

Personal Appearance Standards

823.1 PURPOSE AND SCOPE

Agency Content

This policy provides guidelines for the personal appearance of members of the San Diego County Probation Department.

Requirements for department uniforms and civilian attire are addressed in the Uniforms and Civilian Attire Policy.

823.2 POLICY

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San Diego County Probation Department members will comply with grooming standards adopted primarily based on safety requirements to establish and maintain a professional department image that is consistent with public expectations.

823.3 EXEMPTIONS

State MODIFIED

Members who seek cultural (e.g., culturally protected hairstyles) or other exemptions to this policy that are protected by law should generally be accommodated (Government Code § 12926, Government Code §12926.1). A member with an exemption may be ineligible for an assignment if the individual accommodation presents a security or safety risk. The Chief Probation Officer should be advised any time a request for such an accommodation is denied or when a member with a cultural or other exemption is denied an assignment based on a safety or security risk.

823.4 REFERENCES

Agency Content

For further guidance see Personal Appearance Standards Procedure

For further guidance see Uniforms and Civilian Attire Policy