

| 2021                              |                                                       |                                                                                    |  |
|-----------------------------------|-------------------------------------------------------|------------------------------------------------------------------------------------|--|
| Salary Schedule<br>Effective Date | Notes                                                 | Board Letter &<br>Comp Ordinance<br>Information                                    |  |
| 12/31/2021                        | Amend compensation based on minimum wage requirements | Meeting Date:11/16/21<br>Agenda No. 14<br>Ord No. 10761<br>Effective Date:12/31/21 |  |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 1  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |  |      |           |           |  |      |           |            | Job Short Description |      |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|--|------|-----------|-----------|--|------|-----------|------------|-----------------------|------|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |           |  |      |           |           |  |      |           |            | -----                 |      |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 003701   | APC Civil Actions Investigator |           |  |      |           |           |  |      |           |            | APCCAcInvs            |      |           |            | PS         | PS/031     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |                       | Step | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
| 1        | 39.42                          | 6,832.80  |  | 2    | 41.39     | 7,174.27  |  | 3    | 43.46     | 7,533.07   |                       | 4    | 45.63     | 7,909.20   |            | 5          | 48.46    | 8,399.73   |          |         |
|          | 3153.60                        | 81,993.60 |  |      | 3311.20   | 86,091.20 |  |      | 3476.80   | 90,396.80  |                       |      | 3650.40   | 94,910.40  |            |            | 3876.80  | 100,796.80 |          |         |
| 003689   | APCD Business Program Spec     |           |  |      |           |           |  |      |           |            | APCDBuPrSp            |      |           |            | PR         | PR/048     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |                       | Step | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
| 1        | 38.39                          | 6,654.27  |  | 2    | 40.31     | 6,987.07  |  | 3    | 42.33     | 7,337.20   |                       | 4    | 44.45     | 7,704.67   |            | 5          | 47.21    | 8,183.07   |          |         |
|          | 3071.20                        | 79,851.20 |  |      | 3224.80   | 83,844.80 |  |      | 3386.40   | 88,046.40  |                       |      | 3556.00   | 92,456.00  |            |            | 3776.80  | 98,196.80  |          |         |
| 000477   | APCD Governing Board Member    |           |  |      |           |           |  |      |           |            | APCDGvBdMb            |      |           |            | NR         | NR1/021    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  |      |           |           |  |      |           |            |                       |      |           |            |            |            |          |            |          |         |
| 1        | 100.00                         | 2,166.67  |  |      |           |           |  |      |           |            |                       |      |           |            |            |            |          |            |          |         |
|          | 1000.00                        | 26,000.00 |  |      |           |           |  |      |           |            |                       |      |           |            |            |            |          |            |          |         |
| 003642   | Accident Reconstruction Spec   |           |  |      |           |           |  |      |           |            | AccReconSp            |      |           |            | PR         | PR/043     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |                       | Step | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
| 1        | 44.70                          | 7,748.00  |  | 2    | 46.94     | 8,136.27  |  | 3    | 49.29     | 8,543.60   |                       | 4    | 51.75     | 8,970.00   |            | 5          | 54.96    | 9,526.40   |          |         |
|          | 3576.00                        | 92,976.00 |  |      | 3755.20   | 97,635.20 |  |      | 3943.20   | 102,523.20 |                       |      | 4140.00   | 107,640.00 |            |            | 4396.80  | 114,316.80 |          |         |
| 002493   | Account Clerk                  |           |  |      |           |           |  |      |           |            | Acct Clerk            |      |           |            | CL         | CL/002     | N        | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |                       | Step | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
| 1        | 16.91                          | 2,931.07  |  | 2    | 17.76     | 3,078.40  |  | 3    | 18.65     | 3,232.67   |                       | 4    | 19.58     | 3,393.87   |            | 5          | 20.79    | 3,603.60   |          |         |
|          | 1352.80                        | 35,172.80 |  |      | 1420.80   | 36,940.80 |  |      | 1492.00   | 38,792.00  |                       |      | 1566.40   | 40,726.40  |            |            | 1663.20  | 43,243.20  |          |         |
| 002472   | Account Clerk - Conf           |           |  |      |           |           |  |      |           |            | AcctCkConf            |      |           |            | CE         | CE/022     | N        | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |                       | Step | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
| 1        | 17.09                          | 2,962.27  |  | 2    | 17.94     | 3,109.60  |  | 3    | 18.84     | 3,265.60   |                       | 4    | 19.78     | 3,428.53   |            | 5          | 20.77    | 3,600.13   |          |         |
|          | 1367.20                        | 35,547.20 |  |      | 1435.20   | 37,315.20 |  |      | 1507.20   | 39,187.20  |                       |      | 1582.40   | 41,142.40  |            |            | 1661.60  | 43,201.60  |          |         |
| 002521   | Account Clerk Specialist       |           |  |      |           |           |  |      |           |            | AcctClkSpc            |      |           |            | CL         | CL/078     | N        | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |                       | Step | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
| 1        | 19.49                          | 3,378.27  |  | 2    | 20.46     | 3,546.40  |  | 3    | 21.48     | 3,723.20   |                       | 4    | 22.55     | 3,908.67   |            | 5          | 23.95    | 4,151.33   |          |         |
|          | 1559.20                        | 40,539.20 |  |      | 1636.80   | 42,556.80 |  |      | 1718.40   | 44,678.40  |                       |      | 1804.00   | 46,904.00  |            |            | 1916.00  | 49,816.00  |          |         |
| 002403   | Accounting Technician          |           |  |      |           |           |  |      |           |            | AcctTech              |      |           |            | AE         | AE/001     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |                       | Step | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
| 1        | 20.78                          | 3,601.87  |  | 2    | 21.82     | 3,782.13  |  | 3    | 22.93     | 3,974.53   |                       | 4    | 24.08     | 4,173.87   |            | 5          | 25.55    | 4,428.67   |          |         |
|          | 1662.40                        | 43,222.40 |  |      | 1745.60   | 45,385.60 |  |      | 1834.40   | 47,694.40  |                       |      | 1926.40   | 50,086.40  |            |            | 2044.00  | 53,144.00  |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Page No. 2  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description              |           |  |      | Job Short Description |           |  |      |           |           |  |      |           |           | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|------------------------------|-----------|--|------|-----------------------|-----------|--|------|-----------|-----------|--|------|-----------|-----------|------------|------------|----------|------------|----------|---------|
| -----    | -----                        |           |  |      | -----                 |           |  |      |           |           |  |      |           |           | -----      | -----      | -----    | -----      | -----    | -----   |
| 002476   | Accounting Technician - Conf |           |  |      | AcctTech-C            |           |  |      |           |           |  |      |           |           | CE         | CE/024     | N        | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                    | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 21.16                        | 3,667.73  |  | 2    | 22.22                 | 3,851.47  |  | 3    | 23.33     | 4,043.87  |  | 4    | 24.50     | 4,246.67  |            | 5          | 25.72    | 4,458.13   |          |         |
|          | 1692.80                      | 44,012.80 |  |      | 1777.60               | 46,217.60 |  |      | 1866.40   | 48,526.40 |  |      | 1960.00   | 50,960.00 |            |            | 2057.60  | 53,497.60  |          |         |
|          |                              |           |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
| 002304   | Admin Analyst I              |           |  |      | AdAnalyst1            |           |  |      |           |           |  |      |           |           | CE         | CE/001     | N        | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                    | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 27.11                        | 4,699.07  |  | 2    | 28.47                 | 4,934.80  |  | 3    | 29.89     | 5,180.93  |  | 4    | 31.38     | 5,439.20  |            | 5          | 32.95    | 5,711.33   |          |         |
|          | 2168.80                      | 56,388.80 |  |      | 2277.60               | 59,217.60 |  |      | 2391.20   | 62,171.20 |  |      | 2510.40   | 65,270.40 |            |            | 2636.00  | 68,536.00  |          |         |
|          |                              |           |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
| 002303   | Admin Analyst II             |           |  |      | AdAnalyst2            |           |  |      |           |           |  |      |           |           | CEM        | CEM/002    | N        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                    | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 32.13                        | 5,569.20  |  | 2    | 33.74                 | 5,848.27  |  | 3    | 35.43     | 6,141.20  |  | 4    | 37.20     | 6,448.00  |            | 5          | 39.06    | 6,770.40   |          |         |
|          | 2570.40                      | 66,830.40 |  |      | 2699.20               | 70,179.20 |  |      | 2834.40   | 73,694.40 |  |      | 2976.00   | 77,376.00 |            |            | 3124.80  | 81,244.80  |          |         |
|          |                              |           |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
| 002302   | Admin Analyst III            |           |  |      | AdAnalyst3            |           |  |      |           |           |  |      |           |           | MA         | MA/002     | N        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                    | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 35.52                        | 6,156.80  |  | 2    | 37.30                 | 6,465.33  |  | 3    | 39.16     | 6,787.73  |  | 4    | 41.12     | 7,127.47  |            | 5          | 43.18    | 7,484.53   |          |         |
|          | 2841.60                      | 73,881.60 |  |      | 2984.00               | 77,584.00 |  |      | 3132.80   | 81,452.80 |  |      | 3289.60   | 85,529.60 |            |            | 3454.40  | 89,814.40  |          |         |
|          |                              |           |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
| 002756   | Admin Secretary I            |           |  |      | AdSecty1              |           |  |      |           |           |  |      |           |           | CL         | CL/030     | N        | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                    | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 17.47                        | 3,028.13  |  | 2    | 18.34                 | 3,178.93  |  | 3    | 19.26     | 3,338.40  |  | 4    | 20.22     | 3,504.80  |            | 5          | 21.45    | 3,718.00   |          |         |
|          | 1397.60                      | 36,337.60 |  |      | 1467.20               | 38,147.20 |  |      | 1540.80   | 40,060.80 |  |      | 1617.60   | 42,057.60 |            |            | 1716.00  | 44,616.00  |          |         |
|          |                              |           |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
| 002767   | Admin Secretary I - Conf     |           |  |      | AdSecty1-C            |           |  |      |           |           |  |      |           |           | CE         | CE/050     | N        | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                    | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 17.62                        | 3,054.13  |  | 2    | 18.50                 | 3,206.67  |  | 3    | 19.43     | 3,367.87  |  | 4    | 20.40     | 3,536.00  |            | 5          | 21.42    | 3,712.80   |          |         |
|          | 1409.60                      | 36,649.60 |  |      | 1480.00               | 38,480.00 |  |      | 1554.40   | 40,414.40 |  |      | 1632.00   | 42,432.00 |            |            | 1713.60  | 44,553.60  |          |         |
|          |                              |           |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
| 002757   | Admin Secretary II           |           |  |      | AdSecty2              |           |  |      |           |           |  |      |           |           | CL         | CL/031     | N        | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                    | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 20.18                        | 3,497.87  |  | 2    | 21.19                 | 3,672.93  |  | 3    | 22.25     | 3,856.67  |  | 4    | 23.36     | 4,049.07  |            | 5          | 24.78    | 4,295.20   |          |         |
|          | 1614.40                      | 41,974.40 |  |      | 1695.20               | 44,075.20 |  |      | 1780.00   | 46,280.00 |  |      | 1868.80   | 48,588.80 |            |            | 1982.40  | 51,542.40  |          |         |
|          |                              |           |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
| 002768   | Admin Secretary II - Conf    |           |  |      | AdSecty2-C            |           |  |      |           |           |  |      |           |           | CE         | CE/051     | N        | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                    | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 20.36                        | 3,529.07  |  | 2    | 21.38                 | 3,705.87  |  | 3    | 22.45     | 3,891.33  |  | 4    | 23.57     | 4,085.47  |            | 5          | 24.75    | 4,290.00   |          |         |
|          | 1628.80                      | 42,348.80 |  |      | 1710.40               | 44,470.40 |  |      | 1796.00   | 46,696.00 |  |      | 1885.60   | 49,025.60 |            |            | 1980.00  | 51,480.00  |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Page No. 3  
Run Date 02/10/2025  
Run Time 11:01:24

| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |  |
| 002758   | Admin Secretary III            |            |  |      | AdSecty3              |            |  |      |           |            |  |      | CE         | CE/042     | N        | Y          | 12       | CNM        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 24.48                          | 4,243.20   |  | 2    | 25.70                 | 4,454.67   |  | 3    | 26.99     | 4,678.27   |  | 4    | 28.34      | 4,912.27   |          | 5          | 29.76    | 5,158.40   |  |
|          | 1958.40                        | 50,918.40  |  |      | 2056.00               | 53,456.00  |  |      | 2159.20   | 56,139.20  |  |      | 2267.20    | 58,947.20  |          |            | 2380.80  | 61,900.80  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002759   | Admin Secretary IV             |            |  |      | AdSecty4              |            |  |      |           |            |  |      | CE         | CE/043     | N        | Y          | 12       | CNM        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 26.35                          | 4,567.33   |  | 2    | 27.67                 | 4,796.13   |  | 3    | 29.05     | 5,035.33   |  | 4    | 30.50      | 5,286.67   |          | 5          | 32.02    | 5,550.13   |  |
|          | 2108.00                        | 54,808.00  |  |      | 2213.60               | 57,553.60  |  |      | 2324.00   | 60,424.00  |  |      | 2440.00    | 63,440.00  |          |            | 2561.60  | 66,601.60  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002368   | Admin Services Mgr I           |            |  |      | AdSvcsMgr1            |            |  |      |           |            |  |      | MA         | MA/019     | E        | Y          | 12       | MGT        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 40.13                          | 6,955.87   |  | 2    | 42.14                 | 7,304.27   |  | 3    | 44.25     | 7,670.00   |  | 4    | 46.46      | 8,053.07   |          | 5          | 48.78    | 8,455.20   |  |
|          | 3210.40                        | 83,470.40  |  |      | 3371.20               | 87,651.20  |  |      | 3540.00   | 92,040.00  |  |      | 3716.80    | 96,636.80  |          |            | 3902.40  | 101,462.40 |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002369   | Admin Services Mgr II          |            |  |      | AdSvcsMgr2            |            |  |      |           |            |  |      | MA         | MA/020     | E        | Y          | 12       | MGT        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 42.11                          | 7,299.07   |  | 2    | 44.22                 | 7,664.80   |  | 3    | 46.43     | 8,047.87   |  | 4    | 48.75      | 8,450.00   |          | 5          | 51.19    | 8,872.93   |  |
|          | 3368.80                        | 87,588.80  |  |      | 3537.60               | 91,977.60  |  |      | 3714.40   | 96,574.40  |  |      | 3900.00    | 101,400.00 |          |            | 4095.20  | 106,475.20 |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002306   | Admin Trainee (T)              |            |  |      | AdTr                  |            |  |      |           |            |  |      | CE         | CE/002     | N        | Y          | 12       | CNM        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 22.81                          | 3,953.73   |  | 2    | 23.95                 | 4,151.33   |  | 3    | 25.15     | 4,359.33   |  | 4    | 26.41      | 4,577.73   |          | 5          | 27.73    | 4,806.53   |  |
|          | 1824.80                        | 47,444.80  |  |      | 1916.00               | 49,816.00  |  |      | 2012.00   | 52,312.00  |  |      | 2112.80    | 54,932.80  |          |            | 2218.40  | 57,678.40  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 000921   | Admin, Justice Sys Integration |            |  |      | AdmJuSyInt            |            |  |      |           |            |  |      | EM         | UCE/014    | X        | Y          | 0        | UCL        |  |
| Min      | Hrly/Bwky                      | Mtly/Annll |  | Mid  | Hrly/Bwky             | Mtly/Annll |  | Max  | Hrly/Bwky | Mtly/Annll |  |      |            |            |          |            |          |            |  |
|          | 47.78                          | 8,281.87   |  |      | 72.76                 | 12,611.73  |  |      | 97.73     | 16,939.87  |  |      |            |            |          |            |          |            |  |
|          | 3822.40                        | 99,382.40  |  |      | 5820.80               | 151,340.80 |  |      | 7818.40   | 203,278.40 |  |      |            |            |          |            |          |            |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002706   | Admissions Clerk               |            |  |      | AdmissnsCk            |            |  |      |           |            |  |      | CL         | CL/013     | N        | Y          | 6        | NCL        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 17.30                          | 2,998.67   |  | 2    | 18.16                 | 3,147.73   |  | 3    | 19.07     | 3,305.47   |  | 4    | 20.02      | 3,470.13   |          | 5          | 21.24    | 3,681.60   |  |
|          | 1384.00                        | 35,984.00  |  |      | 1452.80               | 37,772.80  |  |      | 1525.60   | 39,665.60  |  |      | 1601.60    | 41,641.60  |          |            | 1699.20  | 44,179.20  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 005237   | Adult Protective Svcs Spec     |            |  |      | AdultProSS            |            |  |      |           |            |  |      | PS         | PS/090     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 29.46                          | 5,106.40   |  | 2    | 30.93                 | 5,361.20   |  | 3    | 32.48     | 5,629.87   |  | 4    | 34.10      | 5,910.67   |          | 5          | 36.21    | 6,276.40   |  |
|          | 2356.80                        | 61,276.80  |  |      | 2474.40               | 64,334.40  |  |      | 2598.40   | 67,558.40  |  |      | 2728.00    | 70,928.00  |          |            | 2896.80  | 75,316.80  |  |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 4  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description              |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                        |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |  |
| 005239   | Adult Protective Svcs Supv   |            |  |      | AdultPSSpv            |            |  |      |           |            |  |      | MM         | MM/105     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |  |
| 1        | 36.21                        | 6,276.40   |  | 2    | 38.02                 | 6,590.13   |  | 3    | 39.92     | 6,919.47   |  | 4    | 41.92      | 7,266.13   |          | 5          | 44.52    | 7,716.80   |  |
|          | 2896.80                      | 75,316.80  |  |      | 3041.60               | 79,081.60  |  |      | 3193.60   | 83,033.60  |  |      | 3353.60    | 87,193.60  |          |            | 3561.60  | 92,601.60  |  |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 004780   | Agency Program & Ops Manager |            |  |      | AgPrgOpMgr            |            |  |      |           |            |  |      | MA         | MA/165     | E        | Y          | 12       | MGT        |  |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |  |
| 1        | 42.11                        | 7,299.07   |  | 2    | 44.22                 | 7,664.80   |  | 3    | 46.43     | 8,047.87   |  | 4    | 48.75      | 8,450.00   |          | 5          | 51.19    | 8,872.93   |  |
|          | 3368.80                      | 87,588.80  |  |      | 3537.60               | 91,977.60  |  |      | 3714.40   | 96,574.40  |  |      | 3900.00    | 101,400.00 |          |            | 4095.20  | 106,475.20 |  |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 005203   | Aging Program Spec I         |            |  |      | AgngPrgSp1            |            |  |      |           |            |  |      | PS         | PS/087     | N        | Y          | 6        | NMG        |  |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |  |
| 1        | 22.45                        | 3,891.33   |  | 2    | 23.57                 | 4,085.47   |  | 3    | 24.75     | 4,290.00   |  | 4    | 26.01      | 4,508.40   |          | 5          | 27.62    | 4,787.47   |  |
|          | 1796.00                      | 46,696.00  |  |      | 1885.60               | 49,025.60  |  |      | 1980.00   | 51,480.00  |  |      | 2080.80    | 54,100.80  |          |            | 2209.60  | 57,449.60  |  |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 005204   | Aging Program Spec II        |            |  |      | AgngPrgSp2            |            |  |      |           |            |  |      | PS         | PS/088     | N        | Y          | 6        | NMG        |  |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |  |
| 1        | 27.33                        | 4,737.20   |  | 2    | 28.70                 | 4,974.67   |  | 3    | 30.14     | 5,224.27   |  | 4    | 31.65      | 5,486.00   |          | 5          | 33.61    | 5,825.73   |  |
|          | 2186.40                      | 56,846.40  |  |      | 2296.00               | 59,696.00  |  |      | 2411.20   | 62,691.20  |  |      | 2532.00    | 65,832.00  |          |            | 2688.80  | 69,908.80  |  |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 005205   | Aging Program Spec III       |            |  |      | AgngPrgSp3            |            |  |      |           |            |  |      | MM         | MM/104     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |  |
| 1        | 31.20                        | 5,408.00   |  | 2    | 32.76                 | 5,678.40   |  | 3    | 34.40     | 5,962.67   |  | 4    | 36.12      | 6,260.80   |          | 5          | 38.36    | 6,649.07   |  |
|          | 2496.00                      | 64,896.00  |  |      | 2620.80               | 68,140.80  |  |      | 2752.00   | 71,552.00  |  |      | 2889.60    | 75,129.60  |          |            | 3068.80  | 79,788.80  |  |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 005206   | Aging Program Spec IV        |            |  |      | AgngPrgSp4            |            |  |      |           |            |  |      | MA         | MA/175     | N        | Y          | 12       | MGT        |  |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |  |
| 1        | 39.14                        | 6,784.27   |  | 2    | 41.10                 | 7,124.00   |  | 3    | 43.15     | 7,479.33   |  | 4    | 45.31      | 7,853.73   |          | 5          | 47.58    | 8,247.20   |  |
|          | 3131.20                      | 81,411.20  |  |      | 3288.00               | 85,488.00  |  |      | 3452.00   | 89,752.00  |  |      | 3624.80    | 94,244.80  |          |            | 3806.40  | 98,966.40  |  |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003940   | Agric Civil Actions Invest   |            |  |      | AgrCvIAInv            |            |  |      |           |            |  |      | PR         | PR/079     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |  |
| 1        | 39.34                        | 6,818.93   |  | 2    | 41.31                 | 7,160.40   |  | 3    | 43.38     | 7,519.20   |  | 4    | 45.55      | 7,895.33   |          | 5          | 48.37    | 8,384.13   |  |
|          | 3147.20                      | 81,827.20  |  |      | 3304.80               | 85,924.80  |  |      | 3470.40   | 90,230.40  |  |      | 3644.00    | 94,744.00  |          |            | 3869.60  | 100,609.60 |  |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002102   | Agric Comm/Slr Wgts & Meas   |            |  |      | AgrC/S-W&M            |            |  |      |           |            |  |      | EM         | UCE/019    | X        | Y          | 0        | UCL        |  |
| Min      | Hrly/Bwky                    | Mtly/Annl  |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |            |  |
|          | 77.18                        | 13,377.87  |  |      | 101.24                | 17,548.27  |  |      | 125.27    | 21,713.47  |  |      |            |            |          |            |          |            |  |
|          | 6174.40                      | 160,534.40 |  |      | 8099.20               | 210,579.20 |  |      | 10021.60  | 260,561.60 |  |      |            |            |          |            |          |            |  |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 5  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 005392   | Agric Standards Inspector      |            |  |      | AgrStdInsp            |            |  |      |           |            |  |      | PR         | PR/163     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 29.24                          | 5,068.27   |  | 2    | 30.70                 | 5,321.33   |  | 3    | 32.24     | 5,588.27   |  | 4    | 33.85      | 5,867.33   |          |            |          |         |
|          | 2339.20                        | 60,819.20  |  |      | 2456.00               | 63,856.00  |  |      | 2579.20   | 67,059.20  |  |      | 2708.00    | 70,408.00  |          |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 005426   | Agricultural Scientist         |            |  |      | AgriScient            |            |  |      |           |            |  |      | MM         | MM/112     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 42.98                          | 7,449.87   |  | 2    | 45.13                 | 7,822.53   |  | 3    | 47.39     | 8,214.27   |  | 4    | 49.76      | 8,625.07   |          |            |          |         |
|          | 3438.40                        | 89,398.40  |  |      | 3610.40               | 93,870.40  |  |      | 3791.20   | 98,571.20  |  |      | 3980.80    | 103,500.80 |          |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 005960   | Air Conditioning & Refrig Mech |            |  |      | AC&RefMech            |            |  |      |           |            |  |      | CR         | CR/015     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  |      |            |            |          |            |          |         |
| 3        | 31.82                          | 5,515.47   |  | 4    | 33.41                 | 5,791.07   |  | 5    | 35.08     | 6,080.53   |  |      |            |            |          |            |          |         |
|          | 2545.60                        | 66,185.60  |  |      | 2672.80               | 69,492.80  |  |      | 2806.40   | 72,966.40  |  |      |            |            |          |            |          |         |
| 006991   | Air Conditioning &Refrig Me AL |            |  |      | AC&RfMchAL            |            |  |      |           |            |  |      | CR         | CR/991     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  |      |            |            |          |            |          |         |
| 3        | 32.48                          | 5,629.87   |  | 4    | 34.10                 | 5,910.67   |  | 5    | 35.81     | 6,207.07   |  |      |            |            |          |            |          |         |
|          | 2598.40                        | 67,558.40  |  |      | 2728.00               | 70,928.00  |  |      | 2864.80   | 74,484.80  |  |      |            |            |          |            |          |         |
| 006932   | Air Conditioning &Refrig Me BG |            |  |      | AC&RfMchBG            |            |  |      |           |            |  |      | CR         | CR/932     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  |      |            |            |          |            |          |         |
| 3        | 32.34                          | 5,605.60   |  | 4    | 33.96                 | 5,886.40   |  | 5    | 35.66     | 6,181.07   |  |      |            |            |          |            |          |         |
|          | 2587.20                        | 67,267.20  |  |      | 2716.80               | 70,636.80  |  |      | 2852.80   | 74,172.80  |  |      |            |            |          |            |          |         |
| 006962   | Air Conditioning &Refrig Me BL |            |  |      | AC&RfMchBL            |            |  |      |           |            |  |      | CR         | CR/962     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  |      |            |            |          |            |          |         |
| 3        | 32.08                          | 5,560.53   |  | 4    | 33.68                 | 5,837.87   |  | 5    | 35.36     | 6,129.07   |  |      |            |            |          |            |          |         |
|          | 2566.40                        | 66,726.40  |  |      | 2694.40               | 70,054.40  |  |      | 2828.80   | 73,548.80  |  |      |            |            |          |            |          |         |
| 000475   | Air Pollution Cntrl, Hrng Bd   |            |  |      | APC-HrgBd             |            |  |      |           |            |  |      | NR         | NR1/015    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 1        | 50.00                          | 1,083.33   |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 500.00                         | 13,000.00  |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 003846   | Air Pollution Control Aide     |            |  |      | APCrLAide             |            |  |      |           |            |  |      | PS         | PS/059     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 21.57                          | 3,738.80   |  | 2    | 22.67                 | 3,929.47   |  | 3    | 23.80     | 4,125.33   |  | 4    | 24.99      | 4,331.60   |          |            |          |         |
|          | 1725.60                        | 44,865.60  |  |      | 1813.60               | 47,153.60  |  |      | 1904.00   | 49,504.00  |  |      | 1999.20    | 51,979.20  |          |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 6  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |            |        | Job Short Description |            |        |           |            |        | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos   | Ben Pgm |
|----------|-------------------------------|------------|--------|-----------------------|------------|--------|-----------|------------|--------|------------|------------|----------|------------|------------|---------|
| 002117   | Air Pollution Control Officer |            |        | APCOff                |            |        |           |            |        | EM         | UCE/019    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Annl  | Mid    | Hrly/Bwky             | Mtly/Annl  | Max    | Hrly/Bwky | Mtly/Annl  |        |            |            |          |            |            |         |
|          | 77.18                         | 13,377.87  |        | 101.24                | 17,548.27  |        | 125.27    | 21,713.47  |        |            |            |          |            |            |         |
|          | 6174.40                       | 160,534.40 |        | 8099.20               | 210,579.20 |        | 10021.60  | 260,561.60 |        |            |            |          |            |            |         |
| 003842   | Air Pollution Test Tech (T)   |            |        | APTech                |            |        |           |            |        | PS         | PS/057     | N        | Y          | 6          | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Annl  | Step 2 | Hrly/Bwky             | Mtly/Annl  | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky  | Mtly/Annl  | Step 5   | Hrly/Bwky  | Mtly/Annl  |         |
|          | 28.56                         | 4,950.40   |        | 29.99                 | 5,198.27   |        | 31.49     | 5,458.27   |        | 33.06      | 5,730.40   |          | 35.08      | 6,080.53   |         |
|          | 2284.80                       | 59,404.80  |        | 2399.20               | 62,379.20  |        | 2519.20   | 65,499.20  |        | 2644.80    | 68,764.80  |          | 2806.40    | 72,966.40  |         |
| 003855   | Air Quality Inspector I       |            |        | AirQInsp1             |            |        |           |            |        | PS         | PS/063     | N        | Y          | 12         | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Annl  | Step 2 | Hrly/Bwky             | Mtly/Annl  | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky  | Mtly/Annl  | Step 5   | Hrly/Bwky  | Mtly/Annl  |         |
|          | 30.30                         | 5,252.00   |        | 31.81                 | 5,513.73   |        | 33.40     | 5,789.33   |        | 35.07      | 6,078.80   |          | 37.21      | 6,449.73   |         |
|          | 2424.00                       | 63,024.00  |        | 2544.80               | 66,164.80  |        | 2672.00   | 69,472.00  |        | 2805.60    | 72,945.60  |          | 2976.80    | 77,396.80  |         |
| 003854   | Air Quality Inspector II      |            |        | AirQInsp2             |            |        |           |            |        | PS         | PS/062     | N        | Y          | 12         | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Annl  | Step 2 | Hrly/Bwky             | Mtly/Annl  | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky  | Mtly/Annl  | Step 5   | Hrly/Bwky  | Mtly/Annl  |         |
|          | 35.10                         | 6,084.00   |        | 36.85                 | 6,387.33   |        | 38.69     | 6,706.27   |        | 40.62      | 7,040.80   |          | 43.14      | 7,477.60   |         |
|          | 2808.00                       | 73,008.00  |        | 2948.00               | 76,648.00  |        | 3095.20   | 80,475.20  |        | 3249.60    | 84,489.60  |          | 3451.20    | 89,731.20  |         |
| 003856   | Air Quality Specialist        |            |        | AirQualSpc            |            |        |           |            |        | PR         | PR/075     | N        | Y          | 12         | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Annl  | Step 2 | Hrly/Bwky             | Mtly/Annl  | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky  | Mtly/Annl  | Step 5   | Hrly/Bwky  | Mtly/Annl  |         |
|          | 38.76                         | 6,718.40   |        | 40.70                 | 7,054.67   |        | 42.74     | 7,408.27   |        | 44.88      | 7,779.20   |          | 47.62      | 8,254.13   |         |
|          | 3100.80                       | 80,620.80  |        | 3256.00               | 84,656.00  |        | 3419.20   | 88,899.20  |        | 3590.40    | 93,350.40  |          | 3809.60    | 99,049.60  |         |
| 005500   | Airport Manager               |            |        | AirtMgr               |            |        |           |            |        | MA         | MA/192     | N        | Y          | 12         | MGT     |
| Step 1   | Hrly/Bwky                     | Mtly/Annl  | Step 2 | Hrly/Bwky             | Mtly/Annl  | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky  | Mtly/Annl  | Step 5   | Hrly/Bwky  | Mtly/Annl  |         |
|          | 40.87                         | 7,084.13   |        | 42.91                 | 7,437.73   |        | 45.06     | 7,810.40   |        | 47.31      | 8,200.40   |          | 49.68      | 8,611.20   |         |
|          | 3269.60                       | 85,009.60  |        | 3432.80               | 89,252.80  |        | 3604.80   | 93,724.80  |        | 3784.80    | 98,404.80  |          | 3974.40    | 103,334.40 |         |
| 005497   | Airport Operations Coord      |            |        | AirtOpCrd             |            |        |           |            |        | MA         | MA/190     | N        | Y          | 12         | MGT     |
| Step 1   | Hrly/Bwky                     | Mtly/Annl  | Step 2 | Hrly/Bwky             | Mtly/Annl  | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky  | Mtly/Annl  | Step 5   | Hrly/Bwky  | Mtly/Annl  |         |
|          | 25.66                         | 4,447.73   |        | 26.94                 | 4,669.60   |        | 28.29     | 4,903.60   |        | 29.70      | 5,148.00   |          | 31.18      | 5,404.53   |         |
|          | 2052.80                       | 53,372.80  |        | 2155.20               | 56,035.20  |        | 2263.20   | 58,843.20  |        | 2376.00    | 61,776.00  |          | 2494.40    | 64,854.40  |         |
| 007001   | Airport Technician            |            |        | AirtTech              |            |        |           |            |        | CM         | CM/041     | N        | Y          | 12         | NCM     |
| Step 1   | Hrly/Bwky                     | Mtly/Annl  | Step 2 | Hrly/Bwky             | Mtly/Annl  | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky  | Mtly/Annl  | Step 5   | Hrly/Bwky  | Mtly/Annl  |         |
|          | 25.05                         | 4,342.00   |        | 26.30                 | 4,558.67   |        | 27.62     | 4,787.47   |        | 29.00      | 5,026.67   |          | 30.74      | 5,328.27   |         |
|          | 2004.00                       | 52,104.00  |        | 2104.00               | 54,704.00  |        | 2209.60   | 57,449.60  |        | 2320.00    | 60,320.00  |          | 2459.20    | 63,939.20  |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |           |  |      | Job Short Description |           |  |      |           |           |  |      |           |           | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|-----------|--|------|-----------------------|-----------|--|------|-----------|-----------|--|------|-----------|-----------|------------|------------|----------|------------|----------|---------|
| -----    | -----                         |           |  |      | -----                 |           |  |      |           |           |  |      |           |           | -----      | -----      | -----    | -----      | -----    | -----   |
| 006876   | Airport Technician AL         |           |  |      | AirprtTeAL            |           |  |      |           |           |  |      |           |           | CM         | CM/976     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 25.57                         | 4,432.13  |  | 2    | 26.85                 | 4,654.00  |  | 3    | 28.19     | 4,886.27  |  | 4    | 29.60     | 5,130.67  |            | 5          | 31.38    | 5,439.20   |          |         |
|          | 2045.60                       | 53,185.60 |  |      | 2148.00               | 55,848.00 |  |      | 2255.20   | 58,635.20 |  |      | 2368.00   | 61,568.00 |            |            | 2510.40  | 65,270.40  |          |         |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
| 006804   | Airport Technician BG         |           |  |      | AirprtTeBG            |           |  |      |           |           |  |      |           |           | CM         | CM/904     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 25.41                         | 4,404.40  |  | 2    | 26.68                 | 4,624.53  |  | 3    | 28.01     | 4,855.07  |  | 4    | 29.41     | 5,097.73  |            | 5          | 31.17    | 5,402.80   |          |         |
|          | 2032.80                       | 52,852.80 |  |      | 2134.40               | 55,494.40 |  |      | 2240.80   | 58,260.80 |  |      | 2352.80   | 61,172.80 |            |            | 2493.60  | 64,833.60  |          |         |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
| 006840   | Airport Technician BL         |           |  |      | AirprtTeBL            |           |  |      |           |           |  |      |           |           | CM         | CM/940     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 25.24                         | 4,374.93  |  | 2    | 26.50                 | 4,593.33  |  | 3    | 27.83     | 4,823.87  |  | 4    | 29.22     | 5,064.80  |            | 5          | 30.97    | 5,368.13   |          |         |
|          | 2019.20                       | 52,499.20 |  |      | 2120.00               | 55,120.00 |  |      | 2226.40   | 57,886.40 |  |      | 2337.60   | 60,777.60 |            |            | 2477.60  | 64,417.60  |          |         |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
| 005197   | Alcohol & Drug Prog Spec      |           |  |      | A&DPrgSpc2            |           |  |      |           |           |  |      |           |           | PR         | PR/156     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 32.06                         | 5,557.07  |  | 2    | 33.66                 | 5,834.40  |  | 3    | 35.34     | 6,125.60  |  | 4    | 37.11     | 6,432.40  |            | 5          | 39.37    | 6,824.13   |          |         |
|          | 2564.80                       | 66,684.80 |  |      | 2692.80               | 70,012.80 |  |      | 2827.20   | 73,507.20 |  |      | 2968.80   | 77,188.80 |            |            | 3149.60  | 81,889.60  |          |         |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
| 005198   | Alcohol & Drug Prog Supv (T)  |           |  |      | A&DPrgSpc3            |           |  |      |           |           |  |      |           |           | MA         | MA/173     | N        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 35.52                         | 6,156.80  |  | 2    | 37.30                 | 6,465.33  |  | 3    | 39.16     | 6,787.73  |  | 4    | 41.12     | 7,127.47  |            | 5          | 43.18    | 7,484.53   |          |         |
|          | 2841.60                       | 73,881.60 |  |      | 2984.00               | 77,584.00 |  |      | 3132.80   | 81,452.80 |  |      | 3289.60   | 85,529.60 |            |            | 3454.40  | 89,814.40  |          |         |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
| 000483   | Alternate Assessment Hrng Off |           |  |      | AltAsHrOff            |           |  |      |           |           |  |      |           |           | NR         | NR1/018    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
| 1        | 50.00                         | 1,083.33  |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
|          | 500.00                        | 13,000.00 |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
| 000474   | Alternate Member APCD Hrng Bd |           |  |      | AltMAPCDHB            |           |  |      |           |           |  |      |           |           | NR         | NR1/014    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
| 1        | 50.00                         | 1,083.33  |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
|          | 500.00                        | 13,000.00 |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |
| 005700   | Animal Care Attendant         |           |  |      | AnmlCareAt            |           |  |      |           |           |  |      |           |           | PS         | PS/104     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 18.88                         | 3,272.53  |  | 2    | 19.84                 | 3,438.93  |  | 3    | 20.83     | 3,610.53  |  | 4    | 21.87     | 3,790.80  |            | 5          | 23.23    | 4,026.53   |          |         |
|          | 1510.40                       | 39,270.40 |  |      | 1587.20               | 41,267.20 |  |      | 1666.40   | 43,326.40 |  |      | 1749.60   | 45,489.60 |            |            | 1858.40  | 48,318.40  |          |         |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |           |           |            |            |          |            |          |         |



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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| 005703   | Animal Control Officer         |            |      |           | AnmlCrloff            |      |           |            |      |           |            |      | PS         | PS/106     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 22.30                          | 3,865.33   | 2    | 23.44     | 4,062.93              | 3    | 24.61     | 4,265.73   | 4    | 25.84     | 4,478.93   | 5    | 27.44      | 4,756.27   |          |            |          |         |
|          | 1784.00                        | 46,384.00  |      | 1875.20   | 48,755.20             |      | 1968.80   | 51,188.80  |      | 2067.20   | 53,747.20  |      | 2195.20    | 57,075.20  |          |            |          |         |
| 6        | 28.81                          | 4,993.73   |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
|          | 2304.80                        | 59,924.80  |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005708   | Animal Medical Operations Mgr  |            |      |           | AnmlMedOpM            |      |           |            |      |           |            |      | MM         | MM/122     | E        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 39.72                          | 6,884.80   | 2    | 41.71     | 7,229.73              | 3    | 43.80     | 7,592.00   | 4    | 45.99     | 7,971.60   | 5    | 48.84      | 8,465.60   |          |            |          |         |
|          | 3177.60                        | 82,617.60  |      | 3336.80   | 86,756.80             |      | 3504.00   | 91,104.00  |      | 3679.20   | 95,659.20  |      | 3907.20    | 101,587.20 |          |            |          |         |
| 002778   | Animal Services Dispatcher     |            |      |           | AnmlSvcDsp            |      |           |            |      |           |            |      | CL         | CL/035     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 18.66                          | 3,234.40   | 2    | 19.61     | 3,399.07              | 3    | 20.59     | 3,568.93   | 4    | 21.62     | 3,747.47   | 5    | 22.94      | 3,976.27   |          |            |          |         |
|          | 1492.80                        | 38,812.80  |      | 1568.80   | 40,788.80             |      | 1647.20   | 42,827.20  |      | 1729.60   | 44,969.60  |      | 1835.20    | 47,715.20  |          |            |          |         |
| 005704   | Animal Services Representative |            |      |           | AnmlSvcSrRp           |      |           |            |      |           |            |      | CL         | CL/073     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 17.98                          | 3,116.53   | 2    | 18.88     | 3,272.53              | 3    | 19.84     | 3,438.93   | 4    | 20.83     | 3,610.53   | 5    | 22.12      | 3,834.13   |          |            |          |         |
|          | 1438.40                        | 37,398.40  |      | 1510.40   | 39,270.40             |      | 1587.20   | 41,267.20  |      | 1666.40   | 43,326.40  |      | 1769.60    | 46,009.60  |          |            |          |         |
| 005505   | Appraiser I                    |            |      |           | Appraiser1            |      |           |            |      |           |            |      | AE         | AE/050     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 27.54                          | 4,773.60   | 2    | 28.92     | 5,012.80              | 3    | 30.37     | 5,264.13   | 4    | 31.89     | 5,527.60   | 5    | 33.87      | 5,870.80   |          |            |          |         |
|          | 2203.20                        | 57,283.20  |      | 2313.60   | 60,153.60             |      | 2429.60   | 63,169.60  |      | 2551.20   | 66,331.20  |      | 2709.60    | 70,449.60  |          |            |          |         |
| 005504   | Appraiser II                   |            |      |           | Appraiser2            |      |           |            |      |           |            |      | AE         | AE/049     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 31.50                          | 5,460.00   | 2    | 33.07     | 5,732.13              | 3    | 34.72     | 6,018.13   | 4    | 36.46     | 6,319.73   | 5    | 38.68      | 6,704.53   |          |            |          |         |
|          | 2520.00                        | 65,520.00  |      | 2645.60   | 68,785.60             |      | 2777.60   | 72,217.60  |      | 2916.80   | 75,836.80  |      | 3094.40    | 80,454.40  |          |            |          |         |
| 005503   | Appraiser III                  |            |      |           | Appraiser3            |      |           |            |      |           |            |      | AE         | AE/048     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 35.50                          | 6,153.33   | 2    | 37.28     | 6,461.87              | 3    | 39.14     | 6,784.27   | 4    | 41.10     | 7,124.00   | 5    | 43.65      | 7,566.00   |          |            |          |         |
|          | 2840.00                        | 73,840.00  |      | 2982.40   | 77,542.40             |      | 3131.20   | 81,411.20  |      | 3288.00   | 85,488.00  |      | 3492.00    | 90,792.00  |          |            |          |         |
| 005502   | Appraiser IV                   |            |      |           | Appraiser4            |      |           |            |      |           |            |      | AE         | AE/047     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 39.10                          | 6,777.33   | 2    | 41.05     | 7,115.33              | 3    | 43.10     | 7,470.67   | 4    | 45.26     | 7,845.07   | 5    | 48.02      | 8,323.47   |          |            |          |         |
|          | 3128.00                        | 81,328.00  |      | 3284.00   | 85,384.00             |      | 3448.00   | 89,648.00  |      | 3620.80   | 94,140.80  |      | 3841.60    | 99,881.60  |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 005510   | Appraiser Trainee              | AppraisrTr            | AE         | AE/051     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 22.69                          | 3,932.93              |            |            |          |            |          |         |
|          | 1815.20                        | 47,195.20             |            |            |          |            |          |         |
| 2        | 23.82                          | 4,128.80              |            |            |          |            |          |         |
|          | 1905.60                        | 49,545.60             |            |            |          |            |          |         |
| 3        | 25.01                          | 4,335.07              |            |            |          |            |          |         |
|          | 2000.80                        | 52,020.80             |            |            |          |            |          |         |
| 4        | 26.26                          | 4,551.73              |            |            |          |            |          |         |
|          | 2100.80                        | 54,620.80             |            |            |          |            |          |         |
| 5        | 27.86                          | 4,829.07              |            |            |          |            |          |         |
|          | 2228.80                        | 57,948.80             |            |            |          |            |          |         |
| 000470   | Assessment Appeals Board Mbr   | AsmtApBdMb            | NR         | NR1/011    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 50.00                          | 1,083.33              |            |            |          |            |          |         |
|          | 500.00                         | 13,000.00             |            |            |          |            |          |         |
| 002509   | Assessment Clerk               | AssmtClk              | CL         | CL/005     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 17.26                          | 2,991.73              |            |            |          |            |          |         |
|          | 1380.80                        | 35,900.80             |            |            |          |            |          |         |
| 2        | 18.12                          | 3,140.80              |            |            |          |            |          |         |
|          | 1449.60                        | 37,689.60             |            |            |          |            |          |         |
| 3        | 19.01                          | 3,295.07              |            |            |          |            |          |         |
|          | 1520.80                        | 39,540.80             |            |            |          |            |          |         |
| 4        | 19.96                          | 3,459.73              |            |            |          |            |          |         |
|          | 1596.80                        | 41,516.80             |            |            |          |            |          |         |
| 5        | 21.18                          | 3,671.20              |            |            |          |            |          |         |
|          | 1694.40                        | 44,054.40             |            |            |          |            |          |         |
| 000482   | Assessment Hearing Officer     | AssmtHrOff            | NR         | NR1/017    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 50.00                          | 1,083.33              |            |            |          |            |          |         |
|          | 500.00                         | 13,000.00             |            |            |          |            |          |         |
| 000110   | Assessor/Recorder/County Clerk | A/R/C                 | EO         | EO/002     | X        | N          | 0        | UCL     |
| Step     | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 105.67                         | 18,316.13             |            |            |          |            |          |         |
|          | 8453.60                        | 219,793.60            |            |            |          |            |          |         |
| 005908   | Assistant Facilities Analyst   | AsstFacAna            | MA         | MA/257     | N        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 27.14                          | 4,704.27              |            |            |          |            |          |         |
|          | 2171.20                        | 56,451.20             |            |            |          |            |          |         |
| 2        | 28.50                          | 4,940.00              |            |            |          |            |          |         |
|          | 2280.00                        | 59,280.00             |            |            |          |            |          |         |
| 3        | 29.93                          | 5,187.87              |            |            |          |            |          |         |
|          | 2394.40                        | 62,254.40             |            |            |          |            |          |         |
| 4        | 31.43                          | 5,447.87              |            |            |          |            |          |         |
|          | 2514.40                        | 65,374.40             |            |            |          |            |          |         |
| 5        | 33.00                          | 5,720.00              |            |            |          |            |          |         |
|          | 2640.00                        | 68,640.00             |            |            |          |            |          |         |
| 002425   | Assoc Accountant               | AscAcct               | AE         | AE/003     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 28.98                          | 5,023.20              |            |            |          |            |          |         |
|          | 2318.40                        | 60,278.40             |            |            |          |            |          |         |
| 2        | 30.43                          | 5,274.53              |            |            |          |            |          |         |
|          | 2434.40                        | 63,294.40             |            |            |          |            |          |         |
| 3        | 31.95                          | 5,538.00              |            |            |          |            |          |         |
|          | 2556.00                        | 66,456.00             |            |            |          |            |          |         |
| 4        | 33.55                          | 5,815.33              |            |            |          |            |          |         |
|          | 2684.00                        | 69,784.00             |            |            |          |            |          |         |
| 5        | 35.63                          | 6,175.87              |            |            |          |            |          |         |
|          | 2850.40                        | 74,110.40             |            |            |          |            |          |         |
| 003845   | Assoc Air Pollution Chemist    | AscAPChem             | PR         | PR/070     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 38.10                          | 6,604.00              |            |            |          |            |          |         |
|          | 3048.00                        | 79,248.00             |            |            |          |            |          |         |
| 2        | 40.01                          | 6,935.07              |            |            |          |            |          |         |
|          | 3200.80                        | 83,220.80             |            |            |          |            |          |         |
| 3        | 42.01                          | 7,281.73              |            |            |          |            |          |         |
|          | 3360.80                        | 87,380.80             |            |            |          |            |          |         |
| 4        | 44.11                          | 7,645.73              |            |            |          |            |          |         |
|          | 3528.80                        | 91,748.80             |            |            |          |            |          |         |
| 5        | 46.80                          | 8,112.00              |            |            |          |            |          |         |
|          | 3744.00                        | 97,344.00             |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 10  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|-------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                         |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | ----     | -----      | -----    | ---        |  |
| 003598   | Assoc Air Pollution Cntrl Eng |            |  |      | AscAPCEng             |            |  |      |           |            |  |      | PR         | PR/035     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 40.13                         | 6,955.87   |  | 2    | 42.14                 | 7,304.27   |  | 3    | 44.25     | 7,670.00   |  | 4    | 46.46      | 8,053.07   |          | 5          | 49.34    | 8,552.27   |  |
|          | 3210.40                       | 83,470.40  |  |      | 3371.20               | 87,651.20  |  |      | 3540.00   | 92,040.00  |  |      | 3716.80    | 96,636.80  |          |            | 3947.20  | 102,627.20 |  |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003843   | Assoc Air Resources Spec      |            |  |      | AscAirRSpC            |            |  |      |           |            |  |      | PR         | PR/069     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 34.62                         | 6,000.80   |  | 2    | 36.35                 | 6,300.67   |  | 3    | 38.17     | 6,616.13   |  | 4    | 40.08      | 6,947.20   |          | 5          | 42.53    | 7,371.87   |  |
|          | 2769.60                       | 72,009.60  |  |      | 2908.00               | 75,608.00  |  |      | 3053.60   | 79,393.60  |  |      | 3206.40    | 83,366.40  |          |            | 3402.40  | 88,462.40  |  |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 004750   | Assoc Health Physicist        |            |  |      | AscHPhysic            |            |  |      |           |            |  |      | PR         | PR/132     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 43.12                         | 7,474.13   |  | 2    | 45.28                 | 7,848.53   |  | 3    | 47.54     | 8,240.27   |  | 4    | 49.92      | 8,652.80   |          | 5          | 52.96    | 9,179.73   |  |
|          | 3449.60                       | 89,689.60  |  |      | 3622.40               | 94,182.40  |  |      | 3803.20   | 98,883.20  |  |      | 3993.60    | 103,833.60 |          |            | 4236.80  | 110,156.80 |  |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003697   | Assoc Meteorologist           |            |  |      | AscMeteorg            |            |  |      |           |            |  |      | PR         | PR/056     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 38.63                         | 6,695.87   |  | 2    | 40.56                 | 7,030.40   |  | 3    | 42.59     | 7,382.27   |  | 4    | 44.72      | 7,751.47   |          | 5          | 47.49    | 8,231.60   |  |
|          | 3090.40                       | 80,350.40  |  |      | 3244.80               | 84,364.80  |  |      | 3407.20   | 88,587.20  |  |      | 3577.60    | 93,017.60  |          |            | 3799.20  | 98,779.20  |  |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 005525   | Assoc Real Property Agent     |            |  |      | AscRPropAg            |            |  |      |           |            |  |      | PR         | PR/171     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 32.55                         | 5,642.00   |  | 2    | 34.18                 | 5,924.53   |  | 3    | 35.89     | 6,220.93   |  | 4    | 37.68      | 6,531.20   |          | 5          | 40.02    | 6,936.80   |  |
|          | 2604.00                       | 67,704.00  |  |      | 2734.40               | 71,094.40  |  |      | 2871.20   | 74,651.20  |  |      | 3014.40    | 78,374.40  |          |            | 3201.60  | 83,241.60  |  |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003655   | Assoc Transportation Spec     |            |  |      | AscTranSpc            |            |  |      |           |            |  |      | PR         | PR/047     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 42.42                         | 7,352.80   |  | 2    | 44.54                 | 7,720.27   |  | 3    | 46.77     | 8,106.80   |  | 4    | 49.11      | 8,512.40   |          | 5          | 52.15    | 9,039.33   |  |
|          | 3393.60                       | 88,233.60  |  |      | 3563.20               | 92,643.20  |  |      | 3741.60   | 97,281.60  |  |      | 3928.80    | 102,148.80 |          |            | 4172.00  | 108,472.00 |  |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003693   | Asst APC Engineer             |            |  |      | AAPCEng               |            |  |      |           |            |  |      | PR         | PR/052     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 34.61                         | 5,999.07   |  | 2    | 36.34                 | 6,298.93   |  | 3    | 38.16     | 6,614.40   |  | 4    | 40.07      | 6,945.47   |          | 5          | 42.51    | 7,368.40   |  |
|          | 2768.80                       | 71,988.80  |  |      | 2907.20               | 75,587.20  |  |      | 3052.80   | 79,372.80  |  |      | 3205.60    | 83,345.60  |          |            | 3400.80  | 88,420.80  |  |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003858   | Asst Air Pollution Chemist    |            |  |      | AAPChem               |            |  |      |           |            |  |      | PR         | PR/077     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 32.90                         | 5,702.67   |  | 2    | 34.55                 | 5,988.67   |  | 3    | 36.28     | 6,288.53   |  | 4    | 38.09      | 6,602.27   |          | 5          | 40.41    | 7,004.40   |  |
|          | 2632.00                       | 68,432.00  |  |      | 2764.00               | 71,864.00  |  |      | 2902.40   | 75,462.40  |  |      | 3047.20    | 79,227.20  |          |            | 3232.80  | 84,052.80  |  |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 11  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 003852   | Asst Air Resources Spec        |            |  |      | AAResSpc              |            |  |      |           |            |  |      | PR         | PR/074     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/AnnL  |  | Step | Hrly/Bwky             | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky  | Mtly/AnnL  |          |            |          |         |
| 1        | 30.55                          | 5,295.33   |  | 2    | 32.08                 | 5,560.53   |  | 3    | 33.68     | 5,837.87   |  | 4    | 35.36      | 6,129.07   |          |            |          |         |
|          | 2444.00                        | 63,544.00  |  |      | 2566.40               | 66,726.40  |  |      | 2694.40   | 70,054.40  |  |      | 2828.80    | 73,548.80  |          |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      | 3001.60    | 78,041.60  |          |            |          |         |
| 005520   | Asst Airport Manager           |            |  |      | AAirptMg              |            |  |      |           |            |  |      | MM         | MM/118     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/AnnL  |  | Step | Hrly/Bwky             | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky  | Mtly/AnnL  |          |            |          |         |
| 1        | 33.92                          | 5,879.47   |  | 2    | 35.62                 | 6,174.13   |  | 3    | 37.40     | 6,482.67   |  | 4    | 39.27      | 6,806.80   |          |            |          |         |
|          | 2713.60                        | 70,553.60  |  |      | 2849.60               | 74,089.60  |  |      | 2992.00   | 77,792.00  |  |      | 3141.60    | 81,681.60  |          |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      | 3336.00    | 86,736.00  |          |            |          |         |
| 000210   | Asst Assessor/Recorder/CntyClk |            |  |      | Asst ARC              |            |  |      |           |            |  |      | NE         | NE/001     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid  | Hrly/Bwky             | Mtly/AnnL  |  | Max  | Hrly/Bwky | Mtly/AnnL  |  |      |            |            |          |            |          |         |
|          | 82.09                          | 14,228.93  |  |      | 93.92                 | 16,279.47  |  |      | 105.73    | 18,326.53  |  |      |            |            |          |            |          |         |
|          | 6567.20                        | 170,747.20 |  |      | 7513.60               | 195,353.60 |  |      | 8458.40   | 219,918.40 |  |      |            |            |          |            |          |         |
| 002203   | Asst Auditor & Controller      |            |  |      | AsstA&C               |            |  |      |           |            |  |      | EM         | UCE/017    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid  | Hrly/Bwky             | Mtly/AnnL  |  | Max  | Hrly/Bwky | Mtly/AnnL  |  |      |            |            |          |            |          |         |
|          | 56.36                          | 9,769.07   |  |      | 83.93                 | 14,547.87  |  |      | 111.49    | 19,324.93  |  |      |            |            |          |            |          |         |
|          | 4508.80                        | 117,228.80 |  |      | 6714.40               | 174,574.40 |  |      | 8919.20   | 231,899.20 |  |      |            |            |          |            |          |         |
| 002206   | Asst Chief Admin Officer       |            |  |      | AsstCA0               |            |  |      |           |            |  |      | EM         | UCE/025    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid  | Hrly/Bwky             | Mtly/AnnL  |  | Max  | Hrly/Bwky | Mtly/AnnL  |  |      |            |            |          |            |          |         |
|          | 105.36                         | 18,262.40  |  |      | 135.98                | 23,569.87  |  |      | 166.61    | 28,879.07  |  |      |            |            |          |            |          |         |
|          | 8428.80                        | 219,148.80 |  |      | 10878.40              | 282,838.40 |  |      | 13328.80  | 346,548.80 |  |      |            |            |          |            |          |         |
| 002195   | Asst Chief Information Officer |            |  |      | ACfInfoOff            |            |  |      |           |            |  |      | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid  | Hrly/Bwky             | Mtly/AnnL  |  | Max  | Hrly/Bwky | Mtly/AnnL  |  |      |            |            |          |            |          |         |
|          | 77.18                          | 13,377.87  |  |      | 101.24                | 17,548.27  |  |      | 125.27    | 21,713.47  |  |      |            |            |          |            |          |         |
|          | 6174.40                        | 160,534.40 |  |      | 8099.20               | 210,579.20 |  |      | 10021.60  | 260,561.60 |  |      |            |            |          |            |          |         |
| 000345   | Asst Chief Investigator        |            |  |      | ACInvestig            |            |  |      |           |            |  |      | NE         | NE/021     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid  | Hrly/Bwky             | Mtly/AnnL  |  | Max  | Hrly/Bwky | Mtly/AnnL  |  |      |            |            |          |            |          |         |
|          | 66.78                          | 11,575.20  |  |      | 77.21                 | 13,383.07  |  |      | 87.64     | 15,190.93  |  |      |            |            |          |            |          |         |
|          | 5342.40                        | 138,902.40 |  |      | 6176.80               | 160,596.80 |  |      | 7011.20   | 182,291.20 |  |      |            |            |          |            |          |         |
| 000928   | Asst Chief Nursing Officer     |            |  |      | AChNursOff            |            |  |      |           |            |  |      | EM         | UCE/014    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid  | Hrly/Bwky             | Mtly/AnnL  |  | Max  | Hrly/Bwky | Mtly/AnnL  |  |      |            |            |          |            |          |         |
|          | 47.78                          | 8,281.87   |  |      | 72.76                 | 12,611.73  |  |      | 97.73     | 16,939.87  |  |      |            |            |          |            |          |         |
|          | 3822.40                        | 99,382.40  |  |      | 5820.80               | 151,340.80 |  |      | 7818.40   | 203,278.40 |  |      |            |            |          |            |          |         |

| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos  | Ben Pgm    |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| -----    | -----                          |            |      |           | -----                 |      |           |            | -----      | -----      | -----      | -----      | -----     | -----      |
| 002265   | Asst Chief Probation Officer   |            |      |           | ACProbOff             |      |           |            | EM         | UCE/017    | X          | Y          | 0         | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |            |            |            |            |           |            |
|          | 56.36                          | 9,769.07   |      | 83.93     | 14,547.87             |      | 111.49    | 19,324.93  |            |            |            |            |           |            |
|          | 4508.80                        | 117,228.80 |      | 6714.40   | 174,574.40            |      | 8919.20   | 231,899.20 |            |            |            |            |           |            |
| 002940   | Asst Child Support Officer     |            |      |           | AChldSupOf            |      |           |            | PS         | PS/021     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky  | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |
| 1        | 18.46                          | 3,199.73   | 2    | 19.38     | 3,359.20              | 3    | 20.35     | 3,527.33   | 4          | 21.37      | 3,704.13   | 5          | 22.70     | 3,934.67   |
|          | 1476.80                        | 38,396.80  |      | 1550.40   | 40,310.40             |      | 1628.00   | 42,328.00  |            | 1709.60    | 44,449.60  |            | 1816.00   | 47,216.00  |
| 002202   | Asst Clerk of the Bd of Supv   |            |      |           | AsstCOB               |      |           |            | EM         | UCE/012    | X          | Y          | 0         | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |            |            |            |            |           |            |
|          | 44.10                          | 7,644.00   |      | 65.89     | 11,420.93             |      | 87.67     | 15,196.13  |            |            |            |            |           |            |
|          | 3528.00                        | 91,728.00  |      | 5271.20   | 137,051.20            |      | 7013.60   | 182,353.60 |            |            |            |            |           |            |
| 006153   | Asst Communications Sys Mgr    |            |      |           | AComSysMgr            |      |           |            | MA         | MA/211     | E          | Y          | 12        | MGT        |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky  | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |
| 1        | 43.17                          | 7,482.80   | 2    | 45.33     | 7,857.20              | 3    | 47.60     | 8,250.67   | 4          | 49.98      | 8,663.20   | 5          | 52.48     | 9,096.53   |
|          | 3453.60                        | 89,793.60  |      | 3626.40   | 94,286.40             |      | 3808.00   | 99,008.00  |            | 3998.40    | 103,958.40 |            | 4198.40   | 109,158.40 |
| 002217   | Asst County Counsel            |            |      |           | ACntyCnsl             |      |           |            | EM         | UCE/022    | X          | Y          | 0         | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |            |            |            |            |           |            |
|          | 94.33                          | 16,350.53  |      | 119.82    | 20,768.80             |      | 145.30    | 25,185.33  |            |            |            |            |           |            |
|          | 7546.40                        | 196,206.40 |      | 9585.60   | 249,225.60            |      | 11624.00  | 302,224.00 |            |            |            |            |           |            |
| 005776   | Asst Crime Lab Director        |            |      |           | AstCrLbDir            |      |           |            | MA         | MA/232     | E          | Y          | 12        | MGT        |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky  | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |
| 1        | 62.01                          | 10,748.40  | 2    | 65.11     | 11,285.73             | 3    | 68.37     | 11,850.80  | 4          | 71.79      | 12,443.60  | 5          | 75.38     | 13,065.87  |
|          | 4960.80                        | 128,980.80 |      | 5208.80   | 135,428.80            |      | 5469.60   | 142,209.60 |            | 5743.20    | 149,323.20 |            | 6030.40   | 156,790.40 |
| 004497   | Asst Dir of Nursing            |            |      |           | AsstDirNrs            |      |           |            | MA         | MA/152     | E          | Y          | 12        | MGT        |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky  | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |
| 1        | 49.23                          | 8,533.20   | 2    | 51.69     | 8,959.60              | 3    | 54.27     | 9,406.80   | 4          | 56.98      | 9,876.53   | 5          | 59.83     | 10,370.53  |
|          | 3938.40                        | 102,398.40 |      | 4135.20   | 107,515.20            |      | 4341.60   | 112,881.60 |            | 4558.40    | 118,518.40 |            | 4786.40   | 124,446.40 |
| 002235   | Asst Dir, Agric-Wgts & Measure |            |      |           | ADir,AWM              |      |           |            | EM         | UCE/013    | X          | Y          | 0         | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |            |            |            |            |           |            |
|          | 46.56                          | 8,070.40   |      | 68.38     | 11,852.53             |      | 90.21     | 15,636.40  |            |            |            |            |           |            |
|          | 3724.80                        | 96,844.80  |      | 5470.40   | 142,230.40            |      | 7216.80   | 187,636.80 |            |            |            |            |           |            |

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| Job Code | Job Description                |            |  |     |           |            | Job Short Description |     |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|-----|-----------|------------|-----------------------|-----|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |  |     |           |            | -----                 |     |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 002214   | Asst Dir, Air Pollution Cntrl  |            |  |     |           |            | ADirAPC               |     |           |            | EM         | UCE/014    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 47.78                          | 8,281.87   |  |     | 72.76     | 12,611.73  |                       |     | 97.73     | 16,939.87  |            |            |          |            |          |         |
|          | 3822.40                        | 99,382.40  |  |     | 5820.80   | 151,340.80 |                       |     | 7818.40   | 203,278.40 |            |            |          |            |          |         |
| 002216   | Asst Dir, Animal Services      |            |  |     |           |            | ADirAnSvcs            |     |           |            | EM         | UCE/011    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 42.88                          | 7,432.53   |  |     | 63.40     | 10,989.33  |                       |     | 83.91     | 14,544.40  |            |            |          |            |          |         |
|          | 3430.40                        | 89,190.40  |  |     | 5072.00   | 131,872.00 |                       |     | 6712.80   | 174,532.80 |            |            |          |            |          |         |
| 000321   | Asst Dir, Child Support Svcs   |            |  |     |           |            | ADirChSpSv            |     |           |            | EM         | UCE/017    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 56.36                          | 9,769.07   |  |     | 83.93     | 14,547.87  |                       |     | 111.49    | 19,324.93  |            |            |          |            |          |         |
|          | 4508.80                        | 117,228.80 |  |     | 6714.40   | 174,574.40 |                       |     | 8919.20   | 231,899.20 |            |            |          |            |          |         |
| 002271   | Asst Dir, County CommunicatOff |            |  |     |           |            | ADirCCmOff            |     |           |            | EM         | UCE/009    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 40.43                          | 7,007.87   |  |     | 59.68     | 10,344.53  |                       |     | 78.93     | 13,681.20  |            |            |          |            |          |         |
|          | 3234.40                        | 84,094.40  |  |     | 4774.40   | 124,134.40 |                       |     | 6314.40   | 164,174.40 |            |            |          |            |          |         |
| 002205   | Asst Dir, County Library       |            |  |     |           |            | ADirCtyLib            |     |           |            | EM         | UCE/015    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 48.99                          | 8,491.60   |  |     | 76.49     | 13,258.27  |                       |     | 103.98    | 18,023.20  |            |            |          |            |          |         |
|          | 3919.20                        | 101,899.20 |  |     | 6119.20   | 159,099.20 |                       |     | 8318.40   | 216,278.40 |            |            |          |            |          |         |
| 002297   | Asst Dir, Departmental Ops     |            |  |     |           |            | ADirDptOps            |     |           |            | EM         | UCE/015    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 48.99                          | 8,491.60   |  |     | 76.49     | 13,258.27  |                       |     | 103.98    | 18,023.20  |            |            |          |            |          |         |
|          | 3919.20                        | 101,899.20 |  |     | 6119.20   | 159,099.20 |                       |     | 8318.40   | 216,278.40 |            |            |          |            |          |         |
| 002211   | Asst Dir, Dept of Public Wks   |            |  |     |           |            | ADirDPW               |     |           |            | EM         | UCE/018    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 75.95                          | 13,164.67  |  |     | 98.74     | 17,114.93  |                       |     | 121.51    | 21,061.73  |            |            |          |            |          |         |
|          | 6076.00                        | 157,976.00 |  |     | 7899.20   | 205,379.20 |                       |     | 9720.80   | 252,740.80 |            |            |          |            |          |         |
| 002219   | Asst Dir, General Services     |            |  |     |           |            | ADirGenSvc            |     |           |            | EM         | UCE/017    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 56.36                          | 9,769.07   |  |     | 83.93     | 14,547.87  |                       |     | 111.49    | 19,324.93  |            |            |          |            |          |         |
|          | 4508.80                        | 117,228.80 |  |     | 6714.40   | 174,574.40 |                       |     | 8919.20   | 231,899.20 |            |            |          |            |          |         |



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SALARY SCHEDULE BY JOB CODE DESCRIPTION

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                          |            |      |           |            |      |           |            |      |           | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|------------------------------------------|------------|------|-----------|------------|------|-----------|------------|------|-----------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                                    |            |      |           |            |      |           |            |      |           | -----      | -----      | ----      | -----      | ----     | ----    |
| 000319   | Asst Group Finance Director AGrpFinDir   |            |      |           |            |      |           |            |      |           | UM         | UCE/011    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                                | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl  | Max  | Hrly/Bwky | Mtly/Annl  |      |           |            |            |           |            |          |         |
|          | 42.88                                    | 7,432.53   |      | 63.40     | 10,989.33  |      | 83.91     | 14,544.40  |      |           |            |            |           |            |          |         |
|          | 3430.40                                  | 89,190.40  |      | 5072.00   | 131,872.00 |      | 6712.80   | 174,532.80 |      |           |            |            |           |            |          |         |
| 004757   | Asst Health Physicist AHLPhysic          |            |      |           |            |      |           |            |      |           | PR         | PR/133     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                                | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 36.77                                    | 6,373.47   | 2    | 38.61     | 6,692.40   | 3    | 40.54     | 7,026.93   | 4    | 42.57     | 7,378.80   | 5          | 45.21     | 7,836.40   |          |         |
|          | 2941.60                                  | 76,481.60  |      | 3088.80   | 80,308.80  |      | 3243.20   | 84,323.20  |      | 3405.60   | 88,545.60  |            | 3616.80   | 94,036.80  |          |         |
| 004102   | Asst Medical Services Admin AMedSvcAd    |            |      |           |            |      |           |            |      |           | MA         | MA/112     | E         | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                                | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 52.91                                    | 9,171.07   | 2    | 55.56     | 9,630.40   | 3    | 58.34     | 10,112.27  | 4    | 61.26     | 10,618.40  | 5          | 64.32     | 11,148.80  |          |         |
|          | 4232.80                                  | 110,052.80 |      | 4444.80   | 115,564.80 |      | 4667.20   | 121,347.20 |      | 4900.80   | 127,420.80 |            | 5145.60   | 133,785.60 |          |         |
| 003696   | Asst Meteorologist AMeterolog            |            |      |           |            |      |           |            |      |           | PR         | PR/055     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                                | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 33.37                                    | 5,784.13   | 2    | 35.04     | 6,073.60   | 3    | 36.79     | 6,376.93   | 4    | 38.63     | 6,695.87   | 5          | 40.99     | 7,104.93   |          |         |
|          | 2669.60                                  | 69,409.60  |      | 2803.20   | 72,883.20  |      | 2943.20   | 76,523.20  |      | 3090.40   | 80,350.40  |            | 3279.20   | 85,259.20  |          |         |
| 004460   | Asst Mgr, Sheriff's Food Svc AstMgShfFS  |            |      |           |            |      |           |            |      |           | MM         | MM/092     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                                | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 37.55                                    | 6,508.67   | 2    | 39.43     | 6,834.53   | 3    | 41.40     | 7,176.00   | 4    | 43.47     | 7,534.80   | 5          | 46.16     | 8,001.07   |          |         |
|          | 3004.00                                  | 78,104.00  |      | 3154.40   | 82,014.40  |      | 3312.00   | 86,112.00  |      | 3477.60   | 90,417.60  |            | 3692.80   | 96,012.80  |          |         |
| 002482   | Asst Mgr, Treasurer/Tax Coll AstMgrT/TC  |            |      |           |            |      |           |            |      |           | MA         | MA/046     | E         | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                                | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 44.23                                    | 7,666.53   | 2    | 46.44     | 8,049.60   | 3    | 48.76     | 8,451.73   | 4    | 51.20     | 8,874.67   | 5          | 53.76     | 9,318.40   |          |         |
|          | 3538.40                                  | 91,998.40  |      | 3715.20   | 96,595.20  |      | 3900.80   | 101,420.80 |      | 4096.00   | 106,496.00 |            | 4300.80   | 111,820.80 |          |         |
| 002601   | Asst Procurement Spec AProcuSpec         |            |      |           |            |      |           |            |      |           | AE         | AE/009     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                                | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 23.55                                    | 4,082.00   | 2    | 24.73     | 4,286.53   | 3    | 25.97     | 4,501.47   | 4    | 27.27     | 4,726.80   | 5          | 28.96     | 5,019.73   |          |         |
|          | 1884.00                                  | 48,984.00  |      | 1978.40   | 51,438.40  |      | 2077.60   | 54,017.60  |      | 2181.60   | 56,721.60  |            | 2316.80   | 60,236.80  |          |         |
| 000989   | Asst Public Adm/PublicGuardian APubAdmPG |            |      |           |            |      |           |            |      |           | UM         | UCE/009    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                                | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl  | Max  | Hrly/Bwky | Mtly/Annl  |      |           |            |            |           |            |          |         |
|          | 40.43                                    | 7,007.87   |      | 59.68     | 10,344.53  |      | 78.93     | 13,681.20  |      |           |            |            |           |            |          |         |
|          | 3234.40                                  | 84,094.40  |      | 4774.40   | 124,134.40 |      | 6314.40   | 164,174.40 |      |           |            |            |           |            |          |         |



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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description              |            |      |           |            |      |           |            |      | Job Short Description | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|------------------------------|------------|------|-----------|------------|------|-----------|------------|------|-----------------------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                        |            |      |           |            |      |           |            |      | -----                 | -----      | -----      | -----     | -----      | -----    | -----   |
| 004301   | Asst Public Health Lab Dir   |            |      |           |            |      |           |            |      | AstPHLbDir            | MA         | MA/259     | X         | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                    | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl  | Max  | Hrly/Bwky | Mtly/Annl  |      |                       |            |            |           |            |          |         |
|          | 60.84                        | 10,545.60  |      | 67.41     | 11,684.40  |      | 73.96     | 12,819.73  |      |                       |            |            |           |            |          |         |
|          | 4867.20                      | 126,547.20 |      | 5392.80   | 140,212.80 |      | 5916.80   | 153,836.80 |      |                       |            |            |           |            |          |         |
| 005524   | Asst Real Property Agent     |            |      |           |            |      |           |            |      | ARLPropAg             | PR         | PR/170     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky             | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 26.31                        | 4,560.40   | 2    | 27.63     | 4,789.20   | 3    | 29.01     | 5,028.40   | 4    | 30.46                 | 5,279.73   | 5          | 32.32     | 5,602.13   |          |         |
|          | 2104.80                      | 54,724.80  |      | 2210.40   | 57,470.40  |      | 2320.80   | 60,340.80  |      | 2436.80               | 63,356.80  |            | 2585.60   | 67,225.60  |          |         |
| 002233   | Asst Registrar of Voters     |            |      |           |            |      |           |            |      | ARegVoters            | EM         | UCE/016    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl  | Max  | Hrly/Bwky | Mtly/Annl  |      |                       |            |            |           |            |          |         |
|          | 53.92                        | 9,346.13   |      | 80.81     | 14,007.07  |      | 107.72    | 18,671.47  |      |                       |            |            |           |            |          |         |
|          | 4313.60                      | 112,153.60 |      | 6464.80   | 168,084.80 |      | 8617.60   | 224,057.60 |      |                       |            |            |           |            |          |         |
| 000265   | Asst Sheriff                 |            |      |           |            |      |           |            |      | ASheriff              | NE         | NE/013     | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl  | Max  | Hrly/Bwky | Mtly/Annl  |      |                       |            |            |           |            |          |         |
|          | 94.03                        | 16,298.53  |      | 106.93    | 18,534.53  |      | 119.81    | 20,767.07  |      |                       |            |            |           |            |          |         |
|          | 7522.40                      | 195,582.40 |      | 8554.40   | 222,414.40 |      | 9584.80   | 249,204.80 |      |                       |            |            |           |            |          |         |
| 003780   | Asst Surveyor                |            |      |           |            |      |           |            |      | Asurveyor             | PR         | PR/063     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky             | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 34.59                        | 5,995.60   | 2    | 36.32     | 6,295.47   | 3    | 38.14     | 6,610.93   | 4    | 40.05                 | 6,942.00   | 5          | 42.53     | 7,371.87   |          |         |
|          | 2767.20                      | 71,947.20  |      | 2905.60   | 75,545.60  |      | 3051.20   | 79,331.20  |      | 3204.00               | 83,304.00  |            | 3402.40   | 88,462.40  |          |         |
| -----    |                              |            |      |           |            |      |           |            |      |                       |            |            |           |            |          |         |
| 6        | 44.66                        | 7,741.07   |      |           |            |      |           |            |      |                       |            |            |           |            |          |         |
|          | 3572.80                      | 92,892.80  |      |           |            |      |           |            |      |                       |            |            |           |            |          |         |
| 003654   | Asst Transportation Spec     |            |      |           |            |      |           |            |      | ATransSpec            | PR         | PR/046     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky             | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 35.90                        | 6,222.67   | 2    | 37.70     | 6,534.67   | 3    | 39.59     | 6,862.27   | 4    | 41.57                 | 7,205.47   | 5          | 44.15     | 7,652.67   |          |         |
|          | 2872.00                      | 74,672.00  |      | 3016.00   | 78,416.00  |      | 3167.20   | 82,347.20  |      | 3325.60               | 86,465.60  |            | 3532.00   | 91,832.00  |          |         |
| 000232   | Asst Treasurer-Tax Collector |            |      |           |            |      |           |            |      | AsstT-TC              | NE         | NE/027     | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl  | Max  | Hrly/Bwky | Mtly/Annl  |      |                       |            |            |           |            |          |         |
|          | 86.27                        | 14,953.47  |      | 98.09     | 17,002.27  |      | 109.91    | 19,051.07  |      |                       |            |            |           |            |          |         |
|          | 6901.60                      | 179,441.60 |      | 7847.20   | 204,027.20 |      | 8792.80   | 228,612.80 |      |                       |            |            |           |            |          |         |
| 005706   | Asst Weapons Coordinator     |            |      |           |            |      |           |            |      | AWeaponCrd            | PS         | PS/107     | N         | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky             | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 28.02                        | 4,856.80   | 2    | 29.42     | 5,099.47   | 3    | 30.89     | 5,354.27   | 4    | 32.43                 | 5,621.20   | 5          | 34.41     | 5,964.40   |          |         |
|          | 2241.60                      | 58,281.60  |      | 2353.60   | 61,193.60  |      | 2471.20   | 64,251.20  |      | 2594.40               | 67,454.40  |            | 2752.80   | 71,572.80  |          |         |

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Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description                |            |  |      |           |            |  |      | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos   | Ben Pgm |
|----------|--------------------------------|------------|--|------|-----------|------------|--|------|-----------------------|------------|------------|----------|------------|------------|---------|
| 005528   | Audit-Appraiser I              |            |  |      |           |            |  |      | Aud-Apprs1            | AE         | AE/057     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 3        | 31.11                          | 5,392.40   |  | 4    | 32.67     | 5,662.80   |  | 5    | 34.66                 | 6,007.73   |            |          |            |            |         |
|          | 2488.80                        | 64,708.80  |  |      | 2613.60   | 67,953.60  |  |      | 2772.80               | 72,092.80  |            |          |            |            |         |
| 005527   | Audit-Appraiser II             |            |  |      |           |            |  |      | Aud-Apprs2            | AE         | AE/056     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 32.21                          | 5,583.07   |  | 2    | 33.82     | 5,862.13   |  | 3    | 35.51                 | 6,155.07   |            | 4        | 37.29      | 6,463.60   |         |
|          | 2576.80                        | 66,996.80  |  |      | 2705.60   | 70,345.60  |  |      | 2840.80               | 73,860.80  |            |          | 2983.20    | 77,563.20  |         |
|          |                                |            |  |      |           |            |  |      |                       |            |            |          | 3168.00    | 82,368.00  |         |
| 005526   | Audit-Appraiser III            |            |  |      |           |            |  |      | Aud-Apprs3            | AE         | AE/055     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 36.44                          | 6,316.27   |  | 2    | 38.26     | 6,631.73   |  | 3    | 40.17                 | 6,962.80   |            | 4        | 42.18      | 7,311.20   |         |
|          | 2915.20                        | 75,795.20  |  |      | 3060.80   | 79,580.80  |  |      | 3213.60               | 83,553.60  |            |          | 3374.40    | 87,734.40  |         |
|          |                                |            |  |      |           |            |  |      |                       |            |            |          | 3580.00    | 93,080.00  |         |
| 005530   | Audit-Appraiser IV             |            |  |      |           |            |  |      | Aud-Apprs4            | AE         | AE/058     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 40.04                          | 6,940.27   |  | 2    | 42.04     | 7,286.93   |  | 3    | 44.14                 | 7,650.93   |            | 4        | 46.35      | 8,034.00   |         |
|          | 3203.20                        | 83,283.20  |  |      | 3363.20   | 87,443.20  |  |      | 3531.20               | 91,811.20  |            |          | 3708.00    | 96,408.00  |         |
|          |                                |            |  |      |           |            |  |      |                       |            |            |          | 3937.60    | 102,377.60 |         |
| 002480   | Auditor & Cntrl Payroll Tech   |            |  |      |           |            |  |      | A&CPyrlTec            | CE         | CE/103     | N        | Y          | 12         | CNM     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 23.12                          | 4,007.47   |  | 2    | 24.28     | 4,208.53   |  | 3    | 25.49                 | 4,418.27   |            | 4        | 26.76      | 4,638.40   |         |
|          | 1849.60                        | 48,089.60  |  |      | 1942.40   | 50,502.40  |  |      | 2039.20               | 53,019.20  |            |          | 2140.80    | 55,660.80  |         |
|          |                                |            |  |      |           |            |  |      |                       |            |            |          | 2248.00    | 58,448.00  |         |
| 002245   | Auditor & Controller           |            |  |      |           |            |  |      | AudContrlr            | EM         | UCE/019    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky             | Mtly/Annl  |            |          |            |            |         |
|          | 77.18                          | 13,377.87  |  |      | 101.24    | 17,548.27  |  |      | 125.27                | 21,713.47  |            |          |            |            |         |
|          | 6174.40                        | 160,534.40 |  |      | 8099.20   | 210,579.20 |  |      | 10021.60              | 260,561.60 |            |          |            |            |         |
| 002523   | Auditor & Controlr Payroll Spc |            |  |      |           |            |  |      | A&CPaylSpc            | CE         | CE/104     | N        | Y          | 12         | CNM     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 25.46                          | 4,413.07   |  | 2    | 26.73     | 4,633.20   |  | 3    | 28.07                 | 4,865.47   |            | 4        | 29.47      | 5,108.13   |         |
|          | 2036.80                        | 52,956.80  |  |      | 2138.40   | 55,598.40  |  |      | 2245.60               | 58,385.60  |            |          | 2357.60    | 61,297.60  |         |
|          |                                |            |  |      |           |            |  |      |                       |            |            |          | 2475.20    | 64,355.20  |         |
| 002551   | Auditor I                      |            |  |      |           |            |  |      | Auditor I             | CE         | CE/032     | N        | Y          | 12         | CNM     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 30.38                          | 5,265.87   |  | 2    | 31.90     | 5,529.33   |  | 3    | 33.50                 | 5,806.67   |            | 4        | 35.18      | 6,097.87   |         |
|          | 2430.40                        | 63,190.40  |  |      | 2552.00   | 66,352.00  |  |      | 2680.00               | 69,680.00  |            |          | 2814.40    | 73,174.40  |         |
|          |                                |            |  |      |           |            |  |      |                       |            |            |          | 2955.20    | 76,835.20  |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |  |
| 002552   | Auditor II                     |            |  |      | Auditor II            |            |  |      |           |            |  |      | CE         | CE/033     | N        | Y          | 12       | CNM        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 34.77                          | 6,026.80   |  | 2    | 36.51                 | 6,328.40   |  | 3    | 38.34     | 6,645.60   |  | 4    | 40.26      | 6,978.40   |          | 5          | 42.27    | 7,326.80   |  |
|          | 2781.60                        | 72,321.60  |  |      | 2920.80               | 75,940.80  |  |      | 3067.20   | 79,747.20  |  |      | 3220.80    | 83,740.80  |          |            | 3381.60  | 87,921.60  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002355   | Behavioral Hlth Program Coord  |            |  |      | BhHthPgCrd            |            |  |      |           |            |  |      | MA         | MA/014     | E        | Y          | 12       | MGT        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 43.20                          | 7,488.00   |  | 2    | 45.36                 | 7,862.40   |  | 3    | 47.63     | 8,255.87   |  | 4    | 50.01      | 8,668.40   |          | 5          | 52.51    | 9,101.73   |  |
|          | 3456.00                        | 89,856.00  |  |      | 3628.80               | 94,348.80  |  |      | 3810.40   | 99,070.40  |  |      | 4000.80    | 104,020.80 |          |            | 4200.80  | 109,220.80 |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 004108   | Behavioral Hlth Program Mgr    |            |  |      | BhHthPgMgr            |            |  |      |           |            |  |      | MA         | MA/115     | E        | Y          | 12       | MGT        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 39.59                          | 6,862.27   |  | 2    | 41.57                 | 7,205.47   |  | 3    | 43.65     | 7,566.00   |  | 4    | 45.83      | 7,943.87   |          | 5          | 48.12    | 8,340.80   |  |
|          | 3167.20                        | 82,347.20  |  |      | 3325.60               | 86,465.60  |  |      | 3492.00   | 90,792.00  |  |      | 3666.40    | 95,326.40  |          |            | 3849.60  | 100,089.60 |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002349   | Biostatistician                |            |  |      | Biostatist            |            |  |      |           |            |  |      | PR         | PR/004     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 34.42                          | 5,966.13   |  | 2    | 36.14                 | 6,264.27   |  | 3    | 37.95     | 6,578.00   |  | 4    | 39.85      | 6,907.33   |          | 5          | 42.28    | 7,328.53   |  |
|          | 2753.60                        | 71,593.60  |  |      | 2891.20               | 75,171.20  |  |      | 3036.00   | 78,936.00  |  |      | 3188.00    | 82,888.00  |          |            | 3382.40  | 87,942.40  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002900   | Board Assistant                |            |  |      | BoardAsst             |            |  |      |           |            |  |      | CE         | CE/062     | N        | Y          | 12       | CNM        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 23.68                          | 4,104.53   |  | 2    | 24.86                 | 4,309.07   |  | 3    | 26.10     | 4,524.00   |  | 4    | 27.40      | 4,749.33   |          | 5          | 28.77    | 4,986.80   |  |
|          | 1894.40                        | 49,254.40  |  |      | 1988.80               | 51,708.80  |  |      | 2088.00   | 54,288.00  |  |      | 2192.00    | 56,992.00  |          |            | 2301.60  | 59,841.60  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 000457   | Board of Parole Commissnrs Mbr |            |  |      | BdParolCMb            |            |  |      |           |            |  |      | NR         | NR1/009    | X        | N          | 0        | ACA        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 1        | 26.13                          | 566.15     |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
|          | 261.30                         | 6,793.80   |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 004005   | Bookmobile Driver              |            |  |      | BookmobDrv            |            |  |      |           |            |  |      | CM         | CM/021     | N        | Y          | 12       | NCM        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 20.71                          | 3,589.73   |  | 2    | 21.75                 | 3,770.00   |  | 3    | 22.84     | 3,958.93   |  | 4    | 23.98      | 4,156.53   |          | 5          | 25.42    | 4,406.13   |  |
|          | 1656.80                        | 43,076.80  |  |      | 1740.00               | 45,240.00  |  |      | 1827.20   | 47,507.20  |  |      | 1918.40    | 49,878.40  |          |            | 2033.60  | 52,873.60  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 006886   | Bookmobile Driver AL           |            |  |      | BookmobDAL            |            |  |      |           |            |  |      | CM         | CM/986     | N        | Y          | 12       | NCM        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 21.15                          | 3,666.00   |  | 2    | 22.21                 | 3,849.73   |  | 3    | 23.32     | 4,042.13   |  | 4    | 24.49      | 4,244.93   |          | 5          | 25.96    | 4,499.73   |  |
|          | 1692.00                        | 43,992.00  |  |      | 1776.80               | 46,196.80  |  |      | 1865.60   | 48,505.60  |  |      | 1959.20    | 50,939.20  |          |            | 2076.80  | 53,996.80  |  |

