2022		
Sal Schedule Eff Date	**Notes**	**Board Letter & Comp Ordinance Information**
12/16/2022	Amend compensation for job codes 002355, Behavioral Health Program Coodinator, 004195, Supervising Psychiatrist	Meeting Date: 12/13/22 Agenda No.22 Ord No. 10814 Effective Date: 12/16/22; 6/30/23; 6/28/24

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003701	APC Civil Actions Investigator	APCCAcInvs	PS	PS/031	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.39	7,174.27	2	43.46	7,533.07	3	45.63	7,909.20	4	47.91	8,304.40	5	50.88	8,819.20
	3311.20	86,091.20		3476.80	90,396.80		3650.40	94,910.40		3832.80	99,652.80		4070.40	105,830.40

003689	APCD Business Program Spec	APCDBuPrSp	PR	PR/048	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.32	6,988.80	2	42.34	7,338.93	3	44.46	7,706.40	4	46.68	8,091.20	5	49.57	8,592.13
	3225.60	83,865.60		3387.20	88,067.20		3556.80	92,476.80		3734.40	97,094.40		3965.60	103,105.60

000477	APCD Governing Board Member	APCDGvBdMb	NR	NR1/021	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	100.00	2,166.67
	1000.00	26,000.00

003642	Accident Reconstruction Spec	AccReconSp	PR	PR/043	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.94	8,136.27	2	49.29	8,543.60	3	51.75	8,970.00	4	54.34	9,418.93	5	57.71	10,003.07
	3755.20	97,635.20		3943.20	102,523.20		4140.00	107,640.00		4347.20	113,027.20		4616.80	120,036.80

002493	Account Clerk	Acct Clerk	CL	CL/002	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.15	3,146.00	2	19.06	3,303.73	3	20.01	3,468.40	4	21.01	3,641.73	5	22.31	3,867.07
	1452.00	37,752.00		1524.80	39,644.80		1600.80	41,620.80		1680.80	43,700.80		1784.80	46,404.80

002472	Account Clerk - Conf	AcctCkConf	CE	CE/022	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.59	3,222.27	2	19.52	3,383.47	3	20.50	3,553.33	4	21.53	3,731.87	5	22.61	3,919.07
	1487.20	38,667.20		1561.60	40,601.60		1640.00	42,640.00		1722.40	44,782.40		1808.80	47,028.80

002521	Account Clerk Specialist	AcctClkSpc	CL	CL/078	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.59	3,568.93	2	21.62	3,747.47	3	22.70	3,934.67	4	23.84	4,132.27	5	25.32	4,388.80
	1647.20	42,827.20		1729.60	44,969.60		1816.00	47,216.00		1907.20	49,587.20		2025.60	52,665.60

002403	Accounting Technician	AcctTech	AE	AE/001	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.62	3,920.80	2	23.75	4,116.67	3	24.96	4,326.40	4	26.21	4,543.07	5	27.81	4,820.40
	1809.60	47,049.60		1900.00	49,400.00		1996.80	51,916.80		2096.80	54,516.80		2224.80	57,844.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002476	Accounting Technician - Conf	AcctTech-C	CE	CE/024	N	Y	12	CNM
002304	Admin Analyst I	AdAnalyst1	CE	CE/001	N	Y	12	CNM
002303	Admin Analyst II	AdAnalyst2	CEM	CEM/002	N	Y	12	MGT
002302	Admin Analyst III	AdAnalyst3	MA	MA/002	N	Y	12	MGT
002756	Admin Secretary I	AdSecty1	CL	CL/030	N	Y	6	NCL
002767	Admin Secretary I - Conf	AdSecty1-C	CE	CE/050	N	Y	12	CNM
002757	Admin Secretary II	AdSecty2	CL	CL/031	N	Y	6	NCL
002768	Admin Secretary II - Conf	AdSecty2-C	CE	CE/051	N	Y	12	CNM

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
002476	1	23.29	4,036.93	2	24.45	4,238.00	3	25.67	4,449.47	4	26.95	4,671.33	5	28.30	4,905.33
		1863.20	48,443.20		1956.00	50,856.00		2053.60	53,393.60		2156.00	56,056.00		2264.00	58,864.00
002304	1	29.06	5,037.07	2	30.51	5,288.40	3	32.04	5,553.60	4	33.64	5,830.93	5	35.32	6,122.13
		2324.80	60,444.80		2440.80	63,460.80		2563.20	66,643.20		2691.20	69,971.20		2825.60	73,465.60
002303	1	35.14	6,090.93	2	36.90	6,396.00	3	38.75	6,716.67	4	40.69	7,052.93	5	42.72	7,404.80
		2811.20	73,091.20		2952.00	76,752.00		3100.00	80,600.00		3255.20	84,635.20		3417.60	88,857.60
002302	1	38.94	6,749.60	2	40.89	7,087.60	3	42.93	7,441.20	4	45.08	7,813.87	5	47.33	8,203.87
		3115.20	80,995.20		3271.20	85,051.20		3434.40	89,294.40		3606.40	93,766.40		3786.40	98,446.40
002756	1	19.48	3,376.53	2	20.45	3,544.67	3	21.47	3,721.47	4	22.54	3,906.93	5	23.92	4,146.13
		1558.40	40,518.40		1636.00	42,536.00		1717.60	44,657.60		1803.20	46,883.20		1913.60	49,753.60
002767	1	19.90	3,449.33	2	20.90	3,622.67	3	21.94	3,802.93	4	23.04	3,993.60	5	24.19	4,192.93
		1592.00	41,392.00		1672.00	43,472.00		1755.20	45,635.20		1843.20	47,923.20		1935.20	50,315.20
002757	1	21.96	3,806.40	2	23.06	3,997.07	3	24.21	4,196.40	4	25.42	4,406.13	5	26.97	4,674.80
		1756.80	45,676.80		1844.80	47,964.80		1936.80	50,356.80		2033.60	52,873.60		2157.60	56,097.60
002768	1	22.67	3,929.47	2	23.80	4,125.33	3	24.99	4,331.60	4	26.24	4,548.27	5	27.55	4,775.33
		1813.60	47,153.60		1904.00	49,504.00		1999.20	51,979.20		2099.20	54,579.20		2204.00	57,304.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002758	Admin Secretary III	AdSecty3	CE	CE/042	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.57	4,605.47	2	27.90	4,836.00	3	29.30	5,078.67	4	30.76	5,331.73	5	32.30	5,598.67
	2125.60	55,265.60		2232.00	58,032.00		2344.00	60,944.00		2460.80	63,980.80		2584.00	67,184.00

002759	Admin Secretary IV	AdSecty4	CE	CE/043	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.11	5,045.73	2	30.57	5,298.80	3	32.10	5,564.00	4	33.70	5,841.33	5	35.38	6,132.53
	2328.80	60,548.80		2445.60	63,585.60		2568.00	66,768.00		2696.00	70,096.00		2830.40	73,590.40

002368	Admin Services Mgr I	AdSvcsMgr1	MA	MA/019	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.06	7,463.73	2	45.21	7,836.40	3	47.47	8,228.13	4	49.84	8,638.93	5	52.33	9,070.53
	3444.80	89,564.80		3616.80	94,036.80		3797.60	98,737.60		3987.20	103,667.20		4186.40	108,846.40

002369	Admin Services Mgr II	AdSvcsMgr2	MA	MA/020	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.23	8,013.20	2	48.54	8,413.60	3	50.97	8,834.80	4	53.52	9,276.80	5	56.20	9,741.33
	3698.40	96,158.40		3883.20	100,963.20		4077.60	106,017.60		4281.60	111,321.60		4496.00	116,896.00

002306	Admin Trainee (T)	AdTr	CE	CE/002	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.83	4,303.87	2	26.07	4,518.80	3	27.37	4,744.13	4	28.74	4,981.60	5	30.18	5,231.20
	1986.40	51,646.40		2085.60	54,225.60		2189.60	56,929.60		2299.20	59,779.20		2414.40	62,774.40

000921	Admin, Justice Sys Integration	AdmJuSyInt	EM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	50.17	8,696.13		76.40	13,242.67		102.62	17,787.47
	4013.60	104,353.60		6112.00	158,912.00		8209.60	213,449.60

002706	Admissions Clerk	AdmissnsCk	CL	CL/013	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.23	3,159.87	2	19.14	3,317.60	3	20.10	3,484.00	4	21.11	3,659.07	5	22.40	3,882.67
	1458.40	37,918.40		1531.20	39,811.20		1608.00	41,808.00		1688.80	43,908.80		1792.00	46,592.00

005237	Adult Protective Svcs Spec	AdultProSS	PS	PS/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.65	5,486.00	2	33.23	5,759.87	3	34.89	6,047.60	4	36.63	6,349.20	5	38.90	6,742.67
	2532.00	65,832.00		2658.40	69,118.40		2791.20	72,571.20		2930.40	76,190.40		3112.00	80,912.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005239	Adult Protective Svcs Supv	AdultPSSpv	MM	MM/105	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.73	6,713.20	2	40.67	7,049.47	3	42.70	7,401.33	4	44.83	7,770.53	5	47.61	8,252.40
	3098.40	80,558.40		3253.60	84,593.60		3416.00	88,816.00		3586.40	93,246.40		3808.80	99,028.80

004780	Agency Program & Ops Manager	AgPrgOpMgr	MA	MA/165	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.80	7,938.67	2	48.09	8,335.60	3	50.49	8,751.60	4	53.01	9,188.40	5	55.66	9,647.73
	3664.00	95,264.00		3847.20	100,027.20		4039.20	105,019.20		4240.80	110,260.80		4452.80	115,772.80

005203	Aging Program Spec I	AgngPrgSp1	PS	PS/087	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.89	4,314.27	2	26.13	4,529.20	3	27.44	4,756.27	4	28.84	4,998.93	5	30.63	5,309.20
	1991.20	51,771.20		2090.40	54,350.40		2195.20	57,075.20		2307.20	59,987.20		2450.40	63,710.40

005204	Aging Program Spec II	AgngPrgSp2	PS	PS/088	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.03	5,205.20	2	31.53	5,465.20	3	33.11	5,739.07	4	34.77	6,026.80	5	36.93	6,401.20
	2402.40	62,462.40		2522.40	65,582.40		2648.80	68,868.80		2781.60	72,321.60		2954.40	76,814.40

005205	Aging Program Spec III	AgngPrgSp3	MM	MM/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.35	5,954.00	2	36.07	6,252.13	3	37.87	6,564.13	4	39.76	6,891.73	5	42.23	7,319.87
	2748.00	71,448.00		2885.60	75,025.60		3029.60	78,769.60		3180.80	82,700.80		3378.40	87,838.40

005206	Aging Program Spec IV	AgngPrgSp4	MA	MA/175	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.09	7,295.60	2	44.19	7,659.60	3	46.40	8,042.67	4	48.72	8,444.80	5	51.16	8,867.73
	3367.20	87,547.20		3535.20	91,915.20		3712.00	96,512.00		3897.60	101,337.60		4092.80	106,412.80

003940	Agric Civil Actions Invest	AgrCvlAInv	PR	PR/079	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.30	7,158.67	2	43.37	7,517.47	3	45.54	7,893.60	4	47.82	8,288.80	5	50.79	8,803.60
	3304.00	85,904.00		3469.60	90,209.60		3643.20	94,723.20		3825.60	99,465.60		4063.20	105,643.20

002102	Agric Comm/Slr Wgts & Meas	AgrC/S-W&M	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	81.04	14,046.93		106.30	18,425.33		131.53	22,798.53
	6483.20	168,563.20		8504.00	221,104.00		10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005392	Agric Standards Inspector	AgrStdInsp	PR	PR/163	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.70	5,321.33	2	32.24	5,588.27	3	33.85	5,867.33	4	35.54	6,160.27	5	37.71	6,536.40
	2456.00	63,856.00		2579.20	67,059.20		2708.00	70,408.00		2843.20	73,923.20		3016.80	78,436.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005426	Agricultural Scientist	AgriScient	MM	MM/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.12	7,820.80	2	47.38	8,212.53	3	49.75	8,623.33	4	52.24	9,054.93	5	55.48	9,616.53
	3609.60	93,849.60		3790.40	98,550.40		3980.00	103,480.00		4179.20	108,659.20		4438.40	115,398.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005960	Air Conditioning & Refrig Mech	AC&RefMech	CR	CR/015	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	34.31	5,947.07	4	36.03	6,245.20	5	37.83	6,557.20
	2744.80	71,364.80		2882.40	74,942.40		3026.40	78,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006991	Air Conditioning &Refrig Me AL	AC&RfMchAL	CR	CR/991	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	34.84	6,038.93	4	36.58	6,340.53	5	38.41	6,657.73
	2787.20	72,467.20		2926.40	76,086.40		3072.80	79,892.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006932	Air Conditioning &Refrig Me BG	AC&RfMchBG	CR	CR/932	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.96	5,886.40	4	35.66	6,181.07	5	37.44	6,489.60
	2716.80	70,636.80		2852.80	74,172.80		2995.20	77,875.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006962	Air Conditioning &Refrig Me BL	AC&RfMchBL	CR	CR/962	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.68	5,837.87	4	35.36	6,129.07	5	37.13	6,435.87
	2694.40	70,054.40		2828.80	73,548.80		2970.40	77,230.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000475	Air Pollution Cntrl, Hrng Bd	APC-HrgBd	NR	NR1/015	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003846	Air Pollution Control Aide	APCrlAide	PS	PS/059	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.57	4,258.80	2	25.82	4,475.47	3	27.11	4,699.07	4	28.47	4,934.80	5	30.23	5,239.87
	1965.60	51,105.60		2065.60	53,705.60		2168.80	56,388.80		2277.60	59,217.60		2418.40	62,878.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002117	Air Pollution Control Officer	APCOff	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

003842	Air Pollution Test Tech (T)	APTestTech	PS	PS/057	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.60	5,304.00	2	32.13	5,569.20	3	33.74	5,848.27	4	35.43	6,141.20	5	37.59	6,515.60
	2448.00	63,648.00		2570.40	66,830.40		2699.20	70,179.20		2834.40	73,694.40		3007.20	78,187.20

003855	Air Quality Inspector I	AirQInsp1	PS	PS/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.81	5,513.73	2	33.40	5,789.33	3	35.07	6,078.80	4	36.82	6,382.13	5	39.07	6,772.13
	2544.80	66,164.80		2672.00	69,472.00		2805.60	72,945.60		2945.60	76,585.60		3125.60	81,265.60

003854	Air Quality Inspector II	AirQInsp2	PS	PS/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.86	6,389.07	2	38.70	6,708.00	3	40.63	7,042.53	4	42.66	7,394.40	5	45.30	7,852.00
	2948.80	76,668.80		3096.00	80,496.00		3250.40	84,510.40		3412.80	88,732.80		3624.00	94,224.00

003856	Air Quality Specialist	AirQualSpc	PR	PR/075	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.73	7,059.87	2	42.77	7,413.47	3	44.91	7,784.40	4	47.16	8,174.40	5	50.04	8,673.60
	3258.40	84,718.40		3421.60	88,961.60		3592.80	93,412.80		3772.80	98,092.80		4003.20	104,083.20

005500	Airport Manager	AirptMgr	MA	MA/192	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.01	7,455.07	2	45.16	7,827.73	3	47.42	8,219.47	4	49.79	8,630.27	5	52.28	9,061.87
	3440.80	89,460.80		3612.80	93,932.80		3793.60	98,633.60		3983.20	103,563.20		4182.40	108,742.40

005497	Airport Operations Coord	AirptOpCrd	MA	MA/190	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.82	5,168.80	2	31.31	5,427.07	3	32.88	5,699.20	4	34.52	5,983.47	5	36.25	6,283.33
	2385.60	62,025.60		2504.80	65,124.80		2630.40	68,390.40		2761.60	71,801.60		2900.00	75,400.00

007001	Airport Technician	AirprtTech	CM	CM/041	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.30	4,558.67	2	27.62	4,787.47	3	29.00	5,026.67	4	30.45	5,278.00	5	32.28	5,595.20
	2104.00	54,704.00		2209.60	57,449.60		2320.00	60,320.00		2436.00	63,336.00		2582.40	67,142.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006876	Airport Technician AL	AirprtTeAL	CM	CM/976	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.85	4,654.00	2	28.19	4,886.27	3	29.60	5,130.67	4	31.08	5,387.20	5	32.95	5,711.33
	2148.00	55,848.00		2255.20	58,635.20		2368.00	61,568.00		2486.40	64,646.40		2636.00	68,536.00

006804	Airport Technician BG	AirprtTeBG	CM	CM/904	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.68	4,624.53	2	28.01	4,855.07	3	29.41	5,097.73	4	30.88	5,352.53	5	32.73	5,673.20
	2134.40	55,494.40		2240.80	58,260.80		2352.80	61,172.80		2470.40	64,230.40		2618.40	68,078.40

006840	Airport Technician BL	AirprtTeBL	CM	CM/940	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.50	4,593.33	2	27.83	4,823.87	3	29.22	5,064.80	4	30.68	5,317.87	5	32.52	5,636.80
	2120.00	55,120.00		2226.40	57,886.40		2337.60	60,777.60		2454.40	63,814.40		2601.60	67,641.60

005197	Alcohol & Drug Prog Spec	A&DPrgSpc2	PR	PR/156	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.83	5,863.87	2	35.52	6,156.80	3	37.30	6,465.33	4	39.17	6,789.47	5	41.56	7,203.73
	2706.40	70,366.40		2841.60	73,881.60		2984.00	77,584.00		3133.60	81,473.60		3324.80	86,444.80

005198	Alcohol & Drug Prog Supv (T)	A&DPrgSpc3	MA	MA/173	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.56	6,683.73	2	40.49	7,018.27	3	42.51	7,368.40	4	44.64	7,737.60	5	46.87	8,124.13
	3084.80	80,204.80		3239.20	84,219.20		3400.80	88,420.80		3571.20	92,851.20		3749.60	97,489.60

000483	Alternate Assessment Hrng Off	AltAsHrOff	NR	NR1/018	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

000474	Alternate Member APCD Hrng Bd	AltMAPCDHB	NR	NR1/014	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

005700	Animal Care Attendant	AnmlCareAt	PS	PS/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.89	3,447.60	2	20.90	3,622.67	3	21.94	3,802.93	4	23.04	3,993.60	5	24.47	4,241.47
	1591.20	41,371.20		1672.00	43,472.00		1755.20	45,635.20		1843.20	47,923.20		1957.60	50,897.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005703	Animal Control Officer	AnmlCrlOff	PS	PS/106	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.69	4,106.27	2	24.90	4,316.00	3	26.14	4,530.93	4	27.45	4,758.00	5	29.15	5,052.67
	1895.20	49,275.20		1992.00	51,792.00		2091.20	54,371.20		2196.00	57,096.00		2332.00	60,632.00
6	30.61	5,305.73												
	2448.80	63,668.80												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005708	Animal Medical Operations Mgr	AnmlMedOpM	MM	MM/122	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.54	7,546.93	2	45.72	7,924.80	3	48.01	8,321.73	4	50.41	8,737.73	5	53.54	9,280.27
	3483.20	90,563.20		3657.60	95,097.60		3840.80	99,860.80		4032.80	104,852.80		4283.20	111,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002778	Animal Services Dispatcher	AnmlSvcDsp	CL	CL/035	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.13	3,489.20	2	21.16	3,667.73	3	22.22	3,851.47	4	23.33	4,043.87	5	24.75	4,290.00
	1610.40	41,870.40		1692.80	44,012.80		1777.60	46,217.60		1866.40	48,526.40		1980.00	51,480.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005704	Animal Services Representative	AnmlSvcsRp	CL	CL/073	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.36	3,355.73	2	20.33	3,523.87	3	21.37	3,704.13	4	22.44	3,889.60	5	23.83	4,130.53
	1548.80	40,268.80		1626.40	42,286.40		1709.60	44,449.60		1795.20	46,675.20		1906.40	49,566.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005505	Appraiser I	Appraiser1	AE	AE/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.92	5,012.80	2	30.37	5,264.13	3	31.89	5,527.60	4	33.48	5,803.20	5	35.56	6,163.73
	2313.60	60,153.60		2429.60	63,169.60		2551.20	66,331.20		2678.40	69,638.40		2844.80	73,964.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005504	Appraiser II	Appraiser2	AE	AE/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.15	5,746.00	2	34.81	6,033.73	3	36.55	6,335.33	4	38.38	6,652.53	5	40.72	7,058.13
	2652.00	68,952.00		2784.80	72,404.80		2924.00	76,024.00		3070.40	79,830.40		3257.60	84,697.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005503	Appraiser III	Appraiser3	AE	AE/048	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.28	6,461.87	2	39.14	6,784.27	3	41.10	7,124.00	4	43.15	7,479.33	5	45.83	7,943.87
	2982.40	77,542.40		3131.20	81,411.20		3288.00	85,488.00		3452.00	89,752.00		3666.40	95,326.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005502	Appraiser IV	Appraiser4	AE	AE/047	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.05	7,115.33	2	43.10	7,470.67	3	45.26	7,845.07	4	47.52	8,236.80	5	50.42	8,739.47
	3284.00	85,384.00		3448.00	89,648.00		3620.80	94,140.80		3801.60	98,841.60		4033.60	104,873.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005510	Appraiser Trainee	AppraisrTr	AE	AE/051	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.36	4,222.40	2	25.58	4,433.87	3	26.86	4,655.73	4	28.20	4,888.00	5	29.92	5,186.13
	1948.80	50,668.80		2046.40	53,206.40		2148.80	55,868.80		2256.00	58,656.00		2393.60	62,233.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000470	Assessment Appeals Board Mbr	AsmtApBdMb	NR	NR1/011	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002509	Assessment Clerk	AssmtClk	CL	CL/005	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.56	3,217.07	2	19.49	3,378.27	3	20.45	3,544.67	4	21.47	3,721.47	5	22.78	3,948.53
	1484.80	38,604.80		1559.20	40,539.20		1636.00	42,536.00		1717.60	44,657.60		1822.40	47,382.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000482	Assessment Hearing Officer	AssmtHrOff	NR	NR1/017	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000110	Assessor/Recorder/County Clerk	A/R/C	EO	EO/002	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	105.67	18,316.13
	8453.60	219,793.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005908	Assistant Facilities Analyst	AsstFacAna	MA	MA/257	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.95	5,018.00	2	30.40	5,269.33	3	31.92	5,532.80	4	33.52	5,810.13	5	35.20	6,101.33
	2316.00	60,216.00		2432.00	63,232.00		2553.60	66,393.60		2681.60	69,721.60		2816.00	73,216.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002425	Assoc Accountant	AscAcct	AE	AE/003	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.44	5,276.27	2	31.96	5,539.73	3	33.56	5,817.07	4	35.24	6,108.27	5	37.43	6,487.87
	2435.20	63,315.20		2556.80	66,476.80		2684.80	69,804.80		2819.20	73,299.20		2994.40	77,854.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003845	Assoc Air Pollution Chemist	AscAPChem	PR	PR/070	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.87	7,257.47	2	43.96	7,619.73	3	46.16	8,001.07	4	48.47	8,401.47	5	51.43	8,914.53
	3349.60	87,089.60		3516.80	91,436.80		3692.80	96,012.80		3877.60	100,817.60		4114.40	106,974.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003598	Assoc Air Pollution Cntrl Eng	AscAPCEng	PR	PR/035	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.38	7,345.87	2	44.50	7,713.33	3	46.72	8,098.13	4	49.06	8,503.73	5	52.10	9,030.67
	3390.40	88,150.40		3560.00	92,560.00		3737.60	97,177.60		3924.80	102,044.80		4168.00	108,368.00

003843	Assoc Air Resources Spec	AscAirRSpc	PR	PR/069	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.74	6,541.60	2	39.63	6,869.20	3	41.61	7,212.40	4	43.69	7,572.93	5	46.35	8,034.00
	3019.20	78,499.20		3170.40	82,430.40		3328.80	86,548.80		3495.20	90,875.20		3708.00	96,408.00

004750	Assoc Health Physicist	AscHPhysic	PR	PR/132	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.27	7,846.80	2	47.53	8,238.53	3	49.91	8,651.07	4	52.41	9,084.40	5	55.61	9,639.07
	3621.60	94,161.60		3802.40	98,862.40		3992.80	103,812.80		4192.80	109,012.80		4448.80	115,668.80

003697	Assoc Meteorologist	AscMeteorg	PR	PR/056	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.73	7,059.87	2	42.77	7,413.47	3	44.91	7,784.40	4	47.16	8,174.40	5	50.08	8,680.53
	3258.40	84,718.40		3421.60	88,961.60		3592.80	93,412.80		3772.80	98,092.80		4006.40	104,166.40

005525	Assoc Real Property Agent	AscRPropAg	PR	PR/171	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.03	6,071.87	2	36.78	6,375.20	3	38.62	6,694.13	4	40.55	7,028.67	5	43.06	7,463.73
	2802.40	72,862.40		2942.40	76,502.40		3089.60	80,329.60		3244.00	84,344.00		3444.80	89,564.80

003655	Assoc Transportation Spec	AscTranSpc	PR	PR/047	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.53	7,718.53	2	46.76	8,105.07	3	49.10	8,510.67	4	51.56	8,937.07	5	54.76	9,491.73
	3562.40	92,622.40		3740.80	97,260.80		3928.00	102,128.00		4124.80	107,244.80		4380.80	113,900.80

003693	Asst APC Engineer	AAPCEng	PR	PR/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.04	6,420.27	2	38.89	6,740.93	3	40.83	7,077.20	4	42.87	7,430.80	5	45.49	7,884.93
	2963.20	77,043.20		3111.20	80,891.20		3266.40	84,926.40		3429.60	89,169.60		3639.20	94,619.20

003858	Asst Air Pollution Chemist	AAPChem	PR	PR/077	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.23	6,279.87	2	38.04	6,593.60	3	39.94	6,922.93	4	41.94	7,269.60	5	44.50	7,713.33
	2898.40	75,358.40		3043.20	79,123.20		3195.20	83,075.20		3355.20	87,235.20		3560.00	92,560.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003852	Asst Air Resources Spec	AAResSpc	PR	PR/074	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.73	5,846.53	2	35.42	6,139.47	3	37.19	6,446.27	4	39.05	6,768.67	5	41.43	7,181.20
	2698.40	70,158.40		2833.60	73,673.60		2975.20	77,355.20		3124.00	81,224.00		3314.40	86,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005520	Asst Airport Manager	AAirptMg	MM	MM/118	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.16	6,267.73	2	37.97	6,581.47	3	39.87	6,910.80	4	41.86	7,255.73	5	44.46	7,706.40
	2892.80	75,212.80		3037.60	78,977.60		3189.60	82,929.60		3348.80	87,068.80		3556.80	92,476.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000210	Asst Assessor/Recorder/CntyClk	Asst ARC	NE	NE/001	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	86.19	14,939.60		98.62	17,094.13		111.02	19,243.47
	6895.20	179,275.20		7889.60	205,129.60		8881.60	230,921.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002203	Asst Auditor & Controller	AsstA&C	EM	UCE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	59.18	10,257.87		88.13	15,275.87		117.06	20,290.40
	4734.40	123,094.40		7050.40	183,310.40		9364.80	243,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002206	Asst Chief Admin Officer	AsstCAO	EM	UCE/025	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	110.63	19,175.87		142.78	24,748.53		174.94	30,322.93
	8850.40	230,110.40		11422.40	296,982.40		13995.20	363,875.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002195	Asst Chief Information Officer	ACfInfoOff	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	81.04	14,046.93		106.30	18,425.33		131.53	22,798.53
	6483.20	168,563.20		8504.00	221,104.00		10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000345	Asst Chief Investigator	ACInvestig	NE	NE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	70.12	12,154.13		81.07	14,052.13		92.02	15,950.13
	5609.60	145,849.60		6485.60	168,625.60		7361.60	191,401.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000928	Asst Chief Nursing Officer	AChNursOff	EM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	50.17	8,696.13		76.40	13,242.67		102.62	17,787.47
	4013.60	104,353.60		6112.00	158,912.00		8209.60	213,449.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002265	Asst Chief Probation Officer	ACProbOff	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
59.18	10,257.87	88.13	15,275.87	117.06	20,290.40
4734.40	123,094.40	7050.40	183,310.40	9364.80	243,484.80

002940	Asst Child Support Officer	AChldSupOf	PS	PS/021	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.28	3,515.20	2	21.29	3,690.27	3	22.35	3,874.00	4	23.47	4,068.13	5	24.93	4,321.20
	1622.40	42,182.40		1703.20	44,283.20		1788.00	46,488.00		1877.60	48,817.60		1994.40	51,854.40

002202	Asst Clerk of the Bd of Supv	AsstCOB	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
46.31	8,027.07	69.18	11,991.20	92.05	15,955.33
3704.80	96,324.80	5534.40	143,894.40	7364.00	191,464.00

006153	Asst Communications Sys Mgr	AComSysMgr	MA	MA/211	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.70	7,921.33	2	47.98	8,316.53	3	50.38	8,732.53	4	52.90	9,169.33	5	55.54	9,626.93
	3656.00	95,056.00		3838.40	99,798.40		4030.40	104,790.40		4232.00	110,032.00		4443.20	115,523.20

002217	Asst County Counsel	ACntyCnsl	EM	UCE/022	X	Y	0	UCL

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
99.05	17,168.67	125.81	21,807.07	152.57	26,445.47
7924.00	206,024.00	10064.80	261,684.80	12205.60	317,345.60

005776	Asst Crime Lab Director	AstCrLbDir	MA	MA/232	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	65.11	11,285.73	2	68.37	11,850.80	3	71.79	12,443.60	4	75.38	13,065.87	5	79.15	13,719.33
	5208.80	135,428.80		5469.60	142,209.60		5743.20	149,323.20		6030.40	156,790.40		6332.00	164,632.00

004497	Asst Dir of Nursing	AsstDirNrs	MA	MA/152	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.24	9,228.27	2	55.90	9,689.33	3	58.70	10,174.67	4	61.63	10,682.53	5	64.71	11,216.40
	4259.20	110,739.20		4472.00	116,272.00		4696.00	122,096.00		4930.40	128,190.40		5176.80	134,596.80

002235	Asst Dir, Agric-Wgts & Measure	ADir,AWM	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
48.89	8,474.27	71.80	12,445.33	94.72	16,418.13
3911.20	101,691.20	5744.00	149,344.00	7577.60	197,017.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002214	Asst Dir, Air Pollution Cntrl	ADirAPC	EM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
50.17	8,696.13	76.40	13,242.67	102.62	17,787.47
4013.60	104,353.60	6112.00	158,912.00	8209.60	213,449.60

002216	Asst Dir, Animal Services	ADirAnSvcs	EM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.02	7,803.47	66.57	11,538.80	88.11	15,272.40
3601.60	93,641.60	5325.60	138,465.60	7048.80	183,268.80

000321	Asst Dir, Child Support Svcs	ADirChSpSv	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
59.18	10,257.87	88.13	15,275.87	117.06	20,290.40
4734.40	123,094.40	7050.40	183,310.40	9364.80	243,484.80

002271	Asst Dir, County CommunicatOff	ADirCCmOff	EM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.45	7,358.00	62.66	10,861.07	82.88	14,365.87
3396.00	88,296.00	5012.80	130,332.80	6630.40	172,390.40

002205	Asst Dir, County Library	ADirCtyLib	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.44	8,916.27	80.31	13,920.40	109.18	18,924.53
4115.20	106,995.20	6424.80	167,044.80	8734.40	227,094.40

002297	Asst Dir, Departmental Ops	ADirDptOps	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.44	8,916.27	80.31	13,920.40	109.18	18,924.53
4115.20	106,995.20	6424.80	167,044.80	8734.40	227,094.40

002211	Asst Dir, Dept of Public Wks	ADirDPW	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
79.75	13,823.33	103.68	17,971.20	127.59	22,115.60
6380.00	165,880.00	8294.40	215,654.40	10207.20	265,387.20

002219	Asst Dir, General Services	ADirGenSvc	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
59.18	10,257.87	88.13	15,275.87	117.06	20,290.40
4734.40	123,094.40	7050.40	183,310.40	9364.80	243,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000380	Asst Dir, Off of Emergncy Svcs	ADirOfEMS	EM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.45	7,358.00	63.97	11,088.13	85.50	14,820.00
3396.00	88,296.00	5117.60	133,057.60	6840.00	177,840.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002215	Asst Dir, Parks & Recreation	ADirPk&Rec	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.89	8,474.27	71.80	12,445.33	94.72	16,418.13
3911.20	101,691.20	5744.00	149,344.00	7577.60	197,017.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002269	Asst Dir, Planning & Dev Svcs	ADirPDS	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.44	8,916.27	80.31	13,920.40	109.18	18,924.53
4115.20	106,995.20	6424.80	167,044.80	8734.40	227,094.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002264	Asst Dir, Purchasing & Cntrtng	AsstDirP&C	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.31	8,027.07	69.18	11,991.20	92.05	15,955.33
3704.80	96,324.80	5534.40	143,894.40	7364.00	191,464.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000240	Asst District Attorney	ADistAtty	NE	NE/006	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
112.64	19,524.27	137.20	23,781.33	161.75	28,036.67
9011.20	234,291.20	10976.00	285,376.00	12940.00	336,440.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003602	Asst Div Chief, Assessor/R/CC	ADC- ARC	MM	MM/058	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.22	6,624.80	2	40.13	6,955.87	3	42.14	7,304.27	4	44.25	7,670.00	5	46.99	8,144.93
	3057.60	79,497.60		3210.40	83,470.40		3371.20	87,651.20		3540.00	92,040.00		3759.20	97,739.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005999	Asst Div Road Superintendent	ADRoadSupt	MA	MA/204	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.43	7,527.87	2	45.60	7,904.00	3	47.88	8,299.20	4	50.27	8,713.47	5	52.78	9,148.53
	3474.40	90,334.40		3648.00	94,848.00		3830.40	99,590.40		4021.60	104,561.60		4222.40	109,782.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003615	Asst Engineer	AsstEng	PR	PR/036	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.32	6,295.47	2	38.14	6,610.93	3	40.05	6,942.00	4	42.05	7,288.67	5	44.66	7,741.07
	2905.60	75,545.60		3051.20	79,331.20		3204.00	83,304.00		3364.00	87,464.00		3572.80	92,892.80
6	46.89	8,127.60												
	3751.20	97,531.20												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000319	Asst Group Finance Director	AGrpFinDir	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
45.02	7,803.47	66.57	11,538.80	88.11	15,272.40
3601.60	93,641.60	5325.60	138,465.60	7048.80	183,268.80

004757	Asst Health Physicist	AHlPhysic	PR	PR/133	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.99	6,758.27	2	40.94	7,096.27	3	42.99	7,451.60	4	45.14	7,824.27	5	47.94	8,309.60
	3119.20	81,099.20		3275.20	85,155.20		3439.20	89,419.20		3611.20	93,891.20		3835.20	99,715.20

004102	Asst Medical Services Admin	AMedSvcAd	MA	MA/112	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	57.05	9,888.67	2	59.90	10,382.67	3	62.90	10,902.67	4	66.04	11,446.93	5	69.34	12,018.93
	4564.00	118,664.00		4792.00	124,592.00		5032.00	130,832.00		5283.20	137,363.20		5547.20	144,227.20

003696	Asst Meteorologist	AMeterolog	PR	PR/055	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.65	6,179.33	2	37.43	6,487.87	3	39.30	6,812.00	4	41.26	7,151.73	5	43.78	7,588.53
	2852.00	74,152.00		2994.40	77,854.40		3144.00	81,744.00		3300.80	85,820.80		3502.40	91,062.40

004460	Asst Mgr, Sheriff's Food Svc	AstMgShfFS	MM	MM/092	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.43	6,834.53	2	41.40	7,176.00	3	43.47	7,534.80	4	45.64	7,910.93	5	48.47	8,401.47
	3154.40	82,014.40		3312.00	86,112.00		3477.60	90,417.60		3651.20	94,931.20		3877.60	100,817.60

002482	Asst Mgr, Treasurer/Tax Coll	AstMgrT/TC	MA	MA/046	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.44	8,049.60	2	48.76	8,451.73	3	51.20	8,874.67	4	53.76	9,318.40	5	56.45	9,784.67
	3715.20	96,595.20		3900.80	101,420.80		4096.00	106,496.00		4300.80	111,820.80		4516.00	117,416.00

002601	Asst Procurement Spec	AProcuSpec	AE	AE/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.95	4,324.67	2	26.20	4,541.33	3	27.51	4,768.40	4	28.89	5,007.60	5	30.68	5,317.87
	1996.00	51,896.00		2096.00	54,496.00		2200.80	57,220.80		2311.20	60,091.20		2454.40	63,814.40

000989	Asst Public Adm/PublicGuardian	APubAdmPG	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
42.45	7,358.00	62.66	10,861.07	82.88	14,365.87
3396.00	88,296.00	5012.80	130,332.80	6630.40	172,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004301	Asst Public Health Lab Dir	AstPHLbDir	MA	MA/259	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	63.88	11,072.53		70.78	12,268.53		77.66	13,461.07
	5110.40	132,870.40		5662.40	147,222.40		6212.80	161,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005524	Asst Real Property Agent	ARlPropAg	PR	PR/170	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.38	4,919.20	2	29.80	5,165.33	3	31.29	5,423.60	4	32.85	5,694.00	5	34.85	6,040.67
	2270.40	59,030.40		2384.00	61,984.00		2503.20	65,083.20		2628.00	68,328.00		2788.00	72,488.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002233	Asst Registrar of Voters	ARegVoters	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.62	9,814.13		84.85	14,707.33		113.11	19,605.73
	4529.60	117,769.60		6788.00	176,488.00		9048.80	235,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000265	Asst Sheriff	ASheriff	NE	NE/013	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	98.73	17,113.20		112.28	19,461.87		125.80	21,805.33
	7898.40	205,358.40		8982.40	233,542.40		10064.00	261,664.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003780	Asst Surveyor	Asurveyor	PR	PR/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.28	6,461.87	2	39.14	6,784.27	3	41.10	7,124.00	4	43.15	7,479.33	5	45.83	7,943.87
	2982.40	77,542.40		3131.20	81,411.20		3288.00	85,488.00		3452.00	89,752.00		3666.40	95,326.40
6	48.12	8,340.80												
	3849.60	100,089.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003654	Asst Transportation Spec	ATransSpec	PR	PR/046	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.70	6,534.67	2	39.59	6,862.27	3	41.57	7,205.47	4	43.65	7,566.00	5	46.36	8,035.73
	3016.00	78,416.00		3167.20	82,347.20		3325.60	86,465.60		3492.00	90,792.00		3708.80	96,428.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000232	Asst Treasurer-Tax Collector	AsstT-TC	NE	NE/027	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	90.58	15,700.53		102.99	17,851.60		115.41	20,004.40
	7246.40	188,406.40		8239.20	214,219.20		9232.80	240,052.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005706	Asst Weapons Coordinator	AWeaponCrd	PS	PS/107	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.86	5,175.73	2	31.35	5,434.00	3	32.92	5,706.13	4	34.57	5,992.13	5	36.68	6,357.87
	2388.80	62,108.80		2508.00	65,208.00		2633.60	68,473.60		2765.60	71,905.60		2934.40	76,294.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005528	Audit-Appraiser I	Aud-Apprs1	AE	AE/057	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.67	5,662.80	4	34.30	5,945.33	5	36.39	6,307.60
	2613.60	67,953.60		2744.00	71,344.00		2911.20	75,691.20

005527	Audit-Appraiser II	Aud-Apprs2	AE	AE/056	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.82	5,862.13	2	35.51	6,155.07	3	37.29	6,463.60	4	39.15	6,786.00	5	41.58	7,207.20
	2705.60	70,345.60		2840.80	73,860.80		2983.20	77,563.20		3132.00	81,432.00		3326.40	86,486.40

005526	Audit-Appraiser III	Aud-Apprs3	AE	AE/055	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.26	6,631.73	2	40.17	6,962.80	3	42.18	7,311.20	4	44.29	7,676.93	5	46.99	8,144.93
	3060.80	79,580.80		3213.60	83,553.60		3374.40	87,734.40		3543.20	92,123.20		3759.20	97,739.20

005530	Audit-Appraiser IV	Aud-Apprs4	AE	AE/058	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.03	7,285.20	2	44.13	7,649.20	3	46.34	8,032.27	4	48.66	8,434.40	5	51.68	8,957.87
	3362.40	87,422.40		3530.40	91,790.40		3707.20	96,387.20		3892.80	101,212.80		4134.40	107,494.40

002480	Auditor & Cntrl Payroll Tech	A&CPyrlTec	CE	CE/103	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.70	4,281.33	2	25.93	4,494.53	3	27.23	4,719.87	4	28.59	4,955.60	5	30.02	5,203.47
	1976.00	51,376.00		2074.40	53,934.40		2178.40	56,638.40		2287.20	59,467.20		2401.60	62,441.60

002245	Auditor & Controller	AudContrlr	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	81.04	14,046.93		106.30	18,425.33		131.53	22,798.53
	6483.20	168,563.20		8504.00	221,104.00		10522.40	273,582.40

002523	Auditor & Controlr Payroll Spc	A&CPaylSpc	CE	CE/104	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.95	4,671.33	2	28.30	4,905.33	3	29.71	5,149.73	4	31.20	5,408.00	5	32.76	5,678.40
	2156.00	56,056.00		2264.00	58,864.00		2376.80	61,796.80		2496.00	64,896.00		2620.80	68,140.80

002551	Auditor I	Auditor I	CE	CE/032	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.90	5,529.33	2	33.50	5,806.67	3	35.18	6,097.87	4	36.94	6,402.93	5	38.79	6,723.60
	2552.00	66,352.00		2680.00	69,680.00		2814.40	73,174.40		2955.20	76,835.20		3103.20	80,683.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002552	Auditor II	Auditor II	CE	CE/033	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.51	6,328.40	2	38.34	6,645.60	3	40.26	6,978.40	4	42.27	7,326.80	5	44.38	7,692.53
	2920.80	75,940.80		3067.20	79,747.20		3220.80	83,740.80		3381.60	87,921.60		3550.40	92,310.40

002355	Behavioral Hlth Program Coord	BhHthPgCrd	MA	MA/014	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.73	8,273.20	2	50.12	8,687.47	3	52.63	9,122.53	4	55.26	9,578.40	5	58.02	10,056.80
	3818.40	99,278.40		4009.60	104,249.60		4210.40	109,470.40		4420.80	114,940.80		4641.60	120,681.60

004108	Behavioral Hlth Program Mgr	BhHthPgMgr	MA	MA/115	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.76	7,411.73	2	44.90	7,782.67	3	47.15	8,172.67	4	49.51	8,581.73	5	51.99	9,011.60
	3420.80	88,940.80		3592.00	93,392.00		3772.00	98,072.00		3960.80	102,980.80		4159.20	108,139.20

002349	Biostatistician	Biostatist	PR	PR/004	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.14	6,264.27	2	37.95	6,578.00	3	39.85	6,907.33	4	41.84	7,252.27	5	44.39	7,694.27
	2891.20	75,171.20		3036.00	78,936.00		3188.00	82,888.00		3347.20	87,027.20		3551.20	92,331.20

002900	Board Assistant	BoardAsst	CE	CE/062	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.86	4,309.07	2	26.10	4,524.00	3	27.40	4,749.33	4	28.77	4,986.80	5	30.21	5,236.40
	1988.80	51,708.80		2088.00	54,288.00		2192.00	56,992.00		2301.60	59,841.60		2416.80	62,836.80

000457	Board of Parole Commissnrs Mbr	BdParolCMb	NR	NR1/009	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	26.13	566.15
	261.30	6,793.80

004005	Bookmobile Driver	BookmobDrv	CM	CM/021	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.75	3,770.00	2	22.84	3,958.93	3	23.98	4,156.53	4	25.18	4,364.53	5	26.69	4,626.27
	1740.00	45,240.00		1827.20	47,507.20		1918.40	49,878.40		2014.40	52,374.40		2135.20	55,515.20

006886	Bookmobile Driver AL	BookmobDAL	CM	CM/986	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.22	3,851.47	2	23.33	4,043.87	3	24.50	4,246.67	4	25.72	4,458.13	5	27.26	4,725.07
	1777.60	46,217.60		1866.40	48,526.40		1960.00	50,960.00		2057.60	53,497.60		2180.80	56,700.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006814	Bookmobile Driver BG	BookmobDBG	CM	CM/914	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.06	3,823.73	2	23.16	4,014.40	3	24.32	4,215.47	4	25.54	4,426.93	5	27.07	4,692.13
	1764.80	45,884.80		1852.80	48,172.80		1945.60	50,585.60		2043.20	53,123.20		2165.60	56,305.60

006850	Bookmobile Driver BL	BookmobDBL	CM	CM/950	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.90	3,796.00	2	23.00	3,986.67	3	24.15	4,186.00	4	25.36	4,395.73	5	26.88	4,659.20
	1752.00	45,552.00		1840.00	47,840.00		1932.00	50,232.00		2028.80	52,748.80		2150.40	55,910.40

002487	Broadcast Engineer	BrcstEng	PS	PS/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.39	6,827.60	2	41.36	7,169.07	3	43.43	7,527.87	4	45.60	7,904.00	5	48.43	8,394.53
	3151.20	81,931.20		3308.80	86,028.80		3474.40	90,334.40		3648.00	94,848.00		3874.40	100,734.40

003660	Building Inspector I	BldInspec1	CM	CM/013	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.70	5,321.33	2	32.23	5,586.53	3	33.84	5,865.60	4	35.53	6,158.53	5	37.66	6,527.73
	2456.00	63,856.00		2578.40	67,038.40		2707.20	70,387.20		2842.40	73,902.40		3012.80	78,332.80

006893	Building Inspector I AL	BldInsp1AL	CM	CM/993	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.17	5,402.80	2	32.73	5,673.20	3	34.37	5,957.47	4	36.09	6,255.60	5	38.26	6,631.73
	2493.60	64,833.60		2618.40	68,078.40		2749.60	71,489.60		2887.20	75,067.20		3060.80	79,580.80

006821	Building Inspector I BG	BldInsc1BG	CM	CM/921	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.98	5,369.87	2	32.53	5,638.53	3	34.16	5,921.07	4	35.87	6,217.47	5	38.02	6,590.13
	2478.40	64,438.40		2602.40	67,662.40		2732.80	71,052.80		2869.60	74,609.60		3041.60	79,081.60

006857	Building Inspector I BL	BldInsp1BL	CM	CM/957	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.77	5,333.47	2	32.31	5,600.40	3	33.93	5,881.20	4	35.63	6,175.87	5	37.77	6,546.80
	2461.60	64,001.60		2584.80	67,204.80		2714.40	70,574.40		2850.40	74,110.40		3021.60	78,561.60

