

| December 27 2024                  |                                                                                                                                           |                                                                                     |
|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| Salary Schedule<br>Effective Date | Notes                                                                                                                                     | Board Letter &<br>Comp Ordinance<br>Information                                     |
| 12/27/2024                        | 1. Amend compensation based on California minimum wage<br>2. Amend characteristics for job code 004108, Behavioral Health Program Manager | Meeting Date: 01/07/25<br>Agenda No.02<br>Ord No. 10930<br>Effective Date: 12/27/24 |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 1  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description                | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 003701   | APC Civil Actions Investigator | APCCAcInvs            | PS         | PS/031     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 43.70                          | 7,574.67              |            |            |          |            |          |         |
|          | 3496.00                        | 90,896.00             |            |            |          |            |          |         |
| 2        | 45.88                          | 7,952.53              |            |            |          |            |          |         |
|          | 3670.40                        | 95,430.40             |            |            |          |            |          |         |
| 3        | 48.17                          | 8,349.47              |            |            |          |            |          |         |
|          | 3853.60                        | 100,193.60            |            |            |          |            |          |         |
| 4        | 50.58                          | 8,767.20              |            |            |          |            |          |         |
|          | 4046.40                        | 105,206.40            |            |            |          |            |          |         |
| 5        | 53.72                          | 9,311.47              |            |            |          |            |          |         |
|          | 4297.60                        | 111,737.60            |            |            |          |            |          |         |
| 003689   | APCD Business Program Spec     | APCDBuPrSp            | PR         | PR/048     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 42.56                          | 7,377.07              |            |            |          |            |          |         |
|          | 3404.80                        | 88,524.80             |            |            |          |            |          |         |
| 2        | 44.69                          | 7,746.27              |            |            |          |            |          |         |
|          | 3575.20                        | 92,955.20             |            |            |          |            |          |         |
| 3        | 46.92                          | 8,132.80              |            |            |          |            |          |         |
|          | 3753.60                        | 97,593.60             |            |            |          |            |          |         |
| 4        | 49.27                          | 8,540.13              |            |            |          |            |          |         |
|          | 3941.60                        | 102,481.60            |            |            |          |            |          |         |
| 5        | 52.33                          | 9,070.53              |            |            |          |            |          |         |
|          | 4186.40                        | 108,846.40            |            |            |          |            |          |         |
| 000477   | APCD Governing Board Member    | APCDGvBdMb            | NR         | NR1/021    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 100.00                         | 2,166.67              |            |            |          |            |          |         |
|          | 1000.00                        | 26,000.00             |            |            |          |            |          |         |
| 003642   | Accident Reconstruction Spec   | AccReconSp            | PR         | PR/043     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 49.56                          | 8,590.40              |            |            |          |            |          |         |
|          | 3964.80                        | 103,084.80            |            |            |          |            |          |         |
| 2        | 52.04                          | 9,020.27              |            |            |          |            |          |         |
|          | 4163.20                        | 108,243.20            |            |            |          |            |          |         |
| 3        | 54.64                          | 9,470.93              |            |            |          |            |          |         |
|          | 4371.20                        | 113,651.20            |            |            |          |            |          |         |
| 4        | 57.37                          | 9,944.13              |            |            |          |            |          |         |
|          | 4589.60                        | 119,329.60            |            |            |          |            |          |         |
| 5        | 60.93                          | 10,561.20             |            |            |          |            |          |         |
|          | 4874.40                        | 126,734.40            |            |            |          |            |          |         |
| 002493   | Account Clerk                  | Acct Clerk            | CL         | CL/002     | N        | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 20.04                          | 3,473.60              |            |            |          |            |          |         |
|          | 1603.20                        | 41,683.20             |            |            |          |            |          |         |
| 2        | 21.04                          | 3,646.93              |            |            |          |            |          |         |
|          | 1683.20                        | 43,763.20             |            |            |          |            |          |         |
| 3        | 22.09                          | 3,828.93              |            |            |          |            |          |         |
|          | 1767.20                        | 45,947.20             |            |            |          |            |          |         |
| 4        | 23.19                          | 4,019.60              |            |            |          |            |          |         |
|          | 1855.20                        | 48,235.20             |            |            |          |            |          |         |
| 5        | 24.63                          | 4,269.20              |            |            |          |            |          |         |
|          | 1970.40                        | 51,230.40             |            |            |          |            |          |         |
| 002472   | Account Clerk - Conf           | AcctCkConf            | CE         | CE/022     | N        | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 21.15                          | 3,666.00              |            |            |          |            |          |         |
|          | 1692.00                        | 43,992.00             |            |            |          |            |          |         |
| 2        | 22.21                          | 3,849.73              |            |            |          |            |          |         |
|          | 1776.80                        | 46,196.80             |            |            |          |            |          |         |
| 3        | 23.32                          | 4,042.13              |            |            |          |            |          |         |
|          | 1865.60                        | 48,505.60             |            |            |          |            |          |         |
| 4        | 24.49                          | 4,244.93              |            |            |          |            |          |         |
|          | 1959.20                        | 50,939.20             |            |            |          |            |          |         |
| 5        | 25.71                          | 4,456.40              |            |            |          |            |          |         |
|          | 2056.80                        | 53,476.80             |            |            |          |            |          |         |
| 002521   | Account Clerk Specialist       | AcctCkSpc             | CL         | CL/078     | N        | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 22.05                          | 3,822.00              |            |            |          |            |          |         |
|          | 1764.00                        | 45,864.00             |            |            |          |            |          |         |
| 2        | 23.15                          | 4,012.67              |            |            |          |            |          |         |
|          | 1852.00                        | 48,152.00             |            |            |          |            |          |         |
| 3        | 24.31                          | 4,213.73              |            |            |          |            |          |         |
|          | 1944.80                        | 50,564.80             |            |            |          |            |          |         |
| 4        | 25.53                          | 4,425.20              |            |            |          |            |          |         |
|          | 2042.40                        | 53,102.40             |            |            |          |            |          |         |
| 5        | 27.11                          | 4,699.07              |            |            |          |            |          |         |
|          | 2168.80                        | 56,388.80             |            |            |          |            |          |         |
| 002403   | Accounting Technician          | AcctTech              | AE         | AE/001     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 25.69                          | 4,452.93              |            |            |          |            |          |         |
|          | 2055.20                        | 53,435.20             |            |            |          |            |          |         |
| 2        | 26.97                          | 4,674.80              |            |            |          |            |          |         |
|          | 2157.60                        | 56,097.60             |            |            |          |            |          |         |
| 3        | 28.35                          | 4,914.00              |            |            |          |            |          |         |
|          | 2268.00                        | 58,968.00             |            |            |          |            |          |         |
| 4        | 29.77                          | 5,160.13              |            |            |          |            |          |         |
|          | 2381.60                        | 61,921.60             |            |            |          |            |          |         |
| 5        | 31.59                          | 5,475.60              |            |            |          |            |          |         |
|          | 2527.20                        | 65,707.20             |            |            |          |            |          |         |

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Page No. 2  
Run Date 03/03/2025  
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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description              |           |  |      | Job Short Description |           |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|------------------------------|-----------|--|------|-----------------------|-----------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                        |           |  |      | -----                 |           |  |      |           |            |  |      | -----      | -----      | ----     | -----      | ----     | ---        |  |
| 002476   | Accounting Technician - Conf |           |  |      | AcctTech-C            |           |  |      |           |            |  |      | CE         | CE/024     | N        | Y          | 12       | CNM        |  |
| Step     | Hrly/Bwky                    | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 27.06                        | 4,690.40  |  | 2    | 28.41                 | 4,924.40  |  | 3    | 29.83     | 5,170.53   |  | 4    | 31.32      | 5,428.80   |          | 5          | 32.89    | 5,700.93   |  |
|          | 2164.80                      | 56,284.80 |  |      | 2272.80               | 59,092.80 |  |      | 2386.40   | 62,046.40  |  |      | 2505.60    | 65,145.60  |          |            | 2631.20  | 68,411.20  |  |
|          |                              |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002304   | Admin Analyst I              |           |  |      | AdAnalyst1            |           |  |      |           |            |  |      | CE         | CE/001     | N        | Y          | 12       | CNM        |  |
| Step     | Hrly/Bwky                    | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 32.01                        | 5,548.40  |  | 2    | 33.61                 | 5,825.73  |  | 3    | 35.29     | 6,116.93   |  | 4    | 37.05      | 6,422.00   |          | 5          | 38.90    | 6,742.67   |  |
|          | 2560.80                      | 66,580.80 |  |      | 2688.80               | 69,908.80 |  |      | 2823.20   | 73,403.20  |  |      | 2964.00    | 77,064.00  |          |            | 3112.00  | 80,912.00  |  |
|          |                              |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002303   | Admin Analyst II             |           |  |      | AdAnalyst2            |           |  |      |           |            |  |      | CEM        | CEM/002    | N        | Y          | 12       | MGT        |  |
| Step     | Hrly/Bwky                    | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 40.34                        | 6,992.27  |  | 2    | 42.36                 | 7,342.40  |  | 3    | 44.48     | 7,709.87   |  | 4    | 46.70      | 8,094.67   |          | 5          | 49.03    | 8,498.53   |  |
|          | 3227.20                      | 83,907.20 |  |      | 3388.80               | 88,108.80 |  |      | 3558.40   | 92,518.40  |  |      | 3736.00    | 97,136.00  |          |            | 3922.40  | 101,982.40 |  |
|          |                              |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002302   | Admin Analyst III            |           |  |      | AdAnalyst3            |           |  |      |           |            |  |      | MA         | MA/002     | N        | Y          | 12       | MGT        |  |
| Step     | Hrly/Bwky                    | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 44.87                        | 7,777.47  |  | 2    | 47.11                 | 8,165.73  |  | 3    | 49.47     | 8,574.80   |  | 4    | 51.94      | 9,002.93   |          | 5          | 54.54    | 9,453.60   |  |
|          | 3589.60                      | 93,329.60 |  |      | 3768.80               | 97,988.80 |  |      | 3957.60   | 102,897.60 |  |      | 4155.20    | 108,035.20 |          |            | 4363.20  | 113,443.20 |  |
|          |                              |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002756   | Admin Secretary I            |           |  |      | AdSecty1              |           |  |      |           |            |  |      | CL         | CL/030     | N        | Y          | 6        | NCL        |  |
| Step     | Hrly/Bwky                    | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 23.25                        | 4,030.00  |  | 2    | 24.41                 | 4,231.07  |  | 3    | 25.63     | 4,442.53   |  | 4    | 26.91      | 4,664.40   |          | 5          | 28.55    | 4,948.67   |  |
|          | 1860.00                      | 48,360.00 |  |      | 1952.80               | 50,772.80 |  |      | 2050.40   | 53,310.40  |  |      | 2152.80    | 55,972.80  |          |            | 2284.00  | 59,384.00  |  |
|          |                              |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002767   | Admin Secretary I - Conf     |           |  |      | AdSecty1-C            |           |  |      |           |            |  |      | CE         | CE/050     | N        | Y          | 12       | CNM        |  |
| Step     | Hrly/Bwky                    | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 24.40                        | 4,229.33  |  | 2    | 25.62                 | 4,440.80  |  | 3    | 26.90     | 4,662.67   |  | 4    | 28.24      | 4,894.93   |          | 5          | 29.65    | 5,139.33   |  |
|          | 1952.00                      | 50,752.00 |  |      | 2049.60               | 53,289.60 |  |      | 2152.00   | 55,952.00  |  |      | 2259.20    | 58,739.20  |          |            | 2372.00  | 61,672.00  |  |
|          |                              |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002757   | Admin Secretary II           |           |  |      | AdSecty2              |           |  |      |           |            |  |      | CL         | CL/031     | N        | Y          | 6        | NCL        |  |
| Step     | Hrly/Bwky                    | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 24.95                        | 4,324.67  |  | 2    | 26.20                 | 4,541.33  |  | 3    | 27.51     | 4,768.40   |  | 4    | 28.89      | 5,007.60   |          | 5          | 30.65    | 5,312.67   |  |
|          | 1996.00                      | 51,896.00 |  |      | 2096.00               | 54,496.00 |  |      | 2200.80   | 57,220.80  |  |      | 2311.20    | 60,091.20  |          |            | 2452.00  | 63,752.00  |  |
|          |                              |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002768   | Admin Secretary II - Conf    |           |  |      | AdSecty2-C            |           |  |      |           |            |  |      | CE         | CE/051     | N        | Y          | 12       | CNM        |  |
| Step     | Hrly/Bwky                    | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 26.96                        | 4,673.07  |  | 2    | 28.31                 | 4,907.07  |  | 3    | 29.73     | 5,153.20   |  | 4    | 31.22      | 5,411.47   |          | 5          | 32.78    | 5,681.87   |  |
|          | 2156.80                      | 56,076.80 |  |      | 2264.80               | 58,884.80 |  |      | 2378.40   | 61,838.40  |  |      | 2497.60    | 64,937.60  |          |            | 2622.40  | 68,182.40  |  |

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Report ID: SDSALSCH

Page No. 3  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |        |           | Job Short Description |        |           |            |        |           |            |        |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--------|-----------|-----------------------|--------|-----------|------------|--------|-----------|------------|--------|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |        |           | -----                 |        |           |            |        |           |            |        |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 002758   | Admin Secretary III            |            |        |           | AdSecty3              |        |           |            |        |           |            |        |           |            | CE         | CE/042     | N        | Y          | 12       | CNM     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 30.02                          | 5,203.47   |        | 31.52     | 5,463.47              |        | 33.10     | 5,737.33   |        | 34.75     | 6,023.33   |        | 36.49     | 6,324.93   |            |            |          |            |          |         |
|          | 2401.60                        | 62,441.60  |        | 2521.60   | 65,561.60             |        | 2648.00   | 68,848.00  |        | 2780.00   | 72,280.00  |        | 2919.20   | 75,899.20  |            |            |          |            |          |         |
| 002759   | Admin Secretary IV             |            |        |           | AdSecty4              |        |           |            |        |           |            |        |           |            | CE         | CE/043     | N        | Y          | 12       | CNM     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 34.10                          | 5,910.67   |        | 35.80     | 6,205.33              |        | 37.59     | 6,515.60   |        | 39.47     | 6,841.47   |        | 41.44     | 7,182.93   |            |            |          |            |          |         |
|          | 2728.00                        | 70,928.00  |        | 2864.00   | 74,464.00             |        | 3007.20   | 78,187.20  |        | 3157.60   | 82,097.60  |        | 3315.20   | 86,195.20  |            |            |          |            |          |         |
| 002368   | Admin Services Mgr I           |            |        |           | AdSvcsMgr1            |        |           |            |        |           |            |        |           |            | MA         | MA/019     | E        | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 47.49                          | 8,231.60   |        | 49.86     | 8,642.40              |        | 52.35     | 9,074.00   |        | 54.97     | 9,528.13   |        | 57.72     | 10,004.80  |            |            |          |            |          |         |
|          | 3799.20                        | 98,779.20  |        | 3988.80   | 103,708.80            |        | 4188.00   | 108,888.00 |        | 4397.60   | 114,337.60 |        | 4617.60   | 120,057.60 |            |            |          |            |          |         |
| 002369   | Admin Services Mgr II          |            |        |           | AdSvcsMgr2            |        |           |            |        |           |            |        |           |            | MA         | MA/020     | E        | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 53.46                          | 9,266.40   |        | 56.13     | 9,729.20              |        | 58.94     | 10,216.27  |        | 61.89     | 10,727.60  |        | 64.98     | 11,263.20  |            |            |          |            |          |         |
|          | 4276.80                        | 111,196.80 |        | 4490.40   | 116,750.40            |        | 4715.20   | 122,595.20 |        | 4951.20   | 128,731.20 |        | 5198.40   | 135,158.40 |            |            |          |            |          |         |
| 002306   | Admin Trainee (T)              |            |        |           | AdTr                  |        |           |            |        |           |            |        |           |            | CE         | CE/002     | N        | Y          | 12       | CNM     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 28.21                          | 4,889.73   |        | 29.62     | 5,134.13              |        | 31.10     | 5,390.67   |        | 32.66     | 5,661.07   |        | 34.29     | 5,943.60   |            |            |          |            |          |         |
|          | 2256.80                        | 58,676.80  |        | 2369.60   | 61,609.60             |        | 2488.00   | 64,688.00  |        | 2612.80   | 67,932.80  |        | 2743.20   | 71,323.20  |            |            |          |            |          |         |
| 000921   | Admin, Justice Sys Integration |            |        |           | AdmJuSyInt            |        |           |            |        |           |            |        |           |            | EM         | UCE/014    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid    | Hrly/Bwky | Mtly/Ann1             | Max    | Hrly/Bwky | Mtly/Ann1  |        |           |            |        |           |            |            |            |          |            |          |         |
|          | 52.97                          | 9,181.47   |        | 80.66     | 13,980.20             |        | 108.34    | 18,778.93  |        |           |            |        |           |            |            |            |          |            |          |         |
|          | 4237.60                        | 110,177.60 |        | 6452.40   | 167,762.40            |        | 8667.20   | 225,347.20 |        |           |            |        |           |            |            |            |          |            |          |         |
| 002706   | Admissions Clerk               |            |        |           | AdmissnsCk            |        |           |            |        |           |            |        |           |            | CL         | CL/013     | N        | Y          | 6        | NCL     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 19.44                          | 3,369.60   |        | 20.41     | 3,537.73              |        | 21.43     | 3,714.53   |        | 22.50     | 3,900.00   |        | 23.87     | 4,137.47   |            |            |          |            |          |         |
|          | 1555.20                        | 40,435.20  |        | 1632.80   | 42,452.80             |        | 1714.40   | 44,574.40  |        | 1800.00   | 46,800.00  |        | 1909.60   | 49,649.60  |            |            |          |            |          |         |
| 005237   | Adult Protective Svcs Spec     |            |        |           | AdultProSS            |        |           |            |        |           |            |        |           |            | PS         | PS/090     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 35.01                          | 6,068.40   |        | 36.76     | 6,371.73              |        | 38.60     | 6,690.67   |        | 40.53     | 7,025.20   |        | 43.04     | 7,460.27   |            |            |          |            |          |         |
|          | 2800.80                        | 72,820.80  |        | 2940.80   | 76,460.80             |        | 3088.00   | 80,288.00  |        | 3242.40   | 84,302.40  |        | 3443.20   | 89,523.20  |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
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Report ID: SDSALSCH

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Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description              |            |      |           | Job Short Description |      |           |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos  | Ben Pgm    |
|----------|------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| 005239   | Adult Protective Svcs Supv   |            |      |           | AdultPSSpv            |      |           |            | MM         | MM/105     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 42.43                        | 7,354.53   | 2    | 44.55     | 7,722.00              | 3    | 46.78     | 8,108.53   | 4          | 49.12      | 8,514.13   | 5          | 52.17     | 9,042.80   |
|          | 3394.40                      | 88,254.40  |      | 3564.00   | 92,664.00             |      | 3742.40   | 97,302.40  |            | 3929.60    | 102,169.60 |            | 4173.60   | 108,513.60 |
| 004780   | Agency Program & Ops Manager |            |      |           | AgPrgOpMgr            |      |           |            | MA         | MA/165     | E          | Y          | 12        | MGT        |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 51.91                        | 8,997.73   | 2    | 54.51     | 9,448.40              | 3    | 57.24     | 9,921.60   | 4          | 60.10      | 10,417.33  | 5          | 63.11     | 10,939.07  |
|          | 4152.80                      | 107,972.80 |      | 4360.80   | 113,380.80            |      | 4579.20   | 119,059.20 |            | 4808.00    | 125,008.00 |            | 5048.80   | 131,268.80 |
| 005203   | Aging Program Spec I         |            |      |           | AgngPrgSp1            |      |           |            | PS         | PS/087     | N          | Y          | 6         | NMG        |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 29.39                        | 5,094.27   | 2    | 30.86     | 5,349.07              | 3    | 32.40     | 5,616.00   | 4          | 34.05      | 5,902.00   | 5          | 36.16     | 6,267.73   |
|          | 2351.20                      | 61,131.20  |      | 2468.80   | 64,188.80             |      | 2592.00   | 67,392.00  |            | 2724.00    | 70,824.00  |            | 2892.80   | 75,212.80  |
| 005204   | Aging Program Spec II        |            |      |           | AgngPrgSp2            |      |           |            | PS         | PS/088     | N          | Y          | 6         | NMG        |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 34.79                        | 6,030.27   | 2    | 36.53     | 6,331.87              | 3    | 38.36     | 6,649.07   | 4          | 40.28      | 6,981.87   | 5          | 42.78     | 7,415.20   |
|          | 2783.20                      | 72,363.20  |      | 2922.40   | 75,982.40             |      | 3068.80   | 79,788.80  |            | 3222.40    | 83,782.40  |            | 3422.40   | 88,982.40  |
| 005205   | Aging Program Spec III       |            |      |           | AgngPrgSp3            |      |           |            | MM         | MM/104     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 39.96                        | 6,926.40   | 2    | 41.96     | 7,273.07              | 3    | 44.06     | 7,637.07   | 4          | 46.26      | 8,018.40   | 5          | 49.13     | 8,515.87   |
|          | 3196.80                      | 83,116.80  |      | 3356.80   | 87,276.80             |      | 3524.80   | 91,644.80  |            | 3700.80    | 96,220.80  |            | 3930.40   | 102,190.40 |
| 005206   | Aging Program Spec IV        |            |      |           | AgngPrgSp4            |      |           |            | MA         | MA/175     | N          | Y          | 12        | MGT        |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 46.65                        | 8,086.00   | 2    | 48.98     | 8,489.87              | 3    | 51.43     | 8,914.53   | 4          | 54.00      | 9,360.00   | 5          | 56.70     | 9,828.00   |
|          | 3732.00                      | 97,032.00  |      | 3918.40   | 101,878.40            |      | 4114.40   | 106,974.40 |            | 4320.00    | 112,320.00 |            | 4536.00   | 117,936.00 |
| 003940   | Agric Civil Actions Invest   |            |      |           | AgrCvIAInv            |      |           |            | PR         | PR/079     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 43.63                        | 7,562.53   | 2    | 45.81     | 7,940.40              | 3    | 48.10     | 8,337.33   | 4          | 50.50      | 8,753.33   | 5          | 53.63     | 9,295.87   |
|          | 3490.40                      | 90,750.40  |      | 3664.80   | 95,284.80             |      | 3848.00   | 100,048.00 |            | 4040.00    | 105,040.00 |            | 4290.40   | 111,550.40 |
| 002102   | Agric Comm/Slr Wgts & Meas   |            |      |           | AgrC/S-W&M            |      |           |            | EM         | UCE/019    | X          | Y          | 0         | UCL        |
| Min      | Hrly/Bwky                    | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |            |            |           |            |
|          | 85.56                        | 14,830.40  |      | 112.22    | 19,450.60             |      | 138.87    | 24,070.80  |            |            |            |            |           |            |
|          | 6844.80                      | 177,964.80 |      | 8977.20   | 233,407.20            |      | 11109.60  | 288,849.60 |            |            |            |            |           |            |

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SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 5  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|--------------------------------|-----------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                          |           |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |  |
| 005392   | Agric Standards Inspector      |           |  |      | AgrStdInsp            |            |  |      |           |            |  |      | PR         | PR/163     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 32.42                          | 5,619.47  |  | 2    | 34.04                 | 5,900.27   |  | 3    | 35.74     | 6,194.93   |  | 4    | 37.53      | 6,505.20   |          | 5          | 39.82    | 6,902.13   |  |
|          | 2593.60                        | 67,433.60 |  |      | 2723.20               | 70,803.20  |  |      | 2859.20   | 74,339.20  |  |      | 3002.40    | 78,062.40  |          |            | 3185.60  | 82,825.60  |  |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 005426   | Agricultural Scientist         |           |  |      | AgriScient            |            |  |      |           |            |  |      | MM         | MM/112     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 47.65                          | 8,259.33  |  | 2    | 50.03                 | 8,671.87   |  | 3    | 52.53     | 9,105.20   |  | 4    | 55.16      | 9,561.07   |          | 5          | 58.58    | 10,153.87  |  |
|          | 3812.00                        | 99,112.00 |  |      | 4002.40               | 104,062.40 |  |      | 4202.40   | 109,262.40 |  |      | 4412.80    | 114,732.80 |          |            | 4686.40  | 121,846.40 |  |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 005960   | Air Conditioning & Refrig Mech |           |  |      | AC&RefMech            |            |  |      |           |            |  |      | CR         | CR/015     | N        | Y          | 12       | NCR        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |            |  |
| 3        | 38.25                          | 6,630.00  |  | 4    | 40.16                 | 6,961.07   |  | 5    | 42.17     | 7,309.47   |  |      |            |            |          |            |          |            |  |
|          | 3060.00                        | 79,560.00 |  |      | 3212.80               | 83,532.80  |  |      | 3373.60   | 87,713.60  |  |      |            |            |          |            |          |            |  |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 006991   | Air Conditioning &Refrig Me AL |           |  |      | AC&RfMchAL            |            |  |      |           |            |  |      | CR         | CR/991     | N        | Y          | 12       | NCR        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |            |  |
| 3        | 38.41                          | 6,657.73  |  | 4    | 40.33                 | 6,990.53   |  | 5    | 42.35     | 7,340.67   |  |      |            |            |          |            |          |            |  |
|          | 3072.80                        | 79,892.80 |  |      | 3226.40               | 83,886.40  |  |      | 3388.00   | 88,088.00  |  |      |            |            |          |            |          |            |  |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 006932   | Air Conditioning &Refrig Me BG |           |  |      | AC&RfMchBG            |            |  |      |           |            |  |      | CR         | CR/932     | N        | Y          | 12       | NCR        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |            |  |
| 3        | 35.86                          | 6,215.73  |  | 4    | 37.65                 | 6,526.00   |  | 5    | 39.53     | 6,851.87   |  |      |            |            |          |            |          |            |  |
|          | 2868.80                        | 74,588.80 |  |      | 3012.00               | 78,312.00  |  |      | 3162.40   | 82,222.40  |  |      |            |            |          |            |          |            |  |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 006962   | Air Conditioning &Refrig Me BL |           |  |      | AC&RfMchBL            |            |  |      |           |            |  |      | CR         | CR/962     | N        | Y          | 12       | NCR        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |            |  |
| 3        | 35.55                          | 6,162.00  |  | 4    | 37.33                 | 6,470.53   |  | 5    | 39.20     | 6,794.67   |  |      |            |            |          |            |          |            |  |
|          | 2844.00                        | 73,944.00 |  |      | 2986.40               | 77,646.40  |  |      | 3136.00   | 81,536.00  |  |      |            |            |          |            |          |            |  |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 000475   | Air Pollution Cntrl, Hrng Bd   |           |  |      | APC-HrgBd             |            |  |      |           |            |  |      | NR         | NR1/015    | X        | N          | 0        | ACA        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 1        | 50.00                          | 1,083.33  |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
|          | 500.00                         | 13,000.00 |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003846   | Air Pollution Control Aide     |           |  |      | APCr1Aide             |            |  |      |           |            |  |      | PS         | PS/059     | N        | Y          | 6        | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 30.62                          | 5,307.47  |  | 2    | 32.18                 | 5,577.87   |  | 3    | 33.79     | 5,856.93   |  | 4    | 35.48      | 6,149.87   |          | 5          | 37.68    | 6,531.20   |  |
|          | 2449.60                        | 63,689.60 |  |      | 2574.40               | 66,934.40  |  |      | 2703.20   | 70,283.20  |  |      | 2838.40    | 73,798.40  |          |            | 3014.40  | 78,374.40  |  |

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Report ID: SDSALSCH

Page No. 6  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |            |        |           |            |        |           |            | Job Short Description |           |            |        |           |            |  |  | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|------------|--------|-----------|------------|--------|-----------|------------|-----------------------|-----------|------------|--------|-----------|------------|--|--|------------|------------|----------|------------|----------|---------|
| 002117   | Air Pollution Control Officer |            |        |           |            |        |           |            | APCOff                |           |            |        |           |            |  |  | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  | Mid    | Hrly/Bwky | Mtly/Ann1  | Max    | Hrly/Bwky | Mtly/Ann1  |                       |           |            |        |           |            |  |  |            |            |          |            |          |         |
|          | 85.56                         | 14,830.40  |        | 112.22    | 19,450.60  |        | 138.87    | 24,070.80  |                       |           |            |        |           |            |  |  |            |            |          |            |          |         |
|          | 6844.80                       | 177,964.80 |        | 8977.20   | 233,407.20 |        | 11109.60  | 288,849.60 |                       |           |            |        |           |            |  |  |            |            |          |            |          |         |
| 003842   | Air Pollution Test Tech (T)   |            |        |           |            |        |           |            | APTstTech             |           |            |        |           |            |  |  | PS         | PS/057     | N        | Y          | 6        | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1  | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4                | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 33.67                         | 5,836.13   |        | 35.35     | 6,127.33   |        | 37.12     | 6,434.13   |                       | 38.98     | 6,756.53   |        | 41.36     | 7,169.07   |  |  |            |            |          |            |          |         |
|          | 2693.60                       | 70,033.60  |        | 2828.00   | 73,528.00  |        | 2969.60   | 77,209.60  |                       | 3118.40   | 81,078.40  |        | 3308.80   | 86,028.80  |  |  |            |            |          |            |          |         |
| 003855   | Air Quality Inspector I       |            |        |           |            |        |           |            | AirQInsp1             |           |            |        |           |            |  |  | PS         | PS/063     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1  | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4                | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 33.58                         | 5,820.53   |        | 35.26     | 6,111.73   |        | 37.02     | 6,416.80   |                       | 38.87     | 6,737.47   |        | 41.24     | 7,148.27   |  |  |            |            |          |            |          |         |
|          | 2686.40                       | 69,846.40  |        | 2820.80   | 73,340.80  |        | 2961.60   | 77,001.60  |                       | 3109.60   | 80,849.60  |        | 3299.20   | 85,779.20  |  |  |            |            |          |            |          |         |
| 003854   | Air Quality Inspector II      |            |        |           |            |        |           |            | AirQInsp2             |           |            |        |           |            |  |  | PS         | PS/062     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1  | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4                | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 38.91                         | 6,744.40   |        | 40.86     | 7,082.40   |        | 42.90     | 7,436.00   |                       | 45.04     | 7,806.93   |        | 47.83     | 8,290.53   |  |  |            |            |          |            |          |         |
|          | 3112.80                       | 80,932.80  |        | 3268.80   | 84,988.80  |        | 3432.00   | 89,232.00  |                       | 3603.20   | 93,683.20  |        | 3826.40   | 99,486.40  |  |  |            |            |          |            |          |         |
| 003856   | Air Quality Specialist        |            |        |           |            |        |           |            | AirQualSpc            |           |            |        |           |            |  |  | PR         | PR/075     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1  | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4                | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 43.09                         | 7,468.93   |        | 45.24     | 7,841.60   |        | 47.50     | 8,233.33   |                       | 49.88     | 8,645.87   |        | 52.92     | 9,172.80   |  |  |            |            |          |            |          |         |
|          | 3447.20                       | 89,627.20  |        | 3619.20   | 94,099.20  |        | 3800.00   | 98,800.00  |                       | 3990.40   | 103,750.40 |        | 4233.60   | 110,073.60 |  |  |            |            |          |            |          |         |
| 005500   | Airport Manager               |            |        |           |            |        |           |            | AirtptMgr             |           |            |        |           |            |  |  | MA         | MA/192     | N        | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1  | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4                | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 45.62                         | 7,907.47   |        | 47.90     | 8,302.67   |        | 50.29     | 8,716.93   |                       | 52.80     | 9,152.00   |        | 55.44     | 9,609.60   |  |  |            |            |          |            |          |         |
|          | 3649.60                       | 94,889.60  |        | 3832.00   | 99,632.00  |        | 4023.20   | 104,603.20 |                       | 4224.00   | 109,824.00 |        | 4435.20   | 115,315.20 |  |  |            |            |          |            |          |         |
| 005497   | Airport Operations Coord      |            |        |           |            |        |           |            | AirtptOpCrd           |           |            |        |           |            |  |  | MA         | MA/190     | N        | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1  | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4                | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 38.76                         | 6,718.40   |        | 40.70     | 7,054.67   |        | 42.74     | 7,408.27   |                       | 44.88     | 7,779.20   |        | 47.12     | 8,167.47   |  |  |            |            |          |            |          |         |
|          | 3100.80                       | 80,620.80  |        | 3256.00   | 84,656.00  |        | 3419.20   | 88,899.20  |                       | 3590.40   | 93,350.40  |        | 3769.60   | 98,009.60  |  |  |            |            |          |            |          |         |
| 007001   | Airport Technician            |            |        |           |            |        |           |            | AirtprtTech           |           |            |        |           |            |  |  | CM         | CM/041     | N        | Y          | 12       | NCM     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1  | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4                | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 27.77                         | 4,813.47   |        | 29.16     | 5,054.40   |        | 30.62     | 5,307.47   |                       | 32.15     | 5,572.67   |        | 34.08     | 5,907.20   |  |  |            |            |          |            |          |         |
|          | 2221.60                       | 57,761.60  |        | 2332.80   | 60,652.80  |        | 2449.60   | 63,689.60  |                       | 2572.00   | 66,872.00  |        | 2726.40   | 70,886.40  |  |  |            |            |          |            |          |         |



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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |      |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | ----     | -----      | -----    | ---     |
| 005708   | Animal Medical Operations Mgr  |            |      |           | AnmlMedOpM            |      |           |            |      |           |            |      | MM         | MM/122     | E        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 50.21                          | 8,703.07   | 2    | 52.72     | 9,138.13              | 3    | 55.36     | 9,595.73   | 4    | 58.13     | 10,075.87  | 5    | 61.73      | 10,699.87  |          |            |          |         |
|          | 4016.80                        | 104,436.80 |      | 4217.60   | 109,657.60            |      | 4428.80   | 115,148.80 |      | 4650.40   | 120,910.40 |      | 4938.40    | 128,398.40 |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002778   | Animal Services Dispatcher     |            |      |           | AnmlSvcDsp            |      |           |            |      |           |            |      | CL         | CL/035     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 22.47                          | 3,894.80   | 2    | 23.62     | 4,094.13              | 3    | 24.80     | 4,298.67   | 4    | 26.04     | 4,513.60   | 5    | 27.63      | 4,789.20   |          |            |          |         |
|          | 1797.60                        | 46,737.60  |      | 1889.60   | 49,129.60             |      | 1984.00   | 51,584.00  |      | 2083.20   | 54,163.20  |      | 2210.40    | 57,470.40  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005704   | Animal Services Representative |            |      |           | AnmlSvcRsRp           |      |           |            |      |           |            |      | CL         | CL/073     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 21.55                          | 3,735.33   | 2    | 22.63     | 3,922.53              | 3    | 23.78     | 4,121.87   | 4    | 24.97     | 4,328.13   | 5    | 26.52      | 4,596.80   |          |            |          |         |
|          | 1724.00                        | 44,824.00  |      | 1810.40   | 47,070.40             |      | 1902.40   | 49,462.40  |      | 1997.60   | 51,937.60  |      | 2121.60    | 55,161.60  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005505   | Appraiser I                    |            |      |           | Appraiser1            |      |           |            |      |           |            |      | AE         | AE/050     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 30.54                          | 5,293.60   | 2    | 32.07     | 5,558.80              | 3    | 33.67     | 5,836.13   | 4    | 35.35     | 6,127.33   | 5    | 37.54      | 6,506.93   |          |            |          |         |
|          | 2443.20                        | 63,523.20  |      | 2565.60   | 66,705.60             |      | 2693.60   | 70,033.60  |      | 2828.00   | 73,528.00  |      | 3003.20    | 78,083.20  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005504   | Appraiser II                   |            |      |           | Appraiser2            |      |           |            |      |           |            |      | AE         | AE/049     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 35.19                          | 6,099.60   | 2    | 36.95     | 6,404.67              | 3    | 38.80     | 6,725.33   | 4    | 40.74     | 7,061.60   | 5    | 43.22      | 7,491.47   |          |            |          |         |
|          | 2815.20                        | 73,195.20  |      | 2956.00   | 76,856.00             |      | 3104.00   | 80,704.00  |      | 3259.20   | 84,739.20  |      | 3457.60    | 89,897.60  |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005503   | Appraiser III                  |            |      |           | Appraiser3            |      |           |            |      |           |            |      | AE         | AE/048     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 39.35                          | 6,820.67   | 2    | 41.32     | 7,162.13              | 3    | 43.39     | 7,520.93   | 4    | 45.56     | 7,897.07   | 5    | 48.38      | 8,385.87   |          |            |          |         |
|          | 3148.00                        | 81,848.00  |      | 3305.60   | 85,945.60             |      | 3471.20   | 90,251.20  |      | 3644.80   | 94,764.80  |      | 3870.40    | 100,630.40 |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005502   | Appraiser IV                   |            |      |           | Appraiser4            |      |           |            |      |           |            |      | AE         | AE/047     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 43.33                          | 7,510.53   | 2    | 45.50     | 7,886.67              | 3    | 47.78     | 8,281.87   | 4    | 50.17     | 8,696.13   | 5    | 53.23      | 9,226.53   |          |            |          |         |
|          | 3466.40                        | 90,126.40  |      | 3640.00   | 94,640.00             |      | 3822.40   | 99,382.40  |      | 4013.60   | 104,353.60 |      | 4258.40    | 110,718.40 |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005510   | Appraiser Trainee              |            |      |           | AppraisrTr            |      |           |            |      |           |            |      | AE         | AE/051     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 26.92                          | 4,666.13   | 2    | 28.27     | 4,900.13              | 3    | 29.68     | 5,144.53   | 4    | 31.16     | 5,401.07   | 5    | 33.06      | 5,730.40   |          |            |          |         |
|          | 2153.60                        | 55,993.60  |      | 2261.60   | 58,801.60             |      | 2374.40   | 61,734.40  |      | 2492.80   | 64,812.80  |      | 2644.80    | 68,764.80  |          |            |          |         |

County of San Diego - Human Resources Management System  
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Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description                | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 000470   | Assessment Appeals Board Mbr   | AsmtApBdMb            | NR         | NR1/011    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 50.00                          | 1,083.33              |            |            |          |            |          |         |
|          | 500.00                         | 13,000.00             |            |            |          |            |          |         |
| 002509   | Assessment Clerk               | AssmtClk              | CL         | CL/005     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 20.59                          | 3,568.93              |            |            |          |            |          |         |
|          | 1647.20                        | 42,827.20             |            |            |          |            |          |         |
| 2        | 21.62                          | 3,747.47              |            |            |          |            |          |         |
|          | 1729.60                        | 44,969.60             |            |            |          |            |          |         |
| 3        | 22.68                          | 3,931.20              |            |            |          |            |          |         |
|          | 1814.40                        | 47,174.40             |            |            |          |            |          |         |
| 4        | 23.81                          | 4,127.07              |            |            |          |            |          |         |
|          | 1904.80                        | 49,524.80             |            |            |          |            |          |         |
| 5        | 25.26                          | 4,378.40              |            |            |          |            |          |         |
|          | 2020.80                        | 52,540.80             |            |            |          |            |          |         |
| 000482   | Assessment Hearing Officer     | AssmtHrOff            | NR         | NR1/017    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 50.00                          | 1,083.33              |            |            |          |            |          |         |
|          | 500.00                         | 13,000.00             |            |            |          |            |          |         |
| 000110   | Assessor/Recorder/County Clerk | A/R/C                 | E0         | E0/002     | X        | N          | 0        | UCL     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 121.44                         | 21,049.58             |            |            |          |            |          |         |
|          | 9715.19                        | 252,595.00            |            |            |          |            |          |         |
| 005908   | Assistant Facilities Analyst   | AsstFacAna            | MA         | MA/257     | N        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 31.58                          | 5,473.87              |            |            |          |            |          |         |
|          | 2526.40                        | 65,686.40             |            |            |          |            |          |         |
| 2        | 33.16                          | 5,747.73              |            |            |          |            |          |         |
|          | 2652.80                        | 68,972.80             |            |            |          |            |          |         |
| 3        | 34.82                          | 6,035.47              |            |            |          |            |          |         |
|          | 2785.60                        | 72,425.60             |            |            |          |            |          |         |
| 4        | 36.56                          | 6,337.07              |            |            |          |            |          |         |
|          | 2924.80                        | 76,044.80             |            |            |          |            |          |         |
| 5        | 38.39                          | 6,654.27              |            |            |          |            |          |         |
|          | 3071.20                        | 79,851.20             |            |            |          |            |          |         |
| 002425   | Assoc Accountant               | AscAcct               | AE         | AE/003     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 32.18                          | 5,577.87              |            |            |          |            |          |         |
|          | 2574.40                        | 66,934.40             |            |            |          |            |          |         |
| 2        | 33.79                          | 5,856.93              |            |            |          |            |          |         |
|          | 2703.20                        | 70,283.20             |            |            |          |            |          |         |
| 3        | 35.48                          | 6,149.87              |            |            |          |            |          |         |
|          | 2838.40                        | 73,798.40             |            |            |          |            |          |         |
| 4        | 37.25                          | 6,456.67              |            |            |          |            |          |         |
|          | 2980.00                        | 77,480.00             |            |            |          |            |          |         |
| 5        | 39.56                          | 6,857.07              |            |            |          |            |          |         |
|          | 3164.80                        | 82,284.80             |            |            |          |            |          |         |
| 003845   | Assoc Air Pollution Chemist    | AscAPChem             | PR         | PR/070     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 48.52                          | 8,410.13              |            |            |          |            |          |         |
|          | 3881.60                        | 100,921.60            |            |            |          |            |          |         |
| 2        | 50.95                          | 8,831.33              |            |            |          |            |          |         |
|          | 4076.00                        | 105,976.00            |            |            |          |            |          |         |
| 3        | 53.50                          | 9,273.33              |            |            |          |            |          |         |
|          | 4280.00                        | 111,280.00            |            |            |          |            |          |         |
| 4        | 56.17                          | 9,736.13              |            |            |          |            |          |         |
|          | 4493.60                        | 116,833.60            |            |            |          |            |          |         |
| 5        | 59.60                          | 10,330.67             |            |            |          |            |          |         |
|          | 4768.00                        | 123,968.00            |            |            |          |            |          |         |
| 003598   | Assoc Air Pollution Cntrl Eng  | AscAPCEng             | PR         | PR/035     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 45.26                          | 7,845.07              |            |            |          |            |          |         |
|          | 3620.80                        | 94,140.80             |            |            |          |            |          |         |
| 2        | 47.52                          | 8,236.80              |            |            |          |            |          |         |
|          | 3801.60                        | 98,841.60             |            |            |          |            |          |         |
| 3        | 49.90                          | 8,649.33              |            |            |          |            |          |         |
|          | 3992.00                        | 103,792.00            |            |            |          |            |          |         |
| 4        | 52.40                          | 9,082.67              |            |            |          |            |          |         |
|          | 4192.00                        | 108,992.00            |            |            |          |            |          |         |
| 5        | 55.65                          | 9,646.00              |            |            |          |            |          |         |
|          | 4452.00                        | 115,752.00            |            |            |          |            |          |         |

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Elig Entry Mos Pgm  
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| Job Code | Job Description            |           |         |            | Job Short Description |         |            |           |         |            |           |         |            |           | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|----------------------------|-----------|---------|------------|-----------------------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|------------|------------|----------|------------|----------|---------|
| -----    | -----                      |           |         |            | -----                 |         |            |           |         |            |           |         |            |           | -----      | -----      | -----    | -----      | -----    | -----   |
| 003843   | Assoc Air Resources Spec   |           |         |            | AscAirRSpc            |         |            |           |         |            |           |         |            |           | PR         | PR/069     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                  | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1 | Step 5  | Hrly/Bwky  | Mtly/Ann1 |            |            |          |            |          |         |
| 42.98    | 7,449.87                   |           | 45.13   | 7,822.53   |                       | 47.39   | 8,214.27   |           | 49.76   | 8,625.07   |           | 52.80   | 9,152.00   |           |            |            |          |            |          |         |
| 3438.40  | 89,398.40                  |           | 3610.40 | 93,870.40  |                       | 3791.20 | 98,571.20  |           | 3980.80 | 103,500.80 |           | 4224.00 | 109,824.00 |           |            |            |          |            |          |         |
| 004750   | Assoc Health Physicist     |           |         |            | AscHPhysic            |         |            |           |         |            |           |         |            |           | PR         | PR/132     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                  | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1 | Step 5  | Hrly/Bwky  | Mtly/Ann1 |            |            |          |            |          |         |
| 47.80    | 8,285.33                   |           | 50.19   | 8,699.60   |                       | 52.70   | 9,134.67   |           | 55.33   | 9,590.53   |           | 58.71   | 10,176.40  |           |            |            |          |            |          |         |
| 3824.00  | 99,424.00                  |           | 4015.20 | 104,395.20 |                       | 4216.00 | 109,616.00 |           | 4426.40 | 115,086.40 |           | 4696.80 | 122,116.80 |           |            |            |          |            |          |         |
| 003697   | Assoc Meteorologist        |           |         |            | AscMeteorg            |         |            |           |         |            |           |         |            |           | PR         | PR/056     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                  | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1 | Step 5  | Hrly/Bwky  | Mtly/Ann1 |            |            |          |            |          |         |
| 43.38    | 7,519.20                   |           | 45.55   | 7,895.33   |                       | 47.83   | 8,290.53   |           | 50.22   | 8,704.80   |           | 53.33   | 9,243.87   |           |            |            |          |            |          |         |
| 3470.40  | 90,230.40                  |           | 3644.00 | 94,744.00  |                       | 3826.40 | 99,486.40  |           | 4017.60 | 104,457.60 |           | 4266.40 | 110,926.40 |           |            |            |          |            |          |         |
| 005525   | Assoc Real Property Agent  |           |         |            | AscRPropAg            |         |            |           |         |            |           |         |            |           | PR         | PR/171     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                  | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1 | Step 5  | Hrly/Bwky  | Mtly/Ann1 |            |            |          |            |          |         |
| 38.88    | 6,739.20                   |           | 40.82   | 7,075.47   |                       | 42.86   | 7,429.07   |           | 45.00   | 7,800.00   |           | 47.79   | 8,283.60   |           |            |            |          |            |          |         |
| 3110.40  | 80,870.40                  |           | 3265.60 | 84,905.60  |                       | 3428.80 | 89,148.80  |           | 3600.00 | 93,600.00  |           | 3823.20 | 99,403.20  |           |            |            |          |            |          |         |
| 003655   | Assoc Transportation Spec  |           |         |            | AscTranSpc            |         |            |           |         |            |           |         |            |           | PR         | PR/047     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                  | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1 | Step 5  | Hrly/Bwky  | Mtly/Ann1 |            |            |          |            |          |         |
| 47.03    | 8,151.87                   |           | 49.38   | 8,559.20   |                       | 51.85   | 8,987.33   |           | 54.44   | 9,436.27   |           | 57.82   | 10,022.13  |           |            |            |          |            |          |         |
| 3762.40  | 97,822.40                  |           | 3950.40 | 102,710.40 |                       | 4148.00 | 107,848.00 |           | 4355.20 | 113,235.20 |           | 4625.60 | 120,265.60 |           |            |            |          |            |          |         |
| 003693   | Asst APC Engineer          |           |         |            | AAPCEng               |         |            |           |         |            |           |         |            |           | PR         | PR/052     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                  | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1 | Step 5  | Hrly/Bwky  | Mtly/Ann1 |            |            |          |            |          |         |
| 40.64    | 7,044.27                   |           | 42.67   | 7,396.13   |                       | 44.80   | 7,765.33   |           | 47.04   | 8,153.60   |           | 49.91   | 8,651.07   |           |            |            |          |            |          |         |
| 3251.20  | 84,531.20                  |           | 3413.60 | 88,753.60  |                       | 3584.00 | 93,184.00  |           | 3763.20 | 97,843.20  |           | 3992.80 | 103,812.80 |           |            |            |          |            |          |         |
| 003858   | Asst Air Pollution Chemist |           |         |            | AAPChem               |         |            |           |         |            |           |         |            |           | PR         | PR/077     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                  | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1 | Step 5  | Hrly/Bwky  | Mtly/Ann1 |            |            |          |            |          |         |
| 42.17    | 7,309.47                   |           | 44.28   | 7,675.20   |                       | 46.49   | 8,058.27   |           | 48.81   | 8,460.40   |           | 51.79   | 8,976.93   |           |            |            |          |            |          |         |
| 3373.60  | 87,713.60                  |           | 3542.40 | 92,102.40  |                       | 3719.20 | 96,699.20  |           | 3904.80 | 101,524.80 |           | 4143.20 | 107,723.20 |           |            |            |          |            |          |         |
| 003852   | Asst Air Resources Spec    |           |         |            | AAResSpc              |         |            |           |         |            |           |         |            |           | PR         | PR/074     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                  | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1 | Step 5  | Hrly/Bwky  | Mtly/Ann1 |            |            |          |            |          |         |
| 39.48    | 6,843.20                   |           | 41.45   | 7,184.67   |                       | 43.52   | 7,543.47   |           | 45.70   | 7,921.33   |           | 48.49   | 8,404.93   |           |            |            |          |            |          |         |
| 3158.40  | 82,118.40                  |           | 3316.00 | 86,216.00  |                       | 3481.60 | 90,521.60  |           | 3656.00 | 95,056.00  |           | 3879.20 | 100,859.20 |           |            |            |          |            |          |         |

| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           |            |  |      |           |           | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|-----------|-----------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            |  |      |           |           | -----      | -----      | -----     | -----      | -----    | -----   |
| 005520   | Asst Airport Manager           |            |  |      | AAirptMg              |            |  |      |           |            |  |      |           |           | MM         | MM/118     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 39.40                          | 6,829.33   |  | 2    | 41.37                 | 7,170.80   |  | 3    | 43.44     | 7,529.60   |  | 4    | 45.61     | 7,905.73  |            | 5          | 48.44     | 8,396.27   |          |         |
|          | 3152.00                        | 81,952.00  |  |      | 3309.60               | 86,049.60  |  |      | 3475.20   | 90,355.20  |  |      | 3648.80   | 94,868.80 |            |            | 3875.20   | 100,755.20 |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |           |           |            |            |           |            |          |         |
| 000210   | Asst Assessor/Recorder/CntyClk |            |  |      | Asst ARC              |            |  |      |           |            |  |      |           |           | NE         | NE/001     | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |           |            |            |           |            |          |         |
|          | 91.00                          | 15,773.33  |  |      | 104.11                | 18,044.87  |  |      | 117.21    | 20,316.40  |  |      |           |           |            |            |           |            |          |         |
|          | 7280.00                        | 189,280.00 |  |      | 8328.40               | 216,538.40 |  |      | 9376.80   | 243,796.80 |  |      |           |           |            |            |           |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |           |           |            |            |           |            |          |         |
| 002203   | Asst Auditor & Controller      |            |  |      | AsstA&C               |            |  |      |           |            |  |      |           |           | EM         | UCE/017    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |           |            |            |           |            |          |         |
|          | 62.48                          | 10,829.87  |  |      | 93.04                 | 16,126.07  |  |      | 123.59    | 21,422.27  |  |      |           |           |            |            |           |            |          |         |
|          | 4998.40                        | 129,958.40 |  |      | 7442.80               | 193,512.80 |  |      | 9887.20   | 257,067.20 |  |      |           |           |            |            |           |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |           |           |            |            |           |            |          |         |
| 002206   | Asst Chief Admin Officer       |            |  |      | AsstCAO               |            |  |      |           |            |  |      |           |           | EM         | UCE/025    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |           |            |            |           |            |          |         |
|          | 116.80                         | 20,245.33  |  |      | 150.75                | 26,129.13  |  |      | 184.69    | 32,012.93  |  |      |           |           |            |            |           |            |          |         |
|          | 9344.00                        | 242,944.00 |  |      | 12059.60              | 313,549.60 |  |      | 14775.20  | 384,155.20 |  |      |           |           |            |            |           |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |           |           |            |            |           |            |          |         |
| 000324   | Asst Chief Dep County Counsel  |            |  |      | AsstChDpCC            |            |  |      |           |            |  |      |           |           | UM         | UCE/016    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |           |            |            |           |            |          |         |
|          | 59.78                          | 10,361.87  |  |      | 89.60                 | 15,530.67  |  |      | 119.42    | 20,699.47  |  |      |           |           |            |            |           |            |          |         |
|          | 4782.40                        | 124,342.40 |  |      | 7168.00               | 186,368.00 |  |      | 9553.60   | 248,393.60 |  |      |           |           |            |            |           |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |           |           |            |            |           |            |          |         |
| 002195   | Asst Chief Information Officer |            |  |      | ACfInfoOff            |            |  |      |           |            |  |      |           |           | EM         | UCE/019    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |           |            |            |           |            |          |         |
|          | 85.56                          | 14,830.40  |  |      | 112.22                | 19,450.60  |  |      | 138.87    | 24,070.80  |  |      |           |           |            |            |           |            |          |         |
|          | 6844.80                        | 177,964.80 |  |      | 8977.20               | 233,407.20 |  |      | 11109.60  | 288,849.60 |  |      |           |           |            |            |           |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |           |           |            |            |           |            |          |         |
| 000345   | Asst Chief Investigator        |            |  |      | ACInvestig            |            |  |      |           |            |  |      |           |           | NE         | NE/021     | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |           |            |            |           |            |          |         |
|          | 92.54                          | 16,040.27  |  |      | 106.99                | 18,544.94  |  |      | 121.44    | 21,049.60  |  |      |           |           |            |            |           |            |          |         |
|          | 7403.20                        | 192,483.20 |  |      | 8559.20               | 222,539.20 |  |      | 9715.20   | 252,595.20 |  |      |           |           |            |            |           |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |           |           |            |            |           |            |          |         |
| 000928   | Asst Chief Nursing Officer     |            |  |      | ACHNursOff            |            |  |      |           |            |  |      |           |           | EM         | UCE/014    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |           |            |            |           |            |          |         |
|          | 52.97                          | 9,181.47   |  |      | 80.66                 | 13,980.20  |  |      | 108.34    | 18,778.93  |  |      |           |           |            |            |           |            |          |         |
|          | 4237.60                        | 110,177.60 |  |      | 6452.40               | 167,762.40 |  |      | 8667.20   | 225,347.20 |  |      |           |           |            |            |           |            |          |         |



County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

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| Job Code | Job Description                |            |  | Job Short Description |           |            | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|-----------------------|-----------|------------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                          |            |  | -----                 |           |            | -----      | -----      | -----     | -----      | -----    | -----   |
| 002214   | Asst Dir, Air Pollution Cntrl  |            |  | ADirAPC               |           |            | EM         | UCE/014    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |            | Max        | Hrly/Bwky | Mtly/Ann1  |          |         |
|          | 52.97                          | 9,181.47   |  |                       | 80.66     | 13,980.20  |            |            | 108.34    | 18,778.93  |          |         |
|          | 4237.60                        | 110,177.60 |  |                       | 6452.40   | 167,762.40 |            |            | 8667.20   | 225,347.20 |          |         |
| 002216   | Asst Dir, Animal Services      |            |  | ADirAnSvcs            |           |            | EM         | UCE/015    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |            | Max        | Hrly/Bwky | Mtly/Ann1  |          |         |
|          | 54.30                          | 9,412.00   |  |                       | 84.78     | 14,695.20  |            |            | 115.26    | 19,978.40  |          |         |
|          | 4344.00                        | 112,944.00 |  |                       | 6782.40   | 176,342.40 |            |            | 9220.80   | 239,740.80 |          |         |
| 000321   | Asst Dir, Child Support Svcs   |            |  | ADirChSpSv            |           |            | EM         | UCE/017    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |            | Max        | Hrly/Bwky | Mtly/Ann1  |          |         |
|          | 62.48                          | 10,829.87  |  |                       | 93.04     | 16,126.07  |            |            | 123.59    | 21,422.27  |          |         |
|          | 4998.40                        | 129,958.40 |  |                       | 7442.80   | 193,512.80 |            |            | 9887.20   | 257,067.20 |          |         |
| 002271   | Asst Dir, County CommunicatOff |            |  | ADirCCmOff            |           |            | EM         | UCE/016    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |            | Max        | Hrly/Bwky | Mtly/Ann1  |          |         |
|          | 59.78                          | 10,361.87  |  |                       | 89.60     | 15,530.67  |            |            | 119.42    | 20,699.47  |          |         |
|          | 4782.40                        | 124,342.40 |  |                       | 7168.00   | 186,368.00 |            |            | 9553.60   | 248,393.60 |          |         |
| 002205   | Asst Dir, County Library       |            |  | ADirCtyLib            |           |            | EM         | UCE/015    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |            | Max        | Hrly/Bwky | Mtly/Ann1  |          |         |
|          | 54.30                          | 9,412.00   |  |                       | 84.78     | 14,695.20  |            |            | 115.26    | 19,978.40  |          |         |
|          | 4344.00                        | 112,944.00 |  |                       | 6782.40   | 176,342.40 |            |            | 9220.80   | 239,740.80 |          |         |
| 002297   | Asst Dir, Departmental Ops     |            |  | ADirDptOps            |           |            | EM         | UCE/015    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |            | Max        | Hrly/Bwky | Mtly/Ann1  |          |         |
|          | 54.30                          | 9,412.00   |  |                       | 84.78     | 14,695.20  |            |            | 115.26    | 19,978.40  |          |         |
|          | 4344.00                        | 112,944.00 |  |                       | 6782.40   | 176,342.40 |            |            | 9220.80   | 239,740.80 |          |         |
| 002211   | Asst Dir, Dept of Public Wks   |            |  | ADirDPW               |           |            | EM         | UCE/018    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |            | Max        | Hrly/Bwky | Mtly/Ann1  |          |         |
|          | 84.19                          | 14,592.93  |  |                       | 109.45    | 18,971.33  |            |            | 134.71    | 23,349.73  |          |         |
|          | 6735.20                        | 175,115.20 |  |                       | 8756.00   | 227,656.00 |            |            | 10776.80  | 280,196.80 |          |         |
| 002219   | Asst Dir, General Services     |            |  | ADirGenSvc            |           |            | EM         | UCE/017    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |            | Max        | Hrly/Bwky | Mtly/Ann1  |          |         |
|          | 62.48                          | 10,829.87  |  |                       | 93.04     | 16,126.07  |            |            | 123.59    | 21,422.27  |          |         |
|          | 4998.40                        | 129,958.40 |  |                       | 7442.80   | 193,512.80 |            |            | 9887.20   | 257,067.20 |          |         |





County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description              |            |      |           | Job Short Description |      |           |            |      |           |           |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|-----------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                        |            |      |           | -----                 |      |           |            |      |           |           |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 005524   | Asst Real Property Agent     |            |      |           | ARlPropAg             |      |           |            |      |           |           |      | PR         | PR/170     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 31.63                        | 5,482.53   | 2    | 33.21     | 5,756.40              | 3    | 34.87     | 6,044.13   | 4    | 36.61     | 6,345.73  | 5    | 38.84      | 6,732.27   |          |            |          |         |
|          | 2530.40                      | 65,790.40  |      | 2656.80   | 69,076.80             |      | 2789.60   | 72,529.60  |      | 2928.80   | 76,148.80 |      | 3107.20    | 80,787.20  |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 002233   | Asst Registrar of Voters     |            |      |           | ARegVoters            |      |           |            |      |           |           |      | EM         | UCE/016    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |      |           |           |      |            |            |          |            |          |         |
|          | 59.78                        | 10,361.87  |      | 89.60     | 15,530.67             |      | 119.42    | 20,699.47  |      |           |           |      |            |            |          |            |          |         |
|          | 4782.40                      | 124,342.40 |      | 7168.00   | 186,368.00            |      | 9553.60   | 248,393.60 |      |           |           |      |            |            |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 000265   | Asst Sheriff                 |            |      |           | ASheriff              |      |           |            |      |           |           |      | NE         | NE/013     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |      |           |           |      |            |            |          |            |          |         |
|          | 114.67                       | 19,876.13  |      | 130.39    | 22,600.07             |      | 146.10    | 25,324.00  |      |           |           |      |            |            |          |            |          |         |
|          | 9173.60                      | 238,513.60 |      | 10430.80  | 271,200.80            |      | 11688.00  | 303,888.00 |      |           |           |      |            |            |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 003780   | Asst Surveyor                |            |      |           | Asurveyor             |      |           |            |      |           |           |      | PR         | PR/063     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 41.49                        | 7,191.60   | 2    | 43.56     | 7,550.40              | 3    | 45.74     | 7,928.27   | 4    | 48.03     | 8,325.20  | 5    | 51.01      | 8,841.73   |          |            |          |         |
|          | 3319.20                      | 86,299.20  |      | 3484.80   | 90,604.80             |      | 3659.20   | 95,139.20  |      | 3842.40   | 99,902.40 |      | 4080.80    | 106,100.80 |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 6        | 53.56                        | 9,283.73   |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
|          | 4284.80                      | 111,404.80 |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 003654   | Asst Transportation Spec     |            |      |           | ATransSpec            |      |           |            |      |           |           |      | PR         | PR/046     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 39.81                        | 6,900.40   | 2    | 41.80     | 7,245.33              | 3    | 43.89     | 7,607.60   | 4    | 46.08     | 7,987.20  | 5    | 48.94      | 8,482.93   |          |            |          |         |
|          | 3184.80                      | 82,804.80  |      | 3344.00   | 86,944.00             |      | 3511.20   | 91,291.20  |      | 3686.40   | 95,846.40 |      | 3915.20    | 101,795.20 |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 000232   | Asst Treasurer-Tax Collector |            |      |           | AsstT-TC              |      |           |            |      |           |           |      | NE         | NE/027     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |      |           |           |      |            |            |          |            |          |         |
|          | 95.63                        | 16,575.87  |      | 108.74    | 18,847.40             |      | 121.84    | 21,118.93  |      |           |           |      |            |            |          |            |          |         |
|          | 7650.40                      | 198,910.40 |      | 8698.80   | 226,168.80            |      | 9747.20   | 253,427.20 |      |           |           |      |            |            |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 005706   | Asst Weapons Coordinator     |            |      |           | AWeaponCrd            |      |           |            |      |           |           |      | PS         | PS/107     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 32.52                        | 5,636.80   | 2    | 34.15     | 5,919.33              | 3    | 35.86     | 6,215.73   | 4    | 37.65     | 6,526.00  | 5    | 39.95      | 6,924.67   |          |            |          |         |
|          | 2601.60                      | 67,641.60  |      | 2732.00   | 71,032.00             |      | 2868.80   | 74,588.80  |      | 3012.00   | 78,312.00 |      | 3196.00    | 83,096.00  |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 005528   | Audit-Appraiser I            |            |      |           | Aud-Apprs1            |      |           |            |      |           |           |      | AE         | AE/057     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  |      |           |           |      |            |            |          |            |          |         |
| 3        | 34.49                        | 5,978.27   | 4    | 36.21     | 6,276.40              | 5    | 38.42     | 6,659.47   |      |           |           |      |            |            |          |            |          |         |
|          | 2759.20                      | 71,739.20  |      | 2896.80   | 75,316.80             |      | 3073.60   | 79,913.60  |      |           |           |      |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 17  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           |            |  |      |           |            | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|-----------|------------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            |  |      |           |            | -----      | -----      | -----     | -----      | -----    | -----   |
| 005527   | Audit-Appraiser II             |            |  |      | Aud-Apprs2            |            |  |      |           |            |  |      |           |            | AE         | AE/056     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 35.70                          | 6,188.00   |  | 2    | 37.49                 | 6,498.27   |  | 3    | 39.36     | 6,822.40   |  | 4    | 41.33     | 7,163.87   |            | 5          | 43.89     | 7,607.60   |          |         |
|          | 2856.00                        | 74,256.00  |  |      | 2999.20               | 77,979.20  |  |      | 3148.80   | 81,868.80  |  |      | 3306.40   | 85,966.40  |            |            | 3511.20   | 91,291.20  |          |         |
| 005526   | Audit-Appraiser III            |            |  |      | Aud-Apprs3            |            |  |      |           |            |  |      |           |            | AE         | AE/055     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 40.39                          | 7,000.93   |  | 2    | 42.41                 | 7,351.07   |  | 3    | 44.53     | 7,718.53   |  | 4    | 46.76     | 8,105.07   |            | 5          | 49.61     | 8,599.07   |          |         |
|          | 3231.20                        | 84,011.20  |  |      | 3392.80               | 88,212.80  |  |      | 3562.40   | 92,622.40  |  |      | 3740.80   | 97,260.80  |            |            | 3968.80   | 103,188.80 |          |         |
| 005530   | Audit-Appraiser IV             |            |  |      | Aud-Apprs4            |            |  |      |           |            |  |      |           |            | AE         | AE/058     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 44.37                          | 7,690.80   |  | 2    | 46.59                 | 8,075.60   |  | 3    | 48.92     | 8,479.47   |  | 4    | 51.37     | 8,904.13   |            | 5          | 54.56     | 9,457.07   |          |         |
|          | 3549.60                        | 92,289.60  |  |      | 3727.20               | 96,907.20  |  |      | 3913.60   | 101,753.60 |  |      | 4109.60   | 106,849.60 |            |            | 4364.80   | 113,484.80 |          |         |
| 002480   | Auditor & Cntrl Payroll Tech   |            |  |      | A&CPyrlTec            |            |  |      |           |            |  |      |           |            | CE         | CE/103     | N         | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 27.01                          | 4,681.73   |  | 2    | 28.36                 | 4,915.73   |  | 3    | 29.78     | 5,161.87   |  | 4    | 31.27     | 5,420.13   |            | 5          | 32.83     | 5,690.53   |          |         |
|          | 2160.80                        | 56,180.80  |  |      | 2268.80               | 58,988.80  |  |      | 2382.40   | 61,942.40  |  |      | 2501.60   | 65,041.60  |            |            | 2626.40   | 68,286.40  |          |         |
| 002245   | Auditor & Controller           |            |  |      | AudContrlr            |            |  |      |           |            |  |      |           |            | EM         | UCE/019    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |            |            |            |           |            |          |         |
|          | 85.56                          | 14,830.40  |  |      | 112.22                | 19,450.60  |  |      | 138.87    | 24,070.80  |  |      |           |            |            |            |           |            |          |         |
|          | 6844.80                        | 177,964.80 |  |      | 8977.20               | 233,407.20 |  |      | 11109.60  | 288,849.60 |  |      |           |            |            |            |           |            |          |         |
| 002523   | Auditor & Controlr Payroll Spc |            |  |      | A&CPaylSpc            |            |  |      |           |            |  |      |           |            | CE         | CE/104     | N         | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 28.93                          | 5,014.53   |  | 2    | 30.38                 | 5,265.87   |  | 3    | 31.90     | 5,529.33   |  | 4    | 33.50     | 5,806.67   |            | 5          | 35.18     | 6,097.87   |          |         |
|          | 2314.40                        | 60,174.40  |  |      | 2430.40               | 63,190.40  |  |      | 2552.00   | 66,352.00  |  |      | 2680.00   | 69,680.00  |            |            | 2814.40   | 73,174.40  |          |         |
| 002551   | Auditor I                      |            |  |      | Auditor I             |            |  |      |           |            |  |      |           |            | CE         | CE/032     | N         | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 33.70                          | 5,841.33   |  | 2    | 35.38                 | 6,132.53   |  | 3    | 37.15     | 6,439.33   |  | 4    | 39.01     | 6,761.73   |            | 5          | 40.96     | 7,099.73   |          |         |
|          | 2696.00                        | 70,096.00  |  |      | 2830.40               | 73,590.40  |  |      | 2972.00   | 77,272.00  |  |      | 3120.80   | 81,140.80  |            |            | 3276.80   | 85,196.80  |          |         |
| 002552   | Auditor II                     |            |  |      | Auditor II            |            |  |      |           |            |  |      |           |            | CE         | CE/033     | N         | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 38.55                          | 6,682.00   |  | 2    | 40.48                 | 7,016.53   |  | 3    | 42.50     | 7,366.67   |  | 4    | 44.62     | 7,734.13   |            | 5          | 46.85     | 8,120.67   |          |         |
|          | 3084.00                        | 80,184.00  |  |      | 3238.40               | 84,198.40  |  |      | 3400.00   | 88,400.00  |  |      | 3569.60   | 92,809.60  |            |            | 3748.00   | 97,448.00  |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 18  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 002355   | Behavioral Hlth Program Coord  | BhHthPgCrd            | MA         | MA/014     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 55.68                          | 9,651.20              |            |            |          |            |          |         |
|          | 4454.40                        | 115,814.40            |            |            |          |            |          |         |
| 2        | 58.46                          | 10,133.07             |            |            |          |            |          |         |
|          | 4676.80                        | 121,596.80            |            |            |          |            |          |         |
| 3        | 61.38                          | 10,639.20             |            |            |          |            |          |         |
|          | 4910.40                        | 127,670.40            |            |            |          |            |          |         |
| 4        | 64.45                          | 11,171.33             |            |            |          |            |          |         |
|          | 5156.00                        | 134,056.00            |            |            |          |            |          |         |
| 5        | 67.67                          | 11,729.47             |            |            |          |            |          |         |
|          | 5413.60                        | 140,753.60            |            |            |          |            |          |         |
| 004108   | Behavioral Hlth Program Mgr    | BhHthPgMgr            | MM         | MM/191     | E        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 47.89                          | 8,300.93              |            |            |          |            |          |         |
|          | 3831.20                        | 99,611.20             |            |            |          |            |          |         |
| 2        | 50.28                          | 8,715.20              |            |            |          |            |          |         |
|          | 4022.40                        | 104,582.40            |            |            |          |            |          |         |
| 3        | 52.79                          | 9,150.27              |            |            |          |            |          |         |
|          | 4223.20                        | 109,803.20            |            |            |          |            |          |         |
| 4        | 55.43                          | 9,607.87              |            |            |          |            |          |         |
|          | 4434.40                        | 115,294.40            |            |            |          |            |          |         |
| 5        | 58.20                          | 10,088.00             |            |            |          |            |          |         |
|          | 4656.00                        | 121,056.00            |            |            |          |            |          |         |
| 002349   | Biostatistician                | Biostatist            | PR         | PR/004     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 38.16                          | 6,614.40              |            |            |          |            |          |         |
|          | 3052.80                        | 79,372.80             |            |            |          |            |          |         |
| 2        | 40.07                          | 6,945.47              |            |            |          |            |          |         |
|          | 3205.60                        | 83,345.60             |            |            |          |            |          |         |
| 3        | 42.07                          | 7,292.13              |            |            |          |            |          |         |
|          | 3365.60                        | 87,505.60             |            |            |          |            |          |         |
| 4        | 44.17                          | 7,656.13              |            |            |          |            |          |         |
|          | 3533.60                        | 91,873.60             |            |            |          |            |          |         |
| 5        | 46.86                          | 8,122.40              |            |            |          |            |          |         |
|          | 3748.80                        | 97,468.80             |            |            |          |            |          |         |
| 002900   | Board Assistant                | BoardAsst             | CE         | CE/062     | N        | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 26.23                          | 4,546.53              |            |            |          |            |          |         |
|          | 2098.40                        | 54,558.40             |            |            |          |            |          |         |
| 2        | 27.54                          | 4,773.60              |            |            |          |            |          |         |
|          | 2203.20                        | 57,283.20             |            |            |          |            |          |         |
| 3        | 28.92                          | 5,012.80              |            |            |          |            |          |         |
|          | 2313.60                        | 60,153.60             |            |            |          |            |          |         |
| 4        | 30.37                          | 5,264.13              |            |            |          |            |          |         |
|          | 2429.60                        | 63,169.60             |            |            |          |            |          |         |
| 5        | 31.89                          | 5,527.60              |            |            |          |            |          |         |
|          | 2551.20                        | 66,331.20             |            |            |          |            |          |         |
| 000457   | Board of Parole Commissnrs Mbr | BdParolCMb            | NR         | NR1/009    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 26.13                          | 566.15                |            |            |          |            |          |         |
|          | 261.30                         | 6,793.80              |            |            |          |            |          |         |
| 004005   | Bookmobile Driver              | BookmobDrv            | CM         | CM/021     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 22.95                          | 3,978.00              |            |            |          |            |          |         |
|          | 1836.00                        | 47,736.00             |            |            |          |            |          |         |
| 2        | 24.10                          | 4,177.33              |            |            |          |            |          |         |
|          | 1928.00                        | 50,128.00             |            |            |          |            |          |         |
| 3        | 25.31                          | 4,387.07              |            |            |          |            |          |         |
|          | 2024.80                        | 52,644.80             |            |            |          |            |          |         |
| 4        | 26.58                          | 4,607.20              |            |            |          |            |          |         |
|          | 2126.40                        | 55,286.40             |            |            |          |            |          |         |
| 5        | 28.17                          | 4,882.80              |            |            |          |            |          |         |
|          | 2253.60                        | 58,593.60             |            |            |          |            |          |         |
| 006886   | Bookmobile Driver AL           | BookmobDAL            | CM         | CM/986     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 23.46                          | 4,066.40              |            |            |          |            |          |         |
|          | 1876.80                        | 48,796.80             |            |            |          |            |          |         |
| 2        | 24.63                          | 4,269.20              |            |            |          |            |          |         |
|          | 1970.40                        | 51,230.40             |            |            |          |            |          |         |
| 3        | 25.86                          | 4,482.40              |            |            |          |            |          |         |
|          | 2068.80                        | 53,788.80             |            |            |          |            |          |         |
| 4        | 27.15                          | 4,706.00              |            |            |          |            |          |         |
|          | 2172.00                        | 56,472.00             |            |            |          |            |          |         |
| 5        | 28.78                          | 4,988.53              |            |            |          |            |          |         |
|          | 2302.40                        | 59,862.40             |            |            |          |            |          |         |
| 006814   | Bookmobile Driver BG           | BookmobDBG            | CM         | CM/914     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 23.29                          | 4,036.93              |            |            |          |            |          |         |
|          | 1863.20                        | 48,443.20             |            |            |          |            |          |         |
| 2        | 24.45                          | 4,238.00              |            |            |          |            |          |         |
|          | 1956.00                        | 50,856.00             |            |            |          |            |          |         |
| 3        | 25.67                          | 4,449.47              |            |            |          |            |          |         |
|          | 2053.60                        | 53,393.60             |            |            |          |            |          |         |
| 4        | 26.95                          | 4,671.33              |            |            |          |            |          |         |
|          | 2156.00                        | 56,056.00             |            |            |          |            |          |         |
| 5        | 28.57                          | 4,952.13              |            |            |          |            |          |         |
|          | 2285.60                        | 59,425.60             |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 19  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description          |           |  |      | Job Short Description |           |  |      |           |           |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |     |
|----------|--------------------------|-----------|--|------|-----------------------|-----------|--|------|-----------|-----------|--|------|------------|------------|----------|------------|----------|------------|-----|
| -----    | -----                    |           |  |      | -----                 |           |  |      |           |           |  |      | -----      | -----      | ----     | -----      | -----    | ---        |     |
| 006850   | Bookmobile Driver BL     |           |  |      | BookmobDBL            |           |  |      |           |           |  |      | CM         | CM/950     | N        | Y          |          | 12         | NCM |
| Step     | Hrly/Bwky                | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |     |
| 1        | 23.13                    | 4,009.20  |  | 2    | 24.29                 | 4,210.27  |  | 3    | 25.50     | 4,420.00  |  | 4    | 26.77      | 4,640.13   |          | 5          | 28.38    | 4,919.20   |     |
|          | 1850.40                  | 48,110.40 |  |      | 1943.20               | 50,523.20 |  |      | 2040.00   | 53,040.00 |  |      | 2141.60    | 55,681.60  |          |            | 2270.40  | 59,030.40  |     |
|          |                          |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |            |     |
| 002487   | Broadcast Engineer       |           |  |      | BrcstEng              |           |  |      |           |           |  |      | PS         | PS/011     | N        | Y          |          | 12         | NMG |
| Step     | Hrly/Bwky                | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |     |
| 1        | 42.29                    | 7,330.27  |  | 2    | 44.40                 | 7,696.00  |  | 3    | 46.62     | 8,080.80  |  | 4    | 48.95      | 8,484.67   |          | 5          | 51.98    | 9,009.87   |     |
|          | 3383.20                  | 87,963.20 |  |      | 3552.00               | 92,352.00 |  |      | 3729.60   | 96,969.60 |  |      | 3916.00    | 101,816.00 |          |            | 4158.40  | 108,118.40 |     |
|          |                          |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |            |     |
| 003660   | Building Inspector I     |           |  |      | BldInspec1            |           |  |      |           |           |  |      | CM         | CM/013     | N        | Y          |          | 12         | NCM |
| Step     | Hrly/Bwky                | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |     |
| 1        | 32.69                    | 5,666.27  |  | 2    | 34.32                 | 5,948.80  |  | 3    | 36.04     | 6,246.93  |  | 4    | 37.84      | 6,558.93   |          | 5          | 40.11    | 6,952.40   |     |
|          | 2615.20                  | 67,995.20 |  |      | 2745.60               | 71,385.60 |  |      | 2883.20   | 74,963.20 |  |      | 3027.20    | 78,707.20  |          |            | 3208.80  | 83,428.80  |     |
|          |                          |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |            |     |
| 006893   | Building Inspector I AL  |           |  |      | BldInsp1AL            |           |  |      |           |           |  |      | CM         | CM/993     | N        | Y          |          | 12         | NCM |
| Step     | Hrly/Bwky                | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |     |
| 1        | 32.91                    | 5,704.40  |  | 2    | 34.56                 | 5,990.40  |  | 3    | 36.29     | 6,290.27  |  | 4    | 38.10      | 6,604.00   |          | 5          | 40.39    | 7,000.93   |     |
|          | 2632.80                  | 68,452.80 |  |      | 2764.80               | 71,884.80 |  |      | 2903.20   | 75,483.20 |  |      | 3048.00    | 79,248.00  |          |            | 3231.20  | 84,011.20  |     |
|          |                          |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |            |     |
| 006821   | Building Inspector I BG  |           |  |      | BldInsc1BG            |           |  |      |           |           |  |      | CM         | CM/921     | N        | Y          |          | 12         | NCM |
| Step     | Hrly/Bwky                | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |     |
| 1        | 32.71                    | 5,669.73  |  | 2    | 34.35                 | 5,954.00  |  | 3    | 36.07     | 6,252.13  |  | 4    | 37.87      | 6,564.13   |          | 5          | 40.14    | 6,957.60   |     |
|          | 2616.80                  | 68,036.80 |  |      | 2748.00               | 71,448.00 |  |      | 2885.60   | 75,025.60 |  |      | 3029.60    | 78,769.60  |          |            | 3211.20  | 83,491.20  |     |
|          |                          |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |            |     |
| 006857   | Building Inspector I BL  |           |  |      | BldInsp1BL            |           |  |      |           |           |  |      | CM         | CM/957     | N        | Y          |          | 12         | NCM |
| Step     | Hrly/Bwky                | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |     |
| 1        | 32.50                    | 5,633.33  |  | 2    | 34.12                 | 5,914.13  |  | 3    | 35.83     | 6,210.53  |  | 4    | 37.62      | 6,520.80   |          | 5          | 39.88    | 6,912.53   |     |
|          | 2600.00                  | 67,600.00 |  |      | 2729.60               | 70,969.60 |  |      | 2866.40   | 74,526.40 |  |      | 3009.60    | 78,249.60  |          |            | 3190.40  | 82,950.40  |     |
|          |                          |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |            |     |
| 003661   | Building Inspector II    |           |  |      | BldInspec2            |           |  |      |           |           |  |      | CM         | CM/014     | N        | Y          |          | 12         | NCM |
| Step     | Hrly/Bwky                | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |     |
| 1        | 38.45                    | 6,664.67  |  | 2    | 40.37                 | 6,997.47  |  | 3    | 42.39     | 7,347.60  |  | 4    | 44.51      | 7,715.07   |          | 5          | 47.23    | 8,186.53   |     |
|          | 3076.00                  | 79,976.00 |  |      | 3229.60               | 83,969.60 |  |      | 3391.20   | 88,171.20 |  |      | 3560.80    | 92,580.80  |          |            | 3778.40  | 98,238.40  |     |
|          |                          |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |            |     |
| 006892   | Building Inspector II AL |           |  |      | BldInsp2AL            |           |  |      |           |           |  |      | CM         | CM/992     | N        | Y          |          | 12         | NCM |
| Step     | Hrly/Bwky                | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |     |
| 1        | 38.64                    | 6,697.60  |  | 2    | 40.57                 | 7,032.13  |  | 3    | 42.60     | 7,384.00  |  | 4    | 44.73      | 7,753.20   |          | 5          | 47.46    | 8,226.40   |     |
|          | 3091.20                  | 80,371.20 |  |      | 3245.60               | 84,385.60 |  |      | 3408.00   | 88,608.00 |  |      | 3578.40    | 93,038.40  |          |            | 3796.80  | 98,716.80  |     |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 20  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |      |           | Job Short Description |      |           |           |      |           |           |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|------|-----------|-----------------------|------|-----------|-----------|------|-----------|-----------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |           |      |           | -----                 |      |           |           |      |           |           |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 006820   | Building Inspector II BG       |           |      |           | BldInsp2BG            |      |           |           |      |           |           |      | CM         | CM/920     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 36.19                          | 6,272.93  | 2    | 38.00     | 6,586.67              | 3    | 39.90     | 6,916.00  | 4    | 41.89     | 7,260.93  | 5    | 44.44      | 7,702.93   |          |            |          |         |
|          | 2895.20                        | 75,275.20 |      | 3040.00   | 79,040.00             |      | 3192.00   | 82,992.00 |      | 3351.20   | 87,131.20 |      | 3555.20    | 92,435.20  |          |            |          |         |
| 006856   | Building Inspector II BL       |           |      |           | BldInsp2BL            |      |           |           |      |           |           |      | CM         | CM/956     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 35.92                          | 6,226.13  | 2    | 37.72     | 6,538.13              | 3    | 39.61     | 6,865.73  | 4    | 41.59     | 7,208.93  | 5    | 44.13      | 7,649.20   |          |            |          |         |
|          | 2873.60                        | 74,713.60 |      | 3017.60   | 78,457.60             |      | 3168.80   | 82,388.80 |      | 3327.20   | 86,507.20 |      | 3530.40    | 91,790.40  |          |            |          |         |
| 005884   | Building Maintenance Eng       |           |      |           | BldgMtcEng            |      |           |           |      |           |           |      | CR         | CR/001     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 30.16                          | 5,227.73  | 2    | 31.67     | 5,489.47              | 3    | 33.25     | 5,763.33  | 4    | 34.91     | 6,051.07  | 5    | 36.66      | 6,354.40   |          |            |          |         |
|          | 2412.80                        | 62,732.80 |      | 2533.60   | 65,873.60             |      | 2660.00   | 69,160.00 |      | 2792.80   | 72,612.80 |      | 2932.80    | 76,252.80  |          |            |          |         |
| 006999   | Building Maintenance Eng AL    |           |      |           | BldMtcEgAL            |      |           |           |      |           |           |      | CR         | CR/999     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 30.30                          | 5,252.00  | 2    | 31.81     | 5,513.73              | 3    | 33.40     | 5,789.33  | 4    | 35.07     | 6,078.80  | 5    | 36.82      | 6,382.13   |          |            |          |         |
|          | 2424.00                        | 63,024.00 |      | 2544.80   | 66,164.80             |      | 2672.00   | 69,472.00 |      | 2805.60   | 72,945.60 |      | 2945.60    | 76,585.60  |          |            |          |         |
| 006200   | Building Maintenance Eng Asst  |           |      |           | BldMtcEngA            |      |           |           |      |           |           |      | CR         | CR/040     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 29.34                          | 5,085.60  | 2    | 30.81     | 5,340.40              | 3    | 32.35     | 5,607.33  | 4    | 33.97     | 5,888.13  | 5    | 35.67      | 6,182.80   |          |            |          |         |
|          | 2347.20                        | 61,027.20 |      | 2464.80   | 64,084.80             |      | 2588.00   | 67,288.00 |      | 2717.60   | 70,657.60 |      | 2853.60    | 74,193.60  |          |            |          |         |
| 006940   | Building Maintenance Eng BG    |           |      |           | BldMtcEgBG            |      |           |           |      |           |           |      | CR         | CR/940     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 30.25                          | 5,243.33  | 2    | 31.76     | 5,505.07              | 3    | 33.35     | 5,780.67  | 4    | 35.02     | 6,070.13  | 5    | 36.77      | 6,373.47   |          |            |          |         |
|          | 2420.00                        | 62,920.00 |      | 2540.80   | 66,060.80             |      | 2668.00   | 69,368.00 |      | 2801.60   | 72,841.60 |      | 2941.60    | 76,481.60  |          |            |          |         |
| 006970   | Building Maintenance Eng BL    |           |      |           | BldMtcEgBL            |      |           |           |      |           |           |      | CR         | CR/970     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 28.11                          | 4,872.40  | 2    | 29.52     | 5,116.80              | 3    | 31.00     | 5,373.33  | 4    | 32.55     | 5,642.00  | 5    | 34.18      | 5,924.53   |          |            |          |         |
|          | 2248.80                        | 58,468.80 |      | 2361.60   | 61,401.60             |      | 2480.00   | 64,480.00 |      | 2604.00   | 67,704.00 |      | 2734.40    | 71,094.40  |          |            |          |         |
| 006974   | Building Maintenance EngAst AL |           |      |           | BldMtEgAAL            |      |           |           |      |           |           |      | CR         | CR/974     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 26.51                          | 4,595.07  | 2    | 27.84     | 4,825.60              | 3    | 29.23     | 5,066.53  | 4    | 30.69     | 5,319.60  | 5    | 32.22      | 5,584.80   |          |            |          |         |
|          | 2120.80                        | 55,140.80 |      | 2227.20   | 57,907.20             |      | 2338.40   | 60,798.40 |      | 2455.20   | 63,835.20 |      | 2577.60    | 67,017.60  |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Page No. 21  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos  | Ben Pgm    |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| -----    | -----                          |            |      |           | -----                 |      |           |            | -----      | -----      | -----      | -----      | -----     | -----      |
| 006915   | Building Maintenance EngAst BG |            |      |           | BldMtEgABG            |      |           |            | CR         | CR/915     | N          | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 26.39                          | 4,574.27   | 2    | 27.71     | 4,803.07              | 3    | 29.10     | 5,044.00   | 4          | 30.56      | 5,297.07   | 5          | 32.09     | 5,562.27   |
|          | 2111.20                        | 54,891.20  |      | 2216.80   | 57,636.80             |      | 2328.00   | 60,528.00  |            | 2444.80    | 63,564.80  |            | 2567.20   | 66,747.20  |
|          |                                |            |      |           |                       |      |           |            |            |            |            |            |           |            |
| 006944   | Building Maintenance EngAst BL |            |      |           | BldMtEgABL            |      |           |            | CR         | CR/944     | N          | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 26.18                          | 4,537.87   | 2    | 27.49     | 4,764.93              | 3    | 28.86     | 5,002.40   | 4          | 30.30      | 5,252.00   | 5          | 31.82     | 5,515.47   |
|          | 2094.40                        | 54,454.40  |      | 2199.20   | 57,179.20             |      | 2308.80   | 60,028.80  |            | 2424.00    | 63,024.00  |            | 2545.60   | 66,185.60  |
|          |                                |            |      |           |                       |      |           |            |            |            |            |            |           |            |
| 005885   | Building Maintenance Supv      |            |      |           | BldgMtcSup            |      |           |            | MM         | MM/173     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 41.17                          | 7,136.13   | 2    | 43.23     | 7,493.20              | 3    | 45.39     | 7,867.60   | 4          | 47.66      | 8,261.07   | 5          | 50.57     | 8,765.47   |
|          | 3293.60                        | 85,633.60  |      | 3458.40   | 89,918.40             |      | 3631.20   | 94,411.20  |            | 3812.80    | 99,132.80  |            | 4045.60   | 105,185.60 |
|          |                                |            |      |           |                       |      |           |            |            |            |            |            |           |            |
| 003585   | Building/Enforcement Manager   |            |      |           | BldgEnfMgr            |      |           |            | MA         | MA/238     | E          | Y          | 12        | MGT        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 53.47                          | 9,268.13   | 2    | 56.14     | 9,730.93              | 3    | 58.95     | 10,218.00  | 4          | 61.90      | 10,729.33  | 5          | 64.99     | 11,264.93  |
|          | 4277.60                        | 111,217.60 |      | 4491.20   | 116,771.20            |      | 4716.00   | 122,616.00 |            | 4952.00    | 128,752.00 |            | 5199.20   | 135,179.20 |
|          |                                |            |      |           |                       |      |           |            |            |            |            |            |           |            |
| 003715   | Building/Enforcement Supv      |            |      |           | BldgEnfSpv            |      |           |            | MM         | MM/061     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 45.65                          | 7,912.67   | 2    | 47.93     | 8,307.87              | 3    | 50.33     | 8,723.87   | 4          | 52.85      | 9,160.67   | 5          | 56.13     | 9,729.20   |
|          | 3652.00                        | 94,952.00  |      | 3834.40   | 99,694.40             |      | 4026.40   | 104,686.40 |            | 4228.00    | 109,928.00 |            | 4490.40   | 116,750.40 |
|          |                                |            |      |           |                       |      |           |            |            |            |            |            |           |            |
| 000359   | CAO Chief of Staff             |            |      |           | CA0ChfStaf            |      |           |            | EM         | UCE/018    | X          | Y          | 0         | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |            |            |           |            |
|          | 84.19                          | 14,592.93  |      | 109.45    | 18,971.33             |      | 134.71    | 23,349.73  |            |            |            |            |           |            |
|          | 6735.20                        | 175,115.20 |      | 8756.00   | 227,656.00            |      | 10776.80  | 280,196.80 |            |            |            |            |           |            |
|          |                                |            |      |           |                       |      |           |            |            |            |            |            |           |            |
| 000348   | CAO Group Analyst              |            |      |           | CA0GrAnlst            |      |           |            | UM         | UCE/003    | X          | Y          | 0         | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |            |            |           |            |
|          | 35.32                          | 6,122.13   |      | 48.22     | 8,357.27              |      | 61.11     | 10,592.40  |            |            |            |            |           |            |
|          | 2825.60                        | 73,465.60  |      | 3857.20   | 100,287.20            |      | 4888.80   | 127,108.80 |            |            |            |            |           |            |
|          |                                |            |      |           |                       |      |           |            |            |            |            |            |           |            |
| 002751   | CAO Office Spec                |            |      |           | CA00fcSpec            |      |           |            | CE         | CE/038     | N          | Y          | 12        | CNM        |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |            |            |           |            |
|          | 24.87                          | 4,310.80   |      | 30.75     | 5,330.00              |      | 36.65     | 6,352.67   |            |            |            |            |           |            |
|          | 1989.60                        | 51,729.60  |      | 2460.00   | 63,960.00             |      | 2932.00   | 76,232.00  |            |            |            |            |           |            |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 22  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description             |            |      | Job Short Description |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos   | Ben Pgm |
|----------|-----------------------------|------------|------|-----------------------|------------|------|-----------|------------|------|------------|------------|----------|------------|------------|---------|
| 002181   | CAO Policy Director         |            |      | CAOPolDir             |            |      |           |            |      | EM         | UCE/017    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                   | Mtly/Ann1  | Mid  | Hrly/Bwky             | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |            |            |          |            |            |         |
|          | 62.48                       | 10,829.87  |      | 93.04                 | 16,126.07  |      | 123.59    | 21,422.27  |      |            |            |          |            |            |         |
|          | 4998.40                     | 129,958.40 |      | 7442.80               | 193,512.80 |      | 9887.20   | 257,067.20 |      |            |            |          |            |            |         |
| 000347   | CAO Project Manager         |            |      | CAOProjMgr            |            |      |           |            |      | UM         | UCE/011    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                   | Mtly/Ann1  | Mid  | Hrly/Bwky             | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |            |            |          |            |            |         |
|          | 47.53                       | 8,238.53   |      | 70.28                 | 12,181.00  |      | 93.02     | 16,123.47  |      |            |            |          |            |            |         |
|          | 3802.40                     | 98,862.40  |      | 5622.00               | 146,172.00 |      | 7441.60   | 193,481.60 |      |            |            |          |            |            |         |
| 002755   | CAO/ACAO Secretary          |            |      | C/CAO0Sect            |            |      |           |            |      | CE         | CE/041     | N        | Y          | 12         | CNM     |
| Min      | Hrly/Bwky                   | Mtly/Ann1  | Mid  | Hrly/Bwky             | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |            |            |          |            |            |         |
|          | 38.84                       | 6,732.27   |      | 43.07                 | 7,465.47   |      | 47.30     | 8,198.67   |      |            |            |          |            |            |         |
|          | 3107.20                     | 80,787.20  |      | 3445.60               | 89,585.60  |      | 3784.00   | 98,384.00  |      |            |            |          |            |            |         |
| 003809   | Cadastral Supervisor        |            |      | CadstrlSup            |            |      |           |            |      | MM         | MM/182     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 40.43                       | 7,007.87   | 2    | 42.45                 | 7,358.00   | 3    | 44.57     | 7,725.47   | 4    | 46.80      | 8,112.00   | 5        | 49.65      | 8,606.00   |         |
|          | 3234.40                     | 84,094.40  |      | 3396.00               | 88,296.00  |      | 3565.60   | 92,705.60  |      | 3744.00    | 97,344.00  |          | 3972.00    | 103,272.00 |         |
| 003822   | Cadastral Technician        |            |      | CadstrlTec            |            |      |           |            |      | AE         | AE/045     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 28.77                       | 4,986.80   | 2    | 30.21                 | 5,236.40   | 3    | 31.72     | 5,498.13   | 4    | 33.31      | 5,773.73   | 5        | 35.37      | 6,130.80   |         |
|          | 2301.60                     | 59,841.60  |      | 2416.80               | 62,836.80  |      | 2537.60   | 65,977.60  |      | 2664.80    | 69,284.80  |          | 2829.60    | 73,569.60  |         |
| 002347   | Capital Project Coordinator |            |      | CapProjCrd            |            |      |           |            |      | MA         | MA/012     | E        | Y          | 12         | MGT     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 46.70                       | 8,094.67   | 2    | 49.03                 | 8,498.53   | 3    | 51.48     | 8,923.20   | 4    | 54.05      | 9,368.67   | 5        | 56.75      | 9,836.67   |         |
|          | 3736.00                     | 97,136.00  |      | 3922.40               | 101,982.40 |      | 4118.40   | 107,078.40 |      | 4324.00    | 112,424.00 |          | 4540.00    | 118,040.00 |         |
| 005905   | Carpenter                   |            |      | Carpenter             |            |      |           |            |      | CR         | CR/003     | N        | Y          | 12         | NCR     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |      |            |            |          |            |            |         |
| 3        | 35.04                       | 6,073.60   | 4    | 36.79                 | 6,376.93   | 5    | 38.63     | 6,695.87   |      |            |            |          |            |            |         |
|          | 2803.20                     | 72,883.20  |      | 2943.20               | 76,523.20  |      | 3090.40   | 80,350.40  |      |            |            |          |            |            |         |
| 006998   | Carpenter AL                |            |      | CarpentrAL            |            |      |           |            |      | CR         | CR/998     | N        | Y          | 12         | NCR     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |      |            |            |          |            |            |         |
| 3        | 31.32                       | 5,428.80   | 4    | 32.89                 | 5,700.93   | 5    | 34.53     | 5,985.20   |      |            |            |          |            |            |         |
|          | 2505.60                     | 65,145.60  |      | 2631.20               | 68,411.20  |      | 2762.40   | 71,822.40  |      |            |            |          |            |            |         |

