asst Dir of Nursing	AsstDirNrs	MA	MA/152	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.23	8,533.20	2	51.69	8,959.60	3	54.27	9,406.80	4	56.98	9,876.53	5	59.83	10,370.53
	3938.40	102,398.40		4135.20	107,515.20		4341.60	112,881.60		4558.40	118,518.40		4786.40	124,446.40

002235	Asst Dir, Agric-Wgts & Measure	ADir,AWM	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.56	8,070.40	68.38	11,852.53	90.21	15,636.40
3724.80	96,844.80	5470.40	142,230.40	7216.80	187,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002214	Asst Dir, Air Pollution Cntrl	ADirAPC	EM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.78	8,281.87	72.76	12,611.73	97.73	16,939.87
3822.40	99,382.40	5820.80	151,340.80	7818.40	203,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002216	Asst Dir, Animal Services	ADirAnSvcs	EM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.88	7,432.53	63.40	10,989.33	83.91	14,544.40
3430.40	89,190.40	5072.00	131,872.00	6712.80	174,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000321	Asst Dir, Child Support Svcs	ADirChSpSv	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.36	9,769.07	83.93	14,547.87	111.49	19,324.93
4508.80	117,228.80	6714.40	174,574.40	8919.20	231,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002271	Asst Dir, County CommunicatOff	ADirCCmOff	EM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002205	Asst Dir, County Library	ADirCtyLib	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.99	8,491.60	76.49	13,258.27	103.98	18,023.20
3919.20	101,899.20	6119.20	159,099.20	8318.40	216,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002297	Asst Dir, Departmental Ops	ADirDptOps	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.99	8,491.60	76.49	13,258.27	103.98	18,023.20
3919.20	101,899.20	6119.20	159,099.20	8318.40	216,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002211	Asst Dir, Dept of Public Wks	ADirDPW	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.95	13,164.67	98.74	17,114.93	121.51	21,061.73
6076.00	157,976.00	7899.20	205,379.20	9720.80	252,740.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002219	Asst Dir, General Services	ADirGenSvc	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.36	9,769.07	83.93	14,547.87	111.49	19,324.93
4508.80	117,228.80	6714.40	174,574.40	8919.20	231,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000380	Asst Dir, Off of Emergncy Svcs	ADirOfEMS	EM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	60.92	10,559.47	81.43	14,114.53
3234.40	84,094.40	4873.60	126,713.60	6514.40	169,374.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002215	Asst Dir, Parks & Recreation	ADirPk&Rec	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.56	8,070.40	68.38	11,852.53	90.21	15,636.40
3724.80	96,844.80	5470.40	142,230.40	7216.80	187,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002269	Asst Dir, Planning & Dev Svcs	ADirPDS	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.99	8,491.60	76.49	13,258.27	103.98	18,023.20
3919.20	101,899.20	6119.20	159,099.20	8318.40	216,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002264	Asst Dir, Purchasing & Cntrtng	AsstDirP&C	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.10	7,644.00	65.89	11,420.93	87.67	15,196.13
3528.00	91,728.00	5271.20	137,051.20	7013.60	182,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000240	Asst District Attorney	ADistAtty	NE	NE/006	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
107.28	18,595.20	130.67	22,649.47	154.05	26,702.00
8582.40	223,142.40	10453.60	271,793.60	12324.00	320,424.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003602	Asst Div Chief, Assessor/R/CC	ADC- ARC	MM	MM/058	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.53	5,638.53	2	34.16	5,921.07	3	35.87	6,217.47	4	37.66	6,527.73	5	40.00	6,933.33
	2602.40	67,662.40		2732.80	71,052.80		2869.60	74,609.60		3012.80	78,332.80		3200.00	83,200.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005999	Asst Div Road Superintendent	ADRoadSupt	MA	MA/204	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.36	7,169.07	2	43.43	7,527.87	3	45.60	7,904.00	4	47.88	8,299.20	5	50.27	8,713.47
	3308.80	86,028.80		3474.40	90,334.40		3648.00	94,848.00		3830.40	99,590.40		4021.60	104,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003615	Asst Engineer	AsstEng	PR	PR/036	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.59	5,995.60	2	36.32	6,295.47	3	38.14	6,610.93	4	40.05	6,942.00	5	42.53	7,371.87
	2767.20	71,947.20		2905.60	75,545.60		3051.20	79,331.20		3204.00	83,304.00		3402.40	88,462.40
6	44.66	7,741.07												
	3572.80	92,892.80												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000319	Asst Group Finance Director	AGrpFinDir	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.88	7,432.53		63.40	10,989.33		83.91	14,544.40
	3430.40	89,190.40		5072.00	131,872.00		6712.80	174,532.80

004757	Asst Health Physicist	AHlPhysic	PR	PR/133	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.77	6,373.47	2	38.61	6,692.40	3	40.54	7,026.93	4	42.57	7,378.80	5	45.21	7,836.40
	2941.60	76,481.60		3088.80	80,308.80		3243.20	84,323.20		3405.60	88,545.60		3616.80	94,036.80

004102	Asst Medical Services Admin	AMedSvcAd	MA	MA/112	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	52.91	9,171.07	2	55.56	9,630.40	3	58.34	10,112.27	4	61.26	10,618.40	5	64.32	11,148.80
	4232.80	110,052.80		4444.80	115,564.80		4667.20	121,347.20		4900.80	127,420.80		5145.60	133,785.60

003696	Asst Meteorologist	AMeterolog	PR	PR/055	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.37	5,784.13	2	35.04	6,073.60	3	36.79	6,376.93	4	38.63	6,695.87	5	40.99	7,104.93
	2669.60	69,409.60		2803.20	72,883.20		2943.20	76,523.20		3090.40	80,350.40		3279.20	85,259.20

004460	Asst Mgr, Sheriff's Food Svc	AstMgShfFS	MM	MM/092	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.55	6,508.67	2	39.43	6,834.53	3	41.40	7,176.00	4	43.47	7,534.80	5	46.16	8,001.07
	3004.00	78,104.00		3154.40	82,014.40		3312.00	86,112.00		3477.60	90,417.60		3692.80	96,012.80

002482	Asst Mgr, Treasurer/Tax Coll	AstMgrT/TC	MA	MA/046	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.23	7,666.53	2	46.44	8,049.60	3	48.76	8,451.73	4	51.20	8,874.67	5	53.76	9,318.40
	3538.40	91,998.40		3715.20	96,595.20		3900.80	101,420.80		4096.00	106,496.00		4300.80	111,820.80

002601	Asst Procurement Spec	AProcuSpec	AE	AE/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.55	4,082.00	2	24.73	4,286.53	3	25.97	4,501.47	4	27.27	4,726.80	5	28.96	5,019.73
	1884.00	48,984.00		1978.40	51,438.40		2077.60	54,017.60		2181.60	56,721.60		2316.80	60,236.80

000989	Asst Public Adm/PublicGuardian	APubAdmPG	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.43	7,007.87		59.68	10,344.53		78.93	13,681.20
	3234.40	84,094.40		4774.40	124,134.40		6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004301	Asst Public Health Lab Dir	AstPHLbDir	MA	MA/259	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	60.84	10,545.60		67.41	11,684.40		73.96	12,819.73
	4867.20	126,547.20		5392.80	140,212.80		5916.80	153,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005524	Asst Real Property Agent	ARlPropAg	PR	PR/170	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.31	4,560.40	2	27.63	4,789.20	3	29.01	5,028.40	4	30.46	5,279.73	5	32.32	5,602.13
	2104.80	54,724.80		2210.40	57,470.40		2320.80	60,340.80		2436.80	63,356.80		2585.60	67,225.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002233	Asst Registrar of Voters	ARegVoters	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000265	Asst Sheriff	ASheriff	NE	NE/013	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	94.03	16,298.53		106.93	18,534.53		119.81	20,767.07
	7522.40	195,582.40		8554.40	222,414.40		9584.80	249,204.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003780	Asst Surveyor	Asurveyor	PR	PR/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.59	5,995.60	2	36.32	6,295.47	3	38.14	6,610.93	4	40.05	6,942.00	5	42.53	7,371.87
	2767.20	71,947.20		2905.60	75,545.60		3051.20	79,331.20		3204.00	83,304.00		3402.40	88,462.40
6	44.66	7,741.07												
	3572.80	92,892.80												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003654	Asst Transportation Spec	ATransSpec	PR	PR/046	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.90	6,222.67	2	37.70	6,534.67	3	39.59	6,862.27	4	41.57	7,205.47	5	44.15	7,652.67
	2872.00	74,672.00		3016.00	78,416.00		3167.20	82,347.20		3325.60	86,465.60		3532.00	91,832.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000232	Asst Treasurer-Tax Collector	AsstT-TC	NE	NE/027	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	86.27	14,953.47		98.09	17,002.27		109.91	19,051.07
	6901.60	179,441.60		7847.20	204,027.20		8792.80	228,612.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005706	Asst Weapons Coordinator	AWeaponCrd	PS	PS/107	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.02	4,856.80	2	29.42	5,099.47	3	30.89	5,354.27	4	32.43	5,621.20	5	34.41	5,964.40
	2241.60	58,281.60		2353.60	61,193.60		2471.20	64,251.20		2594.40	67,454.40		2752.80	71,572.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005528	Audit-Appraiser I	Aud-Apprs1	AE	AE/057	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.11	5,392.40	4	32.67	5,662.80	5	34.66	6,007.73
	2488.80	64,708.80		2613.60	67,953.60		2772.80	72,092.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005527	Audit-Appraiser II	Aud-Apprs2	AE	AE/056	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.21	5,583.07	2	33.82	5,862.13	3	35.51	6,155.07	4	37.29	6,463.60	5	39.60	6,864.00
	2576.80	66,996.80		2705.60	70,345.60		2840.80	73,860.80		2983.20	77,563.20		3168.00	82,368.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005526	Audit-Appraiser III	Aud-Apprs3	AE	AE/055	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.44	6,316.27	2	38.26	6,631.73	3	40.17	6,962.80	4	42.18	7,311.20	5	44.75	7,756.67
	2915.20	75,795.20		3060.80	79,580.80		3213.60	83,553.60		3374.40	87,734.40		3580.00	93,080.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005530	Audit-Appraiser IV	Aud-Apprs4	AE	AE/058	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.04	6,940.27	2	42.04	7,286.93	3	44.14	7,650.93	4	46.35	8,034.00	5	49.22	8,531.47
	3203.20	83,283.20		3363.20	87,443.20		3531.20	91,811.20		3708.00	96,408.00		3937.60	102,377.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002480	Auditor & Cntrl Payroll Tech	A&CPyrlTec	CE	CE/103	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.12	4,007.47	2	24.28	4,208.53	3	25.49	4,418.27	4	26.76	4,638.40	5	28.10	4,870.67
	1849.60	48,089.60		1942.40	50,502.40		2039.20	53,019.20		2140.80	55,660.80		2248.00	58,448.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002245	Auditor & Controller	AudContrlr	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002523	Auditor & Controlr Payroll Spc	A&CPaylSpc	CE	CE/104	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.46	4,413.07	2	26.73	4,633.20	3	28.07	4,865.47	4	29.47	5,108.13	5	30.94	5,362.93
	2036.80	52,956.80		2138.40	55,598.40		2245.60	58,385.60		2357.60	61,297.60		2475.20	64,355.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002551	Auditor I	Auditor I	CE	CE/032	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.38	5,265.87	2	31.90	5,529.33	3	33.50	5,806.67	4	35.18	6,097.87	5	36.94	6,402.93
	2430.40	63,190.40		2552.00	66,352.00		2680.00	69,680.00		2814.40	73,174.40		2955.20	76,835.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002552	Auditor II	Auditor II	CE	CE/033	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.77	6,026.80	2	36.51	6,328.40	3	38.34	6,645.60	4	40.26	6,978.40	5	42.27	7,326.80
	2781.60	72,321.60		2920.80	75,940.80		3067.20	79,747.20		3220.80	83,740.80		3381.60	87,921.60

002355	Behavioral Hlth Program Coord	BhHthPgCrd	MA	MA/014	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.20	7,488.00	2	45.36	7,862.40	3	47.63	8,255.87	4	50.01	8,668.40	5	52.51	9,101.73
	3456.00	89,856.00		3628.80	94,348.80		3810.40	99,070.40		4000.80	104,020.80		4200.80	109,220.80

004108	Behavioral Hlth Program Mgr	BhHthPgMgr	MA	MA/115	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.59	6,862.27	2	41.57	7,205.47	3	43.65	7,566.00	4	45.83	7,943.87	5	48.12	8,340.80
	3167.20	82,347.20		3325.60	86,465.60		3492.00	90,792.00		3666.40	95,326.40		3849.60	100,089.60

002349	Biostatistician	Biostatist	PR	PR/004	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.42	5,966.13	2	36.14	6,264.27	3	37.95	6,578.00	4	39.85	6,907.33	5	42.28	7,328.53
	2753.60	71,593.60		2891.20	75,171.20		3036.00	78,936.00		3188.00	82,888.00		3382.40	87,942.40

002900	Board Assistant	BoardAsst	CE	CE/062	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.68	4,104.53	2	24.86	4,309.07	3	26.10	4,524.00	4	27.40	4,749.33	5	28.77	4,986.80
	1894.40	49,254.40		1988.80	51,708.80		2088.00	54,288.00		2192.00	56,992.00		2301.60	59,841.60

000457	Board of Parole Commissnrs Mbr	BdParolCMb	NR	NR1/009	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	26.13	566.15
	261.30	6,793.80

004005	Bookmobile Driver	BookmobDrv	CM	CM/021	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.71	3,589.73	2	21.75	3,770.00	3	22.84	3,958.93	4	23.98	4,156.53	5	25.42	4,406.13
	1656.80	43,076.80		1740.00	45,240.00		1827.20	47,507.20		1918.40	49,878.40		2033.60	52,873.60

006886	Bookmobile Driver AL	BookmobDAL	CM	CM/986	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.15	3,666.00	2	22.21	3,849.73	3	23.32	4,042.13	4	24.49	4,244.93	5	25.96	4,499.73
	1692.00	43,992.00		1776.80	46,196.80		1865.60	48,505.60		1959.20	50,939.20		2076.80	53,996.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006814	Bookmobile Driver BG	BookmobDBG	CM	CM/914	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.01	3,641.73	2	22.06	3,823.73	3	23.16	4,014.40	4	24.32	4,215.47	5	25.78	4,468.53
	1680.80	43,700.80		1764.80	45,884.80		1852.80	48,172.80		1945.60	50,585.60		2062.40	53,622.40

006850	Bookmobile Driver BL	BookmobDBL	CM	CM/950	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.86	3,615.73	2	21.90	3,796.00	3	23.00	3,986.67	4	24.15	4,186.00	5	25.60	4,437.33
	1668.80	43,388.80		1752.00	45,552.00		1840.00	47,840.00		1932.00	50,232.00		2048.00	53,248.00

002487	Broadcast Engineer	BrcstEng	PS	PS/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.22	6,451.47	2	39.08	6,773.87	3	41.03	7,111.87	4	43.08	7,467.20	5	45.75	7,930.00
	2977.60	77,417.60		3126.40	81,286.40		3282.40	85,342.40		3446.40	89,606.40		3660.00	95,160.00

003660	Building Inspector I	BldInspec1	CM	CM/013	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.10	5,044.00	2	30.56	5,297.07	3	32.09	5,562.27	4	33.69	5,839.60	5	35.71	6,189.73
	2328.00	60,528.00		2444.80	63,564.80		2567.20	66,747.20		2695.20	70,075.20		2856.80	74,276.80

006893	Building Inspector I AL	BldInsp1AL	CM	CM/993	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.70	5,148.00	2	31.18	5,404.53	3	32.74	5,674.93	4	34.38	5,959.20	5	36.44	6,316.27
	2376.00	61,776.00		2494.40	64,854.40		2619.20	68,099.20		2750.40	71,510.40		2915.20	75,795.20

006821	Building Inspector I BG	BldInsc1BG	CM	CM/921	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.50	5,113.33	2	30.98	5,369.87	3	32.53	5,638.53	4	34.16	5,921.07	5	36.21	6,276.40
	2360.00	61,360.00		2478.40	64,438.40		2602.40	67,662.40		2732.80	71,052.80		2896.80	75,316.80

006857	Building Inspector I BL	BldInsp1BL	CM	CM/957	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.30	5,078.67	2	30.77	5,333.47	3	32.31	5,600.40	4	33.93	5,881.20	5	35.97	6,234.80
	2344.00	60,944.00		2461.60	64,001.60		2584.80	67,204.80		2714.40	70,574.40		2877.60	74,817.60

003661	Building Inspector II	BldInspec2	CM	CM/014	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.20	5,581.33	2	33.81	5,860.40	3	35.50	6,153.33	4	37.27	6,460.13	5	39.54	6,853.60
	2576.00	66,976.00		2704.80	70,324.80		2840.00	73,840.00		2981.60	77,521.60		3163.20	82,243.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006892	Building Inspector II AL	BldInsp2AL	CM	CM/992	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.87	5,697.47	2	34.51	5,981.73	3	36.24	6,281.60	4	38.05	6,595.33	5	40.37	6,997.47
	2629.60	68,369.60		2760.80	71,780.80		2899.20	75,379.20		3044.00	79,144.00		3229.60	83,969.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006820	Building Inspector II BG	BldInsp2BG	CM	CM/920	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.65	5,659.33	2	34.28	5,941.87	3	35.99	6,238.27	4	37.79	6,550.27	5	40.09	6,948.93
	2612.00	67,912.00		2742.40	71,302.40		2879.20	74,859.20		3023.20	78,603.20		3207.20	83,387.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006856	Building Inspector II BL	BldInsp2BL	CM	CM/956	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.41	5,617.73	2	34.03	5,898.53	3	35.73	6,193.20	4	37.52	6,503.47	5	39.81	6,900.40
	2592.80	67,412.80		2722.40	70,782.40		2858.40	74,318.40		3001.60	78,041.60		3184.80	82,804.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005884	Building Maintenance Eng	BldgMtcEng	CR	CR/001	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.18	4,364.53	2	26.44	4,582.93	3	27.76	4,811.73	4	29.15	5,052.67	5	30.61	5,305.73
	2014.40	52,374.40		2115.20	54,995.20		2220.80	57,740.80		2332.00	60,632.00		2448.80	63,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006999	Building Maintenance Eng AL	BldMtcEgAL	CR	CR/999	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.69	4,452.93	2	26.97	4,674.80	3	28.32	4,908.80	4	29.74	5,154.93	5	31.23	5,413.20
	2055.20	53,435.20		2157.60	56,097.60		2265.60	58,905.60		2379.20	61,859.20		2498.40	64,958.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006200	Building Maintenance Eng Asst	BldMtcEngA	CR	CR/040	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.43	4,061.20	2	24.60	4,264.00	3	25.83	4,477.20	4	27.12	4,700.80	5	28.48	4,936.53
	1874.40	48,734.40		1968.00	51,168.00		2066.40	53,726.40		2169.60	56,409.60		2278.40	59,238.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006940	Building Maintenance Eng BG	BldMtcEgBG	CR	CR/940	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.59	4,435.60	2	26.87	4,657.47	3	28.21	4,889.73	4	29.62	5,134.13	5	31.10	5,390.67
	2047.20	53,227.20		2149.60	55,889.60		2256.80	58,676.80		2369.60	61,609.60		2488.00	64,688.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006970	Building Maintenance Eng BL	BldMtcEgBL	CR	CR/970	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.37	4,397.47	2	26.64	4,617.60	3	27.97	4,848.13	4	29.37	5,090.80	5	30.84	5,345.60
	2029.60	52,769.60		2131.20	55,411.20		2237.60	58,177.60		2349.60	61,089.60		2467.20	64,147.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006974	Building Maintenance EngAst AL	BldMtEgAAL	CR	CR/974	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.91	4,144.40	2	25.11	4,352.40	3	26.37	4,570.80	4	27.69	4,799.60	5	29.07	5,038.80
	1912.80	49,732.80		2008.80	52,228.80		2109.60	54,849.60		2215.20	57,595.20		2325.60	60,465.60

006915	Building Maintenance EngAst BG	BldMtEgABG	CR	CR/915	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.81	4,127.07	2	25.00	4,333.33	3	26.25	4,550.00	4	27.56	4,777.07	5	28.94	5,016.27
	1904.80	49,524.80		2000.00	52,000.00		2100.00	54,600.00		2204.80	57,324.80		2315.20	60,195.20

006944	Building Maintenance EngAst BL	BldMtEgABL	CR	CR/944	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.61	4,092.40	2	24.79	4,296.93	3	26.03	4,511.87	4	27.33	4,737.20	5	28.70	4,974.67
	1888.80	49,108.80		1983.20	51,563.20		2082.40	54,142.40		2186.40	56,846.40		2296.00	59,696.00

005885	Building Maintenance Supv	BldgMtcSup	MM	MM/173	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.37	5,784.13	2	35.04	6,073.60	3	36.79	6,376.93	4	38.63	6,695.87	5	40.99	7,104.93
	2669.60	69,409.60		2803.20	72,883.20		2943.20	76,523.20		3090.40	80,350.40		3279.20	85,259.20

003585	Building/Enforcement Manager	BldgEnfMgr	MA	MA/238	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.48	7,363.20	2	44.60	7,730.67	3	46.83	8,117.20	4	49.17	8,522.80	5	51.63	8,949.20
	3398.40	88,358.40		3568.00	92,768.00		3746.40	97,406.40		3933.60	102,273.60		4130.40	107,390.40

003715	Building/Enforcement Supv	BldgEnfSpv	MM	MM/061	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.12	6,607.47	2	40.03	6,938.53	3	42.03	7,285.20	4	44.13	7,649.20	5	46.87	8,124.13
	3049.60	79,289.60		3202.40	83,262.40		3362.40	87,422.40		3530.40	91,790.40		3749.60	97,489.60

000359	CAO Chief of Staff	CAOChfStaf	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.88	7,432.53		63.40	10,989.33		83.91	14,544.40
	3430.40	89,190.40		5072.00	131,872.00		6712.80	174,532.80

002751	CAO Office Spec	CAOOfcSpec	CE	CE/038	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	22.43	3,887.87		27.74	4,808.27		33.07	5,732.13
	1794.40	46,654.40		2219.20	57,699.20		2645.60	68,785.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000347	CAO Project Manager	CAOProjMgr	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.88	7,432.53	63.40	10,989.33	83.91	14,544.40
3430.40	89,190.40	5072.00	131,872.00	6712.80	174,532.80

000348	CAO Staff Officer	CAOStafOfc	UM	UCE/001	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
28.03	4,858.53	38.54	6,680.27	49.04	8,500.27
2242.40	58,302.40	3083.20	80,163.20	3923.20	102,003.20

002755	CAO/ACAO Secretary	C/ACAOSect	CE	CE/041	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.65	5,832.67	37.30	6,465.33	40.94	7,096.27
2692.00	69,992.00	2984.00	77,584.00	3275.20	85,155.20

003809	Cadastral Supervisor	CadstrlSup	MM	MM/182	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.47	6,321.47	2	38.29	6,636.93	3	40.20	6,968.00	4	42.21	7,316.40	5	44.79	7,763.60
	2917.60	75,857.60		3063.20	79,643.20		3216.00	83,616.00		3376.80	87,796.80		3583.20	93,163.20

003822	Cadastral Technician	CadstrlTec	AE	AE/045	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.25	4,376.67	2	26.51	4,595.07	3	27.84	4,825.60	4	29.23	5,066.53	5	31.04	5,380.27
	2020.00	52,520.00		2120.80	55,140.80		2227.20	57,907.20		2338.40	60,798.40		2483.20	64,563.20

002347	Capital Project Coordinator	CapProjCrd	MA	MA/012	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.11	7,299.07	2	44.22	7,664.80	3	46.43	8,047.87	4	48.75	8,450.00	5	51.19	8,872.93
	3368.80	87,588.80		3537.60	91,977.60		3714.40	96,574.40		3900.00	101,400.00		4095.20	106,475.20

005905	Carpenter	Carpenter	CR	CR/003	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.69	4,799.60	4	29.07	5,038.80	5	30.52	5,290.13
	2215.20	57,595.20		2325.60	60,465.60		2441.60	63,481.60

006998	Carpenter AL	CarpentrAL	CR	CR/998	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	28.26	4,898.40	4	29.67	5,142.80	5	31.15	5,399.33
	2260.80	58,780.80		2373.60	61,713.60		2492.00	64,792.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006204	Carpenter Assistant	CarpenterA	CR	CR/041	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.87	4,137.47	2	25.06	4,343.73	3	26.31	4,560.40	4	27.63	4,789.20	5	29.01	5,028.40
	1909.60	49,649.60		2004.80	52,124.80		2104.80	54,724.80		2210.40	57,470.40		2320.80	60,340.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006973	Carpenter Assistant AL	CarpntrAAL	CR	CR/973	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.35	4,220.67	2	25.57	4,432.13	3	26.85	4,654.00	4	28.19	4,886.27	5	29.60	5,130.67
	1948.00	50,648.00		2045.60	53,185.60		2148.00	55,848.00		2255.20	58,635.20		2368.00	61,568.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006914	Carpenter Assistant BG	CarpntrABG	CR	CR/914	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.26	4,205.07	2	25.47	4,414.80	3	26.74	4,634.93	4	28.08	4,867.20	5	29.48	5,109.87
	1940.80	50,460.80		2037.60	52,977.60		2139.20	55,619.20		2246.40	58,406.40		2358.40	61,318.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006943	Carpenter Assistant BL	CarpntrABL	CR	CR/943	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.05	4,168.67	2	25.25	4,376.67	3	26.51	4,595.07	4	27.84	4,825.60	5	29.23	5,066.53
	1924.00	50,024.00		2020.00	52,520.00		2120.80	55,140.80		2227.20	57,907.20		2338.40	60,798.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006939	Carpenter BG	CarpentrBG	CR	CR/939	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	28.12	4,874.13	4	29.53	5,118.53	5	31.01	5,375.07
	2249.60	58,489.60		2362.40	61,422.40		2480.80	64,500.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006969	Carpenter BL	CarpentrBL	CR	CR/969	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.90	4,836.00	4	29.30	5,078.67	5	30.76	5,331.73
	2232.00	58,032.00		2344.00	60,944.00		2460.80	63,980.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002430	Cashier	Cashier	CL	CL/001	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.65	3,059.33	2	18.51	3,208.40	3	19.44	3,369.60	4	20.41	3,537.73	5	21.65	3,752.67
	1412.00	36,712.00		1480.80	38,500.80		1555.20	40,435.20		1632.80	42,452.80		1732.00	45,032.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004615	Certified Nurse Assistant	CertNurAst	HS	HS/017	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.98	2,943.20	2	17.83	3,090.53	3	18.72	3,244.80	4	19.66	3,407.73	5	20.88	3,619.20
	1358.40	35,318.40		1426.40	37,086.40		1497.60	38,937.60		1572.80	40,892.80		1670.40	43,430.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004517	Certified Nurse Practitioner	CertNsePct	RN	RN/002	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.10	7,817.33	2	47.36	8,209.07	3	49.73	8,619.87	4	52.22	9,051.47	5	55.41	9,604.40
	3608.00	93,808.00		3788.80	98,508.80		3978.40	103,438.40		4177.60	108,617.60		4432.80	115,252.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005031	Chaplain - Coordinator	ChaplinCrd	PR	PR/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.16	4,707.73	4	28.52	4,943.47	5	30.29	5,250.27
	2172.80	56,492.80		2281.60	59,321.60		2423.20	63,003.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002109	Chief Administrative Officer	CAO	EM	UCE/027	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	112.72	19,538.13		149.05	25,835.33		185.37	32,130.80
	9017.60	234,457.60		11924.00	310,024.00		14829.60	385,569.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000323	Chief Data Officer	ChDataOff	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002218	Chief Dep County Counsel	CDepCCouns	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000245	Chief Dep District Attorney	CDepDA	NE	NE/007	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	94.62	16,400.80		109.22	18,931.47		123.83	21,463.87
	7569.60	196,809.60		8737.60	227,177.60		9906.40	257,566.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002285	Chief Dep Medical Examiner	CDepMedExm	EM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	88.21	15,289.73		113.00	19,586.67		137.78	23,881.87
	7056.80	183,476.80		9040.00	235,040.00		11022.40	286,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000212	Chief Dep, Assess/Rec/Cnty Clk	ChfDepARCC	NE	NE/026	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	66.87	11,590.80		79.92	13,852.80		92.95	16,111.33
	5349.60	139,089.60		6393.60	166,233.60		7436.00	193,336.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002208	Chief Dep, Clerk of the BOS	CDepCOBOS	EM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	60.92	10,559.47	81.43	14,114.53
3234.40	84,094.40	4873.60	126,713.60	6514.40	169,374.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000370	Chief Dep, Public Defender	CDepPubDef	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000270	Chief Dep, Treas/Tax Collector	ChfDepTTC	NE	NE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
69.63	12,069.20	87.69	15,199.60	105.73	18,326.53
5570.40	144,830.40	7015.20	182,395.20	8458.40	219,918.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002259	Chief Dist Atty Admin Officer	CDAAdmOfc	NE	NE/024	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.52	7,716.80	70.26	12,178.40	95.99	16,638.27
3561.60	92,601.60	5620.80	146,140.80	7679.20	199,659.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000997	Chief ERP Manager	ChfERPMgr	UM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.78	8,281.87	72.76	12,611.73	97.73	16,939.87
3822.40	99,382.40	5820.80	151,340.80	7818.40	203,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000353	Chief Ethics/Compliance Off	ChEthCmpOf	UM	UCE/007	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
31.86	5,522.40	50.39	8,734.27	68.89	11,940.93
2548.80	66,268.80	4031.20	104,811.20	5511.20	143,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002129	Chief Information Officer	ChfInfoOfc	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
96.79	16,776.93	123.56	21,417.07	150.33	26,057.20
7743.20	201,323.20	9884.80	257,004.80	12026.40	312,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000344	Chief Investigator	CInvestig	NE	NE/020	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.92	7,959.47	75.84	13,145.60	105.73	18,326.53
3673.60	95,513.60	6067.20	157,747.20	8458.40	219,918.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000288	Chief Investment Officer	CInvestOfc	NA	NA/004	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
76.62	13,280.80	86.37	14,970.80	96.12	16,660.80
6129.60	159,369.60	6909.60	179,649.60	7689.60	199,929.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002180	Chief Medical Examiner	ChfMedExam	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
96.79	16,776.93	123.56	21,417.07	150.33	26,057.20
7743.20	201,323.20	9884.80	257,004.80	12026.40	312,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000376	Chief Medical Officer	ChfMedOff	UM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
96.79	16,776.93	123.56	21,417.07	150.33	26,057.20
7743.20	201,323.20	9884.80	257,004.80	12026.40	312,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000926	Chief Nursing Officer	CfNursgOff	EM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.81	14,007.07	107.72	18,671.47
4313.60	112,153.60	6464.80	168,084.80	8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002240	Chief Operations Officer, HHSA	COprOfHHSA	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
88.21	15,289.73	113.00	19,586.67	137.78	23,881.87
7056.80	183,476.80	9040.00	235,040.00	11022.40	286,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002183	Chief Operations Officer, PSG	CfOpOffPSG	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.95	13,164.67	98.74	17,114.93	121.51	21,061.73
6076.00	157,976.00	7899.20	205,379.20	9720.80	252,740.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002157	Chief Probation Officer	CProbOfc	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
88.21	15,289.73	113.00	19,586.67	137.78	23,881.87
7056.80	183,476.80	9040.00	235,040.00	11022.40	286,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000339	Chief Public Defendr Invest	CPbDefInve	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004226	Chief Veterinarian	CVeterinar	UM	UCE/009	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000309	Chief of Audits	CfofAudits	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.81	14,007.07	107.72	18,671.47
4313.60	112,153.60	6464.80	168,084.80	8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000374	Chief of Staff (B/S)	CStaffB/S	NA	NA/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.80	8,458.67	70.58	12,233.87	92.37	16,010.80
3904.00	101,504.00	5646.40	146,806.40	7389.60	192,129.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004140	Chief, Agency Operations	ChiefAgOps	MA	MA/137	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.60	8,250.67	2	49.98	8,663.20	3	52.48	9,096.53	4	55.10	9,550.67	5	57.86	10,029.07
	3808.00	99,008.00		3998.40	103,958.40		4198.40	109,158.40		4408.00	114,608.00		4628.80	120,348.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004117	Chief, Child & Adolescent Svcs	CChldAdSvc	MA	MA/122	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.20	7,488.00	2	45.36	7,862.40	3	47.63	8,255.87	4	50.01	8,668.40	5	52.51	9,101.73
	3456.00	89,856.00		3628.80	94,348.80		3810.40	99,070.40		4000.80	104,020.80		4200.80	109,220.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000338	Chief, Child Support Services	CfChdSupSv	UM	UCE/006	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
31.86	5,522.40	49.12	8,514.13	66.39	11,507.60
2548.80	66,268.80	3929.60	102,169.60	5311.20	138,091.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002111	Chief, Departmental Admin Svcs	ChfDptAdSv	UM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	60.92	10,559.47	81.43	14,114.53
3234.40	84,094.40	4873.60	126,713.60	6514.40	169,374.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000927	Chief, Departmental Operations	ChfDptlOps	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004771	Chief, Dietetic Services	CDietSvcs	MA	MA/164	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.71	6,016.40	2	36.45	6,318.00	3	38.27	6,633.47	4	40.18	6,964.53	5	42.19	7,312.93
	2776.80	72,196.80		2916.00	75,816.00		3061.60	79,601.60		3214.40	83,574.40		3375.20	87,755.20

004114	Chief, M H Clinical Svcs	CMHClinSvc	MA	MA/119	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.20	7,488.00	2	45.36	7,862.40	3	47.63	8,255.87	4	50.01	8,668.40	5	52.51	9,101.73
	3456.00	89,856.00		3628.80	94,348.80		3810.40	99,070.40		4000.80	104,020.80		4200.80	109,220.80

003586	Chief, Mapping Section (T)	CMapSect	MA	MA/097	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.09	7,122.27	2	43.14	7,477.60	3	45.30	7,852.00	4	47.56	8,243.73	5	49.94	8,656.27
	3287.20	85,467.20		3451.20	89,731.20		3624.00	94,224.00		3804.80	98,924.80		3995.20	103,875.20

004432	Chief, Occup/Phy Therapy Svcs	COccPySvcs	MA	MA/149	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.45	8,051.33	2	48.77	8,453.47	3	51.21	8,876.40	4	53.77	9,320.13	5	56.46	9,786.40
	3716.00	96,616.00		3901.60	101,441.60		4096.80	106,516.80		4301.60	111,841.60		4516.80	117,436.80

000970	Chief, Office of AIDS Coord	COffAIDSCr	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.43	7,007.87		59.68	10,344.53		78.93	13,681.20
	3234.40	84,094.40		4774.40	124,134.40		6314.40	164,174.40

002943	Child Support Manager	ChdSupMgr	MA	MA/075	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.44	5,796.27	2	35.11	6,085.73	3	36.87	6,390.80	4	38.71	6,709.73	5	40.65	7,046.00
	2675.20	69,555.20		2808.80	73,028.80		2949.60	76,689.60		3096.80	80,516.80		3252.00	84,552.00
6	42.68	7,397.87												
	3414.40	88,774.40												

002941	Child Support Officer	ChdSupOfc	PS	PS/022	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.30	3,692.00	2	22.37	3,877.47	3	23.49	4,071.60	4	24.66	4,274.40	5	26.19	4,539.60
	1704.00	44,304.00		1789.60	46,529.60		1879.20	48,859.20		1972.80	51,292.80		2095.20	54,475.20
6	27.50	4,766.67	7	28.88	5,005.87	8	30.32	5,255.47	9	31.84	5,518.93			
	2200.00	57,200.00		2310.40	60,070.40		2425.60	63,065.60		2547.20	66,227.20			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003915	Child Support Program Atty I	ChdSPgAtt1	AS	AS/001	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	35.70	6,188.00	3	37.48	6,496.53	4	39.35	6,820.67	5	41.32	7,162.13
	2856.00	74,256.00		2998.40	77,958.40		3148.00	81,848.00		3305.60	85,945.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003916	Child Support Program Atty II	ChdSPgAtt2	AS	AS/002	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	47.70	8,268.00	3	50.08	8,680.53	4	52.58	9,113.87	5	55.21	9,569.73
	3816.00	99,216.00		4006.40	104,166.40		4206.40	109,366.40		4416.80	114,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003917	Child Support Program Atty III	ChdSPgAtt3	AS	AS/003	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	60.31	10,453.73	2	63.33	10,977.20	3	66.50	11,526.67	4	69.82	12,102.13	5	73.31	12,707.07
	4824.80	125,444.80		5066.40	131,726.40		5320.00	138,320.00		5585.60	145,225.60		5864.80	152,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003923	Child Support Program Atty IV	ChdSPgAtt4	AM	AM/001	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	68.49	11,871.60	2	71.91	12,464.40	3	75.51	13,088.40	4	79.29	13,743.60	5	83.25	14,430.00
	5479.20	142,459.20		5752.80	149,572.80		6040.80	157,060.80		6343.20	164,923.20		6660.00	173,160.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003924	Child Support Program Atty V	ChdSPgAtt5	AM	AM/002	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	77.14	13,370.93	2	81.00	14,040.00	3	85.05	14,742.00	4	89.30	15,478.67	5	93.77	16,253.47
	6171.20	160,451.20		6480.00	168,480.00		6804.00	176,904.00		7144.00	185,744.00		7501.60	195,041.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005242	Child Welfare SvcsPolicyAnalyt	ChldWelSPA	MA	MA/248	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.44	6,316.27	2	38.26	6,631.73	3	40.17	6,962.80	4	42.18	7,311.20	5	44.29	7,676.93
	2915.20	75,795.20		3060.80	79,580.80		3213.60	83,553.60		3374.40	87,734.40		3543.20	92,123.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003635	Civil Engineer	CivilEng	PR	PR/041	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.71	7,576.40	2	45.90	7,956.00	3	48.19	8,352.93	4	50.60	8,770.67	5	53.69	9,306.27
	3496.80	90,916.80		3672.00	95,472.00		3855.20	100,235.20		4048.00	105,248.00		4295.20	111,675.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002407	Civil Svce Commissn Analyst I	CivSvcCA1	CEM	CEM/034	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.13	5,569.20	2	33.74	5,848.27	3	35.43	6,141.20	4	37.20	6,448.00	5	39.06	6,770.40
	2570.40	66,830.40		2699.20	70,179.20		2834.40	73,694.40		2976.00	77,376.00		3124.80	81,244.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002406	Civil Svce Commissn Analyst II	CivSvcCA2	CEM	CEM/033	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.47	6,148.13	2	37.24	6,454.93	3	39.10	6,777.33	4	41.06	7,117.07	5	43.11	7,472.40
	2837.60	73,777.60		2979.20	77,459.20		3128.00	81,328.00		3284.80	85,404.80		3448.80	89,668.80

000445	Civil Svce Commissn Member	CivSvcMemb	NR	NR1/004	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

002753	Civil Svce Commissn Secretary	CivSvCSect	CE	CE/039	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.01	5,028.40	2	30.46	5,279.73	3	31.98	5,543.20	4	33.58	5,820.53	5	35.26	6,111.73
	2320.80	60,340.80		2436.80	63,356.80		2558.40	66,518.40		2686.40	69,846.40		2820.80	73,340.80

003932	Claims & Investigator Supv	ClaimInSup	CEM	CEM/088	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.50	8,060.00		51.52	8,930.13		56.54	9,800.27
	3720.00	96,720.00		4121.60	107,161.60		4523.20	117,603.20

002322	Claims Aide	ClaimsAide	CE	CE/004	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	17.61	3,052.40		22.37	3,877.47		27.11	4,699.07
	1408.80	36,628.80		1789.60	46,529.60		2168.80	56,388.80

002321	Claims Representative I	ClaimsRep1	CEM	CEM/007	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	22.86	3,962.40		28.18	4,884.53		33.51	5,808.40
	1828.80	47,548.80		2254.40	58,614.40		2680.80	69,700.80

002327	Claims Representative II	ClaimsRep2	CEM	CEM/009	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.15	5,572.67		38.64	6,697.60		45.12	7,820.80
	2572.00	66,872.00		3091.20	80,371.20		3609.60	93,849.60