003661	Building Inspector II	BldInspec2	CM	CM/014	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.64	6,004.27	2	36.37	6,304.13	3	38.19	6,619.60	4	40.10	6,950.67	5	42.55	7,375.33
	2771.20	72,051.20		2909.60	75,649.60		3055.20	79,435.20		3208.00	83,408.00		3404.00	88,504.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006892	Building Inspector II AL	BldInsp2AL	CM	CM/992	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.19	6,099.60	2	36.95	6,404.67	3	38.80	6,725.33	4	40.74	7,061.60	5	43.22	7,491.47
	2815.20	73,195.20		2956.00	76,856.00		3104.00	80,704.00		3259.20	84,739.20		3457.60	89,897.60

006820	Building Inspector II BG	BldInsp2BG	CM	CM/920	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.27	5,940.13	2	35.98	6,236.53	3	37.78	6,548.53	4	39.67	6,876.13	5	42.09	7,295.60
	2741.60	71,281.60		2878.40	74,838.40		3022.40	78,582.40		3173.60	82,513.60		3367.20	87,547.20

006856	Building Inspector II BL	BldInsp2BL	CM	CM/956	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.03	5,898.53	2	35.73	6,193.20	3	37.52	6,503.47	4	39.40	6,829.33	5	41.80	7,245.33
	2722.40	70,782.40		2858.40	74,318.40		3001.60	78,041.60		3152.00	81,952.00		3344.00	86,944.00

005884	Building Maintenance Eng	BldgMtcEng	CR	CR/001	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.12	4,700.80	2	28.48	4,936.53	3	29.90	5,182.67	4	31.40	5,442.67	5	32.97	5,714.80
	2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00		2637.60	68,577.60

006999	Building Maintenance Eng AL	BldMtcEgAL	CR	CR/999	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.52	4,770.13	2	28.90	5,009.33	3	30.35	5,260.67	4	31.87	5,524.13	5	33.46	5,799.73
	2201.60	57,241.60		2312.00	60,112.00		2428.00	63,128.00		2549.60	66,289.60		2676.80	69,596.80

006200	Building Maintenance Eng Asst	BldMtcEngA	CR	CR/040	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.62	4,440.80	2	26.90	4,662.67	3	28.24	4,894.93	4	29.65	5,139.33	5	31.13	5,395.87
	2049.60	53,289.60		2152.00	55,952.00		2259.20	58,739.20		2372.00	61,672.00		2490.40	64,750.40

006940	Building Maintenance Eng BG	BldMtcEgBG	CR	CR/940	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.44	4,756.27	2	28.81	4,993.73	3	30.25	5,243.33	4	31.76	5,505.07	5	33.35	5,780.67
	2195.20	57,075.20		2304.80	59,924.80		2420.00	62,920.00		2540.80	66,060.80		2668.00	69,368.00

006970	Building Maintenance Eng BL	BldMtcEgBL	CR	CR/970	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.64	4,617.60	2	27.97	4,848.13	3	29.37	5,090.80	4	30.84	5,345.60	5	32.38	5,612.53
	2131.20	55,411.20		2237.60	58,177.60		2349.60	61,089.60		2467.20	64,147.20		2590.40	67,350.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006974	Building Maintenance EngAst AL	BldMtEgAAL	CR	CR/974	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.11	4,352.40	2	26.37	4,570.80	3	27.69	4,799.60	4	29.07	5,038.80	5	30.52	5,290.13
	2008.80	52,228.80		2109.60	54,849.60		2215.20	57,595.20		2325.60	60,465.60		2441.60	63,481.60

006915	Building Maintenance EngAst BG	BldMtEgABG	CR	CR/915	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.00	4,333.33	2	26.25	4,550.00	3	27.56	4,777.07	4	28.94	5,016.27	5	30.39	5,267.60
	2000.00	52,000.00		2100.00	54,600.00		2204.80	57,324.80		2315.20	60,195.20		2431.20	63,211.20

006944	Building Maintenance EngAst BL	BldMtEgABL	CR	CR/944	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.79	4,296.93	2	26.03	4,511.87	3	27.33	4,737.20	4	28.70	4,974.67	5	30.14	5,224.27
	1983.20	51,563.20		2082.40	54,142.40		2186.40	56,846.40		2296.00	59,696.00		2411.20	62,691.20

005885	Building Maintenance Supv	BldgMtcSup	MM	MM/173	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.30	6,292.00	2	38.11	6,605.73	3	40.02	6,936.80	4	42.02	7,283.47	5	44.58	7,727.20
	2904.00	75,504.00		3048.80	79,268.80		3201.60	83,241.60		3361.60	87,401.60		3566.40	92,726.40

003585	Building/Enforcement Manager	BldgEnfMgr	MA	MA/238	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.50	8,060.00	2	48.83	8,463.87	3	51.27	8,886.80	4	53.83	9,330.53	5	56.52	9,796.80
	3720.00	96,720.00		3906.40	101,566.40		4101.60	106,641.60		4306.40	111,966.40		4521.60	117,561.60

003715	Building/Enforcement Supv	BldgEnfSpv	MM	MM/061	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.06	7,117.07	2	43.11	7,472.40	3	45.27	7,846.80	4	47.53	8,238.53	5	50.48	8,749.87
	3284.80	85,404.80		3448.80	89,668.80		3621.60	94,161.60		3802.40	98,862.40		4038.40	104,998.40

000359	CAO Chief of Staff	CAOChfStaf	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.02	7,803.47		66.57	11,538.80		88.11	15,272.40
	3601.60	93,641.60		5325.60	138,465.60		7048.80	183,268.80

002751	CAO Office Spec	CAOOfcSpec	CE	CE/038	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	23.55	4,082.00		29.13	5,049.20		34.72	6,018.13
	1884.00	48,984.00		2330.40	60,590.40		2777.60	72,217.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000347	CAO Project Manager	CAOProjMgr	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.02	7,803.47	66.57	11,538.80	88.11	15,272.40
3601.60	93,641.60	5325.60	138,465.60	7048.80	183,268.80

000348	CAO Staff Officer	CAOStafOfc	UM	UCE/001	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
29.43	5,101.20	40.47	7,014.80	51.49	8,924.93
2354.40	61,214.40	3237.60	84,177.60	4119.20	107,099.20

002755	CAO/ACAO Secretary	C/ACAOSect	CE	CE/041	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
35.80	6,205.33	39.70	6,880.47	43.59	7,555.60
2864.00	74,464.00	3175.60	82,565.60	3487.20	90,667.20

003809	Cadastral Supervisor	CadstrlSup	MM	MM/182	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.30	6,638.67	2	40.21	6,969.73	3	42.22	7,318.13	4	44.33	7,683.87	5	47.03	8,151.87
	3064.00	79,664.00		3216.80	83,636.80		3377.60	87,817.60		3546.40	92,206.40		3762.40	97,822.40

003822	Cadastral Technician	CadstrlTec	AE	AE/045	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.76	4,638.40	2	28.10	4,870.67	3	29.50	5,113.33	4	30.97	5,368.13	5	32.89	5,700.93
	2140.80	55,660.80		2248.00	58,448.00		2360.00	61,360.00		2477.60	64,417.60		2631.20	68,411.20

002347	Capital Project Coordinator	CapProjCrd	MA	MA/012	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.22	7,664.80	2	46.43	8,047.87	3	48.75	8,450.00	4	51.19	8,872.93	5	53.75	9,316.67
	3537.60	91,977.60		3714.40	96,574.40		3900.00	101,400.00		4095.20	106,475.20		4300.00	111,800.00

005905	Carpenter	Carpenter	CR	CR/003	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.36	5,262.40	4	31.88	5,525.87	5	33.47	5,801.47
	2428.80	63,148.80		2550.40	66,310.40		2677.60	69,617.60

006998	Carpenter AL	CarpentrAL	CR	CR/998	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	29.67	5,142.80	4	31.15	5,399.33	5	32.71	5,669.73
	2373.60	61,713.60		2492.00	64,792.00		2616.80	68,036.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006204	Carpenter Assistant	CarpenterA	CR	CR/041	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.36	4,569.07	2	27.68	4,797.87	3	29.06	5,037.07	4	30.51	5,288.40	5	32.04	5,553.60
	2108.80	54,828.80		2214.40	57,574.40		2324.80	60,444.80		2440.80	63,460.80		2563.20	66,643.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006973	Carpenter Assistant AL	CarpntrAAL	CR	CR/973	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.57	4,432.13	2	26.85	4,654.00	3	28.19	4,886.27	4	29.60	5,130.67	5	31.08	5,387.20
	2045.60	53,185.60		2148.00	55,848.00		2255.20	58,635.20		2368.00	61,568.00		2486.40	64,646.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006914	Carpenter Assistant BG	CarpntrABG	CR	CR/914	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.47	4,414.80	2	26.74	4,634.93	3	28.08	4,867.20	4	29.48	5,109.87	5	30.95	5,364.67
	2037.60	52,977.60		2139.20	55,619.20		2246.40	58,406.40		2358.40	61,318.40		2476.00	64,376.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006943	Carpenter Assistant BL	CarpntrABL	CR	CR/943	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.25	4,376.67	2	26.51	4,595.07	3	27.84	4,825.60	4	29.23	5,066.53	5	30.69	5,319.60
	2020.00	52,520.00		2120.80	55,140.80		2227.20	57,907.20		2338.40	60,798.40		2455.20	63,835.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006939	Carpenter BG	CarpentrBG	CR	CR/939	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	29.53	5,118.53	4	31.01	5,375.07	5	32.56	5,643.73
	2362.40	61,422.40		2480.80	64,500.80		2604.80	67,724.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006969	Carpenter BL	CarpentrBL	CR	CR/969	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	29.30	5,078.67	4	30.76	5,331.73	5	32.30	5,598.67
	2344.00	60,944.00		2460.80	63,980.80		2584.00	67,184.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002430	Cashier	Cashier	CL	CL/001	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.05	3,302.00	2	19.98	3,463.20	3	20.98	3,636.53	4	22.03	3,818.53	5	23.37	4,050.80
	1524.00	39,624.00		1598.40	41,558.40		1678.40	43,638.40		1762.40	45,822.40		1869.60	48,609.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004615	Certified Nurse Assistant	CertNurAst	HS	HS/017	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.83	3,090.53	2	18.72	3,244.80	3	19.66	3,407.73	4	20.64	3,577.60	5	21.92	3,799.47
	1426.40	37,086.40		1497.60	38,937.60		1572.80	40,892.80		1651.20	42,931.20		1753.60	45,593.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004517	Certified Nurse Practitioner	CertNsePct	RN	RN/002	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.39	8,560.93	2	51.86	8,989.07	3	54.45	9,438.00	4	57.17	9,909.47	5	60.66	10,514.40
	3951.20	102,731.20		4148.80	107,868.80		4356.00	113,256.00		4573.60	118,913.60		4852.80	126,172.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005031	Chaplain - Coordinator	ChaplinCrd	PR	PR/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.35	5,260.67	4	31.87	5,524.13	5	33.85	5,867.33
	2428.00	63,128.00		2549.60	66,289.60		2708.00	70,408.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002109	Chief Administrative Officer	CAO	EM	UCE/027	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	118.36	20,515.73		156.50	27,126.67		194.64	33,737.60
	9468.80	246,188.80		12520.00	325,520.00		15571.20	404,851.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000323	Chief Data Officer	ChDataOff	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.62	9,814.13		84.85	14,707.33		113.11	19,605.73
	4529.60	117,769.60		6788.00	176,488.00		9048.80	235,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002218	Chief Dep County Counsel	CDepCCouns	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	81.04	14,046.93		106.30	18,425.33		131.53	22,798.53
	6483.20	168,563.20		8504.00	221,104.00		10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000245	Chief Dep District Attorney	CDepDA	NE	NE/007	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	99.35	17,220.67		114.68	19,877.87		130.02	22,536.80
	7948.00	206,648.00		9174.40	238,534.40		10401.60	270,441.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002285	Chief Dep Medical Examiner	CDepMedExm	EM	UCE/026	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	115.77	20,066.80		150.62	26,107.47		185.47	32,148.13
	9261.60	240,801.60		12049.60	313,289.60		14837.60	385,777.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000212	Chief Dep, Assess/Rec/Cnty Clk	ChfDepARCC	NE	NE/026	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	70.21	12,169.73		83.92	14,546.13		97.60	16,917.33
	5616.80	146,036.80		6713.60	174,553.60		7808.00	203,008.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002208	Chief Dep, Clerk of the BOS	CDepCOBOS	EM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.45	7,358.00	63.97	11,088.13	85.50	14,820.00
3396.00	88,296.00	5117.60	133,057.60	6840.00	177,840.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000370	Chief Dep, Public Defender	CDepPubDef	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000270	Chief Dep, Treas/Tax Collector	ChfDepTTC	NE	NE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
73.11	12,672.40	92.07	15,958.80	111.02	19,243.47
5848.80	152,068.80	7365.60	191,505.60	8881.60	230,921.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002259	Chief Dist Atty Admin Officer	CDAAdmOfc	NE	NE/024	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.75	8,103.33	73.77	12,786.80	100.79	17,470.27
3740.00	97,240.00	5901.60	153,441.60	8063.20	209,643.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000997	Chief ERP Manager	ChfERPMgr	UM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
50.17	8,696.13	76.40	13,242.67	102.62	17,787.47
4013.60	104,353.60	6112.00	158,912.00	8209.60	213,449.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000353	Chief Ethics/Compliance Off	ChEthCmpOf	UM	UCE/007	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.45	5,798.00	52.91	9,171.07	72.33	12,537.20
2676.00	69,576.00	4232.80	110,052.80	5786.40	150,446.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002140	Chief Evaluation Officer	ChfEvalOff	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002129	Chief Information Officer	ChfInfoOfc	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
101.63	17,615.87	129.74	22,488.27	157.85	27,360.67
8130.40	211,390.40	10379.20	269,859.20	12628.00	328,328.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000344	Chief Investigator	CInvestig	NE	NE/020	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.22	8,358.13	79.63	13,802.53	111.02	19,243.47
3857.60	100,297.60	6370.40	165,630.40	8881.60	230,921.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000288	Chief Investment Officer	CInvestOfc	NA	NA/004	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
80.45	13,944.67	90.69	15,719.60	100.93	17,494.53
6436.00	167,336.00	7255.20	188,635.20	8074.40	209,934.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002180	Chief Medical Examiner	ChfMedExam	EM	UCE/028	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
140.69	24,386.27	177.19	30,712.07	213.68	37,037.87
11255.20	292,635.20	14174.80	368,544.80	17094.40	444,454.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000376	Chief Medical Officer	ChfMedOff	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
101.63	17,615.87	129.74	22,488.27	157.85	27,360.67
8130.40	211,390.40	10379.20	269,859.20	12628.00	328,328.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000926	Chief Nursing Officer	CfNursgOff	EM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.62	9,814.13	84.85	14,707.33	113.11	19,605.73
4529.60	117,769.60	6788.00	176,488.00	9048.80	235,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002183	Chief Operations Officer	ChfOpsOff	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
79.75	13,823.33	103.68	17,971.20	127.59	22,115.60
6380.00	165,880.00	8294.40	215,654.40	10207.20	265,387.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002240	Chief Operations Officer, HHSA	COprOfHHSA	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
92.62	16,054.13	118.65	20,566.00	144.67	25,076.13
7409.60	192,649.60	9492.00	246,792.00	11573.60	300,913.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002157	Chief Probation Officer	CProbOfc	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
92.62	16,054.13	118.65	20,566.00	144.67	25,076.13
7409.60	192,649.60	9492.00	246,792.00	11573.60	300,913.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000339	Chief Public Defendr Invest	CPbDefInve	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.45	7,358.00	62.66	10,861.07	82.88	14,365.87
3396.00	88,296.00	5012.80	130,332.80	6630.40	172,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002107	Chief Sustainability Officer	ChfSusOfc	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
59.18	10,257.87	88.13	15,275.87	117.06	20,290.40
4734.40	123,094.40	7050.40	183,310.40	9364.80	243,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004226	Chief Veterinarian	CVeterinar	UM	UCE/009	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.45	7,358.00	62.66	10,861.07	82.88	14,365.87
3396.00	88,296.00	5012.80	130,332.80	6630.40	172,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000309	Chief of Audits	CfofAudits	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.62	9,814.13	84.85	14,707.33	113.11	19,605.73
4529.60	117,769.60	6788.00	176,488.00	9048.80	235,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000374	Chief of Staff (B/S)	CStaffB/S	NA	NA/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.24	8,881.60	74.11	12,845.73	96.99	16,811.60
4099.20	106,579.20	5928.80	154,148.80	7759.20	201,739.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004140	Chief, Agency Operations	ChiefAgOps	MA	MA/137	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	52.95	9,178.00	2	55.60	9,637.33	3	58.38	10,119.20	4	61.30	10,625.33	5	64.36	11,155.73
	4236.00	110,136.00		4448.00	115,648.00		4670.40	121,430.40		4904.00	127,504.00		5148.80	133,868.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004117	Chief, Child & Adolescent Svcs	CChldAdSvc	MA	MA/122	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.80	8,285.33	2	50.19	8,699.60	3	52.70	9,134.67	4	55.33	9,590.53	5	58.10	10,070.67
	3824.00	99,424.00		4015.20	104,395.20		4216.00	109,616.00		4426.40	115,086.40		4648.00	120,848.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000338	Chief, Child Support Services	CfChdSupSv	UM	UCE/006	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.45	5,798.00	51.58	8,940.53	69.71	12,083.07
2676.00	69,576.00	4126.40	107,286.40	5576.80	144,996.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002111	Chief, Departmental Admin Svcs	ChfDptAdSv	UM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.45	7,358.00	63.97	11,088.13	85.50	14,820.00
3396.00	88,296.00	5117.60	133,057.60	6840.00	177,840.00

000927	Chief, Departmental Operations	ChfDptlOps	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.45	7,358.00	62.66	10,861.07	82.88	14,365.87
3396.00	88,296.00	5012.80	130,332.80	6630.40	172,390.40

004771	Chief, Dietetic Services	CDietSvcs	MA	MA/164	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.45	6,318.00	2	38.27	6,633.47	3	40.18	6,964.53	4	42.19	7,312.93	5	44.30	7,678.67
	2916.00	75,816.00		3061.60	79,601.60		3214.40	83,574.40		3375.20	87,755.20		3544.00	92,144.00

004114	Chief, M H Clinical Svcs	CMHClinSvc	MA	MA/119	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.51	8,235.07	2	49.89	8,647.60	3	52.38	9,079.20	4	55.00	9,533.33	5	57.75	10,010.00
	3800.80	98,820.80		3991.20	103,771.20		4190.40	108,950.40		4400.00	114,400.00		4620.00	120,120.00

003586	Chief, Mapping Section (T)	CMapSect	MA	MA/097	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.17	7,482.80	2	45.33	7,857.20	3	47.60	8,250.67	4	49.98	8,663.20	5	52.48	9,096.53
	3453.60	89,793.60		3626.40	94,286.40		3808.00	99,008.00		3998.40	103,958.40		4198.40	109,158.40

004432	Chief, Occup/Phy Therapy Svcs	COccPySvcs	MA	MA/149	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.34	8,725.60	2	52.86	9,162.40	3	55.50	9,620.00	4	58.28	10,101.87	5	61.19	10,606.27
	4027.20	104,707.20		4228.80	109,948.80		4440.00	115,440.00		4662.40	121,222.40		4895.20	127,275.20

000970	Chief, Office of AIDS Coord	COffAIDSCr	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.45	7,358.00	62.66	10,861.07	82.88	14,365.87
3396.00	88,296.00	5012.80	130,332.80	6630.40	172,390.40

002943	Child Support Manager	ChdSupMgr	MA	MA/075	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.64	6,524.27	2	39.52	6,850.13	3	41.50	7,193.33	4	43.57	7,552.13	5	45.75	7,930.00
	3011.20	78,291.20		3161.60	82,201.60		3320.00	86,320.00		3485.60	90,625.60		3660.00	95,160.00
6	48.04	8,326.93												
	3843.20	99,923.20												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002941	Child Support Officer	ChdSupOfc	PS	PS/022	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.37	3,877.47	2	23.49	4,071.60	3	24.66	4,274.40	4	25.89	4,487.60	5	27.50	4,766.67
	1789.60	46,529.60		1879.20	48,859.20		1972.80	51,292.80		2071.20	53,851.20		2200.00	57,200.00
6	28.88	5,005.87	7	30.32	5,255.47	8	31.84	5,518.93	9	33.43	5,794.53			
	2310.40	60,070.40		2425.60	63,065.60		2547.20	66,227.20		2674.40	69,534.40			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003915	Child Support Program Atty I	ChdSPgAtt1	AS	AS/001	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	37.98	6,583.20	3	39.88	6,912.53	4	41.87	7,257.47	5	43.96	7,619.73
	3038.40	78,998.40		3190.40	82,950.40		3349.60	87,089.60		3516.80	91,436.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003916	Child Support Program Atty II	ChdSPgAtt2	AS	AS/002	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	50.74	8,794.93	3	53.28	9,235.20	4	55.94	9,696.27	5	58.74	10,181.60
	4059.20	105,539.20		4262.40	110,822.40		4475.20	116,355.20		4699.20	122,179.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003917	Child Support Program Atty III	ChdSPgAtt3	AS	AS/003	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	64.17	11,122.80	2	67.38	11,679.20	3	70.75	12,263.33	4	74.29	12,876.93	5	78.00	13,520.00
	5133.60	133,473.60		5390.40	140,150.40		5660.00	147,160.00		5943.20	154,523.20		6240.00	162,240.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003923	Child Support Program Atty IV	ChdSPgAtt4	AM	AM/001	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	72.87	12,630.80	2	76.51	13,261.73	3	80.34	13,925.60	4	84.36	14,622.40	5	88.58	15,353.87
	5829.60	151,569.60		6120.80	159,140.80		6427.20	167,107.20		6748.80	175,468.80		7086.40	184,246.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003924	Child Support Program Atty V	ChdSPgAtt5	AM	AM/002	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	82.09	14,228.93	2	86.19	14,939.60	3	90.50	15,686.67	4	95.02	16,470.13	5	99.77	17,293.47
	6567.20	170,747.20		6895.20	179,275.20		7240.00	188,240.00		7601.60	197,641.60		7981.60	207,521.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005242	Child Welfare SvcsPolicyAnalyt	ChldWelSPA	MA	MA/248	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.76	6,718.40	2	40.70	7,054.67	3	42.74	7,408.27	4	44.88	7,779.20	5	47.12	8,167.47
	3100.80	80,620.80		3256.00	84,656.00		3419.20	88,899.20		3590.40	93,350.40		3769.60	98,009.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003635	Civil Engineer	CivilEng	PR	PR/041	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.74	8,101.60	2	49.08	8,507.20	3	51.53	8,931.87	4	54.11	9,379.07	5	57.41	9,951.07
	3739.20	97,219.20		3926.40	102,086.40		4122.40	107,182.40		4328.80	112,548.80		4592.80	119,412.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002407	Civil Svce Commissn Analyst I	CivSvcCA1	CEM	CEM/034	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.02	6,070.13	2	36.77	6,373.47	3	38.61	6,692.40	4	40.54	7,026.93	5	42.57	7,378.80
	2801.60	72,841.60		2941.60	76,481.60		3088.80	80,308.80		3243.20	84,323.20		3405.60	88,545.60

002406	Civil Svce Commissn Analyst II	CivSvcCA2	CEM	CEM/033	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.61	6,692.40	2	40.54	7,026.93	3	42.57	7,378.80	4	44.70	7,748.00	5	46.94	8,136.27
	3088.80	80,308.80		3243.20	84,323.20		3405.60	88,545.60		3576.00	92,976.00		3755.20	97,635.20

000445	Civil Svce Commissn Member	CivSvcMemb	NR	NR1/004	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

002753	Civil Svce Commissn Secretary	CivSvCSect	CE	CE/039	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.57	5,298.80	2	32.10	5,564.00	3	33.71	5,843.07	4	35.40	6,136.00	5	37.17	6,442.80
	2445.60	63,585.60		2568.00	66,768.00		2696.80	70,116.80		2832.00	73,632.00		2973.60	77,313.60

003932	Claims & Investigator Supv	ClaimInSup	CEM	CEM/088	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.83	8,463.87		54.10	9,377.33		59.37	10,290.80
	3906.40	101,566.40		4328.00	112,528.00		4749.60	123,489.60

002322	Claims Aide	ClaimsAide	CE	CE/004	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	19.12	3,314.13		24.28	4,208.53		29.43	5,101.20
	1529.60	39,769.60		1942.40	50,502.40		2354.40	61,214.40

002321	Claims Representative I	ClaimsRep1	CEM	CEM/007	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.64	4,270.93		30.38	5,265.87		36.12	6,260.80
	1971.20	51,251.20		2430.40	63,190.40		2889.60	75,129.60

002327	Claims Representative II	ClaimsRep2	CEM	CEM/009	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	33.76	5,851.73		40.57	7,032.13		47.38	8,212.53
	2700.80	70,220.80		3245.60	84,385.60		3790.40	98,550.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002913	Clerk of the Bd Program Mgr	COBPrgMgr	CE	CE/064	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.61	6,172.40	2	37.39	6,480.93	3	39.26	6,805.07	4	41.22	7,144.80	5	43.28	7,501.87
	2848.80	74,068.80		2991.20	77,771.20		3140.80	81,660.80		3297.60	85,737.60		3462.40	90,022.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002110	Clerk of the Bd of Supervisors	COB	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	81.04	14,046.93		106.30	18,425.33		131.53	22,798.53
	6483.20	168,563.20		8504.00	221,104.00		10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000335	Clinic Dir, Behavioral Hth Svc	ClinDBHSvc	EM	UCE/022	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	99.05	17,168.67		125.81	21,807.07		152.57	26,445.47
	7924.00	206,024.00		10064.80	261,684.80		12205.60	317,345.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004510	Clinic Services Coordinator	ClinSvcCrd	MA	MA/155	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.10	7,124.00	2	43.15	7,479.33	3	45.31	7,853.73	4	47.58	8,247.20	5	49.96	8,659.73
	3288.00	85,488.00		3452.00	89,752.00		3624.80	94,244.80		3806.40	98,966.40		3996.80	103,916.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005045	Clinical Psychologist	ClinPsych	PR	PR/152	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	41.77	7,240.13	4	43.86	7,602.40	5	46.05	7,982.00
	3341.60	86,881.60		3508.80	91,228.80		3684.00	95,784.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003588	Code Enforcement Officer	CodeEnfOf	PS	PS/030	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.10	4,870.67	2	29.50	5,113.33	3	30.97	5,368.13	4	32.52	5,636.80	5	34.50	5,980.00
	2248.00	58,448.00		2360.00	61,360.00		2477.60	64,417.60		2601.60	67,641.60		2760.00	71,760.00
6	36.22	6,278.13	7	38.03	6,591.87									
	2897.60	75,337.60		3042.40	79,102.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002769	Commission Secretary	CommSecty	CE	CE/052	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.10	4,870.67	2	29.50	5,113.33	3	30.97	5,368.13	4	32.52	5,636.80	5	34.15	5,919.33
	2248.00	58,448.00		2360.00	61,360.00		2477.60	64,417.60		2601.60	67,641.60		2732.00	71,032.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005735	Communicable Disease Investgr	CommDisInv	PS	PS/122	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.89	5,007.60	2	30.33	5,257.20	3	31.85	5,520.67	4	33.44	5,796.27	5	35.48	6,149.87
	2311.20	60,091.20		2426.40	63,086.40		2548.00	66,248.00		2675.20	69,555.20		2838.40	73,798.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002362	Communications Manager	CommMgr	MA	MA/249	X	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.13	7,475.87	47.76	8,278.40	52.43	9,087.87
3450.40	89,710.40	3820.80	99,340.80	4194.40	109,054.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002451	Communications Specialist	CommSpec	CEM	CEM/113	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
32.56	5,643.73	37.87	6,564.13	43.24	7,494.93
2604.80	67,724.80	3029.60	78,769.60	3459.20	89,939.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000987	Communications Systems Mgr	ComSysMgr	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.45	7,358.00	62.66	10,861.07	82.88	14,365.87
3396.00	88,296.00	5012.80	130,332.80	6630.40	172,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004846	Community Health Worker	CmtyHthWkr	HS	HS/033	N	Y	12	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.98	3,463.20	2	21.00	3,640.00	3	22.05	3,822.00	4	23.15	4,012.67	5	24.56	4,257.07
	1598.40	41,558.40		1680.00	43,680.00		1764.00	45,864.00		1852.00	48,152.00		1964.80	51,084.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004775	Community Hlh Program Spec	CmtyHPrgSp	PR	PR/138	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.00	6,413.33	2	38.85	6,734.00	3	40.79	7,070.27	4	42.83	7,423.87	5	45.49	7,884.93
	2960.00	76,960.00		3108.00	80,808.00		3263.20	84,843.20		3426.40	89,086.40		3639.20	94,619.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004824	Community Hlh Promotion Asst	CmtyHPromA	PR	PR/143	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.31	4,040.40	2	24.48	4,243.20	3	25.70	4,454.67	4	26.99	4,678.27	5	28.66	4,967.73
	1864.80	48,484.80		1958.40	50,918.40		2056.00	53,456.00		2159.20	56,139.20		2292.80	59,612.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004822	Community Hlh Promotion Spc II	CmtyHProS2	PR	PR/142	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.94	5,536.27	2	33.54	5,813.60	3	35.22	6,104.80	4	36.98	6,409.87	5	39.24	6,801.60
	2555.20	66,435.20		2683.20	69,763.20		2817.60	73,257.60		2958.40	76,918.40		3139.20	81,619.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004821	Community Hlh Promotion Spec I	CmtyHProS1	PR	PR/141	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.13	4,875.87	2	29.54	5,120.27	3	31.02	5,376.80	4	32.57	5,645.47	5	34.56	5,990.40
	2250.40	58,510.40		2363.20	61,443.20		2481.60	64,521.60		2605.60	67,745.60		2764.80	71,884.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005748	Community Services Officer	CmtySvcOfc	PS	PS/128	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.36	3,529.07	2	21.38	3,705.87	3	22.47	3,894.80	4	23.59	4,088.93	5	25.05	4,342.00
	1628.80	42,348.80		1710.40	44,470.40		1797.60	46,737.60		1887.20	49,067.20		2004.00	52,104.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003799	Computer Aided Design&DraftCrd	CADD Coord	MA	MA/224	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.61	9,292.40	2	56.29	9,756.93	3	59.10	10,244.00	4	62.06	10,757.07	5	65.16	11,294.40
	4288.80	111,508.80		4503.20	117,083.20		4728.00	122,928.00		4964.80	129,084.80		5212.80	135,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002770	Confidential Legal Secty	ConfLgSec	CE	CE/053	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.06	4,170.40		31.97	5,541.47		39.92	6,919.47
	1924.80	50,044.80		2557.60	66,497.60		3193.60	83,033.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003934	Confidential Paralegal	ConfParalg	CE	CE/069	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	22.31	3,867.07		31.00	5,373.33		39.72	6,884.80
	1784.80	46,404.80		2480.00	64,480.00		3177.60	82,617.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000346	Confidential Secretary	ConfSecty	NM	NM/002	X	Y	0	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.15	5,399.33		42.62	7,387.47		54.08	9,373.87
	2492.00	64,792.00		3409.60	88,649.60		4326.40	112,486.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002931	Confidential Senior Paralegal	ConfSrPara	CE	CE/120	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	35.63	6,175.87		39.39	6,827.60		43.15	7,479.33
	2850.40	74,110.40		3151.20	81,931.20		3452.00	89,752.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007540	Construction & Svces Wkr	ConsSvcWkr	CM	CM/059	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.29	3,343.60	2	20.25	3,510.00	3	21.26	3,685.07	4	22.32	3,868.80	5	23.66	4,101.07
	1543.20	40,123.20		1620.00	42,120.00		1700.80	44,220.80		1785.60	46,425.60		1892.80	49,212.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006866	Construction & Svces Wkr AL	ConsSvWkAL	CM	CM/966	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.50	3,380.00	2	20.48	3,549.87	3	21.50	3,726.67	4	22.58	3,913.87	5	23.94	4,149.60
	1560.00	40,560.00		1638.40	42,598.40		1720.00	44,720.00		1806.40	46,966.40		1915.20	49,795.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006905	Construction & Svces Wkr BG	ConsSvWkBG	CM	CM/894	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.36	3,355.73	2	20.33	3,523.87	3	21.35	3,700.67	4	22.42	3,886.13	5	23.77	4,120.13
	1548.80	40,268.80		1626.40	42,286.40		1708.00	44,408.00		1793.60	46,633.60		1901.60	49,441.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006830	Construction & Svces Wkr BL	ConsSvWkBL	CM	CM/930	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.23	3,333.20	2	20.19	3,499.60	3	21.20	3,674.67	4	22.26	3,858.40	5	23.60	4,090.67
	1538.40	39,998.40		1615.20	41,995.20		1696.00	44,096.00		1780.80	46,300.80		1888.00	49,088.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003510	Construction Inspector	ConstrInsp	CM	CM/012	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	36.53	6,331.87	4	38.36	6,649.07	5	40.70	7,054.67
	2922.40	75,982.40		3068.80	79,788.80		3256.00	84,656.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006894	Construction Inspector AL	ConsrInsAL	CM	CM/994	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	35.83	6,210.53	4	37.62	6,520.80	5	39.91	6,917.73
	2866.40	74,526.40		3009.60	78,249.60		3192.80	83,012.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006822	Construction Inspector BG	ConsrInsBG	CM	CM/922	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	35.61	6,172.40	4	37.39	6,480.93	5	39.67	6,876.13
	2848.80	74,068.80		2991.20	77,771.20		3173.60	82,513.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006858	Construction Inspector BL	ConsrInsBL	CM	CM/958	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	35.36	6,129.07	4	37.13	6,435.87	5	39.39	6,827.60
	2828.80	73,548.80		2970.40	77,230.40		3151.20	81,931.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003795	Construction Technician (T)	ConstrTech	PS	PS/032	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.05	7,808.67	2	47.30	8,198.67	3	49.66	8,607.73	4	52.14	9,037.60	5	55.37	9,597.47
	3604.00	93,704.00		3784.00	98,384.00		3972.80	103,292.80		4171.20	108,451.20		4429.60	115,169.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006411	Cook	Cook	FS	FS/002	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.26	3,165.07	2	19.17	3,322.80	3	20.13	3,489.20	4	21.12	3,660.80	5	22.43	3,887.87
	1460.80	37,980.80		1533.60	39,873.60		1610.40	41,870.40		1689.60	43,929.60		1794.40	46,654.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004120	Coord, Child Hlth & Disab Prev	CrdChdHDPv	MA	MA/125	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.12	8,167.47	2	49.48	8,576.53	3	51.95	9,004.67	4	54.55	9,455.33	5	57.28	9,928.53
	3769.60	98,009.60		3958.40	102,918.40		4156.00	108,056.00		4364.00	113,464.00		4582.40	119,142.40

002382	Coord, Emergency Medical Svcs	CrdEmgMSvc	MA	MA/025	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.58	7,900.53	2	47.86	8,295.73	3	50.25	8,710.00	4	52.76	9,145.07	5	55.40	9,602.67
	3646.40	94,806.40		3828.80	99,548.80		4020.00	104,520.00		4220.80	109,740.80		4432.00	115,232.00

000725	Coord, Grand Jury	CrdGndJury	CEM	CEM/001	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.73	5,326.53	2	32.27	5,593.47	3	33.88	5,872.53	4	35.57	6,165.47	5	37.35	6,474.00
	2458.40	63,918.40		2581.60	67,121.60		2710.40	70,470.40		2845.60	73,985.60		2988.00	77,688.00

006346	Coord, Volunteer & Public Svcs	CrdVolPbSv	PS	PS/154	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.62	6,000.80	2	36.35	6,300.67	3	38.17	6,616.13	4	40.08	6,947.20	5	42.53	7,371.87
	2769.60	72,009.60		2908.00	75,608.00		3053.60	79,393.60		3206.40	83,366.40		3402.40	88,462.40

006344	Coord, Volunteer Services	CrdVolSvcs	PS	PS/153	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.33	4,390.53	2	26.60	4,610.67	3	27.93	4,841.20	4	29.33	5,083.87	5	31.15	5,399.33
	2026.40	52,686.40		2128.00	55,328.00		2234.40	58,094.40		2346.40	61,006.40		2492.00	64,792.00

005050	Correctional Counselor	CorCnslr	PR	PR/186	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.19	5,926.27	2	35.90	6,222.67	3	37.70	6,534.67	4	39.59	6,862.27	5	42.00	7,280.00
	2735.20	71,115.20		2872.00	74,672.00		3016.00	78,416.00		3167.20	82,347.20		3360.00	87,360.00

005068	Correctional Dep Prob Off I	CorDepPbO1	PO	PO/005	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	22.31	3,867.07	4	23.43	4,061.20	5	24.60	4,264.00	6	25.83	4,477.20	7	27.12	4,700.80
	1784.80	46,404.80		1874.40	48,734.40		1968.00	51,168.00		2066.40	53,726.40		2169.60	56,409.60
8	28.48	4,936.53	9	29.93	5,187.87									
	2278.40	59,238.40		2394.40	62,254.40									

005069	Correctional Dep Prob Off II	CorDepPbO2	PO	PO/006	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	27.69	4,799.60	3	29.07	5,038.80	4	30.52	5,290.13	5	32.05	5,555.33	6	33.65	5,832.67
	2215.20	57,595.20		2325.60	60,465.60		2441.60	63,481.60		2564.00	66,664.00		2692.00	69,992.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
7	35.37 6,130.80							
	2829.60 73,569.60							
002469	Cost Analyst	CostAnaly	CEM	CEM/054	N	Y	12	MGT
Step	Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl			
1	44.05 7,635.33	2 46.25 8,016.67	3 48.56 8,417.07	4 50.99 8,838.27	5 53.54 9,280.27			
	3524.00 91,624.00	3700.00 96,200.00	3884.80 101,004.80	4079.20 106,059.20	4283.20 111,363.20			
002128	County Counsel	CtyCounsel	EM	UCE/026	X	Y	0	UCL
Min	Hrly/Bwky Mtly/Annl	Mid Hrly/Bwky Mtly/Annl	Max Hrly/Bwky Mtly/Annl					
	115.77 20,066.80	150.62 26,107.47	185.47 32,148.13					
	9261.60 240,801.60	12049.60 313,289.60	14837.60 385,777.60					
003004	County Records Manager	CntyRcdMgr	MA	MA/076	E	Y	12	MGT
Step	Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl	Step Hrly/Bwky Mtly/Annl			
1	44.20 7,661.33	2 46.41 8,044.40	3 48.73 8,446.53	4 51.17 8,869.47	5 53.73 9,313.20			
	3536.00 91,936.00	3712.80 96,532.80	3898.40 101,358.40	4093.60 106,433.60	4298.40 111,758.40			
000100	County Supervisor	CtySupv	EO	EO/001	X	N	0	UCL
Step	Hrly/Bwky Mtly/Annl							
1	100.03 17,338.05							
	8002.18 208,056.60							
000316	County Traffic Engineer	CtyTrfEng	UM	UCE/011	X	Y	0	UCL
Min	Hrly/Bwky Mtly/Annl	Mid Hrly/Bwky Mtly/Annl	Max Hrly/Bwky Mtly/Annl					
	45.02 7,803.47	66.57 11,538.80	88.11 15,272.40					
	3601.60 93,641.60	5325.60 138,465.60	7048.80 183,268.80					
002120	County Veterinarian	CtyVet	EM	UCE/016	X	Y	0	UCL
Min	Hrly/Bwky Mtly/Annl	Mid Hrly/Bwky Mtly/Annl	Max Hrly/Bwky Mtly/Annl					
	56.62 9,814.13	84.85 14,707.33	113.11 19,605.73					
	4529.60 117,769.60	6788.00 176,488.00	9048.80 235,268.80					
002575	Crime & Intelligence Analyst	CriIntelAn	CE	CE/114	N	Y	12	CNM
Min	Hrly/Bwky Mtly/Annl	Mid Hrly/Bwky Mtly/Annl	Max Hrly/Bwky Mtly/Annl					
	34.65 6,006.00	40.50 7,020.00	46.34 8,032.27					
	2772.00 72,072.00	3240.00 84,240.00	3707.20 96,387.20					
002486	Crime &Intelligen Analysis Mgr	CrIntelAMg	MA	MA/231	E	Y	12	MGT
Min	Hrly/Bwky Mtly/Annl	Mid Hrly/Bwky Mtly/Annl	Max Hrly/Bwky Mtly/Annl					
	43.91 7,611.07	53.11 9,205.73	62.30 10,798.67					
	3512.80 91,332.80	4248.80 110,468.80	4984.00 129,584.00					

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000267	Crime Lab Director	CrLabDir	UM	UCE/013	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.89	8,474.27		71.80	12,445.33		94.72	16,418.13
	3911.20	101,691.20		5744.00	149,344.00		7577.60	197,017.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005744	Crime Prevention Spec	CrimPvSpc	PS	PS/125	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.98	3,809.87	2	23.08	4,000.53	3	24.23	4,199.87	4	25.44	4,409.60	5	26.99	4,678.27
	1758.40	45,718.40		1846.40	48,006.40		1938.40	50,398.40		2035.20	52,915.20		2159.20	56,139.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002775	Criminal Legal Secretary I	CrimLSec1	CL	CL/033	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.92	4,319.47	2	26.17	4,536.13	3	27.48	4,763.20	4	28.85	5,000.67	5	30.64	5,310.93
	1993.60	51,833.60		2093.60	54,433.60		2198.40	57,158.40		2308.00	60,008.00		2451.20	63,731.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002776	Criminal Legal Secretary II	CrimLSec2	CL	CL/034	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.66	4,621.07	2	27.99	4,851.60	3	29.39	5,094.27	4	30.86	5,349.07	5	32.74	5,674.93
	2132.80	55,452.80		2239.20	58,219.20		2351.20	61,131.20		2468.80	64,188.80		2619.20	68,099.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002777	Criminal Legal Secretary III	CrimLSec3	MM	MM/030	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.49	4,938.27	2	29.91	5,184.40	3	31.41	5,444.40	4	32.98	5,716.53	5	34.99	6,064.93
	2279.20	59,259.20		2392.80	62,212.80		2512.80	65,332.80		2638.40	68,598.40		2799.20	72,779.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005738	Criminalist I	Criminlst1	PR	PR/178	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.00	7,280.00	2	44.10	7,644.00	3	46.30	8,025.33	4	48.62	8,427.47	5	51.63	8,949.20
	3360.00	87,360.00		3528.00	91,728.00		3704.00	96,304.00		3889.60	101,129.60		4130.40	107,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005737	Criminalist II	Criminlst2	PR	PR/177	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.63	8,602.53	2	52.11	9,032.40	3	54.72	9,484.80	4	57.46	9,959.73	5	60.96	10,566.40
	3970.40	103,230.40		4168.80	108,388.80		4377.60	113,817.60		4596.80	119,516.80		4876.80	126,796.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005736	Criminalist III	Criminlst3	PR	PR/176	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	52.49	9,098.27	2	55.11	9,552.40	3	57.87	10,030.80	4	60.76	10,531.73	5	64.53	11,185.20
	4199.20	109,179.20		4408.80	114,628.80		4629.60	120,369.60		4860.80	126,380.80		5162.40	134,222.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000241	DA, Crime Analysis Admin	DACrmAnAdm	UM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.31	8,027.07	69.18	11,991.20	92.05	15,955.33
3704.80	96,324.80	5534.40	143,894.40	7364.00	191,464.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002105	DCAO/Dir, Hlth & Hmn Svcs Agcy	DCAODirHHS	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
101.63	17,615.87	129.74	22,488.27	157.85	27,360.67
8130.40	211,390.40	10379.20	269,859.20	12628.00	328,328.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002554	DPW Unit Manager	DPWUnitMgr	MA	MA/059	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
57.54	9,973.60	61.97	10,741.47	66.40	11,509.33
4603.20	119,683.20	4957.60	128,897.60	5312.00	138,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002541	Data and Research Analyst	DataRsrAna	CE	CE/121	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
31.25	5,416.67	37.26	6,458.40	43.27	7,500.13
2500.00	65,000.00	2980.80	77,500.80	3461.60	90,001.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002447	Debt & Capital Finance Officer	DbCapFinOf	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.45	7,358.00	62.66	10,861.07	82.88	14,365.87
3396.00	88,296.00	5012.80	130,332.80	6630.40	172,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000999	Debt Finance Manager	DebtFinMgr	UM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.89	8,474.27	71.80	12,445.33	94.72	16,418.13
3911.20	101,691.20	5744.00	149,344.00	7577.60	197,017.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002335	Deferred Compensation Coord	DefCompCrd	CEM	CEM/015	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.99	7,104.93	45.38	7,865.87	49.78	8,628.53
3279.20	85,259.20	3630.40	94,390.40	3982.40	103,542.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007516	Delivery Vehicle Driver	DelvyVehDr	CM	CM/054	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.69	3,066.27	2	18.57	3,218.80	3	19.50	3,380.00	4	20.48	3,549.87	5	21.71	3,763.07
	1415.20	36,795.20		1485.60	38,625.60		1560.00	40,560.00		1638.40	42,598.40		1736.80	45,156.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006868	Delivery Vehicle Driver AL	DlvyVhDrAL	CM	CM/968	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.01	3,121.73	2	18.91	3,277.73	3	19.86	3,442.40	4	20.85	3,614.00	5	22.10	3,830.67
	1440.80	37,460.80		1512.80	39,332.80		1588.80	41,308.80		1668.00	43,368.00		1768.00	45,968.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006903	Delivery Vehicle Driver BG	DlvyVhDrBG	CM	CM/896	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.90	3,102.67	2	18.79	3,256.93	3	19.73	3,419.87	4	20.72	3,591.47	5	21.96	3,806.40
	1432.00	37,232.00		1503.20	39,083.20		1578.40	41,038.40		1657.60	43,097.60		1756.80	45,676.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006832	Delivery Vehicle Driver BL	DlvyVhDrBL	CM	CM/932	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.78	3,081.87	2	18.67	3,236.13	3	19.60	3,397.33	4	20.58	3,567.20	5	21.81	3,780.40
	1422.40	36,982.40		1493.60	38,833.60		1568.00	40,768.00		1646.40	42,806.40		1744.80	45,364.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000960	Dep Agric Comm & Sealer	DepDAgiC&S	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.45	7,358.00		62.66	10,861.07		82.88	14,365.87
	3396.00	88,296.00		5012.80	130,332.80		6630.40	172,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002104	Dep Chief Administrative Off	DepCAO	EM	UCE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	101.63	17,615.87		129.74	22,488.27		157.85	27,360.67
	8130.40	211,390.40		10379.20	269,859.20		12628.00	328,328.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000332	Dep Chief Investigator	DepCInvstg	NE	NE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.29	7,850.27		73.04	12,660.27		100.79	17,470.27
	3623.20	94,203.20		5843.20	151,923.20		8063.20	209,643.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002291	Dep Chief Probation Officer	DepCProbOf	EM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.44	8,916.27		80.31	13,920.40		109.18	18,924.53
	4115.20	106,995.20		6424.80	167,044.80		8734.40	227,094.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002204	Dep Controller	DepContrlr	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.62	9,814.13		84.85	14,707.33		113.11	19,605.73
	4529.60	117,769.60		6788.00	176,488.00		9048.80	235,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003903	Dep County Counsel	DepCtyCnsl	CC	CC/001	X	Y	12	CC