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Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description      |           |  | Job Short Description |           |           |  |      |           |           |  |      |           | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|----------------------|-----------|--|-----------------------|-----------|-----------|--|------|-----------|-----------|--|------|-----------|------------|------------|----------|------------|----------|---------|
| -----    | -----                |           |  | -----                 |           |           |  |      |           |           |  |      |           | -----      | -----      | ----     | -----      | ----     | ----    |
| 006814   | Bookmobile Driver BG |           |  | BookmobDBG            |           |           |  |      |           |           |  |      |           | CM         | CM/914     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky            | Mtly/Annl |  | Step                  | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |            |          |            |          |         |
| 1        | 21.01                | 3,641.73  |  | 2                     | 22.06     | 3,823.73  |  | 3    | 23.16     | 4,014.40  |  | 4    | 24.32     | 4,215.47   |            |          |            |          |         |
|          | 1680.80              | 43,700.80 |  |                       | 1764.80   | 45,884.80 |  |      | 1852.80   | 48,172.80 |  |      | 1945.60   | 50,585.60  |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |
|          |                      |           |  |                       |           |           |  |      |           |           |  |      |           |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 20  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description               |            |  | Job Short Description |           |            |  |      |           |            |  |      |           | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos  | Ben Pgm |
|----------|-------------------------------|------------|--|-----------------------|-----------|------------|--|------|-----------|------------|--|------|-----------|------------|------------|----------|------------|-----------|---------|
| -----    | -----                         |            |  | -----                 |           |            |  |      |           |            |  |      |           | -----      | -----      | -----    | -----      | -----     | -----   |
| 006892   | Building Inspector II AL      |            |  | BldInsp2AL            |           |            |  |      |           |            |  |      |           | CM         | CM/992     | N        | Y          | 12        | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step                  | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |          |            |           |         |
| 1        | 32.87                         | 5,697.47   |  | 2                     | 34.51     | 5,981.73   |  | 3    | 36.24     | 6,281.60   |  | 4    | 38.05     | 6,595.33   |            | 5        | 40.37      | 6,997.47  |         |
|          | 2629.60                       | 68,369.60  |  |                       | 2760.80   | 71,780.80  |  |      | 2899.20   | 75,379.20  |  |      | 3044.00   | 79,144.00  |            |          | 3229.60    | 83,969.60 |         |
|          |                               |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |          |            |           |         |
| 006820   | Building Inspector II BG      |            |  | BldInsp2BG            |           |            |  |      |           |            |  |      |           | CM         | CM/920     | N        | Y          | 12        | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step                  | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |          |            |           |         |
| 1        | 32.65                         | 5,659.33   |  | 2                     | 34.28     | 5,941.87   |  | 3    | 35.99     | 6,238.27   |  | 4    | 37.79     | 6,550.27   |            | 5        | 40.09      | 6,948.93  |         |
|          | 2612.00                       | 67,912.00  |  |                       | 2742.40   | 71,302.40  |  |      | 2879.20   | 74,859.20  |  |      | 3023.20   | 78,603.20  |            |          | 3207.20    | 83,387.20 |         |
|          |                               |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |          |            |           |         |
| 006856   | Building Inspector II BL      |            |  | BldInsp2BL            |           |            |  |      |           |            |  |      |           | CM         | CM/956     | N        | Y          | 12        | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step                  | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |          |            |           |         |
| 1        | 32.41                         | 5,617.73   |  | 2                     | 34.03     | 5,898.53   |  | 3    | 35.73     | 6,193.20   |  | 4    | 37.52     | 6,503.47   |            | 5        | 39.81      | 6,900.40  |         |
|          | 2592.80                       | 67,412.80  |  |                       | 2722.40   | 70,782.40  |  |      | 2858.40   | 74,318.40  |  |      | 3001.60   | 78,041.60  |            |          | 3184.80    | 82,804.80 |         |
|          |                               |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |          |            |           |         |
| 005884   | Building Maintenance Eng      |            |  | BldgMtcEng            |           |            |  |      |           |            |  |      |           | CR         | CR/001     | N        | Y          | 12        | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step                  | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |          |            |           |         |
| 1        | 25.18                         | 4,364.53   |  | 2                     | 26.44     | 4,582.93   |  | 3    | 27.76     | 4,811.73   |  | 4    | 29.15     | 5,052.67   |            | 5        | 30.61      | 5,305.73  |         |
|          | 2014.40                       | 52,374.40  |  |                       | 2115.20   | 54,995.20  |  |      | 2220.80   | 57,740.80  |  |      | 2332.00   | 60,632.00  |            |          | 2448.80    | 63,668.80 |         |
|          |                               |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |          |            |           |         |
| 006999   | Building Maintenance Eng AL   |            |  | BldMtcEgAL            |           |            |  |      |           |            |  |      |           | CR         | CR/999     | N        | Y          | 12        | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step                  | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |          |            |           |         |
| 1        | 25.69                         | 4,452.93   |  | 2                     | 26.97     | 4,674.80   |  | 3    | 28.32     | 4,908.80   |  | 4    | 29.74     | 5,154.93   |            | 5        | 31.23      | 5,413.20  |         |
|          | 2055.20                       | 53,435.20  |  |                       | 2157.60   | 56,097.60  |  |      | 2265.60   | 58,905.60  |  |      | 2379.20   | 61,859.20  |            |          | 2498.40    | 64,958.40 |         |
|          |                               |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |          |            |           |         |
| 006200   | Building Maintenance Eng Asst |            |  | BldMtcEngA            |           |            |  |      |           |            |  |      |           | CR         | CR/040     | N        | Y          | 12        | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step                  | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |          |            |           |         |
| 1        | 23.43                         | 4,061.20   |  | 2                     | 24.60     | 4,264.00   |  | 3    | 25.83     | 4,477.20   |  | 4    | 27.12     | 4,700.80   |            | 5        | 28.48      | 4,936.53  |         |
|          | 1874.40                       | 48,734.40  |  |                       | 1968.00   | 51,168.00  |  |      | 2066.40   | 53,726.40  |  |      | 2169.60   | 56,409.60  |            |          | 2278.40    | 59,238.40 |         |
|          |                               |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |          |            |           |         |
| 006940   | Building Maintenance Eng BG   |            |  | BldMtcEgBG            |           |            |  |      |           |            |  |      |           | CR         | CR/940     | N        | Y          | 12        | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step                  | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |          |            |           |         |
| 1        | 25.59                         | 4,435.60   |  | 2                     | 26.87     | 4,657.47   |  | 3    | 28.21     | 4,889.73   |  | 4    | 29.62     | 5,134.13   |            | 5        | 31.10      | 5,390.67  |         |
|          | 2047.20                       | 53,227.20  |  |                       | 2149.60   | 55,889.60  |  |      | 2256.80   | 58,676.80  |  |      | 2369.60   | 61,609.60  |            |          | 2488.00    | 64,688.00 |         |
|          |                               |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |          |            |           |         |
| 006970   | Building Maintenance Eng BL   |            |  | BldMtcEgBL            |           |            |  |      |           |            |  |      |           | CR         | CR/970     | N        | Y          | 12        | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step                  | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |          |            |           |         |
| 1        | 25.37                         | 4,397.47   |  | 2                     | 26.64     | 4,617.60   |  | 3    | 27.97     | 4,848.13   |  | 4    | 29.37     | 5,090.80   |            | 5        | 30.84      | 5,345.60  |         |
|          | 2029.60                       | 52,769.60  |  |                       | 2131.20   | 55,411.20  |  |      | 2237.60   | 58,177.60  |  |      | 2349.60   | 61,089.60  |            |          | 2467.20    | 64,147.20 |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 21  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |  |
| 006974   | Building Maintenance EngAst AL |            |  |      | BldMtEgAAL            |            |  |      |           |            |  |      | CR         | CR/974     | N        | Y          | 12       | NCR        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 23.91                          | 4,144.40   |  | 2    | 25.11                 | 4,352.40   |  | 3    | 26.37     | 4,570.80   |  | 4    | 27.69      | 4,799.60   |          | 5          | 29.07    | 5,038.80   |  |
|          | 1912.80                        | 49,732.80  |  |      | 2008.80               | 52,228.80  |  |      | 2109.60   | 54,849.60  |  |      | 2215.20    | 57,595.20  |          |            | 2325.60  | 60,465.60  |  |
| 006915   | Building Maintenance EngAst BG |            |  |      | BldMtEgABG            |            |  |      |           |            |  |      | CR         | CR/915     | N        | Y          | 12       | NCR        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 23.81                          | 4,127.07   |  | 2    | 25.00                 | 4,333.33   |  | 3    | 26.25     | 4,550.00   |  | 4    | 27.56      | 4,777.07   |          | 5          | 28.94    | 5,016.27   |  |
|          | 1904.80                        | 49,524.80  |  |      | 2000.00               | 52,000.00  |  |      | 2100.00   | 54,600.00  |  |      | 2204.80    | 57,324.80  |          |            | 2315.20  | 60,195.20  |  |
| 006944   | Building Maintenance EngAst BL |            |  |      | BldMtEgABL            |            |  |      |           |            |  |      | CR         | CR/944     | N        | Y          | 12       | NCR        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 23.61                          | 4,092.40   |  | 2    | 24.79                 | 4,296.93   |  | 3    | 26.03     | 4,511.87   |  | 4    | 27.33      | 4,737.20   |          | 5          | 28.70    | 4,974.67   |  |
|          | 1888.80                        | 49,108.80  |  |      | 1983.20               | 51,563.20  |  |      | 2082.40   | 54,142.40  |  |      | 2186.40    | 56,846.40  |          |            | 2296.00  | 59,696.00  |  |
| 005885   | Building Maintenance Supv      |            |  |      | BldgMtcSup            |            |  |      |           |            |  |      | MM         | MM/173     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 33.37                          | 5,784.13   |  | 2    | 35.04                 | 6,073.60   |  | 3    | 36.79     | 6,376.93   |  | 4    | 38.63      | 6,695.87   |          | 5          | 40.99    | 7,104.93   |  |
|          | 2669.60                        | 69,409.60  |  |      | 2803.20               | 72,883.20  |  |      | 2943.20   | 76,523.20  |  |      | 3090.40    | 80,350.40  |          |            | 3279.20  | 85,259.20  |  |
| 003585   | Building/Enforcement Manager   |            |  |      | BldgEnfMgr            |            |  |      |           |            |  |      | MA         | MA/238     | E        | Y          | 12       | MGT        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 42.48                          | 7,363.20   |  | 2    | 44.60                 | 7,730.67   |  | 3    | 46.83     | 8,117.20   |  | 4    | 49.17      | 8,522.80   |          | 5          | 51.63    | 8,949.20   |  |
|          | 3398.40                        | 88,358.40  |  |      | 3568.00               | 92,768.00  |  |      | 3746.40   | 97,406.40  |  |      | 3933.60    | 102,273.60 |          |            | 4130.40  | 107,390.40 |  |
| 003715   | Building/Enforcement Supv      |            |  |      | BldgEnfSpv            |            |  |      |           |            |  |      | MM         | MM/061     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 38.12                          | 6,607.47   |  | 2    | 40.03                 | 6,938.53   |  | 3    | 42.03     | 7,285.20   |  | 4    | 44.13      | 7,649.20   |          | 5          | 46.87    | 8,124.13   |  |
|          | 3049.60                        | 79,289.60  |  |      | 3202.40               | 83,262.40  |  |      | 3362.40   | 87,422.40  |  |      | 3530.40    | 91,790.40  |          |            | 3749.60  | 97,489.60  |  |
| 000359   | CAO Chief of Staff             |            |  |      | CA0ChfStaf            |            |  |      |           |            |  |      | UM         | UCE/011    | X        | Y          | 0        | UCL        |  |
| Min      | Hrly/Bwky                      | Mtly/Annll |  | Mid  | Hrly/Bwky             | Mtly/Annll |  | Max  | Hrly/Bwky | Mtly/Annll |  |      |            |            |          |            |          |            |  |
|          | 42.88                          | 7,432.53   |  |      | 63.40                 | 10,989.33  |  |      | 83.91     | 14,544.40  |  |      |            |            |          |            |          |            |  |
|          | 3430.40                        | 89,190.40  |  |      | 5072.00               | 131,872.00 |  |      | 6712.80   | 174,532.80 |  |      |            |            |          |            |          |            |  |
| 002751   | CA0 Office Spec                |            |  |      | CA00fcSpec            |            |  |      |           |            |  |      | CE         | CE/038     | N        | Y          | 12       | CNM        |  |
| Min      | Hrly/Bwky                      | Mtly/Annll |  | Mid  | Hrly/Bwky             | Mtly/Annll |  | Max  | Hrly/Bwky | Mtly/Annll |  |      |            |            |          |            |          |            |  |
|          | 22.43                          | 3,887.87   |  |      | 27.74                 | 4,808.27   |  |      | 33.07     | 5,732.13   |  |      |            |            |          |            |          |            |  |
|          | 1794.40                        | 46,654.40  |  |      | 2219.20               | 57,699.20  |  |      | 2645.60   | 68,785.60  |  |      |            |            |          |            |          |            |  |

County of San Diego - Human Resources Management System  
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Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description             |           |  | Job Short Description |           |            |  |      |           |            |  | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |
|----------|-----------------------------|-----------|--|-----------------------|-----------|------------|--|------|-----------|------------|--|------------|------------|------------|------------|----------|---------|
| -----    | -----                       |           |  | -----                 |           |            |  |      |           |            |  | -----      | -----      | -----      | -----      | -----    | -----   |
| 000347   | CAO Project Manager         |           |  | CA0ProjMgr            |           |            |  |      |           |            |  | UM         | UCE/011    | X          | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                   | Mtly/Annl |  | Mid                   | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |            |            |            |            |          |         |
|          | 42.88                       | 7,432.53  |  |                       | 63.40     | 10,989.33  |  |      | 83.91     | 14,544.40  |  |            |            |            |            |          |         |
|          | 3430.40                     | 89,190.40 |  |                       | 5072.00   | 131,872.00 |  |      | 6712.80   | 174,532.80 |  |            |            |            |            |          |         |
| 000348   | CAO Staff Officer           |           |  | CA0Stafofc            |           |            |  |      |           |            |  | UM         | UCE/001    | X          | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                   | Mtly/Annl |  | Mid                   | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |            |            |            |            |          |         |
|          | 28.03                       | 4,858.53  |  |                       | 38.54     | 6,680.27   |  |      | 49.04     | 8,500.27   |  |            |            |            |            |          |         |
|          | 2242.40                     | 58,302.40 |  |                       | 3083.20   | 80,163.20  |  |      | 3923.20   | 102,003.20 |  |            |            |            |            |          |         |
| 002755   | CA0/ACA0 Secretary          |           |  | C/ACA0Sect            |           |            |  |      |           |            |  | CE         | CE/041     | N          | Y          | 12       | CNM     |
| Min      | Hrly/Bwky                   | Mtly/Annl |  | Mid                   | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |            |            |            |            |          |         |
|          | 33.65                       | 5,832.67  |  |                       | 37.30     | 6,465.33   |  |      | 40.94     | 7,096.27   |  |            |            |            |            |          |         |
|          | 2692.00                     | 69,992.00 |  |                       | 2984.00   | 77,584.00  |  |      | 3275.20   | 85,155.20  |  |            |            |            |            |          |         |
| 003809   | Cadastral Supervisor        |           |  | CadstrlSup            |           |            |  |      |           |            |  | MM         | MM/182     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annl |  | Step                  | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step       | Hrly/Bwky  | Mtly/Annl  |            |          |         |
| 1        | 36.47                       | 6,321.47  |  | 2                     | 38.29     | 6,636.93   |  | 3    | 40.20     | 6,968.00   |  | 4          | 42.21      | 7,316.40   |            |          |         |
|          | 2917.60                     | 75,857.60 |  |                       | 3063.20   | 79,643.20  |  |      | 3216.00   | 83,616.00  |  |            | 3376.80    | 87,796.80  |            |          |         |
|          |                             |           |  |                       |           |            |  |      |           |            |  |            | 3583.20    | 93,163.20  |            |          |         |
| 003822   | Cadastral Technician        |           |  | CadstrlTec            |           |            |  |      |           |            |  | AE         | AE/045     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annl |  | Step                  | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step       | Hrly/Bwky  | Mtly/Annl  |            |          |         |
| 1        | 25.25                       | 4,376.67  |  | 2                     | 26.51     | 4,595.07   |  | 3    | 27.84     | 4,825.60   |  | 4          | 29.23      | 5,066.53   |            |          |         |
|          | 2020.00                     | 52,520.00 |  |                       | 2120.80   | 55,140.80  |  |      | 2227.20   | 57,907.20  |  |            | 2338.40    | 60,798.40  |            |          |         |
|          |                             |           |  |                       |           |            |  |      |           |            |  |            | 2483.20    | 64,563.20  |            |          |         |
| 002347   | Capital Project Coordinator |           |  | CapProjCrd            |           |            |  |      |           |            |  | MA         | MA/012     | E          | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                   | Mtly/Annl |  | Step                  | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step       | Hrly/Bwky  | Mtly/Annl  |            |          |         |
| 1        | 42.11                       | 7,299.07  |  | 2                     | 44.22     | 7,664.80   |  | 3    | 46.43     | 8,047.87   |  | 4          | 48.75      | 8,450.00   |            |          |         |
|          | 3368.80                     | 87,588.80 |  |                       | 3537.60   | 91,977.60  |  |      | 3714.40   | 96,574.40  |  |            | 3900.00    | 101,400.00 |            |          |         |
|          |                             |           |  |                       |           |            |  |      |           |            |  |            | 4095.20    | 106,475.20 |            |          |         |
| 005905   | Carpenter                   |           |  | Carpenter             |           |            |  |      |           |            |  | CR         | CR/003     | N          | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                   | Mtly/Annl |  | Step                  | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  |            |            |            |            |          |         |
| 3        | 27.69                       | 4,799.60  |  | 4                     | 29.07     | 5,038.80   |  | 5    | 30.52     | 5,290.13   |  |            |            |            |            |          |         |
|          | 2215.20                     | 57,595.20 |  |                       | 2325.60   | 60,465.60  |  |      | 2441.60   | 63,481.60  |  |            |            |            |            |          |         |
| 006998   | Carpenter AL                |           |  | CarpentrAL            |           |            |  |      |           |            |  | CR         | CR/998     | N          | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                   | Mtly/Annl |  | Step                  | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  |            |            |            |            |          |         |
| 3        | 28.26                       | 4,898.40  |  | 4                     | 29.67     | 5,142.80   |  | 5    | 31.15     | 5,399.33   |  |            |            |            |            |          |         |
|          | 2260.80                     | 58,780.80 |  |                       | 2373.60   | 61,713.60  |  |      | 2492.00   | 64,792.00  |  |            |            |            |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description           |           |  |      | Job Short Description |           |  |      |           |           |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm   |  |
|----------|---------------------------|-----------|--|------|-----------------------|-----------|--|------|-----------|-----------|--|------|------------|------------|----------|------------|----------|-----------|--|
| -----    | -----                     |           |  |      | -----                 |           |  |      |           |           |  |      | -----      | -----      | -----    | -----      | -----    | -----     |  |
| 006204   | Carpenter Assistant       |           |  |      | CarpenterA            |           |  |      |           |           |  |      | CR         | CR/041     | N        | Y          | 12       | NCR       |  |
| Step     | Hrly/Bwky                 | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 23.87                     | 4,137.47  |  | 2    | 25.06                 | 4,343.73  |  | 3    | 26.31     | 4,560.40  |  | 4    | 27.63      | 4,789.20   |          | 5          | 29.01    | 5,028.40  |  |
|          | 1909.60                   | 49,649.60 |  |      | 2004.80               | 52,124.80 |  |      | 2104.80   | 54,724.80 |  |      | 2210.40    | 57,470.40  |          |            | 2320.80  | 60,340.80 |  |
|          |                           |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 006973   | Carpenter Assistant AL    |           |  |      | CarpntrAAL            |           |  |      |           |           |  |      | CR         | CR/973     | N        | Y          | 12       | NCR       |  |
| Step     | Hrly/Bwky                 | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 24.35                     | 4,220.67  |  | 2    | 25.57                 | 4,432.13  |  | 3    | 26.85     | 4,654.00  |  | 4    | 28.19      | 4,886.27   |          | 5          | 29.60    | 5,130.67  |  |
|          | 1948.00                   | 50,648.00 |  |      | 2045.60               | 53,185.60 |  |      | 2148.00   | 55,848.00 |  |      | 2255.20    | 58,635.20  |          |            | 2368.00  | 61,568.00 |  |
|          |                           |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 006914   | Carpenter Assistant BG    |           |  |      | CarpntrABG            |           |  |      |           |           |  |      | CR         | CR/914     | N        | Y          | 12       | NCR       |  |
| Step     | Hrly/Bwky                 | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 24.26                     | 4,205.07  |  | 2    | 25.47                 | 4,414.80  |  | 3    | 26.74     | 4,634.93  |  | 4    | 28.08      | 4,867.20   |          | 5          | 29.48    | 5,109.87  |  |
|          | 1940.80                   | 50,460.80 |  |      | 2037.60               | 52,977.60 |  |      | 2139.20   | 55,619.20 |  |      | 2246.40    | 58,406.40  |          |            | 2358.40  | 61,318.40 |  |
|          |                           |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 006943   | Carpenter Assistant BL    |           |  |      | CarpntrABL            |           |  |      |           |           |  |      | CR         | CR/943     | N        | Y          | 12       | NCR       |  |
| Step     | Hrly/Bwky                 | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 24.05                     | 4,168.67  |  | 2    | 25.25                 | 4,376.67  |  | 3    | 26.51     | 4,595.07  |  | 4    | 27.84      | 4,825.60   |          | 5          | 29.23    | 5,066.53  |  |
|          | 1924.00                   | 50,024.00 |  |      | 2020.00               | 52,520.00 |  |      | 2120.80   | 55,140.80 |  |      | 2227.20    | 57,907.20  |          |            | 2338.40  | 60,798.40 |  |
|          |                           |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 006939   | Carpenter BG              |           |  |      | CarpntrBG             |           |  |      |           |           |  |      | CR         | CR/939     | N        | Y          | 12       | NCR       |  |
| Step     | Hrly/Bwky                 | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  |      |            |            |          |            |          |           |  |
| 3        | 28.12                     | 4,874.13  |  | 4    | 29.53                 | 5,118.53  |  | 5    | 31.01     | 5,375.07  |  |      |            |            |          |            |          |           |  |
|          | 2249.60                   | 58,489.60 |  |      | 2362.40               | 61,422.40 |  |      | 2480.80   | 64,500.80 |  |      |            |            |          |            |          |           |  |
|          |                           |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 006969   | Carpenter BL              |           |  |      | CarpntrBL             |           |  |      |           |           |  |      | CR         | CR/969     | N        | Y          | 12       | NCR       |  |
| Step     | Hrly/Bwky                 | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  |      |            |            |          |            |          |           |  |
| 3        | 27.90                     | 4,836.00  |  | 4    | 29.30                 | 5,078.67  |  | 5    | 30.76     | 5,331.73  |  |      |            |            |          |            |          |           |  |
|          | 2232.00                   | 58,032.00 |  |      | 2344.00               | 60,944.00 |  |      | 2460.80   | 63,980.80 |  |      |            |            |          |            |          |           |  |
|          |                           |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 002430   | Cashier                   |           |  |      | Cashier               |           |  |      |           |           |  |      | CL         | CL/001     | N        | Y          | 6        | NCL       |  |
| Step     | Hrly/Bwky                 | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 17.65                     | 3,059.33  |  | 2    | 18.51                 | 3,208.40  |  | 3    | 19.44     | 3,369.60  |  | 4    | 20.41      | 3,537.73   |          | 5          | 21.65    | 3,752.67  |  |
|          | 1412.00                   | 36,712.00 |  |      | 1480.80               | 38,500.80 |  |      | 1555.20   | 40,435.20 |  |      | 1632.80    | 42,452.80  |          |            | 1732.00  | 45,032.00 |  |
|          |                           |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 004615   | Certified Nurse Assistant |           |  |      | CertNurAst            |           |  |      |           |           |  |      | HS         | HS/017     | N        | Y          | 6        | NHS       |  |
| Step     | Hrly/Bwky                 | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 16.98                     | 2,943.20  |  | 2    | 17.83                 | 3,090.53  |  | 3    | 18.72     | 3,244.80  |  | 4    | 19.66      | 3,407.73   |          | 5          | 20.88    | 3,619.20  |  |
|          | 1358.40                   | 35,318.40 |  |      | 1426.40               | 37,086.40 |  |      | 1497.60   | 38,937.60 |  |      | 1572.80    | 40,892.80  |          |            | 1670.40  | 43,430.40 |  |



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|--------------------------------------------------|-----------------|------------|--|------|-----------|------------|--|------|-----------|------------|-----------------------|------|-----------|------------|--|----|---------|------------|---|----|------------|------------|----------|------------|----------|---------|
| -----                                            | -----           |            |  |      |           |            |  |      |           |            | -----                 |      |           |            |  |    |         |            |   |    | -----      | -----      | -----    | -----      | -----    | -----   |
| 004517 Certified Nurse Practitioner CertNsePct   |                 |            |  |      |           |            |  |      |           |            |                       |      |           |            |  | RN | RN/002  | N          | Y | 6  | NMG        |            |          |            |          |         |
| Step                                             | Hrly/Bwky       | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |                       | Step | Hrly/Bwky | Mtly/Annl  |  |    |         |            |   |    |            |            |          |            |          |         |
| 1                                                | 45.10           | 7,817.33   |  | 2    | 47.36     | 8,209.07   |  | 3    | 49.73     | 8,619.87   |                       | 4    | 52.22     | 9,051.47   |  | 5  | 55.41   | 9,604.40   |   |    |            |            |          |            |          |         |
|                                                  | 3608.00         | 93,808.00  |  |      | 3788.80   | 98,508.80  |  |      | 3978.40   | 103,438.40 |                       |      | 4177.60   | 108,617.60 |  |    | 4432.80 | 115,252.80 |   |    |            |            |          |            |          |         |
| 005031 Chaplain - Coordinator ChaplinCrd         |                 |            |  |      |           |            |  |      |           |            |                       |      |           |            |  | PR | PR/151  | N          | Y | 12 | NMG        |            |          |            |          |         |
| Step                                             | Hrly/Bwky       | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
| 3                                                | 27.16           | 4,707.73   |  | 4    | 28.52     | 4,943.47   |  | 5    | 30.29     | 5,250.27   |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
|                                                  | 2172.80         | 56,492.80  |  |      | 2281.60   | 59,321.60  |  |      | 2423.20   | 63,003.20  |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
| 002109 Chief Administrative Officer CAO          |                 |            |  |      |           |            |  |      |           |            |                       |      |           |            |  | EM | UCE/027 | X          | Y | 0  | UCL        |            |          |            |          |         |
| Min                                              | Hrly/Bwky       | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
|                                                  | 112.72          | 19,538.13  |  |      | 149.05    | 25,835.33  |  |      | 185.37    | 32,130.80  |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
|                                                  | 9017.60         | 234,457.60 |  |      | 11924.00  | 310,024.00 |  |      | 14829.60  | 385,569.60 |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
| 000323 Chief Data Officer ChDataOff              |                 |            |  |      |           |            |  |      |           |            |                       |      |           |            |  | UM | UCE/016 | X          | Y | 0  | UCL        |            |          |            |          |         |
| Min                                              | Hrly/Bwky       | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
|                                                  | 53.92           | 9,346.13   |  |      | 80.81     | 14,007.07  |  |      | 107.72    | 18,671.47  |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
|                                                  | 4313.60         | 112,153.60 |  |      | 6464.80   | 168,084.80 |  |      | 8617.60   | 224,057.60 |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
| 002218 Chief Dep County Counsel CDepCCouns       |                 |            |  |      |           |            |  |      |           |            |                       |      |           |            |  | EM | UCE/019 | X          | Y | 0  | UCL        |            |          |            |          |         |
| Min                                              | Hrly/Bwky       | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
|                                                  | 77.18           | 13,377.87  |  |      | 101.24    | 17,548.27  |  |      | 125.27    | 21,713.47  |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
|                                                  | 6174.40         | 160,534.40 |  |      | 8099.20   | 210,579.20 |  |      | 10021.60  | 260,561.60 |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
| 000245 Chief Dep District Attorney CDepDA        |                 |            |  |      |           |            |  |      |           |            |                       |      |           |            |  | NE | NE/007  | X          | Y | 0  | UCL        |            |          |            |          |         |
| Min                                              | Hrly/Bwky       | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
|                                                  | 94.62           | 16,400.80  |  |      | 109.22    | 18,931.47  |  |      | 123.83    | 21,463.87  |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
|                                                  | 7569.60         | 196,809.60 |  |      | 8737.60   | 227,177.60 |  |      | 9906.40   | 257,566.40 |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
| 002285 Chief Dep Medical Examiner CDepMedExm     |                 |            |  |      |           |            |  |      |           |            |                       |      |           |            |  | EM | UCE/021 | X          | Y | 0  | UCL        |            |          |            |          |         |
| Min                                              | Hrly/Bwky       | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
|                                                  | 88.21           | 15,289.73  |  |      | 113.00    | 19,586.67  |  |      | 137.78    | 23,881.87  |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
|                                                  | 7056.80         | 183,476.80 |  |      | 9040.00   | 235,040.00 |  |      | 11022.40  | 286,582.40 |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
| 000212 Chief Dep, Assess/Rec/Cnty Clk ChfDepARCC |                 |            |  |      |           |            |  |      |           |            |                       |      |           |            |  | NE | NE/026  | X          | Y | 0  | UCL        |            |          |            |          |         |
| Min                                              | Hrly/Bwky       | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
|                                                  | 66.87           | 11,590.80  |  |      | 79.92     | 13,852.80  |  |      | 92.95     | 16,111.33  |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |
|                                                  | 5349.60         | 139,089.60 |  |      | 6393.60   | 166,233.60 |  |      | 7436.00   | 193,336.00 |                       |      |           |            |  |    |         |            |   |    |            |            |          |            |          |         |

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| Job Code | Job Description                |            |  |     |           |            | Job Short Description |     |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|-----|-----------|------------|-----------------------|-----|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |  |     |           |            | -----                 |     |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 002208   | Chief Dep, Clerk of the BOS    |            |  |     |           |            | CDepCOBOS             |     |           |            | EM         | UCE/010    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid | Hrly/Bwky | Mtly/AnnL  |                       | Max | Hrly/Bwky | Mtly/AnnL  |            |            |          |            |          |         |
|          | 40.43                          | 7,007.87   |  |     | 60.92     | 10,559.47  |                       |     | 81.43     | 14,114.53  |            |            |          |            |          |         |
|          | 3234.40                        | 84,094.40  |  |     | 4873.60   | 126,713.60 |                       |     | 6514.40   | 169,374.40 |            |            |          |            |          |         |
| 000370   | Chief Dep, Public Defender     |            |  |     |           |            | CDepPubDef            |     |           |            | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid | Hrly/Bwky | Mtly/AnnL  |                       | Max | Hrly/Bwky | Mtly/AnnL  |            |            |          |            |          |         |
|          | 77.18                          | 13,377.87  |  |     | 101.24    | 17,548.27  |                       |     | 125.27    | 21,713.47  |            |            |          |            |          |         |
|          | 6174.40                        | 160,534.40 |  |     | 8099.20   | 210,579.20 |                       |     | 10021.60  | 260,561.60 |            |            |          |            |          |         |
| 000270   | Chief Dep, Treas/Tax Collector |            |  |     |           |            | ChfDepTTC             |     |           |            | NE         | NE/014     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid | Hrly/Bwky | Mtly/AnnL  |                       | Max | Hrly/Bwky | Mtly/AnnL  |            |            |          |            |          |         |
|          | 69.63                          | 12,069.20  |  |     | 87.69     | 15,199.60  |                       |     | 105.73    | 18,326.53  |            |            |          |            |          |         |
|          | 5570.40                        | 144,830.40 |  |     | 7015.20   | 182,395.20 |                       |     | 8458.40   | 219,918.40 |            |            |          |            |          |         |
| 002259   | Chief Dist Atty Admin Officer  |            |  |     |           |            | CDAAdmOfc             |     |           |            | NE         | NE/024     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid | Hrly/Bwky | Mtly/AnnL  |                       | Max | Hrly/Bwky | Mtly/AnnL  |            |            |          |            |          |         |
|          | 44.52                          | 7,716.80   |  |     | 70.26     | 12,178.40  |                       |     | 95.99     | 16,638.27  |            |            |          |            |          |         |
|          | 3561.60                        | 92,601.60  |  |     | 5620.80   | 146,140.80 |                       |     | 7679.20   | 199,659.20 |            |            |          |            |          |         |
| 000997   | Chief ERP Manager              |            |  |     |           |            | ChfERPMgr             |     |           |            | UM         | UCE/014    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid | Hrly/Bwky | Mtly/AnnL  |                       | Max | Hrly/Bwky | Mtly/AnnL  |            |            |          |            |          |         |
|          | 47.78                          | 8,281.87   |  |     | 72.76     | 12,611.73  |                       |     | 97.73     | 16,939.87  |            |            |          |            |          |         |
|          | 3822.40                        | 99,382.40  |  |     | 5820.80   | 151,340.80 |                       |     | 7818.40   | 203,278.40 |            |            |          |            |          |         |
| 000353   | Chief Ethics/Compliance Off    |            |  |     |           |            | ChEthCmpOf            |     |           |            | UM         | UCE/007    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid | Hrly/Bwky | Mtly/AnnL  |                       | Max | Hrly/Bwky | Mtly/AnnL  |            |            |          |            |          |         |
|          | 31.86                          | 5,522.40   |  |     | 50.39     | 8,734.27   |                       |     | 68.89     | 11,940.93  |            |            |          |            |          |         |
|          | 2548.80                        | 66,268.80  |  |     | 4031.20   | 104,811.20 |                       |     | 5511.20   | 143,291.20 |            |            |          |            |          |         |
| 002140   | Chief Evaluation Officer       |            |  |     |           |            | ChfEvalOff            |     |           |            | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid | Hrly/Bwky | Mtly/AnnL  |                       | Max | Hrly/Bwky | Mtly/AnnL  |            |            |          |            |          |         |
|          | 77.18                          | 13,377.87  |  |     | 101.24    | 17,548.27  |                       |     | 125.27    | 21,713.47  |            |            |          |            |          |         |
|          | 6174.40                        | 160,534.40 |  |     | 8099.20   | 210,579.20 |                       |     | 10021.60  | 260,561.60 |            |            |          |            |          |         |
| 002129   | Chief Information Officer      |            |  |     |           |            | ChfInfoOfc            |     |           |            | EM         | UCE/023    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid | Hrly/Bwky | Mtly/AnnL  |                       | Max | Hrly/Bwky | Mtly/AnnL  |            |            |          |            |          |         |
|          | 96.79                          | 16,776.93  |  |     | 123.56    | 21,417.07  |                       |     | 150.33    | 26,057.20  |            |            |          |            |          |         |
|          | 7743.20                        | 201,323.20 |  |     | 9884.80   | 257,004.80 |                       |     | 12026.40  | 312,686.40 |            |            |          |            |          |         |

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| Job Code | Job Description                |            |  |     |           |            | Job Short Description |     |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|-----|-----------|------------|-----------------------|-----|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |  |     |           |            | -----                 |     |           |            | -----      | -----      | -----    | -----      | -----    | ---     |
| 000344   | Chief Investigator             |            |  |     |           |            | CInvestig             |     |           |            | NE         | NE/020     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 45.92                          | 7,959.47   |  |     | 75.84     | 13,145.60  |                       |     | 105.73    | 18,326.53  |            |            |          |            |          |         |
|          | 3673.60                        | 95,513.60  |  |     | 6067.20   | 157,747.20 |                       |     | 8458.40   | 219,918.40 |            |            |          |            |          |         |
| 000288   | Chief Investment Officer       |            |  |     |           |            | CInvestOfc            |     |           |            | NA         | NA/004     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 76.62                          | 13,280.80  |  |     | 86.37     | 14,970.80  |                       |     | 96.12     | 16,660.80  |            |            |          |            |          |         |
|          | 6129.60                        | 159,369.60 |  |     | 6909.60   | 179,649.60 |                       |     | 7689.60   | 199,929.60 |            |            |          |            |          |         |
| 002180   | Chief Medical Examiner         |            |  |     |           |            | ChfMedExam            |     |           |            | EM         | UCE/023    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 96.79                          | 16,776.93  |  |     | 123.56    | 21,417.07  |                       |     | 150.33    | 26,057.20  |            |            |          |            |          |         |
|          | 7743.20                        | 201,323.20 |  |     | 9884.80   | 257,004.80 |                       |     | 12026.40  | 312,686.40 |            |            |          |            |          |         |
| 000376   | Chief Medical Officer          |            |  |     |           |            | ChfMedOff             |     |           |            | EM         | UCE/023    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 96.79                          | 16,776.93  |  |     | 123.56    | 21,417.07  |                       |     | 150.33    | 26,057.20  |            |            |          |            |          |         |
|          | 7743.20                        | 201,323.20 |  |     | 9884.80   | 257,004.80 |                       |     | 12026.40  | 312,686.40 |            |            |          |            |          |         |
| 000926   | Chief Nursing Officer          |            |  |     |           |            | CfNursgOff            |     |           |            | EM         | UCE/016    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 53.92                          | 9,346.13   |  |     | 80.81     | 14,007.07  |                       |     | 107.72    | 18,671.47  |            |            |          |            |          |         |
|          | 4313.60                        | 112,153.60 |  |     | 6464.80   | 168,084.80 |                       |     | 8617.60   | 224,057.60 |            |            |          |            |          |         |
| 002183   | Chief Operations Officer       |            |  |     |           |            | ChfOpsOff             |     |           |            | EM         | UCE/018    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 75.95                          | 13,164.67  |  |     | 98.74     | 17,114.93  |                       |     | 121.51    | 21,061.73  |            |            |          |            |          |         |
|          | 6076.00                        | 157,976.00 |  |     | 7899.20   | 205,379.20 |                       |     | 9720.80   | 252,740.80 |            |            |          |            |          |         |
| 002240   | Chief Operations Officer, HHSA |            |  |     |           |            | COpOfHHSA             |     |           |            | EM         | UCE/021    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 88.21                          | 15,289.73  |  |     | 113.00    | 19,586.67  |                       |     | 137.78    | 23,881.87  |            |            |          |            |          |         |
|          | 7056.80                        | 183,476.80 |  |     | 9040.00   | 235,040.00 |                       |     | 11022.40  | 286,582.40 |            |            |          |            |          |         |
| 002157   | Chief Probation Officer        |            |  |     |           |            | CProbOfc              |     |           |            | EM         | UCE/021    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 88.21                          | 15,289.73  |  |     | 113.00    | 19,586.67  |                       |     | 137.78    | 23,881.87  |            |            |          |            |          |         |
|          | 7056.80                        | 183,476.80 |  |     | 9040.00   | 235,040.00 |                       |     | 11022.40  | 286,582.40 |            |            |          |            |          |         |

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| Job Code | Job Description                |            |  |      |           |            | Job Short Description |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|--------------------------------|------------|--|------|-----------|------------|-----------------------|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                          |            |  |      |           |            | -----                 |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |  |
| 000339   | Chief Public Defendr Invest    |            |  |      |           |            | CPbDefInve            |      |           |            |  |      | UM         | UCE/009    | X        | Y          | 0        | UCL        |  |
| Min      | Hrly/Bwky                      | Mtly/Annll |  | Mid  | Hrly/Bwky | Mtly/Annll |                       | Max  | Hrly/Bwky | Mtly/Annll |  |      |            |            |          |            |          |            |  |
|          | 40.43                          | 7,007.87   |  |      | 59.68     | 10,344.53  |                       |      | 78.93     | 13,681.20  |  |      |            |            |          |            |          |            |  |
|          | 3234.40                        | 84,094.40  |  |      | 4774.40   | 124,134.40 |                       |      | 6314.40   | 164,174.40 |  |      |            |            |          |            |          |            |  |
| 004226   | Chief Veterinarian             |            |  |      |           |            | CVeterinar            |      |           |            |  |      | UM         | UCE/009    | X        | N          | 0        | UCL        |  |
| Min      | Hrly/Bwky                      | Mtly/Annll |  | Mid  | Hrly/Bwky | Mtly/Annll |                       | Max  | Hrly/Bwky | Mtly/Annll |  |      |            |            |          |            |          |            |  |
|          | 40.43                          | 7,007.87   |  |      | 59.68     | 10,344.53  |                       |      | 78.93     | 13,681.20  |  |      |            |            |          |            |          |            |  |
|          | 3234.40                        | 84,094.40  |  |      | 4774.40   | 124,134.40 |                       |      | 6314.40   | 164,174.40 |  |      |            |            |          |            |          |            |  |
| 000309   | Chief of Audits                |            |  |      |           |            | CfofAudits            |      |           |            |  |      | UM         | UCE/016    | X        | Y          | 0        | UCL        |  |
| Min      | Hrly/Bwky                      | Mtly/Annll |  | Mid  | Hrly/Bwky | Mtly/Annll |                       | Max  | Hrly/Bwky | Mtly/Annll |  |      |            |            |          |            |          |            |  |
|          | 53.92                          | 9,346.13   |  |      | 80.81     | 14,007.07  |                       |      | 107.72    | 18,671.47  |  |      |            |            |          |            |          |            |  |
|          | 4313.60                        | 112,153.60 |  |      | 6464.80   | 168,084.80 |                       |      | 8617.60   | 224,057.60 |  |      |            |            |          |            |          |            |  |
| 000374   | Chief of Staff (B/S)           |            |  |      |           |            | CStaffB/S             |      |           |            |  |      | NA         | NA/011     | X        | Y          | 0        | UCL        |  |
| Min      | Hrly/Bwky                      | Mtly/Annll |  | Mid  | Hrly/Bwky | Mtly/Annll |                       | Max  | Hrly/Bwky | Mtly/Annll |  |      |            |            |          |            |          |            |  |
|          | 48.80                          | 8,458.67   |  |      | 70.58     | 12,233.87  |                       |      | 92.37     | 16,010.80  |  |      |            |            |          |            |          |            |  |
|          | 3904.00                        | 101,504.00 |  |      | 5646.40   | 146,806.40 |                       |      | 7389.60   | 192,129.60 |  |      |            |            |          |            |          |            |  |
| 004140   | Chief, Agency Operations       |            |  |      |           |            | ChiefAgOps            |      |           |            |  |      | MA         | MA/137     | E        | Y          | 12       | MGT        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |                       | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 47.60                          | 8,250.67   |  | 2    | 49.98     | 8,663.20   |                       | 3    | 52.48     | 9,096.53   |  | 4    | 55.10      | 9,550.67   |          | 5          | 57.86    | 10,029.07  |  |
|          | 3808.00                        | 99,008.00  |  |      | 3998.40   | 103,958.40 |                       |      | 4198.40   | 109,158.40 |  |      | 4408.00    | 114,608.00 |          |            | 4628.80  | 120,348.80 |  |
| 004117   | Chief, Child & Adolescent Svcs |            |  |      |           |            | CChldAdSvc            |      |           |            |  |      | MA         | MA/122     | E        | Y          | 12       | MGT        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |                       | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 43.20                          | 7,488.00   |  | 2    | 45.36     | 7,862.40   |                       | 3    | 47.63     | 8,255.87   |  | 4    | 50.01      | 8,668.40   |          | 5          | 52.51    | 9,101.73   |  |
|          | 3456.00                        | 89,856.00  |  |      | 3628.80   | 94,348.80  |                       |      | 3810.40   | 99,070.40  |  |      | 4000.80    | 104,020.80 |          |            | 4200.80  | 109,220.80 |  |
| 000338   | Chief, Child Support Services  |            |  |      |           |            | CfChdSupSv            |      |           |            |  |      | UM         | UCE/006    | X        | Y          | 0        | UCL        |  |
| Min      | Hrly/Bwky                      | Mtly/Annll |  | Mid  | Hrly/Bwky | Mtly/Annll |                       | Max  | Hrly/Bwky | Mtly/Annll |  |      |            |            |          |            |          |            |  |
|          | 31.86                          | 5,522.40   |  |      | 49.12     | 8,514.13   |                       |      | 66.39     | 11,507.60  |  |      |            |            |          |            |          |            |  |
|          | 2548.80                        | 66,268.80  |  |      | 3929.60   | 102,169.60 |                       |      | 5311.20   | 138,091.20 |  |      |            |            |          |            |          |            |  |
| 002111   | Chief, Departmental Admin Svcs |            |  |      |           |            | ChfDptAdSv            |      |           |            |  |      | UM         | UCE/010    | X        | Y          | 0        | UCL        |  |
| Min      | Hrly/Bwky                      | Mtly/Annll |  | Mid  | Hrly/Bwky | Mtly/Annll |                       | Max  | Hrly/Bwky | Mtly/Annll |  |      |            |            |          |            |          |            |  |
|          | 40.43                          | 7,007.87   |  |      | 60.92     | 10,559.47  |                       |      | 81.43     | 14,114.53  |  |      |            |            |          |            |          |            |  |
|          | 3234.40                        | 84,094.40  |  |      | 4873.60   | 126,713.60 |                       |      | 6514.40   | 169,374.40 |  |      |            |            |          |            |          |            |  |

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Elig Entry Mos Pgm

| Job Code | Job Description                |           |      |           |            |      |           |            |      | Job Short Description | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|------|-----------|------------|------|-----------|------------|------|-----------------------|------------|------------|-----------|------------|----------|---------|
| 000927   | Chief, Departmental Operations |           |      |           |            |      |           |            |      | ChfDptlOps            | UM         | UCE/009    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl | Mid  | Hrly/Bwky | Mtly/Annl  | Max  | Hrly/Bwky | Mtly/Annl  |      |                       |            |            |           |            |          |         |
|          | 40.43                          | 7,007.87  |      | 59.68     | 10,344.53  |      | 78.93     | 13,681.20  |      |                       |            |            |           |            |          |         |
|          | 3234.40                        | 84,094.40 |      | 4774.40   | 124,134.40 |      | 6314.40   | 164,174.40 |      |                       |            |            |           |            |          |         |
| 004771   | Chief, Dietetic Services       |           |      |           |            |      |           |            |      | CDietSvcs             | MA         | MA/164     | E         | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky             | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 34.71                          | 6,016.40  | 2    | 36.45     | 6,318.00   | 3    | 38.27     | 6,633.47   | 4    | 40.18                 | 6,964.53   | 5          | 42.19     | 7,312.93   |          |         |
|          | 2776.80                        | 72,196.80 |      | 2916.00   | 75,816.00  |      | 3061.60   | 79,601.60  |      | 3214.40               | 83,574.40  |            | 3375.20   | 87,755.20  |          |         |
| 004114   | Chief, M H Clinical Svcs       |           |      |           |            |      |           |            |      | CMHClinSvc            | MA         | MA/119     | E         | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky             | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 43.20                          | 7,488.00  | 2    | 45.36     | 7,862.40   | 3    | 47.63     | 8,255.87   | 4    | 50.01                 | 8,668.40   | 5          | 52.51     | 9,101.73   |          |         |
|          | 3456.00                        | 89,856.00 |      | 3628.80   | 94,348.80  |      | 3810.40   | 99,070.40  |      | 4000.80               | 104,020.80 |            | 4200.80   | 109,220.80 |          |         |
| 003586   | Chief, Mapping Section (T)     |           |      |           |            |      |           |            |      | CMapSect              | MA         | MA/097     | E         | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky             | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 41.09                          | 7,122.27  | 2    | 43.14     | 7,477.60   | 3    | 45.30     | 7,852.00   | 4    | 47.56                 | 8,243.73   | 5          | 49.94     | 8,656.27   |          |         |
|          | 3287.20                        | 85,467.20 |      | 3451.20   | 89,731.20  |      | 3624.00   | 94,224.00  |      | 3804.80               | 98,924.80  |            | 3995.20   | 103,875.20 |          |         |
| 004432   | Chief, Occup/Phy Therapy Svcs  |           |      |           |            |      |           |            |      | C0ccPySvcs            | MA         | MA/149     | E         | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky             | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 46.45                          | 8,051.33  | 2    | 48.77     | 8,453.47   | 3    | 51.21     | 8,876.40   | 4    | 53.77                 | 9,320.13   | 5          | 56.46     | 9,786.40   |          |         |
|          | 3716.00                        | 96,616.00 |      | 3901.60   | 101,441.60 |      | 4096.80   | 106,516.80 |      | 4301.60               | 111,841.60 |            | 4516.80   | 117,436.80 |          |         |
| 000970   | Chief, Office of AIDS Coord    |           |      |           |            |      |           |            |      | CoffAIDSCr            | UM         | UCE/009    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl | Mid  | Hrly/Bwky | Mtly/Annl  | Max  | Hrly/Bwky | Mtly/Annl  |      |                       |            |            |           |            |          |         |
|          | 40.43                          | 7,007.87  |      | 59.68     | 10,344.53  |      | 78.93     | 13,681.20  |      |                       |            |            |           |            |          |         |
|          | 3234.40                        | 84,094.40 |      | 4774.40   | 124,134.40 |      | 6314.40   | 164,174.40 |      |                       |            |            |           |            |          |         |
| 002943   | Child Support Manager          |           |      |           |            |      |           |            |      | ChdSupMgr             | MA         | MA/075     | E         | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky             | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 33.44                          | 5,796.27  | 2    | 35.11     | 6,085.73   | 3    | 36.87     | 6,390.80   | 4    | 38.71                 | 6,709.73   | 5          | 40.65     | 7,046.00   |          |         |
|          | 2675.20                        | 69,555.20 |      | 2808.80   | 73,028.80  |      | 2949.60   | 76,689.60  |      | 3096.80               | 80,516.80  |            | 3252.00   | 84,552.00  |          |         |
| 6        | 42.68                          | 7,397.87  |      |           |            |      |           |            |      |                       |            |            |           |            |          |         |
|          | 3414.40                        | 88,774.40 |      |           |            |      |           |            |      |                       |            |            |           |            |          |         |
| 002941   | Child Support Officer          |           |      |           |            |      |           |            |      | ChdSupOfc             | PS         | PS/022     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky             | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 21.30                          | 3,692.00  | 2    | 22.37     | 3,877.47   | 3    | 23.49     | 4,071.60   | 4    | 24.66                 | 4,274.40   | 5          | 26.19     | 4,539.60   |          |         |
|          | 1704.00                        | 44,304.00 |      | 1789.60   | 46,529.60  |      | 1879.20   | 48,859.20  |      | 1972.80               | 51,292.80  |            | 2095.20   | 54,475.20  |          |         |

Report ID: SDSALSCH

| Job Code                                         | Job Description |            |  | Job Short Description |           |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos  | Ben Pgm    |    |     |
|--------------------------------------------------|-----------------|------------|--|-----------------------|-----------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|-----------|------------|----|-----|
| 6                                                | 27.50           | 4,766.67   |  | 7                     | 28.88     | 5,005.87   |  | 8    | 30.32     | 5,255.47   |  | 9    | 31.84      | 5,518.93   |          |            |           |            |    |     |
|                                                  | 2200.00         | 57,200.00  |  |                       | 2310.40   | 60,070.40  |  |      | 2425.60   | 63,065.60  |  |      | 2547.20    | 66,227.20  |          |            |           |            |    |     |
| 003915 Child Support Program Atty I ChdSPgAtt1   |                 |            |  |                       |           |            |  |      |           |            |  |      |            |            | AS       | AS/001     | X         | Y          | 12 | DA  |
| Step                                             | Hrly/Bwky       | Mtly/Annl  |  | Step                  | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |           |            |    |     |
| 2                                                | 35.70           | 6,188.00   |  | 3                     | 37.48     | 6,496.53   |  | 4    | 39.35     | 6,820.67   |  | 5    | 41.32      | 7,162.13   |          |            |           |            |    |     |
|                                                  | 2856.00         | 74,256.00  |  |                       | 2998.40   | 77,958.40  |  |      | 3148.00   | 81,848.00  |  |      | 3305.60    | 85,945.60  |          |            |           |            |    |     |
| 003916 Child Support Program Atty II ChdSPgAtt2  |                 |            |  |                       |           |            |  |      |           |            |  |      |            |            | AS       | AS/002     | X         | Y          | 12 | DA  |
| Step                                             | Hrly/Bwky       | Mtly/Annl  |  | Step                  | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |           |            |    |     |
| 2                                                | 47.70           | 8,268.00   |  | 3                     | 50.08     | 8,680.53   |  | 4    | 52.58     | 9,113.87   |  | 5    | 55.21      | 9,569.73   |          |            |           |            |    |     |
|                                                  | 3816.00         | 99,216.00  |  |                       | 4006.40   | 104,166.40 |  |      | 4206.40   | 109,366.40 |  |      | 4416.80    | 114,836.80 |          |            |           |            |    |     |
| 003917 Child Support Program Atty III ChdSPgAtt3 |                 |            |  |                       |           |            |  |      |           |            |  |      |            |            | AS       | AS/003     | X         | Y          | 12 | DA  |
| Step                                             | Hrly/Bwky       | Mtly/Annl  |  | Step                  | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          | Step       | Hrly/Bwky | Mtly/Annl  |    |     |
| 1                                                | 60.31           | 10,453.73  |  | 2                     | 63.33     | 10,977.20  |  | 3    | 66.50     | 11,526.67  |  | 4    | 69.82      | 12,102.13  |          | 5          | 73.31     | 12,707.07  |    |     |
|                                                  | 4824.80         | 125,444.80 |  |                       | 5066.40   | 131,726.40 |  |      | 5320.00   | 138,320.00 |  |      | 5585.60    | 145,225.60 |          |            | 5864.80   | 152,484.80 |    |     |
| 003923 Child Support Program Atty IV ChdSPgAtt4  |                 |            |  |                       |           |            |  |      |           |            |  |      |            |            | AM       | AM/001     | X         | Y          | 12 | DA  |
| Step                                             | Hrly/Bwky       | Mtly/Annl  |  | Step                  | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          | Step       | Hrly/Bwky | Mtly/Annl  |    |     |
| 1                                                | 68.49           | 11,871.60  |  | 2                     | 71.91     | 12,464.40  |  | 3    | 75.51     | 13,088.40  |  | 4    | 79.29      | 13,743.60  |          | 5          | 83.25     | 14,430.00  |    |     |
|                                                  | 5479.20         | 142,459.20 |  |                       | 5752.80   | 149,572.80 |  |      | 6040.80   | 157,060.80 |  |      | 6343.20    | 164,923.20 |          |            | 6660.00   | 173,160.00 |    |     |
| 003924 Child Support Program Atty V ChdSPgAtt5   |                 |            |  |                       |           |            |  |      |           |            |  |      |            |            | AM       | AM/002     | X         | Y          | 12 | DA  |
| Step                                             | Hrly/Bwky       | Mtly/Annl  |  | Step                  | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          | Step       | Hrly/Bwky | Mtly/Annl  |    |     |
| 1                                                | 77.14           | 13,370.93  |  | 2                     | 81.00     | 14,040.00  |  | 3    | 85.05     | 14,742.00  |  | 4    | 89.30      | 15,478.67  |          | 5          | 93.77     | 16,253.47  |    |     |
|                                                  | 6171.20         | 160,451.20 |  |                       | 6480.00   | 168,480.00 |  |      | 6804.00   | 176,904.00 |  |      | 7144.00    | 185,744.00 |          |            | 7501.60   | 195,041.60 |    |     |
| 005242 Child Welfare SvcsPolicyAnalyt ChldWelSPA |                 |            |  |                       |           |            |  |      |           |            |  |      |            |            | MA       | MA/248     | N         | Y          | 12 | MGT |
| Step                                             | Hrly/Bwky       | Mtly/Annl  |  | Step                  | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          | Step       | Hrly/Bwky | Mtly/Annl  |    |     |
| 1                                                | 36.44           | 6,316.27   |  | 2                     | 38.26     | 6,631.73   |  | 3    | 40.17     | 6,962.80   |  | 4    | 42.18      | 7,311.20   |          | 5          | 44.29     | 7,676.93   |    |     |
|                                                  | 2915.20         | 75,795.20  |  |                       | 3060.80   | 79,580.80  |  |      | 3213.60   | 83,553.60  |  |      | 3374.40    | 87,734.40  |          |            | 3543.20   | 92,123.20  |    |     |
| 003635 Civil Engineer CivilEng                   |                 |            |  |                       |           |            |  |      |           |            |  |      |            |            | PR       | PR/041     | N         | Y          | 12 | NMG |
| Step                                             | Hrly/Bwky       | Mtly/Annl  |  | Step                  | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          | Step       | Hrly/Bwky | Mtly/Annl  |    |     |
| 1                                                | 43.71           | 7,576.40   |  | 2                     | 45.90     | 7,956.00   |  | 3    | 48.19     |            |  |      |            |            |          |            |           |            |    |     |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

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| Job Code | Job Description                | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 002406   | Civil Svce Commissn Analyst II | CivSvcCA2             | CEM        | CEM/033    | N        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 35.47                          | 6,148.13              |            |            |          |            |          |         |
|          | 2837.60                        | 73,777.60             |            |            |          |            |          |         |
| 2        | 37.24                          | 6,454.93              |            |            |          |            |          |         |
|          | 2979.20                        | 77,459.20             |            |            |          |            |          |         |
| 3        | 39.10                          | 6,777.33              |            |            |          |            |          |         |
|          | 3128.00                        | 81,328.00             |            |            |          |            |          |         |
| 4        | 41.06                          | 7,117.07              |            |            |          |            |          |         |
|          | 3284.80                        | 85,404.80             |            |            |          |            |          |         |
| 5        | 43.11                          | 7,472.40              |            |            |          |            |          |         |
|          | 3448.80                        | 89,668.80             |            |            |          |            |          |         |
| 000445   | Civil Svce Commissn Member     | CivSvcMemb            | NR         | NR1/004    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 50.00                          | 1,083.33              |            |            |          |            |          |         |
|          | 500.00                         | 13,000.00             |            |            |          |            |          |         |
| 002753   | Civil Svce Commissn Secretary  | CivSvcSect            | CE         | CE/039     | N        | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 29.01                          | 5,028.40              |            |            |          |            |          |         |
|          | 2320.80                        | 60,340.80             |            |            |          |            |          |         |
| 2        | 30.46                          | 5,279.73              |            |            |          |            |          |         |
|          | 2436.80                        | 63,356.80             |            |            |          |            |          |         |
| 3        | 31.98                          | 5,543.20              |            |            |          |            |          |         |
|          | 2558.40                        | 66,518.40             |            |            |          |            |          |         |
| 4        | 33.58                          | 5,820.53              |            |            |          |            |          |         |
|          | 2686.40                        | 69,846.40             |            |            |          |            |          |         |
| 5        | 35.26                          | 6,111.73              |            |            |          |            |          |         |
|          | 2820.80                        | 73,340.80             |            |            |          |            |          |         |
| 003932   | Claims & Investigator Supv     | ClaimInSup            | CEM        | CEM/088    | E        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 46.50                          | 8,060.00              |            |            |          |            |          |         |
|          | 3720.00                        | 96,720.00             |            |            |          |            |          |         |
| Mid      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 51.52                          | 8,930.13              |            |            |          |            |          |         |
|          | 4121.60                        | 107,161.60            |            |            |          |            |          |         |
| Max      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 56.54                          | 9,800.27              |            |            |          |            |          |         |
|          | 4523.20                        | 117,603.20            |            |            |          |            |          |         |
| 002322   | Claims Aide                    | ClaimsAide            | CE         | CE/004     | N        | Y          | 12       | CNM     |
| Min      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 17.61                          | 3,052.40              |            |            |          |            |          |         |
|          | 1408.80                        | 36,628.80             |            |            |          |            |          |         |
| Mid      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 22.37                          | 3,877.47              |            |            |          |            |          |         |
|          | 1789.60                        | 46,529.60             |            |            |          |            |          |         |
| Max      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 27.11                          | 4,699.07              |            |            |          |            |          |         |
|          | 2168.80                        | 56,388.80             |            |            |          |            |          |         |
| 002321   | Claims Representative I        | ClaimsRep1            | CEM        | CEM/007    | N        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 22.86                          | 3,962.40              |            |            |          |            |          |         |
|          | 1828.80                        | 47,548.80             |            |            |          |            |          |         |
| Mid      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 28.18                          | 4,884.53              |            |            |          |            |          |         |
|          | 2254.40                        | 58,614.40             |            |            |          |            |          |         |
| Max      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 33.51                          | 5,808.40              |            |            |          |            |          |         |
|          | 2680.80                        | 69,700.80             |            |            |          |            |          |         |
| 002327   | Claims Representative II       | ClaimsRep2            | CEM        | CEM/009    | E        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 32.15                          | 5,572.67              |            |            |          |            |          |         |
|          | 2572.00                        | 66,872.00             |            |            |          |            |          |         |
| Mid      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 38.64                          | 6,697.60              |            |            |          |            |          |         |
|          | 3091.20                        | 80,371.20             |            |            |          |            |          |         |
| Max      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 45.12                          | 7,820.80              |            |            |          |            |          |         |
|          | 3609.60                        | 93,849.60             |            |            |          |            |          |         |
| 002913   | Clerk of the Bd Program Mgr    | COBPrgMgr             | CE         | CE/064     | N        | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 33.29                          | 5,770.27              |            |            |          |            |          |         |
|          | 2663.20                        | 69,243.20             |            |            |          |            |          |         |
| 2        | 34.95                          | 6,058.00              |            |            |          |            |          |         |
|          | 2796.00                        | 72,696.00             |            |            |          |            |          |         |
| 3        | 36.70                          | 6,361.33              |            |            |          |            |          |         |
|          | 2936.00                        | 76,336.00             |            |            |          |            |          |         |
| 4        | 38.53                          | 6,678.53              |            |            |          |            |          |         |
|          | 3082.40                        | 80,142.40             |            |            |          |            |          |         |
| 5        | 40.46                          | 7,013.07              |            |            |          |            |          |         |
|          | 3236.80                        | 84,156.80             |            |            |          |            |          |         |

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| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos  | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|------------|------------|----------|------------|-----------|---------|
| 002110   | Clerk of the Bd of Supervisors |            |      |           | COB                   |      |           |            |      | EM         | UCE/019    | X        | Y          | 0         | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |      |            |            |          |            |           |         |
|          | 77.18                          | 13,377.87  |      | 101.24    | 17,548.27             |      | 125.27    | 21,713.47  |      |            |            |          |            |           |         |
|          | 6174.40                        | 160,534.40 |      | 8099.20   | 210,579.20            |      | 10021.60  | 260,561.60 |      |            |            |          |            |           |         |
| 000335   | Clinic Dir, Behavioral Hth Svc |            |      |           | ClinDBHSvc            |      |           |            |      | EM         | UCE/022    | X        | Y          | 0         | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |      |            |            |          |            |           |         |
|          | 94.33                          | 16,350.53  |      | 119.82    | 20,768.80             |      | 145.30    | 25,185.33  |      |            |            |          |            |           |         |
|          | 7546.40                        | 196,206.40 |      | 9585.60   | 249,225.60            |      | 11624.00  | 302,224.00 |      |            |            |          |            |           |         |
| 004510   | Clinic Services Coordinator    |            |      |           | ClinSvcCrd            |      |           |            |      | MA         | MA/155     | E        | Y          | 12        | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  | Step     | Hrly/Bwky  | Mtly/Annl |         |
| 1        | 38.24                          | 6,628.27   | 2    | 40.15     | 6,959.33              | 3    | 42.16     | 7,307.73   | 4    | 44.27      | 7,673.47   | 5        | 46.48      | 8,056.53  |         |
|          | 3059.20                        | 79,539.20  |      | 3212.00   | 83,512.00             |      | 3372.80   | 87,692.80  |      | 3541.60    | 92,081.60  |          | 3718.40    | 96,678.40 |         |
| 005045   | Clinical Psychologist          |            |      |           | ClinPsych             |      |           |            |      | PR         | PR/152     | N        | Y          | 12        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  |      |            |            |          |            |           |         |
| 3        | 37.71                          | 6,536.40   | 4    | 39.60     | 6,864.00              | 5    | 41.58     | 7,207.20   |      |            |            |          |            |           |         |
|          | 3016.80                        | 78,436.80  |      | 3168.00   | 82,368.00             |      | 3326.40   | 86,486.40  |      |            |            |          |            |           |         |
| 003588   | Code Enforcement Officer       |            |      |           | CodeEnfOf             |      |           |            |      | PS         | PS/030     | N        | Y          | 6         | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  | Step     | Hrly/Bwky  | Mtly/Annl |         |
| 1        | 26.16                          | 4,534.40   | 2    | 27.47     | 4,761.47              | 3    | 28.84     | 4,998.93   | 4    | 30.28      | 5,248.53   | 5        | 32.13      | 5,569.20  |         |
|          | 2092.80                        | 54,412.80  |      | 2197.60   | 57,137.60             |      | 2307.20   | 59,987.20  |      | 2422.40    | 62,982.40  |          | 2570.40    | 66,830.40 |         |
| 6        | 33.74                          | 5,848.27   | 7    | 35.43     | 6,141.20              |      |           |            |      |            |            |          |            |           |         |
|          | 2699.20                        | 70,179.20  |      | 2834.40   | 73,694.40             |      |           |            |      |            |            |          |            |           |         |
| 002769   | Commission Secretary           |            |      |           | CommSecty             |      |           |            |      | CE         | CE/052     | N        | Y          | 12        | CNM     |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  | Step     | Hrly/Bwky  | Mtly/Annl |         |
| 1        | 26.35                          | 4,567.33   | 2    | 27.67     | 4,796.13              | 3    | 29.05     | 5,035.33   | 4    | 30.50      | 5,286.67   | 5        | 32.02      | 5,550.13  |         |
|          | 2108.00                        | 54,808.00  |      | 2213.60   | 57,553.60             |      | 2324.00   | 60,424.00  |      | 2440.00    | 63,440.00  |          | 2561.60    | 66,601.60 |         |
| 005735   | Communicable Disease Investgr  |            |      |           | CommDisInv            |      |           |            |      | PS         | PS/122     | N        | Y          | 6         | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  | Step     | Hrly/Bwky  | Mtly/Annl |         |
| 1        | 27.51                          | 4,768.40   | 2    | 28.89     | 5,007.60              | 3    | 30.33     | 5,257.20   | 4    | 31.85      | 5,520.67   | 5        | 33.79      | 5,856.93  |         |
|          | 2200.80                        | 57,220.80  |      | 2311.20   | 60,091.20             |      | 2426.40   | 63,086.40  |      | 2548.00    | 66,248.00  |          | 2703.20    | 70,283.20 |         |
| 002362   | Communications Manager         |            |      |           | CommMgr               |      |           |            |      | MA         | MA/249     | X        | Y          | 12        | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |      |            |            |          |            |           |         |
|          | 39.68                          | 6,877.87   |      | 43.94     | 7,616.27              |      | 48.23     | 8,359.87   |      |            |            |          |            |           |         |
|          | 3174.40                        | 82,534.40  |      | 3515.20   | 91,395.20             |      | 3858.40   | 100,318.40 |      |            |            |          |            |           |         |



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| Job Code | Job Description                |            |  |      |           |            |  |      |           |            | Job Short Description |      |           |            |  | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|------|-----------|------------|--|------|-----------|------------|-----------------------|------|-----------|------------|--|------------|------------|------------|------------|----------|---------|
| -----    | -----                          |            |  |      |           |            |  |      |           |            | -----                 |      |           |            |  | -----      | -----      | -----      | -----      | -----    | -----   |
| 002451   | Communications Specialist      |            |  |      |           |            |  |      |           |            | CommSpec              |      |           |            |  | CEM        | CEM/113    | N          | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Annll |  | Mid  | Hrly/Bwky | Mtly/Annll |  | Max  | Hrly/Bwky | Mtly/Annll |                       |      |           |            |  |            |            |            |            |          |         |
|          | 31.01                          | 5,375.07   |  |      | 36.07     | 6,252.13   |  |      | 41.18     | 7,137.87   |                       |      |           |            |  |            |            |            |            |          |         |
|          | 2480.80                        | 64,500.80  |  |      | 2885.60   | 75,025.60  |  |      | 3294.40   | 85,654.40  |                       |      |           |            |  |            |            |            |            |          |         |
| 000987   | Communications Systems Mgr     |            |  |      |           |            |  |      |           |            | ComSysMgr             |      |           |            |  | UM         | UCE/009    | X          | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annll |  | Mid  | Hrly/Bwky | Mtly/Annll |  | Max  | Hrly/Bwky | Mtly/Annll |                       |      |           |            |  |            |            |            |            |          |         |
|          | 40.43                          | 7,007.87   |  |      | 59.68     | 10,344.53  |  |      | 78.93     | 13,681.20  |                       |      |           |            |  |            |            |            |            |          |         |
|          | 3234.40                        | 84,094.40  |  |      | 4774.40   | 124,134.40 |  |      | 6314.40   | 164,174.40 |                       |      |           |            |  |            |            |            |            |          |         |
| 004775   | Community Hlh Program Spec     |            |  |      |           |            |  |      |           |            | CmtyHPrgSp            |      |           |            |  | PR         | PR/138     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |                       | Step | Hrly/Bwky | Mtly/Annll |  | Step       | Hrly/Bwky  | Mtly/Annll |            |          |         |
| 1        | 34.92                          | 6,052.80   |  | 2    | 36.67     | 6,356.13   |  | 3    | 38.50     | 6,673.33   |                       | 4    | 40.43     | 7,007.87   |  | 5          | 42.94      | 7,442.93   |            |          |         |
|          | 2793.60                        | 72,633.60  |  |      | 2933.60   | 76,273.60  |  |      | 3080.00   | 80,080.00  |                       |      | 3234.40   | 84,094.40  |  |            | 3435.20    | 89,315.20  |            |          |         |
| 004824   | Community Hlh Promotion Asst   |            |  |      |           |            |  |      |           |            | CmtyHPromA            |      |           |            |  | PR         | PR/143     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |                       | Step | Hrly/Bwky | Mtly/Annll |  | Step       | Hrly/Bwky  | Mtly/Annll |            |          |         |
| 1        | 21.88                          | 3,792.53   |  | 2    | 22.97     | 3,981.47   |  | 3    | 24.12     | 4,180.80   |                       | 4    | 25.33     | 4,390.53   |  | 5          | 26.90      | 4,662.67   |            |          |         |
|          | 1750.40                        | 45,510.40  |  |      | 1837.60   | 47,777.60  |  |      | 1929.60   | 50,169.60  |                       |      | 2026.40   | 52,686.40  |  |            | 2152.00    | 55,952.00  |            |          |         |
| 004822   | Community Hlh Promotion Spc II |            |  |      |           |            |  |      |           |            | CmtyHProS2            |      |           |            |  | PR         | PR/142     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |                       | Step | Hrly/Bwky | Mtly/Annll |  | Step       | Hrly/Bwky  | Mtly/Annll |            |          |         |
| 1        | 29.84                          | 5,172.27   |  | 2    | 31.33     | 5,430.53   |  | 3    | 32.90     | 5,702.67   |                       | 4    | 34.55     | 5,988.67   |  | 5          | 36.66      | 6,354.40   |            |          |         |
|          | 2387.20                        | 62,067.20  |  |      | 2506.40   | 65,166.40  |  |      | 2632.00   | 68,432.00  |                       |      | 2764.00   | 71,864.00  |  |            | 2932.80    | 76,252.80  |            |          |         |
| 004821   | Community Hlh Promotion Spec I |            |  |      |           |            |  |      |           |            | CmtyHProS1            |      |           |            |  | PR         | PR/141     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |                       | Step | Hrly/Bwky | Mtly/Annll |  | Step       | Hrly/Bwky  | Mtly/Annll |            |          |         |
| 1        | 26.63                          | 4,615.87   |  | 2    | 27.96     | 4,846.40   |  | 3    | 29.36     | 5,089.07   |                       | 4    | 30.83     | 5,343.87   |  | 5          | 32.71      | 5,669.73   |            |          |         |
|          | 2130.40                        | 55,390.40  |  |      | 2236.80   | 58,156.80  |  |      | 2348.80   | 61,068.80  |                       |      | 2466.40   | 64,126.40  |  |            | 2616.80    | 68,036.80  |            |          |         |
| 005748   | Community Services Officer     |            |  |      |           |            |  |      |           |            | CmtySvcOfc            |      |           |            |  | PS         | PS/128     | N          | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |                       | Step | Hrly/Bwky | Mtly/Annll |  | Step       | Hrly/Bwky  | Mtly/Annll |            |          |         |
| 1        | 18.51                          | 3,208.40   |  | 2    | 19.44     | 3,369.60   |  | 3    | 20.43     | 3,541.20   |                       | 4    | 21.45     | 3,718.00   |  | 5          | 22.78      | 3,948.53   |            |          |         |
|          | 1480.80                        | 38,500.80  |  |      | 1555.20   | 40,435.20  |  |      | 1634.40   | 42,494.40  |                       |      | 1716.00   | 44,616.00  |  |            | 1822.40    | 47,382.40  |            |          |         |
| 003799   | Computer Aided Design&DraftCrd |            |  |      |           |            |  |      |           |            | CADD Coord            |      |           |            |  | MA         | MA/224     | E          | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |                       | Step | Hrly/Bwky | Mtly/Annll |  | Step       | Hrly/Bwky  | Mtly/Annll |            |          |         |
| 1        | 51.06                          | 8,850.40   |  | 2    | 53.61     | 9,292.40   |  | 3    | 56.29     | 9,756.93   |                       | 4    | 59.10     | 10,244.00  |  | 5          | 62.06      | 10,757.07  |            |          |         |
|          | 4084.80                        | 106,204.80 |  |      | 4288.80   | 111,508.80 |  |      | 4503.20   | 117,083.20 |                       |      | 4728.00   | 122,928.00 |  |            | 4964.80    | 129,084.80 |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description               |           |  |      |           |           | Job Short Description |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm   |  |
|----------|-------------------------------|-----------|--|------|-----------|-----------|-----------------------|------|-----------|------------|--|------|------------|------------|----------|------------|----------|-----------|--|
| -----    | -----                         |           |  |      |           |           | -----                 |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----     |  |
| 002770   | Confidential Legal Secty      |           |  |      |           |           | ConflgSec             |      |           |            |  |      | CE         | CE/053     | N        | Y          | 12       | CNM       |  |
| Min      | Hrly/Bwky                     | Mtly/Annl |  | Mid  | Hrly/Bwky | Mtly/Annl |                       | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |           |  |
|          | 22.91                         | 3,971.07  |  |      | 30.45     | 5,278.00  |                       |      | 38.02     | 6,590.13   |  |      |            |            |          |            |          |           |  |
|          | 1832.80                       | 47,652.80 |  |      | 2436.00   | 63,336.00 |                       |      | 3041.60   | 79,081.60  |  |      |            |            |          |            |          |           |  |
| 003934   | Confidential Paralegal        |           |  |      |           |           | ConfParalg            |      |           |            |  |      | CE         | CE/069     | N        | Y          | 12       | CNM       |  |
| Min      | Hrly/Bwky                     | Mtly/Annl |  | Mid  | Hrly/Bwky | Mtly/Annl |                       | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |           |  |
|          | 21.25                         | 3,683.33  |  |      | 29.52     | 5,116.80  |                       |      | 37.83     | 6,557.20   |  |      |            |            |          |            |          |           |  |
|          | 1700.00                       | 44,200.00 |  |      | 2361.60   | 61,401.60 |                       |      | 3026.40   | 78,686.40  |  |      |            |            |          |            |          |           |  |
| 000346   | Confidential Secretary        |           |  |      |           |           | ConfSecty             |      |           |            |  |      | NM         | NM/002     | X        | Y          | 0        | MGT       |  |
| Min      | Hrly/Bwky                     | Mtly/Annl |  | Mid  | Hrly/Bwky | Mtly/Annl |                       | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |           |  |
|          | 29.67                         | 5,142.80  |  |      | 40.59     | 7,035.60  |                       |      | 51.50     | 8,926.67   |  |      |            |            |          |            |          |           |  |
|          | 2373.60                       | 61,713.60 |  |      | 3247.20   | 84,427.20 |                       |      | 4120.00   | 107,120.00 |  |      |            |            |          |            |          |           |  |
| 002931   | Confidential Senior Paralegal |           |  |      |           |           | ConfSrPara            |      |           |            |  |      | CE         | CE/120     | N        | Y          | 12       | CNM       |  |
| Min      | Hrly/Bwky                     | Mtly/Annl |  | Mid  | Hrly/Bwky | Mtly/Annl |                       | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |           |  |
|          | 33.73                         | 5,846.53  |  |      | 37.28     | 6,461.87  |                       |      | 40.84     | 7,078.93   |  |      |            |            |          |            |          |           |  |
|          | 2698.40                       | 70,158.40 |  |      | 2982.40   | 77,542.40 |                       |      | 3267.20   | 84,947.20  |  |      |            |            |          |            |          |           |  |
| 007540   | Construction & Svces Wkr      |           |  |      |           |           | ConsSvcWkr            |      |           |            |  |      | CM         | CM/059     | N        | Y          | 12       | NCM       |  |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |                       | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 18.21                         | 3,156.40  |  | 2    | 19.12     | 3,314.13  |                       | 3    | 20.08     | 3,480.53   |  | 4    | 21.08      | 3,653.87   |          | 5          | 22.34    | 3,872.27  |  |
|          | 1456.80                       | 37,876.80 |  |      | 1529.60   | 39,769.60 |                       |      | 1606.40   | 41,766.40  |  |      | 1686.40    | 43,846.40  |          |            | 1787.20  | 46,467.20 |  |
| 006866   | Construction & Svces Wkr AL   |           |  |      |           |           | ConsSvWkAL            |      |           |            |  |      | CM         | CM/966     | N        | Y          | 12       | NCM       |  |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |                       | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 18.58                         | 3,220.53  |  | 2    | 19.51     | 3,381.73  |                       | 3    | 20.49     | 3,551.60   |  | 4    | 21.51      | 3,728.40   |          | 5          | 22.80    | 3,952.00  |  |
|          | 1486.40                       | 38,646.40 |  |      | 1560.80   | 40,580.80 |                       |      | 1639.20   | 42,619.20  |  |      | 1720.80    | 44,740.80  |          |            | 1824.00  | 47,424.00 |  |
| 006905   | Construction & Svces Wkr BG   |           |  |      |           |           | ConsSvWkBK            |      |           |            |  |      | CM         | CM/894     | N        | Y          | 12       | NCM       |  |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |                       | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 18.45                         | 3,198.00  |  | 2    | 19.37     | 3,357.47  |                       | 3    | 20.34     | 3,525.60   |  | 4    | 21.36      | 3,702.40   |          | 5          | 22.64    | 3,924.27  |  |
|          | 1476.00                       | 38,376.00 |  |      | 1549.60   | 40,289.60 |                       |      | 1627.20   | 42,307.20  |  |      | 1708.80    | 44,428.80  |          |            | 1811.20  | 47,091.20 |  |
| 006830   | Construction & Svces Wkr BL   |           |  |      |           |           | ConsSvWkBL            |      |           |            |  |      | CM         | CM/930     | N        | Y          | 12       | NCM       |  |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |                       | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 18.32                         | 3,175.47  |  | 2    | 19.24     | 3,334.93  |                       | 3    | 20.20     | 3,501.33   |  | 4    | 21.21      | 3,676.40   |          | 5          | 22.48    | 3,896.53  |  |
|          | 1465.60                       | 38,105.60 |  |      | 1539.20   | 40,019.20 |                       |      | 1616.00   | 42,016.00  |  |      | 1696.80    | 44,116.80  |          |            | 1798.40  | 46,758.40 |  |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |  |      |           |           |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|--|------|-----------|-----------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |           |  |      |           |           |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----   |
|          |                                |           |  |      |           |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 003510   | Construction Inspector         |           |  |      |           |           |  |      | ConstrInsp            |            |  |      |           |            |  |      | CM         | CM/012     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |         |
| 3        | 33.43                          | 5,794.53  |  | 4    | 35.10     | 6,084.00  |  | 5    | 37.24                 | 6,454.93   |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 2674.40                        | 69,534.40 |  |      | 2808.00   | 73,008.00 |  |      | 2979.20               | 77,459.20  |  |      |           |            |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |           |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 006894   | Construction Inspector AL      |           |  |      |           |           |  |      | ConsrInsAL            |            |  |      |           |            |  |      | CM         | CM/994     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |         |
| 3        | 34.11                          | 5,912.40  |  | 4    | 35.82     | 6,208.80  |  | 5    | 38.01                 | 6,588.40   |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 2728.80                        | 70,948.80 |  |      | 2865.60   | 74,505.60 |  |      | 3040.80               | 79,060.80  |  |      |           |            |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |           |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 006822   | Construction Inspector BG      |           |  |      |           |           |  |      | ConsrInsBG            |            |  |      |           |            |  |      | CM         | CM/922     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |         |
| 3        | 33.91                          | 5,877.73  |  | 4    | 35.61     | 6,172.40  |  | 5    | 37.78                 | 6,548.53   |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 2712.80                        | 70,532.80 |  |      | 2848.80   | 74,068.80 |  |      | 3022.40               | 78,582.40  |  |      |           |            |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |           |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 006858   | Construction Inspector BL      |           |  |      |           |           |  |      | ConsrInsBL            |            |  |      |           |            |  |      | CM         | CM/958     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |         |
| 3        | 33.67                          | 5,836.13  |  | 4    | 35.35     | 6,127.33  |  | 5    | 37.51                 | 6,501.73   |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 2693.60                        | 70,033.60 |  |      | 2828.00   | 73,528.00 |  |      | 3000.80               | 78,020.80  |  |      |           |            |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |           |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 003795   | Construction Technician (T)    |           |  |      |           |           |  |      | ConstrTech            |            |  |      |           |            |  |      | PS         | PS/032     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 42.90                          | 7,436.00  |  | 2    | 45.04     | 7,806.93  |  | 3    | 47.29                 | 8,196.93   |  | 4    | 49.65     | 8,606.00   |  | 5    | 52.73      | 9,139.87   |          |            |          |         |
|          | 3432.00                        | 89,232.00 |  |      | 3603.20   | 93,683.20 |  |      | 3783.20               | 98,363.20  |  |      | 3972.00   | 103,272.00 |  |      | 4218.40    | 109,678.40 |          |            |          |         |
|          |                                |           |  |      |           |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 006411   | Cook                           |           |  |      |           |           |  |      | Cook                  |            |  |      |           |            |  |      | FS         | FS/002     | N        | Y          | 6        | NFS     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 16.67                          | 2,889.47  |  | 2    | 17.50     | 3,033.33  |  | 3    | 18.37                 | 3,184.13   |  | 4    | 19.27     | 3,340.13   |  | 5    | 20.47      | 3,548.13   |          |            |          |         |
|          | 1333.60                        | 34,673.60 |  |      | 1400.00   | 36,400.00 |  |      | 1469.60               | 38,209.60  |  |      | 1541.60   | 40,081.60  |  |      | 1637.60    | 42,577.60  |          |            |          |         |
|          |                                |           |  |      |           |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 004120   | Coord, Child Hlth & Disab Prev |           |  |      |           |           |  |      | CrdChdHDPv            |            |  |      |           |            |  |      | MA         | MA/125     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 44.88                          | 7,779.20  |  | 2    | 47.12     | 8,167.47  |  | 3    | 49.48                 | 8,576.53   |  | 4    | 51.95     | 9,004.67   |  | 5    | 54.55      | 9,455.33   |          |            |          |         |
|          | 3590.40                        | 93,350.40 |  |      | 3769.60   | 98,009.60 |  |      | 3958.40               | 102,918.40 |  |      | 4156.00   | 108,056.00 |  |      | 4364.00    | 113,464.00 |          |            |          |         |
|          |                                |           |  |      |           |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 002382   | Coord, Emergency Medical Svcs  |           |  |      |           |           |  |      | CrdEmgMSvc            |            |  |      |           |            |  |      | MA         | MA/025     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 43.19                          | 7,486.27  |  | 2    | 45.35     | 7,860.67  |  | 3    | 47.62                 | 8,254.13   |  | 4    | 50.00     | 8,666.67   |  | 5    | 52.50      | 9,100.00   |          |            |          |         |
|          | 3455.20                        | 89,835.20 |  |      | 3628.00   | 94,328.00 |  |      | 3809.60               | 99,049.60  |  |      | 4000.00   | 104,000.00 |  |      | 4200.00    | 109,200.00 |          |            |          |         |



County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

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Run Time 11:01:24

Report ID: SDSALSCH

| Job Code | Job Description                |            |  |      |           |            | Job Short Description |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |
|----------|--------------------------------|------------|--|------|-----------|------------|-----------------------|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|
| -----    | -----                          |            |  |      |           |            | -----                 |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | ----       |
| 002128   | County Counsel                 |            |  |      |           |            | CtyCounsel            |      |           |            |  |      | EM         | UCE/026    | X        | Y          | 0        | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |                       | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |            |
|          | 110.26                         | 19,111.73  |  |      | 143.45    | 24,864.67  |                       |      | 176.64    | 30,617.60  |  |      |            |            |          |            |          |            |
|          | 8820.80                        | 229,340.80 |  |      | 11476.00  | 298,376.00 |                       |      | 14131.20  | 367,411.20 |  |      |            |            |          |            |          |            |
| 003004   | County Records Manager         |            |  |      |           |            | CntyRcdMgr            |      |           |            |  |      | MA         | MA/076     | E        | Y          | 12       | MGT        |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |                       | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |
| 1        | 40.13                          | 6,955.87   |  | 2    | 42.14     | 7,304.27   |                       | 3    | 44.25     | 7,670.00   |  | 4    | 46.46      | 8,053.07   |          | 5          | 48.78    | 8,455.20   |
|          | 3210.40                        | 83,470.40  |  |      | 3371.20   | 87,651.20  |                       |      | 3540.00   | 92,040.00  |  |      | 3716.80    | 96,636.80  |          |            | 3902.40  | 101,462.40 |
| 000100   | County Supervisor              |            |  |      |           |            | CtySupv               |      |           |            |  |      | EO         | EO/001     | X        | N          | 0        | UCL        |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  |      |           |            |                       |      |           |            |  |      |            |            |          |            |          |            |
| 1        | 97.39                          | 16,880.55  |  |      |           |            |                       |      |           |            |  |      |            |            |          |            |          |            |
|          | 7791.02                        | 202,566.60 |  |      |           |            |                       |      |           |            |  |      |            |            |          |            |          |            |
| 000316   | County Traffic Engineer        |            |  |      |           |            | CtyTrfEng             |      |           |            |  |      | UM         | UCE/011    | X        | Y          | 0        | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |                       | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |            |
|          | 42.88                          | 7,432.53   |  |      | 63.40     | 10,989.33  |                       |      | 83.91     | 14,544.40  |  |      |            |            |          |            |          |            |
|          | 3430.40                        | 89,190.40  |  |      | 5072.00   | 131,872.00 |                       |      | 6712.80   | 174,532.80 |  |      |            |            |          |            |          |            |
| 002120   | County Veterinarian            |            |  |      |           |            | CtyVet                |      |           |            |  |      | EM         | UCE/016    | X        | Y          | 0        | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |                       | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |            |
|          | 53.92                          | 9,346.13   |  |      | 80.81     | 14,007.07  |                       |      | 107.72    | 18,671.47  |  |      |            |            |          |            |          |            |
|          | 4313.60                        | 112,153.60 |  |      | 6464.80   | 168,084.80 |                       |      | 8617.60   | 224,057.60 |  |      |            |            |          |            |          |            |
| 002575   | Crime & Intelligence Analyst   |            |  |      |           |            | CriIntelAn            |      |           |            |  |      | CE         | CE/114     | N        | Y          | 12       | CNM        |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |                       | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |            |
|          | 33.00                          | 5,720.00   |  |      | 38.57     | 6,685.47   |                       |      | 44.13     | 7,649.20   |  |      |            |            |          |            |          |            |
|          | 2640.00                        | 68,640.00  |  |      | 3085.60   | 80,225.60  |                       |      | 3530.40   | 91,790.40  |  |      |            |            |          |            |          |            |
| 002486   | Crime &Intelligen Analysis Mgr |            |  |      |           |            | CrIntelAMg            |      |           |            |  |      | MA         | MA/231     | E        | Y          | 12       | MGT        |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |                       | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |            |
|          | 41.82                          | 7,248.80   |  |      | 50.58     | 8,767.20   |                       |      | 59.33     | 10,283.87  |  |      |            |            |          |            |          |            |
|          | 3345.60                        | 86,985.60  |  |      | 4046.40   | 105,206.40 |                       |      | 4746.40   | 123,406.40 |  |      |            |            |          |            |          |            |
| 000267   | Crime Lab Director             |            |  |      |           |            | CrLabDir              |      |           |            |  |      | UM         | UCE/013    | X        | Y          | 0        | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |                       | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |            |
|          | 46.56                          | 8,070.40   |  |      | 68.38     | 11,852.53  |                       |      | 90.21     | 15,636.40  |  |      |            |            |          |            |          |            |
|          | 3724.80                        | 96,844.80  |  |      | 5470.40   | 142,230.40 |                       |      | 7216.80   | 187,636.80 |  |      |            |            |          |            |          |            |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 37  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description              |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                        |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |  |
| 005744   | Crime Prevention Spec        |            |  |      | CrimPvSpc             |            |  |      |           |            |  |      | PS         | PS/125     | N        | Y          | 6        | NMG        |  |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |  |
| 1        | 20.34                        | 3,525.60   |  | 2    | 21.36                 | 3,702.40   |  | 3    | 22.43     | 3,887.87   |  | 4    | 23.55      | 4,082.00   |          | 5          | 24.99    | 4,331.60   |  |
|          | 1627.20                      | 42,307.20  |  |      | 1708.80               | 44,428.80  |  |      | 1794.40   | 46,654.40  |  |      | 1884.00    | 48,984.00  |          |            | 1999.20  | 51,979.20  |  |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002775   | Criminal Legal Secretary I   |            |  |      | CrimLSec1             |            |  |      |           |            |  |      | CL         | CL/033     | N        | Y          | 6        | NCL        |  |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |  |
| 1        | 23.73                        | 4,113.20   |  | 2    | 24.92                 | 4,319.47   |  | 3    | 26.17     | 4,536.13   |  | 4    | 27.48      | 4,763.20   |          | 5          | 29.18    | 5,057.87   |  |
|          | 1898.40                      | 49,358.40  |  |      | 1993.60               | 51,833.60  |  |      | 2093.60   | 54,433.60  |  |      | 2198.40    | 57,158.40  |          |            | 2334.40  | 60,694.40  |  |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002776   | Criminal Legal Secretary II  |            |  |      | CrimLSec2             |            |  |      |           |            |  |      | CL         | CL/034     | N        | Y          | 6        | NCL        |  |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |  |
| 1        | 25.39                        | 4,400.93   |  | 2    | 26.66                 | 4,621.07   |  | 3    | 27.99     | 4,851.60   |  | 4    | 29.39      | 5,094.27   |          | 5          | 31.18    | 5,404.53   |  |
|          | 2031.20                      | 52,811.20  |  |      | 2132.80               | 55,452.80  |  |      | 2239.20   | 58,219.20  |  |      | 2351.20    | 61,131.20  |          |            | 2494.40  | 64,854.40  |  |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002777   | Criminal Legal Secretary III |            |  |      | CrimLSec3             |            |  |      |           |            |  |      | MM         | MM/030     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |  |
| 1        | 27.12                        | 4,700.80   |  | 2    | 28.48                 | 4,936.53   |  | 3    | 29.90     | 5,182.67   |  | 4    | 31.40      | 5,442.67   |          | 5          | 33.32    | 5,775.47   |  |
|          | 2169.60                      | 56,409.60  |  |      | 2278.40               | 59,238.40  |  |      | 2392.00   | 62,192.00  |  |      | 2512.00    | 65,312.00  |          |            | 2665.60  | 69,305.60  |  |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 005738   | Criminalist I                |            |  |      | Criminlst1            |            |  |      |           |            |  |      | PR         | PR/178     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |  |
| 1        | 40.00                        | 6,933.33   |  | 2    | 42.00                 | 7,280.00   |  | 3    | 44.10     | 7,644.00   |  | 4    | 46.30      | 8,025.33   |          | 5          | 49.17    | 8,522.80   |  |
|          | 3200.00                      | 83,200.00  |  |      | 3360.00               | 87,360.00  |  |      | 3528.00   | 91,728.00  |  |      | 3704.00    | 96,304.00  |          |            | 3933.60  | 102,273.60 |  |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 005737   | Criminalist II               |            |  |      | Criminlst2            |            |  |      |           |            |  |      | PR         | PR/177     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |  |
| 1        | 47.27                        | 8,193.47   |  | 2    | 49.63                 | 8,602.53   |  | 3    | 52.11     | 9,032.40   |  | 4    | 54.72      | 9,484.80   |          | 5          | 58.06    | 10,063.73  |  |
|          | 3781.60                      | 98,321.60  |  |      | 3970.40               | 103,230.40 |  |      | 4168.80   | 108,388.80 |  |      | 4377.60    | 113,817.60 |          |            | 4644.80  | 120,764.80 |  |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 005736   | Criminalist III              |            |  |      | Criminlst3            |            |  |      |           |            |  |      | PR         | PR/176     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |  |
| 1        | 49.99                        | 8,664.93   |  | 2    | 52.49                 | 9,098.27   |  | 3    | 55.11     | 9,552.40   |  | 4    | 57.87      | 10,030.80  |          | 5          | 61.46    | 10,653.07  |  |
|          | 3999.20                      | 103,979.20 |  |      | 4199.20               | 109,179.20 |  |      | 4408.80   | 114,628.80 |  |      | 4629.60    | 120,369.60 |          |            | 4916.80  | 127,836.80 |  |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 000241   | DA, Crime Analysis Admin     |            |  |      | DACrmAnAdm            |            |  |      |           |            |  |      | UM         | UCE/012    | X        | Y          | 0        | UCL        |  |
| Min      | Hrly/Bwky                    | Mtly/Annl  |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |            |  |
|          | 44.10                        | 7,644.00   |  |      | 65.89                 | 11,420.93  |  |      | 87.67     | 15,196.13  |  |      |            |            |          |            |          |            |  |
|          | 3528.00                      | 91,728.00  |  |      | 5271.20               | 137,051.20 |  |      | 7013.60   | 182,353.60 |  |      |            |            |          |            |          |            |  |