002913	Clerk of the Bd Program Mgr	COBPrgMgr	CE	CE/064	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.29	5,770.27	2	34.95	6,058.00	3	36.70	6,361.33	4	38.53	6,678.53	5	40.46	7,013.07
	2663.20	69,243.20		2796.00	72,696.00		2936.00	76,336.00		3082.40	80,142.40		3236.80	84,156.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002110	Clerk of the Bd of Supervisors	COB	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000335	Clinic Dir, Behavioral Hth Svc	ClinDBHSvc	EM	UCE/022	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	94.33	16,350.53		119.82	20,768.80		145.30	25,185.33
	7546.40	196,206.40		9585.60	249,225.60		11624.00	302,224.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004510	Clinic Services Coordinator	ClinSvcCrd	MA	MA/155	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.24	6,628.27	2	40.15	6,959.33	3	42.16	7,307.73	4	44.27	7,673.47	5	46.48	8,056.53
	3059.20	79,539.20		3212.00	83,512.00		3372.80	87,692.80		3541.60	92,081.60		3718.40	96,678.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005045	Clinical Psychologist	ClinPsych	PR	PR/152	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	37.71	6,536.40	4	39.60	6,864.00	5	41.58	7,207.20
	3016.80	78,436.80		3168.00	82,368.00		3326.40	86,486.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003588	Code Enforcement Officer	CodeEnfOf	PS	PS/030	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.16	4,534.40	2	27.47	4,761.47	3	28.84	4,998.93	4	30.28	5,248.53	5	32.13	5,569.20
	2092.80	54,412.80		2197.60	57,137.60		2307.20	59,987.20		2422.40	62,982.40		2570.40	66,830.40
6	33.74	5,848.27	7	35.43	6,141.20									
	2699.20	70,179.20		2834.40	73,694.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002769	Commission Secretary	CommSecty	CE	CE/052	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.35	4,567.33	2	27.67	4,796.13	3	29.05	5,035.33	4	30.50	5,286.67	5	32.02	5,550.13
	2108.00	54,808.00		2213.60	57,553.60		2324.00	60,424.00		2440.00	63,440.00		2561.60	66,601.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005735	Communicable Disease Investgr	CommDisInv	PS	PS/122	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.51	4,768.40	2	28.89	5,007.60	3	30.33	5,257.20	4	31.85	5,520.67	5	33.79	5,856.93
	2200.80	57,220.80		2311.20	60,091.20		2426.40	63,086.40		2548.00	66,248.00		2703.20	70,283.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002362	Communications Manager	CommMgr	MA	MA/249	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.68	6,877.87		43.94	7,616.27		48.23	8,359.87
	3174.40	82,534.40		3515.20	91,395.20		3858.40	100,318.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002451	Communications Specialist	CommSpec	CEM	CEM/113	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
31.01	5,375.07	36.07	6,252.13	41.18	7,137.87
2480.80	64,500.80	2885.60	75,025.60	3294.40	85,654.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000987	Communications Systems Mgr	ComSysMgr	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004775	Community Hlh Program Spec	CmtyHPrgSp	PR	PR/138	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.92	6,052.80	2	36.67	6,356.13	3	38.50	6,673.33	4	40.43	7,007.87	5	42.94	7,442.93
	2793.60	72,633.60		2933.60	76,273.60		3080.00	80,080.00		3234.40	84,094.40		3435.20	89,315.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004824	Community Hlh Promotion Asst	CmtyHPromA	PR	PR/143	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.88	3,792.53	2	22.97	3,981.47	3	24.12	4,180.80	4	25.33	4,390.53	5	26.90	4,662.67
	1750.40	45,510.40		1837.60	47,777.60		1929.60	50,169.60		2026.40	52,686.40		2152.00	55,952.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004822	Community Hlh Promotion Spc II	CmtyHProS2	PR	PR/142	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.84	5,172.27	2	31.33	5,430.53	3	32.90	5,702.67	4	34.55	5,988.67	5	36.66	6,354.40
	2387.20	62,067.20		2506.40	65,166.40		2632.00	68,432.00		2764.00	71,864.00		2932.80	76,252.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004821	Community Hlh Promotion Spec I	CmtyHProS1	PR	PR/141	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.63	4,615.87	2	27.96	4,846.40	3	29.36	5,089.07	4	30.83	5,343.87	5	32.71	5,669.73
	2130.40	55,390.40		2236.80	58,156.80		2348.80	61,068.80		2466.40	64,126.40		2616.80	68,036.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005748	Community Services Officer	CmtySvcOfc	PS	PS/128	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.51	3,208.40	2	19.44	3,369.60	3	20.43	3,541.20	4	21.45	3,718.00	5	22.78	3,948.53
	1480.80	38,500.80		1555.20	40,435.20		1634.40	42,494.40		1716.00	44,616.00		1822.40	47,382.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003799	Computer Aided Design&DraftCrd	CADD Coord	MA	MA/224	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.06	8,850.40	2	53.61	9,292.40	3	56.29	9,756.93	4	59.10	10,244.00	5	62.06	10,757.07
	4084.80	106,204.80		4288.80	111,508.80		4503.20	117,083.20		4728.00	122,928.00		4964.80	129,084.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002770	Confidential Legal Secty	ConfLgSec	CE	CE/053	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
22.91	3,971.07	30.45	5,278.00	38.02	6,590.13
1832.80	47,652.80	2436.00	63,336.00	3041.60	79,081.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003934	Confidential Paralegal	ConfParalg	CE	CE/069	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
21.25	3,683.33	29.52	5,116.80	37.83	6,557.20
1700.00	44,200.00	2361.60	61,401.60	3026.40	78,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000346	Confidential Secretary	ConfSecty	NM	NM/002	X	Y	0	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
29.67	5,142.80	40.59	7,035.60	51.50	8,926.67
2373.60	61,713.60	3247.20	84,427.20	4120.00	107,120.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002931	Confidential Senior Paralegal	ConfSrPara	CE	CE/120	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.73	5,846.53	37.28	6,461.87	40.84	7,078.93
2698.40	70,158.40	2982.40	77,542.40	3267.20	84,947.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007540	Construction & Svces Wkr	ConsSvcWkr	CM	CM/059	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.21	3,156.40	2	19.12	3,314.13	3	20.08	3,480.53	4	21.08	3,653.87	5	22.34	3,872.27
	1456.80	37,876.80		1529.60	39,769.60		1606.40	41,766.40		1686.40	43,846.40		1787.20	46,467.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006866	Construction & Svces Wkr AL	ConsSvWkAL	CM	CM/966	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.58	3,220.53	2	19.51	3,381.73	3	20.49	3,551.60	4	21.51	3,728.40	5	22.80	3,952.00
	1486.40	38,646.40		1560.80	40,580.80		1639.20	42,619.20		1720.80	44,740.80		1824.00	47,424.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006905	Construction & Svces Wkr BG	ConsSvWkBG	CM	CM/894	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.45	3,198.00	2	19.37	3,357.47	3	20.34	3,525.60	4	21.36	3,702.40	5	22.64	3,924.27
	1476.00	38,376.00		1549.60	40,289.60		1627.20	42,307.20		1708.80	44,428.80		1811.20	47,091.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006830	Construction & Svces Wkr BL	ConsSvWkBL	CM	CM/930	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.32	3,175.47	2	19.24	3,334.93	3	20.20	3,501.33	4	21.21	3,676.40	5	22.48	3,896.53
	1465.60	38,105.60		1539.20	40,019.20		1616.00	42,016.00		1696.80	44,116.80		1798.40	46,758.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003510	Construction Inspector	ConstrInsp	CM	CM/012	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.43	5,794.53	4	35.10	6,084.00	5	37.24	6,454.93
	2674.40	69,534.40		2808.00	73,008.00		2979.20	77,459.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006894	Construction Inspector AL	ConsrInsAL	CM	CM/994	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	34.11	5,912.40	4	35.82	6,208.80	5	38.01	6,588.40
	2728.80	70,948.80		2865.60	74,505.60		3040.80	79,060.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006822	Construction Inspector BG	ConsrInsBG	CM	CM/922	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.91	5,877.73	4	35.61	6,172.40	5	37.78	6,548.53
	2712.80	70,532.80		2848.80	74,068.80		3022.40	78,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006858	Construction Inspector BL	ConsrInsBL	CM	CM/958	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.67	5,836.13	4	35.35	6,127.33	5	37.51	6,501.73
	2693.60	70,033.60		2828.00	73,528.00		3000.80	78,020.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003795	Construction Technician (T)	ConstrTech	PS	PS/032	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.90	7,436.00	2	45.04	7,806.93	3	47.29	8,196.93	4	49.65	8,606.00	5	52.73	9,139.87
	3432.00	89,232.00		3603.20	93,683.20		3783.20	98,363.20		3972.00	103,272.00		4218.40	109,678.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006411	Cook	Cook	FS	FS/002	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.67	2,889.47	2	17.50	3,033.33	3	18.37	3,184.13	4	19.27	3,340.13	5	20.47	3,548.13
	1333.60	34,673.60		1400.00	36,400.00		1469.60	38,209.60		1541.60	40,081.60		1637.60	42,577.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004120	Coord, Child Hlth & Disab Prev	CrdChdHDPv	MA	MA/125	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.88	7,779.20	2	47.12	8,167.47	3	49.48	8,576.53	4	51.95	9,004.67	5	54.55	9,455.33
	3590.40	93,350.40		3769.60	98,009.60		3958.40	102,918.40		4156.00	108,056.00		4364.00	113,464.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002382	Coord, Emergency Medical Svcs	CrdEmgMSvc	MA	MA/025	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.19	7,486.27	2	45.35	7,860.67	3	47.62	8,254.13	4	50.00	8,666.67	5	52.50	9,100.00
	3455.20	89,835.20		3628.00	94,328.00		3809.60	99,049.60		4000.00	104,000.00		4200.00	109,200.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000725	Coord, Grand Jury	CrdGndJury	CEM	CEM/001	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.27	5,073.47	2	30.73	5,326.53	3	32.27	5,593.47	4	33.88	5,872.53	5	35.57	6,165.47
	2341.60	60,881.60		2458.40	63,918.40		2581.60	67,121.60		2710.40	70,470.40		2845.60	73,985.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006346	Coord, Volunteer & Public Svcs	CrdVolPbSv	PS	PS/154	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.97	5,714.80	2	34.62	6,000.80	3	36.35	6,300.67	4	38.17	6,616.13	5	40.50	7,020.00
	2637.60	68,577.60		2769.60	72,009.60		2908.00	75,608.00		3053.60	79,393.60		3240.00	84,240.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006344	Coord, Volunteer Services	CrdVolSvcs	PS	PS/153	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.13	4,182.53	2	25.34	4,392.27	3	26.61	4,612.40	4	27.94	4,842.93	5	29.67	5,142.80
	1930.40	50,190.40		2027.20	52,707.20		2128.80	55,348.80		2235.20	58,115.20		2373.60	61,713.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005050	Correctional Counselor	CorCnslr	PR	PR/186	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.56	5,643.73	2	34.19	5,926.27	3	35.90	6,222.67	4	37.70	6,534.67	5	40.00	6,933.33
	2604.80	67,724.80		2735.20	71,115.20		2872.00	74,672.00		3016.00	78,416.00		3200.00	83,200.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005068	Correctional Dep Prob Off I	CorDepPbO1	PO	PO/005	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	21.87	3,790.80	4	22.96	3,979.73	5	24.11	4,179.07	6	25.32	4,388.80	7	26.59	4,608.93
	1749.60	45,489.60		1836.80	47,756.80		1928.80	50,148.80		2025.60	52,665.60		2127.20	55,307.20
8	27.92	4,839.47	9	29.34	5,085.60									
	2233.60	58,073.60		2347.20	61,027.20									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005069	Correctional Dep Prob Off II	CorDepPbO2	PO	PO/006	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	27.14	4,704.27	3	28.50	4,940.00	4	29.93	5,187.87	5	31.43	5,447.87	6	33.00	5,720.00
	2171.20	56,451.20		2280.00	59,280.00		2394.40	62,254.40		2514.40	65,374.40		2640.00	68,640.00
7	34.68	6,011.20												
	2774.40	72,134.40												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002469	Cost Analyst	CostAnaly	CEM	CEM/054	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.95	7,271.33	2	44.05	7,635.33	3	46.25	8,016.67	4	48.56	8,417.07	5	50.99	8,838.27
	3356.00	87,256.00		3524.00	91,624.00		3700.00	96,200.00		3884.80	101,004.80		4079.20	106,059.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002128	County Counsel	CtyCounsel	EM	UCE/026	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
110.26	19,111.73	143.45	24,864.67	176.64	30,617.60
8820.80	229,340.80	11476.00	298,376.00	14131.20	367,411.20

003004	County Records Manager	CntyRcdMgr	MA	MA/076	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.13	6,955.87	2	42.14	7,304.27	3	44.25	7,670.00	4	46.46	8,053.07	5	48.78	8,455.20
	3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40

000100	County Supervisor	CtySupv	EO	EO/001	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	92.86	16,095.08
	7428.50	193,140.90

000316	County Traffic Engineer	CtyTrfEng	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.88	7,432.53	63.40	10,989.33	83.91	14,544.40
3430.40	89,190.40	5072.00	131,872.00	6712.80	174,532.80

002120	County Veterinarian	CtyVet	EM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.81	14,007.07	107.72	18,671.47
4313.60	112,153.60	6464.80	168,084.80	8617.60	224,057.60

002575	Crime & Intelligence Analyst	CriIntelAn	CE	CE/114	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.00	5,720.00	38.57	6,685.47	44.13	7,649.20
2640.00	68,640.00	3085.60	80,225.60	3530.40	91,790.40

002486	Crime &Intelligen Analysis Mgr	CrIntelAMg	MA	MA/231	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
41.82	7,248.80	50.58	8,767.20	59.33	10,283.87
3345.60	86,985.60	4046.40	105,206.40	4746.40	123,406.40

000267	Crime Lab Director	CrLabDir	UM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.56	8,070.40	68.38	11,852.53	90.21	15,636.40
3724.80	96,844.80	5470.40	142,230.40	7216.80	187,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005744	Crime Prevention Spec	CrimPvSpc	PS	PS/125	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.34	3,525.60	2	21.36	3,702.40	3	22.43	3,887.87	4	23.55	4,082.00	5	24.99	4,331.60
	1627.20	42,307.20		1708.80	44,428.80		1794.40	46,654.40		1884.00	48,984.00		1999.20	51,979.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002775	Criminal Legal Secretary I	CrimLSec1	CL	CL/033	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.73	4,113.20	2	24.92	4,319.47	3	26.17	4,536.13	4	27.48	4,763.20	5	29.18	5,057.87
	1898.40	49,358.40		1993.60	51,833.60		2093.60	54,433.60		2198.40	57,158.40		2334.40	60,694.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002776	Criminal Legal Secretary II	CrimLSec2	CL	CL/034	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.39	4,400.93	2	26.66	4,621.07	3	27.99	4,851.60	4	29.39	5,094.27	5	31.18	5,404.53
	2031.20	52,811.20		2132.80	55,452.80		2239.20	58,219.20		2351.20	61,131.20		2494.40	64,854.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002777	Criminal Legal Secretary III	CrimLSec3	MM	MM/030	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.12	4,700.80	2	28.48	4,936.53	3	29.90	5,182.67	4	31.40	5,442.67	5	33.32	5,775.47
	2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00		2665.60	69,305.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005738	Criminalist I	Criminlst1	PR	PR/178	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.00	6,933.33	2	42.00	7,280.00	3	44.10	7,644.00	4	46.30	8,025.33	5	49.17	8,522.80
	3200.00	83,200.00		3360.00	87,360.00		3528.00	91,728.00		3704.00	96,304.00		3933.60	102,273.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005737	Criminalist II	Criminlst2	PR	PR/177	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.27	8,193.47	2	49.63	8,602.53	3	52.11	9,032.40	4	54.72	9,484.80	5	58.06	10,063.73
	3781.60	98,321.60		3970.40	103,230.40		4168.80	108,388.80		4377.60	113,817.60		4644.80	120,764.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005736	Criminalist III	Criminlst3	PR	PR/176	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.99	8,664.93	2	52.49	9,098.27	3	55.11	9,552.40	4	57.87	10,030.80	5	61.46	10,653.07
	3999.20	103,979.20		4199.20	109,179.20		4408.80	114,628.80		4629.60	120,369.60		4916.80	127,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000241	DA, Crime Analysis Admin	DACrmAnAdm	UM	UCE/012	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	44.10	7,644.00		65.89	11,420.93		87.67	15,196.13
	3528.00	91,728.00		5271.20	137,051.20		7013.60	182,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002105	DCAO/Dir, Hlth & Hmn Svcs Agcy	DCAODirHHS	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
96.79	16,776.93	123.56	21,417.07	150.33	26,057.20
7743.20	201,323.20	9884.80	257,004.80	12026.40	312,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002554	DPW Unit Manager	DPWUnitMgr	MA	MA/059	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.82	9,328.80	57.93	10,041.20	62.06	10,757.07
4305.60	111,945.60	4634.40	120,494.40	4964.80	129,084.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002447	Debt & Capital Finance Officer	DbCapFinOf	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000999	Debt Finance Manager	DebtFinMgr	UM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.56	8,070.40	68.38	11,852.53	90.21	15,636.40
3724.80	96,844.80	5470.40	142,230.40	7216.80	187,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002335	Deferred Compensation Coord	DefCompCrd	CEM	CEM/015	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.21	6,623.07	42.30	7,332.00	46.40	8,042.67
3056.80	79,476.80	3384.00	87,984.00	3712.00	96,512.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007516	Delivery Vehicle Driver	DelvyVehDr	CM	CM/054	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.80	2,912.00	2	17.64	3,057.60	3	18.52	3,210.13	4	19.45	3,371.33	5	20.62	3,574.13
	1344.00	34,944.00		1411.20	36,691.20		1481.60	38,521.60		1556.00	40,456.00		1649.60	42,889.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006868	Delivery Vehicle Driver AL	DlvyVhDrAL	CM	CM/968	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.15	2,972.67	2	18.01	3,121.73	3	18.91	3,277.73	4	19.86	3,442.40	5	21.05	3,648.67
	1372.00	35,672.00		1440.80	37,460.80		1512.80	39,332.80		1588.80	41,308.80		1684.00	43,784.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006903	Delivery Vehicle Driver BG	DlvyVhDrBG	CM	CM/896	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.05	2,955.33	2	17.90	3,102.67	3	18.79	3,256.93	4	19.73	3,419.87	5	20.91	3,624.40
	1364.00	35,464.00		1432.00	37,232.00		1503.20	39,083.20		1578.40	41,038.40		1672.80	43,492.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006832	Delivery Vehicle Driver BL	DlvyVhDrBL	CM	CM/932	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.92	2,932.80	2	17.77	3,080.13	3	18.66	3,234.40	4	19.59	3,395.60	5	20.77	3,600.13
	1353.60	35,193.60		1421.60	36,961.60		1492.80	38,812.80		1567.20	40,747.20		1661.60	43,201.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000960	Dep Agric Comm & Sealer	DepDAgiC&S	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.43	7,007.87		59.68	10,344.53		78.93	13,681.20
	3234.40	84,094.40		4774.40	124,134.40		6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002104	Dep Chief Administrative Off	DepCAO	EM	UCE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	96.79	16,776.93		123.56	21,417.07		150.33	26,057.20
	7743.20	201,323.20		9884.80	257,004.80		12026.40	312,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000332	Dep Chief Investigator	DepCInvstg	NE	NE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.13	7,475.87		69.56	12,057.07		95.99	16,638.27
	3450.40	89,710.40		5564.80	144,684.80		7679.20	199,659.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002291	Dep Chief Probation Officer	DepCProbOf	EM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.99	8,491.60		76.49	13,258.27		103.98	18,023.20
	3919.20	101,899.20		6119.20	159,099.20		8318.40	216,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002204	Dep Controller	DepContrlr	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003903	Dep County Counsel	DepCtyCnsl	CC	CC/001	X	Y	12	CC

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	35.69	6,186.27		45.16	7,827.73		54.62	9,467.47
	2855.20	74,235.20		3612.80	93,932.80		4369.60	113,609.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002238	Dep Dir, Agric-Wgts & Measures	DepDAgrWM	EM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.88	7,432.53		63.40	10,989.33		83.91	14,544.40
	3430.40	89,190.40		5072.00	131,872.00		6712.80	174,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002293	Dep Dir, Air Pollution Control	DepDAPC	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.10	7,644.00	65.89	11,420.93	87.67	15,196.13
3528.00	91,728.00	5271.20	137,051.20	7013.60	182,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002273	Dep Dir, Animal Services	DepDAniSvc	EM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002243	Dep Dir, Child Support Svcs	DDCldSuSvc	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.56	8,070.40	68.38	11,852.53	90.21	15,636.40
3724.80	96,844.80	5470.40	142,230.40	7216.80	187,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002229	Dep Dir, County Library	DepDCtyLib	EM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.88	7,432.53	63.40	10,989.33	83.91	14,544.40
3430.40	89,190.40	5072.00	131,872.00	6712.80	174,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002296	Dep Dir, Departmental Ops	DpDirDptOp	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.10	7,644.00	65.89	11,420.93	87.67	15,196.13
3528.00	91,728.00	5271.20	137,051.20	7013.60	182,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002134	Dep Dir, Env Health & Quality	DpDEnvHlhQ	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.10	7,644.00	65.89	11,420.93	87.67	15,196.13
3528.00	91,728.00	5271.20	137,051.20	7013.60	182,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002290	Dep Dir, General Services	DepDGenSvc	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.99	8,491.60	76.49	13,258.27	103.98	18,023.20
3919.20	101,899.20	6119.20	159,099.20	8318.40	216,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002212	Dep Dir, Human Resources	DepDHR	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.95	13,164.67	98.74	17,114.93	121.51	21,061.73
6076.00	157,976.00	7899.20	205,379.20	9720.80	252,740.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002156	Dep Dir, Inpat/Resid Care Fac	DpDIn/RsCF	EM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.78	8,281.87	72.76	12,611.73	97.73	16,939.87
3822.40	99,382.40	5820.80	151,340.80	7818.40	203,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002237	Dep Dir, Parks & Recreation	DDParks&Re	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.10	7,644.00	65.89	11,420.93	87.67	15,196.13
3528.00	91,728.00	5271.20	137,051.20	7013.60	182,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002289	Dep Dir, Planning & Dev Svcs	DepDPDS	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.10	7,644.00	65.89	11,420.93	87.67	15,196.13
3528.00	91,728.00	5271.20	137,051.20	7013.60	182,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002210	Dep Dir, Public Works	DepDPubWks	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.36	9,769.07	83.93	14,547.87	111.49	19,324.93
4508.80	117,228.80	6714.40	174,574.40	8919.20	231,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003929	Dep District Attorney I	Dep DA1	DA	DA/005	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	35.70	6,188.00	3	37.48	6,496.53	4	39.35	6,820.67	5	41.32	7,162.13
	2856.00	74,256.00		2998.40	77,958.40		3148.00	81,848.00		3305.60	85,945.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003928	Dep District Attorney II	Dep DA2	DA	DA/004	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	47.70	8,268.00	3	50.08	8,680.53	4	52.58	9,113.87	5	55.21	9,569.73
	3816.00	99,216.00		4006.40	104,166.40		4206.40	109,366.40		4416.80	114,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003927	Dep District Attorney III	Dep DA3	DA	DA/003	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	60.31	10,453.73	2	63.33	10,977.20	3	66.50	11,526.67	4	69.82	12,102.13	5	73.31	12,707.07
	4824.80	125,444.80		5066.40	131,726.40		5320.00	138,320.00		5585.60	145,225.60		5864.80	152,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003926	Dep District Attorney IV	Dep DA4	DA	DA/002	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	68.49	11,871.60	2	71.91	12,464.40	3	75.51	13,088.40	4	79.29	13,743.60	5	83.25	14,430.00
	5479.20	142,459.20		5752.80	149,572.80		6040.80	157,060.80		6343.20	164,923.20		6660.00	173,160.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003925	Dep District Attorney V	Dep DA5	DA	DA/001	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	77.14	13,370.93	2	81.00	14,040.00	3	85.05	14,742.00	4	89.30	15,478.67	5	93.77	16,253.47
	6171.20	160,451.20		6480.00	168,480.00		6804.00	176,904.00		7144.00	185,744.00		7501.60	195,041.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004158	Dep Medical Examiner I	DepMedExm1	PR	PR/084	E	N	12	NMG

Step	Hrly/Bwky	Mtly/Annl
5	89.26	15,471.73
	7140.80	185,660.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004159	Dep Medical Examiner II	DepMedExm2	PR	PR/085	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	102.84	17,825.60	4	107.98	18,716.53	5	114.67	19,876.13
	8227.20	213,907.20		8638.40	224,598.40		9173.60	238,513.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005065	Dep Probation Officer	DepProbOff	PO	PO/004	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	31.67	5,489.47	3	33.25	5,763.33	4	34.91	6,051.07	5	36.66	6,354.40	6	38.49	6,671.60
	2533.60	65,873.60		2660.00	69,160.00		2792.80	72,612.80		2932.80	76,252.80		3079.20	80,059.20
7	40.45	7,011.33												
	3236.00	84,136.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005600	Dep Public Admin-Guardian	DepPbAdGd	PS	PS/101	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.40	4,576.00	2	27.72	4,804.80	3	29.11	5,045.73	4	30.57	5,298.80	5	32.47	5,628.13
	2112.00	54,912.00		2217.60	57,657.60		2328.80	60,548.80		2445.60	63,585.60		2597.60	67,537.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003910	Dep Public Defender I	DepPbDef1	PD	PD/001	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	35.70	6,188.00	3	37.48	6,496.53	4	39.35	6,820.67	5	41.32	7,162.13
	2856.00	74,256.00		2998.40	77,958.40		3148.00	81,848.00		3305.60	85,945.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003911	Dep Public Defender II	DepPbDef2	PD	PD/002	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	47.70	8,268.00	3	50.08	8,680.53	4	52.58	9,113.87	5	55.21	9,569.73
	3816.00	99,216.00		4006.40	104,166.40		4206.40	109,366.40		4416.80	114,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003912	Dep Public Defender III	DepPbDef3	PD	PD/003	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	60.31	10,453.73	3	63.33	10,977.20	4	66.50	11,526.67	5	69.82	12,102.13	6	73.31	12,707.07
	4824.80	125,444.80		5066.40	131,726.40		5320.00	138,320.00		5585.60	145,225.60		5864.80	152,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003913	Dep Public Defender IV	DepPbDef4	PM	PM/001	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	68.49	11,871.60	3	71.91	12,464.40	4	75.51	13,088.40	5	79.29	13,743.60	6	83.25	14,430.00
	5479.20	142,459.20		5752.80	149,572.80		6040.80	157,060.80		6343.20	164,923.20		6660.00	173,160.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003914	Dep Public Defender V	DepPbDef5	PM	PM/002	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	77.14	13,370.93	3	81.00	14,040.00	4	85.05	14,742.00	5	89.30	15,478.67	6	93.77	16,253.47
	6171.20	160,451.20		6480.00	168,480.00		6804.00	176,904.00		7144.00	185,744.00		7501.60	195,041.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000922	Dep Public Health Officer	DepPbHlhOf	EM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	88.21	15,289.73		113.00	19,586.67		137.78	23,881.87
	7056.80	183,476.80		9040.00	235,040.00		11022.40	286,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005746	Dep Sheriff	DepSheriff	DS	DS/001	N	Y	18	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	30.11	5,545.26	3	32.22	5,933.85	4	33.83	6,230.36	5	35.52	6,541.60	6	37.30	6,869.42
	2559.35	66,543.10		2738.70	71,206.20		2875.55	74,764.30		3019.20	78,499.20		3170.50	82,433.00
7	39.17	7,213.81	8	43.09	7,935.74	9	45.29	8,340.91	10	47.55	8,757.13	11	49.98	9,204.65
	3329.45	86,565.70		3662.65	95,228.90		3849.65	100,090.90		4041.75	105,085.50		4248.30	110,455.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005757	Dep Sheriff - Detentions/CtSvc	DShfDet/CS	DS	DS/008	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.15	4,447.63	2	25.36	4,670.47	3	27.90	5,138.25	4	29.29	5,394.24	5	30.75	5,663.13
	2052.75	53,371.50		2155.60	56,045.60		2371.50	61,659.00		2489.65	64,730.90		2613.75	67,957.50
6	32.29	5,946.74	7	33.90	6,243.25	8	35.59	6,554.49	9	37.37	6,882.31	10	39.24	7,226.70
	2744.65	71,360.90		2881.50	74,919.00		3025.15	78,653.90		3176.45	82,587.70		3335.40	86,720.40
11	41.20	7,587.67	12	43.30	7,974.42									
	3502.00	91,052.00		3680.50	95,693.00									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005797	Dep Sheriff Cadet-Detention/CS	DShfCdDCS	PS	PS/159	N	Y	6	CAD

Step	Hrly/Bwky	Mtly/Annl
1	21.67	3,756.13
	1733.60	45,073.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005747	Dep Sheriff's Cadet	DepShCadet	PS	PS/127	N	N	6	CAD

Step	Hrly/Bwky	Mtly/Annl
5	27.34	4,738.93
	2187.20	56,867.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002537	Departmental Budget Manager	DeptBudgMg	MA	MA/056	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.23	7,666.53	2	46.44	8,049.60	3	48.76	8,451.73	4	51.20	8,874.67	5	53.76	9,318.40
	3538.40	91,998.40		3715.20	96,595.20		3900.80	101,420.80		4096.00	106,496.00		4300.80	111,820.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002709	Departmental Clerk	DeptCk	CL	CL/016	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	14.62	2,534.13	4	15.35	2,660.67	5	16.30	2,825.33	6	17.11	2,965.73
	1169.60	30,409.60		1228.00	31,928.00		1304.00	33,904.00		1368.80	35,588.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002328	Departmental HR Officer	DHRO	CEM	CEM/010	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.17	5,576.13		37.63	6,522.53		43.11	7,472.40
	2573.60	66,913.60		3010.40	78,270.40		3448.80	89,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002499	Departmental Payroll Spec	DeptPaySpc	CE	CE/108	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.73	3,766.53	2	22.82	3,955.47	3	23.96	4,153.07	4	25.16	4,361.07	5	26.42	4,579.47
	1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2012.80	52,332.80		2113.60	54,953.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002490	Departmental Payroll Tech	DeptPayTec	CL	CL/079	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.40	3,189.33	2	19.30	3,345.33	3	20.26	3,511.73	4	21.27	3,686.80	5	22.59	3,915.60
	1472.00	38,272.00		1544.00	40,144.00		1620.80	42,140.80		1701.60	44,241.60		1807.20	46,987.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002338	Departmental Safety Coord	DeptSfyCrd	MA	MA/228	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.52	6,156.80	2	37.30	6,465.33	3	39.16	6,787.73	4	41.12	7,127.47	5	43.18	7,484.53
	2841.60	73,881.60		2984.00	77,584.00		3132.80	81,452.80		3289.60	85,529.60		3454.40	89,814.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002561	Departmental Tech Sys Spec (T)	DeptTSysSp	CEM	CEM/081	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.06	7,290.40	2	44.16	7,654.40	3	46.37	8,037.47	4	48.69	8,439.60	5	51.12	8,860.80
	3364.80	87,484.80		3532.80	91,852.80		3709.60	96,449.60		3895.20	101,275.20		4089.60	106,329.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002562	Departmental Tech Sys Tech (T)	DeptTSyTec	CEM	CEM/082	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	18.22	3,158.13		28.64	4,964.27		39.06	6,770.40
	1457.60	37,897.60		2291.20	59,571.20		3124.80	81,244.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002560	Departmntl Info Tech Coord (T)	DeptITC	MA	MA/060	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	49.94	8,656.27		55.30	9,585.33		60.72	10,524.80
	3995.20	103,875.20		4424.00	115,024.00		4857.60	126,297.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002106	Deputy CAO/Chief Financial Off	DCAO/CFO	EM	UCE/025	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	105.36	18,262.40		135.98	23,569.87		166.61	28,879.07
	8428.80	219,148.80		10878.40	282,838.40		13328.80	346,548.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002728	Detention Processing Supv	DetProcsSu	MM	MM/025	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.01	4,161.73	2	25.21	4,369.73	3	26.47	4,588.13	4	27.79	4,816.93	5	29.51	5,115.07
	1920.80	49,940.80		2016.80	52,436.80		2117.60	55,057.60		2223.20	57,803.20		2360.80	61,380.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003001	Detentions Information Asst	DetInfAsst	CL	CL/051	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.54	3,213.60	2	19.47	3,374.80	3	20.44	3,542.93	4	21.46	3,719.73	5	22.79	3,950.27
	1483.20	38,563.20		1557.60	40,497.60		1635.20	42,515.20		1716.80	44,636.80		1823.20	47,403.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003002	Detentions Processing Tech	DetProcTec	CL	CL/052	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.62	3,574.13	2	21.65	3,752.67	3	22.73	3,939.87	4	23.89	4,140.93	5	25.35	4,394.00
	1649.60	42,889.60		1732.00	45,032.00		1818.40	47,278.40		1911.20	49,691.20		2028.00	52,728.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004770	Dietitian	Dietitian	PR	PR/137	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.10	4,004.00	2	24.26	4,205.07	3	25.47	4,414.80	4	26.74	4,634.93	5	28.37	4,917.47
	1848.00	48,048.00		1940.80	50,460.80		2037.60	52,977.60		2139.20	55,619.20		2269.60	59,009.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002260	Dir of Environmental Health	DirEnvHlth	EM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.99	8,491.60		76.49	13,258.27		103.98	18,023.20
	3919.20	101,899.20		6119.20	159,099.20		8318.40	216,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004506	Dir of Nursing	Dir of Nrs	MA	MA/154	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	60.86	10,549.07	2	63.90	11,076.00	3	67.09	11,628.93	4	70.44	12,209.60	5	73.96	12,819.73
	4868.80	126,588.80		5112.00	132,912.00		5367.20	139,547.20		5635.20	146,515.20		5916.80	153,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002267	Dir, Agency Operations	DirAgnyOps	EM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.81	14,007.07	107.72	18,671.47
4313.60	112,153.60	6464.80	168,084.80	8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002162	Dir, Aging and Adult Services	Dir A & AS	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002112	Dir, Animal Services	DAnimalSvc	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002239	Dir, Behavioral Health Service	DirBhHthSv	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
88.21	15,289.73	113.00	19,586.67	137.78	23,881.87
7056.80	183,476.80	9040.00	235,040.00	11022.40	286,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000320	Dir, Child Support Services	DirChSupSv	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002272	Dir, Child Welfare Services	DirCWS	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002275	Dir, County Communications Off	DirCComOff	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002115	Dir, County Library	DCntyLibra	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002298	Dir, Departmental Operations	DirDptOps	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002113	Dir, Dept of Public Works	DDeptPbWks	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
88.21	15,289.73	113.00	19,586.67	137.78	23,881.87
7056.80	183,476.80	9040.00	235,040.00	11022.40	286,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002122	Dir, Envirn Health and Quality	DEnvHlthQ	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002125	Dir, General Services	DGenSvcs	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
88.21	15,289.73	113.00	19,586.67	137.78	23,881.87
7056.80	183,476.80	9040.00	235,040.00	11022.40	286,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002278	Dir, Housing & Community Dev	DHsng&CDev	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002132	Dir, Human Resources	DHumanResc	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
96.79	16,776.93	123.56	21,417.07	150.33	26,057.20
7743.20	201,323.20	9884.80	257,004.80	12026.40	312,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002284	Dir, Off of Emergency Svcs	DOffEmerSv	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.36	9,769.07	83.93	14,547.87	111.49	19,324.93
4508.80	117,228.80	6714.40	174,574.40	8919.20	231,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002146	Dir, Off of Eqty & Racl Justce	DirEqtyRcJ	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002277	Dir, Off of Ethics &Compliance	DirEth&Cmp	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002276	Dir, Off of Strat & Intrgvt Af	DOffStgyIA	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.36	9,769.07	83.93	14,547.87	111.49	19,324.93
4508.80	117,228.80	6714.40	174,574.40	8919.20	231,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002131	Dir, Parks & Recreation	DPks&Rec	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002138	Dir, Planning & Develop Svcs	DPlgDevSvc	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002166	Dir, Purchasing & Contracting	DPur&Cntrt	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002299	Dir, Regional Operations	DirRegOps	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.18	13,377.87	101.24	17,548.27	125.27	21,713.47
6174.40	160,534.40	8099.20	210,579.20	10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000266	Dir, Sheriff's Legal Affairs	DirShfLgAf	NE	NE/028	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.23	13,039.87	88.04	15,260.27	100.86	17,482.40
6018.40	156,478.40	7043.20	183,123.20	8068.80	209,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000262	Dir, Sheriff's Mgmt Svcs	DSfMgmSvcs	NE	NE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
94.03	16,298.53	106.93	18,534.53	119.81	20,767.07
7522.40	195,582.40	8554.40	222,414.40	9584.80	249,204.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002261	Director of Integrative Svcs	DirIntgSvc	EM	UCE/020	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
80.85	14,014.00	106.81	18,513.73	132.78	23,015.20
6468.00	168,168.00	8544.80	222,164.80	10622.40	276,182.40

000303	Director, Fire Authority	DirFireAut	EM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

004317	Disease Research Scientist	DisRScient	PR	PR/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.45	5,278.00	2	31.97	5,541.47	3	33.57	5,818.80	4	35.25	6,110.00	5	37.40	6,482.67
	2436.00	63,336.00		2557.60	66,497.60		2685.60	69,825.60		2820.00	73,320.00		2992.00	77,792.00

005756	Dist Atty Investigator I	DAInvest1	DI	DI/003	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.01	6,761.73	2	40.96	7,099.73	3	43.01	7,455.07	4	45.16	7,827.73	5	47.42	8,219.47
	3120.80	81,140.80		3276.80	85,196.80		3440.80	89,460.80		3612.80	93,932.80		3793.60	98,633.60
6	48.61	8,425.73												
	3888.80	101,108.80												

005755	Dist Atty Investigator II	DAInvest2	DI	DI/002	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.53	7,025.20	2	42.56	7,377.07	3	44.69	7,746.27	4	46.92	8,132.80	5	49.27	8,540.13
	3242.40	84,302.40		3404.80	88,524.80		3575.20	92,955.20		3753.60	97,593.60		3941.60	102,481.60
6	50.50	8,753.33												
	4040.00	105,040.00												

005754	Dist Atty Investigator III	DAInvest3	DI	DI/001	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.81	7,767.07	2	47.05	8,155.33	3	49.40	8,562.67	4	51.87	8,990.80	5	54.46	9,439.73
	3584.80	93,204.80		3764.00	97,864.00		3952.00	102,752.00		4149.60	107,889.60		4356.80	113,276.80
6	55.82	9,675.47												
	4465.60	116,105.60												

005753	Dist Atty Investigator IV	DAInvest4	DM	DM/001	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.64	8,604.27	2	52.12	9,034.13	3	54.73	9,486.53	4	57.47	9,961.47	5	60.34	10,458.93
	3971.20	103,251.20		4169.60	108,409.60		4378.40	113,838.40		4597.60	119,537.60		4827.20	125,507.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
6	61.85 10,720.67							
	4948.00 128,648.00							
005759	Dist Atty Investigator V	DAInvest5	DM	DM/002	N	Y	12	DAI
Step	Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl			
1	57.10 9,897.33	2 59.95 10,391.33	3 62.95 10,911.33	4 66.10 11,457.33	5 69.40 12,029.33			
	4568.00 118,768.00	4796.00 124,696.00	5036.00 130,936.00	5288.00 137,488.00	5552.00 144,352.00			
6	71.14 12,330.93							
	5691.20 147,971.20							
000950	Dist Atty Legal Opers Admin	DALglOprAd	NA	NA/015	X	Y	0	UCL
Min	Hrly/Bwky Mtly/Annl	Mid Hrly/Bwky Mtly/Annl	Max Hrly/Bwky Mtly/Annl					
	37.62 6,520.80	57.82 10,022.13	78.02 13,523.47					
	3009.60 78,249.60	4625.60 120,265.60	6241.60 162,281.60					
000140	District Attorney	DA	EO	EO/004	X	N	0	UCL
Step	Hrly/Bwky Mtly/Annl							
1	138.09 23,935.60							
	11047.20 287,227.20							
005515	Div Chief I, Assessor/Recd/CC	DivCf1 ARC	MA	MA/195	E	Y	12	MGT
Step	Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl			
1	52.18 9,044.53	2 54.79 9,496.93	3 57.53 9,971.87	4 60.41 10,471.07	5 63.43 10,994.53			
	4174.40 108,534.40	4383.20 113,963.20	4602.40 119,662.40	4832.80 125,652.80	5074.40 131,934.40			
005514	Div Chief II, Assessor/Recd/CC	DivCf2 ARC	MA	MA/194	E	Y	12	MGT
Step	Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl			
1	57.42 9,952.80	2 60.29 10,450.27	3 63.30 10,972.00	4 66.47 11,521.47	5 69.79 12,096.93			
	4593.60 119,433.60	4823.20 125,403.20	5064.00 131,664.00	5317.60 138,257.60	5583.20 145,163.20			
000399	Division Chief, Probation	DivChfProb	UM	UCE/010	X	Y	0	UCL
Min	Hrly/Bwky Mtly/Annl	Mid Hrly/Bwky Mtly/Annl	Max Hrly/Bwky Mtly/Annl					
	40.43 7,007.87	60.92 10,559.47	81.43 14,114.53					
	3234.40 84,094.40	4873.60 126,713.60	6514.40 169,374.40					
006005	Division Road Superintendent	DivRdSupt	MA	MA/206	E	Y	12	MGT
Step	Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl			
1	44.49 7,711.60	2 46.71 8,096.40	3 49.05 8,502.00	4 51.50 8,926.67	5 54.08 9,373.87			
	3559.20 92,539.20	3736.80 97,156.80	3924.00 102,024.00	4120.00 107,120.00	4326.40 112,486.40			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002417	Document Services Coord	DocSvcsCrd	MA	MA/036	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.20	5,581.33	2	33.81	5,860.40	3	35.50	6,153.33	4	37.27	6,460.13	5	39.13	6,782.53
	2576.00	66,976.00		2704.80	70,324.80		2840.00	73,840.00		2981.60	77,521.60		3130.40	81,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003801	Drafting Technician	DraftTech	PS	PS/034	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.10	4,177.33	2	25.30	4,385.33	3	26.57	4,605.47	4	27.90	4,836.00	5	29.60	5,130.67
	1928.00	50,128.00		2024.00	52,624.00		2125.60	55,265.60		2232.00	58,032.00		2368.00	61,568.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000304	EMS Medical Director	EMS MedDir	UM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	88.21	15,289.73		113.00	19,586.67		137.78	23,881.87
	7056.80	183,476.80		9040.00	235,040.00		11022.40	286,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000998	ERP System Administrator (T)	ERPSysAdm	UM	UCE/012	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	44.10	7,644.00		65.89	11,420.93		87.67	15,196.13
	3528.00	91,728.00		5271.20	137,051.20		7013.60	182,353.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002442	ERP System Func Analyst (T)	ERPSysFunA	CEM	CEM/100	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.73	5,673.20		44.35	7,687.33		56.00	9,706.67
	2618.40	68,078.40		3548.00	92,248.00		4480.00	116,480.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002443	ERP System Specialist (T)	ERPSysSpec	CEM	CEM/101	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	21.19	3,672.93		27.93	4,841.20		34.62	6,000.80
	1695.20	44,075.20		2234.40	58,094.40		2769.60	72,009.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003021	Election Processing Supv	ElectProSu	MM	MM/044	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.48	4,936.53	2	29.90	5,182.67	3	31.40	5,442.67	4	32.97	5,714.80	5	35.01	6,068.40
	2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00		2637.60	68,577.60		2800.80	72,820.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000777	Election Worker	ElectWkr	NRT	NRT/009	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	14.25	2,470.00
	1140.00	29,640.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000790	Election Worker Specialist	ElectWkSpc	NRT	NRT/012	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	17.61	3,052.40		21.31	3,692.87		25.00	4,333.33
	1408.80	36,628.80		1704.40	44,314.40		2000.00	52,000.00