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
37.97	6,581.47	48.05	8,328.67	58.12	10,074.13
3037.60	78,977.60	3844.00	99,944.00	4649.60	120,889.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002238	Dep Dir, Agric-Wgts & Measures	DepDAgrWM	EM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.02	7,803.47	66.57	11,538.80	88.11	15,272.40
3601.60	93,641.60	5325.60	138,465.60	7048.80	183,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002293	Dep Dir, Air Pollution Control	DepDAPC	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.31	8,027.07	69.18	11,991.20	92.05	15,955.33
3704.80	96,324.80	5534.40	143,894.40	7364.00	191,464.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002273	Dep Dir, Animal Services	DepDAniSvc	EM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.45	7,358.00	62.66	10,861.07	82.88	14,365.87
3396.00	88,296.00	5012.80	130,332.80	6630.40	172,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002243	Dep Dir, Child Support Svcs	DDCldSuSvc	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.89	8,474.27	71.80	12,445.33	94.72	16,418.13
3911.20	101,691.20	5744.00	149,344.00	7577.60	197,017.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002229	Dep Dir, County Library	DepDCtyLib	EM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.02	7,803.47	66.57	11,538.80	88.11	15,272.40
3601.60	93,641.60	5325.60	138,465.60	7048.80	183,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002296	Dep Dir, Departmental Ops	DpDirDptOp	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.31	8,027.07	69.18	11,991.20	92.05	15,955.33
3704.80	96,324.80	5534.40	143,894.40	7364.00	191,464.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002134	Dep Dir, Env Health & Quality	DpDEnvHlhQ	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.31	8,027.07	69.18	11,991.20	92.05	15,955.33
3704.80	96,324.80	5534.40	143,894.40	7364.00	191,464.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002290	Dep Dir, General Services	DepDGenSvc	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.44	8,916.27	80.31	13,920.40	109.18	18,924.53
4115.20	106,995.20	6424.80	167,044.80	8734.40	227,094.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002212	Dep Dir, Human Resources	DepDHR	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
79.75	13,823.33	103.68	17,971.20	127.59	22,115.60
6380.00	165,880.00	8294.40	215,654.40	10207.20	265,387.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002156	Dep Dir, Inpat/Resid Care Fac	DpDIn/RsCF	EM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
50.17	8,696.13	76.40	13,242.67	102.62	17,787.47
4013.60	104,353.60	6112.00	158,912.00	8209.60	213,449.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002237	Dep Dir, Parks & Recreation	DDParks&Re	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.31	8,027.07	69.18	11,991.20	92.05	15,955.33
3704.80	96,324.80	5534.40	143,894.40	7364.00	191,464.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002289	Dep Dir, Planning & Dev Svcs	DepDPDS	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.31	8,027.07	69.18	11,991.20	92.05	15,955.33
3704.80	96,324.80	5534.40	143,894.40	7364.00	191,464.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002210	Dep Dir, Public Works	DepDPubWks	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
59.18	10,257.87	88.13	15,275.87	117.06	20,290.40
4734.40	123,094.40	7050.40	183,310.40	9364.80	243,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003929	Dep District Attorney I	Dep DA1	DA	DA/005	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	37.98	6,583.20	3	39.88	6,912.53	4	41.87	7,257.47	5	43.96	7,619.73
	3038.40	78,998.40		3190.40	82,950.40		3349.60	87,089.60		3516.80	91,436.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003928	Dep District Attorney II	Dep DA2	DA	DA/004	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	50.74	8,794.93	3	53.28	9,235.20	4	55.94	9,696.27	5	58.74	10,181.60
	4059.20	105,539.20		4262.40	110,822.40		4475.20	116,355.20		4699.20	122,179.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003927	Dep District Attorney III	Dep DA3	DA	DA/003	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	64.17	11,122.80	2	67.38	11,679.20	3	70.75	12,263.33	4	74.29	12,876.93	5	78.00	13,520.00
	5133.60	133,473.60		5390.40	140,150.40		5660.00	147,160.00		5943.20	154,523.20		6240.00	162,240.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003926	Dep District Attorney IV	Dep DA4	DA	DA/002	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	72.87	12,630.80	2	76.51	13,261.73	3	80.34	13,925.60	4	84.36	14,622.40	5	88.58	15,353.87
	5829.60	151,569.60		6120.80	159,140.80		6427.20	167,107.20		6748.80	175,468.80		7086.40	184,246.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003925	Dep District Attorney V	Dep DA5	DA	DA/001	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	82.09	14,228.93	2	86.19	14,939.60	3	90.50	15,686.67	4	95.02	16,470.13	5	99.77	17,293.47
	6567.20	170,747.20		6895.20	179,275.20		7240.00	188,240.00		7601.60	197,641.60		7981.60	207,521.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004158	Dep Medical Examiner I	DepMedExm1	PR	PR/084	E	N	12	NMG

Step	Hrly/Bwky	Mtly/Annl
5	102.41	17,751.07
	8192.80	213,012.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004159	Dep Medical Examiner II	DepMedExm2	PR	PR/085	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	113.14	19,610.93	4	118.80	20,592.00	5	126.17	21,869.47
	9051.20	235,331.20		9504.00	247,104.00		10093.60	262,433.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005065	Dep Probation Officer	DepProbOff	PO	PO/004	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	32.30	5,598.67	3	33.91	5,877.73	4	35.61	6,172.40	5	37.39	6,480.93	6	39.26	6,805.07
	2584.00	67,184.00		2712.80	70,532.80		2848.80	74,068.80		2991.20	77,771.20		3140.80	81,660.80
7	41.26	7,151.73												
	3300.80	85,820.80												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005600	Dep Public Admin-Guardian	DepPbAdGd	PS	PS/101	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.25	4,896.67	2	29.66	5,141.07	3	31.14	5,397.60	4	32.70	5,668.00	5	34.73	6,019.87
	2260.00	58,760.00		2372.80	61,692.80		2491.20	64,771.20		2616.00	68,016.00		2778.40	72,238.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003910	Dep Public Defender I	DepPbDef1	PD	PD/001	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	37.98	6,583.20	3	39.88	6,912.53	4	41.87	7,257.47	5	43.96	7,619.73
	3038.40	78,998.40		3190.40	82,950.40		3349.60	87,089.60		3516.80	91,436.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003911	Dep Public Defender II	DepPbDef2	PD	PD/002	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	50.74	8,794.93	3	53.28	9,235.20	4	55.94	9,696.27	5	58.74	10,181.60
	4059.20	105,539.20		4262.40	110,822.40		4475.20	116,355.20		4699.20	122,179.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003912	Dep Public Defender III	DepPbDef3	PD	PD/003	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	64.17	11,122.80	3	67.38	11,679.20	4	70.75	12,263.33	5	74.29	12,876.93	6	78.00	13,520.00
	5133.60	133,473.60		5390.40	140,150.40		5660.00	147,160.00		5943.20	154,523.20		6240.00	162,240.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003913	Dep Public Defender IV	DepPbDef4	PM	PM/001	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	72.87	12,630.80	3	76.51	13,261.73	4	80.34	13,925.60	5	84.36	14,622.40	6	88.58	15,353.87
	5829.60	151,569.60		6120.80	159,140.80		6427.20	167,107.20		6748.80	175,468.80		7086.40	184,246.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003914	Dep Public Defender V	DepPbDef5	PM	PM/002	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	82.09	14,228.93	3	86.19	14,939.60	4	90.50	15,686.67	5	95.02	16,470.13	6	99.77	17,293.47
	6567.20	170,747.20		6895.20	179,275.20		7240.00	188,240.00		7601.60	197,641.60		7981.60	207,521.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000922	Dep Public Health Officer	DepPbHlhOf	EM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	92.62	16,054.13		118.65	20,566.00		144.67	25,076.13
	7409.60	192,649.60		9492.00	246,792.00		11573.60	300,913.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005746	Dep Sheriff	DepSheriff	DS	DS/001	N	Y	18	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	30.73	5,659.44	3	32.88	6,055.40	4	34.52	6,357.43	5	36.25	6,676.04	6	38.06	7,009.38
	2612.05	67,913.30		2794.80	72,664.80		2934.20	76,289.20		3081.25	80,112.50		3235.10	84,112.60
7	39.96	7,359.30	8	43.96	8,095.97	9	46.20	8,508.50	10	48.51	8,933.93	11	50.98	9,388.82
	3396.60	88,311.60		3736.60	97,151.60		3927.00	102,102.00		4123.35	107,207.10		4333.30	112,665.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005757	Dep Sheriff - Detentions/CtSvc	DShfDet/CS	DS	DS/008	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.62	4,534.18	2	25.85	4,760.71	3	28.44	5,237.70	4	29.86	5,499.22	5	31.35	5,773.63
	2092.70	54,410.20		2197.25	57,128.50		2417.40	62,852.40		2538.10	65,990.60		2664.75	69,283.50
6	32.92	6,062.77	7	34.57	6,366.64	8	36.30	6,685.25	9	38.12	7,020.43	10	40.03	7,372.19
	2798.20	72,753.20		2938.45	76,399.70		3085.50	80,223.00		3240.20	84,245.20		3402.55	88,466.30
11	42.03	7,740.53	12	44.17	8,134.64									
	3572.55	92,886.30		3754.45	97,615.70									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005797	Dep Sheriff Cadet-Detention/CS	DShfCdDCS	PS	PS/159	N	Y	6	CAD

Step	Hrly/Bwky	Mtly/Annl
1	25.49	4,418.27
	2039.20	53,019.20

005747	Dep Sheriff's Cadet	DepShCadet	PS	PS/127	N	N	6	CAD

Step	Hrly/Bwky	Mtly/Annl
5	30.45	5,278.00
	2436.00	63,336.00

002537	Departmental Budget Manager	DeptBudgMg	MA	MA/056	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.44	8,222.93	2	49.81	8,633.73	3	52.30	9,065.33	4	54.92	9,519.47	5	57.67	9,996.13
	3795.20	98,675.20		3984.80	103,604.80		4184.00	108,784.00		4393.60	114,233.60		4613.60	119,953.60

002709	Departmental Clerk	DeptCk	CL	CL/016	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	16.67	2,889.47	5	17.70	3,068.00	6	18.59	3,222.27
	1333.60	34,673.60		1416.00	36,816.00		1487.20	38,667.20

002328	Departmental HR Officer	DHRO	CEM	CEM/010	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.05	5,902.00		39.85	6,907.34		45.65	7,912.67
	2724.00	70,824.00		3188.00	82,888.00		3652.00	94,952.00

002499	Departmental Payroll Spec	DeptPaySpc	CE	CE/108	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.04	4,166.93	2	25.24	4,374.93	3	26.50	4,593.33	4	27.83	4,823.87	5	29.22	5,064.80
	1923.20	50,003.20		2019.20	52,499.20		2120.00	55,120.00		2226.40	57,886.40		2337.60	60,777.60

002490	Departmental Payroll Tech	DeptPayTec	CL	CL/079	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.60	3,570.67	2	21.61	3,745.73	3	22.69	3,932.93	4	23.82	4,128.80	5	25.30	4,385.33
	1648.00	42,848.00		1728.80	44,948.80		1815.20	47,195.20		1905.60	49,545.60		2024.00	52,624.00

002338	Departmental Safety Coord	DeptSfyCrd	MA	MA/228	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.43	6,487.87	2	39.30	6,812.00	3	41.27	7,153.47	4	43.33	7,510.53	5	45.50	7,886.67
	2994.40	77,854.40		3144.00	81,744.00		3301.60	85,841.60		3466.40	90,126.40		3640.00	94,640.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002561	Departmental Tech Sys Spec (T)	DeptTSysSp	CEM	CEM/081	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.16	7,654.40	2	46.37	8,037.47	3	48.69	8,439.60	4	51.12	8,860.80	5	53.68	9,304.53
	3532.80	91,852.80		3709.60	96,449.60		3895.20	101,275.20		4089.60	106,329.60		4294.40	111,654.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002562	Departmental Tech Sys Tech (T)	DeptTSyTec	CEM	CEM/082	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	19.13	3,315.87		30.07	5,212.13		41.01	7,108.40
	1530.40	39,790.40		2405.60	62,545.60		3280.80	85,300.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002560	Departmntl Info Tech Coord (T)	DeptITC	MA	MA/060	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.44	9,089.60		58.07	10,065.47		63.76	11,051.73
	4195.20	109,075.20		4645.60	120,785.60		5100.80	132,620.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002106	Deputy CAO/Chief Financial Off	DCAO/CFO	EM	UCE/025	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	110.63	19,175.87		142.78	24,748.53		174.94	30,322.93
	8850.40	230,110.40		11422.40	296,982.40		13995.20	363,875.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002728	Detention Processing Supv	DetProcsSu	MM	MM/025	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.00	4,506.67	2	27.30	4,732.00	3	28.66	4,967.73	4	30.09	5,215.60	5	31.96	5,539.73
	2080.00	54,080.00		2184.00	56,784.00		2292.80	59,612.80		2407.20	62,587.20		2556.80	66,476.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003001	Detentions Information Asst	DetInfAsst	CL	CL/051	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.40	3,536.00	2	21.42	3,712.80	3	22.49	3,898.27	4	23.61	4,092.40	5	25.07	4,345.47
	1632.00	42,432.00		1713.60	44,553.60		1799.20	46,779.20		1888.80	49,108.80		2005.60	52,145.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003002	Detentions Processing Tech	DetProcTec	CL	CL/052	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.40	3,882.67	2	23.52	4,076.80	3	24.70	4,281.33	4	25.96	4,499.73	5	27.54	4,773.60
	1792.00	46,592.00		1881.60	48,921.60		1976.00	51,376.00		2076.80	53,996.80		2203.20	57,283.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004770	Dietitian	Dietitian	PR	PR/137	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.99	4,504.93	2	27.29	4,730.27	3	28.65	4,966.00	4	30.08	5,213.87	5	31.92	5,532.80
	2079.20	54,059.20		2183.20	56,763.20		2292.00	59,592.00		2406.40	62,566.40		2553.60	66,393.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002260	Dir of Environmental Health	DirEnvHlth	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.44	8,916.27	80.31	13,920.40	109.18	18,924.53
4115.20	106,995.20	6424.80	167,044.80	8734.40	227,094.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004506	Dir of Nursing	Dir of Nrs	MA	MA/154	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	64.68	11,211.20	2	67.91	11,771.07	3	71.31	12,360.40	4	74.88	12,979.20	5	78.62	13,627.47
	5174.40	134,534.40		5432.80	141,252.80		5704.80	148,324.80		5990.40	155,750.40		6289.60	163,529.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002267	Dir, Agency Operations	DirAgnyOps	EM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.62	9,814.13	84.85	14,707.33	113.11	19,605.73
4529.60	117,769.60	6788.00	176,488.00	9048.80	235,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002162	Dir, Aging and Adult Services	Dir A & AS	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002112	Dir, Animal Services	DAnimalSvc	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002239	Dir, Behavioral Health Service	DirBhHthSv	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
92.62	16,054.13	118.65	20,566.00	144.67	25,076.13
7409.60	192,649.60	9492.00	246,792.00	11573.60	300,913.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000320	Dir, Child Support Services	DirChSupSv	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002272	Dir, Child Welfare Services	DirCWS	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002275	Dir, County Communications Off	DirCComOff	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002115	Dir, County Library	DCntyLibra	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002298	Dir, Departmental Operations	DirDptOps	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002113	Dir, Dept of Public Works	DDeptPbWks	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
92.62	16,054.13	118.65	20,566.00	144.67	25,076.13
7409.60	192,649.60	9492.00	246,792.00	11573.60	300,913.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002122	Dir, Envirn Health and Quality	DEnvHlthQ	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002125	Dir, General Services	DGenSvcs	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
92.62	16,054.13	118.65	20,566.00	144.67	25,076.13
7409.60	192,649.60	9492.00	246,792.00	11573.60	300,913.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002278	Dir, Housing & Community Dev	DHsng&CDev	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002132	Dir, Human Resources	DHumanResc	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
101.63	17,615.87	129.74	22,488.27	157.85	27,360.67
8130.40	211,390.40	10379.20	269,859.20	12628.00	328,328.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002284	Dir, Off of Emergency Svcs	DOffEmerSv	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
59.18	10,257.87	88.13	15,275.87	117.06	20,290.40
4734.40	123,094.40	7050.40	183,310.40	9364.80	243,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002146	Dir, Off of Eqty & Racl Justce	DirEqtyRcJ	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002277	Dir, Off of Eth,Cmpl&LabrStnds	DirOffECLS	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002108	Dir, Off of Immgt & Refge Affr	DirOfImRfA	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
59.18	10,257.87	88.13	15,275.87	117.06	20,290.40
4734.40	123,094.40	7050.40	183,310.40	9364.80	243,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002276	Dir, Off of Strat & Intrgvt Af	DOffStgyIA	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
59.18	10,257.87	88.13	15,275.87	117.06	20,290.40
4734.40	123,094.40	7050.40	183,310.40	9364.80	243,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002131	Dir, Parks & Recreation	DPks&Rec	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002138	Dir, Planning & Develop Svcs	DPlgDevSvc	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002166	Dir, Purchasing & Contracting	DPur&Cntrt	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002299	Dir, Regional Operations	DirRegOps	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.04	14,046.93	106.30	18,425.33	131.53	22,798.53
6483.20	168,563.20	8504.00	221,104.00	10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000266	Dir, Sheriff's Legal Affairs	DirShfLgAf	NE	NE/028	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
78.99	13,691.60	92.44	16,022.93	105.90	18,356.00
6319.20	164,299.20	7395.20	192,275.20	8472.00	220,272.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000262	Dir, Sheriff's Mgmt Svcs	DSfMgmSvcs	NE	NE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
98.73	17,113.20	112.28	19,461.87	125.80	21,805.33
7898.40	205,358.40	8982.40	233,542.40	10064.00	261,664.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002261	Director of Integrative Svcs	DirIntgSvc	EM	UCE/020	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
84.89	14,714.27	112.15	19,439.33	139.42	24,166.13
6791.20	176,571.20	8972.00	233,272.00	11153.60	289,993.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000303	Director, County Fire	DirCntyFir	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
59.18	10,257.87	88.13	15,275.87	117.06	20,290.40
4734.40	123,094.40	7050.40	183,310.40	9364.80	243,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004317	Disease Research Scientist	DisRScient	PR	PR/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.21	5,929.73	2	35.92	6,226.13	3	37.72	6,538.13	4	39.61	6,865.73	5	42.03	7,285.20
	2736.80	71,156.80		2873.60	74,713.60		3017.60	78,457.60		3168.80	82,388.80		3362.40	87,422.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005756	Dist Atty Investigator I	DAInvest1	DI	DI/003	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.80	6,898.67	2	41.79	7,243.60	3	43.88	7,605.87	4	46.07	7,985.47	5	48.37	8,384.13
	3184.00	82,784.00		3343.20	86,923.20		3510.40	91,270.40		3685.60	95,825.60		3869.60	100,609.60
6	50.82	8,808.80												
	4065.60	105,705.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005755	Dist Atty Investigator II	DAInvest2	DI	DI/002	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.34	7,165.60	2	43.41	7,524.40	3	45.58	7,900.53	4	47.86	8,295.73	5	50.25	8,710.00
	3307.20	85,987.20		3472.80	90,292.80		3646.40	94,806.40		3828.80	99,548.80		4020.00	104,520.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm

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6    52.80     9,152.00   |
     4224.00   109,824.00 |
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005754 Dist Atty Investigator III DAInvest3 DI DI/001 N Y 12 DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.70	7,921.33	2	47.98	8,316.53	3	50.38	8,732.53	4	52.90	9,169.33	5	55.55	9,628.67
	3656.00	95,056.00		3838.40	99,798.40		4030.40	104,790.40		4232.00	110,032.00		4444.00	115,544.00

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6    58.36     10,115.73  |
     4668.80   121,388.80 |
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005753 Dist Atty Investigator IV DAInvest4 DM DM/001 N Y 12 DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.64	8,777.60	2	53.17	9,216.13	3	55.83	9,677.20	4	58.62	10,160.80	5	61.55	10,668.67
	4051.20	105,331.20		4253.60	110,593.60		4466.40	116,126.40		4689.60	121,929.60		4924.00	128,024.00

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6    64.67     11,209.47  |
     5173.60   134,513.60 |
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005759 Dist Atty Investigator V DAInvest5 DM DM/002 N Y 12 DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	58.24	10,094.93	2	61.15	10,599.33	3	64.21	11,129.73	4	67.42	11,686.13	5	70.79	12,270.27
	4659.20	121,139.20		4892.00	127,192.00		5136.80	133,556.80		5393.60	140,233.60		5663.20	147,243.20

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6    74.37     12,890.80  |
     5949.60   154,689.60 |
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000950 Dist Atty Legal Opers Admin DALglOprAd NA NA/015 X Y 0 UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.50	6,846.67		60.71	10,523.07		81.92	14,199.47
	3160.00	82,160.00		4856.80	126,276.80		6553.60	170,393.60

000140 District Attorney DA EO EO/004 X N 0 UCL

Step	Hrly/Bwky	Mtly/Annl
1	140.85	24,414.00
	11268.00	292,968.00

005515 Div Chief I, Assessor/Recd/CC DivCf1 ARC MA MA/195 E Y 12 MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	54.79	9,496.93	2	57.53	9,971.87	3	60.41	10,471.07	4	63.43	10,994.53	5	66.60	11,544.00
	4383.20	113,963.20		4602.40	119,662.40		4832.80	125,652.80		5074.40	131,934.40		5328.00	138,528.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005514	Div Chief II, Assessor/Recd/CC	DivCf2 ARC	MA	MA/194	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	61.13	10,595.87	2	64.19	11,126.27	3	67.40	11,682.67	4	70.77	12,266.80	5	74.31	12,880.40
	4890.40	127,150.40		5135.20	133,515.20		5392.00	140,192.00		5661.60	147,201.60		5944.80	154,564.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000399	Division Chief, Probation	DivChfProb	UM	UCE/010	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.45	7,358.00		63.97	11,088.13		85.50	14,820.00
	3396.00	88,296.00		5117.60	133,057.60		6840.00	177,840.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006005	Division Road Superintendent	DivRdSupt	MA	MA/206	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.31	8,200.40	2	49.68	8,611.20	3	52.16	9,041.07	4	54.77	9,493.47	5	57.51	9,968.40
	3784.80	98,404.80		3974.40	103,334.40		4172.80	108,492.80		4381.60	113,921.60		4600.80	119,620.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002417	Document Services Coord	DocSvcsCrd	MA	MA/036	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.81	5,860.40	2	35.50	6,153.33	3	37.27	6,460.13	4	39.13	6,782.53	5	41.09	7,122.27
	2704.80	70,324.80		2840.00	73,840.00		2981.60	77,521.60		3130.40	81,390.40		3287.20	85,467.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003801	Drafting Technician	DraftTech	PS	PS/034	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.26	4,551.73	2	27.57	4,778.80	3	28.95	5,018.00	4	30.40	5,269.33	5	32.25	5,590.00
	2100.80	54,620.80		2205.60	57,345.60		2316.00	60,216.00		2432.00	63,232.00		2580.00	67,080.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000304	EMS Medical Director	EMS MedDir	UM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	92.62	16,054.13		118.65	20,566.00		144.67	25,076.13
	7409.60	192,649.60		9492.00	246,792.00		11573.60	300,913.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000998	ERP System Administrator (T)	ERPSysAdm	UM	UCE/012	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.31	8,027.07		69.18	11,991.20		92.05	15,955.33
	3704.80	96,324.80		5534.40	143,894.40		7364.00	191,464.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002442	ERP System Func Analyst (T)	ERPSysFunA	CEM	CEM/100	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.37	5,957.47		46.59	8,074.74		58.80	10,192.00
	2749.60	71,489.60		3726.80	96,896.80		4704.00	122,304.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002443	ERP System Specialist (T)	ERPSysSpec	CEM	CEM/101	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	23.33	4,043.87		30.73	5,325.67		38.12	6,607.47
	1866.40	48,526.40		2458.00	63,908.00		3049.60	79,289.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003021	Election Processing Supv	ElectProSu	MM	MM/044	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.90	5,182.67	2	31.39	5,440.93	3	32.96	5,713.07	4	34.61	5,999.07	5	36.76	6,371.73
	2392.00	62,192.00		2511.20	65,291.20		2636.80	68,556.80		2768.80	71,988.80		2940.80	76,460.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000777	Election Worker	ElectWkr	NRT	NRT/009	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	16.00	2,773.33
	1280.00	33,280.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000790	Election Worker Specialist	ElectWkSpc	NRT	NRT/012	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	17.61	3,052.40		21.31	3,692.87		25.00	4,333.33
	1408.80	36,628.80		1704.40	44,314.40		2000.00	52,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003108	Elections Manager	ElectMgr	MA	MA/256	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.83	6,210.53	2	37.62	6,520.80	3	39.50	6,846.67	4	41.47	7,188.13	5	43.54	7,546.93
	2866.40	74,526.40		3009.60	78,249.60		3160.00	82,160.00		3317.60	86,257.60		3483.20	90,563.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006888	Electrcl, Plmbng, & Mch Crd AL	ElePlbMeAL	CM	CM/988	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.24	6,454.93	2	39.10	6,777.33	3	41.05	7,115.33	4	43.10	7,470.67	5	45.69	7,919.60
	2979.20	77,459.20		3128.00	81,328.00		3284.00	85,384.00		3448.00	89,648.00		3655.20	95,035.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006816	Electrcl, Plmbng, & Mch Crd BG	ElePlbMeBG	CM	CM/916	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.97	6,408.13	2	38.82	6,728.80	3	40.76	7,065.07	4	42.80	7,418.67	5	45.37	7,864.13
	2957.60	76,897.60		3105.60	80,745.60		3260.80	84,780.80		3424.00	89,024.00		3629.60	94,369.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006852	Electrcl, Plmbng, & Mch Crd BL	ElePlbMeBL	CM	CM/952	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.73	6,366.53	2	38.57	6,685.47	3	40.50	7,020.00	4	42.52	7,370.13	5	45.07	7,812.13
	2938.40	76,398.40		3085.60	80,225.60		3240.00	84,240.00		3401.60	88,441.60		3605.60	93,745.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003673	Electrcl, Plmbng, & Mech Coord	ElePlbMecC	CM	CM/018	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.75	6,370.00	2	38.59	6,688.93	3	40.52	7,023.47	4	42.55	7,375.33	5	45.10	7,817.33
	2940.00	76,440.00		3087.20	80,267.20		3241.60	84,281.60		3404.00	88,504.00		3608.00	93,808.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005920	Electrician	Electrican	CR	CR/006	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.70	5,841.33	4	35.39	6,134.27	5	37.16	6,441.07
	2696.00	70,096.00		2831.20	73,611.20		2972.80	77,292.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006997	Electrician AL	ElectrcnAL	CR	CR/997	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	34.22	5,931.47	4	35.93	6,227.87	5	37.73	6,539.87
	2737.60	71,177.60		2874.40	74,734.40		3018.40	78,478.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006938	Electrician BG	ElectrcnBG	CR	CR/938	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	34.10	5,910.67	4	35.81	6,207.07	5	37.60	6,517.33
	2728.00	70,928.00		2864.80	74,484.80		3008.00	78,208.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006968	Electrician BL	ElectrcnBL	CR	CR/968	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.05	5,728.67	4	34.70	6,014.67	5	36.44	6,316.27
	2644.00	68,744.00		2776.00	72,176.00		2915.20	75,795.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003848	Electronic Instrument Tech I	ElectroIT1	PS	PS/060	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.66	5,141.07	2	31.14	5,397.60	3	32.70	5,668.00	4	34.34	5,952.27	5	36.43	6,314.53
	2372.80	61,692.80		2491.20	64,771.20		2616.00	68,016.00		2747.20	71,427.20		2914.40	75,774.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003844	Electronic Instrument Tech II	ElectroIT2	PS	PS/058	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.70	5,668.00	2	34.33	5,950.53	3	36.05	6,248.67	4	37.85	6,560.67	5	40.16	6,961.07
	2616.00	68,016.00		2746.40	71,406.40		2884.00	74,984.00		3028.00	78,728.00		3212.80	83,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006161	Electronic Security & Sys Tech	ElectroSST	CR	CR/033	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.89	5,700.93	2	34.53	5,985.20	3	36.26	6,285.07	4	38.07	6,598.80	5	39.97	6,928.13
	2631.20	68,411.20		2762.40	71,822.40		2900.80	75,420.80		3045.60	79,185.60		3197.60	83,137.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006976	Electronic Security &Sys Te AL	ElctrSSTAL	CR	CR/976	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.39	5,787.60	2	35.06	6,077.07	3	36.81	6,380.40	4	38.65	6,699.33	5	40.58	7,033.87
	2671.20	69,451.20		2804.80	72,924.80		2944.80	76,564.80		3092.00	80,392.00		3246.40	84,406.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006917	Electronic Security &Sys Te BG	ElctrSSTBG	CR	CR/917	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.61	5,652.40	2	34.24	5,934.93	3	35.95	6,231.33	4	37.75	6,543.33	5	39.64	6,870.93
	2608.80	67,828.80		2739.20	71,219.20		2876.00	74,776.00		3020.00	78,520.00		3171.20	82,451.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006946	Electronic Security &Sys Te BL	ElctrSSTBL	CR	CR/946	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.33	5,603.87	2	33.95	5,884.67	3	35.65	6,179.33	4	37.43	6,487.87	5	39.30	6,812.00
	2586.40	67,246.40		2716.00	70,616.00		2852.00	74,152.00		2994.40	77,854.40		3144.00	81,744.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002384	Emergency Medical Svcs Spec	EmMedSvSpc	PR	PR/008	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.86	6,389.07	2	38.70	6,708.00	3	40.63	7,042.53	4	42.66	7,394.40	5	45.31	7,853.73
	2948.80	76,668.80		3096.00	80,496.00		3250.40	84,510.40		3412.80	88,732.80		3624.80	94,244.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005865	Emergency Services Coordinator	EmgSvcCrd	MM	MM/136	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.23	5,759.87	2	34.89	6,047.60	3	36.63	6,349.20	4	38.46	6,666.40	5	40.81	7,073.73
	2658.40	69,118.40		2791.20	72,571.20		2930.40	76,190.40		3076.80	79,996.80		3264.80	84,884.80
6	42.85	7,427.33	7	44.99	7,798.27									
	3428.00	89,128.00		3599.20	93,579.20									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003814	Engineering Technician I	EngTech1	PS	PS/041	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.11	4,699.07	2	28.47	4,934.80	3	29.89	5,180.93	4	31.38	5,439.20	5	33.29	5,770.27
	2168.80	56,388.80		2277.60	59,217.60		2391.20	62,171.20		2510.40	65,270.40		2663.20	69,243.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003813	Engineering Technician II	EngTech2	PS	PS/040	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.55	5,295.33	2	32.08	5,560.53	3	33.68	5,837.87	4	35.36	6,129.07	5	37.52	6,503.47
	2444.00	63,544.00		2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80		3001.60	78,041.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003812	Engineering Technician III	EngTech3	PS	PS/039	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.88	6,045.87	2	36.62	6,347.47	3	38.45	6,664.67	4	40.37	6,997.47	5	42.83	7,423.87
	2790.40	72,550.40		2929.60	76,169.60		3076.00	79,976.00		3229.60	83,969.60		3426.40	89,086.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004707	Environmental Health Tech	EnvHlhTech	PS	PS/076	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.14	3,664.27	2	22.20	3,848.00	3	23.31	4,040.40	4	24.48	4,243.20	5	25.97	4,501.47
	1691.20	43,971.20		1776.00	46,176.00		1864.80	48,484.80		1958.40	50,918.40		2077.60	54,017.60

004721	Environmental Hlth Spec I	EnvHlhSpc1	PR	PR/126	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.06	5,383.73	2	32.61	5,652.40	3	34.24	5,934.93	4	35.95	6,231.33	5	38.14	6,610.93
	2484.80	64,604.80		2608.80	67,828.80		2739.20	71,219.20		2876.00	74,776.00		3051.20	79,331.20

004722	Environmental Hlth Spec II	EnvHlhSpc2	PR	PR/127	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.57	5,992.13	2	36.30	6,292.00	3	38.12	6,607.47	4	40.03	6,938.53	5	42.51	7,368.40
	2765.60	71,905.60		2904.00	75,504.00		3049.60	79,289.60		3202.40	83,262.40		3400.80	88,420.80

004723	Environmental Hlth Spec III	EnvHlhSpc3	PR	PR/128	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.09	6,602.27	2	39.99	6,931.60	3	41.99	7,278.27	4	44.09	7,642.27	5	46.78	8,108.53
	3047.20	79,227.20		3199.20	83,179.20		3359.20	87,339.20		3527.20	91,707.20		3742.40	97,302.40

004705	Environmental Hlth Spec Tr	EnvHlhSpTr	PR	PR/125	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.33	4,737.20	2	28.70	4,974.67	3	30.14	5,224.27	4	31.65	5,486.00	5	33.61	5,825.73
	2186.40	56,846.40		2296.00	59,696.00		2411.20	62,691.20		2532.00	65,832.00		2688.80	69,908.80

004172	Epidemiologist I	Epidemiol1	PR	PR/088	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.82	6,728.80	2	40.76	7,065.07	3	42.80	7,418.67	4	44.94	7,789.60	5	47.73	8,273.20
	3105.60	80,745.60		3260.80	84,780.80		3424.00	89,024.00		3595.20	93,475.20		3818.40	99,278.40

004173	Epidemiologist II	Epidemiol2	PR	PR/089	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.72	7,404.80	2	44.86	7,775.73	3	47.10	8,164.00	4	49.46	8,573.07	5	52.53	9,105.20
	3417.60	88,857.60		3588.80	93,308.80		3768.00	97,968.00		3956.80	102,876.80		4202.40	109,262.40

006035	Equipment Operator	EquipOper	CM	CM/031	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.08	4,693.87	2	28.43	4,927.87	3	29.85	5,174.00	4	31.34	5,432.27	5	33.22	5,758.13
	2166.40	56,326.40		2274.40	59,134.40		2388.00	62,088.00		2507.20	65,187.20		2657.60	69,097.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006882	Equipment Operator AL	EqupOprAL	CM	CM/982	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.49	4,764.93	2	28.86	5,002.40	3	30.30	5,252.00	4	31.82	5,515.47	5	33.73	5,846.53
	2199.20	57,179.20		2308.80	60,028.80		2424.00	63,024.00		2545.60	66,185.60		2698.40	70,158.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006810	Equipment Operator BG	EqupOprBG	CM	CM/910	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.34	4,738.93	2	28.71	4,976.40	3	30.15	5,226.00	4	31.66	5,487.73	5	33.56	5,817.07
	2187.20	56,867.20		2296.80	59,716.80		2412.00	62,712.00		2532.80	65,852.80		2684.80	69,804.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006846	Equipment Operator BL	EqupOprBL	CM	CM/946	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.19	4,712.93	2	28.55	4,948.67	3	29.98	5,196.53	4	31.48	5,456.53	5	33.37	5,784.13
	2175.20	56,555.20		2284.00	59,384.00		2398.40	62,358.40		2518.40	65,478.40		2669.60	69,409.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005604	Estate Assistant	EstateAst	PS	PS/103	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.97	3,634.80	2	22.02	3,816.80	3	23.12	4,007.47	4	24.30	4,212.00	5	25.78	4,468.53
	1677.60	43,617.60		1761.60	45,801.60		1849.60	48,089.60		1944.00	50,544.00		2062.40	53,622.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005605	Estate Property Manager	EstatePrMg	MM	MM/121	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.53	5,465.20	2	33.11	5,739.07	3	34.77	6,026.80	4	36.51	6,328.40	5	38.77	6,720.13
	2522.40	65,582.40		2648.80	68,868.80		2781.60	72,321.60		2920.80	75,940.80		3101.60	80,641.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002671	Estate Property Specialist	EstatePSpc	CM	CM/003	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.02	3,643.47	2	22.07	3,825.47	3	23.17	4,016.13	4	24.33	4,217.20	5	25.79	4,470.27
	1681.60	43,721.60		1765.60	45,905.60		1853.60	48,193.60		1946.40	50,606.40		2063.20	53,643.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006897	Estate Property Specialist AL	EstPSpcAL	CM	CM/997	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.34	3,698.93	2	22.41	3,884.40	3	23.53	4,078.53	4	24.71	4,283.07	5	26.19	4,539.60
	1707.20	44,387.20		1792.80	46,612.80		1882.40	48,942.40		1976.80	51,396.80		2095.20	54,475.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006825	Estate Property Specialist BG	EstPSpcBG	CM	CM/925	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.55	3,562.00	2	21.58	3,740.53	3	22.66	3,927.73	4	23.79	4,123.60	5	25.22	4,371.47
	1644.00	42,744.00		1726.40	44,886.40		1812.80	47,132.80		1903.20	49,483.20		2017.60	52,457.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006861	Estate Property Specialist BL	EstPSpcBL	CM	CM/961	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.42	3,539.47	2	21.44	3,716.27	3	22.51	3,901.73	4	23.64	4,097.60	5	25.06	4,343.73
	1633.60	42,473.60		1715.20	44,595.20		1800.80	46,820.80		1891.20	49,171.20		2004.80	52,124.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002220	Exec Dir, First 5 Commission	ExecDirFFC	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.62	9,814.13		84.85	14,707.33		113.11	19,605.73
	4529.60	117,769.60		6788.00	176,488.00		9048.80	235,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002257	Exec Finance Director	ExecFinDir	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	81.04	14,046.93		106.30	18,425.33		131.53	22,798.53
	6483.20	168,563.20		8504.00	221,104.00		10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007045	Exec Housekeeper	ExHouseKpr	MM	MM/156	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.17	4,016.13	2	24.35	4,220.67	3	25.57	4,432.13	4	26.85	4,654.00	5	28.51	4,941.73
	1853.60	48,193.60		1948.00	50,648.00		2045.60	53,185.60		2148.00	55,848.00		2280.80	59,300.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000447	Exec Officer, CLERB	ExOf CLERB	EM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.17	7,136.13		60.04	10,406.93		78.90	13,676.00
	3293.60	85,633.60		4803.20	124,883.20		6312.00	164,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000446	Exec Officer, Civil Svce Comm	ExOfCvlSvC	EM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	50.17	8,696.13		76.40	13,242.67		102.62	17,787.47
	4013.60	104,353.60		6112.00	158,912.00		8209.60	213,449.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005911	Facilities Analyst	FacAnalyst	MA	MA/201	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.30	6,465.33	2	39.16	6,787.73	3	41.12	7,127.47	4	43.18	7,484.53	5	45.34	7,858.93
	2984.00	77,584.00		3132.80	81,452.80		3289.60	85,529.60		3454.40	89,814.40		3627.20	94,307.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005980	Facilities Superintendent	FacSupt	MA	MA/203	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.47	7,188.13	2	43.54	7,546.93	3	45.72	7,924.80	4	48.01	8,321.73	5	50.41	8,737.73
	3317.60	86,257.60		3483.20	90,563.20		3657.60	95,097.60		3840.80	99,860.80		4032.80	104,852.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006015	Facilities Support Manager	FacSuppMgr	MA	MA/208	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.86	7,775.73	2	47.10	8,164.00	3	49.46	8,573.07	4	51.93	9,001.20	5	54.53	9,451.87
	3588.80	93,308.80		3768.00	97,968.00		3956.80	102,876.80		4154.40	108,014.40		4362.40	113,422.40

005195	Facility Svcs Contract Spec	FacSvCtSpc	PS	PS/086	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.31	4,733.73	2	28.68	4,971.20	3	30.11	5,219.07	4	31.62	5,480.80	5	33.55	5,815.33
	2184.80	56,804.80		2294.40	59,654.40		2408.80	62,628.80		2529.60	65,769.60		2684.00	69,784.00

002535	Finance Officer	FinanceOff	MA	MA/055	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.63	9,295.87	2	56.31	9,760.40	3	59.13	10,249.20	4	62.09	10,762.27	5	65.19	11,299.60
	4290.40	111,550.40		4504.80	117,124.80		4730.40	122,990.40		4967.20	129,147.20		5215.20	135,595.20

000317	Financial Policy & Plng Dir	FinPolPlnD	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.62	9,814.13		84.85	14,707.33		113.11	19,605.73
	4529.60	117,769.60		6788.00	176,488.00		9048.80	235,268.80

002446	Financial Policy & Plng Off	FinPolPlnO	CEM	CEM/046	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	52.10	9,030.67	2	54.71	9,483.07	3	57.45	9,958.00	4	60.32	10,455.47	5	63.34	10,978.93
	4168.00	108,368.00		4376.80	113,796.80		4596.00	119,496.00		4825.60	125,465.60		5067.20	131,747.20

000322	Financial Policy and Plng Mgr	FinPolPrgM	UM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.44	8,916.27		80.31	13,920.40		109.18	18,924.53
	4115.20	106,995.20		6424.80	167,044.80		8734.40	227,094.40

006889	Fire Prevention Speciali II AL	FirPrSp2AL	CM	CM/989	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.83	6,210.53	2	37.62	6,520.80	3	39.50	6,846.67	4	41.47	7,188.13	5	44.00	7,626.67
	2866.40	74,526.40		3009.60	78,249.60		3160.00	82,160.00		3317.60	86,257.60		3520.00	91,520.00

006817	Fire Prevention Speciali II BG	FirPrSp2BG	CM	CM/917	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.57	6,165.47	2	37.35	6,474.00	3	39.22	6,798.13	4	41.18	7,137.87	5	43.69	7,572.93
	2845.60	73,985.60		2988.00	77,688.00		3137.60	81,577.60		3294.40	85,654.40		3495.20	90,875.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006853	Fire Prevention Speciali II BL	FirPrSp2BL	CM	CM/953	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.56	6,337.07	2	38.39	6,654.27	3	40.31	6,987.07	4	42.33	7,337.20	5	44.91	7,784.40
	2924.80	76,044.80		3071.20	79,851.20		3224.80	83,844.80		3386.40	88,046.40		3592.80	93,412.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006891	Fire Prevention Specialis I AL	FirPrSp1AL	CM	CM/991	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.52	5,463.47	2	33.10	5,737.33	3	34.75	6,023.33	4	36.49	6,324.93	5	38.68	6,704.53
	2521.60	65,561.60		2648.00	68,848.00		2780.00	72,280.00		2919.20	75,899.20		3094.40	80,454.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006819	Fire Prevention Specialis I BG	FirPrSp1BG	CM	CM/919	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.31	5,427.07	2	32.88	5,699.20	3	34.52	5,983.47	4	36.25	6,283.33	5	38.42	6,659.47
	2504.80	65,124.80		2630.40	68,390.40		2761.60	71,801.60		2900.00	75,400.00		3073.60	79,913.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006855	Fire Prevention Specialis I BL	FirPrSp1BL	CM	CM/955	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.11	5,392.40	2	32.67	5,662.80	3	34.30	5,945.33	4	36.01	6,241.73	5	38.17	6,616.13
	2488.80	64,708.80		2613.60	67,953.60		2744.00	71,344.00		2880.80	74,900.80		3053.60	79,393.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003663	Fire Prevention Specialist I	FirePrvSp1	CM	CM/015	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.37	5,437.47	2	32.94	5,709.60	3	34.59	5,995.60	4	36.32	6,295.47	5	38.50	6,673.33
	2509.60	65,249.60		2635.20	68,515.20		2767.20	71,947.20		2905.60	75,545.60		3080.00	80,080.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003671	Fire Prevention Specialist II	FirePrvSp2	CM	CM/017	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.37	6,304.13	2	38.19	6,619.60	3	40.10	6,950.67	4	42.10	7,297.33	5	44.67	7,742.80
	2909.60	75,649.60		3055.20	79,435.20		3208.00	83,408.00		3368.00	87,568.00		3573.60	92,913.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000949	Fire Services Coordinator	FireSvcCrd	UM	UCE/004	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	33.45	5,798.00		48.95	8,484.67		64.44	11,169.60
	2676.00	69,576.00		3916.00	101,816.00		5155.20	134,035.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006107	Fleet Coordinator	FleetCoord	MA	MA/210	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.10	7,124.00		45.53	7,891.87		49.94	8,656.27
	3288.00	85,488.00		3642.40	94,702.40		3995.20	103,875.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002647	Fleet Parts Specialist	FlPrtsSpec	AE	AE/017	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.48	3,896.53	2	23.60	4,090.67	3	24.80	4,298.67	4	26.04	4,513.60	5	27.63	4,789.20
	1798.40	46,758.40		1888.00	49,088.00		1984.00	51,584.00		2083.20	54,163.20		2210.40	57,470.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002608	Fleet Standards Technician	FleetStdTc	AE	AE/010	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.61	4,612.40	2	27.94	4,842.93	3	29.34	5,085.60	4	30.81	5,340.40	5	32.69	5,666.27
	2128.80	55,348.80		2235.20	58,115.20		2347.20	61,027.20		2464.80	64,084.80		2615.20	67,995.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006109	Fleet Support Spec	FleetSptSp	PR	PR/182	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.63	5,829.20	2	35.31	6,120.40	3	37.08	6,427.20	4	38.93	6,747.87	5	41.30	7,158.67
	2690.40	69,950.40		2824.80	73,444.80		2966.40	77,126.40		3114.40	80,974.40		3304.00	85,904.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006106	Fleet Team Leader	FleetTmLdr	CR	CR/025	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.26	5,765.07	2	34.92	6,052.80	3	36.67	6,356.13	4	38.50	6,673.33	5	40.43	7,007.87
	2660.80	69,180.80		2793.60	72,633.60		2933.60	76,273.60		3080.00	80,080.00		3234.40	84,094.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006981	Fleet Team Leader AL	FltTmLdrAL	CR	CR/981	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.77	5,853.47	2	35.46	6,146.40	3	37.23	6,453.20	4	39.09	6,775.60	5	41.04	7,113.60
	2701.60	70,241.60		2836.80	73,756.80		2978.40	77,438.40		3127.20	81,307.20		3283.20	85,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006922	Fleet Team Leader BG	FltTmLdrBG	CR	CR/922	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.66	5,834.40	2	35.34	6,125.60	3	37.11	6,432.40	4	38.97	6,754.80	5	40.92	7,092.80
	2692.80	70,012.80		2827.20	73,507.20		2968.80	77,188.80		3117.60	81,057.60		3273.60	85,113.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006951	Fleet Team Leader BL	FltTmLdrBL	CR	CR/951	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.71	5,496.40	2	33.30	5,772.00	3	34.97	6,061.47	4	36.72	6,364.80	5	38.56	6,683.73
	2536.80	65,956.80		2664.00	69,264.00		2797.60	72,737.60		2937.60	76,377.60		3084.80	80,204.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006103	Fleet Technician	FleetTech	CR	CR/022	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.16	3,841.07	2	23.27	4,033.47	3	24.43	4,234.53	4	25.65	4,446.00	5	26.93	4,667.87
	1772.80	46,092.80		1861.60	48,401.60		1954.40	50,814.40		2052.00	53,352.00		2154.40	56,014.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006984	Fleet Technician AL	FleetTchAL	CR	CR/984	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.49	3,898.27	2	23.61	4,092.40	3	24.79	4,296.93	4	26.03	4,511.87	5	27.33	4,737.20
	1799.20	46,779.20		1888.80	49,108.80		1983.20	51,563.20		2082.40	54,142.40		2186.40	56,846.40

