



# COUNTY OF SAN DIEGO

Leon L. Williams San Diego County Human Relations Commission

## Communications Subcommittee Meeting Minutes

June 6<sup>th</sup> 2023, 10:00 AM – 11:00 AM

### Subcommittee Members:

Commission Member Pedro Anaya  
Commission Member Estela De Los Rios  
Commission Member Angela Elliot-Santos  
Commission Member Eleanor Evans (Subcommittee Chair)  
Commission Member David Garcias  
Commission Chair Ellen Nash

1. Call to order & roll call
  - Called to order at 10:15am
  - Present:  
Pedro Anaya, Estela De Los Rios, Eleanor Evans, David Garcias
  - Absent:  
Angela Elliot-Santos, Ellen Nash
2. Non-agenda public comment:
  - None
3. Planning for upcoming community meetings: No dates as of yet, working on obtaining a timeline after locations have been secured.
  - National City
    - Commissioner Garcias: No updates
    - Commissioner Evans: Will reach out to National City school district to use their facility, if possible. More to come.
  - San Ysidro
    - Commissioner Evans: Will reach out directly to school district administration for a site location.
  - East County
    - Commissioner De Los Rios: Will research locations and report back.
    - Commissioner Anaya: We should prioritize East County next for region outreach. We should look at other locations outside of school districts for South Bay events.
      - When did we expand past 4 events in the County?

- Is this our only work for this commission?
- We should focus on regions we have not visited yet.
- Cindy Jones: There is no reason why we cannot work on two events at the same time to be more efficient, should not choose one over the other.
- Commissioner Evans: Agrees with Cindy Jones. No conflict in doing this.
  - The purpose of the Community meetings are to introduce the public to the HRC
  - We will continue to work on other items related to our subcommittee as they arise.

#### 4. Public statements

- Commissioner Evans: Received an email regarding San Dieguito Union High School District with student behavior as well as hiring and letting go of a teacher. We need to talk to school district in regard to teacher recruitment and competency. Need to investigate.
  - Student behavior – Student video taped destroying a bathroom sink, perhaps special need, surrounded by other students.
  - Situation with the teacher – Dual Immersion bilingual Mandarin teacher, no reason for being let go.
  - Both situations are being labeled as a hate crime.
- Commissioner Anaya: There was a recent vandalism spree in Chula Vista, this falls under the preview of the commissions subcommittee to make a statement.
  - Do we have someone present this to us? How do we address it?
  - What has worked for this subcommittee in the past, those that are more familiar with an issue have drafted statements and presented it to the subcommittee or for larger issues, the HRC meeting.
- Sam Tsoi: There are other situations regarding San Dieguito Union High School District regarding other antisemitic, anti-Asian.
  - Will provide more information to the subcommittee regarding the issue with the student.
  - Sam provided more information regarding the situation with the teacher to the subcommittee.
- Commissioner De Los Rios: Reviewed the video and letters yesterday, June 5, we need more information on both situations to learn more and how to handle, including speaking to parents. When it comes to discriminatory statements, and hate speech, this has a way of escalating. I recommend that we strategize, represent, and take some action.
- Commissioner Evans: More to come after information from Sam is received.
  - Sam provided more information regarding the teacher.
  - Evans: is the teacher a member of the union? I would like to review her contract to better assess situation.
- Commissioner Anaya: I am getting uncomfortable with the direction of this topic. Sam, please have someone educate us on this situation so we have a better understanding of this situation, so we don't make assumptions. We are not an investigating body; we need to watch the language we use.
  - Evans: No assumptions being made, just asking questions.
  - Will reach out to Chula Vista HRC commission to see if they are researching vandalism.
- Commissioner De Los Rios: Motion to recommend we do more research, and obtain more information from Sam Tsoi, seconded by Commissioner Evans.

- Vote:
  - Anaya: Aye
  - De Los Rios: Aye
  - Evans: Aye
  - Garcias: Aye

- Motion Passed

- Commissioner Anaya: Motion to contact Chula Vista HRC regarding hate crime:
  - Seconded by Commissioner Garcias
  - Vote:
    - Anaya: Aye
    - De Los Rios: Aye
    - Evans: Aye
    - Garcias: Aye

- Motion Passed

5. Schedule next subcommittee meetings

- Subcommittee discussed new date and time to meet.
- Cindy will work on securing location for Communications subcommittee on same date/location as Leon L. Williams meeting moving forward.
- Tentative for July 18<sup>th</sup> at 3:00 PM

6. Adjournment

- Meeting adjourned at 11:02 AM