WHAT IS THE **COUNTY OF SAN DIEGO OFFICE OF** LABOR STANDARDS & ENFORCEMENT?

Established in 2021 by the County of San Diego Board of Supervisors, the mission of the Office of Labor Standards and Enforcement is to advance labor standards through community and business engagement, strategic enforcement, innovation and study, and policy development with a commitment to workplace justice.

WHAT IS ENFORCED

Unpaid wage theft Judgments stemming from the Complaints filed with the California Labor Commissioner's Office:

• Non-payment of wages, overtime, minimum wage or vacation pay





Office of Labor Standards & Enforcement

1600 Pacific Hwy, Suite 452 San Diego, CA 92101 **United States**

The San Diego County Office of Labor Standards and Enforcement (OLSE) serves as the central location for education and resources for employers and their workers and pursues enforcement measures to protect workers rights.

For Questions or Assistance (619) 531- 5129 OLSE@sdcounty.ca.gov or use the QR Code



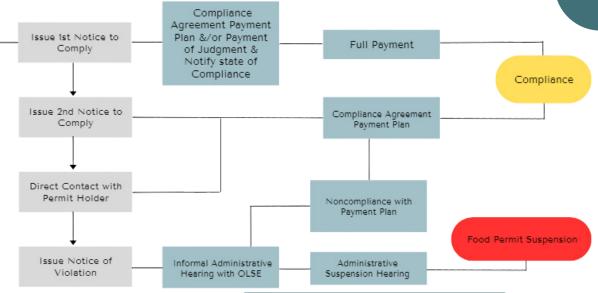
GOOD FAITH RESTAURANT **OWNERS PROGRAM**

COUNTY OF SAN DIEGO OFFICE OF LABOR STANDARDS & ENFORCEMENT





GOOD FAITH RESTAURANT OWNERS PROGRAM FLOW CHART*



* Compliance is always possible and encouraged throughout the entire program process.

Notice of Existing

Judgment

PROGRAM OVERVIEW

The Good Faith Restaurant Owners Program will be launched in Summer of 2023 to help workers in the retail food industry collect outstanding unpaid wage theft judgments stemming from the California Labor Commissioner's orders and decisions (Wage Theft Judgments).

HOW DO I COMPLY?

Compliance is paying off the entire judgment in full or working towards paying off the judgment via a payment plan with the Labor Commissioner's Office.

PROGRAM GOALS

- 1. Foster a healthy economic environment for the County's businesses and workers
- 2. Industry-wide compliance with State labor laws
- 3. Satisfaction of existing judgments

HOW DOES THE PROGRAM WORK?

The County of San Diego Office of Labor Standards and Enforcement (OLSE) will engage restaurant owners with current, unpaid Wage Theft Judgments to encourage payment.

One of the core missions of OLSE is to assist employers seeking to comply with the law to come into compliance. OLSE will work diligently with restaurant owners and exhaust all voluntary compliance measures before taking stronger action, including the possibility of suspending and revoking a restaurant's food facility permit.