006925	Fleet Technician BG	FleetTchBG	CR	CR/925	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.41	3,884.40	2	23.53	4,078.53	3	24.71	4,283.07	4	25.95	4,498.00	5	27.25	4,723.33
	1792.80	46,612.80		1882.40	48,942.40		1976.80	51,396.80		2076.00	53,976.00		2180.00	56,680.00

006955	Fleet Technician BL	FleetTchBL	CR	CR/955	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.10	3,830.67	2	23.21	4,023.07	3	24.37	4,224.13	4	25.59	4,435.60	5	26.87	4,657.47
	1768.00	45,968.00		1856.80	48,276.80		1949.60	50,689.60		2047.20	53,227.20		2149.60	55,889.60

006405	Food Services Supervisor	FoodSvcSup	MM	MM/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.26	4,031.73	2	24.42	4,232.80	3	25.67	4,449.47	4	26.95	4,671.33	5	28.62	4,960.80
	1860.80	48,380.80		1953.60	50,793.60		2053.60	53,393.60		2156.00	56,056.00		2289.60	59,529.60

006415	Food Services Worker	FoodSvcWkr	FS	FS/003	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	16.76	2,905.07	5	17.80	3,085.33
	1340.80	34,860.80		1424.00	37,024.00

002519	Forensic Accountant	FornscAcct	CEM	CEM/111	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.78	7,935.20		54.24	9,401.60		62.75	10,876.67
	3662.40	95,222.40		4339.20	112,819.20		5020.00	130,520.00

004800	Forensic Autopsy Room Supv	ForAutpRSu	MM	MM/100	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.64	6,524.27	2	39.52	6,850.13	3	41.50	7,193.33	4	43.57	7,552.13	5	46.23	8,013.20
	3011.20	78,291.20		3161.60	82,201.60		3320.00	86,320.00		3485.60	90,625.60		3698.40	96,158.40

004820	Forensic Autopsy Specialist	ForAutSpec	PS	PS/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.21	4,716.40	2	28.57	4,952.13	3	30.00	5,200.00	4	31.50	5,460.00	5	33.45	5,798.00
	2176.80	56,596.80		2285.60	59,425.60		2400.00	62,400.00		2520.00	65,520.00		2676.00	69,576.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005721	Forensic Documents Examiner	ForDocuExm	PR	PR/174	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.05	8,502.00	2	51.50	8,926.67	3	54.08	9,373.87	4	56.78	9,841.87	5	60.24	10,441.60
	3924.00	102,024.00		4120.00	107,120.00		4326.40	112,486.40		4542.40	118,102.40		4819.20	125,299.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005716	Forensic Evidence Technician	ForEvidTec	PS	PS/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.30	5,598.67	2	33.92	5,879.47	3	35.62	6,174.13	4	37.40	6,482.67	5	39.72	6,884.80
	2584.00	67,184.00		2713.60	70,553.60		2849.60	74,089.60		2992.00	77,792.00		3177.60	82,617.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004157	Forensic Pathology Fellow	ForPathFel	PR	PR/188	E	Y	0	NMG

Step	Hrly/Bwky	Mtly/Annl
5	48.27	8,366.80
	3861.60	100,401.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000982	Forensic Toxicology Lab Mgr	ForToxLbMg	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.17	7,136.13		60.04	10,406.93		78.90	13,676.00
	3293.60	85,633.60		4803.20	124,883.20		6312.00	164,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002416	Fuel Management Spec	FuelMgmtSp	CM	CM/001	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.38	4,745.87	2	28.75	4,983.33	3	30.19	5,232.93	4	31.70	5,494.67	5	33.60	5,824.00
	2190.40	56,950.40		2300.00	59,800.00		2415.20	62,795.20		2536.00	65,936.00		2688.00	69,888.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006899	Fuel Management Spec AL	FulMgtSpAL	CM	CM/999	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.57	4,778.80	2	28.95	5,018.00	3	30.40	5,269.33	4	31.92	5,532.80	5	33.83	5,863.87
	2205.60	57,345.60		2316.00	60,216.00		2432.00	63,232.00		2553.60	66,393.60		2706.40	70,366.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006827	Fuel Management Spec BG	FulMgtSpBG	CM	CM/927	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.39	4,747.60	2	28.76	4,985.07	3	30.20	5,234.67	4	31.71	5,496.40	5	33.61	5,825.73
	2191.20	56,971.20		2300.80	59,820.80		2416.00	62,816.00		2536.80	65,956.80		2688.80	69,908.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006863	Fuel Management Spec BL	FulMgtSpBL	CM	CM/963	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.18	4,711.20	2	28.54	4,946.93	3	29.97	5,194.80	4	31.47	5,454.80	5	33.36	5,782.40
	2174.40	56,534.40		2283.20	59,363.20		2397.60	62,337.60		2517.60	65,457.60		2668.80	69,388.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000737	General Support Aide	GenSuptAid	NR	NR/079	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	15.00	2,600.00
	1200.00	31,200.00

003503	Geographic Info Sys AnaTr (T)	GeoISAnTr	PR	PR/014	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.39	4,747.60	2	28.76	4,985.07	3	30.20	5,234.67	4	31.71	5,496.40	5	33.64	5,830.93
	2191.20	56,971.20		2300.80	59,820.80		2416.00	62,816.00		2536.80	65,956.80		2691.20	69,971.20

003509	Geographic Info Sys Analyst	GeoISAn	PR	PR/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.70	5,321.33	2	32.23	5,586.53	3	33.84	5,865.60	4	35.53	6,158.53	5	37.73	6,539.87
	2456.00	63,856.00		2578.40	67,038.40		2707.20	70,387.20		2842.40	73,902.40		3018.40	78,478.40
6	39.62	6,867.47	7	41.60	7,210.67									
	3169.60	82,409.60		3328.00	86,528.00									

003502	Geographic Info Sys Coord	GdoISCoord	MA	MA/085	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.46	7,359.73		51.01	8,841.73		59.56	10,323.73
	3396.80	88,316.80		4080.80	106,100.80		4764.80	123,884.80

003501	Geographic Info Sys Tech	GeoISAnTec	PS	PS/165	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.48	4,763.20	2	28.85	5,000.67	3	30.29	5,250.27
	2198.40	57,158.40		2308.00	60,008.00		2423.20	63,003.20

002910	Graduate Law Clerk	GradLawClk	NRT	NRT/008	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.00	3,986.67	2	24.15	4,186.00	3	25.36	4,395.73	4	26.63	4,615.87	5	27.96	4,846.40
	1840.00	47,840.00		1932.00	50,232.00		2028.80	52,748.80		2130.40	55,390.40		2236.80	58,156.80

003817	Graphic Artist	GraphicArt	PS	PS/044	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.39	4,574.27	2	27.71	4,803.07	3	29.10	5,044.00	4	30.55	5,295.33	5	32.41	5,617.73
	2111.20	54,891.20		2216.80	57,636.80		2328.00	60,528.00		2444.00	63,544.00		2592.80	67,412.80

003518	Graphic Audio-Visual Coord	GraphAVCrd	MA	MA/087	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.36	6,995.73	2	42.38	7,345.87	3	44.50	7,713.33	4	46.72	8,098.13	5	49.06	8,503.73
	3228.80	83,948.80		3390.40	88,150.40		3560.00	92,560.00		3737.60	97,177.60		3924.80	102,044.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003824	Graphic Design Spec	GraphDesSp	PS	PS/045	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.65	5,832.67	2	35.33	6,123.87	3	37.10	6,430.67	4	38.96	6,753.07	5	41.38	7,172.53
	2692.00	69,992.00		2826.40	73,486.40		2968.00	77,168.00		3116.80	81,036.80		3310.40	86,070.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003690	Groundwater Geologist	GroundwGeo	PR	PR/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.34	8,552.27	2	51.81	8,980.40	3	54.40	9,429.33	4	57.12	9,900.80	5	60.60	10,504.00
	3947.20	102,627.20		4144.80	107,764.80		4352.00	113,152.00		4569.60	118,809.60		4848.00	126,048.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002374	Group Communications Officer	GrpComOff	UM	UCE/003	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	33.45	5,798.00		45.68	7,917.87		57.88	10,032.53
	2676.00	69,576.00		3654.40	95,014.40		4630.40	120,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000969	Group Finance Director	GroupFinD	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.62	9,814.13		84.85	14,707.33		113.11	19,605.73
	4529.60	117,769.60		6788.00	176,488.00		9048.80	235,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000963	Group Human Resources Director	GroupHRD	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.62	9,814.13		84.85	14,707.33		113.11	19,605.73
	4529.60	117,769.60		6788.00	176,488.00		9048.80	235,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000996	Group Information Tech Mgr	GroupITMgr	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.62	9,814.13		84.85	14,707.33		113.11	19,605.73
	4529.60	117,769.60		6788.00	176,488.00		9048.80	235,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000318	Group Program Manager	GrpPgmMgr	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.45	7,358.00		62.66	10,861.07		82.88	14,365.87
	3396.00	88,296.00		5012.80	130,332.80		6630.40	172,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002558	HHSA Contract Auditor	HHSACAud	AE	AE/060	N	Y	12	NMG

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.40	5,442.67		36.29	6,290.27		41.17	7,136.13
	2512.00	65,312.00		2903.20	75,483.20		3293.60	85,633.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003046	Health Info Mgmt Clerk	HthInfMgCk	CL	CL/064	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.41	3,191.07	2	19.33	3,350.53	3	20.30	3,518.67	4	21.31	3,693.73	5	22.61	3,919.07
	1472.80	38,292.80		1546.40	40,206.40		1624.00	42,224.00		1704.80	44,324.80		1808.80	47,028.80

003041	Health Info Mgmt Svcs Admin	HlInMgSvAd	MA	MA/078	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.44	7,876.27	2	47.71	8,269.73	3	50.10	8,684.00	4	52.61	9,119.07	5	55.24	9,574.93
	3635.20	94,515.20		3816.80	99,236.80		4008.00	104,208.00		4208.80	109,428.80		4419.20	114,899.20

003049	Health Info Mgmt Tech	HthInfMgTc	HS	HS/001	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.28	3,515.20	2	21.29	3,690.27	3	22.35	3,874.00	4	23.47	4,068.13	5	24.93	4,321.20
	1622.40	42,182.40		1703.20	44,283.20		1788.00	46,488.00		1877.60	48,817.60		1994.40	51,854.40

004815	Health Information Spec I	HlhInfSpc1	PR	PR/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.64	4,790.93	2	29.02	5,030.13	3	30.47	5,281.47	4	31.99	5,544.93	5	33.94	5,882.93
	2211.20	57,491.20		2321.60	60,361.60		2437.60	63,377.60		2559.20	66,539.20		2715.20	70,595.20

004816	Health Information Spec II	HlhInfSpc2	PR	PR/140	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.33	5,430.53	2	32.90	5,702.67	3	34.55	5,988.67	4	36.28	6,288.53	5	38.49	6,671.60
	2506.40	65,166.40		2632.00	68,432.00		2764.00	71,864.00		2902.40	75,462.40		3079.20	80,059.20

004107	Health Planning & Prog Spec	HlhPnPgSpc	MA	MA/114	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.22	7,664.80	2	46.43	8,047.87	3	48.75	8,450.00	4	51.19	8,872.93	5	53.75	9,316.67
	3537.60	91,977.60		3714.40	96,574.40		3900.00	101,400.00		4095.20	106,475.20		4300.00	111,800.00

005261	Health Services Social Worker	HSSocWkr	SW	SW/018	N	Y	9	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.75	5,503.33	2	33.34	5,778.93	3	35.01	6,068.40	4	36.76	6,371.73	5	39.04	6,766.93
	2540.00	66,040.00		2667.20	69,347.20		2800.80	72,820.80		2940.80	76,460.80		3123.20	81,203.20

000923	Health Svcs Project Coord	HlhSvPjCrd	UM	UCE/005	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	33.45	5,798.00		50.27	8,713.47		67.08	11,627.20
	2676.00	69,576.00		4021.60	104,561.60		5366.40	139,526.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007035	Healthcare Agency Housekeeper	HthAgyHkpr	CM	CM/064	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	16.86	2,922.40	3	17.72	3,071.47	4	18.61	3,225.73	5	19.73	3,419.87
	1348.80	35,068.80		1417.60	36,857.60		1488.80	38,708.80		1578.40	41,038.40

006865	Healthcare Agency Housekpr AL	HthAgHprAL	CM	CM/965	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	17.14	2,970.93	3	18.01	3,121.73	4	18.91	3,277.73	5	20.04	3,473.60
	1371.20	35,651.20		1440.80	37,460.80		1512.80	39,332.80		1603.20	41,683.20

006906	Healthcare Agency Housekpr BG	HthAgHprBG	CM	CM/893	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	17.03	2,951.87	3	17.90	3,102.67	4	18.79	3,256.93	5	19.92	3,452.80
	1362.40	35,422.40		1432.00	37,232.00		1503.20	39,083.20		1593.60	41,433.60

006829	Healthcare Agency Housekpr BL	HthAgHprBL	CM	CM/929	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	16.96	2,939.73	3	17.82	3,088.80	4	18.71	3,243.07	5	19.83	3,437.20
	1356.80	35,276.80		1425.60	37,065.60		1496.80	38,916.80		1586.40	41,246.40

000451	Hearing Officer (B/S)	HrngOffBOS	NR	NR1/006	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	78.38	1,698.23
	783.80	20,378.80

000450	Hearing Officer (CSC)	HrngOffCSC	NR	NR1/005	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

000444	Hearing Officer, Agri/Wts & Ms	HrngOffAWM	NR	NR1/003	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	75.00	1,625.00
	750.00	19,500.00

004318	Histology Technician	HistlgyTec	HS	HS/005	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.89	4,487.60	2	27.18	4,711.20	3	28.54	4,946.93	4	29.97	5,194.80	5	31.83	5,517.20
	2071.20	53,851.20		2174.40	56,534.40		2283.20	59,363.20		2397.60	62,337.60		2546.40	66,206.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004000	Historian	Historian	PR	PR/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.48	6,669.87	2	40.40	7,002.67	3	42.42	7,352.80	4	44.54	7,720.27	5	47.26	8,191.73
	3078.40	80,038.40		3232.00	84,032.00		3393.60	88,233.60		3563.20	92,643.20		3780.80	98,300.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003829	Housing Aide	HsngAide	PS	PS/049	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.57	3,392.13	2	20.55	3,562.00	3	21.58	3,740.53	4	22.66	3,927.73	5	24.04	4,166.93
	1565.60	40,705.60		1644.00	42,744.00		1726.40	44,886.40		1812.80	47,132.80		1923.20	50,003.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005271	Housing Navigator	HsngNvgtr	PS	PS/169	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.32	4,735.47	2	28.69	4,972.93	3	30.12	5,220.80	4	31.63	5,482.53	5	33.59	5,822.27
	2185.60	56,825.60		2295.20	59,675.20		2409.60	62,649.60		2530.40	65,790.40		2687.20	69,867.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003556	Housing Program Analyst I	HsngPrgA1	PR	PR/029	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.27	5,766.80	2	34.93	6,054.53	3	36.68	6,357.87	4	38.51	6,675.07	5	40.86	7,082.40
	2661.60	69,201.60		2794.40	72,654.40		2934.40	76,294.40		3080.80	80,100.80		3268.80	84,988.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003557	Housing Program Analyst II	HsngPrgA2	PR	PR/030	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.68	6,357.87	2	38.51	6,675.07	3	40.44	7,009.60	4	42.46	7,359.73	5	45.09	7,815.60
	2934.40	76,294.40		3080.80	80,100.80		3235.20	84,115.20		3396.80	88,316.80		3607.20	93,787.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003558	Housing Program Analyst III	HsngPrgA3	PR	PR/031	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.82	6,902.13	2	41.81	7,247.07	3	43.90	7,609.33	4	46.10	7,990.67	5	48.96	8,486.40
	3185.60	82,825.60		3344.80	86,964.80		3512.00	91,312.00		3688.00	95,888.00		3916.80	101,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003548	Housing Program Analyst IV	HsngPrgA4	PR	PR/027	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.99	7,624.93	2	46.19	8,006.27	3	48.50	8,406.67	4	50.93	8,827.87	5	54.04	9,366.93
	3519.20	91,499.20		3695.20	96,075.20		3880.00	100,880.00		4074.40	105,934.40		4323.20	112,403.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003830	Housing Spec I	HsngSpec1	PS	PS/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.16	4,014.40	2	24.32	4,215.47	3	25.54	4,426.93	4	26.82	4,648.80	5	28.48	4,936.53
	1852.80	48,172.80		1945.60	50,585.60		2043.20	53,123.20		2145.60	55,785.60		2278.40	59,238.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003831	Housing Spec II	HsngSpec2	PS	PS/051	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.40	4,749.33	2	28.77	4,986.80	3	30.21	5,236.40	4	31.72	5,498.13	5	33.69	5,839.60
	2192.00	56,992.00		2301.60	59,841.60		2416.80	62,836.80		2537.60	65,977.60		2695.20	70,075.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003832	Housing Spec III	HsngSpec3	PS	PS/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.49	5,631.60	2	34.11	5,912.40	3	35.82	6,208.80	4	37.61	6,519.07	5	39.94	6,922.93
	2599.20	67,579.20		2728.80	70,948.80		2865.60	74,505.60		3008.80	78,228.80		3195.20	83,075.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002435	Human Resources Analyst	HR Analyst	CEM	CEM/042	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.01	5,895.07		40.88	7,085.87		47.75	8,276.67
	2720.80	70,740.80		3270.40	85,030.40		3820.00	99,320.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002440	Human Resources Assistant	HRAsst	CE	CE/100	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	18.77	3,253.47		23.85	4,134.00		28.93	5,014.53
	1501.60	39,041.60		1908.00	49,608.00		2314.40	60,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002378	Human Resources Manager	HRMgr	MA	MA/023	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	49.81	8,633.73		55.21	9,568.87		60.60	10,504.00
	3984.80	103,604.80		4416.40	114,826.40		4848.00	126,048.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002438	Human Resources Specialist	HRSpecial	CE	CE/099	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.68	4,277.87		30.46	5,279.74		36.24	6,281.60
	1974.40	51,334.40		2436.80	63,356.80		2899.20	75,379.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002441	Human Resources Support Supv	HRSuptSupv	CE	CE/112	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	27.43	4,754.53		33.62	5,827.47		39.79	6,896.93
	2194.40	57,054.40		2689.60	69,929.60		3183.20	82,763.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000962	Human Resources Svcs Mgr	HRSvcsMgr	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.62	9,814.13		84.85	14,707.33		113.11	19,605.73
	4529.60	117,769.60		6788.00	176,488.00		9048.80	235,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005225	Human Services Control Spec	HSCtrlSpec	SW	SW/005	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.27	4,380.13	2	26.56	4,603.73	3	27.89	4,834.27	4	29.28	5,075.20	5	31.07	5,385.47
	2021.60	52,561.60		2124.80	55,244.80		2231.20	58,011.20		2342.40	60,902.40		2485.60	64,625.60
6	32.62	5,654.13												
	2609.60	67,849.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005298	Human Services Operations Mgr	HSvcOpMgr	MA	MA/255	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.29	6,463.60		44.22	7,664.80		51.15	8,866.00
	2983.20	77,563.20		3537.60	91,977.60		4092.00	106,392.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005297	Human Services Program Mgr	HSvcPrgMgr	MA	MA/254	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.43	6,834.53		46.84	8,118.07		54.24	9,401.60
	3154.40	82,014.40		3746.80	97,416.80		4339.20	112,819.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005223	Human Services Specialist	HmnSrvSpec	SW	SW/021	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.45	3,544.67	2	21.47	3,721.47	3	22.54	3,906.93	4	23.67	4,102.80	5	25.14	4,357.60
	1636.00	42,536.00		1717.60	44,657.60		1803.20	46,883.20		1893.60	49,233.60		2011.20	52,291.20
6	26.40	4,576.00	7	27.72	4,804.80	8	29.11	5,045.73						
	2112.00	54,912.00		2217.60	57,657.60		2328.80	60,548.80						

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003692	Hydrogeologist	Hydrogeol	PR	PR/051	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.94	7,789.60	2	47.19	8,179.60	3	49.55	8,588.67	4	52.03	9,018.53	5	55.26	9,578.40
	3595.20	93,475.20		3775.20	98,155.20		3964.00	103,064.00		4162.40	108,222.40		4420.80	114,940.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003803	Hydrographic Instrument Tech	HydroIstTc	PS	PS/036	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.80	5,512.00	2	33.39	5,787.60	3	35.06	6,077.07	4	36.81	6,380.40	5	39.06	6,770.40
	2544.00	66,144.00		2671.20	69,451.20		2804.80	72,924.80		2944.80	76,564.80		3124.80	81,244.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002420	IT Engineer	ITEngineer	CEM	CEM/091	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	44.05	7,635.33		48.85	8,467.33		53.68	9,304.53
	3524.00	91,624.00		3908.00	101,608.00		4294.40	111,654.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002806	Imaging Technician I	ImageTech1	CL	CL/044	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.44	3,369.60	2	20.41	3,537.73	3	21.43	3,714.53	4	22.50	3,900.00	5	23.89	4,140.93
	1555.20	40,435.20		1632.80	42,452.80		1714.40	44,574.40		1800.00	46,800.00		1911.20	49,691.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002807	Imaging Technician II	ImageTech2	CL	CL/045	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.73	3,766.53	2	22.82	3,955.47	3	23.96	4,153.07	4	25.16	4,361.07	5	26.72	4,631.47
	1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2012.80	52,332.80		2137.60	55,577.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002808	Imaging Technician III	ImageTech3	MM	MM/037	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.91	4,317.73	2	26.16	4,534.40	3	27.47	4,761.47	4	28.84	4,998.93	5	30.60	5,304.00
	1992.80	51,812.80		2092.80	54,412.80		2197.60	57,137.60		2307.20	59,987.20		2448.00	63,648.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003163	Industrial Hygienist I	IndHygien1	PR	PR/013	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.00	6,240.00	2	37.80	6,552.00	3	39.69	6,879.60	4	41.67	7,222.80	5	44.21	7,663.07
	2880.00	74,880.00		3024.00	78,624.00		3175.20	82,555.20		3333.60	86,673.60		3536.80	91,956.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003857	Industrial Hygienist II	IndHygien2	PR	PR/076	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.93	6,921.20	2	41.93	7,267.87	3	44.03	7,631.87	4	46.23	8,013.20	5	49.10	8,510.67
	3194.40	83,054.40		3354.40	87,214.40		3522.40	91,582.40		3698.40	96,158.40		3928.00	102,128.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003162	Industrial Hygienist III	IndHygien3	PR	PR/012	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.41	7,351.07	2	44.53	7,718.53	3	46.76	8,105.07	4	49.10	8,510.67	5	52.14	9,037.60
	3392.80	88,212.80		3562.40	92,622.40		3740.80	97,260.80		3928.00	102,128.00		4171.20	108,451.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000995	Info Technology Contract Mgr	ITCntrtMgr	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.62	9,814.13		84.85	14,707.33		113.11	19,605.73
	4529.60	117,769.60		6788.00	176,488.00		9048.80	235,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002258	Info Technology Dir, DA	ITD DA	NE	NE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.82	7,595.47		69.39	12,027.60		94.97	16,461.47
	3505.60	91,145.60		5551.20	144,331.20		7597.60	197,537.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002581	Information Technology Analyst	InfoTecAna	CEM	CEM/119	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.16	7,654.40	48.93	8,481.20	53.68	9,304.53
3532.80	91,852.80	3914.40	101,774.40	4294.40	111,654.40

002582	Information Technology Princpl	InfTecPrin	MA	MA/258	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.44	9,089.60	62.64	10,857.60	72.88	12,632.53
4195.20	109,075.20	5011.20	130,291.20	5830.40	151,590.40

002580	Information Technology Spec	InfoTechSp	CEM	CEM/118	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
19.13	3,315.87	30.07	5,212.13	41.01	7,108.40
1530.40	39,790.40	2405.60	62,545.60	3280.80	85,300.80

005400	Insect Detection Spec I	InsectDSp1	PS	PS/096	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.44	2,849.60	2	17.26	2,991.73	3	18.12	3,140.80	4	19.03	3,298.53	5	20.19	3,499.60
	1315.20	34,195.20		1380.80	35,900.80		1449.60	37,689.60		1522.40	39,582.40		1615.20	41,995.20

005399	Insect Detection Spec II	InsectDSp2	PS	PS/095	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.30	3,518.67	2	21.32	3,695.47	3	22.39	3,880.93	4	23.51	4,075.07	5	24.94	4,322.93
	1624.00	42,224.00		1705.60	44,345.60		1791.20	46,571.20		1880.80	48,900.80		1995.20	51,875.20

004533	Inservice Education Coord	InsvcEdCrd	RN	RN/009	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.25	8,016.67	2	48.56	8,417.07	3	50.99	8,838.27	4	53.54	9,280.27	5	56.86	9,855.73
	3700.00	96,200.00		3884.80	101,004.80		4079.20	106,059.20		4283.20	111,363.20		4548.80	118,268.80

002344	Insurance Coordinator	InsurnCrd	CEM	CEM/106	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
37.73	6,539.87	41.81	7,247.07	45.85	7,947.33
3018.40	78,478.40	3344.80	86,964.80	3668.00	95,368.00

005725	International Case Coord	IntnlCseCd	PS	PS/116	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.28	8,195.20	2	49.64	8,604.27	3	52.12	9,034.13	4	54.73	9,486.53	5	58.07	10,065.47
	3782.40	98,342.40		3971.20	103,251.20		4169.60	108,409.60		4378.40	113,838.40		4645.60	120,785.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005795	Investigative Specialist	InvestSpec	PS	PS/167	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.77	3,600.13	2	21.81	3,780.40	3	22.92	3,972.80	4	24.07	4,172.13	5	25.56	4,430.40
	1661.60	43,201.60		1744.80	45,364.80		1833.60	47,673.60		1925.60	50,065.60		2044.80	53,164.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005758	Investigative Technician	InvTech	PS	PS/132	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.69	5,666.27	2	34.32	5,948.80	3	36.04	6,246.93	4	37.84	6,558.93	5	40.19	6,966.27
	2615.20	67,995.20		2745.60	71,385.60		2883.20	74,963.20		3027.20	78,707.20		3215.20	83,595.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002468	Investment Analyst	InvestAnly	CEM	CEM/115	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	36.07	6,252.13		46.00	7,973.33		55.94	9,696.27
	2885.60	75,025.60		3680.00	95,680.00		4475.20	116,355.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000286	Investment Officer	InvestmtOf	NA	NA/002	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	59.98	10,396.53		76.07	13,185.47		92.17	15,976.13
	4798.40	124,758.40		6085.60	158,225.60		7373.60	191,713.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003859	Jr Air Pollution Chemist	JrAirPolCh	PR	PR/189	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.29	5,596.93	2	33.90	5,876.00	3	35.59	6,168.93	4	37.37	6,477.47	5	39.69	6,879.60
	2583.20	67,163.20		2712.00	70,512.00		2847.20	74,027.20		2989.60	77,729.60		3175.20	82,555.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003694	Jr Air Pollution Cntrl Eng	JrAPCEng	PR	PR/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.34	5,605.60	2	33.96	5,886.40	3	35.66	6,181.07	4	37.44	6,489.60	5	39.72	6,884.80
	2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80		2995.20	77,875.20		3177.60	82,617.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003523	Jr Land Use/Environ Planner	JrEnPlannr	PR	PR/026	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.52	4,770.13	2	28.90	5,009.33	3	30.35	5,260.67	4	31.87	5,524.13	5	33.81	5,860.40
	2201.60	57,241.60		2312.00	60,112.00		2428.00	63,128.00		2549.60	66,289.60		2704.80	70,324.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004320	Jr Public Hlth Microbiologist	JrPHMicrob	PR	PR/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.66	4,621.07	2	27.99	4,851.60	3	29.39	5,094.27	4	30.86	5,349.07	5	32.74	5,674.93
	2132.80	55,452.80		2239.20	58,219.20		2351.20	61,131.20		2468.80	64,188.80		2619.20	68,099.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005538	Jr Real Property Agent	JrRlPropAg	PR	PR/172	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.55	3,908.67	2	23.68	4,104.53	3	24.86	4,309.07	4	26.10	4,524.00	5	27.72	4,804.80
	1804.00	46,904.00		1894.40	49,254.40		1988.80	51,708.80		2088.00	54,288.00		2217.60	57,657.60

003779	Jr Surveyor (T)	JrSurveyr	PR	PR/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.45	5,798.00	2	35.12	6,087.47	3	36.88	6,392.53	4	38.72	6,711.47	5	41.12	7,127.47
	2676.00	69,576.00		2809.60	73,049.60		2950.40	76,710.40		3097.60	80,537.60		3289.60	85,529.60

000315	LUEG Program Manager	LUEGPgmMgr	UM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.44	8,916.27		80.31	13,920.40		109.18	18,924.53
	4115.20	106,995.20		6424.80	167,044.80		8734.40	227,094.40

000355	Labor Relations Mgr	LaborRelMg	EM	UCE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	59.18	10,257.87		88.13	15,275.87		117.06	20,290.40
	4734.40	123,094.40		7050.40	183,310.40		9364.80	243,484.80

000356	Labor Relations Officer	LaborRelOf	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.17	7,136.13		60.04	10,406.93		78.90	13,676.00
	3293.60	85,633.60		4803.20	124,883.20		6312.00	164,112.00

004330	Laboratory Assistant	LabAsst	HS	HS/008	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.48	3,203.20	2	19.40	3,362.67	3	20.37	3,530.80	4	21.41	3,711.07	5	22.72	3,938.13
	1478.40	38,438.40		1552.00	40,352.00		1629.60	42,369.60		1712.80	44,532.80		1817.60	47,257.60

003785	Land Surveyor	LandSurvey	PR	PR/064	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.09	7,815.60	2	47.34	8,205.60	3	49.71	8,616.40	4	52.20	9,048.00	5	55.44	9,609.60
	3607.20	93,787.20		3787.20	98,467.20		3976.80	103,396.80		4176.00	108,576.00		4435.20	115,315.20

003837	Land Use Aide	LandUseAid	PS	PS/056	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.03	3,471.87	2	21.05	3,648.67	3	22.10	3,830.67	4	23.21	4,023.07	5	24.63	4,269.20
	1602.40	41,662.40		1684.00	43,784.00		1768.00	45,968.00		1856.80	48,276.80		1970.40	51,230.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003836	Land Use Technician I	LandUseTc1	PS	PS/055	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.25	4,030.00	2	24.41	4,231.07	3	25.63	4,442.53	4	26.91	4,664.40	5	28.58	4,953.87
	1860.00	48,360.00		1952.80	50,772.80		2050.40	53,310.40		2152.80	55,972.80		2286.40	59,446.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003835	Land Use Technician II	LandUseTc2	PS	PS/054	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.67	4,796.13	2	29.05	5,035.33	3	30.50	5,286.67	4	32.02	5,550.13	5	33.97	5,888.13
	2213.60	57,553.60		2324.00	60,424.00		2440.00	63,440.00		2561.60	66,601.60		2717.60	70,657.60
6	35.67	6,182.80	7	37.45	6,491.33									
	2853.60	74,193.60		2996.00	77,896.00									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003833	Land Use Technician III	LandUseTc3	PS	PS/053	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.92	5,879.47	2	35.62	6,174.13	3	37.40	6,482.67	4	39.27	6,806.80	5	41.71	7,229.73
	2713.60	70,553.60		2849.60	74,089.60		2992.00	77,792.00		3141.60	81,681.60		3336.80	86,756.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003507	Land Use/Environ Planner I	EnPlanner1	PR	PR/018	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.88	5,699.20	2	34.52	5,983.47	3	36.25	6,283.33	4	38.06	6,597.07	5	40.38	6,999.20
	2630.40	68,390.40		2761.60	71,801.60		2900.00	75,400.00		3044.80	79,164.80		3230.40	83,990.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003508	Land Use/Environ Planner II	EnPlanner2	PR	PR/019	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.57	6,685.47	2	40.50	7,020.00	3	42.53	7,371.87	4	44.66	7,741.07	5	47.38	8,212.53
	3085.60	80,225.60		3240.00	84,240.00		3402.40	88,462.40		3572.80	92,892.80		3790.40	98,550.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003550	Land Use/Environ Planner III	EnPlanner3	PR	PR/028	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.39	7,694.27	2	46.61	8,079.07	3	48.94	8,482.93	4	51.39	8,907.60	5	54.53	9,451.87
	3551.20	92,331.20		3728.80	96,948.80		3915.20	101,795.20		4111.20	106,891.20		4362.40	113,422.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003517	Land Use/Environ Planning Mgr	EnvPlanMgr	MA	MA/086	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.23	8,879.87	2	53.79	9,323.60	3	56.48	9,789.87	4	59.30	10,278.67	5	62.26	10,791.73
	4098.40	106,558.40		4303.20	111,883.20		4518.40	117,478.40		4744.00	123,344.00		4980.80	129,500.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003505	Landscape Architect	LandscArch	PR	PR/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.00	7,280.00	2	44.10	7,644.00	3	46.30	8,025.33	4	48.61	8,425.73	5	51.57	8,938.80
	3360.00	87,360.00		3528.00	91,728.00		3704.00	96,304.00		3888.80	101,108.80		4125.60	107,265.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005745	Latent Print Examiner	LatentPrEx	PS	PS/126	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.22	6,798.13	2	41.18	7,137.87	3	43.24	7,494.93	4	45.40	7,869.33	5	48.17	8,349.47
	3137.60	81,577.60		3294.40	85,654.40		3459.20	89,939.20		3632.00	94,432.00		3853.60	100,193.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006509	Laundry Supervisor	LaundrySu	MM	MM/152	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.57	3,912.13	2	23.70	4,108.00	3	24.88	4,312.53	4	26.12	4,527.47	5	27.71	4,803.07
	1805.60	46,945.60		1896.00	49,296.00		1990.40	51,750.40		2089.60	54,329.60		2216.80	57,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006530	Laundry Worker	LaundryWk	FS	FS/005	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.43	3,021.20	2	18.30	3,172.00	3	19.21	3,329.73	4	20.17	3,496.13	5	21.42	3,712.80
	1394.40	36,254.40		1464.00	38,064.00		1536.80	39,956.80		1613.60	41,953.60		1713.60	44,553.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002782	Legal Support Assistant I	LegalSupA1	CL	CL/036	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.85	3,267.33	2	19.77	3,426.80	3	20.76	3,598.40	4	21.80	3,778.67	5	23.13	4,009.20
	1508.00	39,208.00		1581.60	41,121.60		1660.80	43,180.80		1744.00	45,344.00		1850.40	48,110.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002783	Legal Support Assistant II	LegalSupA2	CL	CL/037	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.90	3,622.67	2	21.94	3,802.93	3	23.04	3,993.60	4	24.19	4,192.93	5	25.69	4,452.93
	1672.00	43,472.00		1755.20	45,635.20		1843.20	47,923.20		1935.20	50,315.20		2055.20	53,435.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002784	Legal Support Assistant III	LegalSupA3	CL	CL/038	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.70	4,108.00	2	24.89	4,314.27	3	26.13	4,529.20	4	27.44	4,756.27	5	29.11	5,045.73
	1896.00	49,296.00		1991.20	51,771.20		2090.40	54,350.40		2195.20	57,075.20		2328.80	60,548.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002899	Legal Support Manager	LegalSupMg	CE	CE/061	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.90	6,396.00	2	38.75	6,716.67	3	40.69	7,052.93	4	42.72	7,404.80	5	44.86	7,775.73
	2952.00	76,752.00		3100.00	80,600.00		3255.20	84,635.20		3417.60	88,857.60		3588.80	93,308.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002785	Legal Support Supervisor I	LegalSpSu1	MM	MM/032	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.12	4,700.80	2	28.48	4,936.53	3	29.90	5,182.67	4	31.39	5,440.93	5	33.31	5,773.73
	2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2511.20	65,291.20		2664.80	69,284.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002786	Legal Support Supervisor II	LegalSpSu2	MM	MM/033	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.90	5,009.33	2	30.35	5,260.67	3	31.87	5,524.13	4	33.46	5,799.73	5	35.50	6,153.33
	2312.00	60,112.00		2428.00	63,128.00		2549.60	66,289.60		2676.80	69,596.80		2840.00	73,840.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000372	Legislative Assistant I (B/S)	LegisA1B/S	NA	NA/018	N	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	16.88	2,925.87		25.70	4,454.67		34.51	5,981.73
	1350.40	35,110.40		2056.00	53,456.00		2760.80	71,780.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000373	Legislative Assistant II (B/S)	LegisA2B/S	NA	NA/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	27.76	4,811.73		57.77	10,013.47		87.77	15,213.47
	2220.80	57,740.80		4621.60	120,161.60		7021.60	182,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000352	Legislative Policy Advisor	LegPolAdv	UM	UCE/007	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	33.45	5,798.00		52.91	9,171.07		72.33	12,537.20
	2676.00	69,576.00		4232.80	110,052.80		5786.40	150,446.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004025	Librarian I	Librarian1	PR	PR/083	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.30	5,078.67	2	30.77	5,333.47	3	32.31	5,600.40	4	33.93	5,881.20	5	36.03	6,245.20
	2344.00	60,944.00		2461.60	64,001.60		2584.80	67,204.80		2714.40	70,574.40		2882.40	74,942.40
6	37.83	6,557.20												
	3026.40	78,686.40												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004024	Librarian II	Librarian2	PR	PR/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.41	5,617.73	2	34.03	5,898.53	3	35.73	6,193.20	4	37.52	6,503.47	5	39.81	6,900.40
	2592.80	67,412.80		2722.40	70,782.40		2858.40	74,318.40		3001.60	78,041.60		3184.80	82,804.80
6	41.80	7,245.33												
	3344.00	86,944.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004023	Librarian III	Librarian3	PR	PR/081	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.17	6,269.47	2	37.98	6,583.20	3	39.88	6,912.53	4	41.87	7,257.47	5	44.42	7,699.47
	2893.60	75,233.60		3038.40	78,998.40		3190.40	82,950.40		3349.60	87,089.60		3553.60	92,393.60
6	46.64	8,084.27												
	3731.20	97,011.20												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004026	Librarian Substitute	LibrnSub	PR	PR/187	N	Y	0	NMG

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
28.96	5,019.73	32.28	5,595.20	35.63	6,175.87
2316.80	60,236.80	2582.40	67,142.40	2850.40	74,110.40

004405	Library Associate	LibraryAsc	PR	PR/115	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.68	4,971.20	2	29.68	5,144.53	3	31.16	5,401.07	4	32.72	5,671.47	5	34.75	6,023.33
	2294.40	59,654.40		2374.40	61,734.40		2492.80	64,812.80		2617.60	68,057.60		2780.00	72,280.00

004016	Library Technician I	LibraryTc1	PS	PS/071	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.49	2,858.27	2	17.30	2,998.67	3	18.17	3,149.47	4	19.10	3,310.67	5	20.26	3,511.73
	1319.20	34,299.20		1384.00	35,984.00		1453.60	37,793.60		1528.00	39,728.00		1620.80	42,140.80

004015	Library Technician II	LibraryTc2	PS	PS/070	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.01	3,468.40	2	21.01	3,641.73	3	22.08	3,827.20	4	23.18	4,017.87	5	24.62	4,267.47
	1600.80	41,620.80		1680.80	43,700.80		1766.40	45,926.40		1854.40	48,214.40		1969.60	51,209.60

004020	Library Technician III	LibraryTc3	PS	PS/072	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.10	4,004.00	2	24.25	4,203.33	3	25.46	4,413.07	4	26.73	4,633.20	5	28.36	4,915.73
	1848.00	48,048.00		1940.00	50,440.00		2036.80	52,956.80		2138.40	55,598.40		2268.80	58,988.80

004021	Library Technician IV	LibraryTc4	PS	PS/073	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.45	4,584.67	2	27.77	4,813.47	3	29.16	5,054.40	4	30.62	5,307.47	5	32.52	5,636.80
	2116.00	55,016.00		2221.60	57,761.60		2332.80	60,652.80		2449.60	63,689.60		2601.60	67,641.60

004037	Library Technician Substitute	LibTechSub	PS	PS/075	N	N	0	NMG

Step	Hrly/Bwky	Mtly/Annl
5	17.63	3,055.87
	1410.40	36,670.40

005102	Licensed Mntl Hlth Clinician	LicsMHClin	PR	PR/154	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.90	6,742.67	2	40.84	7,078.93	3	42.88	7,432.53	4	45.02	7,803.47	5	47.81	8,287.07
	3112.00	80,912.00		3267.20	84,947.20		3430.40	89,190.40		3601.60	93,641.60		3824.80	99,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004625	Licensed Vocational Nurse	LicsVocNrs	HS	HS/019	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	24.50	4,246.67	4	25.73	4,459.87	5	27.30	4,732.00
	1960.00	50,960.00		2058.40	53,518.40		2184.00	56,784.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003930	Litigation Investigator	LitigInves	PS	PS/065	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.26	7,151.73	2	43.32	7,508.80	3	45.49	7,884.93	4	47.76	8,278.40	5	50.72	8,791.47
	3300.80	85,820.80		3465.60	90,105.60		3639.20	94,619.20		3820.80	99,340.80		4057.60	105,497.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000455	Local Agency Formation Com Mbr	LoAgFrCmMm	NR	NR1/007	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	250.00	5,416.67
	2500.00	65,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003061	Mail Carrier	MailCarrie	PS	PS/024	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.36	3,009.07	2	18.23	3,159.87	3	19.14	3,317.60	4	20.10	3,484.00	5	21.35	3,700.67
	1388.80	36,108.80		1458.40	37,918.40		1531.20	39,811.20		1608.00	41,808.00		1708.00	44,408.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003039	Mail Clerk Driver	MailCkDriv	CM	CM/004	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	18.86	3,269.07	4	19.78	3,428.53	5	20.99	3,638.27
	1508.80	39,228.80		1582.40	41,142.40		1679.20	43,659.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006896	Mail Clerk Driver AL	MailCkDrAL	CM	CM/996	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	19.15	3,319.33	4	20.09	3,482.27	5	21.32	3,695.47
	1532.00	39,832.00		1607.20	41,787.20		1705.60	44,345.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006824	Mail Clerk Driver BG	MailCkDrBG	CM	CM/924	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	18.65	3,232.67	4	19.56	3,390.40	5	20.75	3,596.67
	1492.00	38,792.00		1564.80	40,684.80		1660.00	43,160.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006860	Mail Clerk Driver BL	MailCkDrBL	CM	CM/960	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	18.51	3,208.40	4	19.42	3,366.13	5	20.60	3,570.67
	1480.80	38,500.80		1553.60	40,393.60		1648.00	42,848.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003076	Mail Processing Technician	MailProcTc	CM	CM/011	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.72	3,071.47	2	18.61	3,225.73	3	19.54	3,386.93	4	20.52	3,556.80	5	21.77	3,773.47
	1417.60	36,857.60		1488.80	38,708.80		1563.20	40,643.20		1641.60	42,681.60		1741.60	45,281.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006895	Mail Processing Technician AL	MailPrTcAL	CM	CM/995	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.10	3,137.33	2	19.00	3,293.33	3	19.95	3,458.00	4	20.95	3,631.33	5	22.23	3,853.20
	1448.00	37,648.00		1520.00	39,520.00		1596.00	41,496.00		1676.00	43,576.00		1778.40	46,238.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006823	Mail Processing Technician BG	MailPrTcBG	CM	CM/923	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.95	3,111.33	2	18.85	3,267.33	3	19.79	3,430.27	4	20.78	3,601.87	5	22.05	3,822.00
	1436.00	37,336.00		1508.00	39,208.00		1583.20	41,163.20		1662.40	43,222.40		1764.00	45,864.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006859	Mail Processing Technician BL	MailPrTcBL	CM	CM/959	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.84	3,092.27	2	18.73	3,246.53	3	19.67	3,409.47	4	20.65	3,579.33	5	21.91	3,797.73
	1427.20	37,107.20		1498.40	38,958.40		1573.60	40,913.60		1652.00	42,952.00		1752.80	45,572.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003060	Mail Processor	MailProces	PS	PS/023	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.85	2,920.67	2	17.69	3,066.27	3	18.57	3,218.80	4	19.50	3,380.00	5	20.69	3,586.27
	1348.00	35,048.00		1415.20	36,795.20		1485.60	38,625.60		1560.00	40,560.00		1655.20	43,035.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003084	Mail Services Manager	MailSvcMgr	MA	MA/083	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.83	5,863.87	2	35.52	6,156.80	3	37.30	6,465.33	4	39.17	6,789.47	5	41.13	7,129.20
	2706.40	70,366.40		2841.60	73,881.60		2984.00	77,584.00		3133.60	81,473.60		3290.40	85,550.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003047	Mail Systems Supervisor	MailSysSpv	MM	MM/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.04	4,340.27	2	26.29	4,556.93	3	27.60	4,784.00	4	28.98	5,023.20	5	30.78	5,335.20
	2003.20	52,083.20		2103.20	54,683.20		2208.00	57,408.00		2318.40	60,278.40		2462.40	64,022.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000398	Management Fellow	MgtFlw	NS	NS/002	N	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	28.90	5,009.33
	2312.00	60,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002415	Management Support Specialist	MgtSupSpc	CE	CE/111	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	35.17	6,096.13		38.96	6,753.07		42.72	7,404.80
	2813.60	73,153.60		3116.80	81,036.80		3417.60	88,857.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000310	Manager, Auditor & Controller	MgrA&C	UM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	50.17	8,696.13		76.40	13,242.67		102.62	17,787.47
	4013.60	104,353.60		6112.00	158,912.00		8209.60	213,449.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003042	Manager, Health Info Mgmt Svcs	MHtInMgSvs	MA	MA/079	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.05	5,728.67	2	34.70	6,014.67	3	36.43	6,314.53	4	38.25	6,630.00	5	40.16	6,961.07
	2644.00	68,744.00		2776.00	72,176.00		2914.40	75,774.40		3060.00	79,560.00		3212.80	83,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000307	Manager, Prob Fiscal & Inf Svc	MrProbFsIS	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.02	7,803.47		66.57	11,538.80		88.11	15,272.40
	3601.60	93,641.60		5325.60	138,465.60		7048.80	183,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002395	Manager, Probation Prog Planng	MgProgPgPl	MA	MA/031	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.50	8,233.33	2	49.88	8,645.87	3	52.37	9,077.47	4	54.99	9,531.60	5	57.74	10,008.27
	3800.00	98,800.00		3990.40	103,750.40		4189.60	108,929.60		4399.20	114,379.20		4619.20	120,099.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002169	Manager, Treasurer-Tax Collect	MgrT/TC	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.02	7,803.47		66.57	11,538.80		88.11	15,272.40
	3601.60	93,641.60		5325.60	138,465.60		7048.80	183,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005930	Mason	Mason	CR	CR/009	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	32.44	5,622.93	3	34.06	5,903.73	4	35.76	6,198.40	5	37.55	6,508.67
	2595.20	67,475.20		2724.80	70,844.80		2860.80	74,380.80		3004.00	78,104.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006995	Mason AL	MasonAL	CR	CR/995	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	33.10	5,737.33	3	34.76	6,025.07	4	36.50	6,326.67	5	38.33	6,643.87
	2648.00	68,848.00		2780.80	72,300.80		2920.00	75,920.00		3066.40	79,726.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006936	Mason BG	MasonBG	CR	CR/936	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	32.97	5,714.80	3	34.62	6,000.80	4	36.35	6,300.67	5	38.17	6,616.13
	2637.60	68,577.60		2769.60	72,009.60		2908.00	75,608.00		3053.60	79,393.60

