2023		
Salary Schedule Effective Date	**Notes**	**Board Letter & Comp Ordinance Information**
7/14/2023	Amend the characteristics of job code 000359, CAO Chief of Staff (UM to EM)	Meeting Date: 6/13/23 Agenda No.16 Ord No. 10853 Effective Date: 7/14/23

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003701	APC Civil Actions Investigator	APCCAcInvs	PS	PS/031	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.53	7,371.87	2	44.66	7,741.07	3	46.89	8,127.60	4	49.23	8,533.20	5	52.28	9,061.87
	3402.40	88,462.40		3572.80	92,892.80		3751.20	97,531.20		3938.40	102,398.40		4182.40	108,742.40

003689	APCD Business Program Spec	APCDBuPrSp	PR	PR/048	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.43	7,181.20	2	43.50	7,540.00	3	45.68	7,917.87	4	47.96	8,313.07	5	50.93	8,827.87
	3314.40	86,174.40		3480.00	90,480.00		3654.40	95,014.40		3836.80	99,756.80		4074.40	105,934.40

000477	APCD Governing Board Member	APCDGvBdMb	NR	NR1/021	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	100.00	2,166.67
	1000.00	26,000.00

003642	Accident Reconstruction Spec	AccReconSp	PR	PR/043	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.24	8,361.60	2	50.65	8,779.33	3	53.18	9,217.87	4	55.84	9,678.93	5	59.30	10,278.67
	3859.20	100,339.20		4052.00	105,352.00		4254.40	110,614.40		4467.20	116,147.20		4744.00	123,344.00

002493	Account Clerk	Acct Clerk	CL	CL/002	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.07	3,305.47	2	20.02	3,470.13	3	21.02	3,643.47	4	22.07	3,825.47	5	23.44	4,062.93
	1525.60	39,665.60		1601.60	41,641.60		1681.60	43,721.60		1765.60	45,905.60		1875.20	48,755.20

002472	Account Clerk - Conf	AcctCkConf	CE	CE/022	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.84	3,438.93	2	20.83	3,610.53	3	21.87	3,790.80	4	22.96	3,979.73	5	24.11	4,179.07
	1587.20	41,267.20		1666.40	43,326.40		1749.60	45,489.60		1836.80	47,756.80		1928.80	50,148.80

002521	Account Clerk Specialist	AcctClkSpc	CL	CL/078	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.31	3,693.73	2	22.38	3,879.20	3	23.50	4,073.33	4	24.67	4,276.13	5	26.20	4,541.33
	1704.80	44,324.80		1790.40	46,550.40		1880.00	48,880.00		1973.60	51,313.60		2096.00	54,496.00

002403	Accounting Technician	AcctTech	AE	AE/001	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.11	4,179.07	2	25.32	4,388.80	3	26.61	4,612.40	4	27.94	4,842.93	5	29.64	5,137.60
	1928.80	50,148.80		2025.60	52,665.60		2128.80	55,348.80		2235.20	58,115.20		2371.20	61,651.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002476	Accounting Technician - Conf	AcctTech-C	CE	CE/024	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.10	4,350.67	2	26.36	4,569.07	3	27.68	4,797.87	4	29.06	5,037.07	5	30.51	5,288.40
	2008.00	52,208.00		2108.80	54,828.80		2214.40	57,574.40		2324.80	60,444.80		2440.80	63,460.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002304	Admin Analyst I	AdAnalyst1	CE	CE/001	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.50	5,286.67	2	32.02	5,550.13	3	33.62	5,827.47	4	35.30	6,118.67	5	37.07	6,425.47
	2440.00	63,440.00		2561.60	66,601.60		2689.60	69,929.60		2824.00	73,424.00		2965.60	77,105.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002303	Admin Analyst II	AdAnalyst2	CEM	CEM/002	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.65	6,526.00	2	39.53	6,851.87	3	41.51	7,195.07	4	43.59	7,555.60	5	45.77	7,933.47
	3012.00	78,312.00		3162.40	82,222.40		3320.80	86,340.80		3487.20	90,667.20		3661.60	95,201.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002302	Admin Analyst III	AdAnalyst3	MA	MA/002	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.81	7,247.07	2	43.90	7,609.33	3	46.09	7,988.93	4	48.39	8,387.60	5	50.81	8,807.07
	3344.80	86,964.80		3512.00	91,312.00		3687.20	95,867.20		3871.20	100,651.20		4064.80	105,684.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002756	Admin Secretary I	AdSecty1	CL	CL/030	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.28	3,688.53	2	22.34	3,872.27	3	23.46	4,066.40	4	24.63	4,269.20	5	26.13	4,529.20
	1702.40	44,262.40		1787.20	46,467.20		1876.80	48,796.80		1970.40	51,230.40		2090.40	54,350.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002767	Admin Secretary I - Conf	AdSecty1-C	CE	CE/050	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.03	3,818.53	2	23.13	4,009.20	3	24.29	4,210.27	4	25.50	4,420.00	5	26.78	4,641.87
	1762.40	45,822.40		1850.40	48,110.40		1943.20	50,523.20		2040.00	53,040.00		2142.40	55,702.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002757	Admin Secretary II	AdSecty2	CL	CL/031	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.41	4,057.73	2	24.58	4,260.53	3	25.81	4,473.73	4	27.10	4,697.33	5	28.75	4,983.33
	1872.80	48,692.80		1966.40	51,126.40		2064.80	53,684.80		2168.00	56,368.00		2300.00	59,800.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002768	Admin Secretary II - Conf	AdSecty2-C	CE	CE/051	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.72	4,284.80	2	25.96	4,499.73	3	27.26	4,725.07	4	28.62	4,960.80	5	30.05	5,208.67
	1977.60	51,417.60		2076.80	53,996.80		2180.80	56,700.80		2289.60	59,529.60		2404.00	62,504.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002758	Admin Secretary III	AdSecty3	CE	CE/042	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.25	4,896.67	2	29.66	5,141.07	3	31.14	5,397.60	4	32.70	5,668.00	5	34.33	5,950.53
	2260.00	58,760.00		2372.80	61,692.80		2491.20	64,771.20		2616.00	68,016.00		2746.40	71,406.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002759	Admin Secretary IV	AdSecty4	CE	CE/043	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.50	5,460.00	2	33.08	5,733.87	3	34.73	6,019.87	4	36.47	6,321.47	5	38.29	6,636.93
	2520.00	65,520.00		2646.40	68,806.40		2778.40	72,238.40		2917.60	75,857.60		3063.20	79,643.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002368	Admin Services Mgr I	AdSvcsMgr1	MA	MA/019	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.22	7,838.13	2	47.48	8,229.87	3	49.85	8,640.67	4	52.34	9,072.27	5	54.96	9,526.40
	3617.60	94,057.60		3798.40	98,758.40		3988.00	103,688.00		4187.20	108,867.20		4396.80	114,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002369	Admin Services Mgr II	AdSvcsMgr2	MA	MA/020	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.71	8,616.40	2	52.20	9,048.00	3	54.81	9,500.40	4	57.55	9,975.33	5	60.43	10,474.53
	3976.80	103,396.80		4176.00	108,576.00		4384.80	114,004.80		4604.00	119,704.00		4834.40	125,694.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002306	Admin Trainee (T)	AdTr	CE	CE/002	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.47	4,588.13	2	27.79	4,816.93	3	29.18	5,057.87	4	30.64	5,310.93	5	32.17	5,576.13
	2117.60	55,057.60		2223.20	57,803.20		2334.40	60,694.40		2451.20	63,731.20		2573.60	66,913.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000921	Admin, Justice Sys Integration	AdmJuSyInt	EM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.55	8,935.33		78.50	13,605.80		105.44	18,276.27
	4124.00	107,224.00		6279.60	163,269.60		8435.20	219,315.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002706	Admissions Clerk	AdmissnsCk	CL	CL/013	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.82	3,262.13	2	19.76	3,425.07	3	20.75	3,596.67	4	21.79	3,776.93	5	23.12	4,007.47
	1505.60	39,145.60		1580.80	41,100.80		1660.00	43,160.00		1743.20	45,323.20		1849.60	48,089.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005237	Adult Protective Svcs Spec	AdultProSS	PS	PS/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.29	5,770.27	2	34.95	6,058.00	3	36.70	6,361.33	4	38.53	6,678.53	5	40.92	7,092.80
	2663.20	69,243.20		2796.00	72,696.00		2936.00	76,336.00		3082.40	80,142.40		3273.60	85,113.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005239	Adult Protective Svcs Supv	AdultPSSpv	MM	MM/105	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.54	7,026.93	2	42.57	7,378.80	3	44.70	7,748.00	4	46.93	8,134.53	5	49.84	8,638.93
	3243.20	84,323.20		3405.60	88,545.60		3576.00	92,976.00		3754.40	97,614.40		3987.20	103,667.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004780	Agency Program & Ops Manager	AgPrgOpMgr	MA	MA/165	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.76	8,451.73	2	51.20	8,874.67	3	53.76	9,318.40	4	56.45	9,784.67	5	59.27	10,273.47
	3900.80	101,420.80		4096.00	106,496.00		4300.80	111,820.80		4516.00	117,416.00		4741.60	123,281.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005203	Aging Program Spec I	AgngPrgSp1	PS	PS/087	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.05	4,688.67	2	28.40	4,922.67	3	29.82	5,168.80	4	31.34	5,432.27	5	33.28	5,768.53
	2164.00	56,264.00		2272.00	59,072.00		2385.60	62,025.60		2507.20	65,187.20		2662.40	69,222.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005204	Aging Program Spec II	AgngPrgSp2	PS	PS/088	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.33	5,603.87	2	33.95	5,884.67	3	35.65	6,179.33	4	37.43	6,487.87	5	39.75	6,890.00
	2586.40	67,246.40		2716.00	70,616.00		2852.00	74,152.00		2994.40	77,854.40		3180.00	82,680.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005205	Aging Program Spec III	AgngPrgSp3	MM	MM/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.05	6,422.00	2	38.90	6,742.67	3	40.85	7,080.67	4	42.89	7,434.27	5	45.55	7,895.33
	2964.00	77,064.00		3112.00	80,912.00		3268.00	84,968.00		3431.20	89,211.20		3644.00	94,744.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005206	Aging Program Spec IV	AgngPrgSp4	MA	MA/175	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.31	7,680.40	2	46.53	8,065.20	3	48.86	8,469.07	4	51.30	8,892.00	5	53.86	9,335.73
	3544.80	92,164.80		3722.40	96,782.40		3908.80	101,628.80		4104.00	106,704.00		4308.80	112,028.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003940	Agric Civil Actions Invest	AgrCvlAInv	PR	PR/079	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.45	7,358.00	2	44.57	7,725.47	3	46.80	8,112.00	4	49.14	8,517.60	5	52.19	9,046.27
	3396.00	88,296.00		3565.60	92,705.60		3744.00	97,344.00		3931.20	102,211.20		4175.20	108,555.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002102	Agric Comm/Slr Wgts & Meas	AgrC/S-W&M	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	83.27	14,433.47		109.21	18,929.74		135.15	23,426.00
	6661.60	173,201.60		8736.80	227,156.80		10812.00	281,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005392	Agric Standards Inspector	AgrStdInsp	PR	PR/163	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.54	5,466.93	2	33.12	5,740.80	3	34.78	6,028.53	4	36.52	6,330.13	5	38.75	6,716.67
	2523.20	65,603.20		2649.60	68,889.60		2782.40	72,342.40		2921.60	75,961.60		3100.00	80,600.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005426	Agricultural Scientist	AgriScient	MM	MM/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.37	8,037.47	2	48.69	8,439.60	3	51.12	8,860.80	4	53.68	9,304.53	5	57.01	9,881.73
	3709.60	96,449.60		3895.20	101,275.20		4089.60	106,329.60		4294.40	111,654.40		4560.80	118,580.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005960	Air Conditioning & Refrig Mech	AC&RefMech	CR	CR/015	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	36.23	6,279.87	4	38.04	6,593.60	5	39.94	6,922.93
	2898.40	75,358.40		3043.20	79,123.20		3195.20	83,075.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006991	Air Conditioning &Refrig Me AL	AC&RfMchAL	CR	CR/991	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	36.58	6,340.53	4	38.41	6,657.73	5	40.33	6,990.53
	2926.40	76,086.40		3072.80	79,892.80		3226.40	83,886.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006932	Air Conditioning &Refrig Me BG	AC&RfMchBG	CR	CR/932	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	34.90	6,049.33	4	36.64	6,350.93	5	38.47	6,668.13
	2792.00	72,592.00		2931.20	76,211.20		3077.60	80,017.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006962	Air Conditioning &Refrig Me BL	AC&RfMchBL	CR	CR/962	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	34.60	5,997.33	4	36.33	6,297.20	5	38.15	6,612.67
	2768.00	71,968.00		2906.40	75,566.40		3052.00	79,352.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000475	Air Pollution Cntrl, Hrng Bd	APC-HrgBd	NR	NR1/015	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003846	Air Pollution Control Aide	APCrlAide	PS	PS/059	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.43	4,754.53	2	28.83	4,997.20	3	30.27	5,246.80	4	31.78	5,508.53	5	33.75	5,850.00
	2194.40	57,054.40		2306.40	59,966.40		2421.60	62,961.60		2542.40	66,102.40		2700.00	70,200.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002117	Air Pollution Control Officer	APCOff	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

003842	Air Pollution Test Tech (T)	APTestTech	PS	PS/057	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.10	5,564.00	2	33.70	5,841.33	3	35.39	6,134.27	4	37.16	6,441.07	5	39.43	6,834.53
	2568.00	66,768.00		2696.00	70,096.00		2831.20	73,611.20		2972.80	77,292.80		3154.40	82,014.40

003855	Air Quality Inspector I	AirQInsp1	PS	PS/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.68	5,664.53	2	34.31	5,947.07	3	36.03	6,245.20	4	37.83	6,557.20	5	40.14	6,957.60
	2614.40	67,974.40		2744.80	71,364.80		2882.40	74,942.40		3026.40	78,686.40		3211.20	83,491.20

003854	Air Quality Inspector II	AirQInsp2	PS	PS/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.86	6,562.40	2	39.75	6,890.00	3	41.74	7,234.93	4	43.83	7,597.20	5	46.55	8,068.67
	3028.80	78,748.80		3180.00	82,680.00		3339.20	86,819.20		3506.40	91,166.40		3724.00	96,824.00

003856	Air Quality Specialist	AirQualSpc	PR	PR/075	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.90	7,262.67	2	43.99	7,624.93	3	46.19	8,006.27	4	48.50	8,406.67	5	51.46	8,919.73
	3352.00	87,152.00		3519.20	91,499.20		3695.20	96,075.20		3880.00	100,880.00		4116.80	107,036.80

005500	Airport Manager	AirptMgr	MA	MA/192	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.30	7,678.67	2	46.51	8,061.73	3	48.84	8,465.60	4	51.28	8,888.53	5	53.84	9,332.27
	3544.00	92,144.00		3720.80	96,740.80		3907.20	101,587.20		4102.40	106,662.40		4307.20	111,987.20

005497	Airport Operations Coord	AirptOpCrd	MA	MA/190	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.00	5,893.33	2	35.70	6,188.00	3	37.49	6,498.27	4	39.36	6,822.40	5	41.33	7,163.87
	2720.00	70,720.00		2856.00	74,256.00		2999.20	77,979.20		3148.80	81,868.80		3306.40	85,966.40

007001	Airport Technician	AirprtTech	CM	CM/041	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.03	4,685.20	2	28.38	4,919.20	3	29.80	5,165.33	4	31.29	5,423.60	5	33.17	5,749.47
	2162.40	56,222.40		2270.40	59,030.40		2384.00	61,984.00		2503.20	65,083.20		2653.60	68,993.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006876	Airport Technician AL	AirprtTeAL	CM	CM/976	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.59	4,782.27	2	28.97	5,021.47	3	30.42	5,272.80	4	31.94	5,536.27	5	33.86	5,869.07
	2207.20	57,387.20		2317.60	60,257.60		2433.60	63,273.60		2555.20	66,435.20		2708.80	70,428.80

006804	Airport Technician BG	AirprtTeBG	CM	CM/904	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.41	4,751.07	2	28.78	4,988.53	3	30.22	5,238.13	4	31.73	5,499.87	5	33.63	5,829.20
	2192.80	57,012.80		2302.40	59,862.40		2417.60	62,857.60		2538.40	65,998.40		2690.40	69,950.40

006840	Airport Technician BL	AirprtTeBL	CM	CM/940	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.23	4,719.87	2	28.59	4,955.60	3	30.02	5,203.47	4	31.52	5,463.47	5	33.41	5,791.07
	2178.40	56,638.40		2287.20	59,467.20		2401.60	62,441.60		2521.60	65,561.60		2672.80	69,492.80

005197	Alcohol & Drug Prog Spec	A&DPrgSpc2	PR	PR/156	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.95	6,058.00	2	36.70	6,361.33	3	38.53	6,678.53	4	40.46	7,013.07	5	42.93	7,441.20
	2796.00	72,696.00		2936.00	76,336.00		3082.40	80,142.40		3236.80	84,156.80		3434.40	89,294.40

000483	Alternate Assessment Hrng Off	AltAsHrOff	NR	NR1/018	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

000474	Alternate Member APCD Hrng Bd	AltMAPCDHB	NR	NR1/014	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

005700	Animal Care Attendant	AnmlCareAt	PS	PS/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.49	3,551.60	2	21.54	3,733.60	3	22.62	3,920.80	4	23.75	4,116.67	5	25.22	4,371.47
	1639.20	42,619.20		1723.20	44,803.20		1809.60	47,049.60		1900.00	49,400.00		2017.60	52,457.60

005703	Animal Control Officer	AnmlCrlOff	PS	PS/106	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.63	4,269.20	2	25.89	4,487.60	3	27.18	4,711.20	4	28.54	4,946.93	5	30.31	5,253.73
	1970.40	51,230.40		2071.20	53,851.20		2174.40	56,534.40		2283.20	59,363.20		2424.80	63,044.80
6	31.83	5,517.20												
	2546.40	66,206.40												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005708	Animal Medical Operations Mgr	AnmlMedOpM	MM	MM/122	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.76	8,105.07	2	49.10	8,510.67	3	51.55	8,935.33	4	54.13	9,382.53	5	57.49	9,964.93
	3740.80	97,260.80		3928.00	102,128.00		4124.00	107,224.00		4330.40	112,590.40		4599.20	119,579.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002778	Animal Services Dispatcher	AnmlSvcDsp	CL	CL/035	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.27	3,686.80	2	22.36	3,875.73	3	23.48	4,069.87	4	24.65	4,272.67	5	26.15	4,532.67
	1701.60	44,241.60		1788.80	46,508.80		1878.40	48,838.40		1972.00	51,272.00		2092.00	54,392.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005704	Animal Services Representative	AnmlSvcsRp	CL	CL/073	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.43	3,541.20	2	21.45	3,718.00	3	22.54	3,906.93	4	23.67	4,102.80	5	25.14	4,357.60
	1634.40	42,494.40		1716.00	44,616.00		1803.20	46,883.20		1893.60	49,233.60		2011.20	52,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005505	Appraiser I	Appraiser1	AE	AE/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.72	5,151.47	2	31.21	5,409.73	3	32.77	5,680.13	4	34.41	5,964.40	5	36.54	6,333.60
	2377.60	61,817.60		2496.80	64,916.80		2621.60	68,161.60		2752.80	71,572.80		2923.20	76,003.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005504	Appraiser II	Appraiser2	AE	AE/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.16	5,921.07	2	35.87	6,217.47	3	37.66	6,527.73	4	39.54	6,853.60	5	41.95	7,271.33
	2732.80	71,052.80		2869.60	74,609.60		3012.80	78,332.80		3163.20	82,243.20		3356.00	87,256.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005503	Appraiser III	Appraiser3	AE	AE/048	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.30	6,638.67	2	40.22	6,971.47	3	42.23	7,319.87	4	44.34	7,685.60	5	47.09	8,162.27
	3064.00	79,664.00		3217.60	83,657.60		3378.40	87,838.40		3547.20	92,227.20		3767.20	97,947.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005502	Appraiser IV	Appraiser4	AE	AE/047	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.18	7,311.20	2	44.29	7,676.93	3	46.50	8,060.00	4	48.83	8,463.87	5	51.81	8,980.40
	3374.40	87,734.40		3543.20	92,123.20		3720.00	96,720.00		3906.40	101,566.40		4144.80	107,764.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005510	Appraiser Trainee	AppraisrTr	AE	AE/051	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.61	4,439.07	2	26.89	4,660.93	3	28.23	4,893.20	4	29.64	5,137.60	5	31.45	5,451.33
	2048.80	53,268.80		2151.20	55,931.20		2258.40	58,718.40		2371.20	61,651.20		2516.00	65,416.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000470	Assessment Appeals Board Mbr	AsmtApBdMb	NR	NR1/011	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002509	Assessment Clerk	AssmtClk	CL	CL/005	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.54	3,386.93	2	20.52	3,556.80	3	21.53	3,731.87	4	22.61	3,919.07	5	23.99	4,158.27
	1563.20	40,643.20		1641.60	42,681.60		1722.40	44,782.40		1808.80	47,028.80		1919.20	49,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000482	Assessment Hearing Officer	AssmtHrOff	NR	NR1/017	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000110	Assessor/Recorder/County Clerk	A/R/C	EO	EO/002	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	117.91	20,436.92
	9432.42	245,243.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005908	Assistant Facilities Analyst	AsstFacAna	MA	MA/257	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.24	5,241.60	2	31.75	5,503.33	3	33.34	5,778.93	4	35.01	6,068.40	5	36.76	6,371.73
	2419.20	62,899.20		2540.00	66,040.00		2667.20	69,347.20		2800.80	72,820.80		2940.80	76,460.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002425	Assoc Accountant	AscAcct	AE	AE/003	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.30	5,425.33	2	32.86	5,695.73	3	34.50	5,980.00	4	36.23	6,279.87	5	38.48	6,669.87
	2504.00	65,104.00		2628.80	68,348.80		2760.00	71,760.00		2898.40	75,358.40		3078.40	80,038.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003845	Assoc Air Pollution Chemist	AscAPChem	PR	PR/070	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.08	7,813.87	2	47.33	8,203.87	3	49.70	8,614.67	4	52.18	9,044.53	5	55.36	9,595.73
	3606.40	93,766.40		3786.40	98,446.40		3976.00	103,376.00		4174.40	108,534.40		4428.80	115,148.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003598	Assoc Air Pollution Cntrl Eng	AscAPCEng	PR	PR/035	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.81	7,593.73	2	46.00	7,973.33	3	48.30	8,372.00	4	50.71	8,789.73	5	53.85	9,334.00
	3504.80	91,124.80		3680.00	95,680.00		3864.00	100,464.00		4056.80	105,476.80		4308.00	112,008.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003843	Assoc Air Resources Spec	AscAirRSpc	PR	PR/069	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.29	6,983.60	2	42.30	7,332.00	3	44.41	7,697.73	4	46.63	8,082.53	5	49.47	8,574.80
	3223.20	83,803.20		3384.00	87,984.00		3552.80	92,372.80		3730.40	96,990.40		3957.60	102,897.60

004750	Assoc Health Physicist	AscHPhysic	PR	PR/132	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.52	8,063.47	2	48.85	8,467.33	3	51.29	8,890.27	4	53.85	9,334.00	5	57.14	9,904.27
	3721.60	96,761.60		3908.00	101,608.00		4103.20	106,683.20		4308.00	112,008.00		4571.20	118,851.20

003697	Assoc Meteorologist	AscMeteorg	PR	PR/056	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.03	7,285.20	2	44.13	7,649.20	3	46.34	8,032.27	4	48.66	8,434.40	5	51.68	8,957.87
	3362.40	87,422.40		3530.40	91,790.40		3707.20	96,387.20		3892.80	101,212.80		4134.40	107,494.40

005525	Assoc Real Property Agent	AscRPropAg	PR	PR/171	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.90	6,396.00	2	38.74	6,714.93	3	40.68	7,051.20	4	42.71	7,403.07	5	45.36	7,862.40
	2952.00	76,752.00		3099.20	80,579.20		3254.40	84,614.40		3416.80	88,836.80		3628.80	94,348.80

003655	Assoc Transportation Spec	AscTranSpc	PR	PR/047	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.77	7,933.47	2	48.06	8,330.40	3	50.46	8,746.40	4	52.98	9,183.20	5	56.27	9,753.47
	3661.60	95,201.60		3844.80	99,964.80		4036.80	104,956.80		4238.40	110,198.40		4501.60	117,041.60

003693	Asst APC Engineer	AAPCEng	PR	PR/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.79	6,723.60	2	40.73	7,059.87	3	42.77	7,413.47	4	44.91	7,784.40	5	47.65	8,259.33
	3103.20	80,683.20		3258.40	84,718.40		3421.60	88,961.60		3592.80	93,412.80		3812.00	99,112.00

003858	Asst Air Pollution Chemist	AAPChem	PR	PR/077	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.10	6,777.33	2	41.05	7,115.33	3	43.10	7,470.67	4	45.25	7,843.33	5	48.01	8,321.73
	3128.00	81,328.00		3284.00	85,384.00		3448.00	89,648.00		3620.00	94,120.00		3840.80	99,860.80

003852	Asst Air Resources Spec	AAResSpc	PR	PR/074	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.49	6,324.93	2	38.31	6,640.40	3	40.23	6,973.20	4	42.24	7,321.60	5	44.82	7,768.80
	2919.20	75,899.20		3064.80	79,684.80		3218.40	83,678.40		3379.20	87,859.20		3585.60	93,225.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005520	Asst Airport Manager	AAirptMg	MM	MM/118	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.75	6,543.33	2	39.64	6,870.93	3	41.62	7,214.13	4	43.70	7,574.67	5	46.41	8,044.40
	3020.00	78,520.00		3171.20	82,451.20		3329.60	86,569.60		3496.00	90,896.00		3712.80	96,532.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000210	Asst Assessor/Recorder/CntyClk	Asst ARC	NE	NE/001	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	88.56	15,350.40		101.33	17,563.87		114.07	19,772.13
	7084.80	184,204.80		8106.40	210,766.40		9125.60	237,265.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002203	Asst Auditor & Controller	AsstA&C	EM	UCE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	60.81	10,540.40		90.55	15,694.47		120.28	20,848.53
	4864.80	126,484.80		7243.60	188,333.60		9622.40	250,182.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002206	Asst Chief Admin Officer	AsstCAO	EM	UCE/025	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	113.67	19,702.80		146.71	25,429.73		179.75	31,156.67
	9093.60	236,433.60		11736.80	305,156.80		14380.00	373,880.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000324	Asst Chief Dep County Counsel	AsstChDpCC	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.18	10,084.53		87.20	15,114.67		116.22	20,144.80
	4654.40	121,014.40		6976.00	181,376.00		9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002195	Asst Chief Information Officer	ACfInfoOff	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	83.27	14,433.47		109.21	18,929.74		135.15	23,426.00
	6661.60	173,201.60		8736.80	227,156.80		10812.00	281,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000345	Asst Chief Investigator	ACInvestig	NE	NE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	72.05	12,488.67		83.30	14,438.67		94.55	16,388.67
	5764.00	149,864.00		6664.00	173,264.00		7564.00	196,664.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000928	Asst Chief Nursing Officer	AChNursOff	EM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.55	8,935.33		78.50	13,605.80		105.44	18,276.27
	4124.00	107,224.00		6279.60	163,269.60		8435.20	219,315.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002265	Asst Chief Probation Officer	ACProbOff	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
60.81	10,540.40	90.55	15,694.47	120.28	20,848.53
4864.80	126,484.80	7243.60	188,333.60	9622.40	250,182.40

002940	Asst Child Support Officer	AChldSupOf	PS	PS/021	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.81	3,780.40	2	22.90	3,969.33	3	24.05	4,168.67	4	25.25	4,376.67	5	26.82	4,648.80
	1744.80	45,364.80		1832.00	47,632.00		1924.00	50,024.00		2020.00	52,520.00		2145.60	55,785.60

002202	Asst Clerk of the Bd of Supv	AsstCOB	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.58	8,247.20	71.08	12,320.53	94.58	16,393.87
3806.40	98,966.40	5686.40	147,846.40	7566.40	196,726.40

006153	Asst Communications Sys Mgr	AComSysMgr	MA	MA/211	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.33	8,203.87	2	49.70	8,614.67	3	52.18	9,044.53	4	54.79	9,496.93	5	57.53	9,971.87
	3786.40	98,446.40		3976.00	103,376.00		4174.40	108,534.40		4383.20	113,963.20		4602.40	119,662.40

002217	Asst County Counsel	ACntyCnsl	EM	UCE/022	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
101.77	17,640.13	129.27	22,406.80	156.77	27,173.47
8141.60	211,681.60	10341.60	268,881.60	12541.60	326,081.60

005776	Asst Crime Lab Director	AstCrLbDir	MA	MA/232	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	66.91	11,597.73	2	70.26	12,178.40	3	73.77	12,786.80	4	77.46	13,426.40	5	81.33	14,097.20
	5352.80	139,172.80		5620.80	146,140.80		5901.60	153,441.60		6196.80	161,116.80		6506.40	169,166.40

004497	Asst Dir of Nursing	AsstDirNrs	MA	MA/152	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	56.38	9,772.53	2	59.20	10,261.33	3	62.16	10,774.40	4	65.27	11,313.47	5	68.53	11,878.53
	4510.40	117,270.40		4736.00	123,136.00		4972.80	129,292.80		5221.60	135,761.60		5482.40	142,542.40

002235	Asst Dir, Agric-Wgts & Measure	ADir,AWM	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
50.23	8,706.53	73.78	12,787.67	97.32	16,868.80
4018.40	104,478.40	5902.00	153,452.00	7785.60	202,425.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002214	Asst Dir, Air Pollution Cntrl	ADirAPC	EM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.55	8,935.33	78.50	13,605.80	105.44	18,276.27
4124.00	107,224.00	6279.60	163,269.60	8435.20	219,315.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002216	Asst Dir, Animal Services	ADirAnSvcs	EM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.26	8,018.40	68.40	11,855.14	90.53	15,691.87
3700.80	96,220.80	5471.60	142,261.60	7242.40	188,302.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000321	Asst Dir, Child Support Svcs	ADirChSpSv	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
60.81	10,540.40	90.55	15,694.47	120.28	20,848.53
4864.80	126,484.80	7243.60	188,333.60	9622.40	250,182.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002271	Asst Dir, County CommunicatOff	ADirCCmOff	EM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.62	7,560.80	64.39	11,160.94	85.16	14,761.07
3489.60	90,729.60	5151.20	133,931.20	6812.80	177,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002205	Asst Dir, County Library	ADirCtyLib	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.85	9,160.67	82.52	14,302.60	112.18	19,444.53
4228.00	109,928.00	6601.20	171,631.20	8974.40	233,334.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002297	Asst Dir, Departmental Ops	ADirDptOps	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.85	9,160.67	82.52	14,302.60	112.18	19,444.53
4228.00	109,928.00	6601.20	171,631.20	8974.40	233,334.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002211	Asst Dir, Dept of Public Wks	ADirDPW	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.94	14,202.93	106.52	18,463.47	131.10	22,724.00
6555.20	170,435.20	8521.60	221,561.60	10488.00	272,688.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002219	Asst Dir, General Services	ADirGenSvc	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
60.81	10,540.40	90.55	15,694.47	120.28	20,848.53
4864.80	126,484.80	7243.60	188,333.60	9622.40	250,182.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000380	Asst Dir, Off of Emergncy Svcs	ADirOfEMS	EM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.62	7,560.80	65.74	11,394.07	87.85	15,227.33
3489.60	90,729.60	5258.80	136,728.80	7028.00	182,728.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002215	Asst Dir, Parks & Recreation	ADirPk&Rec	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
50.23	8,706.53	73.78	12,787.67	97.32	16,868.80
4018.40	104,478.40	5902.00	153,452.00	7785.60	202,425.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002269	Asst Dir, Planning & Dev Svcs	ADirPDS	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.85	9,160.67	82.52	14,302.60	112.18	19,444.53
4228.00	109,928.00	6601.20	171,631.20	8974.40	233,334.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002264	Asst Dir, Purchasing & Cntrtng	AsstDirP&C	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.58	8,247.20	71.08	12,320.53	94.58	16,393.87
3806.40	98,966.40	5686.40	147,846.40	7566.40	196,726.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000240	Asst District Attorney	ADistAtty	NE	NE/006	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
115.74	20,061.60	140.97	24,434.80	166.20	28,808.00
9259.20	240,739.20	11277.60	293,217.60	13296.00	345,696.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003602	Asst Div Chief, Assessor/R/CC	ADC- ARC	MM	MM/058	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.05	7,635.33	2	46.25	8,016.67	3	48.56	8,417.07	4	50.99	8,838.27	5	54.15	9,386.00
	3524.00	91,624.00		3700.00	96,200.00		3884.80	101,004.80		4079.20	106,059.20		4332.00	112,632.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005999	Asst Div Road Superintendent	ADRoadSupt	MA	MA/204	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.62	7,734.13	2	46.85	8,120.67	3	49.19	8,526.27	4	51.65	8,952.67	5	54.23	9,399.87
	3569.60	92,809.60		3748.00	97,448.00		3935.20	102,315.20		4132.00	107,432.00		4338.40	112,798.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003615	Asst Engineer	AsstEng	PR	PR/036	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.32	6,468.80	2	39.19	6,792.93	3	41.15	7,132.67	4	43.21	7,489.73	5	45.89	7,954.27
	2985.60	77,625.60		3135.20	81,515.20		3292.00	85,592.00		3456.80	89,876.80		3671.20	95,451.20
6	48.18	8,351.20												
	3854.40	100,214.40												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000319	Asst Group Finance Director	AGrpFinDir	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.26	8,018.40	68.40	11,855.14	90.53	15,691.87
3700.80	96,220.80	5471.60	142,261.60	7242.40	188,302.40

004757	Asst Health Physicist	AHlPhysic	PR	PR/133	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.48	7,016.53	2	42.50	7,366.67	3	44.62	7,734.13	4	46.85	8,120.67	5	49.75	8,623.33
	3238.40	84,198.40		3400.00	88,400.00		3569.60	92,809.60		3748.00	97,448.00		3980.00	103,480.00

004102	Asst Medical Services Admin	AMedSvcAd	MA	MA/112	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	60.21	10,436.40	2	63.22	10,958.13	3	66.38	11,505.87	4	69.70	12,081.33	5	73.19	12,686.27
	4816.80	125,236.80		5057.60	131,497.60		5310.40	138,070.40		5576.00	144,976.00		5855.20	152,235.20

003696	Asst Meteorologist	AMeterolog	PR	PR/055	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.27	6,460.13	2	39.13	6,782.53	3	41.09	7,122.27	4	43.14	7,477.60	5	45.77	7,933.47
	2981.60	77,521.60		3130.40	81,390.40		3287.20	85,467.20		3451.20	89,731.20		3661.60	95,201.60

004460	Asst Mgr, Sheriff's Food Svc	AstMgShfFS	MM	MM/092	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.50	7,020.00	2	42.53	7,371.87	3	44.66	7,741.07	4	46.89	8,127.60	5	49.80	8,632.00
	3240.00	84,240.00		3402.40	88,462.40		3572.80	92,892.80		3751.20	97,531.20		3984.00	103,584.00

002482	Asst Mgr, Treasurer/Tax Coll	AstMgrT/TC	MA	MA/046	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.71	8,269.73	2	50.10	8,684.00	3	52.61	9,119.07	4	55.24	9,574.93	5	58.00	10,053.33
	3816.80	99,236.80		4008.00	104,208.00		4208.80	109,428.80		4419.20	114,899.20		4640.00	120,640.00

002601	Asst Procurement Spec	AProcuSpec	AE	AE/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.88	4,485.87	2	27.17	4,709.47	3	28.53	4,945.20	4	29.96	5,193.07	5	31.82	5,515.47
	2070.40	53,830.40		2173.60	56,513.60		2282.40	59,342.40		2396.80	62,316.80		2545.60	66,185.60

004301	Asst Public Health Lab Dir	AstPHLbDir	MA	MA/259	X	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
65.64	11,377.60	72.73	12,606.53	79.80	13,832.00
5251.20	136,531.20	5818.40	151,278.40	6384.00	165,984.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005524	Asst Real Property Agent	ARlPropAg	PR	PR/170	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.95	5,191.33	2	31.45	5,451.33	3	33.02	5,723.47	4	34.67	6,009.47	5	36.79	6,376.93
	2396.00	62,296.00		2516.00	65,416.00		2641.60	68,681.60		2773.60	72,113.60		2943.20	76,523.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002233	Asst Registrar of Voters	ARegVoters	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.18	10,084.53		87.20	15,114.67		116.22	20,144.80
	4654.40	121,014.40		6976.00	181,376.00		9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000265	Asst Sheriff	ASheriff	NE	NE/013	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	101.45	17,584.67		115.37	19,997.47		129.26	22,405.07
	8116.00	211,016.00		9229.60	239,969.60		10340.80	268,860.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003780	Asst Surveyor	Asurveyor	PR	PR/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.33	6,817.20	2	41.30	7,158.67	3	43.36	7,515.73	4	45.53	7,891.87	5	48.35	8,380.67
	3146.40	81,806.40		3304.00	85,904.00		3468.80	90,188.80		3642.40	94,702.40		3868.00	100,568.00
6	50.77	8,800.13												
	4061.60	105,601.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003654	Asst Transportation Spec	ATransSpec	PR	PR/046	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.74	6,714.93	2	40.68	7,051.20	3	42.71	7,403.07	4	44.85	7,774.00	5	47.63	8,255.87
	3099.20	80,579.20		3254.40	84,614.40		3416.80	88,836.80		3588.00	93,288.00		3810.40	99,070.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000232	Asst Treasurer-Tax Collector	AsstT-TC	NE	NE/027	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	93.07	16,132.13		105.82	18,342.13		118.58	20,553.87
	7445.60	193,585.60		8465.60	220,105.60		9486.40	246,646.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005706	Asst Weapons Coordinator	AWeaponCrd	PS	PS/107	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.16	5,401.07	2	32.72	5,671.47	3	34.36	5,955.73	4	36.08	6,253.87	5	38.28	6,635.20
	2492.80	64,812.80		2617.60	68,057.60		2748.80	71,468.80		2886.40	75,046.40		3062.40	79,622.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005528	Audit-Appraiser I	Aud-Apprs1	AE	AE/057	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.56	5,817.07	4	35.24	6,108.27	5	37.39	6,480.93
	2684.80	69,804.80		2819.20	73,299.20		2991.20	77,771.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005527	Audit-Appraiser II	Aud-Apprs2	AE	AE/056	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.75	6,023.33	2	36.49	6,324.93	3	38.31	6,640.40	4	40.23	6,973.20	5	42.72	7,404.80
	2780.00	72,280.00		2919.20	75,899.20		3064.80	79,684.80		3218.40	83,678.40		3417.60	88,857.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005526	Audit-Appraiser III	Aud-Apprs3	AE	AE/055	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.30	6,812.00	2	41.27	7,153.47	3	43.33	7,510.53	4	45.50	7,886.67	5	48.28	8,368.53
	3144.00	81,744.00		3301.60	85,841.60		3466.40	90,126.40		3640.00	94,640.00		3862.40	100,422.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005530	Audit-Appraiser IV	Aud-Apprs4	AE	AE/058	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.19	7,486.27	2	45.35	7,860.67	3	47.62	8,254.13	4	50.00	8,666.67	5	53.10	9,204.00
	3455.20	89,835.20		3628.00	94,328.00		3809.60	99,049.60		4000.00	104,000.00		4248.00	110,448.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002480	Auditor & Cntrl Payroll Tech	A&CPyrlTec	CE	CE/103	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.83	4,477.20	2	27.12	4,700.80	3	28.48	4,936.53	4	29.90	5,182.67	5	31.39	5,440.93
	2066.40	53,726.40		2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2511.20	65,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002245	Auditor & Controller	AudContrlr	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	83.27	14,433.47		109.21	18,929.74		135.15	23,426.00
	6661.60	173,201.60		8736.80	227,156.80		10812.00	281,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002523	Auditor & Controlr Payroll Spc	A&CPaylSpc	CE	CE/104	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.92	4,839.47	2	29.32	5,082.13	3	30.79	5,336.93	4	32.33	5,603.87	5	33.95	5,884.67
	2233.60	58,073.60		2345.60	60,985.60		2463.20	64,043.20		2586.40	67,246.40		2716.00	70,616.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002551	Auditor I	Auditor I	CE	CE/032	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.79	5,683.60	2	34.43	5,967.87	3	36.15	6,266.00	4	37.96	6,579.73	5	39.86	6,909.07
	2623.20	68,203.20		2754.40	71,614.40		2892.00	75,192.00		3036.80	78,956.80		3188.80	82,908.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002552	Auditor II	Auditor II	CE	CE/033	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.51	6,501.73	2	39.39	6,827.60	3	41.36	7,169.07	4	43.43	7,527.87	5	45.60	7,904.00
	3000.80	78,020.80		3151.20	81,931.20		3308.80	86,028.80		3474.40	90,334.40		3648.00	94,848.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002355	Behavioral Hlth Program Coord	BhHthPgCrd	MA	MA/014	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.55	8,935.33	2	54.13	9,382.53	3	56.84	9,852.27	4	59.68	10,344.53	5	62.66	10,861.07
	4124.00	107,224.00		4330.40	112,590.40		4547.20	118,227.20		4774.40	124,134.40		5012.80	130,332.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004108	Behavioral Hlth Program Mgr	BhHthPgMgr	MA	MA/115	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.26	7,845.07	2	47.52	8,236.80	3	49.90	8,649.33	4	52.39	9,080.93	5	55.01	9,535.07
	3620.80	94,140.80		3801.60	98,841.60		3992.00	103,792.00		4191.20	108,971.20		4400.80	114,420.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002349	Biostatistician	Biostatist	PR	PR/004	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.13	6,435.87	2	38.99	6,758.27	3	40.94	7,096.27	4	42.99	7,451.60	5	45.61	7,905.73
	2970.40	77,230.40		3119.20	81,099.20		3275.20	85,155.20		3439.20	89,419.20		3648.80	94,868.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002900	Board Assistant	BoardAsst	CE	CE/062	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.53	4,425.20	2	26.81	4,647.07	3	28.15	4,879.33	4	29.56	5,123.73	5	31.04	5,380.27
	2042.40	53,102.40		2144.80	55,764.80		2252.00	58,552.00		2364.80	61,484.80		2483.20	64,563.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000457	Board of Parole Commissnrs Mbr	BdParolCMb	NR	NR1/009	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	26.13	566.15
	261.30	6,793.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004005	Bookmobile Driver	BookmobDrv	CM	CM/021	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.35	3,874.00	2	23.47	4,068.13	3	24.64	4,270.93	4	25.87	4,484.13	5	27.42	4,752.80
	1788.00	46,488.00		1877.60	48,817.60		1971.20	51,251.20		2069.60	53,809.60		2193.60	57,033.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006886	Bookmobile Driver AL	BookmobDAL	CM	CM/986	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.82	3,955.47	2	23.96	4,153.07	3	25.16	4,361.07	4	26.42	4,579.47	5	28.01	4,855.07
	1825.60	47,465.60		1916.80	49,836.80		2012.80	52,332.80		2113.60	54,953.60		2240.80	58,260.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006814	Bookmobile Driver BG	BookmobDBG	CM	CM/914	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.67	3,929.47	2	23.80	4,125.33	3	24.99	4,331.60	4	26.24	4,548.27	5	27.81	4,820.40
	1813.60	47,153.60		1904.00	49,504.00		1999.20	51,979.20		2099.20	54,579.20		2224.80	57,844.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006850	Bookmobile Driver BL	BookmobDBL	CM	CM/950	N	Y	12	NCM
002487	Broadcast Engineer	BrcstEng	PS	PS/011	N	Y	12	NMG
003660	Building Inspector I	BldInspec1	CM	CM/013	N	Y	12	NCM
006893	Building Inspector I AL	BldInsp1AL	CM	CM/993	N	Y	12	NCM
006821	Building Inspector I BG	BldInsc1BG	CM	CM/921	N	Y	12	NCM
006857	Building Inspector I BL	BldInsp1BL	CM	CM/957	N	Y	12	NCM
003661	Building Inspector II	BldInspec2	CM	CM/014	N	Y	12	NCM
006892	Building Inspector II AL	BldInsp2AL	CM	CM/992	N	Y	12	NCM

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
006850	1	22.51	3,901.73	2	23.64	4,097.60	3	24.82	4,302.13	4	26.06	4,517.07	5	27.62	4,787.47
		1800.80	46,820.80		1891.20	49,171.20		1985.60	51,625.60		2084.80	54,204.80		2209.60	57,449.60
002487	1	40.81	7,073.73	2	42.85	7,427.33	3	44.99	7,798.27	4	47.24	8,188.27	5	50.17	8,696.13
		3264.80	84,884.80		3428.00	89,128.00		3599.20	93,579.20		3779.20	98,259.20		4013.60	104,353.60
003660	1	31.68	5,491.20	2	33.26	5,765.07	3	34.92	6,052.80	4	36.67	6,356.13	5	38.87	6,737.47
		2534.40	65,894.40		2660.80	69,180.80		2793.60	72,633.60		2933.60	76,273.60		3109.60	80,849.60
006893	1	32.03	5,551.87	2	33.63	5,829.20	3	35.31	6,120.40	4	37.08	6,427.20	5	39.31	6,813.73
		2562.40	66,622.40		2690.40	69,950.40		2824.80	73,444.80		2966.40	77,126.40		3144.80	81,764.80
006821	1	31.84	5,518.93	2	33.43	5,794.53	3	35.10	6,084.00	4	36.86	6,389.07	5	39.07	6,772.13
		2547.20	66,227.20		2674.40	69,534.40		2808.00	73,008.00		2948.80	76,668.80		3125.60	81,265.60
006857	1	31.63	5,482.53	2	33.21	5,756.40	3	34.87	6,044.13	4	36.61	6,345.73	5	38.81	6,727.07
		2530.40	65,790.40		2656.80	69,076.80		2789.60	72,529.60		2928.80	76,148.80		3104.80	80,724.80
003661	1	36.50	6,326.67	2	38.32	6,642.13	3	40.24	6,974.93	4	42.25	7,323.33	5	44.83	7,770.53
		2920.00	75,920.00		3065.60	79,705.60		3219.20	83,699.20		3380.00	87,880.00		3586.40	93,246.40
006892	1	36.88	6,392.53	2	38.72	6,711.47	3	40.66	7,047.73	4	42.69	7,399.60	5	45.29	7,850.27
		2950.40	76,710.40		3097.60	80,537.60		3252.80	84,572.80		3415.20	88,795.20		3623.20	94,203.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006820	Building Inspector II BG	BldInsp2BG	CM	CM/920	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.21	6,103.07	2	36.97	6,408.13	3	38.82	6,728.80	4	40.76	7,065.07	5	43.25	7,496.67
	2816.80	73,236.80		2957.60	76,897.60		3105.60	80,745.60		3260.80	84,780.80		3460.00	89,960.00