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Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description           |           |  |      | Job Short Description |           |  |      |           |           |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|---------------------------|-----------|--|------|-----------------------|-----------|--|------|-----------|-----------|--|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                     |           |  |      | -----                 |           |  |      |           |           |  |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 006204   | Carpenter Assistant       |           |  |      | CarpenterA            |           |  |      |           |           |  |      | CR         | CR/041     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                 | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 30.86                     | 5,349.07  |  | 2    | 32.40                 | 5,616.00  |  | 3    | 34.02     | 5,896.80  |  | 4    | 35.72      | 6,191.47   |          |            |          |         |
|          | 2468.80                   | 64,188.80 |  |      | 2592.00               | 67,392.00 |  |      | 2721.60   | 70,761.60 |  |      | 2857.60    | 74,297.60  |          |            |          |         |
|          |                           |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
| 006973   | Carpenter Assistant AL    |           |  |      | CarpntrAAL            |           |  |      |           |           |  |      | CR         | CR/973     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                 | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 26.99                     | 4,678.27  |  | 2    | 28.34                 | 4,912.27  |  | 3    | 29.76     | 5,158.40  |  | 4    | 31.25      | 5,416.67   |          |            |          |         |
|          | 2159.20                   | 56,139.20 |  |      | 2267.20               | 58,947.20 |  |      | 2380.80   | 61,900.80 |  |      | 2500.00    | 65,000.00  |          |            |          |         |
|          |                           |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
| 006914   | Carpenter Assistant BG    |           |  |      | CarpntrABG            |           |  |      |           |           |  |      | CR         | CR/914     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                 | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 26.88                     | 4,659.20  |  | 2    | 28.22                 | 4,891.47  |  | 3    | 29.63     | 5,135.87  |  | 4    | 31.11      | 5,392.40   |          |            |          |         |
|          | 2150.40                   | 55,910.40 |  |      | 2257.60               | 58,697.60 |  |      | 2370.40   | 61,630.40 |  |      | 2488.80    | 64,708.80  |          |            |          |         |
|          |                           |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
| 006943   | Carpenter Assistant BL    |           |  |      | CarpntrABL            |           |  |      |           |           |  |      | CR         | CR/943     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                 | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 26.66                     | 4,621.07  |  | 2    | 27.99                 | 4,851.60  |  | 3    | 29.39     | 5,094.27  |  | 4    | 30.86      | 5,349.07   |          |            |          |         |
|          | 2132.80                   | 55,452.80 |  |      | 2239.20               | 58,219.20 |  |      | 2351.20   | 61,131.20 |  |      | 2468.80    | 64,188.80  |          |            |          |         |
|          |                           |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
| 006939   | Carpenter BG              |           |  |      | CarpntrBG             |           |  |      |           |           |  |      | CR         | CR/939     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                 | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  |      |            |            |          |            |          |         |
| 3        | 31.18                     | 5,404.53  |  | 4    | 32.74                 | 5,674.93  |  | 5    | 34.38     | 5,959.20  |  |      |            |            |          |            |          |         |
|          | 2494.40                   | 64,854.40 |  |      | 2619.20               | 68,099.20 |  |      | 2750.40   | 71,510.40 |  |      |            |            |          |            |          |         |
|          |                           |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
| 006969   | Carpenter BL              |           |  |      | CarpntrBL             |           |  |      |           |           |  |      | CR         | CR/969     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                 | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  |      |            |            |          |            |          |         |
| 3        | 30.93                     | 5,361.20  |  | 4    | 32.48                 | 5,629.87  |  | 5    | 34.10     | 5,910.67  |  |      |            |            |          |            |          |         |
|          | 2474.40                   | 64,334.40 |  |      | 2598.40               | 67,558.40 |  |      | 2728.00   | 70,928.00 |  |      |            |            |          |            |          |         |
|          |                           |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
| 002430   | Cashier                   |           |  |      | Cashier               |           |  |      |           |           |  |      | CL         | CL/001     | N        | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                 | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 21.27                     | 3,686.80  |  | 2    | 22.31                 | 3,867.07  |  | 3    | 23.43     | 4,061.20  |  | 4    | 24.60      | 4,264.00   |          |            |          |         |
|          | 1701.60                   | 44,241.60 |  |      | 1784.80               | 46,404.80 |  |      | 1874.40   | 48,734.40 |  |      | 1968.00    | 51,168.00  |          |            |          |         |
|          |                           |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
| 004615   | Certified Nurse Assistant |           |  |      | CertNurAst            |           |  |      |           |           |  |      | HS         | HS/017     | N        | Y          | 6        | NHS     |
| Step     | Hrly/Bwky                 | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 18.82                     | 3,262.13  |  | 2    | 19.76                 | 3,425.07  |  | 3    | 20.75     | 3,596.67  |  | 4    | 21.79      | 3,776.93   |          |            |          |         |
|          | 1505.60                   | 39,145.60 |  |      | 1580.80               | 41,100.80 |  |      | 1660.00   | 43,160.00 |  |      | 1743.20    | 45,323.20  |          |            |          |         |
|          |                           |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |

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Report ID: SDSALSCH

Page No. 24  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description              |            |  | Job Short Description |           |            |  |      |           |            |  | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |            |  |
|----------|------------------------------|------------|--|-----------------------|-----------|------------|--|------|-----------|------------|--|------------|------------|------------|------------|----------|---------|------------|--|
| -----    | -----                        |            |  | -----                 |           |            |  |      |           |            |  | -----      | -----      | -----      | -----      | -----    | -----   |            |  |
| 004517   | Certified Nurse Practitioner |            |  | CertNsePct            |           |            |  |      |           |            |  | RN         | RN/002     | N          | Y          | 6        | NMG     |            |  |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |            |  |
| 1        | 56.79                        | 9,843.60   |  | 2                     | 59.63     | 10,335.87  |  | 3    | 62.61     | 10,852.40  |  | 4          | 65.74      | 11,394.93  |            | 5        | 69.75   | 12,090.00  |  |
|          | 4543.20                      | 118,123.20 |  |                       | 4770.40   | 124,030.40 |  |      | 5008.80   | 130,228.80 |  |            | 5259.20    | 136,739.20 |            |          | 5580.00 | 145,080.00 |  |
|          |                              |            |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 005031   | Chaplain - Coordinator       |            |  | ChaplinCrd            |           |            |  |      |           |            |  | PR         | PR/151     | N          | Y          | 12       | NMG     |            |  |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |            |  |
| 3        | 36.40                        | 6,309.33   |  | 4                     | 38.22     | 6,624.80   |  | 5    | 40.59     | 7,035.60   |  |            |            |            |            |          |         |            |  |
|          | 2912.00                      | 75,712.00  |  |                       | 3057.60   | 79,497.60  |  |      | 3247.20   | 84,427.20  |  |            |            |            |            |          |         |            |  |
|          |                              |            |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 002109   | Chief Administrative Officer |            |  | CA0                   |           |            |  |      |           |            |  | EM         | UCE/027    | X          | Y          | 0        | UCL     |            |  |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |            |  |
|          | 124.95                       | 21,658.00  |  |                       | 165.22    | 28,638.14  |  |      | 205.49    | 35,618.27  |  |            |            |            |            |          |         |            |  |
|          | 9996.00                      | 259,896.00 |  |                       | 13217.60  | 343,657.60 |  |      | 16439.20  | 427,419.20 |  |            |            |            |            |          |         |            |  |
|          |                              |            |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 002145   | Chief Binational Affairs Off |            |  | ChfBntlAOf            |           |            |  |      |           |            |  | EM         | UCE/016    | X          | Y          | 0        | UCL     |            |  |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |            |  |
|          | 59.78                        | 10,361.87  |  |                       | 89.60     | 15,530.67  |  |      | 119.42    | 20,699.47  |  |            |            |            |            |          |         |            |  |
|          | 4782.40                      | 124,342.40 |  |                       | 7168.00   | 186,368.00 |  |      | 9553.60   | 248,393.60 |  |            |            |            |            |          |         |            |  |
|          |                              |            |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 000323   | Chief Data Officer           |            |  | ChDataOff             |           |            |  |      |           |            |  | UM         | UCE/016    | X          | Y          | 0        | UCL     |            |  |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |            |  |
|          | 59.78                        | 10,361.87  |  |                       | 89.60     | 15,530.67  |  |      | 119.42    | 20,699.47  |  |            |            |            |            |          |         |            |  |
|          | 4782.40                      | 124,342.40 |  |                       | 7168.00   | 186,368.00 |  |      | 9553.60   | 248,393.60 |  |            |            |            |            |          |         |            |  |
|          |                              |            |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 002218   | Chief Dep County Counsel     |            |  | CDepCCouns            |           |            |  |      |           |            |  | EM         | UCE/019    | X          | Y          | 0        | UCL     |            |  |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |            |  |
|          | 85.56                        | 14,830.40  |  |                       | 112.22    | 19,450.60  |  |      | 138.87    | 24,070.80  |  |            |            |            |            |          |         |            |  |
|          | 6844.80                      | 177,964.80 |  |                       | 8977.20   | 233,407.20 |  |      | 11109.60  | 288,849.60 |  |            |            |            |            |          |         |            |  |
|          |                              |            |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 000245   | Chief Dep District Attorney  |            |  | CDepDA                |           |            |  |      |           |            |  | NE         | NE/007     | X          | Y          | 0        | UCL     |            |  |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |            |  |
|          | 118.12                       | 20,474.13  |  |                       | 136.36    | 23,634.87  |  |      | 154.59    | 26,795.60  |  |            |            |            |            |          |         |            |  |
|          | 9449.60                      | 245,689.60 |  |                       | 10908.40  | 283,618.40 |  |      | 12367.20  | 321,547.20 |  |            |            |            |            |          |         |            |  |
|          |                              |            |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 002285   | Chief Dep Medical Examiner   |            |  | CDepMedExm            |           |            |  |      |           |            |  | EM         | UCE/026    | X          | Y          | 0        | UCL     |            |  |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |            |  |
|          | 122.22                       | 21,184.80  |  |                       | 159.02    | 27,562.60  |  |      | 195.81    | 33,940.40  |  |            |            |            |            |          |         |            |  |
|          | 9777.60                      | 254,217.60 |  |                       | 12721.20  | 330,751.20 |  |      | 15664.80  | 407,284.80 |  |            |            |            |            |          |         |            |  |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

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| Job Code | Job Description                |            |  |     |           |            | Job Short Description |     |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|-----|-----------|------------|-----------------------|-----|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |  |     |           |            | -----                 |     |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 000212   | Chief Dep, Assess/Rec/Cnty Clk |            |  |     |           |            | ChfDepARCC            |     |           |            | NE         | NE/026     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 74.12                          | 12,847.47  |  |     | 88.58     | 15,353.87  |                       |     | 103.04    | 17,860.27  |            |            |          |            |          |         |
|          | 5929.60                        | 154,169.60 |  |     | 7086.40   | 184,246.40 |                       |     | 8243.20   | 214,323.20 |            |            |          |            |          |         |
| 002208   | Chief Dep, Clerk of the BOS    |            |  |     |           |            | CDepCOBOS             |     |           |            | EM         | UCE/010    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 44.82                          | 7,768.80   |  |     | 67.55     | 11,707.80  |                       |     | 90.27     | 15,646.80  |            |            |          |            |          |         |
|          | 3585.60                        | 93,225.60  |  |     | 5403.60   | 140,493.60 |                       |     | 7221.60   | 187,761.60 |            |            |          |            |          |         |
| 000370   | Chief Dep, Public Defender     |            |  |     |           |            | CDepPubDef            |     |           |            | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |  |     | 112.22    | 19,450.60  |                       |     | 138.87    | 24,070.80  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |  |     | 8977.20   | 233,407.20 |                       |     | 11109.60  | 288,849.60 |            |            |          |            |          |         |
| 000270   | Chief Dep, Treas/Tax Collector |            |  |     |           |            | ChfDepTTC             |     |           |            | NE         | NE/014     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 77.19                          | 13,379.60  |  |     | 97.20     | 16,848.00  |                       |     | 117.21    | 20,316.40  |            |            |          |            |          |         |
|          | 6175.20                        | 160,555.20 |  |     | 7776.00   | 202,176.00 |                       |     | 9376.80   | 243,796.80 |            |            |          |            |          |         |
| 000220   | Chief Deputy, CLERB            |            |  |     |           |            | ChfDpCLERB            |     |           |            | NA         | NA/024     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 35.32                          | 6,122.13   |  |     | 55.84     | 9,678.93   |                       |     | 76.36     | 13,235.73  |            |            |          |            |          |         |
|          | 2825.60                        | 73,465.60  |  |     | 4467.20   | 116,147.20 |                       |     | 6108.80   | 158,828.80 |            |            |          |            |          |         |
| 002259   | Chief Dist Atty Admin Officer  |            |  |     |           |            | CDAAdmOfc             |     |           |            | NE         | NE/024     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 49.36                          | 8,555.73   |  |     | 77.89     | 13,500.07  |                       |     | 106.41    | 18,444.40  |            |            |          |            |          |         |
|          | 3948.80                        | 102,668.80 |  |     | 6230.80   | 162,000.80 |                       |     | 8512.80   | 221,332.80 |            |            |          |            |          |         |
| 000997   | Chief ERP Manager              |            |  |     |           |            | ChFERPMgr             |     |           |            | UM         | UCE/014    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 52.97                          | 9,181.47   |  |     | 80.66     | 13,980.20  |                       |     | 108.34    | 18,778.93  |            |            |          |            |          |         |
|          | 4237.60                        | 110,177.60 |  |     | 6452.40   | 167,762.40 |                       |     | 8667.20   | 225,347.20 |            |            |          |            |          |         |
| 000353   | Chief Ethics/Compliance Off    |            |  |     |           |            | ChEthCmpOf            |     |           |            | UM         | UCE/009    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 44.82                          | 7,768.80   |  |     | 66.16     | 11,467.74  |                       |     | 87.50     | 15,166.67  |            |            |          |            |          |         |
|          | 3585.60                        | 93,225.60  |  |     | 5292.80   | 137,612.80 |                       |     | 7000.00   | 182,000.00 |            |            |          |            |          |         |

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| Job Code | Job Description           |            |     |           |            |     | Job Short Description |            |  |  | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|---------------------------|------------|-----|-----------|------------|-----|-----------------------|------------|--|--|------------|------------|----------|------------|----------|---------|
| -----    | -----                     |            |     |           |            |     | -----                 |            |  |  | -----      | -----      | -----    | -----      | -----    | -----   |
| 002140   | Chief Evaluation Officer  |            |     |           |            |     | ChfEvalOff            |            |  |  | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                 | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1  | Max | Hrly/Bwky             | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 85.56                     | 14,830.40  |     | 112.22    | 19,450.60  |     | 138.87                | 24,070.80  |  |  |            |            |          |            |          |         |
|          | 6844.80                   | 177,964.80 |     | 8977.20   | 233,407.20 |     | 11109.60              | 288,849.60 |  |  |            |            |          |            |          |         |
| 002106   | Chief Financial Officer   |            |     |           |            |     | CFO                   |            |  |  | EM         | UCE/021    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                 | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1  | Max | Hrly/Bwky             | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 97.79                     | 16,950.27  |     | 125.27    | 21,712.60  |     | 152.74                | 26,474.93  |  |  |            |            |          |            |          |         |
|          | 7823.20                   | 203,403.20 |     | 10021.20  | 260,551.20 |     | 12219.20              | 317,699.20 |  |  |            |            |          |            |          |         |
| 002129   | Chief Information Officer |            |     |           |            |     | ChfInfoOfc            |            |  |  | EM         | UCE/023    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                 | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1  | Max | Hrly/Bwky             | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 107.29                    | 18,596.93  |     | 136.97    | 23,741.47  |     | 166.65                | 28,886.00  |  |  |            |            |          |            |          |         |
|          | 8583.20                   | 223,163.20 |     | 10957.60  | 284,897.60 |     | 13332.00              | 346,632.00 |  |  |            |            |          |            |          |         |
| 000344   | Chief Investigator        |            |     |           |            |     | CInvestig             |            |  |  | NE         | NE/020     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                 | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1  | Max | Hrly/Bwky             | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 56.00                     | 9,706.67   |     | 92.47     | 16,027.27  |     | 128.93                | 22,347.87  |  |  |            |            |          |            |          |         |
|          | 4480.00                   | 116,480.00 |     | 7397.20   | 192,327.20 |     | 10314.40              | 268,174.40 |  |  |            |            |          |            |          |         |
| 000288   | Chief Investment Officer  |            |     |           |            |     | CInvestOfc            |            |  |  | NA         | NA/004     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                 | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1  | Max | Hrly/Bwky             | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 84.93                     | 14,721.20  |     | 95.75     | 16,595.80  |     | 106.56                | 18,470.40  |  |  |            |            |          |            |          |         |
|          | 6794.40                   | 176,654.40 |     | 7659.60   | 199,149.60 |     | 8524.80               | 221,644.80 |  |  |            |            |          |            |          |         |
| 002180   | Chief Medical Examiner    |            |     |           |            |     | ChfMedExam            |            |  |  | EM         | UCE/028    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                 | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1  | Max | Hrly/Bwky             | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 148.54                    | 25,746.93  |     | 187.07    | 32,425.47  |     | 225.60                | 39,104.00  |  |  |            |            |          |            |          |         |
|          | 11883.20                  | 308,963.20 |     | 14965.60  | 389,105.60 |     | 18048.00              | 469,248.00 |  |  |            |            |          |            |          |         |
| 000376   | Chief Medical Officer     |            |     |           |            |     | ChfMedOff             |            |  |  | EM         | UCE/023    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                 | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1  | Max | Hrly/Bwky             | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 107.29                    | 18,596.93  |     | 136.97    | 23,741.47  |     | 166.65                | 28,886.00  |  |  |            |            |          |            |          |         |
|          | 8583.20                   | 223,163.20 |     | 10957.60  | 284,897.60 |     | 13332.00              | 346,632.00 |  |  |            |            |          |            |          |         |
| 000926   | Chief Nursing Officer     |            |     |           |            |     | CfNursgOff            |            |  |  | EM         | UCE/016    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                 | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1  | Max | Hrly/Bwky             | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 59.78                     | 10,361.87  |     | 89.60     | 15,530.67  |     | 119.42                | 20,699.47  |  |  |            |            |          |            |          |         |
|          | 4782.40                   | 124,342.40 |     | 7168.00   | 186,368.00 |     | 9553.60               | 248,393.60 |  |  |            |            |          |            |          |         |

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| Job Code | Job Description                |            |     |           | Job Short Description |     |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|-----|-----------|-----------------------|-----|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |     |           | -----                 |     |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 002183   | Chief Operations Officer       |            |     |           | ChfOpsOff             |     |           |            | EM         | UCE/018    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1             | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 84.19                          | 14,592.93  |     | 109.45    | 18,971.33             |     | 134.71    | 23,349.73  |            |            |          |            |          |         |
|          | 6735.20                        | 175,115.20 |     | 8756.00   | 227,656.00            |     | 10776.80  | 280,196.80 |            |            |          |            |          |         |
| 002240   | Chief Operations Officer, HHSA |            |     |           | COPrOfHHSA            |     |           |            | EM         | UCE/021    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1             | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 97.79                          | 16,950.27  |     | 125.27    | 21,712.60             |     | 152.74    | 26,474.93  |            |            |          |            |          |         |
|          | 7823.20                        | 203,403.20 |     | 10021.20  | 260,551.20            |     | 12219.20  | 317,699.20 |            |            |          |            |          |         |
| 002170   | Chief People Officer           |            |     |           | ChfPplOff             |     |           |            | EM         | UCE/018    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1             | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 84.19                          | 14,592.93  |     | 109.45    | 18,971.33             |     | 134.71    | 23,349.73  |            |            |          |            |          |         |
|          | 6735.20                        | 175,115.20 |     | 8756.00   | 227,656.00            |     | 10776.80  | 280,196.80 |            |            |          |            |          |         |
| 002157   | Chief Probation Officer        |            |     |           | CProbOfc              |     |           |            | EM         | UCE/021    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1             | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 97.79                          | 16,950.27  |     | 125.27    | 21,712.60             |     | 152.74    | 26,474.93  |            |            |          |            |          |         |
|          | 7823.20                        | 203,403.20 |     | 10021.20  | 260,551.20            |     | 12219.20  | 317,699.20 |            |            |          |            |          |         |
| 000339   | Chief Public Defendr Invest    |            |     |           | CPbDefInve            |     |           |            | UM         | UCE/009    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1             | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 44.82                          | 7,768.80   |     | 66.16     | 11,467.74             |     | 87.50     | 15,166.67  |            |            |          |            |          |         |
|          | 3585.60                        | 93,225.60  |     | 5292.80   | 137,612.80            |     | 7000.00   | 182,000.00 |            |            |          |            |          |         |
| 002107   | Chief Sustainability Officer   |            |     |           | ChfSusOfc             |     |           |            | EM         | UCE/017    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1             | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 62.48                          | 10,829.87  |     | 93.04     | 16,126.07             |     | 123.59    | 21,422.27  |            |            |          |            |          |         |
|          | 4998.40                        | 129,958.40 |     | 7442.80   | 193,512.80            |     | 9887.20   | 257,067.20 |            |            |          |            |          |         |
| 004226   | Chief Veterinarian             |            |     |           | CVeterinar            |     |           |            | UM         | UCE/009    | X        | N          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1             | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 44.82                          | 7,768.80   |     | 66.16     | 11,467.74             |     | 87.50     | 15,166.67  |            |            |          |            |          |         |
|          | 3585.60                        | 93,225.60  |     | 5292.80   | 137,612.80            |     | 7000.00   | 182,000.00 |            |            |          |            |          |         |
| 000309   | Chief of Audits                |            |     |           | CfofAudits            |     |           |            | UM         | UCE/016    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1             | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 59.78                          | 10,361.87  |     | 89.60     | 15,530.67             |     | 119.42    | 20,699.47  |            |            |          |            |          |         |
|          | 4782.40                        | 124,342.40 |     | 7168.00   | 186,368.00            |     | 9553.60   | 248,393.60 |            |            |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description                |            |      |           |            |      |           |            | Job Short Description |           |            |      |           |            |  |  | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|------------|------|-----------|------------|-----------------------|-----------|------------|------|-----------|------------|--|--|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |      |           |            |      |           |            | -----                 |           |            |      |           |            |  |  | -----      | -----      | -----    | -----      | -----    | -----   |
| 000374   | Chief of Staff (B/S)           |            |      |           |            |      |           |            | CStaffB/S             |           |            |      |           |            |  |  | NA         | NA/011     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |                       |           |            |      |           |            |  |  |            |            |          |            |          |         |
|          | 54.10                          | 9,377.33   |      | 78.25     | 13,563.33  |      | 102.40    | 17,749.33  |                       |           |            |      |           |            |  |  |            |            |          |            |          |         |
|          | 4328.00                        | 112,528.00 |      | 6260.00   | 162,760.00 |      | 8192.00   | 212,992.00 |                       |           |            |      |           |            |  |  |            |            |          |            |          |         |
| 004140   | Chief, Agency Operations       |            |      |           |            |      |           |            | ChiefAgOps            |           |            |      |           |            |  |  | MA         | MA/137     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
| 1        | 62.89                          | 10,900.93  | 2    | 66.03     | 11,445.20  | 3    | 69.33     | 12,017.20  | 4                     | 72.80     | 12,618.67  | 5    | 76.44     | 13,249.60  |  |  |            |            |          |            |          |         |
|          | 5031.20                        | 130,811.20 |      | 5282.40   | 137,342.40 |      | 5546.40   | 144,206.40 |                       | 5824.00   | 151,424.00 |      | 6115.20   | 158,995.20 |  |  |            |            |          |            |          |         |
| 004117   | Chief, Child & Adolescent Svcs |            |      |           |            |      |           |            | CChldAdSvc            |           |            |      |           |            |  |  | MA         | MA/122     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
| 1        | 56.16                          | 9,734.40   | 2    | 58.97     | 10,221.47  | 3    | 61.92     | 10,732.80  | 4                     | 65.02     | 11,270.13  | 5    | 68.27     | 11,833.47  |  |  |            |            |          |            |          |         |
|          | 4492.80                        | 116,812.80 |      | 4717.60   | 122,657.60 |      | 4953.60   | 128,793.60 |                       | 5201.60   | 135,241.60 |      | 5461.60   | 142,001.60 |  |  |            |            |          |            |          |         |
| 002111   | Chief, Departmental Admin Svcs |            |      |           |            |      |           |            | ChfDptAdSv            |           |            |      |           |            |  |  | UM         | UCE/010    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |                       |           |            |      |           |            |  |  |            |            |          |            |          |         |
|          | 44.82                          | 7,768.80   |      | 67.55     | 11,707.80  |      | 90.27     | 15,646.80  |                       |           |            |      |           |            |  |  |            |            |          |            |          |         |
|          | 3585.60                        | 93,225.60  |      | 5403.60   | 140,493.60 |      | 7221.60   | 187,761.60 |                       |           |            |      |           |            |  |  |            |            |          |            |          |         |
| 000927   | Chief, Departmental Operations |            |      |           |            |      |           |            | ChfDptlOps            |           |            |      |           |            |  |  | UM         | UCE/009    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |                       |           |            |      |           |            |  |  |            |            |          |            |          |         |
|          | 44.82                          | 7,768.80   |      | 66.16     | 11,467.74  |      | 87.50     | 15,166.67  |                       |           |            |      |           |            |  |  |            |            |          |            |          |         |
|          | 3585.60                        | 93,225.60  |      | 5292.80   | 137,612.80 |      | 7000.00   | 182,000.00 |                       |           |            |      |           |            |  |  |            |            |          |            |          |         |
| 004771   | Chief, Dietetic Services       |            |      |           |            |      |           |            | CDietSvcs             |           |            |      |           |            |  |  | MA         | MA/164     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
| 1        | 38.48                          | 6,669.87   | 2    | 40.40     | 7,002.67   | 3    | 42.42     | 7,352.80   | 4                     | 44.54     | 7,720.27   | 5    | 46.77     | 8,106.80   |  |  |            |            |          |            |          |         |
|          | 3078.40                        | 80,038.40  |      | 3232.00   | 84,032.00  |      | 3393.60   | 88,233.60  |                       | 3563.20   | 92,643.20  |      | 3741.60   | 97,281.60  |  |  |            |            |          |            |          |         |
| 004114   | Chief, M H Clinical Svcs       |            |      |           |            |      |           |            | CMHclinSvc            |           |            |      |           |            |  |  | MA         | MA/119     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
| 1        | 55.14                          | 9,557.60   | 2    | 57.90     | 10,036.00  | 3    | 60.79     | 10,536.93  | 4                     | 63.83     | 11,063.87  | 5    | 67.02     | 11,616.80  |  |  |            |            |          |            |          |         |
|          | 4411.20                        | 114,691.20 |      | 4632.00   | 120,432.00 |      | 4863.20   | 126,443.20 |                       | 5106.40   | 132,766.40 |      | 5361.60   | 139,401.60 |  |  |            |            |          |            |          |         |
| 003586   | Chief, Mapping Section (T)     |            |      |           |            |      |           |            | CMapSect              |           |            |      |           |            |  |  | MA         | MA/097     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step                  | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
| 1        | 45.66                          | 7,914.40   | 2    | 47.94     | 8,309.60   | 3    | 50.34     | 8,725.60   | 4                     | 52.86     | 9,162.40   | 5    | 55.50     | 9,620.00   |  |  |            |            |          |            |          |         |
|          | 3652.80                        | 94,972.80  |      | 3835.20   | 99,715.20  |      | 4027.20   | 104,707.20 |                       | 4228.80   | 109,948.80 |      | 4440.00   | 115,440.00 |  |  |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 29  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 004432   | Chief, Occup/Phy Therapy Svcs  | COccPySvcs            | MA         | MA/149     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 56.70                          | 9,828.00              |            |            |          |            |          |         |
|          | 4536.00                        | 117,936.00            |            |            |          |            |          |         |
| 2        | 59.53                          | 10,318.53             |            |            |          |            |          |         |
|          | 4762.40                        | 123,822.40            |            |            |          |            |          |         |
| 3        | 62.51                          | 10,835.07             |            |            |          |            |          |         |
|          | 5000.80                        | 130,020.80            |            |            |          |            |          |         |
| 4        | 65.64                          | 11,377.60             |            |            |          |            |          |         |
|          | 5251.20                        | 136,531.20            |            |            |          |            |          |         |
| 5        | 68.92                          | 11,946.13             |            |            |          |            |          |         |
|          | 5513.60                        | 143,353.60            |            |            |          |            |          |         |
| 000970   | Chief, Office of AIDS Coord    | CoffAIDScr            | UM         | UCE/009    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
|          | 44.82                          | 7,768.80              |            |            |          |            |          |         |
|          | 3585.60                        | 93,225.60             |            |            |          |            |          |         |
| Mid      | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
|          | 66.16                          | 11,467.74             |            |            |          |            |          |         |
|          | 5292.80                        | 137,612.80            |            |            |          |            |          |         |
| Max      | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
|          | 87.50                          | 15,166.67             |            |            |          |            |          |         |
|          | 7000.00                        | 182,000.00            |            |            |          |            |          |         |
| 005242   | Child & Fam Well-Bng PlcyAnlst | ChldFawBPA            | MA         | MA/248     | N        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 42.06                          | 7,290.40              |            |            |          |            |          |         |
|          | 3364.80                        | 87,484.80             |            |            |          |            |          |         |
| 2        | 44.16                          | 7,654.40              |            |            |          |            |          |         |
|          | 3532.80                        | 91,852.80             |            |            |          |            |          |         |
| 3        | 46.37                          | 8,037.47              |            |            |          |            |          |         |
|          | 3709.60                        | 96,449.60             |            |            |          |            |          |         |
| 4        | 48.69                          | 8,439.60              |            |            |          |            |          |         |
|          | 3895.20                        | 101,275.20            |            |            |          |            |          |         |
| 5        | 51.12                          | 8,860.80              |            |            |          |            |          |         |
|          | 4089.60                        | 106,329.60            |            |            |          |            |          |         |
| 002943   | Child Support Manager          | ChdSupMgr             | MA         | MA/075     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 45.81                          | 7,940.40              |            |            |          |            |          |         |
|          | 3664.80                        | 95,284.80             |            |            |          |            |          |         |
| 2        | 48.10                          | 8,337.33              |            |            |          |            |          |         |
|          | 3848.00                        | 100,048.00            |            |            |          |            |          |         |
| 3        | 50.50                          | 8,753.33              |            |            |          |            |          |         |
|          | 4040.00                        | 105,040.00            |            |            |          |            |          |         |
| 4        | 53.02                          | 9,190.13              |            |            |          |            |          |         |
|          | 4241.60                        | 110,281.60            |            |            |          |            |          |         |
| 5        | 55.67                          | 9,649.47              |            |            |          |            |          |         |
|          | 4453.60                        | 115,793.60            |            |            |          |            |          |         |
| 6        | 58.45                          | 10,131.33             |            |            |          |            |          |         |
|          | 4676.00                        | 121,576.00            |            |            |          |            |          |         |
| 002941   | Child Support Officer          | ChdSupOfc             | PS         | PS/022     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 23.62                          | 4,094.13              |            |            |          |            |          |         |
|          | 1889.60                        | 49,129.60             |            |            |          |            |          |         |
| 2        | 24.80                          | 4,298.67              |            |            |          |            |          |         |
|          | 1984.00                        | 51,584.00             |            |            |          |            |          |         |
| 3        | 26.04                          | 4,513.60              |            |            |          |            |          |         |
|          | 2083.20                        | 54,163.20             |            |            |          |            |          |         |
| 4        | 27.34                          | 4,738.93              |            |            |          |            |          |         |
|          | 2187.20                        | 56,867.20             |            |            |          |            |          |         |
| 5        | 29.04                          | 5,033.60              |            |            |          |            |          |         |
|          | 2323.20                        | 60,403.20             |            |            |          |            |          |         |
| 6        | 30.49                          | 5,284.93              |            |            |          |            |          |         |
|          | 2439.20                        | 63,419.20             |            |            |          |            |          |         |
| 7        | 32.01                          | 5,548.40              |            |            |          |            |          |         |
|          | 2560.80                        | 66,580.80             |            |            |          |            |          |         |
| 8        | 33.61                          | 5,825.73              |            |            |          |            |          |         |
|          | 2688.80                        | 69,908.80             |            |            |          |            |          |         |
| 9        | 35.29                          | 6,116.93              |            |            |          |            |          |         |
|          | 2823.20                        | 73,403.20             |            |            |          |            |          |         |
| 003915   | Child Support Program Atty I   | ChdSPgAtt1            | AS         | AS/001     | X        | Y          | 12       | DA      |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 2        | 41.19                          | 7,139.60              |            |            |          |            |          |         |
|          | 3295.20                        | 85,675.20             |            |            |          |            |          |         |
| 3        | 43.25                          | 7,496.67              |            |            |          |            |          |         |
|          | 3460.00                        | 89,960.00             |            |            |          |            |          |         |
| 4        | 45.41                          | 7,871.07              |            |            |          |            |          |         |
|          | 3632.80                        | 94,452.80             |            |            |          |            |          |         |
| 5        | 47.68                          | 8,264.53              |            |            |          |            |          |         |
|          | 3814.40                        | 99,174.40             |            |            |          |            |          |         |
| 003916   | Child Support Program Atty II  | ChdSPgAtt2            | AS         | AS/002     | X        | Y          | 12       | DA      |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 2        | 55.05                          | 9,542.00              |            |            |          |            |          |         |
|          | 4404.00                        | 114,504.00            |            |            |          |            |          |         |
| 3        | 57.80                          | 10,018.67             |            |            |          |            |          |         |
|          | 4624.00                        | 120,224.00            |            |            |          |            |          |         |
| 4        | 60.69                          | 10,519.60             |            |            |          |            |          |         |
|          | 4855.20                        | 126,235.20            |            |            |          |            |          |         |
| 5        | 63.72                          | 11,044.80             |            |            |          |            |          |         |
|          | 5097.60                        | 132,537.60            |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 30  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |      |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 003917   | Child Support Program Atty III |            |      |           | ChdSPgAtt3            |      |           |            |      |           |            |      | AS         | AS/003     | X        | Y          | 12       | DA      |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 69.61                          | 12,065.73  | 2    | 73.09     | 12,668.93             | 3    | 76.74     | 13,301.60  | 4    | 80.58     | 13,967.20  | 5    | 84.61      | 14,665.73  |          |            |          |         |
|          | 5568.80                        | 144,788.80 |      | 5847.20   | 152,027.20            |      | 6139.20   | 159,619.20 |      | 6446.40   | 167,606.40 |      | 6768.80    | 175,988.80 |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003923   | Child Support Program Atty IV  |            |      |           | ChdSPgAtt4            |      |           |            |      |           |            |      | AM         | AM/001     | X        | Y          | 12       | DA      |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 79.05                          | 13,702.00  | 2    | 83.00     | 14,386.67             | 3    | 87.15     | 15,106.00  | 4    | 91.51     | 15,861.73  | 5    | 96.09      | 16,655.60  |          |            |          |         |
|          | 6324.00                        | 164,424.00 |      | 6640.00   | 172,640.00            |      | 6972.00   | 181,272.00 |      | 7320.80   | 190,340.80 |      | 7687.20    | 199,867.20 |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003924   | Child Support Program Atty V   |            |      |           | ChdSPgAtt5            |      |           |            |      |           |            |      | AM         | AM/002     | X        | Y          | 12       | DA      |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 89.04                          | 15,433.60  | 2    | 93.49     | 16,204.93             | 3    | 98.16     | 17,014.40  | 4    | 103.07    | 17,865.47  | 5    | 108.22     | 18,758.13  |          |            |          |         |
|          | 7123.20                        | 185,203.20 |      | 7479.20   | 194,459.20            |      | 7852.80   | 204,172.80 |      | 8245.60   | 214,385.60 |      | 8657.60    | 225,097.60 |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003635   | Civil Engineer                 |            |      |           | CivilEng              |      |           |            |      |           |            |      | PR         | PR/041     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 51.22                          | 8,878.13   | 2    | 53.78     | 9,321.87              | 3    | 56.47     | 9,788.13   | 4    | 59.29     | 10,276.93  | 5    | 62.91      | 10,904.40  |          |            |          |         |
|          | 4097.60                        | 106,537.60 |      | 4302.40   | 111,862.40            |      | 4517.60   | 117,457.60 |      | 4743.20   | 123,323.20 |      | 5032.80    | 130,852.80 |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002407   | Civil Svce Commissn Analyst I  |            |      |           | CivSvcCA1             |      |           |            |      |           |            |      | CEM        | CEM/034    | N        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 39.90                          | 6,916.00   | 2    | 41.89     | 7,260.93              | 3    | 43.98     | 7,623.20   | 4    | 46.18     | 8,004.53   | 5    | 48.49      | 8,404.93   |          |            |          |         |
|          | 3192.00                        | 82,992.00  |      | 3351.20   | 87,131.20             |      | 3518.40   | 91,478.40  |      | 3694.40   | 96,054.40  |      | 3879.20    | 100,859.20 |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002406   | Civil Svce Commissn Analyst II |            |      |           | CivSvcCA2             |      |           |            |      |           |            |      | CEM        | CEM/033    | N        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 43.90                          | 7,609.33   | 2    | 46.10     | 7,990.67              | 3    | 48.41     | 8,391.07   | 4    | 50.83     | 8,810.53   | 5    | 53.37      | 9,250.80   |          |            |          |         |
|          | 3512.00                        | 91,312.00  |      | 3688.00   | 95,888.00             |      | 3872.80   | 100,692.80 |      | 4066.40   | 105,726.40 |      | 4269.60    | 111,009.60 |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 000445   | Civil Svce Commissn Member     |            |      |           | CivSvcMemb            |      |           |            |      |           |            |      | NR         | NR1/004    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 1        | 50.00                          | 1,083.33   |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
|          | 500.00                         | 13,000.00  |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
|          |                                |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002753   | Civil Svce Commissn Secretary  |            |      |           | CivSvCSect            |      |           |            |      |           |            |      | CE         | CE/039     | N        | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 32.56                          | 5,643.73   | 2    | 34.19     | 5,926.27              | 3    | 35.90     | 6,222.67   | 4    | 37.69     | 6,532.93   | 5    | 39.57      | 6,858.80   |          |            |          |         |
|          | 2604.80                        | 67,724.80  |      | 2735.20   | 71,115.20             |      | 2872.00   | 74,672.00  |      | 3015.20   | 78,395.20  |      | 3165.60    | 82,305.60  |          |            |          |         |

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| Job Code | Job Description                |            |  | Job Short Description |           |            |  |      |           | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos   | Ben Pgm |
|----------|--------------------------------|------------|--|-----------------------|-----------|------------|--|------|-----------|------------|------------|----------|------------|------------|---------|
| -----    | -----                          |            |  | -----                 |           |            |  |      |           | -----      | -----      | -----    | -----      | -----      | -----   |
| 003932   | Claims & Investigator Supv     |            |  | ClaimInSup            |           |            |  |      |           | CEM        | CEM/088    | E        | Y          | 12         | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |          |            |            |         |
|          | 54.28                          | 9,408.53   |  |                       | 60.17     | 10,428.60  |  |      | 66.05     | 11,448.67  |            |          |            |            |         |
|          | 4342.40                        | 112,902.40 |  |                       | 4813.20   | 125,143.20 |  |      | 5284.00   | 137,384.00 |            |          |            |            |         |
| 002322   | Claims Aide                    |            |  | ClaimsAide            |           |            |  |      |           | CE         | CE/004     | N        | Y          | 12         | CNM     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |          |            |            |         |
|          | 21.60                          | 3,744.00   |  |                       | 27.44     | 4,756.27   |  |      | 33.25     | 5,763.33   |            |          |            |            |         |
|          | 1728.00                        | 44,928.00  |  |                       | 2195.20   | 57,075.20  |  |      | 2660.00   | 69,160.00  |            |          |            |            |         |
| 002321   | Claims Representative I        |            |  | ClaimsRep1            |           |            |  |      |           | CEM        | CEM/007    | N        | Y          | 12         | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |          |            |            |         |
|          | 27.45                          | 4,758.00   |  |                       | 33.85     | 5,867.33   |  |      | 40.24     | 6,974.93   |            |          |            |            |         |
|          | 2196.00                        | 57,096.00  |  |                       | 2708.00   | 70,408.00  |  |      | 3219.20   | 83,699.20  |            |          |            |            |         |
| 002327   | Claims Representative II       |            |  | ClaimsRep2            |           |            |  |      |           | CEM        | CEM/009    | E        | Y          | 12         | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |          |            |            |         |
|          | 35.64                          | 6,177.60   |  |                       | 42.84     | 7,425.60   |  |      | 50.02     | 8,670.13   |            |          |            |            |         |
|          | 2851.20                        | 74,131.20  |  |                       | 3427.20   | 89,107.20  |  |      | 4001.60   | 104,041.60 |            |          |            |            |         |
| 002913   | Clerk of the Bd Program Mgr    |            |  | COBPrMgM              |           |            |  |      |           | CE         | CE/064     | N        | Y          | 12         | CNM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 39.04                          | 6,766.93   |  | 2                     | 40.99     | 7,104.93   |  | 3    | 43.04     | 7,460.27   |            | 4        | 45.19      | 7,832.93   |         |
|          | 3123.20                        | 81,203.20  |  |                       | 3279.20   | 85,259.20  |  |      | 3443.20   | 89,523.20  |            |          | 3615.20    | 93,995.20  |         |
|          |                                |            |  |                       |           |            |  |      |           |            |            |          | 3796.00    | 98,696.00  |         |
| 002110   | Clerk of the Bd of Supervisors |            |  | COB                   |           |            |  |      |           | EM         | UCE/019    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |          |            |            |         |
|          | 85.56                          | 14,830.40  |  |                       | 112.22    | 19,450.60  |  |      | 138.87    | 24,070.80  |            |          |            |            |         |
|          | 6844.80                        | 177,964.80 |  |                       | 8977.20   | 233,407.20 |  |      | 11109.60  | 288,849.60 |            |          |            |            |         |
| 000335   | Clinic Dir, Behavioral Hth Svc |            |  | ClinDBHSvc            |           |            |  |      |           | EM         | UCE/022    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |          |            |            |         |
|          | 104.57                         | 18,125.47  |  |                       | 132.83    | 23,023.00  |  |      | 161.08    | 27,920.53  |            |          |            |            |         |
|          | 8365.60                        | 217,505.60 |  |                       | 10626.00  | 276,276.00 |  |      | 12886.40  | 335,046.40 |            |          |            |            |         |
| 004510   | Clinic Services Coordinator    |            |  | ClinSvcCrd            |           |            |  |      |           | MA         | MA/155     | E        | Y          | 12         | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 45.51                          | 7,888.40   |  | 2                     | 47.79     | 8,283.60   |  | 3    | 50.18     | 8,697.87   |            | 4        | 52.69      | 9,132.93   |         |
|          | 3640.80                        | 94,660.80  |  |                       | 3823.20   | 99,403.20  |  |      | 4014.40   | 104,374.40 |            |          | 4215.20    | 109,595.20 |         |
|          |                                |            |  |                       |           |            |  |      |           |            |            |          | 4425.60    | 115,065.60 |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                         |            |      |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 004246   | Clinical Pharmacist           |            |      |           | ClncPhrmst            |      |           |            |      |           |            |      | MM         | MM/190     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 68.33                         | 11,843.87  | 2    | 71.75     | 12,436.67             | 3    | 75.34     | 13,058.93  | 4    | 79.11     | 13,712.40  | 5    | 84.02      | 14,563.47  |          |            |          |         |
|          | 5466.40                       | 142,126.40 |      | 5740.00   | 149,240.00            |      | 6027.20   | 156,707.20 |      | 6328.80   | 164,548.80 |      | 6721.60    | 174,761.60 |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005045   | Clinical Psychologist         |            |      |           | ClinPsych             |      |           |            |      |           |            |      | PR         | PR/152     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  |      |           |            |      |            |            |          |            |          |         |
| 3        | 49.17                         | 8,522.80   | 4    | 51.63     | 8,949.20              | 5    | 54.21     | 9,396.40   |      |           |            |      |            |            |          |            |          |         |
|          | 3933.60                       | 102,273.60 |      | 4130.40   | 107,390.40            |      | 4336.80   | 112,756.80 |      |           |            |      |            |            |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003588   | Code Enforcement Officer      |            |      |           | CodeEnfOf             |      |           |            |      |           |            |      | PS         | PS/030     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 31.01                         | 5,375.07   | 2    | 32.56     | 5,643.73              | 3    | 34.19     | 5,926.27   | 4    | 35.90     | 6,222.67   | 5    | 38.09      | 6,602.27   |          |            |          |         |
|          | 2480.80                       | 64,500.80  |      | 2604.80   | 67,724.80             |      | 2735.20   | 71,115.20  |      | 2872.00   | 74,672.00  |      | 3047.20    | 79,227.20  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 6        | 39.99                         | 6,931.60   | 7    | 41.99     | 7,278.27              |      |           |            |      |           |            |      |            |            |          |            |          |         |
|          | 3199.20                       | 83,179.20  |      | 3359.20   | 87,339.20             |      |           |            |      |           |            |      |            |            |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002769   | Commission Secretary          |            |      |           | CommSecty             |      |           |            |      |           |            |      | CE         | CE/052     | N        | Y          | 12       | CNM     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 30.63                         | 5,309.20   | 2    | 32.16     | 5,574.40              | 3    | 33.77     | 5,853.47   | 4    | 35.46     | 6,146.40   | 5    | 37.23      | 6,453.20   |          |            |          |         |
|          | 2450.40                       | 63,710.40  |      | 2572.80   | 66,892.80             |      | 2701.60   | 70,241.60  |      | 2836.80   | 73,756.80  |      | 2978.40    | 77,438.40  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005735   | Communicable Disease Investgr |            |      |           | CommDisInv            |      |           |            |      |           |            |      | PS         | PS/122     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 30.50                         | 5,286.67   | 2    | 32.03     | 5,551.87              | 3    | 33.63     | 5,829.20   | 4    | 35.31     | 6,120.40   | 5    | 37.46      | 6,493.07   |          |            |          |         |
|          | 2440.00                       | 63,440.00  |      | 2562.40   | 66,622.40             |      | 2690.40   | 69,950.40  |      | 2824.80   | 73,444.80  |      | 2996.80    | 77,916.80  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002362   | Communications Manager        |            |      |           | CommMgr               |      |           |            |      |           |            |      | MA         | MA/249     | X        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |      |           |            |      |            |            |          |            |          |         |
|          | 48.87                         | 8,470.80   |      | 54.12     | 9,380.80              |      | 59.41     | 10,297.73  |      |           |            |      |            |            |          |            |          |         |
|          | 3909.60                       | 101,649.60 |      | 4329.60   | 112,569.60            |      | 4752.80   | 123,572.80 |      |           |            |      |            |            |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002451   | Communications Specialist     |            |      |           | CommSpec              |      |           |            |      |           |            |      | CEM        | CEM/113    | N        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |      |           |            |      |            |            |          |            |          |         |
|          | 34.38                         | 5,959.20   |      | 39.98     | 6,929.87              |      | 45.65     | 7,912.67   |      |           |            |      |            |            |          |            |          |         |
|          | 2750.40                       | 71,510.40  |      | 3198.40   | 83,158.40             |      | 3652.00   | 94,952.00  |      |           |            |      |            |            |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 000987   | Communications Systems Mgr    |            |      |           | ComSysMgr             |      |           |            |      |           |            |      | UM         | UCE/009    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |      |           |            |      |            |            |          |            |          |         |
|          | 44.82                         | 7,768.80   |      | 66.16     | 11,467.74             |      | 87.50     | 15,166.67  |      |           |            |      |            |            |          |            |          |         |
|          | 3585.60                       | 93,225.60  |      | 5292.80   | 137,612.80            |      | 7000.00   | 182,000.00 |      |           |            |      |            |            |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |         |            | Job Short Description |         |            |           |         | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos  | Ben Pgm |
|----------|--------------------------------|-----------|---------|------------|-----------------------|---------|------------|-----------|---------|------------|------------|----------|------------|-----------|---------|
| 004846   | Community Health Worker        |           |         |            | CmtyHthWkr            |         |            |           |         | HS         | HS/033     | N        | Y          | 12        | NHS     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1  | Step 5   | Hrly/Bwky  | Mtly/Ann1 |         |
| 21.09    | 3,655.60                       |           | 22.17   | 3,842.80   |                       | 23.28   | 4,035.20   |           | 24.44   | 4,236.27   |            | 25.93    | 4,494.53   |           |         |
| 1687.20  | 43,867.20                      |           | 1773.60 | 46,113.60  |                       | 1862.40 | 48,422.40  |           | 1955.20 | 50,835.20  |            | 2074.40  | 53,934.40  |           |         |
| 004775   | Community Hlh Program Spec     |           |         |            | CmtyHPrgSp            |         |            |           |         | PR         | PR/138     | N        | Y          | 12        | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1  | Step 5   | Hrly/Bwky  | Mtly/Ann1 |         |
| 39.78    | 6,895.20                       |           | 41.77   | 7,240.13   |                       | 43.86   | 7,602.40   |           | 46.05   | 7,982.00   |            | 48.90    | 8,476.00   |           |         |
| 3182.40  | 82,742.40                      |           | 3341.60 | 86,881.60  |                       | 3508.80 | 91,228.80  |           | 3684.00 | 95,784.00  |            | 3912.00  | 101,712.00 |           |         |
| 004824   | Community Hlh Promotion Asst   |           |         |            | CmtyHPromA            |         |            |           |         | PR         | PR/143     | N        | Y          | 12        | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1  | Step 5   | Hrly/Bwky  | Mtly/Ann1 |         |
| 25.35    | 4,394.00                       |           | 26.62   | 4,614.13   |                       | 27.95   | 4,844.67   |           | 29.35   | 5,087.33   |            | 31.17    | 5,402.80   |           |         |
| 2028.00  | 52,728.00                      |           | 2129.60 | 55,369.60  |                       | 2236.00 | 58,136.00  |           | 2348.00 | 61,048.00  |            | 2493.60  | 64,833.60  |           |         |
| 004822   | Community Hlh Promotion Spc II |           |         |            | CmtyHProS2            |         |            |           |         | PR         | PR/142     | N        | Y          | 12        | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1  | Step 5   | Hrly/Bwky  | Mtly/Ann1 |         |
| 35.09    | 6,082.27                       |           | 36.84   | 6,385.60   |                       | 38.68   | 6,704.53   |           | 40.61   | 7,039.07   |            | 43.09    | 7,468.93   |           |         |
| 2807.20  | 72,987.20                      |           | 2947.20 | 76,627.20  |                       | 3094.40 | 80,454.40  |           | 3248.80 | 84,468.80  |            | 3447.20  | 89,627.20  |           |         |
| 004821   | Community Hlh Promotion Spec I |           |         |            | CmtyHProS1            |         |            |           |         | PR         | PR/141     | N        | Y          | 12        | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1  | Step 5   | Hrly/Bwky  | Mtly/Ann1 |         |
| 30.10    | 5,217.33                       |           | 31.60   | 5,477.33   |                       | 33.18   | 5,751.20   |           | 34.84   | 6,038.93   |            | 36.96    | 6,406.40   |           |         |
| 2408.00  | 62,608.00                      |           | 2528.00 | 65,728.00  |                       | 2654.40 | 69,014.40  |           | 2787.20 | 72,467.20  |            | 2956.80  | 76,876.80  |           |         |
| 005748   | Community Services Officer     |           |         |            | CmtySvcOfc            |         |            |           |         | PS         | PS/128     | N        | Y          | 6         | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1  | Step 5   | Hrly/Bwky  | Mtly/Ann1 |         |
| 23.63    | 4,095.87                       |           | 24.81   | 4,300.40   |                       | 26.08   | 4,520.53   |           | 27.38   | 4,745.87   |            | 29.08    | 5,040.53   |           |         |
| 1890.40  | 49,150.40                      |           | 1984.80 | 51,604.80  |                       | 2086.40 | 54,246.40  |           | 2190.40 | 56,950.40  |            | 2326.40  | 60,486.40  |           |         |
| 003799   | Computer Aided Design&DraftCrd |           |         |            | CADD Coord            |         |            |           |         | MA         | MA/224     | E        | Y          | 12        | MGT     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1  | Step 5   | Hrly/Bwky  | Mtly/Ann1 |         |
| 56.59    | 9,808.93                       |           | 59.42   | 10,299.47  |                       | 62.39   | 10,814.27  |           | 65.51   | 11,355.07  |            | 68.79    | 11,923.60  |           |         |
| 4527.20  | 117,707.20                     |           | 4753.60 | 123,593.60 |                       | 4991.20 | 129,771.20 |           | 5240.80 | 136,260.80 |            | 5503.20  | 143,083.20 |           |         |
| 002770   | Confidential Legal Secty       |           |         |            | ConfLgSec             |         |            |           |         | CE         | CE/053     | N        | Y          | 12        | CNM     |
| Min      | Hrly/Bwky                      | Mtly/Ann1 | Mid     | Hrly/Bwky  | Mtly/Ann1             | Max     | Hrly/Bwky  | Mtly/Ann1 |         |            |            |          |            |           |         |
| 25.40    | 4,402.67                       |           | 33.75   | 5,850.00   |                       | 42.15   | 7,306.00   |           |         |            |            |          |            |           |         |
| 2032.00  | 52,832.00                      |           | 2700.00 | 70,200.00  |                       | 3372.00 | 87,672.00  |           |         |            |            |          |            |           |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 34  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description               |           |  |      |           | Job Short Description |  |      |           |            | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |         |            |  |
|----------|-------------------------------|-----------|--|------|-----------|-----------------------|--|------|-----------|------------|------------|------------|-----------|------------|----------|---------|---------|------------|--|
| -----    | -----                         |           |  |      |           | -----                 |  |      |           |            | -----      | -----      | -----     | -----      | -----    | -----   | -----   |            |  |
| 003934   | Confidential Paralegal        |           |  |      |           | ConfParalg            |  |      |           |            | CE         | CE/069     | N         | Y          |          | 12      | CNM     |            |  |
| Min      | Hrly/Bwky                     | Mtly/Ann1 |  | Mid  | Hrly/Bwky | Mtly/Ann1             |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |           |            |          |         |         |            |  |
|          | 23.55                         | 4,082.00  |  |      | 32.73     | 5,673.20              |  |      | 41.93     | 7,267.87   |            |            |           |            |          |         |         |            |  |
|          | 1884.00                       | 48,984.00 |  |      | 2618.40   | 68,078.40             |  |      | 3354.40   | 87,214.40  |            |            |           |            |          |         |         |            |  |
|          |                               |           |  |      |           |                       |  |      |           |            |            |            |           |            |          |         |         |            |  |
| 000346   | Confidential Secretary        |           |  |      |           | ConfSecty             |  |      |           |            | NM         | NM/002     | X         | Y          |          | 0       | MGT     |            |  |
| Min      | Hrly/Bwky                     | Mtly/Ann1 |  | Mid  | Hrly/Bwky | Mtly/Ann1             |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |           |            |          |         |         |            |  |
|          | 32.89                         | 5,700.93  |  |      | 45.00     | 7,799.13              |  |      | 57.10     | 9,897.33   |            |            |           |            |          |         |         |            |  |
|          | 2631.20                       | 68,411.20 |  |      | 3599.60   | 93,589.60             |  |      | 4568.00   | 118,768.00 |            |            |           |            |          |         |         |            |  |
|          |                               |           |  |      |           |                       |  |      |           |            |            |            |           |            |          |         |         |            |  |
| 002931   | Confidential Senior Paralegal |           |  |      |           | ConfSrPara            |  |      |           |            | CE         | CE/120     | N         | Y          |          | 12      | CNM     |            |  |
| Min      | Hrly/Bwky                     | Mtly/Ann1 |  | Mid  | Hrly/Bwky | Mtly/Ann1             |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |           |            |          |         |         |            |  |
|          | 38.07                         | 6,598.80  |  |      | 42.11     | 7,298.20              |  |      | 46.14     | 7,997.60   |            |            |           |            |          |         |         |            |  |
|          | 3045.60                       | 79,185.60 |  |      | 3368.40   | 87,578.40             |  |      | 3691.20   | 95,971.20  |            |            |           |            |          |         |         |            |  |
|          |                               |           |  |      |           |                       |  |      |           |            |            |            |           |            |          |         |         |            |  |
| 007540   | Construction & Svces Wkr      |           |  |      |           | ConsSvcWkr            |  |      |           |            | CM         | CM/059     | N         | Y          |          | 12      | NCM     |            |  |
| Step     | Hrly/Bwky                     | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1             |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |         |            |  |
| 1        | 20.72                         | 3,591.47  |  | 2    | 21.76     | 3,771.73              |  | 3    | 22.85     | 3,960.67   |            | 4          | 23.99     | 4,158.27   |          | 5       | 25.43   | 4,407.87   |  |
|          | 1657.60                       | 43,097.60 |  |      | 1740.80   | 45,260.80             |  |      | 1828.00   | 47,528.00  |            |            | 1919.20   | 49,899.20  |          |         | 2034.40 | 52,894.40  |  |
|          |                               |           |  |      |           |                       |  |      |           |            |            |            |           |            |          |         |         |            |  |
| 006866   | Construction & Svces Wkr AL   |           |  |      |           | ConsSvWkAL            |  |      |           |            | CM         | CM/966     | N         | Y          |          | 12      | NCM     |            |  |
| Step     | Hrly/Bwky                     | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1             |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |         |            |  |
| 1        | 20.60                         | 3,570.67  |  | 2    | 21.63     | 3,749.20              |  | 3    | 22.71     | 3,936.40   |            | 4          | 23.85     | 4,134.00   |          | 5       | 25.28   | 4,381.87   |  |
|          | 1648.00                       | 42,848.00 |  |      | 1730.40   | 44,990.40             |  |      | 1816.80   | 47,236.80  |            |            | 1908.00   | 49,608.00  |          |         | 2022.40 | 52,582.40  |  |
|          |                               |           |  |      |           |                       |  |      |           |            |            |            |           |            |          |         |         |            |  |
| 006905   | Construction & Svces Wkr BG   |           |  |      |           | ConsSvWkBKG           |  |      |           |            | CM         | CM/894     | N         | Y          |          | 12      | NCM     |            |  |
| Step     | Hrly/Bwky                     | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1             |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |         |            |  |
| 1        | 20.45                         | 3,544.67  |  | 2    | 21.47     | 3,721.47              |  | 3    | 22.54     | 3,906.93   |            | 4          | 23.67     | 4,102.80   |          | 5       | 25.09   | 4,348.93   |  |
|          | 1636.00                       | 42,536.00 |  |      | 1717.60   | 44,657.60             |  |      | 1803.20   | 46,883.20  |            |            | 1893.60   | 49,233.60  |          |         | 2007.20 | 52,187.20  |  |
|          |                               |           |  |      |           |                       |  |      |           |            |            |            |           |            |          |         |         |            |  |
| 006830   | Construction & Svces Wkr BL   |           |  |      |           | ConsSvWkBL            |  |      |           |            | CM         | CM/930     | N         | Y          |          | 12      | NCM     |            |  |
| Step     | Hrly/Bwky                     | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1             |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |         |            |  |
| 1        | 20.30                         | 3,518.67  |  | 2    | 21.32     | 3,695.47              |  | 3    | 22.39     | 3,880.93   |            | 4          | 23.51     | 4,075.07   |          | 5       | 24.92   | 4,319.47   |  |
|          | 1624.00                       | 42,224.00 |  |      | 1705.60   | 44,345.60             |  |      | 1791.20   | 46,571.20  |            |            | 1880.80   | 48,900.80  |          |         | 1993.60 | 51,833.60  |  |
|          |                               |           |  |      |           |                       |  |      |           |            |            |            |           |            |          |         |         |            |  |
| 003795   | Construction Engineer         |           |  |      |           | ConstrEngr            |  |      |           |            | PS         | PS/032     | N         | Y          |          | 6       | NMG     |            |  |
| Step     | Hrly/Bwky                     | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1             |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |         |            |  |
| 1        | 47.54                         | 8,240.27  |  | 2    | 49.92     | 8,652.80              |  | 3    | 52.42     | 9,086.13   |            | 4          | 55.04     | 9,540.27   |          | 5       | 58.45   | 10,131.33  |  |
|          | 3803.20                       | 98,883.20 |  |      | 3993.60   | 103,833.60            |  |      | 4193.60   | 109,033.60 |            |            | 4403.20   | 114,483.20 |          |         | 4676.00 | 121,576.00 |  |

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SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

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Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description                |            |  |      |           |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|------|-----------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |  |      |           |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | ---     |
| 003510   | Construction Inspector         |            |  |      |           |            |  |      | ConstrInsp            |            |  |      |           |            |  |      | CM         | CM/012     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |         |
| 3        | 41.85                          | 7,254.00   |  | 4    | 43.94     | 7,616.27   |  | 5    | 46.62                 | 8,080.80   |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 3348.00                        | 87,048.00  |  |      | 3515.20   | 91,395.20  |  |      | 3729.60               | 96,969.60  |  |      |           |            |  |      |            |            |          |            |          |         |
| 006894   | Construction Inspector AL      |            |  |      |           |            |  |      | ConsrInsAL            |            |  |      |           |            |  |      | CM         | CM/994     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |         |
| 3        | 37.83                          | 6,557.20   |  | 4    | 39.72     | 6,884.80   |  | 5    | 42.14                 | 7,304.27   |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 3026.40                        | 78,686.40  |  |      | 3177.60   | 82,617.60  |  |      | 3371.20               | 87,651.20  |  |      |           |            |  |      |            |            |          |            |          |         |
| 006822   | Construction Inspector BG      |            |  |      |           |            |  |      | ConsrInsBG            |            |  |      |           |            |  |      | CM         | CM/922     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |         |
| 3        | 37.59                          | 6,515.60   |  | 4    | 39.47     | 6,841.47   |  | 5    | 41.88                 | 7,259.20   |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 3007.20                        | 78,187.20  |  |      | 3157.60   | 82,097.60  |  |      | 3350.40               | 87,110.40  |  |      |           |            |  |      |            |            |          |            |          |         |
| 006858   | Construction Inspector BL      |            |  |      |           |            |  |      | ConsrInsBL            |            |  |      |           |            |  |      | CM         | CM/958     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |         |
| 3        | 37.32                          | 6,468.80   |  | 4    | 39.19     | 6,792.93   |  | 5    | 41.58                 | 7,207.20   |  |      |           |            |  |      |            |            |          |            |          |         |
|          | 2985.60                        | 77,625.60  |  |      | 3135.20   | 81,515.20  |  |      | 3326.40               | 86,486.40  |  |      |           |            |  |      |            |            |          |            |          |         |
| 006411   | Cook                           |            |  |      |           |            |  |      | Cook                  |            |  |      |           |            |  |      | FS         | FS/002     | N        | Y          | 6        | NFS     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 21.03                          | 3,645.20   |  | 2    | 22.08     | 3,827.20   |  | 3    | 23.18                 | 4,017.87   |  | 4    | 24.32     | 4,215.47   |  | 5    | 25.83      | 4,477.20   |          |            |          |         |
|          | 1682.40                        | 43,742.40  |  |      | 1766.40   | 45,926.40  |  |      | 1854.40               | 48,214.40  |  |      | 1945.60   | 50,585.60  |  |      | 2066.40    | 53,726.40  |          |            |          |         |
| 004120   | Coord, Child Hlth & Disab Prev |            |  |      |           |            |  |      | CrdChdHDPv            |            |  |      |           |            |  |      | MA         | MA/125     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 49.76                          | 8,625.07   |  | 2    | 52.25     | 9,056.67   |  | 3    | 54.86                 | 9,509.07   |  | 4    | 57.60     | 9,984.00   |  | 5    | 60.48      | 10,483.20  |          |            |          |         |
|          | 3980.80                        | 103,500.80 |  |      | 4180.00   | 108,680.00 |  |      | 4388.80               | 114,108.80 |  |      | 4608.00   | 119,808.00 |  |      | 4838.40    | 125,798.40 |          |            |          |         |
| 002382   | Coord, Emergency Medical Svcs  |            |  |      |           |            |  |      | CrdEmgMSvc            |            |  |      |           |            |  |      | MA         | MA/025     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 52.66                          | 9,127.73   |  | 2    | 55.29     | 9,583.60   |  | 3    | 58.05                 | 10,062.00  |  | 4    | 60.95     | 10,564.67  |  | 5    | 64.00      | 11,093.33  |          |            |          |         |
|          | 4212.80                        | 109,532.80 |  |      | 4423.20   | 115,003.20 |  |      | 4644.00               | 120,744.00 |  |      | 4876.00   | 126,776.00 |  |      | 5120.00    | 133,120.00 |          |            |          |         |
| 000725   | Coord, Grand Jury              |            |  |      |           |            |  |      | CrdGndJury            |            |  |      |           |            |  |      | CEM        | CEM/001    | N        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 32.45                          | 5,624.67   |  | 2    | 34.07     | 5,905.47   |  | 3    | 35.77                 | 6,200.13   |  | 4    | 37.56     | 6,510.40   |  | 5    | 39.44      | 6,836.27   |          |            |          |         |
|          | 2596.00                        | 67,496.00  |  |      | 2725.60   | 70,865.60  |  |      | 2861.60               | 74,401.60  |  |      | 3004.80   | 78,124.80  |  |      | 3155.20    | 82,035.20  |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Page No. 36  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| 006346   | Coord, Volunteer & Public Svcs |            |      |           | CrdVolPbSv            |      |           |            |      |           |            |      | PS         | PS/154     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 36.55                          | 6,335.33   | 2    | 38.38     | 6,652.53              | 3    | 40.30     | 6,985.33   | 4    | 42.32     | 7,335.47   | 5    | 44.90      | 7,782.67   |          |            |          |         |
|          | 2924.00                        | 76,024.00  |      | 3070.40   | 79,830.40             |      | 3224.00   | 83,824.00  |      | 3385.60   | 88,025.60  |      | 3592.00    | 93,392.00  |          |            |          |         |
| 006344   | Coord, Volunteer Services      |            |      |           | CrdVolSvcs            |      |           |            |      |           |            |      | PS         | PS/153     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 26.76                          | 4,638.40   | 2    | 28.10     | 4,870.67              | 3    | 29.50     | 5,113.33   | 4    | 30.97     | 5,368.13   | 5    | 32.89      | 5,700.93   |          |            |          |         |
|          | 2140.80                        | 55,660.80  |      | 2248.00   | 58,448.00             |      | 2360.00   | 61,360.00  |      | 2477.60   | 64,417.60  |      | 2631.20    | 68,411.20  |          |            |          |         |
| 005050   | Correctional Counselor         |            |      |           | CorCnslr              |      |           |            |      |           |            |      | PR         | PR/186     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 36.10                          | 6,257.33   | 2    | 37.91     | 6,571.07              | 3    | 39.81     | 6,900.40   | 4    | 41.80     | 7,245.33   | 5    | 44.35      | 7,687.33   |          |            |          |         |
|          | 2888.00                        | 75,088.00  |      | 3032.80   | 78,852.80             |      | 3184.80   | 82,804.80  |      | 3344.00   | 86,944.00  |      | 3548.00    | 92,248.00  |          |            |          |         |
| 005068   | Correctional Dep Prob Off I    |            |      |           | CorDepPb01            |      |           |            |      |           |            |      | PO         | PO/005     | N        | Y          | 12       | PO      |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 3        | 23.86                          | 4,135.73   | 4    | 25.05     | 4,342.00              | 5    | 26.30     | 4,558.67   | 6    | 27.61     | 4,785.73   | 7    | 28.99      | 5,024.93   |          |            |          |         |
|          | 1908.80                        | 49,628.80  |      | 2004.00   | 52,104.00             |      | 2104.00   | 54,704.00  |      | 2208.80   | 57,428.80  |      | 2319.20    | 60,299.20  |          |            |          |         |
| 8        | 30.44                          | 5,276.27   | 9    | 31.99     | 5,544.93              |      |           |            |      |           |            |      |            |            |          |            |          |         |
|          | 2435.20                        | 63,315.20  |      | 2559.20   | 66,539.20             |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005069   | Correctional Dep Prob Off II   |            |      |           | CorDepPb02            |      |           |            |      |           |            |      | PO         | PO/006     | N        | Y          | 12       | PO      |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 2        | 29.59                          | 5,128.93   | 3    | 31.07     | 5,385.47              | 4    | 32.62     | 5,654.13   | 5    | 34.25     | 5,936.67   | 6    | 35.96      | 6,233.07   |          |            |          |         |
|          | 2367.20                        | 61,547.20  |      | 2485.60   | 64,625.60             |      | 2609.60   | 67,849.60  |      | 2740.00   | 71,240.00  |      | 2876.80    | 74,796.80  |          |            |          |         |
| 7        | 37.79                          | 6,550.27   |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
|          | 3023.20                        | 78,603.20  |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 002469   | Cost Analyst                   |            |      |           | CostAnaly             |      |           |            |      |           |            |      | CEM        | CEM/054    | N        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 46.50                          | 8,060.00   | 2    | 48.83     | 8,463.87              | 3    | 51.27     | 8,886.80   | 4    | 53.83     | 9,330.53   | 5    | 56.52      | 9,796.80   |          |            |          |         |
|          | 3720.00                        | 96,720.00  |      | 3906.40   | 101,566.40            |      | 4101.60   | 106,641.60 |      | 4306.40   | 111,966.40 |      | 4521.60    | 117,561.60 |          |            |          |         |
| 002128   | County Counsel                 |            |      |           | CtyCounsel            |      |           |            |      |           |            |      | EM         | UCE/026    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |      |           |            |      |            |            |          |            |          |         |
|          | 122.22                         | 21,184.80  |      | 159.02    | 27,562.60             |      | 195.81    | 33,940.40  |      |           |            |      |            |            |          |            |          |         |
|          | 9777.60                        | 254,217.60 |      | 12721.20  | 330,751.20            |      | 15664.80  | 407,284.80 |      |           |            |      |            |            |          |            |          |         |

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Report ID: SDSALSCH

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Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  | Job Short Description |           |            |  |      |           |            |  | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|-----------------------|-----------|------------|--|------|-----------|------------|--|------------|------------|------------|------------|----------|---------|
| -----    | -----                          |            |  | -----                 |           |            |  |      |           |            |  | -----      | -----      | -----      | -----      | -----    | -----   |
| 003004   | County Records Manager         |            |  | CntyRcdMgr            |           |            |  |      |           |            |  | MA         | MA/076     | E          | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 51.46                          | 8,919.73   |  | 2                     | 54.03     | 9,365.20   |  | 3    | 56.73     | 9,833.20   |  | 4          | 59.57      | 10,325.47  |            |          |         |
|          | 4116.80                        | 107,036.80 |  |                       | 4322.40   | 112,382.40 |  |      | 4538.40   | 117,998.40 |  |            | 4765.60    | 123,905.60 |            |          |         |
|          |                                |            |  |                       |           |            |  |      |           |            |  |            | 5004.00    | 130,104.00 |            |          |         |
| 000100   | County Supervisor              |            |  | CtySupv               |           |            |  |      |           |            |  | E0         | E0/001     | X          | N          | 0        | UCL     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |
| 1        | 105.89                         | 18,354.53  |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |
|          | 8471.32                        | 220,254.30 |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |
| 000316   | County Traffic Engineer        |            |  | CtyTrfEng             |           |            |  |      |           |            |  | UM         | UCE/012    | X          | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |
|          | 48.89                          | 8,474.27   |  |                       | 73.04     | 12,659.40  |  |      | 97.18     | 16,844.53  |  |            |            |            |            |          |         |
|          | 3911.20                        | 101,691.20 |  |                       | 5842.80   | 151,912.80 |  |      | 7774.40   | 202,134.40 |  |            |            |            |            |          |         |
| 002120   | County Veterinarian            |            |  | CtyVet                |           |            |  |      |           |            |  | EM         | UCE/016    | X          | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |
|          | 59.78                          | 10,361.87  |  |                       | 89.60     | 15,530.67  |  |      | 119.42    | 20,699.47  |  |            |            |            |            |          |         |
|          | 4782.40                        | 124,342.40 |  |                       | 7168.00   | 186,368.00 |  |      | 9553.60   | 248,393.60 |  |            |            |            |            |          |         |
| 002575   | Crime & Intelligence Analyst   |            |  | CriIntelAn            |           |            |  |      |           |            |  | CE         | CE/114     | N          | Y          | 12       | CNM     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |
|          | 36.58                          | 6,340.53   |  |                       | 42.75     | 7,410.00   |  |      | 48.92     | 8,479.47   |  |            |            |            |            |          |         |
|          | 2926.40                        | 76,086.40  |  |                       | 3420.00   | 88,920.00  |  |      | 3913.60   | 101,753.60 |  |            |            |            |            |          |         |
| 002486   | Crime &Intelligen Analysis Mgr |            |  | CrIntelAMg            |           |            |  |      |           |            |  | MA         | MA/231     | E          | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |
|          | 46.36                          | 8,035.73   |  |                       | 56.07     | 9,718.80   |  |      | 65.77     | 11,400.13  |  |            |            |            |            |          |         |
|          | 3708.80                        | 96,428.80  |  |                       | 4485.60   | 116,625.60 |  |      | 5261.60   | 136,801.60 |  |            |            |            |            |          |         |
| 000267   | Crime Lab Director             |            |  | CrLabDir              |           |            |  |      |           |            |  | UM         | UCE/013    | X          | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |
|          | 51.61                          | 8,945.73   |  |                       | 75.81     | 13,139.53  |  |      | 100.00    | 17,333.33  |  |            |            |            |            |          |         |
|          | 4128.80                        | 107,348.80 |  |                       | 6064.40   | 157,674.40 |  |      | 8000.00   | 208,000.00 |  |            |            |            |            |          |         |
| 005744   | Crime Prevention Spec          |            |  | CrimPvSpc             |           |            |  |      |           |            |  | PS         | PS/125     | N          | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 24.57                          | 4,258.80   |  | 2                     | 25.80     | 4,472.00   |  | 3    | 27.09     | 4,695.60   |  | 4          | 28.44      | 4,929.60   |            |          |         |
|          | 1965.60                        | 51,105.60  |  |                       | 2064.00   | 53,664.00  |  |      | 2167.20   | 56,347.20  |  |            | 2275.20    | 59,155.20  |            |          |         |
|          |                                |            |  |                       |           |            |  |      |           |            |  |            | 2414.40    | 62,774.40  |            |          |         |

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Report ID: SDSALSCH

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Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos  | Ben Pgm    |  |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|------------|------------|----------|------------|-----------|------------|--|
| -----    | -----                          |            |  |      | -----                 |            |  |      | -----      | -----      | -----    | -----      | -----     | -----      |  |
| 002775   | Criminal Legal Secretary I     |            |  |      | CrimLSec1             |            |  |      | CL         | CL/033     | N        | Y          | 6         | NCL        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 1        | 26.31                          | 4,560.40   |  | 2    | 27.63                 | 4,789.20   |  | 3    | 29.01      | 5,028.40   |          | 4          | 30.46     | 5,279.73   |  |
|          | 2104.80                        | 54,724.80  |  |      | 2210.40               | 57,470.40  |  |      | 2320.80    | 60,340.80  |          |            | 2436.80   | 63,356.80  |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
| 002776   | Criminal Legal Secretary II    |            |  |      | CrimLSec2             |            |  |      | CL         | CL/034     | N        | Y          | 6         | NCL        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 1        | 28.14                          | 4,877.60   |  | 2    | 29.55                 | 5,122.00   |  | 3    | 31.03      | 5,378.53   |          | 4          | 32.58     | 5,647.20   |  |
|          | 2251.20                        | 58,531.20  |  |      | 2364.00               | 61,464.00  |  |      | 2482.40    | 64,542.40  |          |            | 2606.40   | 67,766.40  |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
| 002777   | Criminal Legal Secretary III   |            |  |      | CrimLSec3             |            |  |      | MM         | MM/030     | N        | Y          | 12        | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 1        | 30.08                          | 5,213.87   |  | 2    | 31.58                 | 5,473.87   |  | 3    | 33.16      | 5,747.73   |          | 4          | 34.82     | 6,035.47   |  |
|          | 2406.40                        | 62,566.40  |  |      | 2526.40               | 65,686.40  |  |      | 2652.80    | 68,972.80  |          |            | 2785.60   | 72,425.60  |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
| 005738   | Criminalist I                  |            |  |      | Criminlst1            |            |  |      | PR         | PR/178     | N        | Y          | 12        | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 1        | 44.34                          | 7,685.60   |  | 2    | 46.56                 | 8,070.40   |  | 3    | 48.89      | 8,474.27   |          | 4          | 51.33     | 8,897.20   |  |
|          | 3547.20                        | 92,227.20  |  |      | 3724.80               | 96,844.80  |  |      | 3911.20    | 101,691.20 |          |            | 4106.40   | 106,766.40 |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
| 005737   | Criminalist II                 |            |  |      | Criminlst2            |            |  |      | PR         | PR/177     | N        | Y          | 12        | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 1        | 52.40                          | 9,082.67   |  | 2    | 55.02                 | 9,536.80   |  | 3    | 57.77      | 10,013.47  |          | 4          | 60.66     | 10,514.40  |  |
|          | 4192.00                        | 108,992.00 |  |      | 4401.60               | 114,441.60 |  |      | 4621.60    | 120,161.60 |          |            | 4852.80   | 126,172.80 |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
| 005736   | Criminalist III                |            |  |      | Criminlst3            |            |  |      | PR         | PR/176     | N        | Y          | 12        | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 1        | 55.41                          | 9,604.40   |  | 2    | 58.18                 | 10,084.53  |  | 3    | 61.09      | 10,588.93  |          | 4          | 64.14     | 11,117.60  |  |
|          | 4432.80                        | 115,252.80 |  |      | 4654.40               | 121,014.40 |  |      | 4887.20    | 127,067.20 |          |            | 5131.20   | 133,411.20 |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
| 000241   | DA, Crime Analysis Admin       |            |  |      | DACrmAnAdm            |            |  |      | UM         | UCE/012    | X        | Y          | 0         | UCL        |  |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky  | Mtly/Ann1  |          |            |           |            |  |
|          | 48.89                          | 8,474.27   |  |      | 73.04                 | 12,659.40  |  |      | 97.18      | 16,844.53  |          |            |           |            |  |
|          | 3911.20                        | 101,691.20 |  |      | 5842.80               | 151,912.80 |  |      | 7774.40    | 202,134.40 |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
| 002105   | DCAO/Dir, Hlth & Hmn Svcs Agcy |            |  |      | DCA0DirHHS            |            |  |      | EM         | UCE/023    | X        | Y          | 0         | UCL        |  |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky  | Mtly/Ann1  |          |            |           |            |  |
|          | 107.29                         | 18,596.93  |  |      | 136.97                | 23,741.47  |  |      | 166.65     | 28,886.00  |          |            |           |            |  |
|          | 8583.20                        | 223,163.20 |  |      | 10957.60              | 284,897.60 |  |      | 13332.00   | 346,632.00 |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      | Job Short Description |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos  | Ben Pgm |
|----------|--------------------------------|------------|------|-----------------------|------------|------|------------|------------|----------|------------|-----------|---------|
| -----    | -----                          |            |      | -----                 |            |      | -----      | -----      | -----    | -----      | -----     | -----   |
| 002554   | DPW Unit Manager               |            |      | DPWUnitMgr            |            |      | MA         | MA/059     | E        | Y          | 12        | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky             | Mtly/Ann1  | Max  | Hrly/Bwky  | Mtly/Ann1  |          |            |           |         |
|          | 63.03                          | 10,925.20  |      | 67.92                 | 11,771.94  |      | 72.80      | 12,618.67  |          |            |           |         |
|          | 5042.40                        | 131,102.40 |      | 5433.20               | 141,263.20 |      | 5824.00    | 151,424.00 |          |            |           |         |
| 002541   | Data and Research Analyst      |            |      | DataRsrAna            |            |      | CE         | CE/121     | N        | Y          | 12        | CNM     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky             | Mtly/Ann1  | Max  | Hrly/Bwky  | Mtly/Ann1  |          |            |           |         |
|          | 32.99                          | 5,718.27   |      | 39.33                 | 6,817.20   |      | 45.68      | 7,917.87   |          |            |           |         |
|          | 2639.20                        | 68,619.20  |      | 3146.40               | 81,806.40  |      | 3654.40    | 95,014.40  |          |            |           |         |
| 002447   | Debt & Capital Finance Officer |            |      | DbCapFinOf            |            |      | UM         | UCE/009    | X        | Y          | 0         | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky             | Mtly/Ann1  | Max  | Hrly/Bwky  | Mtly/Ann1  |          |            |           |         |
|          | 44.82                          | 7,768.80   |      | 66.16                 | 11,467.74  |      | 87.50      | 15,166.67  |          |            |           |         |
|          | 3585.60                        | 93,225.60  |      | 5292.80               | 137,612.80 |      | 7000.00    | 182,000.00 |          |            |           |         |
| 000999   | Debt Finance Manager           |            |      | DebtFinMgr            |            |      | UM         | UCE/013    | X        | Y          | 0         | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky             | Mtly/Ann1  | Max  | Hrly/Bwky  | Mtly/Ann1  |          |            |           |         |
|          | 51.61                          | 8,945.73   |      | 75.81                 | 13,139.53  |      | 100.00     | 17,333.33  |          |            |           |         |
|          | 4128.80                        | 107,348.80 |      | 6064.40               | 157,674.40 |      | 8000.00    | 208,000.00 |          |            |           |         |
| 002335   | Deferred Compensation Coord    |            |      | DefCompCrd            |            |      | CEM        | CEM/015    | E        | Y          | 12        | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky             | Mtly/Ann1  | Max  | Hrly/Bwky  | Mtly/Ann1  |          |            |           |         |
|          | 45.22                          | 7,838.13   |      | 50.06                 | 8,677.07   |      | 54.91      | 9,517.73   |          |            |           |         |
|          | 3617.60                        | 94,057.60  |      | 4004.80               | 104,124.80 |      | 4392.80    | 114,212.80 |          |            |           |         |
| 007516   | Delivery Vehicle Driver        |            |      | DelvyVehDr            |            |      | CM         | CM/054     | N        | Y          | 12        | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1 |         |
| 1        | 18.78                          | 3,255.20   | 2    | 19.72                 | 3,418.13   | 3    | 20.71      | 3,589.73   | 4        | 21.75      | 3,770.00  |         |
|          | 1502.40                        | 39,062.40  |      | 1577.60               | 41,017.60  |      | 1656.80    | 43,076.80  |          | 1740.00    | 45,240.00 |         |
|          |                                |            |      |                       |            |      |            |            |          | 1844.00    | 47,944.00 |         |
| 006868   | Delivery Vehicle Driver AL     |            |      | DlvyVhDrAL            |            |      | CM         | CM/968     | N        | Y          | 12        | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1 |         |
| 1        | 19.01                          | 3,295.07   | 2    | 19.96                 | 3,459.73   | 3    | 20.96      | 3,633.07   | 4        | 22.01      | 3,815.07  |         |
|          | 1520.80                        | 39,540.80  |      | 1596.80               | 41,516.80  |      | 1676.80    | 43,596.80  |          | 1760.80    | 45,780.80 |         |
|          |                                |            |      |                       |            |      |            |            |          | 1866.40    | 48,526.40 |         |
| 006903   | Delivery Vehicle Driver BG     |            |      | DlvyVhDrBG            |            |      | CM         | CM/896     | N        | Y          | 12        | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1 |         |
| 1        | 18.90                          | 3,276.00   | 2    | 19.84                 | 3,438.93   | 3    | 20.83      | 3,610.53   | 4        | 21.87      | 3,790.80  |         |
|          | 1512.00                        | 39,312.00  |      | 1587.20               | 41,267.20  |      | 1666.40    | 43,326.40  |          | 1749.60    | 45,489.60 |         |
|          |                                |            |      |                       |            |      |            |            |          | 1854.40    | 48,214.40 |         |