006966	Mason BL	MasonBL	CR	CR/966	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	32.70	5,668.00	3	34.33	5,950.53	4	36.05	6,248.67	5	37.85	6,560.67
	2616.00	68,016.00		2746.40	71,406.40		2884.00	74,984.00		3028.00	78,728.00

006105	Master Fleet Technician	MasFleetTc	CR	CR/024	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.65	5,312.67	2	32.18	5,577.87	3	33.79	5,856.93	4	35.48	6,149.87	5	37.25	6,456.67
	2452.00	63,752.00		2574.40	66,934.40		2703.20	70,283.20		2838.40	73,798.40		2980.00	77,480.00

006982	Master Fleet Technician AL	MasFltTcAL	CR	CR/982	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.11	5,392.40	2	32.67	5,662.80	3	34.30	5,945.33	4	36.02	6,243.47	5	37.82	6,555.47
	2488.80	64,708.80		2613.60	67,953.60		2744.00	71,344.00		2881.60	74,921.60		3025.60	78,665.60

006923	Master Fleet Technician BG	MasFltTcBG	CR	CR/923	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.02	5,376.80	2	32.57	5,645.47	3	34.20	5,928.00	4	35.91	6,224.40	5	37.71	6,536.40
	2481.60	64,521.60		2605.60	67,745.60		2736.00	71,136.00		2872.80	74,692.80		3016.80	78,436.80

006952	Master Fleet Technician BL	MasFltTcBL	CR	CR/952	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.15	5,226.00	2	31.66	5,487.73	3	33.24	5,761.60	4	34.90	6,049.33	5	36.65	6,352.67
	2412.00	62,712.00		2532.80	65,852.80		2659.20	69,139.20		2792.00	72,592.00		2932.00	76,232.00

003939	Medical Claims Manager	MedClmMgr	MA	MA/251	X	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.14	7,304.27	2	44.25	7,670.00	3	46.46	8,053.07	4	48.78	8,455.20	5	51.22	8,878.13
	3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40		4097.60	106,537.60

003045	Medical Claims Specialist	MedClaimSp	CL	CL/080	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.49	3,724.93	2	22.56	3,910.40	3	23.69	4,106.27	4	24.87	4,310.80	5	26.41	4,577.73
	1719.20	44,699.20		1804.80	46,924.80		1895.20	49,275.20		1989.60	51,729.60		2112.80	54,932.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004162	Medical Consultant	MedConsult	PR	PR/086	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	88.34	15,312.27	4	92.76	16,078.40	5	98.51	17,075.07
	7067.20	183,747.20		7420.80	192,940.80		7880.80	204,900.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000340	Medical Director	MedDir	UM	UCE/020	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	84.89	14,714.27		112.15	19,439.33		139.42	24,166.13
	6791.20	176,571.20		8972.00	233,272.00		11153.60	289,993.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005741	Medical Examiner Invest I	MedExmInv1	PS	PS/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.32	4,388.80	2	26.59	4,608.93	3	27.92	4,839.47	4	29.29	5,076.93	5	31.08	5,387.20
	2025.60	52,665.60		2127.20	55,307.20		2233.60	58,073.60		2343.20	60,923.20		2486.40	64,646.40
6	32.63	5,655.87	7	34.26	5,938.40									
	2610.40	67,870.40		2740.80	71,260.80									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005740	Medical Examiner Invest II	MedExmInv2	PS	PS/123	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.35	5,780.67	2	35.02	6,070.13	3	36.77	6,373.47	4	38.61	6,692.40	5	40.97	7,101.47
	2668.00	69,368.00		2801.60	72,841.60		2941.60	76,481.60		3088.80	80,308.80		3277.60	85,217.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005742	Medical Examiner Invest III	MedExmInv3	MM	MM/181	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.51	6,501.73	2	39.39	6,827.60	3	41.36	7,169.07	4	43.43	7,527.87	5	46.08	7,987.20
	3000.80	78,020.80		3151.20	81,931.20		3308.80	86,028.80		3474.40	90,334.40		3686.40	95,846.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000357	Medical Examiner Oper Admin	MedExOpAdm	UM	UCE/010	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.45	7,358.00		63.97	11,088.13		85.50	14,820.00
	3396.00	88,296.00		5117.60	133,057.60		6840.00	177,840.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003056	Medical Transcriber	MedTranscr	CL	CL/065	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.26	3,685.07	2	22.32	3,868.80	3	23.44	4,062.93	4	24.61	4,265.73	5	26.14	4,530.93
	1700.80	44,220.80		1785.60	46,425.60		1875.20	48,755.20		1968.80	51,188.80		2091.20	54,371.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000458	Member, Bd of Plng &Zoning App	MbrBdPlZnA	NR	NR1/010	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000472	Member, Cable TV RevCommsn	MbrCbTVRvC	NR	NR1/013	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

002372	Mgr, Assessor/Recorder/CntyClk	MgrARCC	MA	MA/247	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.86	8,295.73	2	50.25	8,710.00	3	52.76	9,145.07	4	55.40	9,602.67	5	58.17	10,082.80
	3828.80	99,548.80		4020.00	104,520.00		4220.80	109,740.80		4432.00	115,232.00		4653.60	120,993.60

000351	Military & Veterans Affrs Off	MilVetAfOf	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.45	7,358.00		62.66	10,861.07		82.88	14,365.87
	3396.00	88,296.00		5012.80	130,332.80		6630.40	172,390.40

005800	Mitigation Specialist	MitignSpec	PS	PS/171	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.10	6,430.67	2	38.95	6,751.33	3	40.90	7,089.33	4	42.94	7,442.93	5	45.60	7,904.00
	2968.00	77,168.00		3116.00	81,016.00		3272.00	85,072.00		3435.20	89,315.20		3648.00	94,848.00

004834	Mntl Hlh Staff Develop Crd (T)	MHStafDevC	PR	PR/147	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.19	6,272.93	2	38.00	6,586.67	3	39.90	6,916.00	4	41.89	7,260.93	5	44.49	7,711.60
	2895.20	75,275.20		3040.00	79,040.00		3192.00	82,992.00		3351.20	87,131.20		3559.20	92,539.20

004839	Mntl Hlth Aide	MHAide	HS	HS/024	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.69	3,239.60	2	19.62	3,400.80	3	20.60	3,570.67	4	21.63	3,749.20	5	22.97	3,981.47
	1495.20	38,875.20		1569.60	40,809.60		1648.00	42,848.00		1730.40	44,990.40		1837.60	47,777.60

004833	Mntl Hlth Case Mgmt Asst	MHCaseMgAs	HS	HS/021	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.30	3,345.33	2	20.26	3,511.73	3	21.27	3,686.80	4	22.36	3,875.73	5	23.72	4,111.47
	1544.00	40,144.00		1620.80	42,140.80		1701.60	44,241.60		1788.80	46,508.80		1897.60	49,337.60

004835	Mntl Hlth Case Mgmt Clinician	MHCaseMgCl	PR	PR/148	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.50	5,286.67	2	32.02	5,550.13	3	33.62	5,827.47	4	35.30	6,118.67	5	37.49	6,498.27
	2440.00	63,440.00		2561.60	66,601.60		2689.60	69,929.60		2824.00	73,424.00		2999.20	77,979.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004837	Mntl Hlth Conservat Clinician	MHConsvaCl	PR	PR/149	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.46	6,493.07	2	39.33	6,817.20	3	41.30	7,158.67	4	43.36	7,515.73	5	46.05	7,982.00
	2996.80	77,916.80		3146.40	81,806.40		3304.00	85,904.00		3468.80	90,188.80		3684.00	95,784.00

004836	Mntl Hlth Specialist	MHSpec	HS	HS/022	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.13	3,835.87	2	23.24	4,028.27	3	24.40	4,229.33	4	25.62	4,440.80	5	27.18	4,711.20
	1770.40	46,030.40		1859.20	48,339.20		1952.00	50,752.00		2049.60	53,289.60		2174.40	56,534.40

002444	Multimedia Designer	MultiMedD	PR	PR/191	N	Y	12	NMG

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.65	5,486.00		36.26	6,285.07		40.86	7,082.40
	2532.00	65,832.00		2900.80	75,420.80		3268.80	84,988.80

002373	Multimedia Manager	MultimedMg	MA	MA/250	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.66	7,221.07		46.14	7,997.60		50.64	8,777.60
	3332.80	86,652.80		3691.20	95,971.20		4051.20	105,331.20

004529	Nursing Dir,Shf's Detentns Fac	NrseDShfDF	MA	MA/156	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	73.48	12,736.53	2	77.15	13,372.67	3	81.01	14,041.73	4	85.06	14,743.73	5	89.31	15,480.40
	5878.40	152,838.40		6172.00	160,472.00		6480.80	168,500.80		6804.80	176,924.80		7144.80	185,764.80

004465	Nutritionist	Nutritnst	PR	PR/123	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.76	4,985.07	2	30.20	5,234.67	3	31.71	5,496.40	4	33.30	5,772.00	5	35.36	6,129.07
	2300.80	59,820.80		2416.00	62,816.00		2536.80	65,956.80		2664.00	69,264.00		2828.80	73,548.80

004421	Occupational/Phy Therapst	OccPhyTh	PR	PR/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.77	6,893.47	2	41.76	7,238.40	3	43.85	7,600.67	4	46.04	7,980.27	5	48.89	8,474.27
	3181.60	82,721.60		3340.80	86,860.80		3508.00	91,208.00		3683.20	95,763.20		3911.20	101,691.20

004426	Occupational/Phy Therapst Asst	OccPThAsst	HS	HS/014	N	Y	12	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.95	4,671.33	2	28.30	4,905.33	3	29.72	5,151.47	4	31.21	5,409.73	5	33.15	5,746.00
	2156.00	56,056.00		2264.00	58,864.00		2377.60	61,817.60		2496.80	64,916.80		2652.00	68,952.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002700	Office Assistant	OfficeAsst	CL	CL/011	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.49	3,031.60	2	18.36	3,182.40	3	19.28	3,341.87	4	20.24	3,508.27	5	21.50	3,726.67
	1399.20	36,379.20		1468.80	38,188.80		1542.40	40,102.40		1619.20	42,099.20		1720.00	44,720.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002763	Office Assistant - Conf	OffAst-Cnf	CE	CE/046	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.92	3,106.13	2	18.82	3,262.13	3	19.76	3,425.07	4	20.75	3,596.67	5	21.79	3,776.93
	1433.60	37,273.60		1505.60	39,145.60		1580.80	41,100.80		1660.00	43,160.00		1743.20	45,323.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002746	Office Support Spec - Conf	ConfOfficA	CE	CE/037	N	N	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.90	3,622.67	2	21.95	3,804.67	3	23.05	3,995.33	4	24.20	4,194.67	5	25.41	4,404.40
	1672.00	43,472.00		1756.00	45,656.00		1844.00	47,944.00		1936.00	50,336.00		2032.80	52,852.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002729	Office Support Specialist	OffSupSpec	CL	CL/024	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.27	3,513.47	2	21.30	3,692.00	3	22.37	3,877.47	4	23.49	4,071.60	5	24.92	4,319.47
	1621.60	42,161.60		1704.00	44,304.00		1789.60	46,529.60		1879.20	48,859.20		1993.60	51,833.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002570	Operations Research Analyst	OpRsrchAna	CE	CE/113	N	N	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.25	6,456.67	2	39.11	6,779.07	3	41.07	7,118.80	4	43.12	7,474.13	5	45.28	7,848.53
	2980.00	77,480.00		3128.80	81,348.80		3285.60	85,425.60		3449.60	89,689.60		3622.40	94,182.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005940	Painter	Painter	CR	CR/011	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.30	5,252.00	4	31.82	5,515.47	5	33.41	5,791.07
	2424.00	63,024.00		2545.60	66,185.60		2672.80	69,492.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006994	Painter AL	PainterAL	CR	CR/994	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.78	5,335.20	4	32.32	5,602.13	5	33.94	5,882.93
	2462.40	64,022.40		2585.60	67,225.60		2715.20	70,595.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006935	Painter BG	PainterBG	CR	CR/935	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.38	5,265.87	4	31.90	5,529.33	5	33.50	5,806.67
	2430.40	63,190.40		2552.00	66,352.00		2680.00	69,680.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006965	Painter BL	PainterBL	CR	CR/965	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.15	5,226.00	4	31.66	5,487.73	5	33.24	5,761.60
	2412.00	62,712.00		2532.80	65,852.80		2659.20	69,139.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003942	Paralegal I	Paralegal1	PS	PS/162	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.48	3,896.53	2	23.60	4,090.67	3	24.78	4,295.20	4	26.02	4,510.13	5	27.61	4,785.73
	1798.40	46,758.40		1888.00	49,088.00		1982.40	51,542.40		2081.60	54,121.60		2208.80	57,428.80
6	28.99	5,024.93	7	30.44	5,276.27	8	31.20	5,408.00						
	2319.20	60,299.20		2435.20	63,315.20		2496.00	64,896.00						

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003943	Paralegal II	Paralegal2	PS	PS/163	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.48	5,109.87	2	30.95	5,364.67	3	32.50	5,633.33	4	34.13	5,915.87	5	36.21	6,276.40
	2358.40	61,318.40		2476.00	64,376.00		2600.00	67,600.00		2730.40	70,990.40		2896.80	75,316.80
6	38.02	6,590.13	7	39.92	6,919.47	8	40.92	7,092.80						
	3041.60	79,081.60		3193.60	83,033.60		3273.60	85,113.60						

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005768	Paralegal Supervisor	ParlgSpv	MM	MM/130	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.02	6,243.47	2	37.82	6,555.47	3	39.71	6,883.07	4	41.70	7,228.00	5	44.29	7,676.93
	2881.60	74,921.60		3025.60	78,665.60		3176.80	82,596.80		3336.00	86,736.00		3543.20	92,123.20
6	45.40	7,869.33												
	3632.00	94,432.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000735	Park Attendant (Seasonal)	PkAtt(Sea)	NRT	NRT/001	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	15.79	2,736.93	4	16.58	2,873.87	5	17.41	3,017.73
	1263.20	32,843.20		1326.40	34,486.40		1392.80	36,212.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006347	Park Maintenance Worker	PkMtcWkr	CM	CM/037	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.96	3,633.07	2	21.99	3,811.60	3	23.09	4,002.27	4	24.24	4,201.60	5	25.69	4,452.93
	1676.80	43,596.80		1759.20	45,739.20		1847.20	48,027.20		1939.20	50,419.20		2055.20	53,435.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006877	Park Maintenance Worker AL	PkMcWkAL	CM	CM/977	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.30	3,692.00	2	22.34	3,872.27	3	23.46	4,066.40	4	24.63	4,269.20	5	26.11	4,525.73
	1704.00	44,304.00		1787.20	46,467.20		1876.80	48,796.80		1970.40	51,230.40		2088.80	54,308.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006805	Park Maintenance Worker BG	PkMcWkBG	CM	CM/905	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.12	3,660.80	2	22.16	3,841.07	3	23.27	4,033.47	4	24.43	4,234.53	5	25.90	4,489.33
	1689.60	43,929.60		1772.80	46,092.80		1861.60	48,401.60		1954.40	50,814.40		2072.00	53,872.00

006841	Park Maintenance Worker BL	PkMcWkBL	CM	CM/941	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.00	3,640.00	2	22.03	3,818.53	3	23.13	4,009.20	4	24.29	4,210.27	5	25.75	4,463.33
	1680.00	43,680.00		1762.40	45,822.40		1850.40	48,110.40		1943.20	50,523.20		2060.00	53,560.00

006328	Park Project Manager	PkPjMgr	MA	MA/236	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.75	6,716.67	2	40.69	7,052.93	3	42.72	7,404.80	4	44.86	7,775.73	5	47.10	8,164.00
	3100.00	80,600.00		3255.20	84,635.20		3417.60	88,857.60		3588.80	93,308.80		3768.00	97,968.00
6	49.46	8,573.07												
	3956.80	102,876.80												

006332	Park Ranger	PkRanger	PS	PS/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.74	4,114.93	2	24.93	4,321.20	3	26.18	4,537.87	4	27.49	4,764.93	5	29.17	5,056.13
	1899.20	49,379.20		1994.40	51,854.40		2094.40	54,454.40		2199.20	57,179.20		2333.60	60,673.60

006336	Parks Recreational Supervisor	PksRecSupv	MM	MM/147	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.45	4,931.33	2	29.87	5,177.47	3	31.36	5,435.73	4	32.93	5,707.87	5	34.97	6,061.47
	2276.00	59,176.00		2389.60	62,129.60		2508.80	65,228.80		2634.40	68,494.40		2797.60	72,737.60

005246	Patient Services Spec III (T)	PatSvSpc3	SW	SW/010	N	N	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.85	4,654.00	2	28.19	4,886.27	3	29.60	5,130.67	4	31.08	5,387.20	5	32.98	5,716.53
	2148.00	55,848.00		2255.20	58,635.20		2368.00	61,568.00		2486.40	64,646.40		2638.40	68,598.40

005243	Patient Services Spec IV (T)	PatSvSpc4	SS	SS/003	N	N	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.52	5,463.47	2	33.10	5,737.33	3	34.76	6,025.07	4	36.50	6,326.67	5	38.76	6,718.40
	2521.60	65,561.60		2648.00	68,848.00		2780.80	72,300.80		2920.00	75,920.00		3100.80	80,620.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002494	Payroll Clerk	PayrollCk	CL	CL/003	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.55	3,388.67	2	20.53	3,558.53	3	21.54	3,733.60	4	22.62	3,920.80	5	24.00	4,160.00
	1564.00	40,664.00		1642.40	42,702.40		1723.20	44,803.20		1809.60	47,049.60		1920.00	49,920.00

004424	Pediatric Therapy Spec Asst(T)	PedsThSpcA	HS	HS/013	N	Y	12	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.95	4,844.67	2	29.35	5,087.33	3	30.82	5,342.13	4	32.36	5,609.07	5	34.37	5,957.47
	2236.00	58,136.00		2348.00	61,048.00		2465.60	64,105.60		2588.80	67,308.80		2749.60	71,489.60

004185	Pediatrician	Pediatricn	PR	PR/093	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	75.26	13,045.07	2	79.02	13,696.80	3	82.97	14,381.47	4	87.12	15,100.80	5	92.52	16,036.80
	6020.80	156,540.80		6321.60	164,361.60		6637.60	172,577.60		6969.60	181,209.60		7401.60	192,441.60

004914	Peer Support Specialist	PeerSupSpc	HS	HS/032	N	Y	12	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.47	3,201.47	2	19.39	3,360.93	3	20.36	3,529.07	4	21.40	3,709.33	5	22.71	3,936.40
	1477.60	38,417.60		1551.20	40,331.20		1628.80	42,348.80		1712.00	44,512.00		1816.80	47,236.80

000750	Per Diem Comm Dispatcher I	PDComDisp1	NR	NR3/001	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	26.06	2,258.53
	1042.40	27,102.40

000751	Per Diem Comm Dispatcher II	PDComDisp2	NR	NR3/002	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	39.90	3,458.00
	1596.00	41,496.00

003838	Permit Process Coordinator	PermitPrcC	MM	MM/072	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.56	6,337.07	2	38.39	6,654.27	3	40.31	6,987.07	4	42.33	7,337.20	5	44.95	7,791.33
	2924.80	76,044.80		3071.20	79,851.20		3224.80	83,844.80		3386.40	88,046.40		3596.00	93,496.00

005401	Pest Management Technician I	PestMgTec1	PS	PS/097	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.07	3,998.80	2	24.22	4,198.13	3	25.43	4,407.87	4	26.70	4,628.00	5	28.36	4,915.73
	1845.60	47,985.60		1937.60	50,377.60		2034.40	52,894.40		2136.00	55,536.00		2268.80	58,988.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005402	Pest Management Technician II	PestMgTec2	PS	PS/098	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.35	4,394.00	2	26.62	4,614.13	3	27.95	4,844.67	4	29.35	5,087.33	5	31.17	5,402.80
	2028.00	52,728.00		2129.60	55,369.60		2236.00	58,136.00		2348.00	61,048.00		2493.60	64,833.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004250	Pharmacist	Pharmacist	MM	MM/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	56.94	9,869.60	2	59.79	10,363.60	3	62.78	10,881.87	4	65.92	11,426.13	5	70.01	12,135.07
	4555.20	118,435.20		4783.20	124,363.20		5022.40	130,582.40		5273.60	137,113.60		5600.80	145,620.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004245	Pharmacy Manager	PharmMgr	MA	MA/144	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	65.69	11,386.27		74.79	12,963.60		83.89	14,540.93
	5255.20	136,635.20		5983.20	155,563.20		6711.20	174,491.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002664	Pharmacy Stock Clerk	PharmStkCk	AE	AE/023	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.30	3,172.00	2	19.22	3,331.47	3	20.18	3,497.87	4	21.19	3,672.93	5	22.50	3,900.00
	1464.00	38,064.00		1537.60	39,977.60		1614.40	41,974.40		1695.20	44,075.20		1800.00	46,800.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002662	Pharmacy Storekeeper	PharmStkpr	MM	MM/180	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.05	3,648.67	2	22.10	3,830.67	3	23.21	4,023.07	4	24.37	4,224.13	5	25.86	4,482.40
	1684.00	43,784.00		1768.00	45,968.00		1856.80	48,276.80		1949.60	50,689.60		2068.80	53,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004260	Pharmacy Technician	PharmTech	HS	HS/004	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.81	3,953.73	2	23.95	4,151.33	3	25.15	4,359.33	4	26.41	4,577.73	5	28.05	4,862.00
	1824.80	47,444.80		1916.00	49,816.00		2012.00	52,312.00		2112.80	54,932.80		2244.00	58,344.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002357	Photographic Audio-Visual Spec	PhotoAVSpc	PS	PS/005	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.73	5,499.87	2	33.32	5,775.47	3	34.99	6,064.93	4	36.74	6,368.27	5	38.98	6,756.53
	2538.40	65,998.40		2665.60	69,305.60		2799.20	72,779.20		2939.20	76,419.20		3118.40	81,078.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004519	Physician Assistant	PhysicianA	PR	PR/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.13	7,822.53	2	47.39	8,214.27	3	49.76	8,625.07	4	52.25	9,056.67	5	55.44	9,609.60
	3610.40	93,870.40		3791.20	98,571.20		3980.80	103,500.80		4180.00	108,680.00		4435.20	115,315.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000410	Planning Comm Appointive Mbr	PlngComAMb	NR	NR1/001	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

003664	Plans Examiner	PlansExamr	CM	CM/016	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.19	6,099.60	2	36.95	6,404.67	3	38.80	6,725.33	4	40.74	7,061.60	5	43.23	7,493.20
	2815.20	73,195.20		2956.00	76,856.00		3104.00	80,704.00		3259.20	84,739.20		3458.40	89,918.40

006890	Plans Examiner AL	PlanExamAL	CM	CM/990	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.83	6,210.53	2	37.62	6,520.80	3	39.50	6,846.67	4	41.47	7,188.13	5	44.00	7,626.67
	2866.40	74,526.40		3009.60	78,249.60		3160.00	82,160.00		3317.60	86,257.60		3520.00	91,520.00

006818	Plans Examiner BG	PlanExamBG	CM	CM/918	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.57	6,165.47	2	37.35	6,474.00	3	39.22	6,798.13	4	41.18	7,137.87	5	43.69	7,572.93
	2845.60	73,985.60		2988.00	77,688.00		3137.60	81,577.60		3294.40	85,654.40		3495.20	90,875.20

006854	Plans Examiner BL	PlanExamBL	CM	CM/954	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.33	6,123.87	2	37.10	6,430.67	3	38.95	6,751.33	4	40.90	7,089.33	5	43.39	7,520.93
	2826.40	73,486.40		2968.00	77,168.00		3116.00	81,016.00		3272.00	85,072.00		3471.20	90,251.20

005950	Plumber	Plumber	CR	CR/012	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	34.63	6,002.53	4	36.36	6,302.40	5	38.18	6,617.87
	2770.40	72,030.40		2908.80	75,628.80		3054.40	79,414.40

006993	Plumber AL	PlumberAL	CR	CR/993	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	35.15	6,092.67	4	36.91	6,397.73	5	38.76	6,718.40
	2812.00	73,112.00		2952.80	76,772.80		3100.80	80,620.80

006230	Plumber Assistant (T)	PlumberAst	CR	CR/045	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.69	4,799.60	2	29.07	5,038.80	3	30.52	5,290.13	4	32.05	5,555.33	5	33.65	5,832.67
	2215.20	57,595.20		2325.60	60,465.60		2441.60	63,481.60		2564.00	66,664.00		2692.00	69,992.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006972	Plumber Assistant AL (T)	PlmbrAstAL	CR	CR/972	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.32	4,562.13	2	27.64	4,790.93	3	29.02	5,030.13	4	30.47	5,281.47	5	31.99	5,544.93
	2105.60	54,745.60		2211.20	57,491.20		2321.60	60,361.60		2437.60	63,377.60		2559.20	66,539.20

006913	Plumber Assistant BG (T)	PlmbrAstBG	CR	CR/913	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.19	4,539.60	2	27.50	4,766.67	3	28.87	5,004.13	4	30.31	5,253.73	5	31.83	5,517.20
	2095.20	54,475.20		2200.00	57,200.00		2309.60	60,049.60		2424.80	63,044.80		2546.40	66,206.40

006942	Plumber Assistant BL (T)	PlmbrAstBL	CR	CR/942	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.99	4,504.93	2	27.29	4,730.27	3	28.65	4,966.00	4	30.08	5,213.87	5	31.58	5,473.87
	2079.20	54,059.20		2183.20	56,763.20		2292.00	59,592.00		2406.40	62,566.40		2526.40	65,686.40

006934	Plumber BG	PlumberBG	CR	CR/934	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.96	5,886.40	4	35.66	6,181.07	5	37.44	6,489.60
	2716.80	70,636.80		2852.80	74,172.80		2995.20	77,875.20

006964	Plumber BL	PlumberBL	CR	CR/964	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.68	5,837.87	4	35.36	6,129.07	5	37.13	6,435.87
	2694.40	70,054.40		2828.80	73,548.80		2970.40	77,230.40

003104	Precinct Planning Tech	PrctPlnTec	PS	PS/026	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.20	3,501.33	2	21.21	3,676.40	3	22.29	3,863.60	4	23.40	4,056.00	5	24.83	4,303.87
	1616.00	42,016.00		1696.80	44,116.80		1783.20	46,363.20		1872.00	48,672.00		1986.40	51,646.40
6	26.07	4,518.80	7	27.37	4,744.13									
	2085.60	54,225.60		2189.60	56,929.60									

006018	Preventive Mtce Coord	PrevMtcCrd	CM	CM/026	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.43	5,794.53	2	35.10	6,084.00	3	36.86	6,389.07	4	38.70	6,708.00	5	41.06	7,117.07
	2674.40	69,534.40		2808.00	73,008.00		2948.80	76,668.80		3096.00	80,496.00		3284.80	85,404.80

006884	Preventive Mtce Coord AL	PrMtcCrdAL	CM	CM/984	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.96	5,886.40	2	35.66	6,181.07	3	37.44	6,489.60	4	39.31	6,813.73	5	41.71	7,229.73
	2716.80	70,636.80		2852.80	74,172.80		2995.20	77,875.20		3144.80	81,764.80		3336.80	86,756.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006812	Preventive Mtce Coord BG	PrMtcCrdBG	CM	CM/912	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.78	5,855.20	2	35.47	6,148.13	3	37.24	6,454.93	4	39.10	6,777.33	5	41.48	7,189.87
	2702.40	70,262.40		2837.60	73,777.60		2979.20	77,459.20		3128.00	81,328.00		3318.40	86,278.40

006848	Preventive Mtce Coord BL	PrMtcCrdBL	CM	CM/948	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.50	5,806.67	2	35.17	6,096.13	3	36.93	6,401.20	4	38.78	6,721.87	5	41.15	7,132.67
	2680.00	69,680.00		2813.60	73,153.60		2954.40	76,814.40		3102.40	80,662.40		3292.00	85,592.00

002517	Principal Accountant	PrinAcct	MA	MA/051	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.16	8,521.07	2	51.62	8,947.47	3	54.20	9,394.67	4	56.91	9,864.40	5	59.76	10,358.40
	3932.80	102,252.80		4129.60	107,369.60		4336.00	112,736.00		4552.80	118,372.80		4780.80	124,300.80

002367	Principal Admin Analyst	PrinAA	MA	MA/018	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.18	7,484.53	2	45.34	7,858.93	3	47.61	8,252.40	4	49.99	8,664.93	5	52.49	9,098.27
	3454.40	89,814.40		3627.20	94,307.20		3808.80	99,028.80		3999.20	103,979.20		4199.20	109,179.20

002569	Principal Data & Rsrch Analyst	PDtaRsrAna	CEM	CEM/121	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.88	9,165.87		59.62	10,333.27		66.35	11,500.67
	4230.40	109,990.40		4769.20	123,999.20		5308.00	138,008.00

004048	Principal Librarian	PrinLibrar	MA	MA/109	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.21	7,316.40		51.03	8,845.20		59.87	10,377.47
	3376.80	87,796.80		4082.40	106,142.40		4789.60	124,529.60

002566	Principal Treasur-Tax Coll Spc	PrinT-TCSp	MM	MM/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.30	4,905.33	2	29.72	5,151.47	3	31.21	5,409.73	4	32.77	5,680.13	5	34.77	6,026.80
	2264.00	58,864.00		2377.60	61,817.60		2496.80	64,916.80		2621.60	68,161.60		2781.60	72,321.60

004116	Privacy Officer	PrvcyOfr	MA	MA/121	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.66	8,087.73	2	48.99	8,491.60	3	51.44	8,916.27	4	54.01	9,361.73	5	56.71	9,829.73
	3732.80	97,052.80		3919.20	101,899.20		4115.20	106,995.20		4320.80	112,340.80		4536.80	117,956.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002319	Probation Aide	ProbAide	PS	PS/157	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.73	3,939.87	2	23.87	4,137.47	3	25.06	4,343.73	4	26.31	4,560.40	5	27.94	4,842.93
	1818.40	47,278.40		1909.60	49,649.60		2004.80	52,124.80		2104.80	54,724.80		2235.20	58,115.20

002719	Probation Oper Support Mgr	ProbOpSuMg	MM	MM/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.30	5,945.33	2	36.02	6,243.47	3	37.82	6,555.47	4	39.71	6,883.07	5	42.17	7,309.47
	2744.00	71,344.00		2881.60	74,921.60		3025.60	78,665.60		3176.80	82,596.80		3373.60	87,713.60

005762	Process Server	ProcesSver	PS	PS/135	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.04	3,473.60	2	21.04	3,646.93	3	22.11	3,832.40	4	23.22	4,024.80	5	24.66	4,274.40
	1603.20	41,683.20		1683.20	43,763.20		1768.80	45,988.80		1857.60	48,297.60		1972.80	51,292.80

005779	Process Server Supervisor	ProcSvrSup	MM	MM/187	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.51	4,075.07	2	24.69	4,279.60	3	25.92	4,492.80	4	27.22	4,718.13	5	28.58	4,953.87
	1880.80	48,900.80		1975.20	51,355.20		2073.60	53,913.60		2177.60	56,617.60		2286.40	59,446.40

002622	Procurement Contracting Off	ProcuCntcO	AE	AE/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.85	7,080.67	2	42.89	7,434.27	3	45.03	7,805.20	4	47.28	8,195.20	5	50.16	8,694.40
	3268.00	84,968.00		3431.20	89,211.20		3602.40	93,662.40		3782.40	98,342.40		4012.80	104,332.80

002640	Procurement Contracting Spec	ProContrSp	AE	AE/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.12	5,914.13	2	35.83	6,210.53	3	37.62	6,520.80	4	39.50	6,846.67	5	41.95	7,271.33
	2729.60	70,969.60		2866.40	74,526.40		3009.60	78,249.60		3160.00	82,160.00		3356.00	87,256.00

002610	Procurement Specialist	ProcureSpc	AE	AE/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.03	5,031.87	2	30.48	5,283.20	3	32.00	5,546.67	4	33.60	5,824.00	5	35.68	6,184.53
	2322.40	60,382.40		2438.40	63,398.40		2560.00	66,560.00		2688.00	69,888.00		2854.40	74,214.40

002437	Program Coordinator	ProgramCrd	MA	MA/040	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.27	7,153.47		48.91	8,477.73		56.51	9,795.07
	3301.60	85,841.60		3912.80	101,732.80		4520.80	117,540.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003578	Program Manager, General Svcs	PrgMgGenSv	MA	MA/096	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.64	8,430.93	2	51.07	8,852.13	3	53.62	9,294.13	4	56.30	9,758.67	5	59.12	10,247.47
	3891.20	101,171.20		4085.60	106,225.60		4289.60	111,529.60		4504.00	117,104.00		4729.60	122,969.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005248	Program Specialist I	PrgSpec1	MA	MA/181	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.90	5,702.67	2	34.55	5,988.67	3	36.28	6,288.53	4	38.09	6,602.27	5	39.99	6,931.60
	2632.00	68,432.00		2764.00	71,864.00		2902.40	75,462.40		3047.20	79,227.20		3199.20	83,179.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005244	Program Specialist II	PrgSpec2	MA	MA/180	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.25	6,110.00	2	37.01	6,415.07	3	38.86	6,735.73	4	40.80	7,072.00	5	42.84	7,425.60
	2820.00	73,320.00		2960.80	76,980.80		3108.80	80,828.80		3264.00	84,864.00		3427.20	89,107.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003575	Project Manager	ProjectMgr	MA	MA/095	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.74	5,674.93		47.52	8,236.80		62.30	10,798.67
	2619.20	68,099.20		3801.60	98,841.60		4984.00	129,584.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003706	Project Manager, Public Works	ProjMgrPWk	MA	MA/105	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.00	7,973.33		57.18	9,911.20		68.37	11,850.80
	3680.00	95,680.00		4574.40	118,934.40		5469.60	142,209.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005511	Property Assessment Spec I	PropAssSp1	AE	AE/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.28	3,688.53	2	22.34	3,872.27	3	23.46	4,066.40	4	24.63	4,269.20	5	26.13	4,529.20
	1702.40	44,262.40		1787.20	46,467.20		1876.80	48,796.80		1970.40	51,230.40		2090.40	54,350.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005517	Property Assessment Spec II	PropAssSp2	AE	AE/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.10	4,177.33	2	25.31	4,387.07	3	26.58	4,607.20	4	27.91	4,837.73	5	29.61	5,132.40
	1928.00	50,128.00		2024.80	52,644.80		2126.40	55,286.40		2232.80	58,052.80		2368.80	61,588.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005518	Property Assessment Spec III	PropAssSp3	AE	AE/054	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.92	5,012.80	2	30.37	5,264.13	3	31.89	5,527.60	4	33.48	5,803.20	5	35.56	6,163.73
	2313.60	60,153.60		2429.60	63,169.60		2551.20	66,331.20		2678.40	69,638.40		2844.80	73,964.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000443	Prospective Grand Juror	PrspGrndJr	NR	NR/005	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	25.00	4,333.33
	2000.00	52,000.00

004913	Protective Services Asst	ProtectSvA	SW	SW/003	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.23	3,159.87	2	19.14	3,317.60	3	20.10	3,484.00	4	21.10	3,657.33	5	22.41	3,884.40
	1458.40	37,918.40		1531.20	39,811.20		1608.00	41,808.00		1688.00	43,888.00		1792.80	46,612.80
6	23.55	4,082.00												
	1884.00	48,984.00												

005290	Protective Services Prog Mgr	ProSvPrgMg	MA	MA/242	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.46	7,879.73	2	47.73	8,273.20	3	50.12	8,687.47	4	52.63	9,122.53	5	55.26	9,578.40
	3636.80	94,556.80		3818.40	99,278.40		4009.60	104,249.60		4210.40	109,470.40		4420.80	114,940.80

005259	Protective Services Supv	ProtectSSu	SS	SS/005	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.06	6,770.40	2	41.01	7,108.40	3	43.06	7,463.73	4	45.21	7,836.40	5	48.01	8,321.73
	3124.80	81,244.80		3280.80	85,300.80		3444.80	89,564.80		3616.80	94,036.80		3840.80	99,860.80

005253	Protective Services Worker	ProtectSW	SW	SW/012	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.55	5,122.00	2	31.03	5,378.53	3	32.58	5,647.20	4	34.21	5,929.73	5	36.30	6,292.00
	2364.00	61,464.00		2482.40	64,542.40		2606.40	67,766.40		2736.80	71,156.80		2904.00	75,504.00
6	38.12	6,607.47												
	3049.60	79,289.60												

004527	Psychiatric Clinical Nurse Spc	PsyClnNsSp	RN	RN/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.62	8,427.47	2	51.05	8,848.67	3	53.60	9,290.67	4	56.28	9,755.20	5	59.71	10,349.73
	3889.60	101,129.60		4084.00	106,184.00		4288.00	111,488.00		4502.40	117,062.40		4776.80	124,196.80

004525	Psychiatric Nurse	PsychNrse	RN	RN/005	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.27	7,153.47	2	43.33	7,510.53	3	45.50	7,886.67	4	47.77	8,280.13	5	50.68	8,784.53
	3301.60	85,841.60		3466.40	90,126.40		3640.00	94,640.00		3821.60	99,361.60		4054.40	105,414.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004198	Psychiatric Resident	PsychiatRs	PR	PR/101	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	79.91	13,851.07	2	83.91	14,544.40	3	88.11	15,272.40	4	92.52	16,036.80	5	98.16	17,014.40
	6392.80	166,212.80		6712.80	174,532.80		7048.80	183,268.80		7401.60	192,441.60		7852.80	204,172.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004618	Psychiatric Technician	PsyTech	HS	HS/018	N	N	6	NHS

Step	Hrly/Bwky	Mtly/Annl
5	27.82	4,822.13
	2225.60	57,865.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004196	Psychiatrist	Psychiatrt	PR	PR/100	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	94.57	16,392.13	2	99.30	17,212.00	3	104.27	18,073.47	4	109.48	18,976.53	5	116.27	20,153.47
	7565.60	196,705.60		7944.00	206,544.00		8341.60	216,881.60		8758.40	227,718.40		9301.60	241,841.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004199	Psychiatrist - Specialist	PsychiatSp	PR	PR/102	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	101.10	17,524.00	2	106.16	18,401.07	3	111.47	19,321.47	4	117.04	20,286.93	5	124.18	21,524.53
	8088.00	210,288.00		8492.80	220,812.80		8917.60	231,857.60		9363.20	243,443.20		9934.40	258,294.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002135	Public Admin/Guardian/Conserv	PubAdGuCon	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.62	9,814.13		84.85	14,707.33		113.11	19,605.73
	4529.60	117,769.60		6788.00	176,488.00		9048.80	235,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000334	Public Affairs Off, Sheriff	PbAffOfSh	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.45	7,358.00		62.66	10,861.07		82.88	14,365.87
	3396.00	88,296.00		5012.80	130,332.80		6630.40	172,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000337	Public Affairs Officer, DA	PbAffOfDA	NA	NA/007	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	36.58	6,340.53		53.40	9,256.00		70.20	12,168.00
	2926.40	76,086.40		4272.00	111,072.00		5616.00	146,016.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005727	Public Assistance Invest I	PbAstInv1	PS	PS/118	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.30	5,252.00	2	31.82	5,515.47	3	33.41	5,791.07	4	35.08	6,080.53	5	37.26	6,458.40
	2424.00	63,024.00		2545.60	66,185.60		2672.80	69,492.80		2806.40	72,966.40		2980.80	77,500.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005728	Public Assistance Invest II	PbAstInv2	PS	PS/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.92	5,706.13	2	34.57	5,992.13	3	36.30	6,292.00	4	38.12	6,607.47	5	40.45	7,011.33
	2633.60	68,473.60		2765.60	71,905.60		2904.00	75,504.00		3049.60	79,289.60		3236.00	84,136.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005720	Public Assistance Invest Mgr	PbAstInvMg	MA	MA/245	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.95	7,271.33	2	44.05	7,635.33	3	46.25	8,016.67	4	48.56	8,417.07	5	50.99	8,838.27
	3356.00	87,256.00		3524.00	91,624.00		3700.00	96,200.00		3884.80	101,004.80		4079.20	106,059.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005729	Public Assistance Invest Supv	PbAstInvSu	MM	MM/126	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.24	6,281.60	2	38.05	6,595.33	3	39.95	6,924.67	4	41.95	7,271.33	5	44.51	7,715.07
	2899.20	75,379.20		3044.00	79,144.00		3196.00	83,096.00		3356.00	87,256.00		3560.80	92,580.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005726	Public Assistance Invest Tr	PbAstInvTr	PS	PS/117	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.08	4,693.87	2	28.43	4,927.87	3	29.85	5,174.00	4	31.34	5,432.27	5	33.25	5,763.33
	2166.40	56,326.40		2274.40	59,134.40		2388.00	62,088.00		2507.20	65,187.20		2660.00	69,160.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002124	Public Defender	PbDefender	EM	UCE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	101.63	17,615.87		129.74	22,488.27		157.85	27,360.67
	8130.40	211,390.40		10379.20	269,859.20		12628.00	328,328.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005764	Public Defender Invest I	PbDefInv1	PS	PS/137	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.01	5,895.07	2	35.71	6,189.73	3	37.50	6,500.00	4	39.38	6,825.87	5	41.82	7,248.80
	2720.80	70,740.80		2856.80	74,276.80		3000.00	78,000.00		3150.40	81,910.40		3345.60	86,985.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005765	Public Defender Invest II	PbDefInv2	PS	PS/138	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.76	6,371.73	2	38.60	6,690.67	3	40.53	7,025.20	4	42.56	7,377.07	5	45.16	7,827.73
	2940.80	76,460.80		3088.00	80,288.00		3242.40	84,302.40		3404.80	88,524.80		3612.80	93,932.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005766	Public Defender Invest III	PbDefInv3	PS	PS/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.36	7,169.07	2	43.43	7,527.87	3	45.60	7,904.00	4	47.88	8,299.20	5	50.85	8,814.00
	3308.80	86,028.80		3474.40	90,334.40		3648.00	94,848.00		3830.40	99,590.40		4068.00	105,768.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005731	Public Defender Invest Tr	PbDefInvTr	PS	PS/121	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.62	4,960.80	2	30.05	5,208.67	3	31.55	5,468.67
	2289.60	59,529.60		2404.00	62,504.00		2524.00	65,624.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004128	Public Health Medical Officer	PH MedOff	UM	UCE/019	X	N	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	81.04	14,046.93		106.30	18,425.33		131.53	22,798.53
	6483.20	168,563.20		8504.00	221,104.00		10522.40	273,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004346	Public Health Microbiologist	PbHlhMicro	PR	PR/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.58	6,167.20	2	37.36	6,475.73	3	39.23	6,799.87	4	41.19	7,139.60	5	43.70	7,574.67
	2846.40	74,006.40		2988.80	77,708.80		3138.40	81,598.40		3295.20	85,675.20		3496.00	90,896.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004565	Public Health Nurse	PbHlhNrs	RN	RN/018	N	Y	9	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.85	6,907.33	2	41.84	7,252.27	3	43.93	7,614.53	4	46.13	7,995.87	5	48.99	8,491.60
	3188.00	82,888.00		3347.20	87,027.20		3514.40	91,374.40		3690.40	95,950.40		3919.20	101,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004571	Public Health Nurse Manager	PbHlhNrsMg	MA	MA/160	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.94	9,002.93	2	54.54	9,453.60	3	57.27	9,926.80	4	60.13	10,422.53	5	63.14	10,944.27
	4155.20	108,035.20		4363.20	113,443.20		4581.60	119,121.60		4810.40	125,070.40		5051.20	131,331.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004570	Public Health Nurse Supv	PbHlhNrsSu	MM	MM/095	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.50	8,233.33	2	49.87	8,644.13	3	52.36	9,075.73	4	54.98	9,529.87	5	58.39	10,120.93
	3800.00	98,800.00		3989.60	103,729.60		4188.80	108,908.80		4398.40	114,358.40		4671.20	121,451.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004103	Public Health Nutrition Mgr	PbHlhNutMg	MM	MM/081	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.30	6,292.00	2	38.11	6,605.73	3	40.02	6,936.80	4	42.02	7,283.47	5	44.63	7,735.87
	2904.00	75,504.00		3048.80	79,268.80		3201.60	83,241.60		3361.60	87,401.60		3570.40	92,830.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002221	Public Health Officer	PbHlhOff	EM	UCE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	101.63	17,615.87		129.74	22,488.27		157.85	27,360.67
	8130.40	211,390.40		10379.20	269,859.20		12628.00	328,328.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002337	Public Outreach Specialist	PbOutrhSpc	CE	CE/008	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.10	5,390.67	2	32.65	5,659.33	3	34.28	5,941.87	4	35.99	6,238.27	5	37.79	6,550.27
	2488.00	64,688.00		2612.00	67,912.00		2742.40	71,302.40		2879.20	74,859.20		3023.20	78,603.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002611	Purchasing Clerk	PurchCk	AE	AE/012	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.29	3,690.27	2	22.35	3,874.00	3	23.47	4,068.13	4	24.67	4,276.13	5	26.18	4,537.87
	1703.20	44,283.20		1788.00	46,488.00		1877.60	48,817.60		1973.60	51,313.60		2094.40	54,454.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002387	Quality Assurance Specialist	QASpec	PR	PR/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.70	7,574.67	2	45.88	7,952.53	3	48.17	8,349.47	4	50.58	8,767.20	5	53.72	9,311.47
	3496.00	90,896.00		3670.40	95,430.40		3853.60	100,193.60		4046.40	105,206.40		4297.60	111,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003631	Radio Communications Sys Eng	RadCSysEng	PR	PR/192	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.36	7,862.40	2	47.63	8,255.87	3	50.01	8,668.40	4	52.51	9,101.73	5	55.71	9,656.40
	3628.80	94,348.80		3810.40	99,070.40		4000.80	104,020.80		4200.80	109,220.80		4456.80	115,876.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004370	Radiologic Technologist	RadiolgTec	HS	HS/010	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.43	4,407.87	2	26.73	4,633.20	3	28.07	4,865.47	4	29.47	5,108.13	5	31.30	5,425.33
	2034.40	52,894.40		2138.40	55,598.40		2245.60	58,385.60		2357.60	61,297.60		2504.00	65,104.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004184	Radiologist	Radiologis	PR	PR/092	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	75.89	13,154.27	2	79.68	13,811.20	3	83.66	14,501.07	4	87.84	15,225.60	5	93.29	16,170.27
	6071.20	157,851.20		6374.40	165,734.40		6692.80	174,012.80		7027.20	182,707.20		7463.20	194,043.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002917	Recordable Documents Spec I	RecdDocSp1	PS	PS/019	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.16	4,014.40	2	24.32	4,215.47	3	25.54	4,426.93	4	26.82	4,648.80	5	28.48	4,936.53
	1852.80	48,172.80		1945.60	50,585.60		2043.20	53,123.20		2145.60	55,785.60		2278.40	59,238.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002918	Recordable Documents Spec II	RecdDocSp2	PS	PS/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.66	4,621.07	2	27.99	4,851.60	3	29.39	5,094.27	4	30.86	5,349.07	5	32.74	5,674.93
	2132.80	55,452.80		2239.20	58,219.20		2351.20	61,131.20		2468.80	64,188.80		2619.20	68,099.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002919	Recordable Documents Spec III	RecdDocSp3	MM	MM/041	N	Y	12	NMG
002715	Records Clerk	RecordsCk	CL	CL/021	N	Y	6	NCL
002740	Records Management Coordinator	RecordMgCr	MM	MM/028	N	Y	12	NMG
006335	Recreation Program Coordinator	RecrePgCrd	PS	PS/152	N	Y	12	NMG
004406	Recreation Therapy Aide	RecreThAid	HS	HS/012	N	Y	6	NHS
004408	Recreation Therapy Supervisor	RecreThSu	MM	MM/089	N	Y	12	NMG
004407	Recreational Therapist	RecreThera	PR	PR/116	N	Y	12	NMG
005481	Recycling Spec I	RecycleSp1	PR	PR/169	N	Y	12	NMG