006856	Building Inspector II BL	BldInsp2BL	CM	CM/956	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.96	6,059.73	2	36.71	6,363.07	3	38.55	6,682.00	4	40.48	7,016.53	5	42.95	7,444.67
	2796.80	72,716.80		2936.80	76,356.80		3084.00	80,184.00		3238.40	84,198.40		3436.00	89,336.00

005884	Building Maintenance Eng	BldgMtcEng	CR	CR/001	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.60	4,957.33	2	30.03	5,205.20	3	31.53	5,465.20	4	33.11	5,739.07	5	34.77	6,026.80
	2288.00	59,488.00		2402.40	62,462.40		2522.40	65,582.40		2648.80	68,868.80		2781.60	72,321.60

006999	Building Maintenance Eng AL	BldMtcEgAL	CR	CR/999	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.88	5,005.87	2	30.32	5,255.47	3	31.84	5,518.93	4	33.43	5,794.53	5	35.10	6,084.00
	2310.40	60,070.40		2425.60	63,065.60		2547.20	66,227.20		2674.40	69,534.40		2808.00	73,008.00

006200	Building Maintenance Eng Asst	BldMtcEngA	CR	CR/040	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.41	4,751.07	2	28.78	4,988.53	3	30.22	5,238.13	4	31.73	5,499.87	5	33.32	5,775.47
	2192.80	57,012.80		2302.40	59,862.40		2417.60	62,857.60		2538.40	65,998.40		2665.60	69,305.60

006940	Building Maintenance Eng BG	BldMtcEgBG	CR	CR/940	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.81	4,993.73	2	30.25	5,243.33	3	31.76	5,505.07	4	33.35	5,780.67	5	35.02	6,070.13
	2304.80	59,924.80		2420.00	62,920.00		2540.80	66,060.80		2668.00	69,368.00		2801.60	72,841.60

006970	Building Maintenance Eng BL	BldMtcEgBL	CR	CR/970	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.37	4,744.13	2	28.74	4,981.60	3	30.18	5,231.20	4	31.69	5,492.93	5	33.27	5,766.80
	2189.60	56,929.60		2299.20	59,779.20		2414.40	62,774.40		2535.20	65,915.20		2661.60	69,201.60

006974	Building Maintenance EngAst AL	BldMtEgAAL	CR	CR/974	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.81	4,473.73	2	27.10	4,697.33	3	28.45	4,931.33	4	29.87	5,177.47	5	31.36	5,435.73
	2064.80	53,684.80		2168.00	56,368.00		2276.00	59,176.00		2389.60	62,129.60		2508.80	65,228.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006915	Building Maintenance EngAst BG	BldMtEgABG	CR	CR/915	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.69	4,452.93	2	26.97	4,674.80	3	28.32	4,908.80	4	29.74	5,154.93	5	31.23	5,413.20
	2055.20	53,435.20		2157.60	56,097.60		2265.60	58,905.60		2379.20	61,859.20		2498.40	64,958.40

006944	Building Maintenance EngAst BL	BldMtEgABL	CR	CR/944	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.49	4,418.27	2	26.76	4,638.40	3	28.10	4,870.67	4	29.50	5,113.33	5	30.97	5,368.13
	2039.20	53,019.20		2140.80	55,660.80		2248.00	58,448.00		2360.00	61,360.00		2477.60	64,417.60

005885	Building Maintenance Supv	BldgMtcSup	MM	MM/173	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.66	6,701.07	2	40.59	7,035.60	3	42.62	7,387.47	4	44.75	7,756.67	5	47.48	8,229.87
	3092.80	80,412.80		3247.20	84,427.20		3409.60	88,649.60		3580.00	93,080.00		3798.40	98,758.40

003585	Building/Enforcement Manager	BldgEnfMgr	MA	MA/238	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.86	8,642.40	2	52.35	9,074.00	3	54.97	9,528.13	4	57.72	10,004.80	5	60.61	10,505.73
	3988.80	103,708.80		4188.00	108,888.00		4397.60	114,337.60		4617.60	120,057.60		4848.80	126,068.80

003715	Building/Enforcement Supv	BldgEnfSpv	MM	MM/061	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.30	7,505.33	2	45.46	7,879.73	3	47.73	8,273.20	4	50.12	8,687.47	5	53.23	9,226.53
	3464.00	90,064.00		3636.80	94,556.80		3818.40	99,278.40		4009.60	104,249.60		4258.40	110,718.40

000359	CAO Chief of Staff	CAOChfStaf	EM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.26	8,018.40		68.40	11,855.14		90.53	15,691.87
	3700.80	96,220.80		5471.60	142,261.60		7242.40	188,302.40

002751	CAO Office Spec	CAOOfcSpec	CE	CE/038	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.20	4,194.67		29.93	5,187.87		35.67	6,182.80
	1936.00	50,336.00		2394.40	62,254.40		2853.60	74,193.60

000347	CAO Project Manager	CAOProjMgr	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.26	8,018.40		68.40	11,855.14		90.53	15,691.87
	3700.80	96,220.80		5471.60	142,261.60		7242.40	188,302.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000348	CAO Staff Officer	CAOStafOfc	UM	UCE/001	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
30.24	5,241.60	41.58	7,206.34	52.91	9,171.07
2419.20	62,899.20	3326.00	86,476.00	4232.80	110,052.80

002755	CAO/ACAO Secretary	C/ACAOSect	CE	CE/041	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
37.29	6,463.60	41.36	7,168.20	45.42	7,872.80
2983.20	77,563.20	3308.40	86,018.40	3633.60	94,473.60

003809	Cadastral Supervisor	CadstrlSup	MM	MM/182	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.33	6,817.20	2	41.30	7,158.67	3	43.37	7,517.47	4	45.54	7,893.60	5	48.32	8,375.47
	3146.40	81,806.40		3304.00	85,904.00		3469.60	90,209.60		3643.20	94,723.20		3865.60	100,505.60

003822	Cadastral Technician	CadstrlTec	AE	AE/045	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.74	4,808.27	2	29.13	5,049.20	3	30.59	5,302.27	4	32.12	5,567.47	5	34.11	5,912.40
	2219.20	57,699.20		2330.40	60,590.40		2447.20	63,627.20		2569.60	66,809.60		2728.80	70,948.80

002347	Capital Project Coordinator	CapProjCrd	MA	MA/012	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.44	7,876.27	2	47.71	8,269.73	3	50.10	8,684.00	4	52.60	9,117.33	5	55.23	9,573.20
	3635.20	94,515.20		3816.80	99,236.80		4008.00	104,208.00		4208.00	109,408.00		4418.40	114,878.40

005905	Carpenter	Carpenter	CR	CR/003	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.62	5,654.13	4	34.25	5,936.67	5	35.96	6,233.07
	2609.60	67,849.60		2740.00	71,240.00		2876.80	74,796.80

006998	Carpenter AL	CarpentrAL	CR	CR/998	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.49	5,284.93	4	32.01	5,548.40	5	33.61	5,825.73
	2439.20	63,419.20		2560.80	66,580.80		2688.80	69,908.80

006204	Carpenter Assistant	CarpenterA	CR	CR/041	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.52	4,943.47	2	29.95	5,191.33	3	31.45	5,451.33	4	33.02	5,723.47	5	34.67	6,009.47
	2281.60	59,321.60		2396.00	62,296.00		2516.00	65,416.00		2641.60	68,681.60		2773.60	72,113.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006973	Carpenter Assistant AL	CarpntrAAL	CR	CR/973	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.27	4,553.47	2	27.58	4,780.53	3	28.96	5,019.73	4	30.41	5,271.07	5	31.93	5,534.53
	2101.60	54,641.60		2206.40	57,366.40		2316.80	60,236.80		2432.80	63,252.80		2554.40	66,414.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006914	Carpenter Assistant BG	CarpntrABG	CR	CR/914	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.17	4,536.13	2	27.48	4,763.20	3	28.85	5,000.67	4	30.29	5,250.27	5	31.80	5,512.00
	2093.60	54,433.60		2198.40	57,158.40		2308.00	60,008.00		2423.20	63,003.20		2544.00	66,144.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006943	Carpenter Assistant BL	CarpntrABL	CR	CR/943	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.94	4,496.27	2	27.24	4,721.60	3	28.60	4,957.33	4	30.03	5,205.20	5	31.53	5,465.20
	2075.20	53,955.20		2179.20	56,659.20		2288.00	59,488.00		2402.40	62,462.40		2522.40	65,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006939	Carpenter BG	CarpentrBG	CR	CR/939	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.35	5,260.67	4	31.87	5,524.13	5	33.46	5,799.73
	2428.00	63,128.00		2549.60	66,289.60		2676.80	69,596.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006969	Carpenter BL	CarpentrBL	CR	CR/969	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.10	5,217.33	4	31.61	5,479.07	5	33.19	5,752.93
	2408.00	62,608.00		2528.80	65,748.80		2655.20	69,035.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002430	Cashier	Cashier	CL	CL/001	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.12	3,487.47	2	21.11	3,659.07	3	22.17	3,842.80	4	23.28	4,035.20	5	24.70	4,281.33
	1609.60	41,849.60		1688.80	43,908.80		1773.60	46,113.60		1862.40	48,422.40		1976.00	51,376.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004615	Certified Nurse Assistant	CertNurAst	HS	HS/017	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.32	3,175.47	2	19.24	3,334.93	3	20.20	3,501.33	4	21.21	3,676.40	5	22.52	3,903.47
	1465.60	38,105.60		1539.20	40,019.20		1616.00	42,016.00		1696.80	44,116.80		1801.60	46,841.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004517	Certified Nurse Practitioner	CertNsePct	RN	RN/002	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	52.96	9,179.73	2	55.61	9,639.07	3	58.39	10,120.93	4	61.31	10,627.07	5	65.05	11,275.33
	4236.80	110,156.80		4448.80	115,668.80		4671.20	121,451.20		4904.80	127,524.80		5204.00	135,304.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005031	Chaplain - Coordinator	ChaplinCrd	PR	PR/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.25	5,763.33	4	34.91	6,051.07	5	37.07	6,425.47
	2660.00	69,160.00		2792.80	72,612.80		2965.60	77,105.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002109	Chief Administrative Officer	CAO	EM	UCE/027	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	121.61	21,079.07		160.80	27,872.00		199.99	34,664.93
	9728.80	252,948.80		12864.00	334,464.00		15999.20	415,979.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000323	Chief Data Officer	ChDataOff	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.18	10,084.53		87.20	15,114.67		116.22	20,144.80
	4654.40	121,014.40		6976.00	181,376.00		9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002218	Chief Dep County Counsel	CDepCCouns	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	83.27	14,433.47		109.21	18,929.74		135.15	23,426.00
	6661.60	173,201.60		8736.80	227,156.80		10812.00	281,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000245	Chief Dep District Attorney	CDepDA	NE	NE/007	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	102.08	17,693.87		117.83	20,423.87		133.60	23,157.33
	8166.40	212,326.40		9426.40	245,086.40		10688.00	277,888.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002285	Chief Dep Medical Examiner	CDepMedExm	EM	UCE/026	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	118.95	20,618.00		154.76	26,825.07		190.57	33,032.13
	9516.00	247,416.00		12380.80	321,900.80		15245.60	396,385.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000212	Chief Dep, Assess/Rec/Cnty Clk	ChfDepARCC	NE	NE/026	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	72.14	12,504.27		86.23	14,946.53		100.28	17,381.87
	5771.20	150,051.20		6898.40	179,358.40		8022.40	208,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002208	Chief Dep, Clerk of the BOS	CDepCOBOS	EM	UCE/010	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.62	7,560.80		65.74	11,394.07		87.85	15,227.33
	3489.60	90,729.60		5258.80	136,728.80		7028.00	182,728.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000370	Chief Dep, Public Defender	CDepPubDef	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000270	Chief Dep, Treas/Tax Collector	ChfDepTTC	NE	NE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.12	13,020.80	94.60	16,397.33	114.07	19,772.13
6009.60	156,249.60	7568.00	196,768.00	9125.60	237,265.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002259	Chief Dist Atty Admin Officer	CDAAdmOfc	NE	NE/024	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.04	8,326.93	75.80	13,138.67	103.56	17,950.40
3843.20	99,923.20	6064.00	157,664.00	8284.80	215,404.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000997	Chief ERP Manager	ChfERPMgr	UM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.55	8,935.33	78.50	13,605.80	105.44	18,276.27
4124.00	107,224.00	6279.60	163,269.60	8435.20	219,315.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000353	Chief Ethics/Compliance Off	ChEthCmpOf	UM	UCE/007	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
34.37	5,957.47	54.35	9,419.80	74.32	12,882.13
2749.60	71,489.60	4347.60	113,037.60	5945.60	154,585.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002140	Chief Evaluation Officer	ChfEvalOff	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002129	Chief Information Officer	ChfInfoOfc	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
104.42	18,099.47	133.31	23,106.20	162.19	28,112.93
8353.60	217,193.60	10664.40	277,274.40	12975.20	337,355.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000344	Chief Investigator	CInvestig	NE	NE/020	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
49.55	8,588.67	81.82	14,182.13	114.07	19,772.13
3964.00	103,064.00	6545.60	170,185.60	9125.60	237,265.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000288	Chief Investment Officer	CInvestOfc	NA	NA/004	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
82.66	14,327.73	93.18	16,151.20	103.71	17,976.40
6612.80	171,932.80	7454.40	193,814.40	8296.80	215,716.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002180	Chief Medical Examiner	ChfMedExam	EM	UCE/028	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
144.56	25,057.07	182.06	31,557.07	219.56	38,057.07
11564.80	300,684.80	14564.80	378,684.80	17564.80	456,684.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000376	Chief Medical Officer	ChfMedOff	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
104.42	18,099.47	133.31	23,106.20	162.19	28,112.93
8353.60	217,193.60	10664.40	277,274.40	12975.20	337,355.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000926	Chief Nursing Officer	CfNursgOff	EM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
58.18	10,084.53	87.20	15,114.67	116.22	20,144.80
4654.40	121,014.40	6976.00	181,376.00	9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002183	Chief Operations Officer	ChfOpsOff	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.94	14,202.93	106.52	18,463.47	131.10	22,724.00
6555.20	170,435.20	8521.60	221,561.60	10488.00	272,688.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002240	Chief Operations Officer, HHSA	COprOfHHSA	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
95.17	16,496.13	121.91	21,131.07	148.65	25,766.00
7613.60	197,953.60	9752.80	253,572.80	11892.00	309,192.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002157	Chief Probation Officer	CProbOfc	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
95.17	16,496.13	121.91	21,131.07	148.65	25,766.00
7613.60	197,953.60	9752.80	253,572.80	11892.00	309,192.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000339	Chief Public Defendr Invest	CPbDefInve	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.62	7,560.80	64.39	11,160.94	85.16	14,761.07
3489.60	90,729.60	5151.20	133,931.20	6812.80	177,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002107	Chief Sustainability Officer	ChfSusOfc	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
60.81	10,540.40	90.55	15,694.47	120.28	20,848.53
4864.80	126,484.80	7243.60	188,333.60	9622.40	250,182.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004226	Chief Veterinarian	CVeterinar	UM	UCE/009	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.62	7,560.80	64.39	11,160.94	85.16	14,761.07
3489.60	90,729.60	5151.20	133,931.20	6812.80	177,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000309	Chief of Audits	CfofAudits	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
58.18	10,084.53	87.20	15,114.67	116.22	20,144.80
4654.40	121,014.40	6976.00	181,376.00	9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000374	Chief of Staff (B/S)	CStaffB/S	NA	NA/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.65	9,126.00	76.15	13,199.33	99.66	17,274.40
4212.00	109,512.00	6092.00	158,392.00	7972.80	207,292.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004140	Chief, Agency Operations	ChiefAgOps	MA	MA/137	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	57.70	10,001.33	2	60.59	10,502.27	3	63.62	11,027.47	4	66.80	11,578.67	5	70.14	12,157.60
	4616.00	120,016.00		4847.20	126,027.20		5089.60	132,329.60		5344.00	138,944.00		5611.20	145,891.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004117	Chief, Child & Adolescent Svcs	CChldAdSvc	MA	MA/122	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.81	8,980.40	2	54.40	9,429.33	3	57.12	9,900.80	4	59.98	10,396.53	5	62.98	10,916.53
	4144.80	107,764.80		4352.00	113,152.00		4569.60	118,809.60		4798.40	124,758.40		5038.40	130,998.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000338	Chief, Child Support Services	CfChdSupSv	UM	UCE/006	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
34.37	5,957.47	53.00	9,186.67	71.63	12,415.87
2749.60	71,489.60	4240.00	110,240.00	5730.40	148,990.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002111	Chief, Departmental Admin Svcs	ChfDptAdSv	UM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.62	7,560.80	65.74	11,394.07	87.85	15,227.33
3489.60	90,729.60	5258.80	136,728.80	7028.00	182,728.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000927	Chief, Departmental Operations	ChfDptlOps	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.62	7,560.80		64.39	11,160.94		85.16	14,761.07
	3489.60	90,729.60		5151.20	133,931.20		6812.80	177,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004771	Chief, Dietetic Services	CDietSvcs	MA	MA/164	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.45	6,491.33	2	39.32	6,815.47	3	41.29	7,156.93	4	43.35	7,514.00	5	45.52	7,890.13
	2996.00	77,896.00		3145.60	81,785.60		3303.20	85,883.20		3468.00	90,168.00		3641.60	94,681.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004114	Chief, M H Clinical Svcs	CMHClinSvc	MA	MA/119	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.18	8,871.20	2	53.74	9,314.93	3	56.43	9,781.20	4	59.25	10,270.00	5	62.21	10,783.07
	4094.40	106,454.40		4299.20	111,779.20		4514.40	117,374.40		4740.00	123,240.00		4976.80	129,396.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003586	Chief, Mapping Section (T)	CMapSect	MA	MA/097	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.40	7,696.00	2	46.62	8,080.80	3	48.95	8,484.67	4	51.40	8,909.33	5	53.97	9,354.80
	3552.00	92,352.00		3729.60	96,969.60		3916.00	101,816.00		4112.00	106,912.00		4317.60	112,257.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004432	Chief, Occup/Phy Therapy Svcs	COccPySvcs	MA	MA/149	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.43	9,261.20	2	56.10	9,724.00	3	58.90	10,209.33	4	61.85	10,720.67	5	64.94	11,256.27
	4274.40	111,134.40		4488.00	116,688.00		4712.00	122,512.00		4948.00	128,648.00		5195.20	135,075.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000970	Chief, Office of AIDS Coord	COffAIDSCr	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.62	7,560.80		64.39	11,160.94		85.16	14,761.07
	3489.60	90,729.60		5151.20	133,931.20		6812.80	177,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002943	Child Support Manager	ChdSupMgr	MA	MA/075	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.52	7,196.80	2	43.60	7,557.33	3	45.78	7,935.20	4	48.07	8,332.13	5	50.47	8,748.13
	3321.60	86,361.60		3488.00	90,688.00		3662.40	95,222.40		3845.60	99,985.60		4037.60	104,977.60
6	52.99	9,184.93												
	4239.20	110,219.20												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002941	Child Support Officer	ChdSupOfc	PS	PS/022	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.98	3,983.20	2	24.13	4,182.53	3	25.34	4,392.27	4	26.61	4,612.40	5	28.26	4,898.40
	1838.40	47,798.40		1930.40	50,190.40		2027.20	52,707.20		2128.80	55,348.80		2260.80	58,780.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
6	29.67 5,142.80 | 7 31.15 5,399.33 | 8 32.71 5,669.73 | 9 34.35 5,954.00 | 2373.60 61,713.60 | 2492.00 64,792.00 | 2616.80 68,036.80 | 2748.00 71,448.00 |							
003915	Child Support Program Atty I	ChdSPgAtt1	AS	AS/001	X	Y	12	DA
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
2	39.54 6,853.60 | 3 41.52 7,196.80 | 4 43.60 7,557.33 | 5 45.78 7,935.20 | 3163.20 82,243.20 | 3321.60 86,361.60 | 3488.00 90,688.00 | 3662.40 95,222.40 |							
003916	Child Support Program Atty II	ChdSPgAtt2	AS	AS/002	X	Y	12	DA
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
2	52.86 9,162.40 | 3 55.50 9,620.00 | 4 58.27 10,100.13 | 5 61.18 10,604.53 | 4228.80 109,948.80 | 4440.00 115,440.00 | 4661.60 121,201.60 | 4894.40 127,254.40 |							
003917	Child Support Program Atty III	ChdSPgAtt3	AS	AS/003	X	Y	12	DA
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	66.84 11,585.60 | 2 70.18 12,164.53 | 3 73.69 12,772.93 | 4 77.37 13,410.80 | 5 81.24 14,081.60 | 5347.20 139,027.20 | 5614.40 145,974.40 | 5895.20 153,275.20 | 6189.60 160,929.60 | 6499.20 168,979.20 |							
003923	Child Support Program Atty IV	ChdSPgAtt4	AM	AM/001	X	Y	12	DA
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	75.90 13,156.00 | 2 79.70 13,814.67 | 3 83.69 14,506.27 | 4 87.87 15,230.80 | 5 92.26 15,991.73 | 6072.00 157,872.00 | 6376.00 165,776.00 | 6695.20 174,075.20 | 7029.60 182,769.60 | 7380.80 191,900.80 |							
003924	Child Support Program Atty V	ChdSPgAtt5	AM	AM/002	X	Y	12	DA
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	85.49 14,818.27 | 2 89.76 15,558.40 | 3 94.25 16,336.67 | 4 98.96 17,153.07 | 5 103.91 18,011.07 | 6839.20 177,819.20 | 7180.80 186,700.80 | 7540.00 196,040.00 | 7916.80 205,836.80 | 8312.80 216,132.80 |							
005242	Child Welfare SvcsPolicyAnalyt	ChldWelSPA	MA	MA/248	N	Y	12	MGT
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	40.37 6,997.47 | 2 42.39 7,347.60 | 3 44.51 7,715.07 | 4 46.74 8,101.60 | 5 49.08 8,507.20 | 3229.60 83,969.60 | 3391.20 88,171.20 | 3560.80 92,580.80 | 3739.20 97,219.20 | 3926.40 102,086.40 |							
003635	Civil Engineer	CivilEng	PR	PR/041	N	Y	12	NMG
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	48.92 8,479.47 | 2 51.37 8,904.13 | 3 53.94 9,349.60 | 4 56.64 9,817.60 | 5 60.10 10,417.33 | 3913.60 101,753.60 | 4109.60 106,849.60 | 4315.20 112,195.20 | 4531.20 117,811.20 | 4808.00 125,008.00 |							
002407	Civil Svce Commissn Analyst I	CivSvcCA1	CEM	CEM/034	N	Y	12	MGT
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	37.38 6,479.20 | 2 39.25 6,803.33 | 3 41.21 7,143.07 | 4 43.27 7,500.13 | 5 45.43 7,874.53 | 2990.40 77,750.40 | 3140.00 81,640.00 | 3296.80 85,716.80 | 3461.60 90,001.60 | 3634.40 94,494.40 |							

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002406	Civil Svce Commissn Analyst II	CivSvcCA2	CEM	CEM/033	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.18	7,137.87	2	43.24	7,494.93	3	45.40	7,869.33	4	47.67	8,262.80	5	50.05	8,675.33
	3294.40	85,654.40		3459.20	89,939.20		3632.00	94,432.00		3813.60	99,153.60		4004.00	104,104.00

000445	Civil Svce Commissn Member	CivSvcMemb	NR	NR1/004	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

002753	Civil Svce Commissn Secretary	CivSvCSect	CE	CE/039	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.54	5,466.93	2	33.12	5,740.80	3	34.78	6,028.53	4	36.52	6,330.13	5	38.35	6,647.33
	2523.20	65,603.20		2649.60	68,889.60		2782.40	72,342.40		2921.60	75,961.60		3068.00	79,768.00

003932	Claims & Investigator Supv	ClaimInSup	CEM	CEM/088	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	50.17	8,696.13		55.59	9,635.60		61.00	10,573.33
	4013.60	104,353.60		4447.20	115,627.20		4880.00	126,880.00

002322	Claims Aide	ClaimsAide	CE	CE/004	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	20.32	3,522.13		25.81	4,473.73		31.28	5,421.87
	1625.60	42,265.60		2064.80	53,684.80		2502.40	65,062.40

002321	Claims Representative I	ClaimsRep1	CEM	CEM/007	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	26.01	4,508.40		32.07	5,558.80		38.12	6,607.47
	2080.80	54,100.80		2565.60	66,705.60		3049.60	79,289.60

002327	Claims Representative II	ClaimsRep2	CEM	CEM/009	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.69	6,012.93		41.69	7,226.27		48.68	8,437.87
	2775.20	72,155.20		3335.20	86,715.20		3894.40	101,254.40

002913	Clerk of the Bd Program Mgr	COBPrgMgr	CE	CE/064	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.28	6,461.87	2	39.14	6,784.27	3	41.10	7,124.00	4	43.16	7,481.07	5	45.32	7,855.47
	2982.40	77,542.40		3131.20	81,411.20		3288.00	85,488.00		3452.80	89,772.80		3625.60	94,265.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002110	Clerk of the Bd of Supervisors	COB	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

000335	Clinic Dir, Behavioral Hth Svc	ClinDBHSvc	EM	UCE/022	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
101.77	17,640.13	129.27	22,406.80	156.77	27,173.47
8141.60	211,681.60	10341.60	268,881.60	12541.60	326,081.60

004510	Clinic Services Coordinator	ClinSvcCrd	MA	MA/155	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.26	7,498.40	2	45.42	7,872.80	3	47.69	8,266.27	4	50.07	8,678.80	5	52.57	9,112.13
	3460.80	89,980.80		3633.60	94,473.60		3815.20	99,195.20		4005.60	104,145.60		4205.60	109,345.60

005045	Clinical Psychologist	ClinPsych	PR	PR/152	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	45.31	7,853.73	4	47.58	8,247.20	5	49.96	8,659.73
	3624.80	94,244.80		3806.40	98,966.40		3996.80	103,916.80

003588	Code Enforcement Officer	CodeEnfOf	PS	PS/030	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.51	5,115.07	2	30.99	5,371.60	3	32.54	5,640.27	4	34.17	5,922.80	5	36.25	6,283.33
	2360.80	61,380.80		2479.20	64,459.20		2603.20	67,683.20		2733.60	71,073.60		2900.00	75,400.00
6	38.06	6,597.07	7	39.96	6,926.40									
	3044.80	79,164.80		3196.80	83,116.80									

002769	Commission Secretary	CommSecty	CE	CE/052	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.33	5,083.87	2	30.80	5,338.67	3	32.34	5,605.60	4	33.96	5,886.40	5	35.66	6,181.07
	2346.40	61,006.40		2464.00	64,064.00		2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80

005735	Communicable Disease Investgr	CommDisInv	PS	PS/122	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.68	5,144.53	2	31.16	5,401.07	3	32.72	5,671.47	4	34.36	5,955.73	5	36.46	6,319.73
	2374.40	61,734.40		2492.80	64,812.80		2617.60	68,057.60		2748.80	71,468.80		2916.80	75,836.80

002362	Communications Manager	CommMgr	MA	MA/249	X	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.91	7,957.73	50.84	8,812.27	55.81	9,673.73
3672.80	95,492.80	4067.20	105,747.20	4464.80	116,084.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002451	Communications Specialist	CommSpec	CEM	CEM/113	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.46	5,799.73	38.91	6,744.40	44.43	7,701.20
2676.80	69,596.80	3112.80	80,932.80	3554.40	92,414.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000987	Communications Systems Mgr	ComSysMgr	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.62	7,560.80	64.39	11,160.94	85.16	14,761.07
3489.60	90,729.60	5151.20	133,931.20	6812.80	177,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004846	Community Health Worker	CmtyHthWkr	HS	HS/033	N	Y	12	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.53	3,558.53	2	21.58	3,740.53	3	22.66	3,927.73	4	23.79	4,123.60	5	25.24	4,374.93
	1642.40	42,702.40		1726.40	44,886.40		1812.80	47,132.80		1903.20	49,483.20		2019.20	52,499.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004775	Community Hlh Program Spec	CmtyHPrgSp	PR	PR/138	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.37	6,650.80	2	40.29	6,983.60	3	42.30	7,332.00	4	44.41	7,697.73	5	47.16	8,174.40
	3069.60	79,809.60		3223.20	83,803.20		3384.00	87,984.00		3552.80	92,372.80		3772.80	98,092.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004824	Community Hlh Promotion Asst	CmtyHPromA	PR	PR/143	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.31	4,213.73	2	25.53	4,425.20	3	26.81	4,647.07	4	28.15	4,879.33	5	29.89	5,180.93
	1944.80	50,564.80		2042.40	53,102.40		2144.80	55,764.80		2252.00	58,552.00		2391.20	62,171.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004822	Community Hlh Promotion Spc II	CmtyHProS2	PR	PR/142	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.48	5,803.20	2	35.15	6,092.67	3	36.91	6,397.73	4	38.76	6,718.40	5	41.12	7,127.47
	2678.40	69,638.40		2812.00	73,112.00		2952.80	76,772.80		3100.80	80,620.80		3289.60	85,529.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004821	Community Hlh Promotion Spec I	CmtyHProS1	PR	PR/141	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.10	5,044.00	2	30.56	5,297.07	3	32.09	5,562.27	4	33.69	5,839.60	5	35.74	6,194.93
	2328.00	60,528.00		2444.80	63,564.80		2567.20	66,747.20		2695.20	70,075.20		2859.20	74,339.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005748	Community Services Officer	CmtySvcOfc	PS	PS/128	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.93	3,801.20	2	23.03	3,991.87	3	24.20	4,194.67	4	25.41	4,404.40	5	26.99	4,678.27
	1754.40	45,614.40		1842.40	47,902.40		1936.00	50,336.00		2032.80	52,852.80		2159.20	56,139.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003799	Computer Aided Design&DraftCrd	CADD Coord	MA	MA/224	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	55.08	9,547.20	2	57.83	10,023.87	3	60.72	10,524.80	4	63.76	11,051.73	5	66.95	11,604.67
	4406.40	114,566.40		4626.40	120,286.40		4857.60	126,297.60		5100.80	132,620.80		5356.00	139,256.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002770	Confidential Legal Secty	ConfLgSec	CE	CE/053	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.72	4,284.80		32.85	5,694.00		41.02	7,110.13
	1977.60	51,417.60		2628.00	68,328.00		3281.60	85,321.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003934	Confidential Paralegal	ConfParalg	CE	CE/069	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	22.92	3,972.80		31.85	5,520.67		40.81	7,073.73
	1833.60	47,673.60		2548.00	66,248.00		3264.80	84,884.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000346	Confidential Secretary	ConfSecty	NM	NM/002	X	Y	0	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.01	5,548.40		43.79	7,590.27		55.57	9,632.13
	2560.80	66,580.80		3503.20	91,083.20		4445.60	115,585.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002931	Confidential Senior Paralegal	ConfSrPara	CE	CE/120	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	36.83	6,383.87		40.73	7,059.00		44.62	7,734.13
	2946.40	76,606.40		3258.00	84,708.00		3569.60	92,809.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007540	Construction & Svces Wkr	ConsSvcWkr	CM	CM/059	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.99	3,464.93	2	20.99	3,638.27	3	22.04	3,820.27	4	23.14	4,010.93	5	24.53	4,251.87
	1599.20	41,579.20		1679.20	43,659.20		1763.20	45,843.20		1851.20	48,131.20		1962.40	51,022.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006866	Construction & Svces Wkr AL	ConsSvWkAL	CM	CM/966	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.05	3,475.33	2	21.05	3,648.67	3	22.10	3,830.67	4	23.21	4,023.07	5	24.60	4,264.00
	1604.00	41,704.00		1684.00	43,784.00		1768.00	45,968.00		1856.80	48,276.80		1968.00	51,168.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006905	Construction & Svces Wkr BG	ConsSvWkBG	CM	CM/894	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.90	3,449.33	2	20.90	3,622.67	3	21.94	3,802.93	4	23.04	3,993.60	5	24.42	4,232.80
	1592.00	41,392.00		1672.00	43,472.00		1755.20	45,635.20		1843.20	47,923.20		1953.60	50,793.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006830	Construction & Svces Wkr BL	ConsSvWkBL	CM	CM/930	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.76	3,425.07	2	20.75	3,596.67	3	21.79	3,776.93	4	22.88	3,965.87	5	24.25	4,203.33
	1580.80	41,100.80		1660.00	43,160.00		1743.20	45,323.20		1830.40	47,590.40		1940.00	50,440.00

003510	Construction Inspector	ConstrInsp	CM	CM/012	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	39.10	6,777.33	4	41.06	7,117.07	5	43.56	7,550.40
	3128.00	81,328.00		3284.80	85,404.80		3484.80	90,604.80

006894	Construction Inspector AL	ConsrInsAL	CM	CM/994	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	36.81	6,380.40	4	38.65	6,699.33	5	41.01	7,108.40
	2944.80	76,564.80		3092.00	80,392.00		3280.80	85,300.80

006822	Construction Inspector BG	ConsrInsBG	CM	CM/922	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	36.59	6,342.27	4	38.42	6,659.47	5	40.76	7,065.07
	2927.20	76,107.20		3073.60	79,913.60		3260.80	84,780.80

006858	Construction Inspector BL	ConsrInsBL	CM	CM/958	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	36.32	6,295.47	4	38.14	6,610.93	5	40.47	7,014.80
	2905.60	75,545.60		3051.20	79,331.20		3237.60	84,177.60

003795	Construction Technician (T)	ConstrTech	PS	PS/032	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.28	8,021.87	2	48.59	8,422.27	3	51.02	8,843.47	4	53.57	9,285.47	5	56.89	9,860.93
	3702.40	96,262.40		3887.20	101,067.20		4081.60	106,121.60		4285.60	111,425.60		4551.20	118,331.20

006411	Cook	Cook	FS	FS/002	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.59	3,395.60	2	20.57	3,565.47	3	21.60	3,744.00	4	22.66	3,927.73	5	24.07	4,172.13
	1567.20	40,747.20		1645.60	42,785.60		1728.00	44,928.00		1812.80	47,132.80		1925.60	50,065.60

004120	Coord, Child Hlth & Disab Prev	CrdChdHDPv	MA	MA/125	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.43	8,394.53	2	50.85	8,814.00	3	53.39	9,254.27	4	56.06	9,717.07	5	58.86	10,202.40
	3874.40	100,734.40		4068.00	105,768.00		4271.20	111,051.20		4484.80	116,604.80		4708.80	122,428.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002382	Coord, Emergency Medical Svcs	CrdEmgMSvc	MA	MA/025	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.08	8,160.53	2	49.43	8,567.87	3	51.90	8,996.00	4	54.50	9,446.67	5	57.22	9,918.13
	3766.40	97,926.40		3954.40	102,814.40		4152.00	107,952.00		4360.00	113,360.00		4577.60	119,017.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000725	Coord, Grand Jury	CrdGndJury	CEM	CEM/001	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.57	5,472.13	2	33.15	5,746.00	3	34.81	6,033.73	4	36.55	6,335.33	5	38.38	6,652.53
	2525.60	65,665.60		2652.00	68,952.00		2784.80	72,404.80		2924.00	76,024.00		3070.40	79,830.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006346	Coord, Volunteer & Public Svcs	CrdVolPbSv	PS	PS/154	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.58	6,167.20	2	37.36	6,475.73	3	39.23	6,799.87	4	41.19	7,139.60	5	43.70	7,574.67
	2846.40	74,006.40		2988.80	77,708.80		3138.40	81,598.40		3295.20	85,675.20		3496.00	90,896.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006344	Coord, Volunteer Services	CrdVolSvcs	PS	PS/153	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.03	4,511.87	2	27.33	4,737.20	3	28.70	4,974.67	4	30.14	5,224.27	5	32.01	5,548.40
	2082.40	54,142.40		2186.40	56,846.40		2296.00	59,696.00		2411.20	62,691.20		2560.80	66,580.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005050	Correctional Counselor	CorCnslr	PR	PR/186	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.14	6,090.93	2	36.90	6,396.00	3	38.74	6,714.93	4	40.68	7,051.20	5	43.16	7,481.07
	2811.20	73,091.20		2952.00	76,752.00		3099.20	80,579.20		3254.40	84,614.40		3452.80	89,772.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005068	Correctional Dep Prob Off I	CorDepPbO1	PO	PO/005	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	22.31	3,867.07	4	23.43	4,061.20	5	24.60	4,264.00	6	25.83	4,477.20	7	27.12	4,700.80
	1784.80	46,404.80		1874.40	48,734.40		1968.00	51,168.00		2066.40	53,726.40		2169.60	56,409.60
8	28.48	4,936.53	9	29.93	5,187.87									
	2278.40	59,238.40		2394.40	62,254.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005069	Correctional Dep Prob Off II	CorDepPbO2	PO	PO/006	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	27.69	4,799.60	3	29.07	5,038.80	4	30.52	5,290.13	5	32.05	5,555.33	6	33.65	5,832.67
	2215.20	57,595.20		2325.60	60,465.60		2441.60	63,481.60		2564.00	66,664.00		2692.00	69,992.00
7	35.37	6,130.80												
	2829.60	73,569.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002469	Cost Analyst	CostAnaly	CEM	CEM/054	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.26	7,845.07	2	47.52	8,236.80	3	49.90	8,649.33	4	52.39	9,080.93	5	55.01	9,535.07
	3620.80	94,140.80		3801.60	98,841.60		3992.00	103,792.00		4191.20	108,971.20		4400.80	114,420.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002128	County Counsel	CtyCounsel	EM	UCE/026	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	118.95	20,618.00		154.76	26,825.07		190.57	33,032.13
	9516.00	247,416.00		12380.80	321,900.80		15245.60	396,385.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003004	County Records Manager	CntyRcdMgr	MA	MA/076	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.70	8,268.00	2	50.08	8,680.53	3	52.58	9,113.87	4	55.21	9,569.73	5	57.97	10,048.13
	3816.00	99,216.00		4006.40	104,166.40		4206.40	109,366.40		4416.80	114,836.80		4637.60	120,577.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000100	County Supervisor	CtySupv	EO	EO/001	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	103.19	17,885.93
	8255.04	214,631.10

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000316	County Traffic Engineer	CtyTrfEng	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.26	8,018.40		68.40	11,855.14		90.53	15,691.87
	3700.80	96,220.80		5471.60	142,261.60		7242.40	188,302.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002120	County Veterinarian	CtyVet	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.18	10,084.53		87.20	15,114.67		116.22	20,144.80
	4654.40	121,014.40		6976.00	181,376.00		9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002575	Crime & Intelligence Analyst	CriIntelAn	CE	CE/114	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	35.60	6,170.67		41.61	7,212.40		47.61	8,252.40
	2848.00	74,048.00		3328.80	86,548.80		3808.80	99,028.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002486	Crime &Intelligen Analysis Mgr	CrIntelAMg	MA	MA/231	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.12	7,820.80		54.57	9,458.80		64.01	11,095.07
	3609.60	93,849.60		4365.60	113,505.60		5120.80	133,140.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000267	Crime Lab Director	CrLabDir	UM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
50.23	8,706.53	73.78	12,787.67	97.32	16,868.80
4018.40	104,478.40	5902.00	153,452.00	7785.60	202,425.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005744	Crime Prevention Spec	CrimPvSpc	PS	PS/125	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.24	4,028.27	2	24.40	4,229.33	3	25.62	4,440.80	4	26.90	4,662.67	5	28.54	4,946.93
	1859.20	48,339.20		1952.00	50,752.00		2049.60	53,289.60		2152.00	55,952.00		2283.20	59,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002775	Criminal Legal Secretary I	CrimLSec1	CL	CL/033	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.61	4,439.07	2	26.89	4,660.93	3	28.23	4,893.20	4	29.64	5,137.60	5	31.48	5,456.53
	2048.80	53,268.80		2151.20	55,931.20		2258.40	58,718.40		2371.20	61,651.20		2518.40	65,478.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002776	Criminal Legal Secretary II	CrimLSec2	CL	CL/034	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.39	4,747.60	2	28.76	4,985.07	3	30.20	5,234.67	4	31.71	5,496.40	5	33.64	5,830.93
	2191.20	56,971.20		2300.80	59,820.80		2416.00	62,816.00		2536.80	65,956.80		2691.20	69,971.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002777	Criminal Legal Secretary III	CrimLSec3	MM	MM/030	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.27	5,073.47	2	30.73	5,326.53	3	32.27	5,593.47	4	33.88	5,872.53	5	35.95	6,231.33
	2341.60	60,881.60		2458.40	63,918.40		2581.60	67,121.60		2710.40	70,470.40		2876.00	74,776.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005738	Criminalist I	Criminlst1	PR	PR/178	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.14	7,477.60	2	45.30	7,852.00	3	47.57	8,245.47	4	49.95	8,658.00	5	53.05	9,195.33
	3451.20	89,731.20		3624.00	94,224.00		3805.60	98,945.60		3996.00	103,896.00		4244.00	110,344.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005737	Criminalist II	Criminlst2	PR	PR/177	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.00	8,840.00	2	53.55	9,282.00	3	56.23	9,746.53	4	59.04	10,233.60	5	62.64	10,857.60
	4080.00	106,080.00		4284.00	111,384.00		4498.40	116,958.40		4723.20	122,803.20		5011.20	130,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005736	Criminalist III	Criminlst3	PR	PR/176	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.93	9,347.87	2	56.63	9,815.87	3	59.46	10,306.40	4	62.43	10,821.20	5	66.30	11,492.00
	4314.40	112,174.40		4530.40	117,790.40		4756.80	123,676.80		4994.40	129,854.40		5304.00	137,904.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000241	DA, Crime Analysis Admin	DACrmAnAdm	UM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.58	8,247.20	71.08	12,320.53	94.58	16,393.87
3806.40	98,966.40	5686.40	147,846.40	7566.40	196,726.40

002105	DCAO/Dir, Hlth & Hmn Svcs Agcy	DCAODirHHS	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
104.42	18,099.47	133.31	23,106.20	162.19	28,112.93
8353.60	217,193.60	10664.40	277,274.40	12975.20	337,355.20

002554	DPW Unit Manager	DPWUnitMgr	MA	MA/059	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
60.22	10,438.13	64.88	11,245.00	69.53	12,051.87
4817.60	125,257.60	5190.00	134,940.00	5562.40	144,622.40

002541	Data and Research Analyst	DataRsrAna	CE	CE/121	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
32.11	5,565.73	38.28	6,635.20	44.46	7,706.40
2568.80	66,788.80	3062.40	79,622.40	3556.80	92,476.80

002447	Debt & Capital Finance Officer	DbCapFinOf	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.62	7,560.80	64.39	11,160.94	85.16	14,761.07
3489.60	90,729.60	5151.20	133,931.20	6812.80	177,132.80

000999	Debt Finance Manager	DebtFinMgr	UM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
50.23	8,706.53	73.78	12,787.67	97.32	16,868.80
4018.40	104,478.40	5902.00	153,452.00	7785.60	202,425.60

002335	Deferred Compensation Coord	DefCompCrd	CEM	CEM/015	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.05	7,462.00	47.66	8,261.07	52.28	9,061.87
3444.00	89,544.00	3812.80	99,132.80	4182.40	108,742.40

007516	Delivery Vehicle Driver	DelvyVehDr	CM	CM/054	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.23	3,159.87	2	19.14	3,317.60	3	20.10	3,484.00	4	21.10	3,657.33	5	22.37	3,877.47
	1458.40	37,918.40		1531.20	39,811.20		1608.00	41,808.00		1688.00	43,888.00		1789.60	46,529.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006868	Delivery Vehicle Driver AL	DlvyVhDrAL	CM	CM/968	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.50	3,206.67	2	19.43	3,367.87	3	20.40	3,536.00	4	21.42	3,712.80	5	22.71	3,936.40
	1480.00	38,480.00		1554.40	40,414.40		1632.00	42,432.00		1713.60	44,553.60		1816.80	47,236.80

006903	Delivery Vehicle Driver BG	DlvyVhDrBG	CM	CM/896	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.38	3,185.87	2	19.30	3,345.33	3	20.27	3,513.47	4	21.28	3,688.53	5	22.56	3,910.40
	1470.40	38,230.40		1544.00	40,144.00		1621.60	42,161.60		1702.40	44,262.40		1804.80	46,924.80

006832	Delivery Vehicle Driver BL	DlvyVhDrBL	CM	CM/932	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.26	3,165.07	2	19.17	3,322.80	3	20.13	3,489.20	4	21.14	3,664.27	5	22.41	3,884.40
	1460.80	37,980.80		1533.60	39,873.60		1610.40	41,870.40		1691.20	43,971.20		1792.80	46,612.80

000960	Dep Agric Comm & Sealer	DepDAgiC&S	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.62	7,560.80		64.39	11,160.94		85.16	14,761.07
	3489.60	90,729.60		5151.20	133,931.20		6812.80	177,132.80

002104	Dep Chief Administrative Off	DepCAO	EM	UCE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	104.42	18,099.47		133.31	23,106.20		162.19	28,112.93
	8353.60	217,193.60		10664.40	277,274.40		12975.20	337,355.20

000332	Dep Chief Investigator	DepCInvstg	NE	NE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.54	8,066.93		75.05	13,008.67		103.56	17,950.40
	3723.20	96,803.20		6004.00	156,104.00		8284.80	215,404.80

002291	Dep Chief Probation Officer	DepCProbOf	EM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.85	9,160.67		82.52	14,302.60		112.18	19,444.53
	4228.00	109,928.00		6601.20	171,631.20		8974.40	233,334.40