003108	Elections Manager	ElectMgr	MA	MA/256	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.16	5,574.40	2	33.77	5,853.47	3	35.46	6,146.40	4	37.23	6,453.20	5	39.09	6,775.60
	2572.80	66,892.80		2701.60	70,241.60		2836.80	73,756.80		2978.40	77,438.40		3127.20	81,307.20

006888	Electrcl, Plmbng, & Mch Crd AL	ElePlbMeAL	CM	CM/988	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.47	6,148.13	2	37.24	6,454.93	3	39.10	6,777.33	4	41.05	7,115.33	5	43.51	7,541.73
	2837.60	73,777.60		2979.20	77,459.20		3128.00	81,328.00		3284.00	85,384.00		3480.80	90,500.80

006816	Electrcl, Plmbng, & Mch Crd BG	ElePlbMeBG	CM	CM/916	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.21	6,103.07	2	36.97	6,408.13	3	38.82	6,728.80	4	40.76	7,065.07	5	43.21	7,489.73
	2816.80	73,236.80		2957.60	76,897.60		3105.60	80,745.60		3260.80	84,780.80		3456.80	89,876.80

006852	Electrcl, Plmbng, & Mch Crd BL	ElePlbMeBL	CM	CM/952	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.97	6,061.47	2	36.72	6,364.80	3	38.56	6,683.73	4	40.49	7,018.27	5	42.92	7,439.47
	2797.60	72,737.60		2937.60	76,377.60		3084.80	80,204.80		3239.20	84,219.20		3433.60	89,273.60

003673	Electrcl, Plmbng, & Mech Coord	ElePlbMecC	CM	CM/018	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.74	6,021.60	2	36.48	6,323.20	3	38.30	6,638.67	4	40.21	6,969.73	5	42.62	7,387.47
	2779.20	72,259.20		2918.40	75,878.40		3064.00	79,664.00		3216.80	83,636.80		3409.60	88,649.60

005920	Electrician	Electrican	CR	CR/006	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.21	5,409.73	4	32.77	5,680.13	5	34.41	5,964.40
	2496.80	64,916.80		2621.60	68,161.60		2752.80	71,572.80

006997	Electrician AL	ElectrcnAL	CR	CR/997	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.87	5,524.13	4	33.46	5,799.73	5	35.13	6,089.20
	2549.60	66,289.60		2676.80	69,596.80		2810.40	73,070.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006938	Electrician BG	ElectrcnBG	CR	CR/938	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.71	5,496.40	4	33.30	5,772.00	5	34.97	6,061.47
	2536.80	65,956.80		2664.00	69,264.00		2797.60	72,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006968	Electrician BL	ElectrcnBL	CR	CR/968	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.48	5,456.53	4	33.05	5,728.67	5	34.70	6,014.67
	2518.40	65,478.40		2644.00	68,744.00		2776.00	72,176.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003848	Electronic Instrument Tech I	ElectroIT1	PS	PS/060	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.52	4,770.13	2	28.90	5,009.33	3	30.34	5,258.93	4	31.86	5,522.40	5	33.80	5,858.67
	2201.60	57,241.60		2312.00	60,112.00		2427.20	63,107.20		2548.80	66,268.80		2704.00	70,304.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003844	Electronic Instrument Tech II	ElectroIT2	PS	PS/058	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.38	5,265.87	2	31.90	5,529.33	3	33.49	5,804.93	4	35.16	6,094.40	5	37.30	6,465.33
	2430.40	63,190.40		2552.00	66,352.00		2679.20	69,659.20		2812.80	73,132.80		2984.00	77,584.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006161	Electronic Security & Sys Tech	ElectroSST	CR	CR/033	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.55	5,295.33	2	32.08	5,560.53	3	33.68	5,837.87	4	35.36	6,129.07	5	37.13	6,435.87
	2444.00	63,544.00		2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80		2970.40	77,230.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006976	Electronic Security &Sys Te AL	ElctrSSTAL	CR	CR/976	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.18	5,404.53	2	32.74	5,674.93	3	34.38	5,959.20	4	36.10	6,257.33	5	37.90	6,569.33
	2494.40	64,854.40		2619.20	68,099.20		2750.40	71,510.40		2888.00	75,088.00		3032.00	78,832.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006917	Electronic Security &Sys Te BG	ElctrSSTBG	CR	CR/917	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.06	5,383.73	2	32.61	5,652.40	3	34.24	5,934.93	4	35.95	6,231.33	5	37.75	6,543.33
	2484.80	64,604.80		2608.80	67,828.80		2739.20	71,219.20		2876.00	74,776.00		3020.00	78,520.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006946	Electronic Security &Sys Te BL	ElctrSSTBL	CR	CR/946	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.79	5,336.93	2	32.33	5,603.87	3	33.95	5,884.67	4	35.65	6,179.33	5	37.43	6,487.87
	2463.20	64,043.20		2586.40	67,246.40		2716.00	70,616.00		2852.00	74,152.00		2994.40	77,854.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002384	Emergency Medical Svcs Spec	EmMedSvSpc	PR	PR/008	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.10	6,084.00	2	36.86	6,389.07	3	38.70	6,708.00	4	40.63	7,042.53	5	43.15	7,479.33
	2808.00	73,008.00		2948.80	76,668.80		3096.00	80,496.00		3250.40	84,510.40		3452.00	89,752.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005865	Emergency Services Coordinator	EmgSvcCrd	MM	MM/136	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.31	5,427.07	2	32.88	5,699.20	3	34.52	5,983.47	4	36.25	6,283.33	5	38.46	6,666.40
	2504.80	65,124.80		2630.40	68,390.40		2761.60	71,801.60		2900.00	75,400.00		3076.80	79,996.80
6	40.38	6,999.20	7	42.40	7,349.33									
	3230.40	83,990.40		3392.00	88,192.00									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003814	Engineering Technician I	EngTech1	PS	PS/041	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.75	4,463.33	2	27.04	4,686.93	3	28.39	4,920.93	4	29.81	5,167.07	5	31.63	5,482.53
	2060.00	53,560.00		2163.20	56,243.20		2271.20	59,051.20		2384.80	62,004.80		2530.40	65,790.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003813	Engineering Technician II	EngTech2	PS	PS/040	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.10	5,044.00	2	30.55	5,295.33	3	32.08	5,560.53	4	33.68	5,837.87	5	35.73	6,193.20
	2328.00	60,528.00		2444.00	63,544.00		2566.40	66,726.40		2694.40	70,054.40		2858.40	74,318.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003812	Engineering Technician III	EngTech3	PS	PS/039	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.11	5,739.07	2	34.77	6,026.80	3	36.51	6,328.40	4	38.34	6,645.60	5	40.68	7,051.20
	2648.80	68,868.80		2781.60	72,321.60		2920.80	75,940.80		3067.20	79,747.20		3254.40	84,614.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004707	Environmental Health Tech	EnvHlhTech	PS	PS/076	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.85	3,267.33	2	19.79	3,430.27	3	20.78	3,601.87	4	21.82	3,782.13	5	23.15	4,012.67
	1508.00	39,208.00		1583.20	41,163.20		1662.40	43,222.40		1745.60	45,385.60		1852.00	48,152.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004721	Environmental Hlth Spec I	EnvHlhSpc1	PR	PR/126	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.57	5,125.47	2	31.05	5,382.00	3	32.60	5,650.67	4	34.23	5,933.20	5	36.32	6,295.47
	2365.60	61,505.60		2484.00	64,584.00		2608.00	67,808.00		2738.40	71,198.40		2905.60	75,545.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004722	Environmental Hlth Spec II	EnvHlhSpc2	PR	PR/127	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.42	5,619.47	2	34.04	5,900.27	3	35.74	6,194.93	4	37.53	6,505.20	5	39.86	6,909.07
	2593.60	67,433.60		2723.20	70,803.20		2859.20	74,339.20		3002.40	78,062.40		3188.80	82,908.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004723	Environmental Hlth Spec III	EnvHlhSpc3	PR	PR/128	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.70	6,188.00	2	37.49	6,498.27	3	39.36	6,822.40	4	41.33	7,163.87	5	43.85	7,600.67
	2856.00	74,256.00		2999.20	77,979.20		3148.80	81,868.80		3306.40	85,966.40		3508.00	91,208.00

004705	Environmental Hlth Spec Tr	EnvHlhSpTr	PR	PR/125	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.86	4,482.40	2	27.15	4,706.00	3	28.51	4,941.73	4	29.94	5,189.60	5	31.80	5,512.00
	2068.80	53,788.80		2172.00	56,472.00		2280.80	59,300.80		2395.20	62,275.20		2544.00	66,144.00

004172	Epidemiologist I	Epidemiol1	PR	PR/088	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.98	6,409.87	2	38.83	6,730.53	3	40.77	7,066.80	4	42.81	7,420.40	5	45.46	7,879.73
	2958.40	76,918.40		3106.40	80,766.40		3261.60	84,801.60		3424.80	89,044.80		3636.80	94,556.80

004173	Epidemiologist II	Epidemiol2	PR	PR/089	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.70	7,054.67	2	42.73	7,406.53	3	44.87	7,777.47	4	47.11	8,165.73	5	50.03	8,671.87
	3256.00	84,656.00		3418.40	88,878.40		3589.60	93,329.60		3768.80	97,988.80		4002.40	104,062.40

006035	Equipment Operator	EquipOper	CM	CM/031	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.26	4,378.40	2	26.52	4,596.80	3	27.85	4,827.33	4	29.24	5,068.27	5	30.99	5,371.60
	2020.80	52,540.80		2121.60	55,161.60		2228.00	57,928.00		2339.20	60,819.20		2479.20	64,459.20

006882	Equipment Operator AL	EqupOprAL	CM	CM/982	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.78	4,468.53	2	27.07	4,692.13	3	28.42	4,926.13	4	29.84	5,172.27	5	31.63	5,482.53
	2062.40	53,622.40		2165.60	56,305.60		2273.60	59,113.60		2387.20	62,067.20		2530.40	65,790.40

006810	Equipment Operator BG	EqupOprBG	CM	CM/910	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.60	4,437.33	2	26.88	4,659.20	3	28.22	4,891.47	4	29.63	5,135.87	5	31.41	5,444.40
	2048.00	53,248.00		2150.40	55,910.40		2257.60	58,697.60		2370.40	61,630.40		2512.80	65,332.80

006846	Equipment Operator BL	EqupOprBL	CM	CM/946	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.42	4,406.13	2	26.69	4,626.27	3	28.02	4,856.80	4	29.42	5,099.47	5	31.19	5,406.27
	2033.60	52,873.60		2135.20	55,515.20		2241.60	58,281.60		2353.60	61,193.60		2495.20	64,875.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005604	Estate Assistant	EstateAst	PS	PS/103	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.81	3,433.73	2	20.80	3,605.33	3	21.84	3,785.60	4	22.95	3,978.00	5	24.35	4,220.67
	1584.80	41,204.80		1664.00	43,264.00		1747.20	45,427.20		1836.00	47,736.00		1948.00	50,648.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005605	Estate Property Manager	EstatePrMg	MM	MM/121	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.72	5,151.47	2	31.21	5,409.73	3	32.77	5,680.13	4	34.41	5,964.40	5	36.54	6,333.60
	2377.60	61,817.60		2496.80	64,916.80		2621.60	68,161.60		2752.80	71,572.80		2923.20	76,003.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002671	Estate Property Specialist	EstatePSpc	CM	CM/003	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.32	3,348.80	2	20.29	3,516.93	3	21.30	3,692.00	4	22.36	3,875.73	5	23.70	4,108.00
	1545.60	40,185.60		1623.20	42,203.20		1704.00	44,304.00		1788.80	46,508.80		1896.00	49,296.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006897	Estate Property Specialist AL	EstPSpcAL	CM	CM/997	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.71	3,416.40	2	20.70	3,588.00	3	21.74	3,768.27	4	22.83	3,957.20	5	24.20	4,194.67
	1576.80	40,996.80		1656.00	43,056.00		1739.20	45,219.20		1826.40	47,486.40		1936.00	50,336.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006825	Estate Property Specialist BG	EstPSpcBG	CM	CM/925	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.57	3,392.13	2	20.55	3,562.00	3	21.58	3,740.53	4	22.66	3,927.73	5	24.02	4,163.47
	1565.60	40,705.60		1644.00	42,744.00		1726.40	44,886.40		1812.80	47,132.80		1921.60	49,961.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006861	Estate Property Specialist BL	EstPSpcBL	CM	CM/961	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.46	3,373.07	2	20.43	3,541.20	3	21.45	3,718.00	4	22.52	3,903.47	5	23.87	4,137.47
	1556.80	40,476.80		1634.40	42,494.40		1716.00	44,616.00		1801.60	46,841.60		1909.60	49,649.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002220	Exec Dir, First 5 Commission	ExecDirFFC	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002257	Exec Finance Director	ExecFinDir	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007045	Exec Housekeeper	ExHouseKpr	MM	MM/156	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.06	3,823.73	2	23.18	4,017.87	3	24.34	4,218.93	4	25.56	4,430.40	5	27.15	4,706.00
	1764.80	45,884.80		1854.40	48,214.40		1947.20	50,627.20		2044.80	53,164.80		2172.00	56,472.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000447	Exec Officer, CLERB	ExOf CLERB	EM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.21	6,796.40		57.18	9,911.20		75.14	13,024.27
	3136.80	81,556.80		4574.40	118,934.40		6011.20	156,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000446	Exec Officer, Civil Svce Comm	ExOfCvlSvC	EM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.78	8,281.87		72.76	12,611.73		97.73	16,939.87
	3822.40	99,382.40		5820.80	151,340.80		7818.40	203,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005911	Facilities Analyst	FacAnalyst	MA	MA/201	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.52	6,156.80	2	37.30	6,465.33	3	39.16	6,787.73	4	41.12	7,127.47	5	43.18	7,484.53
	2841.60	73,881.60		2984.00	77,584.00		3132.80	81,452.80		3289.60	85,529.60		3454.40	89,814.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005980	Facilities Superintendent	FacSupt	MA	MA/203	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.90	6,222.67	2	37.69	6,532.93	3	39.57	6,858.80	4	41.55	7,202.00	5	43.63	7,562.53
	2872.00	74,672.00		3015.20	78,395.20		3165.60	82,305.60		3324.00	86,424.00		3490.40	90,750.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006015	Facilities Support Manager	FacSuppMgr	MA	MA/208	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.13	6,955.87	2	42.14	7,304.27	3	44.25	7,670.00	4	46.46	8,053.07	5	48.78	8,455.20
	3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005195	Facility Svcs Contract Spec	FacSvCtSpc	PS	PS/086	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.01	4,508.40	2	27.31	4,733.73	3	28.68	4,971.20	4	30.11	5,219.07	5	31.95	5,538.00
	2080.80	54,100.80		2184.80	56,804.80		2294.40	59,654.40		2408.80	62,628.80		2556.00	66,456.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002535	Finance Officer	FinanceOff	MA	MA/055	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.28	8,715.20	2	52.79	9,150.27	3	55.43	9,607.87	4	58.20	10,088.00	5	61.11	10,592.40
	4022.40	104,582.40		4223.20	109,803.20		4434.40	115,294.40		4656.00	121,056.00		4888.80	127,108.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000317	Financial Policy & Plng Dir	FinPolPlnD	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

002446	Financial Policy & Plng Off	FinPolPlnO	CEM	CEM/046	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.70	8,441.33	2	51.14	8,864.27	3	53.70	9,308.00	4	56.39	9,774.27	5	59.21	10,263.07
	3896.00	101,296.00		4091.20	106,371.20		4296.00	111,696.00		4511.20	117,291.20		4736.80	123,156.80

000322	Financial Policy and Plng Mgr	FinPolPrgM	UM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.99	8,491.60		76.49	13,258.27		103.98	18,023.20
	3919.20	101,899.20		6119.20	159,099.20		8318.40	216,278.40

006889	Fire Prevention Speciali II AL	FirPrSp2AL	CM	CM/989	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.11	5,912.40	2	35.82	6,208.80	3	37.61	6,519.07	4	39.49	6,844.93	5	41.90	7,262.67
	2728.80	70,948.80		2865.60	74,505.60		3008.80	78,228.80		3159.20	82,139.20		3352.00	87,152.00

006817	Fire Prevention Speciali II BG	FirPrSp2BG	CM	CM/917	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.88	5,872.53	2	35.57	6,165.47	3	37.35	6,474.00	4	39.22	6,798.13	5	41.61	7,212.40
	2710.40	70,470.40		2845.60	73,985.60		2988.00	77,688.00		3137.60	81,577.60		3328.80	86,548.80

006853	Fire Prevention Speciali II BL	FirPrSp2BL	CM	CM/953	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.64	5,830.93	2	35.32	6,122.13	3	37.09	6,428.93	4	38.94	6,749.60	5	41.32	7,162.13
	2691.20	69,971.20		2825.60	73,465.60		2967.20	77,147.20		3115.20	80,995.20		3305.60	85,945.60

006891	Fire Prevention Specialis I AL	FirPrSp1AL	CM	CM/991	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.02	5,203.47	2	31.52	5,463.47	3	33.10	5,737.33	4	34.75	6,023.33	5	36.84	6,385.60
	2401.60	62,441.60		2521.60	65,561.60		2648.00	68,848.00		2780.00	72,280.00		2947.20	76,627.20

006819	Fire Prevention Specialis I BG	FirPrSp1BG	CM	CM/919	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.82	5,168.80	2	31.31	5,427.07	3	32.88	5,699.20	4	34.52	5,983.47	5	36.59	6,342.27
	2385.60	62,025.60		2504.80	65,124.80		2630.40	68,390.40		2761.60	71,801.60		2927.20	76,107.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006855	Fire Prevention Specialis I BL	FirPrSp1BL	CM	CM/955	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.62	5,134.13	2	31.10	5,390.67	3	32.66	5,661.07	4	34.29	5,943.60	5	36.35	6,300.67
	2369.60	61,609.60		2488.00	64,688.00		2612.80	67,932.80		2743.20	71,323.20		2908.00	75,608.00

003663	Fire Prevention Specialist I	FirePrvSp1	CM	CM/015	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.42	5,099.47	2	30.89	5,354.27	3	32.43	5,621.20	4	34.05	5,902.00	5	36.09	6,255.60
	2353.60	61,193.60		2471.20	64,251.20		2594.40	67,454.40		2724.00	70,824.00		2887.20	75,067.20

003671	Fire Prevention Specialist II	FirePrvSp2	CM	CM/017	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.42	5,792.80	2	35.09	6,082.27	3	36.84	6,385.60	4	38.68	6,704.53	5	41.04	7,113.60
	2673.60	69,513.60		2807.20	72,987.20		2947.20	76,627.20		3094.40	80,454.40		3283.20	85,363.20

000949	Fire Services Coordinator	FireSvcCrd	UM	UCE/004	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.86	5,522.40		46.62	8,080.80		61.37	10,637.47
	2548.80	66,268.80		3729.60	96,969.60		4909.60	127,649.60

006107	Fleet Coordinator	FleetCoord	MA	MA/210	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.85	6,560.67		41.93	7,267.87		45.99	7,971.60
	3028.00	78,728.00		3354.40	87,214.40		3679.20	95,659.20

002647	Fleet Parts Specialist	FlPrtsSpec	AE	AE/017	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.04	3,646.93	2	22.09	3,828.93	3	23.22	4,024.80	4	24.38	4,225.87	5	25.87	4,484.13
	1683.20	43,763.20		1767.20	45,947.20		1857.60	48,297.60		1950.40	50,710.40		2069.60	53,809.60

002608	Fleet Standards Technician	FleetStdTc	AE	AE/010	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.14	4,357.60	2	26.40	4,576.00	3	27.72	4,804.80	4	29.11	5,045.73	5	30.89	5,354.27
	2011.20	52,291.20		2112.00	54,912.00		2217.60	57,657.60		2328.80	60,548.80		2471.20	64,251.20

006109	Fleet Support Spec	FleetSptSp	PR	PR/182	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.90	5,529.33	2	33.49	5,804.93	3	35.16	6,094.40	4	36.92	6,399.47	5	39.17	6,789.47
	2552.00	66,352.00		2679.20	69,659.20		2812.80	73,132.80		2953.60	76,793.60		3133.60	81,473.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006106	Fleet Team Leader	FleetTmLdr	CR	CR/025	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.96	5,193.07	2	31.46	5,453.07	3	33.03	5,725.20	4	34.68	6,011.20	5	36.41	6,311.07
	2396.80	62,316.80		2516.80	65,436.80		2642.40	68,702.40		2774.40	72,134.40		2912.80	75,732.80

006981	Fleet Team Leader AL	FltTmLdrAL	CR	CR/981	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.57	5,298.80	2	32.10	5,564.00	3	33.71	5,843.07	4	35.40	6,136.00	5	37.17	6,442.80
	2445.60	63,585.60		2568.00	66,768.00		2696.80	70,116.80		2832.00	73,632.00		2973.60	77,313.60

006922	Fleet Team Leader BG	FltTmLdrBG	CR	CR/922	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.46	5,279.73	2	31.98	5,543.20	3	33.58	5,820.53	4	35.26	6,111.73	5	37.02	6,416.80
	2436.80	63,356.80		2558.40	66,518.40		2686.40	69,846.40		2820.80	73,340.80		2961.60	77,001.60

006951	Fleet Team Leader BL	FltTmLdrBL	CR	CR/951	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.20	5,234.67	2	31.71	5,496.40	3	33.30	5,772.00	4	34.97	6,061.47	5	36.72	6,364.80
	2416.00	62,816.00		2536.80	65,956.80		2664.00	69,264.00		2797.60	72,737.60		2937.60	76,377.60

006103	Fleet Technician	FleetTech	CR	CR/022	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.88	3,619.20	2	21.92	3,799.47	3	23.02	3,990.13	4	24.17	4,189.47	5	25.38	4,399.20
	1670.40	43,430.40		1753.60	45,593.60		1841.60	47,881.60		1933.60	50,273.60		2030.40	52,790.40

006984	Fleet Technician AL	FleetTchAL	CR	CR/984	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.30	3,692.00	2	22.37	3,877.47	3	23.49	4,071.60	4	24.66	4,274.40	5	25.89	4,487.60
	1704.00	44,304.00		1789.60	46,529.60		1879.20	48,859.20		1972.80	51,292.80		2071.20	53,851.20

006925	Fleet Technician BG	FleetTchBG	CR	CR/925	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.22	3,678.13	2	22.28	3,861.87	3	23.39	4,054.27	4	24.56	4,257.07	5	25.79	4,470.27
	1697.60	44,137.60		1782.40	46,342.40		1871.20	48,651.20		1964.80	51,084.80		2063.20	53,643.20

006955	Fleet Technician BL	FleetTchBL	CR	CR/955	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.05	3,648.67	2	22.10	3,830.67	3	23.21	4,023.07	4	24.37	4,224.13	5	25.59	4,435.60
	1684.00	43,784.00		1768.00	45,968.00		1856.80	48,276.80		1949.60	50,689.60		2047.20	53,227.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006405	Food Services Supervisor	FoodSvcSup	MM	MM/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.77	3,773.47	2	22.86	3,962.40	3	24.03	4,165.20	4	25.23	4,373.20	5	26.79	4,643.60
	1741.60	45,281.60		1828.80	47,548.80		1922.40	49,982.40		2018.40	52,478.40		2143.20	55,723.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006415	Food Services Worker	FoodSvcWkr	FS	FS/003	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	14.68	2,544.53	4	15.41	2,671.07	5	16.37	2,837.47
	1174.40	30,534.40		1232.80	32,052.80		1309.60	34,049.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002519	Forensic Accountant	FornscAcct	CEM	CEM/111	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.20	7,488.00		51.18	8,871.20		59.21	10,263.07
	3456.00	89,856.00		4094.40	106,454.40		4736.80	123,156.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004800	Forensic Autopsy Room Supv	ForAutpRSu	MM	MM/100	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.85	6,214.00	2	37.64	6,524.27	3	39.52	6,850.13	4	41.50	7,193.33	5	44.03	7,631.87
	2868.00	74,568.00		3011.20	78,291.20		3161.60	82,201.60		3320.00	86,320.00		3522.40	91,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004820	Forensic Autopsy Specialist	ForAutSpec	PS	PS/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.91	4,491.07	2	27.21	4,716.40	3	28.57	4,952.13	4	30.00	5,200.00	5	31.86	5,522.40
	2072.80	53,892.80		2176.80	56,596.80		2285.60	59,425.60		2400.00	62,400.00		2548.80	66,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005721	Forensic Documents Examiner	ForDocuExm	PR	PR/174	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.71	8,096.40	2	49.05	8,502.00	3	51.50	8,926.67	4	54.07	9,372.13	5	57.37	9,944.13
	3736.80	97,156.80		3924.00	102,024.00		4120.00	107,120.00		4325.60	112,465.60		4589.60	119,329.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005716	Forensic Evidence Technician	ForEvidTec	PS	PS/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.76	5,331.73	2	32.30	5,598.67	3	33.92	5,879.47	4	35.62	6,174.13	5	37.83	6,557.20
	2460.80	63,980.80		2584.00	67,184.00		2713.60	70,553.60		2849.60	74,089.60		3026.40	78,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004157	Forensic Pathology Fellow	ForPathFel	PR	PR/188	E	Y	0	NMG

Step	Hrly/Bwky	Mtly/Annl
5	45.97	7,968.13
	3677.60	95,617.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000982	Forensic Toxicology Lab Mgr	ForToxLbMg	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.21	6,796.40		57.18	9,911.20		75.14	13,024.27
	3136.80	81,556.80		4574.40	118,934.40		6011.20	156,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002416	Fuel Management Spec	FuelMgmtSp	CM	CM/001	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.71	4,456.40	2	27.00	4,680.00	3	28.35	4,914.00	4	29.77	5,160.13	5	31.56	5,470.40
	2056.80	53,476.80		2160.00	56,160.00		2268.00	58,968.00		2381.60	61,921.60		2524.80	65,644.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006899	Fuel Management Spec AL	FulMgtSpAL	CM	CM/999	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.26	4,551.73	2	27.57	4,778.80	3	28.95	5,018.00	4	30.40	5,269.33	5	32.22	5,584.80
	2100.80	54,620.80		2205.60	57,345.60		2316.00	60,216.00		2432.00	63,232.00		2577.60	67,017.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006827	Fuel Management Spec BG	FulMgtSpBG	CM	CM/927	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.09	4,522.27	2	27.39	4,747.60	3	28.76	4,985.07	4	30.20	5,234.67	5	32.01	5,548.40
	2087.20	54,267.20		2191.20	56,971.20		2300.80	59,820.80		2416.00	62,816.00		2560.80	66,580.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006863	Fuel Management Spec BL	FulMgtSpBL	CM	CM/963	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.89	4,487.60	2	27.18	4,711.20	3	28.54	4,946.93	4	29.97	5,194.80	5	31.77	5,506.80
	2071.20	53,851.20		2174.40	56,534.40		2283.20	59,363.20		2397.60	62,337.60		2541.60	66,081.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000737	General Support Aide	GenSuptAid	NR	NR/079	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	14.00	2,426.67
	1120.00	29,120.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003503	Geographic Info Sys AnaTr (T)	GeoISAnTr	PR	PR/014	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.09	4,522.27	2	27.39	4,747.60	3	28.76	4,985.07	4	30.20	5,234.67	5	32.04	5,553.60
	2087.20	54,267.20		2191.20	56,971.20		2300.80	59,820.80		2416.00	62,816.00		2563.20	66,643.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003509	Geographic Info Sys Analyst	GeoISAn	PR	PR/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.39	4,747.60	2	28.76	4,985.07	3	30.20	5,234.67	4	31.71	5,496.40	5	33.68	5,837.87
	2191.20	56,971.20		2300.80	59,820.80		2416.00	62,816.00		2536.80	65,956.80		2694.40	70,054.40
6	35.36	6,129.07	7	37.13	6,435.87									
	2828.80	73,548.80		2970.40	77,230.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003502	Geographic Info Sys Coord	GdoISCoord	MA	MA/085	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.13	6,955.87		48.21	8,356.40		56.28	9,755.20
	3210.40	83,470.40		3856.80	100,276.80		4502.40	117,062.40

003501	Geographic Info Sys Tech	GeoISAnTec	PS	PS/165	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.90	4,316.00	2	26.14	4,530.93	3	27.45	4,758.00
	1992.00	51,792.00		2091.20	54,371.20		2196.00	57,096.00

002910	Graduate Law Clerk	GradLawClk	NRT	NRT/008	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.09	2,962.27	2	17.94	3,109.60	3	18.84	3,265.60	4	19.78	3,428.53	5	20.77	3,600.13
	1367.20	35,547.20		1435.20	37,315.20		1507.20	39,187.20		1582.40	41,142.40		1661.60	43,201.60

003817	Graphic Artist	GraphicArt	PS	PS/044	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.08	4,347.20	2	26.33	4,563.87	3	27.65	4,792.67	4	29.03	5,031.87	5	30.80	5,338.67
	2006.40	52,166.40		2106.40	54,766.40		2212.00	57,512.00		2322.40	60,382.40		2464.00	64,064.00

003518	Graphic Audio-Visual Coord	GraphAVCrd	MA	MA/087	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.44	6,662.93	2	40.36	6,995.73	3	42.38	7,345.87	4	44.50	7,713.33	5	46.72	8,098.13
	3075.20	79,955.20		3228.80	83,948.80		3390.40	88,150.40		3560.00	92,560.00		3737.60	97,177.60

003824	Graphic Design Spec	GraphDesSp	PS	PS/045	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.06	5,557.07	2	33.66	5,834.40	3	35.34	6,125.60	4	37.11	6,432.40	5	39.41	6,831.07
	2564.80	66,684.80		2692.80	70,012.80		2827.20	73,507.20		2968.80	77,188.80		3152.80	81,972.80

003690	Groundwater Geologist	GroundwGeo	PR	PR/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.98	8,143.20	2	49.33	8,550.53	3	51.80	8,978.67	4	54.39	9,427.60	5	57.71	10,003.07
	3758.40	97,718.40		3946.40	102,606.40		4144.00	107,744.00		4351.20	113,131.20		4616.80	120,036.80

002374	Group Communications Officer	GrpComOff	UM	UCE/003	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.86	5,522.40		43.50	7,540.00		55.12	9,554.13
	2548.80	66,268.80		3480.00	90,480.00		4409.60	114,649.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000969	Group Finance Director	GroupFinD	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.81	14,007.07	107.72	18,671.47
4313.60	112,153.60	6464.80	168,084.80	8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000963	Group Human Resources Director	GroupHRD	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.81	14,007.07	107.72	18,671.47
4313.60	112,153.60	6464.80	168,084.80	8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000996	Group Information Tech Mgr	GroupITMgr	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.81	14,007.07	107.72	18,671.47
4313.60	112,153.60	6464.80	168,084.80	8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000318	Group Program Manager	GrpPgmMgr	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.43	7,007.87	59.68	10,344.53	78.93	13,681.20
3234.40	84,094.40	4774.40	124,134.40	6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002558	HHSA Contract Auditor	HHSACAud	AE	AE/060	N	Y	12	NMG

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
29.90	5,182.67	34.56	5,990.40	39.21	6,796.40
2392.00	62,192.00	2764.80	71,884.80	3136.80	81,556.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003046	Health Info Mgmt Clerk	HthInfMgCk	CL	CL/064	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.87	2,924.13	2	17.71	3,069.73	3	18.60	3,224.00	4	19.53	3,385.20	5	20.72	3,591.47
	1349.60	35,089.60		1416.80	36,836.80		1488.00	38,688.00		1562.40	40,622.40		1657.60	43,097.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003041	Health Info Mgmt Svcs Admin	HlInMgSvAd	MA	MA/078	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.56	7,377.07	2	44.69	7,746.27	3	46.92	8,132.80	4	49.27	8,540.13	5	51.73	8,966.53
	3404.80	88,524.80		3575.20	92,955.20		3753.60	97,593.60		3941.60	102,481.60		4138.40	107,598.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003049	Health Info Mgmt Tech	HthInfMgTc	HS	HS/001	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.54	3,213.60	2	19.47	3,374.80	3	20.44	3,542.93	4	21.46	3,719.73	5	22.79	3,950.27
	1483.20	38,563.20		1557.60	40,497.60		1635.20	42,515.20		1716.80	44,636.80		1823.20	47,403.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004815	Health Information Spec I	HlhInfSpc1	PR	PR/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.31	4,560.40	2	27.63	4,789.20	3	29.01	5,028.40	4	30.46	5,279.73	5	32.32	5,602.13
	2104.80	54,724.80		2210.40	57,470.40		2320.80	60,340.80		2436.80	63,356.80		2585.60	67,225.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004816	Health Information Spec II	HlhInfSpc2	PR	PR/140	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.84	5,172.27	2	31.33	5,430.53	3	32.90	5,702.67	4	34.55	5,988.67	5	36.66	6,354.40
	2387.20	62,067.20		2506.40	65,166.40		2632.00	68,432.00		2764.00	71,864.00		2932.80	76,252.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004107	Health Planning & Prog Spec	HlhPnPgSpc	MA	MA/114	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.11	7,299.07	2	44.22	7,664.80	3	46.43	8,047.87	4	48.75	8,450.00	5	51.19	8,872.93
	3368.80	87,588.80		3537.60	91,977.60		3714.40	96,574.40		3900.00	101,400.00		4095.20	106,475.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005261	Health Services Social Worker	HSSocWkr	SW	SW/018	N	Y	9	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.30	5,078.67	2	30.76	5,331.73	3	32.30	5,598.67	4	33.92	5,879.47	5	36.02	6,243.47
	2344.00	60,944.00		2460.80	63,980.80		2584.00	67,184.00		2713.60	70,553.60		2881.60	74,921.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000923	Health Svcs Project Coord	HlhSvPjCrd	UM	UCE/005	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.86	5,522.40		47.88	8,299.20		63.89	11,074.27
	2548.80	66,268.80		3830.40	99,590.40		5111.20	132,891.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007035	Healthcare Agency Housekeeper	HthAgyHkpr	CM	CM/064	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.90	2,582.67	2	15.65	2,712.67	3	16.45	2,851.33	4	17.27	2,993.47	5	18.31	3,173.73
	1192.00	30,992.00		1252.00	32,552.00		1316.00	34,216.00		1381.60	35,921.60		1464.80	38,084.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006865	Healthcare Agency Housekpr AL	HthAgHprAL	CM	CM/965	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.22	2,638.13	2	15.98	2,769.87	3	16.80	2,912.00	4	17.64	3,057.60	5	18.70	3,241.33
	1217.60	31,657.60		1278.40	33,238.40		1344.00	34,944.00		1411.20	36,691.20		1496.00	38,896.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006906	Healthcare Agency Housekpr BG	HthAgHprBG	CM	CM/893	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.11	2,619.07	2	15.87	2,750.80	3	16.68	2,891.20	4	17.51	3,035.07	5	18.56	3,217.07
	1208.80	31,428.80		1269.60	33,009.60		1334.40	34,694.40		1400.80	36,420.80		1484.80	38,604.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006829	Healthcare Agency Housekpr BL	HthAgHprBL	CM	CM/929	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.02	2,603.47	2	15.77	2,733.47	3	16.57	2,872.13	4	17.40	3,016.00	5	18.44	3,196.27
	1201.60	31,241.60		1261.60	32,801.60		1325.60	34,465.60		1392.00	36,192.00		1475.20	38,355.20

000451	Hearing Officer (B/S)	HrngOffBOS	NR	NR1/006	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	78.38	1,698.23
	783.80	20,378.80

000450	Hearing Officer (CSC)	HrngOffCSC	NR	NR1/005	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

000444	Hearing Officer, Agri/Wts & Ms	HrngOffAWM	NR	NR1/003	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	75.00	1,625.00
	750.00	19,500.00

004318	Histology Technician	HistlgyTec	HS	HS/005	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.81	4,127.07	2	25.00	4,333.33	3	26.25	4,550.00	4	27.56	4,777.07	5	29.27	5,073.47
	1904.80	49,524.80		2000.00	52,000.00		2100.00	54,600.00		2204.80	57,324.80		2341.60	60,881.60

004000	Historian	Historian	PR	PR/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.78	6,201.87	2	37.57	6,512.13	3	39.45	6,838.00	4	41.42	7,179.47	5	43.95	7,618.00
	2862.40	74,422.40		3005.60	78,145.60		3156.00	82,056.00		3313.60	86,153.60		3516.00	91,416.00

003829	Housing Aide	HsngAide	PS	PS/049	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.81	3,087.07	2	18.70	3,241.33	3	19.63	3,402.53	4	20.61	3,572.40	5	21.87	3,790.80
	1424.80	37,044.80		1496.00	38,896.00		1570.40	40,830.40		1648.80	42,868.80		1749.60	45,489.60

003556	Housing Program Analyst I	HsngPrgA1	PR	PR/029	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.68	5,491.20	2	33.26	5,765.07	3	34.92	6,052.80	4	36.67	6,356.13	5	38.91	6,744.40
	2534.40	65,894.40		2660.80	69,180.80		2793.60	72,633.60		2933.60	76,273.60		3112.80	80,932.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003557	Housing Program Analyst II	HsngPrgA2	PR	PR/030	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.92	6,052.80	2	36.67	6,356.13	3	38.50	6,673.33	4	40.43	7,007.87	5	42.94	7,442.93
	2793.60	72,633.60		2933.60	76,273.60		3080.00	80,080.00		3234.40	84,094.40		3435.20	89,315.20

003558	Housing Program Analyst III	HsngPrgA3	PR	PR/031	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.43	6,487.87	2	39.30	6,812.00	3	41.27	7,153.47	4	43.33	7,510.53	5	46.02	7,976.80
	2994.40	77,854.40		3144.00	81,744.00		3301.60	85,841.60		3466.40	90,126.40		3681.60	95,721.60

003548	Housing Program Analyst IV	HsngPrgA4	PR	PR/027	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.84	7,078.93	2	42.88	7,432.53	3	45.02	7,803.47	4	47.27	8,193.47	5	50.15	8,692.67
	3267.20	84,947.20		3430.40	89,190.40		3601.60	93,641.60		3781.60	98,321.60		4012.00	104,312.00

003830	Housing Spec I	HsngSpec1	PS	PS/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.06	3,823.73	2	23.16	4,014.40	3	24.32	4,215.47	4	25.54	4,426.93	5	27.12	4,700.80
	1764.80	45,884.80		1852.80	48,172.80		1945.60	50,585.60		2043.20	53,123.20		2169.60	56,409.60

003831	Housing Spec II	HsngSpec2	PS	PS/051	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.10	4,524.00	2	27.41	4,751.07	3	28.78	4,988.53	4	30.22	5,238.13	5	32.09	5,562.27
	2088.00	54,288.00		2192.80	57,012.80		2302.40	59,862.40		2417.60	62,857.60		2567.20	66,747.20

003832	Housing Spec III	HsngSpec3	PS	PS/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.16	5,227.73	2	31.67	5,489.47	3	33.25	5,763.33	4	34.91	6,051.07	5	37.07	6,425.47
	2412.80	62,732.80		2533.60	65,873.60		2660.00	69,160.00		2792.80	72,612.80		2965.60	77,105.60

002435	Human Resources Analyst	HR Analyst	CEM	CEM/042	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.15	5,572.67		38.64	6,697.60		45.12	7,820.80
	2572.00	66,872.00		3091.20	80,371.20		3609.60	93,849.60