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
002919	1	30.85	5,347.33	2	32.39	5,614.27	3	34.01	5,895.07	4	35.71	6,189.73	5	37.92	6,572.80
		2468.00	64,168.00		2591.20	67,371.20		2720.80	70,740.80		2856.80	74,276.80		3033.60	78,873.60
002715	1	17.95	3,111.33	2	18.83	3,263.87	3	19.77	3,426.80	4	20.76	3,598.40	5	22.03	3,818.53
		1436.00	37,336.00		1506.40	39,166.40		1581.60	41,121.60		1660.80	43,180.80		1762.40	45,822.40
002740	1	24.55	4,255.33	2	25.78	4,468.53	3	27.07	4,692.13	4	28.42	4,926.13	5	30.15	5,226.00
		1964.00	51,064.00		2062.40	53,622.40		2165.60	56,305.60		2273.60	59,113.60		2412.00	62,712.00
006335	1	23.31	4,040.40	2	24.48	4,243.20	3	25.70	4,454.67	4	26.99	4,678.27	5	28.64	4,964.27
		1864.80	48,484.80		1958.40	50,918.40		2056.00	53,456.00		2159.20	56,139.20		2291.20	59,571.20
004406	1	19.90	3,449.33	2	20.89	3,620.93	3	21.93	3,801.20	4	23.03	3,991.87	5	24.44	4,236.27
		1592.00	41,392.00		1671.20	43,451.20		1754.40	45,614.40		1842.40	47,902.40		1955.20	50,835.20
004408	1	34.93	6,054.53	2	36.68	6,357.87	3	38.51	6,675.07	4	40.44	7,009.60	5	42.95	7,444.67
		2794.40	72,654.40		2934.40	76,294.40		3080.80	80,100.80		3235.20	84,115.20		3436.00	89,336.00
004407	1	28.88	5,005.87	2	30.32	5,255.47	3	31.84	5,518.93	4	33.43	5,794.53	5	35.47	6,148.13
		2310.40	60,070.40		2425.60	63,065.60		2547.20	66,227.20		2674.40	69,534.40		2837.60	73,777.60
005481	1	27.82	4,822.13	2	29.21	5,063.07	3	30.67	5,316.13	4	32.20	5,581.33	5	34.20	5,928.00
		2225.60	57,865.60		2336.80	60,756.80		2453.60	63,793.60		2576.00	66,976.00		2736.00	71,136.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005480	Recycling Spec II	RecycleSp2	PR	PR/168	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.67	5,662.80	2	34.30	5,945.33	3	36.02	6,243.47	4	37.82	6,555.47	5	40.16	6,961.07
	2613.60	67,953.60		2744.00	71,344.00		2881.60	74,921.60		3025.60	78,665.60		3212.80	83,532.80

005710	Registered Veterinary Tech	RegisVetTc	PS	PS/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.51	4,248.40	2	25.74	4,461.60	3	27.03	4,685.20	4	28.38	4,919.20	5	30.11	5,219.07
	1960.80	50,980.80		2059.20	53,539.20		2162.40	56,222.40		2270.40	59,030.40		2408.80	62,628.80

002163	Registrar of Voters	RegistrVot	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	81.04	14,046.93		106.30	18,425.33		131.53	22,798.53
	6483.20	168,563.20		8504.00	221,104.00		10522.40	273,582.40

005074	Residential Care Worker I	ResidCrWk1	HS	HS/028	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.00	3,120.00	2	18.90	3,276.00	3	19.84	3,438.93	4	20.85	3,614.00	5	22.14	3,837.60
	1440.00	37,440.00		1512.00	39,312.00		1587.20	41,267.20		1668.00	43,368.00		1771.20	46,051.20

005072	Residential Care Worker II	ResidCrWk2	HS	HS/026	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.39	3,360.93	2	20.36	3,529.07	3	21.40	3,709.33	4	22.47	3,894.80	5	23.86	4,135.73
	1551.20	40,331.20		1628.80	42,348.80		1712.00	44,512.00		1797.60	46,737.60		1908.80	49,628.80

005091	Residential Care Worker Supv	ResidCrWkS	MM	MM/103	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.70	4,108.00	2	24.91	4,317.73	3	26.16	4,534.40	4	27.47	4,761.47	5	29.17	5,056.13
	1896.00	49,296.00		1992.80	51,812.80		2092.80	54,412.80		2197.60	57,137.60		2333.60	60,673.60

005073	Residential Care Worker Tr	ResidCrWkT	HS	HS/027	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.37	2,837.47	2	17.19	2,979.60	3	18.05	3,128.67	4	18.93	3,281.20	5	20.09	3,482.27
	1309.60	34,049.60		1375.20	35,755.20		1444.00	37,544.00		1514.40	39,374.40		1607.20	41,787.20

005075	Residential Childcare Spec	ResidCSp	HS	HS/030	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.02	3,643.47	2	22.07	3,825.47	3	23.17	4,016.13	4	24.35	4,220.67	5	25.84	4,478.93
	1681.60	43,721.60		1765.60	45,905.60		1853.60	48,193.60		1948.00	50,648.00		2067.20	53,747.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000912	Retiree Non-Exmpt Classfd-Gnrl	RtreNonExG	NR	NR/083	N	Y	0	ACA

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
15.00	2,600.00	56.24	9,747.40	97.47	16,894.80
1200.00	31,200.00	4498.80	116,968.80	7797.60	202,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000913	Retiree Non-Exmpt Classfd-Sfty	RtreNonExS	NR	NR/084	N	N	0	ACA

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
15.00	2,600.00	56.24	9,747.40	97.47	16,894.80
1200.00	31,200.00	4498.80	116,968.80	7797.60	202,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000915	Retiree Unclassified Mgt	RetUnclMgt	NR	NR/081	N	Y	0	ACA

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
19.62	3,400.80	88.19	15,285.40	156.75	27,170.00
1569.60	40,809.60	7054.80	183,424.80	12540.00	326,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000914	RetireeExmpClssfd-JD,MD,DO,DVM	RetRehAMD	NR	NR/082	E	Y	0	ACA

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
19.62	3,400.80	88.19	15,285.40	156.75	27,170.00
1569.60	40,809.60	7054.80	183,424.80	12540.00	326,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007551	Retirement Accountant	RetAcct	CE	CE/074	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
29.32	5,082.13	34.45	5,971.33	39.64	6,870.93
2345.60	60,985.60	2756.00	71,656.00	3171.20	82,451.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007570	Retirement Accounting Spec	RetAcctngS	CE	CE/110	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
21.90	3,796.00	25.81	4,473.73	29.69	5,146.27
1752.00	45,552.00	2064.80	53,684.80	2375.20	61,755.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007547	Retirement Admin Asst	RetAdAsst	CE	CE/073	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
24.00	4,160.00	29.57	5,125.47	35.19	6,099.60
1920.00	49,920.00	2365.60	61,505.60	2815.20	73,195.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007546	Retirement Admin Secty	RetAdSec	CE	CE/072	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
21.90	3,796.00	25.79	4,470.27	29.69	5,146.27
1752.00	45,552.00	2063.20	53,643.20	2375.20	61,755.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007548	Retirement Analyst	RetireAnal	CEM	CEM/095	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.91	6,744.40	45.79	7,936.93	52.65	9,126.00
3112.80	80,932.80	3663.20	95,243.20	4212.00	109,512.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007552	Retirement Assoc Accountant	RetAscAcct	CE	CE/075	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
25.54	4,426.93	29.99	5,198.27	34.46	5,973.07
2043.20	53,123.20	2399.20	62,379.20	2756.80	71,676.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000287	Retirement Asst Admin	RetAsstAdm	NA	NA/003	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
71.97	12,474.80	93.56	16,217.07	115.13	19,955.87
5757.60	149,697.60	7484.80	194,604.80	9210.40	239,470.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007566	Retirement Asst Dir Mbr Svce	RetADirMmS	NA	NA/019	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.94	9,349.60	70.09	12,148.93	86.28	14,955.20
4315.20	112,195.20	5607.20	145,787.20	6902.40	179,462.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000292	Retirement Ast General Counsel	RetAstGCsl	NA	NA/017	X	N	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
67.70	11,734.67	88.01	15,255.07	108.31	18,773.73
5416.00	140,816.00	7040.80	183,060.80	8664.80	225,284.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000440	Retirement Board Mbr	RetirBdMbr	NR	NR1/002	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	100.00	2,166.67
	1000.00	26,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000441	Retirement Board Mbr - Alt	RetBdMbAlt	NR	NR1/020	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	100.00	2,166.67
	1000.00	26,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007568	Retirement Bus SystemsEngineer	RetBusSEng	CEM	CEM/099	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.91	7,437.73	57.25	9,923.33	71.53	12,398.53
3432.80	89,252.80	4580.00	119,080.00	5722.40	148,782.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007567	Retirement Business Sys Dir	RetBusSysD	MA	MA/220	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
54.41	9,431.07	72.54	12,573.60	90.72	15,724.80
4352.80	113,172.80	5803.20	150,883.20	7257.60	188,697.60

000215	Retirement CEO	RetCEO	NE	NE/003	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
92.20	15,981.33	131.01	22,708.40	169.81	29,433.73
7376.00	191,776.00	10480.80	272,500.80	13584.80	353,204.80

000289	Retirement Chief Invest Off	RetirCInvO	NE	NE/025	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.33	14,443.87	148.24	25,694.93	213.19	36,952.93
6666.40	173,326.40	11859.20	308,339.20	17055.20	443,435.20

000284	Retirement Dep Chf Invest Off	RetDCfInvO	NA	NA/001	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.68	13,117.87	115.08	19,947.20	154.47	26,774.80
6054.40	157,414.40	9206.40	239,366.40	12357.60	321,297.60

002351	Retirement Disability Spec	RetirDisSp	CEM	CEM/020	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
35.09	6,082.27	41.22	7,144.80	47.42	8,219.47
2807.20	72,987.20	3297.60	85,737.60	3793.60	98,633.60

007565	Retirement Exec Secty	RetExecSec	CE	CE/084	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
30.08	5,213.87	35.39	6,134.27	40.71	7,056.40
2406.40	62,566.40	2831.20	73,611.20	3256.80	84,676.80

000291	Retirement General Counsel	RetGenCnsl	NA	NA/016	X	N	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
80.47	13,948.13	101.05	17,515.33	121.62	21,080.80
6437.60	167,377.60	8084.00	210,184.00	9729.60	252,969.60

000282	Retirement Info Tech Director	RetirITDir	NA	NA/022	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.62	9,814.13	84.86	14,709.07	113.11	19,605.73
4529.60	117,769.60	6788.80	176,508.80	9048.80	235,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007554	Retirement Internal Audit Dir	RetInAuDir	NA	NA/023	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.02	7,803.47	66.56	11,537.07	88.11	15,272.40
3601.60	93,641.60	5324.80	138,444.80	7048.80	183,268.80

007571	Retirement Internal Auditor	RetIntAud	CEM	CEM/114	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
36.61	6,345.73	41.75	7,236.67	46.89	8,127.60
2928.80	76,148.80	3340.00	86,840.00	3751.20	97,531.20

000283	Retirement Investment Officer	RetInvstOf	NA	NA/021	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.62	6,694.13	64.37	11,157.47	90.11	15,619.07
3089.60	80,329.60	5149.60	133,889.60	7208.80	187,428.80

007558	Retirement Mbr Service Assoc	RetMbSvAsc	CE	CE/080	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
21.90	3,796.00	25.79	4,470.27	29.69	5,146.27
1752.00	45,552.00	2063.20	53,643.20	2375.20	61,755.20

007560	Retirement Mbr Service Mgr	RetMbSvMgr	MA	MA/216	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.69	8,439.60	57.29	9,930.27	65.91	11,424.40
3895.20	101,275.20	4583.20	119,163.20	5272.80	137,092.80

007556	Retirement Mbr Service Spec	RetMbrSvSp	CE	CE/078	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
24.00	4,160.00	29.57	5,125.47	35.19	6,099.60
1920.00	49,920.00	2365.60	61,505.60	2815.20	73,195.20

007557	Retirement Mbr Service Sr Spec	RetMbSSrSp	CE	CE/079	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
29.26	5,071.73	36.57	6,338.80	43.88	7,605.87
2340.80	60,860.80	2925.60	76,065.60	3510.40	91,270.40

007553	Retirement Senior Accountant	RetSrAcct	CE	CE/076	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
32.20	5,581.33	40.26	6,978.40	48.29	8,370.27
2576.00	66,976.00	3220.80	83,740.80	3863.20	100,443.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007564	Retirement Services Mgr	RetSvcsMgr	MA	MA/218	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.69	8,439.60	57.29	9,930.27	65.91	11,424.40
3895.20	101,275.20	4583.20	119,163.20	5272.80	137,092.80

002350	Retirement Sr Disability Spec	RetSrDisS	CEM	CEM/107	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
38.91	6,744.40	45.81	7,940.40	52.65	9,126.00
3112.80	80,932.80	3664.80	95,284.80	4212.00	109,512.00

007550	Retirement Technology Sys Spec	RetTcSySpc	CEM	CEM/097	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.41	7,351.07	49.85	8,640.67	57.34	9,938.93
3392.80	88,212.80	3988.00	103,688.00	4587.20	119,267.20

002534	Revenue & Budget Mgr, HHSA	RevBMgHHSA	MA	MA/054	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	57.48	9,963.20	2	60.35	10,460.67	3	63.37	10,984.13	4	66.54	11,533.60	5	69.87	12,110.80
	4598.40	119,558.40		4828.00	125,528.00		5069.60	131,809.60		5323.20	138,403.20		5589.60	145,329.60

000314	Revenue & Recovery Director	RevRecDir	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.62	9,814.13	84.85	14,707.33	113.11	19,605.73
4529.60	117,769.60	6788.00	176,488.00	9048.80	235,268.80

002479	Revenue & Recovery Officer	RevRecOff	PS	PS/009	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.44	4,062.93	2	24.64	4,270.93	3	25.87	4,484.13	4	27.16	4,707.73	5	28.82	4,995.47
	1875.20	48,755.20		1971.20	51,251.20		2069.60	53,809.60		2172.80	56,492.80		2305.60	59,945.60
6	30.23	5,239.87	7	31.74	5,501.60									
	2418.40	62,878.40		2539.20	66,019.20									

002483	Revenue & Recovery Officer Tr	RevRecOfTr	PS	PS/010	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.32	3,348.80	2	20.27	3,513.47	3	21.28	3,688.53	4	22.34	3,872.27	5	23.68	4,104.53
	1545.60	40,185.60		1621.60	42,161.60		1702.40	44,262.40		1787.20	46,467.20		1894.40	49,254.40

006019	Road Crew Supervisor	RdCrewSup	MM	MM/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.10	5,910.67	2	35.80	6,205.33	3	37.59	6,515.60	4	39.47	6,841.47	5	41.88	7,259.20
	2728.00	70,928.00		2864.00	74,464.00		3007.20	78,187.20		3157.60	82,097.60		3350.40	87,110.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006023	Road Maintenance Worker	RdMtcWkr	CM	CM/027	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.70	3,588.00	2	21.74	3,768.27	3	22.83	3,957.20	4	23.97	4,154.80	5	25.43	4,407.87
	1656.00	43,056.00		1739.20	45,219.20		1826.40	47,486.40		1917.60	49,857.60		2034.40	52,894.40

006883	Road Maintenance Worker AL	RdMcWkAL	CM	CM/983	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.92	3,626.13	2	21.97	3,808.13	3	23.07	3,998.80	4	24.22	4,198.13	5	25.70	4,454.67
	1673.60	43,513.60		1757.60	45,697.60		1845.60	47,985.60		1937.60	50,377.60		2056.00	53,456.00

006811	Road Maintenance Worker BG	RdMcWkBG	CM	CM/911	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.77	3,600.13	2	21.81	3,780.40	3	22.90	3,969.33	4	24.05	4,168.67	5	25.52	4,423.47
	1661.60	43,201.60		1744.80	45,364.80		1832.00	47,632.00		1924.00	50,024.00		2041.60	53,081.60

006847	Road Maintenance Worker BL	RdMcWkBL	CM	CM/947	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.64	3,577.60	2	21.67	3,756.13	3	22.75	3,943.33	4	23.89	4,140.93	5	25.35	4,394.00
	1651.20	42,931.20		1733.60	45,073.60		1820.00	47,320.00		1911.20	49,691.20		2028.00	52,728.00

006028	Road Structures Supervisor (T)	RdStructSu	MM	MM/141	N	N	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.40	5,789.33	2	35.07	6,078.80	3	36.82	6,382.13	4	38.66	6,701.07	5	41.02	7,110.13
	2672.00	69,472.00		2805.60	72,945.60		2945.60	76,585.60		3092.80	80,412.80		3281.60	85,321.60

006025	Road Structures Worker I	RdStrucWk1	CR	CR/019	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.57	4,605.47	2	27.90	4,836.00	3	29.30	5,078.67	4	30.76	5,331.73	5	32.30	5,598.67
	2125.60	55,265.60		2232.00	58,032.00		2344.00	60,944.00		2460.80	63,980.80		2584.00	67,184.00

006987	Road Structures Worker I AL	RdStrWk1AL	CR	CR/987	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.12	4,700.80	2	28.48	4,936.53	3	29.90	5,182.67	4	31.40	5,442.67	5	32.97	5,714.80
	2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2512.00	65,312.00		2637.60	68,577.60

006928	Road Structures Worker I BG	RdStrWk1BG	CR	CR/928	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.01	4,681.73	2	28.36	4,915.73	3	29.78	5,161.87	4	31.27	5,420.13	5	32.83	5,690.53
	2160.80	56,180.80		2268.80	58,988.80		2382.40	61,942.40		2501.60	65,041.60		2626.40	68,286.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006958	Road Structures Worker I BL	RdStrWk1BL	CR	CR/958	N	Y	12	NCR
006026	Road Structures Worker II	RdStrucWk2	CR	CR/020	N	Y	12	NCR
006986	Road Structures Worker II AL	RdStrWk2AL	CR	CR/986	N	Y	12	NCR
006927	Road Structures Worker II BG	RdStrWk2BG	CR	CR/927	N	Y	12	NCR
006957	Road Structures Worker II BL	RdStrWk2BL	CR	CR/957	N	Y	12	NCR
006027	Road Structures Worker III	RdStrucWk3	CR	CR/021	N	Y	12	NCR
006985	Road Structures Worker III AL	RdStrWk3AL	CR	CR/985	N	Y	12	NCR
006926	Road Structures Worker III BG	RdStrWk3BG	CR	CR/926	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.79	4,643.60	2	28.13	4,875.87	3	29.54	5,120.27	4	31.02	5,376.80	5	32.57	5,645.47
	2143.20	55,723.20		2250.40	58,510.40		2363.20	61,443.20		2481.60	64,521.60		2605.60	67,745.60
1	29.36	5,089.07	2	30.83	5,343.87	3	32.37	5,610.80	4	33.99	5,891.60	5	35.69	6,186.27
	2348.80	61,068.80		2466.40	64,126.40		2589.60	67,329.60		2719.20	70,699.20		2855.20	74,235.20
1	29.98	5,196.53	2	31.48	5,456.53	3	33.05	5,728.67	4	34.70	6,014.67	5	36.44	6,316.27
	2398.40	62,358.40		2518.40	65,478.40		2644.00	68,744.00		2776.00	72,176.00		2915.20	75,795.20
1	29.84	5,172.27	2	31.33	5,430.53	3	32.90	5,702.67	4	34.54	5,986.93	5	36.27	6,286.80
	2387.20	62,067.20		2506.40	65,166.40		2632.00	68,432.00		2763.20	71,843.20		2901.60	75,441.60
1	29.60	5,130.67	2	31.08	5,387.20	3	32.63	5,655.87	4	34.26	5,938.40	5	35.97	6,234.80
	2368.00	61,568.00		2486.40	64,646.40		2610.40	67,870.40		2740.80	71,260.80		2877.60	74,817.60
1	30.81	5,340.40	2	32.35	5,607.33	3	33.97	5,888.13	4	35.67	6,182.80	5	37.45	6,491.33
	2464.80	64,084.80		2588.00	67,288.00		2717.60	70,657.60		2853.60	74,193.60		2996.00	77,896.00
1	31.45	5,451.33	2	33.02	5,723.47	3	34.67	6,009.47	4	36.40	6,309.33	5	38.22	6,624.80
	2516.00	65,416.00		2641.60	68,681.60		2773.60	72,113.60		2912.00	75,712.00		3057.60	79,497.60
1	31.31	5,427.07	2	32.88	5,699.20	3	34.52	5,983.47	4	36.25	6,283.33	5	38.06	6,597.07
	2504.80	65,124.80		2630.40	68,390.40		2761.60	71,801.60		2900.00	75,400.00		3044.80	79,164.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006956	Road Structures Worker III BL	RdStrWk3BL	CR	CR/956	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.07	5,385.47	2	32.62	5,654.13	3	34.25	5,936.67	4	35.96	6,233.07	5	37.76	6,545.07
	2485.60	64,625.60		2609.60	67,849.60		2740.00	71,240.00		2876.80	74,796.80		3020.80	78,540.80

007080	Sanitation Regional Supervisor	SaniRegSu	MM	MM/158	N	Y	12	NMG
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.36	6,475.73	2	39.23	6,799.87	3	41.19	7,139.60	4	43.25	7,496.67	5	45.93	7,961.20
	2988.80	77,708.80		3138.40	81,598.40		3295.20	85,675.20		3460.00	89,960.00		3674.40	95,534.40

002475	Section Chief, Rev & Recovery	SectCfR&R	MM	MM/005	N	Y	12	NMG
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.27	6,460.13	2	39.13	6,782.53	3	41.09	7,122.27	4	43.14	7,477.60	5	45.81	7,940.40
	2981.60	77,521.60		3130.40	81,390.40		3287.20	85,467.20		3451.20	89,731.20		3664.80	95,284.80

003577	Security Manager	SecurityMg	MA	MA/244	E	Y	12	MGT
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.14	7,304.27	2	44.25	7,670.00	3	46.46	8,053.07	4	48.78	8,455.20	5	51.22	8,878.13
	3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40		4097.60	106,537.60

007083	Sewer Construction & Mtce Wkr	SewerC&MWk	CM	CM/049	N	Y	12	NCM
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.36	3,702.40	2	22.43	3,887.87	3	23.55	4,082.00	4	24.73	4,286.53	5	26.21	4,543.07
	1708.80	44,428.80		1794.40	46,654.40		1884.00	48,984.00		1978.40	51,438.40		2096.80	54,516.80

006871	Sewer Construction&Mtce Wkr AL	SwrC&MWkAL	CM	CM/971	N	Y	12	NCM
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.56	3,390.40	2	20.54	3,560.27	3	21.57	3,738.80	4	22.65	3,926.00	5	24.01	4,161.73
	1564.80	40,684.80		1643.20	42,723.20		1725.60	44,865.60		1812.00	47,112.00		1920.80	49,940.80

006900	Sewer Construction&Mtce Wkr BG	SwrC&MWkBG	CM	CM/899	N	Y	12	NCM
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.46	3,373.07	2	20.43	3,541.20	3	21.45	3,718.00	4	22.52	3,903.47	5	23.87	4,137.47
	1556.80	40,476.80		1634.40	42,494.40		1716.00	44,616.00		1801.60	46,841.60		1909.60	49,649.60

006835	Sewer Construction&Mtce Wkr BL	SwrC&MWkBL	CM	CM/935	N	Y	12	NCM
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.31	3,347.07	2	20.28	3,515.20	3	21.29	3,690.27	4	22.35	3,874.00	5	23.69	4,106.27
	1544.80	40,164.80		1622.40	42,182.40		1703.20	44,283.20		1788.00	46,488.00		1895.20	49,275.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007530	Sewing Room Supervisor	SewingRmSu	MM	MM/161	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	18.13	3,142.53	4	19.05	3,302.00	5	20.23	3,506.53
	1450.40	37,710.40		1524.00	39,624.00		1618.40	42,078.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000160	Sheriff	Sheriff	EO	EO/006	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	136.91	23,731.07
	10952.80	284,772.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005775	Sheriff's Captain	ShCaptain	SM	SM/001	E	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	57.82	10,648.52	2	60.71	11,180.76	3	63.75	11,740.63	4	66.94	12,328.12	5	70.29	12,945.08
	4914.70	127,782.20		5160.35	134,169.10		5418.75	140,887.50		5689.90	147,937.40		5974.65	155,340.90
6	72.05	13,269.21	7	73.85	13,600.71	8	77.54	14,280.28	9	81.49	15,007.74			
	6124.25	159,230.50		6277.25	163,208.50		6590.90	171,363.40		6926.65	180,092.90			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004616	Sheriff's Certified Nurse Asst	ShCrtNrsAs	HS	HS/034	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.57	3,738.80	2	22.65	3,926.00	3	23.78	4,121.87	4	24.97	4,328.13	5	26.52	4,596.80
	1725.60	44,865.60		1812.00	47,112.00		1902.40	49,462.40		1997.60	51,937.60		2121.60	55,161.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004132	Sheriff's Chief Medical Officr	ShfChfMdOf	UM	UCE/022	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	99.05	17,168.67		125.81	21,807.07		152.57	26,445.47
	7924.00	206,024.00		10064.80	261,684.80		12205.60	317,345.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005778	Sheriff's Commander	ShCommandr	SM	SM/002	E	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	66.47	12,241.56	2	69.79	12,852.99	3	73.28	13,495.73	4	76.94	14,169.78	5	80.79	14,878.83
	5649.95	146,898.70		5932.15	154,235.90		6228.80	161,948.80		6539.90	170,037.40		6867.15	178,545.90
6	82.81	15,250.84	7	84.88	15,632.07	8	89.12	16,412.93	9	93.67	17,250.89			
	7038.85	183,010.10		7214.80	187,584.80		7575.20	196,955.20		7961.95	207,010.70			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005789	Sheriff's Commissary Stores Su	ShComStrSu	MM	MM/133	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.38	4,572.53	2	27.70	4,801.33	3	29.08	5,040.53	4	30.53	5,291.87	5	32.39	5,614.27
	2110.40	54,870.40		2216.00	57,616.00		2326.40	60,486.40		2442.40	63,502.40		2591.20	67,371.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005774	Sheriff's Communications Coord	ShCommsCrd	MA	MA/198	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.07	7,812.13	2	47.32	8,202.13	3	49.69	8,612.93	4	52.17	9,042.80	5	56.14	9,730.93
	3605.60	93,745.60		3785.60	98,425.60		3975.20	103,355.20		4173.60	108,513.60		4491.20	116,771.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002821	Sheriff's Communications Disp	ShComDisph	PS	PS/017	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.22	3,678.13	2	22.28	3,861.87	3	23.39	4,054.27	4	24.56	4,257.07	5	26.06	4,517.07
	1697.60	44,137.60		1782.40	46,342.40		1871.20	48,651.20		1964.80	51,084.80		2084.80	54,204.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000975	Sheriff's Contract Manager	ShCntrctMg	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.17	7,136.13		60.04	10,406.93		78.90	13,676.00
	3293.60	85,633.60		4803.20	124,883.20		6312.00	164,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002722	Sheriff's Det Processng AsstMg	ShfDPrcAMg	MM	MM/165	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.81	6,033.73	2	36.55	6,335.33	3	38.38	6,652.53	4	40.30	6,985.33	5	42.76	7,411.73
	2784.80	72,404.80		2924.00	76,024.00		3070.40	79,830.40		3224.00	83,824.00		3420.80	88,940.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005279	Sheriff's Det, Mntl Hlth Clin	ShDetMHCln	PR	PR/162	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.70	7,054.67	2	42.73	7,406.53	3	44.87	7,777.47	4	47.11	8,165.73	5	49.98	8,663.20
	3256.00	84,656.00		3418.40	88,878.40		3589.60	93,329.60		3768.80	97,988.80		3998.40	103,958.40
6	51.23	8,879.87												
	4098.40	106,558.40												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005280	Sheriff's Det,Cf Mntl Hlt Clin	ShDetCfMHC	MM	MM/107	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.29	7,676.93	2	46.50	8,060.00	3	48.82	8,462.13	4	51.26	8,885.07	5	54.44	9,436.27
	3543.20	92,123.20		3720.00	96,720.00		3905.60	101,545.60		4100.80	106,620.80		4355.20	113,235.20
6	55.80	9,672.00												
	4464.00	116,064.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005783	Sheriff's Detentions Captain	ShfDetCapt	SM	SM/003	E	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	57.82	10,648.52	2	60.71	11,180.76	3	63.75	11,740.63	4	66.94	12,328.12	5	70.29	12,945.08
	4914.70	127,782.20		5160.35	134,169.10		5418.75	140,887.50		5689.90	147,937.40		5974.65	155,340.90
6	72.05	13,269.21	7	73.85	13,600.71	8	77.54	14,280.28	9	81.49	15,007.74			
	6124.25	159,230.50		6277.25	163,208.50		6590.90	171,363.40		6926.65	180,092.90			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004626	Sheriff's Detentions LVN	ShfDetLVN	HS	HS/031	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.85	4,307.33	2	26.09	4,522.27	3	27.39	4,747.60	4	28.76	4,985.07	5	30.54	5,293.60
	1988.00	51,688.00		2087.20	54,267.20		2191.20	56,971.20		2300.80	59,820.80		2443.20	63,523.20
6	31.30	5,425.33												
	2504.00	65,104.00												

004548	Sheriff's Detentions Nurse	ShDetNurse	RN	RN/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.29	7,330.27	2	44.40	7,696.00	3	46.62	8,080.80	4	48.95	8,484.67	5	51.98	9,009.87
	3383.20	87,963.20		3552.00	92,352.00		3729.60	96,969.60		3916.00	101,816.00		4158.40	108,118.40
6	54.58	9,460.53	7	57.31	9,933.73	8	58.74	10,181.60						
	4366.40	113,526.40		4584.80	119,204.80		4699.20	122,179.20						

004546	Sheriff's Detentions SupvNurse	ShDetSuNrs	MM	MM/094	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	54.99	9,531.60	2	57.74	10,008.27	3	60.63	10,509.20	4	63.66	11,034.40	5	67.54	11,706.93
	4399.20	114,379.20		4619.20	120,099.20		4850.40	126,110.40		5092.80	132,412.80		5403.20	140,483.20
6	69.23	11,999.87												
	5538.40	143,998.40												

002727	Sheriff's Detentn Procesng Mgr	ShDetProcM	MA	MA/240	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.04	7,806.93	2	47.29	8,196.93	3	49.65	8,606.00	4	52.13	9,035.87	5	54.74	9,488.27
	3603.20	93,683.20		3783.20	98,363.20		3972.00	103,272.00		4170.40	108,430.40		4379.20	113,859.20

005767	Sheriff's Detentns Lieutenant	ShfDetLieu	DS	DS/009	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.22	9,248.85	2	52.73	9,711.11	3	55.37	10,197.31	4	58.14	10,707.45	5	61.05	11,243.38
	4268.70	110,986.20		4482.05	116,533.30		4706.45	122,367.70		4941.90	128,489.40		5189.25	134,920.50
6	62.58	11,525.15	7	64.14	11,812.45	8	67.35	12,403.63	9	70.78	13,035.32			
	5319.30	138,301.80		5451.90	141,749.40		5724.75	148,843.50		6016.30	156,423.80			

002820	Sheriff's Emerg Svcs Disp Trne	SfEmgSvDTr	PS	PS/016	N	N	12	NMG

Step	Hrly/Bwky	Mtly/Annl
5	26.56	4,603.73
	2124.80	55,244.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002822	Sheriff's Emerg Svcs Dispatche	ShEmgSDisp	PS	PS/018	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.44	5,102.93	2	30.91	5,357.73	3	32.46	5,626.40	4	34.08	5,907.20	5	36.19	6,272.93
	2355.20	61,235.20		2472.80	64,292.80		2596.80	67,516.80		2726.40	70,886.40		2895.20	75,275.20
6	38.00	6,586.67	7	39.90	6,916.00									
	3040.00	79,040.00		3192.00	82,992.00									

000980	Sheriff's Employee RelationsMg	ShPersMgr	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.02	7,803.47		66.57	11,538.80		88.11	15,272.40
	3601.60	93,641.60		5325.60	138,465.60		7048.80	183,268.80

002801	Sheriff's Fingerprint Examiner	ShFingrExm	PS	PS/014	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.13	4,182.53	2	25.34	4,392.27	3	26.61	4,612.40	4	27.94	4,842.93	5	29.67	5,142.80
	1930.40	50,190.40		2027.20	52,707.20		2128.80	55,348.80		2235.20	58,115.20		2373.60	61,713.60

004458	Sheriff's Food Services Mgr	ShFoodSvMg	MA	MA/150	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	52.73	9,139.87	2	55.37	9,597.47	3	58.14	10,077.60	4	61.05	10,582.00	5	64.10	11,110.67
	4218.40	109,678.40		4429.60	115,169.60		4651.20	120,931.20		4884.00	126,984.00		5128.00	133,328.00

000264	Sheriff's HR Administrator	Shfs HRAdm	NE	NE/012	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	90.58	15,700.53		102.99	17,851.60		115.41	20,004.40
	7246.40	188,406.40		8239.20	214,219.20		9232.80	240,052.80

005901	Sheriff's Helicopter/Air Mech	ShHelArMec	CR	CR/047	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.18	6,271.20	2	37.99	6,584.93	3	39.89	6,914.27	4	41.88	7,259.20	5	43.97	7,621.47
	2894.40	75,254.40		3039.20	79,019.20		3191.20	82,971.20		3350.40	87,110.40		3517.60	91,457.60
6	46.17	8,002.80	7	48.48	8,403.20									
	3693.60	96,033.60		3878.40	100,838.40									

006971	Sheriff's Helicoptr/Air Mch AL	ShHlArMcAL	CR	CR/971	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.91	6,397.73	2	38.76	6,718.40	3	40.70	7,054.67	4	42.74	7,408.27	5	44.88	7,779.20
	2952.80	76,772.80		3100.80	80,620.80		3256.00	84,656.00		3419.20	88,899.20		3590.40	93,350.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006912	Sheriff's Helicoptr/Air Mch BG	ShHlArMcBG	CR	CR/912	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.75	6,370.00	2	38.59	6,688.93	3	40.52	7,023.47	4	42.55	7,375.33	5	44.68	7,744.53
	2940.00	76,440.00		3087.20	80,267.20		3241.60	84,281.60		3404.00	88,504.00		3574.40	92,934.40
6	46.91	8,131.07	7	49.26	8,538.40									
	3752.80	97,572.80		3940.80	102,460.80									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006941	Sheriff's Helicoptr/Air Mch BL	ShHlArMcBL	CR	CR/941	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.46	6,319.73	2	38.28	6,635.20	3	40.19	6,966.27	4	42.20	7,314.67	5	44.31	7,680.40
	2916.80	75,836.80		3062.40	79,622.40		3215.20	83,595.20		3376.00	87,776.00		3544.80	92,164.80
6	46.53	8,065.20	7	48.86	8,469.07									
	3722.40	96,782.40		3908.80	101,628.80									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003044	Sheriff's Hlth Inf Mgt Svc Off	ShHlInMgOf	MA	MA/081	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.44	7,876.27	2	47.71	8,269.73	3	50.10	8,684.00	4	52.61	9,119.07	5	55.24	9,574.93
	3635.20	94,515.20		3816.80	99,236.80		4008.00	104,208.00		4208.80	109,428.80		4419.20	114,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005713	Sheriff's Investigative Spec	ShInvesSpc	PS	PS/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.18	4,364.53	2	26.44	4,582.93	3	27.76	4,811.73	4	29.15	5,052.67	5	30.96	5,366.40
	2014.40	52,374.40		2115.20	54,995.20		2220.80	57,740.80		2332.00	60,632.00		2476.80	64,396.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002733	Sheriff's Licensing Clerk I	ShLicsnCk1	CL	CL/026	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.84	3,092.27	2	18.71	3,243.07	3	19.65	3,406.00	4	20.63	3,575.87	5	21.89	3,794.27
	1427.20	37,107.20		1496.80	38,916.80		1572.00	40,872.00		1650.40	42,910.40		1751.20	45,531.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002734	Sheriff's Licensing Clerk II	ShLicsnCk2	CL	CL/027	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.02	3,470.13	2	21.02	3,643.47	3	22.07	3,825.47	4	23.17	4,016.13	5	24.61	4,265.73
	1601.60	41,641.60		1681.60	43,721.60		1765.60	45,905.60		1853.60	48,193.60		1968.80	51,188.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002737	Sheriff's Licensing Manager	ShLicsnMgr	MA	MA/241	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.73	6,366.53	2	38.57	6,685.47	3	40.50	7,020.00	4	42.52	7,370.13	5	44.65	7,739.33
	2938.40	76,398.40		3085.60	80,225.60		3240.00	84,240.00		3401.60	88,441.60		3572.00	92,872.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002735	Sheriff's Licensing Spec	ShLicsnSpc	CL	CL/028	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.81	3,780.40	2	22.90	3,969.33	3	24.05	4,168.67	4	25.25	4,376.67	5	26.79	4,643.60
	1744.80	45,364.80		1832.00	47,632.00		1924.00	50,024.00		2020.00	52,520.00		2143.20	55,723.20

002736	Sheriff's Licensing Supervisor	ShLicsnSup	MM	MM/026	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.68	4,104.53	2	24.86	4,309.07	3	26.13	4,529.20	4	27.44	4,756.27	5	29.14	5,050.93
	1894.40	49,254.40		1988.80	51,708.80		2090.40	54,350.40		2195.20	57,075.20		2331.20	60,611.20

005780	Sheriff's Lieutenant	ShLieutent	DS	DS/002	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.22	9,248.85	2	52.73	9,711.11	3	55.37	10,197.31	4	58.14	10,707.45	5	61.05	11,243.38
	4268.70	110,986.20		4482.05	116,533.30		4706.45	122,367.70		4941.90	128,489.40		5189.25	134,920.50
6	62.58	11,525.15	7	64.14	11,812.45	8	67.35	12,403.63	9	70.78	13,035.32			
	5319.30	138,301.80		5451.90	141,749.40		5724.75	148,843.50		6016.30	156,423.80			

000993	Sheriff's Medical Svcs Admin	ShMedSvcAd	UM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	50.17	8,696.13		76.40	13,242.67		102.62	17,787.47
	4013.60	104,353.60		6112.00	158,912.00		8209.60	213,449.60

003003	Sheriff's Operations Supv	ShfOperSup	MM	MM/183	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.81	5,340.40	2	32.35	5,607.33	3	33.97	5,888.13	4	35.67	6,182.80	5	37.85	6,560.67
	2464.80	64,084.80		2588.00	67,288.00		2717.60	70,657.60		2853.60	74,193.60		3028.00	78,728.00

002491	Sheriff's Program Coordinator	ShfPgmCrd	MA	MA/233	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.57	8,245.47		51.15	8,866.00		54.74	9,488.27
	3805.60	98,945.60		4092.00	106,392.00		4379.20	113,859.20

002360	Sheriff's Project Manager	ShProjMgr	MA	MA/016	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.78	8,455.20		54.05	9,368.67		59.34	10,285.60
	3902.40	101,462.40		4324.00	112,424.00		4747.20	123,427.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002711	Sheriff's Prop & Evid Spec I	ShPrpEvSpI	CL	CL/077	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.24	3,334.93	2	20.20	3,501.33	3	21.21	3,676.40	4	22.27	3,860.13	5	23.65	4,099.33
	1539.20	40,019.20		1616.00	42,016.00		1696.80	44,116.80		1781.60	46,321.60		1892.00	49,192.00

005793	Sheriff's Property & Evid Cust	ShPropEvCu	PS	PS/148	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.60	4,437.33	2	26.88	4,659.20	3	28.22	4,891.47	4	29.63	5,135.87	5	31.47	5,454.80
	2048.00	53,248.00		2150.40	55,910.40		2257.60	58,697.60		2370.40	61,630.40		2517.60	65,457.60

005787	Sheriff's Property & Evid Mgr	ShPropEvMg	MM	MM/131	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.42	5,446.13	2	32.99	5,718.27	3	34.64	6,004.27	4	36.37	6,304.13	5	38.63	6,695.87
	2513.60	65,353.60		2639.20	68,619.20		2771.20	72,051.20		2909.60	75,649.60		3090.40	80,350.40

005785	Sheriff's Property Investigatr	ShPropInvs	PS	PS/147	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.82	4,128.80	2	25.01	4,335.07	3	26.26	4,551.73	4	27.57	4,778.80	5	29.28	5,075.20
	1905.60	49,545.60		2000.80	52,020.80		2100.80	54,620.80		2205.60	57,345.60		2342.40	60,902.40

002713	Sheriff's Property&Evid SpecII	ShPropEvS2	CL	CL/019	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.65	3,752.67	2	22.75	3,943.33	3	23.89	4,140.93	4	25.08	4,347.20	5	26.64	4,617.60
	1732.00	45,032.00		1820.00	47,320.00		1911.20	49,691.20		2006.40	52,166.40		2131.20	55,411.20

007099	Sheriff's Range Guard	ShRangeGrd	PS	PS/155	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.03	3,645.20	2	22.08	3,827.20	3	23.18	4,017.87	4	24.34	4,218.93	5	25.83	4,477.20
	1682.40	43,742.40		1766.40	45,926.40		1854.40	48,214.40		1947.20	50,627.20		2066.40	53,726.40

000978	Sheriff's Re-Entry Servics Mgr	SfReESvcMg	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.17	7,136.13		60.04	10,406.93		78.90	13,676.00
	3293.60	85,633.60		4803.20	124,883.20		6312.00	164,112.00

002797	Sheriff's Records & ID Clk I	ShRecIDCk1	CL	CL/041	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.41	3,191.07	2	19.31	3,347.07	3	20.28	3,515.20	4	21.29	3,690.27	5	22.59	3,915.60
	1472.80	38,292.80		1544.80	40,164.80		1622.40	42,182.40		1703.20	44,283.20		1807.20	46,987.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002798	Sheriff's Records & ID Clk II	ShRecIDCk2	CL	CL/042	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.76	3,598.40	2	21.80	3,778.67	3	22.89	3,967.60	4	24.03	4,165.20	5	25.52	4,423.47
	1660.80	43,180.80		1744.00	45,344.00		1831.20	47,611.20		1922.40	49,982.40		2041.60	53,081.60