002204	Dep Controller	DepContrlr	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.18	10,084.53		87.20	15,114.67		116.22	20,144.80
	4654.40	121,014.40		6976.00	181,376.00		9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003903	Dep County Counsel	DepCtyCnsl	CC	CC/001	X	Y	12	CC

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.55	6,855.33	50.04	8,673.60	60.53	10,491.87
3164.00	82,264.00	4003.20	104,083.20	4842.40	125,902.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002238	Dep Dir, Agric-Wgts & Measures	DepDAgrWM	EM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.26	8,018.40	68.40	11,855.14	90.53	15,691.87
3700.80	96,220.80	5471.60	142,261.60	7242.40	188,302.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002293	Dep Dir, Air Pollution Control	DepDAPC	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.58	8,247.20	71.08	12,320.53	94.58	16,393.87
3806.40	98,966.40	5686.40	147,846.40	7566.40	196,726.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002273	Dep Dir, Animal Services	DepDAniSvc	EM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.62	7,560.80	64.39	11,160.94	85.16	14,761.07
3489.60	90,729.60	5151.20	133,931.20	6812.80	177,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002243	Dep Dir, Child Support Svcs	DDCldSuSvc	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
50.23	8,706.53	73.78	12,787.67	97.32	16,868.80
4018.40	104,478.40	5902.00	153,452.00	7785.60	202,425.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002229	Dep Dir, County Library	DepDCtyLib	EM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.26	8,018.40	68.40	11,855.14	90.53	15,691.87
3700.80	96,220.80	5471.60	142,261.60	7242.40	188,302.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002296	Dep Dir, Departmental Ops	DpDirDptOp	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.58	8,247.20	71.08	12,320.53	94.58	16,393.87
3806.40	98,966.40	5686.40	147,846.40	7566.40	196,726.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002134	Dep Dir, Env Health & Quality	DpDEnvHlhQ	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.58	8,247.20	71.08	12,320.53	94.58	16,393.87
3806.40	98,966.40	5686.40	147,846.40	7566.40	196,726.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002290	Dep Dir, General Services	DepDGenSvc	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.85	9,160.67	82.52	14,302.60	112.18	19,444.53
4228.00	109,928.00	6601.20	171,631.20	8974.40	233,334.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002212	Dep Dir, Human Resources	DepDHR	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.94	14,202.93	106.52	18,463.47	131.10	22,724.00
6555.20	170,435.20	8521.60	221,561.60	10488.00	272,688.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002156	Dep Dir, Inpat/Resid Care Fac	DpDIn/RsCF	EM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.55	8,935.33	78.50	13,605.80	105.44	18,276.27
4124.00	107,224.00	6279.60	163,269.60	8435.20	219,315.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002237	Dep Dir, Parks & Recreation	DDParks&Re	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.58	8,247.20	71.08	12,320.53	94.58	16,393.87
3806.40	98,966.40	5686.40	147,846.40	7566.40	196,726.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002289	Dep Dir, Planning & Dev Svcs	DepDPDS	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.58	8,247.20	71.08	12,320.53	94.58	16,393.87
3806.40	98,966.40	5686.40	147,846.40	7566.40	196,726.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002210	Dep Dir, Public Works	DepDPubWks	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
60.81	10,540.40	90.55	15,694.47	120.28	20,848.53
4864.80	126,484.80	7243.60	188,333.60	9622.40	250,182.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003929	Dep District Attorney I	Dep DA1	DA	DA/005	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	39.54	6,853.60	3	41.52	7,196.80	4	43.60	7,557.33	5	45.78	7,935.20
	3163.20	82,243.20		3321.60	86,361.60		3488.00	90,688.00		3662.40	95,222.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003928	Dep District Attorney II	Dep DA2	DA	DA/004	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	52.86	9,162.40	3	55.50	9,620.00	4	58.27	10,100.13	5	61.18	10,604.53
	4228.80	109,948.80		4440.00	115,440.00		4661.60	121,201.60		4894.40	127,254.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003927	Dep District Attorney III	Dep DA3	DA	DA/003	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	66.84	11,585.60	2	70.18	12,164.53	3	73.69	12,772.93	4	77.37	13,410.80	5	81.24	14,081.60
	5347.20	139,027.20		5614.40	145,974.40		5895.20	153,275.20		6189.60	160,929.60		6499.20	168,979.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003926	Dep District Attorney IV	Dep DA4	DA	DA/002	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	75.90	13,156.00	2	79.70	13,814.67	3	83.69	14,506.27	4	87.87	15,230.80	5	92.26	15,991.73
	6072.00	157,872.00		6376.00	165,776.00		6695.20	174,075.20		7029.60	182,769.60		7380.80	191,900.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003925	Dep District Attorney V	Dep DA5	DA	DA/001	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	85.49	14,818.27	2	89.76	15,558.40	3	94.25	16,336.67	4	98.96	17,153.07	5	103.91	18,011.07
	6839.20	177,819.20		7180.80	186,700.80		7540.00	196,040.00		7916.80	205,836.80		8312.80	216,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004158	Dep Medical Examiner I	DepMedExm1	PR	PR/084	E	N	12	NMG

Step	Hrly/Bwky	Mtly/Annl
5	115.19	19,966.27
	9215.20	239,595.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004159	Dep Medical Examiner II	DepMedExm2	PR	PR/085	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	121.95	21,138.00	4	128.05	22,195.33	5	135.99	23,571.60
	9756.00	253,656.00		10244.00	266,344.00		10879.20	282,859.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005065	Dep Probation Officer	DepProbOff	PO	PO/004	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	32.30	5,598.67	3	33.91	5,877.73	4	35.61	6,172.40	5	37.39	6,480.93	6	39.26	6,805.07
	2584.00	67,184.00		2712.80	70,532.80		2848.80	74,068.80		2991.20	77,771.20		3140.80	81,660.80
7	41.26	7,151.73												
	3300.80	85,820.80												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005600	Dep Public Admin-Guardian (T)	DepPbAdGd	PS	PS/101	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.58	5,127.20	2	31.06	5,383.73	3	32.61	5,652.40	4	34.24	5,934.93	5	36.36	6,302.40
	2366.40	61,526.40		2484.80	64,604.80		2608.80	67,828.80		2739.20	71,219.20		2908.80	75,628.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003910	Dep Public Defender I	DepPbDef1	PD	PD/001	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	39.54	6,853.60	3	41.52	7,196.80	4	43.60	7,557.33	5	45.78	7,935.20
	3163.20	82,243.20		3321.60	86,361.60		3488.00	90,688.00		3662.40	95,222.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003911	Dep Public Defender II	DepPbDef2	PD	PD/002	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	52.86	9,162.40	3	55.50	9,620.00	4	58.27	10,100.13	5	61.18	10,604.53
	4228.80	109,948.80		4440.00	115,440.00		4661.60	121,201.60		4894.40	127,254.40

003912	Dep Public Defender III	DepPbDef3	PD	PD/003	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	66.84	11,585.60	3	70.18	12,164.53	4	73.69	12,772.93	5	77.37	13,410.80	6	81.24	14,081.60
	5347.20	139,027.20		5614.40	145,974.40		5895.20	153,275.20		6189.60	160,929.60		6499.20	168,979.20

003913	Dep Public Defender IV	DepPbDef4	PM	PM/001	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	75.90	13,156.00	3	79.70	13,814.67	4	83.69	14,506.27	5	87.87	15,230.80	6	92.26	15,991.73
	6072.00	157,872.00		6376.00	165,776.00		6695.20	174,075.20		7029.60	182,769.60		7380.80	191,900.80

003914	Dep Public Defender V	DepPbDef5	PM	PM/002	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	85.49	14,818.27	3	89.76	15,558.40	4	94.25	16,336.67	5	98.96	17,153.07	6	103.91	18,011.07
	6839.20	177,819.20		7180.80	186,700.80		7540.00	196,040.00		7916.80	205,836.80		8312.80	216,132.80

000922	Dep Public Health Officer	DepPbHlhOf	EM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	95.17	16,496.13		121.91	21,131.07		148.65	25,766.00
	7613.60	197,953.60		9752.80	253,572.80		11892.00	309,192.00

005746	Dep Sheriff	DepSheriff	DS	DS/001	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	31.95	5,884.13	3	34.19	6,296.66	4	35.90	6,611.58	5	37.70	6,943.08	6	39.58	7,289.32
	2715.75	70,609.50		2906.15	75,559.90		3051.50	79,339.00		3204.50	83,317.00		3364.30	87,471.80
7	41.56	7,653.97	8	45.72	8,420.10	9	48.05	8,849.21	10	50.45	9,291.21	11	53.02	9,764.52
	3532.60	91,847.60		3886.20	101,041.20		4084.25	106,190.50		4288.25	111,494.50		4506.70	117,174.20

005757	Dep Sheriff - Detentions/CtSvc	DShfDet/CS	DS	DS/008	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.15	4,815.96	2	27.46	5,057.22	3	30.21	5,563.68	4	31.72	5,841.77	5	33.31	6,134.59
	2222.75	57,791.50		2334.10	60,686.60		2567.85	66,764.10		2696.20	70,101.20		2831.35	73,615.10
6	34.98	6,442.15	7	36.73	6,764.44	8	38.57	7,103.31	9	40.50	7,458.75	10	42.53	7,832.61
	2973.30	77,305.80		3122.05	81,173.30		3278.45	85,239.70		3442.50	89,505.00		3615.05	93,991.30
11	44.66	8,224.88	12	46.94	8,644.78									
	3796.10	98,698.60		3989.90	103,737.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005797	Dep Sheriff Cadet-Detention/CS	DShfCdDCS	PS	PS/159	N	Y	6	CAD

Step	Hrly/Bwky	Mtly/Annl
1	29.42	5,099.47
	2353.60	61,193.60

005747	Dep Sheriff's Cadet	DepShCadet	PS	PS/127	N	N	6	CAD

Step	Hrly/Bwky	Mtly/Annl
5	33.23	5,759.87
	2658.40	69,118.40

002537	Departmental Budget Manager	DeptBudgMg	MA	MA/056	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.83	8,637.20	2	52.32	9,068.80	3	54.94	9,522.93	4	57.69	9,999.60	5	60.57	10,498.80
	3986.40	103,646.40		4185.60	108,825.60		4395.20	114,275.20		4615.20	119,995.20		4845.60	125,985.60

002709	Departmental Clerk	DeptCk	CL	CL/016	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	17.74	3,074.93	5	18.84	3,265.60	6	19.78	3,428.53
	1419.20	36,899.20		1507.20	39,187.20		1582.40	41,142.40

002328	Departmental HR Officer	DHRO	CEM	CEM/010	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	35.27	6,113.47		41.29	7,156.07		47.30	8,198.67
	2821.60	73,361.60		3302.80	85,872.80		3784.00	98,384.00

002499	Departmental Payroll Spec	DeptPaySpc	CE	CE/108	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.03	4,511.87	2	27.33	4,737.20	3	28.70	4,974.67	4	30.14	5,224.27	5	31.65	5,486.00
	2082.40	54,142.40		2186.40	56,846.40		2296.00	59,696.00		2411.20	62,691.20		2532.00	65,832.00

002490	Departmental Payroll Tech	DeptPayTec	CL	CL/079	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.60	3,917.33	2	23.71	4,109.73	3	24.90	4,316.00	4	26.14	4,530.93	5	27.76	4,811.73
	1808.00	47,008.00		1896.80	49,316.80		1992.00	51,792.00		2091.20	54,371.20		2220.80	57,740.80

002338	Departmental Safety Coord	DeptSfyCrd	MA	MA/228	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.60	6,690.67	2	40.53	7,025.20	3	42.56	7,377.07	4	44.69	7,746.27	5	46.92	8,132.80
	3088.00	80,288.00		3242.40	84,302.40		3404.80	88,524.80		3575.20	92,955.20		3753.60	97,593.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002561	Departmental Tech Sys Spec (T)	DeptTSysSp	CEM	CEM/081	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.38	7,865.87	2	47.65	8,259.33	3	50.03	8,671.87	4	52.53	9,105.20	5	55.16	9,561.07
	3630.40	94,390.40		3812.00	99,112.00		4002.40	104,062.40		4202.40	109,262.40		4412.80	114,732.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002562	Departmental Tech Sys Tech (T)	DeptTSyTec	CEM	CEM/082	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	19.66	3,407.73		30.90	5,356.00		42.14	7,304.27
	1572.80	40,892.80		2472.00	64,272.00		3371.20	87,651.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002560	Departmntl Info Tech Coord (T)	DeptITC	MA	MA/060	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.88	9,339.20		59.67	10,342.80		65.51	11,355.07
	4310.40	112,070.40		4773.60	124,113.60		5240.80	136,260.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002106	Deputy CAO/Chief Financial Off	DCAO/CFO	EM	UCE/025	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	113.67	19,702.80		146.71	25,429.73		179.75	31,156.67
	9093.60	236,433.60		11736.80	305,156.80		14380.00	373,880.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002728	Detention Processing Supv	DetProcsSu	MM	MM/025	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.56	4,777.07	2	28.94	5,016.27	3	30.39	5,267.60	4	31.91	5,531.07	5	33.89	5,874.27
	2204.80	57,324.80		2315.20	60,195.20		2431.20	63,211.20		2552.80	66,372.80		2711.20	70,491.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003001	Detentions Information Asst	DetInfAsst	CL	CL/051	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.97	3,808.13	2	23.07	3,998.80	3	24.22	4,198.13	4	25.43	4,407.87	5	27.01	4,681.73
	1757.60	45,697.60		1845.60	47,985.60		1937.60	50,377.60		2034.40	52,894.40		2160.80	56,180.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003002	Detentions Processing Tech	DetProcTec	CL	CL/052	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.84	4,132.27	2	25.03	4,338.53	3	26.28	4,555.20	4	27.62	4,787.47	5	29.30	5,078.67
	1907.20	49,587.20		2002.40	52,062.40		2102.40	54,662.40		2209.60	57,449.60		2344.00	60,944.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004770	Dietitian	Dietitian	PR	PR/137	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.66	4,967.73	2	30.09	5,215.60	3	31.59	5,475.60	4	33.17	5,749.47	5	35.19	6,099.60
	2292.80	59,612.80		2407.20	62,587.20		2527.20	65,707.20		2653.60	68,993.60		2815.20	73,195.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002260	Dir of Environmental Health	DirEnvHlth	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.85	9,160.67	82.52	14,302.60	112.18	19,444.53
4228.00	109,928.00	6601.20	171,631.20	8974.40	233,334.40

004506	Dir of Nursing	Dir of Nrs	MA	MA/154	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	67.30	11,665.33	2	70.66	12,247.73	3	74.19	12,859.60	4	77.90	13,502.67	5	81.80	14,178.67
	5384.00	139,984.00		5652.80	146,972.80		5935.20	154,315.20		6232.00	162,032.00		6544.00	170,144.00

002267	Dir, Agency Operations	DirAgnyOps	EM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
58.18	10,084.53	87.20	15,114.67	116.22	20,144.80
4654.40	121,014.40	6976.00	181,376.00	9297.60	241,737.60

002162	Dir, Aging and Adult Services	Dir A & AS	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

002112	Dir, Animal Services	DAnimalSvc	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

002239	Dir, Behavioral Health Service	DirBhHthSv	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
95.17	16,496.13	121.91	21,131.07	148.65	25,766.00
7613.60	197,953.60	9752.80	253,572.80	11892.00	309,192.00

000320	Dir, Child Support Services	DirChSupSv	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

002272	Dir, Child Welfare Services	DirCWS	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002275	Dir, County Communications Off	DirCComOff	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

002115	Dir, County Library	DCntyLibra	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

002298	Dir, Departmental Operations	DirDptOps	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

002113	Dir, Dept of Public Works	DDeptPbWks	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
95.17	16,496.13	121.91	21,131.07	148.65	25,766.00
7613.60	197,953.60	9752.80	253,572.80	11892.00	309,192.00

002122	Dir, Envirn Health and Quality	DEnvHlthQ	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

002125	Dir, General Services	DGenSvcs	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
95.17	16,496.13	121.91	21,131.07	148.65	25,766.00
7613.60	197,953.60	9752.80	253,572.80	11892.00	309,192.00

002278	Dir, Housing & Community Dev	DHsng&CDev	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

002132	Dir, Human Resources	DHumanResc	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
104.42	18,099.47	133.31	23,106.20	162.19	28,112.93
8353.60	217,193.60	10664.40	277,274.40	12975.20	337,355.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002284	Dir, Off of Emergency Svcs	DOffEmerSv	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
60.81	10,540.40	90.55	15,694.47	120.28	20,848.53
4864.80	126,484.80	7243.60	188,333.60	9622.40	250,182.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002146	Dir, Off of Eqty & Racl Justce	DirEqtyRcJ	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002277	Dir, Off of Eth,Cmpl&LabrStnds	DirOffECLS	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002108	Dir, Off of Immgt & Refge Affr	DirOfImRfA	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
60.81	10,540.40	90.55	15,694.47	120.28	20,848.53
4864.80	126,484.80	7243.60	188,333.60	9622.40	250,182.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002276	Dir, Off of Strat & Intrgvt Af	DOffStgyIA	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
60.81	10,540.40	90.55	15,694.47	120.28	20,848.53
4864.80	126,484.80	7243.60	188,333.60	9622.40	250,182.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002131	Dir, Parks & Recreation	DPks&Rec	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002138	Dir, Planning & Develop Svcs	DPlgDevSvc	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002166	Dir, Purchasing & Contracting	DPur&Cntrt	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002299	Dir, Regional Operations	DirRegOps	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
83.27	14,433.47	109.21	18,929.74	135.15	23,426.00
6661.60	173,201.60	8736.80	227,156.80	10812.00	281,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000266	Dir, Sheriff's Legal Affairs	DirShfLgAf	NE	NE/028	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
81.16	14,067.73	94.98	16,463.20	108.81	18,860.40
6492.80	168,812.80	7598.40	197,558.40	8704.80	226,324.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000262	Dir, Sheriff's Mgmt Svcs	DSfMgmSvcs	NE	NE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
101.45	17,584.67	115.37	19,997.47	129.26	22,405.07
8116.00	211,016.00	9229.60	239,969.60	10340.80	268,860.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002261	Director of Integrative Svcs	DirIntgSvc	EM	UCE/020	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
87.22	15,118.13	115.24	19,974.07	143.25	24,830.00
6977.60	181,417.60	9218.80	239,688.80	11460.00	297,960.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000303	Director, County Fire	DirCntyFir	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
60.81	10,540.40	90.55	15,694.47	120.28	20,848.53
4864.80	126,484.80	7243.60	188,333.60	9622.40	250,182.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004317	Disease Research Scientist	DisRScient	PR	PR/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.69	6,532.93	2	39.57	6,858.80	3	41.55	7,202.00	4	43.63	7,562.53	5	46.29	8,023.60
	3015.20	78,395.20		3165.60	82,305.60		3324.00	86,424.00		3490.40	90,750.40		3703.20	96,283.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005756	Dist Atty Investigator I	DAInvest1	DI	DI/003	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.36	7,801.30	2	44.48	8,191.73	3	46.70	8,600.58	4	49.04	9,031.53	5	51.49	9,482.74
	3600.60	93,615.60		3780.80	98,300.80		3969.50	103,207.00		4168.40	108,378.40		4376.65	113,792.90
6	54.12	9,967.10												
	4600.20	119,605.20												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005755	Dist Atty Investigator II	DAInvest2	DI	DI/002	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.01	8,105.18	2	46.21	8,510.34	3	48.52	8,935.77	4	50.95	9,383.29	5	53.50	9,852.92
	3740.85	97,262.10		3927.85	102,124.10		4124.20	107,229.20		4330.75	112,599.50		4547.50	118,235.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm

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6    56.23     10,355.69  |
     4779.55   124,268.30 |
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005754 Dist Atty Investigator III DAInvest3 — DI DI/001 N Y 12 DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.65	8,959.71	2	51.08	9,407.23	3	53.63	9,876.86	4	56.31	10,370.43	5	59.13	10,889.78
	4135.25	107,516.50		4341.80	112,886.80		4558.55	118,522.30		4786.35	124,445.10		5026.05	130,677.30

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6    62.15     11,445.96  |
     5282.75   137,351.50 |
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005753 Dist Atty Investigator IV DAInvest4 — DM DM/001 N Y 12 DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.91	9,928.43	2	56.61	10,425.68	3	59.44	10,946.87	4	62.41	11,493.84	5	65.53	12,068.44
	4582.35	119,141.10		4811.85	125,108.10		5052.40	131,362.40		5304.85	137,926.10		5570.05	144,821.30

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6    68.87     12,683.56  |
     5853.95   152,202.70 |
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005759 Dist Atty Investigator V DAInvest5 — DM DM/002 N Y 12 DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	62.00	11,418.33	2	65.10	11,989.25	3	68.35	12,587.79	4	71.77	13,217.64	5	75.36	13,878.80
	5270.00	137,020.00		5533.50	143,871.00		5809.75	151,053.50		6100.45	158,611.70		6405.60	166,545.60

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6    79.20     14,586.00  |
     6732.00   175,032.00 |
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000950 Dist Atty Legal Opers Admin DALglOprAd — NA NA/015 X Y 0 UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	40.59	7,035.60		62.38	10,812.53		84.17	14,589.47
	3247.20	84,427.20		4990.40	129,750.40		6733.60	175,073.60

000140 District Attorney DA — EO EO/004 X N 0 UCL

Step	Hrly/Bwky	Mtly/Annl
1	169.83	29,436.33
	13586.00	353,236.00

005515 Div Chief I, Assessor/Recd/CC DivCf1 ARC — MA MA/195 E Y 12 MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	56.30	9,758.67	2	59.11	10,245.73	3	62.07	10,758.80	4	65.17	11,296.13	5	68.43	11,861.20
	4504.00	117,104.00		4728.80	122,948.80		4965.60	129,105.60		5213.60	135,553.60		5474.40	142,334.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005514	Div Chief II, Assessor/Recd/CC	DivCf2 ARC	MA	MA/194	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	63.71	11,043.07	2	66.90	11,596.00	3	70.25	12,176.67	4	73.76	12,785.07	5	77.45	13,424.67
	5096.80	132,516.80		5352.00	139,152.00		5620.00	146,120.00		5900.80	153,420.80		6196.00	161,096.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000399	Division Chief, Probation	DivChfProb	UM	UCE/010	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.62	7,560.80		65.74	11,394.07		87.85	15,227.33
	3489.60	90,729.60		5258.80	136,728.80		7028.00	182,728.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006005	Division Road Superintendent	DivRdSupt	MA	MA/206	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.25	8,536.67	2	51.71	8,963.07	3	54.30	9,412.00	4	57.02	9,883.47	5	59.87	10,377.47
	3940.00	102,440.00		4136.80	107,556.80		4344.00	112,944.00		4561.60	118,601.60		4789.60	124,529.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002417	Document Services Coord	DocSvcsCrd	MA	MA/036	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.74	6,021.60	2	36.48	6,323.20	3	38.30	6,638.67	4	40.21	6,969.73	5	42.22	7,318.13
	2779.20	72,259.20		2918.40	75,878.40		3064.00	79,664.00		3216.80	83,636.80		3377.60	87,817.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003801	Drafting Technician	DraftTech	PS	PS/034	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.02	4,856.80	2	29.42	5,099.47	3	30.89	5,354.27	4	32.43	5,621.20	5	34.41	5,964.40
	2241.60	58,281.60		2353.60	61,193.60		2471.20	64,251.20		2594.40	67,454.40		2752.80	71,572.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000304	EMS Medical Director	EMS MedDir	UM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	95.17	16,496.13		121.91	21,131.07		148.65	25,766.00
	7613.60	197,953.60		9752.80	253,572.80		11892.00	309,192.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000998	ERP System Administrator (T)	ERPSysAdm	UM	UCE/012	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.58	8,247.20		71.08	12,320.53		94.58	16,393.87
	3806.40	98,966.40		5686.40	147,846.40		7566.40	196,726.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002442	ERP System Func Analyst (T)	ERPSysFunA	CEM	CEM/100	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	35.32	6,122.13		47.87	8,297.47		60.42	10,472.80
	2825.60	73,465.60		3829.60	99,569.60		4833.60	125,673.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002443	ERP System Specialist (T)	ERPSysSpec	CEM	CEM/101	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	25.16	4,361.07		33.14	5,744.27		41.11	7,125.73
	2012.80	52,332.80		2651.20	68,931.20		3288.80	85,508.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003021	Election Processing Supv	ElectProSu	MM	MM/044	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.72	5,324.80	2	32.26	5,591.73	3	33.87	5,870.80	4	35.56	6,163.73	5	37.77	6,546.80
	2457.60	63,897.60		2580.80	67,100.80		2709.60	70,449.60		2844.80	73,964.80		3021.60	78,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000777	Election Worker	ElectWkr	NRT	NRT/009	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	16.00	2,773.33
	1280.00	33,280.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000790	Election Worker Specialist	ElectWkSpc	NRT	NRT/012	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	17.61	3,052.40		21.31	3,692.87		25.00	4,333.33
	1408.80	36,628.80		1704.40	44,314.40		2000.00	52,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003108	Elections Manager	ElectMgr	MA	MA/256	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.10	6,777.33	2	41.05	7,115.33	3	43.10	7,470.67	4	45.26	7,845.07	5	47.52	8,236.80
	3128.00	81,328.00		3284.00	85,384.00		3448.00	89,648.00		3620.80	94,140.80		3801.60	98,841.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006888	Electrcl, Plmbng, & Mch Crd AL	ElePlbMeAL	CM	CM/988	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.26	6,631.73	2	40.17	6,962.80	3	42.18	7,311.20	4	44.29	7,676.93	5	46.95	8,138.00
	3060.80	79,580.80		3213.60	83,553.60		3374.40	87,734.40		3543.20	92,123.20		3756.00	97,656.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006816	Electrcl, Plmbng, & Mch Crd BG	ElePlbMeBG	CM	CM/916	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.00	6,586.67	2	39.90	6,916.00	3	41.89	7,260.93	4	43.98	7,623.20	5	46.62	8,080.80
	3040.00	79,040.00		3192.00	82,992.00		3351.20	87,131.20		3518.40	91,478.40		3729.60	96,969.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006852	Electrcl, Plmbng, & Mch Crd BL	ElePlbMeBL	CM	CM/952	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.74	6,541.60	2	39.63	6,869.20	3	41.61	7,212.40	4	43.69	7,572.93	5	46.31	8,027.07
	3019.20	78,499.20		3170.40	82,430.40		3328.80	86,548.80		3495.20	90,875.20		3704.80	96,324.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003673	Electrcl, Plmbng, & Mech Coord	ElePlbMecC	CM	CM/018	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.07	6,598.80	2	39.97	6,928.13	3	41.97	7,274.80	4	44.07	7,638.80	5	46.71	8,096.40
	3045.60	79,185.60		3197.60	83,137.60		3357.60	87,297.60		3525.60	91,665.60		3736.80	97,156.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005920	Electrician	Electrican	CR	CR/006	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	35.64	6,177.60	4	37.42	6,486.13	5	39.29	6,810.27
	2851.20	74,131.20		2993.60	77,833.60		3143.20	81,723.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006997	Electrician AL	ElectrcnAL	CR	CR/997	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	35.98	6,236.53	4	37.78	6,548.53	5	39.67	6,876.13
	2878.40	74,838.40		3022.40	78,582.40		3173.60	82,513.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006938	Electrician BG	ElectrcnBG	CR	CR/938	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	35.90	6,222.67	4	37.70	6,534.67	5	39.59	6,862.27
	2872.00	74,672.00		3016.00	78,416.00		3167.20	82,347.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006968	Electrician BL	ElectrcnBL	CR	CR/968	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.96	5,886.40	4	35.66	6,181.07	5	37.44	6,489.60
	2716.80	70,636.80		2852.80	74,172.80		2995.20	77,875.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003848	Electronic Instrument Tech I	ElectroIT1	PS	PS/060	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.30	5,425.33	2	32.86	5,695.73	3	34.50	5,980.00	4	36.23	6,279.87	5	38.44	6,662.93
	2504.00	65,104.00		2628.80	68,348.80		2760.00	71,760.00		2898.40	75,358.40		3075.20	79,955.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003844	Electronic Instrument Tech II	ElectroIT2	PS	PS/058	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.48	5,976.53	2	36.20	6,274.67	3	38.01	6,588.40	4	39.91	6,917.73	5	42.34	7,338.93
	2758.40	71,718.40		2896.00	75,296.00		3040.80	79,060.80		3192.80	83,012.80		3387.20	88,067.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006161	Electronic Security & Sys Tech	ElectroSST	CR	CR/033	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.66	6,007.73	2	36.39	6,307.60	3	38.21	6,623.07	4	40.12	6,954.13	5	42.13	7,302.53
	2772.80	72,092.80		2911.20	75,691.20		3056.80	79,476.80		3209.60	83,449.60		3370.40	87,630.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006976	Electronic Security &Sys Te AL	ElctrSSTAL	CR	CR/976	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.99	6,064.93	2	36.74	6,368.27	3	38.58	6,687.20	4	40.51	7,021.73	5	42.54	7,373.60
	2799.20	72,779.20		2939.20	76,419.20		3086.40	80,246.40		3240.80	84,260.80		3403.20	88,483.20

006917	Electronic Security &Sys Te BG	ElctrSSTBG	CR	CR/917	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.50	5,806.67	2	35.18	6,097.87	3	36.94	6,402.93	4	38.79	6,723.60	5	40.73	7,059.87
	2680.00	69,680.00		2814.40	73,174.40		2955.20	76,835.20		3103.20	80,683.20		3258.40	84,718.40

006946	Electronic Security &Sys Te BL	ElctrSSTBL	CR	CR/946	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.23	5,759.87	2	34.89	6,047.60	3	36.63	6,349.20	4	38.46	6,666.40	5	40.38	6,999.20
	2658.40	69,118.40		2791.20	72,571.20		2930.40	76,190.40		3076.80	79,996.80		3230.40	83,990.40

002384	Emergency Medical Svcs Spec	EmMedSvSpc	PR	PR/008	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.87	6,564.13	2	39.76	6,891.73	3	41.75	7,236.67	4	43.84	7,598.93	5	46.56	8,070.40
	3029.60	78,769.60		3180.80	82,700.80		3340.00	86,840.00		3507.20	91,187.20		3724.80	96,844.80

005865	Emergency Services Coordinator	EmgSvcCrd	MM	MM/136	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.50	5,980.00	2	36.23	6,279.87	3	38.04	6,593.60	4	39.94	6,922.93	5	42.38	7,345.87
	2760.00	71,760.00		2898.40	75,358.40		3043.20	79,123.20		3195.20	83,075.20		3390.40	88,150.40
6	44.50	7,713.33	7	46.72	8,098.13									
	3560.00	92,560.00		3737.60	97,177.60									

003814	Engineering Technician I	EngTech1	PS	PS/041	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.91	4,837.73	2	29.31	5,080.40	3	30.78	5,335.20	4	32.32	5,602.13	5	34.29	5,943.60
	2232.80	58,052.80		2344.80	60,964.80		2462.40	64,022.40		2585.60	67,225.60		2743.20	71,323.20

003813	Engineering Technician II	EngTech2	PS	PS/040	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.38	5,439.20	2	32.95	5,711.33	3	34.60	5,997.33	4	36.33	6,297.20	5	38.55	6,682.00
	2510.40	65,270.40		2636.00	68,536.00		2768.00	71,968.00		2906.40	75,566.40		3084.00	80,184.00

003812	Engineering Technician III	EngTech3	PS	PS/039	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.92	6,226.13	2	37.72	6,538.13	3	39.61	6,865.73	4	41.59	7,208.93	5	44.13	7,649.20
	2873.60	74,713.60		3017.60	78,457.60		3168.80	82,388.80		3327.20	86,507.20		3530.40	91,790.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004707	Environmental Health Tech	EnvHlhTech	PS	PS/076	N	Y	12	NMG
004721	Environmental Hlth Spec I	EnvHlhSpc1	PR	PR/126	N	Y	12	NMG
004722	Environmental Hlth Spec II	EnvHlhSpc2	PR	PR/127	N	Y	12	NMG
004723	Environmental Hlth Spec III	EnvHlhSpc3	PR	PR/128	N	Y	12	NMG
004705	Environmental Hlth Spec Tr	EnvHlhSpTr	PR	PR/125	N	Y	12	NMG
004172	Epidemiologist I	Epidemiol1	PR	PR/088	N	Y	12	NMG
004173	Epidemiologist II	Epidemiol2	PR	PR/089	N	Y	12	NMG
006035	Equipment Operator	EquipOper	CM	CM/031	N	Y	12	NCM

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
004707	1	23.25	4,030.00	2	24.41	4,231.07	3	25.63	4,442.53	4	26.91	4,664.40	5	28.55	4,948.67
		1860.00	48,360.00		1952.80	50,772.80		2050.40	53,310.40		2152.80	55,972.80		2284.00	59,384.00
004721	1	31.90	5,529.33	2	33.50	5,806.67	3	35.18	6,097.87	4	36.94	6,402.93	5	39.19	6,792.93
		2552.00	66,352.00		2680.00	69,680.00		2814.40	73,174.40		2955.20	76,835.20		3135.20	81,515.20
004722	1	36.10	6,257.33	2	37.90	6,569.33	3	39.80	6,898.67	4	41.79	7,243.60	5	44.38	7,692.53
		2888.00	75,088.00		3032.00	78,832.00		3184.00	82,784.00		3343.20	86,923.20		3550.40	92,310.40
004723	1	39.77	6,893.47	2	41.76	7,238.40	3	43.85	7,600.67	4	46.04	7,980.27	5	48.85	8,467.33
		3181.60	82,721.60		3340.80	86,860.80		3508.00	91,208.00		3683.20	95,763.20		3908.00	101,608.00
004705	1	28.28	4,901.87	2	29.69	5,146.27	3	31.17	5,402.80	4	32.73	5,673.20	5	34.76	6,025.07
		2262.40	58,822.40		2375.20	61,755.20		2493.60	64,833.60		2618.40	68,078.40		2780.80	72,300.80
004172	1	39.90	6,916.00	2	41.89	7,260.93	3	43.98	7,623.20	4	46.18	8,004.53	5	49.04	8,500.27
		3192.00	82,992.00		3351.20	87,131.20		3518.40	91,478.40		3694.40	96,054.40		3923.20	102,003.20
004173	1	43.90	7,609.33	2	46.10	7,990.67	3	48.40	8,389.33	4	50.82	8,808.80	5	53.97	9,354.80
		3512.00	91,312.00		3688.00	95,888.00		3872.00	100,672.00		4065.60	105,705.60		4317.60	112,257.60
006035	1	28.41	4,924.40	2	29.83	5,170.53	3	31.32	5,428.80	4	32.89	5,700.93	5	34.86	6,042.40
		2272.80	59,092.80		2386.40	62,046.40		2505.60	65,145.60		2631.20	68,411.20		2788.80	72,508.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006882	Equipment Operator AL	EqupOprAL	CM	CM/982	N	Y	12	NCM
006810	Equipment Operator BG	EqupOprBG	CM	CM/910	N	Y	12	NCM
006846	Equipment Operator BL	EqupOprBL	CM	CM/946	N	Y	12	NCM
005604	Estate Assistant	EstateAst	PS	PS/103	N	Y	6	NMG
005605	Estate Property Manager	EstatePrMg	MM	MM/121	N	Y	12	NMG
002671	Estate Property Specialist	EstatePSpc	CM	CM/003	N	Y	12	NCM
006897	Estate Property Specialist AL	EstPSpcAL	CM	CM/997	N	Y	12	NCM
006825	Estate Property Specialist BG	EstPSpcBG	CM	CM/925	N	Y	12	NCM

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
006882	1	28.70	4,974.67	2	30.13	5,222.53	3	31.64	5,484.27	4	33.22	5,758.13	5	35.21	6,103.07
		2296.00	59,696.00		2410.40	62,670.40		2531.20	65,811.20		2657.60	69,097.60		2816.80	73,236.80
006810	1	28.60	4,957.33	2	30.03	5,205.20	3	31.53	5,465.20	4	33.11	5,739.07	5	35.10	6,084.00
		2288.00	59,488.00		2402.40	62,462.40		2522.40	65,582.40		2648.80	68,868.80		2808.00	73,008.00
006846	1	28.49	4,938.27	2	29.91	5,184.40	3	31.41	5,444.40	4	32.98	5,716.53	5	34.96	6,059.73
		2279.20	59,259.20		2392.80	62,212.80		2512.80	65,332.80		2638.40	68,598.40		2796.80	72,716.80
005604	1	21.73	3,766.53	2	22.82	3,955.47	3	23.96	4,153.07	4	25.18	4,364.53	5	26.72	4,631.47
		1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2014.40	52,374.40		2137.60	55,577.60
005605	1	32.74	5,674.93	2	34.38	5,959.20	3	36.10	6,257.33	4	37.91	6,571.07	5	40.26	6,978.40
		2619.20	68,099.20		2750.40	71,510.40		2888.00	75,088.00		3032.80	78,852.80		3220.80	83,740.80
002671	1	22.40	3,882.67	2	23.52	4,076.80	3	24.70	4,281.33	4	25.93	4,494.53	5	27.49	4,764.93
		1792.00	46,592.00		1881.60	48,921.60		1976.00	51,376.00		2074.40	53,934.40		2199.20	57,179.20
006897	1	22.62	3,920.80	2	23.75	4,116.67	3	24.94	4,322.93	4	26.19	4,539.60	5	27.76	4,811.73
		1809.60	47,049.60		1900.00	49,400.00		1995.20	51,875.20		2095.20	54,475.20		2220.80	57,740.80
006825	1	21.11	3,659.07	2	22.17	3,842.80	3	23.28	4,035.20	4	24.44	4,236.27	5	25.91	4,491.07
		1688.80	43,908.80		1773.60	46,113.60		1862.40	48,422.40		1955.20	50,835.20		2072.80	53,892.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006861	Estate Property Specialist BL	EstPSpcBL	CM	CM/961	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.98	3,636.53	2	22.03	3,818.53	3	23.13	4,009.20	4	24.29	4,210.27	5	25.75	4,463.33
	1678.40	43,638.40		1762.40	45,822.40		1850.40	48,110.40		1943.20	50,523.20		2060.00	53,560.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002571	Ethics&Compliance Investigator	EthCmplInv	CEM	CEM/122	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.99	6,064.93		40.95	7,098.00		46.91	8,131.07
	2799.20	72,779.20		3276.00	85,176.00		3752.80	97,572.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002220	Exec Dir, First 5 Commission	ExecDirFFC	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.18	10,084.53		87.20	15,114.67		116.22	20,144.80
	4654.40	121,014.40		6976.00	181,376.00		9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002257	Exec Finance Director	ExecFinDir	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	83.27	14,433.47		109.21	18,929.74		135.15	23,426.00
	6661.60	173,201.60		8736.80	227,156.80		10812.00	281,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007045	Exec Housekeeper	ExHouseKpr	MM	MM/156	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.81	4,127.07	2	25.02	4,336.80	3	26.27	4,553.47	4	27.58	4,780.53	5	29.29	5,076.93
	1904.80	49,524.80		2001.60	52,041.60		2101.60	54,641.60		2206.40	57,366.40		2343.20	60,923.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000447	Exec Officer, CLERB	ExOf CLERB	EM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.30	7,332.00		61.69	10,692.07		81.07	14,052.13
	3384.00	87,984.00		4934.80	128,304.80		6485.60	168,625.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000446	Exec Officer, Civil Svce Comm	ExOfCvlSvC	EM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.55	8,935.33		78.50	13,605.80		105.44	18,276.27
	4124.00	107,224.00		6279.60	163,269.60		8435.20	219,315.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005911	Facilities Analyst	FacAnalyst	MA	MA/201	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.33	6,643.87	2	40.25	6,976.67	3	42.26	7,325.07	4	44.37	7,690.80	5	46.59	8,075.60
	3066.40	79,726.40		3220.00	83,720.00		3380.80	87,900.80		3549.60	92,289.60		3727.20	96,907.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005980	Facilities Superintendent	FacSupt	MA	MA/203	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.97	8,141.47	2	49.32	8,548.80	3	51.79	8,976.93	4	54.38	9,425.87	5	57.10	9,897.33
	3757.60	97,697.60		3945.60	102,585.60		4143.20	107,723.20		4350.40	113,110.40		4568.00	118,768.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006015	Facilities Support Manager	FacSuppMgr	MA	MA/208	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.14	8,517.60	2	51.60	8,944.00	3	54.18	9,391.20	4	56.89	9,860.93	5	59.73	10,353.20
	3931.20	102,211.20		4128.00	107,328.00		4334.40	112,694.40		4551.20	118,331.20		4778.40	124,238.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005195	Facility Svcs Contract Spec	FacSvCtSpc	PS	PS/086	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.07	4,865.47	2	29.47	5,108.13	3	30.94	5,362.93	4	32.49	5,631.60	5	34.47	5,974.80
	2245.60	58,385.60		2357.60	61,297.60		2475.20	64,355.20		2599.20	67,579.20		2757.60	71,697.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002535	Finance Officer	FinanceOff	MA	MA/055	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	56.01	9,708.40	2	58.81	10,193.73	3	61.75	10,703.33	4	64.84	11,238.93	5	68.08	11,800.53
	4480.80	116,500.80		4704.80	122,324.80		4940.00	128,440.00		5187.20	134,867.20		5446.40	141,606.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000317	Financial Policy & Plng Dir	FinPolPlnD	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.18	10,084.53		87.20	15,114.67		116.22	20,144.80
	4654.40	121,014.40		6976.00	181,376.00		9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002446	Financial Policy & Plng Off	FinPolPlnO	CEM	CEM/046	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	54.57	9,458.80	2	57.30	9,932.00	3	60.17	10,429.47	4	63.18	10,951.20	5	66.34	11,498.93
	4365.60	113,505.60		4584.00	119,184.00		4813.60	125,153.60		5054.40	131,414.40		5307.20	137,987.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000322	Financial Policy and Plng Mgr	FinPolPrgM	UM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.85	9,160.67		82.52	14,302.60		112.18	19,444.53
	4228.00	109,928.00		6601.20	171,631.20		8974.40	233,334.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006889	Fire Prevention Speciali II AL	FirPrSp2AL	CM	CM/989	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.81	6,380.40	2	38.65	6,699.33	3	40.58	7,033.87	4	42.61	7,385.73	5	45.21	7,836.40
	2944.80	76,564.80		3092.00	80,392.00		3246.40	84,406.40		3408.80	88,628.80		3616.80	94,036.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006817	Fire Prevention Speciali II BG	FirPrSp2BG	CM	CM/917	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.55	6,335.33	2	38.38	6,652.53	3	40.30	6,985.33	4	42.31	7,333.73	5	44.89	7,780.93
	2924.00	76,024.00		3070.40	79,830.40		3224.00	83,824.00		3384.80	88,004.80		3591.20	93,371.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006853	Fire Prevention Speciali II BL	FirPrSp2BL	CM	CM/953	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.91	6,744.40	2	40.86	7,082.40	3	42.90	7,436.00	4	45.05	7,808.67	5	47.80	8,285.33
	3112.80	80,932.80		3268.80	84,988.80		3432.00	89,232.00		3604.00	93,704.00		3824.00	99,424.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006891	Fire Prevention Specialis I AL	FirPrSp1AL	CM	CM/991	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.38	5,612.53	2	34.00	5,893.33	3	35.70	6,188.00	4	37.49	6,498.27	5	39.74	6,888.27
	2590.40	67,350.40		2720.00	70,720.00		2856.00	74,256.00		2999.20	77,979.20		3179.20	82,659.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006819	Fire Prevention Specialis I BG	FirPrSp1BG	CM	CM/919	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.18	5,577.87	2	33.79	5,856.93	3	35.48	6,149.87	4	37.25	6,456.67	5	39.48	6,843.20
	2574.40	66,934.40		2703.20	70,283.20		2838.40	73,798.40		2980.00	77,480.00		3158.40	82,118.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006855	Fire Prevention Specialis I BL	FirPrSp1BL	CM	CM/955	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.96	5,539.73	2	33.56	5,817.07	3	35.24	6,108.27	4	37.00	6,413.33	5	39.22	6,798.13
	2556.80	66,476.80		2684.80	69,804.80		2819.20	73,299.20		2960.00	76,960.00		3137.60	81,577.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003663	Fire Prevention Specialist I	FirePrvSp1	CM	CM/015	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.76	5,678.40	2	34.40	5,962.67	3	36.12	6,260.80	4	37.93	6,574.53	5	40.21	6,969.73
	2620.80	68,140.80		2752.00	71,552.00		2889.60	75,129.60		3034.40	78,894.40		3216.80	83,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003671	Fire Prevention Specialist II	FirePrvSp2	CM	CM/017	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.76	6,718.40	2	40.70	7,054.67	3	42.74	7,408.27	4	44.88	7,779.20	5	47.62	8,254.13
	3100.80	80,620.80		3256.00	84,656.00		3419.20	88,899.20		3590.40	93,350.40		3809.60	99,049.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000949	Fire Services Coordinator	FireSvcCrd	UM	UCE/004	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.37	5,957.47		50.29	8,716.94		66.21	11,476.40
	2749.60	71,489.60		4023.20	104,603.20		5296.80	137,716.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006107	Fleet Coordinator	FleetCoord	MA	MA/210	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.70	7,574.67	48.41	8,391.07	53.10	9,204.00
3496.00	90,896.00	3872.80	100,692.80	4248.00	110,448.00

002647	Fleet Parts Specialist	FlPrtsSpec	AE	AE/017	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.50	4,073.33	2	24.67	4,276.13	3	25.93	4,494.53	4	27.23	4,719.87	5	28.89	5,007.60
	1880.00	48,880.00		1973.60	51,313.60		2074.40	53,934.40		2178.40	56,638.40		2311.20	60,091.20

002608	Fleet Standards Technician	FleetStdTc	AE	AE/010	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.56	4,777.07	2	28.94	5,016.27	3	30.39	5,267.60	4	31.91	5,531.07	5	33.86	5,869.07
	2204.80	57,324.80		2315.20	60,195.20		2431.20	63,211.20		2552.80	66,372.80		2708.80	70,428.80