002440	Human Resources Assistant	HRAsst	CE	CE/100	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	17.61	3,052.40		22.36	3,875.73		27.11	4,699.07
	1408.80	36,628.80		1788.80	46,508.80		2168.80	56,388.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002378	Human Resources Manager	HRMgr	MA	MA/023	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.16	8,001.07	51.12	8,860.80	56.09	9,722.27
3692.80	96,012.80	4089.60	106,329.60	4487.20	116,667.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002438	Human Resources Specialist	HRSpecial	CE	CE/099	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
22.86	3,962.40	28.17	4,882.80	33.51	5,808.40
1828.80	47,548.80	2253.60	58,593.60	2680.80	69,700.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002441	Human Resources Support Supv	HRSuptSupv	CE	CE/112	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
25.40	4,402.67	31.13	5,395.87	36.84	6,385.60
2032.00	52,832.00	2490.40	64,750.40	2947.20	76,627.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000962	Human Resources Svcs Mgr	HRSvcsMgr	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.81	14,007.07	107.72	18,671.47
4313.60	112,153.60	6464.80	168,084.80	8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005225	Human Services Control Spec	HSCtrlSpec	SW	SW/005	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.51	3,901.73	2	23.66	4,101.07	3	24.84	4,305.60	4	26.08	4,520.53	5	27.67	4,796.13
	1800.80	46,820.80		1892.80	49,212.80		1987.20	51,667.20		2086.40	54,246.40		2213.60	57,553.60
6	29.05	5,035.33												
	2324.00	60,424.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005298	Human Services Operations Mgr	HSvcOpMgr	MA	MA/255	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
35.51	6,155.07	42.11	7,299.07	48.71	8,443.07
2840.80	73,860.80	3368.80	87,588.80	3896.80	101,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005297	Human Services Program Mgr	HSvcPrgMgr	MA	MA/254	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
35.51	6,155.07	42.11	7,299.07	48.71	8,443.07
2840.80	73,860.80	3368.80	87,588.80	3896.80	101,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005223	Human Services Specialist	HmnSrvSpec	SW	SW/021	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.43	3,367.87	2	20.40	3,536.00	3	21.42	3,712.80	4	22.49	3,898.27	5	23.88	4,139.20
	1554.40	40,414.40		1632.00	42,432.00		1713.60	44,553.60		1799.20	46,779.20		1910.40	49,670.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm

6	25.07	4,345.47	7	26.32	4,562.13	8	27.64	4,790.93									
	2005.60	52,145.60		2105.60	54,745.60		2211.20	57,491.20									

003692 Hydrogeologist — Hydrogeol — PR — PR/051 — N — Y — 12 — NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.81	7,420.40	2	44.95	7,791.33	3	47.20	8,181.33	4	49.56	8,590.40	5	52.63	9,122.53
	3424.80	89,044.80		3596.00	93,496.00		3776.00	98,176.00		3964.80	103,084.80		4210.40	109,470.40

003803 Hydrographic Instrument Tech — HydroIstTc — PS — PS/036 — N — Y — 6 — NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.29	5,250.27	2	31.80	5,512.00	3	33.39	5,787.60	4	35.06	6,077.07	5	37.20	6,448.00
	2423.20	63,003.20		2544.00	66,144.00		2671.20	69,451.20		2804.80	72,924.80		2976.00	77,376.00

002420 IT Engineer — ITEngineer — CEM — CEM/091 — X — Y — 12 — MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.95	7,271.33		46.52	8,063.47		51.12	8,860.80
	3356.00	87,256.00		3721.60	96,761.60		4089.60	106,329.60

002806 Imaging Technician I — ImageTech1 — CL — CL/044 — N — Y — 6 — NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.50	3,206.67	2	19.43	3,367.87	3	20.40	3,536.00	4	21.42	3,712.80	5	22.75	3,943.33
	1480.00	38,480.00		1554.40	40,414.40		1632.00	42,432.00		1713.60	44,553.60		1820.00	47,320.00

002807 Imaging Technician II — ImageTech2 — CL — CL/045 — N — Y — 6 — NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.70	3,588.00	2	21.73	3,766.53	3	22.82	3,955.47	4	23.96	4,153.07	5	25.45	4,411.33
	1656.00	43,056.00		1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2036.00	52,936.00

002808 Imaging Technician III — ImageTech3 — MM — MM/037 — N — Y — 12 — NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.71	4,109.73	2	24.90	4,316.00	3	26.15	4,532.67	4	27.46	4,759.73	5	29.14	5,050.93
	1896.80	49,316.80		1992.00	51,792.00		2092.00	54,392.00		2196.80	57,116.80		2331.20	60,611.20

003163 Industrial Hygienist I — IndHygien1 — PR — PR/013 — N — Y — 12 — NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.21	5,929.73	2	35.92	6,226.13	3	37.72	6,538.13	4	39.61	6,865.73	5	42.03	7,285.20
	2736.80	71,156.80		2873.60	74,713.60		3017.60	78,457.60		3168.80	82,388.80		3362.40	87,422.40

003857 Industrial Hygienist II — IndHygien2 — PR — PR/076 — N — Y — 12 — NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.97	6,581.47	2	39.87	6,910.80	3	41.86	7,255.73	4	43.95	7,618.00	5	46.67	8,089.47
	3037.60	78,977.60		3189.60	82,929.60		3348.80	87,068.80		3516.00	91,416.00		3733.60	97,073.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003162	Industrial Hygienist III	IndHygien3	PR	PR/012	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.86	6,909.07	2	41.85	7,254.00	3	43.94	7,616.27	4	46.14	7,997.60	5	49.00	8,493.33
	3188.80	82,908.80		3348.00	87,048.00		3515.20	91,395.20		3691.20	95,971.20		3920.00	101,920.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000995	Info Technology Contract Mgr	ITCntrtMgr	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002258	Info Technology Dir, DA	ITD DA	NE	NE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.73	7,233.20		66.09	11,455.60		90.45	15,678.00
	3338.40	86,798.40		5287.20	137,467.20		7236.00	188,136.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002581	Information Technology Analyst	InfoTecAna	CEM	CEM/119	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.06	7,290.40		46.60	8,077.33		51.12	8,860.80
	3364.80	87,484.80		3728.00	96,928.00		4089.60	106,329.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002582	Information Technology Princpl	InfTecPrin	MA	MA/258	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	49.94	8,656.27		59.66	10,341.07		69.41	12,031.07
	3995.20	103,875.20		4772.80	124,092.80		5552.80	144,372.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002580	Information Technology Spec	InfoTechSp	CEM	CEM/118	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	18.22	3,158.13		28.64	4,964.27		39.06	6,770.40
	1457.60	37,897.60		2291.20	59,571.20		3124.80	81,244.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005400	Insect Detection Spec I	InsectDSp1	PS	PS/096	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.41	2,671.07	2	16.18	2,804.53	3	16.99	2,944.93	4	17.84	3,092.27	5	18.93	3,281.20
	1232.80	32,052.80		1294.40	33,654.40		1359.20	35,339.20		1427.20	37,107.20		1514.40	39,374.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005399	Insect Detection Spec II	InsectDSp2	PS	PS/095	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.20	3,154.67	2	19.11	3,312.40	3	20.07	3,478.80	4	21.07	3,652.13	5	22.36	3,875.73
	1456.00	37,856.00		1528.80	39,748.80		1605.60	41,745.60		1685.60	43,825.60		1788.80	46,508.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004533	Inservice Education Coord	InsvcEdCrd	RN	RN/009	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.32	7,162.13	2	43.39	7,520.93	3	45.56	7,897.07	4	47.84	8,292.27	5	50.81	8,807.07
	3305.60	85,945.60		3471.20	90,251.20		3644.80	94,764.80		3827.20	99,507.20		4064.80	105,684.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002344	Insurance Coordinator	InsurnCrd	CEM	CEM/106	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	33.76	5,851.73		37.41	6,484.40		41.03	7,111.87
	2700.80	70,220.80		2992.80	77,812.80		3282.40	85,342.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005725	International Case Coord	IntnlCseCd	PS	PS/116	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.03	7,805.20	2	47.28	8,195.20	3	49.64	8,604.27	4	52.12	9,034.13	5	55.30	9,585.33
	3602.40	93,662.40		3782.40	98,342.40		3971.20	103,251.20		4169.60	108,409.60		4424.00	115,024.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005795	Investigative Specialist	InvestSpec	PS	PS/167	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.42	3,366.13	2	20.39	3,534.27	3	21.43	3,714.53	4	22.50	3,900.00	5	23.90	4,142.67
	1553.60	40,393.60		1631.20	42,411.20		1714.40	44,574.40		1800.00	46,800.00		1912.00	49,712.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005758	Investigative Technician	InvTech	PS	PS/132	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.14	5,397.60	2	32.70	5,668.00	3	34.33	5,950.53	4	36.05	6,248.67	5	38.28	6,635.20
	2491.20	64,771.20		2616.00	68,016.00		2746.40	71,406.40		2884.00	74,984.00		3062.40	79,622.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002468	Investment Analyst	InvestAnly	CEM	CEM/115	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.35	5,954.00		43.81	7,593.73		53.28	9,235.20
	2748.00	71,448.00		3504.80	91,124.80		4262.40	110,822.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000286	Investment Officer	InvestmtOf	NA	NA/002	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	57.12	9,900.80		72.45	12,558.00		87.78	15,215.20
	4569.60	118,809.60		5796.00	150,696.00		7022.40	182,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003859	Jr Air Pollution Chemist	JrAirPolCh	PR	PR/189	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.60	5,130.67	2	31.08	5,387.20	3	32.63	5,655.87	4	34.26	5,938.40	5	36.38	6,305.87
	2368.00	61,568.00		2486.40	64,646.40		2610.40	67,870.40		2740.80	71,260.80		2910.40	75,670.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003694	Jr Air Pollution Cntrl Eng	JrAPCEng	PR	PR/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.91	5,184.40	2	31.41	5,444.40	3	32.98	5,716.53	4	34.63	6,002.53	5	36.74	6,368.27
	2392.80	62,212.80		2512.80	65,332.80		2638.40	68,598.40		2770.40	72,030.40		2939.20	76,419.20

003523	Jr Land Use/Environ Planner	JrEnPlannr	PR	PR/026	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.98	4,503.20	2	27.28	4,728.53	3	28.64	4,964.27	4	30.07	5,212.13	5	31.90	5,529.33
	2078.40	54,038.40		2182.40	56,742.40		2291.20	59,571.20		2405.60	62,545.60		2552.00	66,352.00

004320	Jr Public Hlth Microbiologist	JrPHMicrob	PR	PR/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.60	4,264.00	2	25.83	4,477.20	3	27.12	4,700.80	4	28.48	4,936.53	5	30.22	5,238.13
	1968.00	51,168.00		2066.40	53,726.40		2169.60	56,409.60		2278.40	59,238.40		2417.60	62,857.60

005538	Jr Real Property Agent	JrRlPropAg	PR	PR/172	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.35	3,527.33	2	21.37	3,704.13	3	22.44	3,889.60	4	23.56	4,083.73	5	25.02	4,336.80
	1628.00	42,328.00		1709.60	44,449.60		1795.20	46,675.20		1884.80	49,004.80		2001.60	52,041.60

003779	Jr Surveyor (T)	JrSurveyr	PR	PR/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.47	5,454.80	2	33.04	5,726.93	3	34.69	6,012.93	4	36.42	6,312.80	5	38.68	6,704.53
	2517.60	65,457.60		2643.20	68,723.20		2775.20	72,155.20		2913.60	75,753.60		3094.40	80,454.40

000315	LUEG Program Manager	LUEGPgmMgr	UM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.99	8,491.60		76.49	13,258.27		103.98	18,023.20
	3919.20	101,899.20		6119.20	159,099.20		8318.40	216,278.40

000355	Labor Relations Mgr	LaborRelMg	EM	UCE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.36	9,769.07		83.93	14,547.87		111.49	19,324.93
	4508.80	117,228.80		6714.40	174,574.40		8919.20	231,899.20

000356	Labor Relations Officer	LaborRelOf	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.21	6,796.40		57.18	9,911.20		75.14	13,024.27
	3136.80	81,556.80		4574.40	118,934.40		6011.20	156,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004330	Laboratory Assistant	LabAsst	HS	HS/008	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.12	2,967.47	2	17.98	3,116.53	3	18.88	3,272.53	4	19.84	3,438.93	5	21.05	3,648.67
	1369.60	35,609.60		1438.40	37,398.40		1510.40	39,270.40		1587.20	41,267.20		1684.00	43,784.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003785	Land Surveyor	LandSurvey	PR	PR/064	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.81	7,420.40	2	44.95	7,791.33	3	47.20	8,181.33	4	49.56	8,590.40	5	52.63	9,122.53
	3424.80	89,044.80		3596.00	93,496.00		3776.00	98,176.00		3964.80	103,084.80		4210.40	109,470.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003837	Land Use Aide	LandUseAid	PS	PS/056	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.95	3,284.67	2	19.92	3,452.80	3	20.92	3,626.13	4	21.97	3,808.13	5	23.31	4,040.40
	1516.00	39,416.00		1593.60	41,433.60		1673.60	43,513.60		1757.60	45,697.60		1864.80	48,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003836	Land Use Technician I	LandUseTc1	PS	PS/055	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.90	3,796.00	2	23.00	3,986.67	3	24.15	4,186.00	4	25.36	4,395.73	5	26.93	4,667.87
	1752.00	45,552.00		1840.00	47,840.00		1932.00	50,232.00		2028.80	52,748.80		2154.40	56,014.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003835	Land Use Technician II	LandUseTc2	PS	PS/054	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.34	4,565.60	2	27.66	4,794.40	3	29.04	5,033.60	4	30.49	5,284.93	5	32.35	5,607.33
	2107.20	54,787.20		2212.80	57,532.80		2323.20	60,403.20		2439.20	63,419.20		2588.00	67,288.00
6	33.97	5,888.13	7	35.67	6,182.80									
	2717.60	70,657.60		2853.60	74,193.60									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003833	Land Use Technician III	LandUseTc3	PS	PS/053	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.02	5,550.13	2	33.62	5,827.47	3	35.30	6,118.67	4	37.06	6,423.73	5	39.36	6,822.40
	2561.60	66,601.60		2689.60	69,929.60		2824.00	73,424.00		2964.80	77,084.80		3148.80	81,868.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003507	Land Use/Environ Planner I	EnPlanner1	PR	PR/018	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.16	5,401.07	2	32.72	5,671.47	3	34.36	5,955.73	4	36.08	6,253.87	5	38.28	6,635.20
	2492.80	64,812.80		2617.60	68,057.60		2748.80	71,468.80		2886.40	75,046.40		3062.40	79,622.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003508	Land Use/Environ Planner II	EnPlanner2	PR	PR/019	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.73	6,366.53	2	38.57	6,685.47	3	40.50	7,020.00	4	42.53	7,371.87	5	45.12	7,820.80
	2938.40	76,398.40		3085.60	80,225.60		3240.00	84,240.00		3402.40	88,462.40		3609.60	93,849.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003550	Land Use/Environ Planner III	EnPlanner3	PR	PR/028	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.13	7,302.53	2	44.24	7,668.27	3	46.45	8,051.33	4	48.77	8,453.47	5	51.74	8,968.27
	3370.40	87,630.40		3539.20	92,019.20		3716.00	96,616.00		3901.60	101,441.60		4139.20	107,619.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003517	Land Use/Environ Planning Mgr	EnvPlanMgr	MA	MA/086	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.34	8,378.93	2	50.76	8,798.40	3	53.30	9,238.67	4	55.97	9,701.47	5	58.77	10,186.80
	3867.20	100,547.20		4060.80	105,580.80		4264.00	110,864.00		4477.60	116,417.60		4701.60	122,241.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003505	Landscape Architect	LandscArch	PR	PR/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.74	6,541.60	2	39.63	6,869.20	3	41.61	7,212.40	4	43.69	7,572.93	5	46.36	8,035.73
	3019.20	78,499.20		3170.40	82,430.40		3328.80	86,548.80		3495.20	90,875.20		3708.80	96,428.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005745	Latent Print Examiner	LatentPrEx	PS	PS/126	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.35	6,474.00	2	39.22	6,798.13	3	41.18	7,137.87	4	43.24	7,494.93	5	45.88	7,952.53
	2988.00	77,688.00		3137.60	81,577.60		3294.40	85,654.40		3459.20	89,939.20		3670.40	95,430.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006509	Laundry Supervisor	LaundrySu	MM	MM/152	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.49	3,724.93	2	22.56	3,910.40	3	23.69	4,106.27	4	24.87	4,310.80	5	26.39	4,574.27
	1719.20	44,699.20		1804.80	46,924.80		1895.20	49,275.20		1989.60	51,729.60		2111.20	54,891.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006530	Laundry Worker	LaundryWk	FS	FS/005	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.60	2,877.33	2	17.43	3,021.20	3	18.30	3,172.00	4	19.21	3,329.73	5	20.40	3,536.00
	1328.00	34,528.00		1394.40	36,254.40		1464.00	38,064.00		1536.80	39,956.80		1632.00	42,432.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002782	Legal Support Assistant I	LegalSupA1	CL	CL/036	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.91	2,931.07	2	17.74	3,074.93	3	18.63	3,229.20	4	19.56	3,390.40	5	20.75	3,596.67
	1352.80	35,172.80		1419.20	36,899.20		1490.40	38,750.40		1564.80	40,684.80		1660.00	43,160.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002783	Legal Support Assistant II	LegalSupA2	CL	CL/037	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.05	3,302.00	2	20.00	3,466.67	3	21.00	3,640.00	4	22.05	3,822.00	5	23.42	4,059.47
	1524.00	39,624.00		1600.00	41,600.00		1680.00	43,680.00		1764.00	45,864.00		1873.60	48,713.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002784	Legal Support Assistant III	LegalSupA3	CL	CL/038	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.54	3,733.60	2	22.62	3,920.80	3	23.75	4,116.67	4	24.94	4,322.93	5	26.46	4,586.40
	1723.20	44,803.20		1809.60	47,049.60		1900.00	49,400.00		1995.20	51,875.20		2116.80	55,036.80

002899	Legal Support Manager	LegalSupMg	CE	CE/061	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.57	5,992.13	2	36.30	6,292.00	3	38.12	6,607.47	4	40.03	6,938.53	5	42.03	7,285.20
	2765.60	71,905.60		2904.00	75,504.00		3049.60	79,289.60		3202.40	83,262.40		3362.40	87,422.40

002785	Legal Support Supervisor I	LegalSpSu1	MM	MM/032	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.50	4,420.00	2	26.78	4,641.87	3	28.12	4,874.13	4	29.53	5,118.53	5	31.33	5,430.53
	2040.00	53,040.00		2142.40	55,702.40		2249.60	58,489.60		2362.40	61,422.40		2506.40	65,166.40

002786	Legal Support Supervisor II	LegalSpSu2	MM	MM/033	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.12	4,700.80	2	28.48	4,936.53	3	29.90	5,182.67	4	31.40	5,442.67	5	33.32	5,775.47
	2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00		2665.60	69,305.60

000372	Legislative Assistant I (B/S)	LegisA1B/S	NA	NA/018	N	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	16.08	2,787.20		24.48	4,243.20		32.87	5,697.47
	1286.40	33,446.40		1958.40	50,918.40		2629.60	68,369.60

000373	Legislative Assistant II (B/S)	LegisA2B/S	NA	NA/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	26.44	4,582.93		55.02	9,536.80		83.59	14,488.93
	2115.20	54,995.20		4401.60	114,441.60		6687.20	173,867.20

000352	Legislative Policy Advisor	LegPolAdv	UM	UCE/007	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.86	5,522.40		50.39	8,734.27		68.89	11,940.93
	2548.80	66,268.80		4031.20	104,811.20		5511.20	143,291.20

004025	Librarian I	Librarian1	PR	PR/083	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.90	4,836.00	2	29.30	5,078.67	3	30.77	5,333.47	4	32.31	5,600.40	5	34.31	5,947.07
	2232.00	58,032.00		2344.00	60,944.00		2461.60	64,001.60		2584.80	67,204.80		2744.80	71,364.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004024	Librarian II	Librarian2	PR	PR/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.87	5,350.80	2	32.41	5,617.73	3	34.03	5,898.53	4	35.73	6,193.20	5	37.91	6,571.07
	2469.60	64,209.60		2592.80	67,412.80		2722.40	70,782.40		2858.40	74,318.40		3032.80	78,852.80

004023	Librarian III	Librarian3	PR	PR/081	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.99	5,891.60	2	35.69	6,186.27	3	37.47	6,494.80	4	39.34	6,818.93	5	41.74	7,234.93
	2719.20	70,699.20		2855.20	74,235.20		2997.60	77,937.60		3147.20	81,827.20		3339.20	86,819.20

004026	Librarian Substitute	LibrnSub	PR	PR/187	N	Y	0	NMG

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	27.58	4,780.53		30.74	5,328.27		33.93	5,881.20
	2206.40	57,366.40		2459.20	63,939.20		2714.40	70,574.40

004405	Library Associate	LibraryAsc	PR	PR/115	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.10	4,697.33	2	28.05	4,862.00	3	29.45	5,104.67	4	30.92	5,359.47	5	32.84	5,692.27
	2168.00	56,368.00		2244.00	58,344.00		2356.00	61,256.00		2473.60	64,313.60		2627.20	68,307.20

004016	Library Technician I	LibraryTc1	PS	PS/071	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.00	2,600.00	2	15.74	2,728.27	3	16.53	2,865.20	4	17.37	3,010.80	5	18.43	3,194.53
	1200.00	31,200.00		1259.20	32,739.20		1322.40	34,382.40		1389.60	36,129.60		1474.40	38,334.40

004015	Library Technician II	LibraryTc2	PS	PS/070	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.50	3,206.67	2	19.42	3,366.13	3	20.41	3,537.73	4	21.43	3,714.53	5	22.76	3,945.07
	1480.00	38,480.00		1553.60	40,393.60		1632.80	42,452.80		1714.40	44,574.40		1820.80	47,340.80

004020	Library Technician III	LibraryTc3	PS	PS/072	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.39	3,707.60	2	22.46	3,893.07	3	23.58	4,087.20	4	24.76	4,291.73	5	26.27	4,553.47
	1711.20	44,491.20		1796.80	46,716.80		1886.40	49,046.40		1980.80	51,500.80		2101.60	54,641.60

004021	Library Technician IV	LibraryTc4	PS	PS/073	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.86	4,309.07	2	26.10	4,524.00	3	27.40	4,749.33	4	28.77	4,986.80	5	30.55	5,295.33
	1988.80	51,708.80		2088.00	54,288.00		2192.00	56,992.00		2301.60	59,841.60		2444.00	63,544.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004037	Library Technician Substitute	LibTechSub	PS	PS/075	N	N	0	NMG

Step	Hrly/Bwky	Mtly/Annl
5	15.48	2,683.20
	1238.40	32,198.40

005102	Licensed Mntl Hlth Clinician	LicsMHClin	PR	PR/154	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.04	6,420.27	2	38.89	6,740.93	3	40.83	7,077.20	4	42.87	7,430.80	5	45.53	7,891.87
	2963.20	77,043.20		3111.20	80,891.20		3266.40	84,926.40		3429.60	89,169.60		3642.40	94,702.40

004625	Licensed Vocational Nurse	LicsVocNrs	HS	HS/019	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	22.70	3,934.67	4	23.84	4,132.27	5	25.29	4,383.60
	1816.00	47,216.00		1907.20	49,587.20		2023.20	52,603.20

003930	Litigation Investigator	LitigInves	PS	PS/065	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.09	6,602.27	2	39.99	6,931.60	3	41.99	7,278.27	4	44.09	7,642.27	5	46.82	8,115.47
	3047.20	79,227.20		3199.20	83,179.20		3359.20	87,339.20		3527.20	91,707.20		3745.60	97,385.60

000455	Local Agency Formation Com Mbr	LoAgFrCmMm	NR	NR1/007	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	200.00	4,333.33
	2000.00	52,000.00

003061	Mail Carrier	MailCarrie	PS	PS/024	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.22	2,811.47	2	17.03	2,951.87	3	17.88	3,099.20	4	18.77	3,253.47	5	19.93	3,454.53
	1297.60	33,737.60		1362.40	35,422.40		1430.40	37,190.40		1501.60	39,041.60		1594.40	41,454.40

003039	Mail Clerk Driver	MailCkDriv	CM	CM/004	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	17.50	3,033.33	4	18.36	3,182.40	5	19.48	3,376.53
	1400.00	36,400.00		1468.80	38,188.80		1558.40	40,518.40

006896	Mail Clerk Driver AL	MailCkDrAL	CM	CM/996	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	17.88	3,099.20	4	18.76	3,251.73	5	19.90	3,449.33
	1430.40	37,190.40		1500.80	39,020.80		1592.00	41,392.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006824	Mail Clerk Driver BG	MailCkDrBG	CM	CM/924	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	17.75	3,076.67	4	18.62	3,227.47	5	19.76	3,425.07
	1420.00	36,920.00		1489.60	38,729.60		1580.80	41,100.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006860	Mail Clerk Driver BL	MailCkDrBL	CM	CM/960	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	17.63	3,055.87	4	18.49	3,204.93	5	19.62	3,400.80
	1410.40	36,670.40		1479.20	38,459.20		1569.60	40,809.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003076	Mail Processing Technician	MailProcTc	CM	CM/011	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.88	2,925.87	2	17.72	3,071.47	3	18.61	3,225.73	4	19.54	3,386.93	5	20.73	3,593.20
	1350.40	35,110.40		1417.60	36,857.60		1488.80	38,708.80		1563.20	40,643.20		1658.40	43,118.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006895	Mail Processing Technician AL	MailPrTcAL	CM	CM/995	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.24	2,988.27	2	18.10	3,137.33	3	19.00	3,293.33	4	19.95	3,458.00	5	21.17	3,669.47
	1379.20	35,859.20		1448.00	37,648.00		1520.00	39,520.00		1596.00	41,496.00		1693.60	44,033.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006823	Mail Processing Technician BG	MailPrTcBG	CM	CM/923	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.10	2,964.00	2	17.95	3,111.33	3	18.85	3,267.33	4	19.79	3,430.27	5	21.00	3,640.00
	1368.00	35,568.00		1436.00	37,336.00		1508.00	39,208.00		1583.20	41,163.20		1680.00	43,680.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006859	Mail Processing Technician BL	MailPrTcBL	CM	CM/959	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.99	2,944.93	2	17.84	3,092.27	3	18.73	3,246.53	4	19.67	3,409.47	5	20.87	3,617.47
	1359.20	35,339.20		1427.20	37,107.20		1498.40	38,958.40		1573.60	40,913.60		1669.60	43,409.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003060	Mail Processor	MailProces	PS	PS/023	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.44	2,676.27	2	16.21	2,809.73	3	17.02	2,950.13	4	17.87	3,097.47	5	18.96	3,286.40
	1235.20	32,115.20		1296.80	33,716.80		1361.60	35,401.60		1429.60	37,169.60		1516.80	39,436.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003084	Mail Services Manager	MailSvcMgr	MA	MA/083	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.20	5,581.33	2	33.81	5,860.40	3	35.50	6,153.33	4	37.27	6,460.13	5	39.13	6,782.53
	2576.00	66,976.00		2704.80	70,324.80		2840.00	73,840.00		2981.60	77,521.60		3130.40	81,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003047	Mail Systems Supervisor	MailSysSpv	MM	MM/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.84	4,132.27	2	25.03	4,338.53	3	26.28	4,555.20	4	27.59	4,782.27	5	29.30	5,078.67
	1907.20	49,587.20		2002.40	52,062.40		2102.40	54,662.40		2207.20	57,387.20		2344.00	60,944.00

000398	Management Fellow	MgtFlw	NS	NS/002	N	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	27.52	4,770.13
	2201.60	57,241.60

002415	Management Support Specialist	MgtSupSpc	CE	CE/111	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.15	5,572.67		35.62	6,174.13		39.06	6,770.40
	2572.00	66,872.00		2849.60	74,089.60		3124.80	81,244.80

000310	Manager, Auditor & Controller	MgrA&C	UM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.78	8,281.87		72.76	12,611.73		97.73	16,939.87
	3822.40	99,382.40		5820.80	151,340.80		7818.40	203,278.40

003042	Manager, Health Info Mgmt Svcs	MHtInMgSvs	MA	MA/079	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.93	5,187.87	2	31.43	5,447.87	3	33.00	5,720.00	4	34.65	6,006.00	5	36.38	6,305.87
	2394.40	62,254.40		2514.40	65,374.40		2640.00	68,640.00		2772.00	72,072.00		2910.40	75,670.40

000307	Manager, Prob Fiscal & Inf Svc	MrProbFsIS	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.88	7,432.53		63.40	10,989.33		83.91	14,544.40
	3430.40	89,190.40		5072.00	131,872.00		6712.80	174,532.80

002395	Manager, Probation Prog Planng	MgProgPgPl	MA	MA/031	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.23	7,666.53	2	46.44	8,049.60	3	48.76	8,451.73	4	51.20	8,874.67	5	53.76	9,318.40
	3538.40	91,998.40		3715.20	96,595.20		3900.80	101,420.80		4096.00	106,496.00		4300.80	111,820.80

002169	Manager, Treasurer-Tax Collect	MgrT/TC	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.88	7,432.53		63.40	10,989.33		83.91	14,544.40
	3430.40	89,190.40		5072.00	131,872.00		6712.80	174,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005930	Mason	Mason	CR	CR/009	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	30.90	5,356.00	3	32.44	5,622.93	4	34.06	5,903.73	5	35.76	6,198.40
	2472.00	64,272.00		2595.20	67,475.20		2724.80	70,844.80		2860.80	74,380.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006995	Mason AL	MasonAL	CR	CR/995	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	31.52	5,463.47	3	33.10	5,737.33	4	34.76	6,025.07	5	36.50	6,326.67
	2521.60	65,561.60		2648.00	68,848.00		2780.80	72,300.80		2920.00	75,920.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006936	Mason BG	MasonBG	CR	CR/936	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	31.40	5,442.67	3	32.97	5,714.80	4	34.62	6,000.80	5	36.35	6,300.67
	2512.00	65,312.00		2637.60	68,577.60		2769.60	72,009.60		2908.00	75,608.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006966	Mason BL	MasonBL	CR	CR/966	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	31.14	5,397.60	3	32.70	5,668.00	4	34.33	5,950.53	5	36.05	6,248.67
	2491.20	64,771.20		2616.00	68,016.00		2746.40	71,406.40		2884.00	74,984.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006105	Master Fleet Technician	MasFleetTc	CR	CR/024	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.48	4,936.53	2	29.90	5,182.67	3	31.40	5,442.67	4	32.97	5,714.80	5	34.62	6,000.80
	2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00		2637.60	68,577.60		2769.60	72,009.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006982	Master Fleet Technician AL	MasFltTcAL	CR	CR/982	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.07	5,038.80	2	30.52	5,290.13	3	32.05	5,555.33	4	33.65	5,832.67	5	35.33	6,123.87
	2325.60	60,465.60		2441.60	63,481.60		2564.00	66,664.00		2692.00	69,992.00		2826.40	73,486.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006923	Master Fleet Technician BG	MasFltTcBG	CR	CR/923	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.93	5,014.53	2	30.38	5,265.87	3	31.90	5,529.33	4	33.50	5,806.67	5	35.18	6,097.87
	2314.40	60,174.40		2430.40	63,190.40		2552.00	66,352.00		2680.00	69,680.00		2814.40	73,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006952	Master Fleet Technician BL	MasFltTcBL	CR	CR/952	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.71	4,976.40	2	30.15	5,226.00	3	31.66	5,487.73	4	33.24	5,761.60	5	34.90	6,049.33
	2296.80	59,716.80		2412.00	62,712.00		2532.80	65,852.80		2659.20	69,139.20		2792.00	72,592.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003939	Medical Claims Manager	MedClmMgr	MA	MA/251	X	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.13	6,955.87	2	42.14	7,304.27	3	44.25	7,670.00	4	46.46	8,053.07	5	48.78	8,455.20
	3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003045	Medical Claims Specialist	MedClaimSp	CL	CL/080	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.49	3,378.27	2	20.46	3,546.40	3	21.48	3,723.20	4	22.55	3,908.67	5	23.95	4,151.33
	1559.20	40,539.20		1636.80	42,556.80		1718.40	44,678.40		1804.00	46,904.00		1916.00	49,816.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004162	Medical Consultant	MedConsult	PR	PR/086	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	83.73	14,513.20	4	87.92	15,239.47	5	93.37	16,184.13
	6698.40	174,158.40		7033.60	182,873.60		7469.60	194,209.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000340	Medical Director	MedDir	UM	UCE/020	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	80.85	14,014.00		106.81	18,513.73		132.78	23,015.20
	6468.00	168,168.00		8544.80	222,164.80		10622.40	276,182.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005741	Medical Examiner Invest I	MedExmInv1	PS	PS/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.65	3,926.00	2	23.78	4,121.87	3	24.97	4,328.13	4	26.19	4,539.60	5	27.79	4,816.93
	1812.00	47,112.00		1902.40	49,462.40		1997.60	51,937.60		2095.20	54,475.20		2223.20	57,803.20
6	29.18	5,057.87	7	30.64	5,310.93									
	2334.40	60,694.40		2451.20	63,731.20									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005740	Medical Examiner Invest II	MedExmInv2	PS	PS/123	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.34	5,258.93	2	31.86	5,522.40	3	33.45	5,798.00	4	35.12	6,087.47	5	37.26	6,458.40
	2427.20	63,107.20		2548.80	66,268.80		2676.00	69,576.00		2809.60	73,049.60		2980.80	77,500.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005742	Medical Examiner Invest III	MedExmInv3	MM	MM/181	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.62	5,827.47	2	35.30	6,118.67	3	37.06	6,423.73	4	38.91	6,744.40	5	41.28	7,155.20
	2689.60	69,929.60		2824.00	73,424.00		2964.80	77,084.80		3112.80	80,932.80		3302.40	85,862.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000357	Medical Examiner Oper Admin	MedExOpAdm	UM	UCE/010	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.43	7,007.87		60.92	10,559.47		81.43	14,114.53
	3234.40	84,094.40		4873.60	126,713.60		6514.40	169,374.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003056	Medical Transcriber	MedTranscr	CL	CL/065	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.87	3,444.13	2	20.86	3,615.73	3	21.90	3,796.00	4	23.00	3,986.67	5	24.43	4,234.53
	1589.60	41,329.60		1668.80	43,388.80		1752.00	45,552.00		1840.00	47,840.00		1954.40	50,814.40

000458	Member, Bd of Plng &Zoning App	MbrBdPlZnA	NR	NR1/010	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

000472	Member, Cable TV RevCommsn	MbrCbTVRvC	NR	NR1/013	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

002372	Mgr, Assessor/Recorder/CntyClk	MgrARCC	MA	MA/247	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.23	7,666.53	2	46.44	8,049.60	3	48.76	8,451.73	4	51.20	8,874.67	5	53.76	9,318.40
	3538.40	91,998.40		3715.20	96,595.20		3900.80	101,420.80		4096.00	106,496.00		4300.80	111,820.80

000351	Military & Veterans Affrs Off	MilVetAfOf	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.43	7,007.87		59.68	10,344.53		78.93	13,681.20
	3234.40	84,094.40		4774.40	124,134.40		6314.40	164,174.40

004834	Mntl Hlh Staff Develop Crd (T)	MHStafDevC	PR	PR/147	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.47	5,974.80	2	36.19	6,272.93	3	38.00	6,586.67	4	39.90	6,916.00	5	42.37	7,344.13
	2757.60	71,697.60		2895.20	75,275.20		3040.00	79,040.00		3192.00	82,992.00		3389.60	88,129.60

004839	Mntl Hlth Aide	MHAide	HS	HS/024	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.05	2,955.33	2	17.90	3,102.67	3	18.80	3,258.67	4	19.74	3,421.60	5	20.96	3,633.07
	1364.00	35,464.00		1432.00	37,232.00		1504.00	39,104.00		1579.20	41,059.20		1676.80	43,596.80

004833	Mntl Hlth Case Mgmt Asst	MHCaseMgAs	HS	HS/021	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.60	3,050.67	2	18.48	3,203.20	3	19.40	3,362.67	4	20.39	3,534.27	5	21.63	3,749.20
	1408.00	36,608.00		1478.40	38,438.40		1552.00	40,352.00		1631.20	42,411.20		1730.40	44,990.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004835	Mntl Hlth Case Mgmt Clinician	MHCaseMgCl	PR	PR/148	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.41	4,924.40	2	29.83	5,170.53	3	31.32	5,428.80	4	32.89	5,700.93	5	34.93	6,054.53
	2272.80	59,092.80		2386.40	62,046.40		2505.60	65,145.60		2631.20	68,411.20		2794.40	72,654.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004837	Mntl Hlth Conservat Clinician	MHConsvaCl	PR	PR/149	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.68	6,184.53	2	37.46	6,493.07	3	39.33	6,817.20	4	41.30	7,158.67	5	43.86	7,602.40
	2854.40	74,214.40		2996.80	77,916.80		3146.40	81,806.40		3304.00	85,904.00		3508.80	91,228.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004836	Mntl Hlth Specialist	MHSpec	HS	HS/022	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.66	3,581.07	2	21.69	3,759.60	3	22.77	3,946.80	4	23.91	4,144.40	5	25.37	4,397.47
	1652.80	42,972.80		1735.20	45,115.20		1821.60	47,361.60		1912.80	49,732.80		2029.60	52,769.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002444	Multimedia Designer	MultiMedD	PR	PR/191	N	Y	12	NMG