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| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           |            | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |         |           |  |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|------------|------------|-----------|------------|----------|---------|---------|-----------|--|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            | -----      | -----      | -----     | -----      | -----    | -----   |         |           |  |
| 006832   | Delivery Vehicle Driver BL     |            |  |      | DlvyVhDrBL            |            |  |      |           |            | CM         | CM/932     | N         | Y          | 12       | NCM     |         |           |  |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |         |           |  |
| 1        | 16.92                          | 2,932.80   |  | 2    | 17.77                 | 3,080.13   |  | 3    | 18.66     | 3,234.40   |            | 4          | 19.59     | 3,395.60   |          | 5       | 20.77   | 3,600.13  |  |
|          | 1353.60                        | 35,193.60  |  |      | 1421.60               | 36,961.60  |  |      | 1492.80   | 38,812.80  |            |            | 1567.20   | 40,747.20  |          |         | 1661.60 | 43,201.60 |  |
|          |                                |            |  |      |                       |            |  |      |           |            |            |            |           |            |          |         |         |           |  |
| 000960   | Dep Agric Comm & Sealer        |            |  |      | DepDAgiC&S            |            |  |      |           |            | UM         | UCE/009    | X         | Y          | 0        | UCL     |         |           |  |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |            |            |           |            |          |         |         |           |  |
|          | 40.43                          | 7,007.87   |  |      | 59.68                 | 10,344.53  |  |      | 78.93     | 13,681.20  |            |            |           |            |          |         |         |           |  |
|          | 3234.40                        | 84,094.40  |  |      | 4774.40               | 124,134.40 |  |      | 6314.40   | 164,174.40 |            |            |           |            |          |         |         |           |  |
|          |                                |            |  |      |                       |            |  |      |           |            |            |            |           |            |          |         |         |           |  |
| 002104   | Dep Chief Administrative Off   |            |  |      | DepCAO                |            |  |      |           |            | EM         | UCE/023    | X         | Y          | 0        | UCL     |         |           |  |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |            |            |           |            |          |         |         |           |  |
|          | 96.79                          | 16,776.93  |  |      | 123.56                | 21,417.07  |  |      | 150.33    | 26,057.20  |            |            |           |            |          |         |         |           |  |
|          | 7743.20                        | 201,323.20 |  |      | 9884.80               | 257,004.80 |  |      | 12026.40  | 312,686.40 |            |            |           |            |          |         |         |           |  |
|          |                                |            |  |      |                       |            |  |      |           |            |            |            |           |            |          |         |         |           |  |
| 000332   | Dep Chief Investigator         |            |  |      | DepCInvstg            |            |  |      |           |            | NE         | NE/017     | X         | Y          | 0        | UCL     |         |           |  |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |            |            |           |            |          |         |         |           |  |
|          | 43.13                          | 7,475.87   |  |      | 69.56                 | 12,057.07  |  |      | 95.99     | 16,638.27  |            |            |           |            |          |         |         |           |  |
|          | 3450.40                        | 89,710.40  |  |      | 5564.80               | 144,684.80 |  |      | 7679.20   | 199,659.20 |            |            |           |            |          |         |         |           |  |
|          |                                |            |  |      |                       |            |  |      |           |            |            |            |           |            |          |         |         |           |  |
| 002291   | Dep Chief Probation Officer    |            |  |      | DepCProbOf            |            |  |      |           |            | EM         | UCE/015    | X         | Y          | 0        | UCL     |         |           |  |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |            |            |           |            |          |         |         |           |  |
|          | 48.99                          | 8,491.60   |  |      | 76.49                 | 13,258.27  |  |      | 103.98    | 18,023.20  |            |            |           |            |          |         |         |           |  |
|          | 3919.20                        | 101,899.20 |  |      | 6119.20               | 159,099.20 |  |      | 8318.40   | 216,278.40 |            |            |           |            |          |         |         |           |  |
|          |                                |            |  |      |                       |            |  |      |           |            |            |            |           |            |          |         |         |           |  |
| 002204   | Dep Controller                 |            |  |      | DepContrlr            |            |  |      |           |            | EM         | UCE/016    | X         | Y          | 0        | UCL     |         |           |  |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |            |            |           |            |          |         |         |           |  |
|          | 53.92                          | 9,346.13   |  |      | 80.81                 | 14,007.07  |  |      | 107.72    | 18,671.47  |            |            |           |            |          |         |         |           |  |
|          | 4313.60                        | 112,153.60 |  |      | 6464.80               | 168,084.80 |  |      | 8617.60   | 224,057.60 |            |            |           |            |          |         |         |           |  |
|          |                                |            |  |      |                       |            |  |      |           |            |            |            |           |            |          |         |         |           |  |
| 003903   | Dep County Counsel             |            |  |      | DepCtyCnsl            |            |  |      |           |            | CC         | CC/001     | X         | Y          | 12       | CC      |         |           |  |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |            |            |           |            |          |         |         |           |  |
|          | 35.69                          | 6,186.27   |  |      | 45.16                 | 7,827.73   |  |      | 54.62     | 9,467.47   |            |            |           |            |          |         |         |           |  |
|          | 2855.20                        | 74,235.20  |  |      | 3612.80               | 93,932.80  |  |      | 4369.60   | 113,609.60 |            |            |           |            |          |         |         |           |  |
|          |                                |            |  |      |                       |            |  |      |           |            |            |            |           |            |          |         |         |           |  |
| 002238   | Dep Dir, Agric-Wgts & Measures |            |  |      | DepDAgrWM             |            |  |      |           |            | EM         | UCE/011    | X         | Y          | 0        | UCL     |         |           |  |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |            |            |           |            |          |         |         |           |  |
|          | 42.88                          | 7,432.53   |  |      | 63.40                 | 10,989.33  |  |      | 83.91     | 14,544.40  |            |            |           |            |          |         |         |           |  |
|          | 3430.40                        | 89,190.40  |  |      | 5072.00               | 131,872.00 |  |      | 6712.80   | 174,532.80 |            |            |           |            |          |         |         |           |  |



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| Job Code | Job Description                |            |  |     |           |            | Job Short Description |     |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|-----|-----------|------------|-----------------------|-----|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |  |     |           |            | -----                 |     |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 002293   | Dep Dir, Air Pollution Control |            |  |     |           |            | DepDAPC               |     |           |            | EM         | UCE/012    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid | Hrly/Bwky | Mtly/AnnL  |                       | Max | Hrly/Bwky | Mtly/AnnL  |            |            |          |            |          |         |
|          | 44.10                          | 7,644.00   |  |     | 65.89     | 11,420.93  |                       |     | 87.67     | 15,196.13  |            |            |          |            |          |         |
|          | 3528.00                        | 91,728.00  |  |     | 5271.20   | 137,051.20 |                       |     | 7013.60   | 182,353.60 |            |            |          |            |          |         |
| 002273   | Dep Dir, Animal Services       |            |  |     |           |            | DepDAniSvc            |     |           |            | EM         | UCE/009    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid | Hrly/Bwky | Mtly/AnnL  |                       | Max | Hrly/Bwky | Mtly/AnnL  |            |            |          |            |          |         |
|          | 40.43                          | 7,007.87   |  |     | 59.68     | 10,344.53  |                       |     | 78.93     | 13,681.20  |            |            |          |            |          |         |
|          | 3234.40                        | 84,094.40  |  |     | 4774.40   | 124,134.40 |                       |     | 6314.40   | 164,174.40 |            |            |          |            |          |         |
| 002243   | Dep Dir, Child Support Svcs    |            |  |     |           |            | DDCldSuSvc            |     |           |            | EM         | UCE/013    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid | Hrly/Bwky | Mtly/AnnL  |                       | Max | Hrly/Bwky | Mtly/AnnL  |            |            |          |            |          |         |
|          | 46.56                          | 8,070.40   |  |     | 68.38     | 11,852.53  |                       |     | 90.21     | 15,636.40  |            |            |          |            |          |         |
|          | 3724.80                        | 96,844.80  |  |     | 5470.40   | 142,230.40 |                       |     | 7216.80   | 187,636.80 |            |            |          |            |          |         |
| 002229   | Dep Dir, County Library        |            |  |     |           |            | DepDCTyLib            |     |           |            | EM         | UCE/011    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid | Hrly/Bwky | Mtly/AnnL  |                       | Max | Hrly/Bwky | Mtly/AnnL  |            |            |          |            |          |         |
|          | 42.88                          | 7,432.53   |  |     | 63.40     | 10,989.33  |                       |     | 83.91     | 14,544.40  |            |            |          |            |          |         |
|          | 3430.40                        | 89,190.40  |  |     | 5072.00   | 131,872.00 |                       |     | 6712.80   | 174,532.80 |            |            |          |            |          |         |
| 002296   | Dep Dir, Departmental Ops      |            |  |     |           |            | DpDirDptOp            |     |           |            | EM         | UCE/012    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid | Hrly/Bwky | Mtly/AnnL  |                       | Max | Hrly/Bwky | Mtly/AnnL  |            |            |          |            |          |         |
|          | 44.10                          | 7,644.00   |  |     | 65.89     | 11,420.93  |                       |     | 87.67     | 15,196.13  |            |            |          |            |          |         |
|          | 3528.00                        | 91,728.00  |  |     | 5271.20   | 137,051.20 |                       |     | 7013.60   | 182,353.60 |            |            |          |            |          |         |
| 002134   | Dep Dir, Env Health & Quality  |            |  |     |           |            | DpDEnvHlhQ            |     |           |            | EM         | UCE/012    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid | Hrly/Bwky | Mtly/AnnL  |                       | Max | Hrly/Bwky | Mtly/AnnL  |            |            |          |            |          |         |
|          | 44.10                          | 7,644.00   |  |     | 65.89     | 11,420.93  |                       |     | 87.67     | 15,196.13  |            |            |          |            |          |         |
|          | 3528.00                        | 91,728.00  |  |     | 5271.20   | 137,051.20 |                       |     | 7013.60   | 182,353.60 |            |            |          |            |          |         |
| 002290   | Dep Dir, General Services      |            |  |     |           |            | DepDGenSvc            |     |           |            | EM         | UCE/015    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid | Hrly/Bwky | Mtly/AnnL  |                       | Max | Hrly/Bwky | Mtly/AnnL  |            |            |          |            |          |         |
|          | 48.99                          | 8,491.60   |  |     | 76.49     | 13,258.27  |                       |     | 103.98    | 18,023.20  |            |            |          |            |          |         |
|          | 3919.20                        | 101,899.20 |  |     | 6119.20   | 159,099.20 |                       |     | 8318.40   | 216,278.40 |            |            |          |            |          |         |
| 002212   | Dep Dir, Human Resources       |            |  |     |           |            | DepDHR                |     |           |            | EM         | UCE/018    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid | Hrly/Bwky | Mtly/AnnL  |                       | Max | Hrly/Bwky | Mtly/AnnL  |            |            |          |            |          |         |
|          | 75.95                          | 13,164.67  |  |     | 98.74     | 17,114.93  |                       |     | 121.51    | 21,061.73  |            |            |          |            |          |         |
|          | 6076.00                        | 157,976.00 |  |     | 7899.20   | 205,379.20 |                       |     | 9720.80   | 252,740.80 |            |            |          |            |          |         |

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| Job Code | Job Description               |            |  |        |           |            | Job Short Description |        |           |            |  |        | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos  | Ben Pgm    |  |
|----------|-------------------------------|------------|--|--------|-----------|------------|-----------------------|--------|-----------|------------|--|--------|------------|------------|----------|------------|-----------|------------|--|
| -----    | -----                         |            |  |        |           |            | -----                 |        |           |            |  |        | -----      | -----      | -----    | -----      | -----     | -----      |  |
| 002156   | Dep Dir, Inpat/Resid Care Fac |            |  |        |           |            | DpDIn/RsCF            |        |           |            |  |        | EM         | UCE/014    | X        | Y          | 0         | UCL        |  |
| Min      | Hrly/Bwky                     | Mtly/AnnL  |  | Mid    | Hrly/Bwky | Mtly/AnnL  |                       | Max    | Hrly/Bwky | Mtly/AnnL  |  |        |            |            |          |            |           |            |  |
|          | 47.78                         | 8,281.87   |  |        | 72.76     | 12,611.73  |                       |        | 97.73     | 16,939.87  |  |        |            |            |          |            |           |            |  |
|          | 3822.40                       | 99,382.40  |  |        | 5820.80   | 151,340.80 |                       |        | 7818.40   | 203,278.40 |  |        |            |            |          |            |           |            |  |
| 002237   | Dep Dir, Parks & Recreation   |            |  |        |           |            | DDParks&Re            |        |           |            |  |        | EM         | UCE/012    | X        | Y          | 0         | UCL        |  |
| Min      | Hrly/Bwky                     | Mtly/AnnL  |  | Mid    | Hrly/Bwky | Mtly/AnnL  |                       | Max    | Hrly/Bwky | Mtly/AnnL  |  |        |            |            |          |            |           |            |  |
|          | 44.10                         | 7,644.00   |  |        | 65.89     | 11,420.93  |                       |        | 87.67     | 15,196.13  |  |        |            |            |          |            |           |            |  |
|          | 3528.00                       | 91,728.00  |  |        | 5271.20   | 137,051.20 |                       |        | 7013.60   | 182,353.60 |  |        |            |            |          |            |           |            |  |
| 002289   | Dep Dir, Planning & Dev Svcs  |            |  |        |           |            | DepDPDS               |        |           |            |  |        | EM         | UCE/012    | X        | Y          | 0         | UCL        |  |
| Min      | Hrly/Bwky                     | Mtly/AnnL  |  | Mid    | Hrly/Bwky | Mtly/AnnL  |                       | Max    | Hrly/Bwky | Mtly/AnnL  |  |        |            |            |          |            |           |            |  |
|          | 44.10                         | 7,644.00   |  |        | 65.89     | 11,420.93  |                       |        | 87.67     | 15,196.13  |  |        |            |            |          |            |           |            |  |
|          | 3528.00                       | 91,728.00  |  |        | 5271.20   | 137,051.20 |                       |        | 7013.60   | 182,353.60 |  |        |            |            |          |            |           |            |  |
| 002210   | Dep Dir, Public Works         |            |  |        |           |            | DepDPubWks            |        |           |            |  |        | EM         | UCE/017    | X        | Y          | 0         | UCL        |  |
| Min      | Hrly/Bwky                     | Mtly/AnnL  |  | Mid    | Hrly/Bwky | Mtly/AnnL  |                       | Max    | Hrly/Bwky | Mtly/AnnL  |  |        |            |            |          |            |           |            |  |
|          | 56.36                         | 9,769.07   |  |        | 83.93     | 14,547.87  |                       |        | 111.49    | 19,324.93  |  |        |            |            |          |            |           |            |  |
|          | 4508.80                       | 117,228.80 |  |        | 6714.40   | 174,574.40 |                       |        | 8919.20   | 231,899.20 |  |        |            |            |          |            |           |            |  |
| 003929   | Dep District Attorney I       |            |  |        |           |            | Dep DA1               |        |           |            |  |        | DA         | DA/005     | X        | Y          | 12        | DA         |  |
| Step 2   | Hrly/Bwky                     | Mtly/AnnL  |  | Step 3 | Hrly/Bwky | Mtly/AnnL  |                       | Step 4 | Hrly/Bwky | Mtly/AnnL  |  | Step 5 | Hrly/Bwky  | Mtly/AnnL  |          |            |           |            |  |
|          | 35.70                         | 6,188.00   |  |        | 37.48     | 6,496.53   |                       |        | 39.35     | 6,820.67   |  |        | 41.32      | 7,162.13   |          |            |           |            |  |
|          | 2856.00                       | 74,256.00  |  |        | 2998.40   | 77,958.40  |                       |        | 3148.00   | 81,848.00  |  |        | 3305.60    | 85,945.60  |          |            |           |            |  |
| 003928   | Dep District Attorney II      |            |  |        |           |            | Dep DA2               |        |           |            |  |        | DA         | DA/004     | X        | Y          | 12        | DA         |  |
| Step 2   | Hrly/Bwky                     | Mtly/AnnL  |  | Step 3 | Hrly/Bwky | Mtly/AnnL  |                       | Step 4 | Hrly/Bwky | Mtly/AnnL  |  | Step 5 | Hrly/Bwky  | Mtly/AnnL  |          |            |           |            |  |
|          | 47.70                         | 8,268.00   |  |        | 50.08     | 8,680.53   |                       |        | 52.58     | 9,113.87   |  |        | 55.21      | 9,569.73   |          |            |           |            |  |
|          | 3816.00                       | 99,216.00  |  |        | 4006.40   | 104,166.40 |                       |        | 4206.40   | 109,366.40 |  |        | 4416.80    | 114,836.80 |          |            |           |            |  |
| 003927   | Dep District Attorney III     |            |  |        |           |            | Dep DA3               |        |           |            |  |        | DA         | DA/003     | X        | Y          | 12        | DA         |  |
| Step 1   | Hrly/Bwky                     | Mtly/AnnL  |  | Step 2 | Hrly/Bwky | Mtly/AnnL  |                       | Step 3 | Hrly/Bwky | Mtly/AnnL  |  | Step 4 | Hrly/Bwky  | Mtly/AnnL  |          | Step 5     | Hrly/Bwky | Mtly/AnnL  |  |
|          | 60.31                         | 10,453.73  |  |        | 63.33     | 10,977.20  |                       |        | 66.50     | 11,526.67  |  |        | 69.82      | 12,102.13  |          |            | 73.31     | 12,707.07  |  |
|          | 4824.80                       | 125,444.80 |  |        | 5066.40   | 131,726.40 |                       |        | 5320.00   | 138,320.00 |  |        | 5585.60    | 145,225.60 |          |            | 5864.80   | 152,484.80 |  |
| 003926   | Dep District Attorney IV      |            |  |        |           |            | Dep DA4               |        |           |            |  |        | DA         | DA/002     | X        | Y          | 12        | DA         |  |
| Step 1   | Hrly/Bwky                     | Mtly/AnnL  |  | Step 2 | Hrly/Bwky | Mtly/AnnL  |                       | Step 3 | Hrly/Bwky | Mtly/AnnL  |  | Step 4 | Hrly/Bwky  | Mtly/AnnL  |          | Step 5     | Hrly/Bwky | Mtly/AnnL  |  |
|          | 68.49                         | 11,871.60  |  |        | 71.91     | 12,464.40  |                       |        | 75.51     | 13,088.40  |  |        | 79.29      | 13,743.60  |          |            | 83.25     | 14,430.00  |  |
|          | 5479.20                       | 142,459.20 |  |        | 5752.80   | 149,572.80 |                       |        | 6040.80   | 157,060.80 |  |        | 6343.20    | 164,923.20 |          |            | 6660.00   | 173,160.00 |  |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description           | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|---------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 003925   | Dep District Attorney V   | Dep DA5               | DA         | DA/001     | X        | Y          | 12       | DA      |
| Step     | Hrly/Bwky                 | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 77.14                     | 13,370.93             |            |            |          |            |          |         |
|          | 6171.20                   | 160,451.20            |            |            |          |            |          |         |
| 2        | 81.00                     | 14,040.00             |            |            |          |            |          |         |
|          | 6480.00                   | 168,480.00            |            |            |          |            |          |         |
| 3        | 85.05                     | 14,742.00             |            |            |          |            |          |         |
|          | 6804.00                   | 176,904.00            |            |            |          |            |          |         |
| 4        | 89.30                     | 15,478.67             |            |            |          |            |          |         |
|          | 7144.00                   | 185,744.00            |            |            |          |            |          |         |
| 5        | 93.77                     | 16,253.47             |            |            |          |            |          |         |
|          | 7501.60                   | 195,041.60            |            |            |          |            |          |         |
| 004158   | Dep Medical Examiner I    | DepMedExm1            | PR         | PR/084     | E        | N          | 12       | NMG     |
| Step     | Hrly/Bwky                 | Mtly/Annl             |            |            |          |            |          |         |
| 5        | 89.26                     | 15,471.73             |            |            |          |            |          |         |
|          | 7140.80                   | 185,660.80            |            |            |          |            |          |         |
| 004159   | Dep Medical Examiner II   | DepMedExm2            | PR         | PR/085     | E        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                 | Mtly/Annl             |            |            |          |            |          |         |
| 3        | 102.84                    | 17,825.60             |            |            |          |            |          |         |
|          | 8227.20                   | 213,907.20            |            |            |          |            |          |         |
| 4        | 107.98                    | 18,716.53             |            |            |          |            |          |         |
|          | 8638.40                   | 224,598.40            |            |            |          |            |          |         |
| 5        | 114.67                    | 19,876.13             |            |            |          |            |          |         |
|          | 9173.60                   | 238,513.60            |            |            |          |            |          |         |
| 005065   | Dep Probation Officer     | DepProbOff            | PO         | PO/004     | N        | Y          | 12       | PO      |
| Step     | Hrly/Bwky                 | Mtly/Annl             |            |            |          |            |          |         |
| 2        | 31.67                     | 5,489.47              |            |            |          |            |          |         |
|          | 2533.60                   | 65,873.60             |            |            |          |            |          |         |
| 3        | 33.25                     | 5,763.33              |            |            |          |            |          |         |
|          | 2660.00                   | 69,160.00             |            |            |          |            |          |         |
| 4        | 34.91                     | 6,051.07              |            |            |          |            |          |         |
|          | 2792.80                   | 72,612.80             |            |            |          |            |          |         |
| 5        | 36.66                     | 6,354.40              |            |            |          |            |          |         |
|          | 2932.80                   | 76,252.80             |            |            |          |            |          |         |
| 6        | 38.49                     | 6,671.60              |            |            |          |            |          |         |
|          | 3079.20                   | 80,059.20             |            |            |          |            |          |         |
| 7        | 40.45                     | 7,011.33              |            |            |          |            |          |         |
|          | 3236.00                   | 84,136.00             |            |            |          |            |          |         |
| 005600   | Dep Public Admin-Guardian | DepPbAdGd             | PS         | PS/101     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                 | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 26.40                     | 4,576.00              |            |            |          |            |          |         |
|          | 2112.00                   | 54,912.00             |            |            |          |            |          |         |
| 2        | 27.72                     | 4,804.80              |            |            |          |            |          |         |
|          | 2217.60                   | 57,657.60             |            |            |          |            |          |         |
| 3        | 29.11                     | 5,045.73              |            |            |          |            |          |         |
|          | 2328.80                   | 60,548.80             |            |            |          |            |          |         |
| 4        | 30.57                     | 5,298.80              |            |            |          |            |          |         |
|          | 2445.60                   | 63,585.60             |            |            |          |            |          |         |
| 5        | 32.47                     | 5,628.13              |            |            |          |            |          |         |
|          | 2597.60                   | 67,537.60             |            |            |          |            |          |         |
| 003910   | Dep Public Defender I     | DepPbDef1             | PD         | PD/001     | X        | Y          | 12       | PD      |
| Step     | Hrly/Bwky                 | Mtly/Annl             |            |            |          |            |          |         |
| 2        | 35.70                     | 6,188.00              |            |            |          |            |          |         |
|          | 2856.00                   | 74,256.00             |            |            |          |            |          |         |
| 3        | 37.48                     | 6,496.53              |            |            |          |            |          |         |
|          | 2998.40                   | 77,958.40             |            |            |          |            |          |         |
| 4        | 39.35                     | 6,820.67              |            |            |          |            |          |         |
|          | 3148.00                   | 81,848.00             |            |            |          |            |          |         |
| 5        | 41.32                     | 7,162.13              |            |            |          |            |          |         |
|          | 3305.60                   | 85,945.60             |            |            |          |            |          |         |
| 003911   | Dep Public Defender II    | DepPbDef2             | PD         | PD/002     | X        | Y          | 12       | PD      |
| Step     | Hrly/Bwky                 | Mtly/Annl             |            |            |          |            |          |         |
| 2        | 47.70                     | 8,268.00              |            |            |          |            |          |         |
|          | 3816.00                   | 99,216.00             |            |            |          |            |          |         |
| 3        | 50.08                     | 8,680.53              |            |            |          |            |          |         |
|          | 4006.40                   | 104,166.40            |            |            |          |            |          |         |
| 4        | 52.58                     | 9,113.87              |            |            |          |            |          |         |
|          | 4206.40                   | 109,366.40            |            |            |          |            |          |         |
| 5        | 55.21                     | 9,569.73              |            |            |          |            |          |         |
|          | 4416.80                   | 114,836.80            |            |            |          |            |          |         |
| 003912   | Dep Public Defender III   | DepPbDef3             | PD         | PD/003     | X        | Y          | 12       | PD      |
| Step     | Hrly/Bwky                 | Mtly/Annl             |            |            |          |            |          |         |
| 2        | 60.31                     | 10,453.73             |            |            |          |            |          |         |
|          | 4824.80                   | 125,444.80            |            |            |          |            |          |         |
| 3        | 63.33                     | 10,977.20             |            |            |          |            |          |         |
|          | 5066.40                   | 131,726.40            |            |            |          |            |          |         |
| 4        | 66.50                     | 11,526.67             |            |            |          |            |          |         |
|          | 5320.00                   | 138,320.00            |            |            |          |            |          |         |
| 5        | 69.82                     | 12,102.13             |            |            |          |            |          |         |
|          | 5585.60                   | 145,225.60            |            |            |          |            |          |         |
| 6        | 73.31                     | 12,707.07             |            |            |          |            |          |         |
|          | 5864.80                   | 152,484.80            |            |            |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos   | Ben Pgm |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|------------|----------|------------|------------|---------|
| 003913   | Dep Public Defender IV         |            |  |      | DepPbDef4             |            |  |      |           | PM         | PM/001     | X        | Y          | 12         | PD      |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 2        | 68.49                          | 11,871.60  |  | 3    | 71.91                 | 12,464.40  |  | 4    | 75.51     | 13,088.40  |            | 5        | 79.29      | 13,743.60  |         |
|          | 5479.20                        | 142,459.20 |  |      | 5752.80               | 149,572.80 |  |      | 6040.80   | 157,060.80 |            |          | 6343.20    | 164,923.20 |         |
|          |                                |            |  |      |                       |            |  |      |           |            |            |          |            |            |         |
| 003914   | Dep Public Defender V          |            |  |      | DepPbDef5             |            |  |      |           | PM         | PM/002     | X        | Y          | 12         | PD      |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 2        | 77.14                          | 13,370.93  |  | 3    | 81.00                 | 14,040.00  |  | 4    | 85.05     | 14,742.00  |            | 5        | 89.30      | 15,478.67  |         |
|          | 6171.20                        | 160,451.20 |  |      | 6480.00               | 168,480.00 |  |      | 6804.00   | 176,904.00 |            |          | 7144.00    | 185,744.00 |         |
|          |                                |            |  |      |                       |            |  |      |           |            |            |          |            |            |         |
| 000922   | Dep Public Health Officer      |            |  |      | DepPbHlHOf            |            |  |      |           | EM         | UCE/021    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |            |          |            |            |         |
|          | 88.21                          | 15,289.73  |  |      | 113.00                | 19,586.67  |  |      | 137.78    | 23,881.87  |            |          |            |            |         |
|          | 7056.80                        | 183,476.80 |  |      | 9040.00               | 235,040.00 |  |      | 11022.40  | 286,582.40 |            |          |            |            |         |
| 005746   | Dep Sheriff                    |            |  |      | DepSheriff            |            |  |      |           | DS         | DS/001     | N        | Y          | 18         | SHR     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 2        | 30.11                          | 5,545.26   |  | 3    | 32.22                 | 5,933.85   |  | 4    | 33.83     | 6,230.36   |            | 5        | 35.52      | 6,541.60   |         |
|          | 2559.35                        | 66,543.10  |  |      | 2738.70               | 71,206.20  |  |      | 2875.55   | 74,764.30  |            |          | 3019.20    | 78,499.20  |         |
|          |                                |            |  |      |                       |            |  |      |           |            |            |          |            |            |         |
| 7        | 39.17                          | 7,213.81   |  | 8    | 43.09                 | 7,935.74   |  | 9    | 45.29     | 8,340.91   |            | 10       | 47.55      | 8,757.13   |         |
|          | 3329.45                        | 86,565.70  |  |      | 3662.65               | 95,228.90  |  |      | 3849.65   | 100,090.90 |            |          | 4041.75    | 105,085.50 |         |
|          |                                |            |  |      |                       |            |  |      |           |            |            |          |            |            |         |
| 005757   | Dep Sheriff - Detentions/CtSvc |            |  |      | DShfDet/CS            |            |  |      |           | DS         | DS/008     | N        | Y          | 12         | SHR     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 24.15                          | 4,447.63   |  | 2    | 25.36                 | 4,670.47   |  | 3    | 27.90     | 5,138.25   |            | 4        | 29.29      | 5,394.24   |         |
|          | 2052.75                        | 53,371.50  |  |      | 2155.60               | 56,045.60  |  |      | 2371.50   | 61,659.00  |            |          | 2489.65    | 64,730.90  |         |
|          |                                |            |  |      |                       |            |  |      |           |            |            |          |            |            |         |
| 6        | 32.29                          | 5,946.74   |  | 7    | 33.90                 | 6,243.25   |  | 8    | 35.59     | 6,554.49   |            | 9        | 37.37      | 6,882.31   |         |
|          | 2744.65                        | 71,360.90  |  |      | 2881.50               | 74,919.00  |  |      | 3025.15   | 78,653.90  |            |          | 3176.45    | 82,587.70  |         |
|          |                                |            |  |      |                       |            |  |      |           |            |            |          |            |            |         |
| 11       | 41.20                          | 7,587.67   |  | 12   | 43.30                 | 7,974.42   |  |      |           |            |            |          |            |            |         |
|          | 3502.00                        | 91,052.00  |  |      | 3680.50               | 95,693.00  |  |      |           |            |            |          |            |            |         |
| 005797   | Dep Sheriff Cadet-Detention/CS |            |  |      | DShfCdDCS             |            |  |      |           | PS         | PS/159     | N        | Y          | 6          | CAD     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  |      |                       |            |  |      |           |            |            |          |            |            |         |
| 1        | 21.67                          | 3,756.13   |  |      |                       |            |  |      |           |            |            |          |            |            |         |
|          | 1733.60                        | 45,073.60  |  |      |                       |            |  |      |           |            |            |          |            |            |         |
| 005747   | Dep Sheriff's Cadet            |            |  |      | DepShCadet            |            |  |      |           | PS         | PS/127     | N        | N          | 6          | CAD     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  |      |                       |            |  |      |           |            |            |          |            |            |         |
| 5        | 27.34                          | 4,738.93   |  |      |                       |            |  |      |           |            |            |          |            |            |         |
|          | 2187.20                        | 56,867.20  |  |      |                       |            |  |      |           |            |            |          |            |            |         |



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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                  |            |  |      |           |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|----------------------------------|------------|--|------|-----------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|---------|
| 002560   | Departmental Info Tech Coord (T) |            |  |      |           |            |  |      | DeptITC               |            |  |      |           |            |  |      | MA         | MA/060     | E        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                        | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky             | Mtly/Annl  |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 49.94                            | 8,656.27   |  |      | 55.30     | 9,585.33   |  |      | 60.72                 | 10,524.80  |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 3995.20                          | 103,875.20 |  |      | 4424.00   | 115,024.00 |  |      | 4857.60               | 126,297.60 |  |      |           |            |  |      |            |            |          |            |          |         |
| 002106   | Deputy CAO/Chief Financial Off   |            |  |      |           |            |  |      | DCAO/CF0              |            |  |      |           |            |  |      | EM         | UCE/025    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                        | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky             | Mtly/Annl  |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 105.36                           | 18,262.40  |  |      | 135.98    | 23,569.87  |  |      | 166.61                | 28,879.07  |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 8428.80                          | 219,148.80 |  |      | 10878.40  | 282,838.40 |  |      | 13328.80              | 346,548.80 |  |      |           |            |  |      |            |            |          |            |          |         |
| 002728   | Detention Processing Supv        |            |  |      |           |            |  |      | DetProcsSu            |            |  |      |           |            |  |      | MM         | MM/025     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                        | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 24.01                            | 4,161.73   |  | 2    | 25.21     | 4,369.73   |  | 3    | 26.47                 | 4,588.13   |  | 4    | 27.79     | 4,816.93   |  | 5    | 29.51      | 5,115.07   |          |            |          |         |
|          | 1920.80                          | 49,940.80  |  |      | 2016.80   | 52,436.80  |  |      | 2117.60               | 55,057.60  |  |      | 2223.20   | 57,803.20  |  |      | 2360.80    | 61,380.80  |          |            |          |         |
| 003001   | Detentions Information Asst      |            |  |      |           |            |  |      | DetInfAsst            |            |  |      |           |            |  |      | CL         | CL/051     | N        | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                        | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 18.54                            | 3,213.60   |  | 2    | 19.47     | 3,374.80   |  | 3    | 20.44                 | 3,542.93   |  | 4    | 21.46     | 3,719.73   |  | 5    | 22.79      | 3,950.27   |          |            |          |         |
|          | 1483.20                          | 38,563.20  |  |      | 1557.60   | 40,497.60  |  |      | 1635.20               | 42,515.20  |  |      | 1716.80   | 44,636.80  |  |      | 1823.20    | 47,403.20  |          |            |          |         |
| 003002   | Detentions Processing Tech       |            |  |      |           |            |  |      | DetProcTec            |            |  |      |           |            |  |      | CL         | CL/052     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                        | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 20.62                            | 3,574.13   |  | 2    | 21.65     | 3,752.67   |  | 3    | 22.73                 | 3,939.87   |  | 4    | 23.89     | 4,140.93   |  | 5    | 25.35      | 4,394.00   |          |            |          |         |
|          | 1649.60                          | 42,889.60  |  |      | 1732.00   | 45,032.00  |  |      | 1818.40               | 47,278.40  |  |      | 1911.20   | 49,691.20  |  |      | 2028.00    | 52,728.00  |          |            |          |         |
| 004770   | Dietitian                        |            |  |      |           |            |  |      | Dietitian             |            |  |      |           |            |  |      | PR         | PR/137     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                        | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 23.10                            | 4,004.00   |  | 2    | 24.26     | 4,205.07   |  | 3    | 25.47                 | 4,414.80   |  | 4    | 26.74     | 4,634.93   |  | 5    | 28.37      | 4,917.47   |          |            |          |         |
|          | 1848.00                          | 48,048.00  |  |      | 1940.80   | 50,460.80  |  |      | 2037.60               | 52,977.60  |  |      | 2139.20   | 55,619.20  |  |      | 2269.60    | 59,009.60  |          |            |          |         |
| 002260   | Dir of Environmental Health      |            |  |      |           |            |  |      | DirEnvHlth            |            |  |      |           |            |  |      | EM         | UCE/015    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                        | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky             | Mtly/Annl  |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 48.99                            | 8,491.60   |  |      | 76.49     | 13,258.27  |  |      | 103.98                | 18,023.20  |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 3919.20                          | 101,899.20 |  |      | 6119.20   | 159,099.20 |  |      | 8318.40               | 216,278.40 |  |      |           |            |  |      |            |            |          |            |          |         |
| 004506   | Dir of Nursing                   |            |  |      |           |            |  |      | Dir of Nrs            |            |  |      |           |            |  |      | MA         | MA/154     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                        | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 60.86                            | 10,549.07  |  | 2    | 63.90     | 11,076.00  |  | 3    | 67.09                 | 11,628.93  |  | 4    | 70.44     | 12,209.60  |  | 5    | 73.96      | 12,819.73  |          |            |          |         |
|          | 4868.80                          | 126,588.80 |  |      | 5112.00   | 132,912.00 |  |      | 5367.20               | 139,547.20 |  |      | 5635.20   | 146,515.20 |  |      | 5916.80    | 153,836.80 |          |            |          |         |



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| Job Code | Job Description                |            |  | Job Short Description |           |            | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|-----------------------|-----------|------------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                          |            |  | -----                 |           |            | -----      | -----      | -----     | -----      | -----    | -----   |
| 002298   | Dir, Departmental Operations   |            |  | DirDptOps             |           |            | EM         | UCE/019    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid                   | Hrly/Bwky | Mtly/Annl  |            | Max        | Hrly/Bwky | Mtly/Annl  |          |         |
|          | 77.18                          | 13,377.87  |  |                       | 101.24    | 17,548.27  |            |            | 125.27    | 21,713.47  |          |         |
|          | 6174.40                        | 160,534.40 |  |                       | 8099.20   | 210,579.20 |            |            | 10021.60  | 260,561.60 |          |         |
| 002113   | Dir, Dept of Public Works      |            |  | DDeptPbWks            |           |            | EM         | UCE/021    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid                   | Hrly/Bwky | Mtly/Annl  |            | Max        | Hrly/Bwky | Mtly/Annl  |          |         |
|          | 88.21                          | 15,289.73  |  |                       | 113.00    | 19,586.67  |            |            | 137.78    | 23,881.87  |          |         |
|          | 7056.80                        | 183,476.80 |  |                       | 9040.00   | 235,040.00 |            |            | 11022.40  | 286,582.40 |          |         |
| 002122   | Dir, Envirn Health and Quality |            |  | DEnvHlthQ             |           |            | EM         | UCE/019    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid                   | Hrly/Bwky | Mtly/Annl  |            | Max        | Hrly/Bwky | Mtly/Annl  |          |         |
|          | 77.18                          | 13,377.87  |  |                       | 101.24    | 17,548.27  |            |            | 125.27    | 21,713.47  |          |         |
|          | 6174.40                        | 160,534.40 |  |                       | 8099.20   | 210,579.20 |            |            | 10021.60  | 260,561.60 |          |         |
| 002125   | Dir, General Services          |            |  | DGenSvcs              |           |            | EM         | UCE/021    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid                   | Hrly/Bwky | Mtly/Annl  |            | Max        | Hrly/Bwky | Mtly/Annl  |          |         |
|          | 88.21                          | 15,289.73  |  |                       | 113.00    | 19,586.67  |            |            | 137.78    | 23,881.87  |          |         |
|          | 7056.80                        | 183,476.80 |  |                       | 9040.00   | 235,040.00 |            |            | 11022.40  | 286,582.40 |          |         |
| 002278   | Dir, Housing & Community Dev   |            |  | DHsng&CDev            |           |            | EM         | UCE/019    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid                   | Hrly/Bwky | Mtly/Annl  |            | Max        | Hrly/Bwky | Mtly/Annl  |          |         |
|          | 77.18                          | 13,377.87  |  |                       | 101.24    | 17,548.27  |            |            | 125.27    | 21,713.47  |          |         |
|          | 6174.40                        | 160,534.40 |  |                       | 8099.20   | 210,579.20 |            |            | 10021.60  | 260,561.60 |          |         |
| 002132   | Dir, Human Resources           |            |  | DHumanResc            |           |            | EM         | UCE/023    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid                   | Hrly/Bwky | Mtly/Annl  |            | Max        | Hrly/Bwky | Mtly/Annl  |          |         |
|          | 96.79                          | 16,776.93  |  |                       | 123.56    | 21,417.07  |            |            | 150.33    | 26,057.20  |          |         |
|          | 7743.20                        | 201,323.20 |  |                       | 9884.80   | 257,004.80 |            |            | 12026.40  | 312,686.40 |          |         |
| 002284   | Dir, Off of Emergency Svcs     |            |  | DOffEmerSv            |           |            | EM         | UCE/017    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid                   | Hrly/Bwky | Mtly/Annl  |            | Max        | Hrly/Bwky | Mtly/Annl  |          |         |
|          | 56.36                          | 9,769.07   |  |                       | 83.93     | 14,547.87  |            |            | 111.49    | 19,324.93  |          |         |
|          | 4508.80                        | 117,228.80 |  |                       | 6714.40   | 174,574.40 |            |            | 8919.20   | 231,899.20 |          |         |
| 002107   | Dir, Off of Env & Climte Justc |            |  | DirOfEnvCJ            |           |            | EM         | UCE/017    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid                   | Hrly/Bwky | Mtly/Annl  |            | Max        | Hrly/Bwky | Mtly/Annl  |          |         |
|          | 56.36                          | 9,769.07   |  |                       | 83.93     | 14,547.87  |            |            | 111.49    | 19,324.93  |          |         |
|          | 4508.80                        | 117,228.80 |  |                       | 6714.40   | 174,574.40 |            |            | 8919.20   | 231,899.20 |          |         |



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|----------|---------------------------------|------------|--|-----|-----------|------------|-----------------------|-----|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                           |            |  |     |           |            | -----                 |     |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 002146   | Dir, Off of Eqty & Racl Justce  |            |  |     |           |            | DirEqtyRcJ            |     |           |            | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                       | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 77.18                           | 13,377.87  |  |     | 101.24    | 17,548.27  |                       |     | 125.27    | 21,713.47  |            |            |          |            |          |         |
|          | 6174.40                         | 160,534.40 |  |     | 8099.20   | 210,579.20 |                       |     | 10021.60  | 260,561.60 |            |            |          |            |          |         |
| 002277   | Dir, Off of Eth,Cmpl&LabrStnds  |            |  |     |           |            | DirOffECLS            |     |           |            | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                       | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 77.18                           | 13,377.87  |  |     | 101.24    | 17,548.27  |                       |     | 125.27    | 21,713.47  |            |            |          |            |          |         |
|          | 6174.40                         | 160,534.40 |  |     | 8099.20   | 210,579.20 |                       |     | 10021.60  | 260,561.60 |            |            |          |            |          |         |
| 002108   | Dir, Off of Immgt & Refge Affr  |            |  |     |           |            | DirOfImRfA            |     |           |            | EM         | UCE/017    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                       | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 56.36                           | 9,769.07   |  |     | 83.93     | 14,547.87  |                       |     | 111.49    | 19,324.93  |            |            |          |            |          |         |
|          | 4508.80                         | 117,228.80 |  |     | 6714.40   | 174,574.40 |                       |     | 8919.20   | 231,899.20 |            |            |          |            |          |         |
| 002276   | Dir, Off of Strat & Intrgvgt Af |            |  |     |           |            | DOffStgyIA            |     |           |            | EM         | UCE/017    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                       | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 56.36                           | 9,769.07   |  |     | 83.93     | 14,547.87  |                       |     | 111.49    | 19,324.93  |            |            |          |            |          |         |
|          | 4508.80                         | 117,228.80 |  |     | 6714.40   | 174,574.40 |                       |     | 8919.20   | 231,899.20 |            |            |          |            |          |         |
| 002131   | Dir, Parks & Recreation         |            |  |     |           |            | DPks&Rec              |     |           |            | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                       | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 77.18                           | 13,377.87  |  |     | 101.24    | 17,548.27  |                       |     | 125.27    | 21,713.47  |            |            |          |            |          |         |
|          | 6174.40                         | 160,534.40 |  |     | 8099.20   | 210,579.20 |                       |     | 10021.60  | 260,561.60 |            |            |          |            |          |         |
| 002138   | Dir, Planning & Develop Svcs    |            |  |     |           |            | DPlgDevSvc            |     |           |            | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                       | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 77.18                           | 13,377.87  |  |     | 101.24    | 17,548.27  |                       |     | 125.27    | 21,713.47  |            |            |          |            |          |         |
|          | 6174.40                         | 160,534.40 |  |     | 8099.20   | 210,579.20 |                       |     | 10021.60  | 260,561.60 |            |            |          |            |          |         |
| 002166   | Dir, Purchasing & Contracting   |            |  |     |           |            | DPur&Cntrt            |     |           |            | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                       | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 77.18                           | 13,377.87  |  |     | 101.24    | 17,548.27  |                       |     | 125.27    | 21,713.47  |            |            |          |            |          |         |
|          | 6174.40                         | 160,534.40 |  |     | 8099.20   | 210,579.20 |                       |     | 10021.60  | 260,561.60 |            |            |          |            |          |         |
| 002299   | Dir, Regional Operations        |            |  |     |           |            | DirRegOps             |     |           |            | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                       | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 77.18                           | 13,377.87  |  |     | 101.24    | 17,548.27  |                       |     | 125.27    | 21,713.47  |            |            |          |            |          |         |
|          | 6174.40                         | 160,534.40 |  |     | 8099.20   | 210,579.20 |                       |     | 10021.60  | 260,561.60 |            |            |          |            |          |         |

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| Job Code | Job Description              |            |  |      |           |            |  |      |           |            | Job Short Description |      |           |           |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|------------------------------|------------|--|------|-----------|------------|--|------|-----------|------------|-----------------------|------|-----------|-----------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                        |            |  |      |           |            |  |      |           |            | -----                 |      |           |           |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----   |
|          |                              |            |  |      |           |            |  |      |           |            |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
| 000266   | Dir, Sheriff's Legal Affairs |            |  |      |           |            |  |      |           |            | DirShfLgAf            |      |           |           |  |      |           |            |  |      | NE         | NE/028     | X        | N          | 0        | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 75.23                        | 13,039.87  |  |      | 88.04     | 15,260.27  |  |      | 100.86    | 17,482.40  |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 6018.40                      | 156,478.40 |  |      | 7043.20   | 183,123.20 |  |      | 8068.80   | 209,788.80 |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
|          |                              |            |  |      |           |            |  |      |           |            |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
| 000262   | Dir, Sheriff's Mgmt Svcs     |            |  |      |           |            |  |      |           |            | DSfMgmSvcs            |      |           |           |  |      |           |            |  |      | NE         | NE/010     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 94.03                        | 16,298.53  |  |      | 106.93    | 18,534.53  |  |      | 119.81    | 20,767.07  |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 7522.40                      | 195,582.40 |  |      | 8554.40   | 222,414.40 |  |      | 9584.80   | 249,204.80 |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
|          |                              |            |  |      |           |            |  |      |           |            |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
| 002261   | Director of Integrative Svcs |            |  |      |           |            |  |      |           |            | DirIntgSvc            |      |           |           |  |      |           |            |  |      | EM         | UCE/020    | X        | N          | 0        | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 80.85                        | 14,014.00  |  |      | 106.81    | 18,513.73  |  |      | 132.78    | 23,015.20  |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 6468.00                      | 168,168.00 |  |      | 8544.80   | 222,164.80 |  |      | 10622.40  | 276,182.40 |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
|          |                              |            |  |      |           |            |  |      |           |            |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
| 000303   | Director, County Fire        |            |  |      |           |            |  |      |           |            | DirCntyFir            |      |           |           |  |      |           |            |  |      | EM         | UCE/017    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 56.36                        | 9,769.07   |  |      | 83.93     | 14,547.87  |  |      | 111.49    | 19,324.93  |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 4508.80                      | 117,228.80 |  |      | 6714.40   | 174,574.40 |  |      | 8919.20   | 231,899.20 |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
|          |                              |            |  |      |           |            |  |      |           |            |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
| 004317   | Disease Research Scientist   |            |  |      |           |            |  |      |           |            | DisRScient            |      |           |           |  |      |           |            |  |      | PR         | PR/109     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |                       | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 30.45                        | 5,278.00   |  | 2    | 31.97     | 5,541.47   |  | 3    | 33.57     | 5,818.80   |                       | 4    | 35.25     | 6,110.00  |  | 5    | 37.40     | 6,482.67   |  |      |            |            |          |            |          |         |
|          | 2436.00                      | 63,336.00  |  |      | 2557.60   | 66,497.60  |  |      | 2685.60   | 69,825.60  |                       |      | 2820.00   | 73,320.00 |  |      | 2992.00   | 77,792.00  |  |      |            |            |          |            |          |         |
|          |                              |            |  |      |           |            |  |      |           |            |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
| 005756   | Dist Atty Investigator I     |            |  |      |           |            |  |      |           |            | DAInvest1             |      |           |           |  |      |           |            |  |      | DI         | DI/003     | N        | Y          | 12       | DAI     |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |                       | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 39.01                        | 6,761.73   |  | 2    | 40.96     | 7,099.73   |  | 3    | 43.01     | 7,455.07   |                       | 4    | 45.16     | 7,827.73  |  | 5    | 47.42     | 8,219.47   |  |      |            |            |          |            |          |         |
|          | 3120.80                      | 81,140.80  |  |      | 3276.80   | 85,196.80  |  |      | 3440.80   | 89,460.80  |                       |      | 3612.80   | 93,932.80 |  |      | 3793.60   | 98,633.60  |  |      |            |            |          |            |          |         |
|          |                              |            |  |      |           |            |  |      |           |            |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
| 6        | 48.61                        | 8,425.73   |  |      |           |            |  |      |           |            |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 3888.80                      | 101,108.80 |  |      |           |            |  |      |           |            |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
|          |                              |            |  |      |           |            |  |      |           |            |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
| 005755   | Dist Atty Investigator II    |            |  |      |           |            |  |      |           |            | DAInvest2             |      |           |           |  |      |           |            |  |      | DI         | DI/002     | N        | Y          | 12       | DAI     |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |                       | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 40.53                        | 7,025.20   |  | 2    | 42.56     | 7,377.07   |  | 3    | 44.69     | 7,746.27   |                       | 4    | 46.92     | 8,132.80  |  | 5    | 49.27     | 8,540.13   |  |      |            |            |          |            |          |         |
|          | 3242.40                      | 84,302.40  |  |      | 3404.80   | 88,524.80  |  |      | 3575.20   | 92,955.20  |                       |      | 3753.60   | 97,593.60 |  |      | 3941.60   | 102,481.60 |  |      |            |            |          |            |          |         |
|          |                              |            |  |      |           |            |  |      |           |            |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
| 6        | 50.50                        | 8,753.33   |  |      |           |            |  |      |           |            |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 4040.00                      | 105,040.00 |  |      |           |            |  |      |           |            |                       |      |           |           |  |      |           |            |  |      |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 50  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           |            |      |           |            |      |           | Job Short Description | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos  | Ben Pgm   |
|----------|--------------------------------|------------|------|-----------|------------|------|-----------|------------|------|-----------|-----------------------|------------|------------|------------|------------|-----------|-----------|
| 005754   | Dist Atty Investigator III     |            |      |           |            |      |           |            |      |           | DAInvest3             | DI         | DI/001     | N          | Y          | 12        | DAI       |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step       | Hrly/Bwky  | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl |
| 1        | 44.81                          | 7,767.07   | 2    | 47.05     | 8,155.33   | 3    | 49.40     | 8,562.67   | 4    | 51.87     | 8,990.80              | 5          | 54.46      | 9,439.73   |            |           |           |
|          | 3584.80                        | 93,204.80  |      | 3764.00   | 97,864.00  |      | 3952.00   | 102,752.00 |      | 4149.60   | 107,889.60            |            | 4356.80    | 113,276.80 |            |           |           |
| 6        | 55.82                          | 9,675.47   |      |           |            |      |           |            |      |           |                       |            |            |            |            |           |           |
|          | 4465.60                        | 116,105.60 |      |           |            |      |           |            |      |           |                       |            |            |            |            |           |           |
| 005753   | Dist Atty Investigator IV      |            |      |           |            |      |           |            |      |           | DAInvest4             | DM         | DM/001     | N          | Y          | 12        | DAI       |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step       | Hrly/Bwky  | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl |
| 1        | 49.64                          | 8,604.27   | 2    | 52.12     | 9,034.13   | 3    | 54.73     | 9,486.53   | 4    | 57.47     | 9,961.47              | 5          | 60.34      | 10,458.93  |            |           |           |
|          | 3971.20                        | 103,251.20 |      | 4169.60   | 108,409.60 |      | 4378.40   | 113,838.40 |      | 4597.60   | 119,537.60            |            | 4827.20    | 125,507.20 |            |           |           |
| 6        | 61.85                          | 10,720.67  |      |           |            |      |           |            |      |           |                       |            |            |            |            |           |           |
|          | 4948.00                        | 128,648.00 |      |           |            |      |           |            |      |           |                       |            |            |            |            |           |           |
| 005759   | Dist Atty Investigator V       |            |      |           |            |      |           |            |      |           | DAInvest5             | DM         | DM/002     | N          | Y          | 12        | DAI       |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step       | Hrly/Bwky  | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl |
| 1        | 57.10                          | 9,897.33   | 2    | 59.95     | 10,391.33  | 3    | 62.95     | 10,911.33  | 4    | 66.10     | 11,457.33             | 5          | 69.40      | 12,029.33  |            |           |           |
|          | 4568.00                        | 118,768.00 |      | 4796.00   | 124,696.00 |      | 5036.00   | 130,936.00 |      | 5288.00   | 137,488.00            |            | 5552.00    | 144,352.00 |            |           |           |
| 6        | 71.14                          | 12,330.93  |      |           |            |      |           |            |      |           |                       |            |            |            |            |           |           |
|          | 5691.20                        | 147,971.20 |      |           |            |      |           |            |      |           |                       |            |            |            |            |           |           |
| 000950   | Dist Atty Legal Opers Admin    |            |      |           |            |      |           |            |      |           | DALglOprAd            | NA         | NA/015     | X          | Y          | 0         | UCL       |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl  | Max  | Hrly/Bwky | Mtly/Annl  |      |           |                       |            |            |            |            |           |           |
|          | 37.62                          | 6,520.80   |      | 57.82     | 10,022.13  |      | 78.02     | 13,523.47  |      |           |                       |            |            |            |            |           |           |
|          | 3009.60                        | 78,249.60  |      | 4625.60   | 120,265.60 |      | 6241.60   | 162,281.60 |      |           |                       |            |            |            |            |           |           |
| 000140   | District Attorney              |            |      |           |            |      |           |            |      |           | DA                    | E0         | E0/004     | X          | N          | 0         | UCL       |
| Step     | Hrly/Bwky                      | Mtly/Annl  |      |           |            |      |           |            |      |           |                       |            |            |            |            |           |           |
| 1        | 140.85                         | 24,414.00  |      |           |            |      |           |            |      |           |                       |            |            |            |            |           |           |
|          | 11268.00                       | 292,968.00 |      |           |            |      |           |            |      |           |                       |            |            |            |            |           |           |
| 005515   | Div Chief I, Assessor/Recd/CC  |            |      |           |            |      |           |            |      |           | DivCf1 ARC            | MA         | MA/195     | E          | Y          | 12        | MGT       |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step       | Hrly/Bwky  | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl |
| 1        | 52.18                          | 9,044.53   | 2    | 54.79     | 9,496.93   | 3    | 57.53     | 9,971.87   | 4    | 60.41     | 10,471.07             | 5          | 63.43      | 10,994.53  |            |           |           |
|          | 4174.40                        | 108,534.40 |      | 4383.20   | 113,963.20 |      | 4602.40   | 119,662.40 |      | 4832.80   | 125,652.80            |            | 5074.40    | 131,934.40 |            |           |           |
| 005514   | Div Chief II, Assessor/Recd/CC |            |      |           |            |      |           |            |      |           | DivCf2 ARC            | MA         | MA/194     | E          | Y          | 12        | MGT       |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step       | Hrly/Bwky  | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl |
| 1        | 57.42                          | 9,952.80   | 2    | 60.29     | 10,450.27  | 3    | 63.30     | 10,972.00  | 4    | 66.47     | 11,521.47             | 5          | 69.79      | 12,096.93  |            |           |           |
|          | 4593.60                        | 119,433.60 |      | 4823.20   | 125,403.20 |      | 5064.00   | 131,664.00 |      | 5317.60   | 138,257.60            |            | 5583.20    | 145,163.20 |            |           |           |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 51  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code                                      | Job Description |            |  |      |           |            |  |      |           | Job Short Description |  |      |           |            |         |      |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|-----------------------------------------------|-----------------|------------|--|------|-----------|------------|--|------|-----------|-----------------------|--|------|-----------|------------|---------|------|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----                                         | -----           |            |  |      |           |            |  |      |           | -----                 |  |      |           |            |         |      |           |            | -----      | -----      | -----    | -----      | -----    | ---     |
|                                               |                 |            |  |      |           |            |  |      |           |                       |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
| 000399 Division Chief, Probation DivChfProb   |                 |            |  |      |           |            |  |      |           |                       |  |      |           | UM         | UCE/010 | X    | Y         | 0          | UCL        |            |          |            |          |         |
| Min                                           | Hrly/Bwky       | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1             |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
|                                               | 40.43           | 7,007.87   |  |      | 60.92     | 10,559.47  |  |      | 81.43     | 14,114.53             |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
|                                               | 3234.40         | 84,094.40  |  |      | 4873.60   | 126,713.60 |  |      | 6514.40   | 169,374.40            |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
|                                               |                 |            |  |      |           |            |  |      |           |                       |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
| 006005 Division Road Superintendent DivRdSupt |                 |            |  |      |           |            |  |      |           |                       |  |      |           | MA         | MA/206  | E    | Y         | 12         | MGT        |            |          |            |          |         |
| Step                                          | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1             |  | Step | Hrly/Bwky | Mtly/Ann1  |         | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1                                             | 44.49           | 7,711.60   |  | 2    | 46.71     | 8,096.40   |  | 3    | 49.05     | 8,502.00              |  | 4    | 51.50     | 8,926.67   |         | 5    | 54.08     | 9,373.87   |            |            |          |            |          |         |
|                                               | 3559.20         | 92,539.20  |  |      | 3736.80   | 97,156.80  |  |      | 3924.00   | 102,024.00            |  |      | 4120.00   | 107,120.00 |         |      | 4326.40   | 112,486.40 |            |            |          |            |          |         |
|                                               |                 |            |  |      |           |            |  |      |           |                       |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
| 002417 Document Services Coord DocSvcCrd      |                 |            |  |      |           |            |  |      |           |                       |  |      |           | MA         | MA/036  | E    | Y         | 12         | MGT        |            |          |            |          |         |
| Step                                          | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1             |  | Step | Hrly/Bwky | Mtly/Ann1  |         | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1                                             | 32.20           | 5,581.33   |  | 2    | 33.81     | 5,860.40   |  | 3    | 35.50     | 6,153.33              |  | 4    | 37.27     | 6,460.13   |         | 5    | 39.13     | 6,782.53   |            |            |          |            |          |         |
|                                               | 2576.00         | 66,976.00  |  |      | 2704.80   | 70,324.80  |  |      | 2840.00   | 73,840.00             |  |      | 2981.60   | 77,521.60  |         |      | 3130.40   | 81,390.40  |            |            |          |            |          |         |
|                                               |                 |            |  |      |           |            |  |      |           |                       |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
| 003801 Drafting Technician DraftTech          |                 |            |  |      |           |            |  |      |           |                       |  |      |           | PS         | PS/034  | N    | Y         | 6          | NMG        |            |          |            |          |         |
| Step                                          | Hrly/Bwky       | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1             |  | Step | Hrly/Bwky | Mtly/Ann1  |         | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1                                             | 24.10           | 4,177.33   |  | 2    | 25.30     | 4,385.33   |  | 3    | 26.57     | 4,605.47              |  | 4    | 27.90     | 4,836.00   |         | 5    | 29.60     | 5,130.67   |            |            |          |            |          |         |
|                                               | 1928.00         | 50,128.00  |  |      | 2024.00   | 52,624.00  |  |      | 2125.60   | 55,265.60             |  |      | 2232.00   | 58,032.00  |         |      | 2368.00   | 61,568.00  |            |            |          |            |          |         |
|                                               |                 |            |  |      |           |            |  |      |           |                       |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
| 000304 EMS Medical Director EMS MedDir        |                 |            |  |      |           |            |  |      |           |                       |  |      |           | UM         | UCE/021 | X    | Y         | 0          | UCL        |            |          |            |          |         |
| Min                                           | Hrly/Bwky       | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1             |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
|                                               | 88.21           | 15,289.73  |  |      | 113.00    | 19,586.67  |  |      | 137.78    | 23,881.87             |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
|                                               | 7056.80         | 183,476.80 |  |      | 9040.00   | 235,040.00 |  |      | 11022.40  | 286,582.40            |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
|                                               |                 |            |  |      |           |            |  |      |           |                       |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
| 000998 ERP System Administrator (T) ERPSysAdm |                 |            |  |      |           |            |  |      |           |                       |  |      |           | UM         | UCE/012 | X    | Y         | 0          | UCL        |            |          |            |          |         |
| Min                                           | Hrly/Bwky       | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1             |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
|                                               | 44.10           | 7,644.00   |  |      | 65.89     | 11,420.93  |  |      | 87.67     | 15,196.13             |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
|                                               | 3528.00         | 91,728.00  |  |      | 5271.20   | 137,051.20 |  |      | 7013.60   | 182,353.60            |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
|                                               |                 |            |  |      |           |            |  |      |           |                       |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
| 002442 ERP System Func Analyst (T) ERPSysFunA |                 |            |  |      |           |            |  |      |           |                       |  |      |           | CEM        | CEM/100 | E    | Y         | 12         | MGT        |            |          |            |          |         |
| Min                                           | Hrly/Bwky       | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1             |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
|                                               | 32.73           | 5,673.20   |  |      | 44.35     | 7,687.33   |  |      | 56.00     | 9,706.67              |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
|                                               | 2618.40         | 68,078.40  |  |      | 3548.00   | 92,248.00  |  |      | 4480.00   | 116,480.00            |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
|                                               |                 |            |  |      |           |            |  |      |           |                       |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
| 002443 ERP System Specialist (T) ERPSysSpec   |                 |            |  |      |           |            |  |      |           |                       |  |      |           | CEM        | CEM/101 | N    | Y         | 12         | MGT        |            |          |            |          |         |
| Min                                           | Hrly/Bwky       | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1             |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
|                                               | 21.19           | 3,672.93   |  |      | 27.93     | 4,841.20   |  |      | 34.62     | 6,000.80              |  |      |           |            |         |      |           |            |            |            |          |            |          |         |
|                                               | 1695.20         | 44,075.20  |  |      | 2234.40   | 58,094.40  |  |      | 2769.60   | 72,009.60             |  |      |           |            |         |      |           |            |            |            |          |            |          |         |



| Job Code | Job Description                                    | Job Short Description                                        | Union Code                                                   | Plan/Grade                                                   | O/T Elig                                                     | Vari Entry | Prob Mos | Ben Pgm |
|----------|----------------------------------------------------|--------------------------------------------------------------|--------------------------------------------------------------|--------------------------------------------------------------|--------------------------------------------------------------|------------|----------|---------|
| 005920   | Electrician                                        | Electrician                                                  | CR                                                           | CR/006                                                       | N                                                            | Y          | 12       | NCR     |
| Step 3   | Hrly/Bwky 31.21<br>Mtlly/Annll 5,409.73<br>2496.80 | Step 4<br>Hrly/Bwky 32.77<br>Mtlly/Annll 5,680.13<br>2621.60 | Step 5<br>Hrly/Bwky 34.41<br>Mtlly/Annll 5,964.40<br>2752.80 |                                                              |                                                              |            |          |         |
| 006997   | Electrician AL                                     | ElectrcnAL                                                   | CR                                                           | CR/997                                                       | N                                                            | Y          | 12       | NCR     |
| Step 3   | Hrly/Bwky 31.87<br>Mtlly/Annll 5,524.13<br>2549.60 | Step 4<br>Hrly/Bwky 33.46<br>Mtlly/Annll 5,799.73<br>2676.80 | Step 5<br>Hrly/Bwky 35.13<br>Mtlly/Annll 6,089.20<br>2810.40 |                                                              |                                                              |            |          |         |
| 006938   | Electrician BG                                     | ElectrcnBG                                                   | CR                                                           | CR/938                                                       | N                                                            | Y          | 12       | NCR     |
| Step 3   | Hrly/Bwky 31.71<br>Mtlly/Annll 5,496.40<br>2536.80 | Step 4<br>Hrly/Bwky 33.30<br>Mtlly/Annll 5,772.00<br>2664.00 | Step 5<br>Hrly/Bwky 34.97<br>Mtlly/Annll 6,061.47<br>2797.60 |                                                              |                                                              |            |          |         |
| 006968   | Electrician BL                                     | ElectrcnBL                                                   | CR                                                           | CR/968                                                       | N                                                            | Y          | 12       | NCR     |
| Step 3   | Hrly/Bwky 31.48<br>Mtlly/Annll 5,456.53<br>2518.40 | Step 4<br>Hrly/Bwky 33.05<br>Mtlly/Annll 5,728.67<br>2644.00 | Step 5<br>Hrly/Bwky 34.70<br>Mtlly/Annll 6,014.67<br>2776.00 |                                                              |                                                              |            |          |         |
| 003848   | Electronic Instrument Tech I                       | ElectroIT1                                                   | PS                                                           | PS/060                                                       | N                                                            | Y          | 6        | NMG     |
| Step 1   | Hrly/Bwky 27.52<br>Mtlly/Annll 4,770.13<br>2201.60 | Step 2<br>Hrly/Bwky 28.90<br>Mtlly/Annll 5,009.33<br>2312.00 | Step 3<br>Hrly/Bwky 30.34<br>Mtlly/Annll 5,258.93<br>2427.20 | Step 4<br>Hrly/Bwky 31.86<br>Mtlly/Annll 5,522.40<br>2548.80 | Step 5<br>Hrly/Bwky 33.80<br>Mtlly/Annll 5,858.67<br>2704.00 |            |          |         |
| 003844   | Electronic Instrument Tech II                      | ElectroIT2                                                   | PS                                                           | PS/058                                                       | N                                                            | Y          | 6        | NMG     |
| Step 1   | Hrly/Bwky 30.38<br>Mtlly/Annll 5,265.87<br>2430.40 | Step 2<br>Hrly/Bwky 31.90<br>Mtlly/Annll 5,529.33<br>2552.00 | Step 3<br>Hrly/Bwky 33.49<br>Mtlly/Annll 5,804.93<br>2679.20 | Step 4<br>Hrly/Bwky 35.16<br>Mtlly/Annll 6,094.40<br>2812.80 | Step 5<br>Hrly/Bwky 37.30<br>Mtlly/Annll 6,465.33<br>2984.00 |            |          |         |
| 006161   | Electronic Security & Sys Tech                     | ElectroSST                                                   | CR                                                           | CR/033                                                       | N                                                            | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky 30.55<br>Mtlly/Annll 5,295.33<br>2444.00 | Step 2<br>Hrly/Bwky 32.08<br>Mtlly/Annll 5,560.53<br>2566.40 | Step 3<br>Hrly/Bwky 33.68<br>Mtlly/Annll 5,837.87<br>2694.40 | Step 4<br>Hrly/Bwky 35.36<br>Mtlly/Annll 6,129.07<br>2828.80 | Step 5<br>Hrly/Bwky 37.13<br>Mtlly/Annll 6,435.87<br>2970.40 |            |          |         |
| 006976   | Electronic Security & Sys Te AL                    | ElctrSSTAL                                                   | CR                                                           | CR/976                                                       | N                                                            | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky 31.18<br>Mtlly/Annll 5,404.53<br>2494.40 | Step 2<br>Hrly/Bwky 32.74<br>Mtlly/Annll 5,674.93<br>2619.20 | Step 3<br>Hrly/Bwky 34.38<br>Mtlly/Annll 5,959.20<br>2750.40 | Step 4<br>Hrly/Bwky 36.10<br>Mtlly/Annll 6,257.33<br>2888.00 | Step 5<br>Hrly/Bwky 37.90<br>Mtlly/Annll 6,569.33<br>3032.00 |            |          |         |

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Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                 |           |      |           | Job Short Description |      |           |           |      |           |           |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|---------------------------------|-----------|------|-----------|-----------------------|------|-----------|-----------|------|-----------|-----------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                           |           |      |           | -----                 |      |           |           |      |           |           |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 006917   | Electronic Security & Sys Te BG |           |      |           | ElctrSSTBG            |      |           |           |      |           |           |      | CR         | CR/917     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                       | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 31.06                           | 5,383.73  | 2    | 32.61     | 5,652.40              | 3    | 34.24     | 5,934.93  | 4    | 35.95     | 6,231.33  | 5    | 37.75      | 6,543.33   |          |            |          |         |
|          | 2484.80                         | 64,604.80 |      | 2608.80   | 67,828.80             |      | 2739.20   | 71,219.20 |      | 2876.00   | 74,776.00 |      | 3020.00    | 78,520.00  |          |            |          |         |
| 006946   | Electronic Security & Sys Te BL |           |      |           | ElctrSSTBL            |      |           |           |      |           |           |      | CR         | CR/946     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                       | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 30.79                           | 5,336.93  | 2    | 32.33     | 5,603.87              | 3    | 33.95     | 5,884.67  | 4    | 35.65     | 6,179.33  | 5    | 37.43      | 6,487.87   |          |            |          |         |
|          | 2463.20                         | 64,043.20 |      | 2586.40   | 67,246.40             |      | 2716.00   | 70,616.00 |      | 2852.00   | 74,152.00 |      | 2994.40    | 77,854.40  |          |            |          |         |
| 002384   | Emergency Medical Svcs Spec     |           |      |           | EmMedSvSpc            |      |           |           |      |           |           |      | PR         | PR/008     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                       | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 35.10                           | 6,084.00  | 2    | 36.86     | 6,389.07              | 3    | 38.70     | 6,708.00  | 4    | 40.63     | 7,042.53  | 5    | 43.15      | 7,479.33   |          |            |          |         |
|          | 2808.00                         | 73,008.00 |      | 2948.80   | 76,668.80             |      | 3096.00   | 80,496.00 |      | 3250.40   | 84,510.40 |      | 3452.00    | 89,752.00  |          |            |          |         |
| 005865   | Emergency Services Coordinator  |           |      |           | EmgSvcCrd             |      |           |           |      |           |           |      | MM         | MM/136     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                       | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 31.31                           | 5,427.07  | 2    | 32.88     | 5,699.20              | 3    | 34.52     | 5,983.47  | 4    | 36.25     | 6,283.33  | 5    | 38.46      | 6,666.40   |          |            |          |         |
|          | 2504.80                         | 65,124.80 |      | 2630.40   | 68,390.40             |      | 2761.60   | 71,801.60 |      | 2900.00   | 75,400.00 |      | 3076.80    | 79,996.80  |          |            |          |         |
| 6        | 40.38                           | 6,999.20  | 7    | 42.40     | 7,349.33              |      |           |           |      |           |           |      |            |            |          |            |          |         |
|          | 3230.40                         | 83,990.40 |      | 3392.00   | 88,192.00             |      |           |           |      |           |           |      |            |            |          |            |          |         |
| 003814   | Engineering Technician I        |           |      |           | EngTech1              |      |           |           |      |           |           |      | PS         | PS/041     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                       | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 25.75                           | 4,463.33  | 2    | 27.04     | 4,686.93              | 3    | 28.39     | 4,920.93  | 4    | 29.81     | 5,167.07  | 5    | 31.63      | 5,482.53   |          |            |          |         |
|          | 2060.00                         | 53,560.00 |      | 2163.20   | 56,243.20             |      | 2271.20   | 59,051.20 |      | 2384.80   | 62,004.80 |      | 2530.40    | 65,790.40  |          |            |          |         |
| 003813   | Engineering Technician II       |           |      |           | EngTech2              |      |           |           |      |           |           |      | PS         | PS/040     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                       | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 29.10                           | 5,044.00  | 2    | 30.55     | 5,295.33              | 3    | 32.08     | 5,560.53  | 4    | 33.68     | 5,837.87  | 5    | 35.73      | 6,193.20   |          |            |          |         |
|          | 2328.00                         | 60,528.00 |      | 2444.00   | 63,544.00             |      | 2566.40   | 66,726.40 |      | 2694.40   | 70,054.40 |      | 2858.40    | 74,318.40  |          |            |          |         |
| 003812   | Engineering Technician III      |           |      |           | EngTech3              |      |           |           |      |           |           |      | PS         | PS/039     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                       | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 33.11                           | 5,739.07  | 2    | 34.77     | 6,026.80              | 3    | 36.51     | 6,328.40  | 4    | 38.34     | 6,645.60  | 5    | 40.68      | 7,051.20   |          |            |          |         |
|          | 2648.80                         | 68,868.80 |      | 2781.60   | 72,321.60             |      | 2920.80   | 75,940.80 |      | 3067.20   | 79,747.20 |      | 3254.40    | 84,614.40  |          |            |          |         |
| 004707   | Environmental Health Tech       |           |      |           | EnvHlhTech            |      |           |           |      |           |           |      | PS         | PS/076     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                       | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 18.85                           | 3,267.33  | 2    | 19.79     | 3,430.27              | 3    | 20.78     | 3,601.87  | 4    | 21.82     | 3,782.13  | 5    | 23.15      | 4,012.67   |          |            |          |         |
|          | 1508.00                         | 39,208.00 |      | 1583.20   | 41,163.20             |      | 1662.40   | 43,222.40 |      | 1745.60   | 45,385.60 |      | 1852.00    | 48,152.00  |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description             |           |      |           | Job Short Description |      |           |           |      |           |           |      |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-----------------------------|-----------|------|-----------|-----------------------|------|-----------|-----------|------|-----------|-----------|------|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                       |           |      |           | -----                 |      |           |           |      |           |           |      |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 004721   | Environmental Hlth Spec I   |           |      |           | EnvHlhSpc1            |      |           |           |      |           |           |      |           |            | PR         | PR/126     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
| 1        | 29.57                       | 5,125.47  | 2    | 31.05     | 5,382.00              | 3    | 32.60     | 5,650.67  | 4    | 34.23     | 5,933.20  | 5    | 36.32     | 6,295.47   |            |            |          |            |          |         |
|          | 2365.60                     | 61,505.60 |      | 2484.00   | 64,584.00             |      | 2608.00   | 67,808.00 |      | 2738.40   | 71,198.40 |      | 2905.60   | 75,545.60  |            |            |          |            |          |         |
| 004722   | Environmental Hlth Spec II  |           |      |           | EnvHlhSpc2            |      |           |           |      |           |           |      |           |            | PR         | PR/127     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
| 1        | 32.42                       | 5,619.47  | 2    | 34.04     | 5,900.27              | 3    | 35.74     | 6,194.93  | 4    | 37.53     | 6,505.20  | 5    | 39.86     | 6,909.07   |            |            |          |            |          |         |
|          | 2593.60                     | 67,433.60 |      | 2723.20   | 70,803.20             |      | 2859.20   | 74,339.20 |      | 3002.40   | 78,062.40 |      | 3188.80   | 82,908.80  |            |            |          |            |          |         |
| 004723   | Environmental Hlth Spec III |           |      |           | EnvHlhSpc3            |      |           |           |      |           |           |      |           |            | PR         | PR/128     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
| 1        | 35.70                       | 6,188.00  | 2    | 37.49     | 6,498.27              | 3    | 39.36     | 6,822.40  | 4    | 41.33     | 7,163.87  | 5    | 43.85     | 7,600.67   |            |            |          |            |          |         |
|          | 2856.00                     | 74,256.00 |      | 2999.20   | 77,979.20             |      | 3148.80   | 81,868.80 |      | 3306.40   | 85,966.40 |      | 3508.00   | 91,208.00  |            |            |          |            |          |         |
| 004705   | Environmental Hlth Spec Tr  |           |      |           | EnvHlhSpTr            |      |           |           |      |           |           |      |           |            | PR         | PR/125     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
| 1        | 25.86                       | 4,482.40  | 2    | 27.15     | 4,706.00              | 3    | 28.51     | 4,941.73  | 4    | 29.94     | 5,189.60  | 5    | 31.80     | 5,512.00   |            |            |          |            |          |         |
|          | 2068.80                     | 53,788.80 |      | 2172.00   | 56,472.00             |      | 2280.80   | 59,300.80 |      | 2395.20   | 62,275.20 |      | 2544.00   | 66,144.00  |            |            |          |            |          |         |
| 004172   | Epidemiologist I            |           |      |           | Epidemiol1            |      |           |           |      |           |           |      |           |            | PR         | PR/088     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
| 1        | 36.98                       | 6,409.87  | 2    | 38.83     | 6,730.53              | 3    | 40.77     | 7,066.80  | 4    | 42.81     | 7,420.40  | 5    | 45.46     | 7,879.73   |            |            |          |            |          |         |
|          | 2958.40                     | 76,918.40 |      | 3106.40   | 80,766.40             |      | 3261.60   | 84,801.60 |      | 3424.80   | 89,044.80 |      | 3636.80   | 94,556.80  |            |            |          |            |          |         |
| 004173   | Epidemiologist II           |           |      |           | Epidemiol2            |      |           |           |      |           |           |      |           |            | PR         | PR/089     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
| 1        | 40.70                       | 7,054.67  | 2    | 42.73     | 7,406.53              | 3    | 44.87     | 7,777.47  | 4    | 47.11     | 8,165.73  | 5    | 50.03     | 8,671.87   |            |            |          |            |          |         |
|          | 3256.00                     | 84,656.00 |      | 3418.40   | 88,878.40             |      | 3589.60   | 93,329.60 |      | 3768.80   | 97,988.80 |      | 4002.40   | 104,062.40 |            |            |          |            |          |         |
| 006035   | Equipment Operator          |           |      |           | EquipOper             |      |           |           |      |           |           |      |           |            | CM         | CM/031     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                   | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
| 1        | 25.26                       | 4,378.40  | 2    | 26.52     | 4,596.80              | 3    | 27.85     | 4,827.33  | 4    | 29.24     | 5,068.27  | 5    | 30.99     | 5,371.60   |            |            |          |            |          |         |
|          | 2020.80                     | 52,540.80 |      | 2121.60   | 55,161.60             |      | 2228.00   | 57,928.00 |      | 2339.20   | 60,819.20 |      | 2479.20   | 64,459.20  |            |            |          |            |          |         |
| 006882   | Equipment Operator AL       |           |      |           | EquipOprAL            |      |           |           |      |           |           |      |           |            | CM         | CM/982     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                   | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
| 1        | 25.78                       | 4,468.53  | 2    | 27.07     | 4,692.13              | 3    | 28.42     | 4,926.13  | 4    | 29.84     | 5,172.27  | 5    | 31.63     | 5,482.53   |            |            |          |            |          |         |
|          | 2062.40                     | 53,622.40 |      | 2165.60   | 56,305.60             |      | 2273.60   | 59,113.60 |      | 2387.20   | 62,067.20 |      | 2530.40   | 65,790.40  |            |            |          |            |          |         |



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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm   |  |
|----------|-------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|-----------|--|
| -----    | -----                         |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | ----     | -----      | ----     | ---       |  |
| 006810   | Equipment Operator BG         |            |  |      | EquipOprBG            |            |  |      |           |            |  |      | CM         | CM/910     | N        | Y          | 12       | NCM       |  |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |           |  |
| 1        | 25.60                         | 4,437.33   |  | 2    | 26.88                 | 4,659.20   |  | 3    | 28.22     | 4,891.47   |  | 4    | 29.63      | 5,135.87   |          | 5          | 31.41    | 5,444.40  |  |
|          | 2048.00                       | 53,248.00  |  |      | 2150.40               | 55,910.40  |  |      | 2257.60   | 58,697.60  |  |      | 2370.40    | 61,630.40  |          |            | 2512.80  | 65,332.80 |  |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |           |  |
| 006846   | Equipment Operator BL         |            |  |      | EquipOprBL            |            |  |      |           |            |  |      | CM         | CM/946     | N        | Y          | 12       | NCM       |  |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |           |  |
| 1        | 25.42                         | 4,406.13   |  | 2    | 26.69                 | 4,626.27   |  | 3    | 28.02     | 4,856.80   |  | 4    | 29.42      | 5,099.47   |          | 5          | 31.19    | 5,406.27  |  |
|          | 2033.60                       | 52,873.60  |  |      | 2135.20               | 55,515.20  |  |      | 2241.60   | 58,281.60  |  |      | 2353.60    | 61,193.60  |          |            | 2495.20  | 64,875.20 |  |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |           |  |
| 005604   | Estate Assistant              |            |  |      | EstateAst             |            |  |      |           |            |  |      | PS         | PS/103     | N        | Y          | 6        | NMG       |  |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |           |  |
| 1        | 19.81                         | 3,433.73   |  | 2    | 20.80                 | 3,605.33   |  | 3    | 21.84     | 3,785.60   |  | 4    | 22.95      | 3,978.00   |          | 5          | 24.35    | 4,220.67  |  |
|          | 1584.80                       | 41,204.80  |  |      | 1664.00               | 43,264.00  |  |      | 1747.20   | 45,427.20  |  |      | 1836.00    | 47,736.00  |          |            | 1948.00  | 50,648.00 |  |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |           |  |
| 005605   | Estate Property Manager       |            |  |      | EstatePrMg            |            |  |      |           |            |  |      | MM         | MM/121     | N        | Y          | 12       | NMG       |  |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |           |  |
| 1        | 29.72                         | 5,151.47   |  | 2    | 31.21                 | 5,409.73   |  | 3    | 32.77     | 5,680.13   |  | 4    | 34.41      | 5,964.40   |          | 5          | 36.54    | 6,333.60  |  |
|          | 2377.60                       | 61,817.60  |  |      | 2496.80               | 64,916.80  |  |      | 2621.60   | 68,161.60  |  |      | 2752.80    | 71,572.80  |          |            | 2923.20  | 76,003.20 |  |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |           |  |
| 002671   | Estate Property Specialist    |            |  |      | EstatePSpc            |            |  |      |           |            |  |      | CM         | CM/003     | N        | Y          | 12       | NCM       |  |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |           |  |
| 1        | 19.32                         | 3,348.80   |  | 2    | 20.29                 | 3,516.93   |  | 3    | 21.30     | 3,692.00   |  | 4    | 22.36      | 3,875.73   |          | 5          | 23.70    | 4,108.00  |  |
|          | 1545.60                       | 40,185.60  |  |      | 1623.20               | 42,203.20  |  |      | 1704.00   | 44,304.00  |  |      | 1788.80    | 46,508.80  |          |            | 1896.00  | 49,296.00 |  |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |           |  |
| 006897   | Estate Property Specialist AL |            |  |      | EstPSpcAL             |            |  |      |           |            |  |      | CM         | CM/997     | N        | Y          | 12       | NCM       |  |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |           |  |
| 1        | 19.71                         | 3,416.40   |  | 2    | 20.70                 | 3,588.00   |  | 3    | 21.74     | 3,768.27   |  | 4    | 22.83      | 3,957.20   |          | 5          | 24.20    | 4,194.67  |  |
|          | 1576.80                       | 40,996.80  |  |      | 1656.00               | 43,056.00  |  |      | 1739.20   | 45,219.20  |  |      | 1826.40    | 47,486.40  |          |            | 1936.00  | 50,336.00 |  |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |           |  |
| 006825   | Estate Property Specialist BG |            |  |      | EstPSpcBG             |            |  |      |           |            |  |      | CM         | CM/925     | N        | Y          | 12       | NCM       |  |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |           |  |
| 1        | 19.57                         | 3,392.13   |  | 2    | 20.55                 | 3,562.00   |  | 3    | 21.58     | 3,740.53   |  | 4    | 22.66      | 3,927.73   |          | 5          | 24.02    | 4,163.47  |  |
|          | 1565.60                       | 40,705.60  |  |      | 1644.00               | 42,744.00  |  |      | 1726.40   | 44,886.40  |  |      | 1812.80    | 47,132.80  |          |            | 1921.60  | 49,961.60 |  |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |           |  |
| 006861   | Estate Property Specialist BL |            |  |      | EstPSpcBL             |            |  |      |           |            |  |      | CM         | CM/961     | N        | Y          | 12       | NCM       |  |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |           |  |
| 1        | 19.46                         | 3,373.07   |  | 2    | 20.43                 | 3,541.20   |  | 3    | 21.45     | 3,718.00   |  | 4    | 22.52      | 3,903.47   |          | 5          | 23.87    | 4,137.47  |  |
|          | 1556.80                       | 40,476.80  |  |      | 1634.40               | 42,494.40  |  |      | 1716.00   | 44,616.00  |  |      | 1801.60    | 46,841.60  |          |            | 1909.60  | 49,649.60 |  |