006109	Fleet Support Spec	FleetSptSp	PR	PR/182	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.70	6,014.67	2	36.44	6,316.27	3	38.26	6,631.73	4	40.17	6,962.80	5	42.62	7,387.47
	2776.00	72,176.00		2915.20	75,795.20		3060.80	79,580.80		3213.60	83,553.60		3409.60	88,649.60

006106	Fleet Team Leader	FleetTmLdr	CR	CR/025	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.19	6,272.93	2	38.00	6,586.67	3	39.90	6,916.00	4	41.89	7,260.93	5	43.98	7,623.20
	2895.20	75,275.20		3040.00	79,040.00		3192.00	82,992.00		3351.20	87,131.20		3518.40	91,478.40

006981	Fleet Team Leader AL	FltTmLdrAL	CR	CR/981	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.51	6,328.40	2	38.34	6,645.60	3	40.26	6,978.40	4	42.27	7,326.80	5	44.38	7,692.53
	2920.80	75,940.80		3067.20	79,747.20		3220.80	83,740.80		3381.60	87,921.60		3550.40	92,310.40

006922	Fleet Team Leader BG	FltTmLdrBG	CR	CR/922	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.46	6,319.73	2	38.28	6,635.20	3	40.19	6,966.27	4	42.20	7,314.67	5	44.31	7,680.40
	2916.80	75,836.80		3062.40	79,622.40		3215.20	83,595.20		3376.00	87,776.00		3544.80	92,164.80

006951	Fleet Team Leader BL	FltTmLdrBL	CR	CR/951	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.59	5,648.93	2	34.22	5,931.47	3	35.93	6,227.87	4	37.73	6,539.87	5	39.62	6,867.47
	2607.20	67,787.20		2737.60	71,177.60		2874.40	74,734.40		3018.40	78,478.40		3169.60	82,409.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006103	Fleet Technician	FleetTech	CR	CR/022	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.01	3,988.40	2	24.16	4,187.73	3	25.37	4,397.47	4	26.64	4,617.60	5	27.97	4,848.13
	1840.80	47,860.80		1932.80	50,252.80		2029.60	52,769.60		2131.20	55,411.20		2237.60	58,177.60

006984	Fleet Technician AL	FleetTchAL	CR	CR/984	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.24	4,028.27	2	24.40	4,229.33	3	25.62	4,440.80	4	26.90	4,662.67	5	28.24	4,894.93
	1859.20	48,339.20		1952.00	50,752.00		2049.60	53,289.60		2152.00	55,952.00		2259.20	58,739.20

006925	Fleet Technician BG	FleetTchBG	CR	CR/925	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.18	4,017.87	2	24.34	4,218.93	3	25.56	4,430.40	4	26.84	4,652.27	5	28.18	4,884.53
	1854.40	48,214.40		1947.20	50,627.20		2044.80	53,164.80		2147.20	55,827.20		2254.40	58,614.40

006955	Fleet Technician BL	FleetTchBL	CR	CR/955	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.72	3,938.13	2	23.86	4,135.73	3	25.05	4,342.00	4	26.30	4,558.67	5	27.61	4,785.73
	1817.60	47,257.60		1908.80	49,628.80		2004.00	52,104.00		2104.00	54,704.00		2208.80	57,428.80

006405	Food Services Supervisor	FoodSvcSup	MM	MM/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.32	4,215.47	2	25.54	4,426.93	3	26.84	4,652.27	4	28.18	4,884.53	5	29.93	5,187.87
	1945.60	50,585.60		2043.20	53,123.20		2147.20	55,827.20		2254.40	58,614.40		2394.40	62,254.40

006415	Food Services Worker	FoodSvcWkr	FS	FS/003	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	17.84	3,092.27	5	18.95	3,284.67
	1427.20	37,107.20		1516.00	39,416.00

002519	Forensic Accountant	FornscAcct	CEM	CEM/111	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	47.49	8,231.60		56.26	9,751.73		65.09	11,282.27
	3799.20	98,779.20		4500.80	117,020.80		5207.20	135,387.20

004800	Forensic Autopsy Room Supv	ForAutpRSu	MM	MM/100	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.68	6,704.53	2	40.61	7,039.07	3	42.64	7,390.93	4	44.77	7,760.13	5	47.50	8,233.33
	3094.40	80,454.40		3248.80	84,468.80		3411.20	88,691.20		3581.60	93,121.60		3800.00	98,800.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004820	Forensic Autopsy Specialist	ForAutSpec	PS	PS/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.95	4,844.67	2	29.35	5,087.33	3	30.82	5,342.13	4	32.36	5,609.07	5	34.37	5,957.47
	2236.00	58,136.00		2348.00	61,048.00		2465.60	64,105.60		2588.80	67,308.80		2749.60	71,489.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005721	Forensic Docs & Impressn Examr	FoDocImpEx	PR	PR/174	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.39	8,734.27	2	52.91	9,171.07	3	55.56	9,630.40	4	58.34	10,112.27	5	61.90	10,729.33
	4031.20	104,811.20		4232.80	110,052.80		4444.80	115,564.80		4667.20	121,347.20		4952.00	128,752.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005716	Forensic Evidence Technician	ForEvidTec	PS	PS/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.20	5,754.67	2	34.86	6,042.40	3	36.60	6,344.00	4	38.43	6,661.20	5	40.81	7,073.73
	2656.00	69,056.00		2788.80	72,508.80		2928.00	76,128.00		3074.40	79,934.40		3264.80	84,884.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004157	Forensic Pathology Fellow	ForPathFel	PR	PR/188	E	Y	0	NMG

Step	Hrly/Bwky	Mtly/Annl
5	49.60	8,597.33
	3968.00	103,168.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000982	Forensic Toxicology Lab Mgr	ForToxLbMg	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.30	7,332.00		61.69	10,692.07		81.07	14,052.13
	3384.00	87,984.00		4934.80	128,304.80		6485.60	168,625.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002416	Fuel Management Spec	FuelMgmtSp	CM	CM/001	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.53	4,945.20	2	29.96	5,193.07	3	31.46	5,453.07	4	33.03	5,725.20	5	35.01	6,068.40
	2282.40	59,342.40		2396.80	62,316.80		2516.80	65,436.80		2642.40	68,702.40		2800.80	72,820.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006899	Fuel Management Spec AL	FulMgtSpAL	CM	CM/999	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.32	4,908.80	2	29.74	5,154.93	3	31.23	5,413.20	4	32.79	5,683.60	5	34.76	6,025.07
	2265.60	58,905.60		2379.20	61,859.20		2498.40	64,958.40		2623.20	68,203.20		2780.80	72,300.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006827	Fuel Management Spec BG	FulMgtSpBG	CM	CM/927	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.14	4,877.60	2	29.55	5,122.00	3	31.03	5,378.53	4	32.58	5,647.20	5	34.53	5,985.20
	2251.20	58,531.20		2364.00	61,464.00		2482.40	64,542.40		2606.40	67,766.40		2762.40	71,822.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006863	Fuel Management Spec BL	FulMgtSpBL	CM	CM/963	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.93	4,841.20	2	29.33	5,083.87	3	30.80	5,338.67	4	32.34	5,605.60	5	34.28	5,941.87
	2234.40	58,094.40		2346.40	61,006.40		2464.00	64,064.00		2587.20	67,267.20		2742.40	71,302.40

000737	General Support Aide	GenSuptAid	NR	NR/079	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	15.50	2,686.67
	1240.00	32,240.00

003503	Geographic Info Sys AnaTr (T)	GeoISAnTr	PR	PR/014	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.14	4,877.60	2	29.55	5,122.00	3	31.03	5,378.53	4	32.58	5,647.20	5	34.57	5,992.13
	2251.20	58,531.20		2364.00	61,464.00		2482.40	64,542.40		2606.40	67,766.40		2765.60	71,905.60

003509	Geographic Info Sys Analyst	GeoISAn	PR	PR/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.70	5,841.33	2	35.38	6,132.53	3	37.15	6,439.33	4	39.01	6,761.73	5	41.43	7,181.20
	2696.00	70,096.00		2830.40	73,590.40		2972.00	77,272.00		3120.80	81,140.80		3314.40	86,174.40
6	43.50	7,540.00	7	45.67	7,916.13									
	3480.00	90,480.00		3653.60	94,993.60									

003502	Geographic Info Sys Coord	GdoISCoord	MA	MA/085	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.97	7,621.47		52.83	9,157.20		61.69	10,692.93
	3517.60	91,457.60		4226.40	109,886.40		4935.20	128,315.20

003501	Geographic Info Sys Tech	GeoISAnTec	PS	PS/165	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.70	5,148.00	2	31.18	5,404.53	3	32.74	5,674.93
	2376.00	61,776.00		2494.40	64,854.40		2619.20	68,099.20

002910	Graduate Law Clerk	GradLawClk	NRT	NRT/008	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.64	4,097.60	2	24.82	4,302.13	3	26.06	4,517.07	4	27.36	4,742.40	5	28.73	4,979.87
	1891.20	49,171.20		1985.60	51,625.60		2084.80	54,204.80		2188.80	56,908.80		2298.40	59,758.40

003817	Graphic Artist	GraphicArt	PS	PS/044	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.17	4,709.47	2	28.53	4,945.20	3	29.96	5,193.07	4	31.46	5,453.07	5	33.38	5,785.87
	2173.60	56,513.60		2282.40	59,342.40		2396.80	62,316.80		2516.80	65,436.80		2670.40	69,430.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003518	Graphic Audio-Visual Coord	GraphAVCrd	MA	MA/087	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.47	7,188.13	2	43.54	7,546.93	3	45.72	7,924.80	4	48.01	8,321.73	5	50.41	8,737.73
	3317.60	86,257.60		3483.20	90,563.20		3657.60	95,097.60		3840.80	99,860.80		4032.80	104,852.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003824	Graphic Design Spec	GraphDesSp	PS	PS/045	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.58	5,993.87	2	36.31	6,293.73	3	38.13	6,609.20	4	40.04	6,940.27	5	42.52	7,370.13
	2766.40	71,926.40		2904.80	75,524.80		3050.40	79,310.40		3203.20	83,283.20		3401.60	88,441.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003690	Groundwater Geologist	GroundwGeo	PR	PR/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.70	8,788.00	2	53.24	9,228.27	3	55.90	9,689.33	4	58.69	10,172.93	5	62.27	10,793.47
	4056.00	105,456.00		4259.20	110,739.20		4472.00	116,272.00		4695.20	122,075.20		4981.60	129,521.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002374	Group Communications Officer	GrpComOff	UM	UCE/003	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.37	5,957.47		46.92	8,132.80		59.47	10,308.13
	2749.60	71,489.60		3753.60	97,593.60		4757.60	123,697.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000969	Group Finance Director	GroupFinD	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.18	10,084.53		87.20	15,114.67		116.22	20,144.80
	4654.40	121,014.40		6976.00	181,376.00		9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000963	Group Human Resources Director	GroupHRD	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.18	10,084.53		87.20	15,114.67		116.22	20,144.80
	4654.40	121,014.40		6976.00	181,376.00		9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000996	Group Information Tech Mgr	GroupITMgr	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.18	10,084.53		87.20	15,114.67		116.22	20,144.80
	4654.40	121,014.40		6976.00	181,376.00		9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000318	Group Program Manager	GrpPgmMgr	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.62	7,560.80		64.39	11,160.94		85.16	14,761.07
	3489.60	90,729.60		5151.20	133,931.20		6812.80	177,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002558	HHSA Contract Auditor	HHSACAud	AE	AE/060	N	Y	12	NMG

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.26	5,591.73		37.29	6,463.60		42.30	7,332.00
	2580.80	67,100.80		2983.20	77,563.20		3384.00	87,984.00

003046	Health Info Mgmt Clerk	HthInfMgCk	CL	CL/064	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.68	3,411.20	2	20.66	3,581.07	3	21.69	3,759.60	4	22.77	3,946.80	5	24.16	4,187.73
	1574.40	40,934.40		1652.80	42,972.80		1735.20	45,115.20		1821.60	47,361.60		1932.80	50,252.80

003041	Health Info Mgmt Svcs Admin	HlInMgSvAd	MA	MA/078	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.50	8,233.33	2	49.88	8,645.87	3	52.37	9,077.47	4	54.99	9,531.60	5	57.74	10,008.27
	3800.00	98,800.00		3990.40	103,750.40		4189.60	108,929.60		4399.20	114,379.20		4619.20	120,099.20

003049	Health Info Mgmt Tech	HthInfMgTc	HS	HS/001	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.72	3,764.80	2	22.81	3,953.73	3	23.95	4,151.33	4	25.15	4,359.33	5	26.71	4,629.73
	1737.60	45,177.60		1824.80	47,444.80		1916.00	49,816.00		2012.00	52,312.00		2136.80	55,556.80

004815	Health Information Spec I	HlhInfSpc1	PR	PR/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.39	4,920.93	2	29.81	5,167.07	3	31.30	5,425.33	4	32.87	5,697.47	5	34.87	6,044.13
	2271.20	59,051.20		2384.80	62,004.80		2504.00	65,104.00		2629.60	68,369.60		2789.60	72,529.60

004816	Health Information Spec II	HlhInfSpc2	PR	PR/140	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.20	5,581.33	2	33.81	5,860.40	3	35.50	6,153.33	4	37.28	6,461.87	5	39.55	6,855.33
	2576.00	66,976.00		2704.80	70,324.80		2840.00	73,840.00		2982.40	77,542.40		3164.00	82,264.00

004107	Health Planning & Prog Spec	HlhPnPgSpc	MA	MA/114	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.44	7,876.27	2	47.71	8,269.73	3	50.10	8,684.00	4	52.60	9,117.33	5	55.23	9,573.20
	3635.20	94,515.20		3816.80	99,236.80		4008.00	104,208.00		4208.00	109,408.00		4418.40	114,878.40

005261	Health Services Social Worker	HSSocWkr	SW	SW/018	N	Y	9	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.70	5,841.33	2	35.38	6,132.53	3	37.15	6,439.33	4	39.01	6,761.73	5	41.43	7,181.20
	2696.00	70,096.00		2830.40	73,590.40		2972.00	77,272.00		3120.80	81,140.80		3314.40	86,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000923	Health Svcs Project Coord	HlhSvPjCrd	UM	UCE/005	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
34.37	5,957.47	51.65	8,951.80	68.92	11,946.13
2749.60	71,489.60	4131.60	107,421.60	5513.60	143,353.60

007035	Healthcare Agency Housekeeper	HthAgyHkpr	CM	CM/064	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	17.79	3,083.60	3	18.70	3,241.33	4	19.63	3,402.53	5	20.81	3,607.07
	1423.20	37,003.20		1496.00	38,896.00		1570.40	40,830.40		1664.80	43,284.80

006865	Healthcare Agency Housekpr AL	HthAgHprAL	CM	CM/965	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	17.97	3,114.80	3	18.89	3,274.27	4	19.83	3,437.20	5	21.02	3,643.47
	1437.60	37,377.60		1511.20	39,291.20		1586.40	41,246.40		1681.60	43,721.60

006906	Healthcare Agency Housekpr BG	HthAgHprBG	CM	CM/893	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	17.90	3,102.67	3	18.81	3,260.40	4	19.75	3,423.33	5	20.94	3,629.60
	1432.00	37,232.00		1504.80	39,124.80		1580.00	41,080.00		1675.20	43,555.20

006829	Healthcare Agency Housekpr BL	HthAgHprBL	CM	CM/929	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	17.85	3,094.00	3	18.76	3,251.73	4	19.70	3,414.67	5	20.88	3,619.20
	1428.00	37,128.00		1500.80	39,020.80		1576.00	40,976.00		1670.40	43,430.40

000451	Hearing Officer (B/S)	HrngOffBOS	NR	NR1/006	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	78.38	1,698.23
	783.80	20,378.80

000450	Hearing Officer (CSC)	HrngOffCSC	NR	NR1/005	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

000444	Hearing Officer, Agri/Wts & Ms	HrngOffAWM	NR	NR1/003	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	75.00	1,625.00
	750.00	19,500.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004318	Histology Technician	HistlgyTec	HS	HS/005	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.57	4,778.80	2	28.95	5,018.00	3	30.40	5,269.33	4	31.92	5,532.80	5	33.90	5,876.00
	2205.60	57,345.60		2316.00	60,216.00		2432.00	63,232.00		2553.60	66,393.60		2712.00	70,512.00

004000	Historian	Historian	PR	PR/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.51	7,021.73	2	42.54	7,373.60	3	44.67	7,742.80	4	46.90	8,129.33	5	49.76	8,625.07
	3240.80	84,260.80		3403.20	88,483.20		3573.60	92,913.60		3752.00	97,552.00		3980.80	103,500.80

003829	Housing Aide	HsngAide	PS	PS/049	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.07	3,652.13	2	22.12	3,834.13	3	23.23	4,026.53	4	24.39	4,227.60	5	25.88	4,485.87
	1685.60	43,825.60		1769.60	46,009.60		1858.40	48,318.40		1951.20	50,731.20		2070.40	53,830.40

005271	Housing Navigator	HsngNvgtr	PS	PS/169	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.08	4,867.20	2	29.48	5,109.87	3	30.95	5,364.67	4	32.50	5,633.33	5	34.51	5,981.73
	2246.40	58,406.40		2358.40	61,318.40		2476.00	64,376.00		2600.00	67,600.00		2760.80	71,780.80

003556	Housing Program Analyst I	HsngPrgA1	PR	PR/029	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.19	5,926.27	2	35.90	6,222.67	3	37.69	6,532.93	4	39.57	6,858.80	5	41.98	7,276.53
	2735.20	71,115.20		2872.00	74,672.00		3015.20	78,395.20		3165.60	82,305.60		3358.40	87,318.40

003557	Housing Program Analyst II	HsngPrgA2	PR	PR/030	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.69	6,532.93	2	39.57	6,858.80	3	41.55	7,202.00	4	43.63	7,562.53	5	46.33	8,030.53
	3015.20	78,395.20		3165.60	82,305.60		3324.00	86,424.00		3490.40	90,750.40		3706.40	96,366.40

003558	Housing Program Analyst III	HsngPrgA3	PR	PR/031	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.46	7,186.40	2	43.53	7,545.20	3	45.71	7,923.07	4	48.00	8,320.00	5	50.98	8,836.53
	3316.80	86,236.80		3482.40	90,542.40		3656.80	95,076.80		3840.00	99,840.00		4078.40	106,038.40

003548	Housing Program Analyst IV	HsngPrgA4	PR	PR/027	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.41	8,044.40	2	48.73	8,446.53	3	51.17	8,869.47	4	53.73	9,313.20	5	57.01	9,881.73
	3712.80	96,532.80		3898.40	101,358.40		4093.60	106,433.60		4298.40	111,758.40		4560.80	118,580.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003830	Housing Spec I	HsngSpec1	PS	PS/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.80	4,125.33	2	24.99	4,331.60	3	26.24	4,548.27	4	27.55	4,775.33	5	29.26	5,071.73
	1904.00	49,504.00		1999.20	51,979.20		2099.20	54,579.20		2204.00	57,304.00		2340.80	60,860.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003831	Housing Spec II	HsngSpec2	PS	PS/051	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.16	4,881.07	2	29.57	5,125.47	3	31.05	5,382.00	4	32.60	5,650.67	5	34.62	6,000.80
	2252.80	58,572.80		2365.60	61,505.60		2484.00	64,584.00		2608.00	67,808.00		2769.60	72,009.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003832	Housing Spec III	HsngSpec3	PS	PS/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.28	5,941.87	2	35.99	6,238.27	3	37.79	6,550.27	4	39.68	6,877.87	5	42.14	7,304.27
	2742.40	71,302.40		2879.20	74,859.20		3023.20	78,603.20		3174.40	82,534.40		3371.20	87,651.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002435	Human Resources Analyst	HR Analyst	CEM	CEM/042	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	35.21	6,103.07		42.32	7,335.47		49.44	8,569.60
	2816.80	73,236.80		3385.60	88,025.60		3955.20	102,835.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002440	Human Resources Assistant	HRAsst	CE	CE/100	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	19.59	3,395.60		24.90	4,316.00		30.21	5,236.40
	1567.20	40,747.20		1992.00	51,792.00		2416.80	62,836.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002378	Human Resources Manager	HRMgr	MA	MA/023	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.62	9,120.80		58.35	10,114.00		64.08	11,107.20
	4209.60	109,449.60		4668.00	121,368.00		5126.40	133,286.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002438	Human Resources Specialist	HRSpecial	CE	CE/099	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	26.09	4,522.27		32.22	5,584.80		38.35	6,647.33
	2087.20	54,267.20		2577.60	67,017.60		3068.00	79,768.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002441	Human Resources Support Supv	HRSuptSupv	CE	CE/112	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	29.01	5,028.40		35.55	6,162.00		42.08	7,293.87
	2320.80	60,340.80		2844.00	73,944.00		3366.40	87,526.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000962	Human Resources Svcs Mgr	HRSvcsMgr	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.18	10,084.53		87.20	15,114.67		116.22	20,144.80
	4654.40	121,014.40		6976.00	181,376.00		9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005225	Human Services Control Spec	HSCtrlSpec	SW	SW/005	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.81	4,820.40	2	29.23	5,066.53	3	30.69	5,319.60	4	32.22	5,584.80	5	34.19	5,926.27
	2224.80	57,844.80		2338.40	60,798.40		2455.20	63,835.20		2577.60	67,017.60		2735.20	71,115.20
6	35.90	6,222.67												
	2872.00	74,672.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005297	Human Services Program Mgr	HSvcPrgMgr	MA	MA/254	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.90	7,436.00		51.00	8,840.00		59.10	10,244.00
	3432.00	89,232.00		4080.00	106,080.00		4728.00	122,928.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005223	Human Services Specialist	HmnSrvSpec	SW	SW/021	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.09	3,655.60	2	22.14	3,837.60	3	23.25	4,030.00	4	24.41	4,231.07	5	25.92	4,492.80
	1687.20	43,867.20		1771.20	46,051.20		1860.00	48,360.00		1952.80	50,772.80		2073.60	53,913.60
6	27.22	4,718.13	7	28.58	4,953.87	8	30.01	5,201.73						
	2177.60	56,617.60		2286.40	59,446.40		2400.80	62,420.80						

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003692	Hydrogeologist	Hydrogeol	PR	PR/051	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.19	8,006.27	2	48.50	8,406.67	3	50.92	8,826.13	4	53.47	9,268.13	5	56.78	9,841.87
	3695.20	96,075.20		3880.00	100,880.00		4073.60	105,913.60		4277.60	111,217.60		4542.40	118,102.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003803	Hydrographic Instrument Tech	HydroIstTc	PS	PS/036	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.67	5,662.80	2	34.30	5,945.33	3	36.02	6,243.47	4	37.82	6,555.47	5	40.13	6,955.87
	2613.60	67,953.60		2744.00	71,344.00		2881.60	74,921.60		3025.60	78,665.60		3210.40	83,470.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002420	IT Engineer	ITEngineer	CEM	CEM/091	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.26	7,845.07		50.19	8,699.60		55.16	9,561.07
	3620.80	94,140.80		4015.20	104,395.20		4412.80	114,732.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002806	Imaging Technician I	ImageTech1	CL	CL/044	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.97	3,461.47	2	20.97	3,634.80	3	22.02	3,816.80	4	23.12	4,007.47	5	24.55	4,255.33
	1597.60	41,537.60		1677.60	43,617.60		1761.60	45,801.60		1849.60	48,089.60		1964.00	51,064.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002807	Imaging Technician II	ImageTech2	CL	CL/045	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.33	3,870.53	2	23.45	4,064.67	3	24.62	4,267.47	4	25.85	4,480.67	5	27.45	4,758.00
	1786.40	46,446.40		1876.00	48,776.00		1969.60	51,209.60		2068.00	53,768.00		2196.00	57,096.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002808	Imaging Technician III	ImageTech3	MM	MM/037	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.60	4,437.33	2	26.88	4,659.20	3	28.22	4,891.47	4	29.63	5,135.87	5	31.44	5,449.60
	2048.00	53,248.00		2150.40	55,910.40		2257.60	58,697.60		2370.40	61,630.40		2515.20	65,395.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003163	Industrial Hygienist I	IndHygien1	PR	PR/013	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.05	6,422.00	2	38.90	6,742.67	3	40.85	7,080.67	4	42.89	7,434.27	5	45.51	7,888.40
	2964.00	77,064.00		3112.00	80,912.00		3268.00	84,968.00		3431.20	89,211.20		3640.80	94,660.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003857	Industrial Hygienist II	IndHygien2	PR	PR/076	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.11	7,125.73	2	43.17	7,482.80	3	45.33	7,857.20	4	47.60	8,250.67	5	50.55	8,762.00
	3288.80	85,508.80		3453.60	89,793.60		3626.40	94,286.40		3808.00	99,008.00		4044.00	105,144.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003162	Industrial Hygienist III	IndHygien3	PR	PR/012	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.17	7,656.13	2	46.38	8,039.20	3	48.70	8,441.33	4	51.13	8,862.53	5	54.30	9,412.00
	3533.60	91,873.60		3710.40	96,470.40		3896.00	101,296.00		4090.40	106,350.40		4344.00	112,944.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000995	Info Technology Contract Mgr	ITCntrtMgr	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.18	10,084.53		87.20	15,114.67		116.22	20,144.80
	4654.40	121,014.40		6976.00	181,376.00		9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002258	Info Technology Dir, DA	ITD DA	NE	NE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.03	7,805.20		71.30	12,358.67		97.58	16,913.87
	3602.40	93,662.40		5704.00	148,304.00		7806.40	202,966.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002581	Information Technology Analyst	InfoTecAna	CEM	CEM/119	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.37	7,864.13	50.28	8,715.20	55.16	9,561.07
3629.60	94,369.60	4022.40	104,582.40	4412.80	114,732.80

002582	Information Technology Princpl	InfTecPrin	MA	MA/258	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
53.88	9,339.20	64.36	11,155.73	74.88	12,979.20
4310.40	112,070.40	5148.80	133,868.80	5990.40	155,750.40

002580	Information Technology Spec	InfoTechSp	CEM	CEM/118	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
19.66	3,407.73	30.90	5,356.00	42.14	7,304.27
1572.80	40,892.80	2472.00	64,272.00	3371.20	87,651.20

005400	Insect Detection Spec I	InsectDSp1	PS	PS/096	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.16	2,974.40	2	18.02	3,123.47	3	18.92	3,279.47	4	19.87	3,444.13	5	21.08	3,653.87
	1372.80	35,692.80		1441.60	37,481.60		1513.60	39,353.60		1589.60	41,329.60		1686.40	43,846.40

005399	Insect Detection Spec II	InsectDSp2	PS	PS/095	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.19	3,846.27	2	23.30	4,038.67	3	24.46	4,239.73	4	25.68	4,451.20	5	27.25	4,723.33
	1775.20	46,155.20		1864.00	48,464.00		1956.80	50,876.80		2054.40	53,414.40		2180.00	56,680.00

004533	Inservice Education Coord	InsvcEdCrd	RN	RN/009	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.71	8,789.73	2	53.25	9,230.00	3	55.91	9,691.07	4	58.71	10,176.40	5	62.35	10,807.33
	4056.80	105,476.80		4260.00	110,760.00		4472.80	116,292.80		4696.80	122,116.80		4988.00	129,688.00

002344	Insurance Coordinator	InsurnCrd	CEM	CEM/106	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
41.31	7,160.40	45.78	7,935.20	50.21	8,703.07
3304.80	85,924.80	3662.40	95,222.40	4016.80	104,436.80

005725	International Case Coord	IntnlCseCd	PS	PS/116	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.58	8,420.53	2	51.01	8,841.73	3	53.56	9,283.73	4	56.24	9,748.27	5	59.67	10,342.80
	3886.40	101,046.40		4080.80	106,100.80		4284.80	111,404.80		4499.20	116,979.20		4773.60	124,113.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005795	Investigative Specialist	InvestSpec	PS	PS/167	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.75	3,770.00	2	22.84	3,958.93	3	24.00	4,160.00	4	25.20	4,368.00	5	26.76	4,638.40
	1740.00	45,240.00		1827.20	47,507.20		1920.00	49,920.00		2016.00	52,416.00		2140.80	55,660.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002468	Investment Analyst	InvestAnly	CEM	CEM/115	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.06	6,423.73		47.27	8,193.47		57.48	9,963.20
	2964.80	77,084.80		3781.60	98,321.60		4598.40	119,558.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000286	Investment Officer	InvestmtOf	NA	NA/002	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	61.63	10,682.53		78.16	13,547.73		94.70	16,414.67
	4930.40	128,190.40		6252.80	162,572.80		7576.00	196,976.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003859	Jr Air Pollution Chemist	JrAirPolCh	PR	PR/189	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.50	5,980.00	2	36.22	6,278.13	3	38.03	6,591.87	4	39.93	6,921.20	5	42.41	7,351.07
	2760.00	71,760.00		2897.60	75,337.60		3042.40	79,102.40		3194.40	83,054.40		3392.80	88,212.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003694	Jr Air Pollution Cntrl Eng	JrAPCEng	PR	PR/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.22	5,931.47	2	35.93	6,227.87	3	37.73	6,539.87	4	39.62	6,867.47	5	42.04	7,286.93
	2737.60	71,177.60		2874.40	74,734.40		3018.40	78,478.40		3169.60	82,409.60		3363.20	87,443.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003523	Jr Land Use/Environ Planner	JrEnPlannr	PR	PR/026	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.56	4,950.40	2	29.99	5,198.27	3	31.49	5,458.27	4	33.06	5,730.40	5	35.08	6,080.53
	2284.80	59,404.80		2399.20	62,379.20		2519.20	65,499.20		2644.80	68,764.80		2806.40	72,966.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004320	Jr Public Hlth Microbiologist	JrPHMicrob	PR	PR/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.29	4,903.60	2	29.70	5,148.00	3	31.18	5,404.53	4	32.74	5,674.93	5	34.74	6,021.60
	2263.20	58,843.20		2376.00	61,776.00		2494.40	64,854.40		2619.20	68,099.20		2779.20	72,259.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005538	Jr Real Property Agent	JrRlPropAg	PR	PR/172	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.47	4,241.47	2	25.69	4,452.93	3	26.97	4,674.80	4	28.32	4,908.80	5	30.08	5,213.87
	1957.60	50,897.60		2055.20	53,435.20		2157.60	56,097.60		2265.60	58,905.60		2406.40	62,566.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003779	Jr Surveyor (T)	JrSurveyr	PR	PR/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.80	6,032.00	2	36.54	6,333.60	3	38.37	6,650.80	4	40.29	6,983.60	5	42.79	7,416.93
	2784.00	72,384.00		2923.20	76,003.20		3069.60	79,809.60		3223.20	83,803.20		3423.20	89,003.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000315	LUEG Program Manager	LUEGPgmMgr	UM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.85	9,160.67		82.52	14,302.60		112.18	19,444.53
	4228.00	109,928.00		6601.20	171,631.20		8974.40	233,334.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000355	Labor Relations Mgr	LaborRelMg	EM	UCE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	60.81	10,540.40		90.55	15,694.47		120.28	20,848.53
	4864.80	126,484.80		7243.60	188,333.60		9622.40	250,182.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000356	Labor Relations Officer	LaborRelOf	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.30	7,332.00		61.69	10,692.07		81.07	14,052.13
	3384.00	87,984.00		4934.80	128,304.80		6485.60	168,625.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004330	Laboratory Assistant	LabAsst	HS	HS/008	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.53	3,385.20	2	20.51	3,555.07	3	21.54	3,733.60	4	22.64	3,924.27	5	24.02	4,163.47
	1562.40	40,622.40		1640.80	42,660.80		1723.20	44,803.20		1811.20	47,091.20		1921.60	49,961.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003785	Land Surveyor	LandSurvey	PR	PR/064	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.49	8,058.27	2	48.81	8,460.40	3	51.25	8,883.33	4	53.81	9,327.07	5	57.15	9,906.00
	3719.20	96,699.20		3904.80	101,524.80		4100.00	106,600.00		4304.80	111,924.80		4572.00	118,872.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003837	Land Use Aide	LandUseAid	PS	PS/056	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.72	3,591.47	2	21.78	3,775.20	3	22.87	3,964.13	4	24.01	4,161.73	5	25.47	4,414.80
	1657.60	43,097.60		1742.40	45,302.40		1829.60	47,569.60		1920.80	49,940.80		2037.60	52,977.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003836	Land Use Technician I	LandUseTc1	PS	PS/055	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.15	4,186.00	2	25.36	4,395.73	3	26.63	4,615.87	4	27.96	4,846.40	5	29.69	5,146.27
	1932.00	50,232.00		2028.80	52,748.80		2130.40	55,390.40		2236.80	58,156.80		2375.20	61,755.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003835	Land Use Technician II	LandUseTc2	PS	PS/054	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.41	4,924.40	2	29.83	5,170.53	3	31.32	5,428.80	4	32.89	5,700.93	5	34.90	6,049.33
	2272.80	59,092.80		2386.40	62,046.40		2505.60	65,145.60		2631.20	68,411.20		2792.00	72,592.00
6	36.65	6,352.67	7	38.48	6,669.87									
	2932.00	76,232.00		3078.40	80,038.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003833	Land Use Technician III	LandUseTc3	PS	PS/053	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.19	6,099.60	2	36.95	6,404.67	3	38.80	6,725.33	4	40.74	7,061.60	5	43.27	7,500.13
	2815.20	73,195.20		2956.00	76,856.00		3104.00	80,704.00		3259.20	84,739.20		3461.60	90,001.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003507	Land Use/Environ Planner I	EnPlanner1	PR	PR/018	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.93	5,881.20	2	35.63	6,175.87	3	37.41	6,484.40	4	39.28	6,808.53	5	41.68	7,224.53
	2714.40	70,574.40		2850.40	74,110.40		2992.80	77,812.80		3142.40	81,702.40		3334.40	86,694.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003508	Land Use/Environ Planner II	EnPlanner2	PR	PR/019	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.64	6,870.93	2	41.62	7,214.13	3	43.70	7,574.67	4	45.88	7,952.53	5	48.68	8,437.87
	3171.20	82,451.20		3329.60	86,569.60		3496.00	90,896.00		3670.40	95,430.40		3894.40	101,254.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003550	Land Use/Environ Planner III	EnPlanner3	PR	PR/028	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.81	7,940.40	2	48.10	8,337.33	3	50.50	8,753.33	4	53.02	9,190.13	5	56.25	9,750.00
	3664.80	95,284.80		3848.00	100,048.00		4040.00	105,040.00		4241.60	110,281.60		4500.00	117,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003517	Land Use/Environ Planning Mgr	EnvPlanMgr	MA	MA/086	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.10	9,204.00	2	55.76	9,665.07	3	58.55	10,148.67	4	61.48	10,656.53	5	64.55	11,188.67
	4248.00	110,448.00		4460.80	115,980.80		4684.00	121,784.00		4918.40	127,878.40		5164.00	134,264.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003505	Landscape Architect	LandscArch	PR	PR/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.76	7,931.73	2	48.05	8,328.67	3	50.45	8,744.67	4	52.97	9,181.47	5	56.20	9,741.33
	3660.80	95,180.80		3844.00	99,944.00		4036.00	104,936.00		4237.60	110,177.60		4496.00	116,896.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005745	Latent Print Examiner	LatentPrEx	PS	PS/126	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.29	6,983.60	2	42.30	7,332.00	3	44.42	7,699.47	4	46.64	8,084.27	5	49.49	8,578.27
	3223.20	83,803.20		3384.00	87,984.00		3553.60	92,393.60		3731.20	97,011.20		3959.20	102,939.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006509	Laundry Supervisor	LaundrySu	MM	MM/152	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.17	4,016.13	2	24.33	4,217.20	3	25.55	4,428.67	4	26.83	4,650.53	5	28.47	4,934.80
	1853.60	48,193.60		1946.40	50,606.40		2044.00	53,144.00		2146.40	55,806.40		2277.60	59,217.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006530	Laundry Worker	LaundryWk	FS	FS/005	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.90	3,102.67	2	18.80	3,258.67	3	19.74	3,421.60	4	20.73	3,593.20	5	22.01	3,815.07
	1432.00	37,232.00		1504.00	39,104.00		1579.20	41,059.20		1658.40	43,118.40		1760.80	45,780.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002782	Legal Support Assistant I	LegalSupA1	CL	CL/036	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.59	3,568.93	2	21.60	3,744.00	3	22.68	3,931.20	4	23.81	4,127.07	5	25.26	4,378.40
	1647.20	42,827.20		1728.00	44,928.00		1814.40	47,174.40		1904.80	49,524.80		2020.80	52,540.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002783	Legal Support Assistant II	LegalSupA2	CL	CL/037	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.45	3,891.33	2	23.57	4,085.47	3	24.75	4,290.00	4	25.99	4,504.93	5	27.60	4,784.00
	1796.00	46,696.00		1885.60	49,025.60		1980.00	51,480.00		2079.20	54,059.20		2208.00	57,408.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002784	Legal Support Assistant III	LegalSupA3	CL	CL/038	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.54	4,426.93	2	26.82	4,648.80	3	28.16	4,881.07	4	29.57	5,125.47	5	31.37	5,437.47
	2043.20	53,123.20		2145.60	55,785.60		2252.80	58,572.80		2365.60	61,505.60		2509.60	65,249.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002899	Legal Support Manager	LegalSupMg	CE	CE/061	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.56	6,683.73	2	40.49	7,018.27	3	42.51	7,368.40	4	44.64	7,737.60	5	46.87	8,124.13
	3084.80	80,204.80		3239.20	84,219.20		3400.80	88,420.80		3571.20	92,851.20		3749.60	97,489.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002785	Legal Support Supervisor I	LegalSpSu1	MM	MM/032	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.23	4,893.20	2	29.64	5,137.60	3	31.12	5,394.13	4	32.68	5,664.53	5	34.67	6,009.47
	2258.40	58,718.40		2371.20	61,651.20		2489.60	64,729.60		2614.40	67,974.40		2773.60	72,113.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002786	Legal Support Supervisor II	LegalSpSu2	MM	MM/033	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.14	5,224.27	2	31.65	5,486.00	3	33.23	5,759.87	4	34.89	6,047.60	5	37.02	6,416.80
	2411.20	62,691.20		2532.00	65,832.00		2658.40	69,118.40		2791.20	72,571.20		2961.60	77,001.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000372	Legislative Assistant I (B/S)	LegisA1B/S	NA	NA/018	N	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
17.34	3,005.60	26.41	4,577.73	35.46	6,146.40
1387.20	36,067.20	2112.80	54,932.80	2836.80	73,756.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000373	Legislative Assistant II (B/S)	LegisA2B/S	NA	NA/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
28.52	4,943.47	59.36	10,289.07	90.18	15,631.20
2281.60	59,321.60	4748.80	123,468.80	7214.40	187,574.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000352	Legislative Policy Advisor	LegPolAdv	UM	UCE/007	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
34.37	5,957.47	54.35	9,419.80	74.32	12,882.13
2749.60	71,489.60	4347.60	113,037.60	5945.60	154,585.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004025	Librarian I	Librarian1	PR	PR/083	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.11	5,219.07	2	31.62	5,480.80	3	33.20	5,754.67	4	34.86	6,042.40	5	37.02	6,416.80
	2408.80	62,628.80		2529.60	65,769.60		2656.00	69,056.00		2788.80	72,508.80		2961.60	77,001.60
6	38.87	6,737.47												
	3109.60	80,849.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004024	Librarian II	Librarian2	PR	PR/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.30	5,772.00	2	34.96	6,059.73	3	36.71	6,363.07	4	38.55	6,682.00	5	40.90	7,089.33
	2664.00	69,264.00		2796.80	72,716.80		2936.80	76,356.80		3084.00	80,184.00		3272.00	85,072.00
6	42.95	7,444.67												
	3436.00	89,336.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004023	Librarian III	Librarian3	PR	PR/081	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.68	6,531.20	2	39.56	6,857.07	3	41.54	7,200.27	4	43.62	7,560.80	5	46.28	8,021.87
	3014.40	78,374.40		3164.80	82,284.80		3323.20	86,403.20		3489.60	90,729.60		3702.40	96,262.40
6	48.59	8,422.27												
	3887.20	101,067.20												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004026	Librarian Substitute	LibrnSub	PR	PR/187	N	Y	0	NMG

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
29.76	5,158.40	33.17	5,749.47	36.61	6,345.73
2380.80	61,900.80	2653.60	68,993.60	2928.80	76,148.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004405	Library Associate	LibraryAsc	PR	PR/115	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.70	5,148.00	2	30.74	5,328.27	3	32.28	5,595.20	4	33.89	5,874.27	5	35.99	6,238.27
	2376.00	61,776.00		2459.20	63,939.20		2582.40	67,142.40		2711.20	70,491.20		2879.20	74,859.20

004016	Library Technician I	LibraryTc1	PS	PS/071	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.77	3,080.13	2	18.64	3,230.93	3	19.57	3,392.13	4	20.57	3,565.47	5	21.82	3,782.13
	1421.60	36,961.60		1491.20	38,771.20		1565.60	40,705.60		1645.60	42,785.60		1745.60	45,385.60

004015	Library Technician II	LibraryTc2	PS	PS/070	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.19	3,672.93	2	22.25	3,856.67	3	23.39	4,054.27	4	24.56	4,257.07	5	26.08	4,520.53
	1695.20	44,075.20		1780.00	46,280.00		1871.20	48,651.20		1964.80	51,084.80		2086.40	54,246.40

004020	Library Technician III	LibraryTc3	PS	PS/072	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.41	4,231.07	2	25.63	4,442.53	3	26.91	4,664.40	4	28.26	4,898.40	5	29.98	5,196.53
	1952.80	50,772.80		2050.40	53,310.40		2152.80	55,972.80		2260.80	58,780.80		2398.40	62,358.40

004021	Library Technician IV	LibraryTc4	PS	PS/073	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.56	4,777.07	2	28.94	5,016.27	3	30.39	5,267.60	4	31.91	5,531.07	5	33.89	5,874.27
	2204.80	57,324.80		2315.20	60,195.20		2431.20	63,211.20		2552.80	66,372.80		2711.20	70,491.20

004037	Library Technician Substitute	LibTechSub	PS	PS/075	N	N	0	NMG

Step	Hrly/Bwky	Mtly/Annl
5	19.68	3,411.20
	1574.40	40,934.40

005102	Licensed Mntl Hlth Clinician	LicsMHClin	PR	PR/154	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.95	6,924.67	2	41.95	7,271.33	3	44.05	7,635.33	4	46.25	8,016.67	5	49.12	8,514.13
	3196.00	83,096.00		3356.00	87,256.00		3524.00	91,624.00		3700.00	96,200.00		3929.60	102,169.60

004625	Licensed Vocational Nurse	LicsVocNrs	HS	HS/019	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	25.90	4,489.33	4	27.20	4,714.67	5	28.86	5,002.40
	2072.00	53,872.00		2176.00	56,576.00		2308.80	60,028.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003930	Litigation Investigator	LitigInves	PS	PS/065	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.76	7,585.07	2	45.95	7,964.67	3	48.25	8,363.33	4	50.66	8,781.07	5	53.80	9,325.33
	3500.80	91,020.80		3676.00	95,576.00		3860.00	100,360.00		4052.80	105,372.80		4304.00	111,904.00

000455	Local Agency Formation Com Mbr	LoAgFrCmMm	NR	NR1/007	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	275.00	5,958.33
	2750.00	71,500.00

003061	Mail Carrier	MailCarrie	PS	PS/024	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.21	3,156.40	2	19.12	3,314.13	3	20.08	3,480.53	4	21.08	3,653.87	5	22.39	3,880.93
	1456.80	37,876.80		1529.60	39,769.60		1606.40	41,766.40		1686.40	43,846.40		1791.20	46,571.20

003039	Mail Clerk Driver	MailCkDriv	CM	CM/004	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	19.90	3,449.33	4	20.87	3,617.47	5	22.14	3,837.60
	1592.00	41,392.00		1669.60	43,409.60		1771.20	46,051.20

006896	Mail Clerk Driver AL	MailCkDrAL	CM	CM/996	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	20.09	3,482.27	4	21.07	3,652.13	5	22.36	3,875.73
	1607.20	41,787.20		1685.60	43,825.60		1788.80	46,508.80

006824	Mail Clerk Driver BG	MailCkDrBG	CM	CM/924	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	19.15	3,319.33	4	20.09	3,482.27	5	21.32	3,695.47
	1532.00	39,832.00		1607.20	41,787.20		1705.60	44,345.60

006860	Mail Clerk Driver BL	MailCkDrBL	CM	CM/960	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	19.02	3,296.80	4	19.95	3,458.00	5	21.17	3,669.47
	1521.60	39,561.60		1596.00	41,496.00		1693.60	44,033.60