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	30.14	5,224.27		34.53	5,985.20		38.91	6,744.40
	2411.20	62,691.20		2762.40	71,822.40		3112.80	80,932.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002373	Multimedia Manager	MultimedMg	MA	MA/250	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.68	6,877.87		43.94	7,616.27		48.23	8,359.87
	3174.40	82,534.40		3515.20	91,395.20		3858.40	100,318.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004529	Nursing Dir,Shf's Detentns Fac	NrseDShfDF	MA	MA/156	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	60.86	10,549.07	2	63.90	11,076.00	3	67.09	11,628.93	4	70.44	12,209.60	5	73.96	12,819.73
	4868.80	126,588.80		5112.00	132,912.00		5367.20	139,547.20		5635.20	146,515.20		5916.80	153,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004465	Nutritionist	Nutritnst	PR	PR/123	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.55	4,602.00	2	27.88	4,832.53	3	29.27	5,073.47	4	30.73	5,326.53	5	32.64	5,657.60
	2124.00	55,224.00		2230.40	57,990.40		2341.60	60,881.60		2458.40	63,918.40		2611.20	67,891.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004421	Occupational/Phy Therapst	OccPhyTh	PR	PR/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.57	6,512.13	2	39.45	6,838.00	3	41.42	7,179.47	4	43.49	7,538.27	5	46.19	8,006.27
	3005.60	78,145.60		3156.00	82,056.00		3313.60	86,153.60		3479.20	90,459.20		3695.20	96,075.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004426	Occupational/Phy Therapst Asst	OccPThAsst	HS	HS/014	N	Y	12	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.67	4,276.13	2	25.90	4,489.33	3	27.19	4,712.93	4	28.55	4,948.67	5	30.32	5,255.47
	1973.60	51,313.60		2072.00	53,872.00		2175.20	56,555.20		2284.00	59,384.00		2425.60	63,065.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002700	Office Assistant	OfficeAsst	CL	CL/011	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.36	2,835.73	2	17.18	2,977.87	3	18.04	3,126.93	4	18.94	3,282.93	5	20.11	3,485.73
	1308.80	34,028.80		1374.40	35,734.40		1443.20	37,523.20		1515.20	39,395.20		1608.80	41,828.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002763	Office Assistant - Conf	OffAst-Cnf	CE	CE/046	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.51	2,861.73	2	17.34	3,005.60	3	18.21	3,156.40	4	19.12	3,314.13	5	20.08	3,480.53
	1320.80	34,340.80		1387.20	36,067.20		1456.80	37,876.80		1529.60	39,769.60		1606.40	41,766.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002746	Office Support Spec - Conf	ConfOfficA	CE	CE/037	N	N	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.12	3,314.13	2	20.08	3,480.53	3	21.08	3,653.87	4	22.13	3,835.87	5	23.24	4,028.27
	1529.60	39,769.60		1606.40	41,766.40		1686.40	43,846.40		1770.40	46,030.40		1859.20	48,339.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002729	Office Support Specialist	OffSupSpec	CL	CL/024	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.93	3,281.20	2	19.90	3,449.33	3	20.90	3,622.67	4	21.94	3,802.93	5	23.28	4,035.20
	1514.40	39,374.40		1592.00	41,392.00		1672.00	43,472.00		1755.20	45,635.20		1862.40	48,422.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002570	Operations Research Analyst	OpRsrchAna	CE	CE/113	N	N	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.48	6,149.87	2	37.25	6,456.67	3	39.11	6,779.07	4	41.07	7,118.80	5	43.12	7,474.13
	2838.40	73,798.40		2980.00	77,480.00		3128.80	81,348.80		3285.60	85,425.60		3449.60	89,689.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005940	Painter	Painter	CR	CR/011	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	28.48	4,936.53	4	29.90	5,182.67	5	31.40	5,442.67
	2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006994	Painter AL	PainterAL	CR	CR/994	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	29.08	5,040.53	4	30.53	5,291.87	5	32.06	5,557.07
	2326.40	60,486.40		2442.40	63,502.40		2564.80	66,684.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006935	Painter BG	PainterBG	CR	CR/935	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	28.93	5,014.53	4	30.38	5,265.87	5	31.90	5,529.33
	2314.40	60,174.40		2430.40	63,190.40		2552.00	66,352.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006965	Painter BL	PainterBL	CR	CR/965	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	28.71	4,976.40	4	30.15	5,226.00	5	31.66	5,487.73
	2296.80	59,716.80		2412.00	62,712.00		2532.80	65,852.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003942	Paralegal I	Paralegal1	PS	PS/162	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.95	3,631.33	2	22.00	3,813.33	3	23.10	4,004.00	4	24.25	4,203.33	5	25.73	4,459.87
	1676.00	43,576.00		1760.00	45,760.00		1848.00	48,048.00		1940.00	50,440.00		2058.40	53,518.40
6	27.02	4,683.47	7	28.37	4,917.47									
	2161.60	56,201.60		2269.60	59,009.60									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003943	Paralegal II	Paralegal2	PS	PS/163	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.09	4,868.93	2	29.49	5,111.60	3	30.96	5,366.40	4	32.51	5,635.07	5	34.49	5,978.27
	2247.20	58,427.20		2359.20	61,339.20		2476.80	64,396.80		2600.80	67,620.80		2759.20	71,739.20
6	36.21	6,276.40	7	38.02	6,590.13									
	2896.80	75,316.80		3041.60	79,081.60									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005768	Paralegal Supervisor	ParlgSpv	MM	MM/130	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.20	5,928.00	2	35.91	6,224.40	3	37.71	6,536.40	4	39.60	6,864.00	5	42.05	7,288.67
	2736.00	71,136.00		2872.80	74,692.80		3016.80	78,436.80		3168.00	82,368.00		3364.00	87,464.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000735	Park Attendant (Seasonal)	PkAtt(Sea)	NRT	NRT/001	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	14.04	2,433.60	3	14.74	2,554.93	4	15.48	2,683.20	5	16.25	2,816.67
	1123.20	29,203.20		1179.20	30,659.20		1238.40	32,198.40		1300.00	33,800.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006347	Park Maintenance Worker	PkMtcWkr	CM	CM/037	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.86	3,442.40	2	20.83	3,610.53	3	21.87	3,790.80	4	22.96	3,979.73	5	24.34	4,218.93
	1588.80	41,308.80		1666.40	43,326.40		1749.60	45,489.60		1836.80	47,756.80		1947.20	50,627.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006877	Park Maintenance Worker AL	PkMcWkAL	CM	CM/977	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.29	3,516.93	2	21.28	3,688.53	3	22.34	3,872.27	4	23.46	4,066.40	5	24.87	4,310.80
	1623.20	42,203.20		1702.40	44,262.40		1787.20	46,467.20		1876.80	48,796.80		1989.60	51,729.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006805	Park Maintenance Worker BG	PkMcWkBG	CM	CM/905	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.11	3,485.73	2	21.10	3,657.33	3	22.16	3,841.07	4	23.27	4,033.47	5	24.67	4,276.13
	1608.80	41,828.80		1688.00	43,888.00		1772.80	46,092.80		1861.60	48,401.60		1973.60	51,313.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006841	Park Maintenance Worker BL	PkMcWkBL	CM	CM/941	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.00	3,466.67	2	20.98	3,636.53	3	22.03	3,818.53	4	23.13	4,009.20	5	24.52	4,250.13
	1600.00	41,600.00		1678.40	43,638.40		1762.40	45,822.40		1850.40	48,110.40		1961.60	51,001.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006328	Park Project Manager	PkPjMgr	MA	MA/236	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.70	6,361.33	2	38.54	6,680.27	3	40.47	7,014.80	4	42.49	7,364.93	5	44.61	7,732.40
	2936.00	76,336.00		3083.20	80,163.20		3237.60	84,177.60		3399.20	88,379.20		3568.80	92,788.80
6	46.84	8,118.93												
	3747.20	97,427.20												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006332	Park Ranger	PkRanger	PS	PS/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.21	3,849.73	2	23.32	4,042.13	3	24.49	4,244.93	4	25.71	4,456.40	5	27.28	4,728.53
	1776.80	46,196.80		1865.60	48,505.60		1959.20	50,939.20		2056.80	53,476.80		2182.40	56,742.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006336	Parks Recreational Supervisor	PksRecSupv	MM	MM/147	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.76	4,638.40	2	28.10	4,870.67	3	29.50	5,113.33	4	30.97	5,368.13	5	32.89	5,700.93
	2140.80	55,660.80		2248.00	58,448.00		2360.00	61,360.00		2477.60	64,417.60		2631.20	68,411.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005246	Patient Services Spec III (T)	PatSvSpc3	SW	SW/010	N	N	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.53	4,425.20	2	26.81	4,647.07	3	28.15	4,879.33	4	29.56	5,123.73	5	31.36	5,435.73
	2042.40	53,102.40		2144.80	55,764.80		2252.00	58,552.00		2364.80	61,484.80		2508.80	65,228.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005243	Patient Services Spec IV (T)	PatSvSpc4	SS	SS/003	N	N	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.04	5,033.60	2	30.49	5,284.93	3	32.01	5,548.40	4	33.61	5,825.73	5	35.69	6,186.27
	2323.20	60,403.20		2439.20	63,419.20		2560.80	66,580.80		2688.80	69,908.80		2855.20	74,235.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002494	Payroll Clerk	PayrollCk	CL	CL/003	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.26	2,991.73	2	18.12	3,140.80	3	19.01	3,295.07	4	19.96	3,459.73	5	21.18	3,671.20
	1380.80	35,900.80		1449.60	37,689.60		1520.80	39,540.80		1596.80	41,516.80		1694.40	44,054.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004424	Pediatric Therapy Spec Asst(T)	PedsThSpcA	HS	HS/013	N	Y	12	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.62	4,614.13	2	27.95	4,844.67	3	29.35	5,087.33	4	30.82	5,342.13	5	32.73	5,673.20
	2129.60	55,369.60		2236.00	58,136.00		2348.00	61,048.00		2465.60	64,105.60		2618.40	68,078.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004185	Pediatrician	Pediatricn	PR	PR/093	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	66.02	11,443.47	2	69.32	12,015.47	3	72.79	12,616.93	4	76.43	13,247.87	5	81.17	14,069.47
	5281.60	137,321.60		5545.60	144,185.60		5823.20	151,403.20		6114.40	158,974.40		6493.60	168,833.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000750	Per Diem Comm Dispatcher I	PDComDisp1	NR	NR3/001	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	20.10	1,742.00
	804.00	20,904.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000751	Per Diem Comm Dispatcher II	PDComDisp2	NR	NR3/002	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	30.80	2,669.33
	1232.00	32,032.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003838	Permit Process Coordinator	PermitPrcC	MM	MM/072	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.82	6,035.47	2	36.56	6,337.07	3	38.39	6,654.27	4	40.31	6,987.07	5	42.81	7,420.40
	2785.60	72,425.60		2924.80	76,044.80		3071.20	79,851.20		3224.80	83,844.80		3424.80	89,044.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005401	Pest Management Technician I	PestMgTec1	PS	PS/097	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.97	3,808.13	2	23.07	3,998.80	3	24.22	4,198.13	4	25.43	4,407.87	5	27.01	4,681.73
	1757.60	45,697.60		1845.60	47,985.60		1937.60	50,377.60		2034.40	52,894.40		2160.80	56,180.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005402	Pest Management Technician II	PestMgTec2	PS	PS/098	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.15	4,186.00	2	25.36	4,395.73	3	26.63	4,615.87	4	27.96	4,846.40	5	29.69	5,146.27
	1932.00	50,232.00		2028.80	52,748.80		2130.40	55,390.40		2236.80	58,156.80		2375.20	61,755.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004250	Pharmacist	Pharmacist	MM	MM/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.43	9,261.20	2	56.10	9,724.00	3	58.90	10,209.33	4	61.85	10,720.67	5	65.69	11,386.27
	4274.40	111,134.40		4488.00	116,688.00		4712.00	122,512.00		4948.00	128,648.00		5255.20	136,635.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004245	Pharmacy Manager	PharmMgr	MA	MA/144	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	61.97	10,741.47		70.53	12,225.20		79.10	13,710.67
	4957.60	128,897.60		5642.40	146,702.40		6328.00	164,528.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002664	Pharmacy Stock Clerk	PharmStkCk	AE	AE/023	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.83	2,917.20	2	17.67	3,062.80	3	18.55	3,215.33	4	19.48	3,376.53	5	20.69	3,586.27
	1346.40	35,006.40		1413.60	36,753.60		1484.00	38,584.00		1558.40	40,518.40		1655.20	43,035.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002662	Pharmacy Storekeeper	PharmStkpr	MM	MM/180	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.06	3,303.73	2	20.01	3,468.40	3	21.01	3,641.73	4	22.06	3,823.73	5	23.41	4,057.73
	1524.80	39,644.80		1600.80	41,620.80		1680.80	43,700.80		1764.80	45,884.80		1872.80	48,692.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004260	Pharmacy Technician	PharmTech	HS	HS/004	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.72	3,764.80	2	22.81	3,953.73	3	23.95	4,151.33	4	25.15	4,359.33	5	26.71	4,629.73
	1737.60	45,177.60		1824.80	47,444.80		1916.00	49,816.00		2012.00	52,312.00		2136.80	55,556.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002357	Photographic Audio-Visual Spec	PhotoAVSpc	PS	PS/005	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.22	5,238.13	2	31.73	5,499.87	3	33.32	5,775.47	4	34.99	6,064.93	5	37.12	6,434.13
	2417.60	62,857.60		2538.40	65,998.40		2665.60	69,305.60		2799.20	72,779.20		2969.60	77,209.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004519	Physician Assistant	PhysicianA	PR	PR/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.41	7,004.40	2	42.43	7,354.53	3	44.55	7,722.00	4	46.78	8,108.53	5	49.63	8,602.53
	3232.80	84,052.80		3394.40	88,254.40		3564.00	92,664.00		3742.40	97,302.40		3970.40	103,230.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000410	Planning Comm Appointive Mbr	PlngComAMb	NR	NR1/001	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003664	Plans Examiner	PlansExamr	CM	CM/016	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.42	5,792.80	2	35.09	6,082.27	3	36.84	6,385.60	4	38.68	6,704.53	5	41.04	7,113.60
	2673.60	69,513.60		2807.20	72,987.20		2947.20	76,627.20		3094.40	80,454.40		3283.20	85,363.20

006890	Plans Examiner AL	PlanExamAL	CM	CM/990	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.11	5,912.40	2	35.82	6,208.80	3	37.61	6,519.07	4	39.49	6,844.93	5	41.90	7,262.67
	2728.80	70,948.80		2865.60	74,505.60		3008.80	78,228.80		3159.20	82,139.20		3352.00	87,152.00

006818	Plans Examiner BG	PlanExamBG	CM	CM/918	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.88	5,872.53	2	35.57	6,165.47	3	37.35	6,474.00	4	39.22	6,798.13	5	41.61	7,212.40
	2710.40	70,470.40		2845.60	73,985.60		2988.00	77,688.00		3137.60	81,577.60		3328.80	86,548.80

006854	Plans Examiner BL	PlanExamBL	CM	CM/954	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.64	5,830.93	2	35.32	6,122.13	3	37.09	6,428.93	4	38.94	6,749.60	5	41.32	7,162.13
	2691.20	69,971.20		2825.60	73,465.60		2967.20	77,147.20		3115.20	80,995.20		3305.60	85,945.60

005950	Plumber	Plumber	CR	CR/012	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.82	5,515.47	4	33.41	5,791.07	5	35.08	6,080.53
	2545.60	66,185.60		2672.80	69,492.80		2806.40	72,966.40

006993	Plumber AL	PlumberAL	CR	CR/993	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.48	5,629.87	4	34.10	5,910.67	5	35.81	6,207.07
	2598.40	67,558.40		2728.00	70,928.00		2864.80	74,484.80

006230	Plumber Assistant (T)	PlumberAst	CR	CR/045	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.56	4,257.07	2	25.79	4,470.27	3	27.08	4,693.87	4	28.43	4,927.87	5	29.85	5,174.00
	1964.80	51,084.80		2063.20	53,643.20		2166.40	56,326.40		2274.40	59,134.40		2388.00	62,088.00

006972	Plumber Assistant AL (T)	PlmbrAstAL	CR	CR/972	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.07	4,345.47	2	26.32	4,562.13	3	27.64	4,790.93	4	29.02	5,030.13	5	30.47	5,281.47
	2005.60	52,145.60		2105.60	54,745.60		2211.20	57,491.20		2321.60	60,361.60		2437.60	63,377.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006913	Plumber Assistant BG (T)	PlmbrAstBG	CR	CR/913	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.94	4,322.93	2	26.19	4,539.60	3	27.50	4,766.67	4	28.87	5,004.13	5	30.31	5,253.73
	1995.20	51,875.20		2095.20	54,475.20		2200.00	57,200.00		2309.60	60,049.60		2424.80	63,044.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006942	Plumber Assistant BL (T)	PlmbrAstBL	CR	CR/942	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.75	4,290.00	2	25.99	4,504.93	3	27.29	4,730.27	4	28.65	4,966.00	5	30.08	5,213.87
	1980.00	51,480.00		2079.20	54,059.20		2183.20	56,763.20		2292.00	59,592.00		2406.40	62,566.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006934	Plumber BG	PlumberBG	CR	CR/934	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.34	5,605.60	4	33.96	5,886.40	5	35.66	6,181.07
	2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006964	Plumber BL	PlumberBL	CR	CR/964	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.08	5,560.53	4	33.68	5,837.87	5	35.36	6,129.07
	2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003104	Precinct Planning Tech	PrctPlnTec	PS	PS/026	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.33	3,177.20	2	19.25	3,336.67	3	20.23	3,506.53	4	21.24	3,681.60	5	22.54	3,906.93
	1466.40	38,126.40		1540.00	40,040.00		1618.40	42,078.40		1699.20	44,179.20		1803.20	46,883.20
6	23.67	4,102.80	7	24.85	4,307.33									
	1893.60	49,233.60		1988.00	51,688.00									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006018	Preventive Mtce Coord	PrevMtcCrd	CM	CM/026	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.69	5,492.93	2	33.27	5,766.80	3	34.93	6,054.53	4	36.68	6,357.87	5	38.92	6,746.13
	2535.20	65,915.20		2661.60	69,201.60		2794.40	72,654.40		2934.40	76,294.40		3113.60	80,953.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006884	Preventive Mtce Coord AL	PrMtcCrdAL	CM	CM/984	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.34	5,605.60	2	33.96	5,886.40	3	35.66	6,181.07	4	37.44	6,489.60	5	39.72	6,884.80
	2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80		2995.20	77,875.20		3177.60	82,617.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006812	Preventive Mtce Coord BG	PrMtcCrdBG	CM	CM/912	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.11	5,565.73	2	33.72	5,844.80	3	35.41	6,137.73	4	37.18	6,444.53	5	39.45	6,838.00
	2568.80	66,788.80		2697.60	70,137.60		2832.80	73,652.80		2974.40	77,334.40		3156.00	82,056.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006848	Preventive Mtce Coord BL	PrMtcCrdBL	CM	CM/948	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.90	5,529.33	2	33.50	5,806.67	3	35.18	6,097.87	4	36.94	6,402.93	5	39.19	6,792.93
	2552.00	66,352.00		2680.00	69,680.00		2814.40	73,174.40		2955.20	76,835.20		3135.20	81,515.20

002517	Principal Accountant	PrinAcct	MA	MA/051	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.54	7,893.60	2	47.82	8,288.80	3	50.21	8,703.07	4	52.72	9,138.13	5	55.36	9,595.73
	3643.20	94,723.20		3825.60	99,465.60		4016.80	104,436.80		4217.60	109,657.60		4428.80	115,148.80

002367	Principal Admin Analyst	PrinAA	MA	MA/018	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.13	6,955.87	2	42.14	7,304.27	3	44.25	7,670.00	4	46.46	8,053.07	5	48.78	8,455.20
	3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40

004048	Principal Librarian	PrinLibrar	MA	MA/109	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.20	6,968.00		48.60	8,424.00		57.02	9,883.47
	3216.00	83,616.00		3888.00	101,088.00		4561.60	118,601.60

002566	Principal Treasur-Tax Coll Spc	PrinT-TCSp	MM	MM/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.90	4,489.33	2	27.19	4,712.93	3	28.55	4,948.67	4	29.98	5,196.53	5	31.81	5,513.73
	2072.00	53,872.00		2175.20	56,555.20		2284.00	59,384.00		2398.40	62,358.40		2544.80	66,164.80

004116	Privacy Officer	PrvcyOfr	MA	MA/121	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.20	7,488.00	2	45.36	7,862.40	3	47.63	8,255.87	4	50.01	8,668.40	5	52.51	9,101.73
	3456.00	89,856.00		3628.80	94,348.80		3810.40	99,070.40		4000.80	104,020.80		4200.80	109,220.80

002319	Probation Aide	ProbAide	PS	PS/157	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.24	3,681.60	2	22.30	3,865.33	3	23.41	4,057.73	4	24.58	4,260.53	5	26.10	4,524.00
	1699.20	44,179.20		1784.00	46,384.00		1872.80	48,692.80		1966.40	51,126.40		2088.00	54,288.00

002719	Probation Oper Support Mgr	ProbOpSuMg	MM	MM/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.67	5,662.80	2	34.30	5,945.33	3	36.02	6,243.47	4	37.82	6,555.47	5	40.16	6,961.07
	2613.60	67,953.60		2744.00	71,344.00		2881.60	74,921.60		3025.60	78,665.60		3212.80	83,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005762	Process Server	ProcesSver	PS	PS/135	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.51	3,208.40	2	19.44	3,369.60	3	20.43	3,541.20	4	21.45	3,718.00	5	22.78	3,948.53
	1480.80	38,500.80		1555.20	40,435.20		1634.40	42,494.40		1716.00	44,616.00		1822.40	47,382.40

005779	Process Server Supervisor	ProcSvrSup	MM	MM/187	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.46	3,719.73	2	22.53	3,905.20	3	23.66	4,101.07	4	24.84	4,305.60	5	26.08	4,520.53
	1716.80	44,636.80		1802.40	46,862.40		1892.80	49,212.80		1987.20	51,667.20		2086.40	54,246.40

002622	Procurement Contracting Off	ProcuCntcO	AE	AE/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.90	6,742.67	2	40.84	7,078.93	3	42.88	7,432.53	4	45.02	7,803.47	5	47.77	8,280.13
	3112.00	80,912.00		3267.20	84,947.20		3430.40	89,190.40		3601.60	93,641.60		3821.60	99,361.60

002640	Procurement Contracting Spec	ProContrSp	AE	AE/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.50	5,633.33	2	34.12	5,914.13	3	35.83	6,210.53	4	37.62	6,520.80	5	39.95	6,924.67
	2600.00	67,600.00		2729.60	70,969.60		2866.40	74,526.40		3009.60	78,249.60		3196.00	83,096.00

002610	Procurement Specialist	ProcureSpc	AE	AE/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.65	4,792.67	2	29.03	5,031.87	3	30.48	5,283.20	4	32.00	5,546.67	5	33.98	5,889.87
	2212.00	57,512.00		2322.40	60,382.40		2438.40	63,398.40		2560.00	66,560.00		2718.40	70,678.40

002437	Program Coordinator	ProgramCrd	MA	MA/040	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.30	6,812.00		46.58	8,073.87		53.82	9,328.80
	3144.00	81,744.00		3726.40	96,886.40		4305.60	111,945.60

003578	Program Manager, General Svcs	PrgMgGenSv	MA	MA/096	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.32	8,028.80	2	48.64	8,430.93	3	51.07	8,852.13	4	53.62	9,294.13	5	56.30	9,758.67
	3705.60	96,345.60		3891.20	101,171.20		4085.60	106,225.60		4289.60	111,529.60		4504.00	117,104.00

005248	Program Specialist I	PrgSpec1	MA	MA/181	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.68	5,317.87	2	32.21	5,583.07	3	33.82	5,862.13	4	35.51	6,155.07	5	37.29	6,463.60
	2454.40	63,814.40		2576.80	66,996.80		2705.60	70,345.60		2840.80	73,860.80		2983.20	77,563.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005244	Program Specialist II	PrgSpec2	MA	MA/180	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.20	5,581.33	2	33.81	5,860.40	3	35.50	6,153.33	4	37.27	6,460.13	5	39.13	6,782.53
	2576.00	66,976.00		2704.80	70,324.80		2840.00	73,840.00		2981.60	77,521.60		3130.40	81,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003575	Project Manager	ProjectMgr	MA	MA/095	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.18	5,404.53		45.26	7,845.07		59.33	10,283.87
	2494.40	64,854.40		3620.80	94,140.80		4746.40	123,406.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003706	Project Manager, Public Works	ProjMgrPWk	MA	MA/105	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.81	7,593.73		54.46	9,439.73		65.11	11,285.73
	3504.80	91,124.80		4356.80	113,276.80		5208.80	135,428.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005511	Property Assessment Spec I	PropAssSp1	AE	AE/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.16	3,494.40	2	21.17	3,669.47	3	22.23	3,853.20	4	23.34	4,045.60	5	24.76	4,291.73
	1612.80	41,932.80		1693.60	44,033.60		1778.40	46,238.40		1867.20	48,547.20		1980.80	51,500.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005517	Property Assessment Spec II	PropAssSp2	AE	AE/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.95	3,978.00	2	24.10	4,177.33	3	25.31	4,387.07	4	26.58	4,607.20	5	28.20	4,888.00
	1836.00	47,736.00		1928.00	50,128.00		2024.80	52,644.80		2126.40	55,286.40		2256.00	58,656.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005518	Property Assessment Spec III	PropAssSp3	AE	AE/054	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.54	4,773.60	2	28.92	5,012.80	3	30.37	5,264.13	4	31.89	5,527.60	5	33.87	5,870.80
	2203.20	57,283.20		2313.60	60,153.60		2429.60	63,169.60		2551.20	66,331.20		2709.60	70,449.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000443	Prospective Grand Juror	PrspGrndJr	NR	NR/005	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	25.00	4,333.33
	2000.00	52,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004913	Protective Services Asst	ProtectSvA	SW	SW/003	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.10	2,964.00	2	17.96	3,113.07	3	18.86	3,269.07	4	19.80	3,432.00	5	21.03	3,645.20
	1368.00	35,568.00		1436.80	37,356.80		1508.80	39,228.80		1584.00	41,184.00		1682.40	43,742.40
6	22.10	3,830.67												
	1768.00	45,968.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005290	Protective Services Prog Mgr	ProSvPrgMg	MA	MA/242	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.07	7,292.13	2	44.17	7,656.13	3	46.38	8,039.20	4	48.70	8,441.33	5	51.14	8,864.27
	3365.60	87,505.60		3533.60	91,873.60		3710.40	96,470.40		3896.00	101,296.00		4091.20	106,371.20

005259	Protective Services Supv	ProtectSSu	SS	SS/005	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.48	6,323.20	2	38.30	6,638.67	3	40.21	6,969.73	4	42.22	7,318.13	5	44.84	7,772.27
	2918.40	75,878.40		3064.00	79,664.00		3216.80	83,636.80		3377.60	87,817.60		3587.20	93,267.20

005253	Protective Services Worker	ProtectSW	SW	SW/012	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.10	4,870.67	2	29.50	5,113.33	3	30.98	5,369.87	4	32.53	5,638.53	5	34.51	5,981.73
	2248.00	58,448.00		2360.00	61,360.00		2478.40	64,438.40		2602.40	67,662.40		2760.80	71,780.80
6	36.24	6,281.60												
	2899.20	75,379.20												

004527	Psychiatric Clinical Nurse Spc	PsyClnNsSp	RN	RN/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.17	7,656.13	2	46.38	8,039.20	3	48.70	8,441.33	4	51.14	8,864.27	5	54.26	9,405.07
	3533.60	91,873.60		3710.40	96,470.40		3896.00	101,296.00		4091.20	106,371.20		4340.80	112,860.80

004525	Psychiatric Nurse	PsychNrse	RN	RN/005	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.51	6,675.07	2	40.44	7,009.60	3	42.46	7,359.73	4	44.58	7,727.20	5	47.30	8,198.67
	3080.80	80,100.80		3235.20	84,115.20		3396.80	88,316.80		3566.40	92,726.40		3784.00	98,384.00

004198	Psychiatric Resident	PsychiatRs	PR	PR/101	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	72.44	12,556.27	2	76.06	13,183.73	3	79.86	13,842.40	4	83.85	14,534.00	5	88.97	15,421.47
	5795.20	150,675.20		6084.80	158,204.80		6388.80	166,108.80		6708.00	174,408.00		7117.60	185,057.60

004618	Psychiatric Technician	PsyTech	HS	HS/018	N	N	6	NHS

Step	Hrly/Bwky	Mtly/Annl
5	25.34	4,392.27
	2027.20	52,707.20

004196	Psychiatrist	Psychiatrt	PR	PR/100	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	85.95	14,898.00	2	90.25	15,643.33	3	94.76	16,425.07	4	99.50	17,246.67	5	105.67	18,316.13
	6876.00	178,776.00		7220.00	187,720.00		7580.80	197,100.80		7960.00	206,960.00		8453.60	219,793.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004199	Psychiatrist - Specialist	PsychiatSp	PR	PR/102	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	89.87	15,577.47	2	94.36	16,355.73	3	99.08	17,173.87	4	104.03	18,031.87	5	110.38	19,132.53
	7189.60	186,929.60		7548.80	196,268.80		7926.40	206,086.40		8322.40	216,382.40		8830.40	229,590.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002135	Public Admin/Guardian/Conserv	PubAdGuCon	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000334	Public Affairs Off, Sheriff	PbAffOfSh	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.43	7,007.87		59.68	10,344.53		78.93	13,681.20
	3234.40	84,094.40		4774.40	124,134.40		6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000337	Public Affairs Officer, DA	PbAffOfDA	NA	NA/007	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.84	6,038.93		50.86	8,815.73		66.86	11,589.07
	2787.20	72,467.20		4068.80	105,788.80		5348.80	139,068.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005727	Public Assistance Invest I	PbAstInv1	PS	PS/118	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.14	4,877.60	2	29.55	5,122.00	3	31.03	5,378.53	4	32.58	5,647.20	5	34.60	5,997.33
	2251.20	58,531.20		2364.00	61,464.00		2482.40	64,542.40		2606.40	67,766.40		2768.00	71,968.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005728	Public Assistance Invest II	PbAstInv2	PS	PS/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.34	5,258.93	2	31.86	5,522.40	3	33.45	5,798.00	4	35.12	6,087.47	5	37.26	6,458.40
	2427.20	63,107.20		2548.80	66,268.80		2676.00	69,576.00		2809.60	73,049.60		2980.80	77,500.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005720	Public Assistance Invest Mgr	PbAstInvMg	MA	MA/245	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.61	6,692.40	2	40.54	7,026.93	3	42.57	7,378.80	4	44.70	7,748.00	5	46.93	8,134.53
	3088.80	80,308.80		3243.20	84,323.20		3405.60	88,545.60		3576.00	92,976.00		3754.40	97,614.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005729	Public Assistance Invest Supv	PbAstInvSu	MM	MM/126	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.39	5,787.60	2	35.06	6,077.07	3	36.81	6,380.40	4	38.65	6,699.33	5	41.01	7,108.40
	2671.20	69,451.20		2804.80	72,924.80		2944.80	76,564.80		3092.00	80,392.00		3280.80	85,300.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005726	Public Assistance Invest Tr	PbAstInvTr	PS	PS/117	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.07	4,345.47	2	26.32	4,562.13	3	27.64	4,790.93	4	29.02	5,030.13	5	30.79	5,336.93
	2005.60	52,145.60		2105.60	54,745.60		2211.20	57,491.20		2321.60	60,361.60		2463.20	64,043.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002124	Public Defender	PbDefender	EM	UCE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	96.79	16,776.93		123.56	21,417.07		150.33	26,057.20
	7743.20	201,323.20		9884.80	257,004.80		12026.40	312,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005764	Public Defender Invest I	PbDefInv1	PS	PS/137	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.13	5,395.87	2	32.69	5,666.27	3	34.32	5,948.80	4	36.04	6,246.93	5	38.27	6,633.47
	2490.40	64,750.40		2615.20	67,995.20		2745.60	71,385.60		2883.20	74,963.20		3061.60	79,601.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005765	Public Defender Invest II	PbDefInv2	PS	PS/138	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.53	5,811.87	2	35.21	6,103.07	3	36.97	6,408.13	4	38.82	6,728.80	5	41.19	7,139.60
	2682.40	69,742.40		2816.80	73,236.80		2957.60	76,897.60		3105.60	80,745.60		3295.20	85,675.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005766	Public Defender Invest III	PbDefInv3	PS	PS/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.99	6,411.60	2	38.84	6,732.27	3	40.78	7,068.53	4	42.82	7,422.13	5	45.48	7,883.20
	2959.20	76,939.20		3107.20	80,787.20		3262.40	84,822.40		3425.60	89,065.60		3638.40	94,598.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005731	Public Defender Invest Tr	PbDefInvTr	PS	PS/121	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.26	4,725.07	2	28.62	4,960.80	3	30.05	5,208.67
	2180.80	56,700.80		2289.60	59,529.60		2404.00	62,504.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004128	Public Health Medical Officer	PH MedOff	UM	UCE/019	X	N	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004346	Public Health Microbiologist	PbHlhMicro	PR	PR/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.55	5,815.33	2	35.23	6,106.53	3	36.99	6,411.60	4	38.84	6,732.27	5	41.21	7,143.07
	2684.00	69,784.00		2818.40	73,278.40		2959.20	76,939.20		3107.20	80,787.20		3296.80	85,716.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004565	Public Health Nurse	PbHlhNrs	RN	RN/018	N	Y	9	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.03	6,418.53	2	38.88	6,739.20	3	40.82	7,075.47	4	42.86	7,429.07	5	45.52	7,890.13
	2962.40	77,022.40		3110.40	80,870.40		3265.60	84,905.60		3428.80	89,148.80		3641.60	94,681.60

004571	Public Health Nurse Manager	PbHlhNrsMg	MA	MA/160	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.56	8,070.40	2	48.89	8,474.27	3	51.33	8,897.20	4	53.90	9,342.67	5	56.60	9,810.67
	3724.80	96,844.80		3911.20	101,691.20		4106.40	106,766.40		4312.00	112,112.00		4528.00	117,728.00

004570	Public Health Nurse Supv	PbHlhNrsSu	MM	MM/095	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.68	7,571.20	2	45.86	7,949.07	3	48.15	8,346.00	4	50.56	8,763.73	5	53.69	9,306.27
	3494.40	90,854.40		3668.80	95,388.80		3852.00	100,152.00		4044.80	105,164.80		4295.20	111,675.20

004103	Public Health Nutrition Mgr	PbHlhNutMg	MM	MM/081	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.50	5,806.67	2	35.17	6,096.13	3	36.93	6,401.20	4	38.78	6,721.87	5	41.18	7,137.87
	2680.00	69,680.00		2813.60	73,153.60		2954.40	76,814.40		3102.40	80,662.40		3294.40	85,654.40

002221	Public Health Officer	PbHlhOff	EM	UCE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	96.79	16,776.93		123.56	21,417.07		150.33	26,057.20
	7743.20	201,323.20		9884.80	257,004.80		12026.40	312,686.40

002337	Public Outreach Specialist	PbOutrhSpc	CE	CE/008	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.17	5,056.13	2	30.63	5,309.20	3	32.16	5,574.40	4	33.77	5,853.47	5	35.46	6,146.40
	2333.60	60,673.60		2450.40	63,710.40		2572.80	66,892.80		2701.60	70,241.60		2836.80	73,756.80

002611	Purchasing Clerk	PurchCk	AE	AE/012	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.82	3,435.47	2	20.81	3,607.07	3	21.85	3,787.33	4	22.96	3,979.73	5	24.36	4,222.40
	1585.60	41,225.60		1664.80	43,284.80		1748.00	45,448.00		1836.80	47,756.80		1948.80	50,668.80

002387	Quality Assurance Specialist	QASpec	PR	PR/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.17	6,962.80	2	42.18	7,311.20	3	44.29	7,676.93	4	46.50	8,060.00	5	49.38	8,559.20
	3213.60	83,553.60		3374.40	87,734.40		3543.20	92,123.20		3720.00	96,720.00		3950.40	102,710.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003631	Radio Communications Sys Eng	RadCSysEng	PR	PR/192	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.20	7,488.00	2	45.36	7,862.40	3	47.63	8,255.87	4	50.01	8,668.40	5	53.06	9,197.07
	3456.00	89,856.00		3628.80	94,348.80		3810.40	99,070.40		4000.80	104,020.80		4244.80	110,364.80

004370	Radiologic Technologist	RadiolgTec	HS	HS/010	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.51	3,728.40	2	22.61	3,919.07	3	23.74	4,114.93	4	24.93	4,321.20	5	26.48	4,589.87
	1720.80	44,740.80		1808.80	47,028.80		1899.20	49,379.20		1994.40	51,854.40		2118.40	55,078.40

004184	Radiologist	Radiologis	PR	PR/092	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	66.81	11,580.40	2	70.15	12,159.33	3	73.66	12,767.73	4	77.34	13,405.60	5	82.14	14,237.60
	5344.80	138,964.80		5612.00	145,912.00		5892.80	153,212.80		6187.20	160,867.20		6571.20	170,851.20

002917	Recordable Documents Spec I	RecdDocSp1	PS	PS/019	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.06	3,823.73	2	23.16	4,014.40	3	24.32	4,215.47	4	25.54	4,426.93	5	27.12	4,700.80
	1764.80	45,884.80		1852.80	48,172.80		1945.60	50,585.60		2043.20	53,123.20		2169.60	56,409.60

002918	Recordable Documents Spec II	RecdDocSp2	PS	PS/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.39	4,400.93	2	26.66	4,621.07	3	27.99	4,851.60	4	29.39	5,094.27	5	31.18	5,404.53
	2031.20	52,811.20		2132.80	55,452.80		2239.20	58,219.20		2351.20	61,131.20		2494.40	64,854.40

002919	Recordable Documents Spec III	RecdDocSp3	MM	MM/041	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.37	5,090.80	2	30.84	5,345.60	3	32.38	5,612.53	4	34.00	5,893.33	5	36.11	6,259.07
	2349.60	61,089.60		2467.20	64,147.20		2590.40	67,350.40		2720.00	70,720.00		2888.80	75,108.80

002715	Records Clerk	RecordsCk	CL	CL/021	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.93	2,934.53	2	17.76	3,078.40	3	18.65	3,232.67	4	19.58	3,393.87	5	20.77	3,600.13
	1354.40	35,214.40		1420.80	36,940.80		1492.00	38,792.00		1566.40	40,726.40		1661.60	43,201.60

002740	Records Management Coordinator	RecordMgCr	MM	MM/028	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.73	3,766.53	2	22.82	3,955.47	3	23.96	4,153.07	4	25.16	4,361.07	5	26.69	4,626.27
	1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2012.80	52,332.80		2135.20	55,515.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006335	Recreation Program Coordinator	RecrePgCrd	PS	PS/152	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.21	3,849.73	2	23.32	4,042.13	3	24.49	4,244.93	4	25.71	4,456.40	5	27.28	4,728.53
	1776.80	46,196.80		1865.60	48,505.60		1959.20	50,939.20		2056.80	53,476.80		2182.40	56,742.40

004406	Recreation Therapy Aide	RecreThAid	HS	HS/012	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.53	3,038.53	2	18.41	3,191.07	3	19.33	3,350.53	4	20.30	3,518.67	5	21.54	3,733.60
	1402.40	36,462.40		1472.80	38,292.80		1546.40	40,206.40		1624.00	42,224.00		1723.20	44,803.20

004408	Recreation Therapy Supervisor	RecreThSu	MM	MM/089	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.38	5,612.53	2	34.00	5,893.33	3	35.70	6,188.00	4	37.49	6,498.27	5	39.81	6,900.40
	2590.40	67,350.40		2720.00	70,720.00		2856.00	74,256.00		2999.20	77,979.20		3184.80	82,804.80

004407	Recreational Therapist	RecreThera	PR	PR/116	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.93	4,667.87	2	28.28	4,901.87	3	29.69	5,146.27	4	31.17	5,402.80	5	33.07	5,732.13
	2154.40	56,014.40		2262.40	58,822.40		2375.20	61,755.20		2493.60	64,833.60		2645.60	68,785.60

005481	Recycling Spec I	RecycleSp1	PR	PR/169	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.21	4,543.07	2	27.52	4,770.13	3	28.90	5,009.33	4	30.34	5,258.93	5	32.22	5,584.80
	2096.80	54,516.80		2201.60	57,241.60		2312.00	60,112.00		2427.20	63,107.20		2577.60	67,017.60

005480	Recycling Spec II	RecycleSp2	PR	PR/168	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.11	5,392.40	2	32.67	5,662.80	3	34.30	5,945.33	4	36.02	6,243.47	5	38.25	6,630.00
	2488.80	64,708.80		2613.60	67,953.60		2744.00	71,344.00		2881.60	74,921.60		3060.00	79,560.00

005710	Registered Veterinary Tech	RegisVetTc	PS	PS/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.46	3,893.07	2	23.58	4,087.20	3	24.76	4,291.73	4	26.00	4,506.67	5	27.59	4,782.27
	1796.80	46,716.80		1886.40	49,046.40		1980.80	51,500.80		2080.00	54,080.00		2207.20	57,387.20

002163	Registrar of Voters	RegistrVot	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	77.18	13,377.87		101.24	17,548.27		125.27	21,713.47
	6174.40	160,534.40		8099.20	210,579.20		10021.60	260,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005074	Residential Care Worker I	ResidCrWk1	HS	HS/028	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.14	2,970.93	2	18.00	3,120.00	3	18.90	3,276.00	4	19.86	3,442.40	5	21.09	3,655.60
	1371.20	35,651.20		1440.00	37,440.00		1512.00	39,312.00		1588.80	41,308.80		1687.20	43,867.20

005072	Residential Care Worker II	ResidCrWk2	HS	HS/026	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.46	3,199.73	2	19.38	3,359.20	3	20.37	3,530.80	4	21.39	3,707.60	5	22.72	3,938.13
	1476.80	38,396.80		1550.40	40,310.40		1629.60	42,369.60		1711.20	44,491.20		1817.60	47,257.60

005091	Residential Care Worker Supv	ResidCrWkS	MM	MM/103	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.09	3,828.93	2	23.22	4,024.80	3	24.38	4,225.87	4	25.60	4,437.33	5	27.19	4,712.93
	1767.20	45,947.20		1857.60	48,297.60		1950.40	50,710.40		2048.00	53,248.00		2175.20	56,555.20

005073	Residential Care Worker Tr	ResidCrWkT	HS	HS/027	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.59	2,702.27	2	16.37	2,837.47	3	17.19	2,979.60	4	18.03	3,125.20	5	19.13	3,315.87
	1247.20	32,427.20		1309.60	34,049.60		1375.20	35,755.20		1442.40	37,502.40		1530.40	39,790.40

005075	Residential Childcare Spec	ResidCSp	HS	HS/030	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.99	3,464.93	2	20.99	3,638.27	3	22.04	3,820.27	4	23.16	4,014.40	5	24.57	4,258.80
	1599.20	41,579.20		1679.20	43,659.20		1763.20	45,843.20		1852.80	48,172.80		1965.60	51,105.60

000912	Retiree Non-Exmpt Classfd-Gnrl	RtreNonExG	NR	NR/083	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	14.00	2,426.67		55.74	9,660.74		97.47	16,894.80
	1120.00	29,120.00		4458.80	115,928.80		7797.60	202,737.60

000913	Retiree Non-Exmpt Classfd-Sfty	RtreNonExS	NR	NR/084	N	N	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	14.00	2,426.67		55.74	9,660.74		97.47	16,894.80
	1120.00	29,120.00		4458.80	115,928.80		7797.60	202,737.60

000915	Retiree Unclassified Mgt	RetUnclMgt	NR	NR/081	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	19.62	3,400.80		88.19	15,285.40		156.75	27,170.00
	1569.60	40,809.60		7054.80	183,424.80		12540.00	326,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000914	RetireeExmpClssfd-JD,MD,DO,DVM	RetRehAMD	NR	NR/082	E	Y	0	ACA