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Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           |            | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |         |           |  |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|------------|------------|-----------|------------|----------|---------|---------|-----------|--|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            | -----      | -----      | -----     | -----      | -----    | -----   |         |           |  |
| 006832   | Delivery Vehicle Driver BL     |            |  |      | DlvyVhDrBL            |            |  |      |           |            | CM         | CM/932     | N         | Y          | 12       | NCM     |         |           |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |         |           |  |
| 1        | 18.77                          | 3,253.47   |  | 2    | 19.71                 | 3,416.40   |  | 3    | 20.70     | 3,588.00   |            | 4          | 21.73     | 3,766.53   |          | 5       | 23.03   | 3,991.87  |  |
|          | 1501.60                        | 39,041.60  |  |      | 1576.80               | 40,996.80  |  |      | 1656.00   | 43,056.00  |            |            | 1738.40   | 45,198.40  |          |         | 1842.40 | 47,902.40 |  |
|          |                                |            |  |      |                       |            |  |      |           |            |            |            |           |            |          |         |         |           |  |
| 000960   | Dep Agric Comm & Sealer        |            |  |      | DepDAgiC&S            |            |  |      |           |            | UM         | UCE/009    | X         | Y          | 0        | UCL     |         |           |  |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |           |            |          |         |         |           |  |
|          | 44.82                          | 7,768.80   |  |      | 66.16                 | 11,467.74  |  |      | 87.50     | 15,166.67  |            |            |           |            |          |         |         |           |  |
|          | 3585.60                        | 93,225.60  |  |      | 5292.80               | 137,612.80 |  |      | 7000.00   | 182,000.00 |            |            |           |            |          |         |         |           |  |
|          |                                |            |  |      |                       |            |  |      |           |            |            |            |           |            |          |         |         |           |  |
| 002104   | Dep Chief Administrative Off   |            |  |      | DepCAO                |            |  |      |           |            | EM         | UCE/023    | X         | Y          | 0        | UCL     |         |           |  |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |           |            |          |         |         |           |  |
|          | 107.29                         | 18,596.93  |  |      | 136.97                | 23,741.47  |  |      | 166.65    | 28,886.00  |            |            |           |            |          |         |         |           |  |
|          | 8583.20                        | 223,163.20 |  |      | 10957.60              | 284,897.60 |  |      | 13332.00  | 346,632.00 |            |            |           |            |          |         |         |           |  |
|          |                                |            |  |      |                       |            |  |      |           |            |            |            |           |            |          |         |         |           |  |
| 000332   | Dep Chief Investigator         |            |  |      | DepCInvstg            |            |  |      |           |            | NE         | NE/017     | X         | Y          | 0        | UCL     |         |           |  |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |           |            |          |         |         |           |  |
|          | 47.82                          | 8,288.80   |  |      | 77.12                 | 13,366.60  |  |      | 106.41    | 18,444.40  |            |            |           |            |          |         |         |           |  |
|          | 3825.60                        | 99,465.60  |  |      | 6169.20               | 160,399.20 |  |      | 8512.80   | 221,332.80 |            |            |           |            |          |         |         |           |  |
|          |                                |            |  |      |                       |            |  |      |           |            |            |            |           |            |          |         |         |           |  |
| 002291   | Dep Chief Probation Officer    |            |  |      | DepCProbOf            |            |  |      |           |            | EM         | UCE/015    | X         | Y          | 0        | UCL     |         |           |  |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |           |            |          |         |         |           |  |
|          | 54.30                          | 9,412.00   |  |      | 84.78                 | 14,695.20  |  |      | 115.26    | 19,978.40  |            |            |           |            |          |         |         |           |  |
|          | 4344.00                        | 112,944.00 |  |      | 6782.40               | 176,342.40 |  |      | 9220.80   | 239,740.80 |            |            |           |            |          |         |         |           |  |
|          |                                |            |  |      |                       |            |  |      |           |            |            |            |           |            |          |         |         |           |  |
| 002204   | Dep Controller                 |            |  |      | DepContrlr            |            |  |      |           |            | EM         | UCE/016    | X         | Y          | 0        | UCL     |         |           |  |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |           |            |          |         |         |           |  |
|          | 59.78                          | 10,361.87  |  |      | 89.60                 | 15,530.67  |  |      | 119.42    | 20,699.47  |            |            |           |            |          |         |         |           |  |
|          | 4782.40                        | 124,342.40 |  |      | 7168.00               | 186,368.00 |  |      | 9553.60   | 248,393.60 |            |            |           |            |          |         |         |           |  |
|          |                                |            |  |      |                       |            |  |      |           |            |            |            |           |            |          |         |         |           |  |
| 003903   | Dep County Counsel             |            |  |      | DepCtyCns1            |            |  |      |           |            | CC         | CC/001     | X         | Y          | 12       | CC      |         |           |  |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |           |            |          |         |         |           |  |
|          | 41.19                          | 7,139.60   |  |      | 52.12                 | 9,034.13   |  |      | 63.04     | 10,926.93  |            |            |           |            |          |         |         |           |  |
|          | 3295.20                        | 85,675.20  |  |      | 4169.60               | 108,409.60 |  |      | 5043.20   | 131,123.20 |            |            |           |            |          |         |         |           |  |
|          |                                |            |  |      |                       |            |  |      |           |            |            |            |           |            |          |         |         |           |  |
| 002238   | Dep Dir, Agric-Wgts & Measures |            |  |      | DepDAgrWM             |            |  |      |           |            | EM         | UCE/012    | X         | Y          | 0        | UCL     |         |           |  |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |           |            |          |         |         |           |  |
|          | 48.89                          | 8,474.27   |  |      | 73.04                 | 12,659.40  |  |      | 97.18     | 16,844.53  |            |            |           |            |          |         |         |           |  |
|          | 3911.20                        | 101,691.20 |  |      | 5842.80               | 151,912.80 |  |      | 7774.40   | 202,134.40 |            |            |           |            |          |         |         |           |  |

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| Job Code | Job Description                |            |  |     |           |            | Job Short Description |     |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|-----|-----------|------------|-----------------------|-----|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |  |     |           |            | -----                 |     |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 002293   | Dep Dir, Air Pollution Control |            |  |     |           |            | DepDAPC               |     |           |            | EM         | UCE/012    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 48.89                          | 8,474.27   |  |     | 73.04     | 12,659.40  |                       |     | 97.18     | 16,844.53  |            |            |          |            |          |         |
|          | 3911.20                        | 101,691.20 |  |     | 5842.80   | 151,912.80 |                       |     | 7774.40   | 202,134.40 |            |            |          |            |          |         |
| 002273   | Dep Dir, Animal Services       |            |  |     |           |            | DepDAniSvc            |     |           |            | EM         | UCE/012    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 48.89                          | 8,474.27   |  |     | 73.04     | 12,659.40  |                       |     | 97.18     | 16,844.53  |            |            |          |            |          |         |
|          | 3911.20                        | 101,691.20 |  |     | 5842.80   | 151,912.80 |                       |     | 7774.40   | 202,134.40 |            |            |          |            |          |         |
| 002243   | Dep Dir, Child Support Svcs    |            |  |     |           |            | DDCldSuSvc            |     |           |            | EM         | UCE/013    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 51.61                          | 8,945.73   |  |     | 75.81     | 13,139.53  |                       |     | 100.00    | 17,333.33  |            |            |          |            |          |         |
|          | 4128.80                        | 107,348.80 |  |     | 6064.40   | 157,674.40 |                       |     | 8000.00   | 208,000.00 |            |            |          |            |          |         |
| 002229   | Dep Dir, County Library        |            |  |     |           |            | DepDCTyLib            |     |           |            | EM         | UCE/012    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 48.89                          | 8,474.27   |  |     | 73.04     | 12,659.40  |                       |     | 97.18     | 16,844.53  |            |            |          |            |          |         |
|          | 3911.20                        | 101,691.20 |  |     | 5842.80   | 151,912.80 |                       |     | 7774.40   | 202,134.40 |            |            |          |            |          |         |
| 002296   | Dep Dir, Departmental Ops      |            |  |     |           |            | DpDirDptOp            |     |           |            | EM         | UCE/012    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 48.89                          | 8,474.27   |  |     | 73.04     | 12,659.40  |                       |     | 97.18     | 16,844.53  |            |            |          |            |          |         |
|          | 3911.20                        | 101,691.20 |  |     | 5842.80   | 151,912.80 |                       |     | 7774.40   | 202,134.40 |            |            |          |            |          |         |
| 002134   | Dep Dir, Env Health & Quality  |            |  |     |           |            | DpDEnvHlhQ            |     |           |            | EM         | UCE/012    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 48.89                          | 8,474.27   |  |     | 73.04     | 12,659.40  |                       |     | 97.18     | 16,844.53  |            |            |          |            |          |         |
|          | 3911.20                        | 101,691.20 |  |     | 5842.80   | 151,912.80 |                       |     | 7774.40   | 202,134.40 |            |            |          |            |          |         |
| 002290   | Dep Dir, General Services      |            |  |     |           |            | DepDGenSvc            |     |           |            | EM         | UCE/015    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 54.30                          | 9,412.00   |  |     | 84.78     | 14,695.20  |                       |     | 115.26    | 19,978.40  |            |            |          |            |          |         |
|          | 4344.00                        | 112,944.00 |  |     | 6782.40   | 176,342.40 |                       |     | 9220.80   | 239,740.80 |            |            |          |            |          |         |
| 002212   | Dep Dir, Human Resources       |            |  |     |           |            | DepDHR                |     |           |            | EM         | UCE/018    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 84.19                          | 14,592.93  |  |     | 109.45    | 18,971.33  |                       |     | 134.71    | 23,349.73  |            |            |          |            |          |         |
|          | 6735.20                        | 175,115.20 |  |     | 8756.00   | 227,656.00 |                       |     | 10776.80  | 280,196.80 |            |            |          |            |          |         |

|        |                               |            |      |           |            |      |           |            |     |
|--------|-------------------------------|------------|------|-----------|------------|------|-----------|------------|-----|
| 002156 | Dep Dir, Inpat/Resid Care Fac | DpDIn/RsCF |      | EM        | UCE/014    | X    | Y         | 0          | UCL |
| Min    | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |     |
|        | 52.97                         | 9,181.47   |      | 80.66     | 13,980.20  |      | 108.34    | 18,778.93  |     |
|        | 4237.60                       | 110,177.60 |      | 6452.40   | 167,762.40 |      | 8667.20   | 225,347.20 |     |
| 002237 | Dep Dir, Parks & Recreation   | DDParks&Re |      | EM        | UCE/012    | X    | Y         | 0          | UCL |
| Min    | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |     |
|        | 48.89                         | 8,474.27   |      | 73.04     | 12,659.40  |      | 97.18     | 16,844.53  |     |
|        | 3911.20                       | 101,691.20 |      | 5842.80   | 151,912.80 |      | 7774.40   | 202,134.40 |     |
| 002289 | Dep Dir, Planning & Dev Svcs  | DepDPDS    |      | EM        | UCE/015    | X    | Y         | 0          | UCL |
| Min    | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |     |
|        | 54.30                         | 9,412.00   |      | 84.78     | 14,695.20  |      | 115.26    | 19,978.40  |     |
|        | 4344.00                       | 112,944.00 |      | 6782.40   | 176,342.40 |      | 9220.80   | 239,740.80 |     |
| 002210 | Dep Dir, Public Works         | DepDPubWks |      | EM        | UCE/017    | X    | Y         | 0          | UCL |
| Min    | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |     |
|        | 62.48                         | 10,829.87  |      | 93.04     | 16,126.07  |      | 123.59    | 21,422.27  |     |
|        | 4998.40                       | 129,958.40 |      | 7442.80   | 193,512.80 |      | 9887.20   | 257,067.20 |     |
| 003929 | Dep District Attorney I       | Dep DA1    |      | DA        | DA/005     | X    | Y         | 12         | DA  |
| Step   | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |     |
| 2      | 41.19                         | 7,139.60   | 3    | 43.25     | 7,496.67   | 4    | 45.41     | 7,871.07   |     |
|        | 3295.20                       | 85,675.20  |      | 3460.00   | 89,960.00  |      | 3632.80   | 94,452.80  |     |
|        |                               |            |      |           |            |      | 3814.40   | 99,174.40  |     |
| 003928 | Dep District Attorney II      | Dep DA2    |      | DA        | DA/004     | X    | Y         | 12         | DA  |
| Step   | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |     |
| 2      | 55.05                         | 9,542.00   | 3    | 57.80     | 10,018.67  | 4    | 60.69     | 10,519.60  |     |
|        | 4404.00                       | 114,504.00 |      | 4624.00   | 120,224.00 |      | 4855.20   | 126,235.20 |     |
|        |                               |            |      |           |            |      | 5097.60   | 132,537.60 |     |
| 003927 | Dep District Attorney III     | Dep DA3    |      | DA        | DA/003     | X    | Y         | 12         | DA  |
| Step   | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |     |
| 1      | 69.61                         | 12,065.73  | 2    | 73.09     | 12,668.93  | 3    | 76.74     | 13,301.60  |     |
|        | 5568.80                       | 144,788.80 |      | 5847.20   | 152,027.20 |      | 6139.20   | 159,619.20 |     |
|        |                               |            |      |           |            |      | 6446.40   | 167,606.40 |     |
|        |                               |            |      |           |            |      | 6768.80   | 175,988.80 |     |
| 003926 | Dep District Attorney IV      | Dep DA4    |      | DA        | DA/002     | X    | Y         | 12         | DA  |
| Step   | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |     |
| 1      | 79.05                         | 13,702.00  | 2    | 83.00     | 14,386.67  | 3    | 87.15     | 15,106.00  |     |
|        |                               |            |      |           |            |      | 91.51     | 15,861.73  |     |
|        | 6324.00                       | 164,424.00 |      | 6640.00   | 172,640.00 |      | 7320.80   | 190,340.80 |     |
|        |                               |            |      |           |            |      | 7687.20   | 199,867.20 |     |

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Elig Entry Mos Pgm

| Job Code | Job Description               | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 003925   | Dep District Attorney V       | Dep DA5               | DA         | DA/001     | X        | Y          | 12       | DA      |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 89.04                         | 15,433.60             |            |            |          |            |          |         |
|          | 7123.20                       | 185,203.20            |            |            |          |            |          |         |
| 2        | 93.49                         | 16,204.93             |            |            |          |            |          |         |
|          | 7479.20                       | 194,459.20            |            |            |          |            |          |         |
| 3        | 98.16                         | 17,014.40             |            |            |          |            |          |         |
|          | 7852.80                       | 204,172.80            |            |            |          |            |          |         |
| 4        | 103.07                        | 17,865.47             |            |            |          |            |          |         |
|          | 8245.60                       | 214,385.60            |            |            |          |            |          |         |
| 5        | 108.22                        | 18,758.13             |            |            |          |            |          |         |
|          | 8657.60                       | 225,097.60            |            |            |          |            |          |         |
| 004158   | Dep Medical Examiner I        | DepMedExm1            | PR         | PR/084     | E        | N          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 5        | 129.57                        | 22,458.80             |            |            |          |            |          |         |
|          | 10365.60                      | 269,505.60            |            |            |          |            |          |         |
| 004159   | Dep Medical Examiner II       | DepMedExm2            | PR         | PR/085     | E        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 3        | 131.44                        | 22,782.93             |            |            |          |            |          |         |
|          | 10515.20                      | 273,395.20            |            |            |          |            |          |         |
| 4        | 138.01                        | 23,921.73             |            |            |          |            |          |         |
|          | 11040.80                      | 287,060.80            |            |            |          |            |          |         |
| 5        | 146.57                        | 25,405.47             |            |            |          |            |          |         |
|          | 11725.60                      | 304,865.60            |            |            |          |            |          |         |
| 005065   | Dep Probation Officer         | DepProbOff            | PO         | PO/004     | N        | Y          | 12       | PO      |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 2        | 36.20                         | 6,274.67              |            |            |          |            |          |         |
|          | 2896.00                       | 75,296.00             |            |            |          |            |          |         |
| 3        | 38.01                         | 6,588.40              |            |            |          |            |          |         |
|          | 3040.80                       | 79,060.80             |            |            |          |            |          |         |
| 4        | 39.91                         | 6,917.73              |            |            |          |            |          |         |
|          | 3192.80                       | 83,012.80             |            |            |          |            |          |         |
| 5        | 41.91                         | 7,264.40              |            |            |          |            |          |         |
|          | 3352.80                       | 87,172.80             |            |            |          |            |          |         |
| 6        | 44.01                         | 7,628.40              |            |            |          |            |          |         |
|          | 3520.80                       | 91,540.80             |            |            |          |            |          |         |
| 7        | 46.25                         | 8,016.67              |            |            |          |            |          |         |
|          | 3700.00                       | 96,200.00             |            |            |          |            |          |         |
| 005600   | Dep Public Admin-Guardian (T) | DepPbAdGd             | PS         | PS/101     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 30.96                         | 5,366.40              |            |            |          |            |          |         |
|          | 2476.80                       | 64,396.80             |            |            |          |            |          |         |
| 2        | 32.51                         | 5,635.07              |            |            |          |            |          |         |
|          | 2600.80                       | 67,620.80             |            |            |          |            |          |         |
| 3        | 34.14                         | 5,917.60              |            |            |          |            |          |         |
|          | 2731.20                       | 71,011.20             |            |            |          |            |          |         |
| 4        | 35.85                         | 6,214.00              |            |            |          |            |          |         |
|          | 2868.00                       | 74,568.00             |            |            |          |            |          |         |
| 5        | 38.07                         | 6,598.80              |            |            |          |            |          |         |
|          | 3045.60                       | 79,185.60             |            |            |          |            |          |         |
| 003910   | Dep Public Defender I         | DepPbDef1             | PD         | PD/001     | X        | Y          | 12       | PD      |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 2        | 41.19                         | 7,139.60              |            |            |          |            |          |         |
|          | 3295.20                       | 85,675.20             |            |            |          |            |          |         |
| 3        | 43.25                         | 7,496.67              |            |            |          |            |          |         |
|          | 3460.00                       | 89,960.00             |            |            |          |            |          |         |
| 4        | 45.41                         | 7,871.07              |            |            |          |            |          |         |
|          | 3632.80                       | 94,452.80             |            |            |          |            |          |         |
| 5        | 47.68                         | 8,264.53              |            |            |          |            |          |         |
|          | 3814.40                       | 99,174.40             |            |            |          |            |          |         |
| 003911   | Dep Public Defender II        | DepPbDef2             | PD         | PD/002     | X        | Y          | 12       | PD      |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 2        | 55.05                         | 9,542.00              |            |            |          |            |          |         |
|          | 4404.00                       | 114,504.00            |            |            |          |            |          |         |
| 3        | 57.80                         | 10,018.67             |            |            |          |            |          |         |
|          | 4624.00                       | 120,224.00            |            |            |          |            |          |         |
| 4        | 60.69                         | 10,519.60             |            |            |          |            |          |         |
|          | 4855.20                       | 126,235.20            |            |            |          |            |          |         |
| 5        | 63.72                         | 11,044.80             |            |            |          |            |          |         |
|          | 5097.60                       | 132,537.60            |            |            |          |            |          |         |
| 003912   | Dep Public Defender III       | DepPbDef3             | PD         | PD/003     | X        | Y          | 12       | PD      |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 2        | 69.61                         | 12,065.73             |            |            |          |            |          |         |
|          | 5568.80                       | 144,788.80            |            |            |          |            |          |         |
| 3        | 73.09                         | 12,668.93             |            |            |          |            |          |         |
|          | 5847.20                       | 152,027.20            |            |            |          |            |          |         |
| 4        | 76.74                         | 13,301.60             |            |            |          |            |          |         |
|          | 6139.20                       | 159,619.20            |            |            |          |            |          |         |
| 5        | 80.58                         | 13,967.20             |            |            |          |            |          |         |
|          | 6446.40                       | 167,606.40            |            |            |          |            |          |         |
| 6        | 84.61                         | 14,665.73             |            |            |          |            |          |         |
|          | 6768.80                       | 175,988.80            |            |            |          |            |          |         |



|        |                                |            |  |      |            |            |  |      |           |            |  |      |           |            |   |   |         |            |
|--------|--------------------------------|------------|--|------|------------|------------|--|------|-----------|------------|--|------|-----------|------------|---|---|---------|------------|
| 002537 | Departmental Budget Manager    |            |  |      | DeptBudgMg |            |  |      |           |            |  |      | MA        | MA/056     | E | Y | 12      | MGT        |
| Step   | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |   |   |         |            |
| 1      | 52.33                          | 9,070.53   |  | 2    | 54.95      | 9,524.67   |  | 3    | 57.70     | 10,001.33  |  | 4    | 60.59     | 10,502.27  |   | 5 | 63.62   | 11,027.47  |
|        | 4186.40                        | 108,846.40 |  |      | 4396.00    | 114,296.00 |  |      | 4616.00   | 120,016.00 |  |      | 4847.20   | 126,027.20 |   |   | 5089.60 | 132,329.60 |
|        |                                |            |  |      |            |            |  |      |           |            |  |      |           |            |   |   |         |            |
| 002709 | Departmental Clerk             |            |  |      | DeptCk     |            |  |      |           |            |  |      | CL        | CL/016     | N | Y | 6       | NCL        |
| Step   | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |   |   |         |            |
| 4      | 18.88                          | 3,272.53   |  | 5    | 20.05      | 3,475.33   |  | 6    | 21.05     | 3,648.67   |  |      |           |            |   |   |         |            |
|        | 1510.40                        | 39,270.40  |  |      | 1604.00    | 41,704.00  |  |      | 1684.00   | 43,784.00  |  |      |           |            |   |   |         |            |
|        |                                |            |  |      |            |            |  |      |           |            |  |      |           |            |   |   |         |            |
| 002328 | Departmental HR Officer        |            |  |      | DHR0       |            |  |      |           |            |  |      | CEM       | CEM/010    | N | Y | 12      | MGT        |
| Min    | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky  | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |            |   |   |         |            |
|        | 38.30                          | 6,638.67   |  |      | 44.87      | 7,776.60   |  |      | 51.43     | 8,914.53   |  |      |           |            |   |   |         |            |
|        | 3064.00                        | 79,664.00  |  |      | 3589.20    | 93,319.20  |  |      | 4114.40   | 106,974.40 |  |      |           |            |   |   |         |            |
|        |                                |            |  |      |            |            |  |      |           |            |  |      |           |            |   |   |         |            |
| 002499 | Departmental Payroll Spec      |            |  |      | DeptPaySpC |            |  |      |           |            |  |      | CE        | CE/108     | N | Y | 12      | CNM        |
| Step   | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |   |   |         |            |
| 1      | 28.21                          | 4,889.73   |  | 2    | 29.62      | 5,134.13   |  | 3    | 31.10     | 5,390.67   |  | 4    | 32.66     | 5,661.07   |   | 5 | 34.29   | 5,943.60   |
|        | 2256.80                        | 58,676.80  |  |      | 2369.60    | 61,609.60  |  |      | 2488.00   | 64,688.00  |  |      | 2612.80   | 67,932.80  |   |   | 2743.20 | 71,323.20  |
|        |                                |            |  |      |            |            |  |      |           |            |  |      |           |            |   |   |         |            |
| 002490 | Departmental Payroll Tech      |            |  |      | DeptPayTec |            |  |      |           |            |  |      | CL        | CL/079     | N | Y | 12      | NCL        |
| Step   | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |   |   |         |            |
| 1      | 24.80                          | 4,298.67   |  | 2    | 26.01      | 4,508.40   |  | 3    | 27.31     | 4,733.73   |  | 4    | 28.68     | 4,971.20   |   | 5 | 30.46   | 5,279.73   |
|        | 1984.00                        | 51,584.00  |  |      | 2080.80    | 54,100.80  |  |      | 2184.80   | 56,804.80  |  |      | 2294.40   | 59,654.40  |   |   | 2436.80 | 63,356.80  |
|        |                                |            |  |      |            |            |  |      |           |            |  |      |           |            |   |   |         |            |
| 002338 | Departmental Safety Coord      |            |  |      | DeptSfyCrd |            |  |      |           |            |  |      | MA        | MA/228     | N | Y | 12      | MGT        |
| Step   | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |   |   |         |            |
| 1      | 39.82                          | 6,902.13   |  | 2    | 41.81      | 7,247.07   |  | 3    | 43.90     | 7,609.33   |  | 4    | 46.09     | 7,988.93   |   | 5 | 48.39   | 8,387.60   |
|        | 3185.60                        | 82,825.60  |  |      | 3344.80    | 86,964.80  |  |      | 3512.00   | 91,312.00  |  |      | 3687.20   | 95,867.20  |   |   | 3871.20 | 100,651.20 |
|        |                                |            |  |      |            |            |  |      |           |            |  |      |           |            |   |   |         |            |
| 002561 | Departmental Tech Sys Spec (T) |            |  |      | DeptTSysSp |            |  |      |           |            |  |      | CEM       | CEM/081    | E | Y | 12      | MGT        |
| Step   | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |   |   |         |            |
| 1      | 46.63                          | 8,082.53   |  | 2    | 48.96      | 8,486.40   |  | 3    | 51.41     | 8,911.07   |  | 4    | 53.98     | 9,356.53   |   | 5 | 56.68   | 9,824.53   |
|        | 3730.40                        | 96,990.40  |  |      | 3916.80    | 101,836.80 |  |      | 4112.80   | 106,932.80 |  |      | 4318.40   | 112,278.40 |   |   | 4534.40 | 117,894.40 |
|        |                                |            |  |      |            |            |  |      |           |            |  |      |           |            |   |   |         |            |
| 002562 | Departmental Tech Sys Tech (T) |            |  |      | DeptTSyTec |            |  |      |           |            |  |      | CEM       | CEM/082    | N | Y | 12      | MGT        |
| Min    | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky  | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |            |   |   |         |            |
|        | 20.20                          | 3,501.33   |  |      | 31.75      | 5,503.33   |  |      | 43.30     | 7,505.33   |  |      |           |            |   |   |         |            |
|        | 1616.00                        | 42,016.00  |  |      | 2540.00    | 66,040.00  |  |      | 3464.00   | 90,064.00  |  |      |           |            |   |   |         |            |



County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

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Report ID: SDSALSCH

| Job Code | Job Description                |            |     | Job Short Description |            |     |           |            |  | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|-----|-----------------------|------------|-----|-----------|------------|--|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |     | -----                 |            |     |           |            |  | -----      | -----      | -----    | -----      | -----    | -----   |
| 002267   | Dir, Agency Operations         |            |     | DirAgnyOps            |            |     |           |            |  | EM         | UCE/016    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky             | Mtly/Ann1  | Max | Hrly/Bwky | Mtly/Ann1  |  |            |            |          |            |          |         |
|          | 59.78                          | 10,361.87  |     | 89.60                 | 15,530.67  |     | 119.42    | 20,699.47  |  |            |            |          |            |          |         |
|          | 4782.40                        | 124,342.40 |     | 7168.00               | 186,368.00 |     | 9553.60   | 248,393.60 |  |            |            |          |            |          |         |
| 002112   | Dir, Animal Services           |            |     | DAnimalSvc            |            |     |           |            |  | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky             | Mtly/Ann1  | Max | Hrly/Bwky | Mtly/Ann1  |  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |     | 112.22                | 19,450.60  |     | 138.87    | 24,070.80  |  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |     | 8977.20               | 233,407.20 |     | 11109.60  | 288,849.60 |  |            |            |          |            |          |         |
| 002239   | Dir, Behavioral Health Service |            |     | DirBhHthSv            |            |     |           |            |  | EM         | UCE/021    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky             | Mtly/Ann1  | Max | Hrly/Bwky | Mtly/Ann1  |  |            |            |          |            |          |         |
|          | 97.79                          | 16,950.27  |     | 125.27                | 21,712.60  |     | 152.74    | 26,474.93  |  |            |            |          |            |          |         |
|          | 7823.20                        | 203,403.20 |     | 10021.20              | 260,551.20 |     | 12219.20  | 317,699.20 |  |            |            |          |            |          |         |
| 002272   | Dir, Child & Family Well-Being |            |     | DirCFWB               |            |     |           |            |  | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky             | Mtly/Ann1  | Max | Hrly/Bwky | Mtly/Ann1  |  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |     | 112.22                | 19,450.60  |     | 138.87    | 24,070.80  |  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |     | 8977.20               | 233,407.20 |     | 11109.60  | 288,849.60 |  |            |            |          |            |          |         |
| 000320   | Dir, Child Support Services    |            |     | DirChSupSv            |            |     |           |            |  | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky             | Mtly/Ann1  | Max | Hrly/Bwky | Mtly/Ann1  |  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |     | 112.22                | 19,450.60  |     | 138.87    | 24,070.80  |  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |     | 8977.20               | 233,407.20 |     | 11109.60  | 288,849.60 |  |            |            |          |            |          |         |
| 002275   | Dir, County Communications Off |            |     | DirCComOff            |            |     |           |            |  | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky             | Mtly/Ann1  | Max | Hrly/Bwky | Mtly/Ann1  |  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |     | 112.22                | 19,450.60  |     | 138.87    | 24,070.80  |  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |     | 8977.20               | 233,407.20 |     | 11109.60  | 288,849.60 |  |            |            |          |            |          |         |
| 002115   | Dir, County Library            |            |     | DCntyLibra            |            |     |           |            |  | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky             | Mtly/Ann1  | Max | Hrly/Bwky | Mtly/Ann1  |  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |     | 112.22                | 19,450.60  |     | 138.87    | 24,070.80  |  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |     | 8977.20               | 233,407.20 |     | 11109.60  | 288,849.60 |  |            |            |          |            |          |         |
| 002298   | Dir, Departmental Operations   |            |     | DirDptOps             |            |     |           |            |  | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky             | Mtly/Ann1  | Max | Hrly/Bwky | Mtly/Ann1  |  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |     | 112.22                | 19,450.60  |     | 138.87    | 24,070.80  |  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |     | 8977.20               | 233,407.20 |     | 11109.60  | 288,849.60 |  |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

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Report ID: SDSALSCH

| Job Code | Job Description                |            |  |     |           |            | Job Short Description |     |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|-----|-----------|------------|-----------------------|-----|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |  |     |           |            | -----                 |     |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 002113   | Dir, Dept of Public Works      |            |  |     |           |            | DDeptPbWks            |     |           |            | EM         | UCE/021    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 97.79                          | 16,950.27  |  |     | 125.27    | 21,712.60  |                       |     | 152.74    | 26,474.93  |            |            |          |            |          |         |
|          | 7823.20                        | 203,403.20 |  |     | 10021.20  | 260,551.20 |                       |     | 12219.20  | 317,699.20 |            |            |          |            |          |         |
| 002122   | Dir, Envirn Health and Quality |            |  |     |           |            | DEnvHlthQ             |     |           |            | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |  |     | 112.22    | 19,450.60  |                       |     | 138.87    | 24,070.80  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |  |     | 8977.20   | 233,407.20 |                       |     | 11109.60  | 288,849.60 |            |            |          |            |          |         |
| 002125   | Dir, General Services          |            |  |     |           |            | DGenSvcs              |     |           |            | EM         | UCE/021    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 97.79                          | 16,950.27  |  |     | 125.27    | 21,712.60  |                       |     | 152.74    | 26,474.93  |            |            |          |            |          |         |
|          | 7823.20                        | 203,403.20 |  |     | 10021.20  | 260,551.20 |                       |     | 12219.20  | 317,699.20 |            |            |          |            |          |         |
| 002278   | Dir, Housing & Community Dev   |            |  |     |           |            | DHSng&CDev            |     |           |            | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |  |     | 112.22    | 19,450.60  |                       |     | 138.87    | 24,070.80  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |  |     | 8977.20   | 233,407.20 |                       |     | 11109.60  | 288,849.60 |            |            |          |            |          |         |
| 002132   | Dir, Human Resources           |            |  |     |           |            | DHumanResc            |     |           |            | EM         | UCE/023    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 107.29                         | 18,596.93  |  |     | 136.97    | 23,741.47  |                       |     | 166.65    | 28,886.00  |            |            |          |            |          |         |
|          | 8583.20                        | 223,163.20 |  |     | 10957.60  | 284,897.60 |                       |     | 13332.00  | 346,632.00 |            |            |          |            |          |         |
| 002276   | Dir, Off of Econ Dev&Gov Affrs |            |  |     |           |            | DOfEcDvGvA            |     |           |            | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |  |     | 112.22    | 19,450.60  |                       |     | 138.87    | 24,070.80  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |  |     | 8977.20   | 233,407.20 |                       |     | 11109.60  | 288,849.60 |            |            |          |            |          |         |
| 002284   | Dir, Off of Emergency Svcs     |            |  |     |           |            | DOffEmerSv            |     |           |            | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |  |     | 112.22    | 19,450.60  |                       |     | 138.87    | 24,070.80  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |  |     | 8977.20   | 233,407.20 |                       |     | 11109.60  | 288,849.60 |            |            |          |            |          |         |
| 002146   | Dir, Off of Eqty & Rac1 Justce |            |  |     |           |            | DirEqtyRcJ            |     |           |            | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |  |     | 112.22    | 19,450.60  |                       |     | 138.87    | 24,070.80  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |  |     | 8977.20   | 233,407.20 |                       |     | 11109.60  | 288,849.60 |            |            |          |            |          |         |

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| Job Code | Job Description                |            |     |           |            |     | Job Short Description |            |  |  | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|-----|-----------|------------|-----|-----------------------|------------|--|--|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |     |           |            |     | -----                 |            |  |  | -----      | -----      | -----    | -----      | -----    | -----   |
| 002277   | Dir, Off of Eth,Cmpl&LabrStnds |            |     |           |            |     | DirOffECLS            |            |  |  | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1  | Max | Hrly/Bwky             | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |     | 112.22    | 19,450.60  |     | 138.87                | 24,070.80  |  |  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |     | 8977.20   | 233,407.20 |     | 11109.60              | 288,849.60 |  |  |            |            |          |            |          |         |
| 002108   | Dir, Off of Immgt & Refge Affr |            |     |           |            |     | DirOfImRfA            |            |  |  | EM         | UCE/017    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1  | Max | Hrly/Bwky             | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 62.48                          | 10,829.87  |     | 93.04     | 16,126.07  |     | 123.59                | 21,422.27  |  |  |            |            |          |            |          |         |
|          | 4998.40                        | 129,958.40 |     | 7442.80   | 193,512.80 |     | 9887.20               | 257,067.20 |  |  |            |            |          |            |          |         |
| 002131   | Dir, Parks & Recreation        |            |     |           |            |     | DPks&Rec              |            |  |  | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1  | Max | Hrly/Bwky             | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |     | 112.22    | 19,450.60  |     | 138.87                | 24,070.80  |  |  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |     | 8977.20   | 233,407.20 |     | 11109.60              | 288,849.60 |  |  |            |            |          |            |          |         |
| 002138   | Dir, Planning & Develop Svcs   |            |     |           |            |     | DPlgDevSvc            |            |  |  | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1  | Max | Hrly/Bwky             | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |     | 112.22    | 19,450.60  |     | 138.87                | 24,070.80  |  |  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |     | 8977.20   | 233,407.20 |     | 11109.60              | 288,849.60 |  |  |            |            |          |            |          |         |
| 002166   | Dir, Purchasing & Contracting  |            |     |           |            |     | DPur&Cntrt            |            |  |  | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1  | Max | Hrly/Bwky             | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |     | 112.22    | 19,450.60  |     | 138.87                | 24,070.80  |  |  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |     | 8977.20   | 233,407.20 |     | 11109.60              | 288,849.60 |  |  |            |            |          |            |          |         |
| 002299   | Dir, Regional Operations       |            |     |           |            |     | DirRegOps             |            |  |  | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1  | Max | Hrly/Bwky             | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 85.56                          | 14,830.40  |     | 112.22    | 19,450.60  |     | 138.87                | 24,070.80  |  |  |            |            |          |            |          |         |
|          | 6844.80                        | 177,964.80 |     | 8977.20   | 233,407.20 |     | 11109.60              | 288,849.60 |  |  |            |            |          |            |          |         |
| 000266   | Dir, Sheriff's Legal Affairs   |            |     |           |            |     | DirShfLgAf            |            |  |  | NE         | NE/028     | X        | N          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1  | Max | Hrly/Bwky             | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 83.39                          | 14,454.27  |     | 97.60     | 16,916.47  |     | 111.80                | 19,378.67  |  |  |            |            |          |            |          |         |
|          | 6671.20                        | 173,451.20 |     | 7807.60   | 202,997.60 |     | 8944.00               | 232,544.00 |  |  |            |            |          |            |          |         |
| 000262   | Dir, Sheriff's Mgmt Svcs       |            |     |           |            |     | DSfMgmSvcs            |            |  |  | NE         | NE/010     | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid | Hrly/Bwky | Mtly/Ann1  | Max | Hrly/Bwky             | Mtly/Ann1  |  |  |            |            |          |            |          |         |
|          | 104.24                         | 18,068.27  |     | 118.53    | 20,544.34  |     | 132.81                | 23,020.40  |  |  |            |            |          |            |          |         |
|          | 8339.20                        | 216,819.20 |     | 9482.00   | 246,532.00 |     | 10624.80              | 276,244.80 |  |  |            |            |          |            |          |         |

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| Job Code | Job Description              |            |      |           |            |      |           |            | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos   | Ben Pgm |
|----------|------------------------------|------------|------|-----------|------------|------|-----------|------------|-----------------------|------------|------------|----------|------------|------------|---------|
| 002261   | Director of Integrative Svcs |            |      |           |            |      |           |            | DirIntgSvc            | EM         | UCE/020    | X        | N          | 0          | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |                       |            |            |          |            |            |         |
|          | 89.62                        | 15,534.13  |      | 118.41    | 20,523.53  |      | 147.19    | 25,512.93  |                       |            |            |          |            |            |         |
|          | 7169.60                      | 186,409.60 |      | 9472.40   | 246,282.40 |      | 11775.20  | 306,155.20 |                       |            |            |          |            |            |         |
| 000303   | Director, County Fire        |            |      |           |            |      |           |            | DirCntyFir            | EM         | UCE/019    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |                       |            |            |          |            |            |         |
|          | 85.56                        | 14,830.40  |      | 112.22    | 19,450.60  |      | 138.87    | 24,070.80  |                       |            |            |          |            |            |         |
|          | 6844.80                      | 177,964.80 |      | 8977.20   | 233,407.20 |      | 11109.60  | 288,849.60 |                       |            |            |          |            |            |         |
| 004317   | Disease Research Scientist   |            |      |           |            |      |           |            | DisRScient            | PR         | PR/109     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step                  | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 41.50                        | 7,193.33   | 2    | 43.58     | 7,553.87   | 3    | 45.76     | 7,931.73   | 4                     | 48.05      | 8,328.67   | 5        | 50.98      | 8,836.53   |         |
|          | 3320.00                      | 86,320.00  |      | 3486.40   | 90,646.40  |      | 3660.80   | 95,180.80  |                       | 3844.00    | 99,944.00  |          | 4078.40    | 106,038.40 |         |
| 005756   | Dist Atty Investigator I     |            |      |           |            |      |           |            | DAInvest1             | DI         | DI/003     | N        | Y          | 12         | DAI     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step                  | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 44.16                        | 8,132.80   | 2    | 46.37     | 8,539.81   | 3    | 48.69     | 8,967.08   | 4                     | 51.12      | 9,414.60   | 5        | 53.68      | 9,886.07   |         |
|          | 3753.60                      | 97,593.60  |      | 3941.45   | 102,477.70 |      | 4138.65   | 107,604.90 |                       | 4345.20    | 112,975.20 |          | 4562.80    | 118,632.80 |         |
| 6        | 56.42                        | 10,390.68  |      |           |            |      |           |            |                       |            |            |          |            |            |         |
|          | 4795.70                      | 124,688.20 |      |           |            |      |           |            |                       |            |            |          |            |            |         |
| 005755   | Dist Atty Investigator II    |            |      |           |            |      |           |            | DAInvest2             | DI         | DI/002     | N        | Y          | 12         | DAI     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step                  | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 45.89                        | 8,451.41   | 2    | 48.18     | 8,873.15   | 3    | 50.59     | 9,316.99   | 4                     | 53.12      | 9,782.93   | 5        | 55.78      | 10,272.82  |         |
|          | 3900.65                      | 101,416.90 |      | 4095.30   | 106,477.80 |      | 4300.15   | 111,803.90 |                       | 4515.20    | 117,395.20 |          | 4741.30    | 123,273.80 |         |
| 6        | 58.62                        | 10,795.85  |      |           |            |      |           |            |                       |            |            |          |            |            |         |
|          | 4982.70                      | 129,550.20 |      |           |            |      |           |            |                       |            |            |          |            |            |         |
| 005754   | Dist Atty Investigator III   |            |      |           |            |      |           |            | DAInvest3             | DI         | DI/001     | N        | Y          | 12         | DAI     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step                  | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 50.71                        | 9,339.09   | 2    | 53.25     | 9,806.88   | 3    | 55.91     | 10,296.76  | 4                     | 58.71      | 10,812.43  | 5        | 61.65      | 11,353.88  |         |
|          | 4310.35                      | 112,069.10 |      | 4526.25   | 117,682.50 |      | 4752.35   | 123,561.10 |                       | 4990.35    | 129,749.10 |          | 5240.25    | 136,246.50 |         |
| 6        | 64.79                        | 11,932.16  |      |           |            |      |           |            |                       |            |            |          |            |            |         |
|          | 5507.15                      | 143,185.90 |      |           |            |      |           |            |                       |            |            |          |            |            |         |
| 005753   | Dist Atty Investigator IV    |            |      |           |            |      |           |            | DAInvest4             | DM         | DM/001     | N        | Y          | 12         | DAI     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step                  | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 56.21                        | 10,352.01  | 2    | 59.02     | 10,869.52  | 3    | 61.97     | 11,412.81  | 4                     | 65.07      | 11,983.73  | 5        | 68.32      | 12,582.27  |         |
|          | 4777.85                      | 124,224.10 |      | 5016.70   | 130,434.20 |      | 5267.45   | 136,953.70 |                       | 5530.95    | 143,804.70 |          | 5807.20    | 150,987.20 |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  |  | Job Short Description |           |            |  |  |      |           |            |  |  | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |  |  |  |  |
|----------|--------------------------------|------------|--|--|-----------------------|-----------|------------|--|--|------|-----------|------------|--|--|------------|------------|------------|------------|----------|---------|--|--|--|--|
|          |                                |            |  |  |                       |           |            |  |  |      |           |            |  |  |            |            |            |            |          |         |  |  |  |  |
| 6        | 71.80                          | 13,223.17  |  |  |                       |           |            |  |  |      |           |            |  |  |            |            |            |            |          |         |  |  |  |  |
|          | 6103.00                        | 158,678.00 |  |  |                       |           |            |  |  |      |           |            |  |  |            |            |            |            |          |         |  |  |  |  |
|          |                                |            |  |  |                       |           |            |  |  |      |           |            |  |  |            |            |            |            |          |         |  |  |  |  |
| 005759   | Dist Atty Investigator V       |            |  |  | DAInvest5             |           |            |  |  |      |           |            |  |  | DM         | DM/002     | N          | Y          | 12       | DAI     |  |  |  |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |  |  |  |  |
| 1        | 64.64                          | 11,904.53  |  |  | 2                     | 67.87     | 12,499.39  |  |  | 3    | 71.26     | 13,123.72  |  |  | 4          | 74.82      | 13,779.35  |            |          |         |  |  |  |  |
|          | 5494.40                        | 142,854.40 |  |  |                       | 5768.95   | 149,992.70 |  |  |      | 6057.10   | 157,484.60 |  |  |            | 6359.70    | 165,352.20 |            |          |         |  |  |  |  |
|          |                                |            |  |  |                       |           |            |  |  |      |           |            |  |  |            |            | 6677.60    | 173,617.60 |          |         |  |  |  |  |
|          |                                |            |  |  |                       |           |            |  |  |      |           |            |  |  |            |            |            |            |          |         |  |  |  |  |
| 6        | 82.57                          | 15,206.64  |  |  |                       |           |            |  |  |      |           |            |  |  |            |            |            |            |          |         |  |  |  |  |
|          | 7018.45                        | 182,479.70 |  |  |                       |           |            |  |  |      |           |            |  |  |            |            |            |            |          |         |  |  |  |  |
|          |                                |            |  |  |                       |           |            |  |  |      |           |            |  |  |            |            |            |            |          |         |  |  |  |  |
| 000950   | Dist Atty Legal Opers Admin    |            |  |  | DALgl0prAd            |           |            |  |  |      |           |            |  |  | NA         | NA/015     | X          | Y          | 0        | UCL     |  |  |  |  |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |            |            |          |         |  |  |  |  |
|          | 41.71                          | 7,229.73   |  |  |                       | 64.10     | 11,109.80  |  |  |      | 86.48     | 14,989.87  |  |  |            |            |            |            |          |         |  |  |  |  |
|          | 3336.80                        | 86,756.80  |  |  |                       | 5127.60   | 133,317.60 |  |  |      | 6918.40   | 179,878.40 |  |  |            |            |            |            |          |         |  |  |  |  |
|          |                                |            |  |  |                       |           |            |  |  |      |           |            |  |  |            |            |            |            |          |         |  |  |  |  |
| 000140   | District Attorney              |            |  |  | DA                    |           |            |  |  |      |           |            |  |  | EO         | EO/004     | X          | N          | 0        | UCL     |  |  |  |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  |  |                       |           |            |  |  |      |           |            |  |  |            |            |            |            |          |         |  |  |  |  |
| 1        | 176.26                         | 30,552.42  |  |  |                       |           |            |  |  |      |           |            |  |  |            |            |            |            |          |         |  |  |  |  |
|          | 14101.12                       | 366,629.00 |  |  |                       |           |            |  |  |      |           |            |  |  |            |            |            |            |          |         |  |  |  |  |
|          |                                |            |  |  |                       |           |            |  |  |      |           |            |  |  |            |            |            |            |          |         |  |  |  |  |
| 005515   | Div Chief I, Assessor/Recd/CC  |            |  |  | DivCf1 ARC            |           |            |  |  |      |           |            |  |  | MA         | MA/195     | E          | Y          | 12       | MGT     |  |  |  |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |  |  |  |  |
| 1        | 57.84                          | 10,025.60  |  |  | 2                     | 60.73     | 10,526.53  |  |  | 3    | 63.77     | 11,053.47  |  |  | 4          | 66.96      | 11,606.40  |            |          |         |  |  |  |  |
|          | 4627.20                        | 120,307.20 |  |  |                       | 4858.40   | 126,318.40 |  |  |      | 5101.60   | 132,641.60 |  |  |            | 5356.80    | 139,276.80 |            |          |         |  |  |  |  |
|          |                                |            |  |  |                       |           |            |  |  |      |           |            |  |  |            |            | 5624.80    | 146,244.80 |          |         |  |  |  |  |
|          |                                |            |  |  |                       |           |            |  |  |      |           |            |  |  |            |            |            |            |          |         |  |  |  |  |
| 005514   | Div Chief II, Assessor/Recd/CC |            |  |  | DivCf2 ARC            |           |            |  |  |      |           |            |  |  | MA         | MA/194     | E          | Y          | 12       | MGT     |  |  |  |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |  |  |  |  |
| 1        | 66.42                          | 11,512.80  |  |  | 2                     | 69.74     | 12,088.27  |  |  | 3    | 73.23     | 12,693.20  |  |  | 4          | 76.89      | 13,327.60  |            |          |         |  |  |  |  |
|          | 5313.60                        | 138,153.60 |  |  |                       | 5579.20   | 145,059.20 |  |  |      | 5858.40   | 152,318.40 |  |  |            | 6151.20    | 159,931.20 |            |          |         |  |  |  |  |
|          |                                |            |  |  |                       |           |            |  |  |      |           |            |  |  |            |            | 6458.40    | 167,918.40 |          |         |  |  |  |  |
|          |                                |            |  |  |                       |           |            |  |  |      |           |            |  |  |            |            |            |            |          |         |  |  |  |  |
| 000399   | Division Chief, Probation      |            |  |  | DivChfProb            |           |            |  |  |      |           |            |  |  | UM         | UCE/010    | X          | Y          | 0        | UCL     |  |  |  |  |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |            |            |          |         |  |  |  |  |
|          | 44.82                          | 7,768.80   |  |  |                       | 67.55     | 11,707.80  |  |  |      | 90.27     | 15,646.80  |  |  |            |            |            |            |          |         |  |  |  |  |
|          | 3585.60                        | 93,225.60  |  |  |                       | 5403.60   | 140,493.60 |  |  |      | 7221.60   | 187,761.60 |  |  |            |            |            |            |          |         |  |  |  |  |
|          |                                |            |  |  |                       |           |            |  |  |      |           |            |  |  |            |            |            |            |          |         |  |  |  |  |
| 006005   | Division Road Superintendent   |            |  |  | DivRdSupt             |           |            |  |  |      |           |            |  |  | MA         | MA/206     | E          | Y          | 12       | MGT     |  |  |  |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |  |  |  |  |
| 1        | 51.27                          | 8,886.80   |  |  | 2                     | 53.83     | 9,330.53   |  |  | 3    | 56.52     | 9,796.80   |  |  | 4          | 59.35      | 10,287.33  |            |          |         |  |  |  |  |
|          | 4101.60                        | 106,641.60 |  |  |                       | 4306.40   | 111,966.40 |  |  |      | 4521.60   | 117,561.60 |  |  |            | 4748.00    | 123,448.00 |            |          |         |  |  |  |  |
|          |                                |            |  |  |                       |           |            |  |  |      |           |            |  |  |            |            | 4985.60    | 129,625.60 |          |         |  |  |  |  |

| Job Code | Job Description              |            |  | Job Short Description |           |            |  |      |           |            |  |      |           |           | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|------------------------------|------------|--|-----------------------|-----------|------------|--|------|-----------|------------|--|------|-----------|-----------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                        |            |  | -----                 |           |            |  |      |           |            |  |      |           |           | -----      | -----      | ----      | -----      | -----    | ---     |
| 002417   | Document Services Coord      |            |  | DocSvcsCrđ            |           |            |  |      |           |            |  |      |           |           | MA         | MA/036     | E         | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 35.69                        | 6,186.27   |  | 2                     | 37.47     | 6,494.80   |  | 3    | 39.34     | 6,818.93   |  | 4    | 41.31     | 7,160.40  |            | 5          | 43.38     | 7,519.20   |          |         |
|          | 2855.20                      | 74,235.20  |  |                       | 2997.60   | 77,937.60  |  |      | 3147.20   | 81,827.20  |  |      | 3304.80   | 85,924.80 |            |            | 3470.40   | 90,230.40  |          |         |
| 003801   | Drafting Technician          |            |  | DraftTech             |           |            |  |      |           |            |  |      |           |           | PS         | PS/034     | N         | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 29.90                        | 5,182.67   |  | 2                     | 31.39     | 5,440.93   |  | 3    | 32.96     | 5,713.07   |  | 4    | 34.61     | 5,999.07  |            | 5          | 36.72     | 6,364.80   |          |         |
|          | 2392.00                      | 62,192.00  |  |                       | 2511.20   | 65,291.20  |  |      | 2636.80   | 68,556.80  |  |      | 2768.80   | 71,988.80 |            |            | 2937.60   | 76,377.60  |          |         |
| 000304   | EMS Medical Director         |            |  | EMS MedDir            |           |            |  |      |           |            |  |      |           |           | UM         | UCE/021    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |           |            |            |           |            |          |         |
|          | 97.79                        | 16,950.27  |  |                       | 125.27    | 21,712.60  |  |      | 152.74    | 26,474.93  |  |      |           |           |            |            |           |            |          |         |
|          | 7823.20                      | 203,403.20 |  |                       | 10021.20  | 260,551.20 |  |      | 12219.20  | 317,699.20 |  |      |           |           |            |            |           |            |          |         |
| 000998   | ERP System Administrator (T) |            |  | ERSysAdm              |           |            |  |      |           |            |  |      |           |           | UM         | UCE/012    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |           |            |            |           |            |          |         |
|          | 48.89                        | 8,474.27   |  |                       | 73.04     | 12,659.40  |  |      | 97.18     | 16,844.53  |  |      |           |           |            |            |           |            |          |         |
|          | 3911.20                      | 101,691.20 |  |                       | 5842.80   | 151,912.80 |  |      | 7774.40   | 202,134.40 |  |      |           |           |            |            |           |            |          |         |
| 002442   | ERP System Func Analyst (T)  |            |  | ERSysFunA             |           |            |  |      |           |            |  |      |           |           | CEM        | CEM/100    | E         | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |           |            |            |           |            |          |         |
|          | 36.29                        | 6,290.27   |  |                       | 49.19     | 8,526.27   |  |      | 62.08     | 10,760.53  |  |      |           |           |            |            |           |            |          |         |
|          | 2903.20                      | 75,483.20  |  |                       | 3935.20   | 102,315.20 |  |      | 4966.40   | 129,126.40 |  |      |           |           |            |            |           |            |          |         |
| 002443   | ERP System Specialist (T)    |            |  | ERSysSpec             |           |            |  |      |           |            |  |      |           |           | CEM        | CEM/101    | N         | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |           |            |            |           |            |          |         |
|          | 27.14                        | 4,704.27   |  |                       | 35.74     | 6,194.93   |  |      | 44.34     | 7,685.60   |  |      |           |           |            |            |           |            |          |         |
|          | 2171.20                      | 56,451.20  |  |                       | 2859.20   | 74,339.20  |  |      | 3547.20   | 92,227.20  |  |      |           |           |            |            |           |            |          |         |
| 003021   | Election Processing Supv     |            |  | ElectProSu            |           |            |  |      |           |            |  |      |           |           | MM         | MM/044     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 31.56                        | 5,470.40   |  | 2                     | 33.14     | 5,744.27   |  | 3    | 34.80     | 6,032.00   |  | 4    | 36.54     | 6,333.60  |            | 5          | 38.81     | 6,727.07   |          |         |
|          | 2524.80                      | 65,644.80  |  |                       | 2651.20   | 68,931.20  |  |      | 2784.00   | 72,384.00  |  |      | 2923.20   | 76,003.20 |            |            | 3104.80   | 80,724.80  |          |         |
| 000777   | Election Worker              |            |  | ElectWkr              |           |            |  |      |           |            |  |      |           |           | NRT        | NRT/009    | N         | N          | 0        | ACA     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  |                       |           |            |  |      |           |            |  |      |           |           |            |            |           |            |          |         |
| 5        | 16.50                        | 2,860.00   |  |                       |           |            |  |      |           |            |  |      |           |           |            |            |           |            |          |         |
|          | 1320.00                      | 34,320.00  |  |                       |           |            |  |      |           |            |  |      |           |           |            |            |           |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 53  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description                |           |  |      |           |           |  |      |           |           | Job Short Description |      |           |            |  |      |           |            |  |  | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|--|------|-----------|-----------|--|------|-----------|-----------|-----------------------|------|-----------|------------|--|------|-----------|------------|--|--|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |           |  |      |           |           |  |      |           |           | -----                 |      |           |            |  |      |           |            |  |  | -----      | -----      | -----    | -----      | -----    | -----   |
| 000790   | Election Worker Specialist     |           |  |      |           |           |  |      |           |           | ElectWkSpc            |      |           |            |  |      |           |            |  |  | NRT        | NRT/012    | N        | Y          | 0        | ACA     |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid  | Hrly/Bwky | Mtly/Ann1 |  | Max  | Hrly/Bwky | Mtly/Ann1 |                       |      |           |            |  |      |           |            |  |  |            |            |          |            |          |         |
|          | 17.61                          | 3,052.40  |  |      | 21.31     | 3,692.87  |  |      | 25.00     | 4,333.33  |                       |      |           |            |  |      |           |            |  |  |            |            |          |            |          |         |
|          | 1408.80                        | 36,628.80 |  |      | 1704.40   | 44,314.40 |  |      | 2000.00   | 52,000.00 |                       |      |           |            |  |      |           |            |  |  |            |            |          |            |          |         |
|          |                                |           |  |      |           |           |  |      |           |           |                       |      |           |            |  |      |           |            |  |  |            |            |          |            |          |         |
| 003108   | Elections Manager              |           |  |      |           |           |  |      |           |           | ElectMgr              |      |           |            |  |      |           |            |  |  | MA         | MA/256     | N        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |                       | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
| 1        | 42.67                          | 7,396.13  |  | 2    | 44.80     | 7,765.33  |  | 3    | 47.04     | 8,153.60  |                       | 4    | 49.39     | 8,560.93   |  | 5    | 51.86     | 8,989.07   |  |  |            |            |          |            |          |         |
|          | 3413.60                        | 88,753.60 |  |      | 3584.00   | 93,184.00 |  |      | 3763.20   | 97,843.20 |                       |      | 3951.20   | 102,731.20 |  |      | 4148.80   | 107,868.80 |  |  |            |            |          |            |          |         |
|          |                                |           |  |      |           |           |  |      |           |           |                       |      |           |            |  |      |           |            |  |  |            |            |          |            |          |         |
| 006888   | Electrc1, Plmbng, & Mch Crd AL |           |  |      |           |           |  |      |           |           | ElePlbMeAL            |      |           |            |  |      |           |            |  |  | CM         | CM/988     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |                       | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
| 1        | 39.31                          | 6,813.73  |  | 2    | 41.28     | 7,155.20  |  | 3    | 43.34     | 7,512.27  |                       | 4    | 45.51     | 7,888.40   |  | 5    | 48.24     | 8,361.60   |  |  |            |            |          |            |          |         |
|          | 3144.80                        | 81,764.80 |  |      | 3302.40   | 85,862.40 |  |      | 3467.20   | 90,147.20 |                       |      | 3640.80   | 94,660.80  |  |      | 3859.20   | 100,339.20 |  |  |            |            |          |            |          |         |
|          |                                |           |  |      |           |           |  |      |           |           |                       |      |           |            |  |      |           |            |  |  |            |            |          |            |          |         |
| 006816   | Electrc1, Plmbng, & Mch Crd BG |           |  |      |           |           |  |      |           |           | ElePlbMeBG            |      |           |            |  |      |           |            |  |  | CM         | CM/916     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |                       | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
| 1        | 39.04                          | 6,766.93  |  | 2    | 40.99     | 7,104.93  |  | 3    | 43.04     | 7,460.27  |                       | 4    | 45.19     | 7,832.93   |  | 5    | 47.90     | 8,302.67   |  |  |            |            |          |            |          |         |
|          | 3123.20                        | 81,203.20 |  |      | 3279.20   | 85,259.20 |  |      | 3443.20   | 89,523.20 |                       |      | 3615.20   | 93,995.20  |  |      | 3832.00   | 99,632.00  |  |  |            |            |          |            |          |         |
|          |                                |           |  |      |           |           |  |      |           |           |                       |      |           |            |  |      |           |            |  |  |            |            |          |            |          |         |
| 006852   | Electrc1, Plmbng, & Mch Crd BL |           |  |      |           |           |  |      |           |           | ElePlbMeBL            |      |           |            |  |      |           |            |  |  | CM         | CM/952     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |                       | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
| 1        | 38.77                          | 6,720.13  |  | 2    | 40.71     | 7,056.40  |  | 3    | 42.75     | 7,410.00  |                       | 4    | 44.89     | 7,780.93   |  | 5    | 47.58     | 8,247.20   |  |  |            |            |          |            |          |         |
|          | 3101.60                        | 80,641.60 |  |      | 3256.80   | 84,676.80 |  |      | 3420.00   | 88,920.00 |                       |      | 3591.20   | 93,371.20  |  |      | 3806.40   | 98,966.40  |  |  |            |            |          |            |          |         |
|          |                                |           |  |      |           |           |  |      |           |           |                       |      |           |            |  |      |           |            |  |  |            |            |          |            |          |         |
| 003673   | Electrc1, Plmbng, & Mech Coord |           |  |      |           |           |  |      |           |           | ElePlbMecC            |      |           |            |  |      |           |            |  |  | CM         | CM/018     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |                       | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |  |            |            |          |            |          |         |
| 1        | 39.43                          | 6,834.53  |  | 2    | 41.40     | 7,176.00  |  | 3    | 43.47     | 7,534.80  |                       | 4    | 45.64     | 7,910.93   |  | 5    | 48.38     | 8,385.87   |  |  |            |            |          |            |          |         |
|          | 3154.40                        | 82,014.40 |  |      | 3312.00   | 86,112.00 |  |      | 3477.60   | 90,417.60 |                       |      | 3651.20   | 94,931.20  |  |      | 3870.40   | 100,630.40 |  |  |            |            |          |            |          |         |
|          |                                |           |  |      |           |           |  |      |           |           |                       |      |           |            |  |      |           |            |  |  |            |            |          |            |          |         |
| 005920   | Electrician                    |           |  |      |           |           |  |      |           |           | Electrican            |      |           |            |  |      |           |            |  |  | CR         | CR/006     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |                       |      |           |            |  |      |           |            |  |  |            |            |          |            |          |         |
| 3        | 37.68                          | 6,531.20  |  | 4    | 39.56     | 6,857.07  |  | 5    | 41.54     | 7,200.27  |                       |      |           |            |  |      |           |            |  |  |            |            |          |            |          |         |
|          | 3014.40                        | 78,374.40 |  |      | 3164.80   | 82,284.80 |  |      | 3323.20   | 86,403.20 |                       |      |           |            |  |      |           |            |  |  |            |            |          |            |          |         |
|          |                                |           |  |      |           |           |  |      |           |           |                       |      |           |            |  |      |           |            |  |  |            |            |          |            |          |         |
| 006997   | Electrician AL                 |           |  |      |           |           |  |      |           |           | ElectrcnAL            |      |           |            |  |      |           |            |  |  | CR         | CR/997     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |                       |      |           |            |  |      |           |            |  |  |            |            |          |            |          |         |
| 3        | 37.83                          | 6,557.20  |  | 4    | 39.72     | 6,884.80  |  | 5    | 41.71     | 7,229.73  |                       |      |           |            |  |      |           |            |  |  |            |            |          |            |          |         |
|          | 3026.40                        | 78,686.40 |  |      | 3177.60   | 82,617.60 |  |      | 3336.80   | 86,756.80 |                       |      |           |            |  |      |           |            |  |  |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 54  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description                 | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|---------------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 006938   | Electrician BG                  | ElectrcnBG            | CR         | CR/938     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                       | Mtly/Ann1             |            |            |          |            |          |         |
| 3        | 37.81                           | 6,553.73              |            |            |          |            |          |         |
|          | 3024.80                         | 78,644.80             |            |            |          |            |          |         |
| 4        | 39.70                           | 6,881.33              |            |            |          |            |          |         |
|          | 3176.00                         | 82,576.00             |            |            |          |            |          |         |
| 5        | 41.68                           | 7,224.53              |            |            |          |            |          |         |
|          | 3334.40                         | 86,694.40             |            |            |          |            |          |         |
| 006968   | Electrician BL                  | ElectrcnBL            | CR         | CR/968     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                       | Mtly/Ann1             |            |            |          |            |          |         |
| 3        | 34.90                           | 6,049.33              |            |            |          |            |          |         |
|          | 2792.00                         | 72,592.00             |            |            |          |            |          |         |
| 4        | 36.64                           | 6,350.93              |            |            |          |            |          |         |
|          | 2931.20                         | 76,211.20             |            |            |          |            |          |         |
| 5        | 38.47                           | 6,668.13              |            |            |          |            |          |         |
|          | 3077.60                         | 80,017.60             |            |            |          |            |          |         |
| 003848   | Electronic Instrument Tech I    | ElectroIT1            | PS         | PS/060     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                       | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 33.04                           | 5,726.93              |            |            |          |            |          |         |
|          | 2643.20                         | 68,723.20             |            |            |          |            |          |         |
| 2        | 34.69                           | 6,012.93              |            |            |          |            |          |         |
|          | 2775.20                         | 72,155.20             |            |            |          |            |          |         |
| 3        | 36.42                           | 6,312.80              |            |            |          |            |          |         |
|          | 2913.60                         | 75,753.60             |            |            |          |            |          |         |
| 4        | 38.24                           | 6,628.27              |            |            |          |            |          |         |
|          | 3059.20                         | 79,539.20             |            |            |          |            |          |         |
| 5        | 40.57                           | 7,032.13              |            |            |          |            |          |         |
|          | 3245.60                         | 84,385.60             |            |            |          |            |          |         |
| 003844   | Electronic Instrument Tech II   | ElectroIT2            | PS         | PS/058     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                       | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 36.34                           | 6,298.93              |            |            |          |            |          |         |
|          | 2907.20                         | 75,587.20             |            |            |          |            |          |         |
| 2        | 38.16                           | 6,614.40              |            |            |          |            |          |         |
|          | 3052.80                         | 79,372.80             |            |            |          |            |          |         |
| 3        | 40.07                           | 6,945.47              |            |            |          |            |          |         |
|          | 3205.60                         | 83,345.60             |            |            |          |            |          |         |
| 4        | 42.07                           | 7,292.13              |            |            |          |            |          |         |
|          | 3365.60                         | 87,505.60             |            |            |          |            |          |         |
| 5        | 44.64                           | 7,737.60              |            |            |          |            |          |         |
|          | 3571.20                         | 92,851.20             |            |            |          |            |          |         |
| 006161   | Electronic Security & Sys Tech  | ElectroSST            | CR         | CR/033     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                       | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 36.54                           | 6,333.60              |            |            |          |            |          |         |
|          | 2923.20                         | 76,003.20             |            |            |          |            |          |         |
| 2        | 38.37                           | 6,650.80              |            |            |          |            |          |         |
|          | 3069.60                         | 79,809.60             |            |            |          |            |          |         |
| 3        | 40.29                           | 6,983.60              |            |            |          |            |          |         |
|          | 3223.20                         | 83,803.20             |            |            |          |            |          |         |
| 4        | 42.30                           | 7,332.00              |            |            |          |            |          |         |
|          | 3384.00                         | 87,984.00             |            |            |          |            |          |         |
| 5        | 44.41                           | 7,697.73              |            |            |          |            |          |         |
|          | 3552.80                         | 92,372.80             |            |            |          |            |          |         |
| 006976   | Electronic Security & Sys Te AL | ElctrSSTAL            | CR         | CR/976     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                       | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 36.69                           | 6,359.60              |            |            |          |            |          |         |
|          | 2935.20                         | 76,315.20             |            |            |          |            |          |         |
| 2        | 38.52                           | 6,676.80              |            |            |          |            |          |         |
|          | 3081.60                         | 80,121.60             |            |            |          |            |          |         |
| 3        | 40.45                           | 7,011.33              |            |            |          |            |          |         |
|          | 3236.00                         | 84,136.00             |            |            |          |            |          |         |
| 4        | 42.47                           | 7,361.47              |            |            |          |            |          |         |
|          | 3397.60                         | 88,337.60             |            |            |          |            |          |         |
| 5        | 44.59                           | 7,728.93              |            |            |          |            |          |         |
|          | 3567.20                         | 92,747.20             |            |            |          |            |          |         |
| 006917   | Electronic Security & Sys Te BG | ElctrSSTBG            | CR         | CR/917     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                       | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 34.43                           | 5,967.87              |            |            |          |            |          |         |
|          | 2754.40                         | 71,614.40             |            |            |          |            |          |         |
| 2        | 36.15                           | 6,266.00              |            |            |          |            |          |         |
|          | 2892.00                         | 75,192.00             |            |            |          |            |          |         |
| 3        | 37.96                           | 6,579.73              |            |            |          |            |          |         |
|          | 3036.80                         | 78,956.80             |            |            |          |            |          |         |
| 4        | 39.86                           | 6,909.07              |            |            |          |            |          |         |
|          | 3188.80                         | 82,908.80             |            |            |          |            |          |         |
| 5        | 41.85                           | 7,254.00              |            |            |          |            |          |         |
|          | 3348.00                         | 87,048.00             |            |            |          |            |          |         |
| 006946   | Electronic Security & Sys Te BL | ElctrSSTBL            | CR         | CR/946     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                       | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 34.13                           | 5,915.87              |            |            |          |            |          |         |
|          | 2730.40                         | 70,990.40             |            |            |          |            |          |         |
| 2        | 35.84                           | 6,212.27              |            |            |          |            |          |         |
|          | 2867.20                         | 74,547.20             |            |            |          |            |          |         |
| 3        | 37.63                           | 6,522.53              |            |            |          |            |          |         |
|          | 3010.40                         | 78,270.40             |            |            |          |            |          |         |
| 4        | 39.51                           | 6,848.40              |            |            |          |            |          |         |
|          | 3160.80                         | 82,180.80             |            |            |          |            |          |         |
| 5        | 41.49                           | 7,191.60              |            |            |          |            |          |         |
|          | 3319.20                         | 86,299.20             |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

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Run Date 03/03/2025  
Run Time 10:18:14

| Job Code | Job Description                |           |  |      | Job Short Description |            |  |      |           |           |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm   |  |
|----------|--------------------------------|-----------|--|------|-----------------------|------------|--|------|-----------|-----------|--|------|------------|------------|----------|------------|----------|-----------|--|
| -----    | -----                          |           |  |      | -----                 |            |  |      |           |           |  |      | -----      | -----      | -----    | -----      | -----    | -----     |  |
|          |                                |           |  |      |                       |            |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 002384   | Emergency Medical Svcs Spec    |           |  |      | EmMedSvSpc            |            |  |      |           |           |  |      | PR         | PR/008     | N        | Y          | 12       | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |  |
| 1        | 38.91                          | 6,744.40  |  | 2    | 40.86                 | 7,082.40   |  | 3    | 42.90     | 7,436.00  |  | 4    | 45.05      | 7,808.67   |          | 5          | 47.84    | 8,292.27  |  |
|          | 3112.80                        | 80,932.80 |  |      | 3268.80               | 84,988.80  |  |      | 3432.00   | 89,232.00 |  |      | 3604.00    | 93,704.00  |          |            | 3827.20  | 99,507.20 |  |
|          |                                |           |  |      |                       |            |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 005865   | Emergency Services Coordinator |           |  |      | EmgSvcCrd             |            |  |      |           |           |  |      | MM         | MM/136     | N        | Y          | 12       | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |  |
| 1        | 35.83                          | 6,210.53  |  | 2    | 37.62                 | 6,520.80   |  | 3    | 39.50     | 6,846.67  |  | 4    | 41.48      | 7,189.87   |          | 5          | 44.01    | 7,628.40  |  |
|          | 2866.40                        | 74,526.40 |  |      | 3009.60               | 78,249.60  |  |      | 3160.00   | 82,160.00 |  |      | 3318.40    | 86,278.40  |          |            | 3520.80  | 91,540.80 |  |
|          |                                |           |  |      |                       |            |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 6        | 46.21                          | 8,009.73  |  | 7    | 48.52                 | 8,410.13   |  |      |           |           |  |      |            |            |          |            |          |           |  |
|          | 3696.80                        | 96,116.80 |  |      | 3881.60               | 100,921.60 |  |      |           |           |  |      |            |            |          |            |          |           |  |
|          |                                |           |  |      |                       |            |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 003814   | Engineering Technician I       |           |  |      | EngTech1              |            |  |      |           |           |  |      | PS         | PS/041     | N        | Y          | 6        | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |  |
| 1        | 28.75                          | 4,983.33  |  | 2    | 30.19                 | 5,232.93   |  | 3    | 31.70     | 5,494.67  |  | 4    | 33.29      | 5,770.27   |          | 5          | 35.32    | 6,122.13  |  |
|          | 2300.00                        | 59,800.00 |  |      | 2415.20               | 62,795.20  |  |      | 2536.00   | 65,936.00 |  |      | 2663.20    | 69,243.20  |          |            | 2825.60  | 73,465.60 |  |
|          |                                |           |  |      |                       |            |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 003813   | Engineering Technician II      |           |  |      | EngTech2              |            |  |      |           |           |  |      | PS         | PS/040     | N        | Y          | 6        | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |  |
| 1        | 32.25                          | 5,590.00  |  | 2    | 33.86                 | 5,869.07   |  | 3    | 35.55     | 6,162.00  |  | 4    | 37.33      | 6,470.53   |          | 5          | 39.61    | 6,865.73  |  |
|          | 2580.00                        | 67,080.00 |  |      | 2708.80               | 70,428.80  |  |      | 2844.00   | 73,944.00 |  |      | 2986.40    | 77,646.40  |          |            | 3168.80  | 82,388.80 |  |
|          |                                |           |  |      |                       |            |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 003812   | Engineering Technician III     |           |  |      | EngTech3              |            |  |      |           |           |  |      | PS         | PS/039     | N        | Y          | 6        | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |  |
| 1        | 37.03                          | 6,418.53  |  | 2    | 38.88                 | 6,739.20   |  | 3    | 40.82     | 7,075.47  |  | 4    | 42.86      | 7,429.07   |          | 5          | 45.47    | 7,881.47  |  |
|          | 2962.40                        | 77,022.40 |  |      | 3110.40               | 80,870.40  |  |      | 3265.60   | 84,905.60 |  |      | 3428.80    | 89,148.80  |          |            | 3637.60  | 94,577.60 |  |
|          |                                |           |  |      |                       |            |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 004707   | Environmental Health Tech      |           |  |      | EnvHlhTech            |            |  |      |           |           |  |      | PS         | PS/076     | N        | Y          | 12       | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |  |
| 1        | 25.56                          | 4,430.40  |  | 2    | 26.84                 | 4,652.27   |  | 3    | 28.18     | 4,884.53  |  | 4    | 29.59      | 5,128.93   |          | 5          | 31.39    | 5,440.93  |  |
|          | 2044.80                        | 53,164.80 |  |      | 2147.20               | 55,827.20  |  |      | 2254.40   | 58,614.40 |  |      | 2367.20    | 61,547.20  |          |            | 2511.20  | 65,291.20 |  |
|          |                                |           |  |      |                       |            |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 004721   | Environmental Hlth Spec I      |           |  |      | EnvHlhSpc1            |            |  |      |           |           |  |      | PR         | PR/126     | N        | Y          | 12       | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |  |
| 1        | 32.78                          | 5,681.87  |  | 2    | 34.42                 | 5,966.13   |  | 3    | 36.14     | 6,264.27  |  | 4    | 37.95      | 6,578.00   |          | 5          | 40.27    | 6,980.13  |  |
|          | 2622.40                        | 68,182.40 |  |      | 2753.60               | 71,593.60  |  |      | 2891.20   | 75,171.20 |  |      | 3036.00    | 78,936.00  |          |            | 3221.60  | 83,761.60 |  |
|          |                                |           |  |      |                       |            |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 004722   | Environmental Hlth Spec II     |           |  |      | EnvHlhSpc2            |            |  |      |           |           |  |      | PR         | PR/127     | N        | Y          | 12       | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |  |
| 1        | 37.69                          | 6,532.93  |  | 2    | 39.57                 | 6,858.80   |  | 3    | 41.55     | 7,202.00  |  | 4    | 43.63      | 7,562.53   |          | 5          | 46.33    | 8,030.53  |  |
|          | 3015.20                        | 78,395.20 |  |      | 3165.60               | 82,305.60  |  |      | 3324.00   | 86,424.00 |  |      | 3490.40    | 90,750.40  |          |            | 3706.40  | 96,366.40 |  |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 56  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description             |           |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-----------------------------|-----------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                       |           |      |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 004723   | Environmental Hlth Spec III |           |      |           | EnvHlhSpc3            |      |           |            |      |           |            |      | PR         | PR/128     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 41.53                       | 7,198.53  | 2    | 43.61     | 7,559.07              | 3    | 45.79     | 7,936.93   | 4    | 48.08     | 8,333.87   | 5    | 51.01      | 8,841.73   |          |            |          |         |
|          | 3322.40                     | 86,382.40 |      | 3488.80   | 90,708.80             |      | 3663.20   | 95,243.20  |      | 3846.40   | 100,006.40 |      | 4080.80    | 106,100.80 |          |            |          |         |
|          |                             |           |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 004705   | Environmental Hlth Spec Tr  |           |      |           | EnvHlhSpTr            |      |           |            |      |           |            |      | PR         | PR/125     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 29.24                       | 5,068.27  | 2    | 30.70     | 5,321.33              | 3    | 32.24     | 5,588.27   | 4    | 33.85     | 5,867.33   | 5    | 35.95      | 6,231.33   |          |            |          |         |
|          | 2339.20                     | 60,819.20 |      | 2456.00   | 63,856.00             |      | 2579.20   | 67,059.20  |      | 2708.00   | 70,408.00  |      | 2876.00    | 74,776.00  |          |            |          |         |
|          |                             |           |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 004172   | Epidemiologist I            |           |      |           | Epidemiol1            |      |           |            |      |           |            |      | PR         | PR/088     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 40.99                       | 7,104.93  | 2    | 43.04     | 7,460.27              | 3    | 45.19     | 7,832.93   | 4    | 47.45     | 8,224.67   | 5    | 50.39      | 8,734.27   |          |            |          |         |
|          | 3279.20                     | 85,259.20 |      | 3443.20   | 89,523.20             |      | 3615.20   | 93,995.20  |      | 3796.00   | 98,696.00  |      | 4031.20    | 104,811.20 |          |            |          |         |
|          |                             |           |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 004173   | Epidemiologist II           |           |      |           | Epidemiol2            |      |           |            |      |           |            |      | PR         | PR/089     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 45.10                       | 7,817.33  | 2    | 47.35     | 8,207.33              | 3    | 49.72     | 8,618.13   | 4    | 52.21     | 9,049.73   | 5    | 55.45      | 9,611.33   |          |            |          |         |
|          | 3608.00                     | 93,808.00 |      | 3788.00   | 98,488.00             |      | 3977.60   | 103,417.60 |      | 4176.80   | 108,596.80 |      | 4436.00    | 115,336.00 |          |            |          |         |
|          |                             |           |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 006035   | Equipment Operator          |           |      |           | EquipOper             |      |           |            |      |           |            |      | CM         | CM/031     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                   | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 29.81                       | 5,167.07  | 2    | 31.30     | 5,425.33              | 3    | 32.87     | 5,697.47   | 4    | 34.51     | 5,981.73   | 5    | 36.58      | 6,340.53   |          |            |          |         |
|          | 2384.80                     | 62,004.80 |      | 2504.00   | 65,104.00             |      | 2629.60   | 68,369.60  |      | 2760.80   | 71,780.80  |      | 2926.40    | 76,086.40  |          |            |          |         |
|          |                             |           |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 006882   | Equipment Operator AL       |           |      |           | EquipOprAL            |      |           |            |      |           |            |      | CM         | CM/982     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                   | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 29.95                       | 5,191.33  | 2    | 31.45     | 5,451.33              | 3    | 33.02     | 5,723.47   | 4    | 34.67     | 6,009.47   | 5    | 36.75      | 6,370.00   |          |            |          |         |
|          | 2396.00                     | 62,296.00 |      | 2516.00   | 65,416.00             |      | 2641.60   | 68,681.60  |      | 2773.60   | 72,113.60  |      | 2940.00    | 76,440.00  |          |            |          |         |
|          |                             |           |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 006810   | Equipment Operator BG       |           |      |           | EquipOprBG            |      |           |            |      |           |            |      | CM         | CM/910     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                   | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 29.91                       | 5,184.40  | 2    | 31.41     | 5,444.40              | 3    | 32.98     | 5,716.53   | 4    | 34.63     | 6,002.53   | 5    | 36.71      | 6,363.07   |          |            |          |         |
|          | 2392.80                     | 62,212.80 |      | 2512.80   | 65,332.80             |      | 2638.40   | 68,598.40  |      | 2770.40   | 72,030.40  |      | 2936.80    | 76,356.80  |          |            |          |         |
|          |                             |           |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 006846   | Equipment Operator BL       |           |      |           | EquipOprBL            |      |           |            |      |           |            |      | CM         | CM/946     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                   | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 29.84                       | 5,172.27  | 2    | 31.33     | 5,430.53              | 3    | 32.90     | 5,702.67   | 4    | 34.55     | 5,988.67   | 5    | 36.62      | 6,347.47   |          |            |          |         |
|          | 2387.20                     | 62,067.20 |      | 2506.40   | 65,166.40             |      | 2632.00   | 68,432.00  |      | 2764.00   | 71,864.00  |      | 2929.60    | 76,169.60  |          |            |          |         |

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SALARY SCHEDULE BY JOB CODE DESCRIPTION

Page No. 57  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |         |            | Job Short Description |         |            |           | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos  | Ben Pgm   |
|----------|--------------------------------|-----------|---------|------------|-----------------------|---------|------------|-----------|------------|------------|-----------|------------|-----------|-----------|
| 005604   | Estate Assistant               |           |         |            | EstateAst             |         |            |           | PS         | PS/103     | N         | Y          | 6         | NMG       |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4     | Hrly/Bwky  | Mtly/Ann1 | Step 5     | Hrly/Bwky | Mtly/Ann1 |
| 22.52    | 3,903.47                       |           | 23.65   | 4,099.33   |                       | 24.83   | 4,303.87   |           | 26.10      | 4,524.00   |           | 27.69      | 4,799.60  |           |
| 1801.60  | 46,841.60                      |           | 1892.00 | 49,192.00  |                       | 1986.40 | 51,646.40  |           | 2088.00    | 54,288.00  |           | 2215.20    | 57,595.20 |           |
| 005605   | Estate Property Manager        |           |         |            | EstatePrMg            |         |            |           | MM         | MM/121     | N         | Y          | 12        | NMG       |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4     | Hrly/Bwky  | Mtly/Ann1 | Step 5     | Hrly/Bwky | Mtly/Ann1 |
| 34.01    | 5,895.07                       |           | 35.71   | 6,189.73   |                       | 37.50   | 6,500.00   |           | 39.37      | 6,824.13   |           | 41.81      | 7,247.07  |           |
| 2720.80  | 70,740.80                      |           | 2856.80 | 74,276.80  |                       | 3000.00 | 78,000.00  |           | 3149.60    | 81,889.60  |           | 3344.80    | 86,964.80 |           |
| 002671   | Estate Property Specialist     |           |         |            | EstatePSpc            |         |            |           | CM         | CM/003     | N         | Y          | 12        | NCM       |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4     | Hrly/Bwky  | Mtly/Ann1 | Step 5     | Hrly/Bwky | Mtly/Ann1 |
| 23.88    | 4,139.20                       |           | 25.07   | 4,345.47   |                       | 26.32   | 4,562.13   |           | 27.64      | 4,790.93   |           | 29.30      | 5,078.67  |           |
| 1910.40  | 49,670.40                      |           | 2005.60 | 52,145.60  |                       | 2105.60 | 54,745.60  |           | 2211.20    | 57,491.20  |           | 2344.00    | 60,944.00 |           |
| 006897   | Estate Property Specialist AL  |           |         |            | EstPSpcAL             |         |            |           | CM         | CM/997     | N         | Y          | 12        | NCM       |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4     | Hrly/Bwky  | Mtly/Ann1 | Step 5     | Hrly/Bwky | Mtly/Ann1 |
| 23.97    | 4,154.80                       |           | 25.17   | 4,362.80   |                       | 26.43   | 4,581.20   |           | 27.75      | 4,810.00   |           | 29.42      | 5,099.47  |           |
| 1917.60  | 49,857.60                      |           | 2013.60 | 52,353.60  |                       | 2114.40 | 54,974.40  |           | 2220.00    | 57,720.00  |           | 2353.60    | 61,193.60 |           |
| 006825   | Estate Property Specialist BG  |           |         |            | EstPSpcBG             |         |            |           | CM         | CM/925     | N         | Y          | 12        | NCM       |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4     | Hrly/Bwky  | Mtly/Ann1 | Step 5     | Hrly/Bwky | Mtly/Ann1 |
| 21.69    | 3,759.60                       |           | 22.77   | 3,946.80   |                       | 23.91   | 4,144.40   |           | 25.11      | 4,352.40   |           | 26.62      | 4,614.13  |           |
| 1735.20  | 45,115.20                      |           | 1821.60 | 47,361.60  |                       | 1912.80 | 49,732.80  |           | 2008.80    | 52,228.80  |           | 2129.60    | 55,369.60 |           |
| 006861   | Estate Property Specialist BL  |           |         |            | EstPSpcBL             |         |            |           | CM         | CM/961     | N         | Y          | 12        | NCM       |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4     | Hrly/Bwky  | Mtly/Ann1 | Step 5     | Hrly/Bwky | Mtly/Ann1 |
| 21.56    | 3,737.07                       |           | 22.64   | 3,924.27   |                       | 23.77   | 4,120.13   |           | 24.96      | 4,326.40   |           | 26.46      | 4,586.40  |           |
| 1724.80  | 44,844.80                      |           | 1811.20 | 47,091.20  |                       | 1901.60 | 49,441.60  |           | 1996.80    | 51,916.80  |           | 2116.80    | 55,036.80 |           |
| 002571   | Ethics&Compliance Investigator |           |         |            | EthCmplInv            |         |            |           | CEM        | CEM/122    | N         | Y          | 12        | MGT       |
| Min      | Hrly/Bwky                      | Mtly/Ann1 | Mid     | Hrly/Bwky  | Mtly/Ann1             | Max     | Hrly/Bwky  | Mtly/Ann1 |            |            |           |            |           |           |
| 35.95    | 6,231.33                       |           | 42.08   | 7,293.87   |                       | 48.20   | 8,354.67   |           |            |            |           |            |           |           |
| 2876.00  | 74,776.00                      |           | 3366.40 | 87,526.40  |                       | 3856.00 | 100,256.00 |           |            |            |           |            |           |           |
| 002220   | Exec Dir, First 5 Commission   |           |         |            | ExecDirFFC            |         |            |           | EM         | UCE/016    | X         | Y          | 0         | UCL       |
| Min      | Hrly/Bwky                      | Mtly/Ann1 | Mid     | Hrly/Bwky  | Mtly/Ann1             | Max     | Hrly/Bwky  | Mtly/Ann1 |            |            |           |            |           |           |
| 59.78    | 10,361.87                      |           | 89.60   | 15,530.67  |                       | 119.42  | 20,699.47  |           |            |            |           |            |           |           |
| 4782.40  | 124,342.40                     |           | 7168.00 | 186,368.00 |                       | 9553.60 | 248,393.60 |           |            |            |           |            |           |           |