002804	Sheriff's Records & ID Mgr	ShRecIDMgr	MA	MA/065	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.04	7,806.93	2	47.29	8,196.93	3	49.65	8,606.00	4	52.13	9,035.87	5	54.74	9,488.27
	3603.20	93,683.20		3783.20	98,363.20		3972.00	103,272.00		4170.40	108,430.40		4379.20	113,859.20

002799	Sheriff's Records & ID Supv	ShRecIDSup	MM	MM/035	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.90	4,142.67	2	25.10	4,350.67	3	26.36	4,569.07	4	27.68	4,797.87	5	29.40	5,096.00
	1912.00	49,712.00		2008.00	52,208.00		2108.80	54,828.80		2214.40	57,574.40		2352.00	61,152.00

005790	Sheriff's Sergeant	ShSergent	DS	DS/006	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	50.57	9,313.31	5	53.10	9,779.25	6	54.43	10,024.19	7	55.79	10,274.66	8	58.58	10,788.48
	4298.45	111,759.70		4513.50	117,351.00		4626.55	120,290.30		4742.15	123,295.90		4979.30	129,461.80
9	61.57	11,339.14												
	5233.45	136,069.70												

005781	Sheriff's Sergeant-Detentions	ShfSgt-Det	DS	DS/003	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.87	7,526.89	2	42.91	7,902.59	3	45.06	8,298.55	4	47.31	8,712.93	5	49.68	9,149.40
	3473.95	90,322.70		3647.35	94,831.10		3830.10	99,582.60		4021.35	104,555.10		4222.80	109,792.80
6	50.92	9,377.77	7	52.19	9,611.66	8	54.80	10,092.33	9	57.59	10,606.16			
	4328.20	112,533.20		4436.15	115,339.90		4658.00	121,108.00		4895.15	127,273.90			

000336	Sheriff's Sr Executive Asst	ShSrExecA	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.45	7,358.00		62.66	10,861.07		82.88	14,365.87
	3396.00	88,296.00		5012.80	130,332.80		6630.40	172,390.40

002802	Sheriff's Sr Fingerprint Examr	ShSrFingrE	PS	PS/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.69	4,972.93	2	30.12	5,220.80	3	31.63	5,482.53	4	33.21	5,756.40	5	35.24	6,108.27
	2295.20	59,675.20		2409.60	62,649.60		2530.40	65,790.40		2656.80	69,076.80		2819.20	73,299.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000258	Sheriff's Sr Policy Advisor	ShfSfPolAd	UM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.44	8,916.27	80.31	13,920.40	109.18	18,924.53
4115.20	106,995.20	6424.80	167,044.80	8734.40	227,094.40

000974	Sheriff's Stand Compliance Mgr	ShStndCpMg	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.02	7,803.47	66.57	11,538.80	88.11	15,272.40
3601.60	93,641.60	5325.60	138,465.60	7048.80	183,268.80

000977	Sheriff's Support Svcs Mgr	ShfSuptSvM	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.02	7,803.47	66.57	11,538.80	88.11	15,272.40
3601.60	93,641.60	5325.60	138,465.60	7048.80	183,268.80

005900	Sheriff's Supv Heli/Air Mech	ShSvHelArM	MM	MM/174	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.82	7,422.13	2	44.96	7,793.07	3	47.21	8,183.07	4	49.57	8,592.13	5	52.59	9,115.60
	3425.60	89,065.60		3596.80	93,516.80		3776.80	98,196.80		3965.60	103,105.60		4207.20	109,387.20

000991	Sheriffs Chief Finance Officer	ShfChFinOf	UM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.89	8,474.27	71.80	12,445.33	94.72	16,418.13
3911.20	101,691.20	5744.00	149,344.00	7577.60	197,017.60

002324	Sheriffs Media Relations Off	ShfMROff	CE	CE/005	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.38	6,305.87	2	38.20	6,621.33	3	40.11	6,952.40	4	42.12	7,300.80	5	44.23	7,666.53
	2910.40	75,670.40		3056.00	79,456.00		3208.80	83,428.80		3369.60	87,609.60		3538.40	91,998.40

007514	Shuttle Bus Driver	ShuttleBDr	CM	CM/052	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.58	3,393.87	2	20.56	3,563.73	3	21.59	3,742.27	4	22.67	3,929.47	5	24.03	4,165.20
	1566.40	40,726.40		1644.80	42,764.80		1727.20	44,907.20		1813.60	47,153.60		1922.40	49,982.40

006870	Shuttle Bus Driver AL	ShutlBDrAL	CM	CM/970	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.92	3,452.80	2	20.92	3,626.13	3	21.97	3,808.13	4	23.07	3,998.80	5	24.45	4,238.00
	1593.60	41,433.60		1673.60	43,513.60		1757.60	45,697.60		1845.60	47,985.60		1956.00	50,856.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006901	Shuttle Bus Driver BG	ShutlBDrBG	CM	CM/898	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.80	3,432.00	2	20.79	3,603.60	3	21.83	3,783.87	4	22.92	3,972.80	5	24.29	4,210.27
	1584.00	41,184.00		1663.20	43,243.20		1746.40	45,406.40		1833.60	47,673.60		1943.20	50,523.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006834	Shuttle Bus Driver BL	ShutlBDrBL	CM	CM/934	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.66	3,407.73	2	20.64	3,577.60	3	21.67	3,756.13	4	22.75	3,943.33	5	24.12	4,180.80
	1572.80	40,892.80		1651.20	42,931.20		1733.60	45,073.60		1820.00	47,320.00		1929.60	50,169.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004911	Social Services Aide	SSvcsAide	SW	SW/001	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.16	2,974.40	2	18.00	3,120.00	3	18.92	3,279.47	4	19.87	3,444.13	5	21.10	3,657.33
	1372.80	35,692.80		1440.00	37,440.00		1513.60	39,353.60		1589.60	41,329.60		1688.00	43,888.00
6	22.15	3,839.33												
	1772.00	46,072.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005270	Social Work Supervisor	SWkSup	SS	SS/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.22	5,758.13	2	34.88	6,045.87	3	36.62	6,347.47	4	38.45	6,664.67	5	40.80	7,072.00
	2657.60	69,097.60		2790.40	72,550.40		2929.60	76,169.60		3076.00	79,976.00		3264.00	84,864.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005235	Social Worker I	SWkr1	SW	SW/008	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.37	4,050.80	2	24.54	4,253.60	3	25.77	4,466.80	4	27.06	4,690.40	5	28.74	4,981.60
	1869.60	48,609.60		1963.20	51,043.20		2061.60	53,601.60		2164.80	56,284.80		2299.20	59,779.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005265	Social Worker II	SWkr2	SW	SW/019	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.01	4,335.07	2	26.29	4,556.93	3	27.60	4,784.00	4	28.98	5,023.20	5	30.78	5,335.20
	2000.80	52,020.80		2103.20	54,683.20		2208.00	57,408.00		2318.40	60,278.40		2462.40	64,022.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005260	Social Worker III	SWkr3	SW	SW/017	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.12	5,047.47	2	30.58	5,300.53	3	32.11	5,565.73	4	33.72	5,844.80	5	35.81	6,207.07
	2329.60	60,569.60		2446.40	63,606.40		2568.80	66,788.80		2697.60	70,137.60		2864.80	74,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007089	Solid Waste Site Supervisor	SolWstSitS	MM	MM/166	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.40	5,789.33	2	35.07	6,078.80	3	36.82	6,382.13	4	38.66	6,701.07	5	41.02	7,110.13
	2672.00	69,472.00		2805.60	72,945.60		2945.60	76,585.60		3092.80	80,412.80		3281.60	85,321.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000469	Special Alt Mbr-Assmt AppealBd	SpcAlMAABd	NR	NR2/001	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,300.00
	600.00	15,600.00

000343	Special Assistant (Dist Atty)	SpcA(DA)	NE	NE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
70.12	12,154.13	81.07	14,052.13	92.02	15,950.13
5609.60	145,849.60	6485.60	168,625.60	7361.60	191,401.60

000249	Special Asst, County Assessor	SpcACtyAsr	NM	NM/001	X	Y	0	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.68	9,824.53	68.61	11,892.40	80.51	13,955.07
4534.40	117,894.40	5488.80	142,708.80	6440.80	167,460.80

000231	Special Asst, Treasurer/Tax Co	SpcAsst-TT	NE	NE/005	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
55.52	9,623.47	73.77	12,786.80	92.02	15,950.13
4441.60	115,481.60	5901.60	153,441.60	7361.60	191,401.60

000375	Special Investgr (Citizn RvBd)	SpcInvCRB	NA	NA/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
36.58	6,340.53	43.91	7,611.07	51.24	8,881.60
2926.40	76,086.40	3512.80	91,332.80	4099.20	106,579.20

000362	Special Investigator (Sheriff)	Spc(Sherf)	NA	NA/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
73.49	12,738.27	84.98	14,729.87	96.46	16,719.73
5879.20	152,859.20	6798.40	176,758.40	7716.80	200,636.80

000342	Special Investigator(Dist Att)	SpcInv(DA)	NE	NE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.10	8,164.00	69.56	12,057.07	92.02	15,950.13
3768.00	97,968.00	5564.80	144,684.80	7361.60	191,401.60

002510	Sr Account Clerk	SrAcctCk	MM	MM/169	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.43	3,714.53	2	22.50	3,900.00	3	23.63	4,095.87	4	24.81	4,300.40	5	26.35	4,567.33
	1714.40	44,574.40		1800.00	46,800.00		1890.40	49,150.40		1984.80	51,604.80		2108.00	54,808.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002474	Sr Account Clerk - Conf	SrAcctCk-C	CE	CE/023	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.82	3,782.13	2	22.91	3,971.07	3	24.06	4,170.40	4	25.26	4,378.40	5	26.52	4,596.80
	1745.60	45,385.60		1832.80	47,652.80		1924.80	50,044.80		2020.80	52,540.80		2121.60	55,161.60

002505	Sr Accountant	SrAcct	MM	MM/006	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.55	6,508.67	2	39.43	6,834.53	3	41.40	7,176.00	4	43.47	7,534.80	5	46.12	7,994.13
	3004.00	78,104.00		3154.40	82,014.40		3312.00	86,112.00		3477.60	90,417.60		3689.60	95,929.60

002707	Sr Admissions Clerk	SrAdmissCk	CL	CL/014	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.68	3,757.87	2	22.76	3,945.07	3	23.90	4,142.67	4	25.09	4,348.93	5	26.62	4,614.13
	1734.40	45,094.40		1820.80	47,340.80		1912.00	49,712.00		2007.20	52,187.20		2129.60	55,369.60

005238	Sr Adult Protective Svcs Spec	SrAdultPSS	PS	PS/091	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.07	5,905.47	2	35.77	6,200.13	3	37.56	6,510.40	4	39.44	6,836.27	5	41.88	7,259.20
	2725.60	70,865.60		2861.60	74,401.60		3004.80	78,124.80		3155.20	82,035.20		3350.40	87,110.40

005393	Sr Agricultural/Standards Insp	SrAg/StdIn	PR	PR/164	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.94	5,882.93	2	35.64	6,177.60	3	37.42	6,486.13	4	39.29	6,810.27	5	41.73	7,233.20
	2715.20	70,595.20		2851.20	74,131.20		2993.60	77,833.60		3143.20	81,723.20		3338.40	86,798.40

003868	Sr Air Pollution Chemist	SrAPCemist	MM	MM/075	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.58	8,420.53	2	51.01	8,841.73	3	53.56	9,283.73	4	56.24	9,748.27	5	59.73	10,353.20
	3886.40	101,046.40		4080.80	106,100.80		4284.80	111,404.80		4499.20	116,979.20		4778.40	124,238.40

003713	Sr Air Pollution Control Eng	SrAPCEng	PR	PR/059	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.79	8,456.93	2	51.23	8,879.87	3	53.79	9,323.60	4	56.48	9,789.87	5	59.92	10,386.13
	3903.20	101,483.20		4098.40	106,558.40		4303.20	111,883.20		4518.40	117,478.40		4793.60	124,633.60

007005	Sr Airport Technician	SrAirptTec	MM	MM/154	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.78	5,681.87	2	34.42	5,966.13	3	36.14	6,264.27	4	37.95	6,578.00	5	40.27	6,980.13
	2622.40	68,182.40		2753.60	71,593.60		2891.20	75,171.20		3036.00	78,936.00		3221.60	83,761.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005705	Sr Animal Services Rep	SrAnmlSvRp	CL	CL/074	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.30	3,865.33	2	23.42	4,059.47	3	24.59	4,262.27	4	25.82	4,475.47	5	27.40	4,749.33
	1784.00	46,384.00		1873.60	48,713.60		1967.20	51,147.20		2065.60	53,705.60		2192.00	56,992.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002508	Sr Assessment Clerk	SrAssmntCk	CL	CL/004	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.77	3,773.47	2	22.88	3,965.87	3	24.02	4,163.47	4	25.22	4,371.47	5	26.76	4,638.40
	1741.60	45,281.60		1830.40	47,590.40		1921.60	49,961.60		2017.60	52,457.60		2140.80	55,660.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002553	Sr Auditor	Sr Auditor	CEM	CEM/079	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.36	7,862.40		53.74	9,314.93		62.17	10,776.13
	3628.80	94,348.80		4299.20	111,779.20		4973.60	129,313.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002501	Sr Auditor & Controller Acct	SrA&Cacct	CEM	CEM/059	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.48	6,669.87	2	40.40	7,002.67	3	42.42	7,352.80	4	44.54	7,720.27	5	46.77	8,106.80
	3078.40	80,038.40		3232.00	84,032.00		3393.60	88,233.60		3563.20	92,643.20		3741.60	97,281.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002902	Sr Board Assistant	SrBdAsst	CE	CE/063	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.91	5,184.40	2	31.41	5,444.40	3	32.98	5,716.53	4	34.63	6,002.53	5	36.36	6,302.40
	2392.80	62,212.80		2512.80	65,332.80		2638.40	68,598.40		2770.40	72,030.40		2908.80	75,628.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003823	Sr Cadastral Technician	SrCadstlTc	AE	AE/046	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.98	5,196.53	2	31.48	5,456.53	3	33.05	5,728.67	4	34.70	6,014.67	5	36.82	6,382.13
	2398.40	62,358.40		2518.40	65,478.40		2644.00	68,744.00		2776.00	72,176.00		2945.60	76,585.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005963	Sr Carpenter	SrCarpentr	CR	CR/016	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.57	5,125.47	2	31.05	5,382.00	3	32.60	5,650.67	4	34.23	5,933.20	5	35.94	6,229.60
	2365.60	61,505.60		2484.00	64,584.00		2608.00	67,808.00		2738.40	71,198.40		2875.20	74,755.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006990	Sr Carpenter AL	SrCrpntrAL	CR	CR/990	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.16	4,881.07	2	29.57	5,125.47	3	31.05	5,382.00	4	32.60	5,650.67	5	34.23	5,933.20
	2252.80	58,572.80		2365.60	61,505.60		2484.00	64,584.00		2608.00	67,808.00		2738.40	71,198.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006931	Sr Carpenter BG	SrCrpntrBG	CR	CR/931	N	Y	12	NCR
006961	Sr Carpenter BL	SrCrpntrBL	CR	CR/961	N	Y	12	NCR
002513	Sr Cashier	SrCashier	MM	MM/170	N	Y	12	NMG
003720	Sr Civil Engineer	SrCivilEng	MM	MM/062	N	Y	12	NMG
005087	Sr Clinical Psychologist	SrClinPsy	PR	PR/153	N	Y	12	NMG
005763	Sr Communicable Disease Invest	SrCmDisInv	PS	PS/136	N	Y	6	NMG
003511	Sr Construction Inspector	SrConstIns	MM	MM/054	N	Y	12	NMG
006410	Sr Cook	SrCook	FS	FS/001	N	Y	6	NFS

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
006931	1	28.03	4,858.53	2	29.43	5,101.20	3	30.90	5,356.00	4	32.45	5,624.67	5	34.07	5,905.47
		2242.40	58,302.40		2354.40	61,214.40		2472.00	64,272.00		2596.00	67,496.00		2725.60	70,865.60
006961	1	27.82	4,822.13	2	29.21	5,063.07	3	30.67	5,316.13	4	32.20	5,581.33	5	33.81	5,860.40
		2225.60	57,865.60		2336.80	60,756.80		2453.60	63,793.60		2576.00	66,976.00		2704.80	70,324.80
002513	1	21.28	3,688.53	2	22.34	3,872.27	3	23.46	4,066.40	4	24.63	4,269.20	5	26.16	4,534.40
		1702.40	44,262.40		1787.20	46,467.20		1876.80	48,796.80		1970.40	51,230.40		2092.80	54,412.80
003720	1	54.02	9,363.47	2	56.72	9,831.47	3	59.56	10,323.73	4	62.54	10,840.27	5	66.42	11,512.80
		4321.60	112,361.60		4537.60	117,977.60		4764.80	123,884.80		5003.20	130,083.20		5313.60	138,153.60
005087	3	48.14	8,344.27	4	50.55	8,762.00	5	53.68	9,304.53						
		3851.20	100,131.20		4044.00	105,144.00		4294.40	111,654.40						
005763	1	31.10	5,390.67	2	32.66	5,661.07	3	34.29	5,943.60	4	36.00	6,240.00	5	38.20	6,621.33
		2488.00	64,688.00		2612.80	67,932.80		2743.20	71,323.20		2880.00	74,880.00		3056.00	79,456.00
003511	3	40.23	6,973.20	4	42.24	7,321.60	5	44.86	7,775.73						
		3218.40	83,678.40		3379.20	87,859.20		3588.80	93,308.80						
006410	1	20.57	3,565.47	2	21.62	3,747.47	3	22.70	3,934.67	4	23.84	4,132.27	5	25.29	4,383.60
		1645.60	42,785.60		1729.60	44,969.60		1816.00	47,216.00		1907.20	49,587.20		2023.20	52,603.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002576	Sr Crime &Intelligence Analyst	SrCriIntAn	CEM	CEM/117	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.81	7,420.40	47.42	8,219.47	52.04	9,020.27
3424.80	89,044.80	3793.60	98,633.60	4163.20	108,243.20

007030	Sr Custodian	SrCustodin	CM	CM/042	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.35	3,007.33	2	18.22	3,158.13	3	19.11	3,312.40	4	20.07	3,478.80	5	21.27	3,686.80
	1388.00	36,088.00		1457.60	37,897.60		1528.80	39,748.80		1605.60	41,745.60		1701.60	44,241.60

006875	Sr Custodian AL	SrCtodinAL	CM	CM/975	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.61	3,052.40	2	18.49	3,204.93	3	19.40	3,362.67	4	20.37	3,530.80	5	21.59	3,742.27
	1408.80	36,628.80		1479.20	38,459.20		1552.00	40,352.00		1629.60	42,369.60		1727.20	44,907.20

006803	Sr Custodian BG	SrCtodinBG	CM	CM/903	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.58	2,873.87	2	17.41	3,017.73	3	18.26	3,165.07	4	19.17	3,322.80	5	20.32	3,522.13
	1326.40	34,486.40		1392.80	36,212.80		1460.80	37,980.80		1533.60	39,873.60		1625.60	42,265.60

006839	Sr Custodian BL	SrCtodinBL	CM	CM/939	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.47	2,854.80	2	17.29	2,996.93	3	18.14	3,144.27	4	19.05	3,302.00	5	20.19	3,499.60
	1317.60	34,257.60		1383.20	35,963.20		1451.20	37,731.20		1524.00	39,624.00		1615.20	41,995.20

002543	Sr Data and Research Analyst	SDtaRsrAna	CEM	CEM/120	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.87	7,084.13	48.08	8,333.87	55.29	9,583.60
3269.60	85,009.60	3846.40	100,006.40	4423.20	115,003.20

005602	Sr Dep Public Admin/Guardian	SrDpPbAdGd	PS	PS/170	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.66	5,141.07	2	31.14	5,397.60	3	32.70	5,668.00	4	34.34	5,952.27	5	36.47	6,321.47
	2372.80	61,692.80		2491.20	64,771.20		2616.00	68,016.00		2747.20	71,427.20		2917.60	75,857.60

002312	Sr Departmental HR Officer	SrDHRO	CEM	CEM/004	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.06	7,290.40	49.21	8,529.73	56.35	9,767.33
3364.80	87,484.80	3936.80	102,356.80	4508.00	117,208.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003904	Sr Deputy County Counsel	SrDepCCnsl	CS	CS/001	X	Y	12	CC

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
64.17	11,122.80	82.01	14,214.20	99.84	17,305.60
5133.60	133,473.60	6560.40	170,570.40	7987.20	207,667.20

005923	Sr Electrician	SrElectric	CR	CR/007	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.56	5,470.40	2	33.14	5,744.27	3	34.80	6,032.00	4	36.54	6,333.60	5	38.37	6,650.80
	2524.80	65,644.80		2651.20	68,931.20		2784.00	72,384.00		2923.20	76,003.20		3069.60	79,809.60

006996	Sr Electrician AL	SrElctrcAL	CR	CR/996	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.81	5,860.40	2	35.50	6,153.33	3	37.27	6,460.13	4	39.13	6,782.53	5	41.09	7,122.27
	2704.80	70,324.80		2840.00	73,840.00		2981.60	77,521.60		3130.40	81,390.40		3287.20	85,467.20

006937	Sr Electrician BG	SrElctrcBG	CR	CR/937	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.09	5,562.27	2	33.69	5,839.60	3	35.37	6,130.80	4	37.14	6,437.60	5	39.00	6,760.00
	2567.20	66,747.20		2695.20	70,075.20		2829.60	73,569.60		2971.20	77,251.20		3120.00	81,120.00

006967	Sr Electrician BL	SrElctrcBL	CR	CR/967	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.83	5,517.20	2	33.42	5,792.80	3	35.09	6,082.27	4	36.84	6,385.60	5	38.68	6,704.53
	2546.40	66,206.40		2673.60	69,513.60		2807.20	72,987.20		2947.20	76,627.20		3094.40	80,454.40

006163	Sr Electronic Security&SysTech	SrElecSSTc	MM	MM/176	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.08	6,080.53	2	36.83	6,383.87	3	38.67	6,702.80	4	40.60	7,037.33	5	43.08	7,467.20
	2806.40	72,966.40		2946.40	76,606.40		3093.60	80,433.60		3248.00	84,448.00		3446.40	89,606.40

005864	Sr Emergency Services Coord	SrEmgSvCrd	MM	MM/135	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.70	6,534.67	2	39.58	6,860.53	3	41.56	7,203.73	4	43.64	7,564.27	5	46.30	8,025.33
	3016.00	78,416.00		3166.40	82,326.40		3324.80	86,444.80		3491.20	90,771.20		3704.00	96,304.00
6	48.62	8,427.47	7	51.05	8,848.67									
	3889.60	101,129.60		4084.00	106,184.00									

004174	Sr Epidemiologist	SrEpidemio	PR	PR/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.07	8,158.80	2	49.42	8,566.13	3	51.89	8,994.27	4	54.48	9,443.20	5	57.80	10,018.67
	3765.60	97,905.60		3953.60	102,793.60		4151.20	107,931.20		4358.40	113,318.40		4624.00	120,224.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006036	Sr Equipment Operator	SrEquipOpr	CM	CM/032	N	Y	12	NCM
006881	Sr Equipment Operator AL	SrEquOprAL	CM	CM/981	N	Y	12	NCM
006809	Sr Equipment Operator BG	SrEquOprBG	CM	CM/909	N	Y	12	NCM
006845	Sr Equipment Operator BL	SrEquOprBL	CM	CM/945	N	Y	12	NCM
006898	Sr Estate Property Speciali AL	SrEstPSAL	CM	CM/998	N	Y	12	NCM
006826	Sr Estate Property Speciali BG	SrEstPSBG	CM	CM/926	N	Y	12	NCM
006862	Sr Estate Property Speciali BL	SrEstPSBL	CM	CM/962	N	Y	12	NCM
002645	Sr Estate Property Specialist	SrEstatePS	CM	CM/002	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
006036														
1	29.10	5,044.00	2	30.56	5,297.07	3	32.09	5,562.27	4	33.69	5,839.60	5	35.74	6,194.93
	2328.00	60,528.00		2444.80	63,564.80		2567.20	66,747.20		2695.20	70,075.20		2859.20	74,339.20
006881														
1	29.55	5,122.00	2	31.03	5,378.53	3	32.58	5,647.20	4	34.21	5,929.73	5	36.30	6,292.00
	2364.00	61,464.00		2482.40	64,542.40		2606.40	67,766.40		2736.80	71,156.80		2904.00	75,504.00
006809														
1	29.41	5,097.73	2	30.88	5,352.53	3	32.42	5,619.47	4	34.04	5,900.27	5	36.12	6,260.80
	2352.80	61,172.80		2470.40	64,230.40		2593.60	67,433.60		2723.20	70,803.20		2889.60	75,129.60
006845														
1	28.70	4,974.67	2	30.14	5,224.27	3	31.65	5,486.00	4	33.23	5,759.87	5	35.26	6,111.73
	2296.00	59,696.00		2411.20	62,691.20		2532.00	65,832.00		2658.40	69,118.40		2820.80	73,340.80
006898														
1	24.64	4,270.93	2	25.87	4,484.13	3	27.16	4,707.73	4	28.52	4,943.47	5	30.23	5,239.87
	1971.20	51,251.20		2069.60	53,809.60		2172.80	56,492.80		2281.60	59,321.60		2418.40	62,878.40
006826														
1	23.60	4,090.67	2	24.78	4,295.20	3	26.02	4,510.13	4	27.32	4,735.47	5	28.96	5,019.73
	1888.00	49,088.00		1982.40	51,542.40		2081.60	54,121.60		2185.60	56,825.60		2316.80	60,236.80
006862														
1	23.45	4,064.67	2	24.62	4,267.47	3	25.85	4,480.67	4	27.14	4,704.27	5	28.77	4,986.80
	1876.00	48,776.00		1969.60	51,209.60		2068.00	53,768.00		2171.20	56,451.20		2301.60	59,841.60
002645														
1	23.28	4,035.20	2	24.44	4,236.27	3	25.66	4,447.73	4	26.94	4,669.60	5	28.56	4,950.40
	1862.40	48,422.40		1955.20	50,835.20		2052.80	53,372.80		2155.20	56,035.20		2284.80	59,404.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005912	Sr Facilities Analyst	SrFacilitA	MA	MA/202	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.14	7,304.27	2	44.25	7,670.00	3	46.46	8,053.07	4	48.78	8,455.20	5	51.22	8,878.13
	3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40		4097.60	106,537.60

006104	Sr Fleet Technician (T)	SrFleetTec	CR	CR/023	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.95	5,018.00	2	30.40	5,269.33	3	31.92	5,532.80	4	33.52	5,810.13	5	35.20	6,101.33
	2316.00	60,216.00		2432.00	63,232.00		2553.60	66,393.60		2681.60	69,721.60		2816.00	73,216.00

006983	Sr Fleet Technician AL (T)	SrFltTecAL	CR	CR/983	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.83	4,997.20	2	30.27	5,246.80	3	31.78	5,508.53	4	33.37	5,784.13	5	35.04	6,073.60
	2306.40	59,966.40		2421.60	62,961.60		2542.40	66,102.40		2669.60	69,409.60		2803.20	72,883.20

006924	Sr Fleet Technician BG (T)	SrFltTecBG	CR	CR/924	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.70	4,974.67	2	30.13	5,222.53	3	31.64	5,484.27	4	33.22	5,758.13	5	34.88	6,045.87
	2296.00	59,696.00		2410.40	62,670.40		2531.20	65,811.20		2657.60	69,097.60		2790.40	72,550.40

006953	Sr Fleet Technician BL (T)	SrFltTecBL	CR	CR/953	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.48	4,936.53	2	29.90	5,182.67	3	31.39	5,440.93	4	32.96	5,713.07	5	34.61	5,999.07
	2278.40	59,238.40		2392.00	62,192.00		2511.20	65,291.20		2636.80	68,556.80		2768.80	71,988.80

005718	Sr Forensic Documents Examiner	SrForDocEx	CEM	CEM/094	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.58	9,287.20	2	56.26	9,751.73	3	59.07	10,238.80	4	62.02	10,750.13	5	65.12	11,287.47
	4286.40	111,446.40		4500.80	117,020.80		4725.60	122,865.60		4961.60	129,001.60		5209.60	135,449.60

005719	Sr Forensic Evidence Tech	SrForEvTec	PS	PS/166	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.40	6,309.33	2	38.22	6,624.80	3	40.13	6,955.87	4	42.14	7,304.27	5	44.75	7,756.67
	2912.00	75,712.00		3057.60	79,497.60		3210.40	83,470.40		3371.20	87,651.20		3580.00	93,080.00

003506	Sr Geographic Info Sys Analyst	SrGeoISA	PR	PR/017	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.94	7,096.27	2	42.99	7,451.60	3	45.14	7,824.27	4	47.40	8,216.00	5	50.34	8,725.60
	3275.20	85,155.20		3439.20	89,419.20		3611.20	93,891.20		3792.00	98,592.00		4027.20	104,707.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002559	Sr HHSA Contract Auditor	SrHHSACA	MM	MM/184	N	Y	12	NMG

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
39.72	6,884.80	44.28	7,675.20	48.84	8,465.60
3177.60	82,617.60	3542.40	92,102.40	3907.20	101,587.20

003055	Sr Health Info Mgmt Tech	SrHthMgTch	HS	HS/002	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.84	3,958.93	2	23.98	4,156.53	3	25.18	4,364.53	4	26.44	4,582.93	5	28.08	4,867.20
	1827.20	47,507.20		1918.40	49,878.40		2014.40	52,374.40		2115.20	54,995.20		2246.40	58,406.40

004701	Sr Health Physicist	SrHlhPhyst	MM	MM/096	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.90	8,476.00	2	51.35	8,900.67	3	53.92	9,346.13	4	56.62	9,814.13	5	60.07	10,412.13
	3912.00	101,712.00		4108.00	106,808.00		4313.60	112,153.60		4529.60	117,769.60		4805.60	124,945.60

007036	Sr Healthcare Agency Housekpr	SrHhAgHkpr	CM	CM/065	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.29	2,996.93	2	18.15	3,146.00	3	19.06	3,303.73	4	20.01	3,468.40	5	21.23	3,679.87
	1383.20	35,963.20		1452.00	37,752.00		1524.80	39,644.80		1600.80	41,620.80		1698.40	44,158.40

006864	Sr Healthcare Agency Hsekpr AL	SHhAgHkrAL	CM	CM/964	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.90	3,102.67	2	18.80	3,258.67	3	19.74	3,421.60	4	20.73	3,593.20	5	21.99	3,811.60
	1432.00	37,232.00		1504.00	39,104.00		1579.20	41,059.20		1658.40	43,118.40		1759.20	45,739.20

006907	Sr Healthcare Agency Hsekpr BG	SHhAgHkrBG	CM	CM/892	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.50	3,033.33	2	18.38	3,185.87	3	19.30	3,345.33	4	20.27	3,513.47	5	21.51	3,728.40
	1400.00	36,400.00		1470.40	38,230.40		1544.00	40,144.00		1621.60	42,161.60		1720.80	44,740.80

006828	Sr Healthcare Agency Hsekpr BL	SHhAgHkrBL	CM	CM/928	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.40	3,016.00	2	18.27	3,166.80	3	19.18	3,324.53	4	20.14	3,490.93	5	21.37	3,704.13
	1392.00	36,192.00		1461.60	38,001.60		1534.40	39,894.40		1611.20	41,891.20		1709.60	44,449.60

004319	Sr Histology Technician	SrHistolTc	HS	HS/006	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.56	5,123.73	2	31.04	5,380.27	3	32.59	5,648.93	4	34.22	5,931.47	5	36.34	6,298.93
	2364.80	61,484.80		2483.20	64,563.20		2607.20	67,787.20		2737.60	71,177.60		2907.20	75,587.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002436	Sr Human Resources Analyst	SrHRAnalys	CEM	CEM/043	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.24	6,454.93		48.04	8,326.93		58.80	10,192.00
	2979.20	77,459.20		3843.20	99,923.20		4704.00	122,304.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003691	Sr Hydrogeologist	SrHydrogeo	PR	PR/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.94	8,136.27	2	49.29	8,543.60	3	51.75	8,970.00	4	54.34	9,418.93	5	57.71	10,003.07
	3755.20	97,635.20		3943.20	102,523.20		4140.00	107,640.00		4347.20	113,027.20		4616.80	120,036.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002421	Sr IT Engineer	SrITEngr	CEM	CEM/092	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.31	9,067.07		59.46	10,306.40		66.61	11,545.73
	4184.80	108,804.80		4756.80	123,676.80		5328.80	138,548.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005397	Sr Insect Detection Spec	SrInsectDS	PS	PS/094	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.01	4,335.07	2	26.26	4,551.73	3	27.57	4,778.80	4	28.95	5,018.00	5	30.72	5,324.80
	2000.80	52,020.80		2100.80	54,620.80		2205.60	57,345.60		2316.00	60,216.00		2457.60	63,897.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000354	Sr Labor Relations Officer	SrLROfc	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.45	7,358.00		62.66	10,861.07		82.88	14,365.87
	3396.00	88,296.00		5012.80	130,332.80		6630.40	172,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004351	Sr Laboratory Assistant	SrLabAsst	HS	HS/009	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.29	3,690.27	2	22.33	3,870.53	3	23.45	4,064.67	4	24.62	4,267.47	5	26.15	4,532.67
	1703.20	44,283.20		1786.40	46,446.40		1876.00	48,776.00		1969.60	51,209.60		2092.00	54,392.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003728	Sr Land Surveyor	SrLandSurv	MM	MM/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.23	9,226.53	2	55.89	9,687.60	3	58.68	10,171.20	4	61.61	10,679.07	5	65.43	11,341.20
	4258.40	110,718.40		4471.20	116,251.20		4694.40	122,054.40		4928.80	128,148.80		5234.40	136,094.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005760	Sr Latent Print Examiner	SrLatentPE	PS	PS/133	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.12	8,514.13	2	51.58	8,940.53	3	54.16	9,387.73	4	56.87	9,857.47	5	60.34	10,458.93
	3929.60	102,169.60		4126.40	107,286.40		4332.80	112,652.80		4549.60	118,289.60		4827.20	125,507.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006510	Sr Laundry Worker	SrLaundrWk	MM	MM/153	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.58	3,393.87	2	20.56	3,563.73	3	21.59	3,742.27	4	22.67	3,929.47	5	24.05	4,168.67
	1566.40	40,726.40		1644.80	42,764.80		1727.20	44,907.20		1813.60	47,153.60		1924.00	50,024.00

003933	Sr Litigation Investigator	SrLitigInv	PS	PS/066	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.54	7,893.60	2	47.82	8,288.80	3	50.21	8,703.07	4	52.72	9,138.13	5	55.99	9,704.93
	3643.20	94,723.20		3825.60	99,465.60		4016.80	104,436.80		4217.60	109,657.60		4479.20	116,459.20

003062	Sr Mail Carrier	SrMailCarr	PS	PS/025	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.10	3,484.00	2	21.11	3,659.07	3	22.17	3,842.80	4	23.28	4,035.20	5	24.70	4,281.33
	1608.00	41,808.00		1688.80	43,908.80		1773.60	46,113.60		1862.40	48,422.40		1976.00	51,376.00

003057	Sr Medical Transcriber	SrMedTrans	CL	CL/066	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.37	4,050.80	2	24.54	4,253.60	3	25.77	4,466.80	4	27.06	4,690.40	5	28.74	4,981.60
	1869.60	48,609.60		1963.20	51,043.20		2061.60	53,601.60		2164.80	56,284.80		2299.20	59,779.20

003698	Sr Meteorologist	SrMeterolo	PR	PR/057	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.10	8,164.00	2	49.46	8,573.07	3	51.93	9,001.20	4	54.53	9,451.87	5	57.91	10,037.73
	3768.00	97,968.00		3956.80	102,876.80		4154.40	108,014.40		4362.40	113,422.40		4632.80	120,452.80

004422	Sr Occupational/Phy Therapst	SrOcc/PhTh	PR	PR/120	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.14	7,304.27	2	44.25	7,670.00	3	46.46	8,053.07	4	48.78	8,455.20	5	51.80	8,978.67
	3371.20	87,651.20		3540.00	92,040.00		3716.80	96,636.80		3902.40	101,462.40		4144.00	107,744.00

002730	Sr Office Assistant	SrOffAsst	MM	MM/171	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.69	3,586.27	2	21.75	3,770.00	3	22.84	3,958.93	4	23.98	4,156.53	5	25.44	4,409.60
	1655.20	43,035.20		1740.00	45,240.00		1827.20	47,507.20		1918.40	49,878.40		2035.20	52,915.20

005967	Sr Painter	SrPainter	CR	CR/017	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.20	5,234.67	2	31.71	5,496.40	3	33.30	5,772.00	4	34.96	6,059.73	5	36.71	6,363.07
	2416.00	62,816.00		2536.80	65,956.80		2664.00	69,264.00		2796.80	72,716.80		2936.80	76,356.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006989	Sr Painter AL	SrPaintrAL	CR	CR/989	N	Y	12	NCR
006930	Sr Painter BG	SrPaintrBG	CR	CR/930	N	Y	12	NCR
006960	Sr Painter BL	SrPaintrBL	CR	CR/960	N	Y	12	NCR
006345	Sr Park Maintenance Worker	SrPkMtcWk	CM	CM/036	N	Y	12	NCM
006878	Sr Park Maintenance Worker AL	SPkMcWkAL	CM	CM/978	N	Y	12	NCM
006806	Sr Park Maintenance Worker BG	SPkMcWkBG	CM	CM/906	N	Y	12	NCM
006842	Sr Park Maintenance Worker BL	SPkMcWkBL	CM	CM/942	N	Y	12	NCM
006329	Sr Park Project Manager	SrPkPjM	MA	MA/237	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.02	5,030.13	2	30.47	5,281.47	3	31.99	5,544.93	4	33.59	5,822.27	5	35.27	6,113.47
	2321.60	60,361.60		2437.60	63,377.60		2559.20	66,539.20		2687.20	69,867.20		2821.60	73,361.60
1	28.89	5,007.60	2	30.33	5,257.20	3	31.85	5,520.67	4	33.44	5,796.27	5	35.11	6,085.73
	2311.20	60,091.20		2426.40	63,086.40		2548.00	66,248.00		2675.20	69,555.20		2808.80	73,028.80
1	28.66	4,967.73	2	30.09	5,215.60	3	31.59	5,475.60	4	33.17	5,749.47	5	34.83	6,037.20
	2292.80	59,612.80		2407.20	62,587.20		2527.20	65,707.20		2653.60	68,993.60		2786.40	72,446.40
1	23.90	4,142.67	2	25.10	4,350.67	3	26.35	4,567.33	4	27.67	4,796.13	5	29.36	5,089.07
	1912.00	49,712.00		2008.00	52,208.00		2108.00	54,808.00		2213.60	57,553.60		2348.80	61,068.80
1	24.01	4,161.73	2	25.21	4,369.73	3	26.47	4,588.13	4	27.79	4,816.93	5	29.49	5,111.60
	1920.80	49,940.80		2016.80	52,436.80		2117.60	55,057.60		2223.20	57,803.20		2359.20	61,339.20
1	23.87	4,137.47	2	25.06	4,343.73	3	26.31	4,560.40	4	27.63	4,789.20	5	29.32	5,082.13
	1909.60	49,649.60		2004.80	52,124.80		2104.80	54,724.80		2210.40	57,470.40		2345.60	60,985.60
1	23.70	4,108.00	2	24.88	4,312.53	3	26.12	4,527.47	4	27.43	4,754.53	5	29.10	5,044.00
	1896.00	49,296.00		1990.40	51,750.40		2089.60	54,329.60		2194.40	57,054.40		2328.00	60,528.00
1	46.55	8,068.67	2	48.88	8,472.53	3	51.32	8,895.47	4	53.89	9,340.93	5	56.58	9,807.20
	3724.00	96,824.00		3910.40	101,670.40		4105.60	106,745.60		4311.20	112,091.20		4526.40	117,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006342	Sr Park Ranger	SrPkRanger	MM	MM/149	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.01	4,508.40	2	27.31	4,733.73	3	28.68	4,971.20	4	30.11	5,219.07	5	31.98	5,543.20
	2080.80	54,100.80		2184.80	56,804.80		2294.40	59,654.40		2408.80	62,628.80		2558.40	66,518.40

002511	Sr Payroll Clerk	SrPayCk	CL	CL/007	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.77	3,946.80	2	23.91	4,144.40	3	25.11	4,352.40	4	26.37	4,570.80	5	27.98	4,849.87
	1821.60	47,361.60		1912.80	49,732.80		2008.80	52,228.80		2109.60	54,849.60		2238.40	58,198.40

005953	Sr Plumber	SrPlumber	CR	CR/013	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.78	5,681.87	2	34.42	5,966.13	3	36.14	6,264.27	4	37.95	6,578.00	5	39.85	6,907.33
	2622.40	68,182.40		2753.60	71,593.60		2891.20	75,171.20		3036.00	78,936.00		3188.00	82,888.00

006992	Sr Plumber AL	SrPlumbrAL	CR	CR/992	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.22	5,584.80	2	33.83	5,863.87	3	35.52	6,156.80	4	37.30	6,465.33	5	39.17	6,789.47
	2577.60	67,017.60		2706.40	70,366.40		2841.60	73,881.60		2984.00	77,584.00		3133.60	81,473.60

006933	Sr Plumber BG	SrPlumbrBG	CR	CR/933	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.09	5,562.27	2	33.69	5,839.60	3	35.37	6,130.80	4	37.14	6,437.60	5	39.00	6,760.00
	2567.20	66,747.20		2695.20	70,075.20		2829.60	73,569.60		2971.20	77,251.20		3120.00	81,120.00

006963	Sr Plumber BL	SrPlumbrBL	CR	CR/963	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.83	5,517.20	2	33.42	5,792.80	3	35.09	6,082.27	4	36.84	6,385.60	5	38.68	6,704.53
	2546.40	66,206.40		2673.60	69,513.60		2807.20	72,987.20		2947.20	76,627.20		3094.40	80,454.40

003105	Sr Precinct Planning Tech	SrPrctPlnT	PS	PS/027	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.31	4,387.07	2	26.58	4,607.20	3	27.91	4,837.73	4	29.31	5,080.40	5	31.10	5,390.67
	2024.80	52,644.80		2126.40	55,286.40		2232.80	58,052.80		2344.80	60,964.80		2488.00	64,688.00

005090	Sr Probation Officer	SrProbOff	PO	PO/007	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	35.59	6,168.93	3	37.37	6,477.47	4	39.24	6,801.60	5	41.20	7,141.33	6	43.26	7,498.40
	2847.20	74,027.20		2989.60	77,729.60		3139.20	81,619.20		3296.00	85,696.00		3460.80	89,980.80
7	45.47	7,881.47												
	3637.60	94,577.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002618	Sr Procurement Contracting Off	SrProcuCOf	PR	PR/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.36	8,209.07	2	49.73	8,619.87	3	52.22	9,051.47	4	54.83	9,503.87	5	58.23	10,093.20
	3788.80	98,508.80		3978.40	103,438.40		4177.60	108,617.60		4386.40	114,046.40		4658.40	121,118.40

005254	Sr Protective Services Worker	SrProtctSW	SW	SW/013	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.05	5,902.00	2	35.75	6,196.67	3	37.54	6,506.93	4	39.42	6,832.80	5	41.86	7,255.73
	2724.00	70,824.00		2860.00	74,360.00		3003.20	78,083.20		3153.60	81,993.60		3348.80	87,068.80

004567	Sr Public Health Nurse	SrPbHlhNrs	RN	RN/020	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.15	7,306.00	2	44.26	7,671.73	3	46.47	8,054.80	4	48.79	8,456.93	5	51.82	8,982.13
	3372.00	87,672.00		3540.80	92,060.80		3717.60	96,657.60		3903.20	101,483.20		4145.60	107,785.60

004353	Sr Public Hlth Microbiologist	SrPHMicro	PR	PR/113	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	42.94	7,442.93	4	45.09	7,815.60	5	47.89	8,300.93
	3435.20	89,315.20		3607.20	93,787.20		3831.20	99,611.20

003630	Sr Radio Communicatns Sys Eng	SrRadCSEng	MA	MA/252	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.99	9,358.27		61.73	10,699.87		69.49	12,044.93
	4319.20	112,299.20		4938.40	128,398.40		5559.20	144,539.20

005570	Sr Real Property Agent	SrRealPrAg	PR	PR/173	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	43.01	7,455.07	4	45.16	7,827.73	5	47.91	8,304.40
	3440.80	89,460.80		3612.80	93,932.80		3832.80	99,652.80

002477	Sr Revenue & Recovery Officer	SrRevRecOf	PS	PS/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.90	5,009.33	2	30.34	5,258.93	3	31.86	5,522.40	4	33.45	5,798.00	5	35.52	6,156.80
	2312.00	60,112.00		2427.20	63,107.20		2548.80	66,268.80		2676.00	69,576.00		2841.60	73,881.60

002339	Sr Risk & Insurance Analyst	SrRiskInsA	CEM	CEM/110	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.95	7,098.00		52.84	9,158.93		64.70	11,214.67
	3276.00	85,176.00		4227.20	109,907.20		5176.00	134,576.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002655	Sr Storekeeper	SrStorekpr	MM	MM/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.63	4,095.87	2	24.81	4,300.40	3	26.05	4,515.33	4	27.35	4,740.67	5	29.05	5,035.33
	1890.40	49,150.40		1984.80	51,604.80		2084.00	54,184.00		2188.00	56,888.00		2324.00	60,424.00

003735	Sr Structural Engineer	SrStrctEng	MM	MM/065	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	55.87	9,684.13	2	58.66	10,167.73	3	61.59	10,675.60	4	64.67	11,209.47	5	68.68	11,904.53
	4469.60	116,209.60		4692.80	122,012.80		4927.20	128,107.20		5173.60	134,513.60		5494.40	142,854.40

002568	Sr Tax Payment Enforcemnt Off	SrTxPymEO	PS	PS/013	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.67	5,662.80	2	34.30	5,945.33	3	36.02	6,243.47	4	37.82	6,555.47	5	40.13	6,955.87
	2613.60	67,953.60		2744.00	71,344.00		2881.60	74,921.60		3025.60	78,665.60		3210.40	83,470.40

002458	Sr Tax Payment Processor	SrTxPmtPrc	CL	CL/076	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.11	3,832.40	2	23.22	4,024.80	3	24.38	4,225.87	4	25.60	4,437.33	5	27.19	4,712.93
	1768.80	45,988.80		1857.60	48,297.60		1950.40	50,710.40		2048.00	53,248.00		2175.20	56,555.20