003076	Mail Processing Technician	MailProcTc	CM	CM/011	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.21	3,156.40	2	19.12	3,314.13	3	20.08	3,480.53	4	21.08	3,653.87	5	22.37	3,877.47
	1456.80	37,876.80		1529.60	39,769.60		1606.40	41,766.40		1686.40	43,846.40		1789.60	46,529.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006895	Mail Processing Technician AL	MailPrTcAL	CM	CM/995	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.59	3,222.27	2	19.52	3,383.47	3	20.50	3,553.33	4	21.53	3,731.87	5	22.84	3,958.93
	1487.20	38,667.20		1561.60	40,601.60		1640.00	42,640.00		1722.40	44,782.40		1827.20	47,507.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006823	Mail Processing Technician BG	MailPrTcBG	CM	CM/923	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.45	3,198.00	2	19.37	3,357.47	3	20.34	3,525.60	4	21.36	3,702.40	5	22.66	3,927.73
	1476.00	38,376.00		1549.60	40,289.60		1627.20	42,307.20		1708.80	44,428.80		1812.80	47,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006859	Mail Processing Technician BL	MailPrTcBL	CM	CM/959	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.33	3,177.20	2	19.25	3,336.67	3	20.21	3,503.07	4	21.22	3,678.13	5	22.51	3,901.73
	1466.40	38,126.40		1540.00	40,040.00		1616.80	42,036.80		1697.60	44,137.60		1800.80	46,820.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003060	Mail Processor	MailProces	PS	PS/023	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.01	3,121.73	2	18.91	3,277.73	3	19.86	3,442.40	4	20.85	3,614.00	5	22.12	3,834.13
	1440.80	37,460.80		1512.80	39,332.80		1588.80	41,308.80		1668.00	43,368.00		1769.60	46,009.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003084	Mail Services Manager	MailSvcMgr	MA	MA/083	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.80	6,032.00	2	36.54	6,333.60	3	38.37	6,650.80	4	40.29	6,983.60	5	42.30	7,332.00
	2784.00	72,384.00		2923.20	76,003.20		3069.60	79,809.60		3223.20	83,803.20		3384.00	87,984.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003047	Mail Systems Supervisor	MailSysSpv	MM	MM/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.73	4,459.87	2	27.02	4,683.47	3	28.37	4,917.47	4	29.79	5,163.60	5	31.64	5,484.27
	2058.40	53,518.40		2161.60	56,201.60		2269.60	59,009.60		2383.20	61,963.20		2531.20	65,811.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000398	Management Fellow	MgtFlw	NS	NS/002	N	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	29.69	5,146.27
	2375.20	61,755.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002415	Management Support Specialist	MgtSupSpc	CE	CE/111	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.68	6,531.20		41.74	7,234.93		45.77	7,933.47
	3014.40	78,374.40		3339.20	86,819.20		3661.60	95,201.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000310	Manager, Auditor & Controller	MgrA&C	UM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.55	8,935.33		78.50	13,605.80		105.44	18,276.27
	4124.00	107,224.00		6279.60	163,269.60		8435.20	219,315.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003042	Manager, Health Info Mgmt Svcs	MHtInMgSvs	MA	MA/079	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.72	6,191.47	2	37.51	6,501.73	3	39.39	6,827.60	4	41.36	7,169.07	5	43.43	7,527.87
	2857.60	74,297.60		3000.80	78,020.80		3151.20	81,931.20		3308.80	86,028.80		3474.40	90,334.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000307	Manager, Prob Fiscal & Inf Svc	MrProbFsIS	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.26	8,018.40		68.40	11,855.14		90.53	15,691.87
	3700.80	96,220.80		5471.60	142,261.60		7242.40	188,302.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002395	Manager, Probation Prog Planng	MgProgPgPl	MA	MA/031	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.95	8,658.00	2	52.45	9,091.33	3	55.07	9,545.47	4	57.82	10,022.13	5	60.71	10,523.07
	3996.00	103,896.00		4196.00	109,096.00		4405.60	114,545.60		4625.60	120,265.60		4856.80	126,276.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002169	Manager, Treasurer-Tax Collect	MgrT/TC	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.26	8,018.40		68.40	11,855.14		90.53	15,691.87
	3700.80	96,220.80		5471.60	142,261.60		7242.40	188,302.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005930	Mason	Mason	CR	CR/009	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	33.32	5,775.47	3	34.99	6,064.93	4	36.74	6,368.27	5	38.58	6,687.20
	2665.60	69,305.60		2799.20	72,779.20		2939.20	76,419.20		3086.40	80,246.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006995	Mason AL	MasonAL	CR	CR/995	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	34.01	5,895.07	3	35.71	6,189.73	4	37.50	6,500.00	5	39.38	6,825.87
	2720.80	70,740.80		2856.80	74,276.80		3000.00	78,000.00		3150.40	81,910.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006936	Mason BG	MasonBG	CR	CR/936	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	33.88	5,872.53	3	35.57	6,165.47	4	37.35	6,474.00	5	39.22	6,798.13
	2710.40	70,470.40		2845.60	73,985.60		2988.00	77,688.00		3137.60	81,577.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006966	Mason BL	MasonBL	CR	CR/966	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	33.60	5,824.00	3	35.28	6,115.20	4	37.04	6,420.27	5	38.89	6,740.93
	2688.00	69,888.00		2822.40	73,382.40		2963.20	77,043.20		3111.20	80,891.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006105	Master Fleet Technician	MasFleetTc	CR	CR/024	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.29	5,596.93	2	33.90	5,876.00	3	35.59	6,168.93	4	37.37	6,477.47	5	39.24	6,801.60
	2583.20	67,163.20		2712.00	70,512.00		2847.20	74,027.20		2989.60	77,729.60		3139.20	81,619.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006982	Master Fleet Technician AL	MasFltTcAL	CR	CR/982	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.61	5,652.40	2	34.24	5,934.93	3	35.95	6,231.33	4	37.75	6,543.33	5	39.64	6,870.93
	2608.80	67,828.80		2739.20	71,219.20		2876.00	74,776.00		3020.00	78,520.00		3171.20	82,451.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006923	Master Fleet Technician BG	MasFltTcBG	CR	CR/923	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.56	5,643.73	2	34.19	5,926.27	3	35.90	6,222.67	4	37.69	6,532.93	5	39.57	6,858.80
	2604.80	67,724.80		2735.20	71,115.20		2872.00	74,672.00		3015.20	78,395.20		3165.60	82,305.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006952	Master Fleet Technician BL	MasFltTcBL	CR	CR/952	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.98	5,369.87	2	32.53	5,638.53	3	34.16	5,921.07	4	35.87	6,217.47	5	37.66	6,527.73
	2478.40	64,438.40		2602.40	67,662.40		2732.80	71,052.80		2869.60	74,609.60		3012.80	78,332.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003939	Medical Claims Manager	MedClmMgr	MA	MA/251	X	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.30	7,505.33	2	45.46	7,879.73	3	47.73	8,273.20	4	50.12	8,687.47	5	52.63	9,122.53
	3464.00	90,064.00		3636.80	94,556.80		3818.40	99,278.40		4009.60	104,249.60		4210.40	109,470.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003045	Medical Claims Specialist	MedClaimSp	CL	CL/080	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.20	4,021.33	2	24.36	4,222.40	3	25.58	4,433.87	4	26.86	4,655.73	5	28.53	4,945.20
	1856.00	48,256.00		1948.80	50,668.80		2046.40	53,206.40		2148.80	55,868.80		2282.40	59,342.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004162	Medical Consultant	MedConsult	PR	PR/086	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	91.21	15,809.73	4	95.77	16,600.13	5	101.71	17,629.73
	7296.80	189,716.80		7661.60	199,201.60		8136.80	211,556.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000340	Medical Director	MedDir	UM	UCE/020	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
87.22	15,118.13	115.24	19,974.07	143.25	24,830.00
6977.60	181,417.60	9218.80	239,688.80	11460.00	297,960.00

005741	Medical Examiner Invest I	MedExmInv1	PS	PS/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.74	4,808.27	2	29.13	5,049.20	3	30.59	5,302.27	4	32.09	5,562.27	5	34.05	5,902.00
	2219.20	57,699.20		2330.40	60,590.40		2447.20	63,627.20		2567.20	66,747.20		2724.00	70,824.00
6	35.75	6,196.67	7	37.54	6,506.93									
	2860.00	74,360.00		3003.20	78,083.20									

005740	Medical Examiner Invest II	MedExmInv2	PS	PS/123	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.91	6,224.40	2	37.71	6,536.40	3	39.60	6,864.00	4	41.58	7,207.20	5	44.12	7,647.47
	2872.80	74,692.80		3016.80	78,436.80		3168.00	82,368.00		3326.40	86,486.40		3529.60	91,769.60

005742	Medical Examiner Invest III	MedExmInv3	MM	MM/181	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.04	7,113.60	2	43.09	7,468.93	3	45.24	7,841.60	4	47.50	8,233.33	5	50.40	8,736.00
	3283.20	85,363.20		3447.20	89,627.20		3619.20	94,099.20		3800.00	98,800.00		4032.00	104,832.00

000357	Medical Examiner Oper Admin	MedExOpAdm	UM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.62	7,560.80	65.74	11,394.07	87.85	15,227.33
3489.60	90,729.60	5258.80	136,728.80	7028.00	182,728.00

003056	Medical Transcriber	MedTranscr	CL	CL/065	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.27	3,860.13	2	23.38	4,052.53	3	24.55	4,255.33	4	25.78	4,468.53	5	27.38	4,745.87
	1781.60	46,321.60		1870.40	48,630.40		1964.00	51,064.00		2062.40	53,622.40		2190.40	56,950.40

000458	Member, Bd of Plng &Zoning App	MbrBdPlZnA	NR	NR1/010	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

000472	Member, Cable TV RevCommsn	MbrCbTVRvC	NR	NR1/013	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002372	Mgr, Assessor/Recorder/CntyClk	MgrARCC	MA	MA/247	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.70	8,788.00	2	53.24	9,228.27	3	55.90	9,689.33	4	58.70	10,174.67	5	61.63	10,682.53
	4056.00	105,456.00		4259.20	110,739.20		4472.00	116,272.00		4696.00	122,096.00		4930.40	128,190.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000351	Military & Veterans Affrs Off	MilVetAfOf	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.62	7,560.80		64.39	11,160.94		85.16	14,761.07
	3489.60	90,729.60		5151.20	133,931.20		6812.80	177,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005800	Mitigation Specialist	MitignSpec	PS	PS/171	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.10	6,604.00	2	40.01	6,935.07	3	42.01	7,281.73	4	44.11	7,645.73	5	46.85	8,120.67
	3048.00	79,248.00		3200.80	83,220.80		3360.80	87,380.80		3528.80	91,748.80		3748.00	97,448.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004834	Mntl Hlh Staff Develop Crd (T)	MHStafDevC	PR	PR/147	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.18	6,444.53	2	39.04	6,766.93	3	40.99	7,104.93	4	43.04	7,460.27	5	45.71	7,923.07
	2974.40	77,334.40		3123.20	81,203.20		3279.20	85,259.20		3443.20	89,523.20		3656.80	95,076.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004839	Mntl Hlth Aide	MHAide	HS	HS/024	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.05	3,475.33	2	21.05	3,648.67	3	22.10	3,830.67	4	23.21	4,023.07	5	24.65	4,272.67
	1604.00	41,704.00		1684.00	43,784.00		1768.00	45,968.00		1856.80	48,276.80		1972.00	51,272.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004833	Mntl Hlth Case Mgmt Asst	MHCaseMgAs	HS	HS/021	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.72	3,591.47	2	21.76	3,771.73	3	22.85	3,960.67	4	24.02	4,163.47	5	25.48	4,416.53
	1657.60	43,097.60		1740.80	45,260.80		1828.00	47,528.00		1921.60	49,961.60		2038.40	52,998.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004835	Mntl Hlth Case Mgmt Clinician	MHCaseMgCl	PR	PR/148	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.04	5,553.60	2	33.64	5,830.93	3	35.32	6,122.13	4	37.09	6,428.93	5	39.39	6,827.60
	2563.20	66,643.20		2691.20	69,971.20		2825.60	73,465.60		2967.20	77,147.20		3151.20	81,931.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004836	Mntl Hlth Specialist	MHSpec	HS	HS/022	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.21	4,023.07	2	24.37	4,224.13	3	25.59	4,435.60	4	26.87	4,657.47	5	28.51	4,941.73
	1856.80	48,276.80		1949.60	50,689.60		2047.20	53,227.20		2149.60	55,889.60		2280.80	59,300.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002444	Multimedia Designer	MultiMedD	PR	PR/191	N	Y	12	NMG

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
32.52	5,636.80	37.26	6,458.40	41.98	7,276.53
2601.60	67,641.60	2980.80	77,500.80	3358.40	87,318.40

002373	Multimedia Manager	MultimedMg	MA	MA/250	X	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.81	7,420.40	47.41	8,217.73	52.03	9,018.53
3424.80	89,044.80	3792.80	98,612.80	4162.40	108,222.40

004529	Nursing Dir,Shf's Detentns Fac	NrseDShfDF	MA	MA/156	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	75.50	13,086.67	2	79.28	13,741.87	3	83.24	14,428.27	4	87.40	15,149.33	5	91.77	15,906.80
	6040.00	157,040.00		6342.40	164,902.40		6659.20	173,139.20		6992.00	181,792.00		7341.60	190,881.60

004465	Nutritionist	Nutritnst	PR	PR/123	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.51	5,288.40	2	32.04	5,553.60	3	33.64	5,830.93	4	35.32	6,122.13	5	37.51	6,501.73
	2440.80	63,460.80		2563.20	66,643.20		2691.20	69,971.20		2825.60	73,465.60		3000.80	78,020.80

004421	Occupational/Phy Therapst	OccPhyTh	PR	PR/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.20	7,141.33	2	43.26	7,498.40	3	45.42	7,872.80	4	47.69	8,266.27	5	50.65	8,779.33
	3296.00	85,696.00		3460.80	89,980.80		3633.60	94,473.60		3815.20	99,195.20		4052.00	105,352.00

004426	Occupational/Phy Therapst Asst	OccPThAsst	HS	HS/014	N	Y	12	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.88	5,005.87	2	30.32	5,255.47	3	31.84	5,518.93	4	33.43	5,794.53	5	35.50	6,153.33
	2310.40	60,070.40		2425.60	63,065.60		2547.20	66,227.20		2674.40	69,534.40		2840.00	73,840.00

002700	Office Assistant	OfficeAsst	CL	CL/011	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.30	3,172.00	2	19.22	3,331.47	3	20.18	3,497.87	4	21.19	3,672.93	5	22.50	3,900.00
	1464.00	38,064.00		1537.60	39,977.60		1614.40	41,974.40		1695.20	44,075.20		1800.00	46,800.00

002763	Office Assistant - Conf	OffAst-Cnf	CE	CE/046	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.06	3,303.73	2	20.01	3,468.40	3	21.01	3,641.73	4	22.06	3,823.73	5	23.16	4,014.40
	1524.80	39,644.80		1600.80	41,620.80		1680.80	43,700.80		1764.80	45,884.80		1852.80	48,172.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002746	Office Support Spec - Conf	ConfOfficA	CE	CE/037	N	N	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.38	3,879.20	2	23.50	4,073.33	3	24.68	4,277.87	4	25.91	4,491.07	5	27.21	4,716.40
	1790.40	46,550.40		1880.00	48,880.00		1974.40	51,334.40		2072.80	53,892.80		2176.80	56,596.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002729	Office Support Specialist	OffSupSpec	CL	CL/024	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.25	3,683.33	2	22.33	3,870.53	3	23.45	4,064.67	4	24.62	4,267.47	5	26.12	4,527.47
	1700.00	44,200.00		1786.40	46,446.40		1876.00	48,776.00		1969.60	51,209.60		2089.60	54,329.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002570	Operations Research Analyst	OpRsrchAna	CE	CE/113	N	N	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.28	6,635.20	2	40.19	6,966.27	3	42.20	7,314.67	4	44.31	7,680.40	5	46.53	8,065.20
	3062.40	79,622.40		3215.20	83,595.20		3376.00	87,776.00		3544.80	92,164.80		3722.40	96,782.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005940	Painter	Painter	CR	CR/011	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.56	5,470.40	4	33.14	5,744.27	5	34.80	6,032.00
	2524.80	65,644.80		2651.20	68,931.20		2784.00	72,384.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006994	Painter AL	PainterAL	CR	CR/994	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.90	5,529.33	4	33.49	5,804.93	5	35.16	6,094.40
	2552.00	66,352.00		2679.20	69,659.20		2812.80	73,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006935	Painter BG	PainterBG	CR	CR/935	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.22	5,411.47	4	32.78	5,681.87	5	34.42	5,966.13
	2497.60	64,937.60		2622.40	68,182.40		2753.60	71,593.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006965	Painter BL	PainterBL	CR	CR/965	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.97	5,368.13	4	32.52	5,636.80	5	34.15	5,919.33
	2477.60	64,417.60		2601.60	67,641.60		2732.00	71,032.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003942	Paralegal I	Paralegal1	PS	PS/162	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.61	4,092.40	2	24.79	4,296.93	3	26.03	4,511.87	4	27.33	4,737.20	5	29.00	5,026.67
	1888.80	49,108.80		1983.20	51,563.20		2082.40	54,142.40		2186.40	56,846.40		2320.00	60,320.00
6	30.45	5,278.00	7	31.97	5,541.47	8	32.77	5,680.13						
	2436.00	63,336.00		2557.60	66,497.60		2621.60	68,161.60						

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003943	Paralegal II	Paralegal2	PS	PS/163	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.30	5,252.00	2	31.81	5,513.73	3	33.40	5,789.33	4	35.07	6,078.80	5	37.21	6,449.73
	2424.00	63,024.00		2544.80	66,164.80		2672.00	69,472.00		2805.60	72,945.60		2976.80	77,396.80
6	39.07	6,772.13	7	41.02	7,110.13	8	42.05	7,288.67						
	3125.60	81,265.60		3281.60	85,321.60		3364.00	87,464.00						

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005768	Paralegal Supervisor	ParlgSpv	MM	MM/130	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.13	6,435.87	2	38.99	6,758.27	3	40.94	7,096.27	4	42.99	7,451.60	5	45.66	7,914.40
	2970.40	77,230.40		3119.20	81,099.20		3275.20	85,155.20		3439.20	89,419.20		3652.80	94,972.80
6	46.80	8,112.00												
	3744.00	97,344.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000735	Park Attendant (Seasonal)	PkAtt(Sea)	NRT	NRT/001	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	16.23	2,813.20	4	17.04	2,953.60	5	17.89	3,100.93
	1298.40	33,758.40		1363.20	35,443.20		1431.20	37,211.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006347	Park Maintenance Worker	PkMtcWkr	CM	CM/037	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.64	3,750.93	2	22.70	3,934.67	3	23.84	4,132.27	4	25.03	4,338.53	5	26.53	4,598.53
	1731.20	45,011.20		1816.00	47,216.00		1907.20	49,587.20		2002.40	52,062.40		2122.40	55,182.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006877	Park Maintenance Worker AL	PkMcWkAL	CM	CM/977	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.88	3,792.53	2	22.95	3,978.00	3	24.10	4,177.33	4	25.31	4,387.07	5	26.83	4,650.53
	1750.40	45,510.40		1836.00	47,736.00		1928.00	50,128.00		2024.80	52,644.80		2146.40	55,806.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006805	Park Maintenance Worker BG	PkMcWkBG	CM	CM/905	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.70	3,761.33	2	22.76	3,945.07	3	23.90	4,142.67	4	25.10	4,350.67	5	26.61	4,612.40
	1736.00	45,136.00		1820.80	47,340.80		1912.00	49,712.00		2008.00	52,208.00		2128.80	55,348.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006841	Park Maintenance Worker BL	PkMcWkBL	CM	CM/941	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.58	3,740.53	2	22.64	3,924.27	3	23.77	4,120.13	4	24.96	4,326.40	5	26.46	4,586.40
	1726.40	44,886.40		1811.20	47,091.20		1901.60	49,441.60		1996.80	51,916.80		2116.80	55,036.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006328	Park Project Manager	PkPjMgr	MA	MA/236	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.06	6,943.73	2	42.06	7,290.40	3	44.16	7,654.40	4	46.37	8,037.47	5	48.69	8,439.60
	3204.80	83,324.80		3364.80	87,484.80		3532.80	91,852.80		3709.60	96,449.60		3895.20	101,275.20
6	51.12	8,860.80												
	4089.60	106,329.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006332	Park Ranger	PkRanger	PS	PS/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.86	4,309.07	2	26.10	4,524.00	3	27.41	4,751.07	4	28.78	4,988.53	5	30.54	5,293.60
	1988.80	51,708.80		2088.00	54,288.00		2192.80	57,012.80		2302.40	59,862.40		2443.20	63,523.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006336	Parks Recreational Supervisor	PksRecSupv	MM	MM/147	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.61	5,132.40	2	31.09	5,388.93	3	32.64	5,657.60	4	34.27	5,940.13	5	36.40	6,309.33
	2368.80	61,588.80		2487.20	64,667.20		2611.20	67,891.20		2741.60	71,281.60		2912.00	75,712.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005246	Patient Services Spec III (T)	PatSvSpc3	SW	SW/010	N	N	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.64	4,790.93	2	29.02	5,030.13	3	30.47	5,281.47	4	31.99	5,544.93	5	33.94	5,882.93
	2211.20	57,491.20		2321.60	60,361.60		2437.60	63,377.60		2559.20	66,539.20		2715.20	70,595.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005243	Patient Services Spec IV (T)	PatSvSpc4	SS	SS/003	N	N	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.52	5,810.13	2	35.20	6,101.33	3	36.96	6,406.40	4	38.81	6,727.07	5	41.22	7,144.80
	2681.60	69,721.60		2816.00	73,216.00		2956.80	76,876.80		3104.80	80,724.80		3297.60	85,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002494	Payroll Clerk	PayrollCk	CL	CL/003	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.72	3,764.80	2	22.81	3,953.73	3	23.93	4,147.87	4	25.13	4,355.87	5	26.66	4,621.07
	1737.60	45,177.60		1824.80	47,444.80		1914.40	49,774.40		2010.40	52,270.40		2132.80	55,452.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004424	Pediatric Therapy Spec Asst(T)	PedsThSpcA	HS	HS/013	N	Y	12	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.73	4,979.87	2	30.17	5,229.47	3	31.68	5,491.20	4	33.26	5,765.07	5	35.32	6,122.13
	2298.40	59,758.40		2413.60	62,753.60		2534.40	65,894.40		2660.80	69,180.80		2825.60	73,465.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004185	Pediatrician	Pediatricn	PR	PR/093	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	84.09	14,575.60	2	88.29	15,303.60	3	92.70	16,068.00	4	97.34	16,872.27	5	103.37	17,917.47
	6727.20	174,907.20		7063.20	183,643.20		7416.00	192,816.00		7787.20	202,467.20		8269.60	215,009.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004914	Peer Support Specialist	PeerSupSpc	HS	HS/032	N	Y	12	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.97	3,288.13	2	19.92	3,452.80	3	20.92	3,626.13	4	21.99	3,811.60	5	23.33	4,043.87
	1517.60	39,457.60		1593.60	41,433.60		1673.60	43,513.60		1759.20	45,739.20		1866.40	48,526.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000750	Per Diem Comm Dispatcher I	PDComDisp1	NR	NR3/001	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	27.53	2,385.93
	1101.20	28,631.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000751	Per Diem Comm Dispatcher II	PDComDisp2	NR	NR3/002	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	42.13	3,651.27
	1685.20	43,815.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003838	Permit Process Coordinator	PermitPrcC	MM	MM/072	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.57	6,512.13	2	39.45	6,838.00	3	41.42	7,179.47	4	43.49	7,538.27	5	46.19	8,006.27
	3005.60	78,145.60		3156.00	82,056.00		3313.60	86,153.60		3479.20	90,459.20		3695.20	96,075.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005401	Pest Management Technician I	PestMgTec1	PS	PS/097	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.70	4,108.00	2	24.89	4,314.27	3	26.13	4,529.20	4	27.44	4,756.27	5	29.14	5,050.93
	1896.00	49,296.00		1991.20	51,771.20		2090.40	54,350.40		2195.20	57,075.20		2331.20	60,611.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005402	Pest Management Technician II	PestMgTec2	PS	PS/098	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.05	4,515.33	2	27.35	4,740.67	3	28.72	4,978.13	4	30.16	5,227.73	5	32.03	5,551.87
	2084.00	54,184.00		2188.00	56,888.00		2297.60	59,737.60		2412.80	62,732.80		2562.40	66,622.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004250	Pharmacist	Pharmacist	MM	MM/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	59.41	10,297.73	2	62.38	10,812.53	3	65.50	11,353.33	4	68.78	11,921.87	5	73.04	12,660.27
	4752.80	123,572.80		4990.40	129,750.40		5240.00	136,240.00		5502.40	143,062.40		5843.20	151,923.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004245	Pharmacy Manager	PharmMgr	MA	MA/144	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	68.15	11,812.67		77.61	13,451.54		87.06	15,090.40
	5452.00	141,752.00		6208.40	161,418.40		6964.80	181,084.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002664	Pharmacy Stock Clerk	PharmStkCk	AE	AE/023	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.50	3,380.00	2	20.47	3,548.13	3	21.49	3,724.93	4	22.56	3,910.40	5	23.96	4,153.07
	1560.00	40,560.00		1637.60	42,577.60		1719.20	44,699.20		1804.80	46,924.80		1916.80	49,836.80

002662	Pharmacy Storekeeper	PharmStkpr	MM	MM/180	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.78	3,948.53	2	23.92	4,146.13	3	25.12	4,354.13	4	26.38	4,572.53	5	27.99	4,851.60
	1822.40	47,382.40		1913.60	49,753.60		2009.60	52,249.60		2110.40	54,870.40		2239.20	58,219.20

004260	Pharmacy Technician	PharmTech	HS	HS/004	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.45	4,064.67	2	24.62	4,267.47	3	25.85	4,480.67	4	27.14	4,704.27	5	28.82	4,995.47
	1876.00	48,776.00		1969.60	51,209.60		2068.00	53,768.00		2171.20	56,451.20		2305.60	59,945.60

002357	Photographic Audio-Visual Spec	PhotoAVSpc	PS	PS/005	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.61	5,652.40	2	34.24	5,934.93	3	35.95	6,231.33	4	37.75	6,543.33	5	40.05	6,942.00
	2608.80	67,828.80		2739.20	71,219.20		2876.00	74,776.00		3020.00	78,520.00		3204.00	83,304.00

004519	Physician Assistant	PhysicianA	PR	PR/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.41	8,564.40	2	51.88	8,992.53	3	54.47	9,441.47	4	57.19	9,912.93	5	60.68	10,517.87
	3952.80	102,772.80		4150.40	107,910.40		4357.60	113,297.60		4575.20	118,955.20		4854.40	126,214.40

000410	Planning Comm Appointive Mbr	PlngComAMb	NR	NR1/001	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

003664	Plans Examiner	PlansExamr	CM	CM/016	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.29	6,290.27	2	38.10	6,604.00	3	40.00	6,933.33	4	42.00	7,280.00	5	44.56	7,723.73
	2903.20	75,483.20		3048.00	79,248.00		3200.00	83,200.00		3360.00	87,360.00		3564.80	92,684.80

006890	Plans Examiner AL	PlanExamAL	CM	CM/990	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.81	6,380.40	2	38.65	6,699.33	3	40.58	7,033.87	4	42.61	7,385.73	5	45.21	7,836.40
	2944.80	76,564.80		3092.00	80,392.00		3246.40	84,406.40		3408.80	88,628.80		3616.80	94,036.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006818	Plans Examiner BG	PlanExamBG	CM	CM/918	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.55	6,335.33	2	38.38	6,652.53	3	40.30	6,985.33	4	42.31	7,333.73	5	44.89	7,780.93
	2924.00	76,024.00		3070.40	79,830.40		3224.00	83,824.00		3384.80	88,004.80		3591.20	93,371.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006854	Plans Examiner BL	PlanExamBL	CM	CM/954	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.30	6,292.00	2	38.11	6,605.73	3	40.02	6,936.80	4	42.02	7,283.47	5	44.58	7,727.20
	2904.00	75,504.00		3048.80	79,268.80		3201.60	83,241.60		3361.60	87,401.60		3566.40	92,726.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005950	Plumber	Plumber	CR	CR/012	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	36.90	6,396.00	4	38.75	6,716.67	5	40.69	7,052.93
	2952.00	76,752.00		3100.00	80,600.00		3255.20	84,635.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006993	Plumber AL	PlumberAL	CR	CR/993	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	37.27	6,460.13	4	39.13	6,782.53	5	41.09	7,122.27
	2981.60	77,521.60		3130.40	81,390.40		3287.20	85,467.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006230	Plumber Assistant (T)	PlumberAst	CR	CR/045	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.58	5,300.53	2	32.11	5,565.73	3	33.72	5,844.80	4	35.41	6,137.73	5	37.18	6,444.53
	2446.40	63,606.40		2568.80	66,788.80		2697.60	70,137.60		2832.80	73,652.80		2974.40	77,334.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006972	Plumber Assistant AL (T)	PlmbrAstAL	CR	CR/972	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.04	4,686.93	2	28.39	4,920.93	3	29.81	5,167.07	4	31.30	5,425.33	5	32.87	5,697.47
	2163.20	56,243.20		2271.20	59,051.20		2384.80	62,004.80		2504.00	65,104.00		2629.60	68,369.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006913	Plumber Assistant BG (T)	PlmbrAstBG	CR	CR/913	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.91	4,664.40	2	28.26	4,898.40	3	29.67	5,142.80	4	31.15	5,399.33	5	32.71	5,669.73
	2152.80	55,972.80		2260.80	58,780.80		2373.60	61,713.60		2492.00	64,792.00		2616.80	68,036.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006942	Plumber Assistant BL (T)	PlmbrAstBL	CR	CR/942	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.70	4,628.00	2	28.03	4,858.53	3	29.43	5,101.20	4	30.90	5,356.00	5	32.45	5,624.67
	2136.00	55,536.00		2242.40	58,302.40		2354.40	61,214.40		2472.00	64,272.00		2596.00	67,496.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006934	Plumber BG	PlumberBG	CR	CR/934	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	34.90	6,049.33	4	36.64	6,350.93	5	38.47	6,668.13
	2792.00	72,592.00		2931.20	76,211.20		3077.60	80,017.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006964	Plumber BL	PlumberBL	CR	CR/964	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	34.60	5,997.33	4	36.33	6,297.20	5	38.15	6,612.67
	2768.00	71,968.00		2906.40	75,566.40		3052.00	79,352.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003104	Precinct Planning Tech	PrctPlnTec	PS	PS/026	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.78	3,775.20	2	22.87	3,964.13	3	24.04	4,166.93	4	25.24	4,374.93	5	26.78	4,641.87
	1742.40	45,302.40		1829.60	47,569.60		1923.20	50,003.20		2019.20	52,499.20		2142.40	55,702.40
6	28.12	4,874.13	7	29.53	5,118.53									
	2249.60	58,489.60		2362.40	61,422.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006018	Preventive Mtce Coord	PrevMtcCrd	CM	CM/026	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.51	5,981.73	2	36.24	6,281.60	3	38.05	6,595.33	4	39.95	6,924.67	5	42.39	7,347.60
	2760.80	71,780.80		2899.20	75,379.20		3044.00	79,144.00		3196.00	83,096.00		3391.20	88,171.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006884	Preventive Mtce Coord AL	PrMtcCrdAL	CM	CM/984	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.90	6,049.33	2	36.65	6,352.67	3	38.48	6,669.87	4	40.40	7,002.67	5	42.86	7,429.07
	2792.00	72,592.00		2932.00	76,232.00		3078.40	80,038.40		3232.00	84,032.00		3428.80	89,148.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006812	Preventive Mtce Coord BG	PrMtcCrdBG	CM	CM/912	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.75	6,023.33	2	36.49	6,324.93	3	38.31	6,640.40	4	40.23	6,973.20	5	42.68	7,397.87
	2780.00	72,280.00		2919.20	75,899.20		3064.80	79,684.80		3218.40	83,678.40		3414.40	88,774.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006848	Preventive Mtce Coord BL	PrMtcCrdBL	CM	CM/948	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.42	5,966.13	2	36.14	6,264.27	3	37.95	6,578.00	4	39.85	6,907.33	5	42.28	7,328.53
	2753.60	71,593.60		2891.20	75,171.20		3036.00	78,936.00		3188.00	82,888.00		3382.40	87,942.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002517	Principal Accountant	PrinAcct	MA	MA/051	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.97	9,008.13	2	54.57	9,458.80	3	57.30	9,932.00	4	60.16	10,427.73	5	63.17	10,949.47
	4157.60	108,097.60		4365.60	113,505.60		4584.00	119,184.00		4812.80	125,132.80		5053.60	131,393.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002367	Principal Admin Analyst	PrinAA	MA	MA/018	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.50	7,886.67	2	47.77	8,280.13	3	50.16	8,694.40	4	52.67	9,129.47	5	55.30	9,585.33
	3640.00	94,640.00		3821.60	99,361.60		4012.80	104,332.80		4213.60	109,553.60		4424.00	115,024.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002569	Principal Data & Rsrch Analyst	PDtaRsrAna	CEM	CEM/121	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	54.33	9,417.20		61.25	10,616.67		68.17	11,816.13
	4346.40	113,006.40		4900.00	127,400.00		5453.60	141,793.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004048	Principal Librarian	PrinLibrar	MA	MA/109	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.37	7,517.47		52.43	9,087.87		61.52	10,663.47
	3469.60	90,209.60		4194.40	109,054.40		4921.60	127,961.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002566	Principal Treasur-Tax Coll Spc	PrinT-TCSp	MM	MM/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.30	5,252.00	2	31.82	5,515.47	3	33.41	5,791.07	4	35.08	6,080.53	5	37.22	6,451.47
	2424.00	63,024.00		2545.60	66,185.60		2672.80	69,492.80		2806.40	72,966.40		2977.60	77,417.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004116	Privacy Officer	PrvcyOfr	MA	MA/121	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.33	8,550.53	2	51.80	8,978.67	3	54.39	9,427.60	4	57.11	9,899.07	5	59.97	10,394.80
	3946.40	102,606.40		4144.00	107,744.00		4351.20	113,131.20		4568.80	118,788.80		4797.60	124,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002319	Probation Aide	ProbAide	PS	PS/157	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.82	4,128.80	2	25.01	4,335.07	3	26.26	4,551.73	4	27.57	4,778.80	5	29.28	5,075.20
	1905.60	49,545.60		2000.80	52,020.80		2100.80	54,620.80		2205.60	57,345.60		2342.40	60,902.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002719	Probation Oper Support Mgr	ProbOpSuMg	MM	MM/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.25	6,110.00	2	37.01	6,415.07	3	38.86	6,735.73	4	40.80	7,072.00	5	43.33	7,510.53
	2820.00	73,320.00		2960.80	76,980.80		3108.80	80,828.80		3264.00	84,864.00		3466.40	90,126.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005762	Process Server	ProcesSver	PS	PS/135	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.24	3,681.60	2	22.30	3,865.33	3	23.44	4,062.93	4	24.61	4,265.73	5	26.14	4,530.93
	1699.20	44,179.20		1784.00	46,384.00		1875.20	48,755.20		1968.80	51,188.80		2091.20	54,371.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005779	Process Server Supervisor	ProcSvrSup	MM	MM/187	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.24	4,374.93	2	26.50	4,593.33	3	27.83	4,823.87	4	29.22	5,064.80	5	30.68	5,317.87
	2019.20	52,499.20		2120.00	55,120.00		2226.40	57,886.40		2337.60	60,777.60		2454.40	63,814.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002622	Procurement Contracting Off	ProcuCntcO	AE	AE/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.97	7,274.80	2	44.07	7,638.80	3	46.27	8,020.13	4	48.58	8,420.53	5	51.54	8,933.60
	3357.60	87,297.60		3525.60	91,665.60		3701.60	96,241.60		3886.40	101,046.40		4123.20	107,203.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002640	Procurement Contracting Spec	ProContrSp	AE	AE/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.06	6,077.07	2	36.81	6,380.40	3	38.65	6,699.33	4	40.58	7,033.87	5	43.10	7,470.67
	2804.80	72,924.80		2944.80	76,564.80		3092.00	80,392.00		3246.40	84,406.40		3448.00	89,648.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002610	Procurement Specialist	ProcureSpc	AE	AE/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.82	5,168.80	2	31.31	5,427.07	3	32.88	5,699.20	4	34.52	5,983.47	5	36.66	6,354.40
	2385.60	62,025.60		2504.80	65,124.80		2630.40	68,390.40		2761.60	71,801.60		2932.80	76,252.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002437	Program Coordinator	ProgramCrd	MA	MA/040	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.40	7,349.33		50.26	8,711.73		58.06	10,063.73
	3392.00	88,192.00		4020.80	104,540.80		4644.80	120,764.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003578	Program Manager, General Svcs	PrgMgGenSv	MA	MA/096	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.98	8,663.20	2	52.48	9,096.53	3	55.10	9,550.67	4	57.86	10,029.07	5	60.75	10,530.00
	3998.40	103,958.40		4198.40	109,158.40		4408.00	114,608.00		4628.80	120,348.80		4860.00	126,360.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005248	Program Specialist I	PrgSpec1	MA	MA/181	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.55	5,988.67	2	36.28	6,288.53	3	38.09	6,602.27	4	39.99	6,931.60	5	41.99	7,278.27
	2764.00	71,864.00		2902.40	75,462.40		3047.20	79,227.20		3199.20	83,179.20		3359.20	87,339.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005244	Program Specialist II	PrgSpec2	MA	MA/180	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.80	6,552.00	2	39.69	6,879.60	3	41.67	7,222.80	4	43.75	7,583.33	5	45.94	7,962.93
	3024.00	78,624.00		3175.20	82,555.20		3333.60	86,673.60		3500.00	91,000.00		3675.20	95,555.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003575	Project Manager	ProjectMgr	MA	MA/095	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.64	5,830.93	48.83	8,463.87	64.01	11,095.07
2691.20	69,971.20	3906.40	101,566.40	5120.80	133,140.80

003706	Project Manager, Public Works	ProjMgrPWk	MA	MA/105	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.27	8,193.47	58.75	10,183.33	70.25	12,176.67
3781.60	98,321.60	4700.00	122,200.00	5620.00	146,120.00

005511	Property Assessment Spec I	PropAssSp1	AE	AE/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.98	3,809.87	2	23.08	4,000.53	3	24.23	4,199.87	4	25.44	4,409.60	5	26.99	4,678.27
	1758.40	45,718.40		1846.40	48,006.40		1938.40	50,398.40		2035.20	52,915.20		2159.20	56,139.20

005517	Property Assessment Spec II	PropAssSp2	AE	AE/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.76	4,291.73	2	26.00	4,506.67	3	27.30	4,732.00	4	28.67	4,969.47	5	30.42	5,272.80
	1980.80	51,500.80		2080.00	54,080.00		2184.00	56,784.00		2293.60	59,633.60		2433.60	63,273.60

005518	Property Assessment Spec III	PropAssSp3	AE	AE/054	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.72	5,151.47	2	31.21	5,409.73	3	32.77	5,680.13	4	34.41	5,964.40	5	36.54	6,333.60
	2377.60	61,817.60		2496.80	64,916.80		2621.60	68,161.60		2752.80	71,572.80		2923.20	76,003.20

000443	Prospective Grand Juror	PrspGrndJr	NR	NR/005	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	25.00	4,333.33
	2000.00	52,000.00

004913	Protective Services Asst	ProtectSvA	SW	SW/003	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.01	3,295.07	2	19.96	3,459.73	3	20.96	3,633.07	4	22.01	3,815.07	5	23.37	4,050.80
	1520.80	39,540.80		1596.80	41,516.80		1676.80	43,596.80		1760.80	45,780.80		1869.60	48,609.60
6	24.56	4,257.07												
	1964.80	51,084.80												

005290	Protective Services Prog Mgr	ProSvPrgMg	MA	MA/242	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.10	8,337.33	2	50.51	8,755.07	3	53.04	9,193.60	4	55.69	9,652.93	5	58.47	10,134.80
	3848.00	100,048.00		4040.80	105,060.80		4243.20	110,323.20		4455.20	115,835.20		4677.60	121,617.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005259	Protective Services Supv	ProtectSSu	SS	SS/005	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.93	7,094.53	2	42.98	7,449.87	3	45.13	7,822.53	4	47.39	8,214.27	5	50.33	8,723.87
	3274.40	85,134.40		3438.40	89,398.40		3610.40	93,870.40		3791.20	98,571.20		4026.40	104,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005253	Protective Services Worker	ProtectSW	SW	SW/012	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.42	5,272.80	2	31.94	5,536.27	3	33.54	5,813.60	4	35.22	6,104.80	5	37.37	6,477.47
	2433.60	63,273.60		2555.20	66,435.20		2683.20	69,763.20		2817.60	73,257.60		2989.60	77,729.60
6	39.24	6,801.60												
	3139.20	81,619.20												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004527	Psychiatric Clinical Nurse Spc	PsyClnNsSp	RN	RN/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	52.41	9,084.40	2	55.03	9,538.53	3	57.78	10,015.20	4	60.67	10,516.13	5	64.37	11,157.47
	4192.80	109,012.80		4402.40	114,462.40		4622.40	120,182.40		4853.60	126,193.60		5149.60	133,889.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004525	Psychiatric Nurse	PsychNrse	RN	RN/005	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.28	7,501.87	2	45.44	7,876.27	3	47.71	8,269.73	4	50.10	8,684.00	5	53.16	9,214.40
	3462.40	90,022.40		3635.20	94,515.20		3816.80	99,236.80		4008.00	104,208.00		4252.80	110,572.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004198	Psychiatric Resident	PsychiatRs	PR	PR/101	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	86.38	14,972.53	2	90.70	15,721.33	3	95.23	16,506.53	4	99.99	17,331.60	5	106.09	18,388.93
	6910.40	179,670.40		7256.00	188,656.00		7618.40	198,078.40		7999.20	207,979.20		8487.20	220,667.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004618	Psychiatric Technician	PsyTech	HS	HS/018	N	N	6	NHS

Step	Hrly/Bwky	Mtly/Annl
5	29.92	5,186.13
	2393.60	62,233.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004196	Psychiatrist	Psychiatrt	PR	PR/100	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	101.93	17,667.87	2	107.03	18,551.87	3	112.38	19,479.20	4	118.00	20,453.33	5	125.32	21,722.13
	8154.40	212,014.40		8562.40	222,622.40		8990.40	233,750.40		9440.00	245,440.00		10025.60	260,665.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004199	Psychiatrist - Specialist	PsychiatSp	PR	PR/102	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	111.48	19,323.20	2	117.05	20,288.67	3	122.90	21,302.67	4	129.04	22,366.93	5	136.91	23,731.07
	8918.40	231,878.40		9364.00	243,464.00		9832.00	255,632.00		10323.20	268,403.20		10952.80	284,772.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000334	Public Affairs Off, Sheriff	PbAffOfSh	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.62	7,560.80	64.39	11,160.94	85.16	14,761.07
3489.60	90,729.60	5151.20	133,931.20	6812.80	177,132.80

000337	Public Affairs Officer, DA	PbAffOfDA	NA	NA/007	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
37.59	6,515.60	54.87	9,510.80	72.13	12,502.53
3007.20	78,187.20	4389.60	114,129.60	5770.40	150,030.40

005727	Public Assistance Invest I	PbAstInv1	PS	PS/118	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.95	5,538.00	2	33.55	5,815.33	3	35.23	6,106.53	4	36.99	6,411.60	5	39.28	6,808.53
	2556.00	66,456.00		2684.00	69,784.00		2818.40	73,278.40		2959.20	76,939.20		3142.40	81,702.40

005728	Public Assistance Invest II	PbAstInv2	PS	PS/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.01	6,068.40	2	36.76	6,371.73	3	38.60	6,690.67	4	40.53	7,025.20	5	43.00	7,453.33
	2800.80	72,820.80		2940.80	76,460.80		3088.00	80,288.00		3242.40	84,302.40		3440.00	89,440.00

005720	Public Assistance Invest Mgr	PbAstInvMg	MA	MA/245	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.64	7,737.60	2	46.87	8,124.13	3	49.21	8,529.73	4	51.67	8,956.13	5	54.25	9,403.33
	3571.20	92,851.20		3749.60	97,489.60		3936.80	102,356.80		4133.60	107,473.60		4340.00	112,840.00

005729	Public Assistance Invest Supv	PbAstInvSu	MM	MM/126	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.52	6,676.80	2	40.45	7,011.33	3	42.47	7,361.47	4	44.59	7,728.93	5	47.31	8,200.40
	3081.60	80,121.60		3236.00	84,136.00		3397.60	88,337.60		3567.20	92,747.20		3784.80	98,404.80

005726	Public Assistance Invest Tr	PbAstInvTr	PS	PS/117	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.63	4,962.53	2	30.06	5,210.40	3	31.56	5,470.40	4	33.14	5,744.27	5	35.16	6,094.40
	2290.40	59,550.40		2404.80	62,524.80		2524.80	65,644.80		2651.20	68,931.20		2812.80	73,132.80