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Report ID: SDSALSCH

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Run Date 03/03/2025  
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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |            |      |           |            |      |           |            |      | Job Short Description | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|------------|------|-----------|------------|------|-----------|------------|------|-----------------------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                         |            |      |           |            |      |           |            |      | -----                 | -----      | -----      | -----     | -----      | -----    | -----   |
| 002257   | Exec Finance Director         |            |      |           |            |      |           |            |      | ExecFinDir            | EM         | UCE/019    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |                       |            |            |           |            |          |         |
|          | 85.56                         | 14,830.40  |      | 112.22    | 19,450.60  |      | 138.87    | 24,070.80  |      |                       |            |            |           |            |          |         |
|          | 6844.80                       | 177,964.80 |      | 8977.20   | 233,407.20 |      | 11109.60  | 288,849.60 |      |                       |            |            |           |            |          |         |
| 007045   | Exec Housekeeper              |            |      |           |            |      |           |            |      | ExHouseKpr            | MM         | MM/156     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 24.45                         | 4,238.00   | 2    | 25.70     | 4,454.67   | 3    | 26.99     | 4,678.27   | 4    | 28.34                 | 4,912.27   | 5          | 30.10     | 5,217.33   |          |         |
|          | 1956.00                       | 50,856.00  |      | 2056.00   | 53,456.00  |      | 2159.20   | 56,139.20  |      | 2267.20               | 58,947.20  |            | 2408.00   | 62,608.00  |          |         |
| 000447   | Exec Officer, CLERB           |            |      |           |            |      |           |            |      | ExOf CLERB            | EM         | UCE/012    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |                       |            |            |           |            |          |         |
|          | 48.89                         | 8,474.27   |      | 73.04     | 12,659.40  |      | 97.18     | 16,844.53  |      |                       |            |            |           |            |          |         |
|          | 3911.20                       | 101,691.20 |      | 5842.80   | 151,912.80 |      | 7774.40   | 202,134.40 |      |                       |            |            |           |            |          |         |
| 000446   | Exec Officer, Civil Svce Comm |            |      |           |            |      |           |            |      | ExOfCvlSvC            | EM         | UCE/014    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |                       |            |            |           |            |          |         |
|          | 52.97                         | 9,181.47   |      | 80.66     | 13,980.20  |      | 108.34    | 18,778.93  |      |                       |            |            |           |            |          |         |
|          | 4237.60                       | 110,177.60 |      | 6452.40   | 167,762.40 |      | 8667.20   | 225,347.20 |      |                       |            |            |           |            |          |         |
| 005911   | Facilities Analyst            |            |      |           |            |      |           |            |      | FacAnalyst            | MA         | MA/201     | N         | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 39.38                         | 6,825.87   | 2    | 41.35     | 7,167.33   | 3    | 43.42     | 7,526.13   | 4    | 45.59                 | 7,902.27   | 5          | 47.87     | 8,297.47   |          |         |
|          | 3150.40                       | 81,910.40  |      | 3308.00   | 86,008.00  |      | 3473.60   | 90,313.60  |      | 3647.20               | 94,827.20  |            | 3829.60   | 99,569.60  |          |         |
| 005980   | Facilities Superintendent     |            |      |           |            |      |           |            |      | FacSupt               | MA         | MA/203     | E         | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 53.22                         | 9,224.80   | 2    | 55.88     | 9,685.87   | 3    | 58.67     | 10,169.47  | 4    | 61.60                 | 10,677.33  | 5          | 64.68     | 11,211.20  |          |         |
|          | 4257.60                       | 110,697.60 |      | 4470.40   | 116,230.40 |      | 4693.60   | 122,033.60 |      | 4928.00               | 128,128.00 |            | 5174.40   | 134,534.40 |          |         |
| 006015   | Facilities Support Manager    |            |      |           |            |      |           |            |      | FacSuppMgr            | MA         | MA/208     | E         | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 53.81                         | 9,327.07   | 2    | 56.50     | 9,793.33   | 3    | 59.33     | 10,283.87  | 4    | 62.30                 | 10,798.67  | 5          | 65.42     | 11,339.47  |          |         |
|          | 4304.80                       | 111,924.80 |      | 4520.00   | 117,520.00 |      | 4746.40   | 123,406.40 |      | 4984.00               | 129,584.00 |            | 5233.60   | 136,073.60 |          |         |
| 005195   | Facility Svcs Contract Spec   |            |      |           |            |      |           |            |      | FacSvCtSpc            | PS         | PS/086     | N         | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 28.84                         | 4,998.93   | 2    | 30.28     | 5,248.53   | 3    | 31.79     | 5,510.27   | 4    | 33.38                 | 5,785.87   | 5          | 35.42     | 6,139.47   |          |         |
|          | 2307.20                       | 59,987.20  |      | 2422.40   | 62,982.40  |      | 2543.20   | 66,123.20  |      | 2670.40               | 69,430.40  |            | 2833.60   | 73,673.60  |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos   | Ben Pgm    |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|------------|----------|------------|------------|------------|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           | -----      | -----      | -----    | -----      | -----      | -----      |
| 002535   | Finance Officer                |            |  |      | FinanceOff            |            |  |      |           | MA         | MA/055     | E        | Y          | 12         | MGT        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1  |            |
| 1        | 58.50                          | 10,140.00  |  | 2    | 61.42                 | 10,646.13  |  | 3    | 64.49     | 11,178.27  |            | 4        | 67.71      | 11,736.40  |            |
|          | 4680.00                        | 121,680.00 |  |      | 4913.60               | 127,753.60 |  |      | 5159.20   | 134,139.20 |            |          | 5416.80    | 140,836.80 |            |
|          |                                |            |  |      |                       |            |  |      |           |            |            |          |            | 5688.00    | 147,888.00 |
| 000317   | Financial Policy & Plng Dir    |            |  |      | FinPolPlnD            |            |  |      |           | UM         | UCE/016    | X        | Y          | 0          | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |          |            |            |            |
|          | 59.78                          | 10,361.87  |  |      | 89.60                 | 15,530.67  |  |      | 119.42    | 20,699.47  |            |          |            |            |            |
|          | 4782.40                        | 124,342.40 |  |      | 7168.00               | 186,368.00 |  |      | 9553.60   | 248,393.60 |            |          |            |            |            |
| 002446   | Financial Policy & Plng Off    |            |  |      | FinPolPln0            |            |  |      |           | UM         | UCE/009    | X        | Y          | 0          | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |          |            |            |            |
|          | 44.82                          | 7,768.80   |  |      | 66.16                 | 11,467.74  |  |      | 87.50     | 15,166.67  |            |          |            |            |            |
|          | 3585.60                        | 93,225.60  |  |      | 5292.80               | 137,612.80 |  |      | 7000.00   | 182,000.00 |            |          |            |            |            |
| 000322   | Financial Policy and Plng Mgr  |            |  |      | FinPolPrgM            |            |  |      |           | UM         | UCE/015    | X        | Y          | 0          | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |          |            |            |            |
|          | 54.30                          | 9,412.00   |  |      | 84.78                 | 14,695.20  |  |      | 115.26    | 19,978.40  |            |          |            |            |            |
|          | 4344.00                        | 112,944.00 |  |      | 6782.40               | 176,342.40 |  |      | 9220.80   | 239,740.80 |            |          |            |            |            |
| 006889   | Fire Prevention Speciali II AL |            |  |      | FirPrSp2AL            |            |  |      |           | CM         | CM/989     | N        | Y          | 12         | NCM        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1  |            |
| 1        | 37.82                          | 6,555.47   |  | 2    | 39.71                 | 6,883.07   |  | 3    | 41.70     | 7,228.00   |            | 4        | 43.78      | 7,588.53   |            |
|          | 3025.60                        | 78,665.60  |  |      | 3176.80               | 82,596.80  |  |      | 3336.00   | 86,736.00  |            |          | 3502.40    | 91,062.40  |            |
|          |                                |            |  |      |                       |            |  |      |           |            |            |          |            | 3716.00    | 96,616.00  |
| 006817   | Fire Prevention Speciali II BG |            |  |      | FirPrSp2BG            |            |  |      |           | CM         | CM/917     | N        | Y          | 12         | NCM        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1  |            |
| 1        | 37.55                          | 6,508.67   |  | 2    | 39.43                 | 6,834.53   |  | 3    | 41.40     | 7,176.00   |            | 4        | 43.47      | 7,534.80   |            |
|          | 3004.00                        | 78,104.00  |  |      | 3154.40               | 82,014.40  |  |      | 3312.00   | 86,112.00  |            |          | 3477.60    | 90,417.60  |            |
|          |                                |            |  |      |                       |            |  |      |           |            |            |          |            | 3689.60    | 95,929.60  |
| 006853   | Fire Prevention Speciali II BL |            |  |      | FirPrSp2BL            |            |  |      |           | CM         | CM/953     | N        | Y          | 12         | NCM        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1  |            |
| 1        | 41.43                          | 7,181.20   |  | 2    | 43.50                 | 7,540.00   |  | 3    | 45.67     | 7,916.13   |            | 4        | 47.95      | 8,311.33   |            |
|          | 3314.40                        | 86,174.40  |  |      | 3480.00               | 90,480.00  |  |      | 3653.60   | 94,993.60  |            |          | 3836.00    | 99,736.00  |            |
|          |                                |            |  |      |                       |            |  |      |           |            |            |          |            | 4069.60    | 105,809.60 |
| 006891   | Fire Prevention Specialis I AL |            |  |      | FirPrSp1AL            |            |  |      |           | CM         | CM/991     | N        | Y          | 12         | NCM        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1  |            |
| 1        | 33.28                          | 5,768.53   |  | 2    | 34.94                 | 6,056.27   |  | 3    | 36.69     | 6,359.60   |            | 4        | 38.52      | 6,676.80   |            |
|          | 2662.40                        | 69,222.40  |  |      | 2795.20               | 72,675.20  |  |      | 2935.20   | 76,315.20  |            |          | 3081.60    | 80,121.60  |            |
|          |                                |            |  |      |                       |            |  |      |           |            |            |          |            | 3266.40    | 84,926.40  |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |           |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 006819   | Fire Prevention Specialis I BG |           |  |      | FirPrSp1BG            |            |  |      |           |            |  |      | CM         | CM/919     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 33.06                          | 5,730.40  |  | 2    | 34.71                 | 6,016.40   |  | 3    | 36.45     | 6,318.00   |  | 4    | 38.27      | 6,633.47   |          |            |          |         |
|          | 2644.80                        | 68,764.80 |  |      | 2776.80               | 72,196.80  |  |      | 2916.00   | 75,816.00  |  |      | 3061.60    | 79,601.60  |          |            |          |         |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 006855   | Fire Prevention Specialis I BL |           |  |      | FirPrSp1BL            |            |  |      |           |            |  |      | CM         | CM/955     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 32.85                          | 5,694.00  |  | 2    | 34.49                 | 5,978.27   |  | 3    | 36.21     | 6,276.40   |  | 4    | 38.02      | 6,590.13   |          |            |          |         |
|          | 2628.00                        | 68,328.00 |  |      | 2759.20               | 71,739.20  |  |      | 2896.80   | 75,316.80  |  |      | 3041.60    | 79,081.60  |          |            |          |         |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 003663   | Fire Prevention Specialist I   |           |  |      | FirePrvSp1            |            |  |      |           |            |  |      | CM         | CM/015     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 34.21                          | 5,929.73  |  | 2    | 35.92                 | 6,226.13   |  | 3    | 37.72     | 6,538.13   |  | 4    | 39.61      | 6,865.73   |          |            |          |         |
|          | 2736.80                        | 71,156.80 |  |      | 2873.60               | 74,713.60  |  |      | 3017.60   | 78,457.60  |  |      | 3168.80    | 82,388.80  |          |            |          |         |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 003671   | Fire Prevention Specialist II  |           |  |      | FirePrvSp2            |            |  |      |           |            |  |      | CM         | CM/017     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 41.32                          | 7,162.13  |  | 2    | 43.39                 | 7,520.93   |  | 3    | 45.56     | 7,897.07   |  | 4    | 47.84      | 8,292.27   |          |            |          |         |
|          | 3305.60                        | 85,945.60 |  |      | 3471.20               | 90,251.20  |  |      | 3644.80   | 94,764.80  |  |      | 3827.20    | 99,507.20  |          |            |          |         |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 000949   | Fire Services Coordinator      |           |  |      | FireSvcCrd            |            |  |      |           |            |  |      | UM         | UCE/004    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |         |
|          | 35.32                          | 6,122.13  |  |      | 51.68                 | 8,957.00   |  |      | 68.03     | 11,791.87  |  |      |            |            |          |            |          |         |
|          | 2825.60                        | 73,465.60 |  |      | 4134.00               | 107,484.00 |  |      | 5442.40   | 141,502.40 |  |      |            |            |          |            |          |         |
| 006107   | Fleet Coordinator              |           |  |      | FleetCoord            |            |  |      |           |            |  |      | MA         | MA/210     | E        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |         |
|          | 46.47                          | 8,054.80  |  |      | 51.47                 | 8,921.47   |  |      | 56.46     | 9,786.40   |  |      |            |            |          |            |          |         |
|          | 3717.60                        | 96,657.60 |  |      | 4117.60               | 107,057.60 |  |      | 4516.80   | 117,436.80 |  |      |            |            |          |            |          |         |
| 002647   | Fleet Parts Specialist         |           |  |      | FlPrtsSpec            |            |  |      |           |            |  |      | AE         | AE/017     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 24.55                          | 4,255.33  |  | 2    | 25.78                 | 4,468.53   |  | 3    | 27.10     | 4,697.33   |  | 4    | 28.46      | 4,933.07   |          |            |          |         |
|          | 1964.00                        | 51,064.00 |  |      | 2062.40               | 53,622.40  |  |      | 2168.00   | 56,368.00  |  |      | 2276.80    | 59,196.80  |          |            |          |         |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 002608   | Fleet Standards Technician     |           |  |      | FleetStdTc            |            |  |      |           |            |  |      | AE         | AE/010     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 28.55                          | 4,948.67  |  | 2    | 29.98                 | 5,196.53   |  | 3    | 31.48     | 5,456.53   |  | 4    | 33.05      | 5,728.67   |          |            |          |         |
|          | 2284.00                        | 59,384.00 |  |      | 2398.40               | 62,358.40  |  |      | 2518.40   | 65,478.40  |  |      | 2644.00    | 68,744.00  |          |            |          |         |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description      |           |  | Job Short Description |           |           |  |        |           |           |  |        |           |           | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|----------------------|-----------|--|-----------------------|-----------|-----------|--|--------|-----------|-----------|--|--------|-----------|-----------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                |           |  | -----                 |           |           |  |        |           |           |  |        |           |           | -----      | -----      | -----     | -----      | -----    | -----   |
| 006109   | Fleet Support Spec   |           |  | FleetSptSp            |           |           |  |        |           |           |  |        |           |           | PR         | PR/182     | N         | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky            | Mtly/Ann1 |  | Step 2                | Hrly/Bwky | Mtly/Ann1 |  | Step 3 | Hrly/Bwky | Mtly/Ann1 |  | Step 4 | Hrly/Bwky | Mtly/Ann1 |            | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |
|          | 35.81                | 6,207.07  |  | 2                     | 37.60     | 6,517.33  |  | 3      | 39.48     | 6,843.20  |  | 4      | 41.45     | 7,184.67  |            | 5          | 43.98     | 7,623.20   |          |         |
|          | 2864.80              | 74,484.80 |  |                       | 3008.00   | 78,208.00 |  |        | 3158.40   | 82,118.40 |  |        | 3316.00   | 86,216.00 |            |            | 3518.40   | 91,478.40  |          |         |
| 006106   | Fleet Team Leader    |           |  | FleetTmLdr            |           |           |  |        |           |           |  |        |           |           | CR         | CR/025     | N         | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky            | Mtly/Ann1 |  | Step 2                | Hrly/Bwky | Mtly/Ann1 |  | Step 3 | Hrly/Bwky | Mtly/Ann1 |  | Step 4 | Hrly/Bwky | Mtly/Ann1 |            | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |
|          | 39.35                | 6,820.67  |  | 2                     | 41.32     | 7,162.13  |  | 3      | 43.39     | 7,520.93  |  | 4      | 45.56     | 7,897.07  |            | 5          | 47.84     | 8,292.27   |          |         |
|          | 3148.00              | 81,848.00 |  |                       | 3305.60   | 85,945.60 |  |        | 3471.20   | 90,251.20 |  |        | 3644.80   | 94,764.80 |            |            | 3827.20   | 99,507.20  |          |         |
| 006981   | Fleet Team Leader AL |           |  | FltTmLdrAL            |           |           |  |        |           |           |  |        |           |           | CR         | CR/981     | N         | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky            | Mtly/Ann1 |  | Step 2                | Hrly/Bwky | Mtly/Ann1 |  | Step 3 | Hrly/Bwky | Mtly/Ann1 |  | Step 4 | Hrly/Bwky | Mtly/Ann1 |            | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |
|          | 39.49                | 6,844.93  |  | 2                     | 41.46     | 7,186.40  |  | 3      | 43.53     | 7,545.20  |  | 4      | 45.71     | 7,923.07  |            | 5          | 48.00     | 8,320.00   |          |         |
|          | 3159.20              | 82,139.20 |  |                       | 3316.80   | 86,236.80 |  |        | 3482.40   | 90,542.40 |  |        | 3656.80   | 95,076.80 |            |            | 3840.00   | 99,840.00  |          |         |
| 006922   | Fleet Team Leader BG |           |  | FltTmLdrBG            |           |           |  |        |           |           |  |        |           |           | CR         | CR/922     | N         | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky            | Mtly/Ann1 |  | Step 2                | Hrly/Bwky | Mtly/Ann1 |  | Step 3 | Hrly/Bwky | Mtly/Ann1 |  | Step 4 | Hrly/Bwky | Mtly/Ann1 |            | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |
|          | 39.48                | 6,843.20  |  | 2                     | 41.45     | 7,184.67  |  | 3      | 43.52     | 7,543.47  |  | 4      | 45.70     | 7,921.33  |            | 5          | 47.98     | 8,316.53   |          |         |
|          | 3158.40              | 82,118.40 |  |                       | 3316.00   | 86,216.00 |  |        | 3481.60   | 90,521.60 |  |        | 3656.00   | 95,056.00 |            |            | 3838.40   | 99,798.40  |          |         |
| 006951   | Fleet Team Leader BL |           |  | FltTmLdrBL            |           |           |  |        |           |           |  |        |           |           | CR         | CR/951     | N         | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky            | Mtly/Ann1 |  | Step 2                | Hrly/Bwky | Mtly/Ann1 |  | Step 3 | Hrly/Bwky | Mtly/Ann1 |  | Step 4 | Hrly/Bwky | Mtly/Ann1 |            | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |
|          | 33.49                | 5,804.93  |  | 2                     | 35.16     | 6,094.40  |  | 3      | 36.92     | 6,399.47  |  | 4      | 38.77     | 6,720.13  |            | 5          | 40.71     | 7,056.40   |          |         |
|          | 2679.20              | 69,659.20 |  |                       | 2812.80   | 73,132.80 |  |        | 2953.60   | 76,793.60 |  |        | 3101.60   | 80,641.60 |            |            | 3256.80   | 84,676.80  |          |         |
| 006103   | Fleet Technician     |           |  | FleetTech             |           |           |  |        |           |           |  |        |           |           | CR         | CR/022     | N         | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky            | Mtly/Ann1 |  | Step 2                | Hrly/Bwky | Mtly/Ann1 |  | Step 3 | Hrly/Bwky | Mtly/Ann1 |  | Step 4 | Hrly/Bwky | Mtly/Ann1 |            | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |
|          | 23.90                | 4,142.67  |  | 2                     | 25.10     | 4,350.67  |  | 3      | 26.35     | 4,567.33  |  | 4      | 27.67     | 4,796.13  |            | 5          | 29.05     | 5,035.33   |          |         |
|          | 1912.00              | 49,712.00 |  |                       | 2008.00   | 52,208.00 |  |        | 2108.00   | 54,808.00 |  |        | 2213.60   | 57,553.60 |            |            | 2324.00   | 60,424.00  |          |         |
| 006984   | Fleet Technician AL  |           |  | FleetTchAL            |           |           |  |        |           |           |  |        |           |           | CR         | CR/984     | N         | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky            | Mtly/Ann1 |  | Step 2                | Hrly/Bwky | Mtly/Ann1 |  | Step 3 | Hrly/Bwky | Mtly/Ann1 |  | Step 4 | Hrly/Bwky | Mtly/Ann1 |            | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |
|          | 24.01                | 4,161.73  |  | 2                     | 25.21     | 4,369.73  |  | 3      | 26.47     | 4,588.13  |  | 4      | 27.79     | 4,816.93  |            | 5          | 29.18     | 5,057.87   |          |         |
|          | 1920.80              | 49,940.80 |  |                       | 2016.80   | 52,436.80 |  |        | 2117.60   | 55,057.60 |  |        | 2223.20   | 57,803.20 |            |            | 2334.40   | 60,694.40  |          |         |
| 006925   | Fleet Technician BG  |           |  | FleetTchBG            |           |           |  |        |           |           |  |        |           |           | CR         | CR/925     | N         | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky            | Mtly/Ann1 |  | Step 2                | Hrly/Bwky | Mtly/Ann1 |  | Step 3 | Hrly/Bwky | Mtly/Ann1 |  | Step 4 | Hrly/Bwky | Mtly/Ann1 |            | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |
|          | 23.98                | 4,156.53  |  | 2                     | 25.18     | 4,364.53  |  | 3      | 26.44     | 4,582.93  |  | 4      | 27.76     | 4,811.73  |            | 5          | 29.15     | 5,052.67   |          |         |
|          | 1918.40              | 49,878.40 |  |                       | 2014.40   | 52,374.40 |  |        | 2115.20   | 54,995.20 |  |        | 2220.80   | 57,740.80 |            |            | 2332.00   | 60,632.00  |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  | Job Short Description |           |            |  |      |           |            |  | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|-----------------------|-----------|------------|--|------|-----------|------------|--|------------|------------|------------|------------|----------|---------|
| -----    | -----                          |            |  | -----                 |           |            |  |      |           |            |  | -----      | -----      | -----      | -----      | -----    | -----   |
| 006955   | Fleet Technician BL            |            |  | FleetTchBL            |           |            |  |      |           |            |  | CR         | CR/955     | N          | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 23.33                          | 4,043.87   |  | 2                     | 24.50     | 4,246.67   |  | 3    | 25.73     | 4,459.87   |  | 4          | 27.02      | 4,683.47   |            |          |         |
|          | 1866.40                        | 48,526.40  |  |                       | 1960.00   | 50,960.00  |  |      | 2058.40   | 53,518.40  |  |            | 2161.60    | 56,201.60  |            |          |         |
|          |                                |            |  |                       |           |            |  |      |           |            |  |            | 2269.60    | 59,009.60  |            |          |         |
| 006405   | Food Services Supervisor       |            |  | FoodSvcSup            |           |            |  |      |           |            |  | MM         | MM/151     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 25.44                          | 4,409.60   |  | 2                     | 26.71     | 4,629.73   |  | 3    | 28.07     | 4,865.47   |  | 4          | 29.47      | 5,108.13   |            |          |         |
|          | 2035.20                        | 52,915.20  |  |                       | 2136.80   | 55,556.80  |  |      | 2245.60   | 58,385.60  |  |            | 2357.60    | 61,297.60  |            |          |         |
|          |                                |            |  |                       |           |            |  |      |           |            |  |            | 2504.00    | 65,104.00  |            |          |         |
| 006415   | Food Services Worker           |            |  | FoodSvcWkr            |           |            |  |      |           |            |  | FS         | FS/003     | N          | Y          | 6        | NFS     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  |      |           |            |  |            |            |            |            |          |         |
| 4        | 19.00                          | 3,293.33   |  | 5                     | 20.18     | 3,497.87   |  |      |           |            |  |            |            |            |            |          |         |
|          | 1520.00                        | 39,520.00  |  |                       | 1614.40   | 41,974.40  |  |      |           |            |  |            |            |            |            |          |         |
| 002519   | Forensic Accountant            |            |  | FornscAcct            |           |            |  |      |           |            |  | CEM        | CEM/111    | E          | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |
|          | 49.26                          | 8,538.40   |  |                       | 58.36     | 10,115.73  |  |      | 67.52     | 11,703.47  |  |            |            |            |            |          |         |
|          | 3940.80                        | 102,460.80 |  |                       | 4668.80   | 121,388.80 |  |      | 5401.60   | 140,441.60 |  |            |            |            |            |          |         |
| 004800   | Forensic Autopsy Room Supv     |            |  | ForAutpRSu            |           |            |  |      |           |            |  | MM         | MM/100     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 39.73                          | 6,886.53   |  | 2                     | 41.72     | 7,231.47   |  | 3    | 43.81     | 7,593.73   |  | 4          | 46.00      | 7,973.33   |            |          |         |
|          | 3178.40                        | 82,638.40  |  |                       | 3337.60   | 86,777.60  |  |      | 3504.80   | 91,124.80  |  |            | 3680.00    | 95,680.00  |            |          |         |
|          |                                |            |  |                       |           |            |  |      |           |            |  |            | 3904.80    | 101,524.80 |            |          |         |
| 004820   | Forensic Autopsy Specialist    |            |  | ForAutSpec            |           |            |  |      |           |            |  | PS         | PS/082     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 28.73                          | 4,979.87   |  | 2                     | 30.17     | 5,229.47   |  | 3    | 31.68     | 5,491.20   |  | 4          | 33.26      | 5,765.07   |            |          |         |
|          | 2298.40                        | 59,758.40  |  |                       | 2413.60   | 62,753.60  |  |      | 2534.40   | 65,894.40  |  |            | 2660.80    | 69,180.80  |            |          |         |
|          |                                |            |  |                       |           |            |  |      |           |            |  |            | 2825.60    | 73,465.60  |            |          |         |
| 005721   | Forensic Docs & Impressn Examr |            |  | FoDocImpEx            |           |            |  |      |           |            |  | PR         | PR/174     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 51.78                          | 8,975.20   |  | 2                     | 54.37     | 9,424.13   |  | 3    | 57.09     | 9,895.60   |  | 4          | 59.94      | 10,389.60  |            |          |         |
|          | 4142.40                        | 107,702.40 |  |                       | 4349.60   | 113,089.60 |  |      | 4567.20   | 118,747.20 |  |            | 4795.20    | 124,675.20 |            |          |         |
|          |                                |            |  |                       |           |            |  |      |           |            |  |            | 5088.00    | 132,288.00 |            |          |         |
| 005716   | Forensic Evidence Technician   |            |  | ForEvidTec            |           |            |  |      |           |            |  | PS         | PS/112     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 34.10                          | 5,910.67   |  | 2                     | 35.81     | 6,207.07   |  | 3    | 37.60     | 6,517.33   |  | 4          | 39.48      | 6,843.20   |            |          |         |
|          | 2728.00                        | 70,928.00  |  |                       | 2864.80   | 74,484.80  |  |      | 3008.00   | 78,208.00  |  |            | 3158.40    | 82,118.40  |            |          |         |
|          |                                |            |  |                       |           |            |  |      |           |            |  |            | 3354.40    | 87,214.40  |            |          |         |

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Elig Entry Mos Pgm  
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| Job Code | Job Description               | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 004157   | Forensic Pathology Fellow     | ForPathFel            | PR         | PR/188     | E        | Y          | 0        | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 5        | 50.96                         | 8,833.07              |            |            |          |            |          |         |
|          | 4076.80                       | 105,996.80            |            |            |          |            |          |         |
| 000982   | Forensic Toxicology Lab Mgr   | ForToxLbMg            | UM         | UCE/008    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
|          | 43.46                         | 7,533.07              |            |            |          |            |          |         |
|          | 3476.80                       | 90,396.80             |            |            |          |            |          |         |
| 002416   | Fuel Management Spec          | FuelMgmtSp            | CM         | CM/001     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 29.73                         | 5,153.20              |            |            |          |            |          |         |
|          | 2378.40                       | 61,838.40             |            |            |          |            |          |         |
| 006899   | Fuel Management Spec AL       | FulMgtSpAL            | CM         | CM/999     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 29.11                         | 5,045.73              |            |            |          |            |          |         |
|          | 2328.80                       | 60,548.80             |            |            |          |            |          |         |
| 006827   | Fuel Management Spec BG       | FulMgtSpBG            | CM         | CM/927     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 28.91                         | 5,011.07              |            |            |          |            |          |         |
|          | 2312.80                       | 60,132.80             |            |            |          |            |          |         |
| 006863   | Fuel Management Spec BL       | FulMgtSpBL            | CM         | CM/963     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 28.70                         | 4,974.67              |            |            |          |            |          |         |
|          | 2296.00                       | 59,696.00             |            |            |          |            |          |         |
| 000737   | General Support Aide          | GenSuptAid            | NR         | NR/079     | N        | Y          | 0        | ACA     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 16.50                         | 2,860.00              |            |            |          |            |          |         |
|          | 1320.00                       | 34,320.00             |            |            |          |            |          |         |
| 003503   | Geographic Info Sys AnaTr (T) | GeoISAnTr             | PR         | PR/014     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 28.92                         | 5,012.80              |            |            |          |            |          |         |
|          | 2313.60                       | 60,153.60             |            |            |          |            |          |         |

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Elig Entry Mos Pgm

| Job Code | Job Description             |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|-----------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| 003509   | Geographic Info Sys Analyst |            |  |      | GeoISAn               |            |  |      |           |            |  |      | PR         | PR/020     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 36.99                       | 6,411.60   |  | 2    | 38.84                 | 6,732.27   |  | 3    | 40.78     | 7,068.53   |  | 4    | 42.82      | 7,422.13   |          | 5          | 45.48    | 7,883.20   |  |
|          | 2959.20                     | 76,939.20  |  |      | 3107.20               | 80,787.20  |  |      | 3262.40   | 84,822.40  |  |      | 3425.60    | 89,065.60  |          |            | 3638.40  | 94,598.40  |  |
| 6        | 47.75                       | 8,276.67   |  | 7    | 50.14                 | 8,690.93   |  |      |           |            |  |      |            |            |          |            |          |            |  |
|          | 3820.00                     | 99,320.00  |  |      | 4011.20               | 104,291.20 |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003502   | Geographic Info Sys Coord   |            |  |      | GdoISCoord            |            |  |      |           |            |  |      | MA         | MA/085     | N        | Y          | 12       | MGT        |  |
| Min      | Hrly/Bwky                   | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |            |  |
|          | 45.53                       | 7,891.87   |  |      | 54.72                 | 9,483.94   |  |      | 63.90     | 11,076.00  |  |      |            |            |          |            |          |            |  |
|          | 3642.40                     | 94,702.40  |  |      | 4377.20               | 113,807.20 |  |      | 5112.00   | 132,912.00 |  |      |            |            |          |            |          |            |  |
| 003501   | Geographic Info Sys Tech    |            |  |      | GeoISAnTec            |            |  |      |           |            |  |      | PS         | PS/165     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |            |  |
| 1        | 32.10                       | 5,564.00   |  | 2    | 33.70                 | 5,841.33   |  | 3    | 35.39     | 6,134.27   |  |      |            |            |          |            |          |            |  |
|          | 2568.00                     | 66,768.00  |  |      | 2696.00               | 70,096.00  |  |      | 2831.20   | 73,611.20  |  |      |            |            |          |            |          |            |  |
| 002910   | Graduate Law Clerk          |            |  |      | GradLawClk            |            |  |      |           |            |  |      | NRT        | NRT/008    | N        | Y          | 0        | ACA        |  |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 24.29                       | 4,210.27   |  | 2    | 25.50                 | 4,420.00   |  | 3    | 26.77     | 4,640.13   |  | 4    | 28.11      | 4,872.40   |          | 5          | 29.52    | 5,116.80   |  |
|          | 1943.20                     | 50,523.20  |  |      | 2040.00               | 53,040.00  |  |      | 2141.60   | 55,681.60  |  |      | 2248.80    | 58,468.80  |          |            | 2361.60  | 61,401.60  |  |
| 003817   | Graphic Artist              |            |  |      | GraphicArt            |            |  |      |           |            |  |      | PS         | PS/044     | N        | Y          | 6        | NMG        |  |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 27.98                       | 4,849.87   |  | 2    | 29.38                 | 5,092.53   |  | 3    | 30.85     | 5,347.33   |  | 4    | 32.39      | 5,614.27   |          | 5          | 34.37    | 5,957.47   |  |
|          | 2238.40                     | 58,198.40  |  |      | 2350.40               | 61,110.40  |  |      | 2468.00   | 64,168.00  |  |      | 2591.20    | 67,371.20  |          |            | 2749.60  | 71,489.60  |  |
| 003518   | Graphic Audio-Visual Coord  |            |  |      | GraphAVCrđ            |            |  |      |           |            |  |      | MA         | MA/087     | N        | Y          | 12       | MGT        |  |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 42.61                       | 7,385.73   |  | 2    | 44.74                 | 7,754.93   |  | 3    | 46.98     | 8,143.20   |  | 4    | 49.33      | 8,550.53   |          | 5          | 51.80    | 8,978.67   |  |
|          | 3408.80                     | 88,628.80  |  |      | 3579.20               | 93,059.20  |  |      | 3758.40   | 97,718.40  |  |      | 3946.40    | 102,606.40 |          |            | 4144.00  | 107,744.00 |  |
| 003824   | Graphic Design Spec         |            |  |      | GraphDesSp            |            |  |      |           |            |  |      | PS         | PS/045     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 35.53                       | 6,158.53   |  | 2    | 37.31                 | 6,467.07   |  | 3    | 39.18     | 6,791.20   |  | 4    | 41.14      | 7,130.93   |          | 5          | 43.69    | 7,572.93   |  |
|          | 2842.40                     | 73,902.40  |  |      | 2984.80               | 77,604.80  |  |      | 3134.40   | 81,494.40  |  |      | 3291.20    | 85,571.20  |          |            | 3495.20  | 90,875.20  |  |
| 003690   | Groundwater Geologist       |            |  |      | GroundwGeo            |            |  |      |           |            |  |      | PR         | PR/049     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 52.10                       | 9,030.67   |  | 2    | 54.70                 | 9,481.33   |  | 3    | 57.43     | 9,954.53   |  | 4    | 60.30      | 10,452.00  |          | 5          | 63.98    | 11,089.87  |  |
|          | 4168.00                     | 108,368.00 |  |      | 4376.00               | 113,776.00 |  |      | 4594.40   | 119,454.40 |  |      | 4824.00    | 125,424.00 |          |            | 5118.40  | 133,078.40 |  |

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Elig Entry Mos Pgm

| Job Code | Job Description                |            |      | Job Short Description |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos   | Ben Pgm |
|----------|--------------------------------|------------|------|-----------------------|------------|------|-----------|------------|------|------------|------------|----------|------------|------------|---------|
| -----    | -----                          |            |      | -----                 |            |      |           |            |      | -----      | -----      | -----    | -----      | -----      | -----   |
| 002374   | Group Communications Officer   |            |      | GrpComOff             |            |      |           |            |      | UM         | UCE/003    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky             | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |            |            |          |            |            |         |
|          | 35.32                          | 6,122.13   |      | 48.22                 | 8,357.27   |      | 61.11     | 10,592.40  |      |            |            |          |            |            |         |
|          | 2825.60                        | 73,465.60  |      | 3857.20               | 100,287.20 |      | 4888.80   | 127,108.80 |      |            |            |          |            |            |         |
| 000969   | Group Finance Director         |            |      | GroupFinD             |            |      |           |            |      | UM         | UCE/016    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky             | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |            |            |          |            |            |         |
|          | 59.78                          | 10,361.87  |      | 89.60                 | 15,530.67  |      | 119.42    | 20,699.47  |      |            |            |          |            |            |         |
|          | 4782.40                        | 124,342.40 |      | 7168.00               | 186,368.00 |      | 9553.60   | 248,393.60 |      |            |            |          |            |            |         |
| 000963   | Group Human Resources Director |            |      | GroupHRD              |            |      |           |            |      | UM         | UCE/016    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky             | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |            |            |          |            |            |         |
|          | 59.78                          | 10,361.87  |      | 89.60                 | 15,530.67  |      | 119.42    | 20,699.47  |      |            |            |          |            |            |         |
|          | 4782.40                        | 124,342.40 |      | 7168.00               | 186,368.00 |      | 9553.60   | 248,393.60 |      |            |            |          |            |            |         |
| 000996   | Group Information Tech Mgr     |            |      | GroupITMgr            |            |      |           |            |      | UM         | UCE/016    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky             | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |            |            |          |            |            |         |
|          | 59.78                          | 10,361.87  |      | 89.60                 | 15,530.67  |      | 119.42    | 20,699.47  |      |            |            |          |            |            |         |
|          | 4782.40                        | 124,342.40 |      | 7168.00               | 186,368.00 |      | 9553.60   | 248,393.60 |      |            |            |          |            |            |         |
| 000318   | Group Program Manager          |            |      | GrpPgmMgr             |            |      |           |            |      | UM         | UCE/009    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky             | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |            |            |          |            |            |         |
|          | 44.82                          | 7,768.80   |      | 66.16                 | 11,467.74  |      | 87.50     | 15,166.67  |      |            |            |          |            |            |         |
|          | 3585.60                        | 93,225.60  |      | 5292.80               | 137,612.80 |      | 7000.00   | 182,000.00 |      |            |            |          |            |            |         |
| 002558   | HHS Contract Auditor           |            |      | HHSACAud              |            |      |           |            |      | AE         | AE/060     | N        | Y          | 12         | NMG     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky             | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |            |            |          |            |            |         |
|          | 33.15                          | 5,746.00   |      | 38.32                 | 6,642.13   |      | 43.46     | 7,533.07   |      |            |            |          |            |            |         |
|          | 2652.00                        | 68,952.00  |      | 3065.60               | 79,705.60  |      | 3476.80   | 90,396.80  |      |            |            |          |            |            |         |
| 003046   | Health Info Mgmt Clerk         |            |      | HthInfMgCk            |            |      |           |            |      | CL         | CL/064     | N        | Y          | 6          | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 21.02                          | 3,643.47   | 2    | 22.07                 | 3,825.47   | 3    | 23.17     | 4,016.13   | 4    | 24.33      | 4,217.20   | 5        | 25.81      | 4,473.73   |         |
|          | 1681.60                        | 43,721.60  |      | 1765.60               | 45,905.60  |      | 1853.60   | 48,193.60  |      | 1946.40    | 50,606.40  |          | 2064.80    | 53,684.80  |         |
| 003041   | Health Info Mgmt Svcs Admin    |            |      | HlInMgSvAd            |            |      |           |            |      | MA         | MA/078     | E        | Y          | 12         | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 49.66                          | 8,607.73   | 2    | 52.14                 | 9,037.60   | 3    | 54.75     | 9,490.00   | 4    | 57.49      | 9,964.93   | 5        | 60.36      | 10,462.40  |         |
|          | 3972.80                        | 103,292.80 |      | 4171.20               | 108,451.20 |      | 4380.00   | 113,880.00 |      | 4599.20    | 119,579.20 |          | 4828.80    | 125,548.80 |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |           |         |            | Job Short Description |         |            |           |         |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|-----------|---------|------------|-----------------------|---------|------------|-----------|---------|------------|------------|------------|------------|------------|----------|---------|
| 003049   | Health Info Mgmt Tech         |           |         |            | HthInfMgTc            |         |            |           |         |            | HS         | HS/001     | N          | Y          | 6        | NHS     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1  | Step 5     | Hrly/Bwky  | Mtly/Ann1  |          |         |
| 23.29    | 4,036.93                      |           | 24.45   | 4,238.00   |                       | 25.67   | 4,449.47   |           | 26.95   | 4,671.33   |            | 28.62      | 4,960.80   |            |          |         |
| 1863.20  | 48,443.20                     |           | 1956.00 | 50,856.00  |                       | 2053.60 | 53,393.60  |           | 2156.00 | 56,056.00  |            | 2289.60    | 59,529.60  |            |          |         |
| 004815   | Health Information Spec I     |           |         |            | HlhInfSpcl            |         |            |           |         |            | PR         | PR/139     | N          | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1  | Step 5     | Hrly/Bwky  | Mtly/Ann1  |          |         |
| 29.17    | 5,056.13                      |           | 30.63   | 5,309.20   |                       | 32.16   | 5,574.40   |           | 33.77   | 5,853.47   |            | 35.83      | 6,210.53   |            |          |         |
| 2333.60  | 60,673.60                     |           | 2450.40 | 63,710.40  |                       | 2572.80 | 66,892.80  |           | 2701.60 | 70,241.60  |            | 2866.40    | 74,526.40  |            |          |         |
| 004816   | Health Information Spec II    |           |         |            | HlhInfSpcl            |         |            |           |         |            | PR         | PR/140     | N          | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1  | Step 5     | Hrly/Bwky  | Mtly/Ann1  |          |         |
| 33.09    | 5,735.60                      |           | 34.74   | 6,021.60   |                       | 36.48   | 6,323.20   |           | 38.30   | 6,638.67   |            | 40.64      | 7,044.27   |            |          |         |
| 2647.20  | 68,827.20                     |           | 2779.20 | 72,259.20  |                       | 2918.40 | 75,878.40  |           | 3064.00 | 79,664.00  |            | 3251.20    | 84,531.20  |            |          |         |
| 004107   | Health Planning & Prog Spec   |           |         |            | HlhPnPgSpcl           |         |            |           |         |            | MA         | MA/114     | E          | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1  | Step 5     | Hrly/Bwky  | Mtly/Ann1  |          |         |
| 46.70    | 8,094.67                      |           | 49.03   | 8,498.53   |                       | 51.48   | 8,923.20   |           | 54.05   | 9,368.67   |            | 56.75      | 9,836.67   |            |          |         |
| 3736.00  | 97,136.00                     |           | 3922.40 | 101,982.40 |                       | 4118.40 | 107,078.40 |           | 4324.00 | 112,424.00 |            | 4540.00    | 118,040.00 |            |          |         |
| 005261   | Health Services Social Worker |           |         |            | HSSocWkr              |         |            |           |         |            | SW         | SW/018     | N          | Y          | 9        | SW      |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4  | Hrly/Bwky  | Mtly/Ann1  | Step 5     | Hrly/Bwky  | Mtly/Ann1  |          |         |
| 35.76    | 6,198.40                      |           | 37.55   | 6,508.67   |                       | 39.43   | 6,834.53   |           | 41.40   | 7,176.00   |            | 43.97      | 7,621.47   |            |          |         |
| 2860.80  | 74,380.80                     |           | 3004.00 | 78,104.00  |                       | 3154.40 | 82,014.40  |           | 3312.00 | 86,112.00  |            | 3517.60    | 91,457.60  |            |          |         |
| 000923   | Health Svcs Project Coord     |           |         |            | HlhSvPjCrd            |         |            |           |         |            | UM         | UCE/005    | X          | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Ann1 | Mid     | Hrly/Bwky  | Mtly/Ann1             | Max     | Hrly/Bwky  | Mtly/Ann1 |         |            |            |            |            |            |          |         |
| 35.32    | 6,122.13                      |           | 53.07   | 9,198.80   |                       | 70.82   | 12,275.47  |           |         |            |            |            |            |            |          |         |
| 2825.60  | 73,465.60                     |           | 4245.60 | 110,385.60 |                       | 5665.60 | 147,305.60 |           |         |            |            |            |            |            |          |         |
| 007035   | Healthcare Agency Housekeeper |           |         |            | HthAgyHkpr            |         |            |           |         |            | CM         | CM/064     | N          | Y          | 12       | NCM     |
| Step 2   | Hrly/Bwky                     | Mtly/Ann1 | Step 3  | Hrly/Bwky  | Mtly/Ann1             | Step 4  | Hrly/Bwky  | Mtly/Ann1 | Step 5  | Hrly/Bwky  | Mtly/Ann1  |            |            |            |          |         |
| 18.76    | 3,251.73                      |           | 19.72   | 3,418.13   |                       | 20.71   | 3,589.73   |           | 21.95   | 3,804.67   |            |            |            |            |          |         |
| 1500.80  | 39,020.80                     |           | 1577.60 | 41,017.60  |                       | 1656.80 | 43,076.80  |           | 1756.00 | 45,656.00  |            |            |            |            |          |         |
| 006865   | Healthcare Agency Housekpr AL |           |         |            | HthAgHprAL            |         |            |           |         |            | CM         | CM/965     | N          | Y          | 12       | NCM     |
| Step 2   | Hrly/Bwky                     | Mtly/Ann1 | Step 3  | Hrly/Bwky  | Mtly/Ann1             | Step 4  | Hrly/Bwky  | Mtly/Ann1 | Step 5  | Hrly/Bwky  | Mtly/Ann1  |            |            |            |          |         |
| 18.85    | 3,267.33                      |           | 19.81   | 3,433.73   |                       | 20.80   | 3,605.33   |           | 22.05   | 3,822.00   |            |            |            |            |          |         |
| 1508.00  | 39,208.00                     |           | 1584.80 | 41,204.80  |                       | 1664.00 | 43,264.00  |           | 1764.00 | 45,864.00  |            |            |            |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                | Job Short Description    | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|--------------------------|------------|------------|----------|------------|----------|---------|
| 006906   | Healthcare Agency Housekpr BG  | HthAgHprBG               | CM         | CM/893     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky Mtly/Ann1            | Step Hrly/Bwky Mtly/Ann1 |            |            |          |            |          |         |
| 2        | 18.81 3,260.40                 | 3 19.77 3,426.80         |            |            |          |            |          |         |
|          | 1504.80 39,124.80              | 1581.60 41,121.60        |            |            |          |            |          |         |
|          |                                | 1660.80 43,180.80        |            |            |          |            |          |         |
|          |                                | 1760.80 45,780.80        |            |            |          |            |          |         |
| 006829   | Healthcare Agency Housekpr BL  | HthAgHprBL               | CM         | CM/929     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky Mtly/Ann1            | Step Hrly/Bwky Mtly/Ann1 |            |            |          |            |          |         |
| 2        | 18.79 3,256.93                 | 3 19.75 3,423.33         |            |            |          |            |          |         |
|          | 1503.20 39,083.20              | 1580.00 41,080.00        |            |            |          |            |          |         |
|          |                                | 1659.20 43,139.20        |            |            |          |            |          |         |
|          |                                | 1758.40 45,718.40        |            |            |          |            |          |         |
| 000451   | Hearing Officer (B/S)          | HrngOffBOS               | NR         | NR1/006    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky Mtly/Ann1            |                          |            |            |          |            |          |         |
| 1        | 78.38 1,698.23                 |                          |            |            |          |            |          |         |
|          | 783.80 20,378.80               |                          |            |            |          |            |          |         |
| 000450   | Hearing Officer (CSC)          | HrngOffCSC               | NR         | NR1/005    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky Mtly/Ann1            |                          |            |            |          |            |          |         |
| 1        | 50.00 1,083.33                 |                          |            |            |          |            |          |         |
|          | 500.00 13,000.00               |                          |            |            |          |            |          |         |
| 000444   | Hearing Officer, Agri/Wts & Ms | HrngOffAWM               | NR         | NR1/003    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky Mtly/Ann1            |                          |            |            |          |            |          |         |
| 1        | 75.00 1,625.00                 |                          |            |            |          |            |          |         |
|          | 750.00 19,500.00               |                          |            |            |          |            |          |         |
| 004318   | Histology Technician           | HistlgyTec               | HS         | HS/005     | N        | Y          | 6        | NHS     |
| Step     | Hrly/Bwky Mtly/Ann1            | Step Hrly/Bwky Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 29.36 5,089.07                 | 2 30.83 5,343.87         |            |            |          |            |          |         |
|          | 2348.80 61,068.80              | 2466.40 64,126.40        |            |            |          |            |          |         |
|          |                                | 2589.60 67,329.60        |            |            |          |            |          |         |
|          |                                | 2719.20 70,699.20        |            |            |          |            |          |         |
|          |                                | 2888.00 75,088.00        |            |            |          |            |          |         |
| 004000   | Historian                      | Historian                | PR         | PR/080     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky Mtly/Ann1            | Step Hrly/Bwky Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 42.66 7,394.40                 | 2 44.79 7,763.60         |            |            |          |            |          |         |
|          | 3412.80 88,732.80              | 3583.20 93,163.20        |            |            |          |            |          |         |
|          |                                | 3762.40 97,822.40        |            |            |          |            |          |         |
|          |                                | 3950.40 102,710.40       |            |            |          |            |          |         |
|          |                                | 4191.20 108,971.20       |            |            |          |            |          |         |
| 003829   | Housing Aide                   | HsngAide                 | PS         | PS/049     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky Mtly/Ann1            | Step Hrly/Bwky Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 22.69 3,932.93                 | 2 23.82 4,128.80         |            |            |          |            |          |         |
|          | 1815.20 47,195.20              | 1905.60 49,545.60        |            |            |          |            |          |         |
|          |                                | 2000.80 52,020.80        |            |            |          |            |          |         |
|          |                                | 2100.80 54,620.80        |            |            |          |            |          |         |
|          |                                | 2228.80 57,948.80        |            |            |          |            |          |         |

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Elig Entry Mos Pgm  
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| Job Code | Job Description             |            |        |           | Job Short Description |        |           |            |        |           |            |        |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-----------------------------|------------|--------|-----------|-----------------------|--------|-----------|------------|--------|-----------|------------|--------|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                       |            |        |           | -----                 |        |           |            |        |           |            |        |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 005271   | Housing Navigator           |            |        |           | HsngNvgtr             |        |           |            |        |           |            |        |           |            | PS         | PS/169     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                   | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 28.85                       | 5,000.67   |        | 30.29     | 5,250.27              |        | 31.80     | 5,512.00   |        | 33.39     | 5,787.60   |        | 35.46     | 6,146.40   |            |            |          |            |          |         |
|          | 2308.00                     | 60,008.00  |        | 2423.20   | 63,003.20             |        | 2544.00   | 66,144.00  |        | 2671.20   | 69,451.20  |        | 2836.80   | 73,756.80  |            |            |          |            |          |         |
| 003556   | Housing Program Analyst I   |            |        |           | HsngPrgA1             |        |           |            |        |           |            |        |           |            | PR         | PR/029     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                   | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 35.11                       | 6,085.73   |        | 36.87     | 6,390.80              |        | 38.71     | 6,709.73   |        | 40.65     | 7,046.00   |        | 43.13     | 7,475.87   |            |            |          |            |          |         |
|          | 2808.80                     | 73,028.80  |        | 2949.60   | 76,689.60             |        | 3096.80   | 80,516.80  |        | 3252.00   | 84,552.00  |        | 3450.40   | 89,710.40  |            |            |          |            |          |         |
| 003557   | Housing Program Analyst II  |            |        |           | HsngPrgA2             |        |           |            |        |           |            |        |           |            | PR         | PR/030     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                   | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 38.72                       | 6,711.47   |        | 40.66     | 7,047.73              |        | 42.69     | 7,399.60   |        | 44.82     | 7,768.80   |        | 47.60     | 8,250.67   |            |            |          |            |          |         |
|          | 3097.60                     | 80,537.60  |        | 3252.80   | 84,572.80             |        | 3415.20   | 88,795.20  |        | 3585.60   | 93,225.60  |        | 3808.00   | 99,008.00  |            |            |          |            |          |         |
| 003558   | Housing Program Analyst III |            |        |           | HsngPrgA3             |        |           |            |        |           |            |        |           |            | PR         | PR/031     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                   | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 43.18                       | 7,484.53   |        | 45.34     | 7,858.93              |        | 47.61     | 8,252.40   |        | 49.99     | 8,664.93   |        | 53.09     | 9,202.27   |            |            |          |            |          |         |
|          | 3454.40                     | 89,814.40  |        | 3627.20   | 94,307.20             |        | 3808.80   | 99,028.80  |        | 3999.20   | 103,979.20 |        | 4247.20   | 110,427.20 |            |            |          |            |          |         |
| 003548   | Housing Program Analyst IV  |            |        |           | HsngPrgA4             |        |           |            |        |           |            |        |           |            | PR         | PR/027     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                   | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 48.97                       | 8,488.13   |        | 51.42     | 8,912.80              |        | 53.99     | 9,358.27   |        | 56.69     | 9,826.27   |        | 60.15     | 10,426.00  |            |            |          |            |          |         |
|          | 3917.60                     | 101,857.60 |        | 4113.60   | 106,953.60            |        | 4319.20   | 112,299.20 |        | 4535.20   | 117,915.20 |        | 4812.00   | 125,112.00 |            |            |          |            |          |         |
| 003830   | Housing Spec I              |            |        |           | HsngSpec1             |        |           |            |        |           |            |        |           |            | PS         | PS/050     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                   | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 24.46                       | 4,239.73   |        | 25.68     | 4,451.20              |        | 26.96     | 4,673.07   |        | 28.31     | 4,907.07   |        | 30.06     | 5,210.40   |            |            |          |            |          |         |
|          | 1956.80                     | 50,876.80  |        | 2054.40   | 53,414.40             |        | 2156.80   | 56,076.80  |        | 2264.80   | 58,884.80  |        | 2404.80   | 62,524.80  |            |            |          |            |          |         |
| 003831   | Housing Spec II             |            |        |           | HsngSpec2             |        |           |            |        |           |            |        |           |            | PS         | PS/051     | N        | Y          | 6        | NMG     |
| Step 1   | Hrly/Bwky                   | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 28.93                       | 5,014.53   |        | 30.38     | 5,265.87              |        | 31.90     | 5,529.33   |        | 33.49     | 5,804.93   |        | 35.57     | 6,165.47   |            |            |          |            |          |         |
|          | 2314.40                     | 60,174.40  |        | 2430.40   | 63,190.40             |        | 2552.00   | 66,352.00  |        | 2679.20   | 69,659.20  |        | 2845.60   | 73,985.60  |            |            |          |            |          |         |
| 003832   | Housing Spec III            |            |        |           | HsngSpec3             |        |           |            |        |           |            |        |           |            | PS         | PS/052     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                   | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 36.16                       | 6,267.73   |        | 37.97     | 6,581.47              |        | 39.87     | 6,910.80   |        | 41.86     | 7,255.73   |        | 44.46     | 7,706.40   |            |            |          |            |          |         |
|          | 2892.80                     | 75,212.80  |        | 3037.60   | 78,977.60             |        | 3189.60   | 82,929.60  |        | 3348.80   | 87,068.80  |        | 3556.80   | 92,476.80  |            |            |          |            |          |         |

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|----------|------------------------------|------------|--|------|-----------|------------|-----------------------|------|-----------|------------|--|------|------------|------------|----------|------------|-----------|-----------|
| -----    | -----                        |            |  |      |           |            | -----                 |      |           |            |  |      | -----      | -----      | -----    | -----      | -----     | -----     |
| 002435   | Human Resources Analyst      |            |  |      |           |            | HR Analyst            |      |           |            |  |      | CEM        | CEM/042    | N        | Y          | 12        | MGT       |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |                       | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |           |           |
|          | 38.21                        | 6,623.07   |  |      | 45.98     | 7,969.00   |                       |      | 53.74     | 9,314.93   |  |      |            |            |          |            |           |           |
|          | 3056.80                      | 79,476.80  |  |      | 3678.00   | 95,628.00  |                       |      | 4299.20   | 111,779.20 |  |      |            |            |          |            |           |           |
| 002440   | Human Resources Assistant    |            |  |      |           |            | HRAsst                |      |           |            |  |      | CE         | CE/100     | N        | Y          | 12        | CNM       |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |                       | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |           |           |
|          | 20.44                        | 3,542.93   |  |      | 25.99     | 4,504.93   |                       |      | 31.54     | 5,466.93   |  |      |            |            |          |            |           |           |
|          | 1635.20                      | 42,515.20  |  |      | 2079.20   | 54,059.20  |                       |      | 2523.20   | 65,603.20  |  |      |            |            |          |            |           |           |
| 002378   | Human Resources Manager      |            |  |      |           |            | HRMgr                 |      |           |            |  |      | MA         | MA/023     | E        | Y          | 12        | MGT       |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |                       | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |           |           |
|          | 56.12                        | 9,727.47   |  |      | 62.27     | 10,792.60  |                       |      | 68.41     | 11,857.73  |  |      |            |            |          |            |           |           |
|          | 4489.60                      | 116,729.60 |  |      | 4981.20   | 129,511.20 |                       |      | 5472.80   | 142,292.80 |  |      |            |            |          |            |           |           |
| 002438   | Human Resources Specialist   |            |  |      |           |            | HRSpecial             |      |           |            |  |      | CE         | CE/099     | N        | Y          | 12        | CNM       |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |                       | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |           |           |
|          | 27.58                        | 4,780.53   |  |      | 34.08     | 5,906.33   |                       |      | 40.57     | 7,032.13   |  |      |            |            |          |            |           |           |
|          | 2206.40                      | 57,366.40  |  |      | 2726.00   | 70,876.00  |                       |      | 3245.60   | 84,385.60  |  |      |            |            |          |            |           |           |
| 002441   | Human Resources Support Supv |            |  |      |           |            | HRSuptSupv            |      |           |            |  |      | CE         | CE/112     | N        | Y          | 12        | CNM       |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |                       | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |           |           |
|          | 30.68                        | 5,317.87   |  |      | 37.59     | 6,515.60   |                       |      | 44.50     | 7,713.33   |  |      |            |            |          |            |           |           |
|          | 2454.40                      | 63,814.40  |  |      | 3007.20   | 78,187.20  |                       |      | 3560.00   | 92,560.00  |  |      |            |            |          |            |           |           |
| 000962   | Human Resources Svcs Mgr     |            |  |      |           |            | HRSvcsMgr             |      |           |            |  |      | UM         | UCE/016    | X        | Y          | 0         | UCL       |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |                       | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |           |           |
|          | 59.78                        | 10,361.87  |  |      | 89.60     | 15,530.67  |                       |      | 119.42    | 20,699.47  |  |      |            |            |          |            |           |           |
|          | 4782.40                      | 124,342.40 |  |      | 7168.00   | 186,368.00 |                       |      | 9553.60   | 248,393.60 |  |      |            |            |          |            |           |           |
| 005225   | Human Services Control Spec  |            |  |      |           |            | HSCtrlSpec            |      |           |            |  |      | SW         | SW/005     | N        | Y          | 6         | SW        |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |                       | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1 |
| 1        | 30.61                        | 5,305.73   |  | 2    | 32.17     | 5,576.13   |                       | 3    | 33.78     | 5,855.20   |  | 4    | 35.47      | 6,148.13   |          | 5          | 37.63     | 6,522.53  |
|          | 2448.80                      | 63,668.80  |  |      | 2573.60   | 66,913.60  |                       |      | 2702.40   | 70,262.40  |  |      | 2837.60    | 73,777.60  |          |            | 3010.40   | 78,270.40 |
| -----    |                              |            |  |      |           |            |                       |      |           |            |  |      |            |            |          |            |           |           |
| 6        | 39.51                        | 6,848.40   |  |      |           |            |                       |      |           |            |  |      |            |            |          |            |           |           |
|          | 3160.80                      | 82,180.80  |  |      |           |            |                       |      |           |            |  |      |            |            |          |            |           |           |
| 005297   | Human Services Program Mgr   |            |  |      |           |            | HSvcPrgMgr            |      |           |            |  |      | MA         | MA/254     | E        | Y          | 12        | MGT       |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |                       | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |           |           |
|          | 46.68                        | 8,091.20   |  |      | 55.54     | 9,626.94   |                       |      | 64.40     | 11,162.67  |  |      |            |            |          |            |           |           |
|          | 3734.40                      | 97,094.40  |  |      | 4443.20   | 115,523.20 |                       |      | 5152.00   | 133,952.00 |  |      |            |            |          |            |           |           |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 70  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description              |           |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|------------------------------|-----------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| 005223   | Human Services Specialist    |           |      |           | HmnSrvSpec            |      |           |            |      |           |            |      | SW         | SW/021     | N        | Y          | 12       | SW      |
| Step     | Hrly/Bwky                    | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 21.73                        | 3,766.53  | 2    | 22.82     | 3,955.47              | 3    | 23.96     | 4,153.07   | 4    | 25.16     | 4,361.07   | 5    | 26.72      | 4,631.47   |          |            |          |         |
|          | 1738.40                      | 45,198.40 |      | 1825.60   | 47,465.60             |      | 1916.80   | 49,836.80  |      | 2012.80   | 52,332.80  |      | 2137.60    | 55,577.60  |          |            |          |         |
| 6        | 28.06                        | 4,863.73  | 7    | 29.46     | 5,106.40              | 8    | 30.93     | 5,361.20   |      |           |            |      |            |            |          |            |          |         |
|          | 2244.80                      | 58,364.80 |      | 2356.80   | 61,276.80             |      | 2474.40   | 64,334.40  |      |           |            |      |            |            |          |            |          |         |
| 003692   | Hydrogeologist               |           |      |           | Hydrogeol             |      |           |            |      |           |            |      | PR         | PR/051     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 47.45                        | 8,224.67  | 2    | 49.82     | 8,635.47              | 3    | 52.31     | 9,067.07   | 4    | 54.93     | 9,521.20   | 5    | 58.34      | 10,112.27  |          |            |          |         |
|          | 3796.00                      | 98,696.00 |      | 3985.60   | 103,625.60            |      | 4184.80   | 108,804.80 |      | 4394.40   | 114,254.40 |      | 4667.20    | 121,347.20 |          |            |          |         |
| 003803   | Hydrographic Instrument Tech |           |      |           | HydroIstTc            |      |           |            |      |           |            |      | PS         | PS/036     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 33.57                        | 5,818.80  | 2    | 35.25     | 6,110.00              | 3    | 37.01     | 6,415.07   | 4    | 38.86     | 6,735.73   | 5    | 41.23      | 7,146.53   |          |            |          |         |
|          | 2685.60                      | 69,825.60 |      | 2820.00   | 73,320.00             |      | 2960.80   | 76,980.80  |      | 3108.80   | 80,828.80  |      | 3298.40    | 85,758.40  |          |            |          |         |
| 002420   | IT Engineer                  |           |      |           | ITEngineer            |      |           |            |      |           |            |      | CEM        | CEM/091    | X        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                    | Mtly/Ann1 | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |      |           |            |      |            |            |          |            |          |         |
|          | 46.50                        | 8,060.00  |      | 51.57     | 8,938.80              |      | 56.68     | 9,824.53   |      |           |            |      |            |            |          |            |          |         |
|          | 3720.00                      | 96,720.00 |      | 4125.60   | 107,265.60            |      | 4534.40   | 117,894.40 |      |           |            |      |            |            |          |            |          |         |
| 002806   | Imaging Technician I         |           |      |           | ImageTech1            |      |           |            |      |           |            |      | CL         | CL/044     | N        | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                    | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 20.52                        | 3,556.80  | 2    | 21.55     | 3,735.33              | 3    | 22.63     | 3,922.53   | 4    | 23.76     | 4,118.40   | 5    | 25.23      | 4,373.20   |          |            |          |         |
|          | 1641.60                      | 42,681.60 |      | 1724.00   | 44,824.00             |      | 1810.40   | 47,070.40  |      | 1900.80   | 49,420.80  |      | 2018.40    | 52,478.40  |          |            |          |         |
| 002807   | Imaging Technician II        |           |      |           | ImageTech2            |      |           |            |      |           |            |      | CL         | CL/045     | N        | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                    | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 22.94                        | 3,976.27  | 2    | 24.09     | 4,175.60              | 3    | 25.29     | 4,383.60   | 4    | 26.55     | 4,602.00   | 5    | 28.20      | 4,888.00   |          |            |          |         |
|          | 1835.20                      | 47,715.20 |      | 1927.20   | 50,107.20             |      | 2023.20   | 52,603.20  |      | 2124.00   | 55,224.00  |      | 2256.00    | 58,656.00  |          |            |          |         |
| 002808   | Imaging Technician III       |           |      |           | ImageTech3            |      |           |            |      |           |            |      | MM         | MM/037     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 26.30                        | 4,558.67  | 2    | 27.61     | 4,785.73              | 3    | 28.99     | 5,024.93   | 4    | 30.44     | 5,276.27   | 5    | 32.30      | 5,598.67   |          |            |          |         |
|          | 2104.00                      | 54,704.00 |      | 2208.80   | 57,428.80             |      | 2319.20   | 60,299.20  |      | 2435.20   | 63,315.20  |      | 2584.00    | 67,184.00  |          |            |          |         |
| 003163   | Industrial Hygienist I       |           |      |           | IndHygien1            |      |           |            |      |           |            |      | PR         | PR/013     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 38.14                        | 6,610.93  | 2    | 40.05     | 6,942.00              | 3    | 42.05     | 7,288.67   | 4    | 44.15     | 7,652.67   | 5    | 46.84      | 8,118.93   |          |            |          |         |
|          | 3051.20                      | 79,331.20 |      | 3204.00   | 83,304.00             |      | 3364.00   | 87,464.00  |      | 3532.00   | 91,832.00  |      | 3747.20    | 97,427.20  |          |            |          |         |

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SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

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Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  |      |           | Job Short Description |  |      |           |            |  |      |           |            |  | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|------|-----------|-----------------------|--|------|-----------|------------|--|------|-----------|------------|--|------------|------------|------------|------------|----------|---------|
| -----    | -----                          |            |  |      |           | -----                 |  |      |           |            |  |      |           |            |  | -----      | -----      | -----      | -----      | -----    | -----   |
| 003857   | Industrial Hygienist II        |            |  |      |           | IndHygien2            |  |      |           |            |  |      |           |            |  | PR         | PR/076     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1             |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 42.33                          | 7,337.20   |  | 2    | 44.45     | 7,704.67              |  | 3    | 46.67     | 8,089.47   |  | 4    | 49.00     | 8,493.33   |  | 5          | 52.04      | 9,020.27   |            |          |         |
|          | 3386.40                        | 88,046.40  |  |      | 3556.00   | 92,456.00             |  |      | 3733.60   | 97,073.60  |  |      | 3920.00   | 101,920.00 |  |            | 4163.20    | 108,243.20 |            |          |         |
| 003162   | Industrial Hygienist III       |            |  |      |           | IndHygien3            |  |      |           |            |  |      |           |            |  | PR         | PR/012     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1             |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 46.00                          | 7,973.33   |  | 2    | 48.30     | 8,372.00              |  | 3    | 50.71     | 8,789.73   |  | 4    | 53.25     | 9,230.00   |  | 5          | 56.55      | 9,802.00   |            |          |         |
|          | 3680.00                        | 95,680.00  |  |      | 3864.00   | 100,464.00            |  |      | 4056.80   | 105,476.80 |  |      | 4260.00   | 110,760.00 |  |            | 4524.00    | 117,624.00 |            |          |         |
| 000995   | Info Technology Contract Mgr   |            |  |      |           | ITCntrtMgr            |  |      |           |            |  |      |           |            |  | UM         | UCE/016    | X          | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1             |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |            |  |            |            |            |            |          |         |
|          | 59.78                          | 10,361.87  |  |      | 89.60     | 15,530.67             |  |      | 119.42    | 20,699.47  |  |      |           |            |  |            |            |            |            |          |         |
|          | 4782.40                        | 124,342.40 |  |      | 7168.00   | 186,368.00            |  |      | 9553.60   | 248,393.60 |  |      |           |            |  |            |            |            |            |          |         |
| 002258   | Info Technology Dir, DA        |            |  |      |           | ITD DA                |  |      |           |            |  |      |           |            |  | NE         | NE/023     | X          | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1             |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |            |  |            |            |            |            |          |         |
|          | 46.27                          | 8,020.13   |  |      | 73.27     | 12,699.27             |  |      | 100.26    | 17,378.40  |  |      |           |            |  |            |            |            |            |          |         |
|          | 3701.60                        | 96,241.60  |  |      | 5861.20   | 152,391.20            |  |      | 8020.80   | 208,540.80 |  |      |           |            |  |            |            |            |            |          |         |
| 002581   | Information Technology Analyst |            |  |      |           | InfoTecAna            |  |      |           |            |  |      |           |            |  | CEM        | CEM/119    | E          | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1             |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |            |  |            |            |            |            |          |         |
|          | 46.62                          | 8,080.80   |  |      | 51.66     | 8,954.40              |  |      | 56.68     | 9,824.53   |  |      |           |            |  |            |            |            |            |          |         |
|          | 3729.60                        | 96,969.60  |  |      | 4132.80   | 107,452.80            |  |      | 4534.40   | 117,894.40 |  |      |           |            |  |            |            |            |            |          |         |
| 002582   | Information Technology Princpl |            |  |      |           | InfTecPrin            |  |      |           |            |  |      |           |            |  | MA         | MA/258     | E          | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1             |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |            |  |            |            |            |            |          |         |
|          | 55.36                          | 9,595.73   |  |      | 66.13     | 11,462.53             |  |      | 76.94     | 13,336.27  |  |      |           |            |  |            |            |            |            |          |         |
|          | 4428.80                        | 115,148.80 |  |      | 5290.40   | 137,550.40            |  |      | 6155.20   | 160,035.20 |  |      |           |            |  |            |            |            |            |          |         |
| 002580   | Information Technology Spec    |            |  |      |           | InfoTechSp            |  |      |           |            |  |      |           |            |  | CEM        | CEM/118    | N          | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1             |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |            |  |            |            |            |            |          |         |
|          | 20.20                          | 3,501.33   |  |      | 31.75     | 5,503.33              |  |      | 43.30     | 7,505.33   |  |      |           |            |  |            |            |            |            |          |         |
|          | 1616.00                        | 42,016.00  |  |      | 2540.00   | 66,040.00             |  |      | 3464.00   | 90,064.00  |  |      |           |            |  |            |            |            |            |          |         |
| 005400   | Insect Detection Spec I        |            |  |      |           | InsectDSp1            |  |      |           |            |  |      |           |            |  | PS         | PS/096     | N          | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1             |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 17.91                          | 3,104.40   |  | 2    | 18.81     | 3,260.40              |  | 3    | 19.75     | 3,423.33   |  | 4    | 20.74     | 3,594.93   |  | 5          | 22.01      | 3,815.07   |            |          |         |
|          | 1432.80                        | 37,252.80  |  |      | 1504.80   | 39,124.80             |  |      | 1580.00   | 41,080.00  |  |      | 1659.20   | 43,139.20  |  |            | 1760.80    | 45,780.80  |            |          |         |



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Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |            |      |           | Job Short Description |      |           |            |      |           |           |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|-----------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                         |            |      |           | -----                 |      |           |            |      |           |           |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 003694   | Jr Air Pollution Cntrl Eng    |            |      |           | JrAPCEng              |      |           |            |      |           |           |      | PR         | PR/053     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 36.23                         | 6,279.87   | 2    | 38.04     | 6,593.60              | 3    | 39.94     | 6,922.93   | 4    | 41.94     | 7,269.60  | 5    | 44.50      | 7,713.33   |          |            |          |         |
|          | 2898.40                       | 75,358.40  |      | 3043.20   | 79,123.20             |      | 3195.20   | 83,075.20  |      | 3355.20   | 87,235.20 |      | 3560.00    | 92,560.00  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 003523   | Jr Land Use/Environ Planner   |            |      |           | JrEnPlannr            |      |           |            |      |           |           |      | PR         | PR/026     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 29.64                         | 5,137.60   | 2    | 31.12     | 5,394.13              | 3    | 32.68     | 5,664.53   | 4    | 34.31     | 5,947.07  | 5    | 36.40      | 6,309.33   |          |            |          |         |
|          | 2371.20                       | 61,651.20  |      | 2489.60   | 64,729.60             |      | 2614.40   | 67,974.40  |      | 2744.80   | 71,364.80 |      | 2912.00    | 75,712.00  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 004320   | Jr Public Hlth Microbiologist |            |      |           | JrPHMicrob            |      |           |            |      |           |           |      | PR         | PR/110     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 30.01                         | 5,201.73   | 2    | 31.51     | 5,461.73              | 3    | 33.09     | 5,735.60   | 4    | 34.74     | 6,021.60  | 5    | 36.86      | 6,389.07   |          |            |          |         |
|          | 2400.80                       | 62,420.80  |      | 2520.80   | 65,540.80             |      | 2647.20   | 68,827.20  |      | 2779.20   | 72,259.20 |      | 2948.80    | 76,668.80  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 005538   | Jr Real Property Agent        |            |      |           | JrRlPropAg            |      |           |            |      |           |           |      | PR         | PR/172     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 26.56                         | 4,603.73   | 2    | 27.89     | 4,834.27              | 3    | 29.28     | 5,075.20   | 4    | 30.74     | 5,328.27  | 5    | 32.65      | 5,659.33   |          |            |          |         |
|          | 2124.80                       | 55,244.80  |      | 2231.20   | 58,011.20             |      | 2342.40   | 60,902.40  |      | 2459.20   | 63,939.20 |      | 2612.00    | 67,912.00  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 003779   | Jr Surveyor (T)               |            |      |           | JrSurveyr             |      |           |            |      |           |           |      | PR         | PR/062     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 36.21                         | 6,276.40   | 2    | 38.02     | 6,590.13              | 3    | 39.92     | 6,919.47   | 4    | 41.92     | 7,266.13  | 5    | 44.52      | 7,716.80   |          |            |          |         |
|          | 2896.80                       | 75,316.80  |      | 3041.60   | 79,081.60             |      | 3193.60   | 83,033.60  |      | 3353.60   | 87,193.60 |      | 3561.60    | 92,601.60  |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 000315   | LUEG Program Manager          |            |      |           | LUEGPgmMgr            |      |           |            |      |           |           |      | UM         | UCE/015    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |      |           |           |      |            |            |          |            |          |         |
|          | 54.30                         | 9,412.00   |      | 84.78     | 14,695.20             |      | 115.26    | 19,978.40  |      |           |           |      |            |            |          |            |          |         |
|          | 4344.00                       | 112,944.00 |      | 6782.40   | 176,342.40            |      | 9220.80   | 239,740.80 |      |           |           |      |            |            |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 000355   | Labor Relations Mgr           |            |      |           | LaborRelMg            |      |           |            |      |           |           |      | EM         | UCE/017    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |      |           |           |      |            |            |          |            |          |         |
|          | 62.48                         | 10,829.87  |      | 93.04     | 16,126.07             |      | 123.59    | 21,422.27  |      |           |           |      |            |            |          |            |          |         |
|          | 4998.40                       | 129,958.40 |      | 7442.80   | 193,512.80            |      | 9887.20   | 257,067.20 |      |           |           |      |            |            |          |            |          |         |
|          |                               |            |      |           |                       |      |           |            |      |           |           |      |            |            |          |            |          |         |
| 000356   | Labor Relations Officer       |            |      |           | LaborRelOf            |      |           |            |      |           |           |      | UM         | UCE/008    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |      |           |           |      |            |            |          |            |          |         |
|          | 43.46                         | 7,533.07   |      | 63.38     | 10,985.87             |      | 83.30     | 14,438.67  |      |           |           |      |            |            |          |            |          |         |
|          | 3476.80                       | 90,396.80  |      | 5070.40   | 131,830.40            |      | 6664.00   | 173,264.00 |      |           |           |      |            |            |          |            |          |         |

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SALARY SCHEDULE BY JOB CODE DESCRIPTION

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Run Time 10:18:14

Report ID: SDSALSCH

| Job Code | Job Description             |           |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-----------------------------|-----------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                       |           |      |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 004330   | Laboratory Assistant        |           |      |           | LabAsst               |      |           |            |      |           |            |      | HS         | HS/008     | N        | Y          | 6        | NHS     |
| Step     | Hrly/Bwky                   | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 20.66                       | 3,581.07  | 2    | 21.69     | 3,759.60              | 3    | 22.77     | 3,946.80   | 4    | 23.93     | 4,147.87   | 5    | 25.39      | 4,400.93   |          |            |          |         |
|          | 1652.80                     | 42,972.80 |      | 1735.20   | 45,115.20             |      | 1821.60   | 47,361.60  |      | 1914.40   | 49,774.40  |      | 2031.20    | 52,811.20  |          |            |          |         |
| 003785   | Land Surveyor               |           |      |           | LandSurvey            |      |           |            |      |           |            |      | PR         | PR/064     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 47.91                       | 8,304.40  | 2    | 50.31     | 8,720.40              | 3    | 52.83     | 9,157.20   | 4    | 55.47     | 9,614.80   | 5    | 58.91      | 10,211.07  |          |            |          |         |
|          | 3832.80                     | 99,652.80 |      | 4024.80   | 104,644.80            |      | 4226.40   | 109,886.40 |      | 4437.60   | 115,377.60 |      | 4712.80    | 122,532.80 |          |            |          |         |
| 003837   | Land Use Aide               |           |      |           | LandUseAid            |      |           |            |      |           |            |      | PS         | PS/056     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 21.43                       | 3,714.53  | 2    | 22.52     | 3,903.47              | 3    | 23.65     | 4,099.33   | 4    | 24.83     | 4,303.87   | 5    | 26.34      | 4,565.60   |          |            |          |         |
|          | 1714.40                     | 44,574.40 |      | 1801.60   | 46,841.60             |      | 1892.00   | 49,192.00  |      | 1986.40   | 51,646.40  |      | 2107.20    | 54,787.20  |          |            |          |         |
| 003836   | Land Use Technician I       |           |      |           | LandUseTc1            |      |           |            |      |           |            |      | PS         | PS/055     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 25.09                       | 4,348.93  | 2    | 26.34     | 4,565.60              | 3    | 27.66     | 4,794.40   | 4    | 29.04     | 5,033.60   | 5    | 30.84      | 5,345.60   |          |            |          |         |
|          | 2007.20                     | 52,187.20 |      | 2107.20   | 54,787.20             |      | 2212.80   | 57,532.80  |      | 2323.20   | 60,403.20  |      | 2467.20    | 64,147.20  |          |            |          |         |
| 003835   | Land Use Technician II      |           |      |           | LandUseTc2            |      |           |            |      |           |            |      | PS         | PS/054     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 29.21                       | 5,063.07  | 2    | 30.67     | 5,316.13              | 3    | 32.20     | 5,581.33   | 4    | 33.81     | 5,860.40   | 5    | 35.87      | 6,217.47   |          |            |          |         |
|          | 2336.80                     | 60,756.80 |      | 2453.60   | 63,793.60             |      | 2576.00   | 66,976.00  |      | 2704.80   | 70,324.80  |      | 2869.60    | 74,609.60  |          |            |          |         |
|          |                             |           |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 6        | 37.66                       | 6,527.73  | 7    | 39.54     | 6,853.60              |      |           |            |      |           |            |      |            |            |          |            |          |         |
|          | 3012.80                     | 78,332.80 |      | 3163.20   | 82,243.20             |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 003833   | Land Use Technician III     |           |      |           | LandUseTc3            |      |           |            |      |           |            |      | PS         | PS/053     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 36.50                       | 6,326.67  | 2    | 38.33     | 6,643.87              | 3    | 40.25     | 6,976.67   | 4    | 42.26     | 7,325.07   | 5    | 44.88      | 7,779.20   |          |            |          |         |
|          | 2920.00                     | 75,920.00 |      | 3066.40   | 79,726.40             |      | 3220.00   | 83,720.00  |      | 3380.80   | 87,900.80  |      | 3590.40    | 93,350.40  |          |            |          |         |
| 003507   | Land Use/Environ Planner I  |           |      |           | EnPlanner1            |      |           |            |      |           |            |      | PR         | PR/018     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 35.04                       | 6,073.60  | 2    | 36.79     | 6,376.93              | 3    | 38.63     | 6,695.87   | 4    | 40.56     | 7,030.40   | 5    | 43.03      | 7,458.53   |          |            |          |         |
|          | 2803.20                     | 72,883.20 |      | 2943.20   | 76,523.20             |      | 3090.40   | 80,350.40  |      | 3244.80   | 84,364.80  |      | 3442.40    | 89,502.40  |          |            |          |         |
| 003508   | Land Use/Environ Planner II |           |      |           | EnPlanner2            |      |           |            |      |           |            |      | PR         | PR/019     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 40.72                       | 7,058.13  | 2    | 42.76     | 7,411.73              | 3    | 44.90     | 7,782.67   | 4    | 47.14     | 8,170.93   | 5    | 50.02      | 8,670.13   |          |            |          |         |
|          | 3257.60                     | 84,697.60 |      | 3420.80   | 88,940.80             |      | 3592.00   | 93,392.00  |      | 3771.20   | 98,051.20  |      | 4001.60    | 104,041.60 |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

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Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description               |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|-------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                         |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |  |
| 003550   | Land Use/Environ Planner III  |            |  |      | EnPlanner3            |            |  |      |           |            |  |      | PR         | PR/028     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 47.24                         | 8,188.27   |  | 2    | 49.60                 | 8,597.33   |  | 3    | 52.08     | 9,027.20   |  | 4    | 54.68      | 9,477.87   |          | 5          | 58.02    | 10,056.80  |  |
|          | 3779.20                       | 98,259.20  |  |      | 3968.00               | 103,168.00 |  |      | 4166.40   | 108,326.40 |  |      | 4374.40    | 113,734.40 |          |            | 4641.60  | 120,681.60 |  |
| 003517   | Land Use/Environ Planning Mgr |            |  |      | EnvPlanMgr            |            |  |      |           |            |  |      | MA         | MA/086     | E        | Y          | 12       | MGT        |  |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 55.06                         | 9,543.73   |  | 2    | 57.81                 | 10,020.40  |  | 3    | 60.70     | 10,521.33  |  | 4    | 63.74      | 11,048.27  |          | 5          | 66.93    | 11,601.20  |  |
|          | 4404.80                       | 114,524.80 |  |      | 4624.80               | 120,244.80 |  |      | 4856.00   | 126,256.00 |  |      | 5099.20    | 132,579.20 |          |            | 5354.40  | 139,214.40 |  |
| 003505   | Landscape Architect           |            |  |      | LandscArch            |            |  |      |           |            |  |      | PR         | PR/016     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 49.87                         | 8,644.13   |  | 2    | 52.36                 | 9,075.73   |  | 3    | 54.98     | 9,529.87   |  | 4    | 57.73      | 10,006.53  |          | 5          | 61.25    | 10,616.67  |  |
|          | 3989.60                       | 103,729.60 |  |      | 4188.80               | 108,908.80 |  |      | 4398.40   | 114,358.40 |  |      | 4618.40    | 120,078.40 |          |            | 4900.00  | 127,400.00 |  |
| 005745   | Latent Print Examiner         |            |  |      | LatentPrEx            |            |  |      |           |            |  |      | PS         | PS/126     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 41.41                         | 7,177.73   |  | 2    | 43.48                 | 7,536.53   |  | 3    | 45.65     | 7,912.67   |  | 4    | 47.93      | 8,307.87   |          | 5          | 50.85    | 8,814.00   |  |
|          | 3312.80                       | 86,132.80  |  |      | 3478.40               | 90,438.40  |  |      | 3652.00   | 94,952.00  |  |      | 3834.40    | 99,694.40  |          |            | 4068.00  | 105,768.00 |  |
| 006509   | Laundry Supervisor            |            |  |      | LaundrySu             |            |  |      |           |            |  |      | MM         | MM/152     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 23.82                         | 4,128.80   |  | 2    | 25.01                 | 4,335.07   |  | 3    | 26.26     | 4,551.73   |  | 4    | 27.57      | 4,778.80   |          | 5          | 29.25    | 5,070.00   |  |
|          | 1905.60                       | 49,545.60  |  |      | 2000.80               | 52,020.80  |  |      | 2100.80   | 54,620.80  |  |      | 2205.60    | 57,345.60  |          |            | 2340.00  | 60,840.00  |  |
| 006530   | Laundry Worker                |            |  |      | LaundryWk             |            |  |      |           |            |  |      | FS         | FS/005     | N        | Y          | 6        | NFS        |  |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 18.40                         | 3,189.33   |  | 2    | 19.32                 | 3,348.80   |  | 3    | 20.29     | 3,516.93   |  | 4    | 21.30      | 3,692.00   |          | 5          | 22.62    | 3,920.80   |  |
|          | 1472.00                       | 38,272.00  |  |      | 1545.60               | 40,185.60  |  |      | 1623.20   | 42,203.20  |  |      | 1704.00    | 44,304.00  |          |            | 1809.60  | 47,049.60  |  |
| 002782   | Legal Support Assistant I     |            |  |      | LegalSupA1            |            |  |      |           |            |  |      | CL         | CL/036     | N        | Y          | 12       | NCL        |  |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 22.48                         | 3,896.53   |  | 2    | 23.58                 | 4,087.20   |  | 3    | 24.76     | 4,291.73   |  | 4    | 26.00      | 4,506.67   |          | 5          | 27.59    | 4,782.27   |  |
|          | 1798.40                       | 46,758.40  |  |      | 1886.40               | 49,046.40  |  |      | 1980.80   | 51,500.80  |  |      | 2080.00    | 54,080.00  |          |            | 2207.20  | 57,387.20  |  |
| 002783   | Legal Support Assistant II    |            |  |      | LegalSupA2            |            |  |      |           |            |  |      | CL         | CL/037     | N        | Y          | 12       | NCL        |  |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 24.11                         | 4,179.07   |  | 2    | 25.32                 | 4,388.80   |  | 3    | 26.59     | 4,608.93   |  | 4    | 27.92      | 4,839.47   |          | 5          | 29.65    | 5,139.33   |  |
|          | 1928.80                       | 50,148.80  |  |      | 2025.60               | 52,665.60  |  |      | 2127.20   | 55,307.20  |  |      | 2233.60    | 58,073.60  |          |            | 2372.00  | 61,672.00  |  |



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SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description        |            |  | Job Short Description |           |           |  |      |           |           |  | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos   | Ben Pgm |
|----------|------------------------|------------|--|-----------------------|-----------|-----------|--|------|-----------|-----------|--|------------|------------|-----------|------------|------------|---------|
| 004024   | Librarian II           |            |  | Librarian2            |           |           |  |      |           |           |  | PR         | PR/082     | N         | Y          | 12         | NMG     |
| Step     | Hrly/Bwky              | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step       | Hrly/Bwky  | Mtly/Ann1 |            |            |         |
| 1        | 34.21                  | 5,929.73   |  | 2                     | 35.92     | 6,226.13  |  | 3    | 37.72     | 6,538.13  |  | 4          | 39.61      | 6,865.73  |            |            |         |
|          | 2736.80                | 71,156.80  |  |                       | 2873.60   | 74,713.60 |  |      | 3017.60   | 78,457.60 |  |            | 3168.80    | 82,388.80 |            |            |         |
|          |                        |            |  |                       |           |           |  |      |           |           |  |            |            | 3362.40   |            | 87,422.40  |         |
| 6        | 44.13                  | 7,649.20   |  |                       |           |           |  |      |           |           |  |            |            |           |            |            |         |
|          | 3530.40                | 91,790.40  |  |                       |           |           |  |      |           |           |  |            |            |           |            |            |         |
| 004023   | Librarian III          |            |  | Librarian3            |           |           |  |      |           |           |  | PR         | PR/081     | N         | Y          | 12         | NMG     |
| Step     | Hrly/Bwky              | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step       | Hrly/Bwky  | Mtly/Ann1 |            |            |         |
| 1        | 39.26                  | 6,805.07   |  | 2                     | 41.22     | 7,144.80  |  | 3    | 43.28     | 7,501.87  |  | 4          | 45.44      | 7,876.27  |            |            |         |
|          | 3140.80                | 81,660.80  |  |                       | 3297.60   | 85,737.60 |  |      | 3462.40   | 90,022.40 |  |            | 3635.20    | 94,515.20 |            |            |         |
|          |                        |            |  |                       |           |           |  |      |           |           |  |            |            | 3856.80   |            | 100,276.80 |         |
| 6        | 50.62                  | 8,774.13   |  |                       |           |           |  |      |           |           |  |            |            |           |            |            |         |
|          | 4049.60                | 105,289.60 |  |                       |           |           |  |      |           |           |  |            |            |           |            |            |         |
| 004026   | Librarian Substitute   |            |  | LibrnSub              |           |           |  |      |           |           |  | PR         | PR/187     | N         | Y          | 0          | NMG     |
| Min      | Hrly/Bwky              | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1 |  | Max  | Hrly/Bwky | Mtly/Ann1 |  |            |            |           |            |            |         |
|          | 30.58                  | 5,300.53   |  |                       | 34.08     | 5,907.20  |  |      | 37.62     | 6,520.80  |  |            |            |           |            |            |         |
|          | 2446.40                | 63,606.40  |  |                       | 2726.40   | 70,886.40 |  |      | 3009.60   | 78,249.60 |  |            |            |           |            |            |         |
| 004405   | Library Associate      |            |  | LibraryAsc            |           |           |  |      |           |           |  | PR         | PR/115     | N         | Y          | 12         | NMG     |
| Step     | Hrly/Bwky              | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step       | Hrly/Bwky  | Mtly/Ann1 |            |            |         |
| 1        | 30.76                  | 5,331.73   |  | 2                     | 31.84     | 5,518.93  |  | 3    | 33.43     | 5,794.53  |  | 4          | 35.10      | 6,084.00  |            |            |         |
|          | 2460.80                | 63,980.80  |  |                       | 2547.20   | 66,227.20 |  |      | 2674.40   | 69,534.40 |  |            | 2808.00    | 73,008.00 |            |            |         |
|          |                        |            |  |                       |           |           |  |      |           |           |  |            |            | 2982.40   |            | 77,542.40  |         |
| 004016   | Library Technician I   |            |  | LibraryTc1            |           |           |  |      |           |           |  | PS         | PS/071     | N         | Y          | 6          | NMG     |
| Step     | Hrly/Bwky              | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step       | Hrly/Bwky  | Mtly/Ann1 |            |            |         |
| 1        | 19.14                  | 3,317.60   |  | 2                     | 20.08     | 3,480.53  |  | 3    | 21.08     | 3,653.87  |  | 4          | 22.15      | 3,839.33  |            |            |         |
|          | 1531.20                | 39,811.20  |  |                       | 1606.40   | 41,766.40 |  |      | 1686.40   | 43,846.40 |  |            | 1772.00    | 46,072.00 |            |            |         |
|          |                        |            |  |                       |           |           |  |      |           |           |  |            |            | 1880.00   |            | 48,880.00  |         |
| 004015   | Library Technician II  |            |  | LibraryTc2            |           |           |  |      |           |           |  | PS         | PS/070     | N         | Y          | 6          | NMG     |
| Step     | Hrly/Bwky              | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step       | Hrly/Bwky  | Mtly/Ann1 |            |            |         |
| 1        | 22.46                  | 3,893.07   |  | 2                     | 23.58     | 4,087.20  |  | 3    | 24.78     | 4,295.20  |  | 4          | 26.02      | 4,510.13  |            |            |         |
|          | 1796.80                | 46,716.80  |  |                       | 1886.40   | 49,046.40 |  |      | 1982.40   | 51,542.40 |  |            | 2081.60    | 54,121.60 |            |            |         |
|          |                        |            |  |                       |           |           |  |      |           |           |  |            |            | 2210.40   |            | 57,470.40  |         |
| 004020   | Library Technician III |            |  | LibraryTc3            |           |           |  |      |           |           |  | PS         | PS/072     | N         | Y          | 6          | NMG     |
| Step     | Hrly/Bwky              | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step       | Hrly/Bwky  | Mtly/Ann1 |            |            |         |
| 1        | 25.81                  | 4,473.73   |  | 2                     | 27.10     | 4,697.33  |  | 3    | 28.45     | 4,931.33  |  | 4          | 29.87      | 5,177.47  |            |            |         |
|          | 2064.80                | 53,684.80  |  |                       | 2168.00   | 56,368.00 |  |      | 2276.00   | 59,176.00 |  |            | 2389.60    | 62,129.60 |            |            |         |
|          |                        |            |  |                       |           |           |  |      |           |           |  |            |            | 2535.20   |            | 65,915.20  |         |

County of San Diego - Human Resources Management System  
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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |  |      | Job Short Description |            |  |      |           |            |  | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |            |  |
|----------|--------------------------------|-----------|--|------|-----------------------|------------|--|------|-----------|------------|--|------------|------------|------------|------------|----------|---------|------------|--|
| -----    | -----                          |           |  |      | -----                 |            |  |      |           |            |  | -----      | -----      | -----      | -----      | -----    | -----   |            |  |
|          |                                |           |  |      |                       |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 004021   | Library Technician IV          |           |  |      | LibraryTc4            |            |  |      |           |            |  | PS         | PS/073     | N          | Y          | 6        | NMG     |            |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |            |  |
| 1        | 28.72                          | 4,978.13  |  | 2    | 30.16                 | 5,227.73   |  | 3    | 31.67     | 5,489.47   |  | 4          | 33.25      | 5,763.33   |            | 5        | 35.31   | 6,120.40   |  |
|          | 2297.60                        | 59,737.60 |  |      | 2412.80               | 62,732.80  |  |      | 2533.60   | 65,873.60  |  |            | 2660.00    | 69,160.00  |            |          | 2824.80 | 73,444.80  |  |
|          |                                |           |  |      |                       |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 004037   | Library Technician Substitute  |           |  |      | LibTechSub            |            |  |      |           |            |  | PS         | PS/075     | N          | N          | 0        | NMG     |            |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  |      |                       |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 5        | 21.97                          | 3,808.13  |  |      |                       |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
|          | 1757.60                        | 45,697.60 |  |      |                       |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
|          |                                |           |  |      |                       |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 005102   | Licensed Mntl Hlth Clinician   |           |  |      | LicMHClin             |            |  |      |           |            |  | PR         | PR/154     | N          | Y          | 12       | NMG     |            |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |            |  |
| 1        | 41.05                          | 7,115.33  |  | 2    | 43.10                 | 7,470.67   |  | 3    | 45.26     | 7,845.07   |  | 4          | 47.52      | 8,236.80   |            | 5        | 50.47   | 8,748.13   |  |
|          | 3284.00                        | 85,384.00 |  |      | 3448.00               | 89,648.00  |  |      | 3620.80   | 94,140.80  |  |            | 3801.60    | 98,841.60  |            |          | 4037.60 | 104,977.60 |  |
|          |                                |           |  |      |                       |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 004625   | Licensed Vocational Nurse      |           |  |      | LicVocNrs             |            |  |      |           |            |  | HS         | HS/019     | N          | Y          | 6        | NHS     |            |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |            |  |
| 3        | 27.39                          | 4,747.60  |  | 4    | 28.76                 | 4,985.07   |  | 5    | 30.51     | 5,288.40   |  |            |            |            |            |          |         |            |  |
|          | 2191.20                        | 56,971.20 |  |      | 2300.80               | 59,820.80  |  |      | 2440.80   | 63,460.80  |  |            |            |            |            |          |         |            |  |
|          |                                |           |  |      |                       |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 003930   | Litigation Investigator        |           |  |      | LitigInves            |            |  |      |           |            |  | PS         | PS/065     | N          | Y          | 12       | NMG     |            |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |            |  |
| 1        | 46.42                          | 8,046.13  |  | 2    | 48.74                 | 8,448.27   |  | 3    | 51.18     | 8,871.20   |  | 4          | 53.74      | 9,314.93   |            | 5        | 57.07   | 9,892.13   |  |
|          | 3713.60                        | 96,553.60 |  |      | 3899.20               | 101,379.20 |  |      | 4094.40   | 106,454.40 |  |            | 4299.20    | 111,779.20 |            |          | 4565.60 | 118,705.60 |  |
|          |                                |           |  |      |                       |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 000455   | Local Agency Formation Com Mbr |           |  |      | LoAgFrCmMm            |            |  |      |           |            |  | NR         | NR1/007    | X          | N          | 0        | ACA     |            |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  |      |                       |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 1        | 291.00                         | 6,305.00  |  |      |                       |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
|          | 2910.00                        | 75,660.00 |  |      |                       |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
|          |                                |           |  |      |                       |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 003061   | Mail Carrier                   |           |  |      | MailCarrie            |            |  |      |           |            |  | PS         | PS/024     | N          | Y          | 6        | NMG     |            |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |            |  |
| 1        | 19.10                          | 3,310.67  |  | 2    | 20.06                 | 3,477.07   |  | 3    | 21.06     | 3,650.40   |  | 4          | 22.11      | 3,832.40   |            | 5        | 23.48   | 4,069.87   |  |
|          | 1528.00                        | 39,728.00 |  |      | 1604.80               | 41,724.80  |  |      | 1684.80   | 43,804.80  |  |            | 1768.80    | 45,988.80  |            |          | 1878.40 | 48,838.40  |  |
|          |                                |           |  |      |                       |            |  |      |           |            |  |            |            |            |            |          |         |            |  |
| 003039   | Mail Clerk Driver              |           |  |      | MailCkDriv            |            |  |      |           |            |  | CM         | CM/004     | N          | Y          | 12       | NCM     |            |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |            |  |
| 3        | 20.98                          | 3,636.53  |  | 4    | 22.01                 | 3,815.07   |  | 5    | 23.35     | 4,047.33   |  |            |            |            |            |          |         |            |  |
|          | 1678.40                        | 43,638.40 |  |      | 1760.80               | 45,780.80  |  |      | 1868.00   | 48,568.00  |  |            |            |            |            |          |         |            |  |