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| Job Code | Job Description               |            |  |      |           |            | Job Short Description |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos  | Ben Pgm    |  |
|----------|-------------------------------|------------|--|------|-----------|------------|-----------------------|------|-----------|------------|--|------|------------|------------|----------|------------|-----------|------------|--|
| -----    | -----                         |            |  |      |           |            | -----                 |      |           |            |  |      | -----      | -----      | -----    | -----      | -----     | -----      |  |
| 002220   | Exec Dir, First 5 Commission  |            |  |      |           |            | ExecDirFFC            |      |           |            |  |      | EM         | UCE/016    | X        | Y          | 0         | UCL        |  |
| Min      | Hrly/Bwky                     | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |                       | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |           |            |  |
|          | 53.92                         | 9,346.13   |  |      | 80.81     | 14,007.07  |                       |      | 107.72    | 18,671.47  |  |      |            |            |          |            |           |            |  |
|          | 4313.60                       | 112,153.60 |  |      | 6464.80   | 168,084.80 |                       |      | 8617.60   | 224,057.60 |  |      |            |            |          |            |           |            |  |
| 002257   | Exec Finance Director         |            |  |      |           |            | ExecFinDir            |      |           |            |  |      | EM         | UCE/019    | X        | Y          | 0         | UCL        |  |
| Min      | Hrly/Bwky                     | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |                       | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |           |            |  |
|          | 77.18                         | 13,377.87  |  |      | 101.24    | 17,548.27  |                       |      | 125.27    | 21,713.47  |  |      |            |            |          |            |           |            |  |
|          | 6174.40                       | 160,534.40 |  |      | 8099.20   | 210,579.20 |                       |      | 10021.60  | 260,561.60 |  |      |            |            |          |            |           |            |  |
| 007045   | Exec Housekeeper              |            |  |      |           |            | ExHouseKpr            |      |           |            |  |      | MM         | MM/156     | N        | Y          | 12        | NMG        |  |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |                       | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          | Step       | Hrly/Bwky | Mtly/Annl  |  |
| 1        | 22.06                         | 3,823.73   |  | 2    | 23.18     | 4,017.87   |                       | 3    | 24.34     | 4,218.93   |  | 4    | 25.56      | 4,430.40   |          | 5          | 27.15     | 4,706.00   |  |
|          | 1764.80                       | 45,884.80  |  |      | 1854.40   | 48,214.40  |                       |      | 1947.20   | 50,627.20  |  |      | 2044.80    | 53,164.80  |          |            | 2172.00   | 56,472.00  |  |
| 000447   | Exec Officer, CLERB           |            |  |      |           |            | ExOf CLERB            |      |           |            |  |      | EM         | UCE/008    | X        | Y          | 0         | UCL        |  |
| Min      | Hrly/Bwky                     | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |                       | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |           |            |  |
|          | 39.21                         | 6,796.40   |  |      | 57.18     | 9,911.20   |                       |      | 75.14     | 13,024.27  |  |      |            |            |          |            |           |            |  |
|          | 3136.80                       | 81,556.80  |  |      | 4574.40   | 118,934.40 |                       |      | 6011.20   | 156,291.20 |  |      |            |            |          |            |           |            |  |
| 000446   | Exec Officer, Civil Svce Comm |            |  |      |           |            | ExOfCvlSvc            |      |           |            |  |      | EM         | UCE/014    | X        | Y          | 0         | UCL        |  |
| Min      | Hrly/Bwky                     | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |                       | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |           |            |  |
|          | 47.78                         | 8,281.87   |  |      | 72.76     | 12,611.73  |                       |      | 97.73     | 16,939.87  |  |      |            |            |          |            |           |            |  |
|          | 3822.40                       | 99,382.40  |  |      | 5820.80   | 151,340.80 |                       |      | 7818.40   | 203,278.40 |  |      |            |            |          |            |           |            |  |
| 005911   | Facilities Analyst            |            |  |      |           |            | FacAnalyst            |      |           |            |  |      | MA         | MA/201     | N        | Y          | 12        | MGT        |  |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |                       | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          | Step       | Hrly/Bwky | Mtly/Annl  |  |
| 1        | 35.52                         | 6,156.80   |  | 2    | 37.30     | 6,465.33   |                       | 3    | 39.16     | 6,787.73   |  | 4    | 41.12      | 7,127.47   |          | 5          | 43.18     | 7,484.53   |  |
|          | 2841.60                       | 73,881.60  |  |      | 2984.00   | 77,584.00  |                       |      | 3132.80   | 81,452.80  |  |      | 3289.60    | 85,529.60  |          |            | 3454.40   | 89,814.40  |  |
| 005980   | Facilities Superintendent     |            |  |      |           |            | FacSupt               |      |           |            |  |      | MA         | MA/203     | E        | Y          | 12        | MGT        |  |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |                       | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          | Step       | Hrly/Bwky | Mtly/Annl  |  |
| 1        | 35.90                         | 6,222.67   |  | 2    | 37.69     | 6,532.93   |                       | 3    | 39.57     | 6,858.80   |  | 4    | 41.55      | 7,202.00   |          | 5          | 43.63     | 7,562.53   |  |
|          | 2872.00                       | 74,672.00  |  |      | 3015.20   | 78,395.20  |                       |      | 3165.60   | 82,305.60  |  |      | 3324.00    | 86,424.00  |          |            | 3490.40   | 90,750.40  |  |
| 006015   | Facilities Support Manager    |            |  |      |           |            | FacSuppMgr            |      |           |            |  |      | MA         | MA/208     | E        | Y          | 12        | MGT        |  |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |                       | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          | Step       | Hrly/Bwky | Mtly/Annl  |  |
| 1        | 40.13                         | 6,955.87   |  | 2    | 42.14     | 7,304.27   |                       | 3    | 44.25     | 7,670.00   |  | 4    | 46.46      | 8,053.07   |          | 5          | 48.78     | 8,455.20   |  |
|          | 3210.40                       | 83,470.40  |  |      | 3371.20   | 87,651.20  |                       |      | 3540.00   | 92,040.00  |  |      | 3716.80    | 96,636.80  |          |            | 3902.40   | 101,462.40 |  |

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Elig Entry Mos Pgm

| Job Code | Job Description                |            |         |            | Job Short Description |         |            |            |         |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|---------|------------|-----------------------|---------|------------|------------|---------|------------|------------|------------|------------|------------|----------|---------|
| 005195   | Facility Svcs Contract Spec    |            |         |            | FacSvCtSpc            |         |            |            |         |            | PS         | PS/086     | N          | Y          | 6        | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2  | Hrly/Bwky  | Mtly/Annll            | Step 3  | Hrly/Bwky  | Mtly/Annll | Step 4  | Hrly/Bwky  | Mtly/Annll | Step 5     | Hrly/Bwky  | Mtly/Annll |          |         |
| 26.01    | 4,508.40                       |            | 27.31   | 4,733.73   |                       | 28.68   | 4,971.20   |            | 30.11   | 5,219.07   |            | 31.95      | 5,538.00   |            |          |         |
| 2080.80  | 54,100.80                      |            | 2184.80 | 56,804.80  |                       | 2294.40 | 59,654.40  |            | 2408.80 | 62,628.80  |            | 2556.00    | 66,456.00  |            |          |         |
| 002535   | Finance Officer                |            |         |            | FinanceOff            |         |            |            |         |            | MA         | MA/055     | E          | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2  | Hrly/Bwky  | Mtly/Annll            | Step 3  | Hrly/Bwky  | Mtly/Annll | Step 4  | Hrly/Bwky  | Mtly/Annll | Step 5     | Hrly/Bwky  | Mtly/Annll |          |         |
| 50.28    | 8,715.20                       |            | 52.79   | 9,150.27   |                       | 55.43   | 9,607.87   |            | 58.20   | 10,088.00  |            | 61.11      | 10,592.40  |            |          |         |
| 4022.40  | 104,582.40                     |            | 4223.20 | 109,803.20 |                       | 4434.40 | 115,294.40 |            | 4656.00 | 121,056.00 |            | 4888.80    | 127,108.80 |            |          |         |
| 000317   | Financial Policy & Plng Dir    |            |         |            | FinPolPlnD            |         |            |            |         |            | UM         | UCE/016    | X          | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annll | Mid     | Hrly/Bwky  | Mtly/Annll            | Max     | Hrly/Bwky  | Mtly/Annll |         |            |            |            |            |            |          |         |
| 53.92    | 9,346.13                       |            | 80.81   | 14,007.07  |                       | 107.72  | 18,671.47  |            |         |            |            |            |            |            |          |         |
| 4313.60  | 112,153.60                     |            | 6464.80 | 168,084.80 |                       | 8617.60 | 224,057.60 |            |         |            |            |            |            |            |          |         |
| 002446   | Financial Policy & Plng Off    |            |         |            | FinPolPln0            |         |            |            |         |            | CEM        | CEM/046    | N          | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2  | Hrly/Bwky  | Mtly/Annll            | Step 3  | Hrly/Bwky  | Mtly/Annll | Step 4  | Hrly/Bwky  | Mtly/Annll | Step 5     | Hrly/Bwky  | Mtly/Annll |          |         |
| 48.70    | 8,441.33                       |            | 51.14   | 8,864.27   |                       | 53.70   | 9,308.00   |            | 56.39   | 9,774.27   |            | 59.21      | 10,263.07  |            |          |         |
| 3896.00  | 101,296.00                     |            | 4091.20 | 106,371.20 |                       | 4296.00 | 111,696.00 |            | 4511.20 | 117,291.20 |            | 4736.80    | 123,156.80 |            |          |         |
| 000322   | Financial Policy and Plng Mgr  |            |         |            | FinPolPrgM            |         |            |            |         |            | UM         | UCE/015    | X          | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annll | Mid     | Hrly/Bwky  | Mtly/Annll            | Max     | Hrly/Bwky  | Mtly/Annll |         |            |            |            |            |            |          |         |
| 48.99    | 8,491.60                       |            | 76.49   | 13,258.27  |                       | 103.98  | 18,023.20  |            |         |            |            |            |            |            |          |         |
| 3919.20  | 101,899.20                     |            | 6119.20 | 159,099.20 |                       | 8318.40 | 216,278.40 |            |         |            |            |            |            |            |          |         |
| 006889   | Fire Prevention Speciali II AL |            |         |            | FirPrSp2AL            |         |            |            |         |            | CM         | CM/989     | N          | Y          | 12       | NCM     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2  | Hrly/Bwky  | Mtly/Annll            | Step 3  | Hrly/Bwky  | Mtly/Annll | Step 4  | Hrly/Bwky  | Mtly/Annll | Step 5     | Hrly/Bwky  | Mtly/Annll |          |         |
| 34.11    | 5,912.40                       |            | 35.82   | 6,208.80   |                       | 37.61   | 6,519.07   |            | 39.49   | 6,844.93   |            | 41.90      | 7,262.67   |            |          |         |
| 2728.80  | 70,948.80                      |            | 2865.60 | 74,505.60  |                       | 3008.80 | 78,228.80  |            | 3159.20 | 82,139.20  |            | 3352.00    | 87,152.00  |            |          |         |
| 006817   | Fire Prevention Speciali II BG |            |         |            | FirPrSp2BG            |         |            |            |         |            | CM         | CM/917     | N          | Y          | 12       | NCM     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2  | Hrly/Bwky  | Mtly/Annll            | Step 3  | Hrly/Bwky  | Mtly/Annll | Step 4  | Hrly/Bwky  | Mtly/Annll | Step 5     | Hrly/Bwky  | Mtly/Annll |          |         |
| 33.88    | 5,872.53                       |            | 35.57   | 6,165.47   |                       | 37.35   | 6,474.00   |            | 39.22   | 6,798.13   |            | 41.61      | 7,212.40   |            |          |         |
| 2710.40  | 70,470.40                      |            | 2845.60 | 73,985.60  |                       | 2988.00 | 77,688.00  |            | 3137.60 | 81,577.60  |            | 3328.80    | 86,548.80  |            |          |         |
| 006853   | Fire Prevention Speciali II BL |            |         |            | FirPrSp2BL            |         |            |            |         |            | CM         | CM/953     | N          | Y          | 12       | NCM     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2  | Hrly/Bwky  | Mtly/Annll            | Step 3  | Hrly/Bwky  | Mtly/Annll | Step 4  | Hrly/Bwky  | Mtly/Annll | Step 5     | Hrly/Bwky  | Mtly/Annll |          |         |
| 33.64    | 5,830.93                       |            | 35.32   | 6,122.13   |                       | 37.09   | 6,428.93   |            | 38.94   | 6,749.60   |            | 41.32      | 7,162.13   |            |          |         |
| 2691.20  | 69,971.20                      |            | 2825.60 | 73,465.60  |                       | 2967.20 | 77,147.20  |            | 3115.20 | 80,995.20  |            | 3305.60    | 85,945.60  |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |  |      | Job Short Description |           |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|--|------|-----------------------|-----------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |           |  |      | -----                 |           |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 006891   | Fire Prevention Specialis I AL |           |  |      | FirPrSp1AL            |           |  |      |           |            |  |      | CM         | CM/991     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 30.02                          | 5,203.47  |  | 2    | 31.52                 | 5,463.47  |  | 3    | 33.10     | 5,737.33   |  | 4    | 34.75      | 6,023.33   |          |            |          |         |
|          | 2401.60                        | 62,441.60 |  |      | 2521.60               | 65,561.60 |  |      | 2648.00   | 68,848.00  |  |      | 2780.00    | 72,280.00  |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |         |
| 006819   | Fire Prevention Specialis I BG |           |  |      | FirPrSp1BG            |           |  |      |           |            |  |      | CM         | CM/919     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 29.82                          | 5,168.80  |  | 2    | 31.31                 | 5,427.07  |  | 3    | 32.88     | 5,699.20   |  | 4    | 34.52      | 5,983.47   |          |            |          |         |
|          | 2385.60                        | 62,025.60 |  |      | 2504.80               | 65,124.80 |  |      | 2630.40   | 68,390.40  |  |      | 2761.60    | 71,801.60  |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |         |
| 006855   | Fire Prevention Specialis I BL |           |  |      | FirPrSp1BL            |           |  |      |           |            |  |      | CM         | CM/955     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 29.62                          | 5,134.13  |  | 2    | 31.10                 | 5,390.67  |  | 3    | 32.66     | 5,661.07   |  | 4    | 34.29      | 5,943.60   |          |            |          |         |
|          | 2369.60                        | 61,609.60 |  |      | 2488.00               | 64,688.00 |  |      | 2612.80   | 67,932.80  |  |      | 2743.20    | 71,323.20  |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |         |
| 003663   | Fire Prevention Specialist I   |           |  |      | FirePrvSp1            |           |  |      |           |            |  |      | CM         | CM/015     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 29.42                          | 5,099.47  |  | 2    | 30.89                 | 5,354.27  |  | 3    | 32.43     | 5,621.20   |  | 4    | 34.05      | 5,902.00   |          |            |          |         |
|          | 2353.60                        | 61,193.60 |  |      | 2471.20               | 64,251.20 |  |      | 2594.40   | 67,454.40  |  |      | 2724.00    | 70,824.00  |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |         |
| 003671   | Fire Prevention Specialist II  |           |  |      | FirePrvSp2            |           |  |      |           |            |  |      | CM         | CM/017     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 33.42                          | 5,792.80  |  | 2    | 35.09                 | 6,082.27  |  | 3    | 36.84     | 6,385.60   |  | 4    | 38.68      | 6,704.53   |          |            |          |         |
|          | 2673.60                        | 69,513.60 |  |      | 2807.20               | 72,987.20 |  |      | 2947.20   | 76,627.20  |  |      | 3094.40    | 80,454.40  |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |         |
| 000949   | Fire Services Coordinator      |           |  |      | FireSvcCrd            |           |  |      |           |            |  |      | UM         | UCE/004    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl |  | Mid  | Hrly/Bwky             | Mtly/Annl |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |         |
|          | 31.86                          | 5,522.40  |  |      | 46.62                 | 8,080.80  |  |      | 61.37     | 10,637.47  |  |      |            |            |          |            |          |         |
|          | 2548.80                        | 66,268.80 |  |      | 3729.60               | 96,969.60 |  |      | 4909.60   | 127,649.60 |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |         |
| 006107   | Fleet Coordinator              |           |  |      | FleetCoord            |           |  |      |           |            |  |      | MA         | MA/210     | E        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Annl |  | Mid  | Hrly/Bwky             | Mtly/Annl |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |         |
|          | 37.85                          | 6,560.67  |  |      | 41.93                 | 7,267.87  |  |      | 45.99     | 7,971.60   |  |      |            |            |          |            |          |         |
|          | 3028.00                        | 78,728.00 |  |      | 3354.40               | 87,214.40 |  |      | 3679.20   | 95,659.20  |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |         |
| 002647   | Fleet Parts Specialist         |           |  |      | FlPrtsSpec            |           |  |      |           |            |  |      | AE         | AE/017     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 21.04                          | 3,646.93  |  | 2    | 22.09                 | 3,828.93  |  | 3    | 23.22     | 4,024.80   |  | 4    | 24.38      | 4,225.87   |          |            |          |         |
|          | 1683.20                        | 43,763.20 |  |      | 1767.20               | 45,947.20 |  |      | 1857.60   | 48,297.60  |  |      | 1950.40    | 50,710.40  |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |         |



County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

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Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description             |            |  |      | Job Short Description |            |  |      |           |            |  |      |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-----------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                       |            |  |      | -----                 |            |  |      |           |            |  |      |           |            | -----      | -----      | ----     | -----      | -----    | ----    |
| 006925   | Fleet Technician BG         |            |  |      | FleetTchBG            |            |  |      |           |            |  |      |           |            | CR         | CR/925     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                   | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |            |          |            |          |         |
| 1        | 21.22                       | 3,678.13   |  | 2    | 22.28                 | 3,861.87   |  | 3    | 23.39     | 4,054.27   |  | 4    | 24.56     | 4,257.07   |            | 5          | 25.79    | 4,470.27   |          |         |
|          | 1697.60                     | 44,137.60  |  |      | 1782.40               | 46,342.40  |  |      | 1871.20   | 48,651.20  |  |      | 1964.80   | 51,084.80  |            |            | 2063.20  | 53,643.20  |          |         |
|          |                             |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
| 006955   | Fleet Technician BL         |            |  |      | FleetTchBL            |            |  |      |           |            |  |      |           |            | CR         | CR/955     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                   | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |            |          |            |          |         |
| 1        | 21.05                       | 3,648.67   |  | 2    | 22.10                 | 3,830.67   |  | 3    | 23.21     | 4,023.07   |  | 4    | 24.37     | 4,224.13   |            | 5          | 25.59    | 4,435.60   |          |         |
|          | 1684.00                     | 43,784.00  |  |      | 1768.00               | 45,968.00  |  |      | 1856.80   | 48,276.80  |  |      | 1949.60   | 50,689.60  |            |            | 2047.20  | 53,227.20  |          |         |
|          |                             |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
| 006405   | Food Services Supervisor    |            |  |      | FoodSvcSup            |            |  |      |           |            |  |      |           |            | MM         | MM/151     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |            |          |            |          |         |
| 1        | 21.77                       | 3,773.47   |  | 2    | 22.86                 | 3,962.40   |  | 3    | 24.03     | 4,165.20   |  | 4    | 25.23     | 4,373.20   |            | 5          | 26.79    | 4,643.60   |          |         |
|          | 1741.60                     | 45,281.60  |  |      | 1828.80               | 47,548.80  |  |      | 1922.40   | 49,982.40  |  |      | 2018.40   | 52,478.40  |            |            | 2143.20  | 55,723.20  |          |         |
|          |                             |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
| 006415   | Food Services Worker        |            |  |      | FoodSvcWkr            |            |  |      |           |            |  |      |           |            | FS         | FS/003     | N        | Y          | 6        | NFS     |
| Step     | Hrly/Bwky                   | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
| 4        | 15.41                       | 2,671.07   |  | 5    | 16.37                 | 2,837.47   |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
|          | 1232.80                     | 32,052.80  |  |      | 1309.60               | 34,049.60  |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
|          |                             |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
| 002519   | Forensic Accountant         |            |  |      | FornscAcct            |            |  |      |           |            |  |      |           |            | CEM        | CEM/111    | E        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                   | Mtly/Annll |  | Mid  | Hrly/Bwky             | Mtly/Annll |  | Max  | Hrly/Bwky | Mtly/Annll |  |      |           |            |            |            |          |            |          |         |
|          | 43.20                       | 7,488.00   |  |      | 51.18                 | 8,871.20   |  |      | 59.21     | 10,263.07  |  |      |           |            |            |            |          |            |          |         |
|          | 3456.00                     | 89,856.00  |  |      | 4094.40               | 106,454.40 |  |      | 4736.80   | 123,156.80 |  |      |           |            |            |            |          |            |          |         |
|          |                             |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
| 004800   | Forensic Autopsy Room Supv  |            |  |      | ForAutpRSu            |            |  |      |           |            |  |      |           |            | MM         | MM/100     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |            |          |            |          |         |
| 1        | 35.85                       | 6,214.00   |  | 2    | 37.64                 | 6,524.27   |  | 3    | 39.52     | 6,850.13   |  | 4    | 41.50     | 7,193.33   |            | 5          | 44.03    | 7,631.87   |          |         |
|          | 2868.00                     | 74,568.00  |  |      | 3011.20               | 78,291.20  |  |      | 3161.60   | 82,201.60  |  |      | 3320.00   | 86,320.00  |            |            | 3522.40  | 91,582.40  |          |         |
|          |                             |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
| 004820   | Forensic Autopsy Specialist |            |  |      | ForAutSpec            |            |  |      |           |            |  |      |           |            | PS         | PS/082     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |            |          |            |          |         |
| 1        | 25.91                       | 4,491.07   |  | 2    | 27.21                 | 4,716.40   |  | 3    | 28.57     | 4,952.13   |  | 4    | 30.00     | 5,200.00   |            | 5          | 31.86    | 5,522.40   |          |         |
|          | 2072.80                     | 53,892.80  |  |      | 2176.80               | 56,596.80  |  |      | 2285.60   | 59,425.60  |  |      | 2400.00   | 62,400.00  |            |            | 2548.80  | 66,268.80  |          |         |
|          |                             |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
| 005721   | Forensic Documents Examiner |            |  |      | ForDocuExm            |            |  |      |           |            |  |      |           |            | PR         | PR/174     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |            |          |            |          |         |
| 1        | 46.71                       | 8,096.40   |  | 2    | 49.05                 | 8,502.00   |  | 3    | 51.50     | 8,926.67   |  | 4    | 54.07     | 9,372.13   |            | 5          | 57.37    | 9,944.13   |          |         |
|          | 3736.80                     | 97,156.80  |  |      | 3924.00               | 102,024.00 |  |      | 4120.00   | 107,120.00 |  |      | 4325.60   | 112,465.60 |            |            | 4589.60  | 119,329.60 |          |         |
|          |                             |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |          |            |          |         |

| Job Code | Job Description              |            |  |      | Job Short Description |            |  |      |           |            |  |      |           |            | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|-----------|------------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                        |            |  |      | -----                 |            |  |      |           |            |  |      |           |            | -----      | -----      | -----     | -----      | -----    | -----   |
| 005716   | Forensic Evidence Technician |            |  |      | ForEvidTec            |            |  |      |           |            |  |      |           |            | PS         | PS/112     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 30.76                        | 5,331.73   |  | 2    | 32.30                 | 5,598.67   |  | 3    | 33.92     | 5,879.47   |  | 4    | 35.62     | 6,174.13   |            | 5          | 37.83     | 6,557.20   |          |         |
|          | 2460.80                      | 63,980.80  |  |      | 2584.00               | 67,184.00  |  |      | 2713.60   | 70,553.60  |  |      | 2849.60   | 74,089.60  |            |            | 3026.40   | 78,686.40  |          |         |
| 004157   | Forensic Pathology Fellow    |            |  |      | ForPathFel            |            |  |      |           |            |  |      |           |            | PR         | PR/188     | E         | Y          | 0        | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annll |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 5        | 45.97                        | 7,968.13   |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
|          | 3677.60                      | 95,617.60  |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 000982   | Forensic Toxicology Lab Mgr  |            |  |      | ForToxLbMg            |            |  |      |           |            |  |      |           |            | UM         | UCE/008    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Annll |  | Mid  | Hrly/Bwky             | Mtly/Annll |  | Max  | Hrly/Bwky | Mtly/Annll |  |      |           |            |            |            |           |            |          |         |
|          | 39.21                        | 6,796.40   |  |      | 57.18                 | 9,911.20   |  |      | 75.14     | 13,024.27  |  |      |           |            |            |            |           |            |          |         |
|          | 3136.80                      | 81,556.80  |  |      | 4574.40               | 118,934.40 |  |      | 6011.20   | 156,291.20 |  |      |           |            |            |            |           |            |          |         |
| 002416   | Fuel Management Spec         |            |  |      | FuelMgmtSp            |            |  |      |           |            |  |      |           |            | CM         | CM/001     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                    | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |            |           |            |          |         |
| 1        | 25.71                        | 4,456.40   |  | 2    | 27.00                 | 4,680.00   |  | 3    | 28.35     | 4,914.00   |  | 4    | 29.77     | 5,160.13   |            | 5          | 31.56     | 5,470.40   |          |         |
|          | 2056.80                      | 53,476.80  |  |      | 2160.00               | 56,160.00  |  |      | 2268.00   | 58,968.00  |  |      | 2381.60   | 61,921.60  |            |            | 2524.80   | 65,644.80  |          |         |
| 006899   | Fuel Management Spec AL      |            |  |      | FulMgtSpAL            |            |  |      |           |            |  |      |           |            | CM         | CM/999     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                    | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |            |           |            |          |         |
| 1        | 26.26                        | 4,551.73   |  | 2    | 27.57                 | 4,778.80   |  | 3    | 28.95     | 5,018.00   |  | 4    | 30.40     | 5,269.33   |            | 5          | 32.22     | 5,584.80   |          |         |
|          | 2100.80                      | 54,620.80  |  |      | 2205.60               | 57,345.60  |  |      | 2316.00   | 60,216.00  |  |      | 2432.00   | 63,232.00  |            |            | 2577.60   | 67,017.60  |          |         |
| 006827   | Fuel Management Spec BG      |            |  |      | FulMgtSpBG            |            |  |      |           |            |  |      |           |            | CM         | CM/927     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                    | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |            |           |            |          |         |
| 1        | 26.09                        | 4,522.27   |  | 2    | 27.39                 | 4,747.60   |  | 3    | 28.76     | 4,985.07   |  | 4    | 30.20     | 5,234.67   |            | 5          | 32.01     | 5,548.40   |          |         |
|          | 2087.20                      | 54,267.20  |  |      | 2191.20               | 56,971.20  |  |      | 2300.80   | 59,820.80  |  |      | 2416.00   | 62,816.00  |            |            | 2560.80   | 66,580.80  |          |         |
| 006863   | Fuel Management Spec BL      |            |  |      | FulMgtSpBL            |            |  |      |           |            |  |      |           |            | CM         | CM/963     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                    | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            |            |           |            |          |         |
| 1        | 25.89                        | 4,487.60   |  | 2    | 27.18                 | 4,711.20   |  | 3    | 28.54     | 4,946.93   |  | 4    | 29.97     | 5,194.80   |            | 5          | 31.77     | 5,506.80   |          |         |
|          | 2071.20                      | 53,851.20  |  |      | 2174.40               | 56,534.40  |  |      | 2283.20   | 59,363.20  |  |      | 2397.60   | 62,337.60  |            |            | 2541.60   | 66,081.60  |          |         |
| 000737   | General Support Aide         |            |  |      | GenSuptAid            |            |  |      |           |            |  |      |           |            | NR         | NR/079     | N         | Y          | 0        | ACA     |
| Step     | Hrly/Bwky                    | Mtly/Annll |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 1        | 15.00                        | 2,600.00   |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
|          | 1200.00                      | 31,200.00  |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |           |            |          |         |





County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

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| Job Code | Job Description                |            |  | Job Short Description |           |            |  |      |           |            |  |      |           | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos   | Ben Pgm |
|----------|--------------------------------|------------|--|-----------------------|-----------|------------|--|------|-----------|------------|--|------|-----------|------------|------------|----------|------------|------------|---------|
| -----    | -----                          |            |  | -----                 |           |            |  |      |           |            |  |      |           | -----      | -----      | -----    | -----      | -----      | -----   |
| 003690   | Groundwater Geologist          |            |  | GroundwGeo            |           |            |  |      |           |            |  |      |           | PR         | PR/049     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step                  | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            |          |            |            |         |
| 1        | 46.98                          | 8,143.20   |  | 2                     | 49.33     | 8,550.53   |  | 3    | 51.80     | 8,978.67   |  | 4    | 54.39     | 9,427.60   |            | 5        | 57.71      | 10,003.07  |         |
|          | 3758.40                        | 97,718.40  |  |                       | 3946.40   | 102,606.40 |  |      | 4144.00   | 107,744.00 |  |      | 4351.20   | 113,131.20 |            |          | 4616.80    | 120,036.80 |         |
|          |                                |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |          |            |            |         |
| 002374   | Group Communications Officer   |            |  | GrpComOff             |           |            |  |      |           |            |  |      |           | UM         | UCE/003    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid                   | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |           |            |            |          |            |            |         |
|          | 31.86                          | 5,522.40   |  |                       | 43.50     | 7,540.00   |  |      | 55.12     | 9,554.13   |  |      |           |            |            |          |            |            |         |
|          | 2548.80                        | 66,268.80  |  |                       | 3480.00   | 90,480.00  |  |      | 4409.60   | 114,649.60 |  |      |           |            |            |          |            |            |         |
|          |                                |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |          |            |            |         |
| 000969   | Group Finance Director         |            |  | GroupFinD             |           |            |  |      |           |            |  |      |           | UM         | UCE/016    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid                   | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |           |            |            |          |            |            |         |
|          | 53.92                          | 9,346.13   |  |                       | 80.81     | 14,007.07  |  |      | 107.72    | 18,671.47  |  |      |           |            |            |          |            |            |         |
|          | 4313.60                        | 112,153.60 |  |                       | 6464.80   | 168,084.80 |  |      | 8617.60   | 224,057.60 |  |      |           |            |            |          |            |            |         |
|          |                                |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |          |            |            |         |
| 000963   | Group Human Resources Director |            |  | GroupHRD              |           |            |  |      |           |            |  |      |           | UM         | UCE/016    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid                   | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |           |            |            |          |            |            |         |
|          | 53.92                          | 9,346.13   |  |                       | 80.81     | 14,007.07  |  |      | 107.72    | 18,671.47  |  |      |           |            |            |          |            |            |         |
|          | 4313.60                        | 112,153.60 |  |                       | 6464.80   | 168,084.80 |  |      | 8617.60   | 224,057.60 |  |      |           |            |            |          |            |            |         |
|          |                                |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |          |            |            |         |
| 000996   | Group Information Tech Mgr     |            |  | GroupITMgr            |           |            |  |      |           |            |  |      |           | UM         | UCE/016    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid                   | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |           |            |            |          |            |            |         |
|          | 53.92                          | 9,346.13   |  |                       | 80.81     | 14,007.07  |  |      | 107.72    | 18,671.47  |  |      |           |            |            |          |            |            |         |
|          | 4313.60                        | 112,153.60 |  |                       | 6464.80   | 168,084.80 |  |      | 8617.60   | 224,057.60 |  |      |           |            |            |          |            |            |         |
|          |                                |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |          |            |            |         |
| 000318   | Group Program Manager          |            |  | GrpPgmMgr             |           |            |  |      |           |            |  |      |           | UM         | UCE/009    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid                   | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |           |            |            |          |            |            |         |
|          | 40.43                          | 7,007.87   |  |                       | 59.68     | 10,344.53  |  |      | 78.93     | 13,681.20  |  |      |           |            |            |          |            |            |         |
|          | 3234.40                        | 84,094.40  |  |                       | 4774.40   | 124,134.40 |  |      | 6314.40   | 164,174.40 |  |      |           |            |            |          |            |            |         |
|          |                                |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |          |            |            |         |
| 002558   | HHS Contract Auditor           |            |  | HHSACAud              |           |            |  |      |           |            |  |      |           | AE         | AE/060     | N        | Y          | 12         | NMG     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid                   | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |           |            |            |          |            |            |         |
|          | 29.90                          | 5,182.67   |  |                       | 34.56     | 5,990.40   |  |      | 39.21     | 6,796.40   |  |      |           |            |            |          |            |            |         |
|          | 2392.00                        | 62,192.00  |  |                       | 2764.80   | 71,884.80  |  |      | 3136.80   | 81,556.80  |  |      |           |            |            |          |            |            |         |
|          |                                |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |          |            |            |         |
| 003046   | Health Info Mgmt Clerk         |            |  | HthInfMgCk            |           |            |  |      |           |            |  |      |           | CL         | CL/064     | N        | Y          | 6          | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step                  | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            |          |            |            |         |
| 1        | 16.87                          | 2,924.13   |  | 2                     | 17.71     | 3,069.73   |  | 3    | 18.60     | 3,224.00   |  | 4    | 19.53     | 3,385.20   |            | 5        | 20.72      | 3,591.47   |         |
|          | 1349.60                        | 35,089.60  |  |                       | 1416.80   | 36,836.80  |  |      | 1488.00   | 38,688.00  |  |      | 1562.40   | 40,622.40  |            |          | 1657.60    | 43,097.60  |         |
|          |                                |            |  |                       |           |            |  |      |           |            |  |      |           |            |            |          |            |            |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 65  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description               |           |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|-----------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                         |           |      |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 003041   | Health Info Mgmt Svcs Admin   |           |      |           | HlInMgSvAd            |      |           |            |      |           |            |      | MA         | MA/078     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 42.56                         | 7,377.07  | 2    | 44.69     | 7,746.27              | 3    | 46.92     | 8,132.80   | 4    | 49.27     | 8,540.13   | 5    | 51.73      | 8,966.53   |          |            |          |         |
|          | 3404.80                       | 88,524.80 |      | 3575.20   | 92,955.20             |      | 3753.60   | 97,593.60  |      | 3941.60   | 102,481.60 |      | 4138.40    | 107,598.40 |          |            |          |         |
|          |                               |           |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003049   | Health Info Mgmt Tech         |           |      |           | HthInfMgTc            |      |           |            |      |           |            |      | HS         | HS/001     | N        | Y          | 6        | NHS     |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 18.54                         | 3,213.60  | 2    | 19.47     | 3,374.80              | 3    | 20.44     | 3,542.93   | 4    | 21.46     | 3,719.73   | 5    | 22.79      | 3,950.27   |          |            |          |         |
|          | 1483.20                       | 38,563.20 |      | 1557.60   | 40,497.60             |      | 1635.20   | 42,515.20  |      | 1716.80   | 44,636.80  |      | 1823.20    | 47,403.20  |          |            |          |         |
|          |                               |           |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 004815   | Health Information Spec I     |           |      |           | HlhInfSpC1            |      |           |            |      |           |            |      | PR         | PR/139     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 26.31                         | 4,560.40  | 2    | 27.63     | 4,789.20              | 3    | 29.01     | 5,028.40   | 4    | 30.46     | 5,279.73   | 5    | 32.32      | 5,602.13   |          |            |          |         |
|          | 2104.80                       | 54,724.80 |      | 2210.40   | 57,470.40             |      | 2320.80   | 60,340.80  |      | 2436.80   | 63,356.80  |      | 2585.60    | 67,225.60  |          |            |          |         |
|          |                               |           |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 004816   | Health Information Spec II    |           |      |           | HlhInfSpC2            |      |           |            |      |           |            |      | PR         | PR/140     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 29.84                         | 5,172.27  | 2    | 31.33     | 5,430.53              | 3    | 32.90     | 5,702.67   | 4    | 34.55     | 5,988.67   | 5    | 36.66      | 6,354.40   |          |            |          |         |
|          | 2387.20                       | 62,067.20 |      | 2506.40   | 65,166.40             |      | 2632.00   | 68,432.00  |      | 2764.00   | 71,864.00  |      | 2932.80    | 76,252.80  |          |            |          |         |
|          |                               |           |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 004107   | Health Planning & Prog Spec   |           |      |           | HlhPnPgSpC            |      |           |            |      |           |            |      | MA         | MA/114     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 42.11                         | 7,299.07  | 2    | 44.22     | 7,664.80              | 3    | 46.43     | 8,047.87   | 4    | 48.75     | 8,450.00   | 5    | 51.19      | 8,872.93   |          |            |          |         |
|          | 3368.80                       | 87,588.80 |      | 3537.60   | 91,977.60             |      | 3714.40   | 96,574.40  |      | 3900.00   | 101,400.00 |      | 4095.20    | 106,475.20 |          |            |          |         |
|          |                               |           |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005261   | Health Services Social Worker |           |      |           | HSSocWkr              |      |           |            |      |           |            |      | SW         | SW/018     | N        | Y          | 9        | SW      |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 29.30                         | 5,078.67  | 2    | 30.76     | 5,331.73              | 3    | 32.30     | 5,598.67   | 4    | 33.92     | 5,879.47   | 5    | 36.02      | 6,243.47   |          |            |          |         |
|          | 2344.00                       | 60,944.00 |      | 2460.80   | 63,980.80             |      | 2584.00   | 67,184.00  |      | 2713.60   | 70,553.60  |      | 2881.60    | 74,921.60  |          |            |          |         |
|          |                               |           |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 000923   | Health Svcs Project Coord     |           |      |           | HlhSvPjCrd            |      |           |            |      |           |            |      | UM         | UCE/005    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Annl | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |      |           |            |      |            |            |          |            |          |         |
|          | 31.86                         | 5,522.40  |      | 47.88     | 8,299.20              |      | 63.89     | 11,074.27  |      |           |            |      |            |            |          |            |          |         |
|          | 2548.80                       | 66,268.80 |      | 3830.40   | 99,590.40             |      | 5111.20   | 132,891.20 |      |           |            |      |            |            |          |            |          |         |
|          |                               |           |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 007035   | Healthcare Agency Housekeeper |           |      |           | HthAgyHkpr            |      |           |            |      |           |            |      | CM         | CM/064     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  |      |            |            |          |            |          |         |
| 2        | 15.65                         | 2,712.67  | 3    | 16.45     | 2,851.33              | 4    | 17.27     | 2,993.47   | 5    | 18.31     | 3,173.73   |      |            |            |          |            |          |         |
|          | 1252.00                       | 32,552.00 |      | 1316.00   | 34,216.00             |      | 1381.60   | 35,921.60  |      | 1464.80   | 38,084.80  |      |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

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Run Time 11:01:24

Report ID: SDSALSCH

| Job Code | Job Description                | Job Short Description     | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|---------------------------|------------|------------|----------|------------|----------|---------|
| 006865   | Healthcare Agency Housekpr AL  | HthAgHprAL                | CM         | CM/965     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky Mtly/Annll           | Step Hrly/Bwky Mtly/Annll |            |            |          |            |          |         |
| 2        | 15.98 2,769.87                 | 3 16.80 2,912.00          |            |            |          |            |          |         |
|          | 1278.40 33,238.40              | 1344.00 34,944.00         |            |            |          |            |          |         |
|          |                                | 1411.20 36,691.20         |            |            |          |            |          |         |
|          |                                | 1496.00 38,896.00         |            |            |          |            |          |         |
| 006906   | Healthcare Agency Housekpr BG  | HthAgHprBG                | CM         | CM/893     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky Mtly/Annll           | Step Hrly/Bwky Mtly/Annll |            |            |          |            |          |         |
| 2        | 15.87 2,750.80                 | 3 16.68 2,891.20          |            |            |          |            |          |         |
|          | 1269.60 33,009.60              | 1334.40 34,694.40         |            |            |          |            |          |         |
|          |                                | 1400.80 36,420.80         |            |            |          |            |          |         |
|          |                                | 1484.80 38,604.80         |            |            |          |            |          |         |
| 006829   | Healthcare Agency Housekpr BL  | HthAgHprBL                | CM         | CM/929     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky Mtly/Annll           | Step Hrly/Bwky Mtly/Annll |            |            |          |            |          |         |
| 2        | 15.77 2,733.47                 | 3 16.57 2,872.13          |            |            |          |            |          |         |
|          | 1261.60 32,801.60              | 1325.60 34,465.60         |            |            |          |            |          |         |
|          |                                | 1392.00 36,192.00         |            |            |          |            |          |         |
|          |                                | 1475.20 38,355.20         |            |            |          |            |          |         |
| 000451   | Hearing Officer (B/S)          | HrngOffBOS                | NR         | NR1/006    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky Mtly/Annll           |                           |            |            |          |            |          |         |
| 1        | 78.38 1,698.23                 |                           |            |            |          |            |          |         |
|          | 783.80 20,378.80               |                           |            |            |          |            |          |         |
| 000450   | Hearing Officer (CSC)          | HrngOffCSC                | NR         | NR1/005    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky Mtly/Annll           |                           |            |            |          |            |          |         |
| 1        | 50.00 1,083.33                 |                           |            |            |          |            |          |         |
|          | 500.00 13,000.00               |                           |            |            |          |            |          |         |
| 000444   | Hearing Officer, Agri/Wts & Ms | HrngOffAWM                | NR         | NR1/003    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky Mtly/Annll           |                           |            |            |          |            |          |         |
| 1        | 75.00 1,625.00                 |                           |            |            |          |            |          |         |
|          | 750.00 19,500.00               |                           |            |            |          |            |          |         |
| 004318   | Histology Technician           | HistlgyTec                | HS         | HS/005     | N        | Y          | 6        | NHS     |
| Step     | Hrly/Bwky Mtly/Annll           | Step Hrly/Bwky Mtly/Annll |            |            |          |            |          |         |
| 1        | 23.81 4,127.07                 | 2 25.00 4,333.33          |            |            |          |            |          |         |
|          | 1904.80 49,524.80              | 2000.00 52,000.00         |            |            |          |            |          |         |
|          |                                | 2100.00 54,600.00         |            |            |          |            |          |         |
|          |                                | 2204.80 57,324.80         |            |            |          |            |          |         |
|          |                                | 2341.60 60,881.60         |            |            |          |            |          |         |
| 004000   | Historian                      | Historian                 | PR         | PR/080     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky Mtly/Annll           | Step Hrly/Bwky Mtly/Annll |            |            |          |            |          |         |
| 1        | 35.78 6,201.87                 | 2 37.57 6,512.13          |            |            |          |            |          |         |
|          | 2862.40 74,422.40              | 3005.60 78,145.60         |            |            |          |            |          |         |
|          |                                | 3156.00 82,056.00         |            |            |          |            |          |         |
|          |                                | 3313.60 86,153.60         |            |            |          |            |          |         |
|          |                                | 3516.00 91,416.00         |            |            |          |            |          |         |

| Job Code | Job Description             |            |  |      | Job Short Description |            |  |      |           |            |  |      |           |            | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|-----------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|-----------|------------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                       |            |  |      | -----                 |            |  |      |           |            |  |      |           |            | -----      | -----      | ----      | -----      | -----    | ----    |
| 003829   | Housing Aide                |            |  |      | HsngAide              |            |  |      |           |            |  |      |           |            | PS         | PS/049     | N         | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 17.81                       | 3,087.07   |  | 2    | 18.70                 | 3,241.33   |  | 3    | 19.63     | 3,402.53   |  | 4    | 20.61     | 3,572.40   |            | 5          | 21.87     | 3,790.80   |          |         |
|          | 1424.80                     | 37,044.80  |  |      | 1496.00               | 38,896.00  |  |      | 1570.40   | 40,830.40  |  |      | 1648.80   | 42,868.80  |            |            | 1749.60   | 45,489.60  |          |         |
|          |                             |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 005271   | Housing Navigator           |            |  |      | HsngNvgtr             |            |  |      |           |            |  |      |           |            | PS         | PS/169     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 26.02                       | 4,510.13   |  | 2    | 27.32                 | 4,735.47   |  | 3    | 28.69     | 4,972.93   |  | 4    | 30.12     | 5,220.80   |            | 5          | 31.99     | 5,544.93   |          |         |
|          | 2081.60                     | 54,121.60  |  |      | 2185.60               | 56,825.60  |  |      | 2295.20   | 59,675.20  |  |      | 2409.60   | 62,649.60  |            |            | 2559.20   | 66,539.20  |          |         |
|          |                             |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 003556   | Housing Program Analyst I   |            |  |      | HsngPrgA1             |            |  |      |           |            |  |      |           |            | PR         | PR/029     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 31.68                       | 5,491.20   |  | 2    | 33.26                 | 5,765.07   |  | 3    | 34.92     | 6,052.80   |  | 4    | 36.67     | 6,356.13   |            | 5          | 38.91     | 6,744.40   |          |         |
|          | 2534.40                     | 65,894.40  |  |      | 2660.80               | 69,180.80  |  |      | 2793.60   | 72,633.60  |  |      | 2933.60   | 76,273.60  |            |            | 3112.80   | 80,932.80  |          |         |
|          |                             |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 003557   | Housing Program Analyst II  |            |  |      | HsngPrgA2             |            |  |      |           |            |  |      |           |            | PR         | PR/030     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 34.92                       | 6,052.80   |  | 2    | 36.67                 | 6,356.13   |  | 3    | 38.50     | 6,673.33   |  | 4    | 40.43     | 7,007.87   |            | 5          | 42.94     | 7,442.93   |          |         |
|          | 2793.60                     | 72,633.60  |  |      | 2933.60               | 76,273.60  |  |      | 3080.00   | 80,080.00  |  |      | 3234.40   | 84,094.40  |            |            | 3435.20   | 89,315.20  |          |         |
|          |                             |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 003558   | Housing Program Analyst III |            |  |      | HsngPrgA3             |            |  |      |           |            |  |      |           |            | PR         | PR/031     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 37.43                       | 6,487.87   |  | 2    | 39.30                 | 6,812.00   |  | 3    | 41.27     | 7,153.47   |  | 4    | 43.33     | 7,510.53   |            | 5          | 46.02     | 7,976.80   |          |         |
|          | 2994.40                     | 77,854.40  |  |      | 3144.00               | 81,744.00  |  |      | 3301.60   | 85,841.60  |  |      | 3466.40   | 90,126.40  |            |            | 3681.60   | 95,721.60  |          |         |
|          |                             |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 003548   | Housing Program Analyst IV  |            |  |      | HsngPrgA4             |            |  |      |           |            |  |      |           |            | PR         | PR/027     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 40.84                       | 7,078.93   |  | 2    | 42.88                 | 7,432.53   |  | 3    | 45.02     | 7,803.47   |  | 4    | 47.27     | 8,193.47   |            | 5          | 50.15     | 8,692.67   |          |         |
|          | 3267.20                     | 84,947.20  |  |      | 3430.40               | 89,190.40  |  |      | 3601.60   | 93,641.60  |  |      | 3781.60   | 98,321.60  |            |            | 4012.00   | 104,312.00 |          |         |
|          |                             |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 003830   | Housing Spec I              |            |  |      | HsngSpec1             |            |  |      |           |            |  |      |           |            | PS         | PS/050     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 22.06                       | 3,823.73   |  | 2    | 23.16                 | 4,014.40   |  | 3    | 24.32     | 4,215.47   |  | 4    | 25.54     | 4,426.93   |            | 5          | 27.12     | 4,700.80   |          |         |
|          | 1764.80                     | 45,884.80  |  |      | 1852.80               | 48,172.80  |  |      | 1945.60   | 50,585.60  |  |      | 2043.20   | 53,123.20  |            |            | 2169.60   | 56,409.60  |          |         |
|          |                             |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 003831   | Housing Spec II             |            |  |      | HsngSpec2             |            |  |      |           |            |  |      |           |            | PS         | PS/051     | N         | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 26.10                       | 4,524.00   |  | 2    | 27.41                 | 4,751.07   |  | 3    | 28.78     | 4,988.53   |  | 4    | 30.22     | 5,238.13   |            | 5          | 32.09     | 5,562.27   |          |         |
|          | 2088.00                     | 54,288.00  |  |      | 2192.80               | 57,012.80  |  |      | 2302.40   | 59,862.40  |  |      | 2417.60   | 62,857.60  |            |            | 2567.20   | 66,747.20  |          |         |



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| Job Code | Job Description               |           |  |         |           |           | Job Short Description |         |            |           |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos  | Ben Pgm    |  |
|----------|-------------------------------|-----------|--|---------|-----------|-----------|-----------------------|---------|------------|-----------|--|------|------------|------------|----------|------------|-----------|------------|--|
| -----    | -----                         |           |  |         |           |           | -----                 |         |            |           |  |      | -----      | -----      | -----    | -----      | -----     | -----      |  |
| 005298   | Human Services Operations Mgr |           |  |         |           |           | HSvcOpMgr             |         |            |           |  |      | MA         | MA/255     | E        | Y          | 12        | MGT        |  |
| Min      | Hrly/Bwky                     | Mtly/AnnL |  | Mid     | Hrly/Bwky | Mtly/AnnL |                       | Max     | Hrly/Bwky  | Mtly/AnnL |  |      |            |            |          |            |           |            |  |
|          | 35.51                         | 6,155.07  |  | 42.11   | 7,299.07  |           |                       | 48.71   | 8,443.07   |           |  |      |            |            |          |            |           |            |  |
|          | 2840.80                       | 73,860.80 |  | 3368.80 | 87,588.80 |           |                       | 3896.80 | 101,316.80 |           |  |      |            |            |          |            |           |            |  |
| 005297   | Human Services Program Mgr    |           |  |         |           |           | HSvcPrgMgr            |         |            |           |  |      | MA         | MA/254     | E        | Y          | 12        | MGT        |  |
| Min      | Hrly/Bwky                     | Mtly/AnnL |  | Mid     | Hrly/Bwky | Mtly/AnnL |                       | Max     | Hrly/Bwky  | Mtly/AnnL |  |      |            |            |          |            |           |            |  |
|          | 35.51                         | 6,155.07  |  | 42.11   | 7,299.07  |           |                       | 48.71   | 8,443.07   |           |  |      |            |            |          |            |           |            |  |
|          | 2840.80                       | 73,860.80 |  | 3368.80 | 87,588.80 |           |                       | 3896.80 | 101,316.80 |           |  |      |            |            |          |            |           |            |  |
| 005223   | Human Services Specialist     |           |  |         |           |           | HmnSrvSpec            |         |            |           |  |      | SW         | SW/021     | N        | Y          | 12        | SW         |  |
| Step     | Hrly/Bwky                     | Mtly/AnnL |  | Step    | Hrly/Bwky | Mtly/AnnL |                       | Step    | Hrly/Bwky  | Mtly/AnnL |  | Step | Hrly/Bwky  | Mtly/AnnL  |          | Step       | Hrly/Bwky | Mtly/AnnL  |  |
| 1        | 19.43                         | 3,367.87  |  | 2       | 20.40     | 3,536.00  |                       | 3       | 21.42      | 3,712.80  |  | 4    | 22.49      | 3,898.27   |          | 5          | 23.88     | 4,139.20   |  |
|          | 1554.40                       | 40,414.40 |  |         | 1632.00   | 42,432.00 |                       |         | 1713.60    | 44,553.60 |  |      | 1799.20    | 46,779.20  |          |            | 1910.40   | 49,670.40  |  |
| 6        | 25.07                         | 4,345.47  |  | 7       | 26.32     | 4,562.13  |                       | 8       | 27.64      | 4,790.93  |  |      |            |            |          |            |           |            |  |
|          | 2005.60                       | 52,145.60 |  |         | 2105.60   | 54,745.60 |                       |         | 2211.20    | 57,491.20 |  |      |            |            |          |            |           |            |  |
| 003692   | Hydrogeologist                |           |  |         |           |           | Hydrogeol             |         |            |           |  |      | PR         | PR/051     | N        | Y          | 12        | NMG        |  |
| Step     | Hrly/Bwky                     | Mtly/AnnL |  | Step    | Hrly/Bwky | Mtly/AnnL |                       | Step    | Hrly/Bwky  | Mtly/AnnL |  | Step | Hrly/Bwky  | Mtly/AnnL  |          | Step       | Hrly/Bwky | Mtly/AnnL  |  |
| 1        | 42.81                         | 7,420.40  |  | 2       | 44.95     | 7,791.33  |                       | 3       | 47.20      | 8,181.33  |  | 4    | 49.56      | 8,590.40   |          | 5          | 52.63     | 9,122.53   |  |
|          | 3424.80                       | 89,044.80 |  |         | 3596.00   | 93,496.00 |                       |         | 3776.00    | 98,176.00 |  |      | 3964.80    | 103,084.80 |          |            | 4210.40   | 109,470.40 |  |
| 003803   | Hydrographic Instrument Tech  |           |  |         |           |           | HydroIstTc            |         |            |           |  |      | PS         | PS/036     | N        | Y          | 6         | NMG        |  |
| Step     | Hrly/Bwky                     | Mtly/AnnL |  | Step    | Hrly/Bwky | Mtly/AnnL |                       | Step    | Hrly/Bwky  | Mtly/AnnL |  | Step | Hrly/Bwky  | Mtly/AnnL  |          | Step       | Hrly/Bwky | Mtly/AnnL  |  |
| 1        | 30.29                         | 5,250.27  |  | 2       | 31.80     | 5,512.00  |                       | 3       | 33.39      | 5,787.60  |  | 4    | 35.06      | 6,077.07   |          | 5          | 37.20     | 6,448.00   |  |
|          | 2423.20                       | 63,003.20 |  |         | 2544.00   | 66,144.00 |                       |         | 2671.20    | 69,451.20 |  |      | 2804.80    | 72,924.80  |          |            | 2976.00   | 77,376.00  |  |
| 002420   | IT Engineer                   |           |  |         |           |           | ITEngineer            |         |            |           |  |      | CEM        | CEM/091    | X        | Y          | 12        | MGT        |  |
| Min      | Hrly/Bwky                     | Mtly/AnnL |  | Mid     | Hrly/Bwky | Mtly/AnnL |                       | Max     | Hrly/Bwky  | Mtly/AnnL |  |      |            |            |          |            |           |            |  |
|          | 41.95                         | 7,271.33  |  | 46.52   | 8,063.47  |           |                       | 51.12   | 8,860.80   |           |  |      |            |            |          |            |           |            |  |
|          | 3356.00                       | 87,256.00 |  | 3721.60 | 96,761.60 |           |                       | 4089.60 | 106,329.60 |           |  |      |            |            |          |            |           |            |  |
| 002806   | Imaging Technician I          |           |  |         |           |           | ImageTech1            |         |            |           |  |      | CL         | CL/044     | N        | Y          | 6         | NCL        |  |
| Step     | Hrly/Bwky                     | Mtly/AnnL |  | Step    | Hrly/Bwky | Mtly/AnnL |                       | Step    | Hrly/Bwky  | Mtly/AnnL |  | Step | Hrly/Bwky  | Mtly/AnnL  |          | Step       | Hrly/Bwky | Mtly/AnnL  |  |
| 1        | 18.50                         | 3,206.67  |  | 2       | 19.43     | 3,367.87  |                       | 3       | 20.40      | 3,536.00  |  | 4    | 21.42      | 3,712.80   |          | 5          | 22.75     | 3,943.33   |  |
|          | 1480.00                       | 38,480.00 |  |         | 1554.40   | 40,414.40 |                       |         | 1632.00    | 42,432.00 |  |      | 1713.60    | 44,553.60  |          |            | 1820.00   | 47,320.00  |  |
| 002807   | Imaging Technician II         |           |  |         |           |           | ImageTech2            |         |            |           |  |      | CL         | CL/045     | N        | Y          | 6         | NCL        |  |
| Step     | Hrly/Bwky                     | Mtly/AnnL |  | Step    | Hrly/Bwky | Mtly/AnnL |                       | Step    | Hrly/Bwky  | Mtly/AnnL |  | Step | Hrly/Bwky  | Mtly/AnnL  |          | Step       | Hrly/Bwky | Mtly/AnnL  |  |
| 1        | 20.70                         | 3,588.00  |  | 2       | 21.73     | 3,766.53  |                       | 3       | 22.82      | 3,955.47  |  | 4    | 23.96      | 4,153.07   |          | 5          | 25.45     | 4,411.33   |  |
|          | 1656.00                       | 43,056.00 |  |         | 1738.40   | 45,198.40 |                       |         | 1825.60    | 47,465.60 |  |      | 1916.80    | 49,836.80  |          |            | 2036.00   | 52,936.00  |  |

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| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |  |
| 002808   | Imaging Technician III         |            |  |      | ImageTech3            |            |  |      |           |            |  |      | MM         | MM/037     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/AnnL  |  | Step | Hrly/Bwky             | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky  | Mtly/AnnL  |          |            |          |            |  |
| 1        | 23.71                          | 4,109.73   |  | 2    | 24.90                 | 4,316.00   |  | 3    | 26.15     | 4,532.67   |  | 4    | 27.46      | 4,759.73   |          | 5          | 29.14    | 5,050.93   |  |
|          | 1896.80                        | 49,316.80  |  |      | 1992.00               | 51,792.00  |  |      | 2092.00   | 54,392.00  |  |      | 2196.80    | 57,116.80  |          |            | 2331.20  | 60,611.20  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003163   | Industrial Hygienist I         |            |  |      | IndHygien1            |            |  |      |           |            |  |      | PR         | PR/013     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/AnnL  |  | Step | Hrly/Bwky             | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky  | Mtly/AnnL  |          |            |          |            |  |
| 1        | 34.21                          | 5,929.73   |  | 2    | 35.92                 | 6,226.13   |  | 3    | 37.72     | 6,538.13   |  | 4    | 39.61      | 6,865.73   |          | 5          | 42.03    | 7,285.20   |  |
|          | 2736.80                        | 71,156.80  |  |      | 2873.60               | 74,713.60  |  |      | 3017.60   | 78,457.60  |  |      | 3168.80    | 82,388.80  |          |            | 3362.40  | 87,422.40  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003857   | Industrial Hygienist II        |            |  |      | IndHygien2            |            |  |      |           |            |  |      | PR         | PR/076     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/AnnL  |  | Step | Hrly/Bwky             | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky  | Mtly/AnnL  |          |            |          |            |  |
| 1        | 37.97                          | 6,581.47   |  | 2    | 39.87                 | 6,910.80   |  | 3    | 41.86     | 7,255.73   |  | 4    | 43.95      | 7,618.00   |          | 5          | 46.67    | 8,089.47   |  |
|          | 3037.60                        | 78,977.60  |  |      | 3189.60               | 82,929.60  |  |      | 3348.80   | 87,068.80  |  |      | 3516.00    | 91,416.00  |          |            | 3733.60  | 97,073.60  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003162   | Industrial Hygienist III       |            |  |      | IndHygien3            |            |  |      |           |            |  |      | PR         | PR/012     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/AnnL  |  | Step | Hrly/Bwky             | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky  | Mtly/AnnL  |          |            |          |            |  |
| 1        | 39.86                          | 6,909.07   |  | 2    | 41.85                 | 7,254.00   |  | 3    | 43.94     | 7,616.27   |  | 4    | 46.14      | 7,997.60   |          | 5          | 49.00    | 8,493.33   |  |
|          | 3188.80                        | 82,908.80  |  |      | 3348.00               | 87,048.00  |  |      | 3515.20   | 91,395.20  |  |      | 3691.20    | 95,971.20  |          |            | 3920.00  | 101,920.00 |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 000995   | Info Technology Contract Mgr   |            |  |      | ITCntrtMgr            |            |  |      |           |            |  |      | UM         | UCE/016    | X        | Y          | 0        | UCL        |  |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid  | Hrly/Bwky             | Mtly/AnnL  |  | Max  | Hrly/Bwky | Mtly/AnnL  |  |      |            |            |          |            |          |            |  |
|          | 53.92                          | 9,346.13   |  |      | 80.81                 | 14,007.07  |  |      | 107.72    | 18,671.47  |  |      |            |            |          |            |          |            |  |
|          | 4313.60                        | 112,153.60 |  |      | 6464.80               | 168,084.80 |  |      | 8617.60   | 224,057.60 |  |      |            |            |          |            |          |            |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002258   | Info Technology Dir, DA        |            |  |      | ITD DA                |            |  |      |           |            |  |      | NE         | NE/023     | X        | Y          | 0        | UCL        |  |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid  | Hrly/Bwky             | Mtly/AnnL  |  | Max  | Hrly/Bwky | Mtly/AnnL  |  |      |            |            |          |            |          |            |  |
|          | 41.73                          | 7,233.20   |  |      | 66.09                 | 11,455.60  |  |      | 90.45     | 15,678.00  |  |      |            |            |          |            |          |            |  |
|          | 3338.40                        | 86,798.40  |  |      | 5287.20               | 137,467.20 |  |      | 7236.00   | 188,136.00 |  |      |            |            |          |            |          |            |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002581   | Information Technology Analyst |            |  |      | InfoTecAna            |            |  |      |           |            |  |      | CEM        | CEM/119    | E        | Y          | 12       | MGT        |  |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid  | Hrly/Bwky             | Mtly/AnnL  |  | Max  | Hrly/Bwky | Mtly/AnnL  |  |      |            |            |          |            |          |            |  |
|          | 42.06                          | 7,290.40   |  |      | 46.60                 | 8,077.33   |  |      | 51.12     | 8,860.80   |  |      |            |            |          |            |          |            |  |
|          | 3364.80                        | 87,484.80  |  |      | 3728.00               | 96,928.00  |  |      | 4089.60   | 106,329.60 |  |      |            |            |          |            |          |            |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002582   | Information Technology Princpl |            |  |      | InfTecPrin            |            |  |      |           |            |  |      | MA         | MA/258     | E        | Y          | 12       | MGT        |  |
| Min      | Hrly/Bwky                      | Mtly/AnnL  |  | Mid  | Hrly/Bwky             | Mtly/AnnL  |  | Max  | Hrly/Bwky | Mtly/AnnL  |  |      |            |            |          |            |          |            |  |
|          | 49.94                          | 8,656.27   |  |      | 59.66                 | 10,341.07  |  |      | 69.41     | 12,031.07  |  |      |            |            |          |            |          |            |  |
|          | 3995.20                        | 103,875.20 |  |      | 4772.80               | 124,092.80 |  |      | 5552.80   | 144,372.80 |  |      |            |            |          |            |          |            |  |

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| Job Code | Job Description             |           |  |      |           |           |  |      |           | Job Short Description | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|-----------------------------|-----------|--|------|-----------|-----------|--|------|-----------|-----------------------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                       |           |  |      |           |           |  |      |           | -----                 | -----      | -----      | -----     | -----      | -----    | -----   |
| 002580   | Information Technology Spec |           |  |      |           |           |  |      |           | InfoTechSp            | CEM        | CEM/118    | N         | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                   | Mtly/Annl |  | Mid  | Hrly/Bwky | Mtly/Annl |  | Max  | Hrly/Bwky | Mtly/Annl             |            |            |           |            |          |         |
|          | 18.22                       | 3,158.13  |  |      | 28.64     | 4,964.27  |  |      | 39.06     | 6,770.40              |            |            |           |            |          |         |
|          | 1457.60                     | 37,897.60 |  |      | 2291.20   | 59,571.20 |  |      | 3124.80   | 81,244.80             |            |            |           |            |          |         |
| 005400   | Insect Detection Spec I     |           |  |      |           |           |  |      |           | InsectDSp1            | PS         | PS/096     | N         | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl             |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 15.41                       | 2,671.07  |  | 2    | 16.18     | 2,804.53  |  | 3    | 16.99     | 2,944.93              |            | 4          | 17.84     | 3,092.27   |          |         |
|          | 1232.80                     | 32,052.80 |  |      | 1294.40   | 33,654.40 |  |      | 1359.20   | 35,339.20             |            |            | 1427.20   | 37,107.20  |          |         |
|          |                             |           |  |      |           |           |  |      |           |                       |            |            | 1514.40   | 39,374.40  |          |         |
| 005399   | Insect Detection Spec II    |           |  |      |           |           |  |      |           | InsectDSp2            | PS         | PS/095     | N         | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl             |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 18.20                       | 3,154.67  |  | 2    | 19.11     | 3,312.40  |  | 3    | 20.07     | 3,478.80              |            | 4          | 21.07     | 3,652.13   |          |         |
|          | 1456.00                     | 37,856.00 |  |      | 1528.80   | 39,748.80 |  |      | 1605.60   | 41,745.60             |            |            | 1685.60   | 43,825.60  |          |         |
|          |                             |           |  |      |           |           |  |      |           |                       |            |            | 1788.80   | 46,508.80  |          |         |
| 004533   | Inservice Education Coord   |           |  |      |           |           |  |      |           | InsvcEdCrd            | RN         | RN/009     | N         | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl             |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 41.32                       | 7,162.13  |  | 2    | 43.39     | 7,520.93  |  | 3    | 45.56     | 7,897.07              |            | 4          | 47.84     | 8,292.27   |          |         |
|          | 3305.60                     | 85,945.60 |  |      | 3471.20   | 90,251.20 |  |      | 3644.80   | 94,764.80             |            |            | 3827.20   | 99,507.20  |          |         |
|          |                             |           |  |      |           |           |  |      |           |                       |            |            | 4064.80   | 105,684.80 |          |         |
| 002344   | Insurance Coordinator       |           |  |      |           |           |  |      |           | InsurnCrd             | CEM        | CEM/106    | N         | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                   | Mtly/Annl |  | Mid  | Hrly/Bwky | Mtly/Annl |  | Max  | Hrly/Bwky | Mtly/Annl             |            |            |           |            |          |         |
|          | 33.76                       | 5,851.73  |  |      | 37.41     | 6,484.40  |  |      | 41.03     | 7,111.87              |            |            |           |            |          |         |
|          | 2700.80                     | 70,220.80 |  |      | 2992.80   | 77,812.80 |  |      | 3282.40   | 85,342.40             |            |            |           |            |          |         |
| 005725   | International Case Coord    |           |  |      |           |           |  |      |           | IntnlCseCd            | PS         | PS/116     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl             |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 45.03                       | 7,805.20  |  | 2    | 47.28     | 8,195.20  |  | 3    | 49.64     | 8,604.27              |            | 4          | 52.12     | 9,034.13   |          |         |
|          | 3602.40                     | 93,662.40 |  |      | 3782.40   | 98,342.40 |  |      | 3971.20   | 103,251.20            |            |            | 4169.60   | 108,409.60 |          |         |
|          |                             |           |  |      |           |           |  |      |           |                       |            |            | 4424.00   | 115,024.00 |          |         |
| 005795   | Investigative Specialist    |           |  |      |           |           |  |      |           | InvestSpec            | PS         | PS/167     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl             |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 19.42                       | 3,366.13  |  | 2    | 20.39     | 3,534.27  |  | 3    | 21.43     | 3,714.53              |            | 4          | 22.50     | 3,900.00   |          |         |
|          | 1553.60                     | 40,393.60 |  |      | 1631.20   | 42,411.20 |  |      | 1714.40   | 44,574.40             |            |            | 1800.00   | 46,800.00  |          |         |
|          |                             |           |  |      |           |           |  |      |           |                       |            |            | 1912.00   | 49,712.00  |          |         |
| 005758   | Investigative Technician    |           |  |      |           |           |  |      |           | InvTech               | PS         | PS/132     | N         | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl             |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 31.14                       | 5,397.60  |  | 2    | 32.70     | 5,668.00  |  | 3    | 34.33     | 5,950.53              |            | 4          | 36.05     | 6,248.67   |          |         |
|          | 2491.20                     | 64,771.20 |  |      | 2616.00   | 68,016.00 |  |      | 2746.40   | 71,406.40             |            |            | 2884.00   | 74,984.00  |          |         |
|          |                             |           |  |      |           |           |  |      |           |                       |            |            | 3062.40   | 79,622.40  |          |         |



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O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description               |            |  |      |           |            |  |      |           |            | Job Short Description |      |           |            |  | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|------------|--|------|-----------|------------|--|------|-----------|------------|-----------------------|------|-----------|------------|--|------------|------------|-----------|------------|----------|---------|
| -----    | -----                         |            |  |      |           |            |  |      |           |            | -----                 |      |           |            |  | -----      | -----      | -----     | -----      | -----    | -----   |
| 002468   | Investment Analyst            |            |  |      |           |            |  |      |           |            | InvestAnly            |      |           |            |  | CEM        | CEM/115    | N         | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                     | Mtly/Annll |  | Mid  | Hrly/Bwky | Mtly/Annll |  | Max  | Hrly/Bwky | Mtly/Annll |                       |      |           |            |  |            |            |           |            |          |         |
|          | 34.35                         | 5,954.00   |  |      | 43.81     | 7,593.73   |  |      | 53.28     | 9,235.20   |                       |      |           |            |  |            |            |           |            |          |         |
|          | 2748.00                       | 71,448.00  |  |      | 3504.80   | 91,124.80  |  |      | 4262.40   | 110,822.40 |                       |      |           |            |  |            |            |           |            |          |         |
| 000286   | Investment Officer            |            |  |      |           |            |  |      |           |            | InvestmtOf            |      |           |            |  | NA         | NA/002     | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Annll |  | Mid  | Hrly/Bwky | Mtly/Annll |  | Max  | Hrly/Bwky | Mtly/Annll |                       |      |           |            |  |            |            |           |            |          |         |
|          | 57.12                         | 9,900.80   |  |      | 72.45     | 12,558.00  |  |      | 87.78     | 15,215.20  |                       |      |           |            |  |            |            |           |            |          |         |
|          | 4569.60                       | 118,809.60 |  |      | 5796.00   | 150,696.00 |  |      | 7022.40   | 182,582.40 |                       |      |           |            |  |            |            |           |            |          |         |
| 003859   | Jr Air Pollution Chemist      |            |  |      |           |            |  |      |           |            | JrAirPolCh            |      |           |            |  | PR         | PR/189     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |                       | Step | Hrly/Bwky | Mtly/Annll |  |            |            |           |            |          |         |
| 1        | 29.60                         | 5,130.67   |  | 2    | 31.08     | 5,387.20   |  | 3    | 32.63     | 5,655.87   |                       | 4    | 34.26     | 5,938.40   |  | 5          | 36.38      | 6,305.87  |            |          |         |
|          | 2368.00                       | 61,568.00  |  |      | 2486.40   | 64,646.40  |  |      | 2610.40   | 67,870.40  |                       |      | 2740.80   | 71,260.80  |  |            | 2910.40    | 75,670.40 |            |          |         |
| 003694   | Jr Air Pollution Cntrl Eng    |            |  |      |           |            |  |      |           |            | JrAPCEng              |      |           |            |  | PR         | PR/053     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |                       | Step | Hrly/Bwky | Mtly/Annll |  |            |            |           |            |          |         |
| 1        | 29.91                         | 5,184.40   |  | 2    | 31.41     | 5,444.40   |  | 3    | 32.98     | 5,716.53   |                       | 4    | 34.63     | 6,002.53   |  | 5          | 36.74      | 6,368.27  |            |          |         |
|          | 2392.80                       | 62,212.80  |  |      | 2512.80   | 65,332.80  |  |      | 2638.40   | 68,598.40  |                       |      | 2770.40   | 72,030.40  |  |            | 2939.20    | 76,419.20 |            |          |         |
| 003523   | Jr Land Use/Environ Planner   |            |  |      |           |            |  |      |           |            | JrEnPlannr            |      |           |            |  | PR         | PR/026     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |                       | Step | Hrly/Bwky | Mtly/Annll |  |            |            |           |            |          |         |
| 1        | 25.98                         | 4,503.20   |  | 2    | 27.28     | 4,728.53   |  | 3    | 28.64     | 4,964.27   |                       | 4    | 30.07     | 5,212.13   |  | 5          | 31.90      | 5,529.33  |            |          |         |
|          | 2078.40                       | 54,038.40  |  |      | 2182.40   | 56,742.40  |  |      | 2291.20   | 59,571.20  |                       |      | 2405.60   | 62,545.60  |  |            | 2552.00    | 66,352.00 |            |          |         |
| 004320   | Jr Public Hlth Microbiologist |            |  |      |           |            |  |      |           |            | JrPHMicrob            |      |           |            |  | PR         | PR/110     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |                       | Step | Hrly/Bwky | Mtly/Annll |  |            |            |           |            |          |         |
| 1        | 24.60                         | 4,264.00   |  | 2    | 25.83     | 4,477.20   |  | 3    | 27.12     | 4,700.80   |                       | 4    | 28.48     | 4,936.53   |  | 5          | 30.22      | 5,238.13  |            |          |         |
|          | 1968.00                       | 51,168.00  |  |      | 2066.40   | 53,726.40  |  |      | 2169.60   | 56,409.60  |                       |      | 2278.40   | 59,238.40  |  |            | 2417.60    | 62,857.60 |            |          |         |
| 005538   | Jr Real Property Agent        |            |  |      |           |            |  |      |           |            | JrRlPropAg            |      |           |            |  | PR         | PR/172     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |                       | Step | Hrly/Bwky | Mtly/Annll |  |            |            |           |            |          |         |
| 1        | 20.35                         | 3,527.33   |  | 2    | 21.37     | 3,704.13   |  | 3    | 22.44     | 3,889.60   |                       | 4    | 23.56     | 4,083.73   |  | 5          | 25.02      | 4,336.80  |            |          |         |
|          | 1628.00                       | 42,328.00  |  |      | 1709.60   | 44,449.60  |  |      | 1795.20   | 46,675.20  |                       |      | 1884.80   | 49,004.80  |  |            | 2001.60    | 52,041.60 |            |          |         |
| 003779   | Jr Surveyor (T)               |            |  |      |           |            |  |      |           |            | JrSurveyr             |      |           |            |  | PR         | PR/062     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |                       | Step | Hrly/Bwky | Mtly/Annll |  |            |            |           |            |          |         |
| 1        | 31.47                         | 5,454.80   |  | 2    | 33.04     | 5,726.93   |  | 3    | 34.69     | 6,012.93   |                       | 4    | 36.42     | 6,312.80   |  | 5          | 38.68      | 6,704.53  |            |          |         |
|          | 2517.60                       | 65,457.60  |  |      | 2643.20   | 68,723.20  |  |      | 2775.20   | 72,155.20  |                       |      | 2913.60   | 75,753.60  |  |            | 3094.40    | 80,454.40 |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description         |            |  |      |           |            | Job Short Description |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|-------------------------|------------|--|------|-----------|------------|-----------------------|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                   |            |  |      |           |            | -----                 |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |  |
| 000315   | LUEG Program Manager    |            |  |      |           |            | LUEGPgmMgr            |      |           |            |  |      | UM         | UCE/015    | X        | Y          | 0        | UCL        |  |
| Min      | Hrly/Bwky               | Mtly/AnnL  |  | Mid  | Hrly/Bwky | Mtly/AnnL  |                       | Max  | Hrly/Bwky | Mtly/AnnL  |  |      |            |            |          |            |          |            |  |
|          | 48.99                   | 8,491.60   |  |      | 76.49     | 13,258.27  |                       |      | 103.98    | 18,023.20  |  |      |            |            |          |            |          |            |  |
|          | 3919.20                 | 101,899.20 |  |      | 6119.20   | 159,099.20 |                       |      | 8318.40   | 216,278.40 |  |      |            |            |          |            |          |            |  |
| 000355   | Labor Relations Mgr     |            |  |      |           |            | LaborRelMg            |      |           |            |  |      | EM         | UCE/017    | X        | Y          | 0        | UCL        |  |
| Min      | Hrly/Bwky               | Mtly/AnnL  |  | Mid  | Hrly/Bwky | Mtly/AnnL  |                       | Max  | Hrly/Bwky | Mtly/AnnL  |  |      |            |            |          |            |          |            |  |
|          | 56.36                   | 9,769.07   |  |      | 83.93     | 14,547.87  |                       |      | 111.49    | 19,324.93  |  |      |            |            |          |            |          |            |  |
|          | 4508.80                 | 117,228.80 |  |      | 6714.40   | 174,574.40 |                       |      | 8919.20   | 231,899.20 |  |      |            |            |          |            |          |            |  |
| 000356   | Labor Relations Officer |            |  |      |           |            | LaborRelOf            |      |           |            |  |      | UM         | UCE/008    | X        | Y          | 0        | UCL        |  |
| Min      | Hrly/Bwky               | Mtly/AnnL  |  | Mid  | Hrly/Bwky | Mtly/AnnL  |                       | Max  | Hrly/Bwky | Mtly/AnnL  |  |      |            |            |          |            |          |            |  |
|          | 39.21                   | 6,796.40   |  |      | 57.18     | 9,911.20   |                       |      | 75.14     | 13,024.27  |  |      |            |            |          |            |          |            |  |
|          | 3136.80                 | 81,556.80  |  |      | 4574.40   | 118,934.40 |                       |      | 6011.20   | 156,291.20 |  |      |            |            |          |            |          |            |  |
| 004330   | Laboratory Assistant    |            |  |      |           |            | LabAsst               |      |           |            |  |      | HS         | HS/008     | N        | Y          | 6        | NHS        |  |
| Step     | Hrly/Bwky               | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |                       | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky  | Mtly/AnnL  |          |            |          |            |  |
| 1        | 17.12                   | 2,967.47   |  | 2    | 17.98     | 3,116.53   |                       | 3    | 18.88     | 3,272.53   |  | 4    | 19.84      | 3,438.93   |          | 5          | 21.05    | 3,648.67   |  |
|          | 1369.60                 | 35,609.60  |  |      | 1438.40   | 37,398.40  |                       |      | 1510.40   | 39,270.40  |  |      | 1587.20    | 41,267.20  |          |            | 1684.00  | 43,784.00  |  |
| 003785   | Land Surveyor           |            |  |      |           |            | LandSurvey            |      |           |            |  |      | PR         | PR/064     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky               | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |                       | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky  | Mtly/AnnL  |          |            |          |            |  |
| 1        | 42.81                   | 7,420.40   |  | 2    | 44.95     | 7,791.33   |                       | 3    | 47.20     | 8,181.33   |  | 4    | 49.56      | 8,590.40   |          | 5          | 52.63    | 9,122.53   |  |
|          | 3424.80                 | 89,044.80  |  |      | 3596.00   | 93,496.00  |                       |      | 3776.00   | 98,176.00  |  |      | 3964.80    | 103,084.80 |          |            | 4210.40  | 109,470.40 |  |
| 003837   | Land Use Aide           |            |  |      |           |            | LandUseAid            |      |           |            |  |      | PS         | PS/056     | N        | Y          | 6        | NMG        |  |
| Step     | Hrly/Bwky               | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |                       | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky  | Mtly/AnnL  |          |            |          |            |  |
| 1        | 18.95                   | 3,284.67   |  | 2    | 19.92     | 3,452.80   |                       | 3    | 20.92     | 3,626.13   |  | 4    | 21.97      | 3,808.13   |          | 5          | 23.31    | 4,040.40   |  |
|          | 1516.00                 | 39,416.00  |  |      | 1593.60   | 41,433.60  |                       |      | 1673.60   | 43,513.60  |  |      | 1757.60    | 45,697.60  |          |            | 1864.80  | 48,484.80  |  |
| 003836   | Land Use Technician I   |            |  |      |           |            | LandUseTc1            |      |           |            |  |      | PS         | PS/055     | N        | Y          | 6        | NMG        |  |
| Step     | Hrly/Bwky               | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |                       | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky  | Mtly/AnnL  |          |            |          |            |  |
| 1        | 21.90                   | 3,796.00   |  | 2    | 23.00     | 3,986.67   |                       | 3    | 24.15     | 4,186.00   |  | 4    | 25.36      | 4,395.73   |          | 5          | 26.93    | 4,667.87   |  |
|          | 1752.00                 | 45,552.00  |  |      | 1840.00   | 47,840.00  |                       |      | 1932.00   | 50,232.00  |  |      | 2028.80    | 52,748.80  |          |            | 2154.40  | 56,014.40  |  |
| 003835   | Land Use Technician II  |            |  |      |           |            | LandUseTc2            |      |           |            |  |      | PS         | PS/054     | N        | Y          | 6        | NMG        |  |
| Step     | Hrly/Bwky               | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |                       | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky  | Mtly/AnnL  |          |            |          |            |  |
| 1        | 26.34                   | 4,565.60   |  | 2    | 27.66     | 4,794.40   |                       | 3    | 29.04     | 5,033.60   |  | 4    | 30.49      | 5,284.93   |          | 5          | 32.35    | 5,607.33   |  |
|          | 2107.20                 | 54,787.20  |  |      | 2212.80   | 57,532.80  |                       |      | 2323.20   | 60,403.20  |  |      | 2439.20    | 63,419.20  |          |            | 2588.00  | 67,288.00  |  |
| -----    |                         |            |  |      |           |            |                       |      |           |            |  |      |            |            |          |            |          |            |  |
| 6        | 33.97                   | 5,888.13   |  | 7    | 35.67     | 6,182.80   |                       |      |           |            |  |      |            |            |          |            |          |            |  |
|          | 2717.60                 | 70,657.60  |  |      | 2853.60   | 74,193.60  |                       |      |           |            |  |      |            |            |          |            |          |            |  |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 74  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description               |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                         |            |      |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 003833   | Land Use Technician III       |            |      |           | LandUseTc3            |      |           |            |      |           |            |      | PS         | PS/053     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 32.02                         | 5,550.13   | 2    | 33.62     | 5,827.47              | 3    | 35.30     | 6,118.67   | 4    | 37.06     | 6,423.73   | 5    | 39.36      | 6,822.40   |          |            |          |         |
|          | 2561.60                       | 66,601.60  |      | 2689.60   | 69,929.60             |      | 2824.00   | 73,424.00  |      | 2964.80   | 77,084.80  |      | 3148.80    | 81,868.80  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003507   | Land Use/Environ Planner I    |            |      |           | EnPlanner1            |      |           |            |      |           |            |      | PR         | PR/018     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 31.16                         | 5,401.07   | 2    | 32.72     | 5,671.47              | 3    | 34.36     | 5,955.73   | 4    | 36.08     | 6,253.87   | 5    | 38.28      | 6,635.20   |          |            |          |         |
|          | 2492.80                       | 64,812.80  |      | 2617.60   | 68,057.60             |      | 2748.80   | 71,468.80  |      | 2886.40   | 75,046.40  |      | 3062.40    | 79,622.40  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003508   | Land Use/Environ Planner II   |            |      |           | EnPlanner2            |      |           |            |      |           |            |      | PR         | PR/019     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 36.73                         | 6,366.53   | 2    | 38.57     | 6,685.47              | 3    | 40.50     | 7,020.00   | 4    | 42.53     | 7,371.87   | 5    | 45.12      | 7,820.80   |          |            |          |         |
|          | 2938.40                       | 76,398.40  |      | 3085.60   | 80,225.60             |      | 3240.00   | 84,240.00  |      | 3402.40   | 88,462.40  |      | 3609.60    | 93,849.60  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003550   | Land Use/Environ Planner III  |            |      |           | EnPlanner3            |      |           |            |      |           |            |      | PR         | PR/028     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 42.13                         | 7,302.53   | 2    | 44.24     | 7,668.27              | 3    | 46.45     | 8,051.33   | 4    | 48.77     | 8,453.47   | 5    | 51.74      | 8,968.27   |          |            |          |         |
|          | 3370.40                       | 87,630.40  |      | 3539.20   | 92,019.20             |      | 3716.00   | 96,616.00  |      | 3901.60   | 101,441.60 |      | 4139.20    | 107,619.20 |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003517   | Land Use/Environ Planning Mgr |            |      |           | EnvPlanMgr            |      |           |            |      |           |            |      | MA         | MA/086     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                     | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 48.34                         | 8,378.93   | 2    | 50.76     | 8,798.40              | 3    | 53.30     | 9,238.67   | 4    | 55.97     | 9,701.47   | 5    | 58.77      | 10,186.80  |          |            |          |         |
|          | 3867.20                       | 100,547.20 |      | 4060.80   | 105,580.80            |      | 4264.00   | 110,864.00 |      | 4477.60   | 116,417.60 |      | 4701.60    | 122,241.60 |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003505   | Landscape Architect           |            |      |           | LandscArch            |      |           |            |      |           |            |      | PR         | PR/016     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 37.74                         | 6,541.60   | 2    | 39.63     | 6,869.20              | 3    | 41.61     | 7,212.40   | 4    | 43.69     | 7,572.93   | 5    | 46.36      | 8,035.73   |          |            |          |         |
|          | 3019.20                       | 78,499.20  |      | 3170.40   | 82,430.40             |      | 3328.80   | 86,548.80  |      | 3495.20   | 90,875.20  |      | 3708.80    | 96,428.80  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005745   | Latent Print Examiner         |            |      |           | LatentPrEx            |      |           |            |      |           |            |      | PS         | PS/126     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 37.35                         | 6,474.00   | 2    | 39.22     | 6,798.13              | 3    | 41.18     | 7,137.87   | 4    | 43.24     | 7,494.93   | 5    | 45.88      | 7,952.53   |          |            |          |         |
|          | 2988.00                       | 77,688.00  |      | 3137.60   | 81,577.60             |      | 3294.40   | 85,654.40  |      | 3459.20   | 89,939.20  |      | 3670.40    | 95,430.40  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 006509   | Laundry Supervisor            |            |      |           | LaundrySu             |      |           |            |      |           |            |      | MM         | MM/152     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 21.49                         | 3,724.93   | 2    | 22.56     | 3,910.40              | 3    | 23.69     | 4,106.27   | 4    | 24.87     | 4,310.80   | 5    | 26.39      | 4,574.27   |          |            |          |         |
|          | 1719.20                       | 44,699.20  |      | 1804.80   | 46,924.80             |      | 1895.20   | 49,275.20  |      | 1989.60   | 51,729.60  |      | 2111.20    | 54,891.20  |          |            |          |         |

