

Application to Serve on the County of San Diego Independent Redistricting Commission

This is your application to serve as a Commissioner on the County of San Diego's 2020-2021 Independent Redistricting Commission.

Read the tips below to
make sure your
application is complete.

Dawn

First Name

Davis

Last Name

Make sure you have all the pages.

There are nine (9) total pages that make up this application, including this page. The pages are numbered in the bottom right corners.

Initial the top right corner of pages 2-9 in the "Initial Here" box. This will make sure your application stays together.

Print clearly and legibly or type your application. Doing so will speed up processing time. Unclear handwriting may cause delays.

Don't know if you're eligible to serve on the County's Redistricting Commission? Among other requirements, you must be a registered voter in San Diego County to serve on the Commission. See page 3 for more details.

Questions? Learn more at www.sandiegocounty.gov/redistricting or redistricting@sdcounty.ca.gov.

This application must be received no later than Friday, July 31, 2020, at 5 p.m. See page 9 for submittal instructions.



Application Timeline

July 31, 2020	Applications must be received by the San Diego County Clerk of the Board of Supervisors no later than 5 p.m.
August 26, 2020	From the pool of qualified applicants, the Clerk of the Board of Supervisors will post the names of the 60 most qualified applicants. The names will be posted online for at least 30 days.
October 13, 2020	The Clerk of the Board of Supervisors will conduct a random drawing of the qualified applicants at the Board of Supervisors meeting to select eight Commissioners.
October 22 and November 5, 2020	The selected eight Commissioners will meet to choose the remaining six Commissioners from the remaining pool of qualified applicants.

Important Things to Know

- The questions in this application ensure you are eligible to serve on the Commission.
- Answer the questions to the best of your ability.

A. Tell us About Yourself

First Name: Dawn Last Name: Davis

Address (where you are registered to vote)

Street Address: [REDACTED]
City: [REDACTED]
State: [REDACTED] Zip Code: [REDACTED]

Mailing Address (if different than the address listed above)

Street Address: _____
City: _____
State: _____ Zip Code: _____

Contact Information

Phone 1: [REDACTED] Type: MOBILE
Phone 2: _____ Type: _____
E-mail: [REDACTED]

B. How This Application Will Be Used

- I understand the contents of this application may be made available to the public. Yes, I understand
- I understand that while this application is a public document, my personal e-mail address, street address, and phone number(s) will be kept confidential to the extent authorized by law. Yes, I understand

C. Questions to Determine Eligibility

Government Code section 21550 sets forth certain qualifications to serve on this Commission. Please check the appropriate box for each question. Applicants may be asked to verify and update information at various points in the process.

1. Are you a resident of the County of San Diego? Yes No

2. Which supervisorial district do you live in? 1
If you're not sure, visit www.sandiegocounty.gov, click on "Find My District" under the Board of Supervisors, and enter your address in the top right of the web page. 2
 3
 4
 5

3. Which political party are you currently registered?
 Democratic Republican American Independent Green Libertarian
 Peace and Freedom Other: _____
 I am not registered with a political party (non-partisan)

4. Have you been continuously registered to vote in the County of San Diego with the same political party preference or with no political party preference and have not changed your political party preference for at least five years? Yes No
If you're not sure, you can check your voter registration at www.sdvote.com.

5. Have you voted in at least one of the last three statewide elections immediately preceding your application to be a member of the Commission? Yes No

Explanatory Notes: If necessary, you may further explain answers to the questions above.

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INITIAL
HERE: →

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6. Within the 10 years immediately preceding the date of this application to the Commission, have either you, or an immediate family member, done any of the following? For purposes of these questions, immediate family members means a spouse, child, in-law, parent, or sibling.

You are not eligible to serve on the Commission if you answer "Yes" to any of the following:

- a. Been appointed to, elected to, or have been a candidate for office at the local, state, or federal level representing the County of San Diego, including as a member of the Board of Supervisors. Yes No
- b. Served as an employee of, or paid consultant for, an elected representative at the local, state, or federal level representing the County of San Diego. Yes No
- c. Served as an employee of, or paid consultant for, a candidate for office at the local, state, or federal level representing the County of San Diego. Yes No
- d. Served as an officer, employee, or paid consultant of a political party or as an appointed member of a political party central committee. Yes No
- e. Been a registered federal, state, or local lobbyist Yes No

Explanatory Notes: If necessary, you may further explain answers to the questions above.