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SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

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Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |           |  |      |           |           |  |      | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos  | Ben Pgm |
|----------|-------------------------------|-----------|--|------|-----------|-----------|--|------|-----------------------|------------|------------|----------|------------|-----------|---------|
| -----    | -----                         |           |  |      |           |           |  |      | -----                 | -----      | -----      | -----    | -----      | -----     | -----   |
| 006896   | Mail Clerk Driver AL          |           |  |      |           |           |  |      | MailCkDrAL            | CM         | CM/996     | N        | Y          | 12        | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1 |         |
| 3        | 21.07                         | 3,652.13  |  | 4    | 22.10     | 3,830.67  |  | 5    | 23.45                 | 4,064.67   |            |          |            |           |         |
|          | 1685.60                       | 43,825.60 |  |      | 1768.00   | 45,968.00 |  |      | 1876.00               | 48,776.00  |            |          |            |           |         |
| 006824   | Mail Clerk Driver BG          |           |  |      |           |           |  |      | MailCkDrBG            | CM         | CM/924     | N        | Y          | 12        | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1 |         |
| 3        | 19.69                         | 3,412.93  |  | 4    | 20.65     | 3,579.33  |  | 5    | 21.91                 | 3,797.73   |            |          |            |           |         |
|          | 1575.20                       | 40,955.20 |  |      | 1652.00   | 42,952.00 |  |      | 1752.80               | 45,572.80  |            |          |            |           |         |
| 006860   | Mail Clerk Driver BL          |           |  |      |           |           |  |      | MailCkDrBL            | CM         | CM/960     | N        | Y          | 12        | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1 |         |
| 3        | 19.54                         | 3,386.93  |  | 4    | 20.50     | 3,553.33  |  | 5    | 21.75                 | 3,770.00   |            |          |            |           |         |
|          | 1563.20                       | 40,643.20 |  |      | 1640.00   | 42,640.00 |  |      | 1740.00               | 45,240.00  |            |          |            |           |         |
| 003076   | Mail Processing Technician    |           |  |      |           |           |  |      | MailProcTc            | CM         | CM/011     | N        | Y          | 12        | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1 |         |
| 1        | 18.72                         | 3,244.80  |  | 2    | 19.66     | 3,407.73  |  | 3    | 20.64                 | 3,577.60   |            | 4        | 21.67      | 3,756.13  |         |
|          | 1497.60                       | 38,937.60 |  |      | 1572.80   | 40,892.80 |  |      | 1651.20               | 42,931.20  |            |          | 1733.60    | 45,073.60 |         |
|          |                               |           |  |      |           |           |  |      |                       |            |            |          | 1839.20    | 47,819.20 |         |
| 006895   | Mail Processing Technician AL |           |  |      |           |           |  |      | MailPrTcAL            | CM         | CM/995     | N        | Y          | 12        | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1 |         |
| 1        | 19.11                         | 3,312.40  |  | 2    | 20.07     | 3,478.80  |  | 3    | 21.07                 | 3,652.13   |            | 4        | 22.12      | 3,834.13  |         |
|          | 1528.80                       | 39,748.80 |  |      | 1605.60   | 41,745.60 |  |      | 1685.60               | 43,825.60  |            |          | 1769.60    | 46,009.60 |         |
|          |                               |           |  |      |           |           |  |      |                       |            |            |          | 1877.60    | 48,817.60 |         |
| 006823   | Mail Processing Technician BG |           |  |      |           |           |  |      | MailPrTcBG            | CM         | CM/923     | N        | Y          | 12        | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1 |         |
| 1        | 18.95                         | 3,284.67  |  | 2    | 19.90     | 3,449.33  |  | 3    | 20.90                 | 3,622.67   |            | 4        | 21.94      | 3,802.93  |         |
|          | 1516.00                       | 39,416.00 |  |      | 1592.00   | 41,392.00 |  |      | 1672.00               | 43,472.00  |            |          | 1755.20    | 45,635.20 |         |
|          |                               |           |  |      |           |           |  |      |                       |            |            |          | 1862.40    | 48,422.40 |         |
| 006859   | Mail Processing Technician BL |           |  |      |           |           |  |      | MailPrTcBL            | CM         | CM/959     | N        | Y          | 12        | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1 |         |
| 1        | 18.83                         | 3,263.87  |  | 2    | 19.77     | 3,426.80  |  | 3    | 20.76                 | 3,598.40   |            | 4        | 21.80      | 3,778.67  |         |
|          | 1506.40                       | 39,166.40 |  |      | 1581.60   | 41,121.60 |  |      | 1660.80               | 43,180.80  |            |          | 1744.00    | 45,344.00 |         |
|          |                               |           |  |      |           |           |  |      |                       |            |            |          | 1850.40    | 48,110.40 |         |
| 003060   | Mail Processor                |           |  |      |           |           |  |      | MailProces            | PS         | PS/023     | N        | Y          | 6         | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1 |         |
| 1        | 19.26                         | 3,338.40  |  | 2    | 20.22     | 3,504.80  |  | 3    | 21.23                 | 3,679.87   |            | 4        | 22.29      | 3,863.60  |         |
|          | 1540.80                       | 40,060.80 |  |      | 1617.60   | 42,057.60 |  |      | 1698.40               | 44,158.40  |            |          | 1783.20    | 46,363.20 |         |
|          |                               |           |  |      |           |           |  |      |                       |            |            |          | 1892.00    | 49,192.00 |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

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Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                                             | Job Short Description                                              | Union Code                                                          | Plan/Grade                                                          | O/T Elig                                                            | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------------------------------------|--------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|------------|----------|---------|
| 003084   | Mail Services Manager                                       | MailSvcMgr                                                         | MA                                                                  | MA/083                                                              | E                                                                   | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky 35.80<br>Mtly/Ann1 6,205.33<br>2864.00 74,464.00  | Step 2 Hrly/Bwky 37.59<br>Mtly/Ann1 6,515.60<br>3007.20 78,187.20  | Step 3 Hrly/Bwky 39.47<br>Mtly/Ann1 6,841.47<br>3157.60 82,097.60   | Step 4 Hrly/Bwky 41.44<br>Mtly/Ann1 7,182.93<br>3315.20 86,195.20   | Step 5 Hrly/Bwky 43.51<br>Mtly/Ann1 7,541.73<br>3480.80 90,500.80   |            |          |         |
| 003047   | Mail Systems Supervisor                                     | MailSysSpv                                                         | MM                                                                  | MM/049                                                              | N                                                                   | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky 26.46<br>Mtly/Ann1 4,586.40<br>2116.80 55,036.80  | Step 2 Hrly/Bwky 27.78<br>Mtly/Ann1 4,815.20<br>2222.40 57,782.40  | Step 3 Hrly/Bwky 29.17<br>Mtly/Ann1 5,056.13<br>2333.60 60,673.60   | Step 4 Hrly/Bwky 30.63<br>Mtly/Ann1 5,309.20<br>2450.40 63,710.40   | Step 5 Hrly/Bwky 32.53<br>Mtly/Ann1 5,638.53<br>2602.40 67,662.40   |            |          |         |
| 000398   | Management Fellow                                           | MgtFlw                                                             | NS                                                                  | NS/002                                                              | N                                                                   | N          | 0        | UCL     |
| Step 1   | Hrly/Bwky 30.51<br>Mtly/Ann1 5,288.40<br>2440.80 63,460.80  |                                                                    |                                                                     |                                                                     |                                                                     |            |          |         |
| 002415   | Management Support Specialist                               | MgtSupSpc                                                          | CE                                                                  | CE/111                                                              | N                                                                   | Y          | 12       | CNM     |
| Min      | Hrly/Bwky 40.37<br>Mtly/Ann1 6,997.47<br>3229.60 83,969.60  | Mid Hrly/Bwky 44.73<br>Mtly/Ann1 7,753.20<br>3578.40 93,038.40     | Max Hrly/Bwky 49.09<br>Mtly/Ann1 8,508.93<br>3927.20 102,107.20     |                                                                     |                                                                     |            |          |         |
| 000310   | Manager, Auditor & Controller                               | MgrA&C                                                             | UM                                                                  | UCE/014                                                             | X                                                                   | Y          | 0        | UCL     |
| Min      | Hrly/Bwky 52.97<br>Mtly/Ann1 9,181.47<br>4237.60 110,177.60 | Mid Hrly/Bwky 80.66<br>Mtly/Ann1 13,980.20<br>6452.40 167,762.40   | Max Hrly/Bwky 108.34<br>Mtly/Ann1 18,778.93<br>8667.20 225,347.20   |                                                                     |                                                                     |            |          |         |
| 003042   | Manager, Health Info Mgmt Svcs                              | MHTInMgSvs                                                         | MA                                                                  | MA/079                                                              | N                                                                   | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky 38.63<br>Mtly/Ann1 6,695.87<br>3090.40 80,350.40  | Step 2 Hrly/Bwky 40.56<br>Mtly/Ann1 7,030.40<br>3244.80 84,364.80  | Step 3 Hrly/Bwky 42.59<br>Mtly/Ann1 7,382.27<br>3407.20 88,587.20   | Step 4 Hrly/Bwky 44.72<br>Mtly/Ann1 7,751.47<br>3577.60 93,017.60   | Step 5 Hrly/Bwky 46.96<br>Mtly/Ann1 8,139.73<br>3756.80 97,676.80   |            |          |         |
| 000307   | Manager, Prob Fiscal & Inf Svc                              | MrProbFsIS                                                         | UM                                                                  | UCE/012                                                             | X                                                                   | Y          | 0        | UCL     |
| Min      | Hrly/Bwky 48.89<br>Mtly/Ann1 8,474.27<br>3911.20 101,691.20 | Mid Hrly/Bwky 73.04<br>Mtly/Ann1 12,659.40<br>5842.80 151,912.80   | Max Hrly/Bwky 97.18<br>Mtly/Ann1 16,844.53<br>7774.40 202,134.40    |                                                                     |                                                                     |            |          |         |
| 002395   | Manager, Probation Prog Planng                              | MgProgPgPl                                                         | MA                                                                  | MA/031                                                              | E                                                                   | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky 52.51<br>Mtly/Ann1 9,101.73<br>4200.80 109,220.80 | Step 2 Hrly/Bwky 55.14<br>Mtly/Ann1 9,557.60<br>4411.20 114,691.20 | Step 3 Hrly/Bwky 57.90<br>Mtly/Ann1 10,036.00<br>4632.00 120,432.00 | Step 4 Hrly/Bwky 60.80<br>Mtly/Ann1 10,538.67<br>4864.00 126,464.00 | Step 5 Hrly/Bwky 63.84<br>Mtly/Ann1 11,065.60<br>5107.20 132,787.20 |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 81  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |  | Job Short Description |           |            |  |      |           |            | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|--|-----------------------|-----------|------------|--|------|-----------|------------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                          |           |  | -----                 |           |            |  |      |           |            | -----      | -----      | -----     | -----      | -----    | -----   |
| 002169   | Manager, Treasurer-Tax Collect |           |  | MgrT/TC               |           |            |  |      |           |            | UM         | UCE/011    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |           |            |          |         |
|          | 47.53                          | 8,238.53  |  |                       | 70.28     | 12,181.00  |  |      | 93.02     | 16,123.47  |            |            |           |            |          |         |
|          | 3802.40                        | 98,862.40 |  |                       | 5622.00   | 146,172.00 |  |      | 7441.60   | 193,481.60 |            |            |           |            |          |         |
|          |                                |           |  |                       |           |            |  |      |           |            |            |            |           |            |          |         |
| 005930   | Mason                          |           |  | Mason                 |           |            |  |      |           |            | CR         | CR/009     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 2        | 34.24                          | 5,934.93  |  | 3                     | 35.95     | 6,231.33   |  | 4    | 37.75     | 6,543.33   |            | 5          | 39.64     | 6,870.93   |          |         |
|          | 2739.20                        | 71,219.20 |  |                       | 2876.00   | 74,776.00  |  |      | 3020.00   | 78,520.00  |            |            | 3171.20   | 82,451.20  |          |         |
|          |                                |           |  |                       |           |            |  |      |           |            |            |            |           |            |          |         |
| 006995   | Mason AL                       |           |  | MasonAL               |           |            |  |      |           |            | CR         | CR/995     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 2        | 34.95                          | 6,058.00  |  | 3                     | 36.70     | 6,361.33   |  | 4    | 38.53     | 6,678.53   |            | 5          | 40.46     | 7,013.07   |          |         |
|          | 2796.00                        | 72,696.00 |  |                       | 2936.00   | 76,336.00  |  |      | 3082.40   | 80,142.40  |            |            | 3236.80   | 84,156.80  |          |         |
|          |                                |           |  |                       |           |            |  |      |           |            |            |            |           |            |          |         |
| 006936   | Mason BG                       |           |  | MasonBG               |           |            |  |      |           |            | CR         | CR/936     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 2        | 34.81                          | 6,033.73  |  | 3                     | 36.55     | 6,335.33   |  | 4    | 38.38     | 6,652.53   |            | 5          | 40.30     | 6,985.33   |          |         |
|          | 2784.80                        | 72,404.80 |  |                       | 2924.00   | 76,024.00  |  |      | 3070.40   | 79,830.40  |            |            | 3224.00   | 83,824.00  |          |         |
|          |                                |           |  |                       |           |            |  |      |           |            |            |            |           |            |          |         |
| 006966   | Mason BL                       |           |  | MasonBL               |           |            |  |      |           |            | CR         | CR/966     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 2        | 34.52                          | 5,983.47  |  | 3                     | 36.25     | 6,283.33   |  | 4    | 38.06     | 6,597.07   |            | 5          | 39.96     | 6,926.40   |          |         |
|          | 2761.60                        | 71,801.60 |  |                       | 2900.00   | 75,400.00  |  |      | 3044.80   | 79,164.80  |            |            | 3196.80   | 83,116.80  |          |         |
|          |                                |           |  |                       |           |            |  |      |           |            |            |            |           |            |          |         |
| 006105   | Master Fleet Technician        |           |  | MasFleetTc            |           |            |  |      |           |            | CR         | CR/024     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 34.01                          | 5,895.07  |  | 2                     | 35.71     | 6,189.73   |  | 3    | 37.50     | 6,500.00   |            | 4          | 39.37     | 6,824.13   |          |         |
|          | 2720.80                        | 70,740.80 |  |                       | 2856.80   | 74,276.80  |  |      | 3000.00   | 78,000.00  |            |            | 3149.60   | 81,889.60  |          |         |
|          |                                |           |  |                       |           |            |  |      |           |            |            |            | 3307.20   | 85,987.20  |          |         |
|          |                                |           |  |                       |           |            |  |      |           |            |            |            |           |            |          |         |
| 006982   | Master Fleet Technician AL     |           |  | MasFltTcAL            |           |            |  |      |           |            | CR         | CR/982     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 34.18                          | 5,924.53  |  | 2                     | 35.89     | 6,220.93   |  | 3    | 37.68     | 6,531.20   |            | 4          | 39.56     | 6,857.07   |          |         |
|          | 2734.40                        | 71,094.40 |  |                       | 2871.20   | 74,651.20  |  |      | 3014.40   | 78,374.40  |            |            | 3164.80   | 82,284.80  |          |         |
|          |                                |           |  |                       |           |            |  |      |           |            |            |            | 3323.20   | 86,403.20  |          |         |
|          |                                |           |  |                       |           |            |  |      |           |            |            |            |           |            |          |         |
| 006923   | Master Fleet Technician BG     |           |  | MasFltTcBG            |           |            |  |      |           |            | CR         | CR/923     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 34.16                          | 5,921.07  |  | 2                     | 35.87     | 6,217.47   |  | 3    | 37.66     | 6,527.73   |            | 4          | 39.54     | 6,853.60   |          |         |
|          | 2732.80                        | 71,052.80 |  |                       | 2869.60   | 74,609.60  |  |      | 3012.80   | 78,332.80  |            |            | 3163.20   | 82,243.20  |          |         |
|          |                                |           |  |                       |           |            |  |      |           |            |            |            | 3321.60   | 86,361.60  |          |         |

| Job Code | Job Description             |            |  | Job Short Description |           |            |  |      |           |            |  | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |
|----------|-----------------------------|------------|--|-----------------------|-----------|------------|--|------|-----------|------------|--|------------|------------|------------|------------|----------|---------|
| -----    | -----                       |            |  | -----                 |           |            |  |      |           |            |  | -----      | -----      | -----      | -----      | -----    | -----   |
| 006952   | Master Fleet Technician BL  |            |  | MasFltTcBL            |           |            |  |      |           |            |  | CR         | CR/952     | N          | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 31.84                       | 5,518.93   |  | 2                     | 33.43     | 5,794.53   |  | 3    | 35.10     | 6,084.00   |  | 4          | 36.86      | 6,389.07   |            |          |         |
|          | 2547.20                     | 66,227.20  |  |                       | 2674.40   | 69,534.40  |  |      | 2808.00   | 73,008.00  |  |            | 2948.80    | 76,668.80  |            |          |         |
|          |                             |            |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |
| 003939   | Medical Claims Manager      |            |  | MedClmMgr             |           |            |  |      |           |            |  | MA         | MA/251     | X          | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 44.49                       | 7,711.60   |  | 2                     | 46.71     | 8,096.40   |  | 3    | 49.05     | 8,502.00   |  | 4          | 51.50      | 8,926.67   |            |          |         |
|          | 3559.20                     | 92,539.20  |  |                       | 3736.80   | 97,156.80  |  |      | 3924.00   | 102,024.00 |  |            | 4120.00    | 107,120.00 |            |          |         |
|          |                             |            |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |
| 003045   | Medical Claims Specialist   |            |  | MedClaimSp            |           |            |  |      |           |            |  | CL         | CL/080     | N          | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 25.07                       | 4,345.47   |  | 2                     | 26.32     | 4,562.13   |  | 3    | 27.64     | 4,790.93   |  | 4          | 29.02      | 5,030.13   |            |          |         |
|          | 2005.60                     | 52,145.60  |  |                       | 2105.60   | 54,745.60  |  |      | 2211.20   | 57,491.20  |  |            | 2321.60    | 60,361.60  |            |          |         |
|          |                             |            |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |
| 004162   | Medical Consultant          |            |  | MedConsult            |           |            |  |      |           |            |  | PR         | PR/086     | E          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |
| 3        | 94.18                       | 16,324.53  |  | 4                     | 98.89     | 17,140.93  |  | 5    | 105.02    | 18,203.47  |  |            |            |            |            |          |         |
|          | 7534.40                     | 195,894.40 |  |                       | 7911.20   | 205,691.20 |  |      | 8401.60   | 218,441.60 |  |            |            |            |            |          |         |
|          |                             |            |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |
| 000340   | Medical Director            |            |  | MedDir                |           |            |  |      |           |            |  | UM         | UCE/020    | X          | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                   | Mtly/Ann1  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |
|          | 89.62                       | 15,534.13  |  |                       | 118.41    | 20,523.53  |  |      | 147.19    | 25,512.93  |  |            |            |            |            |          |         |
|          | 7169.60                     | 186,409.60 |  |                       | 9472.40   | 246,282.40 |  |      | 11775.20  | 306,155.20 |  |            |            |            |            |          |         |
|          |                             |            |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |
| 005741   | Medical Examiner Invest I   |            |  | MedExmInv1            |           |            |  |      |           |            |  | PS         | PS/124     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 30.40                       | 5,269.33   |  | 2                     | 31.92     | 5,532.80   |  | 3    | 33.52     | 5,810.13   |  | 4          | 35.16      | 6,094.40   |            |          |         |
|          | 2432.00                     | 63,232.00  |  |                       | 2553.60   | 66,393.60  |  |      | 2681.60   | 69,721.60  |  |            | 2812.80    | 73,132.80  |            |          |         |
|          |                             |            |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |
| 6        | 39.18                       | 6,791.20   |  | 7                     | 41.14     | 7,130.93   |  |      |           |            |  |            |            |            |            |          |         |
|          | 3134.40                     | 81,494.40  |  |                       | 3291.20   | 85,571.20  |  |      |           |            |  |            |            |            |            |          |         |
|          |                             |            |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |
| 005740   | Medical Examiner Invest II  |            |  | MedExmInv2            |           |            |  |      |           |            |  | PS         | PS/123     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 38.70                       | 6,708.00   |  | 2                     | 40.63     | 7,042.53   |  | 3    | 42.66     | 7,394.40   |  | 4          | 44.79      | 7,763.60   |            |          |         |
|          | 3096.00                     | 80,496.00  |  |                       | 3250.40   | 84,510.40  |  |      | 3412.80   | 88,732.80  |  |            | 3583.20    | 93,163.20  |            |          |         |
|          |                             |            |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |
| 005742   | Medical Examiner Invest III |            |  | MedExmInv3            |           |            |  |      |           |            |  | MM         | MM/181     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 44.89                       | 7,780.93   |  | 2                     | 47.13     | 8,169.20   |  | 3    | 49.49     | 8,578.27   |  | 4          | 51.96      | 9,006.40   |            |          |         |
|          | 3591.20                     | 93,371.20  |  |                       | 3770.40   | 98,030.40  |  |      | 3959.20   | 102,939.20 |  |            | 4156.80    | 108,076.80 |            |          |         |
|          |                             |            |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

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Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                           |            |  |      |           |            |  |      |           | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos   | Ben Pgm |
|----------|-------------------------------------------|------------|--|------|-----------|------------|--|------|-----------|------------|------------|----------|------------|------------|---------|
| -----    | -----                                     |            |  |      |           |            |  |      |           | -----      | -----      | -----    | -----      | -----      | -----   |
| 000357   | Medical Examiner Oper Admin MedExOpAdm    |            |  |      |           |            |  |      |           | UM         | UCE/010    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                                 | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |          |            |            |         |
|          | 44.82                                     | 7,768.80   |  |      | 67.55     | 11,707.80  |  |      | 90.27     | 15,646.80  |            |          |            |            |         |
|          | 3585.60                                   | 93,225.60  |  |      | 5403.60   | 140,493.60 |  |      | 7221.60   | 187,761.60 |            |          |            |            |         |
| 003056   | Medical Transcriber MedTranscr            |            |  |      |           |            |  |      |           | CL         | CL/065     | N        | Y          | 6          | NCL     |
| Step     | Hrly/Bwky                                 | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 23.33                                     | 4,043.87   |  | 2    | 24.50     | 4,246.67   |  | 3    | 25.72     | 4,458.13   |            | 4        | 27.01      | 4,681.73   |         |
|          | 1866.40                                   | 48,526.40  |  |      | 1960.00   | 50,960.00  |  |      | 2057.60   | 53,497.60  |            |          | 2160.80    | 56,180.80  |         |
|          |                                           |            |  |      |           |            |  |      |           |            |            |          | 2294.40    | 59,654.40  |         |
| 000458   | Member, Bd of Plng &Zoning App MbrBdPlZnA |            |  |      |           |            |  |      |           | NR         | NR1/010    | X        | N          | 0          | ACA     |
| Step     | Hrly/Bwky                                 | Mtly/Ann1  |  |      |           |            |  |      |           |            |            |          |            |            |         |
| 1        | 50.00                                     | 1,083.33   |  |      |           |            |  |      |           |            |            |          |            |            |         |
|          | 500.00                                    | 13,000.00  |  |      |           |            |  |      |           |            |            |          |            |            |         |
| 000472   | Member, Cable TV RevCommsn MbrCbTVRvC     |            |  |      |           |            |  |      |           | NR         | NR1/013    | X        | N          | 0          | ACA     |
| Step     | Hrly/Bwky                                 | Mtly/Ann1  |  |      |           |            |  |      |           |            |            |          |            |            |         |
| 1        | 50.00                                     | 1,083.33   |  |      |           |            |  |      |           |            |            |          |            |            |         |
|          | 500.00                                    | 13,000.00  |  |      |           |            |  |      |           |            |            |          |            |            |         |
| 002372   | Mgr, Assessor/Recorder/CntyClk MgrARCC    |            |  |      |           |            |  |      |           | MA         | MA/247     | E        | Y          | 12         | MGT     |
| Step     | Hrly/Bwky                                 | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 53.72                                     | 9,311.47   |  | 2    | 56.41     | 9,777.73   |  | 3    | 59.23     | 10,266.53  |            | 4        | 62.19      | 10,779.60  |         |
|          | 4297.60                                   | 111,737.60 |  |      | 4512.80   | 117,332.80 |  |      | 4738.40   | 123,198.40 |            |          | 4975.20    | 129,355.20 |         |
|          |                                           |            |  |      |           |            |  |      |           |            |            |          | 5224.00    | 135,824.00 |         |
| 000351   | Military & Veterans Affrs Off MilVetAfOf  |            |  |      |           |            |  |      |           | UM         | UCE/009    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                                 | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |            |          |            |            |         |
|          | 44.82                                     | 7,768.80   |  |      | 66.16     | 11,467.74  |  |      | 87.50     | 15,166.67  |            |          |            |            |         |
|          | 3585.60                                   | 93,225.60  |  |      | 5292.80   | 137,612.80 |  |      | 7000.00   | 182,000.00 |            |          |            |            |         |
| 005800   | Mitigation Specialist MitignSpec          |            |  |      |           |            |  |      |           | PS         | PS/171     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                                 | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 39.15                                     | 6,786.00   |  | 2    | 41.11     | 7,125.73   |  | 3    | 43.17     | 7,482.80   |            | 4        | 45.33      | 7,857.20   |         |
|          | 3132.00                                   | 81,432.00  |  |      | 3288.80   | 85,508.80  |  |      | 3453.60   | 89,793.60  |            |          | 3626.40    | 94,286.40  |         |
|          |                                           |            |  |      |           |            |  |      |           |            |            |          | 3851.20    | 100,131.20 |         |
| 004834   | Mntl Hlh Staff Develop Crd (T) MHStafDevC |            |  |      |           |            |  |      |           | PR         | PR/147     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                                 | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 38.20                                     | 6,621.33   |  | 2    | 40.11     | 6,952.40   |  | 3    | 42.12     | 7,300.80   |            | 4        | 44.23      | 7,666.53   |         |
|          | 3056.00                                   | 79,456.00  |  |      | 3208.80   | 83,428.80  |  |      | 3369.60   | 87,609.60  |            |          | 3538.40    | 91,998.40  |         |
|          |                                           |            |  |      |           |            |  |      |           |            |            |          | 3757.60    | 97,697.60  |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos  | Ben Pgm    |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| 004839   | Mntl Hlth Aide                 |            |      |           | MHAide                |      |           |            | HS         | HS/024     | N          | Y          | 6         | NHS        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 21.52                          | 3,730.13   | 2    | 22.60     | 3,917.33              | 3    | 23.73     | 4,113.20   | 4          | 24.92      | 4,319.47   | 5          | 26.46     | 4,586.40   |
|          | 1721.60                        | 44,761.60  |      | 1808.00   | 47,008.00             |      | 1898.40   | 49,358.40  |            | 1993.60    | 51,833.60  |            | 2116.80   | 55,036.80  |
| 004833   | Mntl Hlth Case Mgmt Asst       |            |      |           | MHCaseMgAs            |      |           |            | HS         | HS/021     | N          | Y          | 6         | NHS        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 22.27                          | 3,860.13   | 2    | 23.38     | 4,052.53              | 3    | 24.55     | 4,255.33   | 4          | 25.80      | 4,472.00   | 5          | 27.37     | 4,744.13   |
|          | 1781.60                        | 46,321.60  |      | 1870.40   | 48,630.40             |      | 1964.00   | 51,064.00  |            | 2064.00    | 53,664.00  |            | 2189.60   | 56,929.60  |
| 004835   | Mntl Hlth Case Mgmt Clinician  |            |      |           | MHCaseMgCl            |      |           |            | PR         | PR/148     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 33.66                          | 5,834.40   | 2    | 35.34     | 6,125.60              | 3    | 37.11     | 6,432.40   | 4          | 38.97      | 6,754.80   | 5          | 41.39     | 7,174.27   |
|          | 2692.80                        | 70,012.80  |      | 2827.20   | 73,507.20             |      | 2968.80   | 77,188.80  |            | 3117.60    | 81,057.60  |            | 3311.20   | 86,091.20  |
| 004836   | Mntl Hlth Specialist           |            |      |           | MHSpec                |      |           |            | HS         | HS/022     | N          | Y          | 6         | NHS        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 24.35                          | 4,220.67   | 2    | 25.57     | 4,432.13              | 3    | 26.85     | 4,654.00   | 4          | 28.19      | 4,886.27   | 5          | 29.91     | 5,184.40   |
|          | 1948.00                        | 50,648.00  |      | 2045.60   | 53,185.60             |      | 2148.00   | 55,848.00  |            | 2255.20    | 58,635.20  |            | 2392.80   | 62,212.80  |
| 002444   | Multimedia Designer            |            |      |           | MultiMedD             |      |           |            | PR         | PR/191     | N          | Y          | 12        | NMG        |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |            |            |           |            |
|          | 33.41                          | 5,791.07   |      | 38.28     | 6,635.20              |      | 43.13     | 7,475.87   |            |            |            |            |           |            |
|          | 2672.80                        | 69,492.80  |      | 3062.40   | 79,622.40             |      | 3450.40   | 89,710.40  |            |            |            |            |           |            |
| 002373   | Multimedia Manager             |            |      |           | MultimedMg            |      |           |            | MA         | MA/250     | X          | Y          | 12        | MGT        |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |            |            |           |            |
|          | 43.99                          | 7,624.93   |      | 48.71     | 8,443.07              |      | 53.46     | 9,266.40   |            |            |            |            |           |            |
|          | 3519.20                        | 91,499.20  |      | 3896.80   | 101,316.80            |      | 4276.80   | 111,196.80 |            |            |            |            |           |            |
| 004529   | Nursing Dir,Shf's Detentns Fac |            |      |           | NrseDShfDF            |      |           |            | MA         | MA/156     | E          | Y          | 12        | MGT        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 77.57                          | 13,445.47  | 2    | 81.45     | 14,118.00             | 3    | 85.52     | 14,823.47  | 4          | 89.80      | 15,565.33  | 5          | 94.29     | 16,343.60  |
|          | 6205.60                        | 161,345.60 |      | 6516.00   | 169,416.00            |      | 6841.60   | 177,881.60 |            | 7184.00    | 186,784.00 |            | 7543.20   | 196,123.20 |
| 004465   | Nutritionist                   |            |      |           | Nutritnst             |      |           |            | PR         | PR/123     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 32.37                          | 5,610.80   | 2    | 33.99     | 5,891.60              | 3    | 35.69     | 6,186.27   | 4          | 37.47      | 6,494.80   | 5          | 39.79     | 6,896.93   |
|          | 2589.60                        | 67,329.60  |      | 2719.20   | 70,699.20             |      | 2855.20   | 74,235.20  |            | 2997.60    | 77,937.60  |            | 3183.20   | 82,763.20  |

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Page No. 85  
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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |  |      | Job Short Description |           |  |      |           |           |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|--------------------------------|-----------|--|------|-----------------------|-----------|--|------|-----------|-----------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                          |           |  |      | -----                 |           |  |      |           |           |  |      | -----      | -----      | -----    | -----      | -----    | -----      |  |
| 004421   | Occupational/Phy Therapst      |           |  |      | OccPhyTh              |           |  |      |           |           |  |      | PR         | PR/119     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 42.69                          | 7,399.60  |  | 2    | 44.82                 | 7,768.80  |  | 3    | 47.06     | 8,157.07  |  | 4    | 49.41      | 8,564.40   |          | 5          | 52.47    | 9,094.80   |  |
|          | 3415.20                        | 88,795.20 |  |      | 3585.60               | 93,225.60 |  |      | 3764.80   | 97,884.80 |  |      | 3952.80    | 102,772.80 |          |            | 4197.60  | 109,137.60 |  |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |            |  |
| 004426   | Occupational/Phy Therapst Asst |           |  |      | OccPThAsst            |           |  |      |           |           |  |      | HS         | HS/014     | N        | Y          | 12       | NHS        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 30.93                          | 5,361.20  |  | 2    | 32.48                 | 5,629.87  |  | 3    | 34.10     | 5,910.67  |  | 4    | 35.80      | 6,205.33   |          | 5          | 38.02    | 6,590.13   |  |
|          | 2474.40                        | 64,334.40 |  |      | 2598.40               | 67,558.40 |  |      | 2728.00   | 70,928.00 |  |      | 2864.00    | 74,464.00  |          |            | 3041.60  | 79,081.60  |  |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |            |  |
| 002700   | Office Assistant               |           |  |      | OfficeAsst            |           |  |      |           |           |  |      | CL         | CL/011     | N        | Y          | 6        | NCL        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 19.15                          | 3,319.33  |  | 2    | 20.11                 | 3,485.73  |  | 3    | 21.12     | 3,660.80  |  | 4    | 22.18      | 3,844.53   |          | 5          | 23.55    | 4,082.00   |  |
|          | 1532.00                        | 39,832.00 |  |      | 1608.80               | 41,828.80 |  |      | 1689.60   | 43,929.60 |  |      | 1774.40    | 46,134.40  |          |            | 1884.00  | 48,984.00  |  |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |            |  |
| 002763   | Office Assistant - Conf        |           |  |      | OffAst-Cnf            |           |  |      |           |           |  |      | CE         | CE/046     | N        | Y          | 12       | CNM        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 20.25                          | 3,510.00  |  | 2    | 21.26                 | 3,685.07  |  | 3    | 22.32     | 3,868.80  |  | 4    | 23.44      | 4,062.93   |          | 5          | 24.61    | 4,265.73   |  |
|          | 1620.00                        | 42,120.00 |  |      | 1700.80               | 44,220.80 |  |      | 1785.60   | 46,425.60 |  |      | 1875.20    | 48,755.20  |          |            | 1968.80  | 51,188.80  |  |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |            |  |
| 002746   | Office Support Spec - Conf     |           |  |      | ConfOfficA            |           |  |      |           |           |  |      | CE         | CE/037     | N        | N          | 12       | CNM        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 23.97                          | 4,154.80  |  | 2    | 25.17                 | 4,362.80  |  | 3    | 26.43     | 4,581.20  |  | 4    | 27.75      | 4,810.00   |          | 5          | 29.14    | 5,050.93   |  |
|          | 1917.60                        | 49,857.60 |  |      | 2013.60               | 52,353.60 |  |      | 2114.40   | 54,974.40 |  |      | 2220.00    | 57,720.00  |          |            | 2331.20  | 60,611.20  |  |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |            |  |
| 002729   | Office Support Specialist      |           |  |      | OffSupSpec            |           |  |      |           |           |  |      | CL         | CL/024     | N        | Y          | 6        | NCL        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 22.26                          | 3,858.40  |  | 2    | 23.40                 | 4,056.00  |  | 3    | 24.57     | 4,258.80  |  | 4    | 25.80      | 4,472.00   |          | 5          | 27.37    | 4,744.13   |  |
|          | 1780.80                        | 46,300.80 |  |      | 1872.00               | 48,672.00 |  |      | 1965.60   | 51,105.60 |  |      | 2064.00    | 53,664.00  |          |            | 2189.60  | 56,929.60  |  |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |            |  |
| 002570   | Operations Research Analyst    |           |  |      | OpRsrchAna            |           |  |      |           |           |  |      | CE         | CE/113     | N        | N          | 12       | CNM        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 39.33                          | 6,817.20  |  | 2    | 41.30                 | 7,158.67  |  | 3    | 43.36     | 7,515.73  |  | 4    | 45.53      | 7,891.87   |          | 5          | 47.81    | 8,287.07   |  |
|          | 3146.40                        | 81,806.40 |  |      | 3304.00               | 85,904.00 |  |      | 3468.80   | 90,188.80 |  |      | 3642.40    | 94,702.40  |          |            | 3824.80  | 99,444.80  |  |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |            |  |
| 005940   | Painter                        |           |  |      | Painter               |           |  |      |           |           |  |      | CR         | CR/011     | N        | Y          | 12       | NCR        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  |      |            |            |          |            |          |            |  |
| 3        | 32.87                          | 5,697.47  |  | 4    | 34.51                 | 5,981.73  |  | 5    | 36.24     | 6,281.60  |  |      |            |            |          |            |          |            |  |
|          | 2629.60                        | 68,369.60 |  |      | 2760.80               | 71,780.80 |  |      | 2899.20   | 75,379.20 |  |      |            |            |          |            |          |            |  |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 86  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description           |            |  |      |           |           |  |      | Job Short Description |           |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm   |
|----------|---------------------------|------------|--|------|-----------|-----------|--|------|-----------------------|-----------|--|------|------------|------------|----------|------------|----------|-----------|
| -----    | -----                     |            |  |      |           |           |  |      | -----                 |           |  |      | -----      | -----      | -----    | -----      | -----    | -----     |
|          |                           |            |  |      |           |           |  |      |                       |           |  |      |            |            |          |            |          |           |
| 006994   | Painter AL                |            |  |      |           |           |  |      | PainterAL             |           |  |      | CR         | CR/994     | N        | Y          | 12       | NCR       |
| Step     | Hrly/Bwky                 | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  |      |            |            |          |            |          |           |
| 3        | 33.05                     | 5,728.67   |  | 4    | 34.70     | 6,014.67  |  | 5    | 36.43                 | 6,314.53  |  |      |            |            |          |            |          |           |
|          | 2644.00                   | 68,744.00  |  |      | 2776.00   | 72,176.00 |  |      | 2914.40               | 75,774.40 |  |      |            |            |          |            |          |           |
|          |                           |            |  |      |           |           |  |      |                       |           |  |      |            |            |          |            |          |           |
| 006935   | Painter BG                |            |  |      |           |           |  |      | PainterBG             |           |  |      | CR         | CR/935     | N        | Y          | 12       | NCR       |
| Step     | Hrly/Bwky                 | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  |      |            |            |          |            |          |           |
| 3        | 32.09                     | 5,562.27   |  | 4    | 33.69     | 5,839.60  |  | 5    | 35.37                 | 6,130.80  |  |      |            |            |          |            |          |           |
|          | 2567.20                   | 66,747.20  |  |      | 2695.20   | 70,075.20 |  |      | 2829.60               | 73,569.60 |  |      |            |            |          |            |          |           |
|          |                           |            |  |      |           |           |  |      |                       |           |  |      |            |            |          |            |          |           |
| 006965   | Painter BL                |            |  |      |           |           |  |      | PainterBL             |           |  |      | CR         | CR/965     | N        | Y          | 12       | NCR       |
| Step     | Hrly/Bwky                 | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  |      |            |            |          |            |          |           |
| 3        | 31.83                     | 5,517.20   |  | 4    | 33.42     | 5,792.80  |  | 5    | 35.09                 | 6,082.27  |  |      |            |            |          |            |          |           |
|          | 2546.40                   | 66,206.40  |  |      | 2673.60   | 69,513.60 |  |      | 2807.20               | 72,987.20 |  |      |            |            |          |            |          |           |
|          |                           |            |  |      |           |           |  |      |                       |           |  |      |            |            |          |            |          |           |
| 003942   | Paralegal I               |            |  |      |           |           |  |      | Paralegal1            |           |  |      | PS         | PS/162     | N        | Y          | 12       | NMG       |
| Step     | Hrly/Bwky                 | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |
| 1        | 24.80                     | 4,298.67   |  | 2    | 26.04     | 4,513.60  |  | 3    | 27.34                 | 4,738.93  |  | 4    | 28.71      | 4,976.40   |          | 5          | 30.46    | 5,279.73  |
|          | 1984.00                   | 51,584.00  |  |      | 2083.20   | 54,163.20 |  |      | 2187.20               | 56,867.20 |  |      | 2296.80    | 59,716.80  |          |            | 2436.80  | 63,356.80 |
| -----    |                           |            |  |      |           |           |  |      |                       |           |  |      |            |            |          |            |          |           |
| 6        | 31.98                     | 5,543.20   |  | 7    | 33.58     | 5,820.53  |  | 8    | 34.42                 | 5,966.13  |  |      |            |            |          |            |          |           |
|          | 2558.40                   | 66,518.40  |  |      | 2686.40   | 69,846.40 |  |      | 2753.60               | 71,593.60 |  |      |            |            |          |            |          |           |
|          |                           |            |  |      |           |           |  |      |                       |           |  |      |            |            |          |            |          |           |
| 003943   | Paralegal II              |            |  |      |           |           |  |      | Paralegal2            |           |  |      | PS         | PS/163     | N        | Y          | 12       | NMG       |
| Step     | Hrly/Bwky                 | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |
| 1        | 31.13                     | 5,395.87   |  | 2    | 32.69     | 5,666.27  |  | 3    | 34.32                 | 5,948.80  |  | 4    | 36.04      | 6,246.93   |          | 5          | 38.24    | 6,628.27  |
|          | 2490.40                   | 64,750.40  |  |      | 2615.20   | 67,995.20 |  |      | 2745.60               | 71,385.60 |  |      | 2883.20    | 74,963.20  |          |            | 3059.20  | 79,539.20 |
| -----    |                           |            |  |      |           |           |  |      |                       |           |  |      |            |            |          |            |          |           |
| 6        | 40.15                     | 6,959.33   |  | 7    | 42.16     | 7,307.73  |  | 8    | 43.21                 | 7,489.73  |  |      |            |            |          |            |          |           |
|          | 3212.00                   | 83,512.00  |  |      | 3372.80   | 87,692.80 |  |      | 3456.80               | 89,876.80 |  |      |            |            |          |            |          |           |
|          |                           |            |  |      |           |           |  |      |                       |           |  |      |            |            |          |            |          |           |
| 005768   | Paralegal Supervisor      |            |  |      |           |           |  |      | ParlgSpv              |           |  |      | MM         | MM/130     | N        | Y          | 12       | NMG       |
| Step     | Hrly/Bwky                 | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |
| 1        | 38.28                     | 6,635.20   |  | 2    | 40.19     | 6,966.27  |  | 3    | 42.20                 | 7,314.67  |  | 4    | 44.31      | 7,680.40   |          | 5          | 47.06    | 8,157.07  |
|          | 3062.40                   | 79,622.40  |  |      | 3215.20   | 83,595.20 |  |      | 3376.00               | 87,776.00 |  |      | 3544.80    | 92,164.80  |          |            | 3764.80  | 97,884.80 |
| -----    |                           |            |  |      |           |           |  |      |                       |           |  |      |            |            |          |            |          |           |
| 6        | 48.24                     | 8,361.60   |  |      |           |           |  |      |                       |           |  |      |            |            |          |            |          |           |
|          | 3859.20                   | 100,339.20 |  |      |           |           |  |      |                       |           |  |      |            |            |          |            |          |           |
|          |                           |            |  |      |           |           |  |      |                       |           |  |      |            |            |          |            |          |           |
| 000735   | Park Attendant (Seasonal) |            |  |      |           |           |  |      | PkAtt(Sea)            |           |  |      | NRT        | NRT/001    | N        | Y          | 0        | ACA       |
| Step     | Hrly/Bwky                 | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  |      |            |            |          |            |          |           |
| 3        | 16.67                     | 2,889.47   |  | 4    | 17.50     | 3,033.33  |  | 5    | 18.38                 | 3,185.87  |  |      |            |            |          |            |          |           |
|          | 1333.60                   | 34,673.60  |  |      | 1400.00   | 36,400.00 |  |      | 1470.40               | 38,230.40 |  |      |            |            |          |            |          |           |

|                                                 |           |            |      |           |           |      |           |           |      |           |           |    |         |            |   |    |     |
|-------------------------------------------------|-----------|------------|------|-----------|-----------|------|-----------|-----------|------|-----------|-----------|----|---------|------------|---|----|-----|
| 006347 Park Maintenance Worker PKMtcWkr         |           |            |      |           |           |      |           |           |      |           |           | CM | CM/037  | N          | Y | 12 | NCM |
| Step                                            | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |    |         |            |   |    |     |
| 1                                               | 22.35     | 3,874.00   | 2    | 23.45     | 4,064.67  | 3    | 24.62     | 4,267.47  | 4    | 25.85     | 4,480.67  | 5  | 27.40   | 4,749.33   |   |    |     |
|                                                 | 1788.00   | 46,488.00  |      | 1876.00   | 48,776.00 |      | 1969.60   | 51,209.60 |      | 2068.00   | 53,768.00 |    | 2192.00 | 56,992.00  |   |    |     |
| 006877 Park Maintenance Worker AL PKMcWkAL      |           |            |      |           |           |      |           |           |      |           |           | CM | CM/977  | N          | Y | 12 | NCM |
| Step                                            | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |    |         |            |   |    |     |
| 1                                               | 22.49     | 3,898.27   | 2    | 23.59     | 4,088.93  | 3    | 24.77     | 4,293.47  | 4    | 26.01     | 4,508.40  | 5  | 27.57   | 4,778.80   |   |    |     |
|                                                 | 1799.20   | 46,779.20  |      | 1887.20   | 49,067.20 |      | 1981.60   | 51,521.60 |      | 2080.80   | 54,100.80 |    | 2205.60 | 57,345.60  |   |    |     |
| 006805 Park Maintenance Worker BG PKMcWkBG      |           |            |      |           |           |      |           |           |      |           |           | CM | CM/905  | N          | Y | 12 | NCM |
| Step                                            | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |    |         |            |   |    |     |
| 1                                               | 22.30     | 3,865.33   | 2    | 23.39     | 4,054.27  | 3    | 24.56     | 4,257.07  | 4    | 25.79     | 4,470.27  | 5  | 27.34   | 4,738.93   |   |    |     |
|                                                 | 1784.00   | 46,384.00  |      | 1871.20   | 48,651.20 |      | 1964.80   | 51,084.80 |      | 2063.20   | 53,643.20 |    | 2187.20 | 56,867.20  |   |    |     |
| 006841 Park Maintenance Worker BL PKMcWkBL      |           |            |      |           |           |      |           |           |      |           |           | CM | CM/941  | N          | Y | 12 | NCM |
| Step                                            | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |    |         |            |   |    |     |
| 1                                               | 22.18     | 3,844.53   | 2    | 23.27     | 4,033.47  | 3    | 24.43     | 4,234.53  | 4    | 25.65     | 4,446.00  | 5  | 27.19   | 4,712.93   |   |    |     |
|                                                 | 1774.40   | 46,134.40  |      | 1861.60   | 48,401.60 |      | 1954.40   | 50,814.40 |      | 2052.00   | 53,352.00 |    | 2175.20 | 56,555.20  |   |    |     |
| 006328 Park Project Manager PkPjMgr             |           |            |      |           |           |      |           |           |      |           |           | MA | MA/236  | E          | Y | 12 | MGT |
| Step                                            | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |    |         |            |   |    |     |
| 1                                               | 41.39     | 7,174.27   | 2    | 43.46     | 7,533.07  | 3    | 45.63     | 7,909.20  | 4    | 47.91     | 8,304.40  | 5  | 50.31   | 8,720.40   |   |    |     |
|                                                 | 3311.20   | 86,091.20  |      | 3476.80   | 90,396.80 |      | 3650.40   | 94,910.40 |      | 3832.80   | 99,652.80 |    | 4024.80 | 104,644.80 |   |    |     |
| -----                                           |           |            |      |           |           |      |           |           |      |           |           |    |         |            |   |    |     |
| 6                                               | 52.83     | 9,157.20   |      |           |           |      |           |           |      |           |           |    |         |            |   |    |     |
|                                                 | 4226.40   | 109,886.40 |      |           |           |      |           |           |      |           |           |    |         |            |   |    |     |
| 006332 Park Ranger PkRanger                     |           |            |      |           |           |      |           |           |      |           |           | PS | PS/151  | N          | Y | 12 | NMG |
| Step                                            | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |    |         |            |   |    |     |
| 1                                               | 26.03     | 4,511.87   | 2    | 27.33     | 4,737.20  | 3    | 28.70     | 4,974.67  | 4    | 30.13     | 5,222.53  | 5  | 31.97   | 5,541.47   |   |    |     |
|                                                 | 2082.40   | 54,142.40  |      | 2186.40   | 56,846.40 |      | 2296.00   | 59,696.00 |      | 2410.40   | 62,670.40 |    | 2557.60 | 66,497.60  |   |    |     |
| 006336 Parks Recreational Supervisor PksRecSupv |           |            |      |           |           |      |           |           |      |           |           | MM | MM/147  | N          | Y | 12 | NMG |
| Step                                            | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |    |         |            |   |    |     |
| 1                                               | 30.82     | 5,342.13   | 2    | 32.36     | 5,609.07  | 3    | 33.98     | 5,889.87  | 4    | 35.68     | 6,184.53  | 5  | 37.89   | 6,567.60   |   |    |     |
|                                                 | 2465.60   | 64,105.60  |      | 2588.80   | 67,308.80 |      | 2718.40   | 70,678.40 |      | 2854.40   | 74,214.40 |    | 3031.20 | 78,811.20  |   |    |     |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 88  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |  |
| 002494   | Payroll Clerk                  |            |  |      | PayrollCk             |            |  |      |           |            |  |      | CL         | CL/003     | N        | Y          | 6        | NCL        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 24.13                          | 4,182.53   |  | 2    | 25.34                 | 4,392.27   |  | 3    | 26.58     | 4,607.20   |  | 4    | 27.91      | 4,837.73   |          | 5          | 29.61    | 5,132.40   |  |
|          | 1930.40                        | 50,190.40  |  |      | 2027.20               | 52,707.20  |  |      | 2126.40   | 55,286.40  |  |      | 2232.80    | 58,052.80  |          |            | 2368.80  | 61,588.80  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 004424   | Pediatric Therapy Spec Asst(T) |            |  |      | PedsThSpcA            |            |  |      |           |            |  |      | HS         | HS/013     | N        | Y          | 12       | NHS        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 29.51                          | 5,115.07   |  | 2    | 30.99                 | 5,371.60   |  | 3    | 32.54     | 5,640.27   |  | 4    | 34.17      | 5,922.80   |          | 5          | 36.29    | 6,290.27   |  |
|          | 2360.80                        | 61,380.80  |  |      | 2479.20               | 64,459.20  |  |      | 2603.20   | 67,683.20  |  |      | 2733.60    | 71,073.60  |          |            | 2903.20  | 75,483.20  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 004185   | Pediatrician                   |            |  |      | Pediatricrn           |            |  |      |           |            |  |      | PR         | PR/093     | E        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 93.95                          | 16,284.67  |  | 2    | 98.65                 | 17,099.33  |  | 3    | 103.58    | 17,953.87  |  | 4    | 108.76     | 18,851.73  |          | 5          | 115.50   | 20,020.00  |  |
|          | 7516.00                        | 195,416.00 |  |      | 7892.00               | 205,192.00 |  |      | 8286.40   | 215,446.40 |  |      | 8700.80    | 226,220.80 |          |            | 9240.00  | 240,240.00 |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 004914   | Peer Support Specialist        |            |  |      | PeerSupSpc            |            |  |      |           |            |  |      | HS         | HS/032     | N        | Y          | 12       | NHS        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 19.50                          | 3,380.00   |  | 2    | 20.47                 | 3,548.13   |  | 3    | 21.49     | 3,724.93   |  | 4    | 22.59      | 3,915.60   |          | 5          | 23.97    | 4,154.80   |  |
|          | 1560.00                        | 40,560.00  |  |      | 1637.60               | 42,577.60  |  |      | 1719.20   | 44,699.20  |  |      | 1807.20    | 46,987.20  |          |            | 1917.60  | 49,857.60  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 000750   | Per Diem Comm Dispatcher I     |            |  |      | PDComDisp1            |            |  |      |           |            |  |      | NR         | NR3/001    | N        | N          | 0        | ACA        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 5        | 29.09                          | 2,521.13   |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
|          | 1163.60                        | 30,253.60  |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 000751   | Per Diem Comm Dispatcher II    |            |  |      | PDComDisp2            |            |  |      |           |            |  |      | NR         | NR3/002    | N        | N          | 0        | ACA        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 5        | 44.48                          | 3,854.93   |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
|          | 1779.20                        | 46,259.20  |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003838   | Permit Process Coordinator     |            |  |      | PermitPrcC            |            |  |      |           |            |  |      | MM         | MM/072     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 38.60                          | 6,690.67   |  | 2    | 40.53                 | 7,025.20   |  | 3    | 42.56     | 7,377.07   |  | 4    | 44.69      | 7,746.27   |          | 5          | 47.46    | 8,226.40   |  |
|          | 3088.00                        | 80,288.00  |  |      | 3242.40               | 84,302.40  |  |      | 3404.80   | 88,524.80  |  |      | 3575.20    | 92,955.20  |          |            | 3796.80  | 98,716.80  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 005401   | Pest Management Technician I   |            |  |      | PestMgTec1            |            |  |      |           |            |  |      | PS         | PS/097     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 24.35                          | 4,220.67   |  | 2    | 25.57                 | 4,432.13   |  | 3    | 26.85     | 4,654.00   |  | 4    | 28.19      | 4,886.27   |          | 5          | 29.94    | 5,189.60   |  |
|          | 1948.00                        | 50,648.00  |  |      | 2045.60               | 53,185.60  |  |      | 2148.00   | 55,848.00  |  |      | 2255.20    | 58,635.20  |          |            | 2395.20  | 62,275.20  |  |

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|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            |  |      |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 005402   | Pest Management Technician II  |            |  |      | PestMgTec2            |            |  |      |           |            |  |      |           |            | PS         | PS/098     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 26.76                          | 4,638.40   |  | 2    | 28.10                 | 4,870.67   |  | 3    | 29.51     | 5,115.07   |  | 4    | 30.99     | 5,371.60   |            | 5          | 32.91    | 5,704.40   |          |         |
|          | 2140.80                        | 55,660.80  |  |      | 2248.00               | 58,448.00  |  |      | 2360.80   | 61,380.80  |  |      | 2479.20   | 64,459.20  |            |            | 2632.80  | 68,452.80  |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
| 004250   | Pharmacist                     |            |  |      | Pharmacist            |            |  |      |           |            |  |      |           |            | MM         | MM/082     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 61.98                          | 10,743.20  |  | 2    | 65.08                 | 11,280.53  |  | 3    | 68.33     | 11,843.87  |  | 4    | 71.75     | 12,436.67  |            | 5          | 76.20    | 13,208.00  |          |         |
|          | 4958.40                        | 128,918.40 |  |      | 5206.40               | 135,366.40 |  |      | 5466.40   | 142,126.40 |  |      | 5740.00   | 149,240.00 |            |            | 6096.00  | 158,496.00 |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
| 004245   | Pharmacy Manager               |            |  |      | PharmMgr              |            |  |      |           |            |  |      |           |            | MA         | MA/144     | X        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |            |            |            |          |            |          |         |
|          | 70.71                          | 12,256.40  |  |      | 80.53                 | 13,957.67  |  |      | 90.34     | 15,658.93  |  |      |           |            |            |            |          |            |          |         |
|          | 5656.80                        | 147,076.80 |  |      | 6442.00               | 167,492.00 |  |      | 7227.20   | 187,907.20 |  |      |           |            |            |            |          |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
| 002664   | Pharmacy Stock Clerk           |            |  |      | PharmStkCk            |            |  |      |           |            |  |      |           |            | AE         | AE/023     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 20.75                          | 3,596.67   |  | 2    | 21.79                 | 3,776.93   |  | 3    | 22.88     | 3,965.87   |  | 4    | 24.02     | 4,163.47   |            | 5          | 25.51    | 4,421.73   |          |         |
|          | 1660.00                        | 43,160.00  |  |      | 1743.20               | 45,323.20  |  |      | 1830.40   | 47,590.40  |  |      | 1921.60   | 49,961.60  |            |            | 2040.80  | 53,060.80  |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
| 002662   | Pharmacy Storekeeper           |            |  |      | PharmStkpr            |            |  |      |           |            |  |      |           |            | MM         | MM/180     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 24.67                          | 4,276.13   |  | 2    | 25.90                 | 4,489.33   |  | 3    | 27.19     | 4,712.93   |  | 4    | 28.55     | 4,948.67   |            | 5          | 30.29    | 5,250.27   |          |         |
|          | 1973.60                        | 51,313.60  |  |      | 2072.00               | 53,872.00  |  |      | 2175.20   | 56,555.20  |  |      | 2284.00   | 59,384.00  |            |            | 2423.20  | 63,003.20  |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
| 004260   | Pharmacy Technician            |            |  |      | PharmTech             |            |  |      |           |            |  |      |           |            | HS         | HS/004     | N        | Y          | 6        | NHS     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 24.09                          | 4,175.60   |  | 2    | 25.29                 | 4,383.60   |  | 3    | 26.55     | 4,602.00   |  | 4    | 27.88     | 4,832.53   |            | 5          | 29.61    | 5,132.40   |          |         |
|          | 1927.20                        | 50,107.20  |  |      | 2023.20               | 52,603.20  |  |      | 2124.00   | 55,224.00  |  |      | 2230.40   | 57,990.40  |            |            | 2368.80  | 61,588.80  |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
| 002357   | Photographic Audio-Visual Spec |            |  |      | PhotoAVSpc            |            |  |      |           |            |  |      |           |            | PS         | PS/005     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 33.50                          | 5,806.67   |  | 2    | 35.17                 | 6,096.13   |  | 3    | 36.93     | 6,401.20   |  | 4    | 38.78     | 6,721.87   |            | 5          | 41.15    | 7,132.67   |          |         |
|          | 2680.00                        | 69,680.00  |  |      | 2813.60               | 73,153.60  |  |      | 2954.40   | 76,814.40  |  |      | 3102.40   | 80,662.40  |            |            | 3292.00  | 85,592.00  |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |           |            |            |            |          |            |          |         |
| 004519   | Physician Assistant            |            |  |      | PhysicianA            |            |  |      |           |            |  |      |           |            | PR         | PR/124     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 54.07                          | 9,372.13   |  | 2    | 56.77                 | 9,840.13   |  | 3    | 59.61     | 10,332.40  |  | 4    | 62.59     | 10,848.93  |            | 5          | 66.41    | 11,511.07  |          |         |
|          | 4325.60                        | 112,465.60 |  |      | 4541.60               | 118,081.60 |  |      | 4768.80   | 123,988.80 |  |      | 5007.20   | 130,187.20 |            |            | 5312.80  | 138,132.80 |          |         |

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Elig Entry Mos Pgm  
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|----------|------------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 000410   | Planning Comm Appointive Mbr | PlngComAMB            | NR         | NR1/001    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                    | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 50.00                        | 1,083.33              |            |            |          |            |          |         |
|          | 500.00                       | 13,000.00             |            |            |          |            |          |         |
| 003664   | Plans Examiner               | PlansExamr            | CM         | CM/016     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                    | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 37.40                        | 6,482.67              |            |            |          |            |          |         |
|          | 2992.00                      | 77,792.00             |            |            |          |            |          |         |
| 006890   | Plans Examiner AL            | PlanExamAL            | CM         | CM/990     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                    | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 37.82                        | 6,555.47              |            |            |          |            |          |         |
|          | 3025.60                      | 78,665.60             |            |            |          |            |          |         |
| 006818   | Plans Examiner BG            | PlanExamBG            | CM         | CM/918     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                    | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 37.55                        | 6,508.67              |            |            |          |            |          |         |
|          | 3004.00                      | 78,104.00             |            |            |          |            |          |         |
| 006854   | Plans Examiner BL            | PlanExamBL            | CM         | CM/954     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                    | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 37.30                        | 6,465.33              |            |            |          |            |          |         |
|          | 2984.00                      | 77,584.00             |            |            |          |            |          |         |
| 005950   | Plumber                      | Plumber               | CR         | CR/012     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                    | Mtly/Ann1             |            |            |          |            |          |         |
| 3        | 39.33                        | 6,817.20              |            |            |          |            |          |         |
|          | 3146.40                      | 81,806.40             |            |            |          |            |          |         |
| 006993   | Plumber AL                   | PlumberAL             | CR         | CR/993     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                    | Mtly/Ann1             |            |            |          |            |          |         |
| 3        | 39.51                        | 6,848.40              |            |            |          |            |          |         |
|          | 3160.80                      | 82,180.80             |            |            |          |            |          |         |
| 006230   | Plumber Assistant (T)        | PlumberAst            | CR         | CR/045     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                    | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 33.80                        | 5,858.67              |            |            |          |            |          |         |
|          | 2704.00                      | 70,304.00             |            |            |          |            |          |         |

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| Job Code | Job Description          |           |      |           | Job Short Description |      |           |           |      |           |           |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------|-----------|------|-----------|-----------------------|------|-----------|-----------|------|-----------|-----------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                    |           |      |           | -----                 |      |           |           |      |           |           |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 006972   | Plumber Assistant AL (T) |           |      |           | PlmbrAstAL            |      |           |           |      |           |           |      | CR         | CR/972     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 27.78                    | 4,815.20  | 2    | 29.17     | 5,056.13              | 3    | 30.63     | 5,309.20  | 4    | 32.16     | 5,574.40  | 5    | 33.77      | 5,853.47   |          |            |          |         |
|          | 2222.40                  | 57,782.40 |      | 2333.60   | 60,673.60             |      | 2450.40   | 63,710.40 |      | 2572.80   | 66,892.80 |      | 2701.60    | 70,241.60  |          |            |          |         |
| 006913   | Plumber Assistant BG (T) |           |      |           | PlmbrAstBG            |      |           |           |      |           |           |      | CR         | CR/913     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 27.66                    | 4,794.40  | 2    | 29.04     | 5,033.60              | 3    | 30.49     | 5,284.93  | 4    | 32.01     | 5,548.40  | 5    | 33.61      | 5,825.73   |          |            |          |         |
|          | 2212.80                  | 57,532.80 |      | 2323.20   | 60,403.20             |      | 2439.20   | 63,419.20 |      | 2560.80   | 66,580.80 |      | 2688.80    | 69,908.80  |          |            |          |         |
| 006942   | Plumber Assistant BL (T) |           |      |           | PlmbrAstBL            |      |           |           |      |           |           |      | CR         | CR/942     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 27.43                    | 4,754.53  | 2    | 28.80     | 4,992.00              | 3    | 30.24     | 5,241.60  | 4    | 31.75     | 5,503.33  | 5    | 33.34      | 5,778.93   |          |            |          |         |
|          | 2194.40                  | 57,054.40 |      | 2304.00   | 59,904.00             |      | 2419.20   | 62,899.20 |      | 2540.00   | 66,040.00 |      | 2667.20    | 69,347.20  |          |            |          |         |
| 006934   | Plumber BG               |           |      |           | PlumberBG             |      |           |           |      |           |           |      | CR         | CR/934     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 |      |           |           |      |            |            |          |            |          |         |
| 3        | 35.86                    | 6,215.73  | 4    | 37.65     | 6,526.00              | 5    | 39.53     | 6,851.87  |      |           |           |      |            |            |          |            |          |         |
|          | 2868.80                  | 74,588.80 |      | 3012.00   | 78,312.00             |      | 3162.40   | 82,222.40 |      |           |           |      |            |            |          |            |          |         |
| 006964   | Plumber BL               |           |      |           | PlumberBL             |      |           |           |      |           |           |      | CR         | CR/964     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 |      |           |           |      |            |            |          |            |          |         |
| 3        | 35.55                    | 6,162.00  | 4    | 37.33     | 6,470.53              | 5    | 39.20     | 6,794.67  |      |           |           |      |            |            |          |            |          |         |
|          | 2844.00                  | 73,944.00 |      | 2986.40   | 77,646.40             |      | 3136.00   | 81,536.00 |      |           |           |      |            |            |          |            |          |         |
| 003104   | Precinct Planning Tech   |           |      |           | PrctPlnTec            |      |           |           |      |           |           |      | PS         | PS/026     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 23.50                    | 4,073.33  | 2    | 24.68     | 4,277.87              | 3    | 25.94     | 4,496.27  | 4    | 27.24     | 4,721.60  | 5    | 28.90      | 5,009.33   |          |            |          |         |
|          | 1880.00                  | 48,880.00 |      | 1974.40   | 51,334.40             |      | 2075.20   | 53,955.20 |      | 2179.20   | 56,659.20 |      | 2312.00    | 60,112.00  |          |            |          |         |
| 6        | 30.34                    | 5,258.93  | 7    | 31.86     | 5,522.40              |      |           |           |      |           |           |      |            |            |          |            |          |         |
|          | 2427.20                  | 63,107.20 |      | 2548.80   | 66,268.80             |      |           |           |      |           |           |      |            |            |          |            |          |         |
| 006018   | Preventive Mtce Coord    |           |      |           | PrevMtcCrd            |      |           |           |      |           |           |      | CM         | CM/026     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 35.64                    | 6,177.60  | 2    | 37.42     | 6,486.13              | 3    | 39.29     | 6,810.27  | 4    | 41.25     | 7,150.00  | 5    | 43.77      | 7,586.80   |          |            |          |         |
|          | 2851.20                  | 74,131.20 |      | 2993.60   | 77,833.60             |      | 3143.20   | 81,723.20 |      | 3300.00   | 85,800.00 |      | 3501.60    | 91,041.60  |          |            |          |         |
| 006884   | Preventive Mtce Coord AL |           |      |           | PrMtcCrdAL            |      |           |           |      |           |           |      | CM         | CM/984     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 35.86                    | 6,215.73  | 2    | 37.65     | 6,526.00              | 3    | 39.53     | 6,851.87  | 4    | 41.51     | 7,195.07  | 5    | 44.04      | 7,633.60   |          |            |          |         |
|          | 2868.80                  | 74,588.80 |      | 3012.00   | 78,312.00             |      | 3162.40   | 82,222.40 |      | 3320.80   | 86,340.80 |      | 3523.20    | 91,603.20  |          |            |          |         |

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| Job Code | Job Description                |           |         |            | Job Short Description |         |            |           | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos   | Ben Pgm   |
|----------|--------------------------------|-----------|---------|------------|-----------------------|---------|------------|-----------|------------|------------|-----------|------------|------------|-----------|
| 006812   | Preventive Mtce Coord BG       |           |         |            | PrMtcCrdBG            |         |            |           | CM         | CM/912     | N         | Y          | 12         | NCM       |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4     | Hrly/Bwky  | Mtly/Ann1 | Step 5     | Hrly/Bwky  | Mtly/Ann1 |
| 35.75    | 6,196.67                       |           | 37.54   | 6,506.93   |                       | 39.42   | 6,832.80   |           | 41.39      | 7,174.27   |           | 43.92      | 7,612.80   |           |
| 2860.00  | 74,360.00                      |           | 3003.20 | 78,083.20  |                       | 3153.60 | 81,993.60  |           | 3311.20    | 86,091.20  |           | 3513.60    | 91,353.60  |           |
| 006848   | Preventive Mtce Coord BL       |           |         |            | PrMtcCrdBL            |         |            |           | CM         | CM/948     | N         | Y          | 12         | NCM       |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4     | Hrly/Bwky  | Mtly/Ann1 | Step 5     | Hrly/Bwky  | Mtly/Ann1 |
| 35.36    | 6,129.07                       |           | 37.13   | 6,435.87   |                       | 38.99   | 6,758.27   |           | 40.94      | 7,096.27   |           | 43.44      | 7,529.60   |           |
| 2828.80  | 73,548.80                      |           | 2970.40 | 77,230.40  |                       | 3119.20 | 81,099.20  |           | 3275.20    | 85,155.20  |           | 3475.20    | 90,355.20  |           |
| 002517   | Principal Accountant           |           |         |            | PrinAcct              |         |            |           | MA         | MA/051     | E         | Y          | 12         | MGT       |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4     | Hrly/Bwky  | Mtly/Ann1 | Step 5     | Hrly/Bwky  | Mtly/Ann1 |
| 54.93    | 9,521.20                       |           | 57.68   | 9,997.87   |                       | 60.56   | 10,497.07  |           | 63.59      | 11,022.27  |           | 66.77      | 11,573.47  |           |
| 4394.40  | 114,254.40                     |           | 4614.40 | 119,974.40 |                       | 4844.80 | 125,964.80 |           | 5087.20    | 132,267.20 |           | 5341.60    | 138,881.60 |           |
| 002367   | Principal Admin Analyst        |           |         |            | PrinAA                |         |            |           | MA         | MA/018     | E         | Y          | 12         | MGT       |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4     | Hrly/Bwky  | Mtly/Ann1 | Step 5     | Hrly/Bwky  | Mtly/Ann1 |
| 47.93    | 8,307.87                       |           | 50.33   | 8,723.87   |                       | 52.85   | 9,160.67   |           | 55.49      | 9,618.27   |           | 58.26      | 10,098.40  |           |
| 3834.40  | 99,694.40                      |           | 4026.40 | 104,686.40 |                       | 4228.00 | 109,928.00 |           | 4439.20    | 115,419.20 |           | 4660.80    | 121,180.80 |           |
| 002569   | Principal Data & Rsrch Analyst |           |         |            | PDtaRsrAna            |         |            |           | CEM        | CEM/121    | N         | Y          | 12         | MGT       |
| Min      | Hrly/Bwky                      | Mtly/Ann1 | Mid     | Hrly/Bwky  | Mtly/Ann1             | Max     | Hrly/Bwky  | Mtly/Ann1 |            |            |           |            |            |           |
| 55.82    | 9,675.47                       |           | 62.93   | 10,907.87  |                       | 70.04   | 12,140.27  |           |            |            |           |            |            |           |
| 4465.60  | 116,105.60                     |           | 5034.40 | 130,894.40 |                       | 5603.20 | 145,683.20 |           |            |            |           |            |            |           |
| 004048   | Principal Librarian            |           |         |            | PrinLibrar            |         |            |           | MA         | MA/109     | E         | Y          | 12         | MGT       |
| Min      | Hrly/Bwky                      | Mtly/Ann1 | Mid     | Hrly/Bwky  | Mtly/Ann1             | Max     | Hrly/Bwky  | Mtly/Ann1 |            |            |           |            |            |           |
| 44.56    | 7,723.73                       |           | 53.87   | 9,337.47   |                       | 63.21   | 10,956.40  |           |            |            |           |            |            |           |
| 3564.80  | 92,684.80                      |           | 4309.60 | 112,049.60 |                       | 5056.80 | 131,476.80 |           |            |            |           |            |            |           |
| 002566   | Principal Treasur-Tax Coll Spc |           |         |            | PrinT-TCSp            |         |            |           | MM         | MM/009     | N         | Y          | 12         | NMG       |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4     | Hrly/Bwky  | Mtly/Ann1 | Step 5     | Hrly/Bwky  | Mtly/Ann1 |
| 32.44    | 5,622.93                       |           | 34.06   | 5,903.73   |                       | 35.76   | 6,198.40   |           | 37.55      | 6,508.67   |           | 39.84      | 6,905.60   |           |
| 2595.20  | 67,475.20                      |           | 2724.80 | 70,844.80  |                       | 2860.80 | 74,380.80  |           | 3004.00    | 78,104.00  |           | 3187.20    | 82,867.20  |           |
| 004116   | Privacy Officer                |           |         |            | PrvcyOfcr             |         |            |           | MA         | MA/121     | E         | Y          | 12         | MGT       |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky  | Mtly/Ann1             | Step 3  | Hrly/Bwky  | Mtly/Ann1 | Step 4     | Hrly/Bwky  | Mtly/Ann1 | Step 5     | Hrly/Bwky  | Mtly/Ann1 |
| 52.17    | 9,042.80                       |           | 54.78   | 9,495.20   |                       | 57.52   | 9,970.13   |           | 60.40      | 10,469.33  |           | 63.42      | 10,992.80  |           |
| 4173.60  | 108,513.60                     |           | 4382.40 | 113,942.40 |                       | 4601.60 | 119,641.60 |           | 4832.00    | 125,632.00 |           | 5073.60    | 131,913.60 |           |

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| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |      |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 002319   | Probation Aide                 |            |      |           | ProbAide              |      |           |            |      |           |            |      | PS         | PS/157     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 24.96                          | 4,326.40   | 2    | 26.21     | 4,543.07              | 3    | 27.52     | 4,770.13   | 4    | 28.90     | 5,009.33   | 5    | 30.69      | 5,319.60   |          |            |          |         |
|          | 1996.80                        | 51,916.80  |      | 2096.80   | 54,516.80             |      | 2201.60   | 57,241.60  |      | 2312.00   | 60,112.00  |      | 2455.20    | 63,835.20  |          |            |          |         |
| 002719   | Probation Oper Support Mgr     |            |      |           | ProbOpSuMg            |      |           |            |      |           |            |      | MM         | MM/020     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 36.21                          | 6,276.40   | 2    | 38.02     | 6,590.13              | 3    | 39.92     | 6,919.47   | 4    | 41.92     | 7,266.13   | 5    | 44.52      | 7,716.80   |          |            |          |         |
|          | 2896.80                        | 75,316.80  |      | 3041.60   | 79,081.60             |      | 3193.60   | 83,033.60  |      | 3353.60   | 87,193.60  |      | 3561.60    | 92,601.60  |          |            |          |         |
| 005762   | Process Server                 |            |      |           | ProcesSver            |      |           |            |      |           |            |      | PS         | PS/135     | N        | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 22.51                          | 3,901.73   | 2    | 23.64     | 4,097.60              | 3    | 24.85     | 4,307.33   | 4    | 26.09     | 4,522.27   | 5    | 27.71      | 4,803.07   |          |            |          |         |
|          | 1800.80                        | 46,820.80  |      | 1891.20   | 49,171.20             |      | 1988.00   | 51,688.00  |      | 2087.20   | 54,267.20  |      | 2216.80    | 57,636.80  |          |            |          |         |
| 005779   | Process Server Supervisor      |            |      |           | ProcSvrSup            |      |           |            |      |           |            |      | MM         | MM/187     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 27.10                          | 4,697.33   | 2    | 28.45     | 4,931.33              | 3    | 29.87     | 5,177.47   | 4    | 31.36     | 5,435.73   | 5    | 32.93      | 5,707.87   |          |            |          |         |
|          | 2168.00                        | 56,368.00  |      | 2276.00   | 59,176.00             |      | 2389.60   | 62,129.60  |      | 2508.80   | 65,228.80  |      | 2634.40    | 68,494.40  |          |            |          |         |
| 002622   | Procurement Contracting Off    |            |      |           | ProcuCntc0            |      |           |            |      |           |            |      | AE         | AE/015     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 43.12                          | 7,474.13   | 2    | 45.28     | 7,848.53              | 3    | 47.54     | 8,240.27   | 4    | 49.92     | 8,652.80   | 5    | 52.96      | 9,179.73   |          |            |          |         |
|          | 3449.60                        | 89,689.60  |      | 3622.40   | 94,182.40             |      | 3803.20   | 98,883.20  |      | 3993.60   | 103,833.60 |      | 4236.80    | 110,156.80 |          |            |          |         |
| 002640   | Procurement Contracting Spec   |            |      |           | ProContrSp            |      |           |            |      |           |            |      | AE         | AE/016     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 36.02                          | 6,243.47   | 2    | 37.82     | 6,555.47              | 3    | 39.71     | 6,883.07   | 4    | 41.70     | 7,228.00   | 5    | 44.29      | 7,676.93   |          |            |          |         |
|          | 2881.60                        | 74,921.60  |      | 3025.60   | 78,665.60             |      | 3176.80   | 82,596.80  |      | 3336.00   | 86,736.00  |      | 3543.20    | 92,123.20  |          |            |          |         |
| 002610   | Procurement Specialist         |            |      |           | ProcureSpc            |      |           |            |      |           |            |      | AE         | AE/011     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 30.64                          | 5,310.93   | 2    | 32.17     | 5,576.13              | 3    | 33.78     | 5,855.20   | 4    | 35.47     | 6,148.13   | 5    | 37.67      | 6,529.47   |          |            |          |         |
|          | 2451.20                        | 63,731.20  |      | 2573.60   | 66,913.60             |      | 2702.40   | 70,262.40  |      | 2837.60   | 73,777.60  |      | 3013.60    | 78,353.60  |          |            |          |         |
| 002149   | Prog Dir of Prvtn, Dvrns&Rntry |            |      |           | ProgDirPDR            |      |           |            |      |           |            |      | EM         | UCE/017    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |      |           |            |      |            |            |          |            |          |         |
|          | 62.48                          | 10,829.87  |      | 93.04     | 16,126.07             |      | 123.59    | 21,422.27  |      |           |            |      |            |            |          |            |          |         |
|          | 4998.40                        | 129,958.40 |      | 7442.80   | 193,512.80            |      | 9887.20   | 257,067.20 |      |           |            |      |            |            |          |            |          |         |

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Elig Entry Mos Pgm  
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| Job Code | Job Description               |            |      |           |            |      |           |            |      | Job Short Description | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|------------|------|-----------|------------|------|-----------|------------|------|-----------------------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                         |            |      |           |            |      |           |            |      | -----                 | -----      | -----      | -----     | -----      | -----    | -----   |
| 002437   | Program Coordinator           |            |      |           |            |      |           |            |      | ProgramCrd            | MA         | MA/040     | E         | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |                       |            |            |           |            |          |         |
|          | 43.57                         | 7,552.13   |      | 51.64     | 8,950.93   |      | 59.66     | 10,341.07  |      |                       |            |            |           |            |          |         |
|          | 3485.60                       | 90,625.60  |      | 4131.20   | 107,411.20 |      | 4772.80   | 124,092.80 |      |                       |            |            |           |            |          |         |
| 003578   | Program Manager, General Svcs |            |      |           |            |      |           |            |      | PrgMgGenSv            | MA         | MA/096     | E         | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 51.35                         | 8,900.67   | 2    | 53.92     | 9,346.13   | 3    | 56.62     | 9,814.13   | 4    | 59.45                 | 10,304.67  | 5          | 62.42     | 10,819.47  |          |         |
|          | 4108.00                       | 106,808.00 |      | 4313.60   | 112,153.60 |      | 4529.60   | 117,769.60 |      | 4756.00               | 123,656.00 |            | 4993.60   | 129,833.60 |          |         |
| 005248   | Program Specialist I          |            |      |           |            |      |           |            |      | PrgSpec1              | MA         | MA/181     | N         | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 36.28                         | 6,288.53   | 2    | 38.09     | 6,602.27   | 3    | 39.99     | 6,931.60   | 4    | 41.99                 | 7,278.27   | 5          | 44.09     | 7,642.27   |          |         |
|          | 2902.40                       | 75,462.40  |      | 3047.20   | 79,227.20  |      | 3199.20   | 83,179.20  |      | 3359.20               | 87,339.20  |            | 3527.20   | 91,707.20  |          |         |
| 005244   | Program Specialist II         |            |      |           |            |      |           |            |      | PrgSpec2              | MA         | MA/180     | N         | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 40.52                         | 7,023.47   | 2    | 42.55     | 7,375.33   | 3    | 44.68     | 7,744.53   | 4    | 46.91                 | 8,131.07   | 5          | 49.26     | 8,538.40   |          |         |
|          | 3241.60                       | 84,281.60  |      | 3404.00   | 88,504.00  |      | 3574.40   | 92,934.40  |      | 3752.80               | 97,572.80  |            | 3940.80   | 102,460.80 |          |         |
| 003575   | Project Manager               |            |      |           |            |      |           |            |      | ProjectMgr            | MA         | MA/095     | E         | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |                       |            |            |           |            |          |         |
|          | 34.57                         | 5,992.13   |      | 50.17     | 8,696.13   |      | 65.77     | 11,400.13  |      |                       |            |            |           |            |          |         |
|          | 2765.60                       | 71,905.60  |      | 4013.60   | 104,353.60 |      | 5261.60   | 136,801.60 |      |                       |            |            |           |            |          |         |
| 003706   | Project Manager, Public Works |            |      |           |            |      |           |            |      | ProjMgrPwk            | MA         | MA/105     | E         | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |                       |            |            |           |            |          |         |
|          | 48.57                         | 8,418.80   |      | 60.37     | 10,464.13  |      | 72.18     | 12,511.20  |      |                       |            |            |           |            |          |         |
|          | 3885.60                       | 101,025.60 |      | 4829.60   | 125,569.60 |      | 5774.40   | 150,134.40 |      |                       |            |            |           |            |          |         |
| 005511   | Property Assessment Spec I    |            |      |           |            |      |           |            |      | PropAssSp1            | AE         | AE/052     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 22.70                         | 3,934.67   | 2    | 23.84     | 4,132.27   | 3    | 25.03     | 4,338.53   | 4    | 26.28                 | 4,555.20   | 5          | 27.88     | 4,832.53   |          |         |
|          | 1816.00                       | 47,216.00  |      | 1907.20   | 49,587.20  |      | 2002.40   | 52,062.40  |      | 2102.40               | 54,662.40  |            | 2230.40   | 57,990.40  |          |         |
| 005517   | Property Assessment Spec II   |            |      |           |            |      |           |            |      | PropAssSp2            | AE         | AE/053     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 25.45                         | 4,411.33   | 2    | 26.72     | 4,631.47   | 3    | 28.06     | 4,863.73   | 4    | 29.46                 | 5,106.40   | 5          | 31.26     | 5,418.40   |          |         |
|          | 2036.00                       | 52,936.00  |      | 2137.60   | 55,577.60  |      | 2244.80   | 58,364.80  |      | 2356.80               | 61,276.80  |            | 2500.80   | 65,020.80  |          |         |

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Elig Entry Mos Pgm

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|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|-----------|------------|--|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----     | -----      |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |           |            |  |
| 005518   | Property Assessment Spec III   |            |  |      | PropAssSp3            |            |  |      |           |            |  |      | AE         | AE/054     | N        | Y          | 12        | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 1        | 30.54                          | 5,293.60   |  | 2    | 32.07                 | 5,558.80   |  | 3    | 33.67     | 5,836.13   |  | 4    | 35.35      | 6,127.33   |          | 5          | 37.54     | 6,506.93   |  |
|          | 2443.20                        | 63,523.20  |  |      | 2565.60               | 66,705.60  |  |      | 2693.60   | 70,033.60  |  |      | 2828.00    | 73,528.00  |          |            | 3003.20   | 78,083.20  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |           |            |  |
| 000443   | Prospective Grand Juror        |            |  |      | PrspGrndJr            |            |  |      |           |            |  |      | NR         | NR/005     | X        | N          | 0         | ACA        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |           |            |  |
| 1        | 25.00                          | 4,333.33   |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |           |            |  |
|          | 2000.00                        | 52,000.00  |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |           |            |  |
| 004913   | Protective Services Asst       |            |  |      | ProtectSvA            |            |  |      |           |            |  |      | SW         | SW/003     | N        | Y          | 6         | SW         |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 1        | 19.84                          | 3,438.93   |  | 2    | 20.83                 | 3,610.53   |  | 3    | 21.87     | 3,790.80   |  | 4    | 22.96      | 3,979.73   |          | 5          | 24.38     | 4,225.87   |  |
|          | 1587.20                        | 41,267.20  |  |      | 1666.40               | 43,326.40  |  |      | 1749.60   | 45,489.60  |  |      | 1836.80    | 47,756.80  |          |            | 1950.40   | 50,710.40  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |           |            |  |
| 6        | 25.62                          | 4,440.80   |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |           |            |  |
|          | 2049.60                        | 53,289.60  |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |           |            |  |
| 005290   | Protective Services Prog Mgr   |            |  |      | ProSvPrgMg            |            |  |      |           |            |  |      | MA         | MA/242     | E        | Y          | 12        | MGT        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 1        | 50.89                          | 8,820.93   |  | 2    | 53.43                 | 9,261.20   |  | 3    | 56.10     | 9,724.00   |  | 4    | 58.91      | 10,211.07  |          | 5          | 61.86     | 10,722.40  |  |
|          | 4071.20                        | 105,851.20 |  |      | 4274.40               | 111,134.40 |  |      | 4488.00   | 116,688.00 |  |      | 4712.80    | 122,532.80 |          |            | 4948.80   | 128,668.80 |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |           |            |  |
| 005259   | Protective Services Supv       |            |  |      | ProtectSSu            |            |  |      |           |            |  |      | SS         | SS/005     | N        | Y          | 12        | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 1        | 42.91                          | 7,437.73   |  | 2    | 45.06                 | 7,810.40   |  | 3    | 47.31     | 8,200.40   |  | 4    | 49.68      | 8,611.20   |          | 5          | 52.76     | 9,145.07   |  |
|          | 3432.80                        | 89,252.80  |  |      | 3604.80               | 93,724.80  |  |      | 3784.80   | 98,404.80  |  |      | 3974.40    | 103,334.40 |          |            | 4220.80   | 109,740.80 |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |           |            |  |
| 005253   | Protective Services Worker     |            |  |      | ProtectSW             |            |  |      |           |            |  |      | SW         | SW/012     | N        | Y          | 12        | SW         |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 1        | 31.32                          | 5,428.80   |  | 2    | 32.89                 | 5,700.93   |  | 3    | 34.53     | 5,985.20   |  | 4    | 36.26      | 6,285.07   |          | 5          | 38.47     | 6,668.13   |  |
|          | 2505.60                        | 65,145.60  |  |      | 2631.20               | 68,411.20  |  |      | 2762.40   | 71,822.40  |  |      | 2900.80    | 75,420.80  |          |            | 3077.60   | 80,017.60  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |           |            |  |
| 6        | 40.39                          | 7,000.93   |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |           |            |  |
|          | 3231.20                        | 84,011.20  |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |           |            |  |
| 004527   | Psychiatric Clinical Nurse Spc |            |  |      | PsyClnNsSp            |            |  |      |           |            |  |      | RN         | RN/007     | N        | Y          | 6         | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 1        | 56.50                          | 9,793.33   |  | 2    | 59.32                 | 10,282.13  |  | 3    | 62.29     | 10,796.93  |  | 4    | 65.40      | 11,336.00  |          | 5          | 69.39     | 12,027.60  |  |
|          | 4520.00                        | 117,520.00 |  |      | 4745.60               | 123,385.60 |  |      | 4983.20   | 129,563.20 |  |      | 5232.00    | 136,032.00 |          |            | 5551.20   | 144,331.20 |  |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 96  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description             |            |  |  | Job Short Description |           |            |  |      |           |            |  | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |
|----------|-----------------------------|------------|--|--|-----------------------|-----------|------------|--|------|-----------|------------|--|------------|------------|------------|------------|----------|---------|
| -----    | -----                       |            |  |  | -----                 |           |            |  |      |           |            |  | -----      | -----      | -----      | -----      | -----    | -----   |
| 004525   | Psychiatric Nurse           |            |  |  | PsychNrse             |           |            |  |      |           |            |  | RN         | RN/005     | N          | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 45.40                       | 7,869.33   |  |  | 2                     | 47.67     | 8,262.80   |  | 3    | 50.05     | 8,675.33   |  | 4          | 52.55      | 9,108.67   |            |          |         |
|          | 3632.00                     | 94,432.00  |  |  |                       | 3813.60   | 99,153.60  |  |      | 4004.00   | 104,104.00 |  |            | 4204.00    | 109,304.00 |            |          |         |
|          |                             |            |  |  |                       |           |            |  |      |           |            |  |            | 4460.80    | 115,980.80 |            |          |         |
| 004198   | Psychiatric Resident        |            |  |  | PsychiatRs            |           |            |  |      |           |            |  | PR         | PR/101     | E          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 93.35                       | 16,180.67  |  |  | 2                     | 98.02     | 16,990.13  |  | 3    | 102.92    | 17,839.47  |  | 4          | 108.07     | 18,732.13  |            |          |         |
|          | 7468.00                     | 194,168.00 |  |  |                       | 7841.60   | 203,881.60 |  |      | 8233.60   | 214,073.60 |  |            | 8645.60    | 224,785.60 |            |          |         |
|          |                             |            |  |  |                       |           |            |  |      |           |            |  |            | 9172.80    | 238,492.80 |            |          |         |
| 004618   | Psychiatric Technician      |            |  |  | PsyTech               |           |            |  |      |           |            |  | HS         | HS/018     | N          | N          | 6        | NHS     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |
| 5        | 32.18                       | 5,577.87   |  |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |
|          | 2574.40                     | 66,934.40  |  |  |                       |           |            |  |      |           |            |  |            |            |            |            |          |         |
| 004196   | Psychiatrist                |            |  |  | Psychiatrt            |           |            |  |      |           |            |  | PR         | PR/100     | E          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 109.86                      | 19,042.40  |  |  | 2                     | 115.35    | 19,994.00  |  | 3    | 121.12    | 20,994.13  |  | 4          | 127.18     | 22,044.53  |            |          |         |
|          | 8788.80                     | 228,508.80 |  |  |                       | 9228.00   | 239,928.00 |  |      | 9689.60   | 251,929.60 |  |            | 10174.40   | 264,534.40 |            |          |         |
|          |                             |            |  |  |                       |           |            |  |      |           |            |  |            | 10805.60   | 280,945.60 |            |          |         |
| 004199   | Psychiatrist - Specialist   |            |  |  | PsychiatSp            |           |            |  |      |           |            |  | PR         | PR/102     | E          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 122.90                      | 21,302.67  |  |  | 2                     | 129.04    | 22,366.93  |  | 3    | 135.49    | 23,484.93  |  | 4          | 142.26     | 24,658.40  |            |          |         |
|          | 9832.00                     | 255,632.00 |  |  |                       | 10323.20  | 268,403.20 |  |      | 10839.20  | 281,819.20 |  |            | 11380.80   | 295,900.80 |            |          |         |
|          |                             |            |  |  |                       |           |            |  |      |           |            |  |            | 12075.20   | 313,955.20 |            |          |         |
| 000334   | Public Affairs Off, Sheriff |            |  |  | PbAff0fSh             |           |            |  |      |           |            |  | UM         | UCE/009    | X          | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                   | Mtly/Ann1  |  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |
|          | 44.82                       | 7,768.80   |  |  |                       | 66.16     | 11,467.74  |  |      | 87.50     | 15,166.67  |  |            |            |            |            |          |         |
|          | 3585.60                     | 93,225.60  |  |  |                       | 5292.80   | 137,612.80 |  |      | 7000.00   | 182,000.00 |  |            |            |            |            |          |         |
| 000337   | Public Affairs Officer, DA  |            |  |  | PbAff0fDA             |           |            |  |      |           |            |  | NA         | NA/007     | X          | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                   | Mtly/Ann1  |  |  | Mid                   | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |            |            |          |         |
|          | 38.62                       | 6,694.13   |  |  |                       | 56.37     | 9,769.93   |  |      | 74.11     | 12,845.73  |  |            |            |            |            |          |         |
|          | 3089.60                     | 80,329.60  |  |  |                       | 4509.20   | 117,239.20 |  |      | 5928.80   | 154,148.80 |  |            |            |            |            |          |         |
| 005727   | Public Assistance Invest I  |            |  |  | PbAstInv1             |           |            |  |      |           |            |  | PS         | PS/118     | N          | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                   | Mtly/Ann1  |  |  | Step                  | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |
| 1        | 33.68                       | 5,837.87   |  |  | 2                     | 35.36     | 6,129.07   |  | 3    | 37.13     | 6,435.87   |  | 4          | 38.99      | 6,758.27   |            |          |         |
|          | 2694.40                     | 70,054.40  |  |  |                       | 2828.80   | 73,548.80  |  |      | 2970.40   | 77,230.40  |  |            | 3119.20    | 81,099.20  |            |          |         |
|          |                             |            |  |  |                       |           |            |  |      |           |            |  |            | 3312.80    | 86,132.80  |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 97  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |            |      |           | Job Short Description |      |           |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos  | Ben Pgm    |
|----------|-------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| -----    | -----                         |            |      |           | -----                 |      |           |            | -----      | -----      | ----       | -----      | ----      | ----       |
| 005728   | Public Assistance Invest II   |            |      |           | PbAstInv2             |      |           |            | PS         | PS/119     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 37.22                         | 6,451.47   | 2    | 39.08     | 6,773.87              | 3    | 41.03     | 7,111.87   | 4          | 43.08      | 7,467.20   | 5          | 45.71     | 7,923.07   |
|          | 2977.60                       | 77,417.60  |      | 3126.40   | 81,286.40             |      | 3282.40   | 85,342.40  |            | 3446.40    | 89,606.40  |            | 3656.80   | 95,076.80  |
| 005720   | Public Assistance Invest Mgr  |            |      |           | PbAstInvMg            |      |           |            | MA         | MA/245     | E          | Y          | 12        | MGT        |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 47.49                         | 8,231.60   | 2    | 49.86     | 8,642.40              | 3    | 52.35     | 9,074.00   | 4          | 54.97      | 9,528.13   | 5          | 57.72     | 10,004.80  |
|          | 3799.20                       | 98,779.20  |      | 3988.80   | 103,708.80            |      | 4188.00   | 108,888.00 |            | 4397.60    | 114,337.60 |            | 4617.60   | 120,057.60 |
| 005729   | Public Assistance Invest Supv |            |      |           | PbAstInvSu            |      |           |            | MM         | MM/126     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 40.93                         | 7,094.53   | 2    | 42.98     | 7,449.87              | 3    | 45.13     | 7,822.53   | 4          | 47.39      | 8,214.27   | 5          | 50.28     | 8,715.20   |
|          | 3274.40                       | 85,134.40  |      | 3438.40   | 89,398.40             |      | 3610.40   | 93,870.40  |            | 3791.20    | 98,571.20  |            | 4022.40   | 104,582.40 |
| 005726   | Public Assistance Invest Tr   |            |      |           | PbAstInvTr            |      |           |            | PS         | PS/117     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 30.26                         | 5,245.07   | 2    | 31.77     | 5,506.80              | 3    | 33.36     | 5,782.40   | 4          | 35.03      | 6,071.87   | 5          | 37.17     | 6,442.80   |
|          | 2420.80                       | 62,940.80  |      | 2541.60   | 66,081.60             |      | 2668.80   | 69,388.80  |            | 2802.40    | 72,862.40  |            | 2973.60   | 77,313.60  |
| 002124   | Public Defender               |            |      |           | PbDefender            |      |           |            | EM         | UCE/023    | X          | Y          | 0         | UCL        |
| Min      | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |            |            |           |            |
|          | 107.29                        | 18,596.93  |      | 136.97    | 23,741.47             |      | 166.65    | 28,886.00  |            |            |            |            |           |            |
|          | 8583.20                       | 223,163.20 |      | 10957.60  | 284,897.60            |      | 13332.00  | 346,632.00 |            |            |            |            |           |            |
| 005764   | Public Defender Invest I      |            |      |           | PbDefInv1             |      |           |            | PS         | PS/137     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 38.96                         | 6,753.07   | 2    | 40.91     | 7,091.07              | 3    | 42.96     | 7,446.40   | 4          | 45.11      | 7,819.07   | 5          | 47.91     | 8,304.40   |
|          | 3116.80                       | 81,036.80  |      | 3272.80   | 85,092.80             |      | 3436.80   | 89,356.80  |            | 3608.80    | 93,828.80  |            | 3832.80   | 99,652.80  |
| 005765   | Public Defender Invest II     |            |      |           | PbDefInv2             |      |           |            | PS         | PS/138     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 42.39                         | 7,347.60   | 2    | 44.51     | 7,715.07              | 3    | 46.74     | 8,101.60   | 4          | 49.08      | 8,507.20   | 5          | 52.07     | 9,025.47   |
|          | 3391.20                       | 88,171.20  |      | 3560.80   | 92,580.80             |      | 3739.20   | 97,219.20  |            | 3926.40    | 102,086.40 |            | 4165.60   | 108,305.60 |
| 005766   | Public Defender Invest III    |            |      |           | PbDefInv3             |      |           |            | PS         | PS/139     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 49.64                         | 8,604.27   | 2    | 52.12     | 9,034.13              | 3    | 54.73     | 9,486.53   | 4          | 57.47      | 9,961.47   | 5          | 61.03     | 10,578.53  |
|          | 3971.20                       | 103,251.20 |      | 4169.60   | 108,409.60            |      | 4378.40   | 113,838.40 |            | 4597.60    | 119,537.60 |            | 4882.40   | 126,942.40 |

