



COUNTY OF SAN DIEGO

COMMITTEE FOR PERSONS WITH DISABILITIES

MEETING MINUTES

*Regular Meeting – November 12, 2021 - 2:00 p.m.
Teleconference*



Members Present: *Kaye Kelley (Chair), Michelle Krug, Jose Gaspar, Karolyn Smith, Candice Custodio-Tan, Sherie Kainz Ibarra, Jessica Kramer, Janette Shelton, Suzanne Ditmars*

Members Absent:

COSD Staff: *Katie McKnight and Todd Hood*

The meeting was called to order at 2:02pm by Chair Kelley; introductions followed.

Vote to Approve Meeting Minutes

Meeting Minutes – October 8, 2021

Sherie made a motion to approve the meeting minutes and Michelle seconded the motion: committee approved.

Non-Agenda Comment

None

Aging and Independence Services

Guest: Kristen Smith

Today's presentation is focused on food, transportation and other resources. She provided an overview of several programs including the Volunteer Programs, Health Promotion, Outreach and Education, Senior Dining, Home-Delivered Meals, Case Management, Caregiver Support, In-Home Supportive Services, Adult Protective Services, Ombudsman, and Public Guardian/Public Conservator.

Great Plates Program: this was a COVID related program that supported 9,000 individuals. At the end of the program, they provided the End of Program notice with 6 available services.

Community Information Exchange (CIE) is a branch of 211. 211 cross references 108 different programs to assist residents with resources.

Vaccination Update: Approximately 1,700 homebound residents vaccinated with at least one dose of the vaccine. To register for a home visit, call 211. After registration it takes about 2 weeks for a home visit.

Aging and Independence Services: 800-339-4661

Outreach and Education: Kristen requested feedback on how to reach out connect with different communities.

Committee Questions and Feedback

Michelle provided feedback that many individuals using the Great Plates program were not properly notified that the program was ending. Additionally, communication through a website primarily is not accessible to many lacking access. Suggested that a robocall or direct calls for participants on programs are needed to communicate changes.

Equity, Diversity and Inclusion

Guest: Taryell Simmons

The Equity, Diversity and Inclusion division in the Human Resources Department was instituted by the County after racism was declared a health crisis by the Board of Supervisors. EDI works with the Office of Ethics and Compliance, Employee Resource Groups, Office of Equity and Racial Justice, Human Relations Commission and the Diversity and Inclusion Executive Council.

The division held Employee Listening Sessions to listen to County employee's concerns and integrate these topics into their initiatives. To address these concerns the department has been working on reviewing and updating recruitment, hiring and professional development and advancement practices.

Taryell provided a review of current and future projects to illustrate the division's efforts to integrate EDI with County culture. He highlighted Jay's Program through Supervisor Fletcher's office, it is an internship for individuals with disabilities.

Strategic Initiatives

Kaye solicited input from the committee to identify committee priorities for the next year. Kaye has recommended that the committee work on introducing the committee to County staff and departments to introduce the committee as a resource for the County.

Karolyn recommended a sub-committee to focus on disabled veteran's needs in San Diego.

The committee will have an extended meeting of 3 hours in December to focus on 2022 initiatives. The committee requested a list of all County departments and divisions to assist with their planning.

County staff will email and send physical copies of the annual report and strategic plan to all committee members.

Authorization of Teleconferencing Meeting Option Pursuant to Government Code Section 54953(e)

Michelle moved to extend government code 54953(e) for the December meeting. Suzie seconded the motion; committee approved.

Meeting Adjournment

Kaye adjourned the meeting at 3:17pm.

The next regular meeting will be held on Friday, December 17, 2021 at 2:00 pm on Zoom. Meeting will have video and presentation capabilities, as well as a dial-in phone number.