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Report ID: SDSALSCH

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Run Date 02/10/2025  
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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |           |  |      | Job Short Description |           |  |      |           |           |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm   |  |
|----------|-------------------------------|-----------|--|------|-----------------------|-----------|--|------|-----------|-----------|--|------|------------|------------|----------|------------|----------|-----------|--|
| -----    | -----                         |           |  |      | -----                 |           |  |      |           |           |  |      | -----      | -----      | -----    | -----      | -----    | -----     |  |
| 006530   | Laundry Worker                |           |  |      | LaundryWk             |           |  |      |           |           |  |      | FS         | FS/005     | N        | Y          | 6        | NFS       |  |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 16.60                         | 2,877.33  |  | 2    | 17.43                 | 3,021.20  |  | 3    | 18.30     | 3,172.00  |  | 4    | 19.21      | 3,329.73   |          | 5          | 20.40    | 3,536.00  |  |
|          | 1328.00                       | 34,528.00 |  |      | 1394.40               | 36,254.40 |  |      | 1464.00   | 38,064.00 |  |      | 1536.80    | 39,956.80  |          |            | 1632.00  | 42,432.00 |  |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 002782   | Legal Support Assistant I     |           |  |      | LegalSupA1            |           |  |      |           |           |  |      | CL         | CL/036     | N        | Y          | 12       | NCL       |  |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 16.91                         | 2,931.07  |  | 2    | 17.74                 | 3,074.93  |  | 3    | 18.63     | 3,229.20  |  | 4    | 19.56      | 3,390.40   |          | 5          | 20.75    | 3,596.67  |  |
|          | 1352.80                       | 35,172.80 |  |      | 1419.20               | 36,899.20 |  |      | 1490.40   | 38,750.40 |  |      | 1564.80    | 40,684.80  |          |            | 1660.00  | 43,160.00 |  |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 002783   | Legal Support Assistant II    |           |  |      | LegalSupA2            |           |  |      |           |           |  |      | CL         | CL/037     | N        | Y          | 12       | NCL       |  |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 19.05                         | 3,302.00  |  | 2    | 20.00                 | 3,466.67  |  | 3    | 21.00     | 3,640.00  |  | 4    | 22.05      | 3,822.00   |          | 5          | 23.42    | 4,059.47  |  |
|          | 1524.00                       | 39,624.00 |  |      | 1600.00               | 41,600.00 |  |      | 1680.00   | 43,680.00 |  |      | 1764.00    | 45,864.00  |          |            | 1873.60  | 48,713.60 |  |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 002784   | Legal Support Assistant III   |           |  |      | LegalSupA3            |           |  |      |           |           |  |      | CL         | CL/038     | N        | Y          | 12       | NCL       |  |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 21.54                         | 3,733.60  |  | 2    | 22.62                 | 3,920.80  |  | 3    | 23.75     | 4,116.67  |  | 4    | 24.94      | 4,322.93   |          | 5          | 26.46    | 4,586.40  |  |
|          | 1723.20                       | 44,803.20 |  |      | 1809.60               | 47,049.60 |  |      | 1900.00   | 49,400.00 |  |      | 1995.20    | 51,875.20  |          |            | 2116.80  | 55,036.80 |  |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 002899   | Legal Support Manager         |           |  |      | LegalSupMg            |           |  |      |           |           |  |      | CE         | CE/061     | N        | Y          | 12       | CNM       |  |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 34.57                         | 5,992.13  |  | 2    | 36.30                 | 6,292.00  |  | 3    | 38.12     | 6,607.47  |  | 4    | 40.03      | 6,938.53   |          | 5          | 42.03    | 7,285.20  |  |
|          | 2765.60                       | 71,905.60 |  |      | 2904.00               | 75,504.00 |  |      | 3049.60   | 79,289.60 |  |      | 3202.40    | 83,262.40  |          |            | 3362.40  | 87,422.40 |  |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 002785   | Legal Support Supervisor I    |           |  |      | LegalSpSu1            |           |  |      |           |           |  |      | MM         | MM/032     | N        | Y          | 12       | NMG       |  |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 25.50                         | 4,420.00  |  | 2    | 26.78                 | 4,641.87  |  | 3    | 28.12     | 4,874.13  |  | 4    | 29.53      | 5,118.53   |          | 5          | 31.33    | 5,430.53  |  |
|          | 2040.00                       | 53,040.00 |  |      | 2142.40               | 55,702.40 |  |      | 2249.60   | 58,489.60 |  |      | 2362.40    | 61,422.40  |          |            | 2506.40  | 65,166.40 |  |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 002786   | Legal Support Supervisor II   |           |  |      | LegalSpSu2            |           |  |      |           |           |  |      | MM         | MM/033     | N        | Y          | 12       | NMG       |  |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 27.12                         | 4,700.80  |  | 2    | 28.48                 | 4,936.53  |  | 3    | 29.90     | 5,182.67  |  | 4    | 31.40      | 5,442.67   |          | 5          | 33.32    | 5,775.47  |  |
|          | 2169.60                       | 56,409.60 |  |      | 2278.40               | 59,238.40 |  |      | 2392.00   | 62,192.00 |  |      | 2512.00    | 65,312.00  |          |            | 2665.60  | 69,305.60 |  |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 000372   | Legislative Assistant I (B/S) |           |  |      | LegisA1B/S            |           |  |      |           |           |  |      | NA         | NA/018     | N        | Y          | 0        | UCL       |  |
| Min      | Hrly/Bwky                     | Mtly/Annl |  | Mid  | Hrly/Bwky             | Mtly/Annl |  | Max  | Hrly/Bwky | Mtly/Annl |  |      |            |            |          |            |          |           |  |
|          | 16.08                         | 2,787.20  |  |      | 24.48                 | 4,243.20  |  |      | 32.87     | 5,697.47  |  |      |            |            |          |            |          |           |  |
|          | 1286.40                       | 33,446.40 |  |      | 1958.40               | 50,918.40 |  |      | 2629.60   | 68,369.60 |  |      |            |            |          |            |          |           |  |

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Report ID: SDSALSCH

Page No. 76  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                           |           |  |      |           |            |  |      |           |            | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------------------|-----------|--|------|-----------|------------|--|------|-----------|------------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                                     |           |  |      |           |            |  |      |           |            | -----      | -----      | -----     | -----      | -----    | -----   |
| 000373   | Legislative Assistant II (B/S) LegisA2B/S |           |  |      |           |            |  |      |           |            | NA         | NA/014     | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                                 | Mtly/Annl |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |            |            |           |            |          |         |
|          | 26.44                                     | 4,582.93  |  |      | 55.02     | 9,536.80   |  |      | 83.59     | 14,488.93  |            |            |           |            |          |         |
|          | 2115.20                                   | 54,995.20 |  |      | 4401.60   | 114,441.60 |  |      | 6687.20   | 173,867.20 |            |            |           |            |          |         |
| 000352   | Legislative Policy Advisor LegPolAdv      |           |  |      |           |            |  |      |           |            | UM         | UCE/007    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                                 | Mtly/Annl |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |            |            |           |            |          |         |
|          | 31.86                                     | 5,522.40  |  |      | 50.39     | 8,734.27   |  |      | 68.89     | 11,940.93  |            |            |           |            |          |         |
|          | 2548.80                                   | 66,268.80 |  |      | 4031.20   | 104,811.20 |  |      | 5511.20   | 143,291.20 |            |            |           |            |          |         |
| 004025   | Librarian I Librarian1                    |           |  |      |           |            |  |      |           |            | PR         | PR/083     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                                 | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 27.90                                     | 4,836.00  |  | 2    | 29.30     | 5,078.67   |  | 3    | 30.77     | 5,333.47   |            | 4          | 32.31     | 5,600.40   |          |         |
|          | 2232.00                                   | 58,032.00 |  |      | 2344.00   | 60,944.00  |  |      | 2461.60   | 64,001.60  |            |            | 2584.80   | 67,204.80  |          |         |
|          |                                           |           |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 004024   | Librarian II Librarian2                   |           |  |      |           |            |  |      |           |            | PR         | PR/082     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                                 | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 30.87                                     | 5,350.80  |  | 2    | 32.41     | 5,617.73   |  | 3    | 34.03     | 5,898.53   |            | 4          | 35.73     | 6,193.20   |          |         |
|          | 2469.60                                   | 64,209.60 |  |      | 2592.80   | 67,412.80  |  |      | 2722.40   | 70,782.40  |            |            | 2858.40   | 74,318.40  |          |         |
|          |                                           |           |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 004023   | Librarian III Librarian3                  |           |  |      |           |            |  |      |           |            | PR         | PR/081     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                                 | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 33.99                                     | 5,891.60  |  | 2    | 35.69     | 6,186.27   |  | 3    | 37.47     | 6,494.80   |            | 4          | 39.34     | 6,818.93   |          |         |
|          | 2719.20                                   | 70,699.20 |  |      | 2855.20   | 74,235.20  |  |      | 2997.60   | 77,937.60  |            |            | 3147.20   | 81,827.20  |          |         |
|          |                                           |           |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 004026   | Librarian Substitute LibrnSub             |           |  |      |           |            |  |      |           |            | PR         | PR/187     | N         | Y          | 0        | NMG     |
| Min      | Hrly/Bwky                                 | Mtly/Annl |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |            |            |           |            |          |         |
|          | 27.58                                     | 4,780.53  |  |      | 30.74     | 5,328.27   |  |      | 33.93     | 5,881.20   |            |            |           |            |          |         |
|          | 2206.40                                   | 57,366.40 |  |      | 2459.20   | 63,939.20  |  |      | 2714.40   | 70,574.40  |            |            |           |            |          |         |
| 004405   | Library Associate LibraryAsc              |           |  |      |           |            |  |      |           |            | PR         | PR/115     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                                 | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 27.10                                     | 4,697.33  |  | 2    | 28.05     | 4,862.00   |  | 3    | 29.45     | 5,104.67   |            | 4          | 30.92     | 5,359.47   |          |         |
|          | 2168.00                                   | 56,368.00 |  |      | 2244.00   | 58,344.00  |  |      | 2356.00   | 61,256.00  |            |            | 2473.60   | 64,313.60  |          |         |
|          |                                           |           |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 004016   | Library Technician I LibraryTc1           |           |  |      |           |            |  |      |           |            | PS         | PS/071     | N         | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                                 | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 15.00                                     | 2,600.00  |  | 2    | 15.74     | 2,728.27   |  | 3    | 16.53     | 2,865.20   |            | 4          | 17.37     | 3,010.80   |          |         |
|          | 1200.00                                   | 31,200.00 |  |      | 1259.20   | 32,739.20  |  |      | 1322.40   | 34,382.40  |            |            | 1389.60   | 36,129.60  |          |         |
|          |                                           |           |  |      |           |            |  |      |           |            |            |            |           |            |          |         |

| Job Code | Job Description                                             | Job Short Description                                                | Union Code                                                           | Plan/Grade                                                           | O/T Elig                                                             | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------|------------|----------|---------|
| 004015   | Library Technician II                                       | LibraryTc2                                                           | PS                                                                   | PS/070                                                               | N                                                                    | Y          | 6        | NMG     |
| Step 1   | Hrly/Bwky 18.50<br>Mtly/Ann1 3,206.67<br>1480.00 38,480.00  | Step 2<br>Hrly/Bwky 19.42<br>Mtly/Ann1 3,366.13<br>1553.60 40,393.60 | Step 3<br>Hrly/Bwky 20.41<br>Mtly/Ann1 3,537.73<br>1632.80 42,452.80 | Step 4<br>Hrly/Bwky 21.43<br>Mtly/Ann1 3,714.53<br>1714.40 44,574.40 | Step 5<br>Hrly/Bwky 22.76<br>Mtly/Ann1 3,945.07<br>1820.80 47,340.80 |            |          |         |
| 004020   | Library Technician III                                      | LibraryTc3                                                           | PS                                                                   | PS/072                                                               | N                                                                    | Y          | 6        | NMG     |
| Step 1   | Hrly/Bwky 21.39<br>Mtly/Ann1 3,707.60<br>1711.20 44,491.20  | Step 2<br>Hrly/Bwky 22.46<br>Mtly/Ann1 3,893.07<br>1796.80 46,716.80 | Step 3<br>Hrly/Bwky 23.58<br>Mtly/Ann1 4,087.20<br>1886.40 49,046.40 | Step 4<br>Hrly/Bwky 24.76<br>Mtly/Ann1 4,291.73<br>1980.80 51,500.80 | Step 5<br>Hrly/Bwky 26.27<br>Mtly/Ann1 4,553.47<br>2101.60 54,641.60 |            |          |         |
| 004021   | Library Technician IV                                       | LibraryTc4                                                           | PS                                                                   | PS/073                                                               | N                                                                    | Y          | 6        | NMG     |
| Step 1   | Hrly/Bwky 24.86<br>Mtly/Ann1 4,309.07<br>1988.80 51,708.80  | Step 2<br>Hrly/Bwky 26.10<br>Mtly/Ann1 4,524.00<br>2088.00 54,288.00 | Step 3<br>Hrly/Bwky 27.40<br>Mtly/Ann1 4,749.33<br>2192.00 56,992.00 | Step 4<br>Hrly/Bwky 28.77<br>Mtly/Ann1 4,986.80<br>2301.60 59,841.60 | Step 5<br>Hrly/Bwky 30.55<br>Mtly/Ann1 5,295.33<br>2444.00 63,544.00 |            |          |         |
| 004037   | Library Technician Substitute                               | LibTechSub                                                           | PS                                                                   | PS/075                                                               | N                                                                    | N          | 0        | NMG     |
| Step 5   | Hrly/Bwky 15.48<br>Mtly/Ann1 2,683.20<br>1238.40 32,198.40  |                                                                      |                                                                      |                                                                      |                                                                      |            |          |         |
| 005102   | Licensed Mntl Hlth Clinician                                | LicsMHClin                                                           | PR                                                                   | PR/154                                                               | N                                                                    | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky 37.04<br>Mtly/Ann1 6,420.27<br>2963.20 77,043.20  | Step 2<br>Hrly/Bwky 38.89<br>Mtly/Ann1 6,740.93<br>3111.20 80,891.20 | Step 3<br>Hrly/Bwky 40.83<br>Mtly/Ann1 7,077.20<br>3266.40 84,926.40 | Step 4<br>Hrly/Bwky 42.87<br>Mtly/Ann1 7,430.80<br>3429.60 89,169.60 | Step 5<br>Hrly/Bwky 45.53<br>Mtly/Ann1 7,891.87<br>3642.40 94,702.40 |            |          |         |
| 004625   | Licensed Vocational Nurse                                   | LicsVocNrs                                                           | HS                                                                   | HS/019                                                               | N                                                                    | Y          | 6        | NHS     |
| Step 3   | Hrly/Bwky 22.70<br>Mtly/Ann1 3,934.67<br>1816.00 47,216.00  | Step 4<br>Hrly/Bwky 23.84<br>Mtly/Ann1 4,132.27<br>1907.20 49,587.20 | Step 5<br>Hrly/Bwky 25.29<br>Mtly/Ann1 4,383.60<br>2023.20 52,603.20 |                                                                      |                                                                      |            |          |         |
| 003930   | Litigation Investigator                                     | LitigInves                                                           | PS                                                                   | PS/065                                                               | N                                                                    | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky 38.09<br>Mtly/Ann1 6,602.27<br>3047.20 79,227.20  | Step 2<br>Hrly/Bwky 39.99<br>Mtly/Ann1 6,931.60<br>3199.20 83,179.20 | Step 3<br>Hrly/Bwky 41.99<br>Mtly/Ann1 7,278.27<br>3359.20 87,339.20 | Step 4<br>Hrly/Bwky 44.09<br>Mtly/Ann1 7,642.27<br>3527.20 91,707.20 | Step 5<br>Hrly/Bwky 46.82<br>Mtly/Ann1 8,115.47<br>3745.60 97,385.60 |            |          |         |
| 000455   | Local Agency Formation Com Mbr                              | LoAgFrCmMm                                                           | NR                                                                   | NR1/007                                                              | X                                                                    | N          | 0        | ACA     |
| Step 1   | Hrly/Bwky 200.00<br>Mtly/Ann1 4,333.33<br>2000.00 52,000.00 |                                                                      |                                                                      |                                                                      |                                                                      |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 78  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 003061   | Mail Carrier                  | MailCarrie            | PS         | PS/024     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 16.22                         | 2,811.47              |            |            |          |            |          |         |
|          | 1297.60                       | 33,737.60             |            |            |          |            |          |         |
| 2        | 17.03                         | 2,951.87              |            |            |          |            |          |         |
|          | 1362.40                       | 35,422.40             |            |            |          |            |          |         |
| 3        | 17.88                         | 3,099.20              |            |            |          |            |          |         |
|          | 1430.40                       | 37,190.40             |            |            |          |            |          |         |
| 4        | 18.77                         | 3,253.47              |            |            |          |            |          |         |
|          | 1501.60                       | 39,041.60             |            |            |          |            |          |         |
| 5        | 19.93                         | 3,454.53              |            |            |          |            |          |         |
|          | 1594.40                       | 41,454.40             |            |            |          |            |          |         |
| 003039   | Mail Clerk Driver             | MailCkDriv            | CM         | CM/004     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annl             |            |            |          |            |          |         |
| 3        | 17.50                         | 3,033.33              |            |            |          |            |          |         |
|          | 1400.00                       | 36,400.00             |            |            |          |            |          |         |
| 4        | 18.36                         | 3,182.40              |            |            |          |            |          |         |
|          | 1468.80                       | 38,188.80             |            |            |          |            |          |         |
| 5        | 19.48                         | 3,376.53              |            |            |          |            |          |         |
|          | 1558.40                       | 40,518.40             |            |            |          |            |          |         |
| 006896   | Mail Clerk Driver AL          | MailCkDrAL            | CM         | CM/996     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annl             |            |            |          |            |          |         |
| 3        | 17.88                         | 3,099.20              |            |            |          |            |          |         |
|          | 1430.40                       | 37,190.40             |            |            |          |            |          |         |
| 4        | 18.76                         | 3,251.73              |            |            |          |            |          |         |
|          | 1500.80                       | 39,020.80             |            |            |          |            |          |         |
| 5        | 19.90                         | 3,449.33              |            |            |          |            |          |         |
|          | 1592.00                       | 41,392.00             |            |            |          |            |          |         |
| 006824   | Mail Clerk Driver BG          | MailCkDrBG            | CM         | CM/924     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annl             |            |            |          |            |          |         |
| 3        | 17.75                         | 3,076.67              |            |            |          |            |          |         |
|          | 1420.00                       | 36,920.00             |            |            |          |            |          |         |
| 4        | 18.62                         | 3,227.47              |            |            |          |            |          |         |
|          | 1489.60                       | 38,729.60             |            |            |          |            |          |         |
| 5        | 19.76                         | 3,425.07              |            |            |          |            |          |         |
|          | 1580.80                       | 41,100.80             |            |            |          |            |          |         |
| 006860   | Mail Clerk Driver BL          | MailCkDrBL            | CM         | CM/960     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annl             |            |            |          |            |          |         |
| 3        | 17.63                         | 3,055.87              |            |            |          |            |          |         |
|          | 1410.40                       | 36,670.40             |            |            |          |            |          |         |
| 4        | 18.49                         | 3,204.93              |            |            |          |            |          |         |
|          | 1479.20                       | 38,459.20             |            |            |          |            |          |         |
| 5        | 19.62                         | 3,400.80              |            |            |          |            |          |         |
|          | 1569.60                       | 40,809.60             |            |            |          |            |          |         |
| 003076   | Mail Processing Technician    | MailProcTc            | CM         | CM/011     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 16.88                         | 2,925.87              |            |            |          |            |          |         |
|          | 1350.40                       | 35,110.40             |            |            |          |            |          |         |
| 2        | 17.72                         | 3,071.47              |            |            |          |            |          |         |
|          | 1417.60                       | 36,857.60             |            |            |          |            |          |         |
| 3        | 18.61                         | 3,225.73              |            |            |          |            |          |         |
|          | 1488.80                       | 38,708.80             |            |            |          |            |          |         |
| 4        | 19.54                         | 3,386.93              |            |            |          |            |          |         |
|          | 1563.20                       | 40,643.20             |            |            |          |            |          |         |
| 5        | 20.73                         | 3,593.20              |            |            |          |            |          |         |
|          | 1658.40                       | 43,118.40             |            |            |          |            |          |         |
| 006895   | Mail Processing Technician AL | MailPrTcAL            | CM         | CM/995     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 17.24                         | 2,988.27              |            |            |          |            |          |         |
|          | 1379.20                       | 35,859.20             |            |            |          |            |          |         |
| 2        | 18.10                         | 3,137.33              |            |            |          |            |          |         |
|          | 1448.00                       | 37,648.00             |            |            |          |            |          |         |
| 3        | 19.00                         | 3,293.33              |            |            |          |            |          |         |
|          | 1520.00                       | 39,520.00             |            |            |          |            |          |         |
| 4        | 19.95                         | 3,458.00              |            |            |          |            |          |         |
|          | 1596.00                       | 41,496.00             |            |            |          |            |          |         |
| 5        | 21.17                         | 3,669.47              |            |            |          |            |          |         |
|          | 1693.60                       | 44,033.60             |            |            |          |            |          |         |
| 006823   | Mail Processing Technician BG | MailPrTcBG            | CM         | CM/923     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 17.10                         | 2,964.00              |            |            |          |            |          |         |
|          | 1368.00                       | 35,568.00             |            |            |          |            |          |         |
| 2        | 17.95                         | 3,111.33              |            |            |          |            |          |         |
|          | 1436.00                       | 37,336.00             |            |            |          |            |          |         |
| 3        | 18.85                         | 3,267.33              |            |            |          |            |          |         |
|          | 1508.00                       | 39,208.00             |            |            |          |            |          |         |
| 4        | 19.79                         | 3,430.27              |            |            |          |            |          |         |
|          | 1583.20                       | 41,163.20             |            |            |          |            |          |         |
| 5        | 21.00                         | 3,640.00              |            |            |          |            |          |         |
|          | 1680.00                       | 43,680.00             |            |            |          |            |          |         |

| Job Code | Job Description                                             | Job Short Description                                                 | Union Code                                                            | Plan/Grade                                                            | O/T Elig                                                              | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------------------------------------|-----------------------------------------------------------------------|-----------------------------------------------------------------------|-----------------------------------------------------------------------|-----------------------------------------------------------------------|------------|----------|---------|
| 006859   | Mail Processing Technician BL                               | MailPrTcBL                                                            | CM                                                                    | CM/959                                                                | N                                                                     | Y          | 12       | NCM     |
| Step 1   | Hrly/Bwky 16.99<br>Mtly/Annll 2,944.93<br>1359.20 35,339.20 | Step 2<br>Hrly/Bwky 17.84<br>Mtly/Annll 3,092.27<br>1427.20 37,107.20 | Step 3<br>Hrly/Bwky 18.73<br>Mtly/Annll 3,246.53<br>1498.40 38,958.40 | Step 4<br>Hrly/Bwky 19.67<br>Mtly/Annll 3,409.47<br>1573.60 40,913.60 | Step 5<br>Hrly/Bwky 20.87<br>Mtly/Annll 3,617.47<br>1669.60 43,409.60 |            |          |         |
| 003060   | Mail Processor                                              | MailProces                                                            | PS                                                                    | PS/023                                                                | N                                                                     | Y          | 6        | NMG     |
| Step 1   | Hrly/Bwky 15.44<br>Mtly/Annll 2,676.27<br>1235.20 32,115.20 | Step 2<br>Hrly/Bwky 16.21<br>Mtly/Annll 2,809.73<br>1296.80 33,716.80 | Step 3<br>Hrly/Bwky 17.02<br>Mtly/Annll 2,950.13<br>1361.60 35,401.60 | Step 4<br>Hrly/Bwky 17.87<br>Mtly/Annll 3,097.47<br>1429.60 37,169.60 | Step 5<br>Hrly/Bwky 18.96<br>Mtly/Annll 3,286.40<br>1516.80 39,436.80 |            |          |         |
| 003084   | Mail Services Manager                                       | MailSvcMgr                                                            | MA                                                                    | MA/083                                                                | E                                                                     | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky 32.20<br>Mtly/Annll 5,581.33<br>2576.00 66,976.00 | Step 2<br>Hrly/Bwky 33.81<br>Mtly/Annll 5,860.40<br>2704.80 70,324.80 | Step 3<br>Hrly/Bwky 35.50<br>Mtly/Annll 6,153.33<br>2840.00 73,840.00 | Step 4<br>Hrly/Bwky 37.27<br>Mtly/Annll 6,460.13<br>2981.60 77,521.60 | Step 5<br>Hrly/Bwky 39.13<br>Mtly/Annll 6,782.53<br>3130.40 81,390.40 |            |          |         |
| 003047   | Mail Systems Supervisor                                     | MailSysSpv                                                            | MM                                                                    | MM/049                                                                | N                                                                     | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky 23.84<br>Mtly/Annll 4,132.27<br>1907.20 49,587.20 | Step 2<br>Hrly/Bwky 25.03<br>Mtly/Annll 4,338.53<br>2002.40 52,062.40 | Step 3<br>Hrly/Bwky 26.28<br>Mtly/Annll 4,555.20<br>2102.40 54,662.40 | Step 4<br>Hrly/Bwky 27.59<br>Mtly/Annll 4,782.27<br>2207.20 57,387.20 | Step 5<br>Hrly/Bwky 29.30<br>Mtly/Annll 5,078.67<br>2344.00 60,944.00 |            |          |         |
| 000398   | Management Fellow                                           | MgtFlw                                                                | NS                                                                    | NS/002                                                                | N                                                                     | N          | 0        | UCL     |
| Step 1   | Hrly/Bwky 27.52<br>Mtly/Annll 4,770.13<br>2201.60 57,241.60 |                                                                       |                                                                       |                                                                       |                                                                       |            |          |         |
| 002415   | Management Support Specialist                               | MgtSupSpc                                                             | CE                                                                    | CE/111                                                                | N                                                                     | Y          | 12       | CNM     |
| Min      | Hrly/Bwky 32.15<br>Mtly/Annll 5,572.67<br>2572.00 66,872.00 | Mid<br>Hrly/Bwky 35.62<br>Mtly/Annll 6,174.13<br>2849.60 74,089.60    | Max<br>Hrly/Bwky 39.06<br>Mtly/Annll 6,770.40<br>3124.80 81,244.80    |                                                                       |                                                                       |            |          |         |
| 000310   | Manager, Auditor & Controller                               | MgrA&C                                                                | UM                                                                    | UCE/014                                                               | X                                                                     | Y          | 0        | UCL     |
| Min      | Hrly/Bwky 47.78<br>Mtly/Annll 8,281.87<br>3822.40 99,382.40 | Mid<br>Hrly/Bwky 72.76<br>Mtly/Annll 12,611.73<br>5820.80 151,340.80  | Max<br>Hrly/Bwky 97.73<br>Mtly/Annll 16,939.87<br>7818.40 203,278.40  |                                                                       |                                                                       |            |          |         |
| 003042   | Manager, Health Info Mgmt Svcs                              | MHTInMgSvs                                                            | MA                                                                    | MA/079                                                                | N                                                                     | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky 29.93<br>Mtly/Annll 5,187.87<br>2394.40 62,254.40 | Step 2<br>Hrly/Bwky 31.43<br>Mtly/Annll 5,447.87<br>2514.40 65,374.40 | Step 3<br>Hrly/Bwky 33.00<br>Mtly/Annll 5,720.00<br>2640.00 68,640.00 | Step 4<br>Hrly/Bwky 34.65<br>Mtly/Annll 6,006.00<br>2772.00 72,072.00 | Step 5<br>Hrly/Bwky 36.38<br>Mtly/Annll 6,305.87<br>2910.40 75,670.40 |            |          |         |



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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |      |           | Job Short Description |      |           |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos  | Ben Pgm    |
|----------|--------------------------------|-----------|------|-----------|-----------------------|------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| 000307   | Manager, Prob Fiscal & Inf Svc |           |      |           | MrProbFsIS            |      |           |            | UM         | UCE/011    | X          | Y          | 0         | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Annl | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |            |            |            |            |           |            |
|          | 42.88                          | 7,432.53  |      | 63.40     | 10,989.33             |      | 83.91     | 14,544.40  |            |            |            |            |           |            |
|          | 3430.40                        | 89,190.40 |      | 5072.00   | 131,872.00            |      | 6712.80   | 174,532.80 |            |            |            |            |           |            |
| 002395   | Manager, Probation Prog Planng |           |      |           | MgProgPgPl            |      |           |            | MA         | MA/031     | E          | Y          | 12        | MGT        |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky  | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |
| 1        | 44.23                          | 7,666.53  | 2    | 46.44     | 8,049.60              | 3    | 48.76     | 8,451.73   | 4          | 51.20      | 8,874.67   | 5          | 53.76     | 9,318.40   |
|          | 3538.40                        | 91,998.40 |      | 3715.20   | 96,595.20             |      | 3900.80   | 101,420.80 |            | 4096.00    | 106,496.00 |            | 4300.80   | 111,820.80 |
| 002169   | Manager, Treasurer-Tax Collect |           |      |           | MgrT/TC               |      |           |            | UM         | UCE/011    | X          | Y          | 0         | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Annl | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |            |            |            |            |           |            |
|          | 42.88                          | 7,432.53  |      | 63.40     | 10,989.33             |      | 83.91     | 14,544.40  |            |            |            |            |           |            |
|          | 3430.40                        | 89,190.40 |      | 5072.00   | 131,872.00            |      | 6712.80   | 174,532.80 |            |            |            |            |           |            |
| 005930   | Mason                          |           |      |           | Mason                 |      |           |            | CR         | CR/009     | N          | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky  | Mtly/Annl  |            |           |            |
| 2        | 30.90                          | 5,356.00  | 3    | 32.44     | 5,622.93              | 4    | 34.06     | 5,903.73   | 5          | 35.76      | 6,198.40   |            |           |            |
|          | 2472.00                        | 64,272.00 |      | 2595.20   | 67,475.20             |      | 2724.80   | 70,844.80  |            | 2860.80    | 74,380.80  |            |           |            |
| 006995   | Mason AL                       |           |      |           | MasonAL               |      |           |            | CR         | CR/995     | N          | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky  | Mtly/Annl  |            |           |            |
| 2        | 31.52                          | 5,463.47  | 3    | 33.10     | 5,737.33              | 4    | 34.76     | 6,025.07   | 5          | 36.50      | 6,326.67   |            |           |            |
|          | 2521.60                        | 65,561.60 |      | 2648.00   | 68,848.00             |      | 2780.80   | 72,300.80  |            | 2920.00    | 75,920.00  |            |           |            |
| 006936   | Mason BG                       |           |      |           | MasonBG               |      |           |            | CR         | CR/936     | N          | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky  | Mtly/Annl  |            |           |            |
| 2        | 31.40                          | 5,442.67  | 3    | 32.97     | 5,714.80              | 4    | 34.62     | 6,000.80   | 5          | 36.35      | 6,300.67   |            |           |            |
|          | 2512.00                        | 65,312.00 |      | 2637.60   | 68,577.60             |      | 2769.60   | 72,009.60  |            | 2908.00    | 75,608.00  |            |           |            |
| 006966   | Mason BL                       |           |      |           | MasonBL               |      |           |            | CR         | CR/966     | N          | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky  | Mtly/Annl  |            |           |            |
| 2        | 31.14                          | 5,397.60  | 3    | 32.70     | 5,668.00              | 4    | 34.33     | 5,950.53   | 5          | 36.05      | 6,248.67   |            |           |            |
|          | 2491.20                        | 64,771.20 |      | 2616.00   | 68,016.00             |      | 2746.40   | 71,406.40  |            | 2884.00    | 74,984.00  |            |           |            |
| 006105   | Master Fleet Technician        |           |      |           | MasFleetTc            |      |           |            | CR         | CR/024     | N          | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky  | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |
| 1        | 28.48                          | 4,936.53  | 2    | 29.90     | 5,182.67              | 3    | 31.40     | 5,442.67   | 4          | 32.97      | 5,714.80   | 5          | 34.62     | 6,000.80   |
|          | 2278.40                        | 59,238.40 |      | 2392.00   | 62,192.00             |      | 2512.00   | 65,312.00  |            | 2637.60    | 68,577.60  |            | 2769.60   | 72,009.60  |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description            |            |      |           | Job Short Description |      |           |            |      |           |           |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|----------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|-----------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                      |            |      |           | -----                 |      |           |            |      |           |           |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 006982   | Master Fleet Technician AL |            |      |           | MasFltTcAL            |      |           |            |      |           |           |      | CR         | CR/982     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 29.07                      | 5,038.80   | 2    | 30.52     | 5,290.13              | 3    | 32.05     | 5,555.33   | 4    | 33.65     | 5,832.67  | 5    | 35.33      | 6,123.87   |          |            |          |         |
|          | 2325.60                    | 60,465.60  |      | 2441.60   | 63,481.60             |      | 2564.00   | 66,664.00  |      | 2692.00   | 69,992.00 |      | 2826.40    | 73,486.40  |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 006923   | Master Fleet Technician BG |            |      |           | MasFltTcBG            |      |           |            |      |           |           |      | CR         | CR/923     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 28.93                      | 5,014.53   | 2    | 30.38     | 5,265.87              | 3    | 31.90     | 5,529.33   | 4    | 33.50     | 5,806.67  | 5    | 35.18      | 6,097.87   |          |            |          |         |
|          | 2314.40                    | 60,174.40  |      | 2430.40   | 63,190.40             |      | 2552.00   | 66,352.00  |      | 2680.00   | 69,680.00 |      | 2814.40    | 73,174.40  |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 006952   | Master Fleet Technician BL |            |      |           | MasFltTcBL            |      |           |            |      |           |           |      | CR         | CR/952     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 28.71                      | 4,976.40   | 2    | 30.15     | 5,226.00              | 3    | 31.66     | 5,487.73   | 4    | 33.24     | 5,761.60  | 5    | 34.90      | 6,049.33   |          |            |          |         |
|          | 2296.80                    | 59,716.80  |      | 2412.00   | 62,712.00             |      | 2532.80   | 65,852.80  |      | 2659.20   | 69,139.20 |      | 2792.00    | 72,592.00  |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 003939   | Medical Claims Manager     |            |      |           | MedClnMgr             |      |           |            |      |           |           |      | MA         | MA/251     | X        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 40.13                      | 6,955.87   | 2    | 42.14     | 7,304.27              | 3    | 44.25     | 7,670.00   | 4    | 46.46     | 8,053.07  | 5    | 48.78      | 8,455.20   |          |            |          |         |
|          | 3210.40                    | 83,470.40  |      | 3371.20   | 87,651.20             |      | 3540.00   | 92,040.00  |      | 3716.80   | 96,636.80 |      | 3902.40    | 101,462.40 |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 003045   | Medical Claims Specialist  |            |      |           | MedClaimSp            |      |           |            |      |           |           |      | CL         | CL/080     | N        | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 19.49                      | 3,378.27   | 2    | 20.46     | 3,546.40              | 3    | 21.48     | 3,723.20   | 4    | 22.55     | 3,908.67  | 5    | 23.95      | 4,151.33   |          |            |          |         |
|          | 1559.20                    | 40,539.20  |      | 1636.80   | 42,556.80             |      | 1718.40   | 44,678.40  |      | 1804.00   | 46,904.00 |      | 1916.00    | 49,816.00  |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 004162   | Medical Consultant         |            |      |           | MedConsult            |      |           |            |      |           |           |      | PR         | PR/086     | E        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  |      |           |           |      |            |            |          |            |          |         |
| 3        | 83.73                      | 14,513.20  | 4    | 87.92     | 15,239.47             | 5    | 93.37     | 16,184.13  |      |           |           |      |            |            |          |            |          |         |
|          | 6698.40                    | 174,158.40 |      | 7033.60   | 182,873.60            |      | 7469.60   | 194,209.60 |      |           |           |      |            |            |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 000340   | Medical Director           |            |      |           | MedDir                |      |           |            |      |           |           |      | UM         | UCE/020    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                  | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |      |           |           |      |            |            |          |            |          |         |
|          | 80.85                      | 14,014.00  |      | 106.81    | 18,513.73             |      | 132.78    | 23,015.20  |      |           |           |      |            |            |          |            |          |         |
|          | 6468.00                    | 168,168.00 |      | 8544.80   | 222,164.80            |      | 10622.40  | 276,182.40 |      |           |           |      |            |            |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 005741   | Medical Examiner Invest I  |            |      |           | MedExmInv1            |      |           |            |      |           |           |      | PS         | PS/124     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 22.65                      | 3,926.00   | 2    | 23.78     | 4,121.87              | 3    | 24.97     | 4,328.13   | 4    | 26.19     | 4,539.60  | 5    | 27.79      | 4,816.93   |          |            |          |         |
|          | 1812.00                    | 47,112.00  |      | 1902.40   | 49,462.40             |      | 1997.60   | 51,937.60  |      | 2095.20   | 54,475.20 |      | 2223.20    | 57,803.20  |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 6        | 29.18                      | 5,057.87   | 7    | 30.64     | 5,310.93              |      |           |            |      |           |           |      |            |            |          |            |          |         |
|          | 2334.40                    | 60,694.40  |      | 2451.20   | 63,731.20             |      |           |            |      |           |           |      |            |            |          |            |          |         |

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|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |  |
| 005740   | Medical Examiner Invest II     |            |  |      | MedExmInv2            |            |  |      |           |            |  |      | PS         | PS/123     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 30.34                          | 5,258.93   |  | 2    | 31.86                 | 5,522.40   |  | 3    | 33.45     | 5,798.00   |  | 4    | 35.12      | 6,087.47   |          | 5          | 37.26    | 6,458.40   |  |
|          | 2427.20                        | 63,107.20  |  |      | 2548.80               | 66,268.80  |  |      | 2676.00   | 69,576.00  |  |      | 2809.60    | 73,049.60  |          |            | 2980.80  | 77,500.80  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 005742   | Medical Examiner Invest III    |            |  |      | MedExmInv3            |            |  |      |           |            |  |      | MM         | MM/181     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 33.62                          | 5,827.47   |  | 2    | 35.30                 | 6,118.67   |  | 3    | 37.06     | 6,423.73   |  | 4    | 38.91      | 6,744.40   |          | 5          | 41.28    | 7,155.20   |  |
|          | 2689.60                        | 69,929.60  |  |      | 2824.00               | 73,424.00  |  |      | 2964.80   | 77,084.80  |  |      | 3112.80    | 80,932.80  |          |            | 3302.40  | 85,862.40  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 000357   | Medical Examiner Oper Admin    |            |  |      | MedExOpAdm            |            |  |      |           |            |  |      | UM         | UCE/010    | X        | Y          | 0        | UCL        |  |
| Min      | Hrly/Bwky                      | Mtly/Annll |  | Mid  | Hrly/Bwky             | Mtly/Annll |  | Max  | Hrly/Bwky | Mtly/Annll |  |      |            |            |          |            |          |            |  |
|          | 40.43                          | 7,007.87   |  |      | 60.92                 | 10,559.47  |  |      | 81.43     | 14,114.53  |  |      |            |            |          |            |          |            |  |
|          | 3234.40                        | 84,094.40  |  |      | 4873.60               | 126,713.60 |  |      | 6514.40   | 169,374.40 |  |      |            |            |          |            |          |            |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003056   | Medical Transcriber            |            |  |      | MedTranscr            |            |  |      |           |            |  |      | CL         | CL/065     | N        | Y          | 6        | NCL        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 19.87                          | 3,444.13   |  | 2    | 20.86                 | 3,615.73   |  | 3    | 21.90     | 3,796.00   |  | 4    | 23.00      | 3,986.67   |          | 5          | 24.43    | 4,234.53   |  |
|          | 1589.60                        | 41,329.60  |  |      | 1668.80               | 43,388.80  |  |      | 1752.00   | 45,552.00  |  |      | 1840.00    | 47,840.00  |          |            | 1954.40  | 50,814.40  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 000458   | Member, Bd of Plng &Zoning App |            |  |      | MbrBdPlZnA            |            |  |      |           |            |  |      | NR         | NR1/010    | X        | N          | 0        | ACA        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 1        | 50.00                          | 1,083.33   |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
|          | 500.00                         | 13,000.00  |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 000472   | Member, Cable TV RevCommsn     |            |  |      | MbrCbTVRvC            |            |  |      |           |            |  |      | NR         | NR1/013    | X        | N          | 0        | ACA        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 1        | 50.00                          | 1,083.33   |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
|          | 500.00                         | 13,000.00  |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002372   | Mgr, Assessor/Recorder/CntyClk |            |  |      | MgrARCC               |            |  |      |           |            |  |      | MA         | MA/247     | E        | Y          | 12       | MGT        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 44.23                          | 7,666.53   |  | 2    | 46.44                 | 8,049.60   |  | 3    | 48.76     | 8,451.73   |  | 4    | 51.20      | 8,874.67   |          | 5          | 53.76    | 9,318.40   |  |
|          | 3538.40                        | 91,998.40  |  |      | 3715.20               | 96,595.20  |  |      | 3900.80   | 101,420.80 |  |      | 4096.00    | 106,496.00 |          |            | 4300.80  | 111,820.80 |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 000351   | Military & Veterans Affrs Off  |            |  |      | MilVetAfOf            |            |  |      |           |            |  |      | UM         | UCE/009    | X        | Y          | 0        | UCL        |  |
| Min      | Hrly/Bwky                      | Mtly/Annll |  | Mid  | Hrly/Bwky             | Mtly/Annll |  | Max  | Hrly/Bwky | Mtly/Annll |  |      |            |            |          |            |          |            |  |
|          | 40.43                          | 7,007.87   |  |      | 59.68                 | 10,344.53  |  |      | 78.93     | 13,681.20  |  |      |            |            |          |            |          |            |  |
|          | 3234.40                        | 84,094.40  |  |      | 4774.40               | 124,134.40 |  |      | 6314.40   | 164,174.40 |  |      |            |            |          |            |          |            |  |





| Job Code | Job Description                        | Job Short Description | Union Code          | Plan/Grade          | O/T Elig            | Vari Entry | Prob Mos | Ben Pgm |
|----------|----------------------------------------|-----------------------|---------------------|---------------------|---------------------|------------|----------|---------|
| 002570   | Operations Research Analyst            | OpRsrchAna            | CE                  | CE/113              | N                   | N          | 12       | CNM     |
| Step 1   | Hrly/Bwky 35.48<br>Mtly/Annll 6,149.87 | 2 37.25<br>6,456.67   | 3 39.11<br>6,779.07 | 4 41.07<br>7,118.80 | 5 43.12<br>7,474.13 |            |          |         |
|          | 2838.40 73,798.40                      | 2980.00 77,480.00     | 3128.80 81,348.80   | 3285.60 85,425.60   | 3449.60 89,689.60   |            |          |         |
| 005940   | Painter                                | Painter               | CR                  | CR/011              | N                   | Y          | 12       | NCR     |
| Step 3   | Hrly/Bwky 28.48<br>Mtly/Annll 4,936.53 | 4 29.90<br>5,182.67   | 5 31.40<br>5,442.67 |                     |                     |            |          |         |
|          | 2278.40 59,238.40                      | 2392.00 62,192.00     | 2512.00 65,312.00   |                     |                     |            |          |         |
| 006994   | Painter AL                             | PainterAL             | CR                  | CR/994              | N                   | Y          | 12       | NCR     |
| Step 3   | Hrly/Bwky 29.08<br>Mtly/Annll 5,040.53 | 4 30.53<br>5,291.87   | 5 32.06<br>5,557.07 |                     |                     |            |          |         |
|          | 2326.40 60,486.40                      | 2442.40 63,502.40     | 2564.80 66,684.80   |                     |                     |            |          |         |
| 006935   | Painter BG                             | PainterBG             | CR                  | CR/935              | N                   | Y          | 12       | NCR     |
| Step 3   | Hrly/Bwky 28.93<br>Mtly/Annll 5,014.53 | 4 30.38<br>5,265.87   | 5 31.90<br>5,529.33 |                     |                     |            |          |         |
|          | 2314.40 60,174.40                      | 2430.40 63,190.40     | 2552.00 66,352.00   |                     |                     |            |          |         |
| 006965   | Painter BL                             | PainterBL             | CR                  | CR/965              | N                   | Y          | 12       | NCR     |
| Step 3   | Hrly/Bwky 28.71<br>Mtly/Annll 4,976.40 | 4 30.15<br>5,226.00   | 5 31.66<br>5,487.73 |                     |                     |            |          |         |
|          | 2296.80 59,716.80                      | 2412.00 62,712.00     | 2532.80 65,852.80   |                     |                     |            |          |         |
| 003942   | Paralegal I                            | Paralegal1            | PS                  | PS/162              | N                   | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky 20.95<br>Mtly/Annll 3,631.33 | 2 22.00<br>3,813.33   | 3 23.10<br>4,004.00 | 4 24.25<br>4,203.33 | 5 25.73<br>4,459.87 |            |          |         |
|          | 1676.00 43,576.00                      | 1760.00 45,760.00     | 1848.00 48,048.00   | 1940.00 50,440.00   | 2058.40 53,518.40   |            |          |         |
| 6        | 27.02 4,683.47                         | 7 28.37 4,917.47      |                     |                     |                     |            |          |         |
|          | 2161.60 56,201.60                      | 2269.60 59,009.60     |                     |                     |                     |            |          |         |
| 003943   | Paralegal II                           | Paralegal2            | PS                  | PS/163              | N                   | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky 28.09<br>Mtly/Annll 4,868.93 | 2 29.49<br>5,111.60   | 3 30.96<br>5,366.40 | 4 32.51<br>5,635.07 | 5 34.49<br>5,978.27 |            |          |         |
|          | 2247.20 58,427.20                      | 2359.20 61,339.20     | 2476.80 64,396.80   | 2600.80 67,620.80   | 2759.20 71,739.20   |            |          |         |
| 6        | 36.21 6,276.40                         | 7 38.02 6,590.13      |                     |                     |                     |            |          |         |
|          | 2896.80 75,316.80                      | 3041.60 79,081.60     |                     |                     |                     |            |          |         |







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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                         |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 003838   | Permit Process Coordinator    |            |  |      | PermitPrcC            |            |  |      |           |            |  |      | MM         | MM/072     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 34.82                         | 6,035.47   |  | 2    | 36.56                 | 6,337.07   |  | 3    | 38.39     | 6,654.27   |  | 4    | 40.31      | 6,987.07   |          |            |          |         |
|          | 2785.60                       | 72,425.60  |  |      | 2924.80               | 76,044.80  |  |      | 3071.20   | 79,851.20  |  |      | 3224.80    | 83,844.80  |          |            |          |         |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 005401   | Pest Management Technician I  |            |  |      | PestMgTec1            |            |  |      |           |            |  |      | PS         | PS/097     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 21.97                         | 3,808.13   |  | 2    | 23.07                 | 3,998.80   |  | 3    | 24.22     | 4,198.13   |  | 4    | 25.43      | 4,407.87   |          |            |          |         |
|          | 1757.60                       | 45,697.60  |  |      | 1845.60               | 47,985.60  |  |      | 1937.60   | 50,377.60  |  |      | 2034.40    | 52,894.40  |          |            |          |         |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 005402   | Pest Management Technician II |            |  |      | PestMgTec2            |            |  |      |           |            |  |      | PS         | PS/098     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 24.15                         | 4,186.00   |  | 2    | 25.36                 | 4,395.73   |  | 3    | 26.63     | 4,615.87   |  | 4    | 27.96      | 4,846.40   |          |            |          |         |
|          | 1932.00                       | 50,232.00  |  |      | 2028.80               | 52,748.80  |  |      | 2130.40   | 55,390.40  |  |      | 2236.80    | 58,156.80  |          |            |          |         |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 004250   | Pharmacist                    |            |  |      | Pharmacist            |            |  |      |           |            |  |      | MM         | MM/082     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 53.43                         | 9,261.20   |  | 2    | 56.10                 | 9,724.00   |  | 3    | 58.90     | 10,209.33  |  | 4    | 61.85      | 10,720.67  |          |            |          |         |
|          | 4274.40                       | 111,134.40 |  |      | 4488.00               | 116,688.00 |  |      | 4712.00   | 122,512.00 |  |      | 4948.00    | 128,648.00 |          |            |          |         |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 004245   | Pharmacy Manager              |            |  |      | PharmMgr              |            |  |      |           |            |  |      | MA         | MA/144     | X        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                     | Mtly/Annl  |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |         |
|          | 61.97                         | 10,741.47  |  |      | 70.53                 | 12,225.20  |  |      | 79.10     | 13,710.67  |  |      |            |            |          |            |          |         |
|          | 4957.60                       | 128,897.60 |  |      | 5642.40               | 146,702.40 |  |      | 6328.00   | 164,528.00 |  |      |            |            |          |            |          |         |
| 002664   | Pharmacy Stock Clerk          |            |  |      | PharmStkCk            |            |  |      |           |            |  |      | AE         | AE/023     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 16.83                         | 2,917.20   |  | 2    | 17.67                 | 3,062.80   |  | 3    | 18.55     | 3,215.33   |  | 4    | 19.48      | 3,376.53   |          |            |          |         |
|          | 1346.40                       | 35,006.40  |  |      | 1413.60               | 36,753.60  |  |      | 1484.00   | 38,584.00  |  |      | 1558.40    | 40,518.40  |          |            |          |         |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 002662   | Pharmacy Storekeeper          |            |  |      | PharmStkpr            |            |  |      |           |            |  |      | MM         | MM/180     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 19.06                         | 3,303.73   |  | 2    | 20.01                 | 3,468.40   |  | 3    | 21.01     | 3,641.73   |  | 4    | 22.06      | 3,823.73   |          |            |          |         |
|          | 1524.80                       | 39,644.80  |  |      | 1600.80               | 41,620.80  |  |      | 1680.80   | 43,700.80  |  |      | 1764.80    | 45,884.80  |          |            |          |         |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 004260   | Pharmacy Technician           |            |  |      | PharmTech             |            |  |      |           |            |  |      | HS         | HS/004     | N        | Y          | 6        | NHS     |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 21.72                         | 3,764.80   |  | 2    | 22.81                 | 3,953.73   |  | 3    | 23.95     | 4,151.33   |  | 4    | 25.15      | 4,359.33   |          |            |          |         |
|          | 1737.60                       | 45,177.60  |  |      | 1824.80               | 47,444.80  |  |      | 1916.00   | 49,816.00  |  |      | 2012.00    | 52,312.00  |          |            |          |         |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | ----     | -----      | -----    | ----       |  |
| 002357   | Photographic Audio-Visual Spec |            |  |      | PhotoAVSpc            |            |  |      |           |            |  |      | PS         | PS/005     | N        | Y          | 6        | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 30.22                          | 5,238.13   |  | 2    | 31.73                 | 5,499.87   |  | 3    | 33.32     | 5,775.47   |  | 4    | 34.99      | 6,064.93   |          | 5          | 37.12    | 6,434.13   |  |
|          | 2417.60                        | 62,857.60  |  |      | 2538.40               | 65,998.40  |  |      | 2665.60   | 69,305.60  |  |      | 2799.20    | 72,779.20  |          |            | 2969.60  | 77,209.60  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 004519   | Physician Assistant            |            |  |      | PhysicianA            |            |  |      |           |            |  |      | PR         | PR/124     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 40.41                          | 7,004.40   |  | 2    | 42.43                 | 7,354.53   |  | 3    | 44.55     | 7,722.00   |  | 4    | 46.78      | 8,108.53   |          | 5          | 49.63    | 8,602.53   |  |
|          | 3232.80                        | 84,052.80  |  |      | 3394.40               | 88,254.40  |  |      | 3564.00   | 92,664.00  |  |      | 3742.40    | 97,302.40  |          |            | 3970.40  | 103,230.40 |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 000410   | Planning Comm Appointive Mbr   |            |  |      | PlngComAMB            |            |  |      |           |            |  |      | NR         | NR1/001    | X        | N          | 0        | ACA        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 1        | 50.00                          | 1,083.33   |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
|          | 500.00                         | 13,000.00  |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003664   | Plans Examiner                 |            |  |      | PlansExamr            |            |  |      |           |            |  |      | CM         | CM/016     | N        | Y          | 12       | NCM        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 33.42                          | 5,792.80   |  | 2    | 35.09                 | 6,082.27   |  | 3    | 36.84     | 6,385.60   |  | 4    | 38.68      | 6,704.53   |          | 5          | 41.04    | 7,113.60   |  |
|          | 2673.60                        | 69,513.60  |  |      | 2807.20               | 72,987.20  |  |      | 2947.20   | 76,627.20  |  |      | 3094.40    | 80,454.40  |          |            | 3283.20  | 85,363.20  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 006890   | Plans Examiner AL              |            |  |      | PlanExamAL            |            |  |      |           |            |  |      | CM         | CM/990     | N        | Y          | 12       | NCM        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 34.11                          | 5,912.40   |  | 2    | 35.82                 | 6,208.80   |  | 3    | 37.61     | 6,519.07   |  | 4    | 39.49      | 6,844.93   |          | 5          | 41.90    | 7,262.67   |  |
|          | 2728.80                        | 70,948.80  |  |      | 2865.60               | 74,505.60  |  |      | 3008.80   | 78,228.80  |  |      | 3159.20    | 82,139.20  |          |            | 3352.00  | 87,152.00  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 006818   | Plans Examiner BG              |            |  |      | PlanExamBG            |            |  |      |           |            |  |      | CM         | CM/918     | N        | Y          | 12       | NCM        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 33.88                          | 5,872.53   |  | 2    | 35.57                 | 6,165.47   |  | 3    | 37.35     | 6,474.00   |  | 4    | 39.22      | 6,798.13   |          | 5          | 41.61    | 7,212.40   |  |
|          | 2710.40                        | 70,470.40  |  |      | 2845.60               | 73,985.60  |  |      | 2988.00   | 77,688.00  |  |      | 3137.60    | 81,577.60  |          |            | 3328.80  | 86,548.80  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 006854   | Plans Examiner BL              |            |  |      | PlanExamBL            |            |  |      |           |            |  |      | CM         | CM/954     | N        | Y          | 12       | NCM        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |            |  |
| 1        | 33.64                          | 5,830.93   |  | 2    | 35.32                 | 6,122.13   |  | 3    | 37.09     | 6,428.93   |  | 4    | 38.94      | 6,749.60   |          | 5          | 41.32    | 7,162.13   |  |
|          | 2691.20                        | 69,971.20  |  |      | 2825.60               | 73,465.60  |  |      | 2967.20   | 77,147.20  |  |      | 3115.20    | 80,995.20  |          |            | 3305.60  | 85,945.60  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 005950   | Plumber                        |            |  |      | Plumber               |            |  |      |           |            |  |      | CR         | CR/012     | N        | Y          | 12       | NCR        |  |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  |      |            |            |          |            |          |            |  |
| 3        | 31.82                          | 5,515.47   |  | 4    | 33.41                 | 5,791.07   |  | 5    | 35.08     | 6,080.53   |  |      |            |            |          |            |          |            |  |
|          | 2545.60                        | 66,185.60  |  |      | 2672.80               | 69,492.80  |  |      | 2806.40   | 72,966.40  |  |      |            |            |          |            |          |            |  |

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Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description          |           |  |      | Job Short Description |           |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos  | Ben Pgm   |
|----------|--------------------------|-----------|--|------|-----------------------|-----------|--|------|------------|------------|----------|------------|-----------|-----------|
| -----    | -----                    |           |  |      | -----                 |           |  |      | -----      | -----      | -----    | -----      | -----     | -----     |
| 006993   | Plumber AL               |           |  |      | PlumberAL             |           |  |      | CR         | CR/993     | N        | Y          | 12        | NCR       |
| Step     | Hrly/Bwky                | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |           |           |
| 3        | 32.48                    | 5,629.87  |  | 4    | 34.10                 | 5,910.67  |  | 5    | 35.81      | 6,207.07   |          |            |           |           |
|          | 2598.40                  | 67,558.40 |  |      | 2728.00               | 70,928.00 |  |      | 2864.80    | 74,484.80  |          |            |           |           |
|          |                          |           |  |      |                       |           |  |      |            |            |          |            |           |           |
| 006230   | Plumber Assistant (T)    |           |  |      | PlumberAst            |           |  |      | CR         | CR/045     | N        | Y          | 12        | NCR       |
| Step     | Hrly/Bwky                | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          | Step       | Hrly/Bwky | Mtly/Annl |
| 1        | 24.56                    | 4,257.07  |  | 2    | 25.79                 | 4,470.27  |  | 3    | 27.08      | 4,693.87   |          | 4          | 28.43     | 4,927.87  |
|          | 1964.80                  | 51,084.80 |  |      | 2063.20               | 53,643.20 |  |      | 2166.40    | 56,326.40  |          |            | 2274.40   | 59,134.40 |
|          |                          |           |  |      |                       |           |  |      |            |            |          |            | 2388.00   | 62,088.00 |
|          |                          |           |  |      |                       |           |  |      |            |            |          |            |           |           |
| 006972   | Plumber Assistant AL (T) |           |  |      | PlmbrAstAL            |           |  |      | CR         | CR/972     | N        | Y          | 12        | NCR       |
| Step     | Hrly/Bwky                | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          | Step       | Hrly/Bwky | Mtly/Annl |
| 1        | 25.07                    | 4,345.47  |  | 2    | 26.32                 | 4,562.13  |  | 3    | 27.64      | 4,790.93   |          | 4          | 29.02     | 5,030.13  |
|          | 2005.60                  | 52,145.60 |  |      | 2105.60               | 54,745.60 |  |      | 2211.20    | 57,491.20  |          |            | 2321.60   | 60,361.60 |
|          |                          |           |  |      |                       |           |  |      |            |            |          |            | 2437.60   | 63,377.60 |
|          |                          |           |  |      |                       |           |  |      |            |            |          |            |           |           |
| 006913   | Plumber Assistant BG (T) |           |  |      | PlmbrAstBG            |           |  |      | CR         | CR/913     | N        | Y          | 12        | NCR       |
| Step     | Hrly/Bwky                | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          | Step       | Hrly/Bwky | Mtly/Annl |
| 1        | 24.94                    | 4,322.93  |  | 2    | 26.19                 | 4,539.60  |  | 3    | 27.50      | 4,766.67   |          | 4          | 28.87     | 5,004.13  |
|          | 1995.20                  | 51,875.20 |  |      | 2095.20               | 54,475.20 |  |      | 2200.00    | 57,200.00  |          |            | 2309.60   | 60,049.60 |
|          |                          |           |  |      |                       |           |  |      |            |            |          |            | 2424.80   | 63,044.80 |
|          |                          |           |  |      |                       |           |  |      |            |            |          |            |           |           |
| 006942   | Plumber Assistant BL (T) |           |  |      | PlmbrAstBL            |           |  |      | CR         | CR/942     | N        | Y          | 12        | NCR       |
| Step     | Hrly/Bwky                | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          | Step       | Hrly/Bwky | Mtly/Annl |
| 1        | 24.75                    | 4,290.00  |  | 2    | 25.99                 | 4,504.93  |  | 3    | 27.29      | 4,730.27   |          | 4          | 28.65     | 4,966.00  |
|          | 1980.00                  | 51,480.00 |  |      | 2079.20               | 54,059.20 |  |      | 2183.20    | 56,763.20  |          |            | 2292.00   | 59,592.00 |
|          |                          |           |  |      |                       |           |  |      |            |            |          |            | 2406.40   | 62,566.40 |
|          |                          |           |  |      |                       |           |  |      |            |            |          |            |           |           |
| 006934   | Plumber BG               |           |  |      | PlumberBG             |           |  |      | CR         | CR/934     | N        | Y          | 12        | NCR       |
| Step     | Hrly/Bwky                | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |           |           |
| 3        | 32.34                    | 5,605.60  |  | 4    | 33.96                 | 5,886.40  |  | 5    | 35.66      | 6,181.07   |          |            |           |           |
|          | 2587.20                  | 67,267.20 |  |      | 2716.80               | 70,636.80 |  |      | 2852.80    | 74,172.80  |          |            |           |           |
|          |                          |           |  |      |                       |           |  |      |            |            |          |            |           |           |
| 006964   | Plumber BL               |           |  |      | PlumberBL             |           |  |      | CR         | CR/964     | N        | Y          | 12        | NCR       |
| Step     | Hrly/Bwky                | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |           |           |
| 3        | 32.08                    | 5,560.53  |  | 4    | 33.68                 | 5,837.87  |  | 5    | 35.36      | 6,129.07   |          |            |           |           |
|          | 2566.40                  | 66,726.40 |  |      | 2694.40               | 70,054.40 |  |      | 2828.80    | 73,548.80  |          |            |           |           |
|          |                          |           |  |      |                       |           |  |      |            |            |          |            |           |           |
| 003104   | Precinct Planning Tech   |           |  |      | PrctPlnTec            |           |  |      | PS         | PS/026     | N        | Y          | 6         | NMG       |
| Step     | Hrly/Bwky                | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          | Step       | Hrly/Bwky | Mtly/Annl |
| 1        | 18.33                    | 3,177.20  |  | 2    | 19.25                 | 3,336.67  |  | 3    | 20.23      | 3,506.53   |          | 4          | 21.24     | 3,681.60  |
|          | 1466.40                  | 38,126.40 |  |      | 1540.00               | 40,040.00 |  |      | 1618.40    | 42,078.40  |          |            | 1699.20   | 44,179.20 |
|          |                          |           |  |      |                       |           |  |      |            |            |          |            | 1803.20   | 46,883.20 |
|          |                          |           |  |      |                       |           |  |      |            |            |          |            |           |           |
| 6        | 23.67                    | 4,102.80  |  | 7    | 24.85                 | 4,307.33  |  |      |            |            |          |            |           |           |
|          | 1893.60                  | 49,233.60 |  |      | 1988.00               | 51,688.00 |  |      |            |            |          |            |           |           |



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| Job Code | Job Description              |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                        |            |      |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 004116   | Privacy Officer              |            |      |           | PrvcyOftr             |      |           |            |      |           |            |      | MA         | MA/121     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                    | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 43.20                        | 7,488.00   | 2    | 45.36     | 7,862.40              | 3    | 47.63     | 8,255.87   | 4    | 50.01     | 8,668.40   | 5    | 52.51      | 9,101.73   |          |            |          |         |
|          | 3456.00                      | 89,856.00  |      | 3628.80   | 94,348.80             |      | 3810.40   | 99,070.40  |      | 4000.80   | 104,020.80 |      | 4200.80    | 109,220.80 |          |            |          |         |
| 002319   | Probation Aide               |            |      |           | ProbAide              |      |           |            |      |           |            |      | PS         | PS/157     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 21.24                        | 3,681.60   | 2    | 22.30     | 3,865.33              | 3    | 23.41     | 4,057.73   | 4    | 24.58     | 4,260.53   | 5    | 26.10      | 4,524.00   |          |            |          |         |
|          | 1699.20                      | 44,179.20  |      | 1784.00   | 46,384.00             |      | 1872.80   | 48,692.80  |      | 1966.40   | 51,126.40  |      | 2088.00    | 54,288.00  |          |            |          |         |
| 002719   | Probation Oper Support Mgr   |            |      |           | ProbOpSuMg            |      |           |            |      |           |            |      | MM         | MM/020     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 32.67                        | 5,662.80   | 2    | 34.30     | 5,945.33              | 3    | 36.02     | 6,243.47   | 4    | 37.82     | 6,555.47   | 5    | 40.16      | 6,961.07   |          |            |          |         |
|          | 2613.60                      | 67,953.60  |      | 2744.00   | 71,344.00             |      | 2881.60   | 74,921.60  |      | 3025.60   | 78,665.60  |      | 3212.80    | 83,532.80  |          |            |          |         |
| 005762   | Process Server               |            |      |           | ProcesSvr             |      |           |            |      |           |            |      | PS         | PS/135     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 18.51                        | 3,208.40   | 2    | 19.44     | 3,369.60              | 3    | 20.43     | 3,541.20   | 4    | 21.45     | 3,718.00   | 5    | 22.78      | 3,948.53   |          |            |          |         |
|          | 1480.80                      | 38,500.80  |      | 1555.20   | 40,435.20             |      | 1634.40   | 42,494.40  |      | 1716.00   | 44,616.00  |      | 1822.40    | 47,382.40  |          |            |          |         |
| 005779   | Process Server Supervisor    |            |      |           | ProcSvrSup            |      |           |            |      |           |            |      | MM         | MM/187     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 21.46                        | 3,719.73   | 2    | 22.53     | 3,905.20              | 3    | 23.66     | 4,101.07   | 4    | 24.84     | 4,305.60   | 5    | 26.08      | 4,520.53   |          |            |          |         |
|          | 1716.80                      | 44,636.80  |      | 1802.40   | 46,862.40             |      | 1892.80   | 49,212.80  |      | 1987.20   | 51,667.20  |      | 2086.40    | 54,246.40  |          |            |          |         |
| 002622   | Procurement Contracting Off  |            |      |           | ProcuCntc0            |      |           |            |      |           |            |      | AE         | AE/015     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 38.90                        | 6,742.67   | 2    | 40.84     | 7,078.93              | 3    | 42.88     | 7,432.53   | 4    | 45.02     | 7,803.47   | 5    | 47.77      | 8,280.13   |          |            |          |         |
|          | 3112.00                      | 80,912.00  |      | 3267.20   | 84,947.20             |      | 3430.40   | 89,190.40  |      | 3601.60   | 93,641.60  |      | 3821.60    | 99,361.60  |          |            |          |         |
| 002640   | Procurement Contracting Spec |            |      |           | ProContrSp            |      |           |            |      |           |            |      | AE         | AE/016     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 32.50                        | 5,633.33   | 2    | 34.12     | 5,914.13              | 3    | 35.83     | 6,210.53   | 4    | 37.62     | 6,520.80   | 5    | 39.95      | 6,924.67   |          |            |          |         |
|          | 2600.00                      | 67,600.00  |      | 2729.60   | 70,969.60             |      | 2866.40   | 74,526.40  |      | 3009.60   | 78,249.60  |      | 3196.00    | 83,096.00  |          |            |          |         |
| 002610   | Procurement Specialist       |            |      |           | ProcureSpc            |      |           |            |      |           |            |      | AE         | AE/011     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 27.65                        | 4,792.67   | 2    | 29.03     | 5,031.87              | 3    | 30.48     | 5,283.20   | 4    | 32.00     | 5,546.67   | 5    | 33.98      | 5,889.87   |          |            |          |         |
|          | 2212.00                      | 57,512.00  |      | 2322.40   | 60,382.40             |      | 2438.40   | 63,398.40  |      | 2560.00   | 66,560.00  |      | 2718.40    | 70,678.40  |          |            |          |         |

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Elig Entry Mos Pgm

| Job Code | Job Description               |           |      |           | Job Short Description |      |           |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos  | Ben Pgm    |
|----------|-------------------------------|-----------|------|-----------|-----------------------|------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| -----    | -----                         |           |      |           | -----                 |      |           |            | -----      | -----      | -----      | -----      | -----     | -----      |
| 002437   | Program Coordinator           |           |      |           | ProgramCrd            |      |           |            | MA         | MA/040     | E          | Y          | 12        | MGT        |
| Min      | Hrly/Bwky                     | Mtly/Annl | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |            |            |            |            |           |            |
|          | 39.30                         | 6,812.00  |      | 46.58     | 8,073.87              |      | 53.82     | 9,328.80   |            |            |            |            |           |            |
|          | 3144.00                       | 81,744.00 |      | 3726.40   | 96,886.40             |      | 4305.60   | 111,945.60 |            |            |            |            |           |            |
| 003578   | Program Manager, General Svcs |           |      |           | PrgMgGenSv            |      |           |            | MA         | MA/096     | E          | Y          | 12        | MGT        |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky  | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |
| 1        | 46.32                         | 8,028.80  | 2    | 48.64     | 8,430.93              | 3    | 51.07     | 8,852.13   | 4          | 53.62      | 9,294.13   | 5          | 56.30     | 9,758.67   |
|          | 3705.60                       | 96,345.60 |      | 3891.20   | 101,171.20            |      | 4085.60   | 106,225.60 |            | 4289.60    | 111,529.60 |            | 4504.00   | 117,104.00 |
| 005248   | Program Specialist I          |           |      |           | PrgSpec1              |      |           |            | MA         | MA/181     | N          | Y          | 12        | MGT        |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky  | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |
| 1        | 30.68                         | 5,317.87  | 2    | 32.21     | 5,583.07              | 3    | 33.82     | 5,862.13   | 4          | 35.51      | 6,155.07   | 5          | 37.29     | 6,463.60   |
|          | 2454.40                       | 63,814.40 |      | 2576.80   | 66,996.80             |      | 2705.60   | 70,345.60  |            | 2840.80    | 73,860.80  |            | 2983.20   | 77,563.20  |
| 005244   | Program Specialist II         |           |      |           | PrgSpec2              |      |           |            | MA         | MA/180     | N          | Y          | 12        | MGT        |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky  | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |
| 1        | 32.20                         | 5,581.33  | 2    | 33.81     | 5,860.40              | 3    | 35.50     | 6,153.33   | 4          | 37.27      | 6,460.13   | 5          | 39.13     | 6,782.53   |
|          | 2576.00                       | 66,976.00 |      | 2704.80   | 70,324.80             |      | 2840.00   | 73,840.00  |            | 2981.60    | 77,521.60  |            | 3130.40   | 81,390.40  |
| 003575   | Project Manager               |           |      |           | ProjectMgr            |      |           |            | MA         | MA/095     | E          | Y          | 12        | MGT        |
| Min      | Hrly/Bwky                     | Mtly/Annl | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |            |            |            |            |           |            |
|          | 31.18                         | 5,404.53  |      | 45.26     | 7,845.07              |      | 59.33     | 10,283.87  |            |            |            |            |           |            |
|          | 2494.40                       | 64,854.40 |      | 3620.80   | 94,140.80             |      | 4746.40   | 123,406.40 |            |            |            |            |           |            |
| 003706   | Project Manager, Public Works |           |      |           | ProjMgrPwk            |      |           |            | MA         | MA/105     | E          | Y          | 12        | MGT        |
| Min      | Hrly/Bwky                     | Mtly/Annl | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |            |            |            |            |           |            |
|          | 43.81                         | 7,593.73  |      | 54.46     | 9,439.73              |      | 65.11     | 11,285.73  |            |            |            |            |           |            |
|          | 3504.80                       | 91,124.80 |      | 4356.80   | 113,276.80            |      | 5208.80   | 135,428.80 |            |            |            |            |           |            |
| 005511   | Property Assessment Spec I    |           |      |           | PropAssSp1            |      |           |            | AE         | AE/052     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky  | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |
| 1        | 20.16                         | 3,494.40  | 2    | 21.17     | 3,669.47              | 3    | 22.23     | 3,853.20   | 4          | 23.34      | 4,045.60   | 5          | 24.76     | 4,291.73   |
|          | 1612.80                       | 41,932.80 |      | 1693.60   | 44,033.60             |      | 1778.40   | 46,238.40  |            | 1867.20    | 48,547.20  |            | 1980.80   | 51,500.80  |
| 005517   | Property Assessment Spec II   |           |      |           | PropAssSp2            |      |           |            | AE         | AE/053     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step       | Hrly/Bwky  | Mtly/Annl  | Step       | Hrly/Bwky | Mtly/Annl  |
| 1        | 22.95                         | 3,978.00  | 2    | 24.10     | 4,177.33              | 3    | 25.31     | 4,387.07   | 4          | 26.58      | 4,607.20   | 5          | 28.20     | 4,888.00   |
|          | 1836.00                       | 47,736.00 |      | 1928.00   | 50,128.00             |      | 2024.80   | 52,644.80  |            | 2126.40    | 55,286.40  |            | 2256.00   | 58,656.00  |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 005518   | Property Assessment Spec III   | PropAssSp3            | AE         | AE/054     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/AnnI             |            |            |          |            |          |         |
| 1        | 27.54                          | 4,773.60              |            |            |          |            |          |         |
|          | 2203.20                        | 57,283.20             |            |            |          |            |          |         |
| 2        | 28.92                          | 5,012.80              |            |            |          |            |          |         |
|          | 2313.60                        | 60,153.60             |            |            |          |            |          |         |
| 3        | 30.37                          | 5,264.13              |            |            |          |            |          |         |
|          | 2429.60                        | 63,169.60             |            |            |          |            |          |         |
| 4        | 31.89                          | 5,527.60              |            |            |          |            |          |         |
|          | 2551.20                        | 66,331.20             |            |            |          |            |          |         |
| 5        | 33.87                          | 5,870.80              |            |            |          |            |          |         |
|          | 2709.60                        | 70,449.60             |            |            |          |            |          |         |
| 000443   | Prospective Grand Juror        | PrspGrndJr            | NR         | NR/005     | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/AnnI             |            |            |          |            |          |         |
| 1        | 25.00                          | 4,333.33              |            |            |          |            |          |         |
|          | 2000.00                        | 52,000.00             |            |            |          |            |          |         |
| 004913   | Protective Services Asst       | ProtectSvA            | SW         | SW/003     | N        | Y          | 6        | SW      |
| Step     | Hrly/Bwky                      | Mtly/AnnI             |            |            |          |            |          |         |
| 1        | 17.10                          | 2,964.00              |            |            |          |            |          |         |
|          | 1368.00                        | 35,568.00             |            |            |          |            |          |         |
| 2        | 17.96                          | 3,113.07              |            |            |          |            |          |         |
|          | 1436.80                        | 37,356.80             |            |            |          |            |          |         |
| 3        | 18.86                          | 3,269.07              |            |            |          |            |          |         |
|          | 1508.80                        | 39,228.80             |            |            |          |            |          |         |
| 4        | 19.80                          | 3,432.00              |            |            |          |            |          |         |
|          | 1584.00                        | 41,184.00             |            |            |          |            |          |         |
| 5        | 21.03                          | 3,645.20              |            |            |          |            |          |         |
|          | 1682.40                        | 43,742.40             |            |            |          |            |          |         |
| 6        | 22.10                          | 3,830.67              |            |            |          |            |          |         |
|          | 1768.00                        | 45,968.00             |            |            |          |            |          |         |
| 005290   | Protective Services Prog Mgr   | ProSvPrgMg            | MA         | MA/242     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/AnnI             |            |            |          |            |          |         |
| 1        | 42.07                          | 7,292.13              |            |            |          |            |          |         |
|          | 3365.60                        | 87,505.60             |            |            |          |            |          |         |
| 2        | 44.17                          | 7,656.13              |            |            |          |            |          |         |
|          | 3533.60                        | 91,873.60             |            |            |          |            |          |         |
| 3        | 46.38                          | 8,039.20              |            |            |          |            |          |         |
|          | 3710.40                        | 96,470.40             |            |            |          |            |          |         |
| 4        | 48.70                          | 8,441.33              |            |            |          |            |          |         |
|          | 3896.00                        | 101,296.00            |            |            |          |            |          |         |
| 5        | 51.14                          | 8,864.27              |            |            |          |            |          |         |
|          | 4091.20                        | 106,371.20            |            |            |          |            |          |         |
| 005259   | Protective Services Supv       | ProtectSSu            | SS         | SS/005     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/AnnI             |            |            |          |            |          |         |
| 1        | 36.48                          | 6,323.20              |            |            |          |            |          |         |
|          | 2918.40                        | 75,878.40             |            |            |          |            |          |         |
| 2        | 38.30                          | 6,638.67              |            |            |          |            |          |         |
|          | 3064.00                        | 79,664.00             |            |            |          |            |          |         |
| 3        | 40.21                          | 6,969.73              |            |            |          |            |          |         |
|          | 3216.80                        | 83,636.80             |            |            |          |            |          |         |
| 4        | 42.22                          | 7,318.13              |            |            |          |            |          |         |
|          | 3377.60                        | 87,817.60             |            |            |          |            |          |         |
| 5        | 44.84                          | 7,772.27              |            |            |          |            |          |         |
|          | 3587.20                        | 93,267.20             |            |            |          |            |          |         |
| 005253   | Protective Services Worker     | ProtectSW             | SW         | SW/012     | N        | Y          | 12       | SW      |
| Step     | Hrly/Bwky                      | Mtly/AnnI             |            |            |          |            |          |         |
| 1        | 28.10                          | 4,870.67              |            |            |          |            |          |         |
|          | 2248.00                        | 58,448.00             |            |            |          |            |          |         |
| 2        | 29.50                          | 5,113.33              |            |            |          |            |          |         |
|          | 2360.00                        | 61,360.00             |            |            |          |            |          |         |
| 3        | 30.98                          | 5,369.87              |            |            |          |            |          |         |
|          | 2478.40                        | 64,438.40             |            |            |          |            |          |         |
| 4        | 32.53                          | 5,638.53              |            |            |          |            |          |         |
|          | 2602.40                        | 67,662.40             |            |            |          |            |          |         |
| 5        | 34.51                          | 5,981.73              |            |            |          |            |          |         |
|          | 2760.80                        | 71,780.80             |            |            |          |            |          |         |
| 6        | 36.24                          | 6,281.60              |            |            |          |            |          |         |
|          | 2899.20                        | 75,379.20             |            |            |          |            |          |         |
| 004527   | Psychiatric Clinical Nurse Spc | PsyClnNsSp            | RN         | RN/007     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/AnnI             |            |            |          |            |          |         |
| 1        | 44.17                          | 7,656.13              |            |            |          |            |          |         |
|          | 3533.60                        | 91,873.60             |            |            |          |            |          |         |
| 2        | 46.38                          | 8,039.20              |            |            |          |            |          |         |
|          | 3710.40                        | 96,470.40             |            |            |          |            |          |         |
| 3        | 48.70                          | 8,441.33              |            |            |          |            |          |         |
|          | 3896.00                        | 101,296.00            |            |            |          |            |          |         |
| 4        | 51.14                          | 8,864.27              |            |            |          |            |          |         |
|          | 4091.20                        | 106,371.20            |            |            |          |            |          |         |
| 5        | 54.26                          | 9,405.07              |            |            |          |            |          |         |
|          | 4340.80                        | 112,860.80            |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 95  
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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |
|----------|-------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|
| -----    | -----                         |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |
| 004525   | Psychiatric Nurse             |            |  |      | PsychNrse             |            |  |      |           |            |  |      | RN         | RN/005     | N        | Y          | 6        | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |
| 1        | 38.51                         | 6,675.07   |  | 2    | 40.44                 | 7,009.60   |  | 3    | 42.46     | 7,359.73   |  | 4    | 44.58      | 7,727.20   |          | 5          | 47.30    | 8,198.67   |
|          | 3080.80                       | 80,100.80  |  |      | 3235.20               | 84,115.20  |  |      | 3396.80   | 88,316.80  |  |      | 3566.40    | 92,726.40  |          |            | 3784.00  | 98,384.00  |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |
| 004198   | Psychiatric Resident          |            |  |      | PsychiatRs            |            |  |      |           |            |  |      | PR         | PR/101     | E        | Y          | 12       | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |
| 1        | 72.44                         | 12,556.27  |  | 2    | 76.06                 | 13,183.73  |  | 3    | 79.86     | 13,842.40  |  | 4    | 83.85      | 14,534.00  |          | 5          | 88.97    | 15,421.47  |
|          | 5795.20                       | 150,675.20 |  |      | 6084.80               | 158,204.80 |  |      | 6388.80   | 166,108.80 |  |      | 6708.00    | 174,408.00 |          |            | 7117.60  | 185,057.60 |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |
| 004618   | Psychiatric Technician        |            |  |      | PsyTech               |            |  |      |           |            |  |      | HS         | HS/018     | N        | N          | 6        | NHS        |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |
| 5        | 25.34                         | 4,392.27   |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |
|          | 2027.20                       | 52,707.20  |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |
| 004196   | Psychiatrist                  |            |  |      | Psychiatrt            |            |  |      |           |            |  |      | PR         | PR/100     | E        | Y          | 12       | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |
| 1        | 85.95                         | 14,898.00  |  | 2    | 90.25                 | 15,643.33  |  | 3    | 94.76     | 16,425.07  |  | 4    | 99.50      | 17,246.67  |          | 5          | 105.67   | 18,316.13  |
|          | 6876.00                       | 178,776.00 |  |      | 7220.00               | 187,720.00 |  |      | 7580.80   | 197,100.80 |  |      | 7960.00    | 206,960.00 |          |            | 8453.60  | 219,793.60 |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |
| 004199   | Psychiatrist - Specialist     |            |  |      | PsychiatSp            |            |  |      |           |            |  |      | PR         | PR/102     | E        | Y          | 12       | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |
| 1        | 89.87                         | 15,577.47  |  | 2    | 94.36                 | 16,355.73  |  | 3    | 99.08     | 17,173.87  |  | 4    | 104.03     | 18,031.87  |          | 5          | 110.38   | 19,132.53  |
|          | 7189.60                       | 186,929.60 |  |      | 7548.80               | 196,268.80 |  |      | 7926.40   | 206,086.40 |  |      | 8322.40    | 216,382.40 |          |            | 8830.40  | 229,590.40 |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |
| 002135   | Public Admin/Guardian/Conserv |            |  |      | PubAdGuCon            |            |  |      |           |            |  |      | EM         | UCE/016    | X        | Y          | 0        | UCL        |
| Min      | Hrly/Bwky                     | Mtly/Annl  |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |            |
|          | 53.92                         | 9,346.13   |  |      | 80.81                 | 14,007.07  |  |      | 107.72    | 18,671.47  |  |      |            |            |          |            |          |            |
|          | 4313.60                       | 112,153.60 |  |      | 6464.80               | 168,084.80 |  |      | 8617.60   | 224,057.60 |  |      |            |            |          |            |          |            |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |
| 000334   | Public Affairs Off, Sheriff   |            |  |      | PbAff0fSh             |            |  |      |           |            |  |      | UM         | UCE/009    | X        | Y          | 0        | UCL        |
| Min      | Hrly/Bwky                     | Mtly/Annl  |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |            |
|          | 40.43                         | 7,007.87   |  |      | 59.68                 | 10,344.53  |  |      | 78.93     | 13,681.20  |  |      |            |            |          |            |          |            |
|          | 3234.40                       | 84,094.40  |  |      | 4774.40               | 124,134.40 |  |      | 6314.40   | 164,174.40 |  |      |            |            |          |            |          |            |
|          |                               |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |
| 000337   | Public Affairs Officer, DA    |            |  |      | PbAff0fDA             |            |  |      |           |            |  |      | NA         | NA/007     | X        | Y          | 0        | UCL        |
| Min      | Hrly/Bwky                     | Mtly/Annl  |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |            |
|          | 34.84                         | 6,038.93   |  |      | 50.86                 | 8,815.73   |  |      | 66.86     | 11,589.07  |  |      |            |            |          |            |          |            |
|          | 2787.20                       | 72,467.20  |  |      | 4068.80               | 105,788.80 |  |      | 5348.80   | 139,068.80 |  |      |            |            |          |            |          |            |



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SALARY SCHEDULE BY JOB CODE DESCRIPTION

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O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description               |            |      |           | Job Short Description |      |           |            |      |           |           |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|-----------|------|------------|------------|----------|------------|----------|---------|
| 005727   | Public Assistance Invest I    |            |      |           | PbAstInv1             |      |           |            |      |           |           |      | PS         | PS/118     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 28.14                         | 4,877.60   | 2    | 29.55     | 5,122.00              | 3    | 31.03     | 5,378.53   | 4    | 32.58     | 5,647.20  | 5    | 34.60      | 5,997.33   |          |            |          |         |
|          | 2251.20                       | 58,531.20  |      | 2364.00   | 61,464.00             |      | 2482.40   | 64,542.40  |      | 2606.40   | 67,766.40 |      | 2768.00    | 71,968.00  |          |            |          |         |
| 005728   | Public Assistance Invest II   |            |      |           | PbAstInv2             |      |           |            |      |           |           |      | PS         | PS/119     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 30.34                         | 5,258.93   | 2    | 31.86     | 5,522.40              | 3    | 33.45     | 5,798.00   | 4    | 35.12     | 6,087.47  | 5    | 37.26      | 6,458.40   |          |            |          |         |
|          | 2427.20                       | 63,107.20  |      | 2548.80   | 66,268.80             |      | 2676.00   | 69,576.00  |      | 2809.60   | 73,049.60 |      | 2980.80    | 77,500.80  |          |            |          |         |
| 005720   | Public Assistance Invest Mgr  |            |      |           | PbAstInvMg            |      |           |            |      |           |           |      | MA         | MA/245     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 38.61                         | 6,692.40   | 2    | 40.54     | 7,026.93              | 3    | 42.57     | 7,378.80   | 4    | 44.70     | 7,748.00  | 5    | 46.93      | 8,134.53   |          |            |          |         |
|          | 3088.80                       | 80,308.80  |      | 3243.20   | 84,323.20             |      | 3405.60   | 88,545.60  |      | 3576.00   | 92,976.00 |      | 3754.40    | 97,614.40  |          |            |          |         |
| 005729   | Public Assistance Invest Supv |            |      |           | PbAstInvSu            |      |           |            |      |           |           |      | MM         | MM/126     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 33.39                         | 5,787.60   | 2    | 35.06     | 6,077.07              | 3    | 36.81     | 6,380.40   | 4    | 38.65     | 6,699.33  | 5    | 41.01      | 7,108.40   |          |            |          |         |
|          | 2671.20                       | 69,451.20  |      | 2804.80   | 72,924.80             |      | 2944.80   | 76,564.80  |      | 3092.00   | 80,392.00 |      | 3280.80    | 85,300.80  |          |            |          |         |
| 005726   | Public Assistance Invest Tr   |            |      |           | PbAstInvTr            |      |           |            |      |           |           |      | PS         | PS/117     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 25.07                         | 4,345.47   | 2    | 26.32     | 4,562.13              | 3    | 27.64     | 4,790.93   | 4    | 29.02     | 5,030.13  | 5    | 30.79      | 5,336.93   |          |            |          |         |
|          | 2005.60                       | 52,145.60  |      | 2105.60   | 54,745.60             |      | 2211.20   | 57,491.20  |      | 2321.60   | 60,361.60 |      | 2463.20    | 64,043.20  |          |            |          |         |
| 002124   | Public Defender               |            |      |           | PbDefender            |      |           |            |      |           |           |      | EM         | UCE/023    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |      |           |           |      |            |            |          |            |          |         |
|          | 96.79                         | 16,776.93  |      | 123.56    | 21,417.07             |      | 150.33    | 26,057.20  |      |           |           |      |            |            |          |            |          |         |
|          | 7743.20                       | 201,323.20 |      | 9884.80   | 257,004.80            |      | 12026.40  | 312,686.40 |      |           |           |      |            |            |          |            |          |         |
| 005764   | Public Defender Invest I      |            |      |           | PbDefInv1             |      |           |            |      |           |           |      | PS         | PS/137     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 31.13                         | 5,395.87   | 2    | 32.69     | 5,666.27              | 3    | 34.32     | 5,948.80   | 4    | 36.04     | 6,246.93  | 5    | 38.27      | 6,633.47   |          |            |          |         |
|          | 2490.40                       | 64,750.40  |      | 2615.20   | 67,995.20             |      | 2745.60   | 71,385.60  |      | 2883.20   | 74,963.20 |      | 3061.60    | 79,601.60  |          |            |          |         |
| 005765   | Public Defender Invest II     |            |      |           | PbDefInv2             |      |           |            |      |           |           |      | PS         | PS/138     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 33.53                         | 5,811.87   | 2    | 35.21     | 6,103.07              | 3    | 36.97     | 6,408.13   | 4    | 38.82     | 6,728.80  | 5    | 41.19      | 7,139.60   |          |            |          |         |
|          | 2682.40                       | 69,742.40  |      | 2816.80   | 73,236.80             |      | 2957.60   | 76,897.60  |      | 3105.60   | 80,745.60 |      | 3295.20    | 85,675.20  |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |           |         |            | Job Short Description |          |            |           |         |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|-----------|---------|------------|-----------------------|----------|------------|-----------|---------|------------|------------|------------|------------|------------|----------|---------|
| 005766   | Public Defender Invest III    |           |         |            | PbDefInv3             |          |            |           |         |            | PS         | PS/139     | N          | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Annl | Step 2  | Hrly/Bwky  | Mtly/Annl             | Step 3   | Hrly/Bwky  | Mtly/Annl | Step 4  | Hrly/Bwky  | Mtly/Annl  | Step 5     | Hrly/Bwky  | Mtly/Annl  |          |         |
| 36.99    | 6,411.60                      |           | 38.84   | 6,732.27   |                       | 40.78    | 7,068.53   |           | 42.82   | 7,422.13   |            | 45.48      | 7,883.20   |            |          |         |
| 2959.20  | 76,939.20                     |           | 3107.20 | 80,787.20  |                       | 3262.40  | 84,822.40  |           | 3425.60 | 89,065.60  |            | 3638.40    | 94,598.40  |            |          |         |
| 005731   | Public Defender Invest Tr     |           |         |            | PbDefInvTr            |          |            |           |         |            | PS         | PS/121     | N          | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Annl | Step 2  | Hrly/Bwky  | Mtly/Annl             | Step 3   | Hrly/Bwky  | Mtly/Annl |         |            |            |            |            |            |          |         |
| 27.26    | 4,725.07                      |           | 28.62   | 4,960.80   |                       | 30.05    | 5,208.67   |           |         |            |            |            |            |            |          |         |
| 2180.80  | 56,700.80                     |           | 2289.60 | 59,529.60  |                       | 2404.00  | 62,504.00  |           |         |            |            |            |            |            |          |         |
| 004128   | Public Health Medical Officer |           |         |            | PH MedOff             |          |            |           |         |            | UM         | UCE/019    | X          | N          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Annl | Mid     | Hrly/Bwky  | Mtly/Annl             | Max      | Hrly/Bwky  | Mtly/Annl |         |            |            |            |            |            |          |         |
| 77.18    | 13,377.87                     |           | 101.24  | 17,548.27  |                       | 125.27   | 21,713.47  |           |         |            |            |            |            |            |          |         |
| 6174.40  | 160,534.40                    |           | 8099.20 | 210,579.20 |                       | 10021.60 | 260,561.60 |           |         |            |            |            |            |            |          |         |
| 004346   | Public Health Microbiologist  |           |         |            | PbHlhMicro            |          |            |           |         |            | PR         | PR/112     | N          | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Annl | Step 2  | Hrly/Bwky  | Mtly/Annl             | Step 3   | Hrly/Bwky  | Mtly/Annl | Step 4  | Hrly/Bwky  | Mtly/Annl  | Step 5     | Hrly/Bwky  | Mtly/Annl  |          |         |
| 33.55    | 5,815.33                      |           | 35.23   | 6,106.53   |                       | 36.99    | 6,411.60   |           | 38.84   | 6,732.27   |            | 41.21      | 7,143.07   |            |          |         |
| 2684.00  | 69,784.00                     |           | 2818.40 | 73,278.40  |                       | 2959.20  | 76,939.20  |           | 3107.20 | 80,787.20  |            | 3296.80    | 85,716.80  |            |          |         |
| 004565   | Public Health Nurse           |           |         |            | PbHlhNrs              |          |            |           |         |            | RN         | RN/018     | N          | Y          | 9        | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Annl | Step 2  | Hrly/Bwky  | Mtly/Annl             | Step 3   | Hrly/Bwky  | Mtly/Annl | Step 4  | Hrly/Bwky  | Mtly/Annl  | Step 5     | Hrly/Bwky  | Mtly/Annl  |          |         |
| 37.03    | 6,418.53                      |           | 38.88   | 6,739.20   |                       | 40.82    | 7,075.47   |           | 42.86   | 7,429.07   |            | 45.52      | 7,890.13   |            |          |         |
| 2962.40  | 77,022.40                     |           | 3110.40 | 80,870.40  |                       | 3265.60  | 84,905.60  |           | 3428.80 | 89,148.80  |            | 3641.60    | 94,681.60  |            |          |         |
| 004571   | Public Health Nurse Manager   |           |         |            | PbHlhNrsMg            |          |            |           |         |            | MA         | MA/160     | E          | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky                     | Mtly/Annl | Step 2  | Hrly/Bwky  | Mtly/Annl             | Step 3   | Hrly/Bwky  | Mtly/Annl | Step 4  | Hrly/Bwky  | Mtly/Annl  | Step 5     | Hrly/Bwky  | Mtly/Annl  |          |         |
| 46.56    | 8,070.40                      |           | 48.89   | 8,474.27   |                       | 51.33    | 8,897.20   |           | 53.90   | 9,342.67   |            | 56.60      | 9,810.67   |            |          |         |
| 3724.80  | 96,844.80                     |           | 3911.20 | 101,691.20 |                       | 4106.40  | 106,766.40 |           | 4312.00 | 112,112.00 |            | 4528.00    | 117,728.00 |            |          |         |
| 004570   | Public Health Nurse Supv      |           |         |            | PbHlhNrsSu            |          |            |           |         |            | MM         | MM/095     | N          | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Annl | Step 2  | Hrly/Bwky  | Mtly/Annl             | Step 3   | Hrly/Bwky  | Mtly/Annl | Step 4  | Hrly/Bwky  | Mtly/Annl  | Step 5     | Hrly/Bwky  | Mtly/Annl  |          |         |
| 43.68    | 7,571.20                      |           | 45.86   | 7,949.07   |                       | 48.15    | 8,346.00   |           | 50.56   | 8,763.73   |            | 53.69      | 9,306.27   |            |          |         |
| 3494.40  | 90,854.40                     |           | 3668.80 | 95,388.80  |                       | 3852.00  | 100,152.00 |           | 4044.80 | 105,164.80 |            | 4295.20    | 111,675.20 |            |          |         |
| 004103   | Public Health Nutrition Mgr   |           |         |            | PbHlhNutMg            |          |            |           |         |            | MM         | MM/081     | N          | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Annl | Step 2  | Hrly/Bwky  | Mtly/Annl             | Step 3   | Hrly/Bwky  | Mtly/Annl | Step 4  | Hrly/Bwky  | Mtly/Annl  | Step 5     | Hrly/Bwky  | Mtly/Annl  |          |         |
| 33.50    | 5,806.67                      |           | 35.17   | 6,096.13   |                       | 36.93    | 6,401.20   |           | 38.78   | 6,721.87   |            | 41.18      | 7,137.87   |            |          |         |
| 2680.00  | 69,680.00                     |           | 2813.60 | 73,153.60  |                       | 2954.40  | 76,814.40  |           | 3102.40 | 80,662.40  |            | 3294.40    | 85,654.40  |            |          |         |