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| Job Code | Job Description               |            |  |      |           |            |  |      | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos   | Ben Pgm |
|----------|-------------------------------|------------|--|------|-----------|------------|--|------|-----------------------|------------|------------|----------|------------|------------|---------|
| -----    | -----                         |            |  |      |           |            |  |      | -----                 | -----      | -----      | -----    | -----      | -----      | -----   |
| 005731   | Public Defender Invest Tr     |            |  |      |           |            |  |      | PbDefInvTr            | PS         | PS/121     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |            |          |            |            |         |
| 1        | 30.21                         | 5,236.40   |  | 2    | 31.72     | 5,498.13   |  | 3    | 33.31                 | 5,773.73   |            |          |            |            |         |
|          | 2416.80                       | 62,836.80  |  |      | 2537.60   | 65,977.60  |  |      | 2664.80               | 69,284.80  |            |          |            |            |         |
| 004128   | Public Health Medical Officer |            |  |      |           |            |  |      | PH MedOff             | UM         | UCE/019    | X        | N          | 0          | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky             | Mtly/Ann1  |            |          |            |            |         |
|          | 85.56                         | 14,830.40  |  |      | 112.22    | 19,450.60  |  |      | 138.87                | 24,070.80  |            |          |            |            |         |
|          | 6844.80                       | 177,964.80 |  |      | 8977.20   | 233,407.20 |  |      | 11109.60              | 288,849.60 |            |          |            |            |         |
| 004346   | Public Health Microbiologist  |            |  |      |           |            |  |      | PbHlhMicro            | PR         | PR/112     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 38.33                         | 6,643.87   |  | 2    | 40.25     | 6,976.67   |  | 3    | 42.26                 | 7,325.07   |            | 4        | 44.37      | 7,690.80   |         |
|          | 3066.40                       | 79,726.40  |  |      | 3220.00   | 83,720.00  |  |      | 3380.80               | 87,900.80  |            |          | 3549.60    | 92,289.60  |         |
|          |                               |            |  |      |           |            |  |      |                       |            |            |          | 3766.40    | 97,926.40  |         |
| 004565   | Public Health Nurse           |            |  |      |           |            |  |      | PbHlhNrs              | RN         | RN/018     | N        | Y          | 9          | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 44.26                         | 7,671.73   |  | 2    | 46.47     | 8,054.80   |  | 3    | 48.79                 | 8,456.93   |            | 4        | 51.23      | 8,879.87   |         |
|          | 3540.80                       | 92,060.80  |  |      | 3717.60   | 96,657.60  |  |      | 3903.20               | 101,483.20 |            |          | 4098.40    | 106,558.40 |         |
|          |                               |            |  |      |           |            |  |      |                       |            |            |          | 4352.80    | 113,172.80 |         |
| 004571   | Public Health Nurse Manager   |            |  |      |           |            |  |      | PbHlhNrsMg            | MA         | MA/160     | E        | Y          | 12         | MGT     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 62.06                         | 10,757.07  |  | 2    | 65.16     | 11,294.40  |  | 3    | 68.42                 | 11,859.47  |            | 4        | 71.84      | 12,452.27  |         |
|          | 4964.80                       | 129,084.80 |  |      | 5212.80   | 135,532.80 |  |      | 5473.60               | 142,313.60 |            |          | 5747.20    | 149,427.20 |         |
|          |                               |            |  |      |           |            |  |      |                       |            |            |          | 6034.40    | 156,894.40 |         |
| 004570   | Public Health Nurse Supv      |            |  |      |           |            |  |      | PbHlhNrsSu            | MM         | MM/095     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 53.87                         | 9,337.47   |  | 2    | 56.56     | 9,803.73   |  | 3    | 59.39                 | 10,294.27  |            | 4        | 62.36      | 10,809.07  |         |
|          | 4309.60                       | 112,049.60 |  |      | 4524.80   | 117,644.80 |  |      | 4751.20               | 123,531.20 |            |          | 4988.80    | 129,708.80 |         |
|          |                               |            |  |      |           |            |  |      |                       |            |            |          | 5298.40    | 137,758.40 |         |
| 004103   | Public Health Nutrition Mgr   |            |  |      |           |            |  |      | PbHlhNutMg            | MM         | MM/081     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |            | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 40.90                         | 7,089.33   |  | 2    | 42.94     | 7,442.93   |  | 3    | 45.09                 | 7,815.60   |            | 4        | 47.34      | 8,205.60   |         |
|          | 3272.00                       | 85,072.00  |  |      | 3435.20   | 89,315.20  |  |      | 3607.20               | 93,787.20  |            |          | 3787.20    | 98,467.20  |         |
|          |                               |            |  |      |           |            |  |      |                       |            |            |          | 4021.60    | 104,561.60 |         |
| 002221   | Public Health Officer         |            |  |      |           |            |  |      | PbHlhOff              | EM         | UCE/023    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky             | Mtly/Ann1  |            |          |            |            |         |
|          | 107.29                        | 18,596.93  |  |      | 136.97    | 23,741.47  |  |      | 166.65                | 28,886.00  |            |          |            |            |         |
|          | 8583.20                       | 223,163.20 |  |      | 10957.60  | 284,897.60 |  |      | 13332.00              | 346,632.00 |            |          |            |            |         |



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O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description                |           |      |           | Job Short Description |      |           |           |      |           |           |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|------|-----------|-----------------------|------|-----------|-----------|------|-----------|-----------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |           |      |           | -----                 |      |           |           |      |           |           |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 002919   | Recordable Documents Spec III  |           |      |           | RecdDocSp3            |      |           |           |      |           |           |      | MM         | MM/041     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 32.56                          | 5,643.73  | 2    | 34.19     | 5,926.27              | 3    | 35.90     | 6,222.67  | 4    | 37.69     | 6,532.93  | 5    | 40.03      | 6,938.53   |          |            |          |         |
|          | 2604.80                        | 67,724.80 |      | 2735.20   | 71,115.20             |      | 2872.00   | 74,672.00 |      | 3015.20   | 78,395.20 |      | 3202.40    | 83,262.40  |          |            |          |         |
| 002715   | Records Clerk                  |           |      |           | RecordsCk             |      |           |           |      |           |           |      | CL         | CL/021     | N        | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 19.35                          | 3,354.00  | 2    | 20.30     | 3,518.67              | 3    | 21.31     | 3,693.73  | 4    | 22.38     | 3,879.20  | 5    | 23.74      | 4,114.93   |          |            |          |         |
|          | 1548.00                        | 40,248.00 |      | 1624.00   | 42,224.00             |      | 1704.80   | 44,324.80 |      | 1790.40   | 46,550.40 |      | 1899.20    | 49,379.20  |          |            |          |         |
| 002740   | Records Management Coordinator |           |      |           | RecordMgCr            |      |           |           |      |           |           |      | MM         | MM/028     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 30.09                          | 5,215.60  | 2    | 31.59     | 5,475.60              | 3    | 33.17     | 5,749.47  | 4    | 34.83     | 6,037.20  | 5    | 36.95      | 6,404.67   |          |            |          |         |
|          | 2407.20                        | 62,587.20 |      | 2527.20   | 65,707.20             |      | 2653.60   | 68,993.60 |      | 2786.40   | 72,446.40 |      | 2956.00    | 76,856.00  |          |            |          |         |
| 006335   | Recreation Program Coordinator |           |      |           | RecrePgCrd            |      |           |           |      |           |           |      | PS         | PS/152     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 24.62                          | 4,267.47  | 2    | 25.85     | 4,480.67              | 3    | 27.14     | 4,704.27  | 4    | 28.50     | 4,940.00  | 5    | 30.24      | 5,241.60   |          |            |          |         |
|          | 1969.60                        | 51,209.60 |      | 2068.00   | 53,768.00             |      | 2171.20   | 56,451.20 |      | 2280.00   | 59,280.00 |      | 2419.20    | 62,899.20  |          |            |          |         |
| 004406   | Recreation Therapy Aide        |           |      |           | RecreThAid            |      |           |           |      |           |           |      | HS         | HS/012     | N        | Y          | 6        | NHS     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 24.60                          | 4,264.00  | 2    | 25.83     | 4,477.20              | 3    | 27.12     | 4,700.80  | 4    | 28.48     | 4,936.53  | 5    | 30.22      | 5,238.13   |          |            |          |         |
|          | 1968.00                        | 51,168.00 |      | 2066.40   | 53,726.40             |      | 2169.60   | 56,409.60 |      | 2278.40   | 59,238.40 |      | 2417.60    | 62,857.60  |          |            |          |         |
| 004408   | Recreation Therapy Supervisor  |           |      |           | RecreThSu             |      |           |           |      |           |           |      | MM         | MM/089     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 38.97                          | 6,754.80  | 2    | 40.92     | 7,092.80              | 3    | 42.97     | 7,448.13  | 4    | 45.12     | 7,820.80  | 5    | 47.92      | 8,306.13   |          |            |          |         |
|          | 3117.60                        | 81,057.60 |      | 3273.60   | 85,113.60             |      | 3437.60   | 89,377.60 |      | 3609.60   | 93,849.60 |      | 3833.60    | 99,673.60  |          |            |          |         |
| 004407   | Recreational Therapist         |           |      |           | RecreThera            |      |           |           |      |           |           |      | PR         | PR/116     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 31.84                          | 5,518.93  | 2    | 33.43     | 5,794.53              | 3    | 35.10     | 6,084.00  | 4    | 36.85     | 6,387.33  | 5    | 39.10      | 6,777.33   |          |            |          |         |
|          | 2547.20                        | 66,227.20 |      | 2674.40   | 69,534.40             |      | 2808.00   | 73,008.00 |      | 2948.00   | 76,648.00 |      | 3128.00    | 81,328.00  |          |            |          |         |
| 005481   | Recycling Spec I               |           |      |           | RecycleSp1            |      |           |           |      |           |           |      | PR         | PR/169     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 30.02                          | 5,203.47  | 2    | 31.52     | 5,463.47              | 3    | 33.10     | 5,737.33  | 4    | 34.76     | 6,025.07  | 5    | 36.92      | 6,399.47   |          |            |          |         |
|          | 2401.60                        | 62,441.60 |      | 2521.60   | 65,561.60             |      | 2648.00   | 68,848.00 |      | 2780.80   | 72,300.80 |      | 2953.60    | 76,793.60  |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description              |            |  |      | Job Short Description |            |  |      |           |            |  |      |           |           | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|-----------|-----------|------------|------------|----------|------------|----------|---------|
| -----    | -----                        |            |  |      | -----                 |            |  |      |           |            |  |      |           |           | -----      | -----      | -----    | -----      | -----    | -----   |
| 005480   | Recycling Spec II            |            |  |      | RecycleSp2            |            |  |      |           |            |  |      |           |           | PR         | PR/168     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 34.49                        | 5,978.27   |  | 2    | 36.21                 | 6,276.40   |  | 3    | 38.02     | 6,590.13   |  | 4    | 39.92     | 6,919.47  |            | 5          | 42.39    | 7,347.60   |          |         |
|          | 2759.20                      | 71,739.20  |  |      | 2896.80               | 75,316.80  |  |      | 3041.60   | 79,081.60  |  |      | 3193.60   | 83,033.60 |            |            | 3391.20  | 88,171.20  |          |         |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |           |            |            |          |            |          |         |
| 005710   | Registered Veterinary Tech   |            |  |      | RegisVetTc            |            |  |      |           |            |  |      |           |           | PS         | PS/109     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 28.00                        | 4,853.33   |  | 2    | 29.40                 | 5,096.00   |  | 3    | 30.87     | 5,350.80   |  | 4    | 32.41     | 5,617.73  |            | 5          | 34.39    | 5,960.93   |          |         |
|          | 2240.00                      | 58,240.00  |  |      | 2352.00               | 61,152.00  |  |      | 2469.60   | 64,209.60  |  |      | 2592.80   | 67,412.80 |            |            | 2751.20  | 71,531.20  |          |         |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |           |            |            |          |            |          |         |
| 002163   | Registrar of Voters          |            |  |      | RegistrVot            |            |  |      |           |            |  |      |           |           | EM         | UCE/019    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                    | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |           |           |            |            |          |            |          |         |
|          | 85.56                        | 14,830.40  |  |      | 112.22                | 19,450.60  |  |      | 138.87    | 24,070.80  |  |      |           |           |            |            |          |            |          |         |
|          | 6844.80                      | 177,964.80 |  |      | 8977.20               | 233,407.20 |  |      | 11109.60  | 288,849.60 |  |      |           |           |            |            |          |            |          |         |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |           |            |            |          |            |          |         |
| 005074   | Residential Care Worker I    |            |  |      | ResidCrWk1            |            |  |      |           |            |  |      |           |           | HS         | HS/028     | N        | Y          | 6        | NHS     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 19.00                        | 3,293.33   |  | 2    | 19.95                 | 3,458.00   |  | 3    | 20.95     | 3,631.33   |  | 4    | 22.02     | 3,816.80  |            | 5          | 23.38    | 4,052.53   |          |         |
|          | 1520.00                      | 39,520.00  |  |      | 1596.00               | 41,496.00  |  |      | 1676.00   | 43,576.00  |  |      | 1761.60   | 45,801.60 |            |            | 1870.40  | 48,630.40  |          |         |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |           |            |            |          |            |          |         |
| 005072   | Residential Care Worker II   |            |  |      | ResidCrWk2            |            |  |      |           |            |  |      |           |           | HS         | HS/026     | N        | Y          | 6        | NHS     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 20.47                        | 3,548.13   |  | 2    | 21.49                 | 3,724.93   |  | 3    | 22.59     | 3,915.60   |  | 4    | 23.72     | 4,111.47  |            | 5          | 25.19    | 4,366.27   |          |         |
|          | 1637.60                      | 42,577.60  |  |      | 1719.20               | 44,699.20  |  |      | 1807.20   | 46,987.20  |  |      | 1897.60   | 49,337.60 |            |            | 2015.20  | 52,395.20  |          |         |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |           |            |            |          |            |          |         |
| 005091   | Residential Care Worker Supv |            |  |      | ResidCrWkS            |            |  |      |           |            |  |      |           |           | MM         | MM/103     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 26.17                        | 4,536.13   |  | 2    | 27.50                 | 4,766.67   |  | 3    | 28.87     | 5,004.13   |  | 4    | 30.31     | 5,253.73  |            | 5          | 32.19    | 5,579.60   |          |         |
|          | 2093.60                      | 54,433.60  |  |      | 2200.00               | 57,200.00  |  |      | 2309.60   | 60,049.60  |  |      | 2424.80   | 63,044.80 |            |            | 2575.20  | 66,955.20  |          |         |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |           |            |            |          |            |          |         |
| 005073   | Residential Care Worker Tr   |            |  |      | ResidCrWkT            |            |  |      |           |            |  |      |           |           | HS         | HS/027     | N        | Y          | 6        | NHS     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 17.29                        | 2,996.93   |  | 2    | 18.15                 | 3,146.00   |  | 3    | 19.06     | 3,303.73   |  | 4    | 19.99     | 3,464.93  |            | 5          | 21.21    | 3,676.40   |          |         |
|          | 1383.20                      | 35,963.20  |  |      | 1452.00               | 37,752.00  |  |      | 1524.80   | 39,644.80  |  |      | 1599.20   | 41,579.20 |            |            | 1696.80  | 44,116.80  |          |         |
|          |                              |            |  |      |                       |            |  |      |           |            |  |      |           |           |            |            |          |            |          |         |
| 005075   | Residential Childcare Spec   |            |  |      | ResidCSp              |            |  |      |           |            |  |      |           |           | HS         | HS/030     | N        | Y          | 6        | NHS     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 22.28                        | 3,861.87   |  | 2    | 23.39                 | 4,054.27   |  | 3    | 24.56     | 4,257.07   |  | 4    | 25.81     | 4,473.73  |            | 5          | 27.38    | 4,745.87   |          |         |
|          | 1782.40                      | 46,342.40  |  |      | 1871.20               | 48,651.20  |  |      | 1964.80   | 51,084.80  |  |      | 2064.80   | 53,684.80 |            |            | 2190.40  | 56,950.40  |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |  |     |           |            | Job Short Description |     |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|--|-----|-----------|------------|-----------------------|-----|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |           |  |     |           |            | -----                 |     |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 000912   | Retiree Non-Exmpt Classfd-Gnrl |           |  |     |           |            | RtreNonExG            |     |           |            | NR         | NR/083     | N        | Y          | 0        | ACA     |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 16.50                          | 2,860.00  |  |     | 56.99     | 9,877.40   |                       |     | 97.47     | 16,894.80  |            |            |          |            |          |         |
|          | 1320.00                        | 34,320.00 |  |     | 4558.80   | 118,528.80 |                       |     | 7797.60   | 202,737.60 |            |            |          |            |          |         |
| 000913   | Retiree Non-Exmpt Classfd-Sfty |           |  |     |           |            | RtreNonExS            |     |           |            | NR         | NR/084     | N        | N          | 0        | ACA     |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 16.50                          | 2,860.00  |  |     | 56.99     | 9,877.40   |                       |     | 97.47     | 16,894.80  |            |            |          |            |          |         |
|          | 1320.00                        | 34,320.00 |  |     | 4558.80   | 118,528.80 |                       |     | 7797.60   | 202,737.60 |            |            |          |            |          |         |
| 000915   | Retiree Unclassified Mgt       |           |  |     |           |            | RetUnclMgt            |     |           |            | NR         | NR/081     | N        | Y          | 0        | ACA     |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 19.62                          | 3,400.80  |  |     | 88.19     | 15,285.40  |                       |     | 156.75    | 27,170.00  |            |            |          |            |          |         |
|          | 1569.60                        | 40,809.60 |  |     | 7054.80   | 183,424.80 |                       |     | 12540.00  | 326,040.00 |            |            |          |            |          |         |
| 000914   | RetireeExmpClssfd-JD,MD,DO,DVM |           |  |     |           |            | RetRehAMD             |     |           |            | NR         | NR/082     | E        | Y          | 0        | ACA     |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 19.62                          | 3,400.80  |  |     | 88.19     | 15,285.40  |                       |     | 156.75    | 27,170.00  |            |            |          |            |          |         |
|          | 1569.60                        | 40,809.60 |  |     | 7054.80   | 183,424.80 |                       |     | 12540.00  | 326,040.00 |            |            |          |            |          |         |
| 007551   | Retirement Accountant          |           |  |     |           |            | RetAcct               |     |           |            | CE         | CE/074     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 30.96                          | 5,366.40  |  |     | 36.37     | 6,304.13   |                       |     | 41.85     | 7,254.00   |            |            |          |            |          |         |
|          | 2476.80                        | 64,396.80 |  |     | 2909.60   | 75,649.60  |                       |     | 3348.00   | 87,048.00  |            |            |          |            |          |         |
| 007570   | Retirement Accounting Spec     |           |  |     |           |            | RetAcctngS            |     |           |            | CE         | CE/110     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 23.12                          | 4,007.47  |  |     | 27.25     | 4,723.33   |                       |     | 31.35     | 5,434.00   |            |            |          |            |          |         |
|          | 1849.60                        | 48,089.60 |  |     | 2180.00   | 56,680.00  |                       |     | 2508.00   | 65,208.00  |            |            |          |            |          |         |
| 007547   | Retirement Admin Asst          |           |  |     |           |            | RetAdAsst             |     |           |            | CE         | CE/073     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 25.34                          | 4,392.27  |  |     | 31.22     | 5,411.47   |                       |     | 37.15     | 6,439.33   |            |            |          |            |          |         |
|          | 2027.20                        | 52,707.20 |  |     | 2497.60   | 64,937.60  |                       |     | 2972.00   | 77,272.00  |            |            |          |            |          |         |
| 007546   | Retirement Admin Secty         |           |  |     |           |            | RetAdSec              |     |           |            | CE         | CE/072     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 23.12                          | 4,007.47  |  |     | 27.23     | 4,719.87   |                       |     | 31.35     | 5,434.00   |            |            |          |            |          |         |
|          | 1849.60                        | 48,089.60 |  |     | 2178.40   | 56,638.40  |                       |     | 2508.00   | 65,208.00  |            |            |          |            |          |         |

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|----------|--------------------------------|------------|--|-----|-----------|------------|-----------------------|-----|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |  |     |           |            | -----                 |     |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 007548   | Retirement Analyst             |            |  |     |           |            | RetireAnal            |     |           |            | CEM        | CEM/095    | N        | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 41.08                          | 7,120.53   |  |     | 48.34     | 8,378.93   |                       |     | 55.59     | 9,635.60   |            |            |          |            |          |         |
|          | 3286.40                        | 85,446.40  |  |     | 3867.20   | 100,547.20 |                       |     | 4447.20   | 115,627.20 |            |            |          |            |          |         |
| 007552   | Retirement Assoc Accountant    |            |  |     |           |            | RetAscAcct            |     |           |            | CE         | CE/075     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 26.96                          | 4,673.07   |  |     | 31.66     | 5,487.73   |                       |     | 36.38     | 6,305.87   |            |            |          |            |          |         |
|          | 2156.80                        | 56,076.80  |  |     | 2532.80   | 65,852.80  |                       |     | 2910.40   | 75,670.40  |            |            |          |            |          |         |
| 000287   | Retirement Asst Admin          |            |  |     |           |            | RetAsstAdm            |     |           |            | NA         | NA/003     | X        | Y          | 0        | RTU     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 75.98                          | 13,169.87  |  |     | 98.77     | 17,119.27  |                       |     | 121.55    | 21,068.67  |            |            |          |            |          |         |
|          | 6078.40                        | 158,038.40 |  |     | 7901.20   | 205,431.20 |                       |     | 9724.00   | 252,824.00 |            |            |          |            |          |         |
| 007566   | Retirement Asst Dir Mbr Svce   |            |  |     |           |            | RetADirMmS            |     |           |            | NA         | NA/019     | X        | Y          | 0        | RTU     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 56.94                          | 9,869.60   |  |     | 74.02     | 12,829.27  |                       |     | 91.09     | 15,788.93  |            |            |          |            |          |         |
|          | 4555.20                        | 118,435.20 |  |     | 5921.20   | 153,951.20 |                       |     | 7287.20   | 189,467.20 |            |            |          |            |          |         |
| 000292   | Retirement Ast General Counsel |            |  |     |           |            | RetAstGCs1            |     |           |            | NA         | NA/017     | X        | N          | 0        | RTU     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 71.47                          | 12,388.13  |  |     | 92.91     | 16,104.40  |                       |     | 114.35    | 19,820.67  |            |            |          |            |          |         |
|          | 5717.60                        | 148,657.60 |  |     | 7432.80   | 193,252.80 |                       |     | 9148.00   | 237,848.00 |            |            |          |            |          |         |
| 000440   | Retirement Board Mbr           |            |  |     |           |            | RetirBdMbr            |     |           |            | NR         | NR1/002    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  |     |           |            |                       |     |           |            |            |            |          |            |          |         |
| 1        | 100.00                         | 2,166.67   |  |     |           |            |                       |     |           |            |            |            |          |            |          |         |
|          | 1000.00                        | 26,000.00  |  |     |           |            |                       |     |           |            |            |            |          |            |          |         |
| 000441   | Retirement Board Mbr - Alt     |            |  |     |           |            | RetBdMbAlt            |     |           |            | NR         | NR1/020    | X        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  |     |           |            |                       |     |           |            |            |            |          |            |          |         |
| 1        | 100.00                         | 2,166.67   |  |     |           |            |                       |     |           |            |            |            |          |            |          |         |
|          | 1000.00                        | 26,000.00  |  |     |           |            |                       |     |           |            |            |            |          |            |          |         |
| 007568   | Retirement Bus SystemsEngineer |            |  |     |           |            | RetBusSEng            |     |           |            | CEM        | CEM/099    | E        | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 45.30                          | 7,852.00   |  |     | 60.44     | 10,476.27  |                       |     | 75.52     | 13,090.13  |            |            |          |            |          |         |
|          | 3624.00                        | 94,224.00  |  |     | 4835.20   | 125,715.20 |                       |     | 6041.60   | 157,081.60 |            |            |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |            |  |     |           |            | Job Short Description |     |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|------------|--|-----|-----------|------------|-----------------------|-----|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                         |            |  |     |           |            | -----                 |     |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 007567   | Retirement Business Sys Dir   |            |  |     |           |            | RetBusSysD            |     |           |            | MA         | MA/220     | E        | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 57.45                         | 9,958.00   |  |     | 76.58     | 13,273.87  |                       |     | 95.77     | 16,600.13  |            |            |          |            |          |         |
|          | 4596.00                       | 119,496.00 |  |     | 6126.40   | 159,286.40 |                       |     | 7661.60   | 199,201.60 |            |            |          |            |          |         |
| 000215   | Retirement CEO                |            |  |     |           |            | RetCEO                |     |           |            | NE         | NE/003     | X        | Y          | 0        | RTU     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 97.35                         | 16,874.00  |  |     | 138.32    | 23,974.60  |                       |     | 179.28    | 31,075.20  |            |            |          |            |          |         |
|          | 7788.00                       | 202,488.00 |  |     | 11065.20  | 287,695.20 |                       |     | 14342.40  | 372,902.40 |            |            |          |            |          |         |
| 000289   | Retirement Chief Invest Off   |            |  |     |           |            | RetirCInv0            |     |           |            | NE         | NE/025     | X        | Y          | 0        | RTU     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 87.97                         | 15,248.13  |  |     | 156.52    | 27,130.13  |                       |     | 225.07    | 39,012.13  |            |            |          |            |          |         |
|          | 7037.60                       | 182,977.60 |  |     | 12521.60  | 325,561.60 |                       |     | 18005.60  | 468,145.60 |            |            |          |            |          |         |
| 000284   | Retirement Dep Chf Invest Off |            |  |     |           |            | RetDCfInv0            |     |           |            | NA         | NA/001     | X        | Y          | 0        | RTU     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 79.90                         | 13,849.33  |  |     | 121.49    | 21,058.27  |                       |     | 163.08    | 28,267.20  |            |            |          |            |          |         |
|          | 6392.00                       | 166,192.00 |  |     | 9719.20   | 252,699.20 |                       |     | 13046.40  | 339,206.40 |            |            |          |            |          |         |
| 002351   | Retirement Disability Spec    |            |  |     |           |            | RetirDisSp            |     |           |            | CEM        | CEM/020    | N        | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 37.04                         | 6,420.27   |  |     | 43.51     | 7,541.73   |                       |     | 50.06     | 8,677.07   |            |            |          |            |          |         |
|          | 2963.20                       | 77,043.20  |  |     | 3480.80   | 90,500.80  |                       |     | 4004.80   | 104,124.80 |            |            |          |            |          |         |
| 007565   | Retirement Exec Secty         |            |  |     |           |            | RetExecSec            |     |           |            | CE         | CE/084     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 31.76                         | 5,505.07   |  |     | 37.36     | 6,475.73   |                       |     | 42.98     | 7,449.87   |            |            |          |            |          |         |
|          | 2540.80                       | 66,060.80  |  |     | 2988.80   | 77,708.80  |                       |     | 3438.40   | 89,398.40  |            |            |          |            |          |         |
| 000291   | Retirement General Counsel    |            |  |     |           |            | RetGenCns1            |     |           |            | NA         | NA/016     | X        | N          | 0        | RTU     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 84.95                         | 14,724.67  |  |     | 106.68    | 18,490.34  |                       |     | 128.40    | 22,256.00  |            |            |          |            |          |         |
|          | 6796.00                       | 176,696.00 |  |     | 8534.00   | 221,884.00 |                       |     | 10272.00  | 267,072.00 |            |            |          |            |          |         |
| 000282   | Retirement Info Tech Director |            |  |     |           |            | RetirITDir            |     |           |            | NA         | NA/022     | X        | Y          | 0        | RTU     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 59.78                         | 10,361.87  |  |     | 89.60     | 15,530.67  |                       |     | 119.42    | 20,699.47  |            |            |          |            |          |         |
|          | 4782.40                       | 124,342.40 |  |     | 7168.00   | 186,368.00 |                       |     | 9553.60   | 248,393.60 |            |            |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  |     |           |            | Job Short Description |     |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|-----|-----------|------------|-----------------------|-----|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |  |     |           |            | -----                 |     |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 007554   | Retirement Internal Audit Dir  |            |  |     |           |            | RetInAuDir            |     |           |            | NA         | NA/023     | X        | Y          | 0        | RTU     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 47.53                          | 8,238.53   |  |     | 70.28     | 12,181.00  |                       |     | 93.02     | 16,123.47  |            |            |          |            |          |         |
|          | 3802.40                        | 98,862.40  |  |     | 5622.00   | 146,172.00 |                       |     | 7441.60   | 193,481.60 |            |            |          |            |          |         |
| 007571   | Retirement Internal Auditor    |            |  |     |           |            | RetIntAud             |     |           |            | CEM        | CEM/114    | N        | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 38.65                          | 6,699.33   |  |     | 44.08     | 7,640.53   |                       |     | 49.50     | 8,580.00   |            |            |          |            |          |         |
|          | 3092.00                        | 80,392.00  |  |     | 3526.40   | 91,686.40  |                       |     | 3960.00   | 102,960.00 |            |            |          |            |          |         |
| 000283   | Retirement Investment Officer  |            |  |     |           |            | RetInvstOf            |     |           |            | NA         | NA/021     | X        | Y          | 0        | RTU     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 40.77                          | 7,066.80   |  |     | 67.96     | 11,778.87  |                       |     | 95.14     | 16,490.93  |            |            |          |            |          |         |
|          | 3261.60                        | 84,801.60  |  |     | 5436.40   | 141,346.40 |                       |     | 7611.20   | 197,891.20 |            |            |          |            |          |         |
| 007558   | Retirement Mbr Service Assoc   |            |  |     |           |            | RetMbSvAsc            |     |           |            | CE         | CE/080     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 23.12                          | 4,007.47   |  |     | 27.23     | 4,719.87   |                       |     | 31.35     | 5,434.00   |            |            |          |            |          |         |
|          | 1849.60                        | 48,089.60  |  |     | 2178.40   | 56,638.40  |                       |     | 2508.00   | 65,208.00  |            |            |          |            |          |         |
| 007560   | Retirement Mbr Service Mgr     |            |  |     |           |            | RetMbSvMgr            |     |           |            | MA         | MA/216     | E        | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 51.41                          | 8,911.07   |  |     | 60.49     | 10,484.93  |                       |     | 69.58     | 12,060.53  |            |            |          |            |          |         |
|          | 4112.80                        | 106,932.80 |  |     | 4839.20   | 125,819.20 |                       |     | 5566.40   | 144,726.40 |            |            |          |            |          |         |
| 007556   | Retirement Mbr Service Spec    |            |  |     |           |            | RetMbrSvSp            |     |           |            | CE         | CE/078     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 25.34                          | 4,392.27   |  |     | 31.22     | 5,411.47   |                       |     | 37.15     | 6,439.33   |            |            |          |            |          |         |
|          | 2027.20                        | 52,707.20  |  |     | 2497.60   | 64,937.60  |                       |     | 2972.00   | 77,272.00  |            |            |          |            |          |         |
| 007557   | Retirement Mbr Service Sr Spec |            |  |     |           |            | RetMbSSrSp            |     |           |            | CE         | CE/079     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 30.89                          | 5,354.27   |  |     | 38.61     | 6,692.40   |                       |     | 46.33     | 8,030.53   |            |            |          |            |          |         |
|          | 2471.20                        | 64,251.20  |  |     | 3088.80   | 80,308.80  |                       |     | 3706.40   | 96,366.40  |            |            |          |            |          |         |
| 007553   | Retirement Senior Accountant   |            |  |     |           |            | RetSrAcct             |     |           |            | CE         | CE/076     | N        | Y          | 12       | RTN     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid | Hrly/Bwky | Mtly/Ann1  |                       | Max | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
|          | 34.00                          | 5,893.33   |  |     | 42.51     | 7,368.40   |                       |     | 50.98     | 8,836.53   |            |            |          |            |          |         |
|          | 2720.00                        | 70,720.00  |  |     | 3400.80   | 88,420.80  |                       |     | 4078.40   | 106,038.40 |            |            |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           |            |      |           |            |      | Job Short Description | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|------------|------|-----------|------------|------|-----------------------|------------|------------|-----------|------------|----------|---------|
| 007564   | Retirement Services Mgr        |            |      |           |            |      |           |            |      | RetSvcsMgr            | MA         | MA/218     | E         | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |                       |            |            |           |            |          |         |
|          | 51.41                          | 8,911.07   |      | 60.49     | 10,484.93  |      | 69.58     | 12,060.53  |      |                       |            |            |           |            |          |         |
|          | 4112.80                        | 106,932.80 |      | 4839.20   | 125,819.20 |      | 5566.40   | 144,726.40 |      |                       |            |            |           |            |          |         |
| 002350   | Retirement Sr Disability Spec  |            |      |           |            |      |           |            |      | RetSrDisS             | CEM        | CEM/107    | N         | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |                       |            |            |           |            |          |         |
|          | 41.08                          | 7,120.53   |      | 48.36     | 8,382.40   |      | 55.59     | 9,635.60   |      |                       |            |            |           |            |          |         |
|          | 3286.40                        | 85,446.40  |      | 3868.80   | 100,588.80 |      | 4447.20   | 115,627.20 |      |                       |            |            |           |            |          |         |
| 007550   | Retirement Technology Sys Spec |            |      |           |            |      |           |            |      | RetTcSySpc            | CEM        | CEM/097    | N         | Y          | 12       | RTM     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |                       |            |            |           |            |          |         |
|          | 44.78                          | 7,761.87   |      | 52.63     | 9,122.53   |      | 60.54     | 10,493.60  |      |                       |            |            |           |            |          |         |
|          | 3582.40                        | 93,142.40  |      | 4210.40   | 109,470.40 |      | 4843.20   | 125,923.20 |      |                       |            |            |           |            |          |         |
| 002534   | Revenue & Budget Mgr, HHSA     |            |      |           |            |      |           |            |      | RevBMgHHSA            | MA         | MA/054     | E         | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 63.19                          | 10,952.93  | 2    | 66.35     | 11,500.67  | 3    | 69.67     | 12,076.13  | 4    | 73.15                 | 12,679.33  | 5          | 76.81     | 13,313.73  |          |         |
|          | 5055.20                        | 131,435.20 |      | 5308.00   | 138,008.00 |      | 5573.60   | 144,913.60 |      | 5852.00               | 152,152.00 |            | 6144.80   | 159,764.80 |          |         |
| 000314   | Revenue & Recovery Director    |            |      |           |            |      |           |            |      | RevRecDir             | UM         | UCE/016    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |                       |            |            |           |            |          |         |
|          | 59.78                          | 10,361.87  |      | 89.60     | 15,530.67  |      | 119.42    | 20,699.47  |      |                       |            |            |           |            |          |         |
|          | 4782.40                        | 124,342.40 |      | 7168.00   | 186,368.00 |      | 9553.60   | 248,393.60 |      |                       |            |            |           |            |          |         |
| 002479   | Revenue & Recovery Officer     |            |      |           |            |      |           |            |      | RevRecOff             | PS         | PS/009     | N         | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 24.74                          | 4,288.27   | 2    | 26.00     | 4,506.67   | 3    | 27.30     | 4,732.00   | 4    | 28.67                 | 4,969.47   | 5          | 30.42     | 5,272.80   |          |         |
|          | 1979.20                        | 51,459.20  |      | 2080.00   | 54,080.00  |      | 2184.00   | 56,784.00  |      | 2293.60               | 59,633.60  |            | 2433.60   | 63,273.60  |          |         |
| 6        | 31.91                          | 5,531.07   | 7    | 33.51     | 5,808.40   |      |           |            |      |                       |            |            |           |            |          |         |
|          | 2552.80                        | 66,372.80  |      | 2680.80   | 69,700.80  |      |           |            |      |                       |            |            |           |            |          |         |
| 002483   | Revenue & Recovery Officer Tr  |            |      |           |            |      |           |            |      | RevRecOfTr            | PS         | PS/010     | N         | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 21.46                          | 3,719.73   | 2    | 22.51     | 3,901.73   | 3    | 23.64     | 4,097.60   | 4    | 24.82                 | 4,302.13   | 5          | 26.31     | 4,560.40   |          |         |
|          | 1716.80                        | 44,636.80  |      | 1800.80   | 46,820.80  |      | 1891.20   | 49,171.20  |      | 1985.60               | 51,625.60  |            | 2104.80   | 54,724.80  |          |         |
| 006019   | Road Crew Supervisor           |            |      |           |            |      |           |            |      | RdCrewSup             | MM         | MM/139     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 37.54                          | 6,506.93   | 2    | 39.42     | 6,832.80   | 3    | 41.39     | 7,174.27   | 4    | 43.46                 | 7,533.07   | 5          | 46.11     | 7,992.40   |          |         |
|          | 3003.20                        | 78,083.20  |      | 3153.60   | 81,993.60  |      | 3311.20   | 86,091.20  |      | 3476.80               | 90,396.80  |            | 3688.80   | 95,908.80  |          |         |

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Elig Entry Mos Pgm  
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| Job Code | Job Description                |           |         |           | Job Short Description |         |           |           |         |           | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|---------|-----------|-----------------------|---------|-----------|-----------|---------|-----------|------------|------------|-----------|------------|----------|---------|
| 006023   | Road Maintenance Worker        |           |         |           | RdMtcWkr              |         |           |           |         |           | CM         | CM/027     | N         | Y          | 12       | NCM     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky | Mtly/Ann1             | Step 3  | Hrly/Bwky | Mtly/Ann1 | Step 4  | Hrly/Bwky | Mtly/Ann1  | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |
| 22.35    | 3,874.00                       |           | 23.47   | 4,068.13  |                       | 24.64   | 4,270.93  |           | 25.87   | 4,484.13  |            | 27.45      | 4,758.00  |            |          |         |
| 1788.00  | 46,488.00                      |           | 1877.60 | 48,817.60 |                       | 1971.20 | 51,251.20 |           | 2069.60 | 53,809.60 |            | 2196.00    | 57,096.00 |            |          |         |
| 006883   | Road Maintenance Worker AL     |           |         |           | RdMcWkAL              |         |           |           |         |           | CM         | CM/983     | N         | Y          | 12       | NCM     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky | Mtly/Ann1             | Step 3  | Hrly/Bwky | Mtly/Ann1 | Step 4  | Hrly/Bwky | Mtly/Ann1  | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |
| 22.10    | 3,830.67                       |           | 23.20   | 4,021.33  |                       | 24.36   | 4,222.40  |           | 25.58   | 4,433.87  |            | 27.14      | 4,704.27  |            |          |         |
| 1768.00  | 45,968.00                      |           | 1856.00 | 48,256.00 |                       | 1948.80 | 50,668.80 |           | 2046.40 | 53,206.40 |            | 2171.20    | 56,451.20 |            |          |         |
| 006811   | Road Maintenance Worker BG     |           |         |           | RdMcWkBG              |         |           |           |         |           | CM         | CM/911     | N         | Y          | 12       | NCM     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky | Mtly/Ann1             | Step 3  | Hrly/Bwky | Mtly/Ann1 | Step 4  | Hrly/Bwky | Mtly/Ann1  | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |
| 21.93    | 3,801.20                       |           | 23.03   | 3,991.87  |                       | 24.18   | 4,191.20  |           | 25.39   | 4,400.93  |            | 26.94      | 4,669.60  |            |          |         |
| 1754.40  | 45,614.40                      |           | 1842.40 | 47,902.40 |                       | 1934.40 | 50,294.40 |           | 2031.20 | 52,811.20 |            | 2155.20    | 56,035.20 |            |          |         |
| 006847   | Road Maintenance Worker BL     |           |         |           | RdMcWkBL              |         |           |           |         |           | CM         | CM/947     | N         | Y          | 12       | NCM     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky | Mtly/Ann1             | Step 3  | Hrly/Bwky | Mtly/Ann1 | Step 4  | Hrly/Bwky | Mtly/Ann1  | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |
| 21.80    | 3,778.67                       |           | 22.89   | 3,967.60  |                       | 24.03   | 4,165.20  |           | 25.23   | 4,373.20  |            | 26.77      | 4,640.13  |            |          |         |
| 1744.00  | 45,344.00                      |           | 1831.20 | 47,611.20 |                       | 1922.40 | 49,982.40 |           | 2018.40 | 52,478.40 |            | 2141.60    | 55,681.60 |            |          |         |
| 006028   | Road Structures Supervisor (T) |           |         |           | RdStructSu            |         |           |           |         |           | MM         | MM/141     | N         | N          | 12       | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky | Mtly/Ann1             | Step 3  | Hrly/Bwky | Mtly/Ann1 | Step 4  | Hrly/Bwky | Mtly/Ann1  | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |
| 35.27    | 6,113.47                       |           | 37.03   | 6,418.53  |                       | 38.88   | 6,739.20  |           | 40.82   | 7,075.47  |            | 43.31      | 7,507.07  |            |          |         |
| 2821.60  | 73,361.60                      |           | 2962.40 | 77,022.40 |                       | 3110.40 | 80,870.40 |           | 3265.60 | 84,905.60 |            | 3464.80    | 90,084.80 |            |          |         |
| 006025   | Road Structures Worker I       |           |         |           | RdStrucWk1            |         |           |           |         |           | CR         | CR/019     | N         | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky | Mtly/Ann1             | Step 3  | Hrly/Bwky | Mtly/Ann1 | Step 4  | Hrly/Bwky | Mtly/Ann1  | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |
| 28.06    | 4,863.73                       |           | 29.46   | 5,106.40  |                       | 30.93   | 5,361.20  |           | 32.48   | 5,629.87  |            | 34.10      | 5,910.67  |            |          |         |
| 2244.80  | 58,364.80                      |           | 2356.80 | 61,276.80 |                       | 2474.40 | 64,334.40 |           | 2598.40 | 67,558.40 |            | 2728.00    | 70,928.00 |            |          |         |
| 006987   | Road Structures Worker I AL    |           |         |           | RdStrWk1AL            |         |           |           |         |           | CR         | CR/987     | N         | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky | Mtly/Ann1             | Step 3  | Hrly/Bwky | Mtly/Ann1 | Step 4  | Hrly/Bwky | Mtly/Ann1  | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |
| 28.64    | 4,964.27                       |           | 30.07   | 5,212.13  |                       | 31.57   | 5,472.13  |           | 33.15   | 5,746.00  |            | 34.81      | 6,033.73  |            |          |         |
| 2291.20  | 59,571.20                      |           | 2405.60 | 62,545.60 |                       | 2525.60 | 65,665.60 |           | 2652.00 | 68,952.00 |            | 2784.80    | 72,404.80 |            |          |         |
| 006928   | Road Structures Worker I BG    |           |         |           | RdStrWk1BG            |         |           |           |         |           | CR         | CR/928     | N         | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1 | Step 2  | Hrly/Bwky | Mtly/Ann1             | Step 3  | Hrly/Bwky | Mtly/Ann1 | Step 4  | Hrly/Bwky | Mtly/Ann1  | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |
| 28.51    | 4,941.73                       |           | 29.94   | 5,189.60  |                       | 31.44   | 5,449.60  |           | 33.01   | 5,721.73  |            | 34.66      | 6,007.73  |            |          |         |
| 2280.80  | 59,300.80                      |           | 2395.20 | 62,275.20 |                       | 2515.20 | 65,395.20 |           | 2640.80 | 68,660.80 |            | 2772.80    | 72,092.80 |            |          |         |

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Elig Entry Mos Pgm

| Job Code | Job Description |            |    |        | Job Short Description |           |  |        |           |           |  |        |           |           | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |   |   |  |    |     |
|----------|-----------------|------------|----|--------|-----------------------|-----------|--|--------|-----------|-----------|--|--------|-----------|-----------|------------|------------|-----------|------------|----------|---------|---|---|--|----|-----|
| -----    | -----           |            |    |        | -----                 |           |  |        |           |           |  |        |           |           | -----      | -----      | -----     | -----      | -----    | -----   |   |   |  |    |     |
| 006958   | Road Structures | Worker I   | BL |        | RdStrWk1BL            |           |  |        |           |           |  |        |           |           |            |            |           |            | CR       | CR/958  | N | Y |  | 12 | NCR |
| Step 1   | Hrly/Bwky       | Mtly/Ann1  |    | Step 2 | Hrly/Bwky             | Mtly/Ann1 |  | Step 3 | Hrly/Bwky | Mtly/Ann1 |  | Step 4 | Hrly/Bwky | Mtly/Ann1 |            | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |   |   |  |    |     |
|          | 28.29           | 4,903.60   |    |        | 29.70                 | 5,148.00  |  |        | 31.19     | 5,406.27  |  |        | 32.75     | 5,676.67  |            |            | 34.39     | 5,960.93   |          |         |   |   |  |    |     |
|          | 2263.20         | 58,843.20  |    |        | 2376.00               | 61,776.00 |  |        | 2495.20   | 64,875.20 |  |        | 2620.00   | 68,120.00 |            |            | 2751.20   | 71,531.20  |          |         |   |   |  |    |     |
| 006026   | Road Structures | Worker II  |    |        | RdStrucWk2            |           |  |        |           |           |  |        |           |           |            |            |           |            | CR       | CR/020  | N | Y |  | 12 | NCR |
| Step 1   | Hrly/Bwky       | Mtly/Ann1  |    | Step 2 | Hrly/Bwky             | Mtly/Ann1 |  | Step 3 | Hrly/Bwky | Mtly/Ann1 |  | Step 4 | Hrly/Bwky | Mtly/Ann1 |            | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |   |   |  |    |     |
|          | 31.00           | 5,373.33   |    |        | 32.55                 | 5,642.00  |  |        | 34.18     | 5,924.53  |  |        | 35.89     | 6,220.93  |            |            | 37.68     | 6,531.20   |          |         |   |   |  |    |     |
|          | 2480.00         | 64,480.00  |    |        | 2604.00               | 67,704.00 |  |        | 2734.40   | 71,094.40 |  |        | 2871.20   | 74,651.20 |            |            | 3014.40   | 78,374.40  |          |         |   |   |  |    |     |
| 006986   | Road Structures | Worker II  | AL |        | RdStrWk2AL            |           |  |        |           |           |  |        |           |           |            |            |           |            | CR       | CR/986  | N | Y |  | 12 | NCR |
| Step 1   | Hrly/Bwky       | Mtly/Ann1  |    | Step 2 | Hrly/Bwky             | Mtly/Ann1 |  | Step 3 | Hrly/Bwky | Mtly/Ann1 |  | Step 4 | Hrly/Bwky | Mtly/Ann1 |            | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |   |   |  |    |     |
|          | 31.66           | 5,487.73   |    |        | 33.24                 | 5,761.60  |  |        | 34.90     | 6,049.33  |  |        | 36.64     | 6,350.93  |            |            | 38.47     | 6,668.13   |          |         |   |   |  |    |     |
|          | 2532.80         | 65,852.80  |    |        | 2659.20               | 69,139.20 |  |        | 2792.00   | 72,592.00 |  |        | 2931.20   | 76,211.20 |            |            | 3077.60   | 80,017.60  |          |         |   |   |  |    |     |
| 006927   | Road Structures | Worker II  | BG |        | RdStrWk2BG            |           |  |        |           |           |  |        |           |           |            |            |           |            | CR       | CR/927  | N | Y |  | 12 | NCR |
| Step 1   | Hrly/Bwky       | Mtly/Ann1  |    | Step 2 | Hrly/Bwky             | Mtly/Ann1 |  | Step 3 | Hrly/Bwky | Mtly/Ann1 |  | Step 4 | Hrly/Bwky | Mtly/Ann1 |            | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |   |   |  |    |     |
|          | 31.50           | 5,460.00   |    |        | 33.08                 | 5,733.87  |  |        | 34.73     | 6,019.87  |  |        | 36.47     | 6,321.47  |            |            | 38.29     | 6,636.93   |          |         |   |   |  |    |     |
|          | 2520.00         | 65,520.00  |    |        | 2646.40               | 68,806.40 |  |        | 2778.40   | 72,238.40 |  |        | 2917.60   | 75,857.60 |            |            | 3063.20   | 79,643.20  |          |         |   |   |  |    |     |
| 006957   | Road Structures | Worker II  | BL |        | RdStrWk2BL            |           |  |        |           |           |  |        |           |           |            |            |           |            | CR       | CR/957  | N | Y |  | 12 | NCR |
| Step 1   | Hrly/Bwky       | Mtly/Ann1  |    | Step 2 | Hrly/Bwky             | Mtly/Ann1 |  | Step 3 | Hrly/Bwky | Mtly/Ann1 |  | Step 4 | Hrly/Bwky | Mtly/Ann1 |            | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |   |   |  |    |     |
|          | 31.25           | 5,416.67   |    |        | 32.81                 | 5,687.07  |  |        | 34.45     | 5,971.33  |  |        | 36.17     | 6,269.47  |            |            | 37.98     | 6,583.20   |          |         |   |   |  |    |     |
|          | 2500.00         | 65,000.00  |    |        | 2624.80               | 68,244.80 |  |        | 2756.00   | 71,656.00 |  |        | 2893.60   | 75,233.60 |            |            | 3038.40   | 78,998.40  |          |         |   |   |  |    |     |
| 006027   | Road Structures | Worker III |    |        | RdStrucWk3            |           |  |        |           |           |  |        |           |           |            |            |           |            | CR       | CR/021  | N | Y |  | 12 | NCR |
| Step 1   | Hrly/Bwky       | Mtly/Ann1  |    | Step 2 | Hrly/Bwky             | Mtly/Ann1 |  | Step 3 | Hrly/Bwky | Mtly/Ann1 |  | Step 4 | Hrly/Bwky | Mtly/Ann1 |            | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |   |   |  |    |     |
|          | 32.53           | 5,638.53   |    |        | 34.16                 | 5,921.07  |  |        | 35.87     | 6,217.47  |  |        | 37.66     | 6,527.73  |            |            | 39.54     | 6,853.60   |          |         |   |   |  |    |     |
|          | 2602.40         | 67,662.40  |    |        | 2732.80               | 71,052.80 |  |        | 2869.60   | 74,609.60 |  |        | 3012.80   | 78,332.80 |            |            | 3163.20   | 82,243.20  |          |         |   |   |  |    |     |
| 006985   | Road Structures | Worker III | AL |        | RdStrWk3AL            |           |  |        |           |           |  |        |           |           |            |            |           |            | CR       | CR/985  | N | Y |  | 12 | NCR |
| Step 1   | Hrly/Bwky       | Mtly/Ann1  |    | Step 2 | Hrly/Bwky             | Mtly/Ann1 |  | Step 3 | Hrly/Bwky | Mtly/Ann1 |  | Step 4 | Hrly/Bwky | Mtly/Ann1 |            | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |   |   |  |    |     |
|          | 33.20           | 5,754.67   |    |        | 34.86                 | 6,042.40  |  |        | 36.60     | 6,344.00  |  |        | 38.43     | 6,661.20  |            |            | 40.35     | 6,994.00   |          |         |   |   |  |    |     |
|          | 2656.00         | 69,056.00  |    |        | 2788.80               | 72,508.80 |  |        | 2928.00   | 76,128.00 |  |        | 3074.40   | 79,934.40 |            |            | 3228.00   | 83,928.00  |          |         |   |   |  |    |     |
| 006926   | Road Structures | Worker III | BG |        | RdStrWk3BG            |           |  |        |           |           |  |        |           |           |            |            |           |            | CR       | CR/926  | N | Y |  | 12 | NCR |
| Step 1   | Hrly/Bwky       | Mtly/Ann1  |    | Step 2 | Hrly/Bwky             | Mtly/Ann1 |  | Step 3 | Hrly/Bwky | Mtly/Ann1 |  | Step 4 | Hrly/Bwky | Mtly/Ann1 |            | Step 5     | Hrly/Bwky | Mtly/Ann1  |          |         |   |   |  |    |     |
|          | 33.07           | 5,732.13   |    |        | 34.72                 | 6,018.13  |  |        | 36.46     | 6,319.73  |  |        | 38.28     | 6,635.20  |            |            | 40.19     | 6,966.27   |          |         |   |   |  |    |     |
|          | 2645.60         | 68,785.60  |    |        | 2777.60               | 72,217.60 |  |        | 2916.80   | 75,836.80 |  |        | 3062.40   | 79,622.40 |            |            | 3215.20   | 83,595.20  |          |         |   |   |  |    |     |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 109  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |  |      | Job Short Description |           |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|--------------------------------|-----------|--|------|-----------------------|-----------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                          |           |  |      | -----                 |           |  |      |           |            |  |      | -----      | -----      | ----     | -----      | -----    | ---        |  |
| 006956   | Road Structures Worker III BL  |           |  |      | RdStrWk3BL            |           |  |      |           |            |  |      | CR         | CR/956     | N        | Y          | 12       | NCR        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 32.80                          | 5,685.33  |  | 2    | 34.44                 | 5,969.60  |  | 3    | 36.16     | 6,267.73   |  | 4    | 37.97      | 6,581.47   |          | 5          | 39.87    | 6,910.80   |  |
|          | 2624.00                        | 68,224.00 |  |      | 2755.20               | 71,635.20 |  |      | 2892.80   | 75,212.80  |  |      | 3037.60    | 78,977.60  |          |            | 3189.60  | 82,929.60  |  |
|          |                                |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 007080   | Sanitation Regional Supervisor |           |  |      | SaniRegSu             |           |  |      |           |            |  |      | MM         | MM/158     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 39.45                          | 6,838.00  |  | 2    | 41.42                 | 7,179.47  |  | 3    | 43.49     | 7,538.27   |  | 4    | 45.66      | 7,914.40   |          | 5          | 48.49    | 8,404.93   |  |
|          | 3156.00                        | 82,056.00 |  |      | 3313.60               | 86,153.60 |  |      | 3479.20   | 90,459.20  |  |      | 3652.80    | 94,972.80  |          |            | 3879.20  | 100,859.20 |  |
|          |                                |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002475   | Section Chief, Rev & Recovery  |           |  |      | SectCfR&R             |           |  |      |           |            |  |      | MM         | MM/005     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 40.27                          | 6,980.13  |  | 2    | 42.28                 | 7,328.53  |  | 3    | 44.39     | 7,694.27   |  | 4    | 46.61      | 8,079.07   |          | 5          | 49.50    | 8,580.00   |  |
|          | 3221.60                        | 83,761.60 |  |      | 3382.40               | 87,942.40 |  |      | 3551.20   | 92,331.20  |  |      | 3728.80    | 96,948.80  |          |            | 3960.00  | 102,960.00 |  |
|          |                                |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003577   | Security Manager               |           |  |      | SecurityMg            |           |  |      |           |            |  |      | MA         | MA/244     | E        | Y          | 12       | MGT        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 44.49                          | 7,711.60  |  | 2    | 46.71                 | 8,096.40  |  | 3    | 49.05     | 8,502.00   |  | 4    | 51.50      | 8,926.67   |          | 5          | 54.08    | 9,373.87   |  |
|          | 3559.20                        | 92,539.20 |  |      | 3736.80               | 97,156.80 |  |      | 3924.00   | 102,024.00 |  |      | 4120.00    | 107,120.00 |          |            | 4326.40  | 112,486.40 |  |
|          |                                |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 007083   | Sewer Construction & Mtce Wkr  |           |  |      | SewerC&MWk            |           |  |      |           |            |  |      | CM         | CM/049     | N        | Y          | 12       | NCM        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 28.10                          | 4,870.67  |  | 2    | 29.50                 | 5,113.33  |  | 3    | 30.98     | 5,369.87   |  | 4    | 32.53      | 5,638.53   |          | 5          | 34.48    | 5,976.53   |  |
|          | 2248.00                        | 58,448.00 |  |      | 2360.00               | 61,360.00 |  |      | 2478.40   | 64,438.40  |  |      | 2602.40    | 67,662.40  |          |            | 2758.40  | 71,718.40  |  |
|          |                                |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 006871   | Sewer Construction&Mtce Wkr AL |           |  |      | SwrC&MWkAL            |           |  |      |           |            |  |      | CM         | CM/971     | N        | Y          | 12       | NCM        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 20.67                          | 3,582.80  |  | 2    | 21.70                 | 3,761.33  |  | 3    | 22.78     | 3,948.53   |  | 4    | 23.92      | 4,146.13   |          | 5          | 25.35    | 4,394.00   |  |
|          | 1653.60                        | 42,993.60 |  |      | 1736.00               | 45,136.00 |  |      | 1822.40   | 47,382.40  |  |      | 1913.60    | 49,753.60  |          |            | 2028.00  | 52,728.00  |  |
|          |                                |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 006900   | Sewer Construction&Mtce Wkr BG |           |  |      | SwrC&MWkBG            |           |  |      |           |            |  |      | CM         | CM/899     | N        | Y          | 12       | NCM        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 20.53                          | 3,558.53  |  | 2    | 21.56                 | 3,737.07  |  | 3    | 22.64     | 3,924.27   |  | 4    | 23.77      | 4,120.13   |          | 5          | 25.20    | 4,368.00   |  |
|          | 1642.40                        | 42,702.40 |  |      | 1724.80               | 44,844.80 |  |      | 1811.20   | 47,091.20  |  |      | 1901.60    | 49,441.60  |          |            | 2016.00  | 52,416.00  |  |
|          |                                |           |  |      |                       |           |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 006835   | Sewer Construction&Mtce Wkr BL |           |  |      | SwrC&MWkBL            |           |  |      |           |            |  |      | CM         | CM/935     | N        | Y          | 12       | NCM        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 20.38                          | 3,532.53  |  | 2    | 21.40                 | 3,709.33  |  | 3    | 22.47     | 3,894.80   |  | 4    | 23.59      | 4,088.93   |          | 5          | 25.01    | 4,335.07   |  |
|          | 1630.40                        | 42,390.40 |  |      | 1712.00               | 44,512.00 |  |      | 1797.60   | 46,737.60  |  |      | 1887.20    | 49,067.20  |          |            | 2000.80  | 52,020.80  |  |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

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Run Date 03/03/2025  
Run Time 10:18:14

| Job Code | Job Description                | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 007530   | Sewing Room Supervisor         | SewingRmSu            | MM         | MM/161     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 3        | 20.88                          | 3,619.20              |            |            |          |            |          |         |
|          | 1670.40                        | 43,430.40             |            |            |          |            |          |         |
| 4        | 21.94                          | 3,802.93              |            |            |          |            |          |         |
|          | 1755.20                        | 45,635.20             |            |            |          |            |          |         |
| 5        | 23.30                          | 4,038.67              |            |            |          |            |          |         |
|          | 1864.00                        | 48,464.00             |            |            |          |            |          |         |
| 000160   | Sheriff                        | Sheriff               | E0         | E0/006     | X        | N          | 0        | UCL     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 158.81                         | 27,527.92             |            |            |          |            |          |         |
|          | 12705.19                       | 330,335.00            |            |            |          |            |          |         |
| 005775   | Sheriff's Captain              | ShCaptain             | SM         | SM/001     | E        | Y          | 12       | SHR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 61.78                          | 11,377.82             |            |            |          |            |          |         |
|          | 5251.30                        | 136,533.80            |            |            |          |            |          |         |
| 2        | 64.87                          | 11,946.89             |            |            |          |            |          |         |
|          | 5513.95                        | 143,362.70            |            |            |          |            |          |         |
| 3        | 68.11                          | 12,543.59             |            |            |          |            |          |         |
|          | 5789.35                        | 150,523.10            |            |            |          |            |          |         |
| 4        | 71.52                          | 13,171.60             |            |            |          |            |          |         |
|          | 6079.20                        | 158,059.20            |            |            |          |            |          |         |
| 5        | 75.10                          | 13,830.92             |            |            |          |            |          |         |
|          | 6383.50                        | 165,971.00            |            |            |          |            |          |         |
| 6        | 76.98                          | 14,177.15             |            |            |          |            |          |         |
|          | 6543.30                        | 170,125.80            |            |            |          |            |          |         |
| 7        | 78.90                          | 14,530.75             |            |            |          |            |          |         |
|          | 6706.50                        | 174,369.00            |            |            |          |            |          |         |
| 8        | 82.85                          | 15,258.21             |            |            |          |            |          |         |
|          | 7042.25                        | 183,098.50            |            |            |          |            |          |         |
| 9        | 87.08                          | 16,037.23             |            |            |          |            |          |         |
|          | 7401.80                        | 192,446.80            |            |            |          |            |          |         |
| 004616   | Sheriff's Certified Nurse Asst | ShCrtNrsAs            | HS         | HS/034     | N        | Y          | 6        | NHS     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 22.77                          | 3,946.80              |            |            |          |            |          |         |
|          | 1821.60                        | 47,361.60             |            |            |          |            |          |         |
| 2        | 23.91                          | 4,144.40              |            |            |          |            |          |         |
|          | 1912.80                        | 49,732.80             |            |            |          |            |          |         |
| 3        | 25.11                          | 4,352.40              |            |            |          |            |          |         |
|          | 2008.80                        | 52,228.80             |            |            |          |            |          |         |
| 4        | 26.37                          | 4,570.80              |            |            |          |            |          |         |
|          | 2109.60                        | 54,849.60             |            |            |          |            |          |         |
| 5        | 28.00                          | 4,853.33              |            |            |          |            |          |         |
|          | 2240.00                        | 58,240.00             |            |            |          |            |          |         |
| 004132   | Sheriff's Chief Medical Officr | ShfChfMdOf            | UM         | UCE/022    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
|          | 104.57                         | 18,125.47             |            |            |          |            |          |         |
|          | 8365.60                        | 217,505.60            |            |            |          |            |          |         |
| Mid      | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
|          | 132.83                         | 23,023.00             |            |            |          |            |          |         |
|          | 10626.00                       | 276,276.00            |            |            |          |            |          |         |
| Max      | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
|          | 161.08                         | 27,920.53             |            |            |          |            |          |         |
|          | 12886.40                       | 335,046.40            |            |            |          |            |          |         |
| 005778   | Sheriff's Commander            | ShCommandr            | SM         | SM/002     | E        | Y          | 12       | SHR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 71.02                          | 13,079.52             |            |            |          |            |          |         |
|          | 6036.70                        | 156,954.20            |            |            |          |            |          |         |
| 2        | 74.57                          | 13,733.31             |            |            |          |            |          |         |
|          | 6338.45                        | 164,799.70            |            |            |          |            |          |         |
| 3        | 78.30                          | 14,420.25             |            |            |          |            |          |         |
|          | 6655.50                        | 173,043.00            |            |            |          |            |          |         |
| 4        | 82.22                          | 15,142.18             |            |            |          |            |          |         |
|          | 6988.70                        | 181,706.20            |            |            |          |            |          |         |
| 5        | 86.33                          | 15,899.11             |            |            |          |            |          |         |
|          | 7338.05                        | 190,789.30            |            |            |          |            |          |         |
| 6        | 88.49                          | 16,296.91             |            |            |          |            |          |         |
|          | 7521.65                        | 195,562.90            |            |            |          |            |          |         |
| 7        | 90.70                          | 16,703.92             |            |            |          |            |          |         |
|          | 7709.50                        | 200,447.00            |            |            |          |            |          |         |
| 8        | 95.24                          | 17,540.03             |            |            |          |            |          |         |
|          | 8095.40                        | 210,480.40            |            |            |          |            |          |         |
| 9        | 100.10                         | 18,435.08             |            |            |          |            |          |         |
|          | 8508.50                        | 221,221.00            |            |            |          |            |          |         |
| 005789   | Sheriff's Commissary Stores Su | ShComStrSu            | MM         | MM/133     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 29.74                          | 5,154.93              |            |            |          |            |          |         |
|          | 2379.20                        | 61,859.20             |            |            |          |            |          |         |
| 2        | 31.23                          | 5,413.20              |            |            |          |            |          |         |
|          | 2498.40                        | 64,958.40             |            |            |          |            |          |         |
| 3        | 32.79                          | 5,683.60              |            |            |          |            |          |         |
|          | 2623.20                        | 68,203.20             |            |            |          |            |          |         |
| 4        | 34.43                          | 5,967.87              |            |            |          |            |          |         |
|          | 2754.40                        | 71,614.40             |            |            |          |            |          |         |
| 5        | 36.53                          | 6,331.87              |            |            |          |            |          |         |
|          | 2922.40                        | 75,982.40             |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

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O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description                | Job Short Description    | Union Code               | Plan/Grade               | O/T Elig                 | Vari Entry               | Prob Mos                 | Ben Pgm |
|----------|--------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|---------|
| 005774   | Sheriff's Communications Coord | ShCommsCrd               | MA                       | MA/198                   | N                        | Y                        | 12                       | MGT     |
| Step     | Hrly/Bwky Mtly/Ann1            | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 |         |
| 1        | 48.59 8,422.27                 | 2 51.02 8,843.47         | 3 53.57 9,285.47         | 4 56.25 9,750.00         | 5 60.52 10,490.13        |                          |                          |         |
|          | 3887.20 101,067.20             | 4081.60 106,121.60       | 4285.60 111,425.60       | 4500.00 117,000.00       | 4841.60 125,881.60       |                          |                          |         |
| 002821   | Sheriff's Communications Disp  | ShComDisph               | PS                       | PS/017                   | N                        | Y                        | 12                       | NMG     |
| Step     | Hrly/Bwky Mtly/Ann1            | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 |         |
| 1        | 23.69 4,106.27                 | 2 24.87 4,310.80         | 3 26.11 4,525.73         | 4 27.42 4,752.80         | 5 29.09 5,042.27         |                          |                          |         |
|          | 1895.20 49,275.20              | 1989.60 51,729.60        | 2088.80 54,308.80        | 2193.60 57,033.60        | 2327.20 60,507.20        |                          |                          |         |
| 000975   | Sheriff's Contract Manager     | ShCntrctMg               | UM                       | UCE/008                  | X                        | Y                        | 0                        | UCL     |
| Min      | Hrly/Bwky Mtly/Ann1            | Mid Hrly/Bwky Mtly/Ann1  | Max Hrly/Bwky Mtly/Ann1  |                          |                          |                          |                          |         |
|          | 43.46 7,533.07                 | 63.38 10,985.87          | 83.30 14,438.67          |                          |                          |                          |                          |         |
|          | 3476.80 90,396.80              | 5070.40 131,830.40       | 6664.00 173,264.00       |                          |                          |                          |                          |         |
| 002722   | Sheriff's Det Processng AsstMg | ShfDPrcAMg               | MM                       | MM/165                   | N                        | Y                        | 12                       | NMG     |
| Step     | Hrly/Bwky Mtly/Ann1            | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 |         |
| 1        | 36.75 6,370.00                 | 2 38.59 6,688.93         | 3 40.52 7,023.47         | 4 42.55 7,375.33         | 5 45.15 7,826.00         |                          |                          |         |
|          | 2940.00 76,440.00              | 3087.20 80,267.20        | 3241.60 84,281.60        | 3404.00 88,504.00        | 3612.00 93,912.00        |                          |                          |         |
| 004847   | Sheriff's Det, MHCASE Mgt Clin | ShDMHCsMCn               | PR                       | PR/193                   | N                        | Y                        | 12                       | NMG     |
| Step     | Hrly/Bwky Mtly/Ann1            | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 |         |
| 1        | 38.69 6,706.27                 | 2 40.62 7,040.80         | 3 42.65 7,392.67         | 4 44.78 7,761.87         | 5 47.56 8,243.73         |                          |                          |         |
|          | 3095.20 80,475.20              | 3249.60 84,489.60        | 3412.00 88,712.00        | 3582.40 93,142.40        | 3804.80 98,924.80        |                          |                          |         |
| 005279   | Sheriff's Det, Mntl Hlth Clin  | ShDetMHCln               | PR                       | PR/162                   | N                        | Y                        | 12                       | NMG     |
| Step     | Hrly/Bwky Mtly/Ann1            | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 |         |
| 1        | 42.95 7,444.67                 | 2 45.10 7,817.33         | 3 47.35 8,207.33         | 4 49.72 8,618.13         | 5 52.75 9,143.33         |                          |                          |         |
|          | 3436.00 89,336.00              | 3608.00 93,808.00        | 3788.00 98,488.00        | 3977.60 103,417.60       | 4220.00 109,720.00       |                          |                          |         |
| 6        | 55.44 9,609.60                 |                          |                          |                          |                          |                          |                          |         |
|          | 4435.20 115,315.20             |                          |                          |                          |                          |                          |                          |         |
| 005280   | Sheriff's Det,Cf Mntl Hlt Clin | ShDetCfMHC               | MM                       | MM/107                   | N                        | Y                        | 12                       | NMG     |
| Step     | Hrly/Bwky Mtly/Ann1            | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 | Step Hrly/Bwky Mtly/Ann1 |         |
| 1        | 48.42 8,392.80                 | 2 50.84 8,812.27         | 3 53.38 9,252.53         | 4 56.05 9,715.33         | 5 59.52 10,316.80        |                          |                          |         |
|          | 3873.60 100,713.60             | 4067.20 105,747.20       | 4270.40 111,030.40       | 4484.00 116,584.00       | 4761.60 123,801.60       |                          |                          |         |
| 6        | 62.56 10,843.73                |                          |                          |                          |                          |                          |                          |         |
|          | 5004.80 130,124.80             |                          |                          |                          |                          |                          |                          |         |

|        |                                |            |  |      |           |            |  |      |           |            |  |      |            |            |        |   |         |            |     |
|--------|--------------------------------|------------|--|------|-----------|------------|--|------|-----------|------------|--|------|------------|------------|--------|---|---------|------------|-----|
| 005783 | Sheriff's Detentions Captain   |            |  |      |           |            |  |      |           |            |  |      | ShfDetCapt | SM         | SM/003 | E | Y       | 12         | SHR |
| Step   | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |        |   |         |            |     |
| 1      | 61.78                          | 11,377.82  |  | 2    | 64.87     | 11,946.89  |  | 3    | 68.11     | 12,543.59  |  | 4    | 71.52      | 13,171.60  |        | 5 | 75.10   | 13,830.92  |     |
|        | 5251.30                        | 136,533.80 |  |      | 5513.95   | 143,362.70 |  |      | 5789.35   | 150,523.10 |  |      | 6079.20    | 158,059.20 |        |   | 6383.50 | 165,971.00 |     |
| -----  |                                |            |  |      |           |            |  |      |           |            |  |      |            |            |        |   |         |            |     |
| 6      | 76.98                          | 14,177.15  |  | 7    | 78.90     | 14,530.75  |  | 8    | 82.85     | 15,258.21  |  | 9    | 87.08      | 16,037.23  |        |   |         |            |     |
|        | 6543.30                        | 170,125.80 |  |      | 6706.50   | 174,369.00 |  |      | 7042.25   | 183,098.50 |  |      | 7401.80    | 192,446.80 |        |   |         |            |     |
| -----  |                                |            |  |      |           |            |  |      |           |            |  |      |            |            |        |   |         |            |     |
| 004626 | Sheriff's Detentions LVN       |            |  |      |           |            |  |      |           |            |  |      | ShfDetLVN  | HS         | HS/031 | N | Y       | 6          | NHS |
| Step   | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |        |   |         |            |     |
| 1      | 26.24                          | 4,548.27   |  | 2    | 27.55     | 4,775.33   |  | 3    | 28.93     | 5,014.53   |  | 4    | 30.38      | 5,265.87   |        | 5 | 32.26   | 5,591.73   |     |
|        | 2099.20                        | 54,579.20  |  |      | 2204.00   | 57,304.00  |  |      | 2314.40   | 60,174.40  |  |      | 2430.40    | 63,190.40  |        |   | 2580.80 | 67,100.80  |     |
| -----  |                                |            |  |      |           |            |  |      |           |            |  |      |            |            |        |   |         |            |     |
| 6      | 33.87                          | 5,870.80   |  |      |           |            |  |      |           |            |  |      |            |            |        |   |         |            |     |
|        | 2709.60                        | 70,449.60  |  |      |           |            |  |      |           |            |  |      |            |            |        |   |         |            |     |
| -----  |                                |            |  |      |           |            |  |      |           |            |  |      |            |            |        |   |         |            |     |
| 004548 | Sheriff's Detentions Nurse     |            |  |      |           |            |  |      |           |            |  |      | ShDetNurse | RN         | RN/016 | N | Y       | 12         | NMG |
| Step   | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |        |   |         |            |     |
| 1      | 44.75                          | 7,756.67   |  | 2    | 46.99     | 8,144.93   |  | 3    | 49.34     | 8,552.27   |  | 4    | 51.81      | 8,980.40   |        | 5 | 55.02   | 9,536.80   |     |
|        | 3580.00                        | 93,080.00  |  |      | 3759.20   | 97,739.20  |  |      | 3947.20   | 102,627.20 |  |      | 4144.80    | 107,764.80 |        |   | 4401.60 | 114,441.60 |     |
| -----  |                                |            |  |      |           |            |  |      |           |            |  |      |            |            |        |   |         |            |     |
| 6      | 57.77                          | 10,013.47  |  | 7    | 60.66     | 10,514.40  |  | 8    | 63.75     | 11,050.00  |  |      |            |            |        |   |         |            |     |
|        | 4621.60                        | 120,161.60 |  |      | 4852.80   | 126,172.80 |  |      | 5100.00   | 132,600.00 |  |      |            |            |        |   |         |            |     |
| -----  |                                |            |  |      |           |            |  |      |           |            |  |      |            |            |        |   |         |            |     |
| 004546 | Sheriff's Detentions SupvNurse |            |  |      |           |            |  |      |           |            |  |      | ShDetSuNrs | MM         | MM/094 | N | Y       | 12         | NMG |
| Step   | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |        |   |         |            |     |
| 1      | 58.03                          | 10,058.53  |  | 2    | 60.93     | 10,561.20  |  | 3    | 63.98     | 11,089.87  |  | 4    | 67.18      | 11,644.53  |        | 5 | 71.28   | 12,355.20  |     |
|        | 4642.40                        | 120,702.40 |  |      | 4874.40   | 126,734.40 |  |      | 5118.40   | 133,078.40 |  |      | 5374.40    | 139,734.40 |        |   | 5702.40 | 148,262.40 |     |
| -----  |                                |            |  |      |           |            |  |      |           |            |  |      |            |            |        |   |         |            |     |
| 6      | 74.92                          | 12,986.13  |  |      |           |            |  |      |           |            |  |      |            |            |        |   |         |            |     |
|        | 5993.60                        | 155,833.60 |  |      |           |            |  |      |           |            |  |      |            |            |        |   |         |            |     |
| -----  |                                |            |  |      |           |            |  |      |           |            |  |      |            |            |        |   |         |            |     |
| 002727 | Sheriff's Detentn Procesng Mgr |            |  |      |           |            |  |      |           |            |  |      | ShDetProcM | MA         | MA/240 | N | Y       | 12         | MGT |
| Step   | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |        |   |         |            |     |
| 1      | 47.55                          | 8,242.00   |  | 2    | 49.93     | 8,654.53   |  | 3    | 52.43     | 9,087.87   |  | 4    | 55.05      | 9,542.00   |        | 5 | 57.80   | 10,018.67  |     |
|        | 3804.00                        | 98,904.00  |  |      | 3994.40   | 103,854.40 |  |      | 4194.40   | 109,054.40 |  |      | 4404.00    | 114,504.00 |        |   | 4624.00 | 120,224.00 |     |
| -----  |                                |            |  |      |           |            |  |      |           |            |  |      |            |            |        |   |         |            |     |
| 005767 | Sheriff's Detentns Lieutenant  |            |  |      |           |            |  |      |           |            |  |      | ShfDetLieu | DS         | DS/009 | N | Y       | 12         | SHR |
| Step   | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |        |   |         |            |     |
| 1      | 54.90                          | 10,110.75  |  | 2    | 57.65     | 10,617.21  |  | 3    | 60.53     | 11,147.61  |  | 4    | 63.56      | 11,705.63  |        | 5 | 66.74   | 12,291.28  |     |
|        | 4666.50                        | 121,329.00 |  |      | 4900.25   | 127,406.50 |  |      | 5145.05   | 133,771.30 |  |      | 5402.60    | 140,467.60 |        |   | 5672.90 | 147,495.40 |     |
| -----  |                                |            |  |      |           |            |  |      |           |            |  |      |            |            |        |   |         |            |     |
| 6      | 68.41                          | 12,598.84  |  |      |           |            |  |      |           |            |  |      |            |            |        |   |         |            |     |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  |                 | Job Short Description |            |                    |           | Union Code | Plan/Grade      | O/T Elig  | Vari Entry | Prob Mos  | Ben Pgm    |
|----------|--------------------------------|------------|--|-----------------|-----------------------|------------|--------------------|-----------|------------|-----------------|-----------|------------|-----------|------------|
|          |                                |            |  |                 |                       |            |                    |           |            |                 |           |            |           |            |
|          | 5814.85                        | 151,186.10 |  | 7 70.12 5960.20 | 12,913.77             |            | 8 73.63 154,965.20 | 13,560.19 |            | 9 77.38 6577.30 | 14,250.82 |            |           |            |
| 002820   | Sheriff's Emerg Svcs Disp Trne |            |  |                 | SfEmgSvDTr            |            |                    |           | PS         | PS/016          | N         | N          | 12        | NMG        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  |                 |                       |            |                    |           |            |                 |           |            |           |            |
| 5        | 35.14                          | 6,090.93   |  |                 |                       |            |                    |           |            |                 |           |            |           |            |
|          | 2811.20                        | 73,091.20  |  |                 |                       |            |                    |           |            |                 |           |            |           |            |
| 002822   | Sheriff's Emerg Svcs Dispatch  |            |  |                 | ShEmgSDisp            |            |                    |           | PS         | PS/018          | N         | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step            | Hrly/Bwky             | Mtly/Ann1  |                    | Step      | Hrly/Bwky  | Mtly/Ann1       |           | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 32.81                          | 5,687.07   |  | 2               | 34.45                 | 5,971.33   |                    | 3         | 36.17      | 6,269.47        |           | 4          | 37.98     | 6,583.20   |
|          | 2624.80                        | 68,244.80  |  |                 | 2756.00               | 71,656.00  |                    |           | 2893.60    | 75,233.60       |           |            | 3227.20   | 83,907.20  |
|          |                                |            |  |                 |                       |            |                    |           |            |                 |           |            |           |            |
| 6        | 42.36                          | 7,342.40   |  | 7               | 44.48                 | 7,709.87   |                    |           |            |                 |           |            |           |            |
|          | 3388.80                        | 88,108.80  |  |                 | 3558.40               | 92,518.40  |                    |           |            |                 |           |            |           |            |
| 000980   | Sheriff's Employee RelationsMg |            |  |                 | ShPersMgr             |            |                    |           | UM         | UCE/011         | X         | Y          | 0         | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid             | Hrly/Bwky             | Mtly/Ann1  |                    | Max       | Hrly/Bwky  | Mtly/Ann1       |           |            |           |            |
|          | 47.53                          | 8,238.53   |  |                 | 70.28                 | 12,181.00  |                    |           | 93.02      | 16,123.47       |           |            |           |            |
|          | 3802.40                        | 98,862.40  |  |                 | 5622.00               | 146,172.00 |                    |           | 7441.60    | 193,481.60      |           |            |           |            |
| 002801   | Sheriff's Fingerprint Examiner |            |  |                 | ShFingrExm            |            |                    |           | PS         | PS/014          | N         | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step            | Hrly/Bwky             | Mtly/Ann1  |                    | Step      | Hrly/Bwky  | Mtly/Ann1       |           | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 30.82                          | 5,342.13   |  | 2               | 32.36                 | 5,609.07   |                    | 3         | 33.98      | 5,889.87        |           | 4          | 35.68     | 6,184.53   |
|          | 2465.60                        | 64,105.60  |  |                 | 2588.80               | 67,308.80  |                    |           | 2718.40    | 70,678.40       |           |            | 3031.20   | 78,811.20  |
|          |                                |            |  |                 |                       |            |                    |           |            |                 |           |            |           |            |
| 004458   | Sheriff's Food Services Mgr    |            |  |                 | ShFoodSvMg            |            |                    |           | MA         | MA/150          | E         | Y          | 12        | MGT        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step            | Hrly/Bwky             | Mtly/Ann1  |                    | Step      | Hrly/Bwky  | Mtly/Ann1       |           | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 55.68                          | 9,651.20   |  | 2               | 58.46                 | 10,133.07  |                    | 3         | 61.38      | 10,639.20       |           | 4          | 64.45     | 11,171.33  |
|          | 4454.40                        | 115,814.40 |  |                 | 4676.80               | 121,596.80 |                    |           | 4910.40    | 127,670.40      |           |            | 5156.00   | 134,056.00 |
|          |                                |            |  |                 |                       |            |                    |           |            |                 |           |            | 5413.60   | 140,753.60 |
| 000264   | Sheriff's HR Administrator     |            |  |                 | Shfs HRAdm            |            |                    |           | NE         | NE/012          | X         | Y          | 0         | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid             | Hrly/Bwky             | Mtly/Ann1  |                    | Max       | Hrly/Bwky  | Mtly/Ann1       |           |            |           |            |
|          | 95.63                          | 16,575.87  |  |                 | 108.74                | 18,847.40  |                    |           | 121.84     | 21,118.93       |           |            |           |            |
|          | 7650.40                        | 198,910.40 |  |                 | 8698.80               | 226,168.80 |                    |           | 9747.20    | 253,427.20      |           |            |           |            |
| 005901   | Sheriff's Helicopter/Air Mech  |            |  |                 | ShHelArMec            |            |                    |           | CR         | CR/047          | N         | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step            | Hrly/Bwky             | Mtly/Ann1  |                    | Step      | Hrly/Bwky  | Mtly/Ann1       |           | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 38.19                          | 6,619.60   |  | 2               | 40.10                 | 6,950.67   |                    | 3         | 42.10      | 7,297.33        |           | 4          | 44.21     | 7,663.07   |
|          | 3055.20                        | 79,435.20  |  |                 | 3208.00               | 83,408.00  |                    |           | 3368.00    | 87,568.00       |           |            | 3713.60   | 96,553.60  |
|          |                                |            |  |                 |                       |            |                    |           |            |                 |           |            |           |            |
| 6        | 48.74                          | 8,448.27   |  | 7               | 51.18                 | 8,871.20   |                    |           |            |                 |           |            |           |            |
|          | 3899.20                        | 101,379.20 |  |                 | 4094.40               | 106,454.40 |                    |           |            |                 |           |            |           |            |

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Elig Entry Mos Pgm

| Job Code | Job Description                |            |        |           | Job Short Description |        |           |            |        |           |            |        | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--------|-----------|-----------------------|--------|-----------|------------|--------|-----------|------------|--------|------------|------------|----------|------------|----------|---------|
| 006971   | Sheriff's Helicoptr/Air Mch AL |            |        |           | ShHlArMcAL            |        |           |            |        |           |            |        | CR         | CR/971     | N        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
|          | 38.97                          | 6,754.80   |        | 40.92     | 7,092.80              |        | 42.97     | 7,448.13   |        | 45.12     | 7,820.80   |        | 47.38      | 8,212.53   |          |            |          |         |
|          | 3117.60                        | 81,057.60  |        | 3273.60   | 85,113.60             |        | 3437.60   | 89,377.60  |        | 3609.60   | 93,849.60  |        | 3790.40    | 98,550.40  |          |            |          |         |
| 6        | 49.75                          | 8,623.33   | 7      | 52.24     | 9,054.93              |        |           |            |        |           |            |        |            |            |          |            |          |         |
|          | 3980.00                        | 103,480.00 |        | 4179.20   | 108,659.20            |        |           |            |        |           |            |        |            |            |          |            |          |         |
| 006912   | Sheriff's Helicoptr/Air Mch BG |            |        |           | ShHlArMcBG            |        |           |            |        |           |            |        | CR         | CR/912     | N        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
|          | 38.79                          | 6,723.60   |        | 40.73     | 7,059.87              |        | 42.77     | 7,413.47   |        | 44.91     | 7,784.40   |        | 47.16      | 8,174.40   |          |            |          |         |
|          | 3103.20                        | 80,683.20  |        | 3258.40   | 84,718.40             |        | 3421.60   | 88,961.60  |        | 3592.80   | 93,412.80  |        | 3772.80    | 98,092.80  |          |            |          |         |
| 6        | 49.52                          | 8,583.47   | 7      | 52.00     | 9,013.33              |        |           |            |        |           |            |        |            |            |          |            |          |         |
|          | 3961.60                        | 103,001.60 |        | 4160.00   | 108,160.00            |        |           |            |        |           |            |        |            |            |          |            |          |         |
| 006941   | Sheriff's Helicoptr/Air Mch BL |            |        |           | ShHlArMcBL            |        |           |            |        |           |            |        | CR         | CR/941     | N        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
|          | 38.49                          | 6,671.60   |        | 40.41     | 7,004.40              |        | 42.43     | 7,354.53   |        | 44.55     | 7,722.00   |        | 46.78      | 8,108.53   |          |            |          |         |
|          | 3079.20                        | 80,059.20  |        | 3232.80   | 84,052.80             |        | 3394.40   | 88,254.40  |        | 3564.00   | 92,664.00  |        | 3742.40    | 97,302.40  |          |            |          |         |
| 6        | 49.12                          | 8,514.13   | 7      | 51.58     | 8,940.53              |        |           |            |        |           |            |        |            |            |          |            |          |         |
|          | 3929.60                        | 102,169.60 |        | 4126.40   | 107,286.40            |        |           |            |        |           |            |        |            |            |          |            |          |         |
| 003044   | Sheriff's Hlth Inf Mgt Svc Off |            |        |           | ShHlInMgOf            |        |           |            |        |           |            |        | MA         | MA/081     | E        | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
|          | 49.67                          | 8,609.47   |        | 52.15     | 9,039.33              |        | 54.76     | 9,491.73   |        | 57.50     | 9,966.67   |        | 60.37      | 10,464.13  |          |            |          |         |
|          | 3973.60                        | 103,313.60 |        | 4172.00   | 108,472.00            |        | 4380.80   | 113,900.80 |        | 4600.00   | 119,600.00 |        | 4829.60    | 125,569.60 |          |            |          |         |
| 005713   | Sheriff's Investigative Spec   |            |        |           | ShInvesSpc            |        |           |            |        |           |            |        | PS         | PS/110     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
|          | 26.57                          | 4,605.47   |        | 27.90     | 4,836.00              |        | 29.30     | 5,078.67   |        | 30.77     | 5,333.47   |        | 32.68      | 5,664.53   |          |            |          |         |
|          | 2125.60                        | 55,265.60  |        | 2232.00   | 58,032.00             |        | 2344.00   | 60,944.00  |        | 2461.60   | 64,001.60  |        | 2614.40    | 67,974.40  |          |            |          |         |
| 002733   | Sheriff's Licensing Clerk I    |            |        |           | ShLicnSck1            |        |           |            |        |           |            |        | CL         | CL/026     | N        | Y          | 12       | NCL     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
|          | 19.01                          | 3,295.07   |        | 19.94     | 3,456.27              |        | 20.94     | 3,629.60   |        | 21.99     | 3,811.60   |        | 23.33      | 4,043.87   |          |            |          |         |
|          | 1520.80                        | 39,540.80  |        | 1595.20   | 41,475.20             |        | 1675.20   | 43,555.20  |        | 1759.20   | 45,739.20  |        | 1866.40    | 48,526.40  |          |            |          |         |
| 002734   | Sheriff's Licensing Clerk II   |            |        |           | ShLicnSck2            |        |           |            |        |           |            |        | CL         | CL/027     | N        | Y          | 12       | NCL     |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4 | Hrly/Bwky | Mtly/Ann1  | Step 5 | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
|          | 21.17                          | 3,669.47   |        | 22.23     | 3,853.20              |        | 23.34     | 4,045.60   |        | 24.51     | 4,248.40   |        | 26.03      | 4,511.87   |          |            |          |         |
|          | 1693.60                        | 44,033.60  |        | 1778.40   | 46,238.40             |        | 1867.20   | 48,547.20  |        | 1960.80   | 50,980.80  |        | 2082.40    | 54,142.40  |          |            |          |         |