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
19.62	3,400.80	88.19	15,285.40	156.75	27,170.00
1569.60	40,809.60	7054.80	183,424.80	12540.00	326,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007551	Retirement Accountant	RetAcct	CE	CE/074	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
27.92	4,839.47	32.81	5,687.07	37.75	6,543.33
2233.60	58,073.60	2624.80	68,244.80	3020.00	78,520.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007570	Retirement Accounting Spec	RetAcctngS	CE	CE/110	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
20.86	3,615.73	24.58	4,260.53	28.28	4,901.87
1668.80	43,388.80	1966.40	51,126.40	2262.40	58,822.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007547	Retirement Admin Asst	RetAdAsst	CE	CE/073	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
22.86	3,962.40	28.16	4,881.07	33.51	5,808.40
1828.80	47,548.80	2252.80	58,572.80	2680.80	69,700.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007546	Retirement Admin Secty	RetAdSec	CE	CE/072	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
20.86	3,615.73	24.56	4,257.07	28.28	4,901.87
1668.80	43,388.80	1964.80	51,084.80	2262.40	58,822.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007548	Retirement Analyst	RetireAnal	CEM	CEM/095	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
37.06	6,423.73	43.61	7,559.07	50.14	8,690.93
2964.80	77,084.80	3488.80	90,708.80	4011.20	104,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007552	Retirement Assoc Accountant	RetAscAcct	CE	CE/075	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
24.32	4,215.47	28.56	4,950.40	32.82	5,688.80
1945.60	50,585.60	2284.80	59,404.80	2625.60	68,265.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000287	Retirement Asst Admin	RetAsstAdm	NA	NA/003	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
68.54	11,880.27	89.10	15,444.00	109.65	19,006.00
5483.20	142,563.20	7128.00	185,328.00	8772.00	228,072.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007566	Retirement Asst Dir Mbr Svce	RetADirMmS	NA	NA/019	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.37	8,904.13	66.75	11,570.00	82.17	14,242.80
4109.60	106,849.60	5340.00	138,840.00	6573.60	170,913.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000292	Retirement Ast General Counsel	RetAstGCsl	NA	NA/017	X	N	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
64.48	11,176.53	83.82	14,528.80	103.15	17,879.33
5158.40	134,118.40	6705.60	174,345.60	8252.00	214,552.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000440	Retirement Board Mbr	RetirBdMbr	NR	NR1/002	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	100.00	2,166.67
	1000.00	26,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000441	Retirement Board Mbr - Alt	RetBdMbAlt	NR	NR1/020	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	100.00	2,166.67
	1000.00	26,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007568	Retirement Bus SystemsEngineer	RetBusSEng	CEM	CEM/099	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.87	7,084.13	54.52	9,450.13	68.12	11,807.47
3269.60	85,009.60	4361.60	113,401.60	5449.60	141,689.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007567	Retirement Business Sys Dir	RetBusSysD	MA	MA/220	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.82	8,982.13	69.09	11,975.60	86.40	14,976.00
4145.60	107,785.60	5527.20	143,707.20	6912.00	179,712.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000215	Retirement CEO	RetCEO	NE	NE/003	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
87.81	15,220.40	124.77	21,626.80	161.72	28,031.47
7024.80	182,644.80	9981.60	259,521.60	12937.60	336,377.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000289	Retirement Chief Invest Off	RetirCInvO	NE	NE/025	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
79.36	13,755.73	141.18	24,471.20	203.04	35,193.60
6348.80	165,068.80	11294.40	293,654.40	16243.20	422,323.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000284	Retirement Dep Chf Invest Off	RetDCfInvO	NA	NA/001	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
72.08	12,493.87	109.60	18,997.33	147.11	25,499.07
5766.40	149,926.40	8768.00	227,968.00	11768.80	305,988.80

002351	Retirement Disability Spec	RetirDisSp	CEM	CEM/020	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.42	5,792.80	39.26	6,805.07	45.16	7,827.73
2673.60	69,513.60	3140.80	81,660.80	3612.80	93,932.80

007565	Retirement Exec Secty	RetExecSec	CE	CE/084	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
28.65	4,966.00	33.70	5,841.33	38.77	6,720.13
2292.00	59,592.00	2696.00	70,096.00	3101.60	80,641.60

000291	Retirement General Counsel	RetGenCnsl	NA	NA/016	X	N	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
76.64	13,284.27	96.24	16,681.60	115.83	20,077.20
6131.20	159,411.20	7699.20	200,179.20	9266.40	240,926.40

000282	Retirement Info Tech Director	RetirITDir	NA	NA/022	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.92	9,346.13	80.82	14,008.80	107.72	18,671.47
4313.60	112,153.60	6465.60	168,105.60	8617.60	224,057.60

007554	Retirement Internal Audit Dir	RetInAuDir	NA	NA/023	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.88	7,432.53	63.40	10,988.47	83.91	14,544.40
3430.40	89,190.40	5071.60	131,861.60	6712.80	174,532.80

007571	Retirement Internal Auditor	RetIntAud	CEM	CEM/114	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
34.87	6,044.13	39.76	6,891.73	44.66	7,741.07
2789.60	72,529.60	3180.80	82,700.80	3572.80	92,892.80

000283	Retirement Investment Officer	RetInvstOf	NA	NA/021	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
36.78	6,375.20	61.30	10,625.33	85.82	14,875.47
2942.40	76,502.40	4904.00	127,504.00	6865.60	178,505.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007558	Retirement Mbr Service Assoc	RetMbSvAsc	CE	CE/080	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
20.86	3,615.73	24.56	4,257.07	28.28	4,901.87
1668.80	43,388.80	1964.80	51,084.80	2262.40	58,822.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007560	Retirement Mbr Service Mgr	RetMbSvMgr	MA	MA/216	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.37	8,037.47	54.56	9,457.07	62.77	10,880.13
3709.60	96,449.60	4364.80	113,484.80	5021.60	130,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007556	Retirement Mbr Service Spec	RetMbrSvSp	CE	CE/078	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
22.86	3,962.40	28.16	4,881.07	33.51	5,808.40
1828.80	47,548.80	2252.80	58,572.80	2680.80	69,700.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007557	Retirement Mbr Service Sr Spec	RetMbSSrSp	CE	CE/079	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
27.87	4,830.80	34.83	6,037.20	41.79	7,243.60
2229.60	57,969.60	2786.40	72,446.40	3343.20	86,923.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007553	Retirement Senior Accountant	RetSrAcct	CE	CE/076	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
30.67	5,316.13	38.34	6,645.60	45.99	7,971.60
2453.60	63,793.60	3067.20	79,747.20	3679.20	95,659.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007564	Retirement Services Mgr	RetSvcsMgr	MA	MA/218	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.37	8,037.47	54.56	9,457.07	62.77	10,880.13
3709.60	96,449.60	4364.80	113,484.80	5021.60	130,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002350	Retirement Sr Disability Spec	RetSrDisS	CEM	CEM/107	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
37.06	6,423.73	43.63	7,562.53	50.14	8,690.93
2964.80	77,084.80	3490.40	90,750.40	4011.20	104,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007550	Retirement Technology Sys Spec	RetTcSySpc	CEM	CEM/097	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.39	7,000.93	47.48	8,229.87	54.61	9,465.73
3231.20	84,011.20	3798.40	98,758.40	4368.80	113,588.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002534	Revenue & Budget Mgr, HHSA	RevBMgHHSA	MA	MA/054	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.67	9,302.80	2	56.35	9,767.33	3	59.17	10,256.13	4	62.13	10,769.20	5	65.24	11,308.27
	4293.60	111,633.60		4508.00	117,208.00		4733.60	123,073.60		4970.40	129,230.40		5219.20	135,699.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000314	Revenue & Recovery Director	RevRecDir	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002479	Revenue & Recovery Officer	RevRecOff	PS	PS/009	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.33	3,870.53	2	23.47	4,068.13	3	24.64	4,270.93	4	25.87	4,484.13	5	27.45	4,758.00
	1786.40	46,446.40		1877.60	48,817.60		1971.20	51,251.20		2069.60	53,809.60		2196.00	57,096.00
6	28.79	4,990.27	7	30.23	5,239.87									
	2303.20	59,883.20		2418.40	62,878.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002483	Revenue & Recovery Officer Tr	RevRecOfTr	PS	PS/010	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.94	3,109.60	2	18.82	3,262.13	3	19.76	3,425.07	4	20.75	3,596.67	5	22.00	3,813.33
	1435.20	37,315.20		1505.60	39,145.60		1580.80	41,100.80		1660.00	43,160.00		1760.00	45,760.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006019	Road Crew Supervisor	RdCrewSup	MM	MM/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.81	5,513.73	2	33.40	5,789.33	3	35.07	6,078.80	4	36.82	6,382.13	5	39.07	6,772.13
	2544.80	66,164.80		2672.00	69,472.00		2805.60	72,945.60		2945.60	76,585.60		3125.60	81,265.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006023	Road Maintenance Worker	RdMtcWkr	CM	CM/027	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.50	3,380.00	2	20.48	3,549.87	3	21.50	3,726.67	4	22.58	3,913.87	5	23.96	4,153.07
	1560.00	40,560.00		1638.40	42,598.40		1720.00	44,720.00		1806.40	46,966.40		1916.80	49,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006883	Road Maintenance Worker AL	RdMcWkAL	CM	CM/983	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.92	3,452.80	2	20.92	3,626.13	3	21.97	3,808.13	4	23.07	3,998.80	5	24.48	4,243.20
	1593.60	41,433.60		1673.60	43,513.60		1757.60	45,697.60		1845.60	47,985.60		1958.40	50,918.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006811	Road Maintenance Worker BG	RdMcWkBG	CM	CM/911	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.78	3,428.53	2	20.77	3,600.13	3	21.81	3,780.40	4	22.90	3,969.33	5	24.30	4,212.00
	1582.40	41,142.40		1661.60	43,201.60		1744.80	45,364.80		1832.00	47,632.00		1944.00	50,544.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006847	Road Maintenance Worker BL	RdMcWkBL	CM	CM/947	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.66	3,407.73	2	20.64	3,577.60	3	21.67	3,756.13	4	22.75	3,943.33	5	24.14	4,184.27
	1572.80	40,892.80		1651.20	42,931.20		1733.60	45,073.60		1820.00	47,320.00		1931.20	50,211.20

006028	Road Structures Supervisor (T)	RdStructSu	MM	MM/141	N	N	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.81	5,513.73	2	33.40	5,789.33	3	35.07	6,078.80	4	36.82	6,382.13	5	39.07	6,772.13
	2544.80	66,164.80		2672.00	69,472.00		2805.60	72,945.60		2945.60	76,585.60		3125.60	81,265.60

006025	Road Structures Worker I	RdStrucWk1	CR	CR/019	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.30	4,385.33	2	26.57	4,605.47	3	27.90	4,836.00	4	29.30	5,078.67	5	30.76	5,331.73
	2024.00	52,624.00		2125.60	55,265.60		2232.00	58,032.00		2344.00	60,944.00		2460.80	63,980.80

006987	Road Structures Worker I AL	RdStrWk1AL	CR	CR/987	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.83	4,477.20	2	27.12	4,700.80	3	28.48	4,936.53	4	29.90	5,182.67	5	31.40	5,442.67
	2066.40	53,726.40		2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00

006928	Road Structures Worker I BG	RdStrWk1BG	CR	CR/928	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.72	4,458.13	2	27.01	4,681.73	3	28.36	4,915.73	4	29.78	5,161.87	5	31.27	5,420.13
	2057.60	53,497.60		2160.80	56,180.80		2268.80	58,988.80		2382.40	61,942.40		2501.60	65,041.60

006958	Road Structures Worker I BL	RdStrWk1BL	CR	CR/958	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.51	4,421.73	2	26.79	4,643.60	3	28.13	4,875.87	4	29.54	5,120.27	5	31.02	5,376.80
	2040.80	53,060.80		2143.20	55,723.20		2250.40	58,510.40		2363.20	61,443.20		2481.60	64,521.60

006026	Road Structures Worker II	RdStrucWk2	CR	CR/020	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.96	4,846.40	2	29.36	5,089.07	3	30.83	5,343.87	4	32.37	5,610.80	5	33.99	5,891.60
	2236.80	58,156.80		2348.80	61,068.80		2466.40	64,126.40		2589.60	67,329.60		2719.20	70,699.20

006986	Road Structures Worker II AL	RdStrWk2AL	CR	CR/986	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.55	4,948.67	2	29.98	5,196.53	3	31.48	5,456.53	4	33.05	5,728.67	5	34.70	6,014.67
	2284.00	59,384.00		2398.40	62,358.40		2518.40	65,478.40		2644.00	68,744.00		2776.00	72,176.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006927	Road Structures Worker II BG	RdStrWk2BG	CR	CR/927	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.42	4,926.13	2	29.84	5,172.27	3	31.33	5,430.53	4	32.90	5,702.67	5	34.54	5,986.93
	2273.60	59,113.60		2387.20	62,067.20		2506.40	65,166.40		2632.00	68,432.00		2763.20	71,843.20

006957	Road Structures Worker II BL	RdStrWk2BL	CR	CR/957	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.19	4,886.27	2	29.60	5,130.67	3	31.08	5,387.20	4	32.63	5,655.87	5	34.26	5,938.40
	2255.20	58,635.20		2368.00	61,568.00		2486.40	64,646.40		2610.40	67,870.40		2740.80	71,260.80

006027	Road Structures Worker III	RdStrucWk3	CR	CR/021	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.34	5,085.60	2	30.81	5,340.40	3	32.35	5,607.33	4	33.97	5,888.13	5	35.67	6,182.80
	2347.20	61,027.20		2464.80	64,084.80		2588.00	67,288.00		2717.60	70,657.60		2853.60	74,193.60

006985	Road Structures Worker III AL	RdStrWk3AL	CR	CR/985	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.95	5,191.33	2	31.45	5,451.33	3	33.02	5,723.47	4	34.67	6,009.47	5	36.40	6,309.33
	2396.00	62,296.00		2516.00	65,416.00		2641.60	68,681.60		2773.60	72,113.60		2912.00	75,712.00

006926	Road Structures Worker III BG	RdStrWk3BG	CR	CR/926	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.82	5,168.80	2	31.31	5,427.07	3	32.88	5,699.20	4	34.52	5,983.47	5	36.25	6,283.33
	2385.60	62,025.60		2504.80	65,124.80		2630.40	68,390.40		2761.60	71,801.60		2900.00	75,400.00

006956	Road Structures Worker III BL	RdStrWk3BL	CR	CR/956	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.59	5,128.93	2	31.07	5,385.47	3	32.62	5,654.13	4	34.25	5,936.67	5	35.96	6,233.07
	2367.20	61,547.20		2485.60	64,625.60		2609.60	67,849.60		2740.00	71,240.00		2876.80	74,796.80

007080	Sanitation Regional Supervisor	SaniRegSu	MM	MM/158	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.58	6,167.20	2	37.36	6,475.73	3	39.23	6,799.87	4	41.19	7,139.60	5	43.74	7,581.60
	2846.40	74,006.40		2988.80	77,708.80		3138.40	81,598.40		3295.20	85,675.20		3499.20	90,979.20

002475	Section Chief, Rev & Recovery	SectCfR&R	MM	MM/005	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.10	6,084.00	2	36.85	6,387.33	3	38.69	6,706.27	4	40.62	7,040.80	5	43.14	7,477.60
	2808.00	73,008.00		2948.00	76,648.00		3095.20	80,475.20		3249.60	84,489.60		3451.20	89,731.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003577	Security Manager	SecurityMg	MA	MA/244	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.13	6,955.87	2	42.14	7,304.27	3	44.25	7,670.00	4	46.46	8,053.07	5	48.78	8,455.20
	3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007083	Sewer Construction & Mtce Wkr	SewerC&MWk	CM	CM/049	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.26	3,165.07	2	19.17	3,322.80	3	20.13	3,489.20	4	21.14	3,664.27	5	22.41	3,884.40
	1460.80	37,980.80		1533.60	39,873.60		1610.40	41,870.40		1691.20	43,971.20		1792.80	46,612.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006871	Sewer Construction&Mtce Wkr AL	SwrC&MWkAL	CM	CM/971	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.64	3,230.93	2	19.57	3,392.13	3	20.55	3,562.00	4	21.58	3,740.53	5	22.87	3,964.13
	1491.20	38,771.20		1565.60	40,705.60		1644.00	42,744.00		1726.40	44,886.40		1829.60	47,569.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006900	Sewer Construction&Mtce Wkr BG	SwrC&MWkBG	CM	CM/899	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.52	3,210.13	2	19.45	3,371.33	3	20.42	3,539.47	4	21.44	3,716.27	5	22.73	3,939.87
	1481.60	38,521.60		1556.00	40,456.00		1633.60	42,473.60		1715.20	44,595.20		1818.40	47,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006835	Sewer Construction&Mtce Wkr BL	SwrC&MWkBL	CM	CM/935	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.38	3,185.87	2	19.30	3,345.33	3	20.27	3,513.47	4	21.28	3,688.53	5	22.56	3,910.40
	1470.40	38,230.40		1544.00	40,144.00		1621.60	42,161.60		1702.40	44,262.40		1804.80	46,924.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007530	Sewing Room Supervisor	SewingRmSu	MM	MM/161	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	16.54	2,866.93	4	17.38	3,012.53	5	18.46	3,199.73
	1323.20	34,403.20		1390.40	36,150.40		1476.80	38,396.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000160	Sheriff	Sheriff	EO	EO/006	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	134.23	23,266.53
	10738.40	279,198.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005775	Sheriff's Captain	ShCaptain	SM	SM/001	E	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	56.69	10,440.41	2	59.52	10,961.60	3	62.50	11,510.42	4	65.62	12,085.02	5	68.90	12,689.08
	4818.65	125,284.90		5059.20	131,539.20		5312.50	138,125.00		5577.70	145,020.20		5856.50	152,269.00
6	70.62	13,005.85	7	72.39	13,331.83	8	76.01	13,998.51	9	79.89	14,713.08			
	6002.70	156,070.20		6153.15	159,981.90		6460.85	167,982.10		6790.65	176,556.90			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004132	Sheriff's Chief Medical Officr	ShfChfMdOf	UM	UCE/022	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	94.33	16,350.53		119.82	20,768.80		145.30	25,185.33
	7546.40	196,206.40		9585.60	249,225.60		11624.00	302,224.00

005778	Sheriff's Commander	ShCommandr	SM	SM/002	E	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	65.16	12,000.30	2	68.42	12,600.68	3	71.84	13,230.53	4	75.43	13,891.69	5	79.20	14,586.00
	5538.60	144,003.60		5815.70	151,208.20		6106.40	158,766.40		6411.55	166,700.30		6732.00	175,032.00
6	81.18	14,950.65	7	83.21	15,324.51	8	87.37	16,090.64	9	91.83	16,912.03			
	6900.30	179,407.80		7072.85	183,894.10		7426.45	193,087.70		7805.55	202,944.30			

005789	Sheriff's Commissary Stores Su	ShComStrSu	MM	MM/133	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.31	4,213.73	2	25.53	4,425.20	3	26.81	4,647.07	4	28.15	4,879.33	5	29.87	5,177.47
	1944.80	50,564.80		2042.40	53,102.40		2144.80	55,764.80		2252.00	58,552.00		2389.60	62,129.60

005774	Sheriff's Communications Coord	ShCommsCrd	MA	MA/198	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.49	7,364.93	2	44.61	7,732.40	3	46.84	8,118.93	4	49.18	8,524.53	5	52.92	9,172.80
	3399.20	88,379.20		3568.80	92,788.80		3747.20	97,427.20		3934.40	102,294.40		4233.60	110,073.60

002821	Sheriff's Communications Disp	ShComDisph	PS	PS/017	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.67	3,409.47	2	20.65	3,579.33	3	21.68	3,757.87	4	22.76	3,945.07	5	24.15	4,186.00
	1573.60	40,913.60		1652.00	42,952.00		1734.40	45,094.40		1820.80	47,340.80		1932.00	50,232.00

000975	Sheriff's Contract Manager	ShCntrctMg	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.21	6,796.40		57.18	9,911.20		75.14	13,024.27
	3136.80	81,556.80		4574.40	118,934.40		6011.20	156,291.20

002722	Sheriff's Det Processng AsstMg	ShfDPrcAMg	MM	MM/165	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.15	5,746.00	2	34.81	6,033.73	3	36.55	6,335.33	4	38.38	6,652.53	5	40.72	7,058.13
	2652.00	68,952.00		2784.80	72,404.80		2924.00	76,024.00		3070.40	79,830.40		3257.60	84,697.60

005279	Sheriff's Det, Mntl Hlth Clin	ShDetMHCln	PR	PR/162	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.75	6,716.67	2	40.69	7,052.93	3	42.72	7,404.80	4	44.86	7,775.73	5	47.60	8,250.67
	3100.00	80,600.00		3255.20	84,635.20		3417.60	88,857.60		3588.80	93,308.80		3808.00	99,008.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005280	Sheriff's Det,Cf Mntl Hlt Clin	ShDetCfMHC	MM	MM/107	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.45	7,184.67	2	43.52	7,543.47	3	45.70	7,921.33	4	47.98	8,316.53	5	50.96	8,833.07
	3316.00	86,216.00		3481.60	90,521.60		3656.00	95,056.00		3838.40	99,798.40		4076.80	105,996.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005783	Sheriff's Detentions Captain	ShfDetCapt	SM	SM/003	E	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	56.69	10,440.41	2	59.52	10,961.60	3	62.50	11,510.42	4	65.62	12,085.02	5	68.90	12,689.08
	4818.65	125,284.90		5059.20	131,539.20		5312.50	138,125.00		5577.70	145,020.20		5856.50	152,269.00
6	70.62	13,005.85	7	72.39	13,331.83	8	76.01	13,998.51	9	79.89	14,713.08			
	6002.70	156,070.20		6153.15	159,981.90		6460.85	167,982.10		6790.65	176,556.90			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004626	Sheriff's Detentions LVN	ShfDetLVN	HS	HS/031	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.67	4,102.80	2	24.85	4,307.33	3	26.09	4,522.27	4	27.39	4,747.60	5	29.09	5,042.27
	1893.60	49,233.60		1988.00	51,688.00		2087.20	54,267.20		2191.20	56,971.20		2327.20	60,507.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004548	Sheriff's Detentions Nurse	ShDetNurse	RN	RN/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.20	6,968.00	2	42.21	7,316.40	3	44.32	7,682.13	4	46.54	8,066.93	5	49.43	8,567.87
	3216.00	83,616.00		3376.80	87,796.80		3545.60	92,185.60		3723.20	96,803.20		3954.40	102,814.40
6	51.90	8,996.00	7	54.50	9,446.67									
	4152.00	107,952.00		4360.00	113,360.00									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004546	Sheriff's Detentions SupvNurse	ShDetSuNrs	MM	MM/094	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	52.36	9,075.73	2	54.98	9,529.87	3	57.73	10,006.53	4	60.62	10,507.47	5	64.32	11,148.80
	4188.80	108,908.80		4398.40	114,358.40		4618.40	120,078.40		4849.60	126,089.60		5145.60	133,785.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002727	Sheriff's Detentn Procesng Mgr	ShDetProcM	MA	MA/240	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.90	7,436.00	2	45.04	7,806.93	3	47.29	8,196.93	4	49.65	8,606.00	5	52.13	9,035.87
	3432.00	89,232.00		3603.20	93,683.20		3783.20	98,363.20		3972.00	103,272.00		4170.40	108,430.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005767	Sheriff's Detentns Lieutenant	ShfDetLieu	DS	DS/009	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.24	9,068.37	2	51.70	9,521.42	3	54.29	9,998.41	4	57.00	10,497.50	5	59.85	11,022.38
	4185.40	108,820.40		4394.50	114,257.00		4614.65	119,980.90		4845.00	125,970.00		5087.25	132,268.50
6	61.35	11,298.63	7	62.88	11,580.40	8	66.02	12,158.68	9	69.39	12,779.33			
	5214.75	135,583.50		5344.80	138,964.80		5611.70	145,904.20		5898.15	153,351.90			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002820	Sheriff's Emerg Svcs Disp Trne	SfEmgSvDTr	PS	PS/016	N	N	12	NMG

Step	Hrly/Bwky	Mtly/Annl
5	22.65	3,926.00
	1812.00	47,112.00

002822 Sheriff's Emerg Svcs Dispatche — ShEmgSDisp — PS — PS/018 — N — Y — 12 — NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.30	4,732.00	2	28.67	4,969.47	3	30.10	5,217.33	4	31.60	5,477.33	5	33.56	5,817.07
	2184.00	56,784.00		2293.60	59,633.60		2408.00	62,608.00		2528.00	65,728.00		2684.80	69,804.80
6	35.24	6,108.27	7	37.00	6,413.33									
	2819.20	73,299.20		2960.00	76,960.00									

000980 Sheriff's Employee RelationsMg — ShPersMgr — UM — UCE/011 — X — Y — 0 — UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.88	7,432.53		63.40	10,989.33		83.91	14,544.40
	3430.40	89,190.40		5072.00	131,872.00		6712.80	174,532.80

002801 Sheriff's Fingerprint Examiner — ShFingrExm — PS — PS/014 — N — Y — 12 — NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.94	3,629.60	2	21.99	3,811.60	3	23.09	4,002.27	4	24.24	4,201.60	5	25.74	4,461.60
	1675.20	43,555.20		1759.20	45,739.20		1847.20	48,027.20		1939.20	50,419.20		2059.20	53,539.20

004458 Sheriff's Food Services Mgr — ShFoodSvMg — MA — MA/150 — E — Y — 12 — MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.22	8,704.80	2	52.73	9,139.87	3	55.37	9,597.47	4	58.14	10,077.60	5	61.05	10,582.00
	4017.60	104,457.60		4218.40	109,678.40		4429.60	115,169.60		4651.20	120,931.20		4884.00	126,984.00

000264 Sheriff's HR Administrator — Shfs HRAdm — NE — NE/012 — X — Y — 0 — UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	86.27	14,953.47		98.09	17,002.27		109.91	19,051.07
	6901.60	179,441.60		7847.20	204,027.20		8792.80	228,612.80

005901 Sheriff's Helicopter/Air Mech — ShHelArMec — CR — CR/047 — N — Y — 12 — NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.46	5,973.07	2	36.18	6,271.20	3	37.99	6,584.93	4	39.89	6,914.27	5	41.88	7,259.20
	2756.80	71,676.80		2894.40	75,254.40		3039.20	79,019.20		3191.20	82,971.20		3350.40	87,110.40
6	43.97	7,621.47	7	46.17	8,002.80									
	3517.60	91,457.60		3693.60	96,033.60									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006971	Sheriff's Helicoptr/Air Mch AL	ShHlArMcAL	CR	CR/971	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.15	6,092.67	2	36.91	6,397.73	3	38.76	6,718.40	4	40.70	7,054.67	5	42.74	7,408.27
	2812.00	73,112.00		2952.80	76,772.80		3100.80	80,620.80		3256.00	84,656.00		3419.20	88,899.20
6	44.88	7,779.20	7	47.12	8,167.47									
	3590.40	93,350.40		3769.60	98,009.60									

006912	Sheriff's Helicoptr/Air Mch BG	ShHlArMcBG	CR	CR/912	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.00	6,066.67	2	36.75	6,370.00	3	38.59	6,688.93	4	40.52	7,023.47	5	42.55	7,375.33
	2800.00	72,800.00		2940.00	76,440.00		3087.20	80,267.20		3241.60	84,281.60		3404.00	88,504.00
6	44.68	7,744.53	7	46.91	8,131.07									
	3574.40	92,934.40		3752.80	97,572.80									

006941	Sheriff's Helicoptr/Air Mch BL	ShHlArMcBL	CR	CR/941	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.72	6,018.13	2	36.46	6,319.73	3	38.28	6,635.20	4	40.19	6,966.27	5	42.20	7,314.67
	2777.60	72,217.60		2916.80	75,836.80		3062.40	79,622.40		3215.20	83,595.20		3376.00	87,776.00
6	44.31	7,680.40	7	46.53	8,065.20									
	3544.80	92,164.80		3722.40	96,782.40									

003044	Sheriff's Hlth Inf Mgt Svc Off	ShHlInMgOf	MA	MA/081	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.56	7,377.07	2	44.69	7,746.27	3	46.92	8,132.80	4	49.27	8,540.13	5	51.73	8,966.53
	3404.80	88,524.80		3575.20	92,955.20		3753.60	97,593.60		3941.60	102,481.60		4138.40	107,598.40

000978	Sheriff's Inmate Services Mgr	SfInmSvcMg	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.21	6,796.40		57.18	9,911.20		75.14	13,024.27
	3136.80	81,556.80		4574.40	118,934.40		6011.20	156,291.20

005713	Sheriff's Investigative Spec	ShInvesSpc	PS	PS/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.99	4,158.27	2	25.19	4,366.27	3	26.45	4,584.67	4	27.77	4,813.47	5	29.49	5,111.60
	1919.20	49,899.20		2015.20	52,395.20		2116.00	55,016.00		2221.60	57,761.60		2359.20	61,339.20

002733	Sheriff's Licensing Clerk I	ShLicsnCk1	CL	CL/026	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.91	2,931.07	2	17.74	3,074.93	3	18.63	3,229.20	4	19.56	3,390.40	5	20.75	3,596.67
	1352.80	35,172.80		1419.20	36,899.20		1490.40	38,750.40		1564.80	40,684.80		1660.00	43,160.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002734	Sheriff's Licensing Clerk II	ShLicsnCk2	CL	CL/027	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.05	3,302.00	2	20.00	3,466.67	3	21.00	3,640.00	4	22.05	3,822.00	5	23.42	4,059.47
	1524.00	39,624.00		1600.00	41,600.00		1680.00	43,680.00		1764.00	45,864.00		1873.60	48,713.60

002737	Sheriff's Licensing Manager	ShLicsnMgr	MA	MA/241	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.98	6,063.20	2	36.73	6,366.53	3	38.57	6,685.47	4	40.50	7,020.00	5	42.52	7,370.13
	2798.40	72,758.40		2938.40	76,398.40		3085.60	80,225.60		3240.00	84,240.00		3401.60	88,441.60

002735	Sheriff's Licensing Spec	ShLicsnSpc	CL	CL/028	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.62	3,574.13	2	21.65	3,752.67	3	22.73	3,939.87	4	23.87	4,137.47	5	25.33	4,390.53
	1649.60	42,889.60		1732.00	45,032.00		1818.40	47,278.40		1909.60	49,649.60		2026.40	52,686.40

002736	Sheriff's Licensing Supervisor	ShLicsnSup	MM	MM/026	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.30	3,692.00	2	22.37	3,877.47	3	23.51	4,075.07	4	24.69	4,279.60	5	26.22	4,544.80
	1704.00	44,304.00		1789.60	46,529.60		1880.80	48,900.80		1975.20	51,355.20		2097.60	54,537.60

005780	Sheriff's Lieutenant	ShLieutent	DS	DS/002	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.24	9,068.37	2	51.70	9,521.42	3	54.29	9,998.41	4	57.00	10,497.50	5	59.85	11,022.38
	4185.40	108,820.40		4394.50	114,257.00		4614.65	119,980.90		4845.00	125,970.00		5087.25	132,268.50
6	61.35	11,298.63	7	62.88	11,580.40	8	66.02	12,158.68	9	69.39	12,779.33			
	5214.75	135,583.50		5344.80	138,964.80		5611.70	145,904.20		5898.15	153,351.90			

000993	Sheriff's Medical Svcs Admin	ShMedSvcAd	UM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.78	8,281.87		72.76	12,611.73		97.73	16,939.87
	3822.40	99,382.40		5820.80	151,340.80		7818.40	203,278.40

003003	Sheriff's Operations Supv	ShfOperSup	MM	MM/183	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.75	4,983.33	2	30.19	5,232.93	3	31.70	5,494.67	4	33.28	5,768.53	5	35.31	6,120.40
	2300.00	59,800.00		2415.20	62,795.20		2536.00	65,936.00		2662.40	69,222.40		2824.80	73,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002491	Sheriff's Program Coordinator	ShfPgmCrd	MA	MA/233	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.30	7,852.00	48.71	8,443.07	52.13	9,035.87
3624.00	94,224.00	3896.80	101,316.80	4170.40	108,430.40

002360	Sheriff's Project Manager	ShProjMgr	MA	MA/016	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.46	8,053.07	51.48	8,923.20	56.51	9,795.07
3716.80	96,636.80	4118.40	107,078.40	4520.80	117,540.80

002711	Sheriff's Prop & Evid Spec I	ShPrpEvSpI	CL	CL/077	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.82	2,915.47	2	17.66	3,061.07	3	18.54	3,213.60	4	19.47	3,374.80	5	20.68	3,584.53
	1345.60	34,985.60		1412.80	36,732.80		1483.20	38,563.20		1557.60	40,497.60		1654.40	43,014.40

005793	Sheriff's Property & Evid Cust	ShPropEvCu	PS	PS/148	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.10	4,004.00	2	24.26	4,205.07	3	25.47	4,414.80	4	26.74	4,634.93	5	28.40	4,922.67
	1848.00	48,048.00		1940.80	50,460.80		2037.60	52,977.60		2139.20	55,619.20		2272.00	59,072.00

005787	Sheriff's Property & Evid Mgr	ShPropEvMg	MM	MM/131	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.70	4,974.67	2	30.13	5,222.53	3	31.64	5,484.27	4	33.22	5,758.13	5	35.28	6,115.20
	2296.00	59,696.00		2410.40	62,670.40		2531.20	65,811.20		2657.60	69,097.60		2822.40	73,382.40

005785	Sheriff's Property Investigatr	ShPropInvs	PS	PS/147	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.77	3,773.47	2	22.86	3,962.40	3	24.00	4,160.00	4	25.20	4,368.00	5	26.76	4,638.40
	1741.60	45,281.60		1828.80	47,548.80		1920.00	49,920.00		2016.00	52,416.00		2140.80	55,660.80

002713	Sheriff's Property&Evid SpecII	ShPropEvS2	CL	CL/019	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.33	3,350.53	2	20.32	3,522.13	3	21.34	3,698.93	4	22.41	3,884.40	5	23.80	4,125.33
	1546.40	40,206.40		1625.60	42,265.60		1707.20	44,387.20		1792.80	46,612.80		1904.00	49,504.00

007099	Sheriff's Range Guard	ShRangeGrd	PS	PS/155	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.99	3,118.27	2	18.89	3,274.27	3	19.83	3,437.20	4	20.82	3,608.80	5	22.09	3,828.93
	1439.20	37,419.20		1511.20	39,291.20		1586.40	41,246.40		1665.60	43,305.60		1767.20	45,947.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002797	Sheriff's Records & ID Clk I	ShRecIDCk1	CL	CL/041	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.91	2,931.07	2	17.74	3,074.93	3	18.63	3,229.20	4	19.56	3,390.40	5	20.75	3,596.67
	1352.80	35,172.80		1419.20	36,899.20		1490.40	38,750.40		1564.80	40,684.80		1660.00	43,160.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002798	Sheriff's Records & ID Clk II	ShRecIDCk2	CL	CL/042	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.05	3,302.00	2	20.00	3,466.67	3	21.00	3,640.00	4	22.05	3,822.00	5	23.42	4,059.47
	1524.00	39,624.00		1600.00	41,600.00		1680.00	43,680.00		1764.00	45,864.00		1873.60	48,713.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002804	Sheriff's Records & ID Mgr	ShRecIDMgr	MA	MA/065	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.90	7,436.00	2	45.04	7,806.93	3	47.29	8,196.93	4	49.65	8,606.00	5	52.13	9,035.87
	3432.00	89,232.00		3603.20	93,683.20		3783.20	98,363.20		3972.00	103,272.00		4170.40	108,430.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002799	Sheriff's Records & ID Supv	ShRecIDSup	MM	MM/035	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.67	3,756.13	2	22.75	3,943.33	3	23.89	4,140.93	4	25.08	4,347.20	5	26.64	4,617.60
	1733.60	45,073.60		1820.00	47,320.00		1911.20	49,691.20		2006.40	52,166.40		2131.20	55,411.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005790	Sheriff's Sergeant	ShSergent	DS	DS/006	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	49.59	9,132.83	5	52.07	9,589.56	6	53.37	9,828.98	7	54.70	10,073.92	8	57.43	10,576.69
	4215.15	109,593.90		4425.95	115,074.70		4536.45	117,947.70		4649.50	120,887.00		4881.55	126,920.30
9	60.36	11,116.30												
	5130.60	133,395.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005781	Sheriff's Sergeant-Detentions	ShfSgt-Det	DS	DS/003	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.06	7,377.72	2	42.06	7,746.05	3	44.16	8,132.80	4	46.37	8,539.81	5	48.69	8,967.08
	3405.10	88,532.60		3575.10	92,952.60		3753.60	97,593.60		3941.45	102,477.70		4138.65	107,604.90
6	49.91	9,191.76	7	51.16	9,421.97	8	53.72	9,893.43	9	56.46	10,398.05			
	4242.35	110,301.10		4348.60	113,063.60		4566.20	118,721.20		4799.10	124,776.60			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000336	Sheriff's Sr Executive Asst	ShSrExecA	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.43	7,007.87		59.68	10,344.53		78.93	13,681.20
	3234.40	84,094.40		4774.40	124,134.40		6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002802	Sheriff's Sr Fingerprint Examr	ShSrFingrE	PS	PS/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.91	4,317.73	2	26.16	4,534.40	3	27.47	4,761.47	4	28.84	4,998.93	5	30.60	5,304.00
	1992.80	51,812.80		2092.80	54,412.80		2197.60	57,137.60		2307.20	59,987.20		2448.00	63,648.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000258	Sheriff's Sr Policy Advisor	ShfSfPolAd	UM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.99	8,491.60		76.49	13,258.27		103.98	18,023.20
	3919.20	101,899.20		6119.20	159,099.20		8318.40	216,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000974	Sheriff's Stand Compliance Mgr	ShStndCpMg	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.88	7,432.53		63.40	10,989.33		83.91	14,544.40
	3430.40	89,190.40		5072.00	131,872.00		6712.80	174,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000977	Sheriff's Support Svcs Mgr	ShfSuptSvM	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.88	7,432.53		63.40	10,989.33		83.91	14,544.40
	3430.40	89,190.40		5072.00	131,872.00		6712.80	174,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005900	Sheriff's Supv Heli/Air Mech	ShSvHelArM	MM	MM/174	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.78	7,068.53	2	42.82	7,422.13	3	44.96	7,793.07	4	47.21	8,183.07	5	50.09	8,682.27
	3262.40	84,822.40		3425.60	89,065.60		3596.80	93,516.80		3776.80	98,196.80		4007.20	104,187.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000991	Sheriffs Chief Finance Officer	ShfChFinOf	UM	UCE/013	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.56	8,070.40		68.38	11,852.53		90.21	15,636.40
	3724.80	96,844.80		5470.40	142,230.40		7216.80	187,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002324	Sheriffs Media Relations Off	ShfMROff	CE	CE/005	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.65	6,006.00	2	36.38	6,305.87	3	38.20	6,621.33	4	40.11	6,952.40	5	42.12	7,300.80
	2772.00	72,072.00		2910.40	75,670.40		3056.00	79,456.00		3208.80	83,428.80		3369.60	87,609.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007514	Shuttle Bus Driver	ShuttleBDr	CM	CM/052	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.59	3,222.27	2	19.52	3,383.47	3	20.50	3,553.33	4	21.53	3,731.87	5	22.82	3,955.47
	1487.20	38,667.20		1561.60	40,601.60		1640.00	42,640.00		1722.40	44,782.40		1825.60	47,465.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006870	Shuttle Bus Driver AL	ShutlBDrAL	CM	CM/970	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.97	3,288.13	2	19.92	3,452.80	3	20.92	3,626.13	4	21.97	3,808.13	5	23.29	4,036.93
	1517.60	39,457.60		1593.60	41,433.60		1673.60	43,513.60		1757.60	45,697.60		1863.20	48,443.20

006901	Shuttle Bus Driver BG	ShutlBDrBG	CM	CM/898	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.85	3,267.33	2	19.79	3,430.27	3	20.78	3,601.87	4	21.82	3,782.13	5	23.13	4,009.20
	1508.00	39,208.00		1583.20	41,163.20		1662.40	43,222.40		1745.60	45,385.60		1850.40	48,110.40

006834	Shuttle Bus Driver BL	ShutlBDrBL	CM	CM/934	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.72	3,244.80	2	19.66	3,407.73	3	20.64	3,577.60	4	21.67	3,756.13	5	22.97	3,981.47
	1497.60	38,937.60		1572.80	40,892.80		1651.20	42,931.20		1733.60	45,073.60		1837.60	47,777.60

004911	Social Services Aide	SSvcsAide	SW	SW/001	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.59	2,702.27	2	16.35	2,834.00	3	17.18	2,977.87	4	18.04	3,126.93	5	19.16	3,321.07
	1247.20	32,427.20		1308.00	34,008.00		1374.40	35,734.40		1443.20	37,523.20		1532.80	39,852.80
6	20.12	3,487.47												
	1609.60	41,849.60												

005270	Social Work Supervisor	SWkSup	SS	SS/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.58	5,300.53	2	32.11	5,565.73	3	33.72	5,844.80	4	35.41	6,137.73	5	37.57	6,512.13
	2446.40	63,606.40		2568.80	66,788.80		2697.60	70,137.60		2832.80	73,652.80		3005.60	78,145.60

005235	Social Worker I	SWkr1	SW	SW/008	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.38	3,705.87	2	22.45	3,891.33	3	23.57	4,085.47	4	24.75	4,290.00	5	26.28	4,555.20
	1710.40	44,470.40		1796.00	46,696.00		1885.60	49,025.60		1980.00	51,480.00		2102.40	54,662.40

005265	Social Worker II	SWkr2	SW	SW/019	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.46	3,893.07	2	23.61	4,092.40	3	24.79	4,296.93	4	26.03	4,511.87	5	27.64	4,790.93
	1796.80	46,716.80		1888.80	49,108.80		1983.20	51,563.20		2082.40	54,142.40		2211.20	57,491.20