002124	Public Defender	PbDefender	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
104.42	18,099.47	133.31	23,106.20	162.19	28,112.93
8353.60	217,193.60	10664.40	277,274.40	12975.20	337,355.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005764	Public Defender Invest I	PbDefInv1	PS	PS/137	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.41	6,311.07	2	38.23	6,626.53	3	40.14	6,957.60	4	42.15	7,306.00	5	44.76	7,758.40
	2912.80	75,732.80		3058.40	79,518.40		3211.20	83,491.20		3372.00	87,672.00		3580.80	93,100.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005765	Public Defender Invest II	PbDefInv2	PS	PS/138	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.48	6,843.20	2	41.45	7,184.67	3	43.52	7,543.47	4	45.70	7,921.33	5	48.49	8,404.93
	3158.40	82,118.40		3316.00	86,216.00		3481.60	90,521.60		3656.00	95,056.00		3879.20	100,859.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005766	Public Defender Invest III	PbDefInv3	PS	PS/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.31	7,853.73	2	47.58	8,247.20	3	49.96	8,659.73	4	52.46	9,093.07	5	55.71	9,656.40
	3624.80	94,244.80		3806.40	98,966.40		3996.80	103,916.80		4196.80	109,116.80		4456.80	115,876.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005731	Public Defender Invest Tr	PbDefInvTr	PS	PS/121	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.41	5,097.73	2	30.88	5,352.53	3	32.42	5,619.47
	2352.80	61,172.80		2470.40	64,230.40		2593.60	67,433.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004128	Public Health Medical Officer	PH MedOff	UM	UCE/019	X	N	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	83.27	14,433.47		109.21	18,929.74		135.15	23,426.00
	6661.60	173,201.60		8736.80	227,156.80		10812.00	281,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004346	Public Health Microbiologist	PbHlhMicro	PR	PR/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.92	6,399.47	2	38.77	6,720.13	3	40.71	7,056.40	4	42.75	7,410.00	5	45.36	7,862.40
	2953.60	76,793.60		3101.60	80,641.60		3256.80	84,676.80		3420.00	88,920.00		3628.80	94,348.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004565	Public Health Nurse	PbHlhNrs	RN	RN/018	N	Y	9	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.00	7,280.00	2	44.10	7,644.00	3	46.30	8,025.33	4	48.62	8,427.47	5	51.63	8,949.20
	3360.00	87,360.00		3528.00	91,728.00		3704.00	96,304.00		3889.60	101,129.60		4130.40	107,390.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004571	Public Health Nurse Manager	PbHlhNrsMg	MA	MA/160	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	56.77	9,840.13	2	59.61	10,332.40	3	62.59	10,848.93	4	65.72	11,391.47	5	69.01	11,961.73
	4541.60	118,081.60		4768.80	123,988.80		5007.20	130,187.20		5257.60	136,697.60		5520.80	143,540.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004570	Public Health Nurse Supv	PbHlhNrsSu	MM	MM/095	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.58	8,767.20	2	53.11	9,205.73	3	55.77	9,666.80	4	58.56	10,150.40	5	62.19	10,779.60
	4046.40	105,206.40		4248.80	110,468.80		4461.60	116,001.60		4684.80	121,804.80		4975.20	129,355.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004103	Public Health Nutrition Mgr	PbHlhNutMg	MM	MM/081	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.53	6,678.53	2	40.46	7,013.07	3	42.48	7,363.20	4	44.60	7,730.67	5	47.37	8,210.80
	3082.40	80,142.40		3236.80	84,156.80		3398.40	88,358.40		3568.00	92,768.00		3789.60	98,529.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002221	Public Health Officer	PbHlhOff	EM	UCE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	104.42	18,099.47		133.31	23,106.20		162.19	28,112.93
	8353.60	217,193.60		10664.40	277,274.40		12975.20	337,355.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002337	Public Outreach Specialist	PbOutrhSpc	CE	CE/008	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.44	5,622.93	2	34.06	5,903.73	3	35.76	6,198.40	4	37.55	6,508.67	5	39.43	6,834.53
	2595.20	67,475.20		2724.80	70,844.80		2860.80	74,380.80		3004.00	78,104.00		3154.40	82,014.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002611	Purchasing Clerk	PurchCk	AE	AE/012	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.41	3,884.40	2	23.53	4,078.53	3	24.71	4,283.07	4	25.97	4,501.47	5	27.55	4,775.33
	1792.80	46,612.80		1882.40	48,942.40		1976.80	51,396.80		2077.60	54,017.60		2204.00	57,304.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002387	Quality Assurance Specialist	QASpec	PR	PR/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.55	8,068.67	2	48.88	8,472.53	3	51.32	8,895.47	4	53.89	9,340.93	5	57.23	9,919.87
	3724.00	96,824.00		3910.40	101,670.40		4105.60	106,745.60		4311.20	112,091.20		4578.40	119,038.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003631	Radio Communications Sys Eng	RadCSysEng	PR	PR/192	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.60	8,077.33	2	48.93	8,481.20	3	51.38	8,905.87	4	53.95	9,351.33	5	57.24	9,921.60
	3728.00	96,928.00		3914.40	101,774.40		4110.40	106,870.40		4316.00	112,216.00		4579.20	119,059.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004370	Radiologic Technologist	RadiolgTec	HS	HS/010	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.49	5,111.60	2	30.99	5,371.60	3	32.54	5,640.27	4	34.17	5,922.80	5	36.29	6,290.27
	2359.20	61,339.20		2479.20	64,459.20		2603.20	67,683.20		2733.60	71,073.60		2903.20	75,483.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004184	Radiologist	Radiologis	PR	PR/092	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	84.48	14,643.20	2	88.70	15,374.67	3	93.14	16,144.27	4	97.80	16,952.00	5	103.86	18,002.40
	6758.40	175,718.40		7096.00	184,496.00		7451.20	193,731.20		7824.00	203,424.00		8308.80	216,028.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002917	Recordable Documents Spec I	RecdDocSp1	PS	PS/019	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.80	4,125.33	2	24.99	4,331.60	3	26.24	4,548.27	4	27.55	4,775.33	5	29.26	5,071.73
	1904.00	49,504.00		1999.20	51,979.20		2099.20	54,579.20		2204.00	57,304.00		2340.80	60,860.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002918	Recordable Documents Spec II	RecdDocSp2	PS	PS/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.39	4,747.60	2	28.76	4,985.07	3	30.20	5,234.67	4	31.71	5,496.40	5	33.64	5,830.93
	2191.20	56,971.20		2300.80	59,820.80		2416.00	62,816.00		2536.80	65,956.80		2691.20	69,971.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002919	Recordable Documents Spec III	RecdDocSp3	MM	MM/041	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.70	5,494.67	2	33.28	5,768.53	3	34.94	6,056.27	4	36.69	6,359.60	5	38.96	6,753.07
	2536.00	65,936.00		2662.40	69,222.40		2795.20	72,675.20		2935.20	76,315.20		3116.80	81,036.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002715	Records Clerk	RecordsCk	CL	CL/021	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.64	3,230.93	2	19.55	3,388.67	3	20.53	3,558.53	4	21.56	3,737.07	5	22.87	3,964.13
	1491.20	38,771.20		1564.00	40,664.00		1642.40	42,702.40		1724.80	44,844.80		1829.60	47,569.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002740	Records Management Coordinator	RecordMgCr	MM	MM/028	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.17	4,709.47	2	28.53	4,945.20	3	29.96	5,193.07	4	31.46	5,453.07	5	33.38	5,785.87
	2173.60	56,513.60		2282.40	59,342.40		2396.80	62,316.80		2516.80	65,436.80		2670.40	69,430.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006335	Recreation Program Coordinator	RecrePgCrd	PS	PS/152	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.96	4,153.07	2	25.16	4,361.07	3	26.42	4,579.47	4	27.74	4,808.27	5	29.43	5,101.20
	1916.80	49,836.80		2012.80	52,332.80		2113.60	54,953.60		2219.20	57,699.20		2354.40	61,214.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004406	Recreation Therapy Aide	RecreThAid	HS	HS/012	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.13	3,835.87	2	23.24	4,028.27	3	24.40	4,229.33	4	25.62	4,440.80	5	27.18	4,711.20
	1770.40	46,030.40		1859.20	48,339.20		1952.00	50,752.00		2049.60	53,289.60		2174.40	56,534.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004408	Recreation Therapy Supervisor	RecreThSu	MM	MM/089	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.90	6,396.00	2	38.75	6,716.67	3	40.69	7,052.93	4	42.72	7,404.80	5	45.37	7,864.13
	2952.00	76,752.00		3100.00	80,600.00		3255.20	84,635.20		3417.60	88,857.60		3629.60	94,369.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004407	Recreational Therapist	RecreThera	PR	PR/116	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.32	5,255.47	2	31.84	5,518.93	3	33.43	5,794.53	4	35.10	6,084.00	5	37.24	6,454.93
	2425.60	63,065.60		2547.20	66,227.20		2674.40	69,534.40		2808.00	73,008.00		2979.20	77,459.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005481	Recycling Spec I	RecycleSp1	PR	PR/169	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.90	5,009.33	2	30.35	5,260.67	3	31.87	5,524.13	4	33.46	5,799.73	5	35.53	6,158.53
	2312.00	60,112.00		2428.00	63,128.00		2549.60	66,289.60		2676.80	69,596.80		2842.40	73,902.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005480	Recycling Spec II	RecycleSp2	PR	PR/168	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.56	5,817.07	2	35.24	6,108.27	3	37.00	6,413.33	4	38.85	6,734.00	5	41.26	7,151.73
	2684.80	69,804.80		2819.20	73,299.20		2960.00	76,960.00		3108.00	80,808.00		3300.80	85,820.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005710	Registered Veterinary Tech	RegisVetTc	PS	PS/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.20	4,541.33	2	27.51	4,768.40	3	28.89	5,007.60	4	30.33	5,257.20	5	32.18	5,577.87
	2096.00	54,496.00		2200.80	57,220.80		2311.20	60,091.20		2426.40	63,086.40		2574.40	66,934.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002163	Registrar of Voters	RegistrVot	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	83.27	14,433.47		109.21	18,929.74		135.15	23,426.00
	6661.60	173,201.60		8736.80	227,156.80		10812.00	281,112.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005074	Residential Care Worker I	ResidCrWk1	HS	HS/028	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.49	3,204.93	2	19.41	3,364.40	3	20.38	3,532.53	4	21.42	3,712.80	5	22.75	3,943.33
	1479.20	38,459.20		1552.80	40,372.80		1630.40	42,390.40		1713.60	44,553.60		1820.00	47,320.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005072	Residential Care Worker II	ResidCrWk2	HS	HS/026	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.92	3,452.80	2	20.92	3,626.13	3	21.99	3,811.60	4	23.09	4,002.27	5	24.52	4,250.13
	1593.60	41,433.60		1673.60	43,513.60		1759.20	45,739.20		1847.20	48,027.20		1961.60	51,001.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005091	Residential Care Worker Supv	ResidCrWkS	MM	MM/103	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.90	4,316.00	2	26.17	4,536.13	3	27.48	4,763.20	4	28.85	5,000.67	5	30.64	5,310.93
	1992.00	51,792.00		2093.60	54,433.60		2198.40	57,158.40		2308.00	60,008.00		2451.20	63,731.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005073	Residential Care Worker Tr	ResidCrWkT	HS	HS/027	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.82	2,915.47	2	17.66	3,061.07	3	18.54	3,213.60	4	19.45	3,371.33	5	20.64	3,577.60
	1345.60	34,985.60		1412.80	36,732.80		1483.20	38,563.20		1556.00	40,456.00		1651.20	42,931.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005075	Residential Childcare Spec	ResidCSp	HS	HS/030	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.63	3,749.20	2	22.71	3,936.40	3	23.85	4,134.00	4	25.07	4,345.47	5	26.60	4,610.67
	1730.40	44,990.40		1816.80	47,236.80		1908.00	49,608.00		2005.60	52,145.60		2128.00	55,328.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000912	Retiree Non-Exmpt Classfd-Gnrl	RtreNonExG	NR	NR/083	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	15.50	2,686.67		56.49	9,790.74		97.47	16,894.80
	1240.00	32,240.00		4518.80	117,488.80		7797.60	202,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000913	Retiree Non-Exmpt Classfd-Sfty	RtreNonExS	NR	NR/084	N	N	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	15.50	2,686.67		56.49	9,790.74		97.47	16,894.80
	1240.00	32,240.00		4518.80	117,488.80		7797.60	202,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000915	Retiree Unclassified Mgt	RetUnclMgt	NR	NR/081	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	19.62	3,400.80		88.19	15,285.40		156.75	27,170.00
	1569.60	40,809.60		7054.80	183,424.80		12540.00	326,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000914	RetireeExmpClssfd-JD,MD,DO,DVM	RetRehAMD	NR	NR/082	E	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	19.62	3,400.80		88.19	15,285.40		156.75	27,170.00
	1569.60	40,809.60		7054.80	183,424.80		12540.00	326,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007551	Retirement Accountant	RetAcct	CE	CE/074	N	Y	12	RTN

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	30.13	5,222.53		35.40	6,136.00		40.73	7,059.87
	2410.40	62,670.40		2832.00	73,632.00		3258.40	84,718.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007570	Retirement Accounting Spec	RetAcctngS	CE	CE/110	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
22.50	3,900.00	26.52	4,596.80	30.51	5,288.40
1800.00	46,800.00	2121.60	55,161.60	2440.80	63,460.80

007547	Retirement Admin Asst	RetAdAsst	CE	CE/073	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
24.66	4,274.40	30.38	5,265.87	36.16	6,267.73
1972.80	51,292.80	2430.40	63,190.40	2892.80	75,212.80

007546	Retirement Admin Secty	RetAdSec	CE	CE/072	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
22.50	3,900.00	26.50	4,593.33	30.51	5,288.40
1800.00	46,800.00	2120.00	55,120.00	2440.80	63,460.80

007548	Retirement Analyst	RetireAnal	CEM	CEM/095	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.98	6,929.87	47.05	8,155.33	54.10	9,377.33
3198.40	83,158.40	3764.00	97,864.00	4328.00	112,528.00

007552	Retirement Assoc Accountant	RetAscAcct	CE	CE/075	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
26.24	4,548.27	30.81	5,340.40	35.41	6,137.73
2099.20	54,579.20	2464.80	64,084.80	2832.80	73,652.80

000287	Retirement Asst Admin	RetAsstAdm	NA	NA/003	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
73.95	12,818.00	96.13	16,662.53	118.30	20,505.33
5916.00	153,816.00	7690.40	199,950.40	9464.00	246,064.00

007566	Retirement Asst Dir Mbr Svce	RetADirMmS	NA	NA/019	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
55.42	9,606.13	72.02	12,483.47	88.65	15,366.00
4433.60	115,273.60	5761.60	149,801.60	7092.00	184,392.00

000292	Retirement Ast General Counsel	RetAstGCsl	NA	NA/017	X	N	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
69.56	12,057.07	90.43	15,674.53	111.29	19,290.27
5564.80	144,684.80	7234.40	188,094.40	8903.20	231,483.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000440	Retirement Board Mbr	RetirBdMbr	NR	NR1/002	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	100.00	2,166.67
	1000.00	26,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000441	Retirement Board Mbr - Alt	RetBdMbAlt	NR	NR1/020	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	100.00	2,166.67
	1000.00	26,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007568	Retirement Bus SystemsEngineer	RetBusSEng	CEM	CEM/099	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
44.09	7,642.27	58.82	10,195.47	73.50	12,740.00
3527.20	91,707.20	4705.60	122,345.60	5880.00	152,880.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007567	Retirement Business Sys Dir	RetBusSysD	MA	MA/220	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
55.91	9,691.07	74.53	12,918.53	93.21	16,156.40
4472.80	116,292.80	5962.40	155,022.40	7456.80	193,876.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000215	Retirement CEO	RetCEO	NE	NE/003	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
94.74	16,421.60	134.61	23,332.40	174.48	30,243.20
7579.20	197,059.20	10768.80	279,988.80	13958.40	362,918.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000289	Retirement Chief Invest Off	RetirCInvO	NE	NE/025	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
85.62	14,840.80	152.32	26,402.13	219.05	37,968.67
6849.60	178,089.60	12185.60	316,825.60	17524.00	455,624.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000284	Retirement Dep Chf Invest Off	RetDCfInvO	NA	NA/001	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.76	13,478.40	118.24	20,494.93	158.72	27,511.47
6220.80	161,740.80	9459.20	245,939.20	12697.60	330,137.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002351	Retirement Disability Spec	RetirDisSp	CEM	CEM/020	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
36.05	6,248.67	42.35	7,340.67	48.72	8,444.80
2884.00	74,984.00	3388.00	88,088.00	3897.60	101,337.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007565	Retirement Exec Secty	RetExecSec	CE	CE/084	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
30.91	5,357.73	36.36	6,302.40	41.83	7,250.53
2472.80	64,292.80	2908.80	75,628.80	3346.40	87,006.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000291	Retirement General Counsel	RetGenCnsl	NA	NA/016	X	N	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
82.68	14,331.20	103.83	17,997.20	124.96	21,659.73
6614.40	171,974.40	8306.40	215,966.40	9996.80	259,916.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000282	Retirement Info Tech Director	RetirITDir	NA	NA/022	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
58.18	10,084.53	87.19	15,112.93	116.22	20,144.80
4654.40	121,014.40	6975.20	181,355.20	9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007554	Retirement Internal Audit Dir	RetInAuDir	NA	NA/023	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.26	8,018.40	68.39	11,854.27	90.53	15,691.87
3700.80	96,220.80	5471.20	142,251.20	7242.40	188,302.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007571	Retirement Internal Auditor	RetIntAud	CEM	CEM/114	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
37.62	6,520.80	42.90	7,436.00	48.18	8,351.20
3009.60	78,249.60	3432.00	89,232.00	3854.40	100,214.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000283	Retirement Investment Officer	RetInvstOf	NA	NA/021	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.68	6,877.87	66.14	11,464.27	92.59	16,048.93
3174.40	82,534.40	5291.20	137,571.20	7407.20	192,587.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007558	Retirement Mbr Service Assoc	RetMbSvAsc	CE	CE/080	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
22.50	3,900.00	26.50	4,593.33	30.51	5,288.40
1800.00	46,800.00	2120.00	55,120.00	2440.80	63,460.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007560	Retirement Mbr Service Mgr	RetMbSvMgr	MA	MA/216	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
50.03	8,671.87	58.87	10,204.13	67.72	11,738.13
4002.40	104,062.40	4709.60	122,449.60	5417.60	140,857.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007556	Retirement Mbr Service Spec	RetMbrSvSp	CE	CE/078	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
24.66	4,274.40	30.38	5,265.87	36.16	6,267.73
1972.80	51,292.80	2430.40	63,190.40	2892.80	75,212.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007557	Retirement Mbr Service Sr Spec	RetMbSSrSp	CE	CE/079	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
30.06	5,210.40	37.58	6,513.87	45.09	7,815.60
2404.80	62,524.80	3006.40	78,166.40	3607.20	93,787.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007553	Retirement Senior Accountant	RetSrAcct	CE	CE/076	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.09	5,735.60	41.37	7,170.80	49.62	8,600.80
2647.20	68,827.20	3309.60	86,049.60	3969.60	103,209.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007564	Retirement Services Mgr	RetSvcsMgr	MA	MA/218	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
50.03	8,671.87	58.87	10,204.13	67.72	11,738.13
4002.40	104,062.40	4709.60	122,449.60	5417.60	140,857.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002350	Retirement Sr Disability Spec	RetSrDisS	CEM	CEM/107	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.98	6,929.87	47.07	8,158.80	54.10	9,377.33
3198.40	83,158.40	3765.60	97,905.60	4328.00	112,528.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007550	Retirement Technology Sys Spec	RetTcSySpc	CEM	CEM/097	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.58	7,553.87	51.22	8,878.13	58.92	10,212.80
3486.40	90,646.40	4097.60	106,537.60	4713.60	122,553.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002534	Revenue & Budget Mgr, HHSA	RevBMgHHSA	MA	MA/054	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	60.28	10,448.53	2	63.29	10,970.27	3	66.45	11,518.00	4	69.77	12,093.47	5	73.26	12,698.40
	4822.40	125,382.40		5063.20	131,643.20		5316.00	138,216.00		5581.60	145,121.60		5860.80	152,380.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000314	Revenue & Recovery Director	RevRecDir	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
58.18	10,084.53	87.20	15,114.67	116.22	20,144.80
4654.40	121,014.40	6976.00	181,376.00	9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002479	Revenue & Recovery Officer	RevRecOff	PS	PS/009	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.08	4,173.87	2	25.31	4,387.07	3	26.58	4,607.20	4	27.91	4,837.73	5	29.61	5,132.40
	1926.40	50,086.40		2024.80	52,644.80		2126.40	55,286.40		2232.80	58,052.80		2368.80	61,588.80
6	31.06	5,383.73	7	32.61	5,652.40									
	2484.80	64,604.80		2608.80	67,828.80									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002483	Revenue & Recovery Officer Tr	RevRecOfTr	PS	PS/010	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.36	3,529.07	2	21.36	3,702.40	3	22.43	3,887.87	4	23.55	4,082.00	5	24.96	4,326.40
	1628.80	42,348.80		1708.80	44,428.80		1794.40	46,654.40		1884.00	48,984.00		1996.80	51,916.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006019	Road Crew Supervisor	RdCrewSup	MM	MM/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.77	6,200.13	2	37.56	6,510.40	3	39.44	6,836.27	4	41.41	7,177.73	5	43.94	7,616.27
	2861.60	74,401.60		3004.80	78,124.80		3155.20	82,035.20		3312.80	86,132.80		3515.20	91,395.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006023	Road Maintenance Worker	RdMtcWkr	CM	CM/027	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.50	3,726.67	2	22.58	3,913.87	3	23.71	4,109.73	4	24.90	4,316.00	5	26.42	4,579.47
	1720.00	44,720.00		1806.40	46,966.40		1896.80	49,316.80		1992.00	51,792.00		2113.60	54,953.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006883	Road Maintenance Worker AL	RdMcWkAL	CM	CM/983	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.50	3,726.67	2	22.57	3,912.13	3	23.70	4,108.00	4	24.89	4,314.27	5	26.41	4,577.73
	1720.00	44,720.00		1805.60	46,945.60		1896.00	49,296.00		1991.20	51,771.20		2112.80	54,932.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006811	Road Maintenance Worker BG	RdMcWkBG	CM	CM/911	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.34	3,698.93	2	22.41	3,884.40	3	23.53	4,078.53	4	24.71	4,283.07	5	26.22	4,544.80
	1707.20	44,387.20		1792.80	46,612.80		1882.40	48,942.40		1976.80	51,396.80		2097.60	54,537.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006847	Road Maintenance Worker BL	RdMcWkBL	CM	CM/947	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.21	3,676.40	2	22.27	3,860.13	3	23.38	4,052.53	4	24.55	4,255.33	5	26.05	4,515.33
	1696.80	44,116.80		1781.60	46,321.60		1870.40	48,630.40		1964.00	51,064.00		2084.00	54,184.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006028	Road Structures Supervisor (T)	RdStructSu	MM	MM/141	N	N	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.32	5,948.80	2	36.04	6,246.93	3	37.84	6,558.93	4	39.73	6,886.53	5	42.15	7,306.00
	2745.60	71,385.60		2883.20	74,963.20		3027.20	78,707.20		3178.40	82,638.40		3372.00	87,672.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006025	Road Structures Worker I	RdStrucWk1	CR	CR/019	N	Y	12	NCR
006987	Road Structures Worker I AL	RdStrWk1AL	CR	CR/987	N	Y	12	NCR
006928	Road Structures Worker I BG	RdStrWk1BG	CR	CR/928	N	Y	12	NCR
006958	Road Structures Worker I BL	RdStrWk1BL	CR	CR/958	N	Y	12	NCR
006026	Road Structures Worker II	RdStrucWk2	CR	CR/020	N	Y	12	NCR
006986	Road Structures Worker II AL	RdStrWk2AL	CR	CR/986	N	Y	12	NCR
006927	Road Structures Worker II BG	RdStrWk2BG	CR	CR/927	N	Y	12	NCR
006957	Road Structures Worker II BL	RdStrWk2BL	CR	CR/957	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.30	4,732.00	2	28.67	4,969.47	3	30.10	5,217.33	4	31.61	5,479.07	5	33.19	5,752.93
	2184.00	56,784.00		2293.60	59,633.60		2408.00	62,608.00		2528.80	65,748.80		2655.20	69,035.20
1	27.88	4,832.53	2	29.27	5,073.47	3	30.73	5,326.53	4	32.27	5,593.47	5	33.88	5,872.53
	2230.40	57,990.40		2341.60	60,881.60		2458.40	63,918.40		2581.60	67,121.60		2710.40	70,470.40
1	27.74	4,808.27	2	29.13	5,049.20	3	30.59	5,302.27	4	32.12	5,567.47	5	33.73	5,846.53
	2219.20	57,699.20		2330.40	60,590.40		2447.20	63,627.20		2569.60	66,809.60		2698.40	70,158.40
1	27.53	4,771.87	2	28.91	5,011.07	3	30.36	5,262.40	4	31.88	5,525.87	5	33.47	5,801.47
	2202.40	57,262.40		2312.80	60,132.80		2428.80	63,148.80		2550.40	66,310.40		2677.60	69,617.60
1	30.17	5,229.47	2	31.68	5,491.20	3	33.26	5,765.07	4	34.92	6,052.80	5	36.67	6,356.13
	2413.60	62,753.60		2534.40	65,894.40		2660.80	69,180.80		2793.60	72,633.60		2933.60	76,273.60
1	30.80	5,338.67	2	32.34	5,605.60	3	33.96	5,886.40	4	35.66	6,181.07	5	37.44	6,489.60
	2464.00	64,064.00		2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80		2995.20	77,875.20
1	30.67	5,316.13	2	32.20	5,581.33	3	33.81	5,860.40	4	35.50	6,153.33	5	37.27	6,460.13
	2453.60	63,793.60		2576.00	66,976.00		2704.80	70,324.80		2840.00	73,840.00		2981.60	77,521.60
1	30.40	5,269.33	2	31.92	5,532.80	3	33.52	5,810.13	4	35.20	6,101.33	5	36.96	6,406.40
	2432.00	63,232.00		2553.60	66,393.60		2681.60	69,721.60		2816.00	73,216.00		2956.80	76,876.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006027	Road Structures Worker III	RdStrucWk3	CR	CR/021	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.66	5,487.73	2	33.24	5,761.60	3	34.90	6,049.33	4	36.65	6,352.67	5	38.48	6,669.87
	2532.80	65,852.80		2659.20	69,139.20		2792.00	72,592.00		2932.00	76,232.00		3078.40	80,038.40

006985	Road Structures Worker III AL	RdStrWk3AL	CR	CR/985	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.30	5,598.67	2	33.92	5,879.47	3	35.62	6,174.13	4	37.40	6,482.67	5	39.27	6,806.80
	2584.00	67,184.00		2713.60	70,553.60		2849.60	74,089.60		2992.00	77,792.00		3141.60	81,681.60

006926	Road Structures Worker III BG	RdStrWk3BG	CR	CR/926	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.18	5,577.87	2	33.79	5,856.93	3	35.48	6,149.87	4	37.25	6,456.67	5	39.11	6,779.07
	2574.40	66,934.40		2703.20	70,283.20		2838.40	73,798.40		2980.00	77,480.00		3128.80	81,348.80

006956	Road Structures Worker III BL	RdStrWk3BL	CR	CR/956	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.91	5,531.07	2	33.51	5,808.40	3	35.19	6,099.60	4	36.95	6,404.67	5	38.80	6,725.33
	2552.80	66,372.80		2680.80	69,700.80		2815.20	73,195.20		2956.00	76,856.00		3104.00	80,704.00

007080	Sanitation Regional Supervisor	SaniRegSu	MM	MM/158	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.38	6,652.53	2	40.30	6,985.33	3	42.32	7,335.47	4	44.44	7,702.93	5	47.19	8,179.60
	3070.40	79,830.40		3224.00	83,824.00		3385.60	88,025.60		3555.20	92,435.20		3775.20	98,155.20

002475	Section Chief, Rev & Recovery	SectCfR&R	MM	MM/005	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.73	6,713.20	2	40.67	7,049.47	3	42.70	7,401.33	4	44.84	7,772.27	5	47.62	8,254.13
	3098.40	80,558.40		3253.60	84,593.60		3416.00	88,816.00		3587.20	93,267.20		3809.60	99,049.60

003577	Security Manager	SecurityMg	MA	MA/244	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.30	7,505.33	2	45.46	7,879.73	3	47.73	8,273.20	4	50.12	8,687.47	5	52.63	9,122.53
	3464.00	90,064.00		3636.80	94,556.80		3818.40	99,278.40		4009.60	104,249.60		4210.40	109,470.40

007083	Sewer Construction & Mtce Wkr	SewerC&MWk	CM	CM/049	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.50	4,246.67	2	25.72	4,458.13	3	27.01	4,681.73	4	28.36	4,915.73	5	30.06	5,210.40
	1960.00	50,960.00		2057.60	53,497.60		2160.80	56,180.80		2268.80	58,988.80		2404.80	62,524.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006871	Sewer Construction&Mtce Wkr AL	SwrC&MWkAL	CM	CM/971	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.10	3,484.00	2	21.10	3,657.33	3	22.16	3,841.07	4	23.27	4,033.47	5	24.67	4,276.13
	1608.00	41,808.00		1688.00	43,888.00		1772.80	46,092.80		1861.60	48,401.60		1973.60	51,313.60

006900	Sewer Construction&Mtce Wkr BG	SwrC&MWkBG	CM	CM/899	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.99	3,464.93	2	20.99	3,638.27	3	22.04	3,820.27	4	23.14	4,010.93	5	24.53	4,251.87
	1599.20	41,579.20		1679.20	43,659.20		1763.20	45,843.20		1851.20	48,131.20		1962.40	51,022.40

006835	Sewer Construction&Mtce Wkr BL	SwrC&MWkBL	CM	CM/935	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.84	3,438.93	2	20.83	3,610.53	3	21.87	3,790.80	4	22.96	3,979.73	5	24.34	4,218.93
	1587.20	41,267.20		1666.40	43,326.40		1749.60	45,489.60		1836.80	47,756.80		1947.20	50,627.20

007530	Sewing Room Supervisor	SewingRmSu	MM	MM/161	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	19.45	3,371.33	4	20.44	3,542.93	5	21.71	3,763.07
	1556.00	40,456.00		1635.20	42,515.20		1736.80	45,156.80

000160	Sheriff	Sheriff	EO	EO/006	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	153.87	26,671.08
	12309.73	320,053.00

005775	Sheriff's Captain	ShCaptain	SM	SM/001	E	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	60.13	11,073.94	2	63.14	11,628.28	3	66.30	12,210.25	4	69.62	12,821.68	5	73.10	13,462.58
	5111.05	132,887.30		5366.90	139,539.40		5635.50	146,523.00		5917.70	153,860.20		6213.50	161,551.00
6	74.93	13,799.61	7	76.80	14,144.00	8	80.64	14,851.20	9	84.75	15,608.13			
	6369.05	165,595.30		6528.00	169,728.00		6854.40	178,214.40		7203.75	187,297.50			

004616	Sheriff's Certified Nurse Asst	ShCrtNrsAs	HS	HS/034	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.17	3,842.80	2	23.28	4,035.20	3	24.44	4,236.27	4	25.66	4,447.73	5	27.25	4,723.33
	1773.60	46,113.60		1862.40	48,422.40		1955.20	50,835.20		2052.80	53,372.80		2180.00	56,680.00

004132	Sheriff's Chief Medical Officr	ShfChfMdOf	UM	UCE/022	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	101.77	17,640.13		129.27	22,406.80		156.77	27,173.47
	8141.60	211,681.60		10341.60	268,881.60		12541.60	326,081.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005778	Sheriff's Commander	ShCommandr	SM	SM/002	E	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	69.13	12,731.44	2	72.59	13,368.66	3	76.22	14,037.18	4	80.03	14,738.86	5	84.03	15,475.53
	5876.05	152,777.30		6170.15	160,423.90		6478.70	168,446.20		6802.55	176,866.30		7142.55	185,706.30
6	86.13	15,862.28	7	88.28	16,258.23	8	92.69	17,070.41	9	97.42	17,941.52			
	7321.05	190,347.30		7503.80	195,098.80		7878.65	204,844.90		8280.70	215,298.20			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005789	Sheriff's Commissary Stores Su	ShComStrSu	MM	MM/133	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.01	4,855.07	2	29.41	5,097.73	3	30.88	5,352.53	4	32.42	5,619.47	5	34.40	5,962.67
	2240.80	58,260.80		2352.80	61,172.80		2470.40	64,230.40		2593.60	67,433.60		2752.00	71,552.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005774	Sheriff's Communications Coord	ShCommsCrd	MA	MA/198	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.79	8,110.27	2	49.13	8,515.87	3	51.59	8,942.27	4	54.17	9,389.47	5	58.29	10,103.60
	3743.20	97,323.20		3930.40	102,190.40		4127.20	107,307.20		4333.60	112,673.60		4663.20	121,243.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002821	Sheriff's Communications Disp	ShComDisph	PS	PS/017	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.41	3,884.40	2	23.53	4,078.53	3	24.71	4,283.07	4	25.95	4,498.00	5	27.53	4,771.87
	1792.80	46,612.80		1882.40	48,942.40		1976.80	51,396.80		2076.00	53,976.00		2202.40	57,262.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000975	Sheriff's Contract Manager	ShCntrctMg	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.30	7,332.00		61.69	10,692.07		81.07	14,052.13
	3384.00	87,984.00		4934.80	128,304.80		6485.60	168,625.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002722	Sheriff's Det Processng AsstMg	ShfDPrcAMg	MM	MM/165	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.77	6,200.13	2	37.56	6,510.40	3	39.44	6,836.27	4	41.41	7,177.73	5	43.94	7,616.27
	2861.60	74,401.60		3004.80	78,124.80		3155.20	82,035.20		3312.80	86,132.80		3515.20	91,395.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004847	Sheriff's Det, MHCase Mgt Clin	ShDMHCsMCn	PR	PR/193	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.65	6,526.00	2	39.53	6,851.87	3	41.51	7,195.07	4	43.59	7,555.60	5	46.29	8,023.60
	3012.00	78,312.00		3162.40	82,222.40		3320.80	86,340.80		3487.20	90,667.20		3703.20	96,283.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005279	Sheriff's Det, Mntl Hlth Clin	ShDetMHCln	PR	PR/162	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.81	7,247.07	2	43.90	7,609.33	3	46.10	7,990.67	4	48.41	8,391.07	5	51.36	8,902.40
	3344.80	86,964.80		3512.00	91,312.00		3688.00	95,888.00		3872.80	100,692.80		4108.80	106,828.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm

6	53.96	9,353.07																	
	4316.80	112,236.80																	

005280	Sheriff's Det,Cf Mntl Hlt Clin	ShDetCfMHC													MM	MM/107	N	Y	12	NMG
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl						
1	46.32	8,028.80	2	48.64	8,430.93	3	51.07	8,852.13	4	53.62	9,294.13	5	56.94	9,869.60						
	3705.60	96,345.60		3891.20	101,171.20		4085.60	106,225.60		4289.60	111,529.60		4555.20	118,435.20						
6	59.82	10,368.80																		
	4785.60	124,425.60																		

005783	Sheriff's Detentions Captain	ShfDetCapt													SM	SM/003	E	Y	12	SHR
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl						
1	60.13	11,073.94	2	63.14	11,628.28	3	66.30	12,210.25	4	69.62	12,821.68	5	73.10	13,462.58						
	5111.05	132,887.30		5366.90	139,539.40		5635.50	146,523.00		5917.70	153,860.20		6213.50	161,551.00						
6	74.93	13,799.61	7	76.80	14,144.00	8	80.64	14,851.20	9	84.75	15,608.13									
	6369.05	165,595.30		6528.00	169,728.00		6854.40	178,214.40		7203.75	187,297.50									

004626	Sheriff's Detentions LVN	ShfDetLVN													HS	HS/031	N	Y	6	NHS
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl						
1	25.52	4,423.47	2	26.80	4,645.33	3	28.14	4,877.60	4	29.55	5,122.00	5	31.38	5,439.20						
	2041.60	53,081.60		2144.00	55,744.00		2251.20	58,531.20		2364.00	61,464.00		2510.40	65,270.40						
6	32.96	5,713.07																		
	2636.80	68,556.80																		

004548	Sheriff's Detentions Nurse	ShDetNurse													RN	RN/016	N	Y	12	NMG
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl						
1	43.51	7,541.73	2	45.69	7,919.60	3	47.97	8,314.80	4	50.37	8,730.80	5	53.49	9,271.60						
	3480.80	90,500.80		3655.20	95,035.20		3837.60	99,777.60		4029.60	104,769.60		4279.20	111,259.20						
6	56.16	9,734.40	7	58.97	10,221.47	8	61.95	10,738.00												
	4492.80	116,812.80		4717.60	122,657.60		4956.00	128,856.00												

004546	Sheriff's Detentions SupvNurse	ShDetSuNrs													MM	MM/094	N	Y	12	NMG
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl						
1	56.50	9,793.33	2	59.33	10,283.87	3	62.30	10,798.67	4	65.41	11,337.73	5	69.40	12,029.33						
	4520.00	117,520.00		4746.40	123,406.40		4984.00	129,584.00		5232.80	136,052.80		5552.00	144,352.00						
6	72.91	12,637.73																		
	5832.80	151,652.80																		

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002727	Sheriff's Detentn Procesng Mgr	ShDetProcM	MA	MA/240	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.28	8,021.87	2	48.59	8,422.27	3	51.02	8,843.47	4	53.57	9,285.47	5	56.25	9,750.00
	3702.40	96,262.40		3887.20	101,067.20		4081.60	106,121.60		4285.60	111,425.60		4500.00	117,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005767	Sheriff's Detentns Lieutenant	ShfDetLieu	DS	DS/009	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	52.83	9,729.53	2	55.47	10,215.73	3	58.24	10,725.87	4	61.15	11,261.79	5	64.21	11,825.34
	4490.55	116,754.30		4714.95	122,588.70		4950.40	128,710.40		5197.75	135,141.50		5457.85	141,904.10
6	65.82	12,121.85	7	67.47	12,425.73	8	70.84	13,046.37	9	74.45	13,711.21			
	5594.70	145,462.20		5734.95	149,108.70		6021.40	156,556.40		6328.25	164,534.50			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002820	Sheriff's Emerg Svcs Disp Trne	SfEmgSvDTr	PS	PS/016	N	N	12	NMG

Step	Hrly/Bwky	Mtly/Annl
5	30.55	5,295.33
	2444.00	63,544.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002822	Sheriff's Emerg Svcs Dispatche	ShEmgSDisp	PS	PS/018	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.09	5,388.93	2	32.64	5,657.60	3	34.27	5,940.13	4	35.98	6,236.53	5	38.21	6,623.07
	2487.20	64,667.20		2611.20	67,891.20		2741.60	71,281.60		2878.40	74,838.40		3056.80	79,476.80
6	40.12	6,954.13	7	42.13	7,302.53									
	3209.60	83,449.60		3370.40	87,630.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000980	Sheriff's Employee RelationsMg	ShPersMgr	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.26	8,018.40		68.40	11,855.14		90.53	15,691.87
	3700.80	96,220.80		5471.60	142,261.60		7242.40	188,302.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002801	Sheriff's Fingerprint Examiner	ShFingrExm	PS	PS/014	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.28	4,728.53	2	28.64	4,964.27	3	30.07	5,212.13	4	31.57	5,472.13	5	33.53	5,811.87
	2182.40	56,742.40		2291.20	59,571.20		2405.60	62,545.60		2525.60	65,665.60		2682.40	69,742.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004458	Sheriff's Food Services Mgr	ShFoodSvMg	MA	MA/150	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	54.18	9,391.20	2	56.89	9,860.93	3	59.73	10,353.20	4	62.72	10,871.47	5	65.86	11,415.73
	4334.40	112,694.40		4551.20	118,331.20		4778.40	124,238.40		5017.60	130,457.60		5268.80	136,988.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000264	Sheriff's HR Administrator	Shfs HRAdm	NE	NE/012	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	93.07	16,132.13		105.82	18,342.13		118.58	20,553.87
	7445.60	193,585.60		8465.60	220,105.60		9486.40	246,646.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005901	Sheriff's Helicopter/Air Mech	ShHelArMec	CR	CR/047	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.17	6,442.80	2	39.03	6,765.20	3	40.98	7,103.20	4	43.03	7,458.53	5	45.18	7,831.20
	2973.60	77,313.60		3122.40	81,182.40		3278.40	85,238.40		3442.40	89,502.40		3614.40	93,974.40
6	47.44	8,222.93	7	49.81	8,633.73									
	3795.20	98,675.20		3984.80	103,604.80									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006971	Sheriff's Helicoptr/Air Mch AL	ShHlArMcAL	CR	CR/971	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.93	6,574.53	2	39.83	6,903.87	3	41.82	7,248.80	4	43.91	7,611.07	5	46.11	7,992.40
	3034.40	78,894.40		3186.40	82,846.40		3345.60	86,985.60		3512.80	91,332.80		3688.80	95,908.80
6	48.42	8,392.80	7	50.84	8,812.27									
	3873.60	100,713.60		4067.20	105,747.20									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006912	Sheriff's Helicoptr/Air Mch BG	ShHlArMcBG	CR	CR/912	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.76	6,545.07	2	39.65	6,872.67	3	41.63	7,215.87	4	43.71	7,576.40	5	45.90	7,956.00
	3020.80	78,540.80		3172.00	82,472.00		3330.40	86,590.40		3496.80	90,916.80		3672.00	95,472.00
6	48.20	8,354.67	7	50.61	8,772.40									
	3856.00	100,256.00		4048.80	105,268.80									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006941	Sheriff's Helicoptr/Air Mch BL	ShHlArMcBL	CR	CR/941	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.46	6,493.07	2	39.33	6,817.20	3	41.30	7,158.67	4	43.36	7,515.73	5	45.53	7,891.87
	2996.80	77,916.80		3146.40	81,806.40		3304.00	85,904.00		3468.80	90,188.80		3642.40	94,702.40
6	47.81	8,287.07	7	50.20	8,701.33									
	3824.80	99,444.80		4016.00	104,416.00									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003044	Sheriff's Hlth Inf Mgt Svc Off	ShHlInMgOf	MA	MA/081	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.51	8,235.07	2	49.89	8,647.60	3	52.38	9,079.20	4	55.00	9,533.33	5	57.75	10,010.00
	3800.80	98,820.80		3991.20	103,771.20		4190.40	108,950.40		4400.00	114,400.00		4620.00	120,120.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005713	Sheriff's Investigative Spec	ShInvesSpc	PS	PS/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.87	4,484.13	2	27.16	4,707.73	3	28.52	4,943.47	4	29.95	5,191.33	5	31.81	5,513.73
	2069.60	53,809.60		2172.80	56,492.80		2281.60	59,321.60		2396.00	62,296.00		2544.80	66,164.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002733	Sheriff's Licensing Clerk I	ShLicsnCk1	CL	CL/026	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.42	3,192.80	2	19.32	3,348.80	3	20.29	3,516.93	4	21.30	3,692.00	5	22.60	3,917.33
	1473.60	38,313.60		1545.60	40,185.60		1623.20	42,203.20		1704.00	44,304.00		1808.00	47,008.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002734	Sheriff's Licensing Clerk II	ShLicsnCk2	CL	CL/027	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.59	3,568.93	2	21.62	3,747.47	3	22.70	3,934.67	4	23.83	4,130.53	5	25.31	4,387.07
	1647.20	42,827.20		1729.60	44,969.60		1816.00	47,216.00		1906.40	49,566.40		2024.80	52,644.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002737	Sheriff's Licensing Manager	ShLicsnMgr	MA	MA/241	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.75	6,543.33	2	39.64	6,870.93	3	41.62	7,214.13	4	43.70	7,574.67	5	45.88	7,952.53
	3020.00	78,520.00		3171.20	82,451.20		3329.60	86,569.60		3496.00	90,896.00		3670.40	95,430.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002735	Sheriff's Licensing Spec	ShLicsnSpc	CL	CL/028	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.58	3,913.87	2	23.71	4,109.73	3	24.90	4,316.00	4	26.15	4,532.67	5	27.74	4,808.27
	1806.40	46,966.40		1896.80	49,316.80		1992.00	51,792.00		2092.00	54,392.00		2219.20	57,699.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002736	Sheriff's Licensing Supervisor	ShLicsnSup	MM	MM/026	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.79	4,470.27	2	27.08	4,693.87	3	28.46	4,933.07	4	29.88	5,179.20	5	31.73	5,499.87
	2063.20	53,643.20		2166.40	56,326.40		2276.80	59,196.80		2390.40	62,150.40		2538.40	65,998.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005780	Sheriff's Lieutenant	ShLieutent	DS	DS/002	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	52.86	9,735.05	2	55.50	10,221.25	3	58.27	10,731.39	4	61.18	11,267.32	5	64.24	11,830.87
	4493.10	116,820.60		4717.50	122,655.00		4952.95	128,776.70		5200.30	135,207.80		5460.40	141,970.40
6	65.85	12,127.38	7	67.50	12,431.25	8	70.88	13,053.73	9	74.50	13,720.42			
	5597.25	145,528.50		5737.50	149,175.00		6024.80	156,644.80		6332.50	164,645.00			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000993	Sheriff's Medical Svcs Admin	ShMedSvcAd	UM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	51.55	8,935.33		78.50	13,605.80		105.44	18,276.27
	4124.00	107,224.00		6279.60	163,269.60		8435.20	219,315.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003003	Sheriff's Operations Supv	ShfOperSup	MM	MM/183	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.34	5,605.60	2	33.96	5,886.40	3	35.66	6,181.07	4	37.44	6,489.60	5	39.72	6,884.80
	2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80		2995.20	77,875.20		3177.60	82,617.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002491	Sheriff's Program Coordinator	ShfPgmCrd	MA	MA/233	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.88	8,472.53		52.56	9,110.40		56.25	9,750.00
	3910.40	101,670.40		4204.80	109,324.80		4500.00	117,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002360	Sheriff's Project Manager	ShProjMgr	MA	MA/016	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	50.12	8,687.47		55.54	9,626.93		60.97	10,568.13
	4009.60	104,249.60		4443.20	115,523.20		4877.60	126,817.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002711	Sheriff's Prop & Evid Spec I	ShPrpEvSpI	CL	CL/077	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.56	3,737.07	2	22.64	3,924.27	3	23.77	4,120.13	4	24.96	4,326.40	5	26.51	4,595.07
	1724.80	44,844.80		1811.20	47,091.20		1901.60	49,441.60		1996.80	51,916.80		2120.80	55,140.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005793	Sheriff's Property & Evid Cust	ShPropEvCu	PS	PS/148	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.79	4,816.93	2	29.18	5,057.87	3	30.64	5,310.93	4	32.17	5,576.13	5	34.16	5,921.07
	2223.20	57,803.20		2334.40	60,694.40		2451.20	63,731.20		2573.60	66,913.60		2732.80	71,052.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005787	Sheriff's Property & Evid Mgr	ShPropEvMg	MM	MM/131	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.70	5,841.33	2	35.38	6,132.53	3	37.15	6,439.33	4	39.01	6,761.73	5	41.43	7,181.20
	2696.00	70,096.00		2830.40	73,590.40		2972.00	77,272.00		3120.80	81,140.80		3314.40	86,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005785	Sheriff's Property Investigatr	ShPropInvs	PS	PS/147	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.52	4,423.47	2	26.80	4,645.33	3	28.14	4,877.60	4	29.55	5,122.00	5	31.38	5,439.20
	2041.60	53,081.60		2144.00	55,744.00		2251.20	58,531.20		2364.00	61,464.00		2510.40	65,270.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002713	Sheriff's Property&Evid SpecII	ShPropEvS2	CL	CL/019	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.74	4,114.93	2	24.95	4,324.67	3	26.20	4,541.33	4	27.51	4,768.40	5	29.22	5,064.80
	1899.20	49,379.20		1996.00	51,896.00		2096.00	54,496.00		2200.80	57,220.80		2337.60	60,777.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007099	Sheriff's Range Guard	ShRangeGrd	PS	PS/155	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.11	4,179.07	2	25.32	4,388.80	3	26.59	4,608.93	4	27.92	4,839.47	5	29.62	5,134.13
	1928.80	50,148.80		2025.60	52,665.60		2127.20	55,307.20		2233.60	58,073.60		2369.60	61,609.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000978	Sheriff's Re-Entry Servics Mgr	SfReESvcMg	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.30	7,332.00		61.69	10,692.07		81.07	14,052.13
	3384.00	87,984.00		4934.80	128,304.80		6485.60	168,625.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002797	Sheriff's Records & ID Clk I	ShRecIDCk1	CL	CL/041	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.63	3,402.53	2	20.59	3,568.93	3	21.62	3,747.47	4	22.70	3,934.67	5	24.09	4,175.60
	1570.40	40,830.40		1647.20	42,827.20		1729.60	44,969.60		1816.00	47,216.00		1927.20	50,107.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002798	Sheriff's Records & ID Clk II	ShRecIDCk2	CL	CL/042	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.15	3,839.33	2	23.26	4,031.73	3	24.42	4,232.80	4	25.64	4,444.27	5	27.23	4,719.87
	1772.00	46,072.00		1860.80	48,380.80		1953.60	50,793.60		2051.20	53,331.20		2178.40	56,638.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002804	Sheriff's Records & ID Mgr	ShRecIDMgr	MA	MA/065	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.28	8,021.87	2	48.59	8,422.27	3	51.02	8,843.47	4	53.57	9,285.47	5	56.25	9,750.00
	3702.40	96,262.40		3887.20	101,067.20		4081.60	106,121.60		4285.60	111,425.60		4500.00	117,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002799	Sheriff's Records & ID Supv	ShRecIDSup	MM	MM/035	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.85	4,480.67	2	27.14	4,704.27	3	28.50	4,940.00	4	29.92	5,186.13	5	31.78	5,508.53
	2068.00	53,768.00		2171.20	56,451.20		2280.00	59,280.00		2393.60	62,233.60		2542.40	66,102.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005790	Sheriff's Sergeant	ShSergent	DS	DS/006	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	52.70	9,705.58	5	55.34	10,191.78	6	56.72	10,445.93	7	58.14	10,707.45	8	61.05	11,243.38
	4479.50	116,467.00		4703.90	122,301.40		4821.20	125,351.20		4941.90	128,489.40		5189.25	134,920.50
9	64.16	11,816.13												
	5453.60	141,793.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005781	Sheriff's Sergeant-Detentions	ShfSgt-Det	DS	DS/003	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.23	7,961.53	2	45.39	8,359.33	3	47.66	8,777.38	4	50.04	9,215.70	5	52.54	9,676.12
	3674.55	95,538.30		3858.15	100,311.90		4051.10	105,328.60		4253.40	110,588.40		4465.90	116,113.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm