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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos  | Ben Pgm   |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------------|------------|-----------|------------|-----------|-----------|
| -----    | -----                          |            |      |           | -----                 |      |           |            | -----      | -----      | ----      | -----      | ----      | ----      |
| 002360   | Sheriff's Project Manager      |            |      |           | ShProjMgr             |      |           |            | MA         | MA/016     | E         | Y          | 12        | MGT       |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |           |            |           |           |
|          | 55.83                          | 9,677.20   |      | 61.95     | 10,738.00             |      | 68.07     | 11,798.80  |            |            |           |            |           |           |
|          | 4466.40                        | 116,126.40 |      | 4956.00   | 128,856.00            |      | 5445.60   | 141,585.60 |            |            |           |            |           |           |
| 002711   | Sheriff's Prop & Evid Spec I   |            |      |           | ShPrpEvSpI            |      |           |            | CL         | CL/077     | N         | Y          | 12        | NCL       |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1 | Step       | Hrly/Bwky | Mtly/Ann1 |
| 1        | 24.17                          | 4,189.47   | 2    | 25.38     | 4,399.20              | 3    | 26.65     | 4,619.33   | 4          | 27.98      | 4,849.87  | 5          | 29.72     | 5,151.47  |
|          | 1933.60                        | 50,273.60  |      | 2030.40   | 52,790.40             |      | 2132.00   | 55,432.00  |            | 2238.40    | 58,198.40 |            | 2377.60   | 61,817.60 |
| 005793   | Sheriff's Property & Evid Cust |            |      |           | ShPropEvCu            |      |           |            | PS         | PS/148     | N         | Y          | 12        | NMG       |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1 | Step       | Hrly/Bwky | Mtly/Ann1 |
| 1        | 30.17                          | 5,229.47   | 2    | 31.68     | 5,491.20              | 3    | 33.26     | 5,765.07   | 4          | 34.92      | 6,052.80  | 5          | 37.08     | 6,427.20  |
|          | 2413.60                        | 62,753.60  |      | 2534.40   | 65,894.40             |      | 2660.80   | 69,180.80  |            | 2793.60    | 72,633.60 |            | 2966.40   | 77,126.40 |
| 005787   | Sheriff's Property & Evid Mgr  |            |      |           | ShPropEvMg            |      |           |            | MM         | MM/131     | N         | Y          | 12        | NMG       |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1 | Step       | Hrly/Bwky | Mtly/Ann1 |
| 1        | 36.14                          | 6,264.27   | 2    | 37.95     | 6,578.00              | 3    | 39.85     | 6,907.33   | 4          | 41.84      | 7,252.27  | 5          | 44.43     | 7,701.20  |
|          | 2891.20                        | 75,171.20  |      | 3036.00   | 78,936.00             |      | 3188.00   | 82,888.00  |            | 3347.20    | 87,027.20 |            | 3554.40   | 92,414.40 |
| 005785   | Sheriff's Property Investigatr |            |      |           | ShPropInvs            |      |           |            | PS         | PS/147     | N         | Y          | 6         | NMG       |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1 | Step       | Hrly/Bwky | Mtly/Ann1 |
| 1        | 27.35                          | 4,740.67   | 2    | 28.72     | 4,978.13              | 3    | 30.16     | 5,227.73   | 4          | 31.67      | 5,489.47  | 5          | 33.63     | 5,829.20  |
|          | 2188.00                        | 56,888.00  |      | 2297.60   | 59,737.60             |      | 2412.80   | 62,732.80  |            | 2533.60    | 65,873.60 |            | 2690.40   | 69,950.40 |
| 002713   | Sheriff's Property&Evid SpecII |            |      |           | ShPropEvS2            |      |           |            | CL         | CL/019     | N         | Y          | 6         | NCL       |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1 | Step       | Hrly/Bwky | Mtly/Ann1 |
| 1        | 26.04                          | 4,513.60   | 2    | 27.37     | 4,744.13              | 3    | 28.74     | 4,981.60   | 4          | 30.18      | 5,231.20  | 5          | 32.05     | 5,555.33  |
|          | 2083.20                        | 54,163.20  |      | 2189.60   | 56,929.60             |      | 2299.20   | 59,779.20  |            | 2414.40    | 62,774.40 |            | 2564.00   | 66,664.00 |
| 007099   | Sheriff's Range Guard          |            |      |           | ShRangeGrd            |      |           |            | PS         | PS/155     | N         | Y          | 6         | NMG       |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1 | Step       | Hrly/Bwky | Mtly/Ann1 |
| 1        | 27.67                          | 4,796.13   | 2    | 29.05     | 5,035.33              | 3    | 30.50     | 5,286.67   | 4          | 32.02      | 5,550.13  | 5          | 33.97     | 5,888.13  |
|          | 2213.60                        | 57,553.60  |      | 2324.00   | 60,424.00             |      | 2440.00   | 63,440.00  |            | 2561.60    | 66,601.60 |            | 2717.60   | 70,657.60 |
| 000978   | Sheriff's Re-Entry Servics Mgr |            |      |           | SfReESvcMg            |      |           |            | UM         | UCE/008    | X         | Y          | 0         | UCL       |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |           |            |           |           |
|          | 43.46                          | 7,533.07   |      | 63.38     | 10,985.87             |      | 83.30     | 14,438.67  |            |            |           |            |           |           |
|          | 3476.80                        | 90,396.80  |      | 5070.40   | 131,830.40            |      | 6664.00   | 173,264.00 |            |            |           |            |           |           |

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| Job Code | Job Description               |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| 002797   | Sheriff's Records & ID Clk I  |            |      |           | ShRecIDCk1            |      |           |            |      |           |            |      | CL         | CL/041     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 20.93                         | 3,627.87   | 2    | 21.96     | 3,806.40              | 3    | 23.06     | 3,997.07   | 4    | 24.21     | 4,196.40   | 5    | 25.69      | 4,452.93   |          |            |          |         |
|          | 1674.40                       | 43,534.40  |      | 1756.80   | 45,676.80             |      | 1844.80   | 47,964.80  |      | 1936.80   | 50,356.80  |      | 2055.20    | 53,435.20  |          |            |          |         |
| 002798   | Sheriff's Records & ID Clk II |            |      |           | ShRecIDCk2            |      |           |            |      |           |            |      | CL         | CL/042     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 23.63                         | 4,095.87   | 2    | 24.81     | 4,300.40              | 3    | 26.05     | 4,515.33   | 4    | 27.35     | 4,740.67   | 5    | 29.05      | 5,035.33   |          |            |          |         |
|          | 1890.40                       | 49,150.40  |      | 1984.80   | 51,604.80             |      | 2084.00   | 54,184.00  |      | 2188.00   | 56,888.00  |      | 2324.00    | 60,424.00  |          |            |          |         |
| 002804   | Sheriff's Records & ID Mgr    |            |      |           | ShRecIDMgr            |      |           |            |      |           |            |      | MA         | MA/065     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 47.55                         | 8,242.00   | 2    | 49.93     | 8,654.53              | 3    | 52.43     | 9,087.87   | 4    | 55.05     | 9,542.00   | 5    | 57.80      | 10,018.67  |          |            |          |         |
|          | 3804.00                       | 98,904.00  |      | 3994.40   | 103,854.40            |      | 4194.40   | 109,054.40 |      | 4404.00   | 114,504.00 |      | 4624.00    | 120,224.00 |          |            |          |         |
| 002799   | Sheriff's Records & ID Supv   |            |      |           | ShRecIDSup            |      |           |            |      |           |            |      | MM         | MM/035     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 27.93                         | 4,841.20   | 2    | 29.33     | 5,083.87              | 3    | 30.80     | 5,338.67   | 4    | 32.34     | 5,605.60   | 5    | 34.35      | 5,954.00   |          |            |          |         |
|          | 2234.40                       | 58,094.40  |      | 2346.40   | 61,006.40             |      | 2464.00   | 64,064.00  |      | 2587.20   | 67,267.20  |      | 2748.00    | 71,448.00  |          |            |          |         |
| 005790   | Sheriff's Sergeant            |            |      |           | ShSergent             |      |           |            |      |           |            |      | DS         | DS/006     | N        | Y          | 12       | SHR     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 4        | 54.14                         | 9,970.78   | 5    | 56.85     | 10,469.88             | 6    | 58.27     | 10,731.39  | 7    | 59.73     | 11,000.28  | 8    | 62.72      | 11,550.93  |          |            |          |         |
|          | 4601.90                       | 119,649.40 |      | 4832.25   | 125,638.50            |      | 4952.95   | 128,776.70 |      | 5077.05   | 132,003.30 |      | 5331.20    | 138,611.20 |          |            |          |         |
| 9        | 65.92                         | 12,140.27  |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
|          | 5603.20                       | 145,683.20 |      |           |                       |      |           |            |      |           |            |      |            |            |          |            |          |         |
| 005781   | Sheriff's Sergeant-Detentions |            |      |           | ShfSgt-Det            |      |           |            |      |           |            |      | DS         | DS/003     | N        | Y          | 12       | SHR     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 45.18                         | 8,320.65   | 2    | 47.44     | 8,736.87              | 3    | 49.81     | 9,173.34   | 4    | 52.30     | 9,631.92   | 5    | 54.92      | 10,114.43  |          |            |          |         |
|          | 3840.30                       | 99,847.80  |      | 4032.40   | 104,842.40            |      | 4233.85   | 110,080.10 |      | 4445.50   | 115,583.00 |      | 4668.20    | 121,373.20 |          |            |          |         |
| 6        | 56.29                         | 10,366.74  | 7    | 57.70     | 10,626.42             | 8    | 60.59     | 11,158.66  | 9    | 63.68     | 11,727.73  |      |            |            |          |            |          |         |
|          | 4784.65                       | 124,400.90 |      | 4904.50   | 127,517.00            |      | 5150.15   | 133,903.90 |      | 5412.80   | 140,732.80 |      |            |            |          |            |          |         |
| 000336   | Sheriff's Sr Executive Asst   |            |      |           | ShSrExecA             |      |           |            |      |           |            |      | UM         | UCE/009    | X        | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |      |           |            |      |            |            |          |            |          |         |
|          | 44.82                         | 7,768.80   |      | 66.16     | 11,467.74             |      | 87.50     | 15,166.67  |      |           |            |      |            |            |          |            |          |         |
|          | 3585.60                       | 93,225.60  |      | 5292.80   | 137,612.80            |      | 7000.00   | 182,000.00 |      |           |            |      |            |            |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |  |      | Job Short Description |           |  |      |           |           |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|--|------|-----------------------|-----------|--|------|-----------|-----------|--|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |           |  |      | -----                 |           |  |      |           |           |  |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 002802   | Sheriff's Sr Fingerprint Examr |           |  |      | ShSrFingrE            |           |  |      |           |           |  |      | PS         | PS/015     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 36.57                          | 6,338.80  |  | 2    | 38.40                 | 6,656.00  |  | 3    | 40.32     | 6,988.80  |  | 4    | 42.34      | 7,338.93   |          |            |          |         |
|          | 2925.60                        | 76,065.60 |  |      | 3072.00               | 79,872.00 |  |      | 3225.60   | 83,865.60 |  |      | 3387.20    | 88,067.20  |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |         |

Report ID: SDSALSCH

| Job Code | Job Description        |           |  | Job Short Description |           |           |  |      |           |           |  |      |           |           | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|------------------------|-----------|--|-----------------------|-----------|-----------|--|------|-----------|-----------|--|------|-----------|-----------|------------|------------|-----------|------------|----------|---------|
| 006870   | Shuttle Bus Driver AL  |           |  | ShutlBDrAL            |           |           |  |      |           |           |  |      |           |           | CM         | CM/970     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky              | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 21.04                  | 3,646.93  |  | 2                     | 22.09     | 3,828.93  |  | 3    | 23.19     | 4,019.60  |  | 4    | 24.35     | 4,220.67  |            | 5          | 25.81     | 4,473.73   |          |         |
|          | 1683.20                | 43,763.20 |  |                       | 1767.20   | 45,947.20 |  |      | 1855.20   | 48,235.20 |  |      | 1948.00   | 50,648.00 |            |            | 2064.80   | 53,684.80  |          |         |
| 006901   | Shuttle Bus Driver BG  |           |  | ShutlBDrBG            |           |           |  |      |           |           |  |      |           |           | CM         | CM/898     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky              | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 20.90                  | 3,622.67  |  | 2                     | 21.95     | 3,804.67  |  | 3    | 23.05     | 3,995.33  |  | 4    | 24.20     | 4,194.67  |            | 5          | 25.65     | 4,446.00   |          |         |
|          | 1672.00                | 43,472.00 |  |                       | 1756.00   | 45,656.00 |  |      | 1844.00   | 47,944.00 |  |      | 1936.00   | 50,336.00 |            |            | 2052.00   | 53,352.00  |          |         |
| 006834   | Shuttle Bus Driver BL  |           |  | ShutlBDrBL            |           |           |  |      |           |           |  |      |           |           | CM         | CM/934     | N         | Y          | 12       | NCM     |
| Step     | Hrly/Bwky              | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 20.75                  | 3,596.67  |  | 2                     | 21.79     | 3,776.93  |  | 3    | 22.88     | 3,965.87  |  | 4    | 24.02     | 4,163.47  |            | 5          | 25.46     | 4,413.07   |          |         |
|          | 1660.00                | 43,160.00 |  |                       | 1743.20   | 45,323.20 |  |      | 1830.40   | 47,590.40 |  |      | 1921.60   | 49,961.60 |            |            | 2036.80   | 52,956.80  |          |         |
| 004911   | Social Services Aide   |           |  | SSvcsAide             |           |           |  |      |           |           |  |      |           |           | SW         | SW/001     | N         | Y          | 6        | SW      |
| Step     | Hrly/Bwky              | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 19.96                  | 3,459.73  |  | 2                     | 20.94     | 3,629.60  |  | 3    | 22.01     | 3,815.07  |  | 4    | 23.11     | 4,005.73  |            | 5          | 24.54     | 4,253.60   |          |         |
|          | 1596.80                | 41,516.80 |  |                       | 1675.20   | 43,555.20 |  |      | 1760.80   | 45,780.80 |  |      | 1848.80   | 48,068.80 |            |            | 1963.20   | 51,043.20  |          |         |
| 6        | 25.77                  | 4,466.80  |  |                       |           |           |  |      |           |           |  |      |           |           |            |            |           |            |          |         |
|          | 2061.60                | 53,601.60 |  |                       |           |           |  |      |           |           |  |      |           |           |            |            |           |            |          |         |
| 005270   | Social Work Supervisor |           |  | SWkSup                |           |           |  |      |           |           |  |      |           |           | SS         | SS/007     | N         | Y          | 6        | NMG     |
| Step     | Hrly/Bwky              | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 37.58                  | 6,513.87  |  | 2                     | 39.46     | 6,839.73  |  | 3    | 41.43     | 7,181.20  |  | 4    | 43.50     | 7,540.00  |            | 5          | 46.15     | 7,999.33   |          |         |
|          | 3006.40                | 78,166.40 |  |                       | 3156.80   | 82,076.80 |  |      | 3314.40   | 86,174.40 |  |      | 3480.00   | 90,480.00 |            |            | 3692.00   | 95,992.00  |          |         |
| 005235   | Social Worker I        |           |  | SWkr1                 |           |           |  |      |           |           |  |      |           |           | SW         | SW/008     | N         | Y          | 12       | SW      |
| Step     | Hrly/Bwky              | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 26.82                  | 4,648.80  |  | 2                     | 28.16     | 4,881.07  |  | 3    | 29.57     | 5,125.47  |  | 4    | 31.05     | 5,382.00  |            | 5          | 32.97     | 5,714.80   |          |         |
|          | 2145.60                | 55,785.60 |  |                       | 2252.80   | 58,572.80 |  |      | 2365.60   | 61,505.60 |  |      | 2484.00   | 64,584.00 |            |            | 2637.60   | 68,577.60  |          |         |
| 005265   | Social Worker II       |           |  | SWkr2                 |           |           |  |      |           |           |  |      |           |           | SW         | SW/019     | N         | Y          | 6        | SW      |
| Step     | Hrly/Bwky              | Mtly/Ann1 |  | Step                  | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 29.78                  | 5,161.87  |  | 2                     | 31.30     | 5,425.33  |  | 3    | 32.86     | 5,695.73  |  | 4    | 34.50</   |           |            |            |           |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 120  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           |            |  | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------------|------------|-----------|------------|----------|---------|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            |  | -----      | -----      | -----     | -----      | -----    | -----   |
| 007089   | Solid Waste Site Supervisor    |            |  |      | SolWstSitS            |            |  |      |           |            |  | MM         | MM/166     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step       | Hrly/Bwky  | Mtly/Ann1 |            |          |         |
| 1        | 35.27                          | 6,113.47   |  | 2    | 37.03                 | 6,418.53   |  | 3    | 38.88     | 6,739.20   |  | 4          | 40.82      | 7,075.47  |            |          |         |
|          | 2821.60                        | 73,361.60  |  |      | 2962.40               | 77,022.40  |  |      | 3110.40   | 80,870.40  |  |            | 3265.60    | 84,905.60 |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |            | 3464.80    | 90,084.80 |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |            |            |           |            |          |         |
| 000469   | Special Alt Mbr-Assmt AppealBd |            |  |      | SpcAlMAABd            |            |  |      |           |            |  | NR         | NR2/001    | X         | N          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  |      |                       |            |  |      |           |            |  |            |            |           |            |          |         |
| 1        | 50.00                          | 1,300.00   |  |      |                       |            |  |      |           |            |  |            |            |           |            |          |         |
|          | 600.00                         | 15,600.00  |  |      |                       |            |  |      |           |            |  |            |            |           |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |            |            |           |            |          |         |
| 000343   | Special Assistant (Dist Atty)  |            |  |      | SpcA(DA)              |            |  |      |           |            |  | NE         | NE/019     | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |           |            |          |         |
|          | 83.36                          | 14,449.07  |  |      | 96.38                 | 16,705.87  |  |      | 109.40    | 18,962.67  |  |            |            |           |            |          |         |
|          | 6668.80                        | 173,388.80 |  |      | 7710.40               | 200,470.40 |  |      | 8752.00   | 227,552.00 |  |            |            |           |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |            |            |           |            |          |         |
| 000249   | Special Asst, County Assessor  |            |  |      | SpcACtyAsr            |            |  |      |           |            |  | NM         | NM/001     | X         | Y          | 0        | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |           |            |          |         |
|          | 59.84                          | 10,372.27  |  |      | 72.42                 | 12,551.94  |  |      | 84.99     | 14,731.60  |  |            |            |           |            |          |         |
|          | 4787.20                        | 124,467.20 |  |      | 5793.20               | 150,623.20 |  |      | 6799.20   | 176,779.20 |  |            |            |           |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |            |            |           |            |          |         |
| 000231   | Special Asst, Treasurer/Tax Co |            |  |      | SpcAsst-TT            |            |  |      |           |            |  | NE         | NE/005     | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |           |            |          |         |
|          | 58.62                          | 10,160.80  |  |      | 77.89                 | 13,500.07  |  |      | 97.15     | 16,839.33  |  |            |            |           |            |          |         |
|          | 4689.60                        | 121,929.60 |  |      | 6230.80               | 162,000.80 |  |      | 7772.00   | 202,072.00 |  |            |            |           |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |            |            |           |            |          |         |
| 000375   | Special Investgr (Citizn RvBd) |            |  |      | SpcInvCRB             |            |  |      |           |            |  | NA         | NA/012     | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |           |            |          |         |
|          | 38.62                          | 6,694.13   |  |      | 46.36                 | 8,035.73   |  |      | 54.10     | 9,377.33   |  |            |            |           |            |          |         |
|          | 3089.60                        | 80,329.60  |  |      | 3708.80               | 96,428.80  |  |      | 4328.00   | 112,528.00 |  |            |            |           |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |            |            |           |            |          |         |
| 000362   | Special Investigator (Sheriff) |            |  |      | Spc(Sherf)            |            |  |      |           |            |  | NA         | NA/009     | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |           |            |          |         |
|          | 77.59                          | 13,448.93  |  |      | 89.72                 | 15,550.60  |  |      | 101.84    | 17,652.27  |  |            |            |           |            |          |         |
|          | 6207.20                        | 161,387.20 |  |      | 7177.20               | 186,607.20 |  |      | 8147.20   | 211,827.20 |  |            |            |           |            |          |         |
|          |                                |            |  |      |                       |            |  |      |           |            |  |            |            |           |            |          |         |
| 000342   | Special Investigator(Dist Att) |            |  |      | SpcInv(DA)            |            |  |      |           |            |  | NE         | NE/018     | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |            |            |           |            |          |         |
|          | 49.73                          | 8,619.87   |  |      | 73.44                 | 12,729.60  |  |      | 97.15     | 16,839.33  |  |            |            |           |            |          |         |
|          | 3978.40                        | 103,438.40 |  |      | 5875.20               | 152,755.20 |  |      | 7772.00   | 202,072.00 |  |            |            |           |            |          |         |

| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |  |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|--|
| -----    | -----                          |            |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002510   | Sr Account Clerk               |            |  |      | SrAcctCk              |            |  |      |           |            |  |      | MM         | MM/169     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 24.67                          | 4,276.13   |  | 2    | 25.90                 | 4,489.33   |  | 3    | 27.20     | 4,714.67   |  | 4    | 28.56      | 4,950.40   |          | 5          | 30.33    | 5,257.20   |  |
|          | 1973.60                        | 51,313.60  |  |      | 2072.00               | 53,872.00  |  |      | 2176.00   | 56,576.00  |  |      | 2284.80    | 59,404.80  |          |            | 2426.40  | 63,086.40  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002474   | Sr Account Clerk - Conf        |            |  |      | SrAcctCk-C            |            |  |      |           |            |  |      | CE         | CE/023     | N        | Y          | 12       | CNM        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 25.75                          | 4,463.33   |  | 2    | 27.04                 | 4,686.93   |  | 3    | 28.39     | 4,920.93   |  | 4    | 29.81      | 5,167.07   |          | 5          | 31.30    | 5,425.33   |  |
|          | 2060.00                        | 53,560.00  |  |      | 2163.20               | 56,243.20  |  |      | 2271.20   | 59,051.20  |  |      | 2384.80    | 62,004.80  |          |            | 2504.00  | 65,104.00  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002505   | Sr Accountant                  |            |  |      | SrAcct                |            |  |      |           |            |  |      | MM         | MM/006     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 39.64                          | 6,870.93   |  | 2    | 41.62                 | 7,214.13   |  | 3    | 43.70     | 7,574.67   |  | 4    | 45.89      | 7,954.27   |          | 5          | 48.69    | 8,439.60   |  |
|          | 3171.20                        | 82,451.20  |  |      | 3329.60               | 86,569.60  |  |      | 3496.00   | 90,896.00  |  |      | 3671.20    | 95,451.20  |          |            | 3895.20  | 101,275.20 |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 002707   | Sr Admissions Clerk            |            |  |      | SrAdmissCk            |            |  |      |           |            |  |      | CL         | CL/014     | N        | Y          | 6        | NCL        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 23.25                          | 4,030.00   |  | 2    | 24.41                 | 4,231.07   |  | 3    | 25.63     | 4,442.53   |  | 4    | 26.91      | 4,664.40   |          | 5          | 28.55    | 4,948.67   |  |
|          | 1860.00                        | 48,360.00  |  |      | 1952.80               | 50,772.80  |  |      | 2050.40   | 53,310.40  |  |      | 2152.80    | 55,972.80  |          |            | 2284.00  | 59,384.00  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 005238   | Sr Adult Protective Svcs Spec  |            |  |      | SrAdultPSS            |            |  |      |           |            |  |      | PS         | PS/091     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 38.06                          | 6,597.07   |  | 2    | 39.96                 | 6,926.40   |  | 3    | 41.96     | 7,273.07   |  | 4    | 44.06      | 7,637.07   |          | 5          | 46.79    | 8,110.27   |  |
|          | 3044.80                        | 79,164.80  |  |      | 3196.80               | 83,116.80  |  |      | 3356.80   | 87,276.80  |  |      | 3524.80    | 91,644.80  |          |            | 3743.20  | 97,323.20  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 005393   | Sr Agricultural/Standards Insp |            |  |      | SrAg/StdIn            |            |  |      |           |            |  |      | PR         | PR/164     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 35.84                          | 6,212.27   |  | 2    | 37.63                 | 6,522.53   |  | 3    | 39.51     | 6,848.40   |  | 4    | 41.49      | 7,191.60   |          | 5          | 44.06    | 7,637.07   |  |
|          | 2867.20                        | 74,547.20  |  |      | 3010.40               | 78,270.40  |  |      | 3160.80   | 82,180.80  |  |      | 3319.20    | 86,299.20  |          |            | 3524.80  | 91,644.80  |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003868   | Sr Air Pollution Chemist       |            |  |      | SrAPCemist            |            |  |      |           |            |  |      | MM         | MM/075     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 55.89                          | 9,687.60   |  | 2    | 58.68                 | 10,171.20  |  | 3    | 61.61     | 10,679.07  |  | 4    | 64.69      | 11,212.93  |          | 5          | 68.70    | 11,908.00  |  |
|          | 4471.20                        | 116,251.20 |  |      | 4694.40               | 122,054.40 |  |      | 4928.80   | 128,148.80 |  |      | 5175.20    | 134,555.20 |          |            | 5496.00  | 142,896.00 |  |
|          |                                |            |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |  |
| 003713   | Sr Air Pollution Control Eng   |            |  |      | SrAPCEng              |            |  |      |           |            |  |      | PR         | PR/059     | N        | Y          | 12       | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |  |
| 1        | 51.50                          | 8,926.67   |  | 2    | 54.08                 | 9,373.87   |  | 3    | 56.78     | 9,841.87   |  | 4    | 59.62      | 10,334.13  |          | 5          | 63.26    | 10,965.07  |  |
|          | 4120.00                        | 107,120.00 |  |      | 4326.40               | 112,486.40 |  |      | 4542.40   | 118,102.40 |  |      | 4769.60    | 124,009.60 |          |            | 5060.80  | 131,580.80 |  |

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SALARY SCHEDULE BY JOB CODE DESCRIPTION

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Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                                            | Job Short Description                                             | Union Code                                                        | Plan/Grade                                                        | O/T Elig                                                           | Vari Entry | Prob Mos | Ben Pgm |
|----------|------------------------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------------------------|--------------------------------------------------------------------|------------|----------|---------|
| 007005   | Sr Airport Technician                                      | SrAirptTec                                                        | MM                                                                | MM/154                                                            | N                                                                  | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky 34.84<br>Mtly/Ann1 6,038.93<br>2787.20 72,467.20 | Step 2 Hrly/Bwky 36.58<br>Mtly/Ann1 6,340.53<br>2926.40 76,086.40 | Step 3 Hrly/Bwky 38.41<br>Mtly/Ann1 6,657.73<br>3072.80 79,892.80 | Step 4 Hrly/Bwky 40.33<br>Mtly/Ann1 6,990.53<br>3226.40 83,886.40 | Step 5 Hrly/Bwky 42.79<br>Mtly/Ann1 7,416.93<br>3423.20 89,003.20  |            |          |         |
| 005705   | Sr Animal Services Rep                                     | SrAnmlSvRp                                                        | CL                                                                | CL/074                                                            | N                                                                  | Y          | 12       | NCL     |
| Step 1   | Hrly/Bwky 24.86<br>Mtly/Ann1 4,309.07<br>1988.80 51,708.80 | Step 2 Hrly/Bwky 26.10<br>Mtly/Ann1 4,524.00<br>2088.00 54,288.00 | Step 3 Hrly/Bwky 27.40<br>Mtly/Ann1 4,749.33<br>2192.00 56,992.00 | Step 4 Hrly/Bwky 28.77<br>Mtly/Ann1 4,986.80<br>2301.60 59,841.60 | Step 5 Hrly/Bwky 30.52<br>Mtly/Ann1 5,290.13<br>2441.60 63,481.60  |            |          |         |
| 002508   | Sr Assessment Clerk                                        | SrAssmntCk                                                        | CL                                                                | CL/004                                                            | N                                                                  | Y          | 12       | NCL     |
| Step 1   | Hrly/Bwky 26.25<br>Mtly/Ann1 4,550.00<br>2100.00 54,600.00 | Step 2 Hrly/Bwky 27.59<br>Mtly/Ann1 4,782.27<br>2207.20 57,387.20 | Step 3 Hrly/Bwky 28.97<br>Mtly/Ann1 5,021.47<br>2317.60 60,257.60 | Step 4 Hrly/Bwky 30.42<br>Mtly/Ann1 5,272.80<br>2433.60 63,273.60 | Step 5 Hrly/Bwky 32.28<br>Mtly/Ann1 5,595.20<br>2582.40 67,142.40  |            |          |         |
| 002553   | Sr Auditor                                                 | Sr Auditor                                                        | CEM                                                               | CEM/079                                                           | E                                                                  | Y          | 12       | MGT     |
| Min      | Hrly/Bwky 47.89<br>Mtly/Ann1 8,300.93<br>3831.20 99,611.20 | Mid Hrly/Bwky 56.74<br>Mtly/Ann1 9,834.93<br>4539.20 118,019.20   | Max Hrly/Bwky 65.64<br>Mtly/Ann1 11,377.60<br>5251.20 136,531.20  |                                                                   |                                                                    |            |          |         |
| 002501   | Sr Auditor & Controller Acct                               | SrA&Cacct                                                         | CEM                                                               | CEM/059                                                           | E                                                                  | Y          | 12       | MGT     |
| Step 1   | Hrly/Bwky 41.24<br>Mtly/Ann1 7,148.27<br>3299.20 85,779.20 | Step 2 Hrly/Bwky 43.30<br>Mtly/Ann1 7,505.33<br>3464.00 90,064.00 | Step 3 Hrly/Bwky 45.47<br>Mtly/Ann1 7,881.47<br>3637.60 94,577.60 | Step 4 Hrly/Bwky 47.74<br>Mtly/Ann1 8,274.93<br>3819.20 99,299.20 | Step 5 Hrly/Bwky 50.13<br>Mtly/Ann1 8,689.20<br>4010.40 104,270.40 |            |          |         |
| 002902   | Sr Board Assistant                                         | SrBdAsst                                                          | CE                                                                | CE/063                                                            | N                                                                  | Y          | 12       | CNM     |
| Step 1   | Hrly/Bwky 32.60<br>Mtly/Ann1 5,650.67<br>2608.00 67,808.00 | Step 2 Hrly/Bwky 34.23<br>Mtly/Ann1 5,933.20<br>2738.40 71,198.40 | Step 3 Hrly/Bwky 35.94<br>Mtly/Ann1 6,229.60<br>2875.20 74,755.20 | Step 4 Hrly/Bwky 37.74<br>Mtly/Ann1 6,541.60<br>3019.20 78,499.20 | Step 5 Hrly/Bwky 39.63<br>Mtly/Ann1 6,869.20<br>3170.40 82,430.40  |            |          |         |
| 003823   | Sr Cadastral Technician                                    | SrCadstlTc                                                        | AE                                                                | AE/046                                                            | N                                                                  | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky 31.66<br>Mtly/Ann1 5,487.73<br>2532.80 65,852.80 | Step 2 Hrly/Bwky 33.24<br>Mtly/Ann1 5,761.60<br>2659.20 69,139.20 | Step 3 Hrly/Bwky 34.90<br>Mtly/Ann1 6,049.33<br>2792.00 72,592.00 | Step 4 Hrly/Bwky 36.64<br>Mtly/Ann1 6,350.93<br>2931.20 76,211.20 | Step 5 Hrly/Bwky 38.87<br>Mtly/Ann1 6,737.47<br>3109.60 80,849.60  |            |          |         |
| 005963   | Sr Carpenter                                               | SrCarpentr                                                        | CR                                                                | CR/016                                                            | N                                                                  | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky 35.97<br>Mtly/Ann1 6,234.80<br>2877.60 74,817.60 | Step 2 Hrly/Bwky 37.77<br>Mtly/Ann1 6,546.80<br>3021.60 78,561.60 | Step 3 Hrly/Bwky 39.66<br>Mtly/Ann1 6,874.40<br>3172.80 82,492.80 | Step 4 Hrly/Bwky 41.64<br>Mtly/Ann1 7,217.60<br>3331.20 86,611.20 | Step 5 Hrly/Bwky 43.72<br>Mtly/Ann1 7,578.13<br>3497.60 90,937.60  |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

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Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                                   | Job Short Description                                    | Union Code                                               | Plan/Grade                                               | O/T Elig                                                 | Vari Entry | Prob Mos | Ben Pgm |
|----------|---------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------|----------------------------------------------------------|------------|----------|---------|
| 006990   | Sr Carpenter AL                                   | SrCrpntrAL                                               | CR                                                       | CR/990                                                   | N                                                        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky 29.73<br>Mtly/Ann1 5,153.20<br>2378.40  | Step 2 Hrly/Bwky 31.22<br>Mtly/Ann1 5,411.47<br>2497.60  | Step 3 Hrly/Bwky 32.78<br>Mtly/Ann1 5,681.87<br>2622.40  | Step 4 Hrly/Bwky 34.42<br>Mtly/Ann1 5,966.13<br>2753.60  | Step 5 Hrly/Bwky 36.14<br>Mtly/Ann1 6,264.27<br>2891.20  |            |          |         |
| 006931   | Sr Carpenter BG                                   | SrCrpntrBG                                               | CR                                                       | CR/931                                                   | N                                                        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky 29.60<br>Mtly/Ann1 5,130.67<br>2368.00  | Step 2 Hrly/Bwky 31.08<br>Mtly/Ann1 5,387.20<br>2486.40  | Step 3 Hrly/Bwky 32.63<br>Mtly/Ann1 5,655.87<br>2610.40  | Step 4 Hrly/Bwky 34.26<br>Mtly/Ann1 5,938.40<br>2740.80  | Step 5 Hrly/Bwky 35.97<br>Mtly/Ann1 6,234.80<br>2877.60  |            |          |         |
| 006961   | Sr Carpenter BL                                   | SrCrpntrBL                                               | CR                                                       | CR/961                                                   | N                                                        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky 29.37<br>Mtly/Ann1 5,090.80<br>2349.60  | Step 2 Hrly/Bwky 30.84<br>Mtly/Ann1 5,345.60<br>2467.20  | Step 3 Hrly/Bwky 32.38<br>Mtly/Ann1 5,612.53<br>2590.40  | Step 4 Hrly/Bwky 34.00<br>Mtly/Ann1 5,893.33<br>2720.00  | Step 5 Hrly/Bwky 35.70<br>Mtly/Ann1 6,188.00<br>2856.00  |            |          |         |
| 002513   | Sr Cashier                                        | SrCashier                                                | MM                                                       | MM/170                                                   | N                                                        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky 24.22<br>Mtly/Ann1 4,198.13<br>1937.60  | Step 2 Hrly/Bwky 25.43<br>Mtly/Ann1 4,407.87<br>2034.40  | Step 3 Hrly/Bwky 26.70<br>Mtly/Ann1 4,628.00<br>2136.00  | Step 4 Hrly/Bwky 28.04<br>Mtly/Ann1 4,860.27<br>2243.20  | Step 5 Hrly/Bwky 29.78<br>Mtly/Ann1 5,161.87<br>2382.40  |            |          |         |
| 003720   | Sr Civil Engineer                                 | SrCivilEng                                               | MM                                                       | MM/062                                                   | N                                                        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky 58.83<br>Mtly/Ann1 10,197.20<br>4706.40 | Step 2 Hrly/Bwky 61.77<br>Mtly/Ann1 10,706.80<br>4941.60 | Step 3 Hrly/Bwky 64.86<br>Mtly/Ann1 11,242.40<br>5188.80 | Step 4 Hrly/Bwky 68.10<br>Mtly/Ann1 11,804.00<br>5448.00 | Step 5 Hrly/Bwky 72.32<br>Mtly/Ann1 12,535.47<br>5785.60 |            |          |         |
| 005087   | Sr Clinical Psychologist                          | SrClinPsy                                                | PR                                                       | PR/153                                                   | N                                                        | Y          | 12       | NMG     |
| Step 3   | Hrly/Bwky 52.15<br>Mtly/Ann1 9,039.33<br>4172.00  | Step 4 Hrly/Bwky 54.76<br>Mtly/Ann1 9,491.73<br>4380.80  | Step 5 Hrly/Bwky 58.15<br>Mtly/Ann1 10,079.33<br>4652.00 |                                                          |                                                          |            |          |         |
| 005763   | Sr Communicable Disease Invest                    | SrCmDisInv                                               | PS                                                       | PS/136                                                   | N                                                        | Y          | 6        | NMG     |
| Step 1   | Hrly/Bwky 32.84<br>Mtly/Ann1 5,692.27<br>2627.20  | Step 2 Hrly/Bwky 34.48<br>Mtly/Ann1 5,976.53<br>2758.40  | Step 3 Hrly/Bwky 36.20<br>Mtly/Ann1 6,274.67<br>2896.00  | Step 4 Hrly/Bwky 38.01<br>Mtly/Ann1 6,588.40<br>3040.80  | Step 5 Hrly/Bwky 40.33<br>Mtly/Ann1 6,990.53<br>3226.40  |            |          |         |
| 003511   | Sr Construction Inspector                         | SrConstIns                                               | MM                                                       | MM/054                                                   | N                                                        | Y          | 12       | NMG     |
| Step 3   | Hrly/Bwky 44.09<br>Mtly/Ann1 7,642.27<br>3527.20  | Step 4 Hrly/Bwky 46.29<br>Mtly/Ann1 8,023.60<br>3703.20  | Step 5 Hrly/Bwky 49.16<br>Mtly/Ann1 8,521.07<br>3932.80  |                                                          |                                                          |            |          |         |



County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 125  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |        |           | Job Short Description |        |           |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos  | Ben Pgm    |
|----------|--------------------------------|------------|--------|-----------|-----------------------|--------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| 003904   | Sr Deputy County Counsel       |            |        |           | SrDepCCns1            |        |           |            | CS         | CS/001     | X          | Y          | 12        | CC         |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid    | Hrly/Bwky | Mtly/Ann1             | Max    | Hrly/Bwky | Mtly/Ann1  |            |            |            |            |           |            |
|          | 69.60                          | 12,064.00  |        | 89.00     | 15,425.80             |        | 108.39    | 18,787.60  |            |            |            |            |           |            |
|          | 5568.00                        | 144,768.00 |        | 7119.60   | 185,109.60            |        | 8671.20   | 225,451.20 |            |            |            |            |           |            |
| 005923   | Sr Electrician                 |            |        |           | SrElectric            |        |           |            | CR         | CR/007     | N          | Y          | 12        | NCR        |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4     | Hrly/Bwky  | Mtly/Ann1  | Step 5     | Hrly/Bwky | Mtly/Ann1  |
|          | 38.65                          | 6,699.33   |        | 40.58     | 7,033.87              |        | 42.61     | 7,385.73   |            | 44.74      | 7,754.93   |            | 46.98     | 8,143.20   |
|          | 3092.00                        | 80,392.00  |        | 3246.40   | 84,406.40             |        | 3408.80   | 88,628.80  |            | 3579.20    | 93,059.20  |            | 3758.40   | 97,718.40  |
| 006996   | Sr Electrician AL              |            |        |           | SrElctrcAL            |        |           |            | CR         | CR/996     | N          | Y          | 12        | NCR        |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4     | Hrly/Bwky  | Mtly/Ann1  | Step 5     | Hrly/Bwky | Mtly/Ann1  |
|          | 39.35                          | 6,820.67   |        | 41.32     | 7,162.13              |        | 43.39     | 7,520.93   |            | 45.56      | 7,897.07   |            | 47.84     | 8,292.27   |
|          | 3148.00                        | 81,848.00  |        | 3305.60   | 85,945.60             |        | 3471.20   | 90,251.20  |            | 3644.80    | 94,764.80  |            | 3827.20   | 99,507.20  |
| 006937   | Sr Electrician BG              |            |        |           | SrElctrcBG            |        |           |            | CR         | CR/937     | N          | Y          | 12        | NCR        |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4     | Hrly/Bwky  | Mtly/Ann1  | Step 5     | Hrly/Bwky | Mtly/Ann1  |
|          | 33.87                          | 5,870.80   |        | 35.56     | 6,163.73              |        | 37.34     | 6,472.27   |            | 39.21      | 6,796.40   |            | 41.17     | 7,136.13   |
|          | 2709.60                        | 70,449.60  |        | 2844.80   | 73,964.80             |        | 2987.20   | 77,667.20  |            | 3136.80    | 81,556.80  |            | 3293.60   | 85,633.60  |
| 006967   | Sr Electrician BL              |            |        |           | SrElctrcBL            |        |           |            | CR         | CR/967     | N          | Y          | 12        | NCR        |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4     | Hrly/Bwky  | Mtly/Ann1  | Step 5     | Hrly/Bwky | Mtly/Ann1  |
|          | 33.60                          | 5,824.00   |        | 35.28     | 6,115.20              |        | 37.04     | 6,420.27   |            | 38.89      | 6,740.93   |            | 40.83     | 7,077.20   |
|          | 2688.00                        | 69,888.00  |        | 2822.40   | 73,382.40             |        | 2963.20   | 77,043.20  |            | 3111.20    | 80,891.20  |            | 3266.40   | 84,926.40  |
| 006163   | Sr Electronic Security&SysTech |            |        |           | SrElecSSTc            |        |           |            | MM         | MM/176     | N          | Y          | 12        | NMG        |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4     | Hrly/Bwky  | Mtly/Ann1  | Step 5     | Hrly/Bwky | Mtly/Ann1  |
|          | 38.77                          | 6,720.13   |        | 40.71     | 7,056.40              |        | 42.75     | 7,410.00   |            | 44.89      | 7,780.93   |            | 47.63     | 8,255.87   |
|          | 3101.60                        | 80,641.60  |        | 3256.80   | 84,676.80             |        | 3420.00   | 88,920.00  |            | 3591.20    | 93,371.20  |            | 3810.40   | 99,070.40  |
| 005864   | Sr Emergency Services Coord    |            |        |           | SrEmgSvCrd            |        |           |            | MM         | MM/135     | N          | Y          | 12        | NMG        |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4     | Hrly/Bwky  | Mtly/Ann1  | Step 5     | Hrly/Bwky | Mtly/Ann1  |
|          | 39.80                          | 6,898.67   |        | 41.79     | 7,243.60              |        | 43.88     | 7,605.87   |            | 46.07      | 7,985.47   |            | 48.88     | 8,472.53   |
|          | 3184.00                        | 82,784.00  |        | 3343.20   | 86,923.20             |        | 3510.40   | 91,270.40  |            | 3685.60    | 95,825.60  |            | 3910.40   | 101,670.40 |
| 6        | 51.32                          | 8,895.47   | 7      | 53.89     | 9,340.93              |        |           |            |            |            |            |            |           |            |
|          | 4105.60                        | 106,745.60 |        | 4311.20   | 112,091.20            |        |           |            |            |            |            |            |           |            |
| 004174   | Sr Epidemiologist              |            |        |           | SrEpidemio            |        |           |            | PR         | PR/090     | N          | Y          | 12        | NMG        |
| Step 1   | Hrly/Bwky                      | Mtly/Ann1  | Step 2 | Hrly/Bwky | Mtly/Ann1             | Step 3 | Hrly/Bwky | Mtly/Ann1  | Step 4     | Hrly/Bwky  | Mtly/Ann1  | Step 5     | Hrly/Bwky | Mtly/Ann1  |
|          | 49.68                          | 8,611.20   |        | 52.16     | 9,041.07              |        | 54.77     | 9,493.47   |            | 57.51      | 9,968.40   |            | 61.02     | 10,576.80  |
|          | 3974.40                        | 103,334.40 |        | 4172.80   | 108,492.80            |        | 4381.60   | 113,921.60 |            | 4600.80    | 119,620.80 |            | 4881.60   | 126,921.60 |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |      |           | Job Short Description |      |           |           |      |           |           |      |           |           | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|------|-----------|-----------------------|------|-----------|-----------|------|-----------|-----------|------|-----------|-----------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |           |      |           | -----                 |      |           |           |      |           |           |      |           |           | -----      | -----      | -----    | -----      | -----    | -----   |
| 006036   | Sr Equipment Operator          |           |      |           | SrEquipOpr            |      |           |           |      |           |           |      |           |           | CM         | CM/032     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 32.06                          | 5,557.07  | 2    | 33.66     | 5,834.40              | 3    | 35.34     | 6,125.60  | 4    | 37.11     | 6,432.40  | 5    | 39.37     | 6,824.13  |            |            |          |            |          |         |
|          | 2564.80                        | 66,684.80 |      | 2692.80   | 70,012.80             |      | 2827.20   | 73,507.20 |      | 2968.80   | 77,188.80 |      | 3149.60   | 81,889.60 |            |            |          |            |          |         |
| 006881   | Sr Equipment Operator AL       |           |      |           | SrEquOprAL            |      |           |           |      |           |           |      |           |           | CM         | CM/981     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 32.22                          | 5,584.80  | 2    | 33.83     | 5,863.87              | 3    | 35.52     | 6,156.80  | 4    | 37.30     | 6,465.33  | 5    | 39.57     | 6,858.80  |            |            |          |            |          |         |
|          | 2577.60                        | 67,017.60 |      | 2706.40   | 70,366.40             |      | 2841.60   | 73,881.60 |      | 2984.00   | 77,584.00 |      | 3165.60   | 82,305.60 |            |            |          |            |          |         |
| 006809   | Sr Equipment Operator BG       |           |      |           | SrEquOprBG            |      |           |           |      |           |           |      |           |           | CM         | CM/909     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 32.16                          | 5,574.40  | 2    | 33.77     | 5,853.47              | 3    | 35.46     | 6,146.40  | 4    | 37.23     | 6,453.20  | 5    | 39.50     | 6,846.67  |            |            |          |            |          |         |
|          | 2572.80                        | 66,892.80 |      | 2701.60   | 70,241.60             |      | 2836.80   | 73,756.80 |      | 2978.40   | 77,438.40 |      | 3160.00   | 82,160.00 |            |            |          |            |          |         |
| 006845   | Sr Equipment Operator BL       |           |      |           | SrEquOprBL            |      |           |           |      |           |           |      |           |           | CM         | CM/945     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 30.31                          | 5,253.73  | 2    | 31.83     | 5,517.20              | 3    | 33.42     | 5,792.80  | 4    | 35.09     | 6,082.27  | 5    | 37.23     | 6,453.20  |            |            |          |            |          |         |
|          | 2424.80                        | 63,044.80 |      | 2546.40   | 66,206.40             |      | 2673.60   | 69,513.60 |      | 2807.20   | 72,987.20 |      | 2978.40   | 77,438.40 |            |            |          |            |          |         |
| 006898   | Sr Estate Property Speciali AL |           |      |           | SrEstPSAL             |      |           |           |      |           |           |      |           |           | CM         | CM/998     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 28.01                          | 4,855.07  | 2    | 29.41     | 5,097.73              | 3    | 30.88     | 5,352.53  | 4    | 32.42     | 5,619.47  | 5    | 34.37     | 5,957.47  |            |            |          |            |          |         |
|          | 2240.80                        | 58,260.80 |      | 2352.80   | 61,172.80             |      | 2470.40   | 64,230.40 |      | 2593.60   | 67,433.60 |      | 2749.60   | 71,489.60 |            |            |          |            |          |         |
| 006826   | Sr Estate Property Speciali BG |           |      |           | SrEstPSBG             |      |           |           |      |           |           |      |           |           | CM         | CM/926     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 24.92                          | 4,319.47  | 2    | 26.17     | 4,536.13              | 3    | 27.48     | 4,763.20  | 4    | 28.85     | 5,000.67  | 5    | 30.58     | 5,300.53  |            |            |          |            |          |         |
|          | 1993.60                        | 51,833.60 |      | 2093.60   | 54,433.60             |      | 2198.40   | 57,158.40 |      | 2308.00   | 60,008.00 |      | 2446.40   | 63,606.40 |            |            |          |            |          |         |
| 006862   | Sr Estate Property Speciali BL |           |      |           | SrEstPSBL             |      |           |           |      |           |           |      |           |           | CM         | CM/962     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 24.75                          | 4,290.00  | 2    | 25.99     | 4,504.93              | 3    | 27.29     | 4,730.27  | 4    | 28.65     | 4,966.00  | 5    | 30.37     | 5,264.13  |            |            |          |            |          |         |
|          | 1980.00                        | 51,480.00 |      | 2079.20   | 54,059.20             |      | 2183.20   | 56,763.20 |      | 2292.00   | 59,592.00 |      | 2429.60   | 63,169.60 |            |            |          |            |          |         |
| 002645   | Sr Estate Property Specialist  |           |      |           | SrEstatePS            |      |           |           |      |           |           |      |           |           | CM         | CM/002     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 |            |            |          |            |          |         |
| 1        | 27.50                          | 4,766.67  | 2    | 28.87     | 5,004.13              | 3    | 30.31     | 5,253.73  | 4    | 31.83     | 5,517.20  | 5    | 33.74     | 5,848.27  |            |            |          |            |          |         |
|          | 2200.00                        | 57,200.00 |      | 2309.60   | 60,049.60             |      | 2424.80   | 63,044.80 |      | 2546.40   | 66,206.40 |      | 2699.20   | 70,179.20 |            |            |          |            |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            |      |           |            |      |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |      |           | -----                 |      |           |            |      |           |            |      |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 005912   | Sr Facilities Analyst          |            |      |           | SrFacilitA            |      |           |            |      |           |            |      |           |            | MA         | MA/202     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 44.49                          | 7,711.60   | 2    | 46.71     | 8,096.40              | 3    | 49.05     | 8,502.00   | 4    | 51.50     | 8,926.67   | 5    | 54.08     | 9,373.87   |            |            |          |            |          |         |
|          | 3559.20                        | 92,539.20  |      | 3736.80   | 97,156.80             |      | 3924.00   | 102,024.00 |      | 4120.00   | 107,120.00 |      | 4326.40   | 112,486.40 |            |            |          |            |          |         |
| 006104   | Sr Fleet Technician (T)        |            |      |           | SrFleetTec            |      |           |            |      |           |            |      |           |            | CR         | CR/023     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 32.17                          | 5,576.13   | 2    | 33.78     | 5,855.20              | 3    | 35.47     | 6,148.13   | 4    | 37.24     | 6,454.93   | 5    | 39.10     | 6,777.33   |            |            |          |            |          |         |
|          | 2573.60                        | 66,913.60  |      | 2702.40   | 70,262.40             |      | 2837.60   | 73,777.60  |      | 2979.20   | 77,459.20  |      | 3128.00   | 81,328.00  |            |            |          |            |          |         |
| 006983   | Sr Fleet Technician AL (T)     |            |      |           | SrFltTecAL            |      |           |            |      |           |            |      |           |            | CR         | CR/983     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 30.43                          | 5,274.53   | 2    | 31.95     | 5,538.00              | 3    | 33.55     | 5,815.33   | 4    | 35.23     | 6,106.53   | 5    | 36.99     | 6,411.60   |            |            |          |            |          |         |
|          | 2434.40                        | 63,294.40  |      | 2556.00   | 66,456.00             |      | 2684.00   | 69,784.00  |      | 2818.40   | 73,278.40  |      | 2959.20   | 76,939.20  |            |            |          |            |          |         |
| 006924   | Sr Fleet Technician BG (T)     |            |      |           | SrFltTecBG            |      |           |            |      |           |            |      |           |            | CR         | CR/924     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 30.30                          | 5,252.00   | 2    | 31.82     | 5,515.47              | 3    | 33.41     | 5,791.07   | 4    | 35.08     | 6,080.53   | 5    | 36.83     | 6,383.87   |            |            |          |            |          |         |
|          | 2424.00                        | 63,024.00  |      | 2545.60   | 66,185.60             |      | 2672.80   | 69,492.80  |      | 2806.40   | 72,966.40  |      | 2946.40   | 76,606.40  |            |            |          |            |          |         |
| 006953   | Sr Fleet Technician BL (T)     |            |      |           | SrFltTecBL            |      |           |            |      |           |            |      |           |            | CR         | CR/953     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 30.06                          | 5,210.40   | 2    | 31.56     | 5,470.40              | 3    | 33.14     | 5,744.27   | 4    | 34.80     | 6,032.00   | 5    | 36.54     | 6,333.60   |            |            |          |            |          |         |
|          | 2404.80                        | 62,524.80  |      | 2524.80   | 65,644.80             |      | 2651.20   | 68,931.20  |      | 2784.00   | 72,384.00  |      | 2923.20   | 76,003.20  |            |            |          |            |          |         |
| 005718   | Sr Forensc Docs & Impresn Exmr |            |      |           | SFoDocImpE            |      |           |            |      |           |            |      |           |            | CEM        | CEM/094    | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 56.56                          | 9,803.73   | 2    | 59.39     | 10,294.27             | 3    | 62.36     | 10,809.07  | 4    | 65.48     | 11,349.87  | 5    | 68.75     | 11,916.67  |            |            |          |            |          |         |
|          | 4524.80                        | 117,644.80 |      | 4751.20   | 123,531.20            |      | 4988.80   | 129,708.80 |      | 5238.40   | 136,198.40 |      | 5500.00   | 143,000.00 |            |            |          |            |          |         |
| 005719   | Sr Forensic Evidence Tech      |            |      |           | SrForEvTec            |      |           |            |      |           |            |      |           |            | PS         | PS/166     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 40.39                          | 7,000.93   | 2    | 42.41     | 7,351.07              | 3    | 44.53     | 7,718.53   | 4    | 46.76     | 8,105.07   | 5    | 49.66     | 8,607.73   |            |            |          |            |          |         |
|          | 3231.20                        | 84,011.20  |      | 3392.80   | 88,212.80             |      | 3562.40   | 92,622.40  |      | 3740.80   | 97,260.80  |      | 3972.80   | 103,292.80 |            |            |          |            |          |         |
| 003506   | Sr Geographic Info Sys Analyst |            |      |           | SrGeoISA              |      |           |            |      |           |            |      |           |            | PR         | PR/017     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 47.74                          | 8,274.93   | 2    | 50.13     | 8,689.20              | 3    | 52.64     | 9,124.27   | 4    | 55.27     | 9,580.13   | 5    | 58.70     | 10,174.67  |            |            |          |            |          |         |
|          | 3819.20                        | 99,299.20  |      | 4010.40   | 104,270.40            |      | 4211.20   | 109,491.20 |      | 4421.60   | 114,961.60 |      | 4696.00   | 122,096.00 |            |            |          |            |          |         |

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Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
----

| Job Code | Job Description                |            |  |      |           |            |  |      |           |            | Job Short Description |      |           |            |  |      |           |            |   |   | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|--|------|-----------|------------|--|------|-----------|------------|-----------------------|------|-----------|------------|--|------|-----------|------------|---|---|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |  |      |           |            |  |      |           |            | -----                 |      |           |            |  |      |           |            |   |   | -----      | -----      | -----    | -----      | -----    | -----   |
| 002559   | Sr HHSA Contract Auditor       |            |  |      |           |            |  |      |           |            | SrHHSACA              |      |           |            |  |      |           |            |   |   | MM         | MM/184     | N        | Y          | 12       | NMG     |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |                       |      |           |            |  |      |           |            |   |   |            |            |          |            |          |         |
|          | 42.43                          | 7,354.53   |  |      | 47.31     | 8,199.53   |  |      | 52.18     | 9,044.53   |                       |      |           |            |  |      |           |            |   |   |            |            |          |            |          |         |
|          | 3394.40                        | 88,254.40  |  |      | 3784.40   | 98,394.40  |  |      | 4174.40   | 108,534.40 |                       |      |           |            |  |      |           |            |   |   |            |            |          |            |          |         |
|          |                                |            |  |      |           |            |  |      |           |            |                       |      |           |            |  |      | HS        | HS/002     | N | Y | 6          | NHS        |          |            |          |         |
| 003055   | Sr Health Info Mgmt Tech       |            |  |      |           |            |  |      |           |            | SrHthMgTch            |      |           |            |  |      |           |            |   |   |            |            |          |            |          |         |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |                       | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |   |   |            |            |          |            |          |         |
| 1        | 26.65                          | 4,619.33   |  | 2    | 27.98     | 4,849.87   |  | 3    | 29.38     | 5,092.53   |                       | 4    | 30.85     | 5,347.33   |  | 5    | 32.76     | 5,678.40   |   |   |            |            |          |            |          |         |
|          | 2132.00                        | 55,432.00  |  |      | 2238.40   | 58,198.40  |  |      | 2350.40   | 61,110.40  |                       |      | 2468.00   | 64,168.00  |  |      | 2620.80   | 68,140.80  |   |   |            |            |          |            |          |         |
|          |                                |            |  |      |           |            |  |      |           |            |                       |      |           |            |  |      | MM        | MM/096     | N | Y | 12         | NMG        |          |            |          |         |
| 004701   | Sr Health Physicist            |            |  |      |           |            |  |      |           |            | SrHlhPhyst            |      |           |            |  |      |           |            |   |   |            |            |          |            |          |         |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |                       | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |   |   |            |            |          |            |          |         |
| 1        | 51.69                          | 8,959.60   |  | 2    | 54.27     | 9,406.80   |  | 3    | 56.98     | 9,876.53   |                       | 4    | 59.83     | 10,370.53  |  | 5    | 63.48     | 11,003.20  |   |   |            |            |          |            |          |         |
|          | 4135.20                        | 107,515.20 |  |      | 4341.60   | 112,881.60 |  |      | 4558.40   | 118,518.40 |                       |      | 4786.40   | 124,446.40 |  |      | 5078.40   | 132,038.40 |   |   |            |            |          |            |          |         |
|          |                                |            |  |      |           |            |  |      |           |            |                       |      |           |            |  |      | CM        | CM/065     | N | Y | 12         | NCM        |          |            |          |         |
| 007036   | Sr Healthcare Agency Housekpr  |            |  |      |           |            |  |      |           |            | SrHhAgHkpr            |      |           |            |  |      |           |            |   |   |            |            |          |            |          |         |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |                       | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |   |   |            |            |          |            |          |         |
| 1        | 19.13                          | 3,315.87   |  | 2    | 20.09     | 3,482.27   |  | 3    | 21.09     | 3,655.60   |                       | 4    | 22.14     | 3,837.60   |  | 5    | 23.49     | 4,071.60   |   |   |            |            |          |            |          |         |
|          | 1530.40                        | 39,790.40  |  |      | 1607.20   | 41,787.20  |  |      | 1687.20   | 43,867.20  |                       |      | 1771.20   | 46,051.20  |  |      | 1879.20   | 48,859.20  |   |   |            |            |          |            |          |         |
|          |                                |            |  |      |           |            |  |      |           |            |                       |      |           |            |  |      | CM        | CM/964     | N | Y | 12         | NCM        |          |            |          |         |
| 006864   | Sr Healthcare Agency Hsekpr AL |            |  |      |           |            |  |      |           |            | SHhAgHkrAL            |      |           |            |  |      |           |            |   |   |            |            |          |            |          |         |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |                       | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |   |   |            |            |          |            |          |         |
| 1        | 19.50                          | 3,380.00   |  | 2    | 20.48     | 3,549.87   |  | 3    | 21.50     | 3,726.67   |                       | 4    | 22.57     | 3,912.13   |  | 5    | 23.95     | 4,151.33   |   |   |            |            |          |            |          |         |
|          | 1560.00                        | 40,560.00  |  |      | 1638.40   | 42,598.40  |  |      | 1720.00   | 44,720.00  |                       |      | 1805.60   | 46,945.60  |  |      | 1916.00   | 49,816.00  |   |   |            |            |          |            |          |         |
|          |                                |            |  |      |           |            |  |      |           |            |                       |      |           |            |  |      | CM        | CM/892     | N | Y | 12         | NCM        |          |            |          |         |
| 006907   | Sr Healthcare Agency Hsekpr BG |            |  |      |           |            |  |      |           |            | SHhAgHkrBG            |      |           |            |  |      |           |            |   |   |            |            |          |            |          |         |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |                       | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |   |   |            |            |          |            |          |         |
| 1        | 18.49                          | 3,204.93   |  | 2    | 19.41     | 3,364.40   |  | 3    | 20.38     | 3,532.53   |                       | 4    | 21.40     | 3,709.33   |  | 5    | 22.71     | 3,936.40   |   |   |            |            |          |            |          |         |
|          | 1479.20                        | 38,459.20  |  |      | 1552.80   | 40,372.80  |  |      | 1630.40   | 42,390.40  |                       |      | 1712.00   | 44,512.00  |  |      | 1816.80   | 47,236.80  |   |   |            |            |          |            |          |         |
|          |                                |            |  |      |           |            |  |      |           |            |                       |      |           |            |  |      | CM        | CM/928     | N | Y | 12         | NCM        |          |            |          |         |
| 006828   | Sr Healthcare Agency Hsekpr BL |            |  |      |           |            |  |      |           |            | SHhAgHkrBL            |      |           |            |  |      |           |            |   |   |            |            |          |            |          |         |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |                       | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |   |   |            |            |          |            |          |         |
| 1        | 18.37                          | 3,184.13   |  | 2    | 19.29     | 3,343.60   |  | 3    | 20.25     | 3,510.00   |                       | 4    | 21.26     | 3,685.07   |  | 5    | 22.56     | 3,910.40   |   |   |            |            |          |            |          |         |
|          | 1469.60                        | 38,209.60  |  |      | 1543.20   | 40,123.20  |  |      | 1620.00   | 42,120.00  |                       |      | 1700.80   | 44,220.80  |  |      | 1804.80   | 46,924.80  |   |   |            |            |          |            |          |         |
|          |                                |            |  |      |           |            |  |      |           |            |                       |      |           |            |  |      | HS        | HS/006     | N | Y | 6          | NHS        |          |            |          |         |
| 004319   | Sr Histology Technician        |            |  |      |           |            |  |      |           |            | SrHistolTc            |      |           |            |  |      |           |            |   |   |            |            |          |            |          |         |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |                       | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |   |   |            |            |          |            |          |         |
| 1        | 33.70                          | 5,841.33   |  | 2    | 35.38     | 6,132.53   |  | 3    | 37.15     | 6,439.33   |                       | 4    | 39.01     | 6,761.73   |  | 5    | 41.43     | 7,181.20   |   |   |            |            |          |            |          |         |
|          | 2696.00                        | 70,096.00  |  |      | 2830.40   | 73,590.40  |  |      | 2972.00   | 77,272.00  |                       |      | 3120.80   | 81,140.80  |  |      | 3314.40   | 86,174.40  |   |   |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 129  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description            |            |      |           |            |      |           |            |      | Job Short Description | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|----------------------------|------------|------|-----------|------------|------|-----------|------------|------|-----------------------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                      |            |      |           |            |      |           |            |      | -----                 | -----      | -----      | ----      | -----      | ----     | ----    |
| 002436   | Sr Human Resources Analyst |            |      |           |            |      |           |            |      | SrHRAnalys            | CEM        | CEM/043    | E         | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                  | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |                       |            |            |           |            |          |         |
|          | 41.23                      | 7,146.53   |      | 53.21     | 9,222.20   |      | 65.18     | 11,297.87  |      |                       |            |            |           |            |          |         |
|          | 3298.40                    | 85,758.40  |      | 4256.40   | 110,666.40 |      | 5214.40   | 135,574.40 |      |                       |            |            |           |            |          |         |
| 003691   | Sr Hydrogeologist          |            |      |           |            |      |           |            |      | SrHydrogeo            | PR         | PR/050     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                  | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 49.56                      | 8,590.40   | 2    | 52.04     | 9,020.27   | 3    | 54.64     | 9,470.93   | 4    | 57.37                 | 9,944.13   | 5          | 60.93     | 10,561.20  |          |         |
|          | 3964.80                    | 103,084.80 |      | 4163.20   | 108,243.20 |      | 4371.20   | 113,651.20 |      | 4589.60               | 119,329.60 |            | 4874.40   | 126,734.40 |          |         |
| 002421   | Sr IT Engineer             |            |      |           |            |      |           |            |      | SrITEngr              | CEM        | CEM/092    | X         | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                  | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |                       |            |            |           |            |          |         |
|          | 55.23                      | 9,573.20   |      | 62.78     | 10,881.87  |      | 70.32     | 12,188.80  |      |                       |            |            |           |            |          |         |
|          | 4418.40                    | 114,878.40 |      | 5022.40   | 130,582.40 |      | 5625.60   | 146,265.60 |      |                       |            |            |           |            |          |         |
| 005397   | Sr Insect Detection Spec   |            |      |           |            |      |           |            |      | SrInsectDS            | PS         | PS/094     | N         | Y          | 6        | NMG     |
| Step     | Hrly/Bwky                  | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 29.25                      | 5,070.00   | 2    | 30.71     | 5,323.07   | 3    | 32.25     | 5,590.00   | 4    | 33.86                 | 5,869.07   | 5          | 35.93     | 6,227.87   |          |         |
|          | 2340.00                    | 60,840.00  |      | 2456.80   | 63,876.80  |      | 2580.00   | 67,080.00  |      | 2708.80               | 70,428.80  |            | 2874.40   | 74,734.40  |          |         |
| 000354   | Sr Labor Relations Officer |            |      |           |            |      |           |            |      | SrLROfc               | UM         | UCE/009    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                  | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |                       |            |            |           |            |          |         |
|          | 44.82                      | 7,768.80   |      | 66.16     | 11,467.74  |      | 87.50     | 15,166.67  |      |                       |            |            |           |            |          |         |
|          | 3585.60                    | 93,225.60  |      | 5292.80   | 137,612.80 |      | 7000.00   | 182,000.00 |      |                       |            |            |           |            |          |         |
| 004351   | Sr Laboratory Assistant    |            |      |           |            |      |           |            |      | SrLabAsst             | HS         | HS/009     | N         | Y          | 6        | NHS     |
| Step     | Hrly/Bwky                  | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 23.48                      | 4,069.87   | 2    | 24.63     | 4,269.20   | 3    | 25.86     | 4,482.40   | 4    | 27.15                 | 4,706.00   | 5          | 28.83     | 4,997.20   |          |         |
|          | 1878.40                    | 48,838.40  |      | 1970.40   | 51,230.40  |      | 2068.80   | 53,788.80  |      | 2172.00               | 56,472.00  |            | 2306.40   | 59,966.40  |          |         |
| 003728   | Sr Land Surveyor           |            |      |           |            |      |           |            |      | SrLandSurv            | MM         | MM/063     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                  | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 56.19                      | 9,739.60   | 2    | 59.00     | 10,226.67  | 3    | 61.95     | 10,738.00  | 4    | 65.05                 | 11,275.33  | 5          | 69.08     | 11,973.87  |          |         |
|          | 4495.20                    | 116,875.20 |      | 4720.00   | 122,720.00 |      | 4956.00   | 128,856.00 |      | 5204.00               | 135,304.00 |            | 5526.40   | 143,686.40 |          |         |
| 005760   | Sr Latent Print Examiner   |            |      |           |            |      |           |            |      | SrLatentPE            | PS         | PS/133     | N         | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                  | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky             | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 51.88                      | 8,992.53   | 2    | 54.47     | 9,441.47   | 3    | 57.19     | 9,912.93   | 4    | 60.05                 | 10,408.67  | 5          | 63.71     | 11,043.07  |          |         |
|          | 4150.40                    | 107,910.40 |      | 4357.60   | 113,297.60 |      | 4575.20   | 118,955.20 |      | 4804.00               | 124,904.00 |            | 5096.80   | 132,516.80 |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 130  
Run Date 03/03/2025  
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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description              |            |      |           | Job Short Description |      |           |            |      |           |            |      |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                        |            |      |           | -----                 |      |           |            |      |           |            |      |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 006510   | Sr Laundry Worker            |            |      |           | SrLaundrWk            |      |           |            |      |           |            |      |           |            | MM         | MM/153     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 20.67                        | 3,582.80   | 2    | 21.70     | 3,761.33              | 3    | 22.79     | 3,950.27   | 4    | 23.93     | 4,147.87   | 5    | 25.39     | 4,400.93   |            |            |          |            |          |         |
|          | 1653.60                      | 42,993.60  |      | 1736.00   | 45,136.00             |      | 1823.20   | 47,403.20  |      | 1914.40   | 49,774.40  |      | 2031.20   | 52,811.20  |            |            |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
| 003933   | Sr Litigation Investigator   |            |      |           | SrLitigInv            |      |           |            |      |           |            |      |           |            | PS         | PS/066     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 51.12                        | 8,860.80   | 2    | 53.68     | 9,304.53              | 3    | 56.36     | 9,769.07   | 4    | 59.18     | 10,257.87  | 5    | 62.85     | 10,894.00  |            |            |          |            |          |         |
|          | 4089.60                      | 106,329.60 |      | 4294.40   | 111,654.40            |      | 4508.80   | 117,228.80 |      | 4734.40   | 123,094.40 |      | 5028.00   | 130,728.00 |            |            |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
| 003062   | Sr Mail Carrier              |            |      |           | SrMailCarr            |      |           |            |      |           |            |      |           |            | PS         | PS/025     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 22.01                        | 3,815.07   | 2    | 23.11     | 4,005.73              | 3    | 24.27     | 4,206.80   | 4    | 25.48     | 4,416.53   | 5    | 27.03     | 4,685.20   |            |            |          |            |          |         |
|          | 1760.80                      | 45,780.80  |      | 1848.80   | 48,068.80             |      | 1941.60   | 50,481.60  |      | 2038.40   | 52,998.40  |      | 2162.40   | 56,222.40  |            |            |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
| 003057   | Sr Medical Transcriber       |            |      |           | SrMedTrans            |      |           |            |      |           |            |      |           |            | CL         | CL/066     | N        | Y          | 6        | NCL     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 25.66                        | 4,447.73   | 2    | 26.94     | 4,669.60              | 3    | 28.29     | 4,903.60   | 4    | 29.70     | 5,148.00   | 5    | 31.54     | 5,466.93   |            |            |          |            |          |         |
|          | 2052.80                      | 53,372.80  |      | 2155.20   | 56,035.20             |      | 2263.20   | 58,843.20  |      | 2376.00   | 61,776.00  |      | 2523.20   | 65,603.20  |            |            |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
| 003698   | Sr Meteorologist             |            |      |           | SrMeterolo            |      |           |            |      |           |            |      |           |            | PR         | PR/057     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 49.98                        | 8,663.20   | 2    | 52.48     | 9,096.53              | 3    | 55.10     | 9,550.67   | 4    | 57.85     | 10,027.33  | 5    | 61.44     | 10,649.60  |            |            |          |            |          |         |
|          | 3998.40                      | 103,958.40 |      | 4198.40   | 109,158.40            |      | 4408.00   | 114,608.00 |      | 4628.00   | 120,328.00 |      | 4915.20   | 127,795.20 |            |            |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
| 004422   | Sr Occupational/Phy Therapst |            |      |           | SrOcc/PhTh            |      |           |            |      |           |            |      |           |            | PR         | PR/120     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 46.01                        | 7,975.07   | 2    | 48.31     | 8,373.73              | 3    | 50.73     | 8,793.20   | 4    | 53.27     | 9,233.47   | 5    | 56.57     | 9,805.47   |            |            |          |            |          |         |
|          | 3680.80                      | 95,700.80  |      | 3864.80   | 100,484.80            |      | 4058.40   | 105,518.40 |      | 4261.60   | 110,801.60 |      | 4525.60   | 117,665.60 |            |            |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
| 002730   | Sr Office Assistant          |            |      |           | SrOffAsst             |      |           |            |      |           |            |      |           |            | MM         | MM/171     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 23.48                        | 4,069.87   | 2    | 24.68     | 4,277.87              | 3    | 25.91     | 4,491.07   | 4    | 27.21     | 4,716.40   | 5    | 28.87     | 5,004.13   |            |            |          |            |          |         |
|          | 1878.40                      | 48,838.40  |      | 1974.40   | 51,334.40             |      | 2072.80   | 53,892.80  |      | 2176.80   | 56,596.80  |      | 2309.60   | 60,049.60  |            |            |          |            |          |         |
|          |                              |            |      |           |                       |      |           |            |      |           |            |      |           |            |            |            |          |            |          |         |
| 005967   | Sr Painter                   |            |      |           | SrPainter             |      |           |            |      |           |            |      |           |            | CR         | CR/017     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                    | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 36.10                        | 6,257.33   | 2    | 37.91     | 6,571.07              | 3    | 39.81     | 6,900.40   | 4    | 41.80     | 7,245.33   | 5    | 43.89     | 7,607.60   |            |            |          |            |          |         |
|          | 2888.00                      | 75,088.00  |      | 3032.80   | 78,852.80             |      | 3184.80   | 82,804.80  |      | 3344.00   | 86,944.00  |      | 3511.20   | 91,291.20  |            |            |          |            |          |         |

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Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |            |      |           | Job Short Description |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                         |            |      |           | -----                 |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 006989   | Sr Painter AL                 |            |      |           | SrPainterAL           |      |           |            |      |           |            |      | CR         | CR/989     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 30.64                         | 5,310.93   | 2    | 32.17     | 5,576.13              | 3    | 33.78     | 5,855.20   | 4    | 35.47     | 6,148.13   | 5    | 37.24      | 6,454.93   |          |            |          |         |
|          | 2451.20                       | 63,731.20  |      | 2573.60   | 66,913.60             |      | 2702.40   | 70,262.40  |      | 2837.60   | 73,777.60  |      | 2979.20    | 77,459.20  |          |            |          |         |
| 006930   | Sr Painter BG                 |            |      |           | SrPainterBG           |      |           |            |      |           |            |      | CR         | CR/930     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 30.50                         | 5,286.67   | 2    | 32.02     | 5,550.13              | 3    | 33.62     | 5,827.47   | 4    | 35.30     | 6,118.67   | 5    | 37.07      | 6,425.47   |          |            |          |         |
|          | 2440.00                       | 63,440.00  |      | 2561.60   | 66,601.60             |      | 2689.60   | 69,929.60  |      | 2824.00   | 73,424.00  |      | 2965.60    | 77,105.60  |          |            |          |         |
| 006960   | Sr Painter BL                 |            |      |           | SrPainterBL           |      |           |            |      |           |            |      | CR         | CR/960     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 30.25                         | 5,243.33   | 2    | 31.76     | 5,505.07              | 3    | 33.35     | 5,780.67   | 4    | 35.02     | 6,070.13   | 5    | 36.77      | 6,373.47   |          |            |          |         |
|          | 2420.00                       | 62,920.00  |      | 2540.80   | 66,060.80             |      | 2668.00   | 69,368.00  |      | 2801.60   | 72,841.60  |      | 2941.60    | 76,481.60  |          |            |          |         |
| 006345   | Sr Park Maintenance Worker    |            |      |           | SrPkMtcWk             |      |           |            |      |           |            |      | CM         | CM/036     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 26.04                         | 4,513.60   | 2    | 27.34     | 4,738.93              | 3    | 28.71     | 4,976.40   | 4    | 30.15     | 5,226.00   | 5    | 31.99      | 5,544.93   |          |            |          |         |
|          | 2083.20                       | 54,163.20  |      | 2187.20   | 56,867.20             |      | 2296.80   | 59,716.80  |      | 2412.00   | 62,712.00  |      | 2559.20    | 66,539.20  |          |            |          |         |
| 006878   | Sr Park Maintenance Worker AL |            |      |           | SPkMcWkAL             |      |           |            |      |           |            |      | CM         | CM/978     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 25.34                         | 4,392.27   | 2    | 26.61     | 4,612.40              | 3    | 27.94     | 4,842.93   | 4    | 29.34     | 5,085.60   | 5    | 31.13      | 5,395.87   |          |            |          |         |
|          | 2027.20                       | 52,707.20  |      | 2128.80   | 55,348.80             |      | 2235.20   | 58,115.20  |      | 2347.20   | 61,027.20  |      | 2490.40    | 64,750.40  |          |            |          |         |
| 006806   | Sr Park Maintenance Worker BG |            |      |           | SPkMcWkBG             |      |           |            |      |           |            |      | CM         | CM/906     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 25.21                         | 4,369.73   | 2    | 26.47     | 4,588.13              | 3    | 27.79     | 4,816.93   | 4    | 29.18     | 5,057.87   | 5    | 30.96      | 5,366.40   |          |            |          |         |
|          | 2016.80                       | 52,436.80  |      | 2117.60   | 55,057.60             |      | 2223.20   | 57,803.20  |      | 2334.40   | 60,694.40  |      | 2476.80    | 64,396.80  |          |            |          |         |
| 006842   | Sr Park Maintenance Worker BL |            |      |           | SPkMcWkBL             |      |           |            |      |           |            |      | CM         | CM/942     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 25.01                         | 4,335.07   | 2    | 26.26     | 4,551.73              | 3    | 27.57     | 4,778.80   | 4    | 28.95     | 5,018.00   | 5    | 30.72      | 5,324.80   |          |            |          |         |
|          | 2000.80                       | 52,020.80  |      | 2100.80   | 54,620.80             |      | 2205.60   | 57,345.60  |      | 2316.00   | 60,216.00  |      | 2457.60    | 63,897.60  |          |            |          |         |
| 006329   | Sr Park Project Manager       |            |      |           | SrPkPjM               |      |           |            |      |           |            |      | MA         | MA/237     | E        | Y          | 12       | MGT     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 53.62                         | 9,294.13   | 2    | 56.30     | 9,758.67              | 3    | 59.12     | 10,247.47  | 4    | 62.08     | 10,760.53  | 5    | 65.18      | 11,297.87  |          |            |          |         |
|          | 4289.60                       | 111,529.60 |      | 4504.00   | 117,104.00            |      | 4729.60   | 122,969.60 |      | 4966.40   | 129,126.40 |      | 5214.40    | 135,574.40 |          |            |          |         |



