

San Diego County Probation

Juvenile Institutions Core Training

Unit 1: Agency Specific Training

Module(s): PREA (Prison Rape Elimination Act)

Instructional Time: 8 hours

1. Welcome and Introductions
2. Objectives
 - a. State the department's zero tolerance policy for sexual abuse and harassment.
 - b. Identify methods of preventing, detecting and reporting sexual abuse and harassment.
 - c. Summarize inmate and employees' rights to be free of sexual abuse, harassment, and retaliation.
 - d. Analyze the dynamics of sexual abuse in juvenile confinement.
 - e. Define and state the impact of sexual abuse and harassment.
 - f. Explain how to communicate effectively and professionally with all populations.
 - g. Summarize the mandated reporting law.
 - h. Explain employees' responsibilities and the protocol under the department's PREA policy.
3. Department Policy
4. Video: Keeping Our Kids Safe
5. PREA Act of 2003
 - a. Training
 - b. Zero Tolerance
 - c. PREA definitions
 - d. Sexual Harassment
 - e. Non-PREA sexual misconduct
 - f. Compliance
 - g. Prevent, Detect, Report
6. Deep Dive into Prevention
 - a. Ombudsman and Compliance Manager
 - b. Placement of youth
 - c. Education
 - d. Mental and Medical care
 - e. Cross gender viewing and searches
 - f. Prevention planning
7. Deep Dive into Protection
 - a. Identifying Red Flags
 - b. Characteristics of youth in custody
 - c. Assisting Victims
8. Deep Dive into Reporting
 - a. Responding and investigating misconduct
 - b. Daily staff duties, mandated reporting, duty to notify, responses
 - c. Disciplinary sanctions for youth/staff
 - d. False allegations
 - e. Audits, monitoring, data collection, and reviews
9. Scenarios
10. Summary, recap
11. Quiz: What do you know?
12. Review / Closing / Evaluations