

Application to Serve on the County of San Diego Independent Redistricting Commission

This is your application to serve as a Commissioner on the County of San Diego's 2020-2021 Independent Redistricting Commission.

Read the tips below to make sure your application is complete.

Thekima

First Name

Mayasa, Ed.D.

Last Name

Make sure you have all the pages.

There are nine (9) total pages that make up this application, including this page. The pages are numbered in the bottom right corners.

Initial the top right corner of pages 2-9 in the "Initial Here" box. This will make sure your application stays together.

Print clearly and legibly or type your application. Doing so will speed up processing time. Unclear handwriting may cause delays.

Don't know if you're eligible to serve on the County's Redistricting Commission? Among other requirements, you must be a registered voter in San Diego County to serve on the Commission. See page 3 for more details.

Questions? Learn more at www.sandiegocounty.gov/redistricting or redistricting@sdcounty.ca.gov.

This application must be received no later than Friday, July 31, 2020, at 5 p.m. See page 9 for submittal instructions.



Application Timeline

July 31, 2020	Applications must be received by the San Diego County Clerk of the Board of Supervisors no later than 5 p.m.
August 26, 2020	From the pool of qualified applicants, the Clerk of the Board of Supervisors will post the names of the 60 most qualified applicants. The names will be posted online for at least 30 days.
October 13, 2020	The Clerk of the Board of Supervisors will conduct a random drawing of the qualified applicants at the Board of Supervisors meeting to select eight Commissioners.
October 22 and November 5, 2020	The selected eight Commissioners will meet to choose the remaining six Commissioners from the remaining pool of qualified applicants.

Important Things to Know

- The questions in this application ensure you are eligible to serve on the Commission.
- Answer the questions to the best of your ability.

A. Tell us About Yourself

First Name: Thekima Last Name: Mayasa, Ed.D.

Address (where you are registered to vote)

Street Address: [REDACTED]
City: [REDACTED]
State: [REDACTED] Zip Code: [REDACTED]

Mailing Address (if different than the address listed above)

Street Address: Same as above
City: _____
State: _____ Zip Code: _____

Contact Information

Phone 1: [REDACTED] Type: Mobile
Phone 2: _____ Type: _____
E-mail: [REDACTED]

B. How This Application Will Be Used

- I understand the contents of this application may be made available to the public. Yes, I understand
- I understand that while this application is a public document, my personal e-mail address, street address, and phone number(s) will be kept confidential to the extent authorized by law. Yes, I understand

C. Questions to Determine Eligibility

Government Code section 21550 sets forth certain qualifications to serve on this Commission. Please check the appropriate box for each question. Applicants may be asked to verify and update information at various points in the process.

1. Are you a resident of the County of San Diego? Yes No
2. Which supervisorial district do you live in? 1
If you're not sure, visit www.sandiegocounty.gov, click on "Find My District" under the Board of Supervisors, and enter your