005260	Social Worker III	SWkr3	SW	SW/017	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.02	4,510.13	2	27.32	4,735.47	3	28.69	4,972.93	4	30.12	5,220.80	5	31.99	5,544.93
	2081.60	54,121.60		2185.60	56,825.60		2295.20	59,675.20		2409.60	62,649.60		2559.20	66,539.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007089	Solid Waste Site Supervisor	SolWstSitS	MM	MM/166	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.81	5,513.73	2	33.40	5,789.33	3	35.07	6,078.80	4	36.82	6,382.13	5	39.07	6,772.13
	2544.80	66,164.80		2672.00	69,472.00		2805.60	72,945.60		2945.60	76,585.60		3125.60	81,265.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000469	Special Alt Mbr-Assmt AppealBd	SpcAlMAABd	NR	NR2/001	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,300.00
	600.00	15,600.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000343	Special Assistant (Dist Atty)	SpcA(DA)	NE	NE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	66.78	11,575.20		77.21	13,383.07		87.64	15,190.93
	5342.40	138,902.40		6176.80	160,596.80		7011.20	182,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000249	Special Asst, County Assessor	SpcACtyAsr	NM	NM/001	X	Y	0	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.98	9,356.53		65.34	11,325.60		76.68	13,291.20
	4318.40	112,278.40		5227.20	135,907.20		6134.40	159,494.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000231	Special Asst, Treasurer/Tax Co	SpcAsst-TT	NE	NE/005	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.88	9,165.87		70.26	12,178.40		87.64	15,190.93
	4230.40	109,990.40		5620.80	146,140.80		7011.20	182,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000375	Special Investgr (Citizn RvBd)	SpcInvCRB	NA	NA/012	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.84	6,038.93		41.82	7,248.80		48.80	8,458.67
	2787.20	72,467.20		3345.60	86,985.60		3904.00	101,504.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000362	Special Investigator (Sheriff)	Spc(Sherf)	NA	NA/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	69.99	12,131.60		80.93	14,027.87		91.87	15,924.13
	5599.20	145,579.20		6474.40	168,334.40		7349.60	191,089.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000342	Special Investigator(Dist Att)	SpcInv(DA)	NE	NE/018	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	44.86	7,775.73		66.25	11,483.33		87.64	15,190.93
	3588.80	93,308.80		5300.00	137,800.00		7011.20	182,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002510	Sr Account Clerk	SrAcctCk	MM	MM/169	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.56	3,390.40	2	20.54	3,560.27	3	21.57	3,738.80	4	22.65	3,926.00	5	24.05	4,168.67
	1564.80	40,684.80		1643.20	42,723.20		1725.60	44,865.60		1812.00	47,112.00		1924.00	50,024.00

002474	Sr Account Clerk - Conf	SrAcctCk-C	CE	CE/023	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.69	3,412.93	2	20.67	3,582.80	3	21.70	3,761.33	4	22.78	3,948.53	5	23.92	4,146.13
	1575.20	40,955.20		1653.60	42,993.60		1736.00	45,136.00		1822.40	47,382.40		1913.60	49,753.60

002505	Sr Accountant	SrAcct	MM	MM/006	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.75	6,196.67	2	37.54	6,506.93	3	39.42	6,832.80	4	41.39	7,174.27	5	43.92	7,612.80
	2860.00	74,360.00		3003.20	78,083.20		3153.60	81,993.60		3311.20	86,091.20		3513.60	91,353.60

002707	Sr Admissions Clerk	SrAdmissCk	CL	CL/014	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.48	3,549.87	2	21.50	3,726.67	3	22.58	3,913.87	4	23.71	4,109.73	5	25.16	4,361.07
	1638.40	42,598.40		1720.00	44,720.00		1806.40	46,966.40		1896.80	49,316.80		2012.80	52,332.80

005238	Sr Adult Protective Svcs Spec	SrAdultPSS	PS	PS/091	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.55	5,468.67	2	33.13	5,742.53	3	34.79	6,030.27	4	36.53	6,331.87	5	38.80	6,725.33
	2524.00	65,624.00		2650.40	68,910.40		2783.20	72,363.20		2922.40	75,982.40		3104.00	80,704.00

005393	Sr Agricultural/Standards Insp	SrAg/StdIn	PR	PR/164	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.32	5,602.13	2	33.94	5,882.93	3	35.64	6,177.60	4	37.42	6,486.13	5	39.74	6,888.27
	2585.60	67,225.60		2715.20	70,595.20		2851.20	74,131.20		2993.60	77,833.60		3179.20	82,659.20

003868	Sr Air Pollution Chemist	SrAPCemist	MM	MM/075	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.37	7,690.80	2	46.59	8,075.60	3	48.92	8,479.47	4	51.37	8,904.13	5	54.55	9,455.33
	3549.60	92,289.60		3727.20	96,907.20		3913.60	101,753.60		4109.60	106,849.60		4364.00	113,464.00

003713	Sr Air Pollution Control Eng	SrAPCEng	PR	PR/059	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.47	8,054.80	2	48.79	8,456.93	3	51.23	8,879.87	4	53.79	9,323.60	5	57.07	9,892.13
	3717.60	96,657.60		3903.20	101,483.20		4098.40	106,558.40		4303.20	111,883.20		4565.60	118,705.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007005	Sr Airport Technician	SrAirptTec	MM	MM/154	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.12	5,394.13	2	32.68	5,664.53	3	34.31	5,947.07	4	36.03	6,245.20	5	38.23	6,626.53
	2489.60	64,729.60		2614.40	67,974.40		2744.80	71,364.80		2882.40	74,942.40		3058.40	79,518.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005705	Sr Animal Services Rep	SrAnmlSvRp	CL	CL/074	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.70	3,588.00	2	21.73	3,766.53	3	22.82	3,955.47	4	23.96	4,153.07	5	25.42	4,406.13
	1656.00	43,056.00		1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2033.60	52,873.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002508	Sr Assessment Clerk	SrAssmntCk	CL	CL/004	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.43	3,367.87	2	20.42	3,539.47	3	21.44	3,716.27	4	22.51	3,901.73	5	23.88	4,139.20
	1554.40	40,414.40		1633.60	42,473.60		1715.20	44,595.20		1800.80	46,820.80		1910.40	49,670.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002553	Sr Auditor	Sr Auditor	CEM	CEM/079	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.20	7,488.00		51.18	8,871.20		59.21	10,263.07
	3456.00	89,856.00		4094.40	106,454.40		4736.80	123,156.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002501	Sr Auditor & Controller Acct	SrA&Cacct	CEM	CEM/059	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.37	6,304.13	2	38.19	6,619.60	3	40.10	6,950.67	4	42.10	7,297.33	5	44.21	7,663.07
	2909.60	75,649.60		3055.20	79,435.20		3208.00	83,408.00		3368.00	87,568.00		3536.80	91,956.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002902	Sr Board Assistant	SrBdAsst	CE	CE/063	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.05	4,862.00	2	29.45	5,104.67	3	30.92	5,359.47	4	32.47	5,628.13	5	34.09	5,908.93
	2244.00	58,344.00		2356.00	61,256.00		2473.60	64,313.60		2597.60	67,537.60		2727.20	70,907.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003823	Sr Cadastral Technician	SrCadstlTc	AE	AE/046	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.55	4,948.67	2	29.98	5,196.53	3	31.48	5,456.53	4	33.05	5,728.67	5	35.07	6,078.80
	2284.00	59,384.00		2398.40	62,358.40		2518.40	65,478.40		2644.00	68,744.00		2805.60	72,945.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005963	Sr Carpenter	SrCarpentr	CR	CR/016	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.27	4,553.47	2	27.58	4,780.53	3	28.96	5,019.73	4	30.41	5,271.07	5	31.93	5,534.53
	2101.60	54,641.60		2206.40	57,366.40		2316.80	60,236.80		2432.80	63,252.80		2554.40	66,414.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006990	Sr Carpenter AL	SrCrpntrAL	CR	CR/990	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.82	4,648.80	2	28.16	4,881.07	3	29.57	5,125.47	4	31.05	5,382.00	5	32.60	5,650.67
	2145.60	55,785.60		2252.80	58,572.80		2365.60	61,505.60		2484.00	64,584.00		2608.00	67,808.00

006931	Sr Carpenter BG	SrCrpntrBG	CR	CR/931	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.70	4,628.00	2	28.03	4,858.53	3	29.43	5,101.20	4	30.90	5,356.00	5	32.45	5,624.67
	2136.00	55,536.00		2242.40	58,302.40		2354.40	61,214.40		2472.00	64,272.00		2596.00	67,496.00

006961	Sr Carpenter BL	SrCrpntrBL	CR	CR/961	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.50	4,593.33	2	27.82	4,822.13	3	29.21	5,063.07	4	30.67	5,316.13	5	32.20	5,581.33
	2120.00	55,120.00		2225.60	57,865.60		2336.80	60,756.80		2453.60	63,793.60		2576.00	66,976.00

002513	Sr Cashier	SrCashier	MM	MM/170	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.52	3,383.47	2	20.50	3,553.33	3	21.53	3,731.87	4	22.61	3,919.07	5	24.01	4,161.73
	1561.60	40,601.60		1640.00	42,640.00		1722.40	44,782.40		1808.80	47,028.80		1920.80	49,940.80

003720	Sr Civil Engineer	SrCivilEng	MM	MM/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.69	8,786.27	2	53.22	9,224.80	3	55.88	9,685.87	4	58.67	10,169.47	5	62.31	10,800.40
	4055.20	105,435.20		4257.60	110,697.60		4470.40	116,230.40		4693.60	122,033.60		4984.80	129,604.80

005087	Sr Clinical Psychologist	SrClinPsy	PR	PR/153	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	45.27	7,846.80	4	47.53	8,238.53	5	50.48	8,749.87
	3621.60	94,161.60		3802.40	98,862.40		4038.40	104,998.40

005763	Sr Communicable Disease Invest	SrCmDisInv	PS	PS/136	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.62	5,134.13	2	31.10	5,390.67	3	32.66	5,661.07	4	34.29	5,943.60	5	36.38	6,305.87
	2369.60	61,609.60		2488.00	64,688.00		2612.80	67,932.80		2743.20	71,323.20		2910.40	75,670.40

003511	Sr Construction Inspector	SrConstIns	MM	MM/054	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	37.62	6,520.80	4	39.50	6,846.67	5	41.95	7,271.33
	3009.60	78,249.60		3160.00	82,160.00		3356.00	87,256.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006410	Sr Cook	SrCook	FS	FS/001	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.90	3,276.00	2	19.86	3,442.40	3	20.85	3,614.00	4	21.89	3,794.27	5	23.22	4,024.80
	1512.00	39,312.00		1588.80	41,308.80		1668.00	43,368.00		1751.20	45,531.20		1857.60	48,297.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002576	Sr Crime &Intelligence Analyst	SrCriIntAn	CEM	CEM/117	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.77	7,066.80		45.16	7,827.73		49.56	8,590.40
	3261.60	84,801.60		3612.80	93,932.80		3964.80	103,084.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007030	Sr Custodian	SrCustodin	CM	CM/042	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.56	2,697.07	2	16.34	2,832.27	3	17.14	2,970.93	4	18.00	3,120.00	5	19.08	3,307.20
	1244.80	32,364.80		1307.20	33,987.20		1371.20	35,651.20		1440.00	37,440.00		1526.40	39,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006875	Sr Custodian AL	SrCtodinAL	CM	CM/975	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.89	2,754.27	2	16.68	2,891.20	3	17.50	3,033.33	4	18.38	3,185.87	5	19.48	3,376.53
	1271.20	33,051.20		1334.40	34,694.40		1400.00	36,400.00		1470.40	38,230.40		1558.40	40,518.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006803	Sr Custodian BG	SrCtodinBG	CM	CM/903	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.78	2,735.20	2	16.57	2,872.13	3	17.38	3,012.53	4	18.25	3,163.33	5	19.35	3,354.00
	1262.40	32,822.40		1325.60	34,465.60		1390.40	36,150.40		1460.00	37,960.00		1548.00	40,248.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006839	Sr Custodian BL	SrCtodinBL	CM	CM/939	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.69	2,719.60	2	16.47	2,854.80	3	17.28	2,995.20	4	18.14	3,144.27	5	19.23	3,333.20
	1255.20	32,635.20		1317.60	34,257.60		1382.40	35,942.40		1451.20	37,731.20		1538.40	39,998.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002312	Sr Departmental HR Officer	SrDHRO	CEM	CEM/004	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.06	6,943.73		46.87	8,124.13		53.67	9,302.80
	3204.80	83,324.80		3749.60	97,489.60		4293.60	111,633.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003904	Sr Deputy County Counsel	SrDepCCnsl	CS	CS/001	X	Y	12	CC

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	60.31	10,453.73		77.03	13,351.87		93.77	16,253.47
	4824.80	125,444.80		6162.40	160,222.40		7501.60	195,041.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005923	Sr Electrician	SrElectric	CR	CR/007	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.06	5,210.40	2	31.56	5,470.40	3	33.14	5,744.27	4	34.80	6,032.00	5	36.54	6,333.60
	2404.80	62,524.80		2524.80	65,644.80		2651.20	68,931.20		2784.00	72,384.00		2923.20	76,003.20

006996	Sr Electrician AL	SrElctrcAL	CR	CR/996	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.69	5,319.60	2	32.22	5,584.80	3	33.83	5,863.87	4	35.52	6,156.80	5	37.30	6,465.33
	2455.20	63,835.20		2577.60	67,017.60		2706.40	70,366.40		2841.60	73,881.60		2984.00	77,584.00

006937	Sr Electrician BG	SrElctrcBG	CR	CR/937	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.56	5,297.07	2	32.09	5,562.27	3	33.69	5,839.60	4	35.37	6,130.80	5	37.14	6,437.60
	2444.80	63,564.80		2567.20	66,747.20		2695.20	70,075.20		2829.60	73,569.60		2971.20	77,251.20

006967	Sr Electrician BL	SrElctrcBL	CR	CR/967	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.31	5,253.73	2	31.83	5,517.20	3	33.42	5,792.80	4	35.09	6,082.27	5	36.84	6,385.60
	2424.80	63,044.80		2546.40	66,206.40		2673.60	69,513.60		2807.20	72,987.20		2947.20	76,627.20

006163	Sr Electronic Security&SysTech	SrElecSSTc	MM	MM/176	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.66	5,661.07	2	34.29	5,943.60	3	36.00	6,240.00	4	37.80	6,552.00	5	40.11	6,952.40
	2612.80	67,932.80		2743.20	71,323.20		2880.00	74,880.00		3024.00	78,624.00		3208.80	83,428.80

005864	Sr Emergency Services Coord	SrEmgSvCrd	MM	MM/135	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.90	6,222.67	2	37.70	6,534.67	3	39.58	6,860.53	4	41.56	7,203.73	5	44.10	7,644.00
	2872.00	74,672.00		3016.00	78,416.00		3166.40	82,326.40		3324.80	86,444.80		3528.00	91,728.00
6	46.30	8,025.33	7	48.62	8,427.47									
	3704.00	96,304.00		3889.60	101,129.60									

004174	Sr Epidemiologist	SrEpidemio	PR	PR/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.83	7,770.53	2	47.07	8,158.80	3	49.42	8,566.13	4	51.89	8,994.27	5	55.05	9,542.00
	3586.40	93,246.40		3765.60	97,905.60		3953.60	102,793.60		4151.20	107,931.20		4404.00	114,504.00

006036	Sr Equipment Operator	SrEquipOpr	CM	CM/032	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.14	4,704.27	2	28.50	4,940.00	3	29.92	5,186.13	4	31.42	5,446.13	5	33.34	5,778.93
	2171.20	56,451.20		2280.00	59,280.00		2393.60	62,233.60		2513.60	65,353.60		2667.20	69,347.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006881	Sr Equipment Operator AL	SrEquOprAL	CM	CM/981	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.71	4,803.07	2	29.10	5,044.00	3	30.55	5,295.33	4	32.08	5,560.53	5	34.04	5,900.27
	2216.80	57,636.80		2328.00	60,528.00		2444.00	63,544.00		2566.40	66,726.40		2723.20	70,803.20

006809	Sr Equipment Operator BG	SrEquOprBG	CM	CM/909	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.52	4,770.13	2	28.90	5,009.33	3	30.35	5,260.67	4	31.87	5,524.13	5	33.81	5,860.40
	2201.60	57,241.60		2312.00	60,112.00		2428.00	63,128.00		2549.60	66,289.60		2704.80	70,324.80

006845	Sr Equipment Operator BL	SrEquOprBL	CM	CM/945	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.33	4,737.20	2	28.70	4,974.67	3	30.14	5,224.27	4	31.65	5,486.00	5	33.58	5,820.53
	2186.40	56,846.40		2296.00	59,696.00		2411.20	62,691.20		2532.00	65,832.00		2686.40	69,846.40

006898	Sr Estate Property Speciali AL	SrEstPSAL	CM	CM/998	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.62	3,920.80	2	23.75	4,116.67	3	24.94	4,322.93	4	26.19	4,539.60	5	27.76	4,811.73
	1809.60	47,049.60		1900.00	49,400.00		1995.20	51,875.20		2095.20	54,475.20		2220.80	57,740.80

006826	Sr Estate Property Speciali BG	SrEstPSBG	CM	CM/926	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.48	3,896.53	2	23.60	4,090.67	3	24.78	4,295.20	4	26.02	4,510.13	5	27.58	4,780.53
	1798.40	46,758.40		1888.00	49,088.00		1982.40	51,542.40		2081.60	54,121.60		2206.40	57,366.40

006862	Sr Estate Property Speciali BL	SrEstPSBL	CM	CM/962	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.33	3,870.53	2	23.45	4,064.67	3	24.62	4,267.47	4	25.85	4,480.67	5	27.40	4,749.33
	1786.40	46,446.40		1876.00	48,776.00		1969.60	51,209.60		2068.00	53,768.00		2192.00	56,992.00

002645	Sr Estate Property Specialist	SrEstatePS	CM	CM/002	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.17	3,842.80	2	23.28	4,035.20	3	24.44	4,236.27	4	25.66	4,447.73	5	27.20	4,714.67
	1773.60	46,113.60		1862.40	48,422.40		1955.20	50,835.20		2052.80	53,372.80		2176.00	56,576.00

005912	Sr Facilities Analyst	SrFacilitA	MA	MA/202	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.13	6,955.87	2	42.14	7,304.27	3	44.25	7,670.00	4	46.46	8,053.07	5	48.78	8,455.20
	3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006104	Sr Fleet Technician (T)	SrFleetTec	CR	CR/023	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.90	4,662.67	2	28.25	4,896.67	3	29.66	5,141.07	4	31.14	5,397.60	5	32.70	5,668.00
	2152.00	55,952.00		2260.00	58,760.00		2372.80	61,692.80		2491.20	64,771.20		2616.00	68,016.00

006983	Sr Fleet Technician AL (T)	SrFltTecAL	CR	CR/983	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.46	4,759.73	2	28.83	4,997.20	3	30.27	5,246.80	4	31.78	5,508.53	5	33.37	5,784.13
	2196.80	57,116.80		2306.40	59,966.40		2421.60	62,961.60		2542.40	66,102.40		2669.60	69,409.60

006924	Sr Fleet Technician BG (T)	SrFltTecBG	CR	CR/924	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.33	4,737.20	2	28.70	4,974.67	3	30.13	5,222.53	4	31.64	5,484.27	5	33.22	5,758.13
	2186.40	56,846.40		2296.00	59,696.00		2410.40	62,670.40		2531.20	65,811.20		2657.60	69,097.60

006953	Sr Fleet Technician BL (T)	SrFltTecBL	CR	CR/953	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.12	4,700.80	2	28.48	4,936.53	3	29.90	5,182.67	4	31.39	5,440.93	5	32.96	5,713.07
	2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2511.20	65,291.20		2636.80	68,556.80

005718	Sr Forensic Documents Examiner	SrForDocEx	CEM	CEM/094	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.03	8,845.20	2	53.58	9,287.20	3	56.26	9,751.73	4	59.07	10,238.80	5	62.02	10,750.13
	4082.40	106,142.40		4286.40	111,446.40		4500.80	117,020.80		4725.60	122,865.60		4961.60	129,001.60

005719	Sr Forensic Evidence Tech	SrForEvTec	PS	PS/166	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.83	5,863.87	2	35.52	6,156.80	3	37.30	6,465.33	4	39.16	6,787.73	5	41.59	7,208.93
	2706.40	70,366.40		2841.60	73,881.60		2984.00	77,584.00		3132.80	81,452.80		3327.20	86,507.20

003506	Sr Geographic Info Sys Analyst	SrGeoISA	PR	PR/017	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.14	6,437.60	2	39.00	6,760.00	3	40.95	7,098.00	4	43.00	7,453.33	5	45.67	7,916.13
	2971.20	77,251.20		3120.00	81,120.00		3276.00	85,176.00		3440.00	89,440.00		3653.60	94,993.60

002559	Sr HHSA Contract Auditor	SrHHSACA	MM	MM/184	N	Y	12	NMG

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.61	6,519.07		41.92	7,266.13		46.24	8,014.93
	3008.80	78,228.80		3353.60	87,193.60		3699.20	96,179.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003055	Sr Health Info Mgmt Tech	SrHthMgTch	HS	HS/002	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.71	3,589.73	2	21.75	3,770.00	3	22.84	3,958.93	4	23.98	4,156.53	5	25.47	4,414.80
	1656.80	43,076.80		1740.00	45,240.00		1827.20	47,507.20		1918.40	49,878.40		2037.60	52,977.60

004701	Sr Health Physicist	SrHlhPhyst	MM	MM/096	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.55	8,068.67	2	48.88	8,472.53	3	51.32	8,895.47	4	53.89	9,340.93	5	57.18	9,911.20
	3724.00	96,824.00		3910.40	101,670.40		4105.60	106,745.60		4311.20	112,091.20		4574.40	118,934.40

007036	Sr Healthcare Agency Housekpr	SrHhAgHkpr	CM	CM/065	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.47	2,854.80	2	17.29	2,996.93	3	18.15	3,146.00	4	19.06	3,303.73	5	20.22	3,504.80
	1317.60	34,257.60		1383.20	35,963.20		1452.00	37,752.00		1524.80	39,644.80		1617.60	42,057.60

006864	Sr Healthcare Agency Hsekpr AL	SHhAgHkrAL	CM	CM/964	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.79	2,910.27	2	17.63	3,055.87	3	18.51	3,208.40	4	19.44	3,369.60	5	20.63	3,575.87
	1343.20	34,923.20		1410.40	36,670.40		1480.80	38,500.80		1555.20	40,435.20		1650.40	42,910.40

006907	Sr Healthcare Agency Hsekpr BG	SHhAgHkrBG	CM	CM/892	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.68	2,891.20	2	17.51	3,035.07	3	18.39	3,187.60	4	19.31	3,347.07	5	20.49	3,551.60
	1334.40	34,694.40		1400.80	36,420.80		1471.20	38,251.20		1544.80	40,164.80		1639.20	42,619.20

006828	Sr Healthcare Agency Hsekpr BL	SHhAgHkrBL	CM	CM/928	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.57	2,872.13	2	17.40	3,016.00	3	18.27	3,166.80	4	19.18	3,324.53	5	20.35	3,527.33
	1325.60	34,465.60		1392.00	36,192.00		1461.60	38,001.60		1534.40	39,894.40		1628.00	42,328.00

004319	Sr Histology Technician	SrHistolTc	HS	HS/006	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.11	4,699.07	2	28.47	4,934.80	3	29.89	5,180.93	4	31.38	5,439.20	5	33.33	5,777.20
	2168.80	56,388.80		2277.60	59,217.60		2391.20	62,171.20		2510.40	65,270.40		2666.40	69,326.40

002436	Sr Human Resources Analyst	SrHRAnalys	CEM	CEM/043	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	35.47	6,148.13		45.75	7,930.00		56.00	9,706.67
	2837.60	73,777.60		3660.00	95,160.00		4480.00	116,480.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003691	Sr Hydrogeologist	SrHydrogeo	PR	PR/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.70	7,748.00	2	46.94	8,136.27	3	49.29	8,543.60	4	51.75	8,970.00	5	54.96	9,526.40
	3576.00	92,976.00		3755.20	97,635.20		3943.20	102,523.20		4140.00	107,640.00		4396.80	114,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002421	Sr IT Engineer	SrITEngr	CEM	CEM/092	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	49.82	8,635.47		56.63	9,815.87		63.44	10,996.27
	3985.60	103,625.60		4530.40	117,790.40		5075.20	131,955.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005397	Sr Insect Detection Spec	SrInsectDS	PS	PS/094	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.66	3,927.73	2	23.79	4,123.60	3	24.98	4,329.87	4	26.23	4,546.53	5	27.83	4,823.87
	1812.80	47,132.80		1903.20	49,483.20		1998.40	51,958.40		2098.40	54,558.40		2226.40	57,886.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000354	Sr Labor Relations Officer	SrLROfc	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.43	7,007.87		59.68	10,344.53		78.93	13,681.20
	3234.40	84,094.40		4774.40	124,134.40		6314.40	164,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004351	Sr Laboratory Assistant	SrLabAsst	HS	HS/009	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.86	3,442.40	2	20.83	3,610.53	3	21.87	3,790.80	4	22.96	3,979.73	5	24.38	4,225.87
	1588.80	41,308.80		1666.40	43,326.40		1749.60	45,489.60		1836.80	47,756.80		1950.40	50,710.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003728	Sr Land Surveyor	SrLandSurv	MM	MM/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.69	8,786.27	2	53.22	9,224.80	3	55.88	9,685.87	4	58.67	10,169.47	5	62.31	10,800.40
	4055.20	105,435.20		4257.60	110,697.60		4470.40	116,230.40		4693.60	122,033.60		4984.80	129,604.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005760	Sr Latent Print Examiner	SrLatentPE	PS	PS/133	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.79	8,110.27	2	49.13	8,515.87	3	51.59	8,942.27	4	54.17	9,389.47	5	57.47	9,961.47
	3743.20	97,323.20		3930.40	102,190.40		4127.20	107,307.20		4333.60	112,673.60		4597.60	119,537.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006510	Sr Laundry Worker	SrLaundrWk	MM	MM/153	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.64	3,230.93	2	19.57	3,392.13	3	20.55	3,562.00	4	21.58	3,740.53	5	22.90	3,969.33
	1491.20	38,771.20		1565.60	40,705.60		1644.00	42,744.00		1726.40	44,886.40		1832.00	47,632.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003933	Sr Litigation Investigator	SrLitigInv	PS	PS/066	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.10	7,297.33	2	44.20	7,661.33	3	46.41	8,044.40	4	48.73	8,446.53	5	51.75	8,970.00
	3368.00	87,568.00		3536.00	91,936.00		3712.80	96,532.80		3898.40	101,358.40		4140.00	107,640.00

003062	Sr Mail Carrier	SrMailCarr	PS	PS/025	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.82	3,262.13	2	19.76	3,425.07	3	20.75	3,596.67	4	21.79	3,776.93	5	23.12	4,007.47
	1505.60	39,145.60		1580.80	41,100.80		1660.00	43,160.00		1743.20	45,323.20		1849.60	48,089.60

003057	Sr Medical Transcriber	SrMedTrans	CL	CL/066	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.85	3,787.33	2	22.94	3,976.27	3	24.09	4,175.60	4	25.29	4,383.60	5	26.86	4,655.73
	1748.00	45,448.00		1835.20	47,715.20		1927.20	50,107.20		2023.20	52,603.20		2148.80	55,868.80

003698	Sr Meteorologist	SrMeterolo	PR	PR/057	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.75	7,756.67	2	46.99	8,144.93	3	49.34	8,552.27	4	51.81	8,980.40	5	55.02	9,536.80
	3580.00	93,080.00		3759.20	97,739.20		3947.20	102,627.20		4144.80	107,764.80		4401.60	114,441.60

004422	Sr Occupational/Phy Therapst	SrOcc/PhTh	PR	PR/120	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.47	6,841.47	2	41.44	7,182.93	3	43.51	7,541.73	4	45.69	7,919.60	5	48.52	8,410.13
	3157.60	82,097.60		3315.20	86,195.20		3480.80	90,500.80		3655.20	95,035.20		3881.60	100,921.60

002730	Sr Office Assistant	SrOffAsst	MM	MM/171	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.03	3,298.53	2	20.00	3,466.67	3	21.00	3,640.00	4	22.05	3,822.00	5	23.39	4,054.27
	1522.40	39,582.40		1600.00	41,600.00		1680.00	43,680.00		1764.00	45,864.00		1871.20	48,651.20

005967	Sr Painter	SrPainter	CR	CR/017	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.07	4,692.13	2	28.42	4,926.13	3	29.84	5,172.27	4	31.33	5,430.53	5	32.90	5,702.67
	2165.60	56,305.60		2273.60	59,113.60		2387.20	62,067.20		2506.40	65,166.40		2632.00	68,432.00

006989	Sr Painter AL	SrPaintrAL	CR	CR/989	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.64	4,790.93	2	29.02	5,030.13	3	30.47	5,281.47	4	31.99	5,544.93	5	33.59	5,822.27
	2211.20	57,491.20		2321.60	60,361.60		2437.60	63,377.60		2559.20	66,539.20		2687.20	69,867.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006930	Sr Painter BG	SrPaintrBG	CR	CR/930	N	Y	12	NCR
006960	Sr Painter BL	SrPaintrBL	CR	CR/960	N	Y	12	NCR
006345	Sr Park Maintenance Worker	SrPkMtcWk	CM	CM/036	N	Y	12	NCM
006878	Sr Park Maintenance Worker AL	SPkMcWkAL	CM	CM/978	N	Y	12	NCM
006806	Sr Park Maintenance Worker BG	SPkMcWkBG	CM	CM/906	N	Y	12	NCM
006842	Sr Park Maintenance Worker BL	SPkMcWkBL	CM	CM/942	N	Y	12	NCM
006329	Sr Park Project Manager	SrPkPjM	MA	MA/237	E	Y	12	MGT
006342	Sr Park Ranger	SrPkRanger	MM	MM/149	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
006930														
1	27.51	4,768.40	2	28.89	5,007.60	3	30.33	5,257.20	4	31.85	5,520.67	5	33.44	5,796.27
	2200.80	57,220.80		2311.20	60,091.20		2426.40	63,086.40		2548.00	66,248.00		2675.20	69,555.20
006960														
1	27.30	4,732.00	2	28.66	4,967.73	3	30.09	5,215.60	4	31.59	5,475.60	5	33.17	5,749.47
	2184.00	56,784.00		2292.80	59,612.80		2407.20	62,587.20		2527.20	65,707.20		2653.60	68,993.60
006345														
1	22.41	3,884.40	2	23.53	4,078.53	3	24.71	4,283.07	4	25.95	4,498.00	5	27.53	4,771.87
	1792.80	46,612.80		1882.40	48,942.40		1976.80	51,396.80		2076.00	53,976.00		2202.40	57,262.40
006878														
1	22.88	3,965.87	2	24.02	4,163.47	3	25.22	4,371.47	4	26.48	4,589.87	5	28.09	4,868.93
	1830.40	47,590.40		1921.60	49,961.60		2017.60	52,457.60		2118.40	55,078.40		2247.20	58,427.20
006806														
1	22.73	3,939.87	2	23.87	4,137.47	3	25.06	4,343.73	4	26.31	4,560.40	5	27.92	4,839.47
	1818.40	47,278.40		1909.60	49,649.60		2004.80	52,124.80		2104.80	54,724.80		2233.60	58,073.60
006842														
1	22.57	3,912.13	2	23.70	4,108.00	3	24.88	4,312.53	4	26.12	4,527.47	5	27.71	4,803.07
	1805.60	46,945.60		1896.00	49,296.00		1990.40	51,750.40		2089.60	54,329.60		2216.80	57,636.80
006329														
1	42.48	7,363.20	2	44.60	7,730.67	3	46.83	8,117.20	4	49.17	8,522.80	5	51.63	8,949.20
	3398.40	88,358.40		3568.00	92,768.00		3746.40	97,406.40		3933.60	102,273.60		4130.40	107,390.40
006342														
1	24.48	4,243.20	2	25.70	4,454.67	3	26.99	4,678.27	4	28.34	4,912.27	5	30.10	5,217.33
	1958.40	50,918.40		2056.00	53,456.00		2159.20	56,139.20		2267.20	58,947.20		2408.00	62,608.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002511	Sr Payroll Clerk	SrPayCk	CL	CL/007	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.87	3,444.13	2	20.86	3,615.73	3	21.90	3,796.00	4	22.99	3,984.93	5	24.39	4,227.60
	1589.60	41,329.60		1668.80	43,388.80		1752.00	45,552.00		1839.20	47,819.20		1951.20	50,731.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005953	Sr Plumber	SrPlumber	CR	CR/013	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.06	5,210.40	2	31.56	5,470.40	3	33.14	5,744.27	4	34.80	6,032.00	5	36.54	6,333.60
	2404.80	62,524.80		2524.80	65,644.80		2651.20	68,931.20		2784.00	72,384.00		2923.20	76,003.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006992	Sr Plumber AL	SrPlumbrAL	CR	CR/992	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.69	5,319.60	2	32.22	5,584.80	3	33.83	5,863.87	4	35.52	6,156.80	5	37.30	6,465.33
	2455.20	63,835.20		2577.60	67,017.60		2706.40	70,366.40		2841.60	73,881.60		2984.00	77,584.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006933	Sr Plumber BG	SrPlumbrBG	CR	CR/933	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.56	5,297.07	2	32.09	5,562.27	3	33.69	5,839.60	4	35.37	6,130.80	5	37.14	6,437.60
	2444.80	63,564.80		2567.20	66,747.20		2695.20	70,075.20		2829.60	73,569.60		2971.20	77,251.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006963	Sr Plumber BL	SrPlumbrBL	CR	CR/963	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.31	5,253.73	2	31.83	5,517.20	3	33.42	5,792.80	4	35.09	6,082.27	5	36.84	6,385.60
	2424.80	63,044.80		2546.40	66,206.40		2673.60	69,513.60		2807.20	72,987.20		2947.20	76,627.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003105	Sr Precinct Planning Tech	SrPrctPlnT	PS	PS/027	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.26	4,031.73	2	24.42	4,232.80	3	25.64	4,444.27	4	26.92	4,666.13	5	28.56	4,950.40
	1860.80	48,380.80		1953.60	50,793.60		2051.20	53,331.20		2153.60	55,993.60		2284.80	59,404.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005090	Sr Probation Officer	SrProbOff	PO	PO/007	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	34.90	6,049.33	3	36.65	6,352.67	4	38.48	6,669.87	5	40.40	7,002.67	6	42.42	7,352.80
	2792.00	72,592.00		2932.00	76,232.00		3078.40	80,038.40		3232.00	84,032.00		3393.60	88,233.60
7	44.58	7,727.20												
	3566.40	92,726.40												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002618	Sr Procurement Contracting Off	SrProcuCOf	PR	PR/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.10	7,817.33	2	47.36	8,209.07	3	49.73	8,619.87	4	52.22	9,051.47	5	55.46	9,613.07
	3608.00	93,808.00		3788.80	98,508.80		3978.40	103,438.40		4177.60	108,617.60		4436.80	115,356.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005254	Sr Protective Services Worker	SrProtctSW	SW	SW/013	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.54	5,466.93	2	33.12	5,740.80	3	34.78	6,028.53	4	36.52	6,330.13	5	38.78	6,721.87
	2523.20	65,603.20		2649.60	68,889.60		2782.40	72,342.40		2921.60	75,961.60		3102.40	80,662.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004567	Sr Public Health Nurse	SrPbHlhNrs	RN	RN/020	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.97	6,754.80	2	40.92	7,092.80	3	42.97	7,448.13	4	45.12	7,820.80	5	47.92	8,306.13
	3117.60	81,057.60		3273.60	85,113.60		3437.60	89,377.60		3609.60	93,849.60		3833.60	99,673.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004353	Sr Public Hlth Microbiologist	SrPHMicro	PR	PR/113	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	40.68	7,051.20	4	42.71	7,403.07	5	45.36	7,862.40
	3254.40	84,614.40		3416.80	88,836.80		3628.80	94,348.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003630	Sr Radio Communicatns Sys Eng	SrRadCSEng	MA	MA/252	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.42	8,912.80		58.79	10,190.27		66.18	11,471.20
	4113.60	106,953.60		4703.20	122,283.20		5294.40	137,654.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005570	Sr Real Property Agent	SrRealPrAg	PR	PR/173	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	40.70	7,054.67	4	42.74	7,408.27	5	45.35	7,860.67
	3256.00	84,656.00		3419.20	88,899.20		3628.00	94,328.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002477	Sr Revenue & Recovery Officer	SrRevRecOf	PS	PS/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.12	4,700.80	2	28.48	4,936.53	3	29.90	5,182.67	4	31.40	5,442.67	5	33.35	5,780.67
	2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00		2668.00	69,368.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002339	Sr Risk & Insurance Analyst	SrRiskInsA	CEM	CEM/110	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.00	6,760.00		50.32	8,722.13		61.62	10,680.80
	3120.00	81,120.00		4025.60	104,665.60		4929.60	128,169.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002655	Sr Storekeeper	SrStorekpr	MM	MM/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.02	3,816.80	2	23.12	4,007.47	3	24.28	4,208.53	4	25.49	4,418.27	5	27.07	4,692.13
	1761.60	45,801.60		1849.60	48,089.60		1942.40	50,502.40		2039.20	53,019.20		2165.60	56,305.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003735	Sr Structural Engineer	SrStrctEng	MM	MM/065	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.07	9,198.80	2	55.72	9,658.13	3	58.51	10,141.73	4	61.44	10,649.60	5	65.25	11,310.00
	4245.60	110,385.60		4457.60	115,897.60		4680.80	121,700.80		4915.20	127,795.20		5220.00	135,720.00

002568	Sr Tax Payment Enforcemnt Off	SrTxPymEO	PS	PS/013	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.98	5,369.87	2	32.53	5,638.53	3	34.16	5,921.07	4	35.87	6,217.47	5	38.06	6,597.07
	2478.40	64,438.40		2602.40	67,662.40		2732.80	71,052.80		2869.60	74,609.60		3044.80	79,164.80

002458	Sr Tax Payment Processor	SrTxPmtPrc	CL	CL/076	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.02	3,643.47	2	22.07	3,825.47	3	23.17	4,016.13	4	24.33	4,217.20	5	25.84	4,478.93
	1681.60	43,721.60		1765.60	45,905.60		1853.60	48,193.60		1946.40	50,606.40		2067.20	53,747.20

002564	Sr Treasurer-Tax Collector Spc	SrT-TCSpec	CL	CL/010	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.90	3,622.67	2	21.95	3,804.67	3	23.05	3,995.33	4	24.20	4,194.67	5	25.70	4,454.67
	1672.00	43,472.00		1756.00	45,656.00		1844.00	47,944.00		1936.00	50,336.00		2056.00	53,456.00

004762	Sr Vector Control Technician	SrVctCrTec	PS	PS/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.57	4,605.47	2	27.90	4,836.00	3	29.30	5,078.67	4	30.76	5,331.73	5	32.67	5,662.80
	2125.60	55,265.60		2232.00	58,032.00		2344.00	60,944.00		2460.80	63,980.80		2613.60	67,953.60

004767	Sr Vector Ecologist	SrVectorEc	PR	PR/135	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.27	6,806.80	2	41.23	7,146.53	3	43.29	7,503.60	4	45.45	7,878.00	5	48.22	8,358.13
	3141.60	81,681.60		3298.40	85,758.40		3463.20	90,043.20		3636.00	94,536.00		3857.60	100,297.60

002342	Sr Veteran Svcs Representative	SrVetSvcRp	MM	MM/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.91	5,011.07	2	30.36	5,262.40	3	31.88	5,525.87	4	33.47	5,801.47	5	35.51	6,155.07
	2312.80	60,132.80		2428.80	63,148.80		2550.40	66,310.40		2677.60	69,617.60		2840.80	73,860.80

002466	Sr Workers' CompensationAdjstr	SrWkrCoAdj	CEM	CEM/109	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	35.47	6,148.13		45.75	7,930.00		56.00	9,706.67
	2837.60	73,777.60		3660.00	95,160.00		4480.00	116,480.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002405	Staff Accountant	Staff Acct	AE	AE/002	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.90	4,142.67	2	25.09	4,348.93	3	26.34	4,565.60	4	27.66	4,794.40	5	29.37	5,090.80
	1912.00	49,712.00		2007.20	52,187.20		2107.20	54,787.20		2212.80	57,532.80		2349.60	61,089.60
6	30.84	5,345.60	7	32.38	5,612.53									
	2467.20	64,147.20		2590.40	67,350.40									

002402	Staff Accountant - Conf	StaffAccCf	CE	CE/106	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	26.83	4,650.53		29.70	5,148.00		32.59	5,648.93
	2146.40	55,806.40		2376.00	61,776.00		2607.20	67,787.20

002380	Staff Development Coordinator	StafDevCrd	CEM	CEM/026	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.87	7,084.13	2	42.91	7,437.73	3	45.06	7,810.40	4	47.31	8,200.40	5	49.68	8,611.20
	3269.60	85,009.60		3432.80	89,252.80		3604.80	93,724.80		3784.80	98,404.80		3974.40	103,334.40