6	53.85	9,917.38	7	55.20	10,166.00	8	57.96	10,674.30	9	60.92	11,219.43
	4577.25	119,008.50		4692.00	121,992.00		4926.60	128,091.60		5178.20	134,633.20

000336 Sheriff's Sr Executive Asst ShSrExecA UM UCE/009 X Y 0 UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.62	7,560.80		64.39	11,160.94		85.16	14,761.07
	3489.60	90,729.60		5151.20	133,931.20		6812.80	177,132.80

002802 Sheriff's Sr Fingerprint Examr ShSrFingrE PS PS/015 N Y 12 NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.39	5,614.27	2	34.01	5,895.07	3	35.71	6,189.73	4	37.50	6,500.00	5	39.79	6,896.93
	2591.20	67,371.20		2720.80	70,740.80		2856.80	74,276.80		3000.00	78,000.00		3183.20	82,763.20

000258 Sheriff's Sr Policy Advisor ShfSfPolAd UM UCE/015 X Y 0 UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.85	9,160.67		82.52	14,302.60		112.18	19,444.53
	4228.00	109,928.00		6601.20	171,631.20		8974.40	233,334.40

000974 Sheriff's Stand Compliance Mgr ShStndCpMg UM UCE/011 X Y 0 UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.26	8,018.40		68.40	11,855.14		90.53	15,691.87
	3700.80	96,220.80		5471.60	142,261.60		7242.40	188,302.40

000977 Sheriff's Support Svcs Mgr ShfSuptSvM UM UCE/011 X Y 0 UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.26	8,018.40		68.40	11,855.14		90.53	15,691.87
	3700.80	96,220.80		5471.60	142,261.60		7242.40	188,302.40

005900 Sheriff's Supv Heli/Air Mech ShSvHelArM MM MM/174 N Y 12 NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.99	7,624.93	2	46.19	8,006.27	3	48.50	8,406.67	4	50.93	8,827.87	5	54.04	9,366.93
	3519.20	91,499.20		3695.20	96,075.20		3880.00	100,880.00		4074.40	105,934.40		4323.20	112,403.20

000991 Sheriffs Chief Finance Officer ShfChFinOf UM UCE/013 X Y 0 UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	50.23	8,706.53		73.78	12,787.67		97.32	16,868.80
	4018.40	104,478.40		5902.00	153,452.00		7785.60	202,425.60

002324 Sheriffs Media Relations Off ShfMROff CE CE/005 N Y 12 CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.40	6,482.67	2	39.27	6,806.80	3	41.23	7,146.53	4	43.29	7,503.60	5	45.45	7,878.00
	2992.00	77,792.00		3141.60	81,681.60		3298.40	85,758.40		3463.20	90,043.20		3636.00	94,536.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007514	Shuttle Bus Driver	ShuttleBDr	CM	CM/052	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.18	3,497.87	2	21.19	3,672.93	3	22.25	3,856.67	4	23.36	4,049.07	5	24.76	4,291.73
	1614.40	41,974.40		1695.20	44,075.20		1780.00	46,280.00		1868.80	48,588.80		1980.80	51,500.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006870	Shuttle Bus Driver AL	ShutlBDrAL	CM	CM/970	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.48	3,549.87	2	21.50	3,726.67	3	22.57	3,912.13	4	23.70	4,108.00	5	25.12	4,354.13
	1638.40	42,598.40		1720.00	44,720.00		1805.60	46,945.60		1896.00	49,296.00		2009.60	52,249.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006901	Shuttle Bus Driver BG	ShutlBDrBG	CM	CM/898	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.34	3,525.60	2	21.36	3,702.40	3	22.43	3,887.87	4	23.55	4,082.00	5	24.96	4,326.40
	1627.20	42,307.20		1708.80	44,428.80		1794.40	46,654.40		1884.00	48,984.00		1996.80	51,916.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006834	Shuttle Bus Driver BL	ShutlBDrBL	CM	CM/934	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.20	3,501.33	2	21.21	3,676.40	3	22.27	3,860.13	4	23.38	4,052.53	5	24.78	4,295.20
	1616.00	42,016.00		1696.80	44,116.80		1781.60	46,321.60		1870.40	48,630.40		1982.40	51,542.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004911	Social Services Aide	SSvcsAide	SW	SW/001	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.50	3,206.67	2	19.41	3,364.40	3	20.40	3,536.00	4	21.42	3,712.80	5	22.75	3,943.33
	1480.00	38,480.00		1552.80	40,372.80		1632.00	42,432.00		1713.60	44,553.60		1820.00	47,320.00
6	23.89	4,140.93												
	1911.20	49,691.20												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005270	Social Work Supervisor	SWkSup	SS	SS/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.33	6,123.87	2	37.10	6,430.67	3	38.95	6,751.33	4	40.90	7,089.33	5	43.39	7,520.93
	2826.40	73,486.40		2968.00	77,168.00		3116.00	81,016.00		3272.00	85,072.00		3471.20	90,251.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005235	Social Worker I	SWkr1	SW	SW/008	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.04	4,340.27	2	26.29	4,556.93	3	27.60	4,784.00	4	28.98	5,023.20	5	30.78	5,335.20
	2003.20	52,083.20		2103.20	54,683.20		2208.00	57,408.00		2318.40	60,278.40		2462.40	64,022.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005265	Social Worker II	SWkr2	SW	SW/019	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.29	4,730.27	2	28.68	4,971.20	3	30.11	5,219.07	4	31.62	5,480.80	5	33.58	5,820.53
	2183.20	56,763.20		2294.40	59,654.40		2408.80	62,628.80		2529.60	65,769.60		2686.40	69,846.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005260	Social Worker III	SWkr3	SW	SW/017	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.95	5,538.00	2	33.55	5,815.33	3	35.23	6,106.53	4	36.99	6,411.60	5	39.28	6,808.53
	2556.00	66,456.00		2684.00	69,784.00		2818.40	73,278.40		2959.20	76,939.20		3142.40	81,702.40

007089	Solid Waste Site Supervisor	SolWstSitS	MM	MM/166	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.32	5,948.80	2	36.04	6,246.93	3	37.84	6,558.93	4	39.73	6,886.53	5	42.15	7,306.00
	2745.60	71,385.60		2883.20	74,963.20		3027.20	78,707.20		3178.40	82,638.40		3372.00	87,672.00

000469	Special Alt Mbr-Assmt AppealBd	SpcAlMAABd	NR	NR2/001	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,300.00
	600.00	15,600.00

000343	Special Assistant (Dist Atty)	SpcA(DA)	NE	NE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	72.05	12,488.67		83.30	14,438.67		94.55	16,388.67
	5764.00	149,864.00		6664.00	173,264.00		7564.00	196,664.00

000249	Special Asst, County Assessor	SpcACtyAsr	NM	NM/001	X	Y	0	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.24	10,094.93		70.50	12,220.00		82.72	14,338.13
	4659.20	121,139.20		5640.00	146,640.00		6617.60	172,057.60

000231	Special Asst, Treasurer/Tax Co	SpcAsst-TT	NE	NE/005	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	57.05	9,888.67		75.80	13,138.67		94.55	16,388.67
	4564.00	118,664.00		6064.00	157,664.00		7564.00	196,664.00

000375	Special Investgr (Citizn RvBd)	SpcInvCRB	NA	NA/012	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.59	6,515.60		45.12	7,820.80		52.65	9,126.00
	3007.20	78,187.20		3609.60	93,849.60		4212.00	109,512.00

000362	Special Investigator (Sheriff)	Spc(Sherf)	NA	NA/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	75.51	13,088.40		87.32	15,135.47		99.11	17,179.07
	6040.80	157,060.80		6985.60	181,625.60		7928.80	206,148.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000342	Special Investigator(Dist Att)	SpcInv(DA)	NE	NE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.40	8,389.33	71.47	12,388.13	94.55	16,388.67
3872.00	100,672.00	5717.60	148,657.60	7564.00	196,664.00

002510	Sr Account Clerk	SrAcctCk	MM	MM/169	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.99	3,984.93	2	24.14	4,184.27	3	25.35	4,394.00	4	26.62	4,614.13	5	28.27	4,900.13
	1839.20	47,819.20		1931.20	50,211.20		2028.00	52,728.00		2129.60	55,369.60		2261.60	58,801.60

002474	Sr Account Clerk - Conf	SrAcctCk-C	CE	CE/023	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.70	4,108.00	2	24.89	4,314.27	3	26.13	4,529.20	4	27.44	4,756.27	5	28.81	4,993.73
	1896.00	49,296.00		1991.20	51,771.20		2090.40	54,350.40		2195.20	57,075.20		2304.80	59,924.80

002505	Sr Accountant	SrAcct	MM	MM/006	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.58	6,687.20	2	40.51	7,021.73	3	42.54	7,373.60	4	44.67	7,742.80	5	47.39	8,214.27
	3086.40	80,246.40		3240.80	84,260.80		3403.20	88,483.20		3573.60	92,913.60		3791.20	98,571.20

002707	Sr Admissions Clerk	SrAdmissCk	CL	CL/014	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.44	3,889.60	2	23.56	4,083.73	3	24.74	4,288.27	4	25.98	4,503.20	5	27.57	4,778.80
	1795.20	46,675.20		1884.80	49,004.80		1979.20	51,459.20		2078.40	54,038.40		2205.60	57,345.60

005238	Sr Adult Protective Svcs Spec	SrAdultPSS	PS	PS/091	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.01	6,241.73	2	37.81	6,553.73	3	39.70	6,881.33	4	41.69	7,226.27	5	44.27	7,673.47
	2880.80	74,900.80		3024.80	78,644.80		3176.00	82,576.00		3335.20	86,715.20		3541.60	92,081.60

005393	Sr Agricultural/Standards Insp	SrAg/StdIn	PR	PR/164	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.89	6,047.60	2	36.63	6,349.20	3	38.46	6,666.40	4	40.38	6,999.20	5	42.88	7,432.53
	2791.20	72,571.20		2930.40	76,190.40		3076.80	79,996.80		3230.40	83,990.40		3430.40	89,190.40

003868	Sr Air Pollution Chemist	SrAPCemist	MM	MM/075	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	52.10	9,030.67	2	54.71	9,483.07	3	57.45	9,958.00	4	60.32	10,455.47	5	64.06	11,103.73
	4168.00	108,368.00		4376.80	113,796.80		4596.00	119,496.00		4825.60	125,465.60		5124.80	133,244.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003713	Sr Air Pollution Control Eng	SrAPCEng	PR	PR/059	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.13	8,689.20	2	52.64	9,124.27	3	55.27	9,580.13	4	58.03	10,058.53	5	61.57	10,672.13
	4010.40	104,270.40		4211.20	109,491.20		4421.60	114,961.60		4642.40	120,702.40		4925.60	128,065.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007005	Sr Airport Technician	SrAirptTec	MM	MM/154	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.80	5,858.67	2	35.49	6,151.60	3	37.26	6,458.40	4	39.12	6,780.80	5	41.51	7,195.07
	2704.00	70,304.00		2839.20	73,819.20		2980.80	77,500.80		3129.60	81,369.60		3320.80	86,340.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005705	Sr Animal Services Rep	SrAnmlSvRp	CL	CL/074	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.54	4,080.27	2	24.72	4,284.80	3	25.96	4,499.73	4	27.26	4,725.07	5	28.92	5,012.80
	1883.20	48,963.20		1977.60	51,417.60		2076.80	53,996.80		2180.80	56,700.80		2313.60	60,153.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002508	Sr Assessment Clerk	SrAssmntCk	CL	CL/004	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.90	4,142.67	2	25.12	4,354.13	3	26.38	4,572.53	4	27.70	4,801.33	5	29.39	5,094.27
	1912.00	49,712.00		2009.60	52,249.60		2110.40	54,870.40		2216.00	57,616.00		2351.20	61,131.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002553	Sr Auditor	Sr Auditor	CEM	CEM/079	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.61	8,079.07		55.22	9,571.47		63.88	11,072.53
	3728.80	96,948.80		4417.60	114,857.60		5110.40	132,870.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002501	Sr Auditor & Controller Acct	SrA&Cacct	CEM	CEM/059	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.83	6,903.87	2	41.82	7,248.80	3	43.91	7,611.07	4	46.11	7,992.40	5	48.42	8,392.80
	3186.40	82,846.40		3345.60	86,985.60		3512.80	91,332.80		3688.80	95,908.80		3873.60	100,713.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002902	Sr Board Assistant	SrBdAsst	CE	CE/063	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.23	5,413.20	2	32.79	5,683.60	3	34.43	5,967.87	4	36.15	6,266.00	5	37.96	6,579.73
	2498.40	64,958.40		2623.20	68,203.20		2754.40	71,614.40		2892.00	75,192.00		3036.80	78,956.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003823	Sr Cadastral Technician	SrCadstlTc	AE	AE/046	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.80	5,338.67	2	32.34	5,605.60	3	33.96	5,886.40	4	35.66	6,181.07	5	37.83	6,557.20
	2464.00	64,064.00		2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80		3026.40	78,686.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005963	Sr Carpenter	SrCarpentr	CR	CR/016	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.61	5,652.40	2	34.24	5,934.93	3	35.95	6,231.33	4	37.75	6,543.33	5	39.64	6,870.93
	2608.80	67,828.80		2739.20	71,219.20		2876.00	74,776.00		3020.00	78,520.00		3171.20	82,451.20

006990	Sr Carpenter AL	SrCrpntrAL	CR	CR/990	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.93	5,014.53	2	30.38	5,265.87	3	31.90	5,529.33	4	33.50	5,806.67	5	35.17	6,096.13
	2314.40	60,174.40		2430.40	63,190.40		2552.00	66,352.00		2680.00	69,680.00		2813.60	73,153.60

006931	Sr Carpenter BG	SrCrpntrBG	CR	CR/931	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.80	4,992.00	2	30.24	5,241.60	3	31.75	5,503.33	4	33.34	5,778.93	5	35.01	6,068.40
	2304.00	59,904.00		2419.20	62,899.20		2540.00	66,040.00		2667.20	69,347.20		2800.80	72,820.80

006961	Sr Carpenter BL	SrCrpntrBL	CR	CR/961	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.58	4,953.87	2	30.01	5,201.73	3	31.51	5,461.73	4	33.09	5,735.60	5	34.74	6,021.60
	2286.40	59,446.40		2400.80	62,420.80		2520.80	65,540.80		2647.20	68,827.20		2779.20	72,259.20

002513	Sr Cashier	SrCashier	MM	MM/170	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.70	3,934.67	2	23.84	4,132.27	3	25.03	4,338.53	4	26.28	4,555.20	5	27.91	4,837.73
	1816.00	47,216.00		1907.20	49,587.20		2002.40	52,062.40		2102.40	54,662.40		2232.80	58,052.80

003720	Sr Civil Engineer	SrCivilEng	MM	MM/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	56.37	9,770.80	2	59.19	10,259.60	3	62.15	10,772.67	4	65.26	11,311.73	5	69.31	12,013.73
	4509.60	117,249.60		4735.20	123,115.20		4972.00	129,272.00		5220.80	135,740.80		5544.80	144,164.80

005087	Sr Clinical Psychologist	SrClinPsy	PR	PR/153	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	50.10	8,684.00	4	52.61	9,119.07	5	55.87	9,684.13
	4008.00	104,208.00		4208.80	109,428.80		4469.60	116,209.60

005763	Sr Communicable Disease Invest	SrCmDisInv	PS	PS/136	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.95	5,538.00	2	33.55	5,815.33	3	35.23	6,106.53	4	36.99	6,411.60	5	39.25	6,803.33
	2556.00	66,456.00		2684.00	69,784.00		2818.40	73,278.40		2959.20	76,939.20		3140.00	81,640.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003511	Sr Construction Inspector	SrConstIns	MM	MM/054	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	42.11	7,299.07	4	44.22	7,664.80	5	46.96	8,139.73
	3368.80	87,588.80		3537.60	91,977.60		3756.80	97,676.80

006410	Sr Cook	SrCook	FS	FS/001	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.95	3,804.67	2	23.07	3,998.80	3	24.22	4,198.13	4	25.43	4,407.87	5	26.98	4,676.53
	1756.00	45,656.00		1845.60	47,985.60		1937.60	50,377.60		2034.40	52,894.40		2158.40	56,118.40

002576	Sr Crime &Intelligence Analyst	SrCriIntAn	CEM	CEM/117	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.99	7,624.93		48.72	8,444.80		53.47	9,268.13
	3519.20	91,499.20		3897.60	101,337.60		4277.60	111,217.60

007030	Sr Custodian	SrCustodin	CM	CM/042	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.95	3,284.67	2	19.90	3,449.33	3	20.88	3,619.20	4	21.92	3,799.47	5	23.23	4,026.53
	1516.00	39,416.00		1592.00	41,392.00		1670.40	43,430.40		1753.60	45,593.60		1858.40	48,318.40

006875	Sr Custodian AL	SrCtodinAL	CM	CM/975	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.12	3,314.13	2	20.08	3,480.53	3	21.06	3,650.40	4	22.11	3,832.40	5	23.44	4,062.93
	1529.60	39,769.60		1606.40	41,766.40		1684.80	43,804.80		1768.80	45,988.80		1875.20	48,755.20

006803	Sr Custodian BG	SrCtodinBG	CM	CM/903	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.03	2,951.87	2	17.88	3,099.20	3	18.76	3,251.73	4	19.70	3,414.67	5	20.88	3,619.20
	1362.40	35,422.40		1430.40	37,190.40		1500.80	39,020.80		1576.00	40,976.00		1670.40	43,430.40

006839	Sr Custodian BL	SrCtodinBL	CM	CM/939	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.93	2,934.53	2	17.78	3,081.87	3	18.65	3,232.67	4	19.58	3,393.87	5	20.75	3,596.67
	1354.40	35,214.40		1422.40	36,982.40		1492.00	38,792.00		1566.40	40,726.40		1660.00	43,160.00

002543	Sr Data and Research Analyst	SDtaRsrAna	CEM	CEM/120	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.99	7,278.27		49.40	8,562.67		56.81	9,847.07
	3359.20	87,339.20		3952.00	102,752.00		4544.80	118,164.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002312	Sr Departmental HR Officer	SrDHRO	CEM	CEM/004	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.22	7,491.47	50.56	8,763.73	57.90	10,036.00
3457.60	89,897.60	4044.80	105,164.80	4632.00	120,432.00

003904	Sr Deputy County Counsel	SrDepCCnsl	CS	CS/001	X	Y	12	CC

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
66.83	11,583.87	85.43	14,807.87	104.03	18,031.87
5346.40	139,006.40	6834.40	177,694.40	8322.40	216,382.40

005923	Sr Electrician	SrElectric	CR	CR/007	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.83	6,210.53	2	37.62	6,520.80	3	39.50	6,846.67	4	41.47	7,188.13	5	43.54	7,546.93
	2866.40	74,526.40		3009.60	78,249.60		3160.00	82,160.00		3317.60	86,257.60		3483.20	90,563.20

006996	Sr Electrician AL	SrElctrcAL	CR	CR/996	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.48	6,323.20	2	38.30	6,638.67	3	40.22	6,971.47	4	42.23	7,319.87	5	44.34	7,685.60
	2918.40	75,878.40		3064.00	79,664.00		3217.60	83,657.60		3378.40	87,838.40		3547.20	92,227.20

006937	Sr Electrician BG	SrElctrcBG	CR	CR/937	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.96	5,713.07	2	34.61	5,999.07	3	36.34	6,298.93	4	38.16	6,614.40	5	40.07	6,945.47
	2636.80	68,556.80		2768.80	71,988.80		2907.20	75,587.20		3052.80	79,372.80		3205.60	83,345.60

006967	Sr Electrician BL	SrElctrcBL	CR	CR/967	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.70	5,668.00	2	34.33	5,950.53	3	36.05	6,248.67	4	37.85	6,560.67	5	39.74	6,888.27
	2616.00	68,016.00		2746.40	71,406.40		2884.00	74,984.00		3028.00	78,728.00		3179.20	82,659.20

006163	Sr Electronic Security&SysTech	SrElecSSTc	MM	MM/176	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.89	6,394.27	2	38.73	6,713.20	3	40.67	7,049.47	4	42.70	7,401.33	5	45.30	7,852.00
	2951.20	76,731.20		3098.40	80,558.40		3253.60	84,593.60		3416.00	88,816.00		3624.00	94,224.00

005864	Sr Emergency Services Coord	SrEmgSvCrd	MM	MM/135	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.73	6,713.20	2	40.67	7,049.47	3	42.70	7,401.33	4	44.84	7,772.27	5	47.57	8,245.47
	3098.40	80,558.40		3253.60	84,593.60		3416.00	88,816.00		3587.20	93,267.20		3805.60	98,945.60
6	49.95	8,658.00	7	52.45	9,091.33									
	3996.00	103,896.00		4196.00	109,096.00									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004174	Sr Epidemiologist	SrEpidemio	PR	PR/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.35	8,380.67	2	50.77	8,800.13	3	53.31	9,240.40	4	55.98	9,703.20	5	59.39	10,294.27
	3868.00	100,568.00		4061.60	105,601.60		4264.80	110,884.80		4478.40	116,438.40		4751.20	123,531.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006036	Sr Equipment Operator	SrEquipOpr	CM	CM/032	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.54	5,293.60	2	32.07	5,558.80	3	33.67	5,836.13	4	35.35	6,127.33	5	37.51	6,501.73
	2443.20	63,523.20		2565.60	66,705.60		2693.60	70,033.60		2828.00	73,528.00		3000.80	78,020.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006881	Sr Equipment Operator AL	SrEquOprAL	CM	CM/981	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.86	5,349.07	2	32.40	5,616.00	3	34.02	5,896.80	4	35.72	6,191.47	5	37.90	6,569.33
	2468.80	64,188.80		2592.00	67,392.00		2721.60	70,761.60		2857.60	74,297.60		3032.00	78,832.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006809	Sr Equipment Operator BG	SrEquOprBG	CM	CM/909	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.75	5,330.00	2	32.29	5,596.93	3	33.90	5,876.00	4	35.60	6,170.67	5	37.77	6,546.80
	2460.00	63,960.00		2583.20	67,163.20		2712.00	70,512.00		2848.00	74,048.00		3021.60	78,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006845	Sr Equipment Operator BL	SrEquOprBL	CM	CM/945	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.50	5,113.33	2	30.97	5,368.13	3	32.52	5,636.80	4	34.15	5,919.33	5	36.23	6,279.87
	2360.00	61,360.00		2477.60	64,417.60		2601.60	67,641.60		2732.00	71,032.00		2898.40	75,358.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006898	Sr Estate Property Speciali AL	SrEstPSAL	CM	CM/998	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.27	4,553.47	2	27.58	4,780.53	3	28.96	5,019.73	4	30.41	5,271.07	5	32.23	5,586.53
	2101.60	54,641.60		2206.40	57,366.40		2316.80	60,236.80		2432.80	63,252.80		2578.40	67,038.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006826	Sr Estate Property Speciali BG	SrEstPSBG	CM	CM/926	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.26	4,205.07	2	25.47	4,414.80	3	26.74	4,634.93	4	28.08	4,867.20	5	29.76	5,158.40
	1940.80	50,460.80		2037.60	52,977.60		2139.20	55,619.20		2246.40	58,406.40		2380.80	61,900.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006862	Sr Estate Property Speciali BL	SrEstPSBL	CM	CM/962	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.10	4,177.33	2	25.30	4,385.33	3	26.56	4,603.73	4	27.89	4,834.27	5	29.56	5,123.73
	1928.00	50,128.00		2024.00	52,624.00		2124.80	55,244.80		2231.20	58,011.20		2364.80	61,484.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002645	Sr Estate Property Specialist	SrEstatePS	CM	CM/002	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.79	4,470.27	2	27.08	4,693.87	3	28.43	4,927.87	4	29.85	5,174.00	5	31.64	5,484.27
	2063.20	53,643.20		2166.40	56,326.40		2274.40	59,134.40		2388.00	62,088.00		2531.20	65,811.20

005912	Sr Facilities Analyst	SrFacilitA	MA	MA/202	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.30	7,505.33	2	45.46	7,879.73	3	47.73	8,273.20	4	50.12	8,687.47	5	52.63	9,122.53
	3464.00	90,064.00		3636.80	94,556.80		3818.40	99,278.40		4009.60	104,249.60		4210.40	109,470.40

006104	Sr Fleet Technician (T)	SrFleetTec	CR	CR/023	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.52	5,290.13	2	32.05	5,555.33	3	33.65	5,832.67	4	35.33	6,123.87	5	37.10	6,430.67
	2441.60	63,481.60		2564.00	66,664.00		2692.00	69,992.00		2826.40	73,486.40		2968.00	77,168.00

006983	Sr Fleet Technician AL (T)	SrFltTecAL	CR	CR/983	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.62	5,134.13	2	31.10	5,390.67	3	32.66	5,661.07	4	34.29	5,943.60	5	36.00	6,240.00
	2369.60	61,609.60		2488.00	64,688.00		2612.80	67,932.80		2743.20	71,323.20		2880.00	74,880.00

006924	Sr Fleet Technician BG (T)	SrFltTecBG	CR	CR/924	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.48	5,109.87	2	30.95	5,364.67	3	32.50	5,633.33	4	34.13	5,915.87	5	35.84	6,212.27
	2358.40	61,318.40		2476.00	64,376.00		2600.00	67,600.00		2730.40	70,990.40		2867.20	74,547.20

006953	Sr Fleet Technician BL (T)	SrFltTecBL	CR	CR/953	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.26	5,071.73	2	30.72	5,324.80	3	32.26	5,591.73	4	33.87	5,870.80	5	35.56	6,163.73
	2340.80	60,860.80		2457.60	63,897.60		2580.80	67,100.80		2709.60	70,449.60		2844.80	73,964.80

005718	Sr Forensc Docs & Impresn Exmr	SFoDocImpE	CEM	CEM/094	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	55.05	9,542.00	2	57.80	10,018.67	3	60.69	10,519.60	4	63.72	11,044.80	5	66.91	11,597.73
	4404.00	114,504.00		4624.00	120,224.00		4855.20	126,235.20		5097.60	132,537.60		5352.80	139,172.80

005719	Sr Forensic Evidence Tech	SrForEvTec	PS	PS/166	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.35	6,647.33	2	40.27	6,980.13	3	42.28	7,328.53	4	44.39	7,694.27	5	47.14	8,170.93
	3068.00	79,768.00		3221.60	83,761.60		3382.40	87,942.40		3551.20	92,331.20		3771.20	98,051.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003506	Sr Geographic Info Sys Analyst	SrGeoISA	PR	PR/017	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.22	7,664.80	2	46.43	8,047.87	3	48.75	8,450.00	4	51.19	8,872.93	5	54.36	9,422.40
	3537.60	91,977.60		3714.40	96,574.40		3900.00	101,400.00		4095.20	106,475.20		4348.80	113,068.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002559	Sr HHSA Contract Auditor	SrHHSACA	MM	MM/184	N	Y	12	NMG

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.05	7,115.33		45.76	7,931.73		50.48	8,749.87
	3284.00	85,384.00		3660.80	95,180.80		4038.40	104,998.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003055	Sr Health Info Mgmt Tech	SrHthMgTch	HS	HS/002	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.67	4,276.13	2	25.90	4,489.33	3	27.20	4,714.67	4	28.56	4,950.40	5	30.33	5,257.20
	1973.60	51,313.60		2072.00	53,872.00		2176.00	56,576.00		2284.80	59,404.80		2426.40	63,086.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004701	Sr Health Physicist	SrHlhPhyst	MM	MM/096	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.28	8,715.20	2	52.79	9,150.27	3	55.43	9,607.87	4	58.20	10,088.00	5	61.75	10,703.33
	4022.40	104,582.40		4223.20	109,803.20		4434.40	115,294.40		4656.00	121,056.00		4940.00	128,440.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007036	Sr Healthcare Agency Housekpr	SrHhAgHkpr	CM	CM/065	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.33	3,177.20	2	19.25	3,336.67	3	20.21	3,503.07	4	21.22	3,678.13	5	22.51	3,901.73
	1466.40	38,126.40		1540.00	40,040.00		1616.80	42,036.80		1697.60	44,137.60		1800.80	46,820.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006864	Sr Healthcare Agency Hsekpr AL	SHhAgHkrAL	CM	CM/964	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.69	3,239.60	2	19.62	3,400.80	3	20.60	3,570.67	4	21.63	3,749.20	5	22.95	3,978.00
	1495.20	38,875.20		1569.60	40,809.60		1648.00	42,848.00		1730.40	44,990.40		1836.00	47,736.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006907	Sr Healthcare Agency Hsekpr BG	SHhAgHkrBG	CM	CM/892	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.00	3,120.00	2	18.90	3,276.00	3	19.84	3,438.93	4	20.83	3,610.53	5	22.10	3,830.67
	1440.00	37,440.00		1512.00	39,312.00		1587.20	41,267.20		1666.40	43,326.40		1768.00	45,968.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006828	Sr Healthcare Agency Hsekpr BL	SHhAgHkrBL	CM	CM/928	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.88	3,099.20	2	18.77	3,253.47	3	19.71	3,416.40	4	20.70	3,588.00	5	21.96	3,806.40
	1430.40	37,190.40		1501.60	39,041.60		1576.80	40,996.80		1656.00	43,056.00		1756.80	45,676.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004319	Sr Histology Technician	SrHistolTc	HS	HS/006	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.55	5,468.67	2	33.13	5,742.53	3	34.79	6,030.27	4	36.53	6,331.87	5	38.80	6,725.33
	2524.00	65,624.00		2650.40	68,910.40		2783.20	72,363.20		2922.40	75,982.40		3104.00	80,704.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002436	Sr Human Resources Analyst	SrHRAnalys	CEM	CEM/043	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.26	6,631.73		49.36	8,555.73		60.42	10,472.80
	3060.80	79,580.80		3948.80	102,668.80		4833.60	125,673.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003691	Sr Hydrogeologist	SrHydrogeo	PR	PR/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.24	8,361.60	2	50.65	8,779.33	3	53.18	9,217.87	4	55.84	9,678.93	5	59.30	10,278.67
	3859.20	100,339.20		4052.00	105,352.00		4254.40	110,614.40		4467.20	116,147.20		4744.00	123,344.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002421	Sr IT Engineer	SrITEngr	CEM	CEM/092	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	53.75	9,316.67		61.10	10,590.67		68.44	11,862.93
	4300.00	111,800.00		4888.00	127,088.00		5475.20	142,355.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005397	Sr Insect Detection Spec	SrInsectDS	PS	PS/094	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.05	4,688.67	2	28.40	4,922.67	3	29.82	5,168.80	4	31.31	5,427.07	5	33.22	5,758.13
	2164.00	56,264.00		2272.00	59,072.00		2385.60	62,025.60		2504.80	65,124.80		2657.60	69,097.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000354	Sr Labor Relations Officer	SrLROfc	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.62	7,560.80		64.39	11,160.94		85.16	14,761.07
	3489.60	90,729.60		5151.20	133,931.20		6812.80	177,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004351	Sr Laboratory Assistant	SrLabAsst	HS	HS/009	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.36	3,875.73	2	23.46	4,066.40	3	24.63	4,269.20	4	25.86	4,482.40	5	27.46	4,759.73
	1788.80	46,508.80		1876.80	48,796.80		1970.40	51,230.40		2068.80	53,788.80		2196.80	57,116.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003728	Sr Land Surveyor	SrLandSurv	MM	MM/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	54.70	9,481.33	2	57.43	9,954.53	3	60.30	10,452.00	4	63.31	10,973.73	5	67.23	11,653.20
	4376.00	113,776.00		4594.40	119,454.40		4824.00	125,424.00		5064.80	131,684.80		5378.40	139,838.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005760	Sr Latent Print Examiner	SrLatentPE	PS	PS/133	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.49	8,751.60	2	53.01	9,188.40	3	55.66	9,647.73	4	58.44	10,129.60	5	62.00	10,746.67
	4039.20	105,019.20		4240.80	110,260.80		4452.80	115,772.80		4675.20	121,555.20		4960.00	128,960.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006510	Sr Laundry Worker	SrLaundrWk	MM	MM/153	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.11	3,485.73	2	21.12	3,660.80	3	22.18	3,844.53	4	23.29	4,036.93	5	24.71	4,283.07
	1608.80	41,828.80		1689.60	43,929.60		1774.40	46,134.40		1863.20	48,443.20		1976.80	51,396.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003933	Sr Litigation Investigator	SrLitigInv	PS	PS/066	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.26	8,365.07	2	50.67	8,782.80	3	53.20	9,221.33	4	55.86	9,682.40	5	59.32	10,282.13
	3860.80	100,380.80		4053.60	105,393.60		4256.00	110,656.00		4468.80	116,188.80		4745.60	123,385.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003062	Sr Mail Carrier	SrMailCarr	PS	PS/025	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.04	3,646.93	2	22.09	3,828.93	3	23.19	4,019.60	4	24.35	4,220.67	5	25.84	4,478.93
	1683.20	43,763.20		1767.20	45,947.20		1855.20	48,235.20		1948.00	50,648.00		2067.20	53,747.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003057	Sr Medical Transcriber	SrMedTrans	CL	CL/066	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.49	4,244.93	2	25.71	4,456.40	3	27.00	4,680.00	4	28.35	4,914.00	5	30.11	5,219.07
	1959.20	50,939.20		2056.80	53,476.80		2160.00	56,160.00		2268.00	58,968.00		2408.80	62,628.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003698	Sr Meteorologist	SrMeterolo	PR	PR/057	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.52	8,410.13	2	50.95	8,831.33	3	53.50	9,273.33	4	56.17	9,736.13	5	59.65	10,339.33
	3881.60	100,921.60		4076.00	105,976.00		4280.00	111,280.00		4493.60	116,833.60		4772.00	124,072.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004422	Sr Occupational/Phy Therapst	SrOcc/PhTh	PR	PR/120	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.03	7,631.87	2	46.23	8,013.20	3	48.54	8,413.60	4	50.97	8,834.80	5	54.13	9,382.53
	3522.40	91,582.40		3698.40	96,158.40		3883.20	100,963.20		4077.60	106,017.60		4330.40	112,590.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002730	Sr Office Assistant	SrOffAsst	MM	MM/171	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.04	3,820.27	2	23.16	4,014.40	3	24.32	4,215.47	4	25.54	4,426.93	5	27.10	4,697.33
	1763.20	45,843.20		1852.80	48,172.80		1945.60	50,585.60		2043.20	53,123.20		2168.00	56,368.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005967	Sr Painter	SrPainter	CR	CR/017	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.03	5,725.20	2	34.68	6,011.20	3	36.41	6,311.07	4	38.23	6,626.53	5	40.14	6,957.60
	2642.40	68,702.40		2774.40	72,134.40		2912.80	75,732.80		3058.40	79,518.40		3211.20	83,491.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006989	Sr Painter AL	SrPaintrAL	CR	CR/989	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.81	5,167.07	2	31.30	5,425.33	3	32.87	5,697.47	4	34.51	5,981.73	5	36.24	6,281.60
	2384.80	62,004.80		2504.00	65,104.00		2629.60	68,369.60		2760.80	71,780.80		2899.20	75,379.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006930	Sr Painter BG	SrPaintrBG	CR	CR/930	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.68	5,144.53	2	31.16	5,401.07	3	32.72	5,671.47	4	34.36	5,955.73	5	36.08	6,253.87
	2374.40	61,734.40		2492.80	64,812.80		2617.60	68,057.60		2748.80	71,468.80		2886.40	75,046.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006960	Sr Painter BL	SrPaintrBL	CR	CR/960	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.45	5,104.67	2	30.92	5,359.47	3	32.47	5,628.13	4	34.09	5,908.93	5	35.79	6,203.60
	2356.00	61,256.00		2473.60	64,313.60		2597.60	67,537.60		2727.20	70,907.20		2863.20	74,443.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006345	Sr Park Maintenance Worker	SrPkMtcWk	CM	CM/036	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.95	4,324.67	2	26.20	4,541.33	3	27.51	4,768.40	4	28.89	5,007.60	5	30.65	5,312.67
	1996.00	51,896.00		2096.00	54,496.00		2200.80	57,220.80		2311.20	60,091.20		2452.00	63,752.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006878	Sr Park Maintenance Worker AL	SPkMcWkAL	CM	CM/978	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.67	4,276.13	2	25.90	4,489.33	3	27.20	4,714.67	4	28.56	4,950.40	5	30.30	5,252.00
	1973.60	51,313.60		2072.00	53,872.00		2176.00	56,576.00		2284.80	59,404.80		2424.00	63,024.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006806	Sr Park Maintenance Worker BG	SPkMcWkBG	CM	CM/906	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.53	4,251.87	2	25.76	4,465.07	3	27.05	4,688.67	4	28.40	4,922.67	5	30.13	5,222.53
	1962.40	51,022.40		2060.80	53,580.80		2164.00	56,264.00		2272.00	59,072.00		2410.40	62,670.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006842	Sr Park Maintenance Worker BL	SPkMcWkBL	CM	CM/942	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.34	4,218.93	2	25.56	4,430.40	3	26.84	4,652.27	4	28.18	4,884.53	5	29.90	5,182.67
	1947.20	50,627.20		2044.80	53,164.80		2147.20	55,827.20		2254.40	58,614.40		2392.00	62,192.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006329	Sr Park Project Manager	SrPkPjM	MA	MA/237	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.97	8,661.47	2	52.47	9,094.80	3	55.09	9,548.93	4	57.84	10,025.60	5	60.73	10,526.53
	3997.60	103,937.60		4197.60	109,137.60		4407.20	114,587.20		4627.20	120,307.20		4858.40	126,318.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006342	Sr Park Ranger	SrPkRanger	MM	MM/149	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.06	4,690.40	2	28.41	4,924.40	3	29.83	5,170.53	4	31.32	5,428.80	5	33.26	5,765.07
	2164.80	56,284.80		2272.80	59,092.80		2386.40	62,046.40		2505.60	65,145.60		2660.80	69,180.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002511	Sr Payroll Clerk	SrPayCk	CL	CL/007	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.62	4,440.80	2	26.90	4,662.67	3	28.25	4,896.67	4	29.66	5,141.07	5	31.47	5,454.80
	2049.60	53,289.60		2152.00	55,952.00		2260.00	58,760.00		2372.80	61,692.80		2517.60	65,457.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005953	Sr Plumber	SrPlumber	CR	CR/013	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.01	6,068.40	2	36.76	6,371.73	3	38.60	6,690.67	4	40.53	7,025.20	5	42.56	7,377.07
	2800.80	72,820.80		2940.80	76,460.80		3088.00	80,288.00		3242.40	84,302.40		3404.80	88,524.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006992	Sr Plumber AL	SrPlumbrAL	CR	CR/992	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.10	5,737.33	2	34.76	6,025.07	3	36.50	6,326.67	4	38.33	6,643.87	5	40.25	6,976.67
	2648.00	68,848.00		2780.80	72,300.80		2920.00	75,920.00		3066.40	79,726.40		3220.00	83,720.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006933	Sr Plumber BG	SrPlumbrBG	CR	CR/933	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.96	5,713.07	2	34.61	5,999.07	3	36.34	6,298.93	4	38.16	6,614.40	5	40.07	6,945.47
	2636.80	68,556.80		2768.80	71,988.80		2907.20	75,587.20		3052.80	79,372.80		3205.60	83,345.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006963	Sr Plumber BL	SrPlumbrBL	CR	CR/963	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.70	5,668.00	2	34.33	5,950.53	3	36.05	6,248.67	4	37.85	6,560.67	5	39.74	6,888.27
	2616.00	68,016.00		2746.40	71,406.40		2884.00	74,984.00		3028.00	78,728.00		3179.20	82,659.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003105	Sr Precinct Planning Tech	SrPrctPlnT	PS	PS/027	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.99	4,678.27	2	28.34	4,912.27	3	29.76	5,158.40	4	31.25	5,416.67	5	33.16	5,747.73
	2159.20	56,139.20		2267.20	58,947.20		2380.80	61,900.80		2500.00	65,000.00		2652.80	68,972.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005090	Sr Probation Officer	SrProbOff	PO	PO/007	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	35.59	6,168.93	3	37.37	6,477.47	4	39.24	6,801.60	5	41.20	7,141.33	6	43.26	7,498.40
	2847.20	74,027.20		2989.60	77,729.60		3139.20	81,619.20		3296.00	85,696.00		3460.80	89,980.80
7	45.47	7,881.47												
	3637.60	94,577.60												

002618	Sr Procurement Contracting Off	SrProcuCOf	PR	PR/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.67	8,436.13	2	51.10	8,857.33	3	53.66	9,301.07	4	56.34	9,765.60	5	59.83	10,370.53
	3893.60	101,233.60		4088.00	106,288.00		4292.80	111,612.80		4507.20	117,187.20		4786.40	124,446.40

005254	Sr Protective Services Worker	SrProtctSW	SW	SW/013	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.00	6,240.00	2	37.80	6,552.00	3	39.69	6,879.60	4	41.67	7,222.80	5	44.25	7,670.00
	2880.00	74,880.00		3024.00	78,624.00		3175.20	82,555.20		3333.60	86,673.60		3540.00	92,040.00

004567	Sr Public Health Nurse	SrPbHlhNrs	RN	RN/020	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.64	7,737.60	2	46.87	8,124.13	3	49.21	8,529.73	4	51.67	8,956.13	5	54.87	9,510.80
	3571.20	92,851.20		3749.60	97,489.60		3936.80	102,356.80		4133.60	107,473.60		4389.60	114,129.60

004353	Sr Public Hlth Microbiologist	SrPHMicro	PR	PR/113	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	44.37	7,690.80	4	46.59	8,075.60	5	49.48	8,576.53
	3549.60	92,289.60		3727.20	96,907.20		3958.40	102,918.40

003630	Sr Radio Communicatns Sys Eng	SrRadCSEng	MA	MA/252	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	55.47	9,614.80		63.43	10,994.53		71.40	12,376.00
	4437.60	115,377.60		5074.40	131,934.40		5712.00	148,512.00

005570	Sr Real Property Agent	SrRealPrAg	PR	PR/173	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	44.47	7,708.13	4	46.69	8,092.93	5	49.54	8,586.93
	3557.60	92,497.60		3735.20	97,115.20		3963.20	103,043.20