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Elig Entry Mos Pgm

| Job Code | Job Description              |            |  |      |           |            |  |      |           | Job Short Description | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|------------------------------|------------|--|------|-----------|------------|--|------|-----------|-----------------------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                        |            |  |      |           |            |  |      |           | -----                 | -----      | -----      | -----     | -----      | -----    | -----   |
| 002221   | Public Health Officer        |            |  |      |           |            |  |      |           | PbHlHOff              | EM         | UCE/023    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl             |            |            |           |            |          |         |
|          | 96.79                        | 16,776.93  |  |      | 123.56    | 21,417.07  |  |      | 150.33    | 26,057.20             |            |            |           |            |          |         |
|          | 7743.20                      | 201,323.20 |  |      | 9884.80   | 257,004.80 |  |      | 12026.40  | 312,686.40            |            |            |           |            |          |         |
| 002337   | Public Outreach Specialist   |            |  |      |           |            |  |      |           | PbOutrhSpC            | CE         | CE/008     | N         | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl             |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 29.17                        | 5,056.13   |  | 2    | 30.63     | 5,309.20   |  | 3    | 32.16     | 5,574.40              |            | 4          | 33.77     | 5,853.47   |          |         |
|          | 2333.60                      | 60,673.60  |  |      | 2450.40   | 63,710.40  |  |      | 2572.80   | 66,892.80             |            |            | 2701.60   | 70,241.60  |          |         |
|          |                              |            |  |      |           |            |  |      |           |                       |            |            | 2836.80   | 73,756.80  |          |         |
| 002611   | Purchasing Clerk             |            |  |      |           |            |  |      |           | PurchCk               | AE         | AE/012     | N         | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl             |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 19.82                        | 3,435.47   |  | 2    | 20.81     | 3,607.07   |  | 3    | 21.85     | 3,787.33              |            | 4          | 22.96     | 3,979.73   |          |         |
|          | 1585.60                      | 41,225.60  |  |      | 1664.80   | 43,284.80  |  |      | 1748.00   | 45,448.00             |            |            | 1836.80   | 47,756.80  |          |         |
|          |                              |            |  |      |           |            |  |      |           |                       |            |            | 1948.80   | 50,668.80  |          |         |
| 002387   | Quality Assurance Specialist |            |  |      |           |            |  |      |           | QASpec                | PR         | PR/009     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl             |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 40.17                        | 6,962.80   |  | 2    | 42.18     | 7,311.20   |  | 3    | 44.29     | 7,676.93              |            | 4          | 46.50     | 8,060.00   |          |         |
|          | 3213.60                      | 83,553.60  |  |      | 3374.40   | 87,734.40  |  |      | 3543.20   | 92,123.20             |            |            | 3720.00   | 96,720.00  |          |         |
|          |                              |            |  |      |           |            |  |      |           |                       |            |            | 3950.40   | 102,710.40 |          |         |
| 003631   | Radio Communications Sys Eng |            |  |      |           |            |  |      |           | RadCSysEng            | PR         | PR/192     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl             |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 43.20                        | 7,488.00   |  | 2    | 45.36     | 7,862.40   |  | 3    | 47.63     | 8,255.87              |            | 4          | 50.01     | 8,668.40   |          |         |
|          | 3456.00                      | 89,856.00  |  |      | 3628.80   | 94,348.80  |  |      | 3810.40   | 99,070.40             |            |            | 4000.80   | 104,020.80 |          |         |
|          |                              |            |  |      |           |            |  |      |           |                       |            |            | 4244.80   | 110,364.80 |          |         |
| 004370   | Radiologic Technologist      |            |  |      |           |            |  |      |           | RadiolgTec            | HS         | HS/010     | N         | Y          | 6        | NHS     |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl             |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 21.51                        | 3,728.40   |  | 2    | 22.61     | 3,919.07   |  | 3    | 23.74     | 4,114.93              |            | 4          | 24.93     | 4,321.20   |          |         |
|          | 1720.80                      | 44,740.80  |  |      | 1808.80   | 47,028.80  |  |      | 1899.20   | 49,379.20             |            |            | 1994.40   | 51,854.40  |          |         |
|          |                              |            |  |      |           |            |  |      |           |                       |            |            | 2118.40   | 55,078.40  |          |         |
| 004184   | Radiologist                  |            |  |      |           |            |  |      |           | Radiologis            | PR         | PR/092     | E         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl             |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 66.81                        | 11,580.40  |  | 2    | 70.15     | 12,159.33  |  | 3    | 73.66     | 12,767.73             |            | 4          | 77.34     | 13,405.60  |          |         |
|          | 5344.80                      | 138,964.80 |  |      | 5612.00   | 145,912.00 |  |      | 5892.80   | 153,212.80            |            |            | 6187.20   | 160,867.20 |          |         |
|          |                              |            |  |      |           |            |  |      |           |                       |            |            | 6571.20   | 170,851.20 |          |         |
| 002917   | Recordable Documents Spec I  |            |  |      |           |            |  |      |           | RecdDocSp1            | PS         | PS/019     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl             |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 22.06                        | 3,823.73   |  | 2    | 23.16     | 4,014.40   |  | 3    | 24.32     | 4,215.47              |            | 4          | 25.54     | 4,426.93   |          |         |
|          | 1764.80                      | 45,884.80  |  |      | 1852.80   | 48,172.80  |  |      | 1945.60   | 50,585.60             |            |            | 2043.20   | 53,123.20  |          |         |
|          |                              |            |  |      |           |            |  |      |           |                       |            |            | 2169.60   | 56,409.60  |          |         |

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| Job Code | Job Description                |           |  |      | Job Short Description |           |  |      |           |           |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm   |  |
|----------|--------------------------------|-----------|--|------|-----------------------|-----------|--|------|-----------|-----------|--|------|------------|------------|----------|------------|----------|-----------|--|
| -----    | -----                          |           |  |      | -----                 |           |  |      |           |           |  |      | -----      | -----      | ----     | -----      | -----    | ---       |  |
| 002918   | Recordable Documents Spec II   |           |  |      | RecdDocSp2            |           |  |      |           |           |  |      | PS         | PS/020     | N        | Y          | 12       | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 25.39                          | 4,400.93  |  | 2    | 26.66                 | 4,621.07  |  | 3    | 27.99     | 4,851.60  |  | 4    | 29.39      | 5,094.27   |          | 5          | 31.18    | 5,404.53  |  |
|          | 2031.20                        | 52,811.20 |  |      | 2132.80               | 55,452.80 |  |      | 2239.20   | 58,219.20 |  |      | 2351.20    | 61,131.20  |          |            | 2494.40  | 64,854.40 |  |
| 002919   | Recordable Documents Spec III  |           |  |      | RecdDocSp3            |           |  |      |           |           |  |      | MM         | MM/041     | N        | Y          | 12       | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 29.37                          | 5,090.80  |  | 2    | 30.84                 | 5,345.60  |  | 3    | 32.38     | 5,612.53  |  | 4    | 34.00      | 5,893.33   |          | 5          | 36.11    | 6,259.07  |  |
|          | 2349.60                        | 61,089.60 |  |      | 2467.20               | 64,147.20 |  |      | 2590.40   | 67,350.40 |  |      | 2720.00    | 70,720.00  |          |            | 2888.80  | 75,108.80 |  |
| 002715   | Records Clerk                  |           |  |      | RecordsCk             |           |  |      |           |           |  |      | CL         | CL/021     | N        | Y          | 6        | NCL       |  |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 16.93                          | 2,934.53  |  | 2    | 17.76                 | 3,078.40  |  | 3    | 18.65     | 3,232.67  |  | 4    | 19.58      | 3,393.87   |          | 5          | 20.77    | 3,600.13  |  |
|          | 1354.40                        | 35,214.40 |  |      | 1420.80               | 36,940.80 |  |      | 1492.00   | 38,792.00 |  |      | 1566.40    | 40,726.40  |          |            | 1661.60  | 43,201.60 |  |
| 002740   | Records Management Coordinator |           |  |      | RecordMgCr            |           |  |      |           |           |  |      | MM         | MM/028     | N        | Y          | 12       | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 21.73                          | 3,766.53  |  | 2    | 22.82                 | 3,955.47  |  | 3    | 23.96     | 4,153.07  |  | 4    | 25.16      | 4,361.07   |          | 5          | 26.69    | 4,626.27  |  |
|          | 1738.40                        | 45,198.40 |  |      | 1825.60               | 47,465.60 |  |      | 1916.80   | 49,836.80 |  |      | 2012.80    | 52,332.80  |          |            | 2135.20  | 55,515.20 |  |
| 006335   | Recreation Program Coordinator |           |  |      | RecrePgCrd            |           |  |      |           |           |  |      | PS         | PS/152     | N        | Y          | 12       | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 22.21                          | 3,849.73  |  | 2    | 23.32                 | 4,042.13  |  | 3    | 24.49     | 4,244.93  |  | 4    | 25.71      | 4,456.40   |          | 5          | 27.28    | 4,728.53  |  |
|          | 1776.80                        | 46,196.80 |  |      | 1865.60               | 48,505.60 |  |      | 1959.20   | 50,939.20 |  |      | 2056.80    | 53,476.80  |          |            | 2182.40  | 56,742.40 |  |
| 004406   | Recreation Therapy Aide        |           |  |      | RecreThAid            |           |  |      |           |           |  |      | HS         | HS/012     | N        | Y          | 6        | NHS       |  |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 17.53                          | 3,038.53  |  | 2    | 18.41                 | 3,191.07  |  | 3    | 19.33     | 3,350.53  |  | 4    | 20.30      | 3,518.67   |          | 5          | 21.54    | 3,733.60  |  |
|          | 1402.40                        | 36,462.40 |  |      | 1472.80               | 38,292.80 |  |      | 1546.40   | 40,206.40 |  |      | 1624.00    | 42,224.00  |          |            | 1723.20  | 44,803.20 |  |
| 004408   | Recreation Therapy Supervisor  |           |  |      | RecreThSu             |           |  |      |           |           |  |      | MM         | MM/089     | N        | Y          | 12       | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 32.38                          | 5,612.53  |  | 2    | 34.00                 | 5,893.33  |  | 3    | 35.70     | 6,188.00  |  | 4    | 37.49      | 6,498.27   |          | 5          | 39.81    | 6,900.40  |  |
|          | 2590.40                        | 67,350.40 |  |      | 2720.00               | 70,720.00 |  |      | 2856.00   | 74,256.00 |  |      | 2999.20    | 77,979.20  |          |            | 3184.80  | 82,804.80 |  |
| 004407   | Recreational Therapist         |           |  |      | RecreThera            |           |  |      |           |           |  |      | PR         | PR/116     | N        | Y          | 12       | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |  |
| 1        | 26.93                          | 4,667.87  |  | 2    | 28.28                 | 4,901.87  |  | 3    | 29.69     | 5,146.27  |  | 4    | 31.17      | 5,402.80   |          | 5          | 33.07    | 5,732.13  |  |
|          | 2154.40                        | 56,014.40 |  |      | 2262.40               | 58,822.40 |  |      | 2375.20   | 61,755.20 |  |      | 2493.60    | 64,833.60  |          |            | 2645.60  | 68,785.60 |  |

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Elig Entry Mos Pgm  
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| Job Code | Job Description              |            |        |           | Job Short Description |        |           |            |        |           |           |        | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|------------------------------|------------|--------|-----------|-----------------------|--------|-----------|------------|--------|-----------|-----------|--------|------------|------------|----------|------------|----------|---------|
| 005481   | Recycling Spec I             |            |        |           | RecycleSp1            |        |           |            |        |           |           |        | PR         | PR/169     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                    | Mtly/Annl  | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky | Mtly/Annl | Step 5 | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
|          | 26.21                        | 4,543.07   |        | 27.52     | 4,770.13              |        | 28.90     | 5,009.33   |        | 30.34     | 5,258.93  |        | 32.22      | 5,584.80   |          |            |          |         |
|          | 2096.80                      | 54,516.80  |        | 2201.60   | 57,241.60             |        | 2312.00   | 60,112.00  |        | 2427.20   | 63,107.20 |        | 2577.60    | 67,017.60  |          |            |          |         |
| 005480   | Recycling Spec II            |            |        |           | RecycleSp2            |        |           |            |        |           |           |        | PR         | PR/168     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                    | Mtly/Annl  | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky | Mtly/Annl | Step 5 | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
|          | 31.11                        | 5,392.40   |        | 32.67     | 5,662.80              |        | 34.30     | 5,945.33   |        | 36.02     | 6,243.47  |        | 38.25      | 6,630.00   |          |            |          |         |
|          | 2488.80                      | 64,708.80  |        | 2613.60   | 67,953.60             |        | 2744.00   | 71,344.00  |        | 2881.60   | 74,921.60 |        | 3060.00    | 79,560.00  |          |            |          |         |
| 005710   | Registered Veterinary Tech   |            |        |           | RegisVetTc            |        |           |            |        |           |           |        | PS         | PS/109     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                    | Mtly/Annl  | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky | Mtly/Annl | Step 5 | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
|          | 22.46                        | 3,893.07   |        | 23.58     | 4,087.20              |        | 24.76     | 4,291.73   |        | 26.00     | 4,506.67  |        | 27.59      | 4,782.27   |          |            |          |         |
|          | 1796.80                      | 46,716.80  |        | 1886.40   | 49,046.40             |        | 1980.80   | 51,500.80  |        | 2080.00   | 54,080.00 |        | 2207.20    | 57,387.20  |          |            |          |         |
| 002163   | Registrar of Voters          |            |        |           | RegistrVot            |        |           |            |        |           |           |        | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Annl  | Mid    | Hrly/Bwky | Mtly/Annl             | Max    | Hrly/Bwky | Mtly/Annl  |        |           |           |        |            |            |          |            |          |         |
|          | 77.18                        | 13,377.87  |        | 101.24    | 17,548.27             |        | 125.27    | 21,713.47  |        |           |           |        |            |            |          |            |          |         |
|          | 6174.40                      | 160,534.40 |        | 8099.20   | 210,579.20            |        | 10021.60  | 260,561.60 |        |           |           |        |            |            |          |            |          |         |
| 005074   | Residential Care Worker I    |            |        |           | ResidCrWk1            |        |           |            |        |           |           |        | HS         | HS/028     | N        | Y          | 6        | NHS     |
| Step 1   | Hrly/Bwky                    | Mtly/Annl  | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky | Mtly/Annl | Step 5 | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
|          | 17.14                        | 2,970.93   |        | 18.00     | 3,120.00              |        | 18.90     | 3,276.00   |        | 19.86     | 3,442.40  |        | 21.09      | 3,655.60   |          |            |          |         |
|          | 1371.20                      | 35,651.20  |        | 1440.00   | 37,440.00             |        | 1512.00   | 39,312.00  |        | 1588.80   | 41,308.80 |        | 1687.20    | 43,867.20  |          |            |          |         |
| 005072   | Residential Care Worker II   |            |        |           | ResidCrWk2            |        |           |            |        |           |           |        | HS         | HS/026     | N        | Y          | 6        | NHS     |
| Step 1   | Hrly/Bwky                    | Mtly/Annl  | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky | Mtly/Annl | Step 5 | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
|          | 18.46                        | 3,199.73   |        | 19.38     | 3,359.20              |        | 20.37     | 3,530.80   |        | 21.39     | 3,707.60  |        | 22.72      | 3,938.13   |          |            |          |         |
|          | 1476.80                      | 38,396.80  |        | 1550.40   | 40,310.40             |        | 1629.60   | 42,369.60  |        | 1711.20   | 44,491.20 |        | 1817.60    | 47,257.60  |          |            |          |         |
| 005091   | Residential Care Worker Supv |            |        |           | ResidCrWkS            |        |           |            |        |           |           |        | MM         | MM/103     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                    | Mtly/Annl  | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky | Mtly/Annl | Step 5 | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
|          | 22.09                        | 3,828.93   |        | 23.22     | 4,024.80              |        | 24.38     | 4,225.87   |        | 25.60     | 4,437.33  |        | 27.19      | 4,712.93   |          |            |          |         |
|          | 1767.20                      | 45,947.20  |        | 1857.60   | 48,297.60             |        | 1950.40   | 50,710.40  |        | 2048.00   | 53,248.00 |        | 2175.20    | 56,555.20  |          |            |          |         |
| 005073   | Residential Care Worker Tr   |            |        |           | ResidCrWkT            |        |           |            |        |           |           |        | HS         | HS/027     | N        | Y          | 6        | NHS     |
| Step 1   | Hrly/Bwky                    | Mtly/Annl  | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky | Mtly/Annl | Step 5 | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
|          | 15.59                        | 2,702.27   |        | 16.37     | 2,837.47              |        | 17.19     | 2,979.60   |        | 18.03     | 3,125.20  |        | 19.13      | 3,315.87   |          |            |          |         |
|          | 1247.20                      | 32,427.20  |        | 1309.60   | 34,049.60             |        | 1375.20   | 35,755.20  |        | 1442.40   | 37,502.40 |        | 1530.40    | 39,790.40  |          |            |          |         |

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|----------|--------------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 005075   | Residential Childcare Spec     | ResidCSp              | HS         | HS/030     | N        | Y          | 6        | NHS     |
| Step     | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
| 1        | 19.99                          | 3,464.93              |            |            |          |            |          |         |
|          | 1599.20                        | 41,579.20             |            |            |          |            |          |         |
| 2        | 20.99                          | 3,638.27              |            |            |          |            |          |         |
|          | 1679.20                        | 43,659.20             |            |            |          |            |          |         |
| 3        | 22.04                          | 3,820.27              |            |            |          |            |          |         |
|          | 1763.20                        | 45,843.20             |            |            |          |            |          |         |
| 4        | 23.16                          | 4,014.40              |            |            |          |            |          |         |
|          | 1852.80                        | 48,172.80             |            |            |          |            |          |         |
| 5        | 24.57                          | 4,258.80              |            |            |          |            |          |         |
|          | 1965.60                        | 51,105.60             |            |            |          |            |          |         |
| 000912   | Retiree Non-Exmpt              | Classfd-Gnrl          | NR         | NR/083     | N        | Y          | 0        | ACA     |
| Min      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 15.00                          | 2,600.00              |            |            |          |            |          |         |
|          | 1200.00                        | 31,200.00             |            |            |          |            |          |         |
| Mid      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 56.24                          | 9,747.40              |            |            |          |            |          |         |
|          | 4498.80                        | 116,968.80            |            |            |          |            |          |         |
| Max      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 97.47                          | 16,894.80             |            |            |          |            |          |         |
|          | 7797.60                        | 202,737.60            |            |            |          |            |          |         |
| 000913   | Retiree Non-Exmpt              | Classfd-Sfty          | NR         | NR/084     | N        | N          | 0        | ACA     |
| Min      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 15.00                          | 2,600.00              |            |            |          |            |          |         |
|          | 1200.00                        | 31,200.00             |            |            |          |            |          |         |
| Mid      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 56.24                          | 9,747.40              |            |            |          |            |          |         |
|          | 4498.80                        | 116,968.80            |            |            |          |            |          |         |
| Max      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 97.47                          | 16,894.80             |            |            |          |            |          |         |
|          | 7797.60                        | 202,737.60            |            |            |          |            |          |         |
| 000915   | Retiree Unclassified Mgt       | RetUnclMgt            | NR         | NR/081     | N        | Y          | 0        | ACA     |
| Min      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 19.62                          | 3,400.80              |            |            |          |            |          |         |
|          | 1569.60                        | 40,809.60             |            |            |          |            |          |         |
| Mid      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 88.19                          | 15,285.40             |            |            |          |            |          |         |
|          | 7054.80                        | 183,424.80            |            |            |          |            |          |         |
| Max      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 156.75                         | 27,170.00             |            |            |          |            |          |         |
|          | 12540.00                       | 326,040.00            |            |            |          |            |          |         |
| 000914   | RetireeExmpClssfd-JD,MD,DO,DVM | RetRehAMD             | NR         | NR/082     | E        | Y          | 0        | ACA     |
| Min      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 19.62                          | 3,400.80              |            |            |          |            |          |         |
|          | 1569.60                        | 40,809.60             |            |            |          |            |          |         |
| Mid      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 88.19                          | 15,285.40             |            |            |          |            |          |         |
|          | 7054.80                        | 183,424.80            |            |            |          |            |          |         |
| Max      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 156.75                         | 27,170.00             |            |            |          |            |          |         |
|          | 12540.00                       | 326,040.00            |            |            |          |            |          |         |
| 007551   | Retirement Accountant          | RetAcct               | CE         | CE/074     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 27.92                          | 4,839.47              |            |            |          |            |          |         |
|          | 2233.60                        | 58,073.60             |            |            |          |            |          |         |
| Mid      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 32.81                          | 5,687.07              |            |            |          |            |          |         |
|          | 2624.80                        | 68,244.80             |            |            |          |            |          |         |
| Max      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 37.75                          | 6,543.33              |            |            |          |            |          |         |
|          | 3020.00                        | 78,520.00             |            |            |          |            |          |         |
| 007570   | Retirement Accounting Spec     | RetAcctngS            | CE         | CE/110     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 20.86                          | 3,615.73              |            |            |          |            |          |         |
|          | 1668.80                        | 43,388.80             |            |            |          |            |          |         |
| Mid      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 24.58                          | 4,260.53              |            |            |          |            |          |         |
|          | 1966.40                        | 51,126.40             |            |            |          |            |          |         |
| Max      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 28.28                          | 4,901.87              |            |            |          |            |          |         |
|          | 2262.40                        | 58,822.40             |            |            |          |            |          |         |
| 007547   | Retirement Admin Asst          | RetAdAsst             | CE         | CE/073     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 22.86                          | 3,962.40              |            |            |          |            |          |         |
|          | 1828.80                        | 47,548.80             |            |            |          |            |          |         |
| Mid      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 28.16                          | 4,881.07              |            |            |          |            |          |         |
|          | 2252.80                        | 58,572.80             |            |            |          |            |          |         |
| Max      | Hrly/Bwky                      | Mtly/Annl             |            |            |          |            |          |         |
|          | 33.51                          | 5,808.40              |            |            |          |            |          |         |
|          | 2680.80                        | 69,700.80             |            |            |          |            |          |         |



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|----------|--------------------------------|------------|--|-----|-----------|------------|-----------------------|-----|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |  |     |           |            | -----                 |     |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 007568   | Retirement Bus SystemsEngineer |            |  |     |           |            | RetBusSEng            |     |           |            | CEM        | CEM/099    | E        | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 40.87                          | 7,084.13   |  |     | 54.52     | 9,450.13   |                       |     | 68.12     | 11,807.47  |            |            |          |            |          |         |
|          | 3269.60                        | 85,009.60  |  |     | 4361.60   | 113,401.60 |                       |     | 5449.60   | 141,689.60 |            |            |          |            |          |         |
| 007567   | Retirement Business Sys Dir    |            |  |     |           |            | RetBusSysD            |     |           |            | MA         | MA/220     | E        | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 51.82                          | 8,982.13   |  |     | 69.09     | 11,975.60  |                       |     | 86.40     | 14,976.00  |            |            |          |            |          |         |
|          | 4145.60                        | 107,785.60 |  |     | 5527.20   | 143,707.20 |                       |     | 6912.00   | 179,712.00 |            |            |          |            |          |         |
| 000215   | Retirement CEO                 |            |  |     |           |            | RetCEO                |     |           |            | NE         | NE/003     | X        | Y          | 0        | RTU     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 87.81                          | 15,220.40  |  |     | 124.77    | 21,626.80  |                       |     | 161.72    | 28,031.47  |            |            |          |            |          |         |
|          | 7024.80                        | 182,644.80 |  |     | 9981.60   | 259,521.60 |                       |     | 12937.60  | 336,377.60 |            |            |          |            |          |         |
| 000289   | Retirement Chief Invest Off    |            |  |     |           |            | RetirCInv0            |     |           |            | NE         | NE/025     | X        | Y          | 0        | RTU     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 79.36                          | 13,755.73  |  |     | 141.18    | 24,471.20  |                       |     | 203.04    | 35,193.60  |            |            |          |            |          |         |
|          | 6348.80                        | 165,068.80 |  |     | 11294.40  | 293,654.40 |                       |     | 16243.20  | 422,323.20 |            |            |          |            |          |         |
| 000284   | Retirement Dep Chf Invest Off  |            |  |     |           |            | RetDCfInv0            |     |           |            | NA         | NA/001     | X        | Y          | 0        | RTU     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 72.08                          | 12,493.87  |  |     | 109.60    | 18,997.33  |                       |     | 147.11    | 25,499.07  |            |            |          |            |          |         |
|          | 5766.40                        | 149,926.40 |  |     | 8768.00   | 227,968.00 |                       |     | 11768.80  | 305,988.80 |            |            |          |            |          |         |
| 002351   | Retirement Disability Spec     |            |  |     |           |            | RetirDisSp            |     |           |            | CEM        | CEM/020    | N        | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 33.42                          | 5,792.80   |  |     | 39.26     | 6,805.07   |                       |     | 45.16     | 7,827.73   |            |            |          |            |          |         |
|          | 2673.60                        | 69,513.60  |  |     | 3140.80   | 81,660.80  |                       |     | 3612.80   | 93,932.80  |            |            |          |            |          |         |
| 007565   | Retirement Exec Secty          |            |  |     |           |            | RetExecSec            |     |           |            | CE         | CE/084     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 28.65                          | 4,966.00   |  |     | 33.70     | 5,841.33   |                       |     | 38.77     | 6,720.13   |            |            |          |            |          |         |
|          | 2292.00                        | 59,592.00  |  |     | 2696.00   | 70,096.00  |                       |     | 3101.60   | 80,641.60  |            |            |          |            |          |         |
| 000291   | Retirement General Counsel     |            |  |     |           |            | RetGenCns1            |     |           |            | NA         | NA/016     | X        | N          | 0        | RTU     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 76.64                          | 13,284.27  |  |     | 96.24     | 16,681.60  |                       |     | 115.83    | 20,077.20  |            |            |          |            |          |         |
|          | 6131.20                        | 159,411.20 |  |     | 7699.20   | 200,179.20 |                       |     | 9266.40   | 240,926.40 |            |            |          |            |          |         |



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| Job Code | Job Description                |            |  |     |           |            | Job Short Description |     |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|-----|-----------|------------|-----------------------|-----|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |  |     |           |            | -----                 |     |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 000282   | Retirement Info Tech Director  |            |  |     |           |            | RetirITDir            |     |           |            | NA         | NA/022     | X        | Y          | 0        | RTU     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 53.92                          | 9,346.13   |  |     | 80.82     | 14,008.80  |                       |     | 107.72    | 18,671.47  |            |            |          |            |          |         |
|          | 4313.60                        | 112,153.60 |  |     | 6465.60   | 168,105.60 |                       |     | 8617.60   | 224,057.60 |            |            |          |            |          |         |
| 007554   | Retirement Internal Audit Dir  |            |  |     |           |            | RetInAuDir            |     |           |            | NA         | NA/023     | X        | Y          | 0        | RTU     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 42.88                          | 7,432.53   |  |     | 63.40     | 10,988.47  |                       |     | 83.91     | 14,544.40  |            |            |          |            |          |         |
|          | 3430.40                        | 89,190.40  |  |     | 5071.60   | 131,861.60 |                       |     | 6712.80   | 174,532.80 |            |            |          |            |          |         |
| 007571   | Retirement Internal Auditor    |            |  |     |           |            | RetIntAud             |     |           |            | CEM        | CEM/114    | N        | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 34.87                          | 6,044.13   |  |     | 39.76     | 6,891.73   |                       |     | 44.66     | 7,741.07   |            |            |          |            |          |         |
|          | 2789.60                        | 72,529.60  |  |     | 3180.80   | 82,700.80  |                       |     | 3572.80   | 92,892.80  |            |            |          |            |          |         |
| 000283   | Retirement Investment Officer  |            |  |     |           |            | RetInvstOf            |     |           |            | NA         | NA/021     | X        | Y          | 0        | RTU     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 36.78                          | 6,375.20   |  |     | 61.30     | 10,625.33  |                       |     | 85.82     | 14,875.47  |            |            |          |            |          |         |
|          | 2942.40                        | 76,502.40  |  |     | 4904.00   | 127,504.00 |                       |     | 6865.60   | 178,505.60 |            |            |          |            |          |         |
| 007558   | Retirement Mbr Service Assoc   |            |  |     |           |            | RetMbSvAsc            |     |           |            | CE         | CE/080     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 20.86                          | 3,615.73   |  |     | 24.56     | 4,257.07   |                       |     | 28.28     | 4,901.87   |            |            |          |            |          |         |
|          | 1668.80                        | 43,388.80  |  |     | 1964.80   | 51,084.80  |                       |     | 2262.40   | 58,822.40  |            |            |          |            |          |         |
| 007560   | Retirement Mbr Service Mgr     |            |  |     |           |            | RetMbSvMgr            |     |           |            | MA         | MA/216     | E        | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 46.37                          | 8,037.47   |  |     | 54.56     | 9,457.07   |                       |     | 62.77     | 10,880.13  |            |            |          |            |          |         |
|          | 3709.60                        | 96,449.60  |  |     | 4364.80   | 113,484.80 |                       |     | 5021.60   | 130,561.60 |            |            |          |            |          |         |
| 007556   | Retirement Mbr Service Spec    |            |  |     |           |            | RetMbrSvSp            |     |           |            | CE         | CE/078     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 22.86                          | 3,962.40   |  |     | 28.16     | 4,881.07   |                       |     | 33.51     | 5,808.40   |            |            |          |            |          |         |
|          | 1828.80                        | 47,548.80  |  |     | 2252.80   | 58,572.80  |                       |     | 2680.80   | 69,700.80  |            |            |          |            |          |         |
| 007557   | Retirement Mbr Service Sr Spec |            |  |     |           |            | RetMbSSrSp            |     |           |            | CE         | CE/079     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid | Hrly/Bwky | Mtly/Annl  |                       | Max | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 27.87                          | 4,830.80   |  |     | 34.83     | 6,037.20   |                       |     | 41.79     | 7,243.60   |            |            |          |            |          |         |
|          | 2229.60                        | 57,969.60  |  |     | 2786.40   | 72,446.40  |                       |     | 3343.20   | 86,923.20  |            |            |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description                |            |      |           |            |      | Job Short Description |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|------------|------|-----------------------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| 007553   | Retirement Senior Accountant   |            |      |           |            |      | RetSrAcct             |            |      |           |            |      | CE         | CE/076     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl  | Max  | Hrly/Bwky             | Mtly/Annl  |      |           |            |      |            |            |          |            |          |         |
|          | 30.67                          | 5,316.13   |      | 38.34     | 6,645.60   |      | 45.99                 | 7,971.60   |      |           |            |      |            |            |          |            |          |         |
|          | 2453.60                        | 63,793.60  |      | 3067.20   | 79,747.20  |      | 3679.20               | 95,659.20  |      |           |            |      |            |            |          |            |          |         |
| 007564   | Retirement Services Mgr        |            |      |           |            |      | RetSvcsMgr            |            |      |           |            |      | MA         | MA/218     | E        | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl  | Max  | Hrly/Bwky             | Mtly/Annl  |      |           |            |      |            |            |          |            |          |         |
|          | 46.37                          | 8,037.47   |      | 54.56     | 9,457.07   |      | 62.77                 | 10,880.13  |      |           |            |      |            |            |          |            |          |         |
|          | 3709.60                        | 96,449.60  |      | 4364.80   | 113,484.80 |      | 5021.60               | 130,561.60 |      |           |            |      |            |            |          |            |          |         |
| 002350   | Retirement Sr Disability Spec  |            |      |           |            |      | RetSrDisS             |            |      |           |            |      | CEM        | CEM/107    | N        | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl  | Max  | Hrly/Bwky             | Mtly/Annl  |      |           |            |      |            |            |          |            |          |         |
|          | 37.06                          | 6,423.73   |      | 43.63     | 7,562.53   |      | 50.14                 | 8,690.93   |      |           |            |      |            |            |          |            |          |         |
|          | 2964.80                        | 77,084.80  |      | 3490.40   | 90,750.40  |      | 4011.20               | 104,291.20 |      |           |            |      |            |            |          |            |          |         |
| 007550   | Retirement Technology Sys Spec |            |      |           |            |      | RetTcSySpc            |            |      |           |            |      | CEM        | CEM/097    | N        | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl  | Max  | Hrly/Bwky             | Mtly/Annl  |      |           |            |      |            |            |          |            |          |         |
|          | 40.39                          | 7,000.93   |      | 47.48     | 8,229.87   |      | 54.61                 | 9,465.73   |      |           |            |      |            |            |          |            |          |         |
|          | 3231.20                        | 84,011.20  |      | 3798.40   | 98,758.40  |      | 4368.80               | 113,588.80 |      |           |            |      |            |            |          |            |          |         |
| 002534   | Revenue & Budget Mgr, HHSA     |            |      |           |            |      | RevBMgHHSA            |            |      |           |            |      | MA         | MA/054     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky             | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 53.67                          | 9,302.80   | 2    | 56.35     | 9,767.33   | 3    | 59.17                 | 10,256.13  | 4    | 62.13     | 10,769.20  | 5    | 65.24      | 11,308.27  |          |            |          |         |
|          | 4293.60                        | 111,633.60 |      | 4508.00   | 117,208.00 |      | 4733.60               | 123,073.60 |      | 4970.40   | 129,230.40 |      | 5219.20    | 135,699.20 |          |            |          |         |
| 000314   | Revenue & Recovery Director    |            |      |           |            |      | RevRecDir             |            |      |           |            |      | UM         | UCE/016    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl  | Max  | Hrly/Bwky             | Mtly/Annl  |      |           |            |      |            |            |          |            |          |         |
|          | 53.92                          | 9,346.13   |      | 80.81     | 14,007.07  |      | 107.72                | 18,671.47  |      |           |            |      |            |            |          |            |          |         |
|          | 4313.60                        | 112,153.60 |      | 6464.80   | 168,084.80 |      | 8617.60               | 224,057.60 |      |           |            |      |            |            |          |            |          |         |
| 002479   | Revenue & Recovery Officer     |            |      |           |            |      | RevRecOff             |            |      |           |            |      | PS         | PS/009     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky             | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 22.33                          | 3,870.53   | 2    | 23.47     | 4,068.13   | 3    | 24.64                 | 4,270.93   | 4    | 25.87     | 4,484.13   | 5    | 27.45      | 4,758.00   |          |            |          |         |
|          | 1786.40                        | 46,446.40  |      | 1877.60   | 48,817.60  |      | 1971.20               | 51,251.20  |      | 2069.60   | 53,809.60  |      | 2196.00    | 57,096.00  |          |            |          |         |
| 6        | 28.79                          | 4,990.27   | 7    | 30.23     | 5,239.87   |      |                       |            |      |           |            |      |            |            |          |            |          |         |
|          | 2303.20                        | 59,883.20  |      | 2418.40   | 62,878.40  |      |                       |            |      |           |            |      |            |            |          |            |          |         |
| 002483   | Revenue & Recovery Officer Tr  |            |      |           |            |      | RevRecOfTr            |            |      |           |            |      | PS         | PS/010     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky             | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 17.94                          | 3,109.60   | 2    | 18.82     | 3,262.13   | 3    | 19.76                 | 3,425.07   | 4    | 20.75     | 3,596.67   | 5    | 22.00      | 3,813.33   |          |            |          |         |
|          | 1435.20                        | 37,315.20  |      | 1505.60   | 39,145.60  |      | 1580.80               | 41,100.80  |      | 1660.00   | 43,160.00  |      | 1760.00    | 45,760.00  |          |            |          |         |

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| Job Code | Job Description                |           |      |           | Job Short Description |      |           |           |      |           |           |      |           |           | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|------|-----------|-----------------------|------|-----------|-----------|------|-----------|-----------|------|-----------|-----------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |           |      |           | -----                 |      |           |           |      |           |           |      |           |           | -----      | -----      | -----    | -----      | -----    | -----   |
| 006019   | Road Crew Supervisor           |           |      |           | RdCrewSup             |      |           |           |      |           |           |      |           |           | MM         | MM/139     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 31.81                          | 5,513.73  | 2    | 33.40     | 5,789.33              | 3    | 35.07     | 6,078.80  | 4    | 36.82     | 6,382.13  | 5    | 39.07     | 6,772.13  |            |            |          |            |          |         |
|          | 2544.80                        | 66,164.80 |      | 2672.00   | 69,472.00             |      | 2805.60   | 72,945.60 |      | 2945.60   | 76,585.60 |      | 3125.60   | 81,265.60 |            |            |          |            |          |         |
| 006023   | Road Maintenance Worker        |           |      |           | RdMtcWkr              |      |           |           |      |           |           |      |           |           | CM         | CM/027     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 19.50                          | 3,380.00  | 2    | 20.48     | 3,549.87              | 3    | 21.50     | 3,726.67  | 4    | 22.58     | 3,913.87  | 5    | 23.96     | 4,153.07  |            |            |          |            |          |         |
|          | 1560.00                        | 40,560.00 |      | 1638.40   | 42,598.40             |      | 1720.00   | 44,720.00 |      | 1806.40   | 46,966.40 |      | 1916.80   | 49,836.80 |            |            |          |            |          |         |
| 006883   | Road Maintenance Worker AL     |           |      |           | RdMcWkAL              |      |           |           |      |           |           |      |           |           | CM         | CM/983     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 19.92                          | 3,452.80  | 2    | 20.92     | 3,626.13              | 3    | 21.97     | 3,808.13  | 4    | 23.07     | 3,998.80  | 5    | 24.48     | 4,243.20  |            |            |          |            |          |         |
|          | 1593.60                        | 41,433.60 |      | 1673.60   | 43,513.60             |      | 1757.60   | 45,697.60 |      | 1845.60   | 47,985.60 |      | 1958.40   | 50,918.40 |            |            |          |            |          |         |
| 006811   | Road Maintenance Worker BG     |           |      |           | RdMcWkBKG             |      |           |           |      |           |           |      |           |           | CM         | CM/911     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 19.78                          | 3,428.53  | 2    | 20.77     | 3,600.13              | 3    | 21.81     | 3,780.40  | 4    | 22.90     | 3,969.33  | 5    | 24.30     | 4,212.00  |            |            |          |            |          |         |
|          | 1582.40                        | 41,142.40 |      | 1661.60   | 43,201.60             |      | 1744.80   | 45,364.80 |      | 1832.00   | 47,632.00 |      | 1944.00   | 50,544.00 |            |            |          |            |          |         |
| 006847   | Road Maintenance Worker BL     |           |      |           | RdMcWkBL              |      |           |           |      |           |           |      |           |           | CM         | CM/947     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 19.66                          | 3,407.73  | 2    | 20.64     | 3,577.60              | 3    | 21.67     | 3,756.13  | 4    | 22.75     | 3,943.33  | 5    | 24.14     | 4,184.27  |            |            |          |            |          |         |
|          | 1572.80                        | 40,892.80 |      | 1651.20   | 42,931.20             |      | 1733.60   | 45,073.60 |      | 1820.00   | 47,320.00 |      | 1931.20   | 50,211.20 |            |            |          |            |          |         |
| 006028   | Road Structures Supervisor (T) |           |      |           | RdStructSu            |      |           |           |      |           |           |      |           |           | MM         | MM/141     | N        | N          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 31.81                          | 5,513.73  | 2    | 33.40     | 5,789.33              | 3    | 35.07     | 6,078.80  | 4    | 36.82     | 6,382.13  | 5    | 39.07     | 6,772.13  |            |            |          |            |          |         |
|          | 2544.80                        | 66,164.80 |      | 2672.00   | 69,472.00             |      | 2805.60   | 72,945.60 |      | 2945.60   | 76,585.60 |      | 3125.60   | 81,265.60 |            |            |          |            |          |         |
| 006025   | Road Structures Worker I       |           |      |           | RdStrucWk1            |      |           |           |      |           |           |      |           |           | CR         | CR/019     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 25.30                          | 4,385.33  | 2    | 26.57     | 4,605.47              | 3    | 27.90     | 4,836.00  | 4    | 29.30     | 5,078.67  | 5    | 30.76     | 5,331.73  |            |            |          |            |          |         |
|          | 2024.00                        | 52,624.00 |      | 2125.60   | 55,265.60             |      | 2232.00   | 58,032.00 |      | 2344.00   | 60,944.00 |      | 2460.80   | 63,980.80 |            |            |          |            |          |         |
| 006987   | Road Structures Worker I AL    |           |      |           | RdStrWk1AL            |      |           |           |      |           |           |      |           |           | CR         | CR/987     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
| 1        | 25.83                          | 4,477.20  | 2    | 27.12     | 4,700.80              | 3    | 28.48     | 4,936.53  | 4    | 29.90     | 5,182.67  | 5    | 31.40     | 5,442.67  |            |            |          |            |          |         |
|          | 2066.40                        | 53,726.40 |      | 2169.60   | 56,409.60             |      | 2278.40   | 59,238.40 |      | 2392.00   | 62,192.00 |      | 2512.00   | 65,312.00 |            |            |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description |               |        |           | Job Short Description |        |           |           |        |           |           |        |           |           | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-----------------|---------------|--------|-----------|-----------------------|--------|-----------|-----------|--------|-----------|-----------|--------|-----------|-----------|------------|------------|----------|------------|----------|---------|
| 006928   | Road Structures | Worker I BG   |        |           | RdStrWk1BG            |        |           |           |        |           |           |        |           |           | CR         | CR/928     | N        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky       | Mtly/Annl     | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl | Step 4 | Hrly/Bwky | Mtly/Annl | Step 5 | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
|          | 25.72           | 4,458.13      |        | 27.01     | 4,681.73              |        | 28.36     | 4,915.73  |        | 29.78     | 5,161.87  |        | 31.27     | 5,420.13  |            |            |          |            |          |         |
|          | 2057.60         | 53,497.60     |        | 2160.80   | 56,180.80             |        | 2268.80   | 58,988.80 |        | 2382.40   | 61,942.40 |        | 2501.60   | 65,041.60 |            |            |          |            |          |         |
| 006958   | Road Structures | Worker I BL   |        |           | RdStrWk1BL            |        |           |           |        |           |           |        |           |           | CR         | CR/958     | N        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky       | Mtly/Annl     | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl | Step 4 | Hrly/Bwky | Mtly/Annl | Step 5 | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
|          | 25.51           | 4,421.73      |        | 26.79     | 4,643.60              |        | 28.13     | 4,875.87  |        | 29.54     | 5,120.27  |        | 31.02     | 5,376.80  |            |            |          |            |          |         |
|          | 2040.80         | 53,060.80     |        | 2143.20   | 55,723.20             |        | 2250.40   | 58,510.40 |        | 2363.20   | 61,443.20 |        | 2481.60   | 64,521.60 |            |            |          |            |          |         |
| 006026   | Road Structures | Worker II     |        |           | RdStrucWk2            |        |           |           |        |           |           |        |           |           | CR         | CR/020     | N        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky       | Mtly/Annl     | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl | Step 4 | Hrly/Bwky | Mtly/Annl | Step 5 | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
|          | 27.96           | 4,846.40      |        | 29.36     | 5,089.07              |        | 30.83     | 5,343.87  |        | 32.37     | 5,610.80  |        | 33.99     | 5,891.60  |            |            |          |            |          |         |
|          | 2236.80         | 58,156.80     |        | 2348.80   | 61,068.80             |        | 2466.40   | 64,126.40 |        | 2589.60   | 67,329.60 |        | 2719.20   | 70,699.20 |            |            |          |            |          |         |
| 006986   | Road Structures | Worker II AL  |        |           | RdStrWk2AL            |        |           |           |        |           |           |        |           |           | CR         | CR/986     | N        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky       | Mtly/Annl     | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl | Step 4 | Hrly/Bwky | Mtly/Annl | Step 5 | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
|          | 28.55           | 4,948.67      |        | 29.98     | 5,196.53              |        | 31.48     | 5,456.53  |        | 33.05     | 5,728.67  |        | 34.70     | 6,014.67  |            |            |          |            |          |         |
|          | 2284.00         | 59,384.00     |        | 2398.40   | 62,358.40             |        | 2518.40   | 65,478.40 |        | 2644.00   | 68,744.00 |        | 2776.00   | 72,176.00 |            |            |          |            |          |         |
| 006927   | Road Structures | Worker II BG  |        |           | RdStrWk2BG            |        |           |           |        |           |           |        |           |           | CR         | CR/927     | N        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky       | Mtly/Annl     | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl | Step 4 | Hrly/Bwky | Mtly/Annl | Step 5 | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
|          | 28.42           | 4,926.13      |        | 29.84     | 5,172.27              |        | 31.33     | 5,430.53  |        | 32.90     | 5,702.67  |        | 34.54     | 5,986.93  |            |            |          |            |          |         |
|          | 2273.60         | 59,113.60     |        | 2387.20   | 62,067.20             |        | 2506.40   | 65,166.40 |        | 2632.00   | 68,432.00 |        | 2763.20   | 71,843.20 |            |            |          |            |          |         |
| 006957   | Road Structures | Worker II BL  |        |           | RdStrWk2BL            |        |           |           |        |           |           |        |           |           | CR         | CR/957     | N        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky       | Mtly/Annl     | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl | Step 4 | Hrly/Bwky | Mtly/Annl | Step 5 | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
|          | 28.19           | 4,886.27      |        | 29.60     | 5,130.67              |        | 31.08     | 5,387.20  |        | 32.63     | 5,655.87  |        | 34.26     | 5,938.40  |            |            |          |            |          |         |
|          | 2255.20         | 58,635.20     |        | 2368.00   | 61,568.00             |        | 2486.40   | 64,646.40 |        | 2610.40   | 67,870.40 |        | 2740.80   | 71,260.80 |            |            |          |            |          |         |
| 006027   | Road Structures | Worker III    |        |           | RdStrucWk3            |        |           |           |        |           |           |        |           |           | CR         | CR/021     | N        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky       | Mtly/Annl     | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl | Step 4 | Hrly/Bwky | Mtly/Annl | Step 5 | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
|          | 29.34           | 5,085.60      |        | 30.81     | 5,340.40              |        | 32.35     | 5,607.33  |        | 33.97     | 5,888.13  |        | 35.67     | 6,182.80  |            |            |          |            |          |         |
|          | 2347.20         | 61,027.20     |        | 2464.80   | 64,084.80             |        | 2588.00   | 67,288.00 |        | 2717.60   | 70,657.60 |        | 2853.60   | 74,193.60 |            |            |          |            |          |         |
| 006985   | Road Structures | Worker III AL |        |           | RdStrWk3AL            |        |           |           |        |           |           |        |           |           | CR         | CR/985     | N        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky       | Mtly/Annl     | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl | Step 4 | Hrly/Bwky | Mtly/Annl | Step 5 | Hrly/Bwky | Mtly/Annl |            |            |          |            |          |         |
|          | 29.95           | 5,191.33      |        | 31.45     | 5,451.33              |        | 33.02     | 5,723.47  |        | 34.67     | 6,009.47  |        | 36.40     | 6,309.33  |            |            |          |            |          |         |
|          | 2396.00         | 62,296.00     |        | 2516.00   | 65,416.00             |        | 2641.60   | 68,681.60 |        | 2773.60   | 72,113.60 |        | 2912.00   | 75,712.00 |            |            |          |            |          |         |

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Elig Entry Mos Pgm  
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| Job Code | Job Description                |            |         |           |            | Job Short Description |           |            |         |           | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|---------|-----------|------------|-----------------------|-----------|------------|---------|-----------|------------|------------|------------|------------|----------|---------|
| 006926   | Road Structures Worker III BG  |            |         |           |            | RdStrWk3BG            |           |            |         |           | CR         | CR/926     | N          | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2  | Hrly/Bwky | Mtly/Annll | Step 3                | Hrly/Bwky | Mtly/Annll | Step 4  | Hrly/Bwky | Mtly/Annll | Step 5     | Hrly/Bwky  | Mtly/Annll |          |         |
| 29.82    | 5,168.80                       |            | 31.31   | 5,427.07  |            | 32.88                 | 5,699.20  |            | 34.52   | 5,983.47  |            | 36.25      | 6,283.33   |            |          |         |
| 2385.60  | 62,025.60                      |            | 2504.80 | 65,124.80 |            | 2630.40               | 68,390.40 |            | 2761.60 | 71,801.60 |            | 2900.00    | 75,400.00  |            |          |         |
| 006956   | Road Structures Worker III BL  |            |         |           |            | RdStrWk3BL            |           |            |         |           | CR         | CR/956     | N          | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2  | Hrly/Bwky | Mtly/Annll | Step 3                | Hrly/Bwky | Mtly/Annll | Step 4  | Hrly/Bwky | Mtly/Annll | Step 5     | Hrly/Bwky  | Mtly/Annll |          |         |
| 29.59    | 5,128.93                       |            | 31.07   | 5,385.47  |            | 32.62                 | 5,654.13  |            | 34.25   | 5,936.67  |            | 35.96      | 6,233.07   |            |          |         |
| 2367.20  | 61,547.20                      |            | 2485.60 | 64,625.60 |            | 2609.60               | 67,849.60 |            | 2740.00 | 71,240.00 |            | 2876.80    | 74,796.80  |            |          |         |
| 007080   | Sanitation Regional Supervisor |            |         |           |            | SaniRegSu             |           |            |         |           | MM         | MM/158     | N          | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2  | Hrly/Bwky | Mtly/Annll | Step 3                | Hrly/Bwky | Mtly/Annll | Step 4  | Hrly/Bwky | Mtly/Annll | Step 5     | Hrly/Bwky  | Mtly/Annll |          |         |
| 35.58    | 6,167.20                       |            | 37.36   | 6,475.73  |            | 39.23                 | 6,799.87  |            | 41.19   | 7,139.60  |            | 43.74      | 7,581.60   |            |          |         |
| 2846.40  | 74,006.40                      |            | 2988.80 | 77,708.80 |            | 3138.40               | 81,598.40 |            | 3295.20 | 85,675.20 |            | 3499.20    | 90,979.20  |            |          |         |
| 002475   | Section Chief, Rev & Recovery  |            |         |           |            | SectCfR&R             |           |            |         |           | MM         | MM/005     | N          | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2  | Hrly/Bwky | Mtly/Annll | Step 3                | Hrly/Bwky | Mtly/Annll | Step 4  | Hrly/Bwky | Mtly/Annll | Step 5     | Hrly/Bwky  | Mtly/Annll |          |         |
| 35.10    | 6,084.00                       |            | 36.85   | 6,387.33  |            | 38.69                 | 6,706.27  |            | 40.62   | 7,040.80  |            | 43.14      | 7,477.60   |            |          |         |
| 2808.00  | 73,008.00                      |            | 2948.00 | 76,648.00 |            | 3095.20               | 80,475.20 |            | 3249.60 | 84,489.60 |            | 3451.20    | 89,731.20  |            |          |         |
| 003577   | Security Manager               |            |         |           |            | SecurityMg            |           |            |         |           | MA         | MA/244     | E          | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2  | Hrly/Bwky | Mtly/Annll | Step 3                | Hrly/Bwky | Mtly/Annll | Step 4  | Hrly/Bwky | Mtly/Annll | Step 5     | Hrly/Bwky  | Mtly/Annll |          |         |
| 40.13    | 6,955.87                       |            | 42.14   | 7,304.27  |            | 44.25                 | 7,670.00  |            | 46.46   | 8,053.07  |            | 48.78      | 8,455.20   |            |          |         |
| 3210.40  | 83,470.40                      |            | 3371.20 | 87,651.20 |            | 3540.00               | 92,040.00 |            | 3716.80 | 96,636.80 |            | 3902.40    | 101,462.40 |            |          |         |
| 007083   | Sewer Construction & Mtce Wkr  |            |         |           |            | SewerC&MWk            |           |            |         |           | CM         | CM/049     | N          | Y          | 12       | NCM     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2  | Hrly/Bwky | Mtly/Annll | Step 3                | Hrly/Bwky | Mtly/Annll | Step 4  | Hrly/Bwky | Mtly/Annll | Step 5     | Hrly/Bwky  | Mtly/Annll |          |         |
| 18.26    | 3,165.07                       |            | 19.17   | 3,322.80  |            | 20.13                 | 3,489.20  |            | 21.14   | 3,664.27  |            | 22.41      | 3,884.40   |            |          |         |
| 1460.80  | 37,980.80                      |            | 1533.60 | 39,873.60 |            | 1610.40               | 41,870.40 |            | 1691.20 | 43,971.20 |            | 1792.80    | 46,612.80  |            |          |         |
| 006871   | Sewer Construction&Mtce Wkr AL |            |         |           |            | SwrC&MWkAL            |           |            |         |           | CM         | CM/971     | N          | Y          | 12       | NCM     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2  | Hrly/Bwky | Mtly/Annll | Step 3                | Hrly/Bwky | Mtly/Annll | Step 4  | Hrly/Bwky | Mtly/Annll | Step 5     | Hrly/Bwky  | Mtly/Annll |          |         |
| 18.64    | 3,230.93                       |            | 19.57   | 3,392.13  |            | 20.55                 | 3,562.00  |            | 21.58   | 3,740.53  |            | 22.87      | 3,964.13   |            |          |         |
| 1491.20  | 38,771.20                      |            | 1565.60 | 40,705.60 |            | 1644.00               | 42,744.00 |            | 1726.40 | 44,886.40 |            | 1829.60    | 47,569.60  |            |          |         |
| 006900   | Sewer Construction&Mtce Wkr BG |            |         |           |            | SwrC&MWkBG            |           |            |         |           | CM         | CM/899     | N          | Y          | 12       | NCM     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2  | Hrly/Bwky | Mtly/Annll | Step 3                | Hrly/Bwky | Mtly/Annll | Step 4  | Hrly/Bwky | Mtly/Annll | Step 5     | Hrly/Bwky  | Mtly/Annll |          |         |
| 18.52    | 3,210.13                       |            | 19.45   | 3,371.33  |            | 20.42                 | 3,539.47  |            | 21.44   | 3,716.27  |            | 22.73      | 3,939.87   |            |          |         |
| 1481.60  | 38,521.60                      |            | 1556.00 | 40,456.00 |            | 1633.60               | 42,473.60 |            | 1715.20 | 44,595.20 |            | 1818.40    | 47,278.40  |            |          |         |

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|----------|--------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|----------|---------|
| 006835   | Sewer Construction&Mtce Wkr BL | SwrC&MWkBL                | CM                        | CM/935                    | N                         | Y                         | 12       | NCM     |
| Step     | Hrly/Bwky Mtly/Annll           | Step Hrly/Bwky Mtly/Annll | Step Hrly/Bwky Mtly/Annll | Step Hrly/Bwky Mtly/Annll | Step Hrly/Bwky Mtly/Annll | Step Hrly/Bwky Mtly/Annll |          |         |
| 1        | 18.38 3,185.87                 | 2 19.30 3,345.33          | 3 20.27 3,513.47          | 4 21.28 3,688.53          | 5 22.56 3,910.40          |                           |          |         |
|          | 1470.40 38,230.40              | 1544.00 40,144.00         | 1621.60 42,161.60         | 1702.40 44,262.40         | 1804.80 46,924.80         |                           |          |         |
| 007530   | Sewing Room Supervisor         | SewingRmSu                | MM                        | MM/161                    | N                         | Y                         | 12       | NMG     |
| Step     | Hrly/Bwky Mtly/Annll           | Step Hrly/Bwky Mtly/Annll | Step Hrly/Bwky Mtly/Annll |                           |                           |                           |          |         |
| 3        | 16.54 2,866.93                 | 4 17.38 3,012.53          | 5 18.46 3,199.73          |                           |                           |                           |          |         |
|          | 1323.20 34,403.20              | 1390.40 36,150.40         | 1476.80 38,396.80         |                           |                           |                           |          |         |
| 000160   | Sheriff                        | Sheriff                   | E0                        | E0/006                    | X                         | N                         | 0        | UCL     |
| Step     | Hrly/Bwky Mtly/Annll           |                           |                           |                           |                           |                           |          |         |
| 1        | 136.91 23,731.07               |                           |                           |                           |                           |                           |          |         |
|          | 10952.80 284,772.80            |                           |                           |                           |                           |                           |          |         |
| 005775   | Sheriff's Captain              | ShCaptain                 | SM                        | SM/001                    | E                         | Y                         | 12       | SHR     |
| Step     | Hrly/Bwky Mtly/Annll           | Step Hrly/Bwky Mtly/Annll | Step Hrly/Bwky Mtly/Annll | Step Hrly/Bwky Mtly/Annll | Step Hrly/Bwky Mtly/Annll |                           |          |         |
| 1        | 56.69 10,440.41                | 2 59.52 10,961.60         | 3 62.50 11,510.42         | 4 65.62 12,085.02         | 5 68.90 12,689.08         |                           |          |         |
|          | 4818.65 125,284.90             | 5059.20 131,539.20        | 5312.50 138,125.00        | 5577.70 145,020.20        | 5856.50 152,269.00        |                           |          |         |
| 6        | 70.62 13,005.85                | 7 72.39 13,331.83         | 8 76.01 13,998.51         | 9 79.89 14,713.08         |                           |                           |          |         |
|          | 6002.70 156,070.20             | 6153.15 159,981.90        | 6460.85 167,982.10        | 6790.65 176,556.90        |                           |                           |          |         |
| 004132   | Sheriff's Chief Medical Officr | ShfChfMdOf                | UM                        | UCE/022                   | X                         | Y                         | 0        | UCL     |
| Min      | Hrly/Bwky Mtly/Annll           | Mid Hrly/Bwky Mtly/Annll  | Max Hrly/Bwky Mtly/Annll  |                           |                           |                           |          |         |
|          | 94.33 16,350.53                | 119.82 20,768.80          | 145.30 25,185.33          |                           |                           |                           |          |         |
|          | 7546.40 196,206.40             | 9585.60 249,225.60        | 11624.00 302,224.00       |                           |                           |                           |          |         |
| 005778   | Sheriff's Commander            | ShCommandr                | SM                        | SM/002                    | E                         | Y                         | 12       | SHR     |
| Step     | Hrly/Bwky Mtly/Annll           | Step Hrly/Bwky Mtly/Annll | Step Hrly/Bwky Mtly/Annll | Step Hrly/Bwky Mtly/Annll | Step Hrly/Bwky Mtly/Annll |                           |          |         |
| 1        | 65.16 12,000.30                | 2 68.42 12,600.68         | 3 71.84 13,230.53         | 4 75.43 13,891.69         | 5 79.20 14,586.00         |                           |          |         |
|          | 5538.60 144,003.60             | 5815.70 151,208.20        | 6106.40 158,766.40        | 6411.55 166,700.30        | 6732.00 175,032.00        |                           |          |         |
| 6        | 81.18 14,950.65                | 7 83.21 15,324.51         | 8 87.37 16,090.64         | 9 91.83 16,912.03         |                           |                           |          |         |
|          | 6900.30 179,407.80             | 7072.85 183,894.10        | 7426.45 193,087.70        | 7805.55 202,944.30        |                           |                           |          |         |
| 005789   | Sheriff's Commissary Stores Su | ShComStrSu                | MM                        | MM/133                    | N                         | Y                         | 12       | NMG     |
| Step     | Hrly/Bwky Mtly/Annll           | Step Hrly/Bwky Mtly/Annll | Step Hrly/Bwky Mtly/Annll | Step Hrly/Bwky Mtly/Annll | Step Hrly/Bwky Mtly/Annll |                           |          |         |
| 1        | 24.31 4,213.73                 | 2 25.53 4,425.20          | 3 26.81 4,647.07          | 4 28.15 4,879.33          | 5 29.87 5,177.47          |                           |          |         |
|          | 1944.80 50,564.80              | 2042.40 53,102.40         | 2144.80 55,764.80         | 2252.00 58,552.00         | 2389.60 62,129.60         |                           |          |         |

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| Job Code | Job Description                |            |        |           | Job Short Description |        |           |            |        |           |            |        | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--------|-----------|-----------------------|--------|-----------|------------|--------|-----------|------------|--------|------------|------------|----------|------------|----------|---------|
| 005774   | Sheriff's Communications Coord |            |        |           | ShCommsCrd            |        |           |            |        |           |            |        | MA         | MA/198     | N        | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2 | Hrly/Bwky | Mtly/Annll            | Step 3 | Hrly/Bwky | Mtly/Annll | Step 4 | Hrly/Bwky | Mtly/Annll | Step 5 | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
|          | 42.49                          | 7,364.93   |        | 44.61     | 7,732.40              |        | 46.84     | 8,118.93   |        | 49.18     | 8,524.53   |        | 52.92      | 9,172.80   |          |            |          |         |
|          | 3399.20                        | 88,379.20  |        | 3568.80   | 92,788.80             |        | 3747.20   | 97,427.20  |        | 3934.40   | 102,294.40 |        | 4233.60    | 110,073.60 |          |            |          |         |
| 002821   | Sheriff's Communications Disp  |            |        |           | ShComDisph            |        |           |            |        |           |            |        | PS         | PS/017     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2 | Hrly/Bwky | Mtly/Annll            | Step 3 | Hrly/Bwky | Mtly/Annll | Step 4 | Hrly/Bwky | Mtly/Annll | Step 5 | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
|          | 19.67                          | 3,409.47   |        | 20.65     | 3,579.33              |        | 21.68     | 3,757.87   |        | 22.76     | 3,945.07   |        | 24.15      | 4,186.00   |          |            |          |         |
|          | 1573.60                        | 40,913.60  |        | 1652.00   | 42,952.00             |        | 1734.40   | 45,094.40  |        | 1820.80   | 47,340.80  |        | 1932.00    | 50,232.00  |          |            |          |         |
| 000975   | Sheriff's Contract Manager     |            |        |           | ShCntrctMg            |        |           |            |        |           |            |        | UM         | UCE/008    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annll | Mid    | Hrly/Bwky | Mtly/Annll            | Max    | Hrly/Bwky | Mtly/Annll |        |           |            |        |            |            |          |            |          |         |
|          | 39.21                          | 6,796.40   |        | 57.18     | 9,911.20              |        | 75.14     | 13,024.27  |        |           |            |        |            |            |          |            |          |         |
|          | 3136.80                        | 81,556.80  |        | 4574.40   | 118,934.40            |        | 6011.20   | 156,291.20 |        |           |            |        |            |            |          |            |          |         |
| 002722   | Sheriff's Det Processng AsstMg |            |        |           | ShfDPrcAMg            |        |           |            |        |           |            |        | MM         | MM/165     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2 | Hrly/Bwky | Mtly/Annll            | Step 3 | Hrly/Bwky | Mtly/Annll | Step 4 | Hrly/Bwky | Mtly/Annll | Step 5 | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
|          | 33.15                          | 5,746.00   |        | 34.81     | 6,033.73              |        | 36.55     | 6,335.33   |        | 38.38     | 6,652.53   |        | 40.72      | 7,058.13   |          |            |          |         |
|          | 2652.00                        | 68,952.00  |        | 2784.80   | 72,404.80             |        | 2924.00   | 76,024.00  |        | 3070.40   | 79,830.40  |        | 3257.60    | 84,697.60  |          |            |          |         |
| 005279   | Sheriff's Det, Mntl Hlth Clin  |            |        |           | ShDetMHCl n           |        |           |            |        |           |            |        | PR         | PR/162     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2 | Hrly/Bwky | Mtly/Annll            | Step 3 | Hrly/Bwky | Mtly/Annll | Step 4 | Hrly/Bwky | Mtly/Annll | Step 5 | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
|          | 38.75                          | 6,716.67   |        | 40.69     | 7,052.93              |        | 42.72     | 7,404.80   |        | 44.86     | 7,775.73   |        | 47.60      | 8,250.67   |          |            |          |         |
|          | 3100.00                        | 80,600.00  |        | 3255.20   | 84,635.20             |        | 3417.60   | 88,857.60  |        | 3588.80   | 93,308.80  |        | 3808.00    | 99,008.00  |          |            |          |         |
| 005280   | Sheriff's Det,Cf Mntl Hlt Clin |            |        |           | ShDetCfMHC            |        |           |            |        |           |            |        | MM         | MM/107     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2 | Hrly/Bwky | Mtly/Annll            | Step 3 | Hrly/Bwky | Mtly/Annll | Step 4 | Hrly/Bwky | Mtly/Annll | Step 5 | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
|          | 41.45                          | 7,184.67   |        | 43.52     | 7,543.47              |        | 45.70     | 7,921.33   |        | 47.98     | 8,316.53   |        | 50.96      | 8,833.07   |          |            |          |         |
|          | 3316.00                        | 86,216.00  |        | 3481.60   | 90,521.60             |        | 3656.00   | 95,056.00  |        | 3838.40   | 99,798.40  |        | 4076.80    | 105,996.80 |          |            |          |         |
| 005783   | Sheriff's Detentions Captain   |            |        |           | ShfDetCapt            |        |           |            |        |           |            |        | SM         | SM/003     | E        | Y          | 12       | SHR     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2 | Hrly/Bwky | Mtly/Annll            | Step 3 | Hrly/Bwky | Mtly/Annll | Step 4 | Hrly/Bwky | Mtly/Annll | Step 5 | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
|          | 56.69                          | 10,440.41  |        | 59.52     | 10,961.60             |        | 62.50     | 11,510.42  |        | 65.62     | 12,085.02  |        | 68.90      | 12,689.08  |          |            |          |         |
|          | 4818.65                        | 125,284.90 |        | 5059.20   | 131,539.20            |        | 5312.50   | 138,125.00 |        | 5577.70   | 145,020.20 |        | 5856.50    | 152,269.00 |          |            |          |         |
| 6        | 70.62                          | 13,005.85  | 7      | 72.39     | 13,331.83             | 8      | 76.01     | 13,998.51  | 9      | 79.89     | 14,713.08  |        |            |            |          |            |          |         |
|          | 6002.70                        | 156,070.20 |        | 6153.15   | 159,981.90            |        | 6460.85   | 167,982.10 |        | 6790.65   | 176,556.90 |        |            |            |          |            |          |         |
| 004626   | Sheriff's Detentions LVN       |            |        |           | ShfDetLVN             |        |           |            |        |           |            |        | HS         | HS/031     | N        | Y          | 6        | NHS     |
| Step 1   | Hrly/Bwky                      | Mtly/Annll | Step 2 | Hrly/Bwky | Mtly/Annll            | Step 3 | Hrly/Bwky | Mtly/Annll | Step 4 | Hrly/Bwky | Mtly/Annll | Step 5 | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
|          | 23.67                          | 4,102.80   |        | 24.85     | 4,307.33              |        | 26.09     | 4,522.27   |        | 27.39     | 4,747.60   |        | 29.09      | 5,042.27   |          |            |          |         |
|          | 1893.60                        | 49,233.60  |        | 1988.00   | 51,688.00             |        | 2087.20   | 54,267.20  |        | 2191.20   | 56,971.20  |        | 2327.20    | 60,507.20  |          |            |          |         |

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| Job Code                                         | Job Description |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|--------------------------------------------------|-----------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----                                            | -----           |            |      |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 004548 Sheriff's Detentions Nurse ShDetNurse     |                 |            |      |           |                       |      |           |            |      |           |            |      | RN         | RN/016     | N        | Y          | 12       | NMG     |
| Step                                             | Hrly/Bwky       | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1                                                | 40.20           | 6,968.00   | 2    | 42.21     | 7,316.40              | 3    | 44.32     | 7,682.13   | 4    | 46.54     | 8,066.93   | 5    | 49.43      | 8,567.87   |          |            |          |         |
|                                                  | 3216.00         | 83,616.00  |      | 3376.80   | 87,796.80             |      | 3545.60   | 92,185.60  |      | 3723.20   | 96,803.20  |      | 3954.40    | 102,814.40 |          |            |          |         |
| -----                                            |                 |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 6                                                | 51.90           | 8,996.00   | 7    | 54.50     | 9,446.67              |      |           |            |      |           |            |      |            |            |          |            |          |         |
|                                                  | 4152.00         | 107,952.00 |      | 4360.00   | 113,360.00            |      |           |            |      |           |            |      |            |            |          |            |          |         |
| -----                                            |                 |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 004546 Sheriff's Detentions SupvNurse ShDetSuNrs |                 |            |      |           |                       |      |           |            |      |           |            |      | MM         | MM/094     | N        | Y          | 12       | NMG     |
| Step                                             | Hrly/Bwky       | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1                                                | 52.36           | 9,075.73   | 2    | 54.98     | 9,529.87              | 3    | 57.73     | 10,006.53  | 4    | 60.62     | 10,507.47  | 5    | 64.32      | 11,148.80  |          |            |          |         |
|                                                  | 4188.80         | 108,908.80 |      | 4398.40   | 114,358.40            |      | 4618.40   | 120,078.40 |      | 4849.60   | 126,089.60 |      | 5145.60    | 133,785.60 |          |            |          |         |
| -----                                            |                 |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002727 Sheriff's Detentn Procesng Mgr ShDetProcM |                 |            |      |           |                       |      |           |            |      |           |            |      | MA         | MA/240     | N        | Y          | 12       | MGT     |
| Step                                             | Hrly/Bwky       | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1                                                | 42.90           | 7,436.00   | 2    | 45.04     | 7,806.93              | 3    | 47.29     | 8,196.93   | 4    | 49.65     | 8,606.00   | 5    | 52.13      | 9,035.87   |          |            |          |         |
|                                                  | 3432.00         | 89,232.00  |      | 3603.20   | 93,683.20             |      | 3783.20   | 98,363.20  |      | 3972.00   | 103,272.00 |      | 4170.40    | 108,430.40 |          |            |          |         |
| -----                                            |                 |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005767 Sheriff's Detentns Lieutenant ShfDetLieu  |                 |            |      |           |                       |      |           |            |      |           |            |      | DS         | DS/009     | N        | Y          | 12       | SHR     |
| Step                                             | Hrly/Bwky       | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1                                                | 49.24           | 9,068.37   | 2    | 51.70     | 9,521.42              | 3    | 54.29     | 9,998.41   | 4    | 57.00     | 10,497.50  | 5    | 59.85      | 11,022.38  |          |            |          |         |
|                                                  | 4185.40         | 108,820.40 |      | 4394.50   | 114,257.00            |      | 4614.65   | 119,980.90 |      | 4845.00   | 125,970.00 |      | 5087.25    | 132,268.50 |          |            |          |         |
| -----                                            |                 |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 6                                                | 61.35           | 11,298.63  | 7    | 62.88     | 11,580.40             | 8    | 66.02     | 12,158.68  | 9    | 69.39     | 12,779.33  |      |            |            |          |            |          |         |
|                                                  | 5214.75         | 135,583.50 |      | 5344.80   | 138,964.80            |      | 5611.70   | 145,904.20 |      | 5898.15   | 153,351.90 |      |            |            |          |            |          |         |
| -----                                            |                 |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002820 Sheriff's Emerg Svcs Disp Trne SfEmgSvDTr |                 |            |      |           |                       |      |           |            |      |           |            |      | PS         | PS/016     | N        | N          | 12       | NMG     |
| Step                                             | Hrly/Bwky       | Mtly/Annl  |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 5                                                | 22.65           | 3,926.00   |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
|                                                  | 1812.00         | 47,112.00  |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| -----                                            |                 |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002822 Sheriff's Emerg Svcs Dispatche ShEmgSDisp |                 |            |      |           |                       |      |           |            |      |           |            |      | PS         | PS/018     | N        | Y          | 12       | NMG     |
| Step                                             | Hrly/Bwky       | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1                                                | 27.30           | 4,732.00   | 2    | 28.67     | 4,969.47              | 3    | 30.10     | 5,217.33   | 4    | 31.60     | 5,477.33   | 5    | 33.56      | 5,817.07   |          |            |          |         |
|                                                  | 2184.00         | 56,784.00  |      | 2293.60   | 59,633.60             |      | 2408.00   | 62,608.00  |      | 2528.00   | 65,728.00  |      | 2684.80    | 69,804.80  |          |            |          |         |
| -----                                            |                 |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 6                                                | 35.24           | 6,108.27   | 7    | 37.00     | 6,413.33              |      |           |            |      |           |            |      |            |            |          |            |          |         |
|                                                  | 2819.20         | 73,299.20  |      | 2960.00   | 76,960.00             |      |           |            |      |           |            |      |            |            |          |            |          |         |
| -----                                            |                 |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 000980 Sheriff's Employee RelationsMg ShPersMgr  |                 |            |      |           |                       |      |           |            |      |           |            |      | UM         | UCE/011    | X        | Y          | 0        | UCL     |
| Min                                              | Hrly/Bwky       | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |      |           |            |      |            |            |          |            |          |         |
|                                                  | 42.88           | 7,432.53   |      | 63.40     | 10,989.33             |      | 83.91     | 14,544.40  |      |           |            |      |            |            |          |            |          |         |
|                                                  | 3430.40         | 89,190.40  |      | 5072.00   | 131,872.00            |      | 6712.80   | 174,532.80 |      |           |            |      |            |            |          |            |          |         |





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| Job Code | Job Description                |           |  |      |           | Job Short Description |  |      |           |            |  |      |           |            |  | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |  |  |  |
|----------|--------------------------------|-----------|--|------|-----------|-----------------------|--|------|-----------|------------|--|------|-----------|------------|--|------------|------------|------------|------------|----------|---------|--|--|--|
| -----    | -----                          |           |  |      |           | -----                 |  |      |           |            |  |      |           |            |  | -----      | -----      | -----      | -----      | -----    | -----   |  |  |  |
| 006941   | Sheriff's Helicoptr/Air Mch BL |           |  |      |           | ShHlArMcBL            |  |      |           |            |  |      |           |            |  | CR         | CR/941     | N          | Y          | 12       | NCR     |  |  |  |
| Step     | Hrly/Bwky                      | Mtly/AnnL |  | Step | Hrly/Bwky | Mtly/AnnL             |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step       | Hrly/Bwky  | Mtly/AnnL  |            |          |         |  |  |  |
| 1        | 34.72                          | 6,018.13  |  | 2    | 36.46     | 6,319.73              |  | 3    | 38.28     | 6,635.20   |  | 4    | 40.19     | 6,966.27   |  | 5          | 42.20      | 7,314.67   |            |          |         |  |  |  |
|          | 2777.60                        | 72,217.60 |  |      | 2916.80   | 75,836.80             |  |      | 3062.40   | 79,622.40  |  |      | 3215.20   | 83,595.20  |  |            | 3376.00    | 87,776.00  |            |          |         |  |  |  |
| -----    |                                |           |  |      |           |                       |  |      |           |            |  |      |           |            |  |            |            |            |            |          |         |  |  |  |
| 6        | 44.31                          | 7,680.40  |  | 7    | 46.53     | 8,065.20              |  |      |           |            |  |      |           |            |  |            |            |            |            |          |         |  |  |  |
|          | 3544.80                        | 92,164.80 |  |      | 3722.40   | 96,782.40             |  |      |           |            |  |      |           |            |  |            |            |            |            |          |         |  |  |  |
| -----    |                                |           |  |      |           |                       |  |      |           |            |  |      |           |            |  |            |            |            |            |          |         |  |  |  |
| 003044   | Sheriff's Hlth Inf Mgt Svc Off |           |  |      |           | ShHlInMgOf            |  |      |           |            |  |      |           |            |  | MA         | MA/081     | E          | Y          | 12       | MGT     |  |  |  |
| Step     | Hrly/Bwky                      | Mtly/AnnL |  | Step | Hrly/Bwky | Mtly/AnnL             |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step       | Hrly/Bwky  | Mtly/AnnL  |            |          |         |  |  |  |
| 1        | 42.56                          | 7,377.07  |  | 2    | 44.69     | 7,746.27              |  | 3    | 46.92     | 8,132.80   |  | 4    | 49.27     | 8,540.13   |  | 5          | 51.73      | 8,966.53   |            |          |         |  |  |  |
|          | 3404.80                        | 88,524.80 |  |      | 3575.20   | 92,955.20             |  |      | 3753.60   | 97,593.60  |  |      | 3941.60   | 102,481.60 |  |            | 4138.40    | 107,598.40 |            |          |         |  |  |  |
| -----    |                                |           |  |      |           |                       |  |      |           |            |  |      |           |            |  |            |            |            |            |          |         |  |  |  |
| 000978   | Sheriff's Inmate Services Mgr  |           |  |      |           | SfInmSvcMg            |  |      |           |            |  |      |           |            |  | UM         | UCE/008    | X          | Y          | 0        | UCL     |  |  |  |
| Min      | Hrly/Bwky                      | Mtly/AnnL |  | Mid  | Hrly/Bwky | Mtly/AnnL             |  | Max  | Hrly/Bwky | Mtly/AnnL  |  |      |           |            |  |            |            |            |            |          |         |  |  |  |
|          | 39.21                          | 6,796.40  |  |      | 57.18     | 9,911.20              |  |      | 75.14     | 13,024.27  |  |      |           |            |  |            |            |            |            |          |         |  |  |  |
|          | 3136.80                        | 81,556.80 |  |      | 4574.40   | 118,934.40            |  |      | 6011.20   | 156,291.20 |  |      |           |            |  |            |            |            |            |          |         |  |  |  |
| -----    |                                |           |  |      |           |                       |  |      |           |            |  |      |           |            |  |            |            |            |            |          |         |  |  |  |
| 005713   | Sheriff's Investigative Spec   |           |  |      |           | ShInvesSpc            |  |      |           |            |  |      |           |            |  | PS         | PS/110     | N          | Y          | 12       | NMG     |  |  |  |
| Step     | Hrly/Bwky                      | Mtly/AnnL |  | Step | Hrly/Bwky | Mtly/AnnL             |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step       | Hrly/Bwky  | Mtly/AnnL  |            |          |         |  |  |  |
| 1        | 23.99                          | 4,158.27  |  | 2    | 25.19     | 4,366.27              |  | 3    | 26.45     | 4,584.67   |  | 4    | 27.77     | 4,813.47   |  | 5          | 29.49      | 5,111.60   |            |          |         |  |  |  |
|          | 1919.20                        | 49,899.20 |  |      | 2015.20   | 52,395.20             |  |      | 2116.00   | 55,016.00  |  |      | 2221.60   | 57,761.60  |  |            | 2359.20    | 61,339.20  |            |          |         |  |  |  |
| -----    |                                |           |  |      |           |                       |  |      |           |            |  |      |           |            |  |            |            |            |            |          |         |  |  |  |
| 002733   | Sheriff's Licensing Clerk I    |           |  |      |           | ShLicnSck1            |  |      |           |            |  |      |           |            |  | CL         | CL/026     | N          | Y          | 12       | NCL     |  |  |  |
| Step     | Hrly/Bwky                      | Mtly/AnnL |  | Step | Hrly/Bwky | Mtly/AnnL             |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step       | Hrly/Bwky  | Mtly/AnnL  |            |          |         |  |  |  |
| 1        | 16.91                          | 2,931.07  |  | 2    | 17.74     | 3,074.93              |  | 3    | 18.63     | 3,229.20   |  | 4    | 19.56     | 3,390.40   |  | 5          | 20.75      | 3,596.67   |            |          |         |  |  |  |
|          | 1352.80                        | 35,172.80 |  |      | 1419.20   | 36,899.20             |  |      | 1490.40   | 38,750.40  |  |      | 1564.80   | 40,684.80  |  |            | 1660.00    | 43,160.00  |            |          |         |  |  |  |
| -----    |                                |           |  |      |           |                       |  |      |           |            |  |      |           |            |  |            |            |            |            |          |         |  |  |  |
| 002734   | Sheriff's Licensing Clerk II   |           |  |      |           | ShLicnSck2            |  |      |           |            |  |      |           |            |  | CL         | CL/027     | N          | Y          | 12       | NCL     |  |  |  |
| Step     | Hrly/Bwky                      | Mtly/AnnL |  | Step | Hrly/Bwky | Mtly/AnnL             |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step       | Hrly/Bwky  | Mtly/AnnL  |            |          |         |  |  |  |
| 1        | 19.05                          | 3,302.00  |  | 2    | 20.00     | 3,466.67              |  | 3    | 21.00     | 3,640.00   |  | 4    | 22.05     | 3,822.00   |  | 5          | 23.42      | 4,059.47   |            |          |         |  |  |  |
|          | 1524.00                        | 39,624.00 |  |      | 1600.00   | 41,600.00             |  |      | 1680.00   | 43,680.00  |  |      | 1764.00   | 45,864.00  |  |            | 1873.60    | 48,713.60  |            |          |         |  |  |  |
| -----    |                                |           |  |      |           |                       |  |      |           |            |  |      |           |            |  |            |            |            |            |          |         |  |  |  |
| 002737   | Sheriff's Licensing Manager    |           |  |      |           | ShLicnMgr             |  |      |           |            |  |      |           |            |  | MA         | MA/241     | N          | Y          | 12       | MGT     |  |  |  |
| Step     | Hrly/Bwky                      | Mtly/AnnL |  | Step | Hrly/Bwky | Mtly/AnnL             |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step       | Hrly/Bwky  | Mtly/AnnL  |            |          |         |  |  |  |
| 1        | 34.98                          | 6,063.20  |  | 2    | 36.73     | 6,366.53              |  | 3    | 38.57     | 6,685.47   |  | 4    | 40.50     | 7,020.00   |  | 5          | 42.52      | 7,370.13   |            |          |         |  |  |  |
|          | 2798.40                        | 72,758.40 |  |      | 2938.40   | 76,398.40             |  |      | 3085.60   | 80,225.60  |  |      | 3240.00   | 84,240.00  |  |            | 3401.60    | 88,441.60  |            |          |         |  |  |  |
| -----    |                                |           |  |      |           |                       |  |      |           |            |  |      |           |            |  |            |            |            |            |          |         |  |  |  |
| 002735   | Sheriff's Licensing Spec       |           |  |      |           | ShLicnSpc             |  |      |           |            |  |      |           |            |  | CL         | CL/028     | N          | Y          | 12       | NCL     |  |  |  |
| Step     | Hrly/Bwky                      | Mtly/AnnL |  | Step | Hrly/Bwky | Mtly/AnnL             |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step | Hrly/Bwky | Mtly/AnnL  |  | Step       | Hrly/Bwky  | Mtly/AnnL  |            |          |         |  |  |  |
| 1        | 20.62                          | 3,574.13  |  | 2    | 21.65     | 3,752.67              |  | 3    | 22.73     | 3,939.87   |  | 4    | 23.87     | 4,137.47   |  | 5          | 25.33      | 4,390.53   |            |          |         |  |  |  |
|          | 1649.60                        | 42,889.60 |  |      | 1732.00   | 45,032.00             |  |      | 1818.40   | 47,278.40  |  |      | 1909.60   | 49,649.60  |  |            | 2026.40    | 52,686.40  |            |          |         |  |  |  |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           |            |      | Job Short Description |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|------------|------|-----------------------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| 002736   | Sheriff's Licensing Supervisor |            |      |           |            |      | ShLicnsSup            |            |      |           |            |      | MM         | MM/026     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky             | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 21.30                          | 3,692.00   | 2    | 22.37     | 3,877.47   | 3    | 23.51                 | 4,075.07   | 4    | 24.69     | 4,279.60   | 5    | 26.22      | 4,544.80   |          |            |          |         |
|          | 1704.00                        | 44,304.00  |      | 1789.60   | 46,529.60  |      | 1880.80               | 48,900.80  |      | 1975.20   | 51,355.20  |      | 2097.60    | 54,537.60  |          |            |          |         |
| 005780   | Sheriff's Lieutenant           |            |      |           |            |      | ShLieutent            |            |      |           |            |      | DS         | DS/002     | N        | Y          | 12       | SHR     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky             | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 49.24                          | 9,068.37   | 2    | 51.70     | 9,521.42   | 3    | 54.29                 | 9,998.41   | 4    | 57.00     | 10,497.50  | 5    | 59.85      | 11,022.38  |          |            |          |         |
|          | 4185.40                        | 108,820.40 |      | 4394.50   | 114,257.00 |      | 4614.65               | 119,980.90 |      | 4845.00   | 125,970.00 |      | 5087.25    | 132,268.50 |          |            |          |         |
| 6        | 61.35                          | 11,298.63  | 7    | 62.88     | 11,580.40  | 8    | 66.02                 | 12,158.68  | 9    | 69.39     | 12,779.33  |      |            |            |          |            |          |         |
|          | 5214.75                        | 135,583.50 |      | 5344.80   | 138,964.80 |      | 5611.70               | 145,904.20 |      | 5898.15   | 153,351.90 |      |            |            |          |            |          |         |
| 000993   | Sheriff's Medical Svcs Admin   |            |      |           |            |      | ShMedSvcAd            |            |      |           |            |      | UM         | UCE/014    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annll | Mid  | Hrly/Bwky | Mtly/Annll | Max  | Hrly/Bwky             | Mtly/Annll |      |           |            |      |            |            |          |            |          |         |
|          | 47.78                          | 8,281.87   |      | 72.76     | 12,611.73  |      | 97.73                 | 16,939.87  |      |           |            |      |            |            |          |            |          |         |
|          | 3822.40                        | 99,382.40  |      | 5820.80   | 151,340.80 |      | 7818.40               | 203,278.40 |      |           |            |      |            |            |          |            |          |         |
| 003003   | Sheriff's Operations Supv      |            |      |           |            |      | ShfOperSup            |            |      |           |            |      | MM         | MM/183     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky             | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 28.75                          | 4,983.33   | 2    | 30.19     | 5,232.93   | 3    | 31.70                 | 5,494.67   | 4    | 33.28     | 5,768.53   | 5    | 35.31      | 6,120.40   |          |            |          |         |
|          | 2300.00                        | 59,800.00  |      | 2415.20   | 62,795.20  |      | 2536.00               | 65,936.00  |      | 2662.40   | 69,222.40  |      | 2824.80    | 73,444.80  |          |            |          |         |
| 002491   | Sheriff's Program Coordinator  |            |      |           |            |      | ShfPgmCrd             |            |      |           |            |      | MA         | MA/233     | E        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Annll | Mid  | Hrly/Bwky | Mtly/Annll | Max  | Hrly/Bwky             | Mtly/Annll |      |           |            |      |            |            |          |            |          |         |
|          | 45.30                          | 7,852.00   |      | 48.71     | 8,443.07   |      | 52.13                 | 9,035.87   |      |           |            |      |            |            |          |            |          |         |
|          | 3624.00                        | 94,224.00  |      | 3896.80   | 101,316.80 |      | 4170.40               | 108,430.40 |      |           |            |      |            |            |          |            |          |         |
| 002360   | Sheriff's Project Manager      |            |      |           |            |      | ShProjMgr             |            |      |           |            |      | MA         | MA/016     | E        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Annll | Mid  | Hrly/Bwky | Mtly/Annll | Max  | Hrly/Bwky             | Mtly/Annll |      |           |            |      |            |            |          |            |          |         |
|          | 46.46                          | 8,053.07   |      | 51.48     | 8,923.20   |      | 56.51                 | 9,795.07   |      |           |            |      |            |            |          |            |          |         |
|          | 3716.80                        | 96,636.80  |      | 4118.40   | 107,078.40 |      | 4520.80               | 117,540.80 |      |           |            |      |            |            |          |            |          |         |
| 002711   | Sheriff's Prop & Evid Spec I   |            |      |           |            |      | ShPrpEvSpI            |            |      |           |            |      | CL         | CL/077     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky             | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 16.82                          | 2,915.47   | 2    | 17.66     | 3,061.07   | 3    | 18.54                 | 3,213.60   | 4    | 19.47     | 3,374.80   | 5    | 20.68      | 3,584.53   |          |            |          |         |
|          | 1345.60                        | 34,985.60  |      | 1412.80   | 36,732.80  |      | 1483.20               | 38,563.20  |      | 1557.60   | 40,497.60  |      | 1654.40    | 43,014.40  |          |            |          |         |
| 005793   | Sheriff's Property & Evid Cust |            |      |           |            |      | ShPropEvCu            |            |      |           |            |      | PS         | PS/148     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky             | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 23.10                          | 4,004.00   | 2    | 24.26     | 4,205.07   | 3    | 25.47                 | 4,414.80   | 4    | 26.74     | 4,634.93   | 5    | 28.40      | 4,922.67   |          |            |          |         |
|          | 1848.00                        | 48,048.00  |      | 1940.80   | 50,460.80  |      | 2037.60               | 52,977.60  |      | 2139.20   | 55,619.20  |      | 2272.00    | 59,072.00  |          |            |          |         |