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Elig Entry Mos Pgm  
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| Job Code | Job Description                |            |  |      | Job Short Description |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos  | Ben Pgm    |  |
|----------|--------------------------------|------------|--|------|-----------------------|------------|--|------|------------|------------|----------|------------|-----------|------------|--|
| -----    | -----                          |            |  |      | -----                 |            |  |      | -----      | -----      | -----    | -----      | -----     | -----      |  |
| 002618   | Sr Procurement Contracting Off |            |  |      | SrProcuCOF            |            |  |      | PR         | PR/011     | N        | Y          | 12        | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 1        | 50.00                          | 8,666.67   |  | 2    | 52.50                 | 9,100.00   |  | 3    | 55.13      | 9,555.87   |          | 4          | 57.89     | 10,034.27  |  |
|          | 4000.00                        | 104,000.00 |  |      | 4200.00               | 109,200.00 |  |      | 4410.40    | 114,670.40 |          |            | 4631.20   | 120,411.20 |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
| 005254   | Sr Protective Services Worker  |            |  |      | SrProtctSW            |            |  |      | SW         | SW/013     | N        | Y          | 12        | SW         |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 1        | 38.04                          | 6,593.60   |  | 2    | 39.94                 | 6,922.93   |  | 3    | 41.94      | 7,269.60   |          | 4          | 44.04     | 7,633.60   |  |
|          | 3043.20                        | 79,123.20  |  |      | 3195.20               | 83,075.20  |  |      | 3355.20    | 87,235.20  |          |            | 3523.20   | 91,603.20  |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
| 004567   | Sr Public Health Nurse         |            |  |      | SrPbHlhNrs            |            |  |      | RN         | RN/020     | N        | Y          | 6         | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 1        | 47.26                          | 8,191.73   |  | 2    | 49.62                 | 8,600.80   |  | 3    | 52.10      | 9,030.67   |          | 4          | 54.71     | 9,483.07   |  |
|          | 3780.80                        | 98,300.80  |  |      | 3969.60               | 103,209.60 |  |      | 4168.00    | 108,368.00 |          |            | 4376.80   | 113,796.80 |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
| 004353   | Sr Public Hlth Microbiologist  |            |  |      | SrPHMicro             |            |  |      | PR         | PR/113     | N        | Y          | 12        | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 3        | 45.86                          | 7,949.07   |  | 4    | 48.15                 | 8,346.00   |  | 5    | 51.13      | 8,862.53   |          |            |           |            |  |
|          | 3668.80                        | 95,388.80  |  |      | 3852.00               | 100,152.00 |  |      | 4090.40    | 106,350.40 |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
| 003630   | Sr Radio Communicatns Sys Eng  |            |  |      | SrRadCSEng            |            |  |      | MA         | MA/252     | X        | Y          | 12        | MGT        |  |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky  | Mtly/Ann1  |          |            |           |            |  |
|          | 57.00                          | 9,880.00   |  |      | 65.17                 | 11,296.13  |  |      | 73.36      | 12,715.73  |          |            |           |            |  |
|          | 4560.00                        | 118,560.00 |  |      | 5213.60               | 135,553.60 |  |      | 5868.80    | 152,588.80 |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
| 005570   | Sr Real Property Agent         |            |  |      | SrRealPrAg            |            |  |      | PR         | PR/173     | N        | Y          | 12        | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 3        | 45.98                          | 7,969.87   |  | 4    | 48.28                 | 8,368.53   |  | 5    | 51.22      | 8,878.13   |          |            |           |            |  |
|          | 3678.40                        | 95,638.40  |  |      | 3862.40               | 100,422.40 |  |      | 4097.60    | 106,537.60 |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
| 002477   | Sr Revenue & Recovery Officer  |            |  |      | SrRevRecOf            |            |  |      | PS         | PS/007     | N        | Y          | 6         | NMG        |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1  |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |  |
| 1        | 31.40                          | 5,442.67   |  | 2    | 32.97                 | 5,714.80   |  | 3    | 34.62      | 6,000.80   |          | 4          | 36.35     | 6,300.67   |  |
|          | 2512.00                        | 65,312.00  |  |      | 2637.60               | 68,577.60  |  |      | 2769.60    | 72,009.60  |          |            | 2908.00   | 75,608.00  |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
| 002339   | Sr Risk & Insurance Analyst    |            |  |      | SrRiskInsA            |            |  |      | CEM        | CEM/110    | E        | Y          | 12        | MGT        |  |
| Min      | Hrly/Bwky                      | Mtly/Ann1  |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky  | Mtly/Ann1  |          |            |           |            |  |
|          | 43.24                          | 7,494.93   |  |      | 55.78                 | 9,668.53   |  |      | 68.31      | 11,840.40  |          |            |           |            |  |
|          | 3459.20                        | 89,939.20  |  |      | 4462.40               | 116,022.40 |  |      | 5464.80    | 142,084.80 |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |
|          |                                |            |  |      |                       |            |  |      |            |            |          |            |           |            |  |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            |      |           |            |      |           |            | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------|-----------|------------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |            |      |           | -----                 |      |           |            |      |           |            |      |           |            | -----      | -----      | -----    | -----      | -----    | -----   |
| 002655   | Sr Storekeeper                 |            |      |           | SrStorekpr            |      |           |            |      |           |            |      |           |            | MM         | MM/015     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 26.08                          | 4,520.53   | 2    | 27.38     | 4,745.87              | 3    | 28.75     | 4,983.33   | 4    | 30.19     | 5,232.93   | 5    | 32.06     | 5,557.07   |            |            |          |            |          |         |
|          | 2086.40                        | 54,246.40  |      | 2190.40   | 56,950.40             |      | 2300.00   | 59,800.00  |      | 2415.20   | 62,795.20  |      | 2564.80   | 66,684.80  |            |            |          |            |          |         |
| 003735   | Sr Structural Engineer         |            |      |           | SrStrctEng            |      |           |            |      |           |            |      |           |            | MM         | MM/065     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 59.27                          | 10,273.47  | 2    | 62.23     | 10,786.53             | 3    | 65.34     | 11,325.60  | 4    | 68.61     | 11,892.40  | 5    | 72.86     | 12,629.07  |            |            |          |            |          |         |
|          | 4741.60                        | 123,281.60 |      | 4978.40   | 129,438.40            |      | 5227.20   | 135,907.20 |      | 5488.80   | 142,708.80 |      | 5828.80   | 151,548.80 |            |            |          |            |          |         |
| 002568   | Sr Tax Payment Enforcemnt Off  |            |      |           | SrTxPymEO             |      |           |            |      |           |            |      |           |            | PS         | PS/013     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 34.79                          | 6,030.27   | 2    | 36.53     | 6,331.87              | 3    | 38.36     | 6,649.07   | 4    | 40.28     | 6,981.87   | 5    | 42.74     | 7,408.27   |            |            |          |            |          |         |
|          | 2783.20                        | 72,363.20  |      | 2922.40   | 75,982.40             |      | 3068.80   | 79,788.80  |      | 3222.40   | 83,782.40  |      | 3419.20   | 88,899.20  |            |            |          |            |          |         |
| 002458   | Sr Tax Payment Processor       |            |      |           | SrTxPmtPrc            |      |           |            |      |           |            |      |           |            | CL         | CL/076     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 23.46                          | 4,066.40   | 2    | 24.63     | 4,269.20              | 3    | 25.86     | 4,482.40   | 4    | 27.15     | 4,706.00   | 5    | 28.83     | 4,997.20   |            |            |          |            |          |         |
|          | 1876.80                        | 48,796.80  |      | 1970.40   | 51,230.40             |      | 2068.80   | 53,788.80  |      | 2172.00   | 56,472.00  |      | 2306.40   | 59,966.40  |            |            |          |            |          |         |
| 002564   | Sr Treasurer-Tax Collector Spc |            |      |           | SrT-TCSpec            |      |           |            |      |           |            |      |           |            | CL         | CL/010     | N        | Y          | 12       | NCL     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 25.73                          | 4,459.87   | 2    | 27.02     | 4,683.47              | 3    | 28.37     | 4,917.47   | 4    | 29.79     | 5,163.60   | 5    | 31.64     | 5,484.27   |            |            |          |            |          |         |
|          | 2058.40                        | 53,518.40  |      | 2161.60   | 56,201.60             |      | 2269.60   | 59,009.60  |      | 2383.20   | 61,963.20  |      | 2531.20   | 65,811.20  |            |            |          |            |          |         |
| 004762   | Sr Vector Control Technician   |            |      |           | SrVctCrTec            |      |           |            |      |           |            |      |           |            | PS         | PS/080     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 30.13                          | 5,222.53   | 2    | 31.64     | 5,484.27              | 3    | 33.22     | 5,758.13   | 4    | 34.88     | 6,045.87   | 5    | 37.04     | 6,420.27   |            |            |          |            |          |         |
|          | 2410.40                        | 62,670.40  |      | 2531.20   | 65,811.20             |      | 2657.60   | 69,097.60  |      | 2790.40   | 72,550.40  |      | 2963.20   | 77,043.20  |            |            |          |            |          |         |
| 004767   | Sr Vector Ecologist            |            |      |           | SrVectorEc            |      |           |            |      |           |            |      |           |            | PR         | PR/135     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 45.87                          | 7,950.80   | 2    | 48.16     | 8,347.73              | 3    | 50.57     | 8,765.47   | 4    | 53.10     | 9,204.00   | 5    | 56.34     | 9,765.60   |            |            |          |            |          |         |
|          | 3669.60                        | 95,409.60  |      | 3852.80   | 100,172.80            |      | 4045.60   | 105,185.60 |      | 4248.00   | 110,448.00 |      | 4507.20   | 117,187.20 |            |            |          |            |          |         |
| 002342   | Sr Veteran Svcs Representative |            |      |           | SrVetSvcRp            |      |           |            |      |           |            |      |           |            | MM         | MM/001     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  |            |            |          |            |          |         |
| 1        | 32.06                          | 5,557.07   | 2    | 33.66     | 5,834.40              | 3    | 35.34     | 6,125.60   | 4    | 37.11     | 6,432.40   | 5    | 39.37     | 6,824.13   |            |            |          |            |          |         |
|          | 2564.80                        | 66,684.80  |      | 2692.80   | 70,012.80             |      | 2827.20   | 73,507.20  |      | 2968.80   | 77,188.80  |      | 3149.60   | 81,889.60  |            |            |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 135  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                           |           |      |           |            |      |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos   | Ben Pgm |
|----------|-------------------------------------------|-----------|------|-----------|------------|------|-----------|------------|------|------------|------------|----------|------------|------------|---------|
| -----    | -----                                     |           |      |           |            |      |           |            |      | -----      | -----      | -----    | -----      | -----      | -----   |
| 002466   | Sr Workers' CompensationAdjstr SrWkrCoAdj |           |      |           |            |      |           |            |      | CEM        | CEM/109    | E        | Y          | 12         | MGT     |
| Min      | Hrly/Bwky                                 | Mtly/Ann1 | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |            |            |          |            |            |         |
|          | 41.23                                     | 7,146.53  |      | 53.21     | 9,222.20   |      | 65.18     | 11,297.87  |      |            |            |          |            |            |         |
|          | 3298.40                                   | 85,758.40 |      | 4256.40   | 110,666.40 |      | 5214.40   | 135,574.40 |      |            |            |          |            |            |         |
| 002405   | Staff Accountant Staff Acct               |           |      |           |            |      |           |            |      | AE         | AE/002     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                                 | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 26.49                                     | 4,591.60  | 2    | 27.81     | 4,820.40   | 3    | 29.20     | 5,061.33   | 4    | 30.66      | 5,314.40   | 5        | 32.56      | 5,643.73   |         |
|          | 2119.20                                   | 55,099.20 |      | 2224.80   | 57,844.80  |      | 2336.00   | 60,736.00  |      | 2452.80    | 63,772.80  |          | 2604.80    | 67,724.80  |         |
| 6        | 34.19                                     | 5,926.27  | 7    | 35.90     | 6,222.67   |      |           |            |      |            |            |          |            |            |         |
|          | 2735.20                                   | 71,115.20 |      | 2872.00   | 74,672.00  |      |           |            |      |            |            |          |            |            |         |
| 002402   | Staff Accountant - Conf StaffAccCf        |           |      |           |            |      |           |            |      | CE         | CE/106     | N        | Y          | 12         | CNM     |
| Min      | Hrly/Bwky                                 | Mtly/Ann1 | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |            |            |          |            |            |         |
|          | 29.74                                     | 5,154.93  |      | 32.93     | 5,707.87   |      | 36.13     | 6,262.53   |      |            |            |          |            |            |         |
|          | 2379.20                                   | 61,859.20 |      | 2634.40   | 68,494.40  |      | 2890.40   | 75,150.40  |      |            |            |          |            |            |         |
| 002380   | Staff Development Coordinator StafDevCrd  |           |      |           |            |      |           |            |      | CEM        | CEM/026    | E        | Y          | 12         | MGT     |
| Step     | Hrly/Bwky                                 | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 45.30                                     | 7,852.00  | 2    | 47.56     | 8,243.73   | 3    | 49.94     | 8,656.27   | 4    | 52.44      | 9,089.60   | 5        | 55.06      | 9,543.73   |         |
|          | 3624.00                                   | 94,224.00 |      | 3804.80   | 98,924.80  |      | 3995.20   | 103,875.20 |      | 4195.20    | 109,075.20 |          | 4404.80    | 114,524.80 |         |
| 002365   | Staff Development Specialist StafDevSpc   |           |      |           |            |      |           |            |      | CEM        | CEM/024    | N        | Y          | 12         | MGT     |
| Step     | Hrly/Bwky                                 | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 36.80                                     | 6,378.67  | 2    | 38.64     | 6,697.60   | 3    | 40.57     | 7,032.13   | 4    | 42.60      | 7,384.00   | 5        | 44.73      | 7,753.20   |         |
|          | 2944.00                                   | 76,544.00 |      | 3091.20   | 80,371.20  |      | 3245.60   | 84,385.60  |      | 3408.00    | 88,608.00  |          | 3578.40    | 93,038.40  |         |
| 004538   | Staff Nurse StaffNrse                     |           |      |           |            |      |           |            |      | RN         | RN/013     | N        | Y          | 6          | NMG     |
| Step     | Hrly/Bwky                                 | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 43.56                                     | 7,550.40  | 2    | 45.74     | 7,928.27   | 3    | 48.03     | 8,325.20   | 4    | 50.43      | 8,741.20   | 5        | 53.51      | 9,275.07   |         |
|          | 3484.80                                   | 90,604.80 |      | 3659.20   | 95,139.20  |      | 3842.40   | 99,902.40  |      | 4034.40    | 104,894.40 |          | 4280.80    | 111,300.80 |         |
| 000371   | Staff Officer StaffOfrr                   |           |      |           |            |      |           |            |      | UM         | UCE/004    | X        | Y          | 0          | UCL     |
| Min      | Hrly/Bwky                                 | Mtly/Ann1 | Mid  | Hrly/Bwky | Mtly/Ann1  | Max  | Hrly/Bwky | Mtly/Ann1  |      |            |            |          |            |            |         |
|          | 35.32                                     | 6,122.13  |      | 51.68     | 8,957.00   |      | 68.03     | 11,791.87  |      |            |            |          |            |            |         |
|          | 2825.60                                   | 73,465.60 |      | 4134.00   | 107,484.00 |      | 5442.40   | 141,502.40 |      |            |            |          |            |            |         |
| 002352   | Statistician Statistcn                    |           |      |           |            |      |           |            |      | PR         | PR/005     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky                                 | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 36.45                                     | 6,318.00  | 2    | 38.27     | 6,633.47   | 3    | 40.18     | 6,964.53   | 4    | 42.19      | 7,312.93   | 5        | 44.76      | 7,758.40   |         |
|          | 2916.00                                   | 75,816.00 |      | 3061.60   | 79,601.60  |      | 3214.40   | 83,574.40  |      | 3375.20    | 87,755.20  |          | 3580.80    | 93,100.80  |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 136  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |  |      | Job Short Description |           |  |      |           |           |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm   |  |
|----------|--------------------------------|-----------|--|------|-----------------------|-----------|--|------|-----------|-----------|--|------|------------|------------|----------|------------|----------|-----------|--|
| -----    | -----                          |           |  |      | -----                 |           |  |      |           |           |  |      | -----      | -----      | -----    | -----      | -----    | -----     |  |
| 002650   | Stock Clerk                    |           |  |      | StockCk               |           |  |      |           |           |  |      | AE         | AE/019     | N        | Y          | 6        | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |  |
| 1        | 19.36                          | 3,355.73  |  | 2    | 20.33                 | 3,523.87  |  | 3    | 21.35     | 3,700.67  |  | 4    | 22.44      | 3,889.60   |          | 5          | 23.83    | 4,130.53  |  |
|          | 1548.80                        | 40,268.80 |  |      | 1626.40               | 42,286.40 |  |      | 1708.00   | 44,408.00 |  |      | 1795.20    | 46,675.20  |          |            | 1906.40  | 49,566.40 |  |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 002660   | Storekeeper                    |           |  |      | Storekpr              |           |  |      |           |           |  |      | AE         | AE/021     | N        | Y          | 6        | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |  |
| 1        | 22.51                          | 3,901.73  |  | 2    | 23.64                 | 4,097.60  |  | 3    | 24.82     | 4,302.13  |  | 4    | 26.09      | 4,522.27   |          | 5          | 27.71    | 4,803.07  |  |
|          | 1800.80                        | 46,820.80 |  |      | 1891.20               | 49,171.20 |  |      | 1985.60   | 51,625.60 |  |      | 2087.20    | 54,267.20  |          |            | 2216.80  | 57,636.80 |  |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 002658   | Storekeeper II (T)             |           |  |      | Storekpr2             |           |  |      |           |           |  |      | MM         | MM/016     | N        | Y          | 12       | NMG       |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |  |
| 1        | 23.28                          | 4,035.20  |  | 2    | 24.44                 | 4,236.27  |  | 3    | 25.66     | 4,447.73  |  | 4    | 26.94      | 4,669.60   |          | 5          | 28.58    | 4,953.87  |  |
|          | 1862.40                        | 48,422.40 |  |      | 1955.20               | 50,835.20 |  |      | 2052.80   | 53,372.80 |  |      | 2155.20    | 56,035.20  |          |            | 2286.40  | 59,446.40 |  |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 007515   | Stores Delivery Driver         |           |  |      | StorsDelDr            |           |  |      |           |           |  |      | CM         | CM/053     | N        | Y          | 12       | NCM       |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |  |
| 1        | 21.86                          | 3,789.07  |  | 2    | 22.95                 | 3,978.00  |  | 3    | 24.10     | 4,177.33  |  | 4    | 25.30      | 4,385.33   |          | 5          | 26.84    | 4,652.27  |  |
|          | 1748.80                        | 45,468.80 |  |      | 1836.00               | 47,736.00 |  |      | 1928.00   | 50,128.00 |  |      | 2024.00    | 52,624.00  |          |            | 2147.20  | 55,827.20 |  |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 006869   | Stores Delivery Driver AL      |           |  |      | StrsDlDrAL            |           |  |      |           |           |  |      | CM         | CM/969     | N        | Y          | 12       | NCM       |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |  |
| 1        | 22.07                          | 3,825.47  |  | 2    | 23.17                 | 4,016.13  |  | 3    | 24.33     | 4,217.20  |  | 4    | 25.55      | 4,428.67   |          | 5          | 27.11    | 4,699.07  |  |
|          | 1765.60                        | 45,905.60 |  |      | 1853.60               | 48,193.60 |  |      | 1946.40   | 50,606.40 |  |      | 2044.00    | 53,144.00  |          |            | 2168.80  | 56,388.80 |  |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 006902   | Stores Delivery Driver BG      |           |  |      | StrsDlDrBG            |           |  |      |           |           |  |      | CM         | CM/897     | N        | Y          | 12       | NCM       |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |  |
| 1        | 21.91                          | 3,797.73  |  | 2    | 23.01                 | 3,988.40  |  | 3    | 24.16     | 4,187.73  |  | 4    | 25.37      | 4,397.47   |          | 5          | 26.92    | 4,666.13  |  |
|          | 1752.80                        | 45,572.80 |  |      | 1840.80               | 47,860.80 |  |      | 1932.80   | 50,252.80 |  |      | 2029.60    | 52,769.60  |          |            | 2153.60  | 55,993.60 |  |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 006833   | Stores Delivery Driver BL      |           |  |      | StrsDlDrBL            |           |  |      |           |           |  |      | CM         | CM/933     | N        | Y          | 12       | NCM       |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |           |  |
| 1        | 21.79                          | 3,776.93  |  | 2    | 22.88                 | 3,965.87  |  | 3    | 24.02     | 4,163.47  |  | 4    | 25.22      | 4,371.47   |          | 5          | 26.76    | 4,638.40  |  |
|          | 1743.20                        | 45,323.20 |  |      | 1830.40               | 47,590.40 |  |      | 1921.60   | 49,961.60 |  |      | 2017.60    | 52,457.60  |          |            | 2140.80  | 55,660.80 |  |
|          |                                |           |  |      |                       |           |  |      |           |           |  |      |            |            |          |            |          |           |  |
| 000906   | Student Worker - Graduate/Tech |           |  |      | StudWkrGT             |           |  |      |           |           |  |      | NRT        | NRT/004    | N        | Y          | 0        | ACA       |  |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1 |  | Step | Hrly/Bwky | Mtly/Ann1 |  |      |            |            |          |            |          |           |  |
| 2        | 17.10                          | 2,964.00  |  | 3    | 17.95                 | 3,111.33  |  | 4    | 18.85     | 3,267.33  |  | 5    | 19.79      | 3,430.27   |          |            |          |           |  |
|          | 1368.00                        | 35,568.00 |  |      | 1436.00               | 37,336.00 |  |      | 1508.00   | 39,208.00 |  |      | 1583.20    | 41,163.20  |          |            |          |           |  |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                | Job Short Description | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 000904   | Student Worker - High School   | StudWkrHS             | NRT        | NRT/002    | N        | N          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 5        | 16.50                          | 2,860.00              |            |            |          |            |          |         |
|          | 1320.00                        | 34,320.00             |            |            |          |            |          |         |
| 000905   | Student Worker - Undergraduate | StudWkrUG             | NRT        | NRT/003    | N        | Y          | 0        | ACA     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 5        | 16.50                          | 2,860.00              |            |            |          |            |          |         |
|          | 1320.00                        | 34,320.00             |            |            |          |            |          |         |
| 005228   | Substance Abuse Assessor       | SubAbuseAs            | PR         | PR/157     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 33.10                          | 5,737.33              |            |            |          |            |          |         |
|          | 2648.00                        | 68,848.00             |            |            |          |            |          |         |
| 2        | 34.76                          | 6,025.07              |            |            |          |            |          |         |
|          | 2780.80                        | 72,300.80             |            |            |          |            |          |         |
| 3        | 36.50                          | 6,326.67              |            |            |          |            |          |         |
|          | 2920.00                        | 75,920.00             |            |            |          |            |          |         |
| 4        | 38.33                          | 6,643.87              |            |            |          |            |          |         |
|          | 3066.40                        | 79,726.40             |            |            |          |            |          |         |
| 5        | 40.71                          | 7,056.40              |            |            |          |            |          |         |
|          | 3256.80                        | 84,676.80             |            |            |          |            |          |         |
| 005394   | Supv Agri/Standards Inspector  | SuAg/StdIn            | MM         | MM/109     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 42.04                          | 7,286.93              |            |            |          |            |          |         |
|          | 3363.20                        | 87,443.20             |            |            |          |            |          |         |
| 2        | 44.14                          | 7,650.93              |            |            |          |            |          |         |
|          | 3531.20                        | 91,811.20             |            |            |          |            |          |         |
| 3        | 46.35                          | 8,034.00              |            |            |          |            |          |         |
|          | 3708.00                        | 96,408.00             |            |            |          |            |          |         |
| 4        | 48.67                          | 8,436.13              |            |            |          |            |          |         |
|          | 3893.60                        | 101,233.60            |            |            |          |            |          |         |
| 5        | 51.69                          | 8,959.60              |            |            |          |            |          |         |
|          | 4135.20                        | 107,515.20            |            |            |          |            |          |         |
| 003853   | Supv Air Quality Inspector     | SuAirQInsp            | PS         | PS/061     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 45.13                          | 7,822.53              |            |            |          |            |          |         |
|          | 3610.40                        | 93,870.40             |            |            |          |            |          |         |
| 2        | 47.39                          | 8,214.27              |            |            |          |            |          |         |
|          | 3791.20                        | 98,571.20             |            |            |          |            |          |         |
| 3        | 49.76                          | 8,625.07              |            |            |          |            |          |         |
|          | 3980.80                        | 103,500.80            |            |            |          |            |          |         |
| 4        | 52.25                          | 9,056.67              |            |            |          |            |          |         |
|          | 4180.00                        | 108,680.00            |            |            |          |            |          |         |
| 5        | 55.49                          | 9,618.27              |            |            |          |            |          |         |
|          | 4439.20                        | 115,419.20            |            |            |          |            |          |         |
| 003841   | Supv Air Resources Spec        | SuAirResSp            | MM         | MM/074     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 53.05                          | 9,195.33              |            |            |          |            |          |         |
|          | 4244.00                        | 110,344.00            |            |            |          |            |          |         |
| 2        | 55.70                          | 9,654.67              |            |            |          |            |          |         |
|          | 4456.00                        | 115,856.00            |            |            |          |            |          |         |
| 3        | 58.48                          | 10,136.53             |            |            |          |            |          |         |
|          | 4678.40                        | 121,638.40            |            |            |          |            |          |         |
| 4        | 61.40                          | 10,642.67             |            |            |          |            |          |         |
|          | 4912.00                        | 127,712.00            |            |            |          |            |          |         |
| 5        | 65.15                          | 11,292.67             |            |            |          |            |          |         |
|          | 5212.00                        | 135,512.00            |            |            |          |            |          |         |
| 005702   | Supv Animal Care Attendant     | SpvAnCrAtt            | MM         | MM/178     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 27.37                          | 4,744.13              |            |            |          |            |          |         |
|          | 2189.60                        | 56,929.60             |            |            |          |            |          |         |
| 2        | 28.74                          | 4,981.60              |            |            |          |            |          |         |
|          | 2299.20                        | 59,779.20             |            |            |          |            |          |         |
| 3        | 30.18                          | 5,231.20              |            |            |          |            |          |         |
|          | 2414.40                        | 62,774.40             |            |            |          |            |          |         |
| 4        | 31.69                          | 5,492.93              |            |            |          |            |          |         |
|          | 2535.20                        | 65,915.20             |            |            |          |            |          |         |
| 5        | 33.66                          | 5,834.40              |            |            |          |            |          |         |
|          | 2692.80                        | 70,012.80             |            |            |          |            |          |         |
| 005711   | Supv Animal Control Officer    | SuAnmlCr10            | MM         | MM/124     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 33.51                          | 5,808.40              |            |            |          |            |          |         |
|          | 2680.80                        | 69,700.80             |            |            |          |            |          |         |
| 2        | 35.19                          | 6,099.60              |            |            |          |            |          |         |
|          | 2815.20                        | 73,195.20             |            |            |          |            |          |         |
| 3        | 36.95                          | 6,404.67              |            |            |          |            |          |         |
|          | 2956.00                        | 76,856.00             |            |            |          |            |          |         |
| 4        | 38.80                          | 6,725.33              |            |            |          |            |          |         |
|          | 3104.00                        | 80,704.00             |            |            |          |            |          |         |
| 5        | 41.17                          | 7,136.13              |            |            |          |            |          |         |
|          | 3293.60                        | 85,633.60             |            |            |          |            |          |         |

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|----------|-------------------------------|-----------------------|------------|------------|----------|------------|----------|---------|
| 005512   | Supv Appraiser I              | SuApprais1            | MM         | MM/116     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 47.65                         | 8,259.33              |            |            |          |            |          |         |
|          | 3812.00                       | 99,112.00             |            |            |          |            |          |         |
| 2        | 50.03                         | 8,671.87              |            |            |          |            |          |         |
|          | 4002.40                       | 104,062.40            |            |            |          |            |          |         |
| 3        | 52.53                         | 9,105.20              |            |            |          |            |          |         |
|          | 4202.40                       | 109,262.40            |            |            |          |            |          |         |
| 4        | 55.16                         | 9,561.07              |            |            |          |            |          |         |
|          | 4412.80                       | 114,732.80            |            |            |          |            |          |         |
| 5        | 58.58                         | 10,153.87             |            |            |          |            |          |         |
|          | 4686.40                       | 121,846.40            |            |            |          |            |          |         |
| 005513   | Supv Appraiser II             | SuApprais2            | MM         | MM/117     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 52.45                         | 9,091.33              |            |            |          |            |          |         |
|          | 4196.00                       | 109,096.00            |            |            |          |            |          |         |
| 2        | 55.07                         | 9,545.47              |            |            |          |            |          |         |
|          | 4405.60                       | 114,545.60            |            |            |          |            |          |         |
| 3        | 57.82                         | 10,022.13             |            |            |          |            |          |         |
|          | 4625.60                       | 120,265.60            |            |            |          |            |          |         |
| 4        | 60.71                         | 10,523.07             |            |            |          |            |          |         |
|          | 4856.80                       | 126,276.80            |            |            |          |            |          |         |
| 5        | 64.47                         | 11,174.80             |            |            |          |            |          |         |
|          | 5157.60                       | 134,097.60            |            |            |          |            |          |         |
| 002514   | Supv Assessment Clerk         | SuAssmtCk             | MM         | MM/007     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 30.58                         | 5,300.53              |            |            |          |            |          |         |
|          | 2446.40                       | 63,606.40             |            |            |          |            |          |         |
| 2        | 32.14                         | 5,570.93              |            |            |          |            |          |         |
|          | 2571.20                       | 66,851.20             |            |            |          |            |          |         |
| 3        | 33.75                         | 5,850.00              |            |            |          |            |          |         |
|          | 2700.00                       | 70,200.00             |            |            |          |            |          |         |
| 4        | 35.44                         | 6,142.93              |            |            |          |            |          |         |
|          | 2835.20                       | 73,715.20             |            |            |          |            |          |         |
| 5        | 37.60                         | 6,517.33              |            |            |          |            |          |         |
|          | 3008.00                       | 78,208.00             |            |            |          |            |          |         |
| 005529   | Supv Audit-Appraiser          | SuAuditApp            | MM         | MM/119     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 52.45                         | 9,091.33              |            |            |          |            |          |         |
|          | 4196.00                       | 109,096.00            |            |            |          |            |          |         |
| 2        | 55.07                         | 9,545.47              |            |            |          |            |          |         |
|          | 4405.60                       | 114,545.60            |            |            |          |            |          |         |
| 3        | 57.82                         | 10,022.13             |            |            |          |            |          |         |
|          | 4625.60                       | 120,265.60            |            |            |          |            |          |         |
| 4        | 60.71                         | 10,523.07             |            |            |          |            |          |         |
|          | 4856.80                       | 126,276.80            |            |            |          |            |          |         |
| 5        | 64.47                         | 11,174.80             |            |            |          |            |          |         |
|          | 5157.60                       | 134,097.60            |            |            |          |            |          |         |
| 002942   | Supv Child Support Officer    | SuChdSupOf            | MM         | MM/042     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 35.06                         | 6,077.07              |            |            |          |            |          |         |
|          | 2804.80                       | 72,924.80             |            |            |          |            |          |         |
| 2        | 36.81                         | 6,380.40              |            |            |          |            |          |         |
|          | 2944.80                       | 76,564.80             |            |            |          |            |          |         |
| 3        | 38.65                         | 6,699.33              |            |            |          |            |          |         |
|          | 3092.00                       | 80,392.00             |            |            |          |            |          |         |
| 4        | 40.58                         | 7,033.87              |            |            |          |            |          |         |
|          | 3246.40                       | 84,406.40             |            |            |          |            |          |         |
| 5        | 43.06                         | 7,463.73              |            |            |          |            |          |         |
|          | 3444.80                       | 89,564.80             |            |            |          |            |          |         |
| 005794   | Supv Communicable Disease Inv | SuCmDisInv            | MM         | MM/134     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 36.44                         | 6,316.27              |            |            |          |            |          |         |
|          | 2915.20                       | 75,795.20             |            |            |          |            |          |         |
| 2        | 38.26                         | 6,631.73              |            |            |          |            |          |         |
|          | 3060.80                       | 79,580.80             |            |            |          |            |          |         |
| 3        | 40.17                         | 6,962.80              |            |            |          |            |          |         |
|          | 3213.60                       | 83,553.60             |            |            |          |            |          |         |
| 4        | 42.18                         | 7,311.20              |            |            |          |            |          |         |
|          | 3374.40                       | 87,734.40             |            |            |          |            |          |         |
| 5        | 44.79                         | 7,763.60              |            |            |          |            |          |         |
|          | 3583.20                       | 93,163.20             |            |            |          |            |          |         |
| 004844   | Supv Community Hlth Prom Spec | SuCmtyHPSp            | MM         | MM/102     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 37.43                         | 6,487.87              |            |            |          |            |          |         |
|          | 2994.40                       | 77,854.40             |            |            |          |            |          |         |
| 2        | 39.30                         | 6,812.00              |            |            |          |            |          |         |
|          | 3144.00                       | 81,744.00             |            |            |          |            |          |         |
| 3        | 41.27                         | 7,153.47              |            |            |          |            |          |         |
|          | 3301.60                       | 85,841.60             |            |            |          |            |          |         |
| 4        | 43.33                         | 7,510.53              |            |            |          |            |          |         |
|          | 3466.40                       | 90,126.40             |            |            |          |            |          |         |
| 5        | 45.97                         | 7,968.13              |            |            |          |            |          |         |
|          | 3677.60                       | 95,617.60             |            |            |          |            |          |         |
| 005051   | Supv Correctional Counselor   | SuCorrCnsl            | MM         | MM/164     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |          |            |          |         |
| 1        | 39.90                         | 6,916.00              |            |            |          |            |          |         |
|          | 3192.00                       | 82,992.00             |            |            |          |            |          |         |
| 2        | 41.90                         | 7,262.67              |            |            |          |            |          |         |
|          | 3352.00                       | 87,152.00             |            |            |          |            |          |         |
| 3        | 44.00                         | 7,626.67              |            |            |          |            |          |         |
|          | 3520.00                       | 91,520.00             |            |            |          |            |          |         |
| 4        | 46.20                         | 8,008.00              |            |            |          |            |          |         |
|          | 3696.00                       | 96,096.00             |            |            |          |            |          |         |
| 5        | 49.02                         | 8,496.80              |            |            |          |            |          |         |
|          | 3921.60                       | 101,961.60            |            |            |          |            |          |         |

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Elig Entry Mos Pgm  
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| Job Code | Job Description |                           |      |           | Job Short Description |            |           |            |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos   | Ben Pgm |
|----------|-----------------|---------------------------|------|-----------|-----------------------|------------|-----------|------------|------|------------|------------|----------|------------|------------|---------|
| 005734   | Supv            | Criminalist               |      |           |                       | SupCrimlst |           |            |      | MM         | MM/127     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky       | Mtly/Ann1                 | Step | Hrly/Bwky | Mtly/Ann1             | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 61.28           | 10,621.87                 | 2    | 64.34     | 11,152.27             | 3          | 67.56     | 11,710.40  | 4    | 70.94      | 12,296.27  | 5        | 75.27      | 13,046.80  |         |
|          | 4902.40         | 127,462.40                |      | 5147.20   | 133,827.20            |            | 5404.80   | 140,524.80 |      | 5675.20    | 147,555.20 |          | 6021.60    | 156,561.60 |         |
| 003637   | Supv            | Dep Public Adm-Guardn (T) |      |           |                       | SuDepPADgd |           |            |      | MM         | MM/060     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky       | Mtly/Ann1                 | Step | Hrly/Bwky | Mtly/Ann1             | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 36.90           | 6,396.00                  | 2    | 38.75     | 6,716.67              | 3          | 40.69     | 7,052.93   | 4    | 42.72      | 7,404.80   | 5        | 45.37      | 7,864.13   |         |
|          | 2952.00         | 76,752.00                 |      | 3100.00   | 80,600.00             |            | 3255.20   | 84,635.20  |      | 3417.60    | 88,857.60  |          | 3629.60    | 94,369.60  |         |
| 003870   | Supv            | Electronic Instrument Tec |      |           |                       | SuElectrIT |           |            |      | MM         | MM/076     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky       | Mtly/Ann1                 | Step | Hrly/Bwky | Mtly/Ann1             | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 43.37           | 7,517.47                  | 2    | 45.54     | 7,893.60              | 3          | 47.82     | 8,288.80   | 4    | 50.21      | 8,703.07   | 5        | 53.32      | 9,242.13   |         |
|          | 3469.60         | 90,209.60                 |      | 3643.20   | 94,723.20             |            | 3825.60   | 99,465.60  |      | 4016.80    | 104,436.80 |          | 4265.60    | 110,905.60 |         |
| 004726   | Supv            | Environmental Hlth Spec   |      |           |                       | SuEnvHlhSp |           |            |      | MM         | MM/097     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky       | Mtly/Ann1                 | Step | Hrly/Bwky | Mtly/Ann1             | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 45.60           | 7,904.00                  | 2    | 47.88     | 8,299.20              | 3          | 50.27     | 8,713.47   | 4    | 52.78      | 9,148.53   | 5        | 56.05      | 9,715.33   |         |
|          | 3648.00         | 94,848.00                 |      | 3830.40   | 99,590.40             |            | 4021.60   | 104,561.60 |      | 4222.40    | 109,782.40 |          | 4484.00    | 116,584.00 |         |
| 005821   | Supv            | Forensic Evidence Tech    |      |           |                       | SpvFoEvTe  |           |            |      | MM         | MM/189     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky       | Mtly/Ann1                 | Step | Hrly/Bwky | Mtly/Ann1             | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 46.38           | 8,039.20                  | 2    | 48.70     | 8,441.33              | 3          | 51.14     | 8,864.27   | 4    | 53.70      | 9,308.00   | 5        | 57.03      | 9,885.20   |         |
|          | 3710.40         | 96,470.40                 |      | 3896.00   | 101,296.00            |            | 4091.20   | 106,371.20 |      | 4296.00    | 111,696.00 |          | 4562.40    | 118,622.40 |         |
| 004842   | Supv            | Hlth Information Spec     |      |           |                       | SuHlhInfSp |           |            |      | MM         | MM/101     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky       | Mtly/Ann1                 | Step | Hrly/Bwky | Mtly/Ann1             | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 36.54           | 6,333.60                  | 2    | 38.37     | 6,650.80              | 3          | 40.29     | 6,983.60   | 4    | 42.30      | 7,332.00   | 5        | 44.88      | 7,779.20   |         |
|          | 2923.20         | 76,003.20                 |      | 3069.60   | 79,809.60             |            | 3223.20   | 83,803.20  |      | 3384.00    | 87,984.00  |          | 3590.40    | 93,350.40  |         |
| 005233   | Supv            | Human Services Cntrl Spec |      |           |                       | SupHSCSpec |           |            |      | SS         | SS/002     | N        | Y          | 6          | NMG     |
| Step     | Hrly/Bwky       | Mtly/Ann1                 | Step | Hrly/Bwky | Mtly/Ann1             | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 36.89           | 6,394.27                  | 2    | 38.73     | 6,713.20              | 3          | 40.67     | 7,049.47   | 4    | 42.70      | 7,401.33   | 5        | 45.35      | 7,860.67   |         |
|          | 2951.20         | 76,731.20                 |      | 3098.40   | 80,558.40             |            | 3253.60   | 84,593.60  |      | 3416.00    | 88,816.00  |          | 3628.00    | 94,328.00  |         |
| 005222   | Supv            | Human Services Specialist |      |           |                       | SupvHSSpec |           |            |      | SS         | SS/001     | N        | Y          | 12         | NMG     |
| Step     | Hrly/Bwky       | Mtly/Ann1                 | Step | Hrly/Bwky | Mtly/Ann1             | Step       | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky  | Mtly/Ann1  | Step     | Hrly/Bwky  | Mtly/Ann1  |         |
| 1        | 34.50           | 5,980.00                  | 2    | 36.22     | 6,278.13              | 3          | 38.03     | 6,591.87   | 4    | 39.93      | 6,921.20   | 5        | 42.37      | 7,344.13   |         |
|          | 2760.00         | 71,760.00                 |      | 2897.60   | 75,337.60             |            | 3042.40   | 79,102.40  |      | 3194.40    | 83,054.40  |          | 3389.60    | 88,129.60  |         |

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Report ID: SDSALSCH

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| Job Code | Job Description |                           |  |      | Job Short Description |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos  | Ben Pgm    |     |
|----------|-----------------|---------------------------|--|------|-----------------------|------------|--|------|------------|------------|----------|------------|-----------|------------|-----|
| -----    | -----           |                           |  |      | -----                 |            |  |      | -----      | -----      | -----    | -----      | -----     | -----      |     |
| 002427   | Supv            | IT Engineer               |  |      |                       | SupvITEngr |  |      |            | CEM        | CEM/093  | X          | Y         | 12         | MGT |
| Min      | Hrly/Bwky       | Mtly/Ann1                 |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky  | Mtly/Ann1  |          |            |           |            |     |
|          | 59.79           | 10,363.60                 |  |      | 70.32                 | 12,188.80  |  |      | 80.88      | 14,019.20  |          |            |           |            |     |
|          | 4783.20         | 124,363.20                |  |      | 5625.60               | 146,265.60 |  |      | 6470.40    | 168,230.40 |          |            |           |            |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            |           |            |     |
| 003161   | Supv            | Industrial Hygienist      |  |      |                       | SuIndHygst |  |      |            | MM         | MM/053   | N          | Y         | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |     |
| 1        | 49.16           | 8,521.07                  |  | 2    | 51.62                 | 8,947.47   |  | 3    | 54.20      | 9,394.67   |          | 4          | 56.91     | 9,864.40   |     |
|          | 3932.80         | 102,252.80                |  |      | 4129.60               | 107,369.60 |  |      | 4336.00    | 112,736.00 |          |            | 4552.80   | 118,372.80 |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            | 4835.20   | 125,715.20 |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            |           |            |     |
| 005820   | Supv            | Latent Print Examiner     |  |      |                       | SpvLtPrExr |  |      |            | MM         | MM/188   | N          | Y         | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |     |
| 1        | 57.05           | 9,888.67                  |  | 2    | 59.90                 | 10,382.67  |  | 3    | 62.90      | 10,902.67  |          | 4          | 66.05     | 11,448.67  |     |
|          | 4564.00         | 118,664.00                |  |      | 4792.00               | 124,592.00 |  |      | 5032.00    | 130,832.00 |          |            | 5284.00   | 137,384.00 |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            | 5606.40   | 145,766.40 |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            |           |            |     |
| 005792   | Supv            | Medical Examiner Investgr |  |      |                       | SuMedExInv |  |      |            | MA         | MA/199   | N          | Y         | 12         | MGT |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |     |
| 1        | 47.62           | 8,254.13                  |  | 2    | 50.00                 | 8,666.67   |  | 3    | 52.50      | 9,100.00   |          | 4          | 55.13     | 9,555.87   |     |
|          | 3809.60         | 99,049.60                 |  |      | 4000.00               | 104,000.00 |  |      | 4200.00    | 109,200.00 |          |            | 4410.40   | 114,670.40 |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            | 4631.20   | 120,411.20 |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            |           |            |     |
| 004544   | Supv            | Nurse                     |  |      |                       | SuNrse     |  |      |            | MM         | MM/093   | N          | Y         | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |     |
| 1        | 51.83           | 8,983.87                  |  | 2    | 54.42                 | 9,432.80   |  | 3    | 57.14      | 9,904.27   |          | 4          | 60.00     | 10,400.00  |     |
|          | 4146.40         | 107,806.40                |  |      | 4353.60               | 113,193.60 |  |      | 4571.20    | 118,851.20 |          |            | 4800.00   | 124,800.00 |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            | 5092.80   | 132,412.80 |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            |           |            |     |
| 6        | 66.84           | 11,585.60                 |  |      |                       |            |  |      |            |            |          |            |           |            |     |
|          | 5347.20         | 139,027.20                |  |      |                       |            |  |      |            |            |          |            |           |            |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            |           |            |     |
| 004423   | Supv            | Occupational/Phy Therapst |  |      |                       | Sup0/PTher |  |      |            | MM         | MM/090   | N          | Y         | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |     |
| 1        | 50.17           | 8,696.13                  |  | 2    | 52.68                 | 9,131.20   |  | 3    | 55.31      | 9,587.07   |          | 4          | 58.08     | 10,067.20  |     |
|          | 4013.60         | 104,353.60                |  |      | 4214.40               | 109,574.40 |  |      | 4424.80    | 115,044.80 |          |            | 4646.40   | 120,806.40 |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            | 4934.40   | 128,294.40 |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            |           |            |     |
| 002745   | Supv            | Office Assistant          |  |      |                       | SupvOffAst |  |      |            | MM         | MM/029   | N          | Y         | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |     |
| 1        | 28.68           | 4,971.20                  |  | 2    | 30.11                 | 5,219.07   |  | 3    | 31.62      | 5,480.80   |          | 4          | 33.20     | 5,754.67   |     |
|          | 2294.40         | 59,654.40                 |  |      | 2408.80               | 62,628.80  |  |      | 2529.60    | 65,769.60  |          |            | 2656.00   | 69,056.00  |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            | 2818.40   | 73,278.40  |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            |           |            |     |
| 006343   | Supv            | Park Ranger               |  |      |                       | SuPkRanger |  |      |            | MM         | MM/150   | N          | Y         | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |     |
| 1        | 33.13           | 5,742.53                  |  | 2    | 34.79                 | 6,030.27   |  | 3    | 36.53      | 6,331.87   |          | 4          | 38.36     | 6,649.07   |     |
|          | 2650.40         | 68,910.40                 |  |      | 2783.20               | 72,363.20  |  |      | 2922.40    | 75,982.40  |          |            | 3068.80   | 79,788.80  |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            | 3259.20   | 84,739.20  |     |

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Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description |                           |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm    |     |
|----------|-----------------|---------------------------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|------------|-----|
| -----    | -----           |                           |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----      |     |
|          |                 |                           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |     |
| 005404   | Supv            | Pest Management Tech      |  |      |                       | SuPestMgTc |  |      |           |            |  |      |            | MM         | MM/110   | N          | Y        | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |     |
| 1        | 32.92           | 5,706.13                  |  | 2    | 34.57                 | 5,992.13   |  | 3    | 36.30     | 6,292.00   |  | 4    | 38.12      | 6,607.47   |          | 5          | 40.48    | 7,016.53   |     |
|          | 2633.60         | 68,473.60                 |  |      | 2765.60               | 71,905.60  |  |      | 2904.00   | 75,504.00  |  |      | 3049.60    | 79,289.60  |          |            | 3238.40  | 84,198.40  |     |
|          |                 |                           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |     |
| 005115   | Supv            | Probation Officer         |  |      |                       | SuProb0fc  |  |      |           |            |  |      |            | SO         | SO/001   | N          | Y        | 12         | SPO |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |     |
| 1        | 43.70           | 7,574.67                  |  | 2    | 45.89                 | 7,954.27   |  | 3    | 48.18     | 8,351.20   |  | 4    | 50.59      | 8,768.93   |          | 5          | 53.12    | 9,207.47   |     |
|          | 3496.00         | 90,896.00                 |  |      | 3671.20               | 95,451.20  |  |      | 3854.40   | 100,214.40 |  |      | 4047.20    | 105,227.20 |          |            | 4249.60  | 110,489.60 |     |
|          |                 |                           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |     |
| 6        | 55.78           | 9,668.53                  |  | 7    | 58.62                 | 10,160.80  |  |      |           |            |  |      |            |            |          |            |          |            |     |
|          | 4462.40         | 116,022.40                |  |      | 4689.60               | 121,929.60 |  |      |           |            |  |      |            |            |          |            |          |            |     |
|          |                 |                           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |     |
| 004195   | Supv            | Psychiatrist              |  |      |                       | SuPsychiat |  |      |           |            |  |      |            | MA         | MA/142   | X          | Y        | 12         | MGT |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |     |
| 1        | 129.72          | 22,484.80                 |  | 2    | 136.21                | 23,609.73  |  | 3    | 143.02    | 24,790.13  |  | 4    | 150.17     | 26,029.47  |          | 5          | 157.68   | 27,331.20  |     |
|          | 10377.60        | 269,817.60                |  |      | 10896.80              | 283,316.80 |  |      | 11441.60  | 297,481.60 |  |      | 12013.60   | 312,353.60 |          |            | 12614.40 | 327,974.40 |     |
|          |                 |                           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |     |
| 004348   | Supv            | Public Hlh Microbiologist |  |      |                       | SuPHMicrob |  |      |           |            |  |      |            | MM         | MM/087   | N          | Y        | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |     |
| 1        | 45.15           | 7,826.00                  |  | 2    | 47.41                 | 8,217.73   |  | 3    | 49.78     | 8,628.53   |  | 4    | 52.27      | 9,060.13   |          | 5          | 55.46    | 9,613.07   |     |
|          | 3612.00         | 93,912.00                 |  |      | 3792.80               | 98,612.80  |  |      | 3982.40   | 103,542.40 |  |      | 4181.60    | 108,721.60 |          |            | 4436.80  | 115,356.80 |     |
|          |                 |                           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |     |
| 005585   | Supv            | Real Property Agent (T)   |  |      |                       | SuRealPrAg |  |      |           |            |  |      |            | MM         | MM/120   | N          | Y        | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |            |     |
| 3        | 52.26           | 9,058.40                  |  | 4    | 54.87                 | 9,510.80   |  | 5    | 58.27     | 10,100.13  |  |      |            |            |          |            |          |            |     |
|          | 4180.80         | 108,700.80                |  |      | 4389.60               | 114,129.60 |  |      | 4661.60   | 121,201.60 |  |      |            |            |          |            |          |            |     |
|          |                 |                           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |     |
| 002823   | Supv            | Sheriff's Emerg Svcs Disp |  |      |                       | SuShEmgSvD |  |      |           |            |  |      |            | MM         | MM/039   | N          | Y        | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |     |
| 1        | 42.12           | 7,300.80                  |  | 2    | 44.23                 | 7,666.53   |  | 3    | 46.44     | 8,049.60   |  | 4    | 48.76      | 8,451.73   |          | 5          | 51.73    | 8,966.53   |     |
|          | 3369.60         | 87,609.60                 |  |      | 3538.40               | 91,998.40  |  |      | 3715.20   | 96,595.20  |  |      | 3900.80    | 101,420.80 |          |            | 4138.40  | 107,598.40 |     |
|          |                 |                           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |     |
| 000377   | Supv            | Special Investgr, CLERB   |  |      |                       | SpvSpcInvC |  |      |           |            |  |      |            | NA         | NA/020   | X          | Y        | 0          | UCL |
| Min      | Hrly/Bwky       | Mtly/Ann1                 |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |            |     |
|          | 54.06           | 9,370.40                  |  |      | 59.90                 | 10,381.80  |  |      | 65.73     | 11,393.20  |  |      |            |            |          |            |          |            |     |
|          | 4324.80         | 112,444.80                |  |      | 4791.60               | 124,581.60 |  |      | 5258.40   | 136,718.40 |  |      |            |            |          |            |          |            |     |
|          |                 |                           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |            |     |
| 003068   | Supv            | Stores&Mail Sys Spec, A&C |  |      |                       | SuStMSSA&C |  |      |           |            |  |      |            | MM         | MM/050   | N          | Y        | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |            |     |
| 1        | 26.42           | 4,579.47                  |  | 2    | 27.74                 | 4,808.27   |  | 3    | 29.13     | 5,049.20   |  | 4    | 30.59      | 5,302.27   |          | 5          | 32.49    | 5,631.60   |     |
|          | 2113.60         | 54,953.60                 |  |      | 2219.20               | 57,699.20  |  |      | 2330.40   | 60,590.40  |  |      | 2447.20    | 63,627.20  |          |            | 2599.20  | 67,579.20  |     |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 142  
Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description |                           |  |      | Job Short Description |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos  | Ben Pgm    |     |
|----------|-----------------|---------------------------|--|------|-----------------------|------------|--|------|------------|------------|----------|------------|-----------|------------|-----|
| -----    | -----           |                           |  |      | -----                 |            |  |      | -----      | -----      | ----     | -----      | ----      | ----       |     |
| 002565   | Supv            | Treasurer-Tax Collect Spc |  |      |                       | SupT-TCSpc |  |      |            | MM         | MM/008   | N          | Y         | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |     |
| 1        | 31.26           | 5,418.40                  |  | 2    | 32.82                 | 5,688.80   |  | 3    | 34.46      | 5,973.07   |          | 4          | 36.18     | 6,271.20   |     |
|          | 2500.80         | 65,020.80                 |  |      | 2625.60               | 68,265.60  |  |      | 2756.80    | 71,676.80  |          |            | 2894.40   | 75,254.40  |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            | 3071.20   | 79,851.20  |     |
| 004766   | Supv            | Vector Control Technician |  |      |                       | SuVctCrTec |  |      |            | MM         | MM/099   | N          | Y         | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |     |
| 1        | 34.19           | 5,926.27                  |  | 2    | 35.90                 | 6,222.67   |  | 3    | 37.70      | 6,534.67   |          | 4          | 39.59     | 6,862.27   |     |
|          | 2735.20         | 71,115.20                 |  |      | 2872.00               | 74,672.00  |  |      | 3016.00    | 78,416.00  |          |            | 3167.20   | 82,347.20  |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            | 3363.20   | 87,443.20  |     |
| 004765   | Supv            | Vector Ecologist          |  |      |                       | SuVectEcol |  |      |            | MM         | MM/098   | N          | Y         | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |     |
| 1        | 46.88           | 8,125.87                  |  | 2    | 49.22                 | 8,531.47   |  | 3    | 51.68      | 8,957.87   |          | 4          | 54.26     | 9,405.07   |     |
|          | 3750.40         | 97,510.40                 |  |      | 3937.60               | 102,377.60 |  |      | 4134.40    | 107,494.40 |          |            | 4340.80   | 112,860.80 |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            | 4609.60   | 119,849.60 |     |
| 005788   | Supv,           | Trial Support Unit        |  |      |                       | SpvTrialSU |  |      |            | MM         | MM/132   | N          | Y         | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |     |
| 1        | 41.70           | 7,228.00                  |  | 2    | 43.79                 | 7,590.27   |  | 3    | 45.98      | 7,969.87   |          | 4          | 48.28     | 8,368.53   |     |
|          | 3336.00         | 86,736.00                 |  |      | 3503.20               | 91,083.20  |  |      | 3678.40    | 95,638.40  |          |            | 3862.40   | 100,422.40 |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            | 4098.40   | 106,558.40 |     |
| 000918   | TEP -           | Psychiatrist Spec Assign  |  |      |                       | TEPPsySpAs |  |      |            | NRT        | NRT/006  | X          | Y         | 0          | ACA |
| Min      | Hrly/Bwky       | Mtly/Ann1                 |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky  | Mtly/Ann1  |          |            |           |            |     |
|          | 24.04           | 4,166.93                  |  |      | 112.02                | 19,416.80  |  |      | 200.00     | 34,666.67  |          |            |           |            |     |
|          | 1923.20         | 50,003.20                 |  |      | 8961.60               | 233,001.60 |  |      | 16000.00   | 416,000.00 |          |            |           |            |     |
| 002567   | Tax             | Payment Enforcement Off   |  |      |                       | TaxPymtEn0 |  |      |            | PS         | PS/012   | N          | Y         | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |     |
| 1        | 28.82           | 4,995.47                  |  | 2    | 30.26                 | 5,245.07   |  | 3    | 31.77      | 5,506.80   |          | 4          | 33.36     | 5,782.40   |     |
|          | 2305.60         | 59,945.60                 |  |      | 2420.80               | 62,940.80  |  |      | 2541.60    | 66,081.60  |          |            | 2668.80   | 69,388.80  |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            | 2831.20   | 73,611.20  |     |
| 002457   | Tax             | Payment Processor         |  |      |                       | TaxPymtPro |  |      |            | CL         | CL/075   | N          | Y         | 12         | NCL |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |     |
| 1        | 21.29           | 3,690.27                  |  | 2    | 22.35                 | 3,874.00   |  | 3    | 23.47      | 4,068.13   |          | 4          | 24.64     | 4,270.93   |     |
|          | 1703.20         | 44,283.20                 |  |      | 1788.00               | 46,488.00  |  |      | 1877.60    | 48,817.60  |          |            | 1971.20   | 51,251.20  |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            | 2093.60   | 54,433.60  |     |
| 002314   | Technical       | Writer                    |  |      |                       | TechWriter |  |      |            | PR         | PR/001   | N          | Y         | 12         | NMG |
| Step     | Hrly/Bwky       | Mtly/Ann1                 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          | Step       | Hrly/Bwky | Mtly/Ann1  |     |
| 1        | 43.60           | 7,557.33                  |  | 2    | 45.78                 | 7,935.20   |  | 3    | 48.07      | 8,332.13   |          | 4          | 50.47     | 8,748.13   |     |
|          | 3488.00         | 90,688.00                 |  |      | 3662.40               | 95,222.40  |  |      | 3845.60    | 99,985.60  |          |            | 4037.60   | 104,977.60 |     |
|          |                 |                           |  |      |                       |            |  |      |            |            |          |            | 4288.00   | 111,488.00 |     |

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Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |            |  |      |           |            |  |      |           | Job Short Description | Union Code | Plan/Grade | O/T Elig  | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|------------|--|------|-----------|------------|--|------|-----------|-----------------------|------------|------------|-----------|------------|----------|---------|
| -----    | -----                         |            |  |      |           |            |  |      |           | -----                 | -----      | -----      | -----     | -----      | -----    | -----   |
| 000994   | Technology Manager            |            |  |      |           |            |  |      |           | TechngyMgr            | UM         | UCE/016    | X         | Y          | 0        | UCL     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  |  | Mid  | Hrly/Bwky | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1             |            |            |           |            |          |         |
|          | 59.78                         | 10,361.87  |  |      | 89.60     | 15,530.67  |  |      | 119.42    | 20,699.47             |            |            |           |            |          |         |
|          | 4782.40                       | 124,342.40 |  |      | 7168.00   | 186,368.00 |  |      | 9553.60   | 248,393.60            |            |            |           |            |          |         |
| 006151   | Telecommunications Tech I     |            |  |      |           |            |  |      |           | TelecTec1             | CR         | CR/030     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1             |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 33.15                         | 5,746.00   |  | 2    | 34.81     | 6,033.73   |  | 3    | 36.55     | 6,335.33              |            | 4          | 38.38     | 6,652.53   |          |         |
|          | 2652.00                       | 68,952.00  |  |      | 2784.80   | 72,404.80  |  |      | 2924.00   | 76,024.00             |            |            | 3070.40   | 79,830.40  |          |         |
|          |                               |            |  |      |           |            |  |      |           |                       |            |            | 3224.00   | 83,824.00  |          |         |
| 006979   | Telecommunications Tech I AL  |            |  |      |           |            |  |      |           | TeleTec1AL            | CR         | CR/979     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1             |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 33.28                         | 5,768.53   |  | 2    | 34.94     | 6,056.27   |  | 3    | 36.69     | 6,359.60              |            | 4          | 38.52     | 6,676.80   |          |         |
|          | 2662.40                       | 69,222.40  |  |      | 2795.20   | 72,675.20  |  |      | 2935.20   | 76,315.20             |            |            | 3081.60   | 80,121.60  |          |         |
|          |                               |            |  |      |           |            |  |      |           |                       |            |            | 3236.00   | 84,136.00  |          |         |
| 006920   | Telecommunications Tech I BG  |            |  |      |           |            |  |      |           | TeleTec1BG            | CR         | CR/920     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1             |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 29.96                         | 5,193.07   |  | 2    | 31.46     | 5,453.07   |  | 3    | 33.03     | 5,725.20              |            | 4          | 34.68     | 6,011.20   |          |         |
|          | 2396.80                       | 62,316.80  |  |      | 2516.80   | 65,436.80  |  |      | 2642.40   | 68,702.40             |            |            | 2774.40   | 72,134.40  |          |         |
|          |                               |            |  |      |           |            |  |      |           |                       |            |            | 2912.80   | 75,732.80  |          |         |
| 006949   | Telecommunications Tech I BL  |            |  |      |           |            |  |      |           | TeleTec1BL            | CR         | CR/949     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1             |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 29.73                         | 5,153.20   |  | 2    | 31.22     | 5,411.47   |  | 3    | 32.78     | 5,681.87              |            | 4          | 34.42     | 5,966.13   |          |         |
|          | 2378.40                       | 61,838.40  |  |      | 2497.60   | 64,937.60  |  |      | 2622.40   | 68,182.40             |            |            | 2753.60   | 71,593.60  |          |         |
|          |                               |            |  |      |           |            |  |      |           |                       |            |            | 2891.20   | 75,171.20  |          |         |
| 006150   | Telecommunications Tech II    |            |  |      |           |            |  |      |           | TelecTec2             | CR         | CR/029     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1             |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 38.41                         | 6,657.73   |  | 2    | 40.33     | 6,990.53   |  | 3    | 42.35     | 7,340.67              |            | 4          | 44.47     | 7,708.13   |          |         |
|          | 3072.80                       | 79,892.80  |  |      | 3226.40   | 83,886.40  |  |      | 3388.00   | 88,088.00             |            |            | 3557.60   | 92,497.60  |          |         |
|          |                               |            |  |      |           |            |  |      |           |                       |            |            | 3735.20   | 97,115.20  |          |         |
| 006980   | Telecommunications Tech II AL |            |  |      |           |            |  |      |           | TeleTec2AL            | CR         | CR/980     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1             |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 38.57                         | 6,685.47   |  | 2    | 40.50     | 7,020.00   |  | 3    | 42.52     | 7,370.13              |            | 4          | 44.65     | 7,739.33   |          |         |
|          | 3085.60                       | 80,225.60  |  |      | 3240.00   | 84,240.00  |  |      | 3401.60   | 88,441.60             |            |            | 3572.00   | 92,872.00  |          |         |
|          |                               |            |  |      |           |            |  |      |           |                       |            |            | 3750.40   | 97,510.40  |          |         |
| 006921   | Telecommunications Tech II BG |            |  |      |           |            |  |      |           | TeleTec2BG            | CR         | CR/921     | N         | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                     | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1             |            | Step       | Hrly/Bwky | Mtly/Ann1  |          |         |
| 1        | 35.59                         | 6,168.93   |  | 2    | 37.37     | 6,477.47   |  | 3    | 39.24     | 6,801.60              |            | 4          | 41.20     | 7,141.33   |          |         |
|          | 2847.20                       | 74,027.20  |  |      | 2989.60   | 77,729.60  |  |      | 3139.20   | 81,619.20             |            |            | 3296.00   | 85,696.00  |          |         |
|          |                               |            |  |      |           |            |  |      |           |                       |            |            | 3460.80   | 89,980.80  |          |         |

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               |           |      |           | Job Short Description |      |           |            |      |           |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos | Ben Pgm |     |
|----------|-------------------------------|-----------|------|-----------|-----------------------|------|-----------|------------|------|-----------|------------|------------|------------|------------|------------|----------|---------|-----|
| -----    | -----                         |           |      |           | -----                 |      |           |            |      |           |            | -----      | -----      | -----      | -----      | -----    | -----   |     |
| 006950   | Telecommunications Tech II BL |           |      |           | TeleTec2BL            |      |           |            |      |           |            | CR         | CR/950     | N          | Y          |          | 12      | NCR |
| Step     | Hrly/Bwky                     | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |     |
| 1        | 35.30                         | 6,118.67  | 2    | 37.07     | 6,425.47              | 3    | 38.92     | 6,746.13   | 4    | 40.87     | 7,084.13   | 5          | 42.91      | 7,437.73   |            |          |         |     |
|          | 2824.00                       | 73,424.00 |      | 2965.60   | 77,105.60             |      | 3113.60   | 80,953.60  |      | 3269.60   | 85,009.60  |            | 3432.80    | 89,252.80  |            |          |         |     |
|          |                               |           |      |           |                       |      |           |            |      |           |            |            |            |            |            |          |         |     |
| 006149   | Telecommunications Tech III   |           |      |           | TelecTec3             |      |           |            |      |           |            | MM         | MM/175     | N          | Y          |          | 12      | NMG |
| Step     | Hrly/Bwky                     | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |     |
| 1        | 39.46                         | 6,839.73  | 2    | 41.43     | 7,181.20              | 3    | 43.50     | 7,540.00   | 4    | 45.67     | 7,916.13   | 5          | 48.50      | 8,406.67   |            |          |         |     |
|          | 3156.80                       | 82,076.80 |      | 3314.40   | 86,174.40             |      | 3480.00   | 90,480.00  |      | 3653.60   | 94,993.60  |            | 3880.00    | 100,880.00 |            |          |         |     |
|          |                               |           |      |           |                       |      |           |            |      |           |            |            |            |            |            |          |         |     |
| 006148   | Telecommunications Tech IV    |           |      |           | TelecTec4             |      |           |            |      |           |            | MM         | MM/143     | N          | Y          |          | 12      | NMG |
| Step     | Hrly/Bwky                     | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |     |
| 1        | 44.10                         | 7,644.00  | 2    | 46.30     | 8,025.33              | 3    | 48.61     | 8,425.73   | 4    | 51.04     | 8,846.93   | 5          | 54.15      | 9,386.00   |            |          |         |     |
|          | 3528.00                       | 91,728.00 |      | 3704.00   | 96,304.00             |      | 3888.80   | 101,108.80 |      | 4083.20   | 106,163.20 |            | 4332.00    | 112,632.00 |            |          |         |     |
|          |                               |           |      |           |                       |      |           |            |      |           |            |            |            |            |            |          |         |     |
| 006152   | Telecommunications Tech Tr    |           |      |           | TelecTecTr            |      |           |            |      |           |            | CR         | CR/031     | N          | Y          |          | 12      | NCR |
| Step     | Hrly/Bwky                     | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |     |
| 1        | 28.78                         | 4,988.53  | 2    | 30.22     | 5,238.13              | 3    | 31.73     | 5,499.87   | 4    | 33.32     | 5,775.47   | 5          | 34.99      | 6,064.93   |            |          |         |     |
|          | 2302.40                       | 59,862.40 |      | 2417.60   | 62,857.60             |      | 2538.40   | 65,998.40  |      | 2665.60   | 69,305.60  |            | 2799.20    | 72,779.20  |            |          |         |     |
|          |                               |           |      |           |                       |      |           |            |      |           |            |            |            |            |            |          |         |     |
| 006978   | Telecommunications Tech Tr AL |           |      |           | TeleTcTrAL            |      |           |            |      |           |            | CR         | CR/978     | N          | Y          |          | 12      | NCR |
| Step     | Hrly/Bwky                     | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |     |
| 1        | 26.52                         | 4,596.80  | 2    | 27.85     | 4,827.33              | 3    | 29.24     | 5,068.27   | 4    | 30.70     | 5,321.33   | 5          | 32.24      | 5,588.27   |            |          |         |     |
|          | 2121.60                       | 55,161.60 |      | 2228.00   | 57,928.00             |      | 2339.20   | 60,819.20  |      | 2456.00   | 63,856.00  |            | 2579.20    | 67,059.20  |            |          |         |     |
|          |                               |           |      |           |                       |      |           |            |      |           |            |            |            |            |            |          |         |     |
| 006919   | Telecommunications Tech Tr BG |           |      |           | TeleTcTrBG            |      |           |            |      |           |            | CR         | CR/919     | N          | Y          |          | 12      | NCR |
| Step     | Hrly/Bwky                     | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |     |
| 1        | 26.41                         | 4,577.73  | 2    | 27.73     | 4,806.53              | 3    | 29.12     | 5,047.47   | 4    | 30.58     | 5,300.53   | 5          | 32.11      | 5,565.73   |            |          |         |     |
|          | 2112.80                       | 54,932.80 |      | 2218.40   | 57,678.40             |      | 2329.60   | 60,569.60  |      | 2446.40   | 63,606.40  |            | 2568.80    | 66,788.80  |            |          |         |     |
|          |                               |           |      |           |                       |      |           |            |      |           |            |            |            |            |            |          |         |     |
| 006948   | Telecommunications Tech Tr BL |           |      |           | TeleTcTrBL            |      |           |            |      |           |            | CR         | CR/948     | N          | Y          |          | 12      | NCR |
| Step     | Hrly/Bwky                     | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  |            |          |         |     |
| 1        | 26.19                         | 4,539.60  | 2    | 27.50     | 4,766.67              | 3    | 28.88     | 5,005.87   | 4    | 30.32     | 5,255.47   | 5          | 31.84      | 5,518.93   |            |          |         |     |
|          | 2095.20                       | 54,475.20 |      | 2200.00   | 57,200.00             |      | 2310.40   | 60,070.40  |      | 2425.60   | 63,065.60  |            | 2547.20    | 66,227.20  |            |          |         |     |
|          |                               |           |      |           |                       |      |           |            |      |           |            |            |            |            |            |          |         |     |
| 000896   | Temp Expert Prof Employee     |           |      |           | TempExpPrE            |      |           |            |      |           |            | NRT        | NRT/005    | N          | Y          |          | 0       | ACA |
| Min      | Hrly/Bwky                     | Mtly/Ann1 | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |      |           |            |            |            |            |            |          |         |     |
|          | 16.50                         | 2,860.00  |      | 86.63     | 15,015.00             |      | 156.75    | 27,170.00  |      |           |            |            |            |            |            |          |         |     |
|          | 1320.00                       | 34,320.00 |      | 6930.00   | 180,180.00            |      | 12540.00  | 326,040.00 |      |           |            |            |            |            |            |          |         |     |

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Elig Entry Mos Pgm  
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| Job Code | Job Description               |            |  |        |           |            |  |        | Job Short Description |            |  |        |           |            |  |        | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|-------------------------------|------------|--|--------|-----------|------------|--|--------|-----------------------|------------|--|--------|-----------|------------|--|--------|------------|------------|----------|------------|----------|---------|
| -----    | -----                         |            |  |        |           |            |  |        | -----                 |            |  |        |           |            |  |        | -----      | -----      | ----     | -----      | ----     | ----    |
| 000919   | Temp Expert ProfEmp-MD,D0,DVM |            |  |        |           |            |  |        | TEP MD                |            |  |        |           |            |  |        | NRT        | NRT/007    | E        | Y          | 0        | ACA     |
| Min      | Hrly/Bwky                     | Mtly/Ann1  |  | Mid    | Hrly/Bwky | Mtly/Ann1  |  | Max    | Hrly/Bwky             | Mtly/Ann1  |  |        |           |            |  |        |            |            |          |            |          |         |
|          | 24.04                         | 4,166.93   |  |        | 90.40     | 15,668.47  |  |        | 156.75                | 27,170.00  |  |        |           |            |  |        |            |            |          |            |          |         |
|          | 1923.20                       | 50,003.20  |  |        | 7231.60   | 188,021.60 |  |        | 12540.00              | 326,040.00 |  |        |           |            |  |        |            |            |          |            |          |         |
| 004307   | Toxicologist I                |            |  |        |           |            |  |        | Toxiolog1             |            |  |        |           |            |  |        | PR         | PR/107     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1  |  | Step 2 | Hrly/Bwky | Mtly/Ann1  |  | Step 3 | Hrly/Bwky             | Mtly/Ann1  |  | Step 4 | Hrly/Bwky | Mtly/Ann1  |  | Step 5 | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
|          | 37.26                         | 6,458.40   |  |        | 39.12     | 6,780.80   |  |        | 41.08                 | 7,120.53   |  |        | 43.13     | 7,475.87   |  |        | 45.80      | 7,938.67   |          |            |          |         |
|          | 2980.80                       | 77,500.80  |  |        | 3129.60   | 81,369.60  |  |        | 3286.40               | 85,446.40  |  |        | 3450.40   | 89,710.40  |  |        | 3664.00    | 95,264.00  |          |            |          |         |
| 004305   | Toxicologist II               |            |  |        |           |            |  |        | Toxiolog2             |            |  |        |           |            |  |        | PR         | PR/106     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1  |  | Step 2 | Hrly/Bwky | Mtly/Ann1  |  | Step 3 | Hrly/Bwky             | Mtly/Ann1  |  | Step 4 | Hrly/Bwky | Mtly/Ann1  |  | Step 5 | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
|          | 44.24                         | 7,668.27   |  |        | 46.45     | 8,051.33   |  |        | 48.77                 | 8,453.47   |  |        | 51.21     | 8,876.40   |  |        | 54.39      | 9,427.60   |          |            |          |         |
|          | 3539.20                       | 92,019.20  |  |        | 3716.00   | 96,616.00  |  |        | 3901.60               | 101,441.60 |  |        | 4096.80   | 106,516.80 |  |        | 4351.20    | 113,131.20 |          |            |          |         |
| 004306   | Toxicologist III              |            |  |        |           |            |  |        | Toxiolog3             |            |  |        |           |            |  |        | MM         | MM/084     | N        | Y          | 12       | NMG     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1  |  | Step 2 | Hrly/Bwky | Mtly/Ann1  |  | Step 3 | Hrly/Bwky             | Mtly/Ann1  |  | Step 4 | Hrly/Bwky | Mtly/Ann1  |  | Step 5 | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
|          | 50.75                         | 8,796.67   |  |        | 53.29     | 9,236.93   |  |        | 55.95                 | 9,698.00   |  |        | 58.75     | 10,183.33  |  |        | 62.39      | 10,814.27  |          |            |          |         |
|          | 4060.00                       | 105,560.00 |  |        | 4263.20   | 110,843.20 |  |        | 4476.00               | 116,376.00 |  |        | 4700.00   | 122,200.00 |  |        | 4991.20    | 129,771.20 |          |            |          |         |
| 006160   | Traffic Signal Coordinator    |            |  |        |           |            |  |        | TrfSigCrd             |            |  |        |           |            |  |        | CR         | CR/032     | N        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1  |  | Step 2 | Hrly/Bwky | Mtly/Ann1  |  | Step 3 | Hrly/Bwky             | Mtly/Ann1  |  | Step 4 | Hrly/Bwky | Mtly/Ann1  |  | Step 5 | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
|          | 38.81                         | 6,727.07   |  |        | 40.75     | 7,063.33   |  |        | 42.79                 | 7,416.93   |  |        | 44.93     | 7,787.87   |  |        | 47.18      | 8,177.87   |          |            |          |         |
|          | 3104.80                       | 80,724.80  |  |        | 3260.00   | 84,760.00  |  |        | 3423.20               | 89,003.20  |  |        | 3594.40   | 93,454.40  |  |        | 3774.40    | 98,134.40  |          |            |          |         |
| 006977   | Traffic Signal Coordinator AL |            |  |        |           |            |  |        | TrfSigCdAL            |            |  |        |           |            |  |        | CR         | CR/977     | N        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1  |  | Step 2 | Hrly/Bwky | Mtly/Ann1  |  | Step 3 | Hrly/Bwky             | Mtly/Ann1  |  | Step 4 | Hrly/Bwky | Mtly/Ann1  |  | Step 5 | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
|          | 39.64                         | 6,870.93   |  |        | 41.62     | 7,214.13   |  |        | 43.70                 | 7,574.67   |  |        | 45.88     | 7,952.53   |  |        | 48.17      | 8,349.47   |          |            |          |         |
|          | 3171.20                       | 82,451.20  |  |        | 3329.60   | 86,569.60  |  |        | 3496.00               | 90,896.00  |  |        | 3670.40   | 95,430.40  |  |        | 3853.60    | 100,193.60 |          |            |          |         |
| 006918   | Traffic Signal Coordinator BG |            |  |        |           |            |  |        | TrfSigCdBG            |            |  |        |           |            |  |        | CR         | CR/918     | N        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1  |  | Step 2 | Hrly/Bwky | Mtly/Ann1  |  | Step 3 | Hrly/Bwky             | Mtly/Ann1  |  | Step 4 | Hrly/Bwky | Mtly/Ann1  |  | Step 5 | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
|          | 39.45                         | 6,838.00   |  |        | 41.42     | 7,179.47   |  |        | 43.49                 | 7,538.27   |  |        | 45.66     | 7,914.40   |  |        | 47.94      | 8,309.60   |          |            |          |         |
|          | 3156.00                       | 82,056.00  |  |        | 3313.60   | 86,153.60  |  |        | 3479.20               | 90,459.20  |  |        | 3652.80   | 94,972.80  |  |        | 3835.20    | 99,715.20  |          |            |          |         |
| 006947   | Traffic Signal Coordinator BL |            |  |        |           |            |  |        | TrfSigCdBL            |            |  |        |           |            |  |        | CR         | CR/947     | N        | Y          | 12       | NCR     |
| Step 1   | Hrly/Bwky                     | Mtly/Ann1  |  | Step 2 | Hrly/Bwky | Mtly/Ann1  |  | Step 3 | Hrly/Bwky             | Mtly/Ann1  |  | Step 4 | Hrly/Bwky | Mtly/Ann1  |  | Step 5 | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
|          | 39.13                         | 6,782.53   |  |        | 41.09     | 7,122.27   |  |        | 43.14                 | 7,477.60   |  |        | 45.30     | 7,852.00   |  |        | 47.56      | 8,243.73   |          |            |          |         |
|          | 3130.40                       | 81,390.40  |  |        | 3287.20   | 85,467.20  |  |        | 3451.20               | 89,731.20  |  |        | 3624.00   | 94,224.00  |  |        | 3804.80    | 98,924.80  |          |            |          |         |

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Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description               | Job Short Description | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos  | Ben Pgm    |
|----------|-------------------------------|-----------------------|------------|------------|------------|------------|-----------|------------|
| 000185   | Treasurer-Tax Collector       | TresrTxCol            | EO         | EO/007     | X          | N          | 0         | UCL        |
| Step     | Hrly/Bwky                     | Mtly/Ann1             |            |            |            |            |           |            |
| 1        | 114.09                        | 19,776.08             |            |            |            |            |           |            |
|          | 9127.42                       | 237,313.00            |            |            |            |            |           |            |
| 002563   | Treasurer-Tax Collector Spec  | T-TCSpec              | CL         | CL/009     | N          | Y          | 12        | NCL        |
| Step     | Hrly/Bwky                     | Mtly/Ann1             | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 22.65                         | 3,926.00              | 2          | 23.78      | 4,121.87   | 3          | 24.97     | 4,328.13   |
|          | 1812.00                       | 47,112.00             |            | 1902.40    | 49,462.40  |            | 1997.60   | 51,937.60  |
|          |                               |                       |            |            |            |            | 2097.60   | 54,537.60  |
|          |                               |                       |            |            |            |            | 2225.60   | 57,865.60  |
| 005777   | Trial Support Specialist      | TrialSpSpc            | PS         | PS/168     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Ann1             | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 39.70                         | 6,881.33              | 2          | 41.68      | 7,224.53   | 3          | 43.76     | 7,585.07   |
|          | 3176.00                       | 82,576.00             |            | 3334.40    | 86,694.40  |            | 3500.80   | 91,020.80  |
|          |                               |                       |            |            |            |            | 3676.00   | 95,576.00  |
|          |                               |                       |            |            |            |            | 3904.00   | 101,504.00 |
| 000260   | Undersheriff                  | Undersheri            | NE         | NE/009     | X          | Y          | 0         | UCL        |
| Min      | Hrly/Bwky                     | Mtly/Ann1             | Mid        | Hrly/Bwky  | Mtly/Ann1  | Max        | Hrly/Bwky | Mtly/Ann1  |
|          | 122.70                        | 21,268.00             |            | 140.35     | 24,327.34  |            | 158.00    | 27,386.67  |
|          | 9816.00                       | 255,216.00            |            | 11228.00   | 291,928.00 |            | 12640.00  | 328,640.00 |
| 003533   | Urban Forestry Coordinator    | UrbFrstCrd            | MA         | MA/260     | X          | Y          | 12        | MGT        |
| Min      | Hrly/Bwky                     | Mtly/Ann1             | Mid        | Hrly/Bwky  | Mtly/Ann1  | Max        | Hrly/Bwky | Mtly/Ann1  |
|          | 47.65                         | 8,259.33              |            | 53.11      | 9,205.73   |            | 58.58     | 10,153.87  |
|          | 3812.00                       | 99,112.00             |            | 4248.80    | 110,468.80 |            | 4686.40   | 121,846.40 |
| 004314   | Utilization Rev Qlty Imp Spec | UtilizRQIS            | PR         | PR/108     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Ann1             | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 49.79                         | 8,630.27              | 2          | 52.28      | 9,061.87   | 3          | 54.89     | 9,514.27   |
|          | 3983.20                       | 103,563.20            |            | 4182.40    | 108,742.40 |            | 4391.20   | 114,171.20 |
|          |                               |                       |            |            |            |            | 4610.40   | 119,870.40 |
|          |                               |                       |            |            |            |            | 4896.00   | 127,296.00 |
| 004304   | Utilization Rev Qlty Imp Supv | UtilizRvSu            | MM         | MM/083     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Ann1             | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 52.32                         | 9,068.80              | 2          | 54.94      | 9,522.93   | 3          | 57.69     | 9,999.60   |
|          | 4185.60                       | 108,825.60            |            | 4395.20    | 114,275.20 |            | 4615.20   | 119,995.20 |
|          |                               |                       |            |            |            |            | 4845.60   | 125,985.60 |
|          |                               |                       |            |            |            |            | 5141.60   | 133,681.60 |
| 004759   | Vector Control Tech Aide      | VectCrlTcA            | PS         | PS/077     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                     | Mtly/Ann1             | Step       | Hrly/Bwky  | Mtly/Ann1  |            |           |            |
| 4        | 27.34                         | 4,738.93              | 5          | 29.03      | 5,031.87   |            |           |            |
|          | 2187.20                       | 56,867.20             |            | 2322.40    | 60,382.40  |            |           |            |



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SALARY SCHEDULE BY JOB CODE DESCRIPTION

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos  | Ben Pgm    |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| 003931   | Victim/Witness Assist Prog Mgr |            |      |           | VictmWAPgm            |      |           |            | MM         | MM/080     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 43.86                          | 7,602.40   | 2    | 46.05     | 7,982.00              | 3    | 48.35     | 8,380.67   | 4          | 50.77      | 8,800.13   | 5          | 53.87     | 9,337.47   |
|          | 3508.80                        | 91,228.80  |      | 3684.00   | 95,784.00             |      | 3868.00   | 100,568.00 |            | 4061.60    | 105,601.60 |            | 4309.60   | 112,049.60 |
| 6        | 56.56                          | 9,803.73   |      |           |                       |      |           |            |            |            |            |            |           |            |
|          | 4524.80                        | 117,644.80 |      |           |                       |      |           |            |            |            |            |            |           |            |
| 000330   | Victim/Witness Program Dir     |            |      |           | VictimWPgD            |      |           |            | NA         | NA/006     | X          | Y          | 0         | UCL        |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |            |            |           |            |
|          | 40.15                          | 6,959.33   |      | 63.32     | 10,974.60             |      | 86.48     | 14,989.87  |            |            |            |            |           |            |
|          | 3212.00                        | 83,512.00  |      | 5065.20   | 131,695.20            |      | 6918.40   | 179,878.40 |            |            |            |            |           |            |
| 006887   | Wastewater Electrical C1 Sp AL |            |      |           | WWE1C1SpAL            |      |           |            | CM         | CM/987     | N          | Y          | 12        | NCM        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 35.31                          | 6,120.40   | 2    | 37.08     | 6,427.20              | 3    | 38.93     | 6,747.87   | 4          | 40.88      | 7,085.87   | 5          | 43.37     | 7,517.47   |
|          | 2824.80                        | 73,444.80  |      | 2966.40   | 77,126.40             |      | 3114.40   | 80,974.40  |            | 3270.40    | 85,030.40  |            | 3469.60   | 90,209.60  |
| 006815   | Wastewater Electrical C1 Sp BG |            |      |           | WWE1C1SpBG            |      |           |            | CM         | CM/915     | N          | Y          | 12        | NCM        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 35.08                          | 6,080.53   | 2    | 36.83     | 6,383.87              | 3    | 38.67     | 6,702.80   | 4          | 40.60      | 7,037.33   | 5          | 43.08     | 7,467.20   |
|          | 2806.40                        | 72,966.40  |      | 2946.40   | 76,606.40             |      | 3093.60   | 80,433.60  |            | 3248.00    | 84,448.00  |            | 3446.40   | 89,606.40  |
| 006851   | Wastewater Electrical C1 Sp BL |            |      |           | WWE1C1SpBL            |      |           |            | CM         | CM/951     | N          | Y          | 12        | NCM        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 34.82                          | 6,035.47   | 2    | 36.56     | 6,337.07              | 3    | 38.39     | 6,654.27   | 4          | 40.31      | 6,987.07   | 5          | 42.77     | 7,413.47   |
|          | 2785.60                        | 72,425.60  |      | 2924.80   | 76,044.80             |      | 3071.20   | 79,851.20  |            | 3224.80    | 83,844.80  |            | 3421.60   | 88,961.60  |
| 003677   | Wastewater Electrical Ctrl Spc |            |      |           | WWElec1Sp             |      |           |            | CM         | CM/020     | N          | Y          | 12        | NCM        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 40.04                          | 6,940.27   | 2    | 42.04     | 7,286.93              | 3    | 44.14     | 7,650.93   | 4          | 46.35      | 8,034.00   | 5          | 49.18     | 8,524.53   |
|          | 3203.20                        | 83,283.20  |      | 3363.20   | 87,443.20             |      | 3531.20   | 91,811.20  |            | 3708.00    | 96,408.00  |            | 3934.40   | 102,294.40 |
| 007068   | Wastewater Facilities Supv     |            |      |           | WasteFacSu            |      |           |            | MM         | MM/157     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 44.01                          | 7,628.40   | 2    | 46.21     | 8,009.73              | 3    | 48.52     | 8,410.13   | 4          | 50.95      | 8,831.33   | 5          | 54.11     | 9,379.07   |
|          | 3520.80                        | 91,540.80  |      | 3696.80   | 96,116.80             |      | 3881.60   | 100,921.60 |            | 4076.00    | 105,976.00 |            | 4328.80   | 112,548.80 |
| 007071   | Wastewater Plant Operator I    |            |      |           | WastePlt01            |      |           |            | CM         | CM/046     | N          | Y          | 12        | NCM        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 27.57                          | 4,778.80   | 2    | 28.95     | 5,018.00              | 3    | 30.40     | 5,269.33   | 4          | 31.92      | 5,532.80   | 5          | 33.84     | 5,865.60   |
|          | 2205.60                        | 57,345.60  |      | 2316.00   | 60,216.00             |      | 2432.00   | 63,232.00  |            | 2553.60    | 66,393.60  |            | 2707.20   | 70,387.20  |

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Report ID: SDSALSCH

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O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |           |      |           | Job Short Description |      |           |           |      |           |           |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|------|-----------|-----------------------|------|-----------|-----------|------|-----------|-----------|------|------------|------------|----------|------------|----------|---------|
| 006873   | Wastewater Plant Operator I AL |           |      |           | WstPlt01AL            |      |           |           |      |           |           |      | CM         | CM/973     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 28.14                          | 4,877.60  | 2    | 29.55     | 5,122.00              | 3    | 31.03     | 5,378.53  | 4    | 32.58     | 5,647.20  | 5    | 34.53      | 5,985.20   |          |            |          |         |
|          | 2251.20                        | 58,531.20 |      | 2364.00   | 61,464.00             |      | 2482.40   | 64,542.40 |      | 2606.40   | 67,766.40 |      | 2762.40    | 71,822.40  |          |            |          |         |
| 006801   | Wastewater Plant Operator I BG |           |      |           | WstPlt01BG            |      |           |           |      |           |           |      | CM         | CM/901     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 27.95                          | 4,844.67  | 2    | 29.35     | 5,087.33              | 3    | 30.82     | 5,342.13  | 4    | 32.36     | 5,609.07  | 5    | 34.30      | 5,945.33   |          |            |          |         |
|          | 2236.00                        | 58,136.00 |      | 2348.00   | 61,048.00             |      | 2465.60   | 64,105.60 |      | 2588.80   | 67,308.80 |      | 2744.00    | 71,344.00  |          |            |          |         |
| 006837   | Wastewater Plant Operator I BL |           |      |           | WstPlt01BL            |      |           |           |      |           |           |      | CM         | CM/937     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 27.76                          | 4,811.73  | 2    | 29.15     | 5,052.67              | 3    | 30.61     | 5,305.73  | 4    | 32.14     | 5,570.93  | 5    | 34.07      | 5,905.47   |          |            |          |         |
|          | 2220.80                        | 57,740.80 |      | 2332.00   | 60,632.00             |      | 2448.80   | 63,668.80 |      | 2571.20   | 66,851.20 |      | 2725.60    | 70,865.60  |          |            |          |         |
| 007070   | Wastewater Plant Operator II   |           |      |           | WastePlt02            |      |           |           |      |           |           |      | CM         | CM/045     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 32.62                          | 5,654.13  | 2    | 34.25     | 5,936.67              | 3    | 35.96     | 6,233.07  | 4    | 37.76     | 6,545.07  | 5    | 40.03      | 6,938.53   |          |            |          |         |
|          | 2609.60                        | 67,849.60 |      | 2740.00   | 71,240.00             |      | 2876.80   | 74,796.80 |      | 3020.80   | 78,540.80 |      | 3202.40    | 83,262.40  |          |            |          |         |
| 007069   | Wastewater Plant Operator III  |           |      |           | WastePlt03            |      |           |           |      |           |           |      | MM         | MM/177     | N        | Y          | 12       | NMG     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 37.94                          | 6,576.27  | 2    | 39.84     | 6,905.60              | 3    | 41.83     | 7,250.53  | 4    | 43.92     | 7,612.80  | 5    | 46.60      | 8,077.33   |          |            |          |         |
|          | 3035.20                        | 78,915.20 |      | 3187.20   | 82,867.20             |      | 3346.40   | 87,006.40 |      | 3513.60   | 91,353.60 |      | 3728.00    | 96,928.00  |          |            |          |         |
| 007072   | Wastewater Plant Operator Tr   |           |      |           | WastePlt0T            |      |           |           |      |           |           |      | CM         | CM/047     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 24.34                          | 4,218.93  | 2    | 25.56     | 4,430.40              | 3    | 26.84     | 4,652.27  | 4    | 28.18     | 4,884.53  | 5    | 29.90      | 5,182.67   |          |            |          |         |
|          | 1947.20                        | 50,627.20 |      | 2044.80   | 53,164.80             |      | 2147.20   | 55,827.20 |      | 2254.40   | 58,614.40 |      | 2392.00    | 62,192.00  |          |            |          |         |
| 006874   | Wastewater Plant Operatr II AL |           |      |           | WstPlt02AL            |      |           |           |      |           |           |      | CM         | CM/974     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 32.50                          | 5,633.33  | 2    | 34.13     | 5,915.87              | 3    | 35.84     | 6,212.27  | 4    | 37.63     | 6,522.53  | 5    | 39.89      | 6,914.27   |          |            |          |         |
|          | 2600.00                        | 67,600.00 |      | 2730.40   | 70,990.40             |      | 2867.20   | 74,547.20 |      | 3010.40   | 78,270.40 |      | 3191.20    | 82,971.20  |          |            |          |         |
| 006802   | Wastewater Plant Operatr II BG |           |      |           | WstPlt02BG            |      |           |           |      |           |           |      | CM         | CM/902     | N        | Y          | 12       | NCM     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky | Mtly/Ann1 | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 1        | 32.29                          | 5,596.93  | 2    | 33.90     | 5,876.00              | 3    | 35.59     | 6,168.93  | 4    | 37.37     | 6,477.47  | 5    | 39.61      | 6,865.73   |          |            |          |         |
|          | 2583.20                        | 67,163.20 |      | 2712.00   | 70,512.00             |      | 2847.20   | 74,027.20 |      | 2989.60   | 77,729.60 |      | 3168.80    | 82,388.80  |          |            |          |         |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

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Run Date 03/03/2025  
Run Time 10:18:14  
O/T Vari Prob Ben  
Elig Entry Mos Pgm

| Job Code | Job Description                |            |      |           | Job Short Description |      |           |            | Union Code | Plan/Grade | O/T Elig   | Vari Entry | Prob Mos  | Ben Pgm    |
|----------|--------------------------------|------------|------|-----------|-----------------------|------|-----------|------------|------------|------------|------------|------------|-----------|------------|
| -----    | -----                          |            |      |           | -----                 |      |           |            | -----      | -----      | ----       | -----      | ----      | ----       |
| 006838   | Wastewater Plant Operatr II BL |            |      |           | WstPlt02BL            |      |           |            | CM         | CM/938     | N          | Y          | 12        | NCM        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 32.04                          | 5,553.60   | 2    | 33.64     | 5,830.93              | 3    | 35.32     | 6,122.13   | 4          | 37.09      | 6,428.93   | 5          | 39.32     | 6,815.47   |
|          | 2563.20                        | 66,643.20  |      | 2691.20   | 69,971.20             |      | 2825.60   | 73,465.60  |            | 2967.20    | 77,147.20  |            | 3145.60   | 81,785.60  |
| 006872   | Wastewater Plant Operatr Tr AL |            |      |           | WastPlOTAL            |      |           |            | CM         | CM/972     | N          | Y          | 12        | NCM        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 23.30                          | 4,038.67   | 2    | 24.47     | 4,241.47              | 3    | 25.69     | 4,452.93   | 4          | 26.97      | 4,674.80   | 5          | 28.62     | 4,960.80   |
|          | 1864.00                        | 48,464.00  |      | 1957.60   | 50,897.60             |      | 2055.20   | 53,435.20  |            | 2157.60    | 56,097.60  |            | 2289.60   | 59,529.60  |
| 006800   | Wastewater Plant Operatr Tr BG |            |      |           | WastPlOTBG            |      |           |            | CM         | CM/900     | N          | Y          | 12        | NCM        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 23.14                          | 4,010.93   | 2    | 24.30     | 4,212.00              | 3    | 25.51     | 4,421.73   | 4          | 26.79      | 4,643.60   | 5          | 28.42     | 4,926.13   |
|          | 1851.20                        | 48,131.20  |      | 1944.00   | 50,544.00             |      | 2040.80   | 53,060.80  |            | 2143.20    | 55,723.20  |            | 2273.60   | 59,113.60  |
| 006836   | Wastewater Plant Operatr Tr BL |            |      |           | WastPlOTBL            |      |           |            | CM         | CM/936     | N          | Y          | 12        | NCM        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 22.95                          | 3,978.00   | 2    | 24.10     | 4,177.33              | 3    | 25.31     | 4,387.07   | 4          | 26.58      | 4,607.20   | 5          | 28.20     | 4,888.00   |
|          | 1836.00                        | 47,736.00  |      | 1928.00   | 50,128.00             |      | 2024.80   | 52,644.80  |            | 2126.40    | 55,286.40  |            | 2256.00   | 58,656.00  |
| 004725   | Water Resources Manager        |            |      |           | WtrResMgr             |      |           |            | MA         | MA/229     | E          | Y          | 12        | MGT        |
| Min      | Hrly/Bwky                      | Mtly/Ann1  | Mid  | Hrly/Bwky | Mtly/Ann1             | Max  | Hrly/Bwky | Mtly/Ann1  |            |            |            |            |           |            |
|          | 49.01                          | 8,495.07   |      | 61.34     | 10,631.40             |      | 73.66     | 12,767.73  |            |            |            |            |           |            |
|          | 3920.80                        | 101,940.80 |      | 4906.80   | 127,576.80            |      | 5892.80   | 153,212.80 |            |            |            |            |           |            |
| 005453   | Watershed Manager              |            |      |           | WaterSdMgr            |      |           |            | MM         | MM/114     | N          | Y          | 12        | NMG        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 1        | 42.50                          | 7,366.67   | 2    | 44.63     | 7,735.87              | 3    | 46.86     | 8,122.40   | 4          | 49.20      | 8,528.00   | 5          | 52.25     | 9,056.67   |
|          | 3400.00                        | 88,400.00  |      | 3570.40   | 92,830.40             |      | 3748.80   | 97,468.80  |            | 3936.00    | 102,336.00 |            | 4180.00   | 108,680.00 |
| 006180   | Welder                         |            |      |           | Welder                |      |           |            | CR         | CR/039     | N          | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 2        | 33.37                          | 5,784.13   | 3    | 35.04     | 6,073.60              | 4    | 36.79     | 6,376.93   | 5          | 38.63      | 6,695.87   |            |           |            |
|          | 2669.60                        | 69,409.60  |      | 2803.20   | 72,883.20             |      | 2943.20   | 76,523.20  |            | 3090.40    | 80,350.40  |            |           |            |
| 006975   | Welder AL                      |            |      |           | WelderAL              |      |           |            | CR         | CR/975     | N          | Y          | 12        | NCR        |
| Step     | Hrly/Bwky                      | Mtly/Ann1  | Step | Hrly/Bwky | Mtly/Ann1             | Step | Hrly/Bwky | Mtly/Ann1  | Step       | Hrly/Bwky  | Mtly/Ann1  | Step       | Hrly/Bwky | Mtly/Ann1  |
| 2        | 33.53                          | 5,811.87   | 3    | 35.21     | 6,103.07              | 4    | 36.97     | 6,408.13   | 5          | 38.82      | 6,728.80   |            |           |            |
|          | 2682.40                        | 69,742.40  |      | 2816.80   | 73,236.80             |      | 2957.60   | 76,897.60  |            | 3105.60    | 80,745.60  |            |           |            |

County of San Diego - Human Resources Management System  
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

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Run Date 03/03/2025  
Run Time 10:18:34  
O/T Vari Prob Ben  
Elig Entry Mos Pgm  
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| Job Code | Job Description                |           |  |      | Job Short Description |            |  |      |           |            |  |      | Union Code | Plan/Grade | O/T Elig | Vari Entry | Prob Mos | Ben Pgm |
|----------|--------------------------------|-----------|--|------|-----------------------|------------|--|------|-----------|------------|--|------|------------|------------|----------|------------|----------|---------|
| -----    | -----                          |           |  |      | -----                 |            |  |      |           |            |  |      | -----      | -----      | -----    | -----      | -----    | -----   |
| 006916   | Welder BG                      |           |  |      | WelderBG              |            |  |      |           |            |  |      | CR         | CR/916     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 2        | 33.39                          | 5,787.60  |  | 3    | 35.06                 | 6,077.07   |  | 4    | 36.81     | 6,380.40   |  | 5    | 38.65      | 6,699.33   |          |            |          |         |
|          | 2671.20                        | 69,451.20 |  |      | 2804.80               | 72,924.80  |  |      | 2944.80   | 76,564.80  |  |      | 3092.00    | 80,392.00  |          |            |          |         |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 006945   | Welder BL                      |           |  |      | WelderBL              |            |  |      |           |            |  |      | CR         | CR/945     | N        | Y          | 12       | NCR     |
| Step     | Hrly/Bwky                      | Mtly/Ann1 |  | Step | Hrly/Bwky             | Mtly/Ann1  |  | Step | Hrly/Bwky | Mtly/Ann1  |  | Step | Hrly/Bwky  | Mtly/Ann1  |          |            |          |         |
| 2        | 33.11                          | 5,739.07  |  | 3    | 34.77                 | 6,026.80   |  | 4    | 36.51     | 6,328.40   |  | 5    | 38.34      | 6,645.60   |          |            |          |         |
|          | 2648.80                        | 68,868.80 |  |      | 2781.60               | 72,321.60  |  |      | 2920.80   | 75,940.80  |  |      | 3067.20    | 79,747.20  |          |            |          |         |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 002393   | Wellness Coordinator           |           |  |      | WellCoord             |            |  |      |           |            |  |      | CEM        | CEM/116    | X        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |         |
|          | 41.23                          | 7,146.53  |  |      | 53.21                 | 9,222.20   |  |      | 65.18     | 11,297.87  |  |      |            |            |          |            |          |         |
|          | 3298.40                        | 85,758.40 |  |      | 4256.40               | 110,666.40 |  |      | 5214.40   | 135,574.40 |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 002465   | Workers' Compensation Adjuster |           |  |      | WkrCompAdj            |            |  |      |           |            |  |      | CEM        | CEM/108    | N        | Y          | 12       | MGT     |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |         |
|          | 37.38                          | 6,479.20  |  |      | 44.95                 | 7,791.34   |  |      | 52.52     | 9,103.47   |  |      |            |            |          |            |          |         |
|          | 2990.40                        | 77,750.40 |  |      | 3596.00               | 93,496.00  |  |      | 4201.60   | 109,241.60 |  |      |            |            |          |            |          |         |
|          |                                |           |  |      |                       |            |  |      |           |            |  |      |            |            |          |            |          |         |
| 002464   | Workers' Compensation Spec     |           |  |      | WkrCompSpc            |            |  |      |           |            |  |      | CE         | CE/109     | N        | Y          | 12       | CNM     |
| Min      | Hrly/Bwky                      | Mtly/Ann1 |  | Mid  | Hrly/Bwky             | Mtly/Ann1  |  | Max  | Hrly/Bwky | Mtly/Ann1  |  |      |            |            |          |            |          |         |
|          | 25.77                          | 4,466.80  |  |      | 31.79                 | 5,509.40   |  |      | 37.80     | 6,552.00   |  |      |            |            |          |            |          |         |
|          | 2061.60                        | 53,601.60 |  |      | 2542.80               | 66,112.80  |  |      | 3024.00   | 78,624.00  |  |      |            |            |          |            |          |         |

End of Report