002477	Sr Revenue & Recovery Officer	SrRevRecOf	PS	PS/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.12	5,220.80	2	31.63	5,482.53	3	33.21	5,756.40	4	34.87	6,044.13	5	37.03	6,418.53
	2409.60	62,649.60		2530.40	65,790.40		2656.80	69,076.80		2789.60	72,529.60		2962.40	77,022.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002339	Sr Risk & Insurance Analyst	SrRiskInsA	CEM	CEM/110	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.08	7,293.87		54.29	9,410.27		66.48	11,523.20
	3366.40	87,526.40		4343.20	112,923.20		5318.40	138,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002655	Sr Storekeeper	SrStorekpr	MM	MM/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.83	4,303.87	2	26.07	4,518.80	3	27.37	4,744.13	4	28.74	4,981.60	5	30.52	5,290.13
	1986.40	51,646.40		2085.60	54,225.60		2189.60	56,929.60		2299.20	59,779.20		2441.60	63,481.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003735	Sr Structural Engineer	SrStrctEng	MM	MM/065	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	57.54	9,973.60	2	60.42	10,472.80	3	63.44	10,996.27	4	66.61	11,545.73	5	70.74	12,261.60
	4603.20	119,683.20		4833.60	125,673.60		5075.20	131,955.20		5328.80	138,548.80		5659.20	147,139.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002568	Sr Tax Payment Enforcemnt Off	SrTxPymEO	PS	PS/013	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.71	5,843.07	2	35.40	6,136.00	3	37.17	6,442.80	4	39.03	6,765.20	5	41.41	7,177.73
	2696.80	70,116.80		2832.00	73,632.00		2973.60	77,313.60		3122.40	81,182.40		3312.80	86,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002458	Sr Tax Payment Processor	SrTxPmtPrc	CL	CL/076	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.77	3,946.80	2	23.91	4,144.40	3	25.11	4,352.40	4	26.37	4,570.80	5	28.00	4,853.33
	1821.60	47,361.60		1912.80	49,732.80		2008.80	52,228.80		2109.60	54,849.60		2240.00	58,240.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002564	Sr Treasurer-Tax Collector Spc	SrT-TCSpec	CL	CL/010	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.18	4,191.20	2	25.39	4,400.93	3	26.66	4,621.07	4	27.99	4,851.60	5	29.73	5,153.20
	1934.40	50,294.40		2031.20	52,811.20		2132.80	55,452.80		2239.20	58,219.20		2378.40	61,838.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004762	Sr Vector Control Technician	SrVctCrTec	PS	PS/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.10	5,044.00	2	30.56	5,297.07	3	32.09	5,562.27	4	33.69	5,839.60	5	35.78	6,201.87
	2328.00	60,528.00		2444.80	63,564.80		2567.20	66,747.20		2695.20	70,075.20		2862.40	74,422.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004767	Sr Vector Ecologist	SrVectorEc	PR	PR/135	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.86	7,602.40	2	46.05	7,982.00	3	48.35	8,380.67	4	50.77	8,800.13	5	53.87	9,337.47
	3508.80	91,228.80		3684.00	95,784.00		3868.00	100,568.00		4061.60	105,601.60		4309.60	112,049.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002342	Sr Veteran Svcs Representative	SrVetSvcRp	MM	MM/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.20	5,408.00	2	32.76	5,678.40	3	34.40	5,962.67	4	36.12	6,260.80	5	38.32	6,642.13
	2496.00	64,896.00		2620.80	68,140.80		2752.00	71,552.00		2889.60	75,129.60		3065.60	79,705.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002466	Sr Workers' CompensationAdjstr	SrWkrCoAdj	CEM	CEM/109	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.26	6,631.73		49.36	8,555.73		60.42	10,472.80
	3060.80	79,580.80		3948.80	102,668.80		4833.60	125,673.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002405	Staff Accountant	Staff Acct	AE	AE/002	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.79	4,470.27	2	27.08	4,693.87	3	28.43	4,927.87	4	29.85	5,174.00	5	31.70	5,494.67
	2063.20	53,643.20		2166.40	56,326.40		2274.40	59,134.40		2388.00	62,088.00		2536.00	65,936.00
6	33.28	5,768.53	7	34.94	6,056.27									
	2662.40	69,222.40		2795.20	72,675.20									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002402	Staff Accountant - Conf	StaffAccCf	CE	CE/106	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	28.94	5,016.27		32.05	5,555.33		35.16	6,094.40
	2315.20	60,195.20		2564.00	66,664.00		2812.80	73,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002380	Staff Development Coordinator	StafDevCrd	CEM	CEM/026	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.10	7,644.00	2	46.30	8,025.33	3	48.61	8,425.73	4	51.04	8,846.93	5	53.59	9,288.93
	3528.00	91,728.00		3704.00	96,304.00		3888.80	101,108.80		4083.20	106,163.20		4287.20	111,467.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002365	Staff Development Specialist	StafDevSpc	CEM	CEM/024	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.43	6,141.20	2	37.20	6,448.00	3	39.06	6,770.40	4	41.01	7,108.40	5	43.06	7,463.73
	2834.40	73,694.40		2976.00	77,376.00		3124.80	81,244.80		3280.80	85,300.80		3444.80	89,564.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004538	Staff Nurse	StaffNrse	RN	RN/013	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.82	7,075.47	2	42.86	7,429.07	3	45.00	7,800.00	4	47.25	8,190.00	5	50.13	8,689.20
	3265.60	84,905.60		3428.80	89,148.80		3600.00	93,600.00		3780.00	98,280.00		4010.40	104,270.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000371	Staff Officer	StaffOfr	UM	UCE/004	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.37	5,957.47		50.29	8,716.94		66.21	11,476.40
	2749.60	71,489.60		4023.20	104,603.20		5296.80	137,716.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002352	Statistician	Statisticn	PR	PR/005	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.16	6,094.40	2	36.92	6,399.47	3	38.77	6,720.13	4	40.71	7,056.40	5	43.19	7,486.27
	2812.80	73,132.80		2953.60	76,793.60		3101.60	80,641.60		3256.80	84,676.80		3455.20	89,835.20

002650	Stock Clerk	StockCk	AE	AE/019	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.98	3,116.53	2	18.88	3,272.53	3	19.82	3,435.47	4	20.83	3,610.53	5	22.12	3,834.13
	1438.40	37,398.40		1510.40	39,270.40		1585.60	41,225.60		1666.40	43,326.40		1769.60	46,009.60

002660	Storekeeper	Storekpr	AE	AE/021	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.72	3,591.47	2	21.76	3,771.73	3	22.85	3,960.67	4	24.02	4,163.47	5	25.51	4,421.73
	1657.60	43,097.60		1740.80	45,260.80		1828.00	47,528.00		1921.60	49,961.60		2040.80	53,060.80

002658	Storekeeper II (T)	Storekpr2	MM	MM/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.92	3,799.47	2	23.02	3,990.13	3	24.17	4,189.47	4	25.38	4,399.20	5	26.93	4,667.87
	1753.60	45,593.60		1841.60	47,881.60		1933.60	50,273.60		2030.40	52,790.40		2154.40	56,014.40

007515	Stores Delivery Driver	StorsDelDr	CM	CM/053	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.19	3,672.93	2	22.25	3,856.67	3	23.36	4,049.07	4	24.53	4,251.87	5	26.03	4,511.87
	1695.20	44,075.20		1780.00	46,280.00		1868.80	48,588.80		1962.40	51,022.40		2082.40	54,142.40

006869	Stores Delivery Driver AL	StrsDlDrAL	CM	CM/969	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.48	3,723.20	2	22.55	3,908.67	3	23.68	4,104.53	4	24.86	4,309.07	5	26.38	4,572.53
	1718.40	44,678.40		1804.00	46,904.00		1894.40	49,254.40		1988.80	51,708.80		2110.40	54,870.40

006902	Stores Delivery Driver BG	StrsDlDrBG	CM	CM/897	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.32	3,695.47	2	22.39	3,880.93	3	23.51	4,075.07	4	24.69	4,279.60	5	26.20	4,541.33
	1705.60	44,345.60		1791.20	46,571.20		1880.80	48,900.80		1975.20	51,355.20		2096.00	54,496.00

006833	Stores Delivery Driver BL	StrsDlDrBL	CM	CM/933	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.20	3,674.67	2	22.26	3,858.40	3	23.37	4,050.80	4	24.54	4,253.60	5	26.04	4,513.60
	1696.00	44,096.00		1780.80	46,300.80		1869.60	48,609.60		1963.20	51,043.20		2083.20	54,163.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000906	Student Worker - Graduate/Tech	StudWkrGT	NRT	NRT/004	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.29	2,823.60	2	17.10	2,964.00	3	17.95	3,111.33	4	18.85	3,267.33	5	19.79	3,430.27
	1303.20	33,883.20		1368.00	35,568.00		1436.00	37,336.00		1508.00	39,208.00		1583.20	41,163.20

000904	Student Worker - High School	StudWkrHS	NRT	NRT/002	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	15.50	2,686.67
	1240.00	32,240.00

000905	Student Worker - Undergraduate	StudWkrUG	NRT	NRT/003	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	15.80	2,738.67
	1264.00	32,864.00

005228	Substance Abuse Assessor	SubAbuseAs	PR	PR/157	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.23	5,586.53	2	33.84	5,865.60	3	35.53	6,158.53	4	37.31	6,467.07	5	39.62	6,867.47
	2578.40	67,038.40		2707.20	70,387.20		2842.40	73,902.40		2984.80	77,604.80		3169.60	82,409.60

005394	Supv Agri/Standards Inspector	SuAg/StdIn	MM	MM/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.91	7,091.07	2	42.96	7,446.40	3	45.11	7,819.07	4	47.37	8,210.80	5	50.31	8,720.40
	3272.80	85,092.80		3436.80	89,356.80		3608.80	93,828.80		3789.60	98,529.60		4024.80	104,644.80

003853	Supv Air Quality Inspector	SuAirQInsp	PS	PS/061	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.92	7,612.80	2	46.12	7,994.13	3	48.43	8,394.53	4	50.85	8,814.00	5	54.00	9,360.00
	3513.60	91,353.60		3689.60	95,929.60		3874.40	100,734.40		4068.00	105,768.00		4320.00	112,320.00

003841	Supv Air Resources Spec	SuAirResSp	MM	MM/074	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.31	8,893.73	2	53.88	9,339.20	3	56.57	9,805.47	4	59.40	10,296.00	5	63.02	10,923.47
	4104.80	106,724.80		4310.40	112,070.40		4525.60	117,665.60		4752.00	123,552.00		5041.60	131,081.60

005702	Supv Animal Care Attendant	SpvAnCrAtt	MM	MM/178	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.29	4,556.93	2	27.60	4,784.00	3	28.98	5,023.20	4	30.43	5,274.53	5	32.32	5,602.13
	2103.20	54,683.20		2208.00	57,408.00		2318.40	60,278.40		2434.40	63,294.40		2585.60	67,225.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005711	Supv Animal Control Officer	SuAnmlCrlO	MM	MM/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.71	5,496.40	2	33.30	5,772.00	3	34.97	6,061.47	4	36.72	6,364.80	5	38.96	6,753.07
	2536.80	65,956.80		2664.00	69,264.00		2797.60	72,737.60		2937.60	76,377.60		3116.80	81,036.80

005512	Supv Appraiser I	SuApprais1	MM	MM/116	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.37	8,037.47	2	48.69	8,439.60	3	51.12	8,860.80	4	53.68	9,304.53	5	57.01	9,881.73
	3709.60	96,449.60		3895.20	101,275.20		4089.60	106,329.60		4294.40	111,654.40		4560.80	118,580.80

005513	Supv Appraiser II	SuApprais2	MM	MM/117	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.04	8,846.93	2	53.59	9,288.93	3	56.27	9,753.47	4	59.08	10,240.53	5	62.74	10,874.93
	4083.20	106,163.20		4287.20	111,467.20		4501.60	117,041.60		4726.40	122,886.40		5019.20	130,499.20

002514	Supv Assessment Clerk	SuAssmtCk	MM	MM/007	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.94	4,842.93	2	29.37	5,090.80	3	30.84	5,345.60	4	32.38	5,612.53	5	34.36	5,955.73
	2235.20	58,115.20		2349.60	61,089.60		2467.20	64,147.20		2590.40	67,350.40		2748.80	71,468.80

005529	Supv Audit-Appraiser	SuAuditApp	MM	MM/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.04	8,846.93	2	53.59	9,288.93	3	56.27	9,753.47	4	59.08	10,240.53	5	62.74	10,874.93
	4083.20	106,163.20		4287.20	111,467.20		4501.60	117,041.60		4726.40	122,886.40		5019.20	130,499.20

002942	Supv Child Support Officer	SuChdSupOf	MM	MM/042	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.65	5,832.67	2	35.33	6,123.87	3	37.10	6,430.67	4	38.95	6,751.33	5	41.33	7,163.87
	2692.00	69,992.00		2826.40	73,486.40		2968.00	77,168.00		3116.00	81,016.00		3306.40	85,966.40

005794	Supv Communicable Disease Inv	SuCmDisInv	MM	MM/134	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.47	6,148.13	2	37.24	6,454.93	3	39.10	6,777.33	4	41.05	7,115.33	5	43.59	7,555.60
	2837.60	73,777.60		2979.20	77,459.20		3128.00	81,328.00		3284.00	85,384.00		3487.20	90,667.20

004844	Supv Community Hlth Prom Spec	SuCmtyHPSp	MM	MM/102	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.13	6,262.53	2	37.94	6,576.27	3	39.84	6,905.60	4	41.83	7,250.53	5	44.38	7,692.53
	2890.40	75,150.40		3035.20	78,915.20		3187.20	82,867.20		3346.40	87,006.40		3550.40	92,310.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005051	Supv Correctional Counselor	SuCorrCnsl	MM	MM/164	N	Y	12	NMG
003637	Supv Dep Public Adm-Guardn (T)	SuDepPAdGd	MM	MM/060	N	Y	12	NMG
003870	Supv Electronic Instrument Tec	SuElectrIT	MM	MM/076	N	Y	12	NMG
004726	Supv Environmental Hlth Spec	SuEnvHlhSp	MM	MM/097	N	Y	12	NMG
005821	Supv Forensic Evidence Tech	SpvFoEvTe	MM	MM/189	N	Y	12	NMG
004842	Supv Hlth Information Spec	SuHlhInfSp	MM	MM/101	N	Y	12	NMG
005233	Supv Human Services Cntrl Spec	SupHSCSpec	SS	SS/002	N	Y	6	NMG

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
005051	1	38.85	6,734.00	2	40.79	7,070.27	3	42.83	7,423.87	4	44.97	7,794.80	5	47.71	8,269.73
		3108.00	80,808.00		3263.20	84,843.20		3426.40	89,086.40		3597.60	93,537.60		3816.80	99,236.80
005734	1	59.65	10,339.33	2	62.63	10,855.87	3	65.76	11,398.40	4	69.05	11,968.67	5	73.26	12,698.40
		4772.00	124,072.00		5010.40	130,270.40		5260.80	136,780.80		5524.00	143,624.00		5860.80	152,380.80
003637	1	35.14	6,090.93	2	36.90	6,396.00	3	38.75	6,716.67	4	40.69	7,052.93	5	43.21	7,489.73
		2811.20	73,091.20		2952.00	76,752.00		3100.00	80,600.00		3255.20	84,635.20		3456.80	89,876.80
003870	1	40.35	6,994.00	2	42.37	7,344.13	3	44.49	7,711.60	4	46.71	8,096.40	5	49.61	8,599.07
		3228.00	83,928.00		3389.60	88,129.60		3559.20	92,539.20		3736.80	97,156.80		3968.80	103,188.80
004726	1	43.75	7,583.33	2	45.94	7,962.93	3	48.24	8,361.60	4	50.65	8,779.33	5	53.79	9,323.60
		3500.00	91,000.00		3675.20	95,555.20		3859.20	100,339.20		4052.00	105,352.00		4303.20	111,883.20
005821	1	45.14	7,824.27	2	47.40	8,216.00	3	49.77	8,626.80	4	52.26	9,058.40	5	55.50	9,620.00
		3611.20	93,891.20		3792.00	98,592.00		3981.60	103,521.60		4180.80	108,700.80		4440.00	115,440.00
004842	1	35.56	6,163.73	2	37.34	6,472.27	3	39.21	6,796.40	4	41.17	7,136.13	5	43.68	7,571.20
		2844.80	73,964.80		2987.20	77,667.20		3136.80	81,556.80		3293.60	85,633.60		3494.40	90,854.40
005233	1	33.79	5,856.93	2	35.48	6,149.87	3	37.25	6,456.67	4	39.11	6,779.07	5	41.53	7,198.53
		2703.20	70,283.20		2838.40	73,798.40		2980.00	77,480.00		3128.80	81,348.80		3322.40	86,382.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005222	Supv Human Services Specialist	SupvHSSpec	SS	SS/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.80	5,512.00	2	33.39	5,787.60	3	35.06	6,077.07	4	36.81	6,380.40	5	39.06	6,770.40
	2544.00	66,144.00		2671.20	69,451.20		2804.80	72,924.80		2944.80	76,564.80		3124.80	81,244.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002427	Supv IT Engineer	SupvITEngr	CEM	CEM/093	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.19	10,086.27		68.44	11,862.93		78.72	13,644.80
	4655.20	121,035.20		5475.20	142,355.20		6297.60	163,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003161	Supv Industrial Hygienist	SuIndHygst	MM	MM/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.79	8,110.27	2	49.13	8,515.87	3	51.59	8,942.27	4	54.17	9,389.47	5	57.53	9,971.87
	3743.20	97,323.20		3930.40	102,190.40		4127.20	107,307.20		4333.60	112,673.60		4602.40	119,662.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005820	Supv Latent Print Examiner	SpvLtPrExr	MM	MM/188	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	55.52	9,623.47	2	58.30	10,105.33	3	61.22	10,611.47	4	64.28	11,141.87	5	68.20	11,821.33
	4441.60	115,481.60		4664.00	121,264.00		4897.60	127,337.60		5142.40	133,702.40		5456.00	141,856.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005792	Supv Medical Examiner Investgr	SuMedExInv	MA	MA/199	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.54	7,373.60	2	44.67	7,742.80	3	46.90	8,129.33	4	49.24	8,534.93	5	51.70	8,961.33
	3403.20	88,483.20		3573.60	92,913.60		3752.00	97,552.00		3939.20	102,419.20		4136.00	107,536.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004544	Supv Nurse	SuNrse	MM	MM/093	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.73	8,446.53	2	51.17	8,869.47	3	53.73	9,313.20	4	56.42	9,779.47	5	59.86	10,375.73
	3898.40	101,358.40		4093.60	106,433.60		4298.40	111,758.40		4513.60	117,353.60		4788.80	124,508.80
6	62.85	10,894.00												
	5028.00	130,728.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004423	Supv Occupational/Phy Therapst	SupO/PTher	MM	MM/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.83	8,290.53	2	50.22	8,704.80	3	52.73	9,139.87	4	55.37	9,597.47	5	58.80	10,192.00
	3826.40	99,486.40		4017.60	104,457.60		4218.40	109,678.40		4429.60	115,169.60		4704.00	122,304.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002745	Supv Office Assistant	SupvOffAst	MM	MM/029	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.33	4,563.87	2	27.65	4,792.67	3	29.03	5,031.87	4	30.48	5,283.20	5	32.34	5,605.60
	2106.40	54,766.40		2212.00	57,512.00		2322.40	60,382.40		2438.40	63,398.40		2587.20	67,267.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006343	Supv Park Ranger	SuPkRanger	MM	MM/150	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.08	5,387.20	2	32.63	5,655.87	3	34.26	5,938.40	4	35.97	6,234.80	5	38.20	6,621.33
	2486.40	64,646.40		2610.40	67,870.40		2740.80	71,260.80		2877.60	74,817.60		3056.00	79,456.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005404	Supv Pest Management Tech	SuPestMgTc	MM	MM/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.90	5,529.33	2	33.49	5,804.93	3	35.16	6,094.40	4	36.92	6,399.47	5	39.21	6,796.40
	2552.00	66,352.00		2679.20	69,659.20		2812.80	73,132.80		2953.60	76,793.60		3136.80	81,556.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005115	Supv Probation Officer	SuProbOfc	SO	SO/001	N	Y	12	SPO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.51	7,021.73	2	42.54	7,373.60	3	44.67	7,742.80	4	46.90	8,129.33	5	49.25	8,536.67
	3240.80	84,260.80		3403.20	88,483.20		3573.60	92,913.60		3752.00	97,552.00		3940.00	102,440.00
6	51.71	8,963.07	7	54.33	9,417.20									
	4136.80	107,556.80		4346.40	113,006.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004195	Supv Psychiatrist	SuPsychiat	MA	MA/142	X	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	118.60	20,557.33	2	124.53	21,585.20	3	130.76	22,665.07	4	137.30	23,798.67	5	144.16	24,987.73
	9488.00	246,688.00		9962.40	259,022.40		10460.80	271,980.80		10984.00	285,584.00		11532.80	299,852.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004348	Supv Public Hlh Microbiologist	SuPHMicrob	MM	MM/087	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.95	7,618.00	2	46.15	7,999.33	3	48.46	8,399.73	4	50.88	8,819.20	5	53.98	9,356.53
	3516.00	91,416.00		3692.00	95,992.00		3876.80	100,796.80		4070.40	105,830.40		4318.40	112,278.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005585	Supv Real Property Agent (T)	SuRealPrAg	MM	MM/120	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	50.86	8,815.73	4	53.40	9,256.00	5	56.71	9,829.73
	4068.80	105,788.80		4272.00	111,072.00		4536.80	117,956.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002823	Supv Sheriff's Emerg Svcs Disp	SuShEmgSvD	MM	MM/039	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.93	7,094.53	2	42.98	7,449.87	3	45.13	7,822.53	4	47.39	8,214.27	5	50.28	8,715.20
	3274.40	85,134.40		3438.40	89,398.40		3610.40	93,870.40		3791.20	98,571.20		4022.40	104,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000377	Supv Special Investgr, CLERB	SpvSpcInvC	NA	NA/020	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	50.17	8,696.13		55.59	9,635.60		61.00	10,573.33
	4013.60	104,353.60		4447.20	115,627.20		4880.00	126,880.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003068	Supv Stores&Mail Sys Spec, A&C	SuStMSSA&C	MM	MM/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.71	4,456.40	2	27.00	4,680.00	3	28.35	4,914.00	4	29.77	5,160.13	5	31.62	5,480.80
	2056.80	53,476.80		2160.00	56,160.00		2268.00	58,968.00		2381.60	61,921.60		2529.60	65,769.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002565	Supv Treasurer-Tax Collect Spc	SupT-TCSpc	MM	MM/008	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.67	4,969.47	2	30.10	5,217.33	3	31.60	5,477.33	4	33.18	5,751.20	5	35.20	6,101.33
	2293.60	59,633.60		2408.00	62,608.00		2528.00	65,728.00		2654.40	69,014.40		2816.00	73,216.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004766	Supv Vector Control Technician	SuVctCrTec	MM	MM/099	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.70	5,668.00	2	34.34	5,952.27	3	36.06	6,250.40	4	37.86	6,562.40	5	40.21	6,969.73
	2616.00	68,016.00		2747.20	71,427.20		2884.80	75,004.80		3028.80	78,748.80		3216.80	83,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004765	Supv Vector Ecologist	SuVectEcol	MM	MM/098	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.50	7,886.67	2	47.78	8,281.87	3	50.17	8,696.13	4	52.68	9,131.20	5	55.95	9,698.00
	3640.00	94,640.00		3822.40	99,382.40		4013.60	104,353.60		4214.40	109,574.40		4476.00	116,376.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005788	Supv, Trial Support Unit	SpvTrialSU	MM	MM/132	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.59	7,035.60	2	42.62	7,387.47	3	44.75	7,756.67	4	46.99	8,144.93	5	49.86	8,642.40
	3247.20	84,427.20		3409.60	88,649.60		3580.00	93,080.00		3759.20	97,739.20		3988.80	103,708.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000918	TEP - Psychiatrist Spec Assign	TEPPsySpAs	NRT	NRT/006	X	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.04	4,166.93		112.02	19,416.80		200.00	34,666.67
	1923.20	50,003.20		8961.60	233,001.60		16000.00	416,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002567	Tax Payment Enforcement Off	TaxPymtEnO	PS	PS/012	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.83	4,823.87	2	29.22	5,064.80	3	30.68	5,317.87	4	32.21	5,583.07	5	34.17	5,922.80
	2226.40	57,886.40		2337.60	60,777.60		2454.40	63,814.40		2576.80	66,996.80		2733.60	71,073.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002457	Tax Payment Processor	TaxPymtPro	CL	CL/075	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.67	3,582.80	2	21.70	3,761.33	3	22.78	3,948.53	4	23.92	4,146.13	5	25.40	4,402.67
	1653.60	42,993.60		1736.00	45,136.00		1822.40	47,382.40		1913.60	49,753.60		2032.00	52,832.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002314	Technical Writer	TechWriter	PR	PR/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.87	7,084.13	2	42.91	7,437.73	3	45.06	7,810.40	4	47.31	8,200.40	5	50.24	8,708.27
	3269.60	85,009.60		3432.80	89,252.80		3604.80	93,724.80		3784.80	98,404.80		4019.20	104,499.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000994	Technology Manager	TechngyMgr	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	58.18	10,084.53		87.20	15,114.67		116.22	20,144.80
	4654.40	121,014.40		6976.00	181,376.00		9297.60	241,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006151	Telecommunications Tech I	TelecTec1	CR	CR/030	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.02	5,376.80	2	32.57	5,645.47	3	34.20	5,928.00	4	35.91	6,224.40	5	37.71	6,536.40
	2481.60	64,521.60		2605.60	67,745.60		2736.00	71,136.00		2872.80	74,692.80		3016.80	78,436.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006979	Telecommunications Tech I AL	TeleTec1AL	CR	CR/979	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.31	5,427.07	2	32.88	5,699.20	3	34.52	5,983.47	4	36.25	6,283.33	5	38.06	6,597.07
	2504.80	65,124.80		2630.40	68,390.40		2761.60	71,801.60		2900.00	75,400.00		3044.80	79,164.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006920	Telecommunications Tech I BG	TeleTec1BG	CR	CR/920	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.15	5,052.67	2	30.61	5,305.73	3	32.14	5,570.93	4	33.75	5,850.00	5	35.44	6,142.93
	2332.00	60,632.00		2448.80	63,668.80		2571.20	66,851.20		2700.00	70,200.00		2835.20	73,715.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006949	Telecommunications Tech I BL	TeleTec1BL	CR	CR/949	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.93	5,014.53	2	30.38	5,265.87	3	31.90	5,529.33	4	33.50	5,806.67	5	35.17	6,096.13
	2314.40	60,174.40		2430.40	63,190.40		2552.00	66,352.00		2680.00	69,680.00		2813.60	73,153.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006150	Telecommunications Tech II	TelecTec2	CR	CR/029	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.24	6,281.60	2	38.05	6,595.33	3	39.95	6,924.67	4	41.95	7,271.33	5	44.05	7,635.33
	2899.20	75,379.20		3044.00	79,144.00		3196.00	83,096.00		3356.00	87,256.00		3524.00	91,624.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006980	Telecommunications Tech II AL	TeleTec2AL	CR	CR/980	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.59	6,342.27	2	38.42	6,659.47	3	40.34	6,992.27	4	42.36	7,342.40	5	44.48	7,709.87
	2927.20	76,107.20		3073.60	79,913.60		3227.20	83,907.20		3388.80	88,108.80		3558.40	92,518.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006921	Telecommunications Tech II BG	TeleTec2BG	CR	CR/921	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.64	6,004.27	2	36.37	6,304.13	3	38.19	6,619.60	4	40.10	6,950.67	5	42.10	7,297.33
	2771.20	72,051.20		2909.60	75,649.60		3055.20	79,435.20		3208.00	83,408.00		3368.00	87,568.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006950	Telecommunications Tech II BL	TeleTec2BL	CR	CR/950	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.36	5,955.73	2	36.08	6,253.87	3	37.88	6,565.87	4	39.77	6,893.47	5	41.76	7,238.40
	2748.80	71,468.80		2886.40	75,046.40		3030.40	78,790.40		3181.60	82,721.60		3340.80	86,860.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006149	Telecommunications Tech III	TelecTec3	MM	MM/175	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.27	6,633.47	2	40.18	6,964.53	3	42.19	7,312.93	4	44.30	7,678.67	5	47.05	8,155.33
	3061.60	79,601.60		3214.40	83,574.40		3375.20	87,755.20		3544.00	92,144.00		3764.00	97,864.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006148	Telecommunications Tech IV	TelecTec4	MM	MM/143	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.54	7,373.60	2	44.67	7,742.80	3	46.90	8,129.33	4	49.25	8,536.67	5	52.25	9,056.67
	3403.20	88,483.20		3573.60	92,913.60		3752.00	97,552.00		3940.00	102,440.00		4180.00	108,680.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006152	Telecommunications Tech Tr	TelecTecTr	CR	CR/031	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.08	4,693.87	2	28.43	4,927.87	3	29.85	5,174.00	4	31.34	5,432.27	5	32.91	5,704.40
	2166.40	56,326.40		2274.40	59,134.40		2388.00	62,088.00		2507.20	65,187.20		2632.80	68,452.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006978	Telecommunications Tech Tr AL	TeleTcTrAL	CR	CR/978	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.82	4,475.47	2	27.11	4,699.07	3	28.47	4,934.80	4	29.89	5,180.93	5	31.38	5,439.20
	2065.60	53,705.60		2168.80	56,388.80		2277.60	59,217.60		2391.20	62,171.20		2510.40	65,270.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006919	Telecommunications Tech Tr BG	TeleTcTrBG	CR	CR/919	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.70	4,454.67	2	26.99	4,678.27	3	28.34	4,912.27	4	29.76	5,158.40	5	31.25	5,416.67
	2056.00	53,456.00		2159.20	56,139.20		2267.20	58,947.20		2380.80	61,900.80		2500.00	65,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006948	Telecommunications Tech Tr BL	TeleTcTrBL	CR	CR/948	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.49	4,418.27	2	26.76	4,638.40	3	28.10	4,870.67	4	29.51	5,115.07	5	30.99	5,371.60
	2039.20	53,019.20		2140.80	55,660.80		2248.00	58,448.00		2360.80	61,380.80		2479.20	64,459.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000896	Temp Expert Prof Employee	TempExpPrE	NRT	NRT/005	N	Y	0	ACA

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
15.50	2,686.67	86.13	14,928.34	156.75	27,170.00
1240.00	32,240.00	6890.00	179,140.00	12540.00	326,040.00

000919	Temp Expert ProfEmp-MD,DO,DVM	TEP MD	NRT	NRT/007	E	Y	0	ACA

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
24.04	4,166.93	90.40	15,668.47	156.75	27,170.00
1923.20	50,003.20	7231.60	188,021.60	12540.00	326,040.00

004307	Toxicologist I	Toxiolog1	PR	PR/107	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.70	6,188.00	2	37.48	6,496.53	3	39.35	6,820.67	4	41.32	7,162.13	5	43.88	7,605.87
	2856.00	74,256.00		2998.40	77,958.40		3148.00	81,848.00		3305.60	85,945.60		3510.40	91,270.40

004305	Toxicologist II	Toxiolog2	PR	PR/106	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.78	7,415.20	2	44.92	7,786.13	3	47.17	8,176.13	4	49.53	8,585.20	5	52.60	9,117.33
	3422.40	88,982.40		3593.60	93,433.60		3773.60	98,113.60		3962.40	103,022.40		4208.00	109,408.00

004306	Toxicologist III	Toxiolog3	MM	MM/084	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.98	8,489.87	2	51.43	8,914.53	3	54.00	9,360.00	4	56.70	9,828.00	5	60.22	10,438.13
	3918.40	101,878.40		4114.40	106,974.40		4320.00	112,320.00		4536.00	117,936.00		4817.60	125,257.60

006160	Traffic Signal Coordinator	TrfSigCrd	CR	CR/032	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.78	6,548.53	2	39.67	6,876.13	3	41.65	7,219.33	4	43.73	7,579.87	5	45.92	7,959.47
	3022.40	78,582.40		3173.60	82,513.60		3332.00	86,632.00		3498.40	90,958.40		3673.60	95,513.60

006977	Traffic Signal Coordinator AL	TrfSigCdAL	CR	CR/977	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.57	6,685.47	2	40.50	7,020.00	3	42.52	7,370.13	4	44.65	7,739.33	5	46.88	8,125.87
	3085.60	80,225.60		3240.00	84,240.00		3401.60	88,441.60		3572.00	92,872.00		3750.40	97,510.40

006918	Traffic Signal Coordinator BG	TrfSigCdBG	CR	CR/918	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.38	6,652.53	2	40.30	6,985.33	3	42.32	7,335.47	4	44.44	7,702.93	5	46.66	8,087.73
	3070.40	79,830.40		3224.00	83,824.00		3385.60	88,025.60		3555.20	92,435.20		3732.80	97,052.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006947	Traffic Signal Coordinator BL	TrfSigCdBL	CR	CR/947	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.09	6,602.27	2	39.99	6,931.60	3	41.99	7,278.27	4	44.09	7,642.27	5	46.29	8,023.60
	3047.20	79,227.20		3199.20	83,179.20		3359.20	87,339.20		3527.20	91,707.20		3703.20	96,283.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000185	Treasurer-Tax Collector	TresrTxCol	EO	EO/007	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	111.50	19,326.92
	8920.12	231,923.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002563	Treasurer-Tax Collector Spec	T-TCSpec	CL	CL/009	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.22	3,678.13	2	22.28	3,861.87	3	23.39	4,054.27	4	24.56	4,257.07	5	26.06	4,517.07
	1697.60	44,137.60		1782.40	46,342.40		1871.20	48,651.20		1964.80	51,084.80		2084.80	54,204.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005777	Trial Support Specialist	TrialSpSpc	PS	PS/168	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.63	6,695.87	2	40.56	7,030.40	3	42.59	7,382.27	4	44.72	7,751.47	5	47.49	8,231.60
	3090.40	80,350.40		3244.80	84,364.80		3407.20	88,587.20		3577.60	93,017.60		3799.20	98,779.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000260	Undersheriff	Undersheri	NE	NE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	119.42	20,699.47		136.59	23,675.60		153.77	26,653.47
	9553.60	248,393.60		10927.20	284,107.20		12301.60	319,841.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003533	Urban Forestry Coordinator	UrbFrstCrd	MA	MA/260	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.37	8,037.47		51.69	8,959.60		57.01	9,881.73
	3709.60	96,449.60		4135.20	107,515.20		4560.80	118,580.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004314	Utilization Rev Qlty Imp Spec	UtilizRQIS	PR	PR/108	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.17	8,002.80	2	48.48	8,403.20	3	50.90	8,822.67	4	53.45	9,264.67	5	56.76	9,838.40
	3693.60	96,033.60		3878.40	100,838.40		4072.00	105,872.00		4276.00	111,176.00		4540.80	118,060.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004304	Utilization Rev Qlty Imp Supv	UtilizRvSu	MM	MM/083	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.52	8,410.13	2	50.95	8,831.33	3	53.50	9,273.33	4	56.17	9,736.13	5	59.60	10,330.67
	3881.60	100,921.60		4076.00	105,976.00		4280.00	111,280.00		4493.60	116,833.60		4768.00	123,968.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004759	Vector Control Tech Aide	VectCrlTcA	PS	PS/077	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	24.60	4,264.00	5	26.12	4,527.47
	1968.00	51,168.00		2089.60	54,329.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004761	Vector Control Technician	VectCrTech	PS	PS/079	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.12	4,700.80	2	28.48	4,936.53	3	29.90	5,182.67	4	31.39	5,440.93	5	33.34	5,778.93
	2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2511.20	65,291.20		2667.20	69,347.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004764	Vector Ecologist	VectEcolog	PR	PR/134	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.77	7,066.80	2	42.81	7,420.40	3	44.95	7,791.33	4	47.20	8,181.33	5	50.13	8,689.20
	3261.60	84,801.60		3424.80	89,044.80		3596.00	93,496.00		3776.00	98,176.00		4010.40	104,270.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002353	Veterans Services Rep	VeternSvRp	PS	PS/004	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.86	4,829.07	2	29.25	5,070.00	3	30.71	5,323.07	4	32.25	5,590.00	5	34.22	5,931.47
	2228.80	57,948.80		2340.00	60,840.00		2456.80	63,876.80		2580.00	67,080.00		2737.60	71,177.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004225	Veterinarian	Veterinarn	PR	PR/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	54.83	9,503.87	2	57.57	9,978.80	3	60.45	10,478.00	4	63.47	11,001.47	5	67.41	11,684.40
	4386.40	114,046.40		4605.60	119,745.60		4836.00	125,736.00		5077.60	132,017.60		5392.80	140,212.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004230	Veterinary Pathologist (T)	VeteriPath	MA	MA/235	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	67.93	11,774.53		75.24	13,041.60		82.56	14,310.40
	5434.40	141,294.40		6019.20	156,499.20		6604.80	171,724.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005241	Victim Advocate	VictimAdvo	PR	PR/159	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.44	4,756.27	2	28.81	4,993.73	3	30.25	5,243.33	4	31.76	5,505.07	5	33.70	5,841.33
	2195.20	57,075.20		2304.80	59,924.80		2420.00	62,920.00		2540.80	66,060.80		2696.00	70,096.00
6	35.38	6,132.53	7	37.15	6,439.33	8	39.01	6,761.73						
	2830.40	73,590.40		2972.00	77,272.00		3120.80	81,140.80						

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005231	Victim Witness Asstce Pgm Supv	VicWitPgSu	MM	MM/179	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.63	5,829.20	2	35.65	6,179.33	3	37.43	6,487.87	4	39.30	6,812.00	5	41.70	7,228.00
	2690.40	69,950.40		2852.00	74,152.00		2994.40	77,854.40		3144.00	81,744.00		3336.00	86,736.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm

6	43.79	7,590.27													
	3503.20	91,083.20													

003931	Victim/Witness Assist Prog Mgr	VictmWAPgM	MM	MM/080	N	Y	12	NMG							
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	
1	40.72	7,058.13	2	42.76	7,411.73	3	44.90	7,782.67	4	47.15	8,172.67	5	50.03	8,671.87	
	3257.60	84,697.60		3420.80	88,940.80		3592.00	93,392.00		3772.00	98,072.00		4002.40	104,062.40	
6	52.53	9,105.20													
	4202.40	109,262.40													

000330	Victim/Witness Program Dir	VictimWPgD	NA	NA/006	X	Y	0	UCL							
Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl							
	39.08	6,773.87		61.63	10,682.53		84.17	14,589.47							
	3126.40	81,286.40		4930.40	128,190.40		6733.60	175,073.60							

006887	Wastewater Electrical Cl Sp AL	WWElClSpAL	CM	CM/987	N	Y	12	NCM							
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	
1	34.37	5,957.47	2	36.09	6,255.60	3	37.89	6,567.60	4	39.78	6,895.20	5	42.21	7,316.40	
	2749.60	71,489.60		2887.20	75,067.20		3031.20	78,811.20		3182.40	82,742.40		3376.80	87,796.80	

006815	Wastewater Electrical Cl Sp BG	WWElClSpBG	CM	CM/915	N	Y	12	NCM							
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	
1	34.14	5,917.60	2	35.85	6,214.00	3	37.64	6,524.27	4	39.52	6,850.13	5	41.93	7,267.87	
	2731.20	71,011.20		2868.00	74,568.00		3011.20	78,291.20		3161.60	82,201.60		3354.40	87,214.40	

006851	Wastewater Electrical Cl Sp BL	WWElClSpBL	CM	CM/951	N	Y	12	NCM							
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	
1	33.90	5,876.00	2	35.59	6,168.93	3	37.37	6,477.47	4	39.24	6,801.60	5	41.63	7,215.87	
	2712.00	70,512.00		2847.20	74,027.20		2989.60	77,729.60		3139.20	81,619.20		3330.40	86,590.40	

003677	Wastewater Electrical Ctrl Spc	WWElecClSp	CM	CM/020	N	Y	12	NCM							
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	
1	37.10	6,430.67	2	38.95	6,751.33	3	40.90	7,089.33	4	42.95	7,444.67	5	45.57	7,898.80	
	2968.00	77,168.00		3116.00	81,016.00		3272.00	85,072.00		3436.00	89,336.00		3645.60	94,785.60	

007068	Wastewater Facilities Supv	WasteFacSu	MM	MM/157	N	Y	12	NMG							
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	
1	41.96	7,273.07	2	44.06	7,637.07	3	46.26	8,018.40	4	48.57	8,418.80	5	51.58	8,940.53	
	3356.80	87,276.80		3524.80	91,644.80		3700.80	96,220.80		3885.60	101,025.60		4126.40	107,286.40	

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007071	Wastewater Plant Operator I	WastePltO1	CM	CM/046	N	Y	12	NCM
006873	Wastewater Plant Operator I AL	WstPltO1AL	CM	CM/973	N	Y	12	NCM
006801	Wastewater Plant Operator I BG	WstPltO1BG	CM	CM/901	N	Y	12	NCM
006837	Wastewater Plant Operator I BL	WstPltO1BL	CM	CM/937	N	Y	12	NCM
007070	Wastewater Plant Operator II	WastePltO2	CM	CM/045	N	Y	12	NCM
007069	Wastewater Plant Operator III	WastePltO3	MM	MM/177	N	Y	12	NMG
007072	Wastewater Plant Operator Tr	WastePltOT	CM	CM/047	N	Y	12	NCM
006874	Wastewater Plant Operatr II AL	WstPltO2AL	CM	CM/974	N	Y	12	NCM

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
007071	1	26.84	4,652.27	2	28.18	4,884.53	3	29.59	5,128.93	4	31.07	5,385.47	5	32.93	5,707.87
		2147.20	55,827.20		2254.40	58,614.40		2367.20	61,547.20		2485.60	64,625.60		2634.40	68,494.40
006873	1	27.39	4,747.60	2	28.76	4,985.07	3	30.20	5,234.67	4	31.71	5,496.40	5	33.61	5,825.73
		2191.20	56,971.20		2300.80	59,820.80		2416.00	62,816.00		2536.80	65,956.80		2688.80	69,908.80
006801	1	27.20	4,714.67	2	28.56	4,950.40	3	29.99	5,198.27	4	31.49	5,458.27	5	33.38	5,785.87
		2176.00	56,576.00		2284.80	59,404.80		2399.20	62,379.20		2519.20	65,499.20		2670.40	69,430.40
006837	1	27.02	4,683.47	2	28.37	4,917.47	3	29.79	5,163.60	4	31.28	5,421.87	5	33.16	5,747.73
		2161.60	56,201.60		2269.60	59,009.60		2383.20	61,963.20		2502.40	65,062.40		2652.80	68,972.80
007070	1	31.50	5,460.00	2	33.07	5,732.13	3	34.72	6,018.13	4	36.46	6,319.73	5	38.65	6,699.33
		2520.00	65,520.00		2645.60	68,785.60		2777.60	72,217.60		2916.80	75,836.80		3092.00	80,392.00
007069	1	36.23	6,279.87	2	38.04	6,593.60	3	39.94	6,922.93	4	41.94	7,269.60	5	44.50	7,713.33
		2898.40	75,358.40		3043.20	79,123.20		3195.20	83,075.20		3355.20	87,235.20		3560.00	92,560.00
007072	1	23.18	4,017.87	2	24.34	4,218.93	3	25.56	4,430.40	4	26.84	4,652.27	5	28.48	4,936.53
		1854.40	48,214.40		1947.20	50,627.20		2044.80	53,164.80		2147.20	55,827.20		2278.40	59,238.40
006874	1	31.64	5,484.27	2	33.22	5,758.13	3	34.88	6,045.87	4	36.62	6,347.47	5	38.82	6,728.80
		2531.20	65,811.20		2657.60	69,097.60		2790.40	72,550.40		2929.60	76,169.60		3105.60	80,745.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006802	Wastewater Plant Operatr II BG	WstPltO2BG	CM	CM/902	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.42	5,446.13	2	32.99	5,718.27	3	34.64	6,004.27	4	36.37	6,304.13	5	38.55	6,682.00
	2513.60	65,353.60		2639.20	68,619.20		2771.20	72,051.20		2909.60	75,649.60		3084.00	80,184.00

006838	Wastewater Plant Operatr II BL	WstPltO2BL	CM	CM/938	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.18	5,404.53	2	32.74	5,674.93	3	34.38	5,959.20	4	36.10	6,257.33	5	38.27	6,633.47
	2494.40	64,854.40		2619.20	68,099.20		2750.40	71,510.40		2888.00	75,088.00		3061.60	79,601.60

006872	Wastewater Plant Operatr Tr AL	WastPlOTAL	CM	CM/972	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.68	3,931.20	2	23.81	4,127.07	3	25.00	4,333.33	4	26.25	4,550.00	5	27.85	4,827.33
	1814.40	47,174.40		1904.80	49,524.80		2000.00	52,000.00		2100.00	54,600.00		2228.00	57,928.00

006800	Wastewater Plant Operatr Tr BG	WastPlOTBG	CM	CM/900	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.52	3,903.47	2	23.65	4,099.33	3	24.83	4,303.87	4	26.07	4,518.80	5	27.66	4,794.40
	1801.60	46,841.60		1892.00	49,192.00		1986.40	51,646.40		2085.60	54,225.60		2212.80	57,532.80

006836	Wastewater Plant Operatr Tr BL	WastPlOTBL	CM	CM/936	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.35	3,874.00	2	23.47	4,068.13	3	24.64	4,270.93	4	25.87	4,484.13	5	27.45	4,758.00
	1788.00	46,488.00		1877.60	48,817.60		1971.20	51,251.20		2069.60	53,809.60		2196.00	57,096.00

004725	Water Resources Manager	WtrResMgr	MA	MA/229	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.89	8,127.60		58.66	10,167.74		70.43	12,207.87
	3751.20	97,531.20		4692.80	122,012.80		5634.40	146,494.40

005453	Watershed Manager	WaterSdMgr	MM	MM/114	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.05	7,115.33	2	43.10	7,470.67	3	45.25	7,843.33	4	47.51	8,235.07	5	50.46	8,746.40
	3284.00	85,384.00		3448.00	89,648.00		3620.00	94,120.00		3800.80	98,820.80		4036.80	104,956.80

006180	Welder	Welder	CR	CR/039	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	32.30	5,598.67	3	33.92	5,879.47	4	35.62	6,174.13	5	37.40	6,482.67
	2584.00	67,184.00		2713.60	70,553.60		2849.60	74,089.60		2992.00	77,792.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006975	Welder AL	WelderAL	CR	CR/975	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	32.64	5,657.60	3	34.27	5,940.13	4	35.98	6,236.53	5	37.78	6,548.53
	2611.20	67,891.20		2741.60	71,281.60		2878.40	74,838.40		3022.40	78,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006916	Welder BG	WelderBG	CR	CR/916	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	32.50	5,633.33	3	34.12	5,914.13	4	35.83	6,210.53	5	37.62	6,520.80
	2600.00	67,600.00		2729.60	70,969.60		2866.40	74,526.40		3009.60	78,249.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006945	Welder BL	WelderBL	CR	CR/945	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	32.23	5,586.53	3	33.84	5,865.60	4	35.53	6,158.53	5	37.31	6,467.07
	2578.40	67,038.40		2707.20	70,387.20		2842.40	73,902.40		2984.80	77,604.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002393	Wellness Coordinator	WellCoord	CEM	CEM/116	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.26	6,631.73		49.36	8,555.73		60.42	10,472.80
	3060.80	79,580.80		3948.80	102,668.80		4833.60	125,673.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002465	Workers' Compensation Adjuster	WkrCompAdj	CEM	CEM/108	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.69	6,012.93		41.69	7,226.27		48.68	8,437.87
	2775.20	72,155.20		3335.20	86,715.20		3894.40	101,254.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002464	Workers' Compensation Spec	WkrCompSpc	CE	CE/109	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.94	4,322.93		30.76	5,331.73		36.57	6,338.80
	1995.20	51,875.20		2460.80	63,980.80		2925.60	76,065.60

End of Report