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| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |      |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 005787   | Sheriff's Property & Evid Mgr  |            |      |           | ShPropEvMg            |      |           |            |      |           |            |      | MM         | MM/131     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 28.70                          | 4,974.67   | 2    | 30.13     | 5,222.53              | 3    | 31.64     | 5,484.27   | 4    | 33.22     | 5,758.13   | 5    | 35.28      | 6,115.20   |          |            |          |         |
|          | 2296.00                        | 59,696.00  |      | 2410.40   | 62,670.40             |      | 2531.20   | 65,811.20  |      | 2657.60   | 69,097.60  |      | 2822.40    | 73,382.40  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005785   | Sheriff's Property Investigatr |            |      |           | ShPropInvs            |      |           |            |      |           |            |      | PS         | PS/147     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 21.77                          | 3,773.47   | 2    | 22.86     | 3,962.40              | 3    | 24.00     | 4,160.00   | 4    | 25.20     | 4,368.00   | 5    | 26.76      | 4,638.40   |          |            |          |         |
|          | 1741.60                        | 45,281.60  |      | 1828.80   | 47,548.80             |      | 1920.00   | 49,920.00  |      | 2016.00   | 52,416.00  |      | 2140.80    | 55,660.80  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002713   | Sheriff's Property&Evid SpecII |            |      |           | ShPropEvS2            |      |           |            |      |           |            |      | CL         | CL/019     | N        | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 19.33                          | 3,350.53   | 2    | 20.32     | 3,522.13              | 3    | 21.34     | 3,698.93   | 4    | 22.41     | 3,884.40   | 5    | 23.80      | 4,125.33   |          |            |          |         |
|          | 1546.40                        | 40,206.40  |      | 1625.60   | 42,265.60             |      | 1707.20   | 44,387.20  |      | 1792.80   | 46,612.80  |      | 1904.00    | 49,504.00  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 007099   | Sheriff's Range Guard          |            |      |           | ShRangeGrd            |      |           |            |      |           |            |      | PS         | PS/155     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 17.99                          | 3,118.27   | 2    | 18.89     | 3,274.27              | 3    | 19.83     | 3,437.20   | 4    | 20.82     | 3,608.80   | 5    | 22.09      | 3,828.93   |          |            |          |         |
|          | 1439.20                        | 37,419.20  |      | 1511.20   | 39,291.20             |      | 1586.40   | 41,246.40  |      | 1665.60   | 43,305.60  |      | 1767.20    | 45,947.20  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002797   | Sheriff's Records & ID Clk I   |            |      |           | ShRecIDCk1            |      |           |            |      |           |            |      | CL         | CL/041     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 16.91                          | 2,931.07   | 2    | 17.74     | 3,074.93              | 3    | 18.63     | 3,229.20   | 4    | 19.56     | 3,390.40   | 5    | 20.75      | 3,596.67   |          |            |          |         |
|          | 1352.80                        | 35,172.80  |      | 1419.20   | 36,899.20             |      | 1490.40   | 38,750.40  |      | 1564.80   | 40,684.80  |      | 1660.00    | 43,160.00  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002798   | Sheriff's Records & ID Clk II  |            |      |           | ShRecIDCk2            |      |           |            |      |           |            |      | CL         | CL/042     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 19.05                          | 3,302.00   | 2    | 20.00     | 3,466.67              | 3    | 21.00     | 3,640.00   | 4    | 22.05     | 3,822.00   | 5    | 23.42      | 4,059.47   |          |            |          |         |
|          | 1524.00                        | 39,624.00  |      | 1600.00   | 41,600.00             |      | 1680.00   | 43,680.00  |      | 1764.00   | 45,864.00  |      | 1873.60    | 48,713.60  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002804   | Sheriff's Records & ID Mgr     |            |      |           | ShRecIDMgr            |      |           |            |      |           |            |      | MA         | MA/065     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 42.90                          | 7,436.00   | 2    | 45.04     | 7,806.93              | 3    | 47.29     | 8,196.93   | 4    | 49.65     | 8,606.00   | 5    | 52.13      | 9,035.87   |          |            |          |         |
|          | 3432.00                        | 89,232.00  |      | 3603.20   | 93,683.20             |      | 3783.20   | 98,363.20  |      | 3972.00   | 103,272.00 |      | 4170.40    | 108,430.40 |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002799   | Sheriff's Records & ID Supv    |            |      |           | ShRecIDSup            |      |           |            |      |           |            |      | MM         | MM/035     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 21.67                          | 3,756.13   | 2    | 22.75     | 3,943.33              | 3    | 23.89     | 4,140.93   | 4    | 25.08     | 4,347.20   | 5    | 26.64      | 4,617.60   |          |            |          |         |
|          | 1733.60                        | 45,073.60  |      | 1820.00   | 47,320.00             |      | 1911.20   | 49,691.20  |      | 2006.40   | 52,166.40  |      | 2131.20    | 55,411.20  |          |            |          |         |

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| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| 005790   | Sheriff's Sergeant             |            |      |           | ShSergent             |      |           |            |      |           |            |      | DS         | DS/006     | N        | Y          | 12       | SHR     |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 4        | 49.59                          | 9,132.83   | 5    | 52.07     | 9,589.56              | 6    | 53.37     | 9,828.98   | 7    | 54.70     | 10,073.92  | 8    | 57.43      | 10,576.69  |          |            |          |         |
|          | 4215.15                        | 109,593.90 |      | 4425.95   | 115,074.70            |      | 4536.45   | 117,947.70 |      | 4649.50   | 120,887.00 |      | 4881.55    | 126,920.30 |          |            |          |         |
| 9        | 60.36                          | 11,116.30  |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
|          | 5130.60                        | 133,395.60 |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005781   | Sheriff's Sergeant-Detentions  |            |      |           | ShfSgt-Det            |      |           |            |      |           |            |      | DS         | DS/003     | N        | Y          | 12       | SHR     |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 40.06                          | 7,377.72   | 2    | 42.06     | 7,746.05              | 3    | 44.16     | 8,132.80   | 4    | 46.37     | 8,539.81   | 5    | 48.69      | 8,967.08   |          |            |          |         |
|          | 3405.10                        | 88,532.60  |      | 3575.10   | 92,952.60             |      | 3753.60   | 97,593.60  |      | 3941.45   | 102,477.70 |      | 4138.65    | 107,604.90 |          |            |          |         |
| 6        | 49.91                          | 9,191.76   | 7    | 51.16     | 9,421.97              | 8    | 53.72     | 9,893.43   | 9    | 56.46     | 10,398.05  |      |            |            |          |            |          |         |
|          | 4242.35                        | 110,301.10 |      | 4348.60   | 113,063.60            |      | 4566.20   | 118,721.20 |      | 4799.10   | 124,776.60 |      |            |            |          |            |          |         |
| 000336   | Sheriff's Sr Executive Asst    |            |      |           | ShSrExecA             |      |           |            |      |           |            |      | UM         | UCE/009    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |      |           |            |      |            |            |          |            |          |         |
|          | 40.43                          | 7,007.87   |      | 59.68     | 10,344.53             |      | 78.93     | 13,681.20  |      |           |            |      |            |            |          |            |          |         |
|          | 3234.40                        | 84,094.40  |      | 4774.40   | 124,134.40            |      | 6314.40   | 164,174.40 |      |           |            |      |            |            |          |            |          |         |
| 002802   | Sheriff's Sr Fingerprint Examr |            |      |           | ShSrFingrE            |      |           |            |      |           |            |      | PS         | PS/015     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 24.91                          | 4,317.73   | 2    | 26.16     | 4,534.40              | 3    | 27.47     | 4,761.47   | 4    | 28.84     | 4,998.93   | 5    | 30.60      | 5,304.00   |          |            |          |         |
|          | 1992.80                        | 51,812.80  |      | 2092.80   | 54,412.80             |      | 2197.60   | 57,137.60  |      | 2307.20   | 59,987.20  |      | 2448.00    | 63,648.00  |          |            |          |         |
| 000258   | Sheriff's Sr Policy Advisor    |            |      |           | ShfSfPolAd            |      |           |            |      |           |            |      | UM         | UCE/015    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |      |           |            |      |            |            |          |            |          |         |
|          | 48.99                          | 8,491.60   |      | 76.49     | 13,258.27             |      | 103.98    | 18,023.20  |      |           |            |      |            |            |          |            |          |         |
|          | 3919.20                        | 101,899.20 |      | 6119.20   | 159,099.20            |      | 8318.40   | 216,278.40 |      |           |            |      |            |            |          |            |          |         |
| 000974   | Sheriff's Stand Compliance Mgr |            |      |           | ShStndCpMg            |      |           |            |      |           |            |      | UM         | UCE/011    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |      |           |            |      |            |            |          |            |          |         |
|          | 42.88                          | 7,432.53   |      | 63.40     | 10,989.33             |      | 83.91     | 14,544.40  |      |           |            |      |            |            |          |            |          |         |
|          | 3430.40                        | 89,190.40  |      | 5072.00   | 131,872.00            |      | 6712.80   | 174,532.80 |      |           |            |      |            |            |          |            |          |         |
| 000977   | Sheriff's Support Svcs Mgr     |            |      |           | ShfSuptSvM            |      |           |            |      |           |            |      | UM         | UCE/011    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |      |           |            |      |            |            |          |            |          |         |
|          | 42.88                          | 7,432.53   |      | 63.40     | 10,989.33             |      | 83.91     | 14,544.40  |      |           |            |      |            |            |          |            |          |         |
|          | 3430.40                        | 89,190.40  |      | 5072.00   | 131,872.00            |      | 6712.80   | 174,532.80 |      |           |            |      |            |            |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |  |      | Job Short Description |            |  |      |           | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos   | Ben Pgm |
|----------|--------------------------------|-----------|--|------|-----------------------|------------|--|------|-----------|------------|------------|----------|------------|------------|---------|
| 005900   | Sheriff's Supv Heli/Air Mech   |           |  |      | ShSvHelArM            |            |  |      |           | MM         | MM/174     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 40.78                          | 7,068.53  |  | 2    | 42.82                 | 7,422.13   |  | 3    | 44.96     | 7,793.07   |            | 4        | 47.21      | 8,183.07   |         |
|          | 3262.40                        | 84,822.40 |  |      | 3425.60               | 89,065.60  |  |      | 3596.80   | 93,516.80  |            |          | 3776.80    | 98,196.80  |         |
|          |                                |           |  |      |                       |            |  |      |           |            |            |          | 4007.20    | 104,187.20 |         |
| 000991   | Sheriffs Chief Finance Officer |           |  |      | ShfChFinOf            |            |  |      |           | UM         | UCE/013    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |            |          |            |            |         |
|          | 46.56                          | 8,070.40  |  |      | 68.38                 | 11,852.53  |  |      | 90.21     | 15,636.40  |            |          |            |            |         |
|          | 3724.80                        | 96,844.80 |  |      | 5470.40               | 142,230.40 |  |      | 7216.80   | 187,636.80 |            |          |            |            |         |
| 002324   | Sheriffs Media Relations Off   |           |  |      | ShfMROff              |            |  |      |           | CE         | CE/005     | N        | Y          | 12         | CNM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 34.65                          | 6,006.00  |  | 2    | 36.38                 | 6,305.87   |  | 3    | 38.20     | 6,621.33   |            | 4        | 40.11      | 6,952.40   |         |
|          | 2772.00                        | 72,072.00 |  |      | 2910.40               | 75,670.40  |  |      | 3056.00   | 79,456.00  |            |          | 3208.80    | 83,428.80  |         |
|          |                                |           |  |      |                       |            |  |      |           |            |            |          | 3369.60    | 87,609.60  |         |
| 007514   | Shuttle Bus Driver             |           |  |      | ShuttleBDr            |            |  |      |           | CM         | CM/052     | N        | Y          | 12         | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 18.59                          | 3,222.27  |  | 2    | 19.52                 | 3,383.47   |  | 3    | 20.50     | 3,553.33   |            | 4        | 21.53      | 3,731.87   |         |
|          | 1487.20                        | 38,667.20 |  |      | 1561.60               | 40,601.60  |  |      | 1640.00   | 42,640.00  |            |          | 1722.40    | 44,782.40  |         |
|          |                                |           |  |      |                       |            |  |      |           |            |            |          | 1825.60    | 47,465.60  |         |
| 006870   | Shuttle Bus Driver AL          |           |  |      | ShutLBDrAL            |            |  |      |           | CM         | CM/970     | N        | Y          | 12         | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 18.97                          | 3,288.13  |  | 2    | 19.92                 | 3,452.80   |  | 3    | 20.92     | 3,626.13   |            | 4        | 21.97      | 3,808.13   |         |
|          | 1517.60                        | 39,457.60 |  |      | 1593.60               | 41,433.60  |  |      | 1673.60   | 43,513.60  |            |          | 1757.60    | 45,697.60  |         |
|          |                                |           |  |      |                       |            |  |      |           |            |            |          | 1863.20    | 48,443.20  |         |
| 006901   | Shuttle Bus Driver BG          |           |  |      | ShutLBDrBG            |            |  |      |           | CM         | CM/898     | N        | Y          | 12         | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 18.85                          | 3,267.33  |  | 2    | 19.79                 | 3,430.27   |  | 3    | 20.78     | 3,601.87   |            | 4        | 21.82      | 3,782.13   |         |
|          | 1508.00                        | 39,208.00 |  |      | 1583.20               | 41,163.20  |  |      | 1662.40   | 43,222.40  |            |          | 1745.60    | 45,385.60  |         |
|          |                                |           |  |      |                       |            |  |      |           |            |            |          | 1850.40    | 48,110.40  |         |
| 006834   | Shuttle Bus Driver BL          |           |  |      | ShutLBDrBL            |            |  |      |           | CM         | CM/934     | N        | Y          | 12         | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 18.72                          | 3,244.80  |  | 2    | 19.66                 | 3,407.73   |  | 3    | 20.64     | 3,577.60   |            | 4        | 21.67      | 3,756.13   |         |
|          | 1497.60                        | 38,937.60 |  |      | 1572.80               | 40,892.80  |  |      | 1651.20   | 42,931.20  |            |          | 1733.60    | 45,073.60  |         |
|          |                                |           |  |      |                       |            |  |      |           |            |            |          | 1837.60    | 47,777.60  |         |
| 004911   | Social Services Aide           |           |  |      | SSvcsAide             |            |  |      |           | SW         | SW/001     | N        | Y          | 6          | SW      |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 15.59                          | 2,702.27  |  | 2    | 16.35                 | 2,834.00   |  | 3    | 17.18     | 2,977.87   |            | 4        | 18.04      | 3,126.93   |         |
|          | 1247.20                        | 32,427.20 |  |      | 1308.00               | 34,008.00  |  |      | 1374.40   | 35,734.40  |            |          | 1443.20    | 37,523.20  |         |
|          |                                |           |  |      |                       |            |  |      |           |            |            |          | 1532.80    | 39,852.80  |         |
| 6        | 20.12                          | 3,487.47  |  |      |                       |            |  |      |           |            |            |          |            |            |         |
|          | 1609.60                        | 41,849.60 |  |      |                       |            |  |      |           |            |            |          |            |            |         |

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| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |      |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 005270   | Social Work Supervisor         |            |      |           | SwkSup                |      |           |            |      |           |            |      | SS         | SS/007     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 30.58                          | 5,300.53   | 2    | 32.11     | 5,565.73              | 3    | 33.72     | 5,844.80   | 4    | 35.41     | 6,137.73   | 5    | 37.57      | 6,512.13   |          |            |          |         |
|          | 2446.40                        | 63,606.40  |      | 2568.80   | 66,788.80             |      | 2697.60   | 70,137.60  |      | 2832.80   | 73,652.80  |      | 3005.60    | 78,145.60  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005235   | Social Worker I                |            |      |           | Swkr1                 |      |           |            |      |           |            |      | SW         | SW/008     | N        | Y          | 12       | SW      |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 21.38                          | 3,705.87   | 2    | 22.45     | 3,891.33              | 3    | 23.57     | 4,085.47   | 4    | 24.75     | 4,290.00   | 5    | 26.28      | 4,555.20   |          |            |          |         |
|          | 1710.40                        | 44,470.40  |      | 1796.00   | 46,696.00             |      | 1885.60   | 49,025.60  |      | 1980.00   | 51,480.00  |      | 2102.40    | 54,662.40  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005265   | Social Worker II               |            |      |           | Swkr2                 |      |           |            |      |           |            |      | SW         | SW/019     | N        | Y          | 6        | SW      |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 22.46                          | 3,893.07   | 2    | 23.61     | 4,092.40              | 3    | 24.79     | 4,296.93   | 4    | 26.03     | 4,511.87   | 5    | 27.64      | 4,790.93   |          |            |          |         |
|          | 1796.80                        | 46,716.80  |      | 1888.80   | 49,108.80             |      | 1983.20   | 51,563.20  |      | 2082.40   | 54,142.40  |      | 2211.20    | 57,491.20  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005260   | Social Worker III              |            |      |           | Swkr3                 |      |           |            |      |           |            |      | SW         | SW/017     | N        | Y          | 6        | SW      |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 26.02                          | 4,510.13   | 2    | 27.32     | 4,735.47              | 3    | 28.69     | 4,972.93   | 4    | 30.12     | 5,220.80   | 5    | 31.99      | 5,544.93   |          |            |          |         |
|          | 2081.60                        | 54,121.60  |      | 2185.60   | 56,825.60             |      | 2295.20   | 59,675.20  |      | 2409.60   | 62,649.60  |      | 2559.20    | 66,539.20  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 007089   | Solid Waste Site Supervisor    |            |      |           | SolWstSits            |      |           |            |      |           |            |      | MM         | MM/166     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 31.81                          | 5,513.73   | 2    | 33.40     | 5,789.33              | 3    | 35.07     | 6,078.80   | 4    | 36.82     | 6,382.13   | 5    | 39.07      | 6,772.13   |          |            |          |         |
|          | 2544.80                        | 66,164.80  |      | 2672.00   | 69,472.00             |      | 2805.60   | 72,945.60  |      | 2945.60   | 76,585.60  |      | 3125.60    | 81,265.60  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 000469   | Special Alt Mbr-Assmt AppealBd |            |      |           | SpcAlMAABd            |      |           |            |      |           |            |      | NR         | NR2/001    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/Annll |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 1        | 50.00                          | 1,300.00   |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
|          | 600.00                         | 15,600.00  |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 000343   | Special Assistant (Dist Atty)  |            |      |           | SpcA(DA)              |      |           |            |      |           |            |      | NE         | NE/019     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annll | Mid  | Hrly/Bwky | Mtly/Annll            | Max  | Hrly/Bwky | Mtly/Annll |      |           |            |      |            |            |          |            |          |         |
|          | 66.78                          | 11,575.20  |      | 77.21     | 13,383.07             |      | 87.64     | 15,190.93  |      |           |            |      |            |            |          |            |          |         |
|          | 5342.40                        | 138,902.40 |      | 6176.80   | 160,596.80            |      | 7011.20   | 182,291.20 |      |           |            |      |            |            |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 000249   | Special Asst, County Assessor  |            |      |           | SpcACtyAsr            |      |           |            |      |           |            |      | NM         | NM/001     | X        | Y          | 0        | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Annll | Mid  | Hrly/Bwky | Mtly/Annll            | Max  | Hrly/Bwky | Mtly/Annll |      |           |            |      |            |            |          |            |          |         |
|          | 53.98                          | 9,356.53   |      | 65.34     | 11,325.60             |      | 76.68     | 13,291.20  |      |           |            |      |            |            |          |            |          |         |
|          | 4318.40                        | 112,278.40 |      | 5227.20   | 135,907.20            |      | 6134.40   | 159,494.40 |      |           |            |      |            |            |          |            |          |         |

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Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description                |            |  |        |           | Job Short Description |  |        |           |            | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |           |           |  |
|----------|--------------------------------|------------|--|--------|-----------|-----------------------|--|--------|-----------|------------|------------|------------|-----------|------------|----------|---------|-----------|-----------|--|
| -----    | -----                          |            |  |        |           | -----                 |  |        |           |            | -----      | -----      | -----     | -----      | -----    | -----   |           |           |  |
| 000231   | Special Asst, Treasurer/Tax Co |            |  |        |           | SpcAsst-TT            |  |        |           |            | NE         | NE/005     | X         | Y          | 0        | UCL     |           |           |  |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid    | Hrly/Bwky | Mtly/Annl             |  | Max    | Hrly/Bwky | Mtly/Annl  |            |            |           |            |          |         |           |           |  |
|          | 52.88                          | 9,165.87   |  |        | 70.26     | 12,178.40             |  |        | 87.64     | 15,190.93  |            |            |           |            |          |         |           |           |  |
|          | 4230.40                        | 109,990.40 |  |        | 5620.80   | 146,140.80            |  |        | 7011.20   | 182,291.20 |            |            |           |            |          |         |           |           |  |
| 000375   | Special Investgr (Citizn RvBd) |            |  |        |           | SpcInvCRB             |  |        |           |            | NA         | NA/012     | X         | Y          | 0        | UCL     |           |           |  |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid    | Hrly/Bwky | Mtly/Annl             |  | Max    | Hrly/Bwky | Mtly/Annl  |            |            |           |            |          |         |           |           |  |
|          | 34.84                          | 6,038.93   |  |        | 41.82     | 7,248.80              |  |        | 48.80     | 8,458.67   |            |            |           |            |          |         |           |           |  |
|          | 2787.20                        | 72,467.20  |  |        | 3345.60   | 86,985.60             |  |        | 3904.00   | 101,504.00 |            |            |           |            |          |         |           |           |  |
| 000362   | Special Investigator (Sheriff) |            |  |        |           | Spc(Sherf)            |  |        |           |            | NA         | NA/009     | X         | Y          | 0        | UCL     |           |           |  |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid    | Hrly/Bwky | Mtly/Annl             |  | Max    | Hrly/Bwky | Mtly/Annl  |            |            |           |            |          |         |           |           |  |
|          | 69.99                          | 12,131.60  |  |        | 80.93     | 14,027.87             |  |        | 91.87     | 15,924.13  |            |            |           |            |          |         |           |           |  |
|          | 5599.20                        | 145,579.20 |  |        | 6474.40   | 168,334.40            |  |        | 7349.60   | 191,089.60 |            |            |           |            |          |         |           |           |  |
| 000342   | Special Investigator(Dist Att) |            |  |        |           | SpcInv(DA)            |  |        |           |            | NE         | NE/018     | X         | Y          | 0        | UCL     |           |           |  |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid    | Hrly/Bwky | Mtly/Annl             |  | Max    | Hrly/Bwky | Mtly/Annl  |            |            |           |            |          |         |           |           |  |
|          | 44.86                          | 7,775.73   |  |        | 66.25     | 11,483.33             |  |        | 87.64     | 15,190.93  |            |            |           |            |          |         |           |           |  |
|          | 3588.80                        | 93,308.80  |  |        | 5300.00   | 137,800.00            |  |        | 7011.20   | 182,291.20 |            |            |           |            |          |         |           |           |  |
| 002510   | Sr Account Clerk               |            |  |        |           | SrAcctCk              |  |        |           |            | MM         | MM/169     | N         | Y          | 12       | NMG     |           |           |  |
| Step 1   | Hrly/Bwky                      | Mtly/Annl  |  | Step 2 | Hrly/Bwky | Mtly/Annl             |  | Step 3 | Hrly/Bwky | Mtly/Annl  |            | Step 4     | Hrly/Bwky | Mtly/Annl  |          | Step 5  | Hrly/Bwky | Mtly/Annl |  |
|          | 19.56                          | 3,390.40   |  |        | 20.54     | 3,560.27              |  |        | 21.57     | 3,738.80   |            |            | 22.65     | 3,926.00   |          |         | 24.05     | 4,168.67  |  |
|          | 1564.80                        | 40,684.80  |  |        | 1643.20   | 42,723.20             |  |        | 1725.60   | 44,865.60  |            |            | 1812.00   | 47,112.00  |          |         | 1924.00   | 50,024.00 |  |
| 002474   | Sr Account Clerk - Conf        |            |  |        |           | SrAcctCk-C            |  |        |           |            | CE         | CE/023     | N         | Y          | 12       | CNM     |           |           |  |
| Step 1   | Hrly/Bwky                      | Mtly/Annl  |  | Step 2 | Hrly/Bwky | Mtly/Annl             |  | Step 3 | Hrly/Bwky | Mtly/Annl  |            | Step 4     | Hrly/Bwky | Mtly/Annl  |          | Step 5  | Hrly/Bwky | Mtly/Annl |  |
|          | 19.69                          | 3,412.93   |  |        | 20.67     | 3,582.80              |  |        | 21.70     | 3,761.33   |            |            | 22.78     | 3,948.53   |          |         | 23.92     | 4,146.13  |  |
|          | 1575.20                        | 40,955.20  |  |        | 1653.60   | 42,993.60             |  |        | 1736.00   | 45,136.00  |            |            | 1822.40   | 47,382.40  |          |         | 1913.60   | 49,753.60 |  |
| 002505   | Sr Accountant                  |            |  |        |           | SrAcct                |  |        |           |            | MM         | MM/006     | N         | Y          | 12       | NMG     |           |           |  |
| Step 1   | Hrly/Bwky                      | Mtly/Annl  |  | Step 2 | Hrly/Bwky | Mtly/Annl             |  | Step 3 | Hrly/Bwky | Mtly/Annl  |            | Step 4     | Hrly/Bwky | Mtly/Annl  |          | Step 5  | Hrly/Bwky | Mtly/Annl |  |
|          | 35.75                          | 6,196.67   |  |        | 37.54     | 6,506.93              |  |        | 39.42     | 6,832.80   |            |            | 41.39     | 7,174.27   |          |         | 43.92     | 7,612.80  |  |
|          | 2860.00                        | 74,360.00  |  |        | 3003.20   | 78,083.20             |  |        | 3153.60   | 81,993.60  |            |            | 3311.20   | 86,091.20  |          |         | 3513.60   | 91,353.60 |  |
| 002707   | Sr Admissions Clerk            |            |  |        |           | SrAdmissCk            |  |        |           |            | CL         | CL/014     | N         | Y          | 6        | NCL     |           |           |  |
| Step 1   | Hrly/Bwky                      | Mtly/Annl  |  | Step 2 | Hrly/Bwky | Mtly/Annl             |  | Step 3 | Hrly/Bwky | Mtly/Annl  |            | Step 4     | Hrly/Bwky | Mtly/Annl  |          | Step 5  | Hrly/Bwky | Mtly/Annl |  |
|          | 20.48                          | 3,549.87   |  |        | 21.50     | 3,726.67              |  |        | 22.58     | 3,913.87   |            |            | 23.71     | 4,109.73   |          |         | 25.16     | 4,361.07  |  |
|          | 1638.40                        | 42,598.40  |  |        | 1720.00   | 44,720.00             |  |        | 1806.40   | 46,966.40  |            |            | 1896.80   | 49,316.80  |          |         | 2012.80   | 52,332.80 |  |



County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 120  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |      |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 005238   | Sr Adult Protective Svcs Spec  |            |      |           | SrAdultPSS            |      |           |            |      |           |            |      | PS         | PS/091     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 31.55                          | 5,468.67   | 2    | 33.13     | 5,742.53              | 3    | 34.79     | 6,030.27   | 4    | 36.53     | 6,331.87   | 5    | 38.80      | 6,725.33   |          |            |          |         |
|          | 2524.00                        | 65,624.00  |      | 2650.40   | 68,910.40             |      | 2783.20   | 72,363.20  |      | 2922.40   | 75,982.40  |      | 3104.00    | 80,704.00  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005393   | Sr Agricultural/Standards Insp |            |      |           | SrAg/StdIn            |      |           |            |      |           |            |      | PR         | PR/164     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 32.32                          | 5,602.13   | 2    | 33.94     | 5,882.93              | 3    | 35.64     | 6,177.60   | 4    | 37.42     | 6,486.13   | 5    | 39.74      | 6,888.27   |          |            |          |         |
|          | 2585.60                        | 67,225.60  |      | 2715.20   | 70,595.20             |      | 2851.20   | 74,131.20  |      | 2993.60   | 77,833.60  |      | 3179.20    | 82,659.20  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003868   | Sr Air Pollution Chemist       |            |      |           | SrAPCemist            |      |           |            |      |           |            |      | MM         | MM/075     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 44.37                          | 7,690.80   | 2    | 46.59     | 8,075.60              | 3    | 48.92     | 8,479.47   | 4    | 51.37     | 8,904.13   | 5    | 54.55      | 9,455.33   |          |            |          |         |
|          | 3549.60                        | 92,289.60  |      | 3727.20   | 96,907.20             |      | 3913.60   | 101,753.60 |      | 4109.60   | 106,849.60 |      | 4364.00    | 113,464.00 |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003713   | Sr Air Pollution Control Eng   |            |      |           | SrAPCEng              |      |           |            |      |           |            |      | PR         | PR/059     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 46.47                          | 8,054.80   | 2    | 48.79     | 8,456.93              | 3    | 51.23     | 8,879.87   | 4    | 53.79     | 9,323.60   | 5    | 57.07      | 9,892.13   |          |            |          |         |
|          | 3717.60                        | 96,657.60  |      | 3903.20   | 101,483.20            |      | 4098.40   | 106,558.40 |      | 4303.20   | 111,883.20 |      | 4565.60    | 118,705.60 |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 007005   | Sr Airport Technician          |            |      |           | SrAirptTec            |      |           |            |      |           |            |      | MM         | MM/154     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 31.12                          | 5,394.13   | 2    | 32.68     | 5,664.53              | 3    | 34.31     | 5,947.07   | 4    | 36.03     | 6,245.20   | 5    | 38.23      | 6,626.53   |          |            |          |         |
|          | 2489.60                        | 64,729.60  |      | 2614.40   | 67,974.40             |      | 2744.80   | 71,364.80  |      | 2882.40   | 74,942.40  |      | 3058.40    | 79,518.40  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005705   | Sr Animal Services Rep         |            |      |           | SrAnmlSvRp            |      |           |            |      |           |            |      | CL         | CL/074     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 20.70                          | 3,588.00   | 2    | 21.73     | 3,766.53              | 3    | 22.82     | 3,955.47   | 4    | 23.96     | 4,153.07   | 5    | 25.42      | 4,406.13   |          |            |          |         |
|          | 1656.00                        | 43,056.00  |      | 1738.40   | 45,198.40             |      | 1825.60   | 47,465.60  |      | 1916.80   | 49,836.80  |      | 2033.60    | 52,873.60  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002508   | Sr Assessment Clerk            |            |      |           | SrAssmntCk            |      |           |            |      |           |            |      | CL         | CL/004     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 19.43                          | 3,367.87   | 2    | 20.42     | 3,539.47              | 3    | 21.44     | 3,716.27   | 4    | 22.51     | 3,901.73   | 5    | 23.88      | 4,139.20   |          |            |          |         |
|          | 1554.40                        | 40,414.40  |      | 1633.60   | 42,473.60             |      | 1715.20   | 44,595.20  |      | 1800.80   | 46,820.80  |      | 1910.40    | 49,670.40  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002553   | Sr Auditor                     |            |      |           | Sr Auditor            |      |           |            |      |           |            |      | CEM        | CEM/079    | E        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Annll | Mid  | Hrly/Bwky | Mtly/Annll            | Max  | Hrly/Bwky | Mtly/Annll |      |           |            |      |            |            |          |            |          |         |
|          | 43.20                          | 7,488.00   |      | 51.18     | 8,871.20              |      | 59.21     | 10,263.07  |      |           |            |      |            |            |          |            |          |         |
|          | 3456.00                        | 89,856.00  |      | 4094.40   | 106,454.40            |      | 4736.80   | 123,156.80 |      |           |            |      |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Page No. 121  
Run Date 02/10/2025  
Run Time 11:01:24

Report ID: SDSALSCH

| Job Code | Job Description              |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                        |            |      |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 002501   | Sr Auditor & Controller Acct |            |      |           | SrA&Cacct             |      |           |            |      |           |            |      | CEM        | CEM/059    | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                    | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 36.37                        | 6,304.13   | 2    | 38.19     | 6,619.60              | 3    | 40.10     | 6,950.67   | 4    | 42.10     | 7,297.33   | 5    | 44.21      | 7,663.07   |          |            |          |         |
|          | 2909.60                      | 75,649.60  |      | 3055.20   | 79,435.20             |      | 3208.00   | 83,408.00  |      | 3368.00   | 87,568.00  |      | 3536.80    | 91,956.80  |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002902   | Sr Board Assistant           |            |      |           | SrBdAsst              |      |           |            |      |           |            |      | CE         | CE/063     | N        | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                    | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 28.05                        | 4,862.00   | 2    | 29.45     | 5,104.67              | 3    | 30.92     | 5,359.47   | 4    | 32.47     | 5,628.13   | 5    | 34.09      | 5,908.93   |          |            |          |         |
|          | 2244.00                      | 58,344.00  |      | 2356.00   | 61,256.00             |      | 2473.60   | 64,313.60  |      | 2597.60   | 67,537.60  |      | 2727.20    | 70,907.20  |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003823   | Sr Cadastral Technician      |            |      |           | SrCadstlTc            |      |           |            |      |           |            |      | AE         | AE/046     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 28.55                        | 4,948.67   | 2    | 29.98     | 5,196.53              | 3    | 31.48     | 5,456.53   | 4    | 33.05     | 5,728.67   | 5    | 35.07      | 6,078.80   |          |            |          |         |
|          | 2284.00                      | 59,384.00  |      | 2398.40   | 62,358.40             |      | 2518.40   | 65,478.40  |      | 2644.00   | 68,744.00  |      | 2805.60    | 72,945.60  |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005963   | Sr Carpenter                 |            |      |           | SrCarpentr            |      |           |            |      |           |            |      | CR         | CR/016     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                    | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 26.27                        | 4,553.47   | 2    | 27.58     | 4,780.53              | 3    | 28.96     | 5,019.73   | 4    | 30.41     | 5,271.07   | 5    | 31.93      | 5,534.53   |          |            |          |         |
|          | 2101.60                      | 54,641.60  |      | 2206.40   | 57,366.40             |      | 2316.80   | 60,236.80  |      | 2432.80   | 63,252.80  |      | 2554.40    | 66,414.40  |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 006990   | Sr Carpenter AL              |            |      |           | SrCrpntrAL            |      |           |            |      |           |            |      | CR         | CR/990     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                    | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 26.82                        | 4,648.80   | 2    | 28.16     | 4,881.07              | 3    | 29.57     | 5,125.47   | 4    | 31.05     | 5,382.00   | 5    | 32.60      | 5,650.67   |          |            |          |         |
|          | 2145.60                      | 55,785.60  |      | 2252.80   | 58,572.80             |      | 2365.60   | 61,505.60  |      | 2484.00   | 64,584.00  |      | 2608.00    | 67,808.00  |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 006931   | Sr Carpenter BG              |            |      |           | SrCrpntrBG            |      |           |            |      |           |            |      | CR         | CR/931     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                    | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 26.70                        | 4,628.00   | 2    | 28.03     | 4,858.53              | 3    | 29.43     | 5,101.20   | 4    | 30.90     | 5,356.00   | 5    | 32.45      | 5,624.67   |          |            |          |         |
|          | 2136.00                      | 55,536.00  |      | 2242.40   | 58,302.40             |      | 2354.40   | 61,214.40  |      | 2472.00   | 64,272.00  |      | 2596.00    | 67,496.00  |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 006961   | Sr Carpenter BL              |            |      |           | SrCrpntrBL            |      |           |            |      |           |            |      | CR         | CR/961     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                    | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 26.50                        | 4,593.33   | 2    | 27.82     | 4,822.13              | 3    | 29.21     | 5,063.07   | 4    | 30.67     | 5,316.13   | 5    | 32.20      | 5,581.33   |          |            |          |         |
|          | 2120.00                      | 55,120.00  |      | 2225.60   | 57,865.60             |      | 2336.80   | 60,756.80  |      | 2453.60   | 63,793.60  |      | 2576.00    | 66,976.00  |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002513   | Sr Cashier                   |            |      |           | SrCashier             |      |           |            |      |           |            |      | MM         | MM/170     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky  | Mtly/Annll |          |            |          |         |
| 1        | 19.52                        | 3,383.47   | 2    | 20.50     | 3,553.33              | 3    | 21.53     | 3,731.87   | 4    | 22.61     | 3,919.07   | 5    | 24.01      | 4,161.73   |          |            |          |         |
|          | 1561.60                      | 40,601.60  |      | 1640.00   | 42,640.00             |      | 1722.40   | 44,782.40  |      | 1808.80   | 47,028.80  |      | 1920.80    | 49,940.80  |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 122  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos  | Ben Pgm    |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| -----    | -----                          |            |      |           | -----                 |      |           |            | -----      | -----      | -----      | -----      | -----     | -----      |
| 003720   | Sr Civil Engineer              |            |      |           | SrCivilEng            |      |           |            | MM         | MM/062     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                      | Mtly/AnnL  | Step | Hrly/Bwky | Mtly/AnnL             | Step | Hrly/Bwky | Mtly/AnnL  | Step       | Hrly/Bwky  | Mtly/AnnL  | Step       | Hrly/Bwky | Mtly/AnnL  |
| 1        | 50.69                          | 8,786.27   | 2    | 53.22     | 9,224.80              | 3    | 55.88     | 9,685.87   | 4          | 58.67      | 10,169.47  | 5          | 62.31     | 10,800.40  |
|          | 4055.20                        | 105,435.20 |      | 4257.60   | 110,697.60            |      | 4470.40   | 116,230.40 |            | 4693.60    | 122,033.60 |            | 4984.80   | 129,604.80 |
|          |                                |            |      |           |                       |      |           |            |            |            |            |            |           |            |
| 005087   | Sr Clinical Psychologist       |            |      |           | SrClinPsy             |      |           |            | PR         | PR/153     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                      | Mtly/AnnL  | Step | Hrly/Bwky | Mtly/AnnL             | Step | Hrly/Bwky | Mtly/AnnL  | Step       | Hrly/Bwky  | Mtly/AnnL  | Step       | Hrly/Bwky | Mtly/AnnL  |
| 3        | 45.27                          | 7,846.80   | 4    | 47.53     | 8,238.53              | 5    | 50.48     | 8,749.87   |            |            |            |            |           |            |
|          | 3621.60                        | 94,161.60  |      | 3802.40   | 98,862.40             |      | 4038.40   | 104,998.40 |            |            |            |            |           |            |
|          |                                |            |      |           |                       |      |           |            |            |            |            |            |           |            |
| 005763   | Sr Communicable Disease Invest |            |      |           | SrCmDisInv            |      |           |            | PS         | PS/136     | N          | Y          | 6         | NMG        |
| Step     | Hrly/Bwky                      | Mtly/AnnL  | Step | Hrly/Bwky | Mtly/AnnL             | Step | Hrly/Bwky | Mtly/AnnL  | Step       | Hrly/Bwky  | Mtly/AnnL  | Step       | Hrly/Bwky | Mtly/AnnL  |
| 1        | 29.62                          | 5,134.13   | 2    | 31.10     | 5,390.67              | 3    | 32.66     | 5,661.07   | 4          | 34.29      | 5,943.60   | 5          | 36.38     | 6,305.87   |
|          | 2369.60                        | 61,609.60  |      | 2488.00   | 64,688.00             |      | 2612.80   | 67,932.80  |            | 2743.20    | 71,323.20  |            | 2910.40   | 75,670.40  |
|          |                                |            |      |           |                       |      |           |            |            |            |            |            |           |            |
| 003511   | Sr Construction Inspector      |            |      |           | SrConstIns            |      |           |            | MM         | MM/054     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                      | Mtly/AnnL  | Step | Hrly/Bwky | Mtly/AnnL             | Step | Hrly/Bwky | Mtly/AnnL  | Step       | Hrly/Bwky  | Mtly/AnnL  | Step       | Hrly/Bwky | Mtly/AnnL  |
| 3        | 37.62                          | 6,520.80   | 4    | 39.50     | 6,846.67              | 5    | 41.95     | 7,271.33   |            |            |            |            |           |            |
|          | 3009.60                        | 78,249.60  |      | 3160.00   | 82,160.00             |      | 3356.00   | 87,256.00  |            |            |            |            |           |            |
|          |                                |            |      |           |                       |      |           |            |            |            |            |            |           |            |
| 006410   | Sr Cook                        |            |      |           | SrCook                |      |           |            | FS         | FS/001     | N          | Y          | 6         | NFS        |
| Step     | Hrly/Bwky                      | Mtly/AnnL  | Step | Hrly/Bwky | Mtly/AnnL             | Step | Hrly/Bwky | Mtly/AnnL  | Step       | Hrly/Bwky  | Mtly/AnnL  | Step       | Hrly/Bwky | Mtly/AnnL  |
| 1        | 18.90                          | 3,276.00   | 2    | 19.86     | 3,442.40              | 3    | 20.85     | 3,614.00   | 4          | 21.89      | 3,794.27   | 5          | 23.22     | 4,024.80   |
|          | 1512.00                        | 39,312.00  |      | 1588.80   | 41,308.80             |      | 1668.00   | 43,368.00  |            | 1751.20    | 45,531.20  |            | 1857.60   | 48,297.60  |
|          |                                |            |      |           |                       |      |           |            |            |            |            |            |           |            |
| 002576   | Sr Crime &Intelligence Analyst |            |      |           | SrCriIntAn            |      |           |            | CEM        | CEM/117    | N          | Y          | 12        | MGT        |
| Min      | Hrly/Bwky                      | Mtly/AnnL  | Mid  | Hrly/Bwky | Mtly/AnnL             | Max  | Hrly/Bwky | Mtly/AnnL  |            |            |            |            |           |            |
|          | 40.77                          | 7,066.80   |      | 45.16     | 7,827.73              |      | 49.56     | 8,590.40   |            |            |            |            |           |            |
|          | 3261.60                        | 84,801.60  |      | 3612.80   | 93,932.80             |      | 3964.80   | 103,084.80 |            |            |            |            |           |            |
|          |                                |            |      |           |                       |      |           |            |            |            |            |            |           |            |
| 007030   | Sr Custodian                   |            |      |           | SrCustodin            |      |           |            | CM         | CM/042     | N          | Y          | 12        | NCM        |
| Step     | Hrly/Bwky                      | Mtly/AnnL  | Step | Hrly/Bwky | Mtly/AnnL             | Step | Hrly/Bwky | Mtly/AnnL  | Step       | Hrly/Bwky  | Mtly/AnnL  | Step       | Hrly/Bwky | Mtly/AnnL  |
| 1        | 15.56                          | 2,697.07   | 2    | 16.34     | 2,832.27              | 3    | 17.14     | 2,970.93   | 4          | 18.00      | 3,120.00   | 5          | 19.08     | 3,307.20   |
|          | 1244.80                        | 32,364.80  |      | 1307.20   | 33,987.20             |      | 1371.20   | 35,651.20  |            | 1440.00    | 37,440.00  |            | 1526.40   | 39,686.40  |
|          |                                |            |      |           |                       |      |           |            |            |            |            |            |           |            |
| 006875   | Sr Custodian AL                |            |      |           | SrCtodinAL            |      |           |            | CM         | CM/975     | N          | Y          | 12        | NCM        |
| Step     | Hrly/Bwky                      | Mtly/AnnL  | Step | Hrly/Bwky | Mtly/AnnL             | Step | Hrly/Bwky | Mtly/AnnL  | Step       | Hrly/Bwky  | Mtly/AnnL  | Step       | Hrly/Bwky | Mtly/AnnL  |
| 1        | 15.89                          | 2,754.27   | 2    | 16.68     | 2,891.20              | 3    | 17.50     | 3,033.33   | 4          | 18.38      | 3,185.87   | 5          | 19.48     | 3,376.53   |
|          | 1271.20                        | 33,051.20  |      | 1334.40   | 34,694.40             |      | 1400.00   | 36,400.00  |            | 1470.40    | 38,230.40  |            | 1558.40   | 40,518.40  |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 123  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description            |            |      |           | Job Short Description |      |           |            |      |           |           |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|----------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|-----------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                      |            |      |           | -----                 |      |           |            |      |           |           |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 006803   | Sr Custodian BG            |            |      |           | SrCtodinBG            |      |           |            |      |           |           |      | CM         | CM/903     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 15.78                      | 2,735.20   | 2    | 16.57     | 2,872.13              | 3    | 17.38     | 3,012.53   | 4    | 18.25     | 3,163.33  | 5    | 19.35      | 3,354.00   |          |            |          |         |
|          | 1262.40                    | 32,822.40  |      | 1325.60   | 34,465.60             |      | 1390.40   | 36,150.40  |      | 1460.00   | 37,960.00 |      | 1548.00    | 40,248.00  |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 006839   | Sr Custodian BL            |            |      |           | SrCtodinBL            |      |           |            |      |           |           |      | CM         | CM/939     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 15.69                      | 2,719.60   | 2    | 16.47     | 2,854.80              | 3    | 17.28     | 2,995.20   | 4    | 18.14     | 3,144.27  | 5    | 19.23      | 3,333.20   |          |            |          |         |
|          | 1255.20                    | 32,635.20  |      | 1317.60   | 34,257.60             |      | 1382.40   | 35,942.40  |      | 1451.20   | 37,731.20 |      | 1538.40    | 39,998.40  |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 002312   | Sr Departmental HR Officer |            |      |           | SrDHRO                |      |           |            |      |           |           |      | CEM        | CEM/004    | E        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                  | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |      |           |           |      |            |            |          |            |          |         |
|          | 40.06                      | 6,943.73   |      | 46.87     | 8,124.13              |      | 53.67     | 9,302.80   |      |           |           |      |            |            |          |            |          |         |
|          | 3204.80                    | 83,324.80  |      | 3749.60   | 97,489.60             |      | 4293.60   | 111,633.60 |      |           |           |      |            |            |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 003904   | Sr Deputy County Counsel   |            |      |           | SrDepCCnsl            |      |           |            |      |           |           |      | CS         | CS/001     | X        | Y          | 12       | CC      |
| Min      | Hrly/Bwky                  | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |      |           |           |      |            |            |          |            |          |         |
|          | 60.31                      | 10,453.73  |      | 77.03     | 13,351.87             |      | 93.77     | 16,253.47  |      |           |           |      |            |            |          |            |          |         |
|          | 4824.80                    | 125,444.80 |      | 6162.40   | 160,222.40            |      | 7501.60   | 195,041.60 |      |           |           |      |            |            |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 005923   | Sr Electrician             |            |      |           | SrElectric            |      |           |            |      |           |           |      | CR         | CR/007     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 30.06                      | 5,210.40   | 2    | 31.56     | 5,470.40              | 3    | 33.14     | 5,744.27   | 4    | 34.80     | 6,032.00  | 5    | 36.54      | 6,333.60   |          |            |          |         |
|          | 2404.80                    | 62,524.80  |      | 2524.80   | 65,644.80             |      | 2651.20   | 68,931.20  |      | 2784.00   | 72,384.00 |      | 2923.20    | 76,003.20  |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 006996   | Sr Electrician AL          |            |      |           | SrElctrcAL            |      |           |            |      |           |           |      | CR         | CR/996     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 30.69                      | 5,319.60   | 2    | 32.22     | 5,584.80              | 3    | 33.83     | 5,863.87   | 4    | 35.52     | 6,156.80  | 5    | 37.30      | 6,465.33   |          |            |          |         |
|          | 2455.20                    | 63,835.20  |      | 2577.60   | 67,017.60             |      | 2706.40   | 70,366.40  |      | 2841.60   | 73,881.60 |      | 2984.00    | 77,584.00  |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 006937   | Sr Electrician BG          |            |      |           | SrElctrcBG            |      |           |            |      |           |           |      | CR         | CR/937     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 30.56                      | 5,297.07   | 2    | 32.09     | 5,562.27              | 3    | 33.69     | 5,839.60   | 4    | 35.37     | 6,130.80  | 5    | 37.14      | 6,437.60   |          |            |          |         |
|          | 2444.80                    | 63,564.80  |      | 2567.20   | 66,747.20             |      | 2695.20   | 70,075.20  |      | 2829.60   | 73,569.60 |      | 2971.20    | 77,251.20  |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 006967   | Sr Electrician BL          |            |      |           | SrElctrcBL            |      |           |            |      |           |           |      | CR         | CR/967     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 30.31                      | 5,253.73   | 2    | 31.83     | 5,517.20              | 3    | 33.42     | 5,792.80   | 4    | 35.09     | 6,082.27  | 5    | 36.84      | 6,385.60   |          |            |          |         |
|          | 2424.80                    | 63,044.80  |      | 2546.40   | 66,206.40             |      | 2673.60   | 69,513.60  |      | 2807.20   | 72,987.20 |      | 2947.20    | 76,627.20  |          |            |          |         |

| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            |      |           |            |      |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |      |           | -----                 |      |           |            |      |           |            |      |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 006163   | Sr Electronic Security&SysTech |            |      |           | SrElecSSTc            |      |           |            |      |           |            |      |           |            | MM         | MM/176     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll |            |            |          |            |          |         |
| 1        | 32.66                          | 5,661.07   | 2    | 34.29     | 5,943.60              | 3    | 36.00     | 6,240.00   | 4    | 37.80     | 6,552.00   | 5    | 40.11     | 6,952.40   |            |            |          |            |          |         |
|          | 2612.80                        | 67,932.80  |      | 2743.20   | 71,323.20             |      | 2880.00   | 74,880.00  |      | 3024.00   | 78,624.00  |      | 3208.80   | 83,428.80  |            |            |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
| 005864   | Sr Emergency Services Coord    |            |      |           | SrEmgSvCrd            |      |           |            |      |           |            |      |           |            | MM         | MM/135     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll |            |            |          |            |          |         |
| 1        | 35.90                          | 6,222.67   | 2    | 37.70     | 6,534.67              | 3    | 39.58     | 6,860.53   | 4    | 41.56     | 7,203.73   | 5    | 44.10     | 7,644.00   |            |            |          |            |          |         |
|          | 2872.00                        | 74,672.00  |      | 3016.00   | 78,416.00             |      | 3166.40   | 82,326.40  |      | 3324.80   | 86,444.80  |      | 3528.00   | 91,728.00  |            |            |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
| 6        | 46.30                          | 8,025.33   | 7    | 48.62     | 8,427.47              |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
|          | 3704.00                        | 96,304.00  |      | 3889.60   | 101,129.60            |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
| 004174   | Sr Epidemiologist              |            |      |           | SrEpidemio            |      |           |            |      |           |            |      |           |            | PR         | PR/090     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll |            |            |          |            |          |         |
| 1        | 44.83                          | 7,770.53   | 2    | 47.07     | 8,158.80              | 3    | 49.42     | 8,566.13   | 4    | 51.89     | 8,994.27   | 5    | 55.05     | 9,542.00   |            |            |          |            |          |         |
|          | 3586.40                        | 93,246.40  |      | 3765.60   | 97,905.60             |      | 3953.60   | 102,793.60 |      | 4151.20   | 107,931.20 |      | 4404.00   | 114,504.00 |            |            |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
| 006036   | Sr Equipment Operator          |            |      |           | SrEquipOpr            |      |           |            |      |           |            |      |           |            | CM         | CM/032     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll |            |            |          |            |          |         |
| 1        | 27.14                          | 4,704.27   | 2    | 28.50     | 4,940.00              | 3    | 29.92     | 5,186.13   | 4    | 31.42     | 5,446.13   | 5    | 33.34     | 5,778.93   |            |            |          |            |          |         |
|          | 2171.20                        | 56,451.20  |      | 2280.00   | 59,280.00             |      | 2393.60   | 62,233.60  |      | 2513.60   | 65,353.60  |      | 2667.20   | 69,347.20  |            |            |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
| 006881   | Sr Equipment Operator AL       |            |      |           | SrEquOprAL            |      |           |            |      |           |            |      |           |            | CM         | CM/981     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll |            |            |          |            |          |         |
| 1        | 27.71                          | 4,803.07   | 2    | 29.10     | 5,044.00              | 3    | 30.55     | 5,295.33   | 4    | 32.08     | 5,560.53   | 5    | 34.04     | 5,900.27   |            |            |          |            |          |         |
|          | 2216.80                        | 57,636.80  |      | 2328.00   | 60,528.00             |      | 2444.00   | 63,544.00  |      | 2566.40   | 66,726.40  |      | 2723.20   | 70,803.20  |            |            |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
| 006809   | Sr Equipment Operator BG       |            |      |           | SrEquOprBG            |      |           |            |      |           |            |      |           |            | CM         | CM/909     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll |            |            |          |            |          |         |
| 1        | 27.52                          | 4,770.13   | 2    | 28.90     | 5,009.33              | 3    | 30.35     | 5,260.67   | 4    | 31.87     | 5,524.13   | 5    | 33.81     | 5,860.40   |            |            |          |            |          |         |
|          | 2201.60                        | 57,241.60  |      | 2312.00   | 60,112.00             |      | 2428.00   | 63,128.00  |      | 2549.60   | 66,289.60  |      | 2704.80   | 70,324.80  |            |            |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
| 006845   | Sr Equipment Operator BL       |            |      |           | SrEquOprBL            |      |           |            |      |           |            |      |           |            | CM         | CM/945     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll |            |            |          |            |          |         |
| 1        | 27.33                          | 4,737.20   | 2    | 28.70     | 4,974.67              | 3    | 30.14     | 5,224.27   | 4    | 31.65     | 5,486.00   | 5    | 33.58     | 5,820.53   |            |            |          |            |          |         |
|          | 2186.40                        | 56,846.40  |      | 2296.00   | 59,696.00             |      | 2411.20   | 62,691.20  |      | 2532.00   | 65,832.00  |      | 2686.40   | 69,846.40  |            |            |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
| 006898   | Sr Estate Property Speciali AL |            |      |           | SrEstPSAL             |      |           |            |      |           |            |      |           |            | CM         | CM/998     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll |            |            |          |            |          |         |
| 1        | 22.62                          | 3,920.80   | 2    | 23.75     | 4,116.67              | 3    | 24.94     | 4,322.93   | 4    | 26.19     | 4,539.60   | 5    | 27.76     | 4,811.73   |            |            |          |            |          |         |
|          | 1809.60                        | 47,049.60  |      | 1900.00   | 49,400.00             |      | 1995.20   | 51,875.20  |      | 2095.20   | 54,475.20  |      | 2220.80   | 57,740.80  |            |            |          |            |          |         |

| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           |            |  |      |           |            | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|-----------|------------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            |  |      |           |            | -----      | -----      | -----     | -----      | -----    | -----   |
| 006826   | Sr Estate Property Speciali BG |            |  |      | SrEstPSBG             |            |  |      |           |            |  |      |           |            | CM         | CM/926     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 22.48                          | 3,896.53   |  | 2    | 23.60                 | 4,090.67   |  | 3    | 24.78     | 4,295.20   |  | 4    | 26.02     | 4,510.13   |            | 5          | 27.58     | 4,780.53   |          |         |
|          | 1798.40                        | 46,758.40  |  |      | 1888.00               | 49,088.00  |  |      | 1982.40   | 51,542.40  |  |      | 2081.60   | 54,121.60  |            |            | 2206.40   | 57,366.40  |          |         |
| 006862   | Sr Estate Property Speciali BL |            |  |      | SrEstPSBL             |            |  |      |           |            |  |      |           |            | CM         | CM/962     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 22.33                          | 3,870.53   |  | 2    | 23.45                 | 4,064.67   |  | 3    | 24.62     | 4,267.47   |  | 4    | 25.85     | 4,480.67   |            | 5          | 27.40     | 4,749.33   |          |         |
|          | 1786.40                        | 46,446.40  |  |      | 1876.00               | 48,776.00  |  |      | 1969.60   | 51,209.60  |  |      | 2068.00   | 53,768.00  |            |            | 2192.00   | 56,992.00  |          |         |
| 002645   | Sr Estate Property Specialist  |            |  |      | SrEstatePS            |            |  |      |           |            |  |      |           |            | CM         | CM/002     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 22.17                          | 3,842.80   |  | 2    | 23.28                 | 4,035.20   |  | 3    | 24.44     | 4,236.27   |  | 4    | 25.66     | 4,447.73   |            | 5          | 27.20     | 4,714.67   |          |         |
|          | 1773.60                        | 46,113.60  |  |      | 1862.40               | 48,422.40  |  |      | 1955.20   | 50,835.20  |  |      | 2052.80   | 53,372.80  |            |            | 2176.00   | 56,576.00  |          |         |
| 005912   | Sr Facilities Analyst          |            |  |      | SrFacilitA            |            |  |      |           |            |  |      |           |            | MA         | MA/202     | E         | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 40.13                          | 6,955.87   |  | 2    | 42.14                 | 7,304.27   |  | 3    | 44.25     | 7,670.00   |  | 4    | 46.46     | 8,053.07   |            | 5          | 48.78     | 8,455.20   |          |         |
|          | 3210.40                        | 83,470.40  |  |      | 3371.20               | 87,651.20  |  |      | 3540.00   | 92,040.00  |  |      | 3716.80   | 96,636.80  |            |            | 3902.40   | 101,462.40 |          |         |
| 006104   | Sr Fleet Technician (T)        |            |  |      | SrFleetTec            |            |  |      |           |            |  |      |           |            | CR         | CR/023     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 26.90                          | 4,662.67   |  | 2    | 28.25                 | 4,896.67   |  | 3    | 29.66     | 5,141.07   |  | 4    | 31.14     | 5,397.60   |            | 5          | 32.70     | 5,668.00   |          |         |
|          | 2152.00                        | 55,952.00  |  |      | 2260.00               | 58,760.00  |  |      | 2372.80   | 61,692.80  |  |      | 2491.20   | 64,771.20  |            |            | 2616.00   | 68,016.00  |          |         |
| 006983   | Sr Fleet Technician AL (T)     |            |  |      | SrFltTecAL            |            |  |      |           |            |  |      |           |            | CR         | CR/983     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 27.46                          | 4,759.73   |  | 2    | 28.83                 | 4,997.20   |  | 3    | 30.27     | 5,246.80   |  | 4    | 31.78     | 5,508.53   |            | 5          | 33.37     | 5,784.13   |          |         |
|          | 2196.80                        | 57,116.80  |  |      | 2306.40               | 59,966.40  |  |      | 2421.60   | 62,961.60  |  |      | 2542.40   | 66,102.40  |            |            | 2669.60   | 69,409.60  |          |         |
| 006924   | Sr Fleet Technician BG (T)     |            |  |      | SrFltTecBG            |            |  |      |           |            |  |      |           |            | CR         | CR/924     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 27.33                          | 4,737.20   |  | 2    | 28.70                 | 4,974.67   |  | 3    | 30.13     | 5,222.53   |  | 4    | 31.64     | 5,484.27   |            | 5          | 33.22     | 5,758.13   |          |         |
|          | 2186.40                        | 56,846.40  |  |      | 2296.00               | 59,696.00  |  |      | 2410.40   | 62,670.40  |  |      | 2531.20   | 65,811.20  |            |            | 2657.60   | 69,097.60  |          |         |
| 006953   | Sr Fleet Technician BL (T)     |            |  |      | SrFltTecBL            |            |  |      |           |            |  |      |           |            | CR         | CR/953     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Annll |  | Step | Hrly/Bwky             | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |  | Step | Hrly/Bwky | Mtly/Annll |            | Step       | Hrly/Bwky | Mtly/Annll |          |         |
| 1        | 27.12                          | 4,700.80   |  | 2    | 28.48                 | 4,936.53   |  | 3    | 29.90     | 5,182.67   |  | 4    | 31.39     | 5,440.93   |            | 5          | 32.96     | 5,713.07   |          |         |
|          | 2169.60                        | 56,409.60  |  |      | 2278.40               | 59,238.40  |  |      | 2392.00   | 62,192.00  |  |      | 2511.20   | 65,291.20  |            |            | 2636.80   | 68,556.80  |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 126  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description                |            |        |           | Job Short Description |        |           |            |        |           |            |        |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--------|-----------|-----------------------|--------|-----------|------------|--------|-----------|------------|--------|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |        |           | -----                 |        |           |            |        |           |            |        |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 005718   | Sr Forensic Documents Examiner |            |        |           | SrForDocEx            |        |           |            |        |           |            |        |           |            | CEM        | CEM/094    | E        | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky                      | Mtly/Annl  | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky | Mtly/Annl  | Step 5 | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 51.03                          | 8,845.20   |        | 53.58     | 9,287.20              |        | 56.26     | 9,751.73   |        | 59.07     | 10,238.80  |        | 62.02     | 10,750.13  |            |            |          |            |          |         |
|          | 4082.40                        | 106,142.40 |        | 4286.40   | 111,446.40            |        | 4500.80   | 117,020.80 |        | 4725.60   | 122,865.60 |        | 4961.60   | 129,001.60 |            |            |          |            |          |         |
| 005719   | Sr Forensic Evidence Tech      |            |        |           | SrForEvTec            |        |           |            |        |           |            |        |           |            | PS         | PS/166     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Annl  | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky | Mtly/Annl  | Step 5 | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 33.83                          | 5,863.87   |        | 35.52     | 6,156.80              |        | 37.30     | 6,465.33   |        | 39.16     | 6,787.73   |        | 41.59     | 7,208.93   |            |            |          |            |          |         |
|          | 2706.40                        | 70,366.40  |        | 2841.60   | 73,881.60             |        | 2984.00   | 77,584.00  |        | 3132.80   | 81,452.80  |        | 3327.20   | 86,507.20  |            |            |          |            |          |         |
| 003506   | Sr Geographic Info Sys Analyst |            |        |           | SrGeoISA              |        |           |            |        |           |            |        |           |            | PR         | PR/017     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Annl  | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky | Mtly/Annl  | Step 5 | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 37.14                          | 6,437.60   |        | 39.00     | 6,760.00              |        | 40.95     | 7,098.00   |        | 43.00     | 7,453.33   |        | 45.67     | 7,916.13   |            |            |          |            |          |         |
|          | 2971.20                        | 77,251.20  |        | 3120.00   | 81,120.00             |        | 3276.00   | 85,176.00  |        | 3440.00   | 89,440.00  |        | 3653.60   | 94,993.60  |            |            |          |            |          |         |
| 002559   | Sr HHSA Contract Auditor       |            |        |           | SrHHSACA              |        |           |            |        |           |            |        |           |            | MM         | MM/184     | N        | Y          | 12       | NMG     |
| Min      | Hrly/Bwky                      | Mtly/Annl  | Mid    | Hrly/Bwky | Mtly/Annl             | Max    | Hrly/Bwky | Mtly/Annl  |        |           |            |        |           |            |            |            |          |            |          |         |
|          | 37.61                          | 6,519.07   |        | 41.92     | 7,266.13              |        | 46.24     | 8,014.93   |        |           |            |        |           |            |            |            |          |            |          |         |
|          | 3008.80                        | 78,228.80  |        | 3353.60   | 87,193.60             |        | 3699.20   | 96,179.20  |        |           |            |        |           |            |            |            |          |            |          |         |
| 003055   | Sr Health Info Mgmt Tech       |            |        |           | SrHthMgTch            |        |           |            |        |           |            |        |           |            | HS         | HS/002     | N        | Y          | 6        | NHS     |
| Step 1   | Hrly/Bwky                      | Mtly/Annl  | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky | Mtly/Annl  | Step 5 | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 20.71                          | 3,589.73   |        | 21.75     | 3,770.00              |        | 22.84     | 3,958.93   |        | 23.98     | 4,156.53   |        | 25.47     | 4,414.80   |            |            |          |            |          |         |
|          | 1656.80                        | 43,076.80  |        | 1740.00   | 45,240.00             |        | 1827.20   | 47,507.20  |        | 1918.40   | 49,878.40  |        | 2037.60   | 52,977.60  |            |            |          |            |          |         |
| 004701   | Sr Health Physicist            |            |        |           | SrHlhPhyst            |        |           |            |        |           |            |        |           |            | MM         | MM/096     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Annl  | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky | Mtly/Annl  | Step 5 | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 46.55                          | 8,068.67   |        | 48.88     | 8,472.53              |        | 51.32     | 8,895.47   |        | 53.89     | 9,340.93   |        | 57.18     | 9,911.20   |            |            |          |            |          |         |
|          | 3724.00                        | 96,824.00  |        | 3910.40   | 101,670.40            |        | 4105.60   | 106,745.60 |        | 4311.20   | 112,091.20 |        | 4574.40   | 118,934.40 |            |            |          |            |          |         |
| 007036   | Sr Healthcare Agency Housekpr  |            |        |           | SrHhAgHkpr            |        |           |            |        |           |            |        |           |            | CM         | CM/065     | N        | Y          | 12       | NCM     |
| Step 1   | Hrly/Bwky                      | Mtly/Annl  | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky | Mtly/Annl  | Step 5 | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 16.47                          | 2,854.80   |        | 17.29     | 2,996.93              |        | 18.15     | 3,146.00   |        | 19.06     | 3,303.73   |        | 20.22     | 3,504.80   |            |            |          |            |          |         |
|          | 1317.60                        | 34,257.60  |        | 1383.20   | 35,963.20             |        | 1452.00   | 37,752.00  |        | 1524.80   | 39,644.80  |        | 1617.60   | 42,057.60  |            |            |          |            |          |         |
| 006864   | Sr Healthcare Agency Hsekpr AL |            |        |           | SHhAgHkrAL            |        |           |            |        |           |            |        |           |            | CM         | CM/964     | N        | Y          | 12       | NCM     |
| Step 1   | Hrly/Bwky                      | Mtly/Annl  | Step 2 | Hrly/Bwky | Mtly/Annl             | Step 3 | Hrly/Bwky | Mtly/Annl  | Step 4 | Hrly/Bwky | Mtly/Annl  | Step 5 | Hrly/Bwky | Mtly/Annl  |            |            |          |            |          |         |
|          | 16.79                          | 2,910.27   |        | 17.63     | 3,055.87              |        | 18.51     | 3,208.40   |        | 19.44     | 3,369.60   |        | 20.63     | 3,575.87   |            |            |          |            |          |         |
|          | 1343.20                        | 34,923.20  |        | 1410.40   | 36,670.40             |        | 1480.80   | 38,500.80  |        | 1555.20   | 40,435.20  |        | 1650.40   | 42,910.40  |            |            |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                | Job Short Description    | Union Code               | Plan/Grade               | O/T Elig                 | Vari Entry               | Prob Mos                 | Ben Pgm                  |
|----------|--------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 006907   | Sr Healthcare Agency Hsekpr BG | SHhAgHkrBG               | CM                       | CM/892                   | N                        | Y                        | 12                       | NCM                      |
| Step     | Hrly/Bwky Mtly/Annl            | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |
| 1        | 16.68 2,891.20                 | 2 17.51 3,035.07         | 3 18.39 3,187.60         | 4 19.31 3,347.07         | 5 20.49 3,551.60         | 6 21.67 3,756.00         | 7 22.85 3,960.40         | 8 24.03 4,164.80         |
|          | 1334.40 34,694.40              | 1400.80 36,420.80        | 1471.20 38,251.20        | 1544.80 40,164.80        | 1639.20 42,619.20        | 1733.60 45,073.60        | 1828.00 47,528.00        | 1922.40 49,982.40        |
| 006828   | Sr Healthcare Agency Hsekpr BL | SHhAgHkrBL               | CM                       | CM/928                   | N                        | Y                        | 12                       | NCM                      |
| Step     | Hrly/Bwky Mtly/Annl            | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |
| 1        | 16.57 2,872.13                 | 2 17.40 3,016.00         | 3 18.27 3,166.80         | 4 19.18 3,324.53         | 5 20.35 3,527.33         | 6 21.52 3,729.13         | 7 22.69 3,931.93         | 8 23.86 4,134.73         |
|          | 1325.60 34,465.60              | 1392.00 36,192.00        | 1461.60 38,001.60        | 1534.40 39,894.40        | 1628.00 42,328.00        | 1721.60 44,753.60        | 1815.20 47,179.20        | 1908.80 49,625.60        |
| 004319   | Sr Histology Technician        | SrHistolTc               | HS                       | HS/006                   | N                        | Y                        | 6                        | NHS                      |
| Step     | Hrly/Bwky Mtly/Annl            | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |
| 1        | 27.11 4,699.07                 | 2 28.47 4,934.80         | 3 29.89 5,180.93         | 4 31.38 5,439.20         | 5 33.33 5,777.20         | 6 35.28 6,115.20         | 7 37.23 6,453.20         | 8 39.18 6,791.20         |
|          | 2168.80 56,388.80              | 2277.60 59,217.60        | 2391.20 62,171.20        | 2510.40 65,270.40        | 2666.40 69,326.40        | 2822.40 73,382.40        | 2978.40 77,438.40        | 3134.40 81,494.40        |
| 002436   | Sr Human Resources Analyst     | SrHRAAnalys              | CEM                      | CEM/043                  | E                        | Y                        | 12                       | MGT                      |
| Min      | Hrly/Bwky Mtly/Annl            | Mid Hrly/Bwky Mtly/Annl  | Max Hrly/Bwky Mtly/Annl  |                          |                          |                          |                          |                          |
|          | 35.47 6,148.13                 | 45.75 7,930.00           | 56.00 9,706.67           |                          |                          |                          |                          |                          |
|          | 2837.60 73,777.60              | 3660.00 95,160.00        | 4480.00 116,480.00       |                          |                          |                          |                          |                          |
| 003691   | Sr Hydrogeologist              | SrHydrogeo               | PR                       | PR/050                   | N                        | Y                        | 12                       | NMG                      |
| Step     | Hrly/Bwky Mtly/Annl            | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |
| 1        | 44.70 7,748.00                 | 2 46.94 8,136.27         | 3 49.29 8,543.60         | 4 51.75 8,970.00         | 5 54.96 9,526.40         | 6 58.17 10,082.80        | 7 61.38 10,639.20        | 8 64.59 11,195.60        |
|          | 3576.00 92,976.00              | 3755.20 97,635.20        | 3943.20 102,523.20       | 4140.00 107,640.00       | 4396.80 114,316.80       | 4653.60 121,003.60       | 4910.40 127,690.40       | 5167.20 134,377.20       |
| 002421   | Sr IT Engineer                 | SrITEngr                 | CEM                      | CEM/092                  | X                        | Y                        | 12                       | MGT                      |
| Min      | Hrly/Bwky Mtly/Annl            | Mid Hrly/Bwky Mtly/Annl  | Max Hrly/Bwky Mtly/Annl  |                          |                          |                          |                          |                          |
|          | 49.82 8,635.47                 | 56.63 9,815.87           | 63.44 10,996.27          |                          |                          |                          |                          |                          |
|          | 3985.60 103,625.60             | 4530.40 117,790.40       | 5075.20 131,955.20       |                          |                          |                          |                          |                          |
| 005397   | Sr Insect Detection Spec       | SrInsectDS               | PS                       | PS/094                   | N                        | Y                        | 6                        | NMG                      |
| Step     | Hrly/Bwky Mtly/Annl            | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |
| 1        | 22.66 3,927.73                 | 2 23.79 4,123.60         | 3 24.98 4,329.87         | 4 26.23 4,546.53         | 5 27.83 4,823.87         | 6 29.43 5,101.00         | 7 31.03 5,376.13         | 8 32.63 5,650.27         |
|          | 1812.80 47,132.80              | 1903.20 49,483.20        | 1998.40 51,958.40        | 2098.40 54,558.40        | 2226.40 57,886.40        | 2354.40 60,814.40        | 2482.40 64,142.40        | 2610.40 67,470.40        |
| 000354   | Sr Labor Relations Officer     | SrLROfc                  | UM                       | UCE/009                  | X                        | Y                        | 0                        | UCL                      |
| Min      | Hrly/Bwky Mtly/Annl            | Mid Hrly/Bwky Mtly/Annl  | Max Hrly/Bwky Mtly/Annl  |                          |                          |                          |                          |                          |
|          | 40.43 7,007.87                 | 59.68 10,344.53          | 78.93 13,681.20          |                          |                          |                          |                          |                          |
|          | 3234.40 84,094.40              | 4774.40 124,134.40       | 6314.40 164,174.40       |                          |                          |                          |                          |                          |



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Elig Entry Mos Pgm

| Job Code | Job Description            |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|----------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                      |            |      |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 004351   | Sr Laboratory Assistant    |            |      |           | SrLabAsst             |      |           |            |      |           |            |      | HS         | HS/009     | N        | Y          | 6        | NHS     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 19.86                      | 3,442.40   | 2    | 20.83     | 3,610.53              | 3    | 21.87     | 3,790.80   | 4    | 22.96     | 3,979.73   | 5    | 24.38      | 4,225.87   |          |            |          |         |
|          | 1588.80                    | 41,308.80  |      | 1666.40   | 43,326.40             |      | 1749.60   | 45,489.60  |      | 1836.80   | 47,756.80  |      | 1950.40    | 50,710.40  |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003728   | Sr Land Surveyor           |            |      |           | SrLandSurv            |      |           |            |      |           |            |      | MM         | MM/063     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 50.69                      | 8,786.27   | 2    | 53.22     | 9,224.80              | 3    | 55.88     | 9,685.87   | 4    | 58.67     | 10,169.47  | 5    | 62.31      | 10,800.40  |          |            |          |         |
|          | 4055.20                    | 105,435.20 |      | 4257.60   | 110,697.60            |      | 4470.40   | 116,230.40 |      | 4693.60   | 122,033.60 |      | 4984.80    | 129,604.80 |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005760   | Sr Latent Print Examiner   |            |      |           | SrLatentPE            |      |           |            |      |           |            |      | PS         | PS/133     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 46.79                      | 8,110.27   | 2    | 49.13     | 8,515.87              | 3    | 51.59     | 8,942.27   | 4    | 54.17     | 9,389.47   | 5    | 57.47      | 9,961.47   |          |            |          |         |
|          | 3743.20                    | 97,323.20  |      | 3930.40   | 102,190.40            |      | 4127.20   | 107,307.20 |      | 4333.60   | 112,673.60 |      | 4597.60    | 119,537.60 |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 006510   | Sr Laundry Worker          |            |      |           | SrLaundrWk            |      |           |            |      |           |            |      | MM         | MM/153     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 18.64                      | 3,230.93   | 2    | 19.57     | 3,392.13              | 3    | 20.55     | 3,562.00   | 4    | 21.58     | 3,740.53   | 5    | 22.90      | 3,969.33   |          |            |          |         |
|          | 1491.20                    | 38,771.20  |      | 1565.60   | 40,705.60             |      | 1644.00   | 42,744.00  |      | 1726.40   | 44,886.40  |      | 1832.00    | 47,632.00  |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003933   | Sr Litigation Investigator |            |      |           | SrLitigInv            |      |           |            |      |           |            |      | PS         | PS/066     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 42.10                      | 7,297.33   | 2    | 44.20     | 7,661.33              | 3    | 46.41     | 8,044.40   | 4    | 48.73     | 8,446.53   | 5    | 51.75      | 8,970.00   |          |            |          |         |
|          | 3368.00                    | 87,568.00  |      | 3536.00   | 91,936.00             |      | 3712.80   | 96,532.80  |      | 3898.40   | 101,358.40 |      | 4140.00    | 107,640.00 |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003062   | Sr Mail Carrier            |            |      |           | SrMailCarr            |      |           |            |      |           |            |      | PS         | PS/025     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 18.82                      | 3,262.13   | 2    | 19.76     | 3,425.07              | 3    | 20.75     | 3,596.67   | 4    | 21.79     | 3,776.93   | 5    | 23.12      | 4,007.47   |          |            |          |         |
|          | 1505.60                    | 39,145.60  |      | 1580.80   | 41,100.80             |      | 1660.00   | 43,160.00  |      | 1743.20   | 45,323.20  |      | 1849.60    | 48,089.60  |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003057   | Sr Medical Transcriber     |            |      |           | SrMedTrans            |      |           |            |      |           |            |      | CL         | CL/066     | N        | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 21.85                      | 3,787.33   | 2    | 22.94     | 3,976.27              | 3    | 24.09     | 4,175.60   | 4    | 25.29     | 4,383.60   | 5    | 26.86      | 4,655.73   |          |            |          |         |
|          | 1748.00                    | 45,448.00  |      | 1835.20   | 47,715.20             |      | 1927.20   | 50,107.20  |      | 2023.20   | 52,603.20  |      | 2148.80    | 55,868.80  |          |            |          |         |
|          |                            |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003698   | Sr Meteorologist           |            |      |           | SrMeterolo            |      |           |            |      |           |            |      | PR         | PR/057     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                  | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 44.75                      | 7,756.67   | 2    | 46.99     | 8,144.93              | 3    | 49.34     | 8,552.27   | 4    | 51.81     | 8,980.40   | 5    | 55.02      | 9,536.80   |          |            |          |         |
|          | 3580.00                    | 93,080.00  |      | 3759.20   | 97,739.20             |      | 3947.20   | 102,627.20 |      | 4144.80   | 107,764.80 |      | 4401.60    | 114,441.60 |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |           |  |      | Job Short Description |           |  |      |           |           |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|-----------|--|------|-----------------------|-----------|--|------|-----------|-----------|--|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                         |           |  |      | -----                 |           |  |      |           |           |  |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 004422   | Sr Occupational/Phy Therapst  |           |  |      | SrOcc/PhTh            |           |  |      |           |           |  |      | PR         | PR/120     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 39.47                         | 6,841.47  |  | 2    | 41.44                 | 7,182.93  |  | 3    | 43.51     | 7,541.73  |  | 4    | 45.69      | 7,919.60   |          |            |          |         |
|          | 3157.60                       | 82,097.60 |  |      | 3315.20               | 86,195.20 |  |      | 3480.80   | 90,500.80 |  |      | 3655.20    | 95,035.20  |          |            |          |         |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
| 002730   | Sr Office Assistant           |           |  |      | SrOffAsst             |           |  |      |           |           |  |      | MM         | MM/171     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 19.03                         | 3,298.53  |  | 2    | 20.00                 | 3,466.67  |  | 3    | 21.00     | 3,640.00  |  | 4    | 22.05      | 3,822.00   |          |            |          |         |
|          | 1522.40                       | 39,582.40 |  |      | 1600.00               | 41,600.00 |  |      | 1680.00   | 43,680.00 |  |      | 1764.00    | 45,864.00  |          |            |          |         |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
| 005967   | Sr Painter                    |           |  |      | SrPainter             |           |  |      |           |           |  |      | CR         | CR/017     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 27.07                         | 4,692.13  |  | 2    | 28.42                 | 4,926.13  |  | 3    | 29.84     | 5,172.27  |  | 4    | 31.33      | 5,430.53   |          |            |          |         |
|          | 2165.60                       | 56,305.60 |  |      | 2273.60               | 59,113.60 |  |      | 2387.20   | 62,067.20 |  |      | 2506.40    | 65,166.40  |          |            |          |         |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
| 006989   | Sr Painter AL                 |           |  |      | SrPaintrAL            |           |  |      |           |           |  |      | CR         | CR/989     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 27.64                         | 4,790.93  |  | 2    | 29.02                 | 5,030.13  |  | 3    | 30.47     | 5,281.47  |  | 4    | 31.99      | 5,544.93   |          |            |          |         |
|          | 2211.20                       | 57,491.20 |  |      | 2321.60               | 60,361.60 |  |      | 2437.60   | 63,377.60 |  |      | 2559.20    | 66,539.20  |          |            |          |         |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
| 006930   | Sr Painter BG                 |           |  |      | SrPaintrBG            |           |  |      |           |           |  |      | CR         | CR/930     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 27.51                         | 4,768.40  |  | 2    | 28.89                 | 5,007.60  |  | 3    | 30.33     | 5,257.20  |  | 4    | 31.85      | 5,520.67   |          |            |          |         |
|          | 2200.80                       | 57,220.80 |  |      | 2311.20               | 60,091.20 |  |      | 2426.40   | 63,086.40 |  |      | 2548.00    | 66,248.00  |          |            |          |         |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
| 006960   | Sr Painter BL                 |           |  |      | SrPaintrBL            |           |  |      |           |           |  |      | CR         | CR/960     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 27.30                         | 4,732.00  |  | 2    | 28.66                 | 4,967.73  |  | 3    | 30.09     | 5,215.60  |  | 4    | 31.59      | 5,475.60   |          |            |          |         |
|          | 2184.00                       | 56,784.00 |  |      | 2292.80               | 59,612.80 |  |      | 2407.20   | 62,587.20 |  |      | 2527.20    | 65,707.20  |          |            |          |         |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
| 006345   | Sr Park Maintenance Worker    |           |  |      | SrPkMtcWk             |           |  |      |           |           |  |      | CM         | CM/036     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 22.41                         | 3,884.40  |  | 2    | 23.53                 | 4,078.53  |  | 3    | 24.71     | 4,283.07  |  | 4    | 25.95      | 4,498.00   |          |            |          |         |
|          | 1792.80                       | 46,612.80 |  |      | 1882.40               | 48,942.40 |  |      | 1976.80   | 51,396.80 |  |      | 2076.00    | 53,976.00  |          |            |          |         |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
| 006878   | Sr Park Maintenance Worker AL |           |  |      | SPKMcWkAL             |           |  |      |           |           |  |      | CM         | CM/978     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 22.88                         | 3,965.87  |  | 2    | 24.02                 | 4,163.47  |  | 3    | 25.22     | 4,371.47  |  | 4    | 26.48      | 4,589.87   |          |            |          |         |
|          | 1830.40                       | 47,590.40 |  |      | 1921.60               | 49,961.60 |  |      | 2017.60   | 52,457.60 |  |      | 2118.40    | 55,078.40  |          |            |          |         |
|          |                               |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |           |      |           | Job Short Description |      |           |           |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|-----------|------|-----------|-----------------------|------|-----------|-----------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                         |           |      |           | -----                 |      |           |           |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 006806   | Sr Park Maintenance Worker BG |           |      |           | SPkMcWkBG             |      |           |           |      |           |            |      | CM         | CM/906     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 22.73                         | 3,939.87  | 2    | 23.87     | 4,137.47              | 3    | 25.06     | 4,343.73  | 4    | 26.31     | 4,560.40   | 5    | 27.92      | 4,839.47   |          |            |          |         |
|          | 1818.40                       | 47,278.40 |      | 1909.60   | 49,649.60             |      | 2004.80   | 52,124.80 |      | 2104.80   | 54,724.80  |      | 2233.60    | 58,073.60  |          |            |          |         |
|          |                               |           |      |           |                       |      |           |           |      |           |            |      |            |            |          |            |          |         |
| 006842   | Sr Park Maintenance Worker BL |           |      |           | SPkMcWkBL             |      |           |           |      |           |            |      | CM         | CM/942     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 22.57                         | 3,912.13  | 2    | 23.70     | 4,108.00              | 3    | 24.88     | 4,312.53  | 4    | 26.12     | 4,527.47   | 5    | 27.71      | 4,803.07   |          |            |          |         |
|          | 1805.60                       | 46,945.60 |      | 1896.00   | 49,296.00             |      | 1990.40   | 51,750.40 |      | 2089.60   | 54,329.60  |      | 2216.80    | 57,636.80  |          |            |          |         |
|          |                               |           |      |           |                       |      |           |           |      |           |            |      |            |            |          |            |          |         |
| 006329   | Sr Park Project Manager       |           |      |           | SrPkPjM               |      |           |           |      |           |            |      | MA         | MA/237     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 42.48                         | 7,363.20  | 2    | 44.60     | 7,730.67              | 3    | 46.83     | 8,117.20  | 4    | 49.17     | 8,522.80   | 5    | 51.63      | 8,949.20   |          |            |          |         |
|          | 3398.40                       | 88,358.40 |      | 3568.00   | 92,768.00             |      | 3746.40   | 97,406.40 |      | 3933.60   | 102,273.60 |      | 4130.40    | 107,390.40 |          |            |          |         |
|          |                               |           |      |           |                       |      |           |           |      |           |            |      |            |            |          |            |          |         |
| 006342   | Sr Park Ranger                |           |      |           | SrPkRanger            |      |           |           |      |           |            |      | MM         | MM/149     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 24.48                         | 4,243.20  | 2    | 25.70     | 4,454.67              | 3    | 26.99     | 4,678.27  | 4    | 28.34     | 4,912.27   | 5    | 30.10      | 5,217.33   |          |            |          |         |
|          | 1958.40                       | 50,918.40 |      | 2056.00   | 53,456.00             |      | 2159.20   | 56,139.20 |      | 2267.20   | 58,947.20  |      | 2408.00    | 62,608.00  |          |            |          |         |
|          |                               |           |      |           |                       |      |           |           |      |           |            |      |            |            |          |            |          |         |
| 002511   | Sr Payroll Clerk              |           |      |           | SrPayCk               |      |           |           |      |           |            |      | CL         | CL/007     | N        | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 19.87                         | 3,444.13  | 2    | 20.86     | 3,615.73              | 3    | 21.90     | 3,796.00  | 4    | 22.99     | 3,984.93   | 5    | 24.39      | 4,227.60   |          |            |          |         |
|          | 1589.60                       | 41,329.60 |      | 1668.80   | 43,388.80             |      | 1752.00   | 45,552.00 |      | 1839.20   | 47,819.20  |      | 1951.20    | 50,731.20  |          |            |          |         |
|          |                               |           |      |           |                       |      |           |           |      |           |            |      |            |            |          |            |          |         |
| 005953   | Sr Plumber                    |           |      |           | SrPlumber             |      |           |           |      |           |            |      | CR         | CR/013     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 30.06                         | 5,210.40  | 2    | 31.56     | 5,470.40              | 3    | 33.14     | 5,744.27  | 4    | 34.80     | 6,032.00   | 5    | 36.54      | 6,333.60   |          |            |          |         |
|          | 2404.80                       | 62,524.80 |      | 2524.80   | 65,644.80             |      | 2651.20   | 68,931.20 |      | 2784.00   | 72,384.00  |      | 2923.20    | 76,003.20  |          |            |          |         |
|          |                               |           |      |           |                       |      |           |           |      |           |            |      |            |            |          |            |          |         |
| 006992   | Sr Plumber AL                 |           |      |           | SrPlumbrAL            |      |           |           |      |           |            |      | CR         | CR/992     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 30.69                         | 5,319.60  | 2    | 32.22     | 5,584.80              | 3    | 33.83     | 5,863.87  | 4    | 35.52     | 6,156.80   | 5    | 37.30      | 6,465.33   |          |            |          |         |
|          | 2455.20                       | 63,835.20 |      | 2577.60   | 67,017.60             |      | 2706.40   | 70,366.40 |      | 2841.60   | 73,881.60  |      | 2984.00    | 77,584.00  |          |            |          |         |
|          |                               |           |      |           |                       |      |           |           |      |           |            |      |            |            |          |            |          |         |
| 006933   | Sr Plumber BG                 |           |      |           | SrPlumbrBG            |      |           |           |      |           |            |      | CR         | CR/933     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 30.56                         | 5,297.07  | 2    | 32.09     | 5,562.27              | 3    | 33.69     | 5,839.60  | 4    | 35.37     | 6,130.80   | 5    | 37.14      | 6,437.60   |          |            |          |         |
|          | 2444.80                       | 63,564.80 |      | 2567.20   | 66,747.20             |      | 2695.20   | 70,075.20 |      | 2829.60   | 73,569.60  |      | 2971.20    | 77,251.20  |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos  | Ben Pgm    |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| 006963   | Sr Plumber BL                  |            |      |           | SrPlumbrBL            |      |           |            | CR         | CR/963     | N          | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step       | Hrly/Bwky  | Mtly/Annll | Step       | Hrly/Bwky | Mtly/Annll |
| 1        | 30.31                          | 5,253.73   | 2    | 31.83     | 5,517.20              | 3    | 33.42     | 5,792.80   | 4          | 35.09      | 6,082.27   | 5          | 36.84     | 6,385.60   |
|          | 2424.80                        | 63,044.80  |      | 2546.40   | 66,206.40             |      | 2673.60   | 69,513.60  |            | 2807.20    | 72,987.20  |            | 2947.20   | 76,627.20  |
| 003105   | Sr Precinct Planning Tech      |            |      |           | SrPrctPlnT            |      |           |            | PS         | PS/027     | N          | Y          | 6         | NMG        |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step       | Hrly/Bwky  | Mtly/Annll | Step       | Hrly/Bwky | Mtly/Annll |
| 1        | 23.26                          | 4,031.73   | 2    | 24.42     | 4,232.80              | 3    | 25.64     | 4,444.27   | 4          | 26.92      | 4,666.13   | 5          | 28.56     | 4,950.40   |
|          | 1860.80                        | 48,380.80  |      | 1953.60   | 50,793.60             |      | 2051.20   | 53,331.20  |            | 2153.60    | 55,993.60  |            | 2284.80   | 59,404.80  |
| 005090   | Sr Probation Officer           |            |      |           | SrProbOff             |      |           |            | PO         | PO/007     | N          | Y          | 12        | PO         |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step       | Hrly/Bwky  | Mtly/Annll | Step       | Hrly/Bwky | Mtly/Annll |
| 2        | 34.90                          | 6,049.33   | 3    | 36.65     | 6,352.67              | 4    | 38.48     | 6,669.87   | 5          | 40.40      | 7,002.67   | 6          | 42.42     | 7,352.80   |
|          | 2792.00                        | 72,592.00  |      | 2932.00   | 76,232.00             |      | 3078.40   | 80,038.40  |            | 3232.00    | 84,032.00  |            | 3393.60   | 88,233.60  |
| 7        | 44.58                          | 7,727.20   |      |           |                       |      |           |            |            |            |            |            |           |            |
|          | 3566.40                        | 92,726.40  |      |           |                       |      |           |            |            |            |            |            |           |            |
| 002618   | Sr Procurement Contracting Off |            |      |           | SrProcuCOF            |      |           |            | PR         | PR/011     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step       | Hrly/Bwky  | Mtly/Annll | Step       | Hrly/Bwky | Mtly/Annll |
| 1        | 45.10                          | 7,817.33   | 2    | 47.36     | 8,209.07              | 3    | 49.73     | 8,619.87   | 4          | 52.22      | 9,051.47   | 5          | 55.46     | 9,613.07   |
|          | 3608.00                        | 93,808.00  |      | 3788.80   | 98,508.80             |      | 3978.40   | 103,438.40 |            | 4177.60    | 108,617.60 |            | 4436.80   | 115,356.80 |
| 005254   | Sr Protective Services Worker  |            |      |           | SrProtctSW            |      |           |            | SW         | SW/013     | N          | Y          | 12        | SW         |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step       | Hrly/Bwky  | Mtly/Annll | Step       | Hrly/Bwky | Mtly/Annll |
| 1        | 31.54                          | 5,466.93   | 2    | 33.12     | 5,740.80              | 3    | 34.78     | 6,028.53   | 4          | 36.52      | 6,330.13   | 5          | 38.78     | 6,721.87   |
|          | 2523.20                        | 65,603.20  |      | 2649.60   | 68,889.60             |      | 2782.40   | 72,342.40  |            | 2921.60    | 75,961.60  |            | 3102.40   | 80,662.40  |
| 004567   | Sr Public Health Nurse         |            |      |           | SrPbHlHnrs            |      |           |            | RN         | RN/020     | N          | Y          | 6         | NMG        |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step       | Hrly/Bwky  | Mtly/Annll | Step       | Hrly/Bwky | Mtly/Annll |
| 1        | 38.97                          | 6,754.80   | 2    | 40.92     | 7,092.80              | 3    | 42.97     | 7,448.13   | 4          | 45.12      | 7,820.80   | 5          | 47.92     | 8,306.13   |
|          | 3117.60                        | 81,057.60  |      | 3273.60   | 85,113.60             |      | 3437.60   | 89,377.60  |            | 3609.60    | 93,849.60  |            | 3833.60   | 99,673.60  |
| 004353   | Sr Public Hlth Microbiologist  |            |      |           | SrPHMicro             |      |           |            | PR         | PR/113     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                      | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step       | Hrly/Bwky  | Mtly/Annll | Step       | Hrly/Bwky | Mtly/Annll |
| 3        | 40.68                          | 7,051.20   | 4    | 42.71     | 7,403.07              | 5    | 45.36     | 7,862.40   |            |            |            |            |           |            |
|          | 3254.40                        | 84,614.40  |      | 3416.80   | 88,836.80             |      | 3628.80   | 94,348.80  |            |            |            |            |           |            |
| 003630   | Sr Radio Communicatns Sys Eng  |            |      |           | SrRadCSEng            |      |           |            | MA         | MA/252     | X          | Y          | 12        | MGT        |
| Min      | Hrly/Bwky                      | Mtly/Annll | Mid  | Hrly/Bwky | Mtly/Annll            | Max  | Hrly/Bwky | Mtly/Annll |            |            |            |            |           |            |
|          | 51.42                          | 8,912.80   |      | 58.79     | 10,190.27             |      | 66.18     | 11,471.20  |            |            |            |            |           |            |
|          | 4113.60                        | 106,953.60 |      | 4703.20   | 122,283.20            |      | 5294.40   | 137,654.40 |            |            |            |            |           |            |