002564	Sr Treasurer-Tax Collector Spc	SrT-TCSpec	CL	CL/010	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.72	3,938.13	2	23.86	4,135.73	3	25.05	4,342.00	4	26.30	4,558.67	5	27.93	4,841.20
	1817.60	47,257.60		1908.80	49,628.80		2004.00	52,104.00		2104.00	54,704.00		2234.40	58,094.40

004762	Sr Vector Control Technician	SrVctCrTec	PS	PS/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.10	4,870.67	2	29.51	5,115.07	3	30.99	5,371.60	4	32.54	5,640.27	5	34.56	5,990.40
	2248.00	58,448.00		2360.80	61,380.80		2479.20	64,459.20		2603.20	67,683.20		2764.80	71,884.80

004767	Sr Vector Ecologist	SrVectorEc	PR	PR/135	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.94	7,269.60	2	44.04	7,633.60	3	46.24	8,014.93	4	48.55	8,415.33	5	51.51	8,928.40
	3355.20	87,235.20		3523.20	91,603.20		3699.20	96,179.20		3884.00	100,984.00		4120.80	107,140.80

002342	Sr Veteran Svcs Representative	SrVetSvcRp	MM	MM/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.37	5,264.13	2	31.89	5,527.60	3	33.48	5,803.20	4	35.15	6,092.67	5	37.29	6,463.60
	2429.60	63,169.60		2551.20	66,331.20		2678.40	69,638.40		2812.00	73,112.00		2983.20	77,563.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002466	Sr Workers' CompensationAdjstr	SrWkrCoAdj	CEM	CEM/109	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
37.24	6,454.93	48.04	8,326.93	58.80	10,192.00
2979.20	77,459.20	3843.20	99,923.20	4704.00	122,304.00

002405	Staff Accountant	Staff Acct	AE	AE/002	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.09	4,348.93	2	26.34	4,565.60	3	27.66	4,794.40	4	29.04	5,033.60	5	30.84	5,345.60
	2007.20	52,187.20		2107.20	54,787.20		2212.80	57,532.80		2323.20	60,403.20		2467.20	64,147.20
6	32.38	5,612.53	7	34.00	5,893.33									
	2590.40	67,350.40		2720.00	70,720.00									

002402	Staff Accountant - Conf	StaffAccCf	CE	CE/106	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
28.17	4,882.80	31.19	5,406.27	34.22	5,931.47
2253.60	58,593.60	2495.20	64,875.20	2737.60	71,177.60

002380	Staff Development Coordinator	StafDevCrd	CEM	CEM/026	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.91	7,437.73	2	45.06	7,810.40	3	47.31	8,200.40	4	49.68	8,611.20	5	52.16	9,041.07
	3432.80	89,252.80		3604.80	93,724.80		3784.80	98,404.80		3974.40	103,334.40		4172.80	108,492.80

002365	Staff Development Specialist	StafDevSpc	CEM	CEM/024	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.10	5,910.67	2	35.81	6,207.07	3	37.60	6,517.33	4	39.48	6,843.20	5	41.45	7,184.67
	2728.00	70,928.00		2864.80	74,484.80		3008.00	78,208.00		3158.40	82,118.40		3316.00	86,216.00

004538	Staff Nurse	StaffNrse	RN	RN/013	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.23	6,626.53	2	40.14	6,957.60	3	42.15	7,306.00	4	44.26	7,671.73	5	46.96	8,139.73
	3058.40	79,518.40		3211.20	83,491.20		3372.00	87,672.00		3540.80	92,060.80		3756.80	97,676.80

000371	Staff Officer	StaffOfr	UM	UCE/004	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.45	5,798.00	48.95	8,484.67	64.44	11,169.60
2676.00	69,576.00	3916.00	101,816.00	5155.20	134,035.20

002352	Statistician	Statisticn	PR	PR/005	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.93	5,881.20	2	35.63	6,175.87	3	37.41	6,484.40	4	39.28	6,808.53	5	41.68	7,224.53
	2714.40	70,574.40		2850.40	74,110.40		2992.80	77,812.80		3142.40	81,702.40		3334.40	86,694.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002650	Stock Clerk	StockCk	AE	AE/019	N	Y	6	NMG
002660	Storekeeper	Storekpr	AE	AE/021	N	Y	6	NMG
002658	Storekeeper II (T)	Storekpr2	MM	MM/016	N	Y	12	NMG
007515	Stores Delivery Driver	StorsDelDr	CM	CM/053	N	Y	12	NCM
006869	Stores Delivery Driver AL	StrsDlDrAL	CM	CM/969	N	Y	12	NCM
006902	Stores Delivery Driver BG	StrsDlDrBG	CM	CM/897	N	Y	12	NCM
006833	Stores Delivery Driver BL	StrsDlDrBL	CM	CM/933	N	Y	12	NCM
000906	Student Worker - Graduate/Tech	StudWkrGT	NRT	NRT/004	N	Y	0	ACA

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
002650	1	16.68	2,891.20	2	17.51	3,035.07	3	18.39	3,187.60	4	19.33	3,350.53	5	20.53	3,558.53
		1334.40	34,694.40		1400.80	36,420.80		1471.20	38,251.20		1546.40	40,206.40		1642.40	42,702.40
002660	1	19.09	3,308.93	2	20.04	3,473.60	3	21.04	3,646.93	4	22.11	3,832.40	5	23.48	4,069.87
		1527.20	39,707.20		1603.20	41,683.20		1683.20	43,763.20		1768.80	45,988.80		1878.40	48,838.40
002658	1	20.66	3,581.07	2	21.69	3,759.60	3	22.77	3,946.80	4	23.91	4,144.40	5	25.37	4,397.47
		1652.80	42,972.80		1735.20	45,115.20		1821.60	47,361.60		1912.80	49,732.80		2029.60	52,769.60
007515	1	20.55	3,562.00	2	21.58	3,740.53	3	22.66	3,927.73	4	23.79	4,123.60	5	25.24	4,374.93
		1644.00	42,744.00		1726.40	44,886.40		1812.80	47,132.80		1903.20	49,483.20		2019.20	52,499.20
006869	1	20.90	3,622.67	2	21.94	3,802.93	3	23.04	3,993.60	4	24.19	4,192.93	5	25.67	4,449.47
		1672.00	43,472.00		1755.20	45,635.20		1843.20	47,923.20		1935.20	50,315.20		2053.60	53,393.60
006902	1	20.76	3,598.40	2	21.80	3,778.67	3	22.89	3,967.60	4	24.03	4,165.20	5	25.50	4,420.00
		1660.80	43,180.80		1744.00	45,344.00		1831.20	47,611.20		1922.40	49,982.40		2040.00	53,040.00
006833	1	20.63	3,575.87	2	21.66	3,754.40	3	22.74	3,941.60	4	23.88	4,139.20	5	25.34	4,392.27
		1650.40	42,910.40		1732.80	45,052.80		1819.20	47,299.20		1910.40	49,670.40		2027.20	52,707.20
000906	1	16.29	2,823.60	2	17.10	2,964.00	3	17.95	3,111.33	4	18.85	3,267.33	5	19.79	3,430.27
		1303.20	33,883.20		1368.00	35,568.00		1436.00	37,336.00		1508.00	39,208.00		1583.20	41,163.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000904	Student Worker - High School	StudWkrHS	NRT	NRT/002	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	15.00	2,600.00
	1200.00	31,200.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000905	Student Worker - Undergraduate	StudWkrUG	NRT	NRT/003	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	15.80	2,738.67
	1264.00	32,864.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005228	Substance Abuse Assessor	SubAbuseAs	PR	PR/157	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.36	5,435.73	2	32.93	5,707.87	3	34.58	5,993.87	4	36.31	6,293.73	5	38.56	6,683.73
	2508.80	65,228.80		2634.40	68,494.40		2766.40	71,926.40		2904.80	75,524.80		3084.80	80,204.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005394	Supv Agri/Standards Inspector	SuAg/StdIn	MM	MM/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.82	6,902.13	2	41.81	7,247.07	3	43.90	7,609.33	4	46.10	7,990.67	5	48.96	8,486.40
	3185.60	82,825.60		3344.80	86,964.80		3512.00	91,312.00		3688.00	95,888.00		3916.80	101,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003853	Supv Air Quality Inspector	SuAirQInsp	PS	PS/061	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.74	7,408.27	2	44.88	7,779.20	3	47.12	8,167.47	4	49.48	8,576.53	5	52.55	9,108.67
	3419.20	88,899.20		3590.40	93,350.40		3769.60	98,009.60		3958.40	102,918.40		4204.00	109,304.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003841	Supv Air Resources Spec	SuAirResSp	MM	MM/074	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.63	8,602.53	2	52.11	9,032.40	3	54.72	9,484.80	4	57.46	9,959.73	5	60.96	10,566.40
	3970.40	103,230.40		4168.80	108,388.80		4377.60	113,817.60		4596.80	119,516.80		4876.80	126,796.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005702	Supv Animal Care Attendant	SpvAnCrAtt	MM	MM/178	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.24	4,374.93	2	26.50	4,593.33	3	27.83	4,823.87	4	29.22	5,064.80	5	31.03	5,378.53
	2019.20	52,499.20		2120.00	55,120.00		2226.40	57,886.40		2337.60	60,777.60		2482.40	64,542.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005711	Supv Animal Control Officer	SuAnmlCrlO	MM	MM/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.02	5,203.47	2	31.52	5,463.47	3	33.10	5,737.33	4	34.75	6,023.33	5	36.87	6,390.80
	2401.60	62,441.60		2521.60	65,561.60		2648.00	68,848.00		2780.00	72,280.00		2949.60	76,689.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005512	Supv Appraiser I	SuApprais1	MM	MM/116	N	Y	12	NMG
005513	Supv Appraiser II	SuApprais2	MM	MM/117	N	Y	12	NMG
002514	Supv Assessment Clerk	SuAssmtCk	MM	MM/007	N	Y	12	NMG
005529	Supv Audit-Appraiser	SuAuditApp	MM	MM/119	N	Y	12	NMG
002942	Supv Child Support Officer	SuChdSupOf	MM	MM/042	N	Y	12	NMG
005794	Supv Communicable Disease Inv	SuCmDisInv	MM	MM/134	N	Y	12	NMG
004844	Supv Community Hlth Prom Spec	SuCmtyHPSp	MM	MM/102	N	Y	12	NMG
005051	Supv Correctional Counselor	SuCorrCnsl	MM	MM/164	N	Y	12	NMG

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
005512	1	45.12	7,820.80	2	47.38	8,212.53	3	49.75	8,623.33	4	52.24	9,054.93	5	55.48	9,616.53
		3609.60	93,849.60		3790.40	98,550.40		3980.00	103,480.00		4179.20	108,659.20		4438.40	115,398.40
005513	1	49.67	8,609.47	2	52.15	9,039.33	3	54.76	9,491.73	4	57.50	9,966.67	5	61.06	10,583.73
		3973.60	103,313.60		4172.00	108,472.00		4380.80	113,900.80		4600.00	119,600.00		4884.80	127,004.80
002514	1	25.54	4,426.93	2	26.84	4,652.27	3	28.18	4,884.53	4	29.59	5,128.93	5	31.40	5,442.67
		2043.20	53,123.20		2147.20	55,827.20		2254.40	58,614.40		2367.20	61,547.20		2512.00	65,312.00
005529	1	49.67	8,609.47	2	52.15	9,039.33	3	54.76	9,491.73	4	57.50	9,966.67	5	61.06	10,583.73
		3973.60	103,313.60		4172.00	108,472.00		4380.80	113,900.80		4600.00	119,600.00		4884.80	127,004.80
002942	1	32.30	5,598.67	2	33.91	5,877.73	3	35.61	6,172.40	4	37.39	6,480.93	5	39.67	6,876.13
		2584.00	67,184.00		2712.80	70,532.80		2848.80	74,068.80		2991.20	77,771.20		3173.60	82,513.60
005794	1	34.50	5,980.00	2	36.23	6,279.87	3	38.04	6,593.60	4	39.94	6,922.93	5	42.42	7,352.80
		2760.00	71,760.00		2898.40	75,358.40		3043.20	79,123.20		3195.20	83,075.20		3393.60	88,233.60
004844	1	34.90	6,049.33	2	36.64	6,350.93	3	38.47	6,668.13	4	40.39	7,000.93	5	42.85	7,427.33
		2792.00	72,592.00		2931.20	76,211.20		3077.60	80,017.60		3231.20	84,011.20		3428.00	89,128.00
005051	1	37.81	6,553.73	2	39.70	6,881.33	3	41.68	7,224.53	4	43.76	7,585.07	5	46.43	8,047.87
		3024.80	78,644.80		3176.00	82,576.00		3334.40	86,694.40		3500.80	91,020.80		3714.40	96,574.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005734	Supv Criminalist	SupCrimlst	MM	MM/127	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	58.05	10,062.00	2	60.95	10,564.67	3	64.00	11,093.33	4	67.20	11,648.00	5	71.30	12,358.67
	4644.00	120,744.00		4876.00	126,776.00		5120.00	133,120.00		5376.00	139,776.00		5704.00	148,304.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003637	Supv Dep Public Admin-Guardian	SuDepPAdGd	MM	MM/060	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.47	5,801.47	2	35.14	6,090.93	3	36.90	6,396.00	4	38.75	6,716.67	5	41.15	7,132.67
	2677.60	69,617.60		2811.20	73,091.20		2952.00	76,752.00		3100.00	80,600.00		3292.00	85,592.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003870	Supv Electronic Instrument Tec	SuElectrIT	MM	MM/076	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.55	6,508.67	2	39.43	6,834.53	3	41.40	7,176.00	4	43.47	7,534.80	5	46.16	8,001.07
	3004.00	78,104.00		3154.40	82,014.40		3312.00	86,112.00		3477.60	90,417.60		3692.80	96,012.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004726	Supv Environmental Hlth Spec	SuEnvHlhSp	MM	MM/097	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.00	7,280.00	2	44.10	7,644.00	3	46.30	8,025.33	4	48.61	8,425.73	5	51.62	8,947.47
	3360.00	87,360.00		3528.00	91,728.00		3704.00	96,304.00		3888.80	101,108.80		4129.60	107,369.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004842	Supv Hlth Information Spec	SuHlhInfSp	MM	MM/101	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.61	5,999.07	2	36.34	6,298.93	3	38.16	6,614.40	4	40.07	6,945.47	5	42.51	7,368.40
	2768.80	71,988.80		2907.20	75,587.20		3052.80	79,372.80		3205.60	83,345.60		3400.80	88,420.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005233	Supv Human Services Cntrl Spec	SupHSCSpec	SS	SS/002	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.93	5,361.20	2	32.48	5,629.87	3	34.10	5,910.67	4	35.81	6,207.07	5	38.03	6,591.87
	2474.40	64,334.40		2598.40	67,558.40		2728.00	70,928.00		2864.80	74,484.80		3042.40	79,102.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005222	Supv Human Services Specialist	SupvHSSpec	SS	SS/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.31	5,080.40	2	30.78	5,335.20	3	32.32	5,602.13	4	33.94	5,882.93	5	36.01	6,241.73
	2344.80	60,964.80		2462.40	64,022.40		2585.60	67,225.60		2715.20	70,595.20		2880.80	74,900.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002427	Supv IT Engineer	SupvITEngr	CEM	CEM/093	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.63	9,815.87		66.61	11,545.73		76.61	13,279.07
	4530.40	117,790.40		5328.80	138,548.80		6128.80	159,348.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003161	Supv Industrial Hygienist	SuIndHygst	MM	MM/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.53	7,718.53	2	46.76	8,105.07	3	49.10	8,510.67	4	51.56	8,937.07	5	54.76	9,491.73
	3562.40	92,622.40		3740.80	97,260.80		3928.00	102,128.00		4124.80	107,244.80		4380.80	113,900.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005792	Supv Medical Examiner Investgr	SuMedExInv	MA	MA/199	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.32	6,988.80	2	42.34	7,338.93	3	44.46	7,706.40	4	46.68	8,091.20	5	49.01	8,495.07
	3225.60	83,865.60		3387.20	88,067.20		3556.80	92,476.80		3734.40	97,094.40		3920.80	101,940.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004544	Supv Nurse	SuNrse	MM	MM/093	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.82	7,942.13	2	48.11	8,339.07	3	50.52	8,756.80	4	53.05	9,195.33	5	56.29	9,756.93
	3665.60	95,305.60		3848.80	100,068.80		4041.60	105,081.60		4244.00	110,344.00		4503.20	117,083.20
6	59.10	10,244.00												
	4728.00	122,928.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004423	Supv Occupational/Phy Therapst	SupO/PTher	MM	MM/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.60	7,904.00	2	47.88	8,299.20	3	50.27	8,713.47	4	52.78	9,148.53	5	56.05	9,715.33
	3648.00	94,848.00		3830.40	99,590.40		4021.60	104,561.60		4222.40	109,782.40		4484.00	116,584.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002745	Supv Office Assistant	SupvOffAst	MM	MM/029	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.16	4,187.73	2	25.37	4,397.47	3	26.64	4,617.60	4	27.97	4,848.13	5	29.68	5,144.53
	1932.80	50,252.80		2029.60	52,769.60		2131.20	55,411.20		2237.60	58,177.60		2374.40	61,734.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006343	Supv Park Ranger	SuPkRanger	MM	MM/150	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.13	5,049.20	2	30.59	5,302.27	3	32.12	5,567.47	4	33.73	5,846.53	5	35.82	6,208.80
	2330.40	60,590.40		2447.20	63,627.20		2569.60	66,809.60		2698.40	70,158.40		2865.60	74,505.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005404	Supv Pest Management Tech	SuPestMgTc	MM	MM/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.90	5,356.00	2	32.44	5,622.93	3	34.06	5,903.73	4	35.76	6,198.40	5	37.98	6,583.20
	2472.00	64,272.00		2595.20	67,475.20		2724.80	70,844.80		2860.80	74,380.80		3038.40	78,998.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005115	Supv Probation Officer	SuProbOfc	SO	SO/001	N	Y	12	SPO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.51	7,021.73	2	42.54	7,373.60	3	44.67	7,742.80	4	46.90	8,129.33	5	49.25	8,536.67
	3240.80	84,260.80		3403.20	88,483.20		3573.60	92,913.60		3752.00	97,552.00		3940.00	102,440.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
6	51.71 8,963.07 | 7 54.33 9,417.20 | 4136.80 107,556.80 | 4346.40 113,006.40 |							
004195	Supv Psychiatrist	SuPsychiat	MA	MA/142	X	Y	12	MGT
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	108.43 18,794.53 | 2 113.85 19,734.00 | 3 119.54 20,720.27 | 4 125.52 21,756.80 | 5 131.80 22,845.33 | 8674.40 225,534.40 | 9108.00 236,808.00 | 9563.20 248,643.20 | 10041.60 261,081.60 | 10544.00 274,144.00 |							
004348	Supv Public Hlh Microbiologist	SuPHMicrob	MM	MM/087	N	Y	12	NMG
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	42.77 7,413.47 | 2 44.91 7,784.40 | 3 47.16 8,174.40 | 4 49.52 8,583.47 | 5 52.54 9,106.93 | 3421.60 88,961.60 | 3592.80 93,412.80 | 3772.80 98,092.80 | 3961.60 103,001.60 | 4203.20 109,283.20 |							
005585	Supv Real Property Agent (T)	SuRealPrAg	MM	MM/120	N	Y	12	NMG
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
3	49.50 8,580.00 | 4 51.97 9,008.13 | 5 55.19 9,566.27 | 3960.00 102,960.00 | 4157.60 108,097.60 | 4415.20 114,795.20 |							
002823	Supv Sheriff's Emerg Svcs Disp	SuShEmgSvD	MM	MM/039	N	Y	12	NMG
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	39.79 6,896.93 | 2 41.78 7,241.87 | 3 43.87 7,604.13 | 4 46.06 7,983.73 | 5 48.87 8,470.80 | 3183.20 82,763.20 | 3342.40 86,902.40 | 3509.60 91,249.60 | 3684.80 95,804.80 | 3909.60 101,649.60 |							
000377	Supv Special Investgr, CLERB	SpvSpcInvC	NA	NA/020	X	Y	0	UCL
Min	Hrly/Bwky Mtly/Annl | Mid Hrly/Bwky Mtly/Annl | Max Hrly/Bwky Mtly/Annl |							
	48.83 8,463.87 | 54.10 9,377.33 | 59.37 10,290.80 | 3906.40 101,566.40 | 4328.00 112,528.00 | 4749.60 123,489.60 |							
003068	Supv Stores&Mail Sys Spec, A&C	SuStMSSA&C	MM	MM/050	N	Y	12	NMG
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	25.03 4,338.53 | 2 26.28 4,555.20 | 3 27.59 4,782.27 | 4 28.97 5,021.47 | 5 30.77 5,333.47 | 2002.40 52,062.40 | 2102.40 54,662.40 | 2207.20 57,387.20 | 2317.60 60,257.60 | 2461.60 64,001.60 |							
002565	Supv Treasurer-Tax Collect Spc	SupT-TCSpc	MM	MM/008	N	Y	12	NMG
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	26.28 4,555.20 | 2 27.59 4,782.27 | 3 28.97 5,021.47 | 4 30.42 5,272.80 | 5 32.28 5,595.20 | 2102.40 54,662.40 | 2207.20 57,387.20 | 2317.60 60,257.60 | 2433.60 63,273.60 | 2582.40 67,142.40 |							
004766	Supv Vector Control Technician	SuVctCrTec	MM	MM/099	N	Y	12	NMG
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	31.29 5,423.60 | 2 32.85 5,694.00 | 3 34.49 5,978.27 | 4 36.21 6,276.40 | 5 38.46 6,666.40 | 2503.20 65,083.20 | 2628.00 68,328.00 | 2759.20 71,739.20 | 2896.80 75,316.80 | 3076.80 79,996.80 |							

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004765	Supv Vector Ecologist	SuVectEcol	MM	MM/098	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.19	7,659.60	2	46.40	8,042.67	3	48.72	8,444.80	4	51.16	8,867.73	5	54.33	9,417.20
	3535.20	91,915.20		3712.00	96,512.00		3897.60	101,337.60		4092.80	106,412.80		4346.40	113,006.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005788	Supv, Trial Support Unit	SpvTrialSU	MM	MM/132	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.51	6,848.40	2	41.49	7,191.60	3	43.56	7,550.40	4	45.74	7,928.27	5	48.53	8,411.87
	3160.80	82,180.80		3319.20	86,299.20		3484.80	90,604.80		3659.20	95,139.20		3882.40	100,942.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000918	TEP - Psychiatrist Spec Assign	TEPPsySpAs	NRT	NRT/006	X	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.04	4,166.93		112.02	19,416.80		200.00	34,666.67
	1923.20	50,003.20		8961.60	233,001.60		16000.00	416,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002567	Tax Payment Enforcement Off	TaxPymtEnO	PS	PS/012	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.86	4,655.73	2	28.20	4,888.00	3	29.61	5,132.40	4	31.09	5,388.93	5	32.99	5,718.27
	2148.80	55,868.80		2256.00	58,656.00		2368.80	61,588.80		2487.20	64,667.20		2639.20	68,619.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002457	Tax Payment Processor	TaxPymtPro	CL	CL/075	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.05	3,475.33	2	21.05	3,648.67	3	22.10	3,830.67	4	23.21	4,023.07	5	24.65	4,272.67
	1604.00	41,704.00		1684.00	43,784.00		1768.00	45,968.00		1856.80	48,276.80		1972.00	51,272.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002314	Technical Writer	TechWriter	PR	PR/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.30	6,638.67	2	40.22	6,971.47	3	42.23	7,319.87	4	44.34	7,685.60	5	47.09	8,162.27
	3064.00	79,664.00		3217.60	83,657.60		3378.40	87,838.40		3547.20	92,227.20		3767.20	97,947.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000994	Technology Manager	TechngyMgr	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	56.62	9,814.13		84.85	14,707.33		113.11	19,605.73
	4529.60	117,769.60		6788.00	176,488.00		9048.80	235,268.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006151	Telecommunications Tech I	TelecTec1	CR	CR/030	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.03	5,031.87	2	30.48	5,283.20	3	32.00	5,546.67	4	33.60	5,824.00	5	35.28	6,115.20
	2322.40	60,382.40		2438.40	63,398.40		2560.00	66,560.00		2688.00	69,888.00		2822.40	73,382.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006979	Telecommunications Tech I AL	TeleTec1AL	CR	CR/979	N	Y	12	NCR
006920	Telecommunications Tech I BG	TeleTec1BG	CR	CR/920	N	Y	12	NCR
006949	Telecommunications Tech I BL	TeleTec1BL	CR	CR/949	N	Y	12	NCR
006150	Telecommunications Tech II	TelecTec2	CR	CR/029	N	Y	12	NCR
006980	Telecommunications Tech II AL	TeleTec2AL	CR	CR/980	N	Y	12	NCR
006921	Telecommunications Tech II BG	TeleTec2BG	CR	CR/921	N	Y	12	NCR
006950	Telecommunications Tech II BL	TeleTec2BL	CR	CR/950	N	Y	12	NCR
006149	Telecommunications Tech III	TelecTec3	MM	MM/175	N	Y	12	NMG

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
006979	1	29.46	5,106.40	2	30.93	5,361.20	3	32.48	5,629.87	4	34.10	5,910.67	5	35.81	6,207.07
		2356.80	61,276.80		2474.40	64,334.40		2598.40	67,558.40		2728.00	70,928.00		2864.80	74,484.80
006920	1	28.38	4,919.20	2	29.80	5,165.33	3	31.29	5,423.60	4	32.85	5,694.00	5	34.49	5,978.27
		2270.40	59,030.40		2384.00	61,984.00		2503.20	65,083.20		2628.00	68,328.00		2759.20	71,739.20
006949	1	28.16	4,881.07	2	29.57	5,125.47	3	31.05	5,382.00	4	32.60	5,650.67	5	34.23	5,933.20
		2252.80	58,572.80		2365.60	61,505.60		2484.00	64,584.00		2608.00	67,808.00		2738.40	71,198.40
006150	1	34.19	5,926.27	2	35.90	6,222.67	3	37.70	6,534.67	4	39.58	6,860.53	5	41.56	7,203.73
		2735.20	71,115.20		2872.00	74,672.00		3016.00	78,416.00		3166.40	82,326.40		3324.80	86,444.80
006980	1	34.72	6,018.13	2	36.46	6,319.73	3	38.28	6,635.20	4	40.19	6,966.27	5	42.20	7,314.67
		2777.60	72,217.60		2916.80	75,836.80		3062.40	79,622.40		3215.20	83,595.20		3376.00	87,776.00
006921	1	33.70	5,841.33	2	35.39	6,134.27	3	37.16	6,441.07	4	39.02	6,763.47	5	40.97	7,101.47
		2696.00	70,096.00		2831.20	73,611.20		2972.80	77,292.80		3121.60	81,161.60		3277.60	85,217.60
006950	1	33.43	5,794.53	2	35.10	6,084.00	3	36.86	6,389.07	4	38.70	6,708.00	5	40.64	7,044.27
		2674.40	69,534.40		2808.00	73,008.00		2948.80	76,668.80		3096.00	80,496.00		3251.20	84,531.20
006149	1	37.12	6,434.13	2	38.98	6,756.53	3	40.93	7,094.53	4	42.98	7,449.87	5	45.64	7,910.93
		2969.60	77,209.60		3118.40	81,078.40		3274.40	85,134.40		3438.40	89,398.40		3651.20	94,931.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006148	Telecommunications Tech IV	TelecTec4	MM	MM/143	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.05	7,115.33	2	43.10	7,470.67	3	45.26	7,845.07	4	47.52	8,236.80	5	50.42	8,739.47
	3284.00	85,384.00		3448.00	89,648.00		3620.80	94,140.80		3801.60	98,841.60		4033.60	104,873.60

006152	Telecommunications Tech Tr	TelecTecTr	CR	CR/031	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.47	4,414.80	2	26.74	4,634.93	3	28.08	4,867.20	4	29.48	5,109.87	5	30.95	5,364.67
	2037.60	52,977.60		2139.20	55,619.20		2246.40	58,406.40		2358.40	61,318.40		2476.00	64,376.00

006978	Telecommunications Tech Tr AL	TeleTcTrAL	CR	CR/978	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.12	4,354.13	2	26.38	4,572.53	3	27.70	4,801.33	4	29.09	5,042.27	5	30.54	5,293.60
	2009.60	52,249.60		2110.40	54,870.40		2216.00	57,616.00		2327.20	60,507.20		2443.20	63,523.20

006919	Telecommunications Tech Tr BG	TeleTcTrBG	CR	CR/919	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.02	4,336.80	2	26.27	4,553.47	3	27.58	4,780.53	4	28.96	5,019.73	5	30.41	5,271.07
	2001.60	52,041.60		2101.60	54,641.60		2206.40	57,366.40		2316.80	60,236.80		2432.80	63,252.80

006948	Telecommunications Tech Tr BL	TeleTcTrBL	CR	CR/948	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.81	4,300.40	2	26.05	4,515.33	3	27.35	4,740.67	4	28.72	4,978.13	5	30.16	5,227.73
	1984.80	51,604.80		2084.00	54,184.00		2188.00	56,888.00		2297.60	59,737.60		2412.80	62,732.80

000896	Temp Expert Prof Employee	TempExpPrE	NRT	NRT/005	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	15.00	2,600.00		85.88	14,885.00		156.75	27,170.00
	1200.00	31,200.00		6870.00	178,620.00		12540.00	326,040.00

000919	Temp Expert ProfEmp-MD,DO,DVM	TEP MD	NRT	NRT/007	E	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.04	4,166.93		90.40	15,668.47		156.75	27,170.00
	1923.20	50,003.20		7231.60	188,021.60		12540.00	326,040.00

004307	Toxicologist I	Toxiolog1	PR	PR/107	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.19	5,926.27	2	35.90	6,222.67	3	37.70	6,534.67	4	39.59	6,862.27	5	42.04	7,286.93
	2735.20	71,115.20		2872.00	74,672.00		3016.00	78,416.00		3167.20	82,347.20		3363.20	87,443.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004305	Toxicologist II	Toxiolog2	PR	PR/106	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.38	7,172.53	2	43.45	7,531.33	3	45.62	7,907.47	4	47.90	8,302.67	5	50.87	8,817.47
	3310.40	86,070.40		3476.00	90,376.00		3649.60	94,889.60		3832.00	99,632.00		4069.60	105,809.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004306	Toxicologist III	Toxiolog3	MM	MM/084	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.29	8,196.93	2	49.65	8,606.00	3	52.13	9,035.87	4	54.74	9,488.27	5	58.13	10,075.87
	3783.20	98,363.20		3972.00	103,272.00		4170.40	108,430.40		4379.20	113,859.20		4650.40	120,910.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006160	Traffic Signal Coordinator	TrfSigCrd	CR	CR/032	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.76	6,371.73	2	38.60	6,690.67	3	40.53	7,025.20	4	42.56	7,377.07	5	44.69	7,746.27
	2940.80	76,460.80		3088.00	80,288.00		3242.40	84,302.40		3404.80	88,524.80		3575.20	92,955.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006977	Traffic Signal Coordinator AL	TrfSigCdAL	CR	CR/977	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.54	6,506.93	2	39.42	6,832.80	3	41.39	7,174.27	4	43.46	7,533.07	5	45.63	7,909.20
	3003.20	78,083.20		3153.60	81,993.60		3311.20	86,091.20		3476.80	90,396.80		3650.40	94,910.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006918	Traffic Signal Coordinator BG	TrfSigCdBG	CR	CR/918	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.36	6,475.73	2	39.23	6,799.87	3	41.19	7,139.60	4	43.25	7,496.67	5	45.41	7,871.07
	2988.80	77,708.80		3138.40	81,598.40		3295.20	85,675.20		3460.00	89,960.00		3632.80	94,452.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006947	Traffic Signal Coordinator BL	TrfSigCdBL	CR	CR/947	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.06	6,423.73	2	38.91	6,744.40	3	40.86	7,082.40	4	42.90	7,436.00	5	45.05	7,808.67
	2964.80	77,084.80		3112.80	80,932.80		3268.80	84,988.80		3432.00	89,232.00		3604.00	93,704.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000185	Treasurer-Tax Collector	TresrTxCol	EO	EO/007	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	88.51	15,341.73
	7080.80	184,100.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002563	Treasurer-Tax Collector Spec	T-TCSpec	CL	CL/009	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.88	3,445.87	2	20.87	3,617.47	3	21.91	3,797.73	4	23.01	3,988.40	5	24.41	4,231.07
	1590.40	41,350.40		1669.60	43,409.60		1752.80	45,572.80		1840.80	47,860.80		1952.80	50,772.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005777	Trial Support Specialist	TrialSpSpc	PS	PS/168	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.60	6,517.33	2	39.48	6,843.20	3	41.45	7,184.67	4	43.52	7,543.47	5	46.22	8,011.47
	3008.00	78,208.00		3158.40	82,118.40		3316.00	86,216.00		3481.60	90,521.60		3697.60	96,137.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000260	Undersheriff	Undersheri	NE	NE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	116.22	20,144.80		132.93	23,041.20		149.65	25,939.33
	9297.60	241,737.60		10634.40	276,494.40		11972.00	311,272.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003533	Urban Forestry Coordinator	UrbFrstCrd	MA	MA/260	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.13	7,822.53		50.31	8,720.40		55.48	9,616.53
	3610.40	93,870.40		4024.80	104,644.80		4438.40	115,398.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004314	Utilization Rev Qlty Imp Spec	UtilizRQIS	PR	PR/108	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.82	7,422.13	2	44.96	7,793.07	3	47.21	8,183.07	4	49.57	8,592.13	5	52.64	9,124.27
	3425.60	89,065.60		3596.80	93,516.80		3776.80	98,196.80		3965.60	103,105.60		4211.20	109,491.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004304	Utilization Rev Qlty Imp Supv	UtilizRvSu	MM	MM/083	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.00	7,800.00	2	47.25	8,190.00	3	49.61	8,599.07	4	52.09	9,028.93	5	55.27	9,580.13
	3600.00	93,600.00		3780.00	98,280.00		3968.80	103,188.80		4167.20	108,347.20		4421.60	114,961.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004759	Vector Control Tech Aide	VectCrlTcA	PS	PS/077	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	22.13	3,835.87	5	23.50	4,073.33
	1770.40	46,030.40		1880.00	48,880.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004761	Vector Control Technician	VectCrTech	PS	PS/079	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.86	4,482.40	2	27.15	4,706.00	3	28.51	4,941.73	4	29.94	5,189.60	5	31.80	5,512.00
	2068.80	53,788.80		2172.00	56,472.00		2280.80	59,300.80		2395.20	62,275.20		2544.00	66,144.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004764	Vector Ecologist	VectEcolog	PR	PR/134	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.45	6,838.00	2	41.42	7,179.47	3	43.49	7,538.27	4	45.66	7,914.40	5	48.49	8,404.93
	3156.00	82,056.00		3313.60	86,153.60		3479.20	90,459.20		3652.80	94,972.80		3879.20	100,859.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002353	Veterans Services Rep	VeternSvRp	PS	PS/004	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.12	4,700.80	2	28.48	4,936.53	3	29.90	5,182.67	4	31.39	5,440.93	5	33.30	5,772.00
	2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2511.20	65,291.20		2664.00	69,264.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004225	Veterinarian	Veterinarn	PR	PR/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	52.12	9,034.13	2	54.73	9,486.53	3	57.47	9,961.47	4	60.34	10,458.93	5	64.08	11,107.20
	4169.60	108,409.60		4378.40	113,838.40		4597.60	119,537.60		4827.20	125,507.20		5126.40	133,286.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004230	Veterinary Pathologist (T)	VeteriPath	MA	MA/235	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	65.24	11,308.27		72.26	12,525.07		79.29	13,743.60
	5219.20	135,699.20		5780.80	150,300.80		6343.20	164,923.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005241	Victim Advocate	VictimAdvo	PR	PR/159	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.70	4,628.00	2	28.04	4,860.27	3	29.44	5,102.93	4	30.91	5,357.73	5	32.80	5,685.33
	2136.00	55,536.00		2243.20	58,323.20		2355.20	61,235.20		2472.80	64,292.80		2624.00	68,224.00
6	34.44	5,969.60	7	36.16	6,267.73	8	37.97	6,581.47						
	2755.20	71,635.20		2892.80	75,212.80		3037.60	78,977.60						

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005231	Victim Witness Asstce Pgm Supv	VicWitPgSu	MM	MM/179	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.74	5,674.93	2	34.70	6,014.67	3	36.44	6,316.27	4	38.26	6,631.73	5	40.59	7,035.60
	2619.20	68,099.20		2776.00	72,176.00		2915.20	75,795.20		3060.80	79,580.80		3247.20	84,427.20
6	42.62	7,387.47												
	3409.60	88,649.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003931	Victim/Witness Assist Prog Mgr	VictmWAPgM	MM	MM/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.82	6,555.47	2	39.71	6,883.07	3	41.70	7,228.00	4	43.79	7,590.27	5	46.46	8,053.07
	3025.60	78,665.60		3176.80	82,596.80		3336.00	86,736.00		3503.20	91,083.20		3716.80	96,636.80
6	48.78	8,455.20												
	3902.40	101,462.40												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000330	Victim/Witness Program Dir	VictimWPgD	NA	NA/006	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.03	6,591.87		59.98	10,396.53		81.92	14,199.47
	3042.40	79,102.40		4798.40	124,758.40		6553.60	170,393.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006887	Wastewater Electrical Cl Sp AL	WWElClSpAL	CM	CM/987	N	Y	12	NCM
006815	Wastewater Electrical Cl Sp BG	WWElClSpBG	CM	CM/915	N	Y	12	NCM
006851	Wastewater Electrical Cl Sp BL	WWElClSpBL	CM	CM/951	N	Y	12	NCM
003677	Wastewater Electrical Ctrl Spc	WWElecClSp	CM	CM/020	N	Y	12	NCM
007068	Wastewater Facilities Supv	WasteFacSu	MM	MM/157	N	Y	12	NMG
007071	Wastewater Plant Operator I	WastePltO1	CM	CM/046	N	Y	12	NCM
006873	Wastewater Plant Operator I AL	WstPltO1AL	CM	CM/973	N	Y	12	NCM
006801	Wastewater Plant Operator I BG	WstPltO1BG	CM	CM/901	N	Y	12	NCM

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
006887	1	33.45	5,798.00	2	35.12	6,087.47	3	36.88	6,392.53	4	38.72	6,711.47	5	41.08	7,120.53
		2676.00	69,576.00		2809.60	73,049.60		2950.40	76,710.40		3097.60	80,537.60		3286.40	85,446.40
006815	1	33.23	5,759.87	2	34.89	6,047.60	3	36.63	6,349.20	4	38.46	6,666.40	5	40.81	7,073.73
		2658.40	69,118.40		2791.20	72,571.20		2930.40	76,190.40		3076.80	79,996.80		3264.80	84,884.80
006851	1	32.99	5,718.27	2	34.64	6,004.27	3	36.37	6,304.13	4	38.19	6,619.60	5	40.52	7,023.47
		2639.20	68,619.20		2771.20	72,051.20		2909.60	75,649.60		3055.20	79,435.20		3241.60	84,281.60
003677	1	34.38	5,959.20	2	36.10	6,257.33	3	37.90	6,569.33	4	39.79	6,896.93	5	42.22	7,318.13
		2750.40	71,510.40		2888.00	75,088.00		3032.00	78,832.00		3183.20	82,763.20		3377.60	87,817.60
007068	1	40.00	6,933.33	2	42.00	7,280.00	3	44.10	7,644.00	4	46.30	8,025.33	5	49.17	8,522.80
		3200.00	83,200.00		3360.00	87,360.00		3528.00	91,728.00		3704.00	96,304.00		3933.60	102,273.60
007071	1	26.12	4,527.47	2	27.43	4,754.53	3	28.80	4,992.00	4	30.24	5,241.60	5	32.05	5,555.33
		2089.60	54,329.60		2194.40	57,054.40		2304.00	59,904.00		2419.20	62,899.20		2564.00	66,664.00
006873	1	26.66	4,621.07	2	27.99	4,851.60	3	29.39	5,094.27	4	30.86	5,349.07	5	32.71	5,669.73
		2132.80	55,452.80		2239.20	58,219.20		2351.20	61,131.20		2468.80	64,188.80		2616.80	68,036.80
006801	1	26.48	4,589.87	2	27.80	4,818.67	3	29.19	5,059.60	4	30.65	5,312.67	5	32.49	5,631.60
		2118.40	55,078.40		2224.00	57,824.00		2335.20	60,715.20		2452.00	63,752.00		2599.20	67,579.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006837	Wastewater Plant Operator I BL	WstPltO1BL	CM	CM/937	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.30	4,558.67	2	27.61	4,785.73	3	28.99	5,024.93	4	30.44	5,276.27	5	32.27	5,593.47
	2104.00	54,704.00		2208.80	57,428.80		2319.20	60,299.20		2435.20	63,315.20		2581.60	67,121.60

007070	Wastewater Plant Operator II	WastePltO2	CM	CM/045	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.40	5,269.33	2	31.92	5,532.80	3	33.52	5,810.13	4	35.20	6,101.33	5	37.31	6,467.07
	2432.00	63,232.00		2553.60	66,393.60		2681.60	69,721.60		2816.00	73,216.00		2984.80	77,604.80

007069	Wastewater Plant Operator III	WastePltO3	MM	MM/177	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.59	5,995.60	2	36.32	6,295.47	3	38.14	6,610.93	4	40.05	6,942.00	5	42.49	7,364.93
	2767.20	71,947.20		2905.60	75,545.60		3051.20	79,331.20		3204.00	83,304.00		3399.20	88,379.20

007072	Wastewater Plant Operator Tr	WastePltOT	CM	CM/047	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.09	3,828.93	2	23.19	4,019.60	3	24.35	4,220.67	4	25.57	4,432.13	5	27.13	4,702.53
	1767.20	45,947.20		1855.20	48,235.20		1948.00	50,648.00		2045.60	53,185.60		2170.40	56,430.40

006874	Wastewater Plant Operatr II AL	WstPltO2AL	CM	CM/974	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.78	5,335.20	2	32.32	5,602.13	3	33.94	5,882.93	4	35.64	6,177.60	5	37.78	6,548.53
	2462.40	64,022.40		2585.60	67,225.60		2715.20	70,595.20		2851.20	74,131.20		3022.40	78,582.40

006802	Wastewater Plant Operatr II BG	WstPltO2BG	CM	CM/902	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.57	5,298.80	2	32.10	5,564.00	3	33.71	5,843.07	4	35.40	6,136.00	5	37.52	6,503.47
	2445.60	63,585.60		2568.00	66,768.00		2696.80	70,116.80		2832.00	73,632.00		3001.60	78,041.60

006838	Wastewater Plant Operatr II BL	WstPltO2BL	CM	CM/938	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.36	5,262.40	2	31.88	5,525.87	3	33.47	5,801.47	4	35.14	6,090.93	5	37.25	6,456.67
	2428.80	63,148.80		2550.40	66,310.40		2677.60	69,617.60		2811.20	73,091.20		2980.00	77,480.00

006872	Wastewater Plant Operatr Tr AL	WastPlOTAL	CM	CM/972	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.06	3,823.73	2	23.16	4,014.40	3	24.32	4,215.47	4	25.54	4,426.93	5	27.10	4,697.33
	1764.80	45,884.80		1852.80	48,172.80		1945.60	50,585.60		2043.20	53,123.20		2168.00	56,368.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006800	Wastewater Plant Operatr Tr BG	WastPlOTBG	CM	CM/900	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.91	3,797.73	2	23.01	3,988.40	3	24.16	4,187.73	4	25.37	4,397.47	5	26.92	4,666.13
	1752.80	45,572.80		1840.80	47,860.80		1932.80	50,252.80		2029.60	52,769.60		2153.60	55,993.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006836	Wastewater Plant Operatr Tr BL	WastPlOTBL	CM	CM/936	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.75	3,770.00	2	22.84	3,958.93	3	23.98	4,156.53	4	25.18	4,364.53	5	26.72	4,631.47
	1740.00	45,240.00		1827.20	47,507.20		1918.40	49,878.40		2014.40	52,374.40		2137.60	55,577.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004725	Water Resources Manager	WtrResMgr	MA	MA/229	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	44.86	7,775.73		56.11	9,724.87		67.35	11,674.00
	3588.80	93,308.80		4488.40	116,698.40		5388.00	140,088.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005453	Watershed Manager	WaterSdMgr	MM	MM/114	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.64	6,870.93	2	41.62	7,214.13	3	43.70	7,574.67	4	45.89	7,954.27	5	48.73	8,446.53
	3171.20	82,451.20		3329.60	86,569.60		3496.00	90,896.00		3671.20	95,451.20		3898.40	101,358.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006180	Welder	Welder	CR	CR/039	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	31.29	5,423.60	3	32.85	5,694.00	4	34.49	5,978.27	5	36.21	6,276.40
	2503.20	65,083.20		2628.00	68,328.00		2759.20	71,739.20		2896.80	75,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006975	Welder AL	WelderAL	CR	CR/975	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	31.76	5,505.07	3	33.35	5,780.67	4	35.02	6,070.13	5	36.77	6,373.47
	2540.80	66,060.80		2668.00	69,368.00		2801.60	72,841.60		2941.60	76,481.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006916	Welder BG	WelderBG	CR	CR/916	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	31.63	5,482.53	3	33.21	5,756.40	4	34.87	6,044.13	5	36.61	6,345.73
	2530.40	65,790.40		2656.80	69,076.80		2789.60	72,529.60		2928.80	76,148.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006945	Welder BL	WelderBL	CR	CR/945	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	31.36	5,435.73	3	32.93	5,707.87	4	34.58	5,993.87	5	36.31	6,293.73
	2508.80	65,228.80		2634.40	68,494.40		2766.40	71,926.40		2904.80	75,524.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002393	Wellness Coordinator	WellCoord	CEM	CEM/116	X	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
37.24	6,454.93	48.04	8,326.93	58.80	10,192.00
2979.20	77,459.20	3843.20	99,923.20	4704.00	122,304.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002465	Workers' Compensation Adjuster	WkrCompAdj	CEM	CEM/108	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.76	5,851.73	40.57	7,032.13	47.38	8,212.53
2700.80	70,220.80	3245.60	84,385.60	3790.40	98,550.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002464	Workers' Compensation Spec	WkrCompSpc	CE	CE/109	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
24.14	4,184.27	29.77	5,159.27	35.39	6,134.27
1931.20	50,211.20	2381.20	61,911.20	2831.20	73,611.20

End of Report