D. Experience Qualifications

State law requires candidates demonstrate experience in areas related to redistricting. Please provide responses to the following questions.

1. **What experience do you possess that demonstrates analytical skills relevant to the redistricting process and voting rights, and demonstrates your ability to comprehend and apply the applicable state and federal legal requirements?**

My education, training, professional and personal experience demonstrate acquisition of and application of the necessary analytical skills to participate effectively in the County redistricting process and that I will be able to comprehend and apply the requisite state and federal legal directives. I am a licensed attorney in the State of California. I attended primary, secondary and post secondary schools and universities in California. I completed the SDSU teacher preparation program and obtained a lifetime (lapsed) teaching credential. I have extensive research skills acquired in pursuit of my lifelong education and employment endeavors. I worked in my law school library. I am experienced using online legal search engines and other research engines such as Lexis and Google Scholar. I am also familiar with periodical and journal indexes and legislative intent tools. I can read and interpret maps, graphs, and charts and can absorb and apply statistical information. I appreciate that information may be qualitative or quantitative and am mindful that some intangible considerations are difficult to quantify. I am self reflective and receptive to constructive criticism. These traits enable me accept review of and adapt analytical conclusions.

Evaluating information experience comes from years careful and deliberate presentation of information gathered to substantiate and achieve express goals and results in legal forums. I am naturally logical and rigorous in methodology. Resolving ambiguities, distinguishing fact from opinion and establishing veracity and credibility are the hallmarks of my professional life as an advocate. For example, I worked on a health initiative studying health and access to care and wrote a document explaining the funding streams available to obtain healthcare for foster children. Information had to be gathered, collated and expressed to the satisfaction of the grantor and the local juvenile dependency system leaders. Others examples include writing and supporting grant proposals, educating juries and tribunals and drafting legal and educational documents. The ability to apply legal concepts in conformance with the law is also demonstrated by my trial practice in multiple tribunals. This skill was also utilized and developed as a law office manager complying with employment and ethical requirements imposed by law.

I am a team player who embraces group collaboration to ensure knowing decision making and the integrity of the resulting conclusions. As a lawyer, manager, employee and co-worker the ability to work in groups is reflected in the many collaborations with the court, bar, other nonprofits and government agencies I have worked with over the years. Additionally, in teacher preparation school much emphasis was placed on learning to work effectively in groups as a teacher and in teaching children how to work with others. I have learned that effective work groups are tailored in size and composition to the task(s) at hand. Team players are good listeners, respectful contributors and perhaps most importantly, patient with and trusting of the process by which the task(s) will be accomplished. I expect that information for redistricting purposes comes from a variety of sources whose reliability and credibility must be assessed. The wider the lens examining this material, the more likely that its content is thoroughly vetted and conclusions resting on its base are trustworthy and reliable.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

2. What experience do you possess that demonstrates an ability to be impartial?

Impartiality requires one to put aside their personal beliefs and preconceptions, to take into account divergent viewpoints and arguments in order to fairly assess a situation in a neutral state of mind to achieve a just result. As an licensed attorney, I receive regular training in elimination of bias. As a trial attorney, with 40+ jury trials conducted, ascertaining prospective jurors' ability to be fair and impartial was essential. The legal instructions on this idea drove home the nature of impartiality. I would have to put aside my own biases to accurately select jurors who would be fair to my client. Similarly, I have served on several juries where my ability to be impartial was precisely examined before I was selected. I found I was able to listen and judge the facts impartially. In those cases, I was required to put aside any personal bias to assess the credibility of the individuals establishing the facts and determine the outcome for the accused.

In teacher preparation school, much emphasis was placed on techniques to discover and eradicate hidden biases to avoid making unfair and uninformed assumptions about students. My experience as a supervising attorney required impartiality when resolving employee and client disagreements and disputes. Other situations where I was required to be impartial included multiple stints as a moot court competition judge, participation in mediation projects like the San Diego Mediation and Restitution Service (dealing with school age children) and Teen Court. My ability to be impartial will enable me to gather, evaluate and weigh the sources of and information acquired to diligently map redistricting lines in a non-partisan manner that effectuates the goal of making every vote count and every voice heard. My commitment to impartially carrying out redistricting duties will enable me to effectively defend my decisions and reasoning and assure compliance with Constitutional, state and federal law.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

3. What experience do you possess that demonstrates an appreciation for the diverse demographics and geography of the County of San Diego?