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Elig Entry Mos Pgm

| Job Code | Job Description                |            |  |      |           |            |  |      | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos   | Ben Pgm |
|----------|--------------------------------|------------|--|------|-----------|------------|--|------|-----------------------|------------|------------|----------|------------|------------|---------|
| -----    | -----                          |            |  |      |           |            |  |      | -----                 | -----      | -----      | -----    | -----      | -----      | -----   |
| 005570   | Sr Real Property Agent         |            |  |      |           |            |  |      | SrRealPrAg            | PR         | PR/173     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 3        | 40.70                          | 7,054.67   |  | 4    | 42.74     | 7,408.27   |  | 5    | 45.35                 | 7,860.67   |            |          |            |            |         |
|          | 3256.00                        | 84,656.00  |  |      | 3419.20   | 88,899.20  |  |      | 3628.00               | 94,328.00  |            |          |            |            |         |
| 002477   | Sr Revenue & Recovery Officer  |            |  |      |           |            |  |      | SrRevRecOf            | PS         | PS/007     | N        | Y          | 6          | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 27.12                          | 4,700.80   |  | 2    | 28.48     | 4,936.53   |  | 3    | 29.90                 | 5,182.67   |            | 4        | 31.40      | 5,442.67   |         |
|          | 2169.60                        | 56,409.60  |  |      | 2278.40   | 59,238.40  |  |      | 2392.00               | 62,192.00  |            |          | 2512.00    | 65,312.00  |         |
|          |                                |            |  |      |           |            |  |      |                       |            |            |          | 2668.00    | 69,368.00  |         |
| 002339   | Sr Risk & Insurance Analyst    |            |  |      |           |            |  |      | SrRiskInsA            | CEM        | CEM/110    | E        | Y          | 12         | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Annl  |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky             | Mtly/Annl  |            |          |            |            |         |
|          | 39.00                          | 6,760.00   |  |      | 50.32     | 8,722.13   |  |      | 61.62                 | 10,680.80  |            |          |            |            |         |
|          | 3120.00                        | 81,120.00  |  |      | 4025.60   | 104,665.60 |  |      | 4929.60               | 128,169.60 |            |          |            |            |         |
| 002655   | Sr Storekeeper                 |            |  |      |           |            |  |      | SrStorekpr            | MM         | MM/015     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 22.02                          | 3,816.80   |  | 2    | 23.12     | 4,007.47   |  | 3    | 24.28                 | 4,208.53   |            | 4        | 25.49      | 4,418.27   |         |
|          | 1761.60                        | 45,801.60  |  |      | 1849.60   | 48,089.60  |  |      | 1942.40               | 50,502.40  |            |          | 2039.20    | 53,019.20  |         |
|          |                                |            |  |      |           |            |  |      |                       |            |            |          | 2165.60    | 56,305.60  |         |
| 003735   | Sr Structural Engineer         |            |  |      |           |            |  |      | SrStrctEng            | MM         | MM/065     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 53.07                          | 9,198.80   |  | 2    | 55.72     | 9,658.13   |  | 3    | 58.51                 | 10,141.73  |            | 4        | 61.44      | 10,649.60  |         |
|          | 4245.60                        | 110,385.60 |  |      | 4457.60   | 115,897.60 |  |      | 4680.80               | 121,700.80 |            |          | 4915.20    | 127,795.20 |         |
|          |                                |            |  |      |           |            |  |      |                       |            |            |          | 5220.00    | 135,720.00 |         |
| 002568   | Sr Tax Payment Enforcemnt Off  |            |  |      |           |            |  |      | SrTxPymEO             | PS         | PS/013     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 30.98                          | 5,369.87   |  | 2    | 32.53     | 5,638.53   |  | 3    | 34.16                 | 5,921.07   |            | 4        | 35.87      | 6,217.47   |         |
|          | 2478.40                        | 64,438.40  |  |      | 2602.40   | 67,662.40  |  |      | 2732.80               | 71,052.80  |            |          | 2869.60    | 74,609.60  |         |
|          |                                |            |  |      |           |            |  |      |                       |            |            |          | 3044.80    | 79,164.80  |         |
| 002458   | Sr Tax Payment Processor       |            |  |      |           |            |  |      | SrTxPmtPrc            | CL         | CL/076     | N        | Y          | 12         | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 21.02                          | 3,643.47   |  | 2    | 22.07     | 3,825.47   |  | 3    | 23.17                 | 4,016.13   |            | 4        | 24.33      | 4,217.20   |         |
|          | 1681.60                        | 43,721.60  |  |      | 1765.60   | 45,905.60  |  |      | 1853.60               | 48,193.60  |            |          | 1946.40    | 50,606.40  |         |
|          |                                |            |  |      |           |            |  |      |                       |            |            |          | 2067.20    | 53,747.20  |         |
| 002564   | Sr Treasurer-Tax Collector Spc |            |  |      |           |            |  |      | SrT-TCSpec            | CL         | CL/010     | N        | Y          | 12         | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |            | Step     | Hrly/Bwky  | Mtly/Annl  |         |
| 1        | 20.90                          | 3,622.67   |  | 2    | 21.95     | 3,804.67   |  | 3    | 23.05                 | 3,995.33   |            | 4        | 24.20      | 4,194.67   |         |
|          | 1672.00                        | 43,472.00  |  |      | 1756.00   | 45,656.00  |  |      | 1844.00               | 47,944.00  |            |          | 1936.00    | 50,336.00  |         |
|          |                                |            |  |      |           |            |  |      |                       |            |            |          | 2056.00    | 53,456.00  |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

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Page No. 133  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |      |           | Job Short Description |      |           |            |      |           |           |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|------|-----------|-----------------------|------|-----------|------------|------|-----------|-----------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |           |      |           | -----                 |      |           |            |      |           |           |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 004762   | Sr Vector Control Technician   |           |      |           | SrVctCrTec            |      |           |            |      |           |           |      | PS         | PS/080     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 26.57                          | 4,605.47  | 2    | 27.90     | 4,836.00              | 3    | 29.30     | 5,078.67   | 4    | 30.76     | 5,331.73  | 5    | 32.67      | 5,662.80   |          |            |          |         |
|          | 2125.60                        | 55,265.60 |      | 2232.00   | 58,032.00             |      | 2344.00   | 60,944.00  |      | 2460.80   | 63,980.80 |      | 2613.60    | 67,953.60  |          |            |          |         |
| 004767   | Sr Vector Ecologist            |           |      |           | SrVectorEc            |      |           |            |      |           |           |      | PR         | PR/135     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 39.27                          | 6,806.80  | 2    | 41.23     | 7,146.53              | 3    | 43.29     | 7,503.60   | 4    | 45.45     | 7,878.00  | 5    | 48.22      | 8,358.13   |          |            |          |         |
|          | 3141.60                        | 81,681.60 |      | 3298.40   | 85,758.40             |      | 3463.20   | 90,043.20  |      | 3636.00   | 94,536.00 |      | 3857.60    | 100,297.60 |          |            |          |         |
| 002342   | Sr Veteran Svcs Representative |           |      |           | SrVetSvcRp            |      |           |            |      |           |           |      | MM         | MM/001     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 28.91                          | 5,011.07  | 2    | 30.36     | 5,262.40              | 3    | 31.88     | 5,525.87   | 4    | 33.47     | 5,801.47  | 5    | 35.51      | 6,155.07   |          |            |          |         |
|          | 2312.80                        | 60,132.80 |      | 2428.80   | 63,148.80             |      | 2550.40   | 66,310.40  |      | 2677.60   | 69,617.60 |      | 2840.80    | 73,860.80  |          |            |          |         |
| 002466   | Sr Workers' CompensationAdjstr |           |      |           | SrWkrCoAdj            |      |           |            |      |           |           |      | CEM        | CEM/109    | E        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Annl | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |      |           |           |      |            |            |          |            |          |         |
|          | 35.47                          | 6,148.13  |      | 45.75     | 7,930.00              |      | 56.00     | 9,706.67   |      |           |           |      |            |            |          |            |          |         |
|          | 2837.60                        | 73,777.60 |      | 3660.00   | 95,160.00             |      | 4480.00   | 116,480.00 |      |           |           |      |            |            |          |            |          |         |
| 002405   | Staff Accountant               |           |      |           | Staff Acct            |      |           |            |      |           |           |      | AE         | AE/002     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 23.90                          | 4,142.67  | 2    | 25.09     | 4,348.93              | 3    | 26.34     | 4,565.60   | 4    | 27.66     | 4,794.40  | 5    | 29.37      | 5,090.80   |          |            |          |         |
|          | 1912.00                        | 49,712.00 |      | 2007.20   | 52,187.20             |      | 2107.20   | 54,787.20  |      | 2212.80   | 57,532.80 |      | 2349.60    | 61,089.60  |          |            |          |         |
| 6        | 30.84                          | 5,345.60  | 7    | 32.38     | 5,612.53              |      |           |            |      |           |           |      |            |            |          |            |          |         |
|          | 2467.20                        | 64,147.20 |      | 2590.40   | 67,350.40             |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 002402   | Staff Accountant - Conf        |           |      |           | StaffAccCf            |      |           |            |      |           |           |      | CE         | CE/106     | N        | Y          | 12       | CNM     |
| Min      | Hrly/Bwky                      | Mtly/Annl | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |      |           |           |      |            |            |          |            |          |         |
|          | 26.83                          | 4,650.53  |      | 29.70     | 5,148.00              |      | 32.59     | 5,648.93   |      |           |           |      |            |            |          |            |          |         |
|          | 2146.40                        | 55,806.40 |      | 2376.00   | 61,776.00             |      | 2607.20   | 67,787.20  |      |           |           |      |            |            |          |            |          |         |
| 002380   | Staff Development Coordinator  |           |      |           | StafDevCrd            |      |           |            |      |           |           |      | CEM        | CEM/026    | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 40.87                          | 7,084.13  | 2    | 42.91     | 7,437.73              | 3    | 45.06     | 7,810.40   | 4    | 47.31     | 8,200.40  | 5    | 49.68      | 8,611.20   |          |            |          |         |
|          | 3269.60                        | 85,009.60 |      | 3432.80   | 89,252.80             |      | 3604.80   | 93,724.80  |      | 3784.80   | 98,404.80 |      | 3974.40    | 103,334.40 |          |            |          |         |
| 002365   | Staff Development Specialist   |           |      |           | StafDevSpc            |      |           |            |      |           |           |      | CEM        | CEM/024    | N        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 32.13                          | 5,569.20  | 2    | 33.74     | 5,848.27              | 3    | 35.43     | 6,141.20   | 4    | 37.20     | 6,448.00  | 5    | 39.06      | 6,770.40   |          |            |          |         |
|          | 2570.40                        | 66,830.40 |      | 2699.20   | 70,179.20             |      | 2834.40   | 73,694.40  |      | 2976.00   | 77,376.00 |      | 3124.80    | 81,244.80  |          |            |          |         |

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Report ID: SDSALSCH

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Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description |           |  |      | Job Short Description |           |  |      |           |           |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-----------------|-----------|--|------|-----------------------|-----------|--|------|-----------|-----------|--|------|------------|------------|----------|------------|----------|---------|
| -----    | -----           |           |  |      | -----                 |           |  |      |           |           |  |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 004538   | Staff Nurse     |           |  |      | StaffNrse             |           |  |      |           |           |  |      | RN         | RN/013     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky       | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 35.08           | 6,080.53  |  | 2    | 36.83                 | 6,383.87  |  | 3    | 38.67     | 6,702.80  |  | 4    | 40.60      | 7,037.33   |          |            |          |         |
|          | 2806.40         | 72,966.40 |  |      | 2946.40               | 76,606.40 |  |      | 3093.60   | 80,433.60 |  |      | 3248.00    | 84,448.00  |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                 |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |





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Report ID: SDSALSCH

Page No. 136  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description |                        |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |     |
|----------|-----------------|------------------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|---------|-----|
| -----    | -----           |                        |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----   |     |
| 003841   | Supv            | Air Resources Spec     |  |      |                       | SuAirResSp |  |      |           |            |  |      |            | MM         | MM/074   | N          | Y        | 12      | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl              |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |     |
| 1        | 46.98           | 8,143.20               |  | 2    | 49.33                 | 8,550.53   |  | 3    | 51.80     | 8,978.67   |  | 4    | 54.39      | 9,427.60   |          |            |          |         |     |
|          | 3758.40         | 97,718.40              |  |      | 3946.40               | 102,606.40 |  |      | 4144.00   | 107,744.00 |  |      | 4351.20    | 113,131.20 |          |            |          |         |     |
|          |                 |                        |  |      |                       |            |  |      |           |            |  |      | 4616.80    | 120,036.80 |          |            |          |         |     |
| 005702   | Supv            | Animal Care Attendant  |  |      |                       | SpvAnCrAtt |  |      |           |            |  |      |            | MM         | MM/178   | N          | Y        | 12      | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl              |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |     |
| 1        | 23.71           | 4,109.73               |  | 2    | 24.90                 | 4,316.00   |  | 3    | 26.15     | 4,532.67   |  | 4    | 27.46      | 4,759.73   |          |            |          |         |     |
|          | 1896.80         | 49,316.80              |  |      | 1992.00               | 51,792.00  |  |      | 2092.00   | 54,392.00  |  |      | 2196.80    | 57,116.80  |          |            |          |         |     |
|          |                 |                        |  |      |                       |            |  |      |           |            |  |      | 2332.80    | 60,652.80  |          |            |          |         |     |
| 005711   | Supv            | Animal Control Officer |  |      |                       | SuAnmlCrlo |  |      |           |            |  |      |            | MM         | MM/124   | N          | Y        | 12      | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl              |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |     |
| 1        | 27.82           | 4,822.13               |  | 2    | 29.21                 | 5,063.07   |  | 3    | 30.67     | 5,316.13   |  | 4    | 32.20      | 5,581.33   |          |            |          |         |     |
|          | 2225.60         | 57,865.60              |  |      | 2336.80               | 60,756.80  |  |      | 2453.60   | 63,793.60  |  |      | 2576.00    | 66,976.00  |          |            |          |         |     |
|          |                 |                        |  |      |                       |            |  |      |           |            |  |      | 2732.80    | 71,052.80  |          |            |          |         |     |
| 005512   | Supv            | Appraiser I            |  |      |                       | SuApprais1 |  |      |           |            |  |      |            | MM         | MM/116   | N          | Y        | 12      | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl              |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |     |
| 1        | 42.98           | 7,449.87               |  | 2    | 45.13                 | 7,822.53   |  | 3    | 47.39     | 8,214.27   |  | 4    | 49.76      | 8,625.07   |          |            |          |         |     |
|          | 3438.40         | 89,398.40              |  |      | 3610.40               | 93,870.40  |  |      | 3791.20   | 98,571.20  |  |      | 3980.80    | 103,500.80 |          |            |          |         |     |
|          |                 |                        |  |      |                       |            |  |      |           |            |  |      | 4227.20    | 109,907.20 |          |            |          |         |     |
| 005513   | Supv            | Appraiser II           |  |      |                       | SuApprais2 |  |      |           |            |  |      |            | MM         | MM/117   | N          | Y        | 12      | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl              |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |     |
| 1        | 47.30           | 8,198.67               |  | 2    | 49.67                 | 8,609.47   |  | 3    | 52.15     | 9,039.33   |  | 4    | 54.76      | 9,491.73   |          |            |          |         |     |
|          | 3784.00         | 98,384.00              |  |      | 3973.60               | 103,313.60 |  |      | 4172.00   | 108,472.00 |  |      | 4380.80    | 113,900.80 |          |            |          |         |     |
|          |                 |                        |  |      |                       |            |  |      |           |            |  |      | 4652.00    | 120,952.00 |          |            |          |         |     |
| 002514   | Supv            | Assessment Clerk       |  |      |                       | SuAssmtCk  |  |      |           |            |  |      |            | MM         | MM/007   | N          | Y        | 12      | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl              |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |     |
| 1        | 22.87           | 3,964.13               |  | 2    | 24.04                 | 4,166.93   |  | 3    | 25.24     | 4,374.93   |  | 4    | 26.50      | 4,593.33   |          |            |          |         |     |
|          | 1829.60         | 47,569.60              |  |      | 1923.20               | 50,003.20  |  |      | 2019.20   | 52,499.20  |  |      | 2120.00    | 55,120.00  |          |            |          |         |     |
|          |                 |                        |  |      |                       |            |  |      |           |            |  |      | 2249.60    | 58,489.60  |          |            |          |         |     |
| 005529   | Supv            | Audit-Appraiser        |  |      |                       | SuAuditApp |  |      |           |            |  |      |            | MM         | MM/119   | N          | Y        | 12      | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl              |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |     |
| 1        | 47.30           | 8,198.67               |  | 2    | 49.67                 | 8,609.47   |  | 3    | 52.15     | 9,039.33   |  | 4    | 54.76      | 9,491.73   |          |            |          |         |     |
|          | 3784.00         | 98,384.00              |  |      | 3973.60               | 103,313.60 |  |      | 4172.00   | 108,472.00 |  |      | 4380.80    | 113,900.80 |          |            |          |         |     |
|          |                 |                        |  |      |                       |            |  |      |           |            |  |      | 4652.00    | 120,952.00 |          |            |          |         |     |
| 002942   | Supv            | Child Support Officer  |  |      |                       | SuChdSupOf |  |      |           |            |  |      |            | MM         | MM/042   | N          | Y        | 12      | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl              |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |     |
| 1        | 30.35           | 5,260.67               |  | 2    | 31.87                 | 5,524.13   |  | 3    | 33.46     | 5,799.73   |  | 4    | 35.13      | 6,089.20   |          |            |          |         |     |
|          | 2428.00         | 63,128.00              |  |      | 2549.60               | 66,289.60  |  |      | 2676.80   | 69,596.80  |  |      | 2810.40    | 73,070.40  |          |            |          |         |     |
|          |                 |                        |  |      |                       |            |  |      |           |            |  |      | 2981.60    | 77,521.60  |          |            |          |         |     |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 137  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description |                           |            |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |    |     |
|----------|-----------------|---------------------------|------------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|----|-----|
| -----    | -----           |                           |            |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |    |     |
| 005794   | Supv            | Communicable Disease Inv  | SuCmDisInv |           |                       |      |           |            |      |           |            |      |            |            | MM       | MM/134     | N        | Y       | 12 | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 | Step       | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |    |     |
| 1        | 32.86           | 5,695.73                  | 2          | 34.50     | 5,980.00              | 3    | 36.23     | 6,279.87   | 4    | 38.04     | 6,593.60   | 5    | 40.40      | 7,002.67   |          |            |          |         |    |     |
|          | 2628.80         | 68,348.80                 |            | 2760.00   | 71,760.00             |      | 2898.40   | 75,358.40  |      | 3043.20   | 79,123.20  |      | 3232.00    | 84,032.00  |          |            |          |         |    |     |
| 004844   | Supv            | Community Hlth Prom Spec  | SuCmtyHPSp |           |                       |      |           |            |      |           |            |      |            |            | MM       | MM/102     | N        | Y       | 12 | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 | Step       | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |    |     |
| 1        | 32.96           | 5,713.07                  | 2          | 34.61     | 5,999.07              | 3    | 36.34     | 6,298.93   | 4    | 38.16     | 6,614.40   | 5    | 40.49      | 7,018.27   |          |            |          |         |    |     |
|          | 2636.80         | 68,556.80                 |            | 2768.80   | 71,988.80             |      | 2907.20   | 75,587.20  |      | 3052.80   | 79,372.80  |      | 3239.20    | 84,219.20  |          |            |          |         |    |     |
| 005051   | Supv            | Correctional Counselor    | SuCorrCnsl |           |                       |      |           |            |      |           |            |      |            |            | MM       | MM/164     | N        | Y       | 12 | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 | Step       | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |    |     |
| 1        | 36.01           | 6,241.73                  | 2          | 37.81     | 6,553.73              | 3    | 39.70     | 6,881.33   | 4    | 41.68     | 7,224.53   | 5    | 44.22      | 7,664.80   |          |            |          |         |    |     |
|          | 2880.80         | 74,900.80                 |            | 3024.80   | 78,644.80             |      | 3176.00   | 82,576.00  |      | 3334.40   | 86,694.40  |      | 3537.60    | 91,977.60  |          |            |          |         |    |     |
| 005734   | Supv            | Criminalist               | SupCrimlst |           |                       |      |           |            |      |           |            |      |            |            | MM       | MM/127     | N        | Y       | 12 | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 | Step       | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |    |     |
| 1        | 55.29           | 9,583.60                  | 2          | 58.05     | 10,062.00             | 3    | 60.95     | 10,564.67  | 4    | 64.00     | 11,093.33  | 5    | 67.90      | 11,769.33  |          |            |          |         |    |     |
|          | 4423.20         | 115,003.20                |            | 4644.00   | 120,744.00            |      | 4876.00   | 126,776.00 |      | 5120.00   | 133,120.00 |      | 5432.00    | 141,232.00 |          |            |          |         |    |     |
| 003637   | Supv            | Dep Public Admin-Guardian | SuDepPADGd |           |                       |      |           |            |      |           |            |      |            |            | MM       | MM/060     | N        | Y       | 12 | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 | Step       | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |    |     |
| 1        | 31.21           | 5,409.73                  | 2          | 32.77     | 5,680.13              | 3    | 34.41     | 5,964.40   | 4    | 36.13     | 6,262.53   | 5    | 38.37      | 6,650.80   |          |            |          |         |    |     |
|          | 2496.80         | 64,916.80                 |            | 2621.60   | 68,161.60             |      | 2752.80   | 71,572.80  |      | 2890.40   | 75,150.40  |      | 3069.60    | 79,809.60  |          |            |          |         |    |     |
| 003870   | Supv            | Electronic Instrument Tec | SuElectrIT |           |                       |      |           |            |      |           |            |      |            |            | MM       | MM/076     | N        | Y       | 12 | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 | Step       | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |    |     |
| 1        | 34.21           | 5,929.73                  | 2          | 35.92     | 6,226.13              | 3    | 37.72     | 6,538.13   | 4    | 39.61     | 6,865.73   | 5    | 42.07      | 7,292.13   |          |            |          |         |    |     |
|          | 2736.80         | 71,156.80                 |            | 2873.60   | 74,713.60             |      | 3017.60   | 78,457.60  |      | 3168.80   | 82,388.80  |      | 3365.60    | 87,505.60  |          |            |          |         |    |     |
| 004726   | Supv            | Environmental Hlth Spec   | SuEnvHlhSp |           |                       |      |           |            |      |           |            |      |            |            | MM       | MM/097     | N        | Y       | 12 | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 | Step       | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |    |     |
| 1        | 39.45           | 6,838.00                  | 2          | 41.42     | 7,179.47              | 3    | 43.49     | 7,538.27   | 4    | 45.66     | 7,914.40   | 5    | 48.49      | 8,404.93   |          |            |          |         |    |     |
|          | 3156.00         | 82,056.00                 |            | 3313.60   | 86,153.60             |      | 3479.20   | 90,459.20  |      | 3652.80   | 94,972.80  |      | 3879.20    | 100,859.20 |          |            |          |         |    |     |
| 004842   | Supv            | Hlth Information Spec     | SuHlhInfSp |           |                       |      |           |            |      |           |            |      |            |            | MM       | MM/101     | N        | Y       | 12 | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 | Step       | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |    |     |
| 1        | 32.96           | 5,713.07                  | 2          | 34.61     | 5,999.07              | 3    | 36.34     | 6,298.93   | 4    | 38.16     | 6,614.40   | 5    | 40.49      | 7,018.27   |          |            |          |         |    |     |
|          | 2636.80         | 68,556.80                 |            | 2768.80   | 71,988.80             |      | 2907.20   | 75,587.20  |      | 3052.80   | 79,372.80  |      | 3239.20    | 84,219.20  |          |            |          |         |    |     |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 138  
Run Date 02/10/2025  
Run Time 11:01:24  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description |                           |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |     |
|----------|-----------------|---------------------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|-----|
| -----    | -----           |                           |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |     |
| 005233   | Supv            | Human Services Cntrl Spec |  |      |                       | SupHSCSpec |  |      |           |            |  |      |            | SS         | SS/002   | N          | Y        | 6          | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |     |
| 1        | 27.75           | 4,810.00                  |  | 2    | 29.14                 | 5,050.93   |  | 3    | 30.60     | 5,304.00   |  | 4    | 32.13      | 5,569.20   |          | 5          | 34.12    | 5,914.13   |     |
|          | 2220.00         | 57,720.00                 |  |      | 2331.20               | 60,611.20  |  |      | 2448.00   | 63,648.00  |  |      | 2570.40    | 66,830.40  |          |            | 2729.60  | 70,969.60  |     |
|          |                 |                           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |     |
| 005222   | Supv            | Human Services Specialist |  |      |                       | SupvHSSpec |  |      |           |            |  |      |            | SS         | SS/001   | N          | Y        | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |     |
| 1        | 26.48           | 4,589.87                  |  | 2    | 27.80                 | 4,818.67   |  | 3    | 29.19     | 5,059.60   |  | 4    | 30.65      | 5,312.67   |          | 5          | 32.52    | 5,636.80   |     |
|          | 2118.40         | 55,078.40                 |  |      | 2224.00               | 57,824.00  |  |      | 2335.20   | 60,715.20  |  |      | 2452.00    | 63,752.00  |          |            | 2601.60  | 67,641.60  |     |
|          |                 |                           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |     |
| 002427   | Supv            | IT Engineer               |  |      |                       | SupvITEngr |  |      |           |            |  |      |            | CEM        | CEM/093  | X          | Y        | 12         | MGT |
| Min      | Hrly/Bwky       | Mtly/Annl                 |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |            |     |
|          | 53.93           | 9,347.87                  |  |      | 63.44                 | 10,996.27  |  |      | 72.96     | 12,646.40  |  |      |            |            |          |            |          |            |     |
|          | 4314.40         | 112,174.40                |  |      | 5075.20               | 131,955.20 |  |      | 5836.80   | 151,756.80 |  |      |            |            |          |            |          |            |     |
|          |                 |                           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |     |
| 003161   | Supv            | Industrial Hygienist      |  |      |                       | SuIndHygst |  |      |           |            |  |      |            | MM         | MM/053   | N          | Y        | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |     |
| 1        | 41.50           | 7,193.33                  |  | 2    | 43.58                 | 7,553.87   |  | 3    | 45.76     | 7,931.73   |  | 4    | 48.05      | 8,328.67   |          | 5          | 51.03    | 8,845.20   |     |
|          | 3320.00         | 86,320.00                 |  |      | 3486.40               | 90,646.40  |  |      | 3660.80   | 95,180.80  |  |      | 3844.00    | 99,944.00  |          |            | 4082.40  | 106,142.40 |     |
|          |                 |                           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |     |
| 005792   | Supv            | Medical Examiner Investgr |  |      |                       | SuMedExInv |  |      |           |            |  |      |            | MA         | MA/199   | N          | Y        | 12         | MGT |
| Step     | Hrly/Bwky       | Mtly/Annl                 |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |     |
| 1        | 37.43           | 6,487.87                  |  | 2    | 39.30                 | 6,812.00   |  | 3    | 41.26     | 7,151.73   |  | 4    | 43.32      | 7,508.80   |          | 5          | 45.49    | 7,884.93   |     |
|          | 2994.40         | 77,854.40                 |  |      | 3144.00               | 81,744.00  |  |      | 3300.80   | 85,820.80  |  |      | 3465.60    | 90,105.60  |          |            | 3639.20  | 94,619.20  |     |
|          |                 |                           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |     |
| 004544   | Supv            | Nurse                     |  |      |                       | SuNrse     |  |      |           |            |  |      |            | MM         | MM/093   | N          | Y        | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |     |
| 1        | 42.19           | 7,312.93                  |  | 2    | 44.30                 | 7,678.67   |  | 3    | 46.52     | 8,063.47   |  | 4    | 48.85      | 8,467.33   |          | 5          | 51.83    | 8,983.87   |     |
|          | 3375.20         | 87,755.20                 |  |      | 3544.00               | 92,144.00  |  |      | 3721.60   | 96,761.60  |  |      | 3908.00    | 101,608.00 |          |            | 4146.40  | 107,806.40 |     |
|          |                 |                           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |     |
| 004423   | Supv            | Occupational/Phy Therapst |  |      |                       | SupO/PTher |  |      |           |            |  |      |            | MM         | MM/090   | N          | Y        | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |     |
| 1        | 42.55           | 7,375.33                  |  | 2    | 44.68                 | 7,744.53   |  | 3    | 46.91     | 8,131.07   |  | 4    | 49.26      | 8,538.40   |          | 5          | 52.31    | 9,067.07   |     |
|          | 3404.00         | 88,504.00                 |  |      | 3574.40               | 92,934.40  |  |      | 3752.80   | 97,572.80  |  |      | 3940.80    | 102,460.80 |          |            | 4184.80  | 108,804.80 |     |
|          |                 |                           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |     |
| 002745   | Supv            | Office Assistant          |  |      |                       | SupvOffAst |  |      |           |            |  |      |            | MM         | MM/029   | N          | Y        | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |     |
| 1        | 21.73           | 3,766.53                  |  | 2    | 22.82                 | 3,955.47   |  | 3    | 23.96     | 4,153.07   |  | 4    | 25.16      | 4,361.07   |          | 5          | 26.69    | 4,626.27   |     |
|          | 1738.40         | 45,198.40                 |  |      | 1825.60               | 47,465.60  |  |      | 1916.80   | 49,836.80  |  |      | 2012.80    | 52,332.80  |          |            | 2135.20  | 55,515.20  |     |

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| Job Code | Job Description |                           |      |           | Job Short Description |            |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |     |
|----------|-----------------|---------------------------|------|-----------|-----------------------|------------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|-----|
| 006343   | Supv            | Park Ranger               |      |           |                       | SuPkRanger |           |            |      |           |            |      |            | MM         | MM/150   | N          | Y        | 12      | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 | Step | Hrly/Bwky | Mtly/Annl             | Step       | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |     |
| 1        | 26.76           | 4,638.40                  | 2    | 28.10     | 4,870.67              | 3          | 29.50     | 5,113.33   | 4    | 30.97     | 5,368.13   | 5    | 32.89      | 5,700.93   |          |            |          |         |     |
|          | 2140.80         | 55,660.80                 |      | 2248.00   | 58,448.00             |            | 2360.00   | 61,360.00  |      | 2477.60   | 64,417.60  |      | 2631.20    | 68,411.20  |          |            |          |         |     |
| 005404   | Supv            | Pest Management Tech      |      |           |                       | SuPestMgTc |           |            |      |           |            |      |            | MM         | MM/110   | N          | Y        | 12      | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 | Step | Hrly/Bwky | Mtly/Annl             | Step       | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |     |
| 1        | 29.30           | 5,078.67                  | 2    | 30.76     | 5,331.73              | 3          | 32.30     | 5,598.67   | 4    | 33.91     | 5,877.73   | 5    | 36.01      | 6,241.73   |          |            |          |         |     |
|          | 2344.00         | 60,944.00                 |      | 2460.80   | 63,980.80             |            | 2584.00   | 67,184.00  |      | 2712.80   | 70,532.80  |      | 2880.80    | 74,900.80  |          |            |          |         |     |
| 005115   | Supv            | Probation Officer         |      |           |                       | SuProbOfc  |           |            |      |           |            |      |            | SO         | SO/001   | N          | Y        | 12      | SPO |
| Step     | Hrly/Bwky       | Mtly/Annl                 | Step | Hrly/Bwky | Mtly/Annl             | Step       | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |     |
| 1        | 39.71           | 6,883.07                  | 2    | 41.70     | 7,228.00              | 3          | 43.79     | 7,590.27   | 4    | 45.98     | 7,969.87   | 5    | 48.28      | 8,368.53   |          |            |          |         |     |
|          | 3176.80         | 82,596.80                 |      | 3336.00   | 86,736.00             |            | 3503.20   | 91,083.20  |      | 3678.40   | 95,638.40  |      | 3862.40    | 100,422.40 |          |            |          |         |     |
| 6        | 50.69           | 8,786.27                  | 7    | 51.96     | 9,006.40              |            |           |            |      |           |            |      |            |            |          |            |          |         |     |
|          | 4055.20         | 105,435.20                |      | 4156.80   | 108,076.80            |            |           |            |      |           |            |      |            |            |          |            |          |         |     |
| 004195   | Supv            | Psychiatrist              |      |           |                       | SuPsychiat |           |            |      |           |            |      |            | MA         | MA/142   | X          | Y        | 12      | MGT |
| Step     | Hrly/Bwky       | Mtly/Annl                 | Step | Hrly/Bwky | Mtly/Annl             | Step       | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |     |
| 1        | 92.45           | 16,024.67                 | 2    | 97.07     | 16,825.47             | 3          | 101.92    | 17,666.13  | 4    | 107.02    | 18,550.13  | 5    | 112.37     | 19,477.47  |          |            |          |         |     |
|          | 7396.00         | 192,296.00                |      | 7765.60   | 201,905.60            |            | 8153.60   | 211,993.60 |      | 8561.60   | 222,601.60 |      | 8989.60    | 233,729.60 |          |            |          |         |     |
| 004348   | Supv            | Public Hlh Microbiologist |      |           |                       | SuPHMicrob |           |            |      |           |            |      |            | MM         | MM/087   | N          | Y        | 12      | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 | Step | Hrly/Bwky | Mtly/Annl             | Step       | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |     |
| 1        | 40.73           | 7,059.87                  | 2    | 42.77     | 7,413.47              | 3          | 44.91     | 7,784.40   | 4    | 47.16     | 8,174.40   | 5    | 50.04      | 8,673.60   |          |            |          |         |     |
|          | 3258.40         | 84,718.40                 |      | 3421.60   | 88,961.60             |            | 3592.80   | 93,412.80  |      | 3772.80   | 98,092.80  |      | 4003.20    | 104,083.20 |          |            |          |         |     |
| 005585   | Supv            | Real Property Agent (T)   |      |           |                       | SuRealPrAg |           |            |      |           |            |      |            | MM         | MM/120   | N          | Y        | 12      | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 | Step | Hrly/Bwky | Mtly/Annl             | Step       | Hrly/Bwky | Mtly/Annl  |      |           |            |      |            |            |          |            |          |         |     |
| 3        | 47.13           | 8,169.20                  | 4    | 49.49     | 8,578.27              | 5          | 52.56     | 9,110.40   |      |           |            |      |            |            |          |            |          |         |     |
|          | 3770.40         | 98,030.40                 |      | 3959.20   | 102,939.20            |            | 4204.80   | 109,324.80 |      |           |            |      |            |            |          |            |          |         |     |
| 002823   | Supv            | Sheriff's Emerg Svcs Disp |      |           |                       | SuShEmgSvD |           |            |      |           |            |      |            | MM         | MM/039   | N          | Y        | 12      | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 | Step | Hrly/Bwky | Mtly/Annl             | Step       | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |     |
| 1        | 37.85           | 6,560.67                  | 2    | 39.74     | 6,888.27              | 3          | 41.73     | 7,233.20   | 4    | 43.82     | 7,595.47   | 5    | 46.49      | 8,058.27   |          |            |          |         |     |
|          | 3028.00         | 78,728.00                 |      | 3179.20   | 82,659.20             |            | 3338.40   | 86,798.40  |      | 3505.60   | 91,145.60  |      | 3719.20    | 96,699.20  |          |            |          |         |     |
| 000377   | Supv            | Special Investgr, CLERB   |      |           |                       | SpvSpcInvC |           |            |      |           |            |      |            | NA         | NA/020   | X          | Y        | 0       | UCL |
| Min      | Hrly/Bwky       | Mtly/Annl                 | Mid  | Hrly/Bwky | Mtly/Annl             | Max        | Hrly/Bwky | Mtly/Annl  |      |           |            |      |            |            |          |            |          |         |     |
|          | 46.50           | 8,060.00                  |      | 51.52     | 8,930.13              |            | 56.54     | 9,800.27   |      |           |            |      |            |            |          |            |          |         |     |
|          | 3720.00         | 96,720.00                 |      | 4121.60   | 107,161.60            |            | 4523.20   | 117,603.20 |      |           |            |      |            |            |          |            |          |         |     |

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Report ID: SDSALSCH

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description |                           |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |     |
|----------|-----------------|---------------------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|-----|
| -----    | -----           |                           |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |     |
| 003068   | Supv            | Stores&Mail Sys Spec, A&C |  |      |                       | SuStMSSA&C |  |      |           |            |  |      |            | MM         | MM/050   | N          | Y        | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |     |
| 1        | 23.84           | 4,132.27                  |  | 2    | 25.03                 | 4,338.53   |  | 3    | 26.28     | 4,555.20   |  | 4    | 27.59      | 4,782.27   |          | 5          | 29.30    | 5,078.67   |     |
|          | 1907.20         | 49,587.20                 |  |      | 2002.40               | 52,062.40  |  |      | 2102.40   | 54,662.40  |  |      | 2207.20    | 57,387.20  |          |            | 2344.00  | 60,944.00  |     |
| 002565   | Supv            | Treasurer-Tax Collect Spc |  |      |                       | SupT-TCSpc |  |      |           |            |  |      |            | MM         | MM/008   | N          | Y        | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |     |
| 1        | 23.61           | 4,092.40                  |  | 2    | 24.79                 | 4,296.93   |  | 3    | 26.03     | 4,511.87   |  | 4    | 27.33      | 4,737.20   |          | 5          | 29.00    | 5,026.67   |     |
|          | 1888.80         | 49,108.80                 |  |      | 1983.20               | 51,563.20  |  |      | 2082.40   | 54,142.40  |  |      | 2186.40    | 56,846.40  |          |            | 2320.00  | 60,320.00  |     |
| 004766   | Supv            | Vector Control Technician |  |      |                       | SuVctCrTec |  |      |           |            |  |      |            | MM         | MM/099   | N          | Y        | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |     |
| 1        | 29.30           | 5,078.67                  |  | 2    | 30.76                 | 5,331.73   |  | 3    | 32.30     | 5,598.67   |  | 4    | 33.91      | 5,877.73   |          | 5          | 36.01    | 6,241.73   |     |
|          | 2344.00         | 60,944.00                 |  |      | 2460.80               | 63,980.80  |  |      | 2584.00   | 67,184.00  |  |      | 2712.80    | 70,532.80  |          |            | 2880.80  | 74,900.80  |     |
| 004765   | Supv            | Vector Ecologist          |  |      |                       | SuVectEcol |  |      |           |            |  |      |            | MM         | MM/098   | N          | Y        | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |     |
| 1        | 42.00           | 7,280.00                  |  | 2    | 44.10                 | 7,644.00   |  | 3    | 46.30     | 8,025.33   |  | 4    | 48.62      | 8,427.47   |          | 5          | 51.63    | 8,949.20   |     |
|          | 3360.00         | 87,360.00                 |  |      | 3528.00               | 91,728.00  |  |      | 3704.00   | 96,304.00  |  |      | 3889.60    | 101,129.60 |          |            | 4130.40  | 107,390.40 |     |
| 005788   | Supv,           | Trial Support Unit        |  |      |                       | SpvTrialSU |  |      |           |            |  |      |            | MM         | MM/132   | N          | Y        | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |     |
| 1        | 37.63           | 6,522.53                  |  | 2    | 39.51                 | 6,848.40   |  | 3    | 41.49     | 7,191.60   |  | 4    | 43.56      | 7,550.40   |          | 5          | 46.22    | 8,011.47   |     |
|          | 3010.40         | 78,270.40                 |  |      | 3160.80               | 82,180.80  |  |      | 3319.20   | 86,299.20  |  |      | 3484.80    | 90,604.80  |          |            | 3697.60  | 96,137.60  |     |
| 000918   | TEP -           | Psychiatrist Spec Assign  |  |      |                       | TEPPsySpAs |  |      |           |            |  |      |            | NRT        | NRT/006  | X          | Y        | 0          | ACA |
| Min      | Hrly/Bwky       | Mtly/Annl                 |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |            |     |
|          | 24.04           | 4,166.93                  |  |      | 112.02                | 19,416.80  |  |      | 200.00    | 34,666.67  |  |      |            |            |          |            |          |            |     |
|          | 1923.20         | 50,003.20                 |  |      | 8961.60               | 233,001.60 |  |      | 16000.00  | 416,000.00 |  |      |            |            |          |            |          |            |     |
| 002567   | Tax             | Payment Enforcement Off   |  |      |                       | TaxPymtEn0 |  |      |           |            |  |      |            | PS         | PS/012   | N          | Y        | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Annl                 |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |     |
| 1        | 25.38           | 4,399.20                  |  | 2    | 26.65                 | 4,619.33   |  | 3    | 27.98     | 4,849.87   |  | 4    | 29.38      | 5,092.53   |          | 5          | 31.17    | 5,402.80   |     |
|          | 2030.40         | 52,790.40                 |  |      | 2132.00               | 55,432.00  |  |      | 2238.40   | 58,198.40  |  |      | 2350.40    | 61,110.40  |          |            | 2493.60  | 64,833.60  |     |
| 002457   | Tax             | Payment Processor         |  |      |                       | TaxPymtPro |  |      |           |            |  |      |            | CL         | CL/075   | N          | Y        | 12         | NCL |
| Step     | Hrly/Bwky       | Mtly/Annl                 |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |            |     |
| 1        | 19.04           | 3,300.27                  |  | 2    | 19.99                 | 3,464.93   |  | 3    | 20.99     | 3,638.27   |  | 4    | 22.04      | 3,820.27   |          | 5          | 23.41    | 4,057.73   |     |
|          | 1523.20         | 39,603.20                 |  |      | 1599.20               | 41,579.20  |  |      | 1679.20   | 43,659.20  |  |      | 1763.20    | 45,843.20  |          |            | 1872.80  | 48,692.80  |     |

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| Job Code | Job Description               |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm   |
|----------|-------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|-----------|
| -----    | -----                         |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----     |
| 002314   | Technical Writer              |            |  |      | TechWriter            |            |  |      |           |            |  |      | PR         | PR/001     | N        | Y          | 12       | NMG       |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |
| 1        | 35.16                         | 6,094.40   |  | 2    | 36.92                 | 6,399.47   |  | 3    | 38.77     | 6,720.13   |  | 4    | 40.71      | 7,056.40   |          | 5          | 43.23    | 7,493.20  |
|          | 2812.80                       | 73,132.80  |  |      | 2953.60               | 76,793.60  |  |      | 3101.60   | 80,641.60  |  |      | 3256.80    | 84,676.80  |          |            | 3458.40  | 89,918.40 |
| 000994   | Technology Manager            |            |  |      | TechngyMgr            |            |  |      |           |            |  |      | UM         | UCE/016    | X        | Y          | 0        | UCL       |
| Min      | Hrly/Bwky                     | Mtly/Annl  |  | Mid  | Hrly/Bwky             | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |  |      |            |            |          |            |          |           |
|          | 53.92                         | 9,346.13   |  |      | 80.81                 | 14,007.07  |  |      | 107.72    | 18,671.47  |  |      |            |            |          |            |          |           |
|          | 4313.60                       | 112,153.60 |  |      | 6464.80               | 168,084.80 |  |      | 8617.60   | 224,057.60 |  |      |            |            |          |            |          |           |
| 006151   | Telecommunications Tech I     |            |  |      | TelecTec1             |            |  |      |           |            |  |      | CR         | CR/030     | N        | Y          | 12       | NCR       |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |
| 1        | 26.59                         | 4,608.93   |  | 2    | 27.92                 | 4,839.47   |  | 3    | 29.32     | 5,082.13   |  | 4    | 30.79      | 5,336.93   |          | 5          | 32.33    | 5,603.87  |
|          | 2127.20                       | 55,307.20  |  |      | 2233.60               | 58,073.60  |  |      | 2345.60   | 60,985.60  |  |      | 2463.20    | 64,043.20  |          |            | 2586.40  | 67,246.40 |
| 006979   | Telecommunications Tech I AL  |            |  |      | TeleTec1AL            |            |  |      |           |            |  |      | CR         | CR/979     | N        | Y          | 12       | NCR       |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |
| 1        | 27.14                         | 4,704.27   |  | 2    | 28.50                 | 4,940.00   |  | 3    | 29.93     | 5,187.87   |  | 4    | 31.43      | 5,447.87   |          | 5          | 33.00    | 5,720.00  |
|          | 2171.20                       | 56,451.20  |  |      | 2280.00               | 59,280.00  |  |      | 2394.40   | 62,254.40  |  |      | 2514.40    | 65,374.40  |          |            | 2640.00  | 68,640.00 |
| 006920   | Telecommunications Tech I BG  |            |  |      | TeleTec1BG            |            |  |      |           |            |  |      | CR         | CR/920     | N        | Y          | 12       | NCR       |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |
| 1        | 27.03                         | 4,685.20   |  | 2    | 28.38                 | 4,919.20   |  | 3    | 29.80     | 5,165.33   |  | 4    | 31.29      | 5,423.60   |          | 5          | 32.85    | 5,694.00  |
|          | 2162.40                       | 56,222.40  |  |      | 2270.40               | 59,030.40  |  |      | 2384.00   | 61,984.00  |  |      | 2503.20    | 65,083.20  |          |            | 2628.00  | 68,328.00 |
| 006949   | Telecommunications Tech I BL  |            |  |      | TeleTec1BL            |            |  |      |           |            |  |      | CR         | CR/949     | N        | Y          | 12       | NCR       |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |
| 1        | 26.82                         | 4,648.80   |  | 2    | 28.16                 | 4,881.07   |  | 3    | 29.57     | 5,125.47   |  | 4    | 31.05      | 5,382.00   |          | 5          | 32.60    | 5,650.67  |
|          | 2145.60                       | 55,785.60  |  |      | 2252.80               | 58,572.80  |  |      | 2365.60   | 61,505.60  |  |      | 2484.00    | 64,584.00  |          |            | 2608.00  | 67,808.00 |
| 006150   | Telecommunications Tech II    |            |  |      | TelecTec2             |            |  |      |           |            |  |      | CR         | CR/029     | N        | Y          | 12       | NCR       |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |
| 1        | 31.58                         | 5,473.87   |  | 2    | 33.16                 | 5,747.73   |  | 3    | 34.82     | 6,035.47   |  | 4    | 36.56      | 6,337.07   |          | 5          | 38.39    | 6,654.27  |
|          | 2526.40                       | 65,686.40  |  |      | 2652.80               | 68,972.80  |  |      | 2785.60   | 72,425.60  |  |      | 2924.80    | 76,044.80  |          |            | 3071.20  | 79,851.20 |
| 006980   | Telecommunications Tech II AL |            |  |      | TeleTec2AL            |            |  |      |           |            |  |      | CR         | CR/980     | N        | Y          | 12       | NCR       |
| Step     | Hrly/Bwky                     | Mtly/Annl  |  | Step | Hrly/Bwky             | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |
| 1        | 32.25                         | 5,590.00   |  | 2    | 33.86                 | 5,869.07   |  | 3    | 35.55     | 6,162.00   |  | 4    | 37.33      | 6,470.53   |          | 5          | 39.20    | 6,794.67  |
|          | 2580.00                       | 67,080.00  |  |      | 2708.80               | 70,428.80  |  |      | 2844.00   | 73,944.00  |  |      | 2986.40    | 77,646.40  |          |            | 3136.00  | 81,536.00 |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |            |      |           | Job Short Description |      |           |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos  | Ben Pgm    |
|----------|-------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| -----    | -----                         |            |      |           | -----                 |      |           |            | -----      | -----      | -----      | -----      | -----     | -----      |
| 006921   | Telecommunications Tech II BG |            |      |           | TeleTec2BG            |      |           |            | CR         | CR/921     | N          | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                     | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step       | Hrly/Bwky  | Mtly/Annll | Step       | Hrly/Bwky | Mtly/Annll |
| 1        | 32.10                         | 5,564.00   | 2    | 33.70     | 5,841.33              | 3    | 35.39     | 6,134.27   | 4          | 37.16      | 6,441.07   | 5          | 39.02     | 6,763.47   |
|          | 2568.00                       | 66,768.00  |      | 2696.00   | 70,096.00             |      | 2831.20   | 73,611.20  |            | 2972.80    | 77,292.80  |            | 3121.60   | 81,161.60  |
| 006950   | Telecommunications Tech II BL |            |      |           | TeleTec2BL            |      |           |            | CR         | CR/950     | N          | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                     | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step       | Hrly/Bwky  | Mtly/Annll | Step       | Hrly/Bwky | Mtly/Annll |
| 1        | 31.84                         | 5,518.93   | 2    | 33.43     | 5,794.53              | 3    | 35.10     | 6,084.00   | 4          | 36.86      | 6,389.07   | 5          | 38.70     | 6,708.00   |
|          | 2547.20                       | 66,227.20  |      | 2674.40   | 69,534.40             |      | 2808.00   | 73,008.00  |            | 2948.80    | 76,668.80  |            | 3096.00   | 80,496.00  |
| 006149   | Telecommunications Tech III   |            |      |           | TelecTec3             |      |           |            | MM         | MM/175     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step       | Hrly/Bwky  | Mtly/Annll | Step       | Hrly/Bwky | Mtly/Annll |
| 1        | 35.25                         | 6,110.00   | 2    | 37.01     | 6,415.07              | 3    | 38.86     | 6,735.73   | 4          | 40.80      | 7,072.00   | 5          | 43.33     | 7,510.53   |
|          | 2820.00                       | 73,320.00  |      | 2960.80   | 76,980.80             |      | 3108.80   | 80,828.80  |            | 3264.00    | 84,864.00  |            | 3466.40   | 90,126.40  |
| 006148   | Telecommunications Tech IV    |            |      |           | TelecTec4             |      |           |            | MM         | MM/143     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step       | Hrly/Bwky  | Mtly/Annll | Step       | Hrly/Bwky | Mtly/Annll |
| 1        | 38.76                         | 6,718.40   | 2    | 40.70     | 7,054.67              | 3    | 42.74     | 7,408.27   | 4          | 44.88      | 7,779.20   | 5          | 47.62     | 8,254.13   |
|          | 3100.80                       | 80,620.80  |      | 3256.00   | 84,656.00             |      | 3419.20   | 88,899.20  |            | 3590.40    | 93,350.40  |            | 3809.60   | 99,049.60  |
| 006152   | Telecommunications Tech Tr    |            |      |           | TelecTecTr            |      |           |            | CR         | CR/031     | N          | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                     | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step       | Hrly/Bwky  | Mtly/Annll | Step       | Hrly/Bwky | Mtly/Annll |
| 1        | 23.45                         | 4,064.67   | 2    | 24.62     | 4,267.47              | 3    | 25.85     | 4,480.67   | 4          | 27.14      | 4,704.27   | 5          | 28.50     | 4,940.00   |
|          | 1876.00                       | 48,776.00  |      | 1969.60   | 51,209.60             |      | 2068.00   | 53,768.00  |            | 2171.20    | 56,451.20  |            | 2280.00   | 59,280.00  |
| 006978   | Telecommunications Tech Tr AL |            |      |           | TeleTcTrAL            |      |           |            | CR         | CR/978     | N          | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                     | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step       | Hrly/Bwky  | Mtly/Annll | Step       | Hrly/Bwky | Mtly/Annll |
| 1        | 23.92                         | 4,146.13   | 2    | 25.12     | 4,354.13              | 3    | 26.38     | 4,572.53   | 4          | 27.70      | 4,801.33   | 5          | 29.09     | 5,042.27   |
|          | 1913.60                       | 49,753.60  |      | 2009.60   | 52,249.60             |      | 2110.40   | 54,870.40  |            | 2216.00    | 57,616.00  |            | 2327.20   | 60,507.20  |
| 006919   | Telecommunications Tech Tr BG |            |      |           | TeleTcTrBG            |      |           |            | CR         | CR/919     | N          | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                     | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step       | Hrly/Bwky  | Mtly/Annll | Step       | Hrly/Bwky | Mtly/Annll |
| 1        | 23.83                         | 4,130.53   | 2    | 25.02     | 4,336.80              | 3    | 26.27     | 4,553.47   | 4          | 27.58      | 4,780.53   | 5          | 28.96     | 5,019.73   |
|          | 1906.40                       | 49,566.40  |      | 2001.60   | 52,041.60             |      | 2101.60   | 54,641.60  |            | 2206.40    | 57,366.40  |            | 2316.80   | 60,236.80  |
| 006948   | Telecommunications Tech Tr BL |            |      |           | TeleTcTrBL            |      |           |            | CR         | CR/948     | N          | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                     | Mtly/Annll | Step | Hrly/Bwky | Mtly/Annll            | Step | Hrly/Bwky | Mtly/Annll | Step       | Hrly/Bwky  | Mtly/Annll | Step       | Hrly/Bwky | Mtly/Annll |
| 1        | 23.63                         | 4,095.87   | 2    | 24.81     | 4,300.40              | 3    | 26.05     | 4,515.33   | 4          | 27.35      | 4,740.67   | 5          | 28.72     | 4,978.13   |
|          | 1890.40                       | 49,150.40  |      | 1984.80   | 51,604.80             |      | 2084.00   | 54,184.00  |            | 2188.00    | 56,888.00  |            | 2297.60   | 59,737.60  |

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Elig Entry Mos Pgm  
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| Job Code | Job Description               |           |  |      |           |            |  |      |           | Job Short Description |  |      |           |            |  | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|-----------|--|------|-----------|------------|--|------|-----------|-----------------------|--|------|-----------|------------|--|------------|------------|------------|------------|----------|---------|
| 000896   | Temp Expert Prof Employee     |           |  |      |           |            |  |      |           | TempExpPrE            |  |      |           |            |  | NRT        | NRT/005    | N          | Y          | 0        | ACA     |
| Min      | Hrly/Bwky                     | Mtly/Annl |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl             |  |      |           |            |  |            |            |            |            |          |         |
|          | 15.00                         | 2,600.00  |  |      | 85.88     | 14,885.00  |  |      | 156.75    | 27,170.00             |  |      |           |            |  |            |            |            |            |          |         |
|          | 1200.00                       | 31,200.00 |  |      | 6870.00   | 178,620.00 |  |      | 12540.00  | 326,040.00            |  |      |           |            |  |            |            |            |            |          |         |
| 000919   | Temp Expert ProfEmp-MD,D0,DVM |           |  |      |           |            |  |      |           | TEP MD                |  |      |           |            |  | NRT        | NRT/007    | E          | Y          | 0        | ACA     |
| Min      | Hrly/Bwky                     | Mtly/Annl |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl             |  |      |           |            |  |            |            |            |            |          |         |
|          | 24.04                         | 4,166.93  |  |      | 90.40     | 15,668.47  |  |      | 156.75    | 27,170.00             |  |      |           |            |  |            |            |            |            |          |         |
|          | 1923.20                       | 50,003.20 |  |      | 7231.60   | 188,021.60 |  |      | 12540.00  | 326,040.00            |  |      |           |            |  |            |            |            |            |          |         |
| 004307   | Toxicologist I                |           |  |      |           |            |  |      |           | Toxiolog1             |  |      |           |            |  | PR         | PR/107     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl             |  | Step | Hrly/Bwky | Mtly/Annl  |  |            |            |            |            |          |         |
| 1        | 32.08                         | 5,560.53  |  | 2    | 33.68     | 5,837.87   |  | 3    | 35.36     | 6,129.07              |  | 4    | 37.13     | 6,435.87   |  | 5          | 39.43      | 6,834.53   |            |          |         |
|          | 2566.40                       | 66,726.40 |  |      | 2694.40   | 70,054.40  |  |      | 2828.80   | 73,548.80             |  |      | 2970.40   | 77,230.40  |  |            | 3154.40    | 82,014.40  |            |          |         |
| 004305   | Toxicologist II               |           |  |      |           |            |  |      |           | Toxiolog2             |  |      |           |            |  | PR         | PR/106     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl             |  | Step | Hrly/Bwky | Mtly/Annl  |  |            |            |            |            |          |         |
| 1        | 39.16                         | 6,787.73  |  | 2    | 41.12     | 7,127.47   |  | 3    | 43.18     | 7,484.53              |  | 4    | 45.34     | 7,858.93   |  | 5          | 48.15      | 8,346.00   |            |          |         |
|          | 3132.80                       | 81,452.80 |  |      | 3289.60   | 85,529.60  |  |      | 3454.40   | 89,814.40             |  |      | 3627.20   | 94,307.20  |  |            | 3852.00    | 100,152.00 |            |          |         |
| 004306   | Toxicologist III              |           |  |      |           |            |  |      |           | Toxiolog3             |  |      |           |            |  | MM         | MM/084     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl             |  | Step | Hrly/Bwky | Mtly/Annl  |  |            |            |            |            |          |         |
| 1        | 44.67                         | 7,742.80  |  | 2    | 46.90     | 8,129.33   |  | 3    | 49.25     | 8,536.67              |  | 4    | 51.71     | 8,963.07   |  | 5          | 54.92      | 9,519.47   |            |          |         |
|          | 3573.60                       | 92,913.60 |  |      | 3752.00   | 97,552.00  |  |      | 3940.00   | 102,440.00            |  |      | 4136.80   | 107,556.80 |  |            | 4393.60    | 114,233.60 |            |          |         |
| 006160   | Traffic Signal Coordinator    |           |  |      |           |            |  |      |           | TrfSigCrd             |  |      |           |            |  | CR         | CR/032     | N          | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl             |  | Step | Hrly/Bwky | Mtly/Annl  |  |            |            |            |            |          |         |
| 1        | 35.01                         | 6,068.40  |  | 2    | 36.76     | 6,371.73   |  | 3    | 38.60     | 6,690.67              |  | 4    | 40.53     | 7,025.20   |  | 5          | 42.56      | 7,377.07   |            |          |         |
|          | 2800.80                       | 72,820.80 |  |      | 2940.80   | 76,460.80  |  |      | 3088.00   | 80,288.00             |  |      | 3242.40   | 84,302.40  |  |            | 3404.80    | 88,524.80  |            |          |         |
| 006977   | Traffic Signal Coordinator AL |           |  |      |           |            |  |      |           | TrfSigCdAL            |  |      |           |            |  | CR         | CR/977     | N          | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl             |  | Step | Hrly/Bwky | Mtly/Annl  |  |            |            |            |            |          |         |
| 1        | 35.75                         | 6,196.67  |  | 2    | 37.54     | 6,506.93   |  | 3    | 39.42     | 6,832.80              |  | 4    | 41.39     | 7,174.27   |  | 5          | 43.46      | 7,533.07   |            |          |         |
|          | 2860.00                       | 74,360.00 |  |      | 3003.20   | 78,083.20  |  |      | 3153.60   | 81,993.60             |  |      | 3311.20   | 86,091.20  |  |            | 3476.80    | 90,396.80  |            |          |         |
| 006918   | Traffic Signal Coordinator BG |           |  |      |           |            |  |      |           | TrfSigCdBG            |  |      |           |            |  | CR         | CR/918     | N          | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl             |  | Step | Hrly/Bwky | Mtly/Annl  |  |            |            |            |            |          |         |
| 1        | 35.58                         | 6,167.20  |  | 2    | 37.36     | 6,475.73   |  | 3    | 39.23     | 6,799.87              |  | 4    | 41.19     | 7,139.60   |  | 5          | 43.25      | 7,496.67   |            |          |         |
|          | 2846.40                       | 74,006.40 |  |      | 2988.80   | 77,708.80  |  |      | 3138.40   | 81,598.40             |  |      | 3295.20   | 85,675.20  |  |            | 3460.00    | 89,960.00  |            |          |         |



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|----------|-------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|-----------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                         |            |      |           | -----                 |      |           |            |      |           |           |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 006947   | Traffic Signal Coordinator BL |            |      |           | TrfSigCdBL            |      |           |            |      |           |           |      | CR         | CR/947     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 35.30                         | 6,118.67   | 2    | 37.06     | 6,423.73              | 3    | 38.91     | 6,744.40   | 4    | 40.86     | 7,082.40  | 5    | 42.90      | 7,436.00   |          |            |          |         |
|          | 2824.00                       | 73,424.00  |      | 2964.80   | 77,084.80             |      | 3112.80   | 80,932.80  |      | 3268.80   | 84,988.80 |      | 3432.00    | 89,232.00  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 000185   | Treasurer-Tax Collector       |            |      |           | TresrTxCol            |      |           |            |      |           |           |      | E0         | E0/007     | X        | N          | 0        | UCL     |
| Step     | Hrly/Bwky                     | Mtly/Annl  |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 1        | 88.51                         | 15,341.73  |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
|          | 7080.80                       | 184,100.80 |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 002563   | Treasurer-Tax Collector Spec  |            |      |           | T-TCSpec              |      |           |            |      |           |           |      | CL         | CL/009     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                     | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 18.23                         | 3,159.87   | 2    | 19.14     | 3,317.60              | 3    | 20.10     | 3,484.00   | 4    | 21.10     | 3,657.33  | 5    | 22.39      | 3,880.93   |          |            |          |         |
|          | 1458.40                       | 37,918.40  |      | 1531.20   | 39,811.20             |      | 1608.00   | 41,808.00  |      | 1688.00   | 43,888.00 |      | 1791.20    | 46,571.20  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 005777   | Trial Support Specialist      |            |      |           | TrialSpSpc            |      |           |            |      |           |           |      | PS         | PS/168     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 35.81                         | 6,207.07   | 2    | 37.60     | 6,517.33              | 3    | 39.48     | 6,843.20   | 4    | 41.45     | 7,184.67  | 5    | 44.02      | 7,630.13   |          |            |          |         |
|          | 2864.80                       | 74,484.80  |      | 3008.00   | 78,208.00             |      | 3158.40   | 82,118.40  |      | 3316.00   | 86,216.00 |      | 3521.60    | 91,561.60  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 000260   | Undersheriff                  |            |      |           | Undersheri            |      |           |            |      |           |           |      | NE         | NE/009     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Annl  | Mid  | Hrly/Bwky | Mtly/Annl             | Max  | Hrly/Bwky | Mtly/Annl  |      |           |           |      |            |            |          |            |          |         |
|          | 110.69                        | 19,186.27  |      | 126.60    | 21,944.00             |      | 142.52    | 24,703.47  |      |           |           |      |            |            |          |            |          |         |
|          | 8855.20                       | 230,235.20 |      | 10128.00  | 263,328.00            |      | 11401.60  | 296,441.60 |      |           |           |      |            |            |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 004314   | Utilization Rev Qlty Imp Spec |            |      |           | UtilizRQIS            |      |           |            |      |           |           |      | PR         | PR/108     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 38.90                         | 6,742.67   | 2    | 40.85     | 7,080.67              | 3    | 42.89     | 7,434.27   | 4    | 45.03     | 7,805.20  | 5    | 47.82      | 8,288.80   |          |            |          |         |
|          | 3112.00                       | 80,912.00  |      | 3268.00   | 84,968.00             |      | 3431.20   | 89,211.20  |      | 3602.40   | 93,662.40 |      | 3825.60    | 99,465.60  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 004304   | Utilization Rev Qlty Imp Supv |            |      |           | UtilizRvSu            |      |           |            |      |           |           |      | MM         | MM/083     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 40.88                         | 7,085.87   | 2    | 42.92     | 7,439.47              | 3    | 45.07     | 7,812.13   | 4    | 47.32     | 8,202.13  | 5    | 50.21      | 8,703.07   |          |            |          |         |
|          | 3270.40                       | 85,030.40  |      | 3433.60   | 89,273.60             |      | 3605.60   | 93,745.60  |      | 3785.60   | 98,425.60 |      | 4016.80    | 104,436.80 |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 004759   | Vector Control Tech Aide      |            |      |           | VectCrlTcA            |      |           |            |      |           |           |      | PS         | PS/077     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Annl  | Step | Hrly/Bwky | Mtly/Annl             |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 4        | 19.52                         | 3,383.47   | 5    | 20.73     | 3,593.20              |      |           |            |      |           |           |      |            |            |          |            |          |         |
|          | 1561.60                       | 40,601.60  |      | 1658.40   | 43,118.40             |      |           |            |      |           |           |      |            |            |          |            |          |         |



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O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description                |           |  |      |           |            |  |      |           |            | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|--|------|-----------|------------|--|------|-----------|------------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                          |           |  |      |           |            |  |      |           |            | -----      | -----      | ----      | -----      | ----     | ----    |
| 000330   | Victim/Witness Program Dir     |           |  |      |           |            |  |      |           |            | NA         | NA/006     | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Annl |  | Mid  | Hrly/Bwky | Mtly/Annl  |  | Max  | Hrly/Bwky | Mtly/Annl  |            |            |           |            |          |         |
|          | 36.22                          | 6,278.13  |  |      | 57.12     | 9,900.80   |  |      | 78.02     | 13,523.47  |            |            |           |            |          |         |
|          | 2897.60                        | 75,337.60 |  |      | 4569.60   | 118,809.60 |  |      | 6241.60   | 162,281.60 |            |            |           |            |          |         |
| 006887   | Wastewater Electrical Cl Sp AL |           |  |      |           |            |  |      |           |            | CM         | CM/987     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 31.85                          | 5,520.67  |  | 2    | 33.44     | 5,796.27   |  | 3    | 35.11     | 6,085.73   |            | 4          | 36.87     | 6,390.80   |          |         |
|          | 2548.00                        | 66,248.00 |  |      | 2675.20   | 69,555.20  |  |      | 2808.80   | 73,028.80  |            |            | 2949.60   | 76,689.60  |          |         |
|          |                                |           |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 006815   | Wastewater Electrical Cl Sp BG |           |  |      |           |            |  |      |           |            | CM         | CM/915     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 31.66                          | 5,487.73  |  | 2    | 33.24     | 5,761.60   |  | 3    | 34.90     | 6,049.33   |            | 4          | 36.64     | 6,350.93   |          |         |
|          | 2532.80                        | 65,852.80 |  |      | 2659.20   | 69,139.20  |  |      | 2792.00   | 72,592.00  |            |            | 2931.20   | 76,211.20  |          |         |
|          |                                |           |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 006851   | Wastewater Electrical Cl Sp BL |           |  |      |           |            |  |      |           |            | CM         | CM/951     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 31.42                          | 5,446.13  |  | 2    | 32.99     | 5,718.27   |  | 3    | 34.64     | 6,004.27   |            | 4          | 36.37     | 6,304.13   |          |         |
|          | 2513.60                        | 65,353.60 |  |      | 2639.20   | 68,619.20  |  |      | 2771.20   | 72,051.20  |            |            | 2909.60   | 75,649.60  |          |         |
|          |                                |           |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 003677   | Wastewater Electrical Ctrl Sp  |           |  |      |           |            |  |      |           |            | CM         | CM/020     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 31.20                          | 5,408.00  |  | 2    | 32.76     | 5,678.40   |  | 3    | 34.40     | 5,962.67   |            | 4          | 36.12     | 6,260.80   |          |         |
|          | 2496.00                        | 64,896.00 |  |      | 2620.80   | 68,140.80  |  |      | 2752.00   | 71,552.00  |            |            | 2889.60   | 75,129.60  |          |         |
|          |                                |           |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 007068   | Wastewater Facilities Supv     |           |  |      |           |            |  |      |           |            | MM         | MM/157     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 37.32                          | 6,468.80  |  | 2    | 39.19     | 6,792.93   |  | 3    | 41.15     | 7,132.67   |            | 4          | 43.21     | 7,489.73   |          |         |
|          | 2985.60                        | 77,625.60 |  |      | 3135.20   | 81,515.20  |  |      | 3292.00   | 85,592.00  |            |            | 3456.80   | 89,876.80  |          |         |
|          |                                |           |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 007071   | Wastewater Plant Operator I    |           |  |      |           |            |  |      |           |            | CM         | CM/046     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 24.87                          | 4,310.80  |  | 2    | 26.11     | 4,525.73   |  | 3    | 27.42     | 4,752.80   |            | 4          | 28.79     | 4,990.27   |          |         |
|          | 1989.60                        | 51,729.60 |  |      | 2088.80   | 54,308.80  |  |      | 2193.60   | 57,033.60  |            |            | 2303.20   | 59,883.20  |          |         |
|          |                                |           |  |      |           |            |  |      |           |            |            |            |           |            |          |         |
| 006873   | Wastewater Plant Operator I AL |           |  |      |           |            |  |      |           |            | CM         | CM/973     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky | Mtly/Annl  |  | Step | Hrly/Bwky | Mtly/Annl  |            | Step       | Hrly/Bwky | Mtly/Annl  |          |         |
| 1        | 25.39                          | 4,400.93  |  | 2    | 26.66     | 4,621.07   |  | 3    | 27.99     | 4,851.60   |            | 4          | 29.39     | 5,094.27   |          |         |
|          | 2031.20                        | 52,811.20 |  |      | 2132.80   | 55,452.80  |  |      | 2239.20   | 58,219.20  |            |            | 2351.20   | 61,131.20  |          |         |
|          |                                |           |  |      |           |            |  |      |           |            |            |            |           |            |          |         |

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Elig Entry Mos Pgm

| Job Code | Job Description                |           |      |           | Job Short Description |      |           |           |      |           |           |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|------|-----------|-----------------------|------|-----------|-----------|------|-----------|-----------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |           |      |           | -----                 |      |           |           |      |           |           |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 006801   | Wastewater Plant Operator I BG |           |      |           | WstPlt01BG            |      |           |           |      |           |           |      | CM         | CM/901     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 25.22                          | 4,371.47  | 2    | 26.48     | 4,589.87              | 3    | 27.80     | 4,818.67  | 4    | 29.19     | 5,059.60  | 5    | 30.94      | 5,362.93   |          |            |          |         |
|          | 2017.60                        | 52,457.60 |      | 2118.40   | 55,078.40             |      | 2224.00   | 57,824.00 |      | 2335.20   | 60,715.20 |      | 2475.20    | 64,355.20  |          |            |          |         |
|          |                                |           |      |           |                       |      |           |           |      |           |           |      |            |            |          |            |          |         |
| 006837   | Wastewater Plant Operator I BL |           |      |           | WstPlt01BL            |      |           |           |      |           |           |      | CM         | CM/937     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 25.05                          | 4,342.00  | 2    | 26.30     | 4,558.67              | 3    | 27.61     | 4,785.73  | 4    | 28.99     | 5,024.93  | 5    | 30.73      | 5,326.53   |          |            |          |         |
|          | 2004.00                        | 52,104.00 |      | 2104.00   | 54,704.00             |      | 2208.80   | 57,428.80 |      | 2319.20   | 60,299.20 |      | 2458.40    | 63,918.40  |          |            |          |         |
|          |                                |           |      |           |                       |      |           |           |      |           |           |      |            |            |          |            |          |         |
| 007070   | Wastewater Plant Operator II   |           |      |           | WastePlt02            |      |           |           |      |           |           |      | CM         | CM/045     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 28.72                          | 4,978.13  | 2    | 30.16     | 5,227.73              | 3    | 31.67     | 5,489.47  | 4    | 33.25     | 5,763.33  | 5    | 35.25      | 6,110.00   |          |            |          |         |
|          | 2297.60                        | 59,737.60 |      | 2412.80   | 62,732.80             |      | 2533.60   | 65,873.60 |      | 2660.00   | 69,160.00 |      | 2820.00    | 73,320.00  |          |            |          |         |
|          |                                |           |      |           |                       |      |           |           |      |           |           |      |            |            |          |            |          |         |
| 007069   | Wastewater Plant Operator III  |           |      |           | WastePlt03            |      |           |           |      |           |           |      | MM         | MM/177     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 32.34                          | 5,605.60  | 2    | 33.96     | 5,886.40              | 3    | 35.66     | 6,181.07  | 4    | 37.44     | 6,489.60  | 5    | 39.72      | 6,884.80   |          |            |          |         |
|          | 2587.20                        | 67,267.20 |      | 2716.80   | 70,636.80             |      | 2852.80   | 74,172.80 |      | 2995.20   | 77,875.20 |      | 3177.60    | 82,617.60  |          |            |          |         |
|          |                                |           |      |           |                       |      |           |           |      |           |           |      |            |            |          |            |          |         |
| 007072   | Wastewater Plant Operator Tr   |           |      |           | WastePlt0T            |      |           |           |      |           |           |      | CM         | CM/047     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 20.60                          | 3,570.67  | 2    | 21.63     | 3,749.20              | 3    | 22.71     | 3,936.40  | 4    | 23.85     | 4,134.00  | 5    | 25.30      | 4,385.33   |          |            |          |         |
|          | 1648.00                        | 42,848.00 |      | 1730.40   | 44,990.40             |      | 1816.80   | 47,236.80 |      | 1908.00   | 49,608.00 |      | 2024.00    | 52,624.00  |          |            |          |         |
|          |                                |           |      |           |                       |      |           |           |      |           |           |      |            |            |          |            |          |         |
| 006874   | Wastewater Plant Operatr II AL |           |      |           | WstPlt02AL            |      |           |           |      |           |           |      | CM         | CM/974     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 29.31                          | 5,080.40  | 2    | 30.78     | 5,335.20              | 3    | 32.32     | 5,602.13  | 4    | 33.94     | 5,882.93  | 5    | 35.98      | 6,236.53   |          |            |          |         |
|          | 2344.80                        | 60,964.80 |      | 2462.40   | 64,022.40             |      | 2585.60   | 67,225.60 |      | 2715.20   | 70,595.20 |      | 2878.40    | 74,838.40  |          |            |          |         |
|          |                                |           |      |           |                       |      |           |           |      |           |           |      |            |            |          |            |          |         |
| 006802   | Wastewater Plant Operatr II BG |           |      |           | WstPlt02BG            |      |           |           |      |           |           |      | CM         | CM/902     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 29.11                          | 5,045.73  | 2    | 30.57     | 5,298.80              | 3    | 32.10     | 5,564.00  | 4    | 33.71     | 5,843.07  | 5    | 35.73      | 6,193.20   |          |            |          |         |
|          | 2328.80                        | 60,548.80 |      | 2445.60   | 63,585.60             |      | 2568.00   | 66,768.00 |      | 2696.80   | 70,116.80 |      | 2858.40    | 74,318.40  |          |            |          |         |
|          |                                |           |      |           |                       |      |           |           |      |           |           |      |            |            |          |            |          |         |
| 006838   | Wastewater Plant Operatr II BL |           |      |           | WstPlt02BL            |      |           |           |      |           |           |      | CM         | CM/938     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl             | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky | Mtly/Annl | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |         |
| 1        | 28.91                          | 5,011.07  | 2    | 30.36     | 5,262.40              | 3    | 31.88     | 5,525.87  | 4    | 33.47     | 5,801.47  | 5    | 35.48      | 6,149.87   |          |            |          |         |
|          | 2312.80                        | 60,132.80 |      | 2428.80   | 63,148.80             |      | 2550.40   | 66,310.40 |      | 2677.60   | 69,617.60 |      | 2838.40    | 73,798.40  |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |  |      | Job Short Description |           |    |      |           |           |  | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|--|------|-----------------------|-----------|----|------|-----------|-----------|--|------------|------------|-----------|------------|----------|---------|
| -----    | -----                          |           |  |      | -----                 |           |    |      |           |           |  | -----      | -----      | -----     | -----      | -----    | -----   |
| 006872   | Wastewater Plant Operatr Tr AL |           |  |      | WastPlOTAL            |           |    |      |           |           |  | CM         | CM/972     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |    | Step | Hrly/Bwky | Mtly/Annl |  | Step       | Hrly/Bwky  | Mtly/Annl |            |          |         |
| 1        | 21.02                          | 3,643.47  |  | 2    | 22.07                 | 3,825.47  |    | 3    | 23.17     | 4,016.13  |  | 4          | 24.33      | 4,217.20  |            |          |         |
|          | 1681.60                        | 43,721.60 |  |      | 1765.60               | 45,905.60 |    |      | 1853.60   | 48,193.60 |  |            | 1946.40    | 50,606.40 |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           |    |      |           |           |  |            |            |           |            |          |         |
|          |                                |           |  |      |                       |           | </ |      |           |           |  |            |            |           |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 149  
Run Date 02/10/2025  
Run Time 11:01:34

| Job Code | Job Description                |           |  |      | Job Short Description |           |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm   |
|----------|--------------------------------|-----------|--|------|-----------------------|-----------|--|------|------------|------------|----------|------------|----------|-----------|
| -----    | -----                          |           |  |      | -----                 |           |  |      | -----      | -----      | -----    | -----      | -----    | -----     |
| 006945   | Welder BL                      |           |  |      | WelderBL              |           |  |      | CR         | CR/945     | N        | Y          | 12       | NCR       |
| Step     | Hrly/Bwky                      | Mtly/Annl |  | Step | Hrly/Bwky             | Mtly/Annl |  | Step | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |
| 2        | 29.87                          | 5,177.47  |  | 3    | 31.36                 | 5,435.73  |  | 4    | 32.93      | 5,707.87   |          | 5          | 34.58    | 5,993.87  |
|          | 2389.60                        | 62,129.60 |  |      | 2508.80               | 65,228.80 |  |      | 2634.40    | 68,494.40  |          |            | 2766.40  | 71,926.40 |
| 002393   | Wellness Coordinator           |           |  |      | WellCoord             |           |  |      | CEM        | CEM/116    | X        | Y          | 12       | MGT       |
| Min      | Hrly/Bwky                      | Mtly/Annl |  | Mid  | Hrly/Bwky             | Mtly/Annl |  | Max  | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |
|          | 35.47                          | 6,148.13  |  |      | 45.75                 | 7,930.00  |  |      | 56.00      | 9,706.67   |          |            |          |           |
|          | 2837.60                        | 73,777.60 |  |      | 3660.00               | 95,160.00 |  |      | 4480.00    | 116,480.00 |          |            |          |           |
| 002465   | Workers' Compensation Adjuster |           |  |      | WkrCompAdj            |           |  |      | CEM        | CEM/108    | N        | Y          | 12       | MGT       |
| Min      | Hrly/Bwky                      | Mtly/Annl |  | Mid  | Hrly/Bwky             | Mtly/Annl |  | Max  | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |
|          | 32.15                          | 5,572.67  |  |      | 38.64                 | 6,697.60  |  |      | 45.12      | 7,820.80   |          |            |          |           |
|          | 2572.00                        | 66,872.00 |  |      | 3091.20               | 80,371.20 |  |      | 3609.60    | 93,849.60  |          |            |          |           |
| 002464   | Workers' Compensation Spec     |           |  |      | WkrCompSpc            |           |  |      | CE         | CE/109     | N        | Y          | 12       | CNM       |
| Min      | Hrly/Bwky                      | Mtly/Annl |  | Mid  | Hrly/Bwky             | Mtly/Annl |  | Max  | Hrly/Bwky  | Mtly/Annl  |          |            |          |           |
|          | 22.86                          | 3,962.40  |  |      | 28.17                 | 4,882.80  |  |      | 33.51      | 5,808.40   |          |            |          |           |
|          | 1828.80                        | 47,548.80 |  |      | 2253.60               | 58,593.60 |  |      | 2680.80    | 69,700.80  |          |            |          |           |

End of Report