002365	Staff Development Specialist	StafDevSpc	CEM	CEM/024	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.13	5,569.20	2	33.74	5,848.27	3	35.43	6,141.20	4	37.20	6,448.00	5	39.06	6,770.40
	2570.40	66,830.40		2699.20	70,179.20		2834.40	73,694.40		2976.00	77,376.00		3124.80	81,244.80

004538	Staff Nurse	StaffNrse	RN	RN/013	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.08	6,080.53	2	36.83	6,383.87	3	38.67	6,702.80	4	40.60	7,037.33	5	43.08	7,467.20
	2806.40	72,966.40		2946.40	76,606.40		3093.60	80,433.60		3248.00	84,448.00		3446.40	89,606.40

000371	Staff Officer	StaffOfr	UM	UCE/004	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.86	5,522.40		46.62	8,080.80		61.37	10,637.47
	2548.80	66,268.80		3729.60	96,969.60		4909.60	127,649.60

002352	Statistician	Statisticn	PR	PR/005	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.06	5,557.07	2	33.66	5,834.40	3	35.34	6,125.60	4	37.11	6,432.40	5	39.37	6,824.13
	2564.80	66,684.80		2692.80	70,012.80		2827.20	73,507.20		2968.80	77,188.80		3149.60	81,889.60

002650	Stock Clerk	StockCk	AE	AE/019	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.17	2,629.47	2	15.93	2,761.20	3	16.73	2,899.87	4	17.58	3,047.20	5	18.67	3,236.13
	1213.60	31,553.60		1274.40	33,134.40		1338.40	34,798.40		1406.40	36,566.40		1493.60	38,833.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002660	Storekeeper	Storekpr	AE	AE/021	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.21	2,983.07	2	18.07	3,132.13	3	18.97	3,288.13	4	19.94	3,456.27	5	21.18	3,671.20
	1376.80	35,796.80		1445.60	37,585.60		1517.60	39,457.60		1595.20	41,475.20		1694.40	44,054.40

002658	Storekeeper II (T)	Storekpr2	MM	MM/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.06	3,303.73	2	20.01	3,468.40	3	21.01	3,641.73	4	22.06	3,823.73	5	23.41	4,057.73
	1524.80	39,644.80		1600.80	41,620.80		1680.80	43,700.80		1764.80	45,884.80		1872.80	48,692.80

007515	Stores Delivery Driver	StorsDelDr	CM	CM/053	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.50	3,380.00	2	20.48	3,549.87	3	21.50	3,726.67	4	22.57	3,912.13	5	23.95	4,151.33
	1560.00	40,560.00		1638.40	42,598.40		1720.00	44,720.00		1805.60	46,945.60		1916.00	49,816.00

006869	Stores Delivery Driver AL	StrsDlDrAL	CM	CM/969	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.90	3,449.33	2	20.90	3,622.67	3	21.94	3,802.93	4	23.04	3,993.60	5	24.45	4,238.00
	1592.00	41,392.00		1672.00	43,472.00		1755.20	45,635.20		1843.20	47,923.20		1956.00	50,856.00

006902	Stores Delivery Driver BG	StrsDlDrBG	CM	CM/897	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.77	3,426.80	2	20.76	3,598.40	3	21.80	3,778.67	4	22.89	3,967.60	5	24.29	4,210.27
	1581.60	41,121.60		1660.80	43,180.80		1744.00	45,344.00		1831.20	47,611.20		1943.20	50,523.20

006833	Stores Delivery Driver BL	StrsDlDrBL	CM	CM/933	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.65	3,406.00	2	20.63	3,575.87	3	21.66	3,754.40	4	22.74	3,941.60	5	24.13	4,182.53
	1572.00	40,872.00		1650.40	42,910.40		1732.80	45,052.80		1819.20	47,299.20		1930.40	50,190.40

000906	Student Worker - Graduate/Tech	StudWkrGT	NRT	NRT/004	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.29	2,823.60	2	17.10	2,964.00	3	17.95	3,111.33	4	18.85	3,267.33	5	19.79	3,430.27
	1303.20	33,883.20		1368.00	35,568.00		1436.00	37,336.00		1508.00	39,208.00		1583.20	41,163.20

000904	Student Worker - High School	StudWkrHS	NRT	NRT/002	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	14.00	2,426.67
	1120.00	29,120.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000905	Student Worker - Undergraduate	StudWkrUG	NRT	NRT/003	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	14.33	2,483.87	4	15.05	2,608.67	5	15.80	2,738.67
	1146.40	29,806.40		1204.00	31,304.00		1264.00	32,864.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005228	Substance Abuse Assessor	SubAbuseAs	PR	PR/157	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.87	5,177.47	2	31.36	5,435.73	3	32.93	5,707.87	4	34.58	5,993.87	5	36.72	6,364.80
	2389.60	62,129.60		2508.80	65,228.80		2634.40	68,494.40		2766.40	71,926.40		2937.60	76,377.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005394	Supv Agri/Standards Inspector	SuAg/StdIn	MM	MM/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.93	6,574.53	2	39.83	6,903.87	3	41.82	7,248.80	4	43.91	7,611.07	5	46.63	8,082.53
	3034.40	78,894.40		3186.40	82,846.40		3345.60	86,985.60		3512.80	91,332.80		3730.40	96,990.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003853	Supv Air Quality Inspector	SuAirQInsp	PS	PS/061	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.71	7,056.40	2	42.75	7,410.00	3	44.89	7,780.93	4	47.13	8,169.20	5	50.05	8,675.33
	3256.80	84,676.80		3420.00	88,920.00		3591.20	93,371.20		3770.40	98,030.40		4004.00	104,104.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003841	Supv Air Resources Spec	SuAirResSp	MM	MM/074	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.98	8,143.20	2	49.33	8,550.53	3	51.80	8,978.67	4	54.39	9,427.60	5	57.71	10,003.07
	3758.40	97,718.40		3946.40	102,606.40		4144.00	107,744.00		4351.20	113,131.20		4616.80	120,036.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005702	Supv Animal Care Attendant	SpvAnCrAtt	MM	MM/178	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.71	4,109.73	2	24.90	4,316.00	3	26.15	4,532.67	4	27.46	4,759.73	5	29.16	5,054.40
	1896.80	49,316.80		1992.00	51,792.00		2092.00	54,392.00		2196.80	57,116.80		2332.80	60,652.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005711	Supv Animal Control Officer	SuAnmlCrlO	MM	MM/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.82	4,822.13	2	29.21	5,063.07	3	30.67	5,316.13	4	32.20	5,581.33	5	34.16	5,921.07
	2225.60	57,865.60		2336.80	60,756.80		2453.60	63,793.60		2576.00	66,976.00		2732.80	71,052.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005512	Supv Appraiser I	SuApprais1	MM	MM/116	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.98	7,449.87	2	45.13	7,822.53	3	47.39	8,214.27	4	49.76	8,625.07	5	52.84	9,158.93
	3438.40	89,398.40		3610.40	93,870.40		3791.20	98,571.20		3980.80	103,500.80		4227.20	109,907.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005513	Supv Appraiser II	SuApprais2	MM	MM/117	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.30	8,198.67	2	49.67	8,609.47	3	52.15	9,039.33	4	54.76	9,491.73	5	58.15	10,079.33
	3784.00	98,384.00		3973.60	103,313.60		4172.00	108,472.00		4380.80	113,900.80		4652.00	120,952.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002514	Supv Assessment Clerk	SuAssmtCk	MM	MM/007	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.87	3,964.13	2	24.04	4,166.93	3	25.24	4,374.93	4	26.50	4,593.33	5	28.12	4,874.13
	1829.60	47,569.60		1923.20	50,003.20		2019.20	52,499.20		2120.00	55,120.00		2249.60	58,489.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005529	Supv Audit-Appraiser	SuAuditApp	MM	MM/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.30	8,198.67	2	49.67	8,609.47	3	52.15	9,039.33	4	54.76	9,491.73	5	58.15	10,079.33
	3784.00	98,384.00		3973.60	103,313.60		4172.00	108,472.00		4380.80	113,900.80		4652.00	120,952.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002942	Supv Child Support Officer	SuChdSupOf	MM	MM/042	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.35	5,260.67	2	31.87	5,524.13	3	33.46	5,799.73	4	35.13	6,089.20	5	37.27	6,460.13
	2428.00	63,128.00		2549.60	66,289.60		2676.80	69,596.80		2810.40	73,070.40		2981.60	77,521.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005794	Supv Communicable Disease Inv	SuCmDisInv	MM	MM/134	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.86	5,695.73	2	34.50	5,980.00	3	36.23	6,279.87	4	38.04	6,593.60	5	40.40	7,002.67
	2628.80	68,348.80		2760.00	71,760.00		2898.40	75,358.40		3043.20	79,123.20		3232.00	84,032.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004844	Supv Community Hlth Prom Spec	SuCmtyHPSp	MM	MM/102	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.96	5,713.07	2	34.61	5,999.07	3	36.34	6,298.93	4	38.16	6,614.40	5	40.49	7,018.27
	2636.80	68,556.80		2768.80	71,988.80		2907.20	75,587.20		3052.80	79,372.80		3239.20	84,219.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005051	Supv Correctional Counselor	SuCorrCnsl	MM	MM/164	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.01	6,241.73	2	37.81	6,553.73	3	39.70	6,881.33	4	41.68	7,224.53	5	44.22	7,664.80
	2880.80	74,900.80		3024.80	78,644.80		3176.00	82,576.00		3334.40	86,694.40		3537.60	91,977.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005734	Supv Criminalist	SupCrimlst	MM	MM/127	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	55.29	9,583.60	2	58.05	10,062.00	3	60.95	10,564.67	4	64.00	11,093.33	5	67.90	11,769.33
	4423.20	115,003.20		4644.00	120,744.00		4876.00	126,776.00		5120.00	133,120.00		5432.00	141,232.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003637	Supv Dep Public Admin-Guardian	SuDepPAdGd	MM	MM/060	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.21	5,409.73	2	32.77	5,680.13	3	34.41	5,964.40	4	36.13	6,262.53	5	38.37	6,650.80
	2496.80	64,916.80		2621.60	68,161.60		2752.80	71,572.80		2890.40	75,150.40		3069.60	79,809.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003870	Supv Electronic Instrument Tec	SuElectrIT	MM	MM/076	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.21	5,929.73	2	35.92	6,226.13	3	37.72	6,538.13	4	39.61	6,865.73	5	42.07	7,292.13
	2736.80	71,156.80		2873.60	74,713.60		3017.60	78,457.60		3168.80	82,388.80		3365.60	87,505.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004726	Supv Environmental Hlth Spec	SuEnvHlhSp	MM	MM/097	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.45	6,838.00	2	41.42	7,179.47	3	43.49	7,538.27	4	45.66	7,914.40	5	48.49	8,404.93
	3156.00	82,056.00		3313.60	86,153.60		3479.20	90,459.20		3652.80	94,972.80		3879.20	100,859.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004842	Supv Hlth Information Spec	SuHlhInfSp	MM	MM/101	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.96	5,713.07	2	34.61	5,999.07	3	36.34	6,298.93	4	38.16	6,614.40	5	40.49	7,018.27
	2636.80	68,556.80		2768.80	71,988.80		2907.20	75,587.20		3052.80	79,372.80		3239.20	84,219.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005233	Supv Human Services Cntrl Spec	SupHSCSpec	SS	SS/002	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.75	4,810.00	2	29.14	5,050.93	3	30.60	5,304.00	4	32.13	5,569.20	5	34.12	5,914.13
	2220.00	57,720.00		2331.20	60,611.20		2448.00	63,648.00		2570.40	66,830.40		2729.60	70,969.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005222	Supv Human Services Specialist	SupvHSSpec	SS	SS/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.48	4,589.87	2	27.80	4,818.67	3	29.19	5,059.60	4	30.65	5,312.67	5	32.52	5,636.80
	2118.40	55,078.40		2224.00	57,824.00		2335.20	60,715.20		2452.00	63,752.00		2601.60	67,641.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002427	Supv IT Engineer	SupvITEngr	CEM	CEM/093	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.93	9,347.87		63.44	10,996.27		72.96	12,646.40
	4314.40	112,174.40		5075.20	131,955.20		5836.80	151,756.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003161	Supv Industrial Hygienist	SuIndHygst	MM	MM/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.50	7,193.33	2	43.58	7,553.87	3	45.76	7,931.73	4	48.05	8,328.67	5	51.03	8,845.20
	3320.00	86,320.00		3486.40	90,646.40		3660.80	95,180.80		3844.00	99,944.00		4082.40	106,142.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005792	Supv Medical Examiner Investgr	SuMedExInv	MA	MA/199	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.43	6,487.87	2	39.30	6,812.00	3	41.26	7,151.73	4	43.32	7,508.80	5	45.49	7,884.93
	2994.40	77,854.40		3144.00	81,744.00		3300.80	85,820.80		3465.60	90,105.60		3639.20	94,619.20

004544	Supv Nurse	SuNrse	MM	MM/093	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.19	7,312.93	2	44.30	7,678.67	3	46.52	8,063.47	4	48.85	8,467.33	5	51.83	8,983.87
	3375.20	87,755.20		3544.00	92,144.00		3721.60	96,761.60		3908.00	101,608.00		4146.40	107,806.40

004423	Supv Occupational/Phy Therapst	SupO/PTher	MM	MM/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.55	7,375.33	2	44.68	7,744.53	3	46.91	8,131.07	4	49.26	8,538.40	5	52.31	9,067.07
	3404.00	88,504.00		3574.40	92,934.40		3752.80	97,572.80		3940.80	102,460.80		4184.80	108,804.80

002745	Supv Office Assistant	SupvOffAst	MM	MM/029	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.73	3,766.53	2	22.82	3,955.47	3	23.96	4,153.07	4	25.16	4,361.07	5	26.69	4,626.27
	1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2012.80	52,332.80		2135.20	55,515.20

006343	Supv Park Ranger	SuPkRanger	MM	MM/150	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.76	4,638.40	2	28.10	4,870.67	3	29.50	5,113.33	4	30.97	5,368.13	5	32.89	5,700.93
	2140.80	55,660.80		2248.00	58,448.00		2360.00	61,360.00		2477.60	64,417.60		2631.20	68,411.20

005404	Supv Pest Management Tech	SuPestMgTc	MM	MM/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.30	5,078.67	2	30.76	5,331.73	3	32.30	5,598.67	4	33.91	5,877.73	5	36.01	6,241.73
	2344.00	60,944.00		2460.80	63,980.80		2584.00	67,184.00		2712.80	70,532.80		2880.80	74,900.80

005115	Supv Probation Officer	SuProbOfc	SO	SO/001	N	Y	12	SPO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.71	6,883.07	2	41.70	7,228.00	3	43.79	7,590.27	4	45.98	7,969.87	5	48.28	8,368.53
	3176.80	82,596.80		3336.00	86,736.00		3503.20	91,083.20		3678.40	95,638.40		3862.40	100,422.40
6	50.69	8,786.27	7	51.96	9,006.40									
	4055.20	105,435.20		4156.80	108,076.80									

004195	Supv Psychiatrist	SuPsychiat	MA	MA/142	X	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	92.45	16,024.67	2	97.07	16,825.47	3	101.92	17,666.13	4	107.02	18,550.13	5	112.37	19,477.47
	7396.00	192,296.00		7765.60	201,905.60		8153.60	211,993.60		8561.60	222,601.60		8989.60	233,729.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004348	Supv Public Hlh Microbiologist	SuPHMicrob	MM	MM/087	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.73	7,059.87	2	42.77	7,413.47	3	44.91	7,784.40	4	47.16	8,174.40	5	50.04	8,673.60
	3258.40	84,718.40		3421.60	88,961.60		3592.80	93,412.80		3772.80	98,092.80		4003.20	104,083.20

005585	Supv Real Property Agent (T)	SuRealPrAg	MM	MM/120	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	47.13	8,169.20	4	49.49	8,578.27	5	52.56	9,110.40
	3770.40	98,030.40		3959.20	102,939.20		4204.80	109,324.80

002823	Supv Sheriff's Emerg Svcs Disp	SuShEmgSvD	MM	MM/039	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.85	6,560.67	2	39.74	6,888.27	3	41.73	7,233.20	4	43.82	7,595.47	5	46.49	8,058.27
	3028.00	78,728.00		3179.20	82,659.20		3338.40	86,798.40		3505.60	91,145.60		3719.20	96,699.20

000377	Supv Special Investgr, CLERB	SpvSpcInvC	NA	NA/020	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.50	8,060.00		51.52	8,930.13		56.54	9,800.27
	3720.00	96,720.00		4121.60	107,161.60		4523.20	117,603.20

003068	Supv Stores&Mail Sys Spec, A&C	SuStMSSA&C	MM	MM/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.84	4,132.27	2	25.03	4,338.53	3	26.28	4,555.20	4	27.59	4,782.27	5	29.30	5,078.67
	1907.20	49,587.20		2002.40	52,062.40		2102.40	54,662.40		2207.20	57,387.20		2344.00	60,944.00

002565	Supv Treasurer-Tax Collect Spc	SupT-TCSpc	MM	MM/008	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.61	4,092.40	2	24.79	4,296.93	3	26.03	4,511.87	4	27.33	4,737.20	5	29.00	5,026.67
	1888.80	49,108.80		1983.20	51,563.20		2082.40	54,142.40		2186.40	56,846.40		2320.00	60,320.00

004766	Supv Vector Control Technician	SuVctCrTec	MM	MM/099	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.30	5,078.67	2	30.76	5,331.73	3	32.30	5,598.67	4	33.91	5,877.73	5	36.01	6,241.73
	2344.00	60,944.00		2460.80	63,980.80		2584.00	67,184.00		2712.80	70,532.80		2880.80	74,900.80

004765	Supv Vector Ecologist	SuVectEcol	MM	MM/098	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.00	7,280.00	2	44.10	7,644.00	3	46.30	8,025.33	4	48.62	8,427.47	5	51.63	8,949.20
	3360.00	87,360.00		3528.00	91,728.00		3704.00	96,304.00		3889.60	101,129.60		4130.40	107,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005788	Supv, Trial Support Unit	SpvTrialSU	MM	MM/132	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.63	6,522.53	2	39.51	6,848.40	3	41.49	7,191.60	4	43.56	7,550.40	5	46.22	8,011.47
	3010.40	78,270.40		3160.80	82,180.80		3319.20	86,299.20		3484.80	90,604.80		3697.60	96,137.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000918	TEP - Psychiatrist Spec Assign	TEPPsySpAs	NRT	NRT/006	X	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.04	4,166.93		112.02	19,416.80		200.00	34,666.67
	1923.20	50,003.20		8961.60	233,001.60		16000.00	416,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002567	Tax Payment Enforcement Off	TaxPymtEnO	PS	PS/012	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.38	4,399.20	2	26.65	4,619.33	3	27.98	4,849.87	4	29.38	5,092.53	5	31.17	5,402.80
	2030.40	52,790.40		2132.00	55,432.00		2238.40	58,198.40		2350.40	61,110.40		2493.60	64,833.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002457	Tax Payment Processor	TaxPymtPro	CL	CL/075	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.04	3,300.27	2	19.99	3,464.93	3	20.99	3,638.27	4	22.04	3,820.27	5	23.41	4,057.73
	1523.20	39,603.20		1599.20	41,579.20		1679.20	43,659.20		1763.20	45,843.20		1872.80	48,692.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002314	Technical Writer	TechWriter	PR	PR/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.16	6,094.40	2	36.92	6,399.47	3	38.77	6,720.13	4	40.71	7,056.40	5	43.23	7,493.20
	2812.80	73,132.80		2953.60	76,793.60		3101.60	80,641.60		3256.80	84,676.80		3458.40	89,918.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000994	Technology Manager	TechngyMgr	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.92	9,346.13		80.81	14,007.07		107.72	18,671.47
	4313.60	112,153.60		6464.80	168,084.80		8617.60	224,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006151	Telecommunications Tech I	TelecTec1	CR	CR/030	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.59	4,608.93	2	27.92	4,839.47	3	29.32	5,082.13	4	30.79	5,336.93	5	32.33	5,603.87
	2127.20	55,307.20		2233.60	58,073.60		2345.60	60,985.60		2463.20	64,043.20		2586.40	67,246.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006979	Telecommunications Tech I AL	TeleTec1AL	CR	CR/979	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.14	4,704.27	2	28.50	4,940.00	3	29.93	5,187.87	4	31.43	5,447.87	5	33.00	5,720.00
	2171.20	56,451.20		2280.00	59,280.00		2394.40	62,254.40		2514.40	65,374.40		2640.00	68,640.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006920	Telecommunications Tech I BG	TeleTec1BG	CR	CR/920	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.03	4,685.20	2	28.38	4,919.20	3	29.80	5,165.33	4	31.29	5,423.60	5	32.85	5,694.00
	2162.40	56,222.40		2270.40	59,030.40		2384.00	61,984.00		2503.20	65,083.20		2628.00	68,328.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006949	Telecommunications Tech I BL	TeleTec1BL	CR	CR/949	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.82	4,648.80	2	28.16	4,881.07	3	29.57	5,125.47	4	31.05	5,382.00	5	32.60	5,650.67
	2145.60	55,785.60		2252.80	58,572.80		2365.60	61,505.60		2484.00	64,584.00		2608.00	67,808.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006150	Telecommunications Tech II	TelecTec2	CR	CR/029	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.58	5,473.87	2	33.16	5,747.73	3	34.82	6,035.47	4	36.56	6,337.07	5	38.39	6,654.27
	2526.40	65,686.40		2652.80	68,972.80		2785.60	72,425.60		2924.80	76,044.80		3071.20	79,851.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006980	Telecommunications Tech II AL	TeleTec2AL	CR	CR/980	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.25	5,590.00	2	33.86	5,869.07	3	35.55	6,162.00	4	37.33	6,470.53	5	39.20	6,794.67
	2580.00	67,080.00		2708.80	70,428.80		2844.00	73,944.00		2986.40	77,646.40		3136.00	81,536.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006921	Telecommunications Tech II BG	TeleTec2BG	CR	CR/921	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.10	5,564.00	2	33.70	5,841.33	3	35.39	6,134.27	4	37.16	6,441.07	5	39.02	6,763.47
	2568.00	66,768.00		2696.00	70,096.00		2831.20	73,611.20		2972.80	77,292.80		3121.60	81,161.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006950	Telecommunications Tech II BL	TeleTec2BL	CR	CR/950	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.84	5,518.93	2	33.43	5,794.53	3	35.10	6,084.00	4	36.86	6,389.07	5	38.70	6,708.00
	2547.20	66,227.20		2674.40	69,534.40		2808.00	73,008.00		2948.80	76,668.80		3096.00	80,496.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006149	Telecommunications Tech III	TelecTec3	MM	MM/175	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.25	6,110.00	2	37.01	6,415.07	3	38.86	6,735.73	4	40.80	7,072.00	5	43.33	7,510.53
	2820.00	73,320.00		2960.80	76,980.80		3108.80	80,828.80		3264.00	84,864.00		3466.40	90,126.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006148	Telecommunications Tech IV	TelecTec4	MM	MM/143	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.76	6,718.40	2	40.70	7,054.67	3	42.74	7,408.27	4	44.88	7,779.20	5	47.62	8,254.13
	3100.80	80,620.80		3256.00	84,656.00		3419.20	88,899.20		3590.40	93,350.40		3809.60	99,049.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006152	Telecommunications Tech Tr	TelecTecTr	CR	CR/031	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.45	4,064.67	2	24.62	4,267.47	3	25.85	4,480.67	4	27.14	4,704.27	5	28.50	4,940.00
	1876.00	48,776.00		1969.60	51,209.60		2068.00	53,768.00		2171.20	56,451.20		2280.00	59,280.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006978	Telecommunications Tech Tr AL	TeleTcTrAL	CR	CR/978	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.92	4,146.13	2	25.12	4,354.13	3	26.38	4,572.53	4	27.70	4,801.33	5	29.09	5,042.27
	1913.60	49,753.60		2009.60	52,249.60		2110.40	54,870.40		2216.00	57,616.00		2327.20	60,507.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006919	Telecommunications Tech Tr BG	TeleTcTrBG	CR	CR/919	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.83	4,130.53	2	25.02	4,336.80	3	26.27	4,553.47	4	27.58	4,780.53	5	28.96	5,019.73
	1906.40	49,566.40		2001.60	52,041.60		2101.60	54,641.60		2206.40	57,366.40		2316.80	60,236.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006948	Telecommunications Tech Tr BL	TeleTcTrBL	CR	CR/948	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.63	4,095.87	2	24.81	4,300.40	3	26.05	4,515.33	4	27.35	4,740.67	5	28.72	4,978.13
	1890.40	49,150.40		1984.80	51,604.80		2084.00	54,184.00		2188.00	56,888.00		2297.60	59,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000896	Temp Expert Prof Employee	TempExpPrE	NRT	NRT/005	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	15.00	2,600.00		85.88	14,885.00		156.75	27,170.00
	1200.00	31,200.00		6870.00	178,620.00		12540.00	326,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000919	Temp Expert ProfEmp-MD,DO,DVM	TEP MD	NRT	NRT/007	E	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.04	4,166.93		90.40	15,668.47		156.75	27,170.00
	1923.20	50,003.20		7231.60	188,021.60		12540.00	326,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004307	Toxicologist I	Toxiolog1	PR	PR/107	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.08	5,560.53	2	33.68	5,837.87	3	35.36	6,129.07	4	37.13	6,435.87	5	39.43	6,834.53
	2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80		2970.40	77,230.40		3154.40	82,014.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004305	Toxicologist II	Toxiolog2	PR	PR/106	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.16	6,787.73	2	41.12	7,127.47	3	43.18	7,484.53	4	45.34	7,858.93	5	48.15	8,346.00
	3132.80	81,452.80		3289.60	85,529.60		3454.40	89,814.40		3627.20	94,307.20		3852.00	100,152.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004306	Toxicologist III	Toxiolog3	MM	MM/084	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.67	7,742.80	2	46.90	8,129.33	3	49.25	8,536.67	4	51.71	8,963.07	5	54.92	9,519.47
	3573.60	92,913.60		3752.00	97,552.00		3940.00	102,440.00		4136.80	107,556.80		4393.60	114,233.60

006160	Traffic Signal Coordinator	TrfSigCrd	CR	CR/032	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.01	6,068.40	2	36.76	6,371.73	3	38.60	6,690.67	4	40.53	7,025.20	5	42.56	7,377.07
	2800.80	72,820.80		2940.80	76,460.80		3088.00	80,288.00		3242.40	84,302.40		3404.80	88,524.80

006977	Traffic Signal Coordinator AL	TrfSigCdAL	CR	CR/977	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.75	6,196.67	2	37.54	6,506.93	3	39.42	6,832.80	4	41.39	7,174.27	5	43.46	7,533.07
	2860.00	74,360.00		3003.20	78,083.20		3153.60	81,993.60		3311.20	86,091.20		3476.80	90,396.80

006918	Traffic Signal Coordinator BG	TrfSigCdBG	CR	CR/918	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.58	6,167.20	2	37.36	6,475.73	3	39.23	6,799.87	4	41.19	7,139.60	5	43.25	7,496.67
	2846.40	74,006.40		2988.80	77,708.80		3138.40	81,598.40		3295.20	85,675.20		3460.00	89,960.00

006947	Traffic Signal Coordinator BL	TrfSigCdBL	CR	CR/947	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.30	6,118.67	2	37.06	6,423.73	3	38.91	6,744.40	4	40.86	7,082.40	5	42.90	7,436.00
	2824.00	73,424.00		2964.80	77,084.80		3112.80	80,932.80		3268.80	84,988.80		3432.00	89,232.00

000185	Treasurer-Tax Collector	TresrTxCol	EO	EO/007	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	86.77	15,040.13
	6941.60	180,481.60

002563	Treasurer-Tax Collector Spec	T-TCSpec	CL	CL/009	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.23	3,159.87	2	19.14	3,317.60	3	20.10	3,484.00	4	21.10	3,657.33	5	22.39	3,880.93
	1458.40	37,918.40		1531.20	39,811.20		1608.00	41,808.00		1688.00	43,888.00		1791.20	46,571.20

005777	Trial Support Specialist	TrialSpSpc	PS	PS/168	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.81	6,207.07	2	37.60	6,517.33	3	39.48	6,843.20	4	41.45	7,184.67	5	44.02	7,630.13
	2864.80	74,484.80		3008.00	78,208.00		3158.40	82,118.40		3316.00	86,216.00		3521.60	91,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000260	Undersheriff	Undersheri	NE	NE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
110.69	19,186.27	126.60	21,944.00	142.52	24,703.47
8855.20	230,235.20	10128.00	263,328.00	11401.60	296,441.60

004314	Utilization Rev Qlty Imp Spec	UtilizRQIS	PR	PR/108	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.90	6,742.67	2	40.85	7,080.67	3	42.89	7,434.27	4	45.03	7,805.20	5	47.82	8,288.80
	3112.00	80,912.00		3268.00	84,968.00		3431.20	89,211.20		3602.40	93,662.40		3825.60	99,465.60

004304	Utilization Rev Qlty Imp Supv	UtilizRvSu	MM	MM/083	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.88	7,085.87	2	42.92	7,439.47	3	45.07	7,812.13	4	47.32	8,202.13	5	50.21	8,703.07
	3270.40	85,030.40		3433.60	89,273.60		3605.60	93,745.60		3785.60	98,425.60		4016.80	104,436.80

004759	Vector Control Tech Aide	VectCrlTcA	PS	PS/077	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	19.52	3,383.47	5	20.73	3,593.20
	1561.60	40,601.60		1658.40	43,118.40

004761	Vector Control Technician	VectCrTech	PS	PS/079	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.15	4,186.00	2	25.36	4,395.73	3	26.63	4,615.87	4	27.96	4,846.40	5	29.69	5,146.27
	1932.00	50,232.00		2028.80	52,748.80		2130.40	55,390.40		2236.80	58,156.80		2375.20	61,755.20

004764	Vector Ecologist	VectEcolog	PR	PR/134	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.34	6,472.27	2	39.21	6,796.40	3	41.17	7,136.13	4	43.23	7,493.20	5	45.91	7,957.73
	2987.20	77,667.20		3136.80	81,556.80		3293.60	85,633.60		3458.40	89,918.40		3672.80	95,492.80

002353	Veterans Services Rep	VeternSvRp	PS	PS/004	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.82	4,475.47	2	27.11	4,699.07	3	28.47	4,934.80	4	29.89	5,180.93	5	31.71	5,496.40
	2065.60	53,705.60		2168.80	56,388.80		2277.60	59,217.60		2391.20	62,171.20		2536.80	65,956.80

004225	Veterinarian	Veterinarn	PR	PR/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.51	8,408.40	2	50.94	8,829.60	3	53.49	9,271.60	4	56.16	9,734.40	5	59.64	10,337.60
	3880.80	100,900.80		4075.20	105,955.20		4279.20	111,259.20		4492.80	116,812.80		4771.20	124,051.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004230	Veterinary Pathologist (T)	VeteriPath	MA	MA/235	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	61.33	10,630.53		67.93	11,774.53		74.54	12,920.27
	4906.40	127,566.40		5434.40	141,294.40		5963.20	155,043.20

005241	Victim Advocate	VictimAdvo	PR	PR/159	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.43	4,407.87	2	26.70	4,628.00	3	28.04	4,860.27	4	29.44	5,102.93	5	31.24	5,414.93
	2034.40	52,894.40		2136.00	55,536.00		2243.20	58,323.20		2355.20	61,235.20		2499.20	64,979.20
6	32.80	5,685.33	7	34.44	5,969.60									
	2624.00	68,224.00		2755.20	71,635.20									

005231	Victim Witness Asstce Pgm Supv	VicWitPgSu	MM	MM/179	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.18	5,404.53	2	33.05	5,728.67	3	34.70	6,014.67	4	36.44	6,316.27	5	38.66	6,701.07
	2494.40	64,854.40		2644.00	68,744.00		2776.00	72,176.00		2915.20	75,795.20		3092.80	80,412.80

003931	Victim/Witness Assist Prog Mgr	VictmWAPgM	MM	MM/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.40	5,962.67	2	36.12	6,260.80	3	37.93	6,574.53	4	39.83	6,903.87	5	42.26	7,325.07
	2752.00	71,552.00		2889.60	75,129.60		3034.40	78,894.40		3186.40	82,846.40		3380.80	87,900.80

000330	Victim/Witness Program Dir	VictimWPgD	NA	NA/006	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	36.22	6,278.13		57.12	9,900.80		78.02	13,523.47
	2897.60	75,337.60		4569.60	118,809.60		6241.60	162,281.60

006887	Wastewater Electrical Cl Sp AL	WWElClSpAL	CM	CM/987	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.85	5,520.67	2	33.44	5,796.27	3	35.11	6,085.73	4	36.87	6,390.80	5	39.12	6,780.80
	2548.00	66,248.00		2675.20	69,555.20		2808.80	73,028.80		2949.60	76,689.60		3129.60	81,369.60

006815	Wastewater Electrical Cl Sp BG	WWElClSpBG	CM	CM/915	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.66	5,487.73	2	33.24	5,761.60	3	34.90	6,049.33	4	36.64	6,350.93	5	38.87	6,737.47
	2532.80	65,852.80		2659.20	69,139.20		2792.00	72,592.00		2931.20	76,211.20		3109.60	80,849.60

006851	Wastewater Electrical Cl Sp BL	WWElClSpBL	CM	CM/951	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.42	5,446.13	2	32.99	5,718.27	3	34.64	6,004.27	4	36.37	6,304.13	5	38.59	6,688.93
	2513.60	65,353.60		2639.20	68,619.20		2771.20	72,051.20		2909.60	75,649.60		3087.20	80,267.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003677	Wastewater Electrical Ctrl Spc	WWElecClSp	CM	CM/020	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.20	5,408.00	2	32.76	5,678.40	3	34.40	5,962.67	4	36.12	6,260.80	5	38.32	6,642.13
	2496.00	64,896.00		2620.80	68,140.80		2752.00	71,552.00		2889.60	75,129.60		3065.60	79,705.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007068	Wastewater Facilities Supv	WasteFacSu	MM	MM/157	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.32	6,468.80	2	39.19	6,792.93	3	41.15	7,132.67	4	43.21	7,489.73	5	45.89	7,954.27
	2985.60	77,625.60		3135.20	81,515.20		3292.00	85,592.00		3456.80	89,876.80		3671.20	95,451.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007071	Wastewater Plant Operator I	WastePltO1	CM	CM/046	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.87	4,310.80	2	26.11	4,525.73	3	27.42	4,752.80	4	28.79	4,990.27	5	30.52	5,290.13
	1989.60	51,729.60		2088.80	54,308.80		2193.60	57,033.60		2303.20	59,883.20		2441.60	63,481.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006873	Wastewater Plant Operator I AL	WstPltO1AL	CM	CM/973	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.39	4,400.93	2	26.66	4,621.07	3	27.99	4,851.60	4	29.39	5,094.27	5	31.15	5,399.33
	2031.20	52,811.20		2132.80	55,452.80		2239.20	58,219.20		2351.20	61,131.20		2492.00	64,792.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006801	Wastewater Plant Operator I BG	WstPltO1BG	CM	CM/901	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.22	4,371.47	2	26.48	4,589.87	3	27.80	4,818.67	4	29.19	5,059.60	5	30.94	5,362.93
	2017.60	52,457.60		2118.40	55,078.40		2224.00	57,824.00		2335.20	60,715.20		2475.20	64,355.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006837	Wastewater Plant Operator I BL	WstPltO1BL	CM	CM/937	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.05	4,342.00	2	26.30	4,558.67	3	27.61	4,785.73	4	28.99	5,024.93	5	30.73	5,326.53
	2004.00	52,104.00		2104.00	54,704.00		2208.80	57,428.80		2319.20	60,299.20		2458.40	63,918.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007070	Wastewater Plant Operator II	WastePltO2	CM	CM/045	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.72	4,978.13	2	30.16	5,227.73	3	31.67	5,489.47	4	33.25	5,763.33	5	35.25	6,110.00
	2297.60	59,737.60		2412.80	62,732.80		2533.60	65,873.60		2660.00	69,160.00		2820.00	73,320.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007069	Wastewater Plant Operator III	WastePltO3	MM	MM/177	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.34	5,605.60	2	33.96	5,886.40	3	35.66	6,181.07	4	37.44	6,489.60	5	39.72	6,884.80
	2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80		2995.20	77,875.20		3177.60	82,617.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007072	Wastewater Plant Operator Tr	WastePltOT	CM	CM/047	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.60	3,570.67	2	21.63	3,749.20	3	22.71	3,936.40	4	23.85	4,134.00	5	25.30	4,385.33
	1648.00	42,848.00		1730.40	44,990.40		1816.80	47,236.80		1908.00	49,608.00		2024.00	52,624.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006874	Wastewater Plant Operatr II AL	WstPltO2AL	CM	CM/974	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.31	5,080.40	2	30.78	5,335.20	3	32.32	5,602.13	4	33.94	5,882.93	5	35.98	6,236.53
	2344.80	60,964.80		2462.40	64,022.40		2585.60	67,225.60		2715.20	70,595.20		2878.40	74,838.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006802	Wastewater Plant Operatr II BG	WstPltO2BG	CM	CM/902	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.11	5,045.73	2	30.57	5,298.80	3	32.10	5,564.00	4	33.71	5,843.07	5	35.73	6,193.20
	2328.80	60,548.80		2445.60	63,585.60		2568.00	66,768.00		2696.80	70,116.80		2858.40	74,318.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006838	Wastewater Plant Operatr II BL	WstPltO2BL	CM	CM/938	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.91	5,011.07	2	30.36	5,262.40	3	31.88	5,525.87	4	33.47	5,801.47	5	35.48	6,149.87
	2312.80	60,132.80		2428.80	63,148.80		2550.40	66,310.40		2677.60	69,617.60		2838.40	73,798.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006872	Wastewater Plant Operatr Tr AL	WastPlOTAL	CM	CM/972	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.02	3,643.47	2	22.07	3,825.47	3	23.17	4,016.13	4	24.33	4,217.20	5	25.81	4,473.73
	1681.60	43,721.60		1765.60	45,905.60		1853.60	48,193.60		1946.40	50,606.40		2064.80	53,684.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006800	Wastewater Plant Operatr Tr BG	WastPlOTBG	CM	CM/900	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.88	3,619.20	2	21.92	3,799.47	3	23.02	3,990.13	4	24.17	4,189.47	5	25.64	4,444.27
	1670.40	43,430.40		1753.60	45,593.60		1841.60	47,881.60		1933.60	50,273.60		2051.20	53,331.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006836	Wastewater Plant Operatr Tr BL	WastPlOTBL	CM	CM/936	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.72	3,591.47	2	21.76	3,771.73	3	22.85	3,960.67	4	23.99	4,158.27	5	25.45	4,411.33
	1657.60	43,097.60		1740.80	45,260.80		1828.00	47,528.00		1919.20	49,899.20		2036.00	52,936.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004725	Water Resources Manager	WtrResMgr	MA	MA/229	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.01	7,281.73		52.52	9,103.47		63.02	10,923.47
	3360.80	87,380.80		4201.60	109,241.60		5041.60	131,081.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005453	Watershed Manager	WaterSdMgr	MM	MM/114	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.46	6,493.07	2	39.33	6,817.20	3	41.30	7,158.67	4	43.37	7,517.47	5	46.06	7,983.73
	2996.80	77,916.80		3146.40	81,806.40		3304.00	85,904.00		3469.60	90,209.60		3684.80	95,804.80

006180	Welder	Welder	CR	CR/039	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	29.64	5,137.60	3	31.12	5,394.13	4	32.68	5,664.53	5	34.31	5,947.07
	2371.20	61,651.20		2489.60	64,729.60		2614.40	67,974.40		2744.80	71,364.80

006975	Welder AL	WelderAL	CR	CR/975	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	30.25	5,243.33	3	31.76	5,505.07	4	33.35	5,780.67	5	35.02	6,070.13
	2420.00	62,920.00		2540.80	66,060.80		2668.00	69,368.00		2801.60	72,841.60

006916	Welder BG	WelderBG	CR	CR/916	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	30.12	5,220.80	3	31.63	5,482.53	4	33.21	5,756.40	5	34.87	6,044.13
	2409.60	62,649.60		2530.40	65,790.40		2656.80	69,076.80		2789.60	72,529.60

006945	Welder BL	WelderBL	CR	CR/945	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	29.87	5,177.47	3	31.36	5,435.73	4	32.93	5,707.87	5	34.58	5,993.87
	2389.60	62,129.60		2508.80	65,228.80		2634.40	68,494.40		2766.40	71,926.40

002393	Wellness Coordinator	WellCoord	CEM	CEM/116	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	35.47	6,148.13		45.75	7,930.00		56.00	9,706.67
	2837.60	73,777.60		3660.00	95,160.00		4480.00	116,480.00

002465	Workers' Compensation Adjuster	WkrCompAdj	CEM	CEM/108	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.15	5,572.67		38.64	6,697.60		45.12	7,820.80
	2572.00	66,872.00		3091.20	80,371.20		3609.60	93,849.60

002464	Workers' Compensation Spec	WkrCompSpc	CE	CE/109	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	22.86	3,962.40		28.17	4,882.80		33.51	5,808.40
	1828.80	47,548.80		2253.60	58,593.60		2680.80	69,700.80

End of Report