I was a military brat and spent most of my first 4 formative years in Panama. Onward, from kindergarten through 5th grade, I lived and attended school in New York, California (2nd grade), Hawaii and Delaware. I thrived in this varied upbringing. This exposure is at the core of my world view and appreciation of diversity. Since mid-1965, I have resided in Southern California about 15 miles from the Mexican border, excepting a stint at college in Chico, CA, studying agriculture. I studied Spanish in 2nd grade, as was common in California schools back in those days; Spanish was my chosen language focus in high school and college. I am interested in history and have studied San Diego County natural and historic roots, from the first peoples, to the Spanish and immigrants from the east.

Academically, I have formally studied the natural history of San Diego County and its unique geology via the UCSD extension program. My studies in agriculture and residence in Chico, sensitized me with the concerns of farmers about water rights, environmental management, public lands utilization and urbanization, to name a few. My legal service work has also attuned me to a sense of marginalization and under representation felt by residents of small, rural and remote counties.

I was a public interest lawyer in San Diego for virtually all of my legal career and happily served a diverse and impoverished client community in virtually every courthouse, and other administrative forums, in the County. These travels have shown that specialized communities gather in distinct locations, microclimates and terrain to achieve a wide variety of industrial, technological, and agricultural goals. These combinations form patterns of San Diego County society and nurture its art, literacy and values.

My interest and appreciation for the diversity of the County, in all its guises, has been honed by travel experience, including countless road and camping trips all over the County, State and country. I have visited Baja and southeastern Mexico many times, traveled to Tahiti, Costa Rica, and Jamaica on short trips and spent 3 weeks in China in 2015 and most recently, 3 weeks in India in 2018.

Lastly, my longstanding residence in the county, just 3 miles from my old high school, underlines my love of this county, its many faces and perspectives and its sheer physical beauty. I would be honored to represent the various interests of the citizens of this county fairly and impartially to ensure every vote counts.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

E. Demographic Information

Providing this information is optional. You may select "decline to state" for each answer. Elections Code section 21550(g)(2) requires six of the 14 appointees, in addition to meeting minimum requirements, be chosen in a way that ensures the Commission reflects the County's diversity, including racial, ethnic, geographic, and gender diversity. However, formulas or specific ratios shall not be applied for this purpose.

1. Please describe your ethnic origin. Mark one or more boxes.

- BLACK/AFRICAN AMERICAN: All persons having origins in any of the original Black racial groups of Africa.
- HISPANIC/LATINO: All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- ASIAN: All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER: All persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- AMERICAN INDIAN/ALASKA NATIVE: All persons having origins in any of the original peoples of North and South America (including Central America), and who maintain cultural affiliation or community recognition.
- WHITE (not of Hispanic Origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- Prefer to Self-Describe: _____
- Decline to state

2. What is your date of birth? [REDACTED] Decline to state

3. Select the gender you identify as:

- Female
- Male
- Non-binary
- Decline to state

F. Signature

By signing below, I declare under penalty of perjury that the answers provided in this application are true to the best of my knowledge.

First Name: Dawn

Last Name: Davis

Signature: 

Date: 07/27/2020

G. Submittal

Completed applications must be received by the Clerk of the Board of Supervisors no later than Friday, July 31, 2020 at 5 p.m. Double check your answers in the application; once submitted, applications cannot be amended. Remember that you must answer all questions on this application to be considered for the Commission. Incomplete applications will not be considered.

Option 1: Mail or drop off the signed paper copy of your completed application to:

County of San Diego
Clerk of the Board of Supervisors
Redistricting Commission
1600 Pacific Highway, Room 402
San Diego, CA 92101-2471
(619) 531-5434

Postmarks are not accepted. Applications must be received by the Clerk of the Board by the due date.

Option 2: E-mail your completed application.

Ensure the application is signed, then e-mail the application to:
redistricting@sdcounty.ca.gov.

Applications must be received by Friday, July 31, 2020, at 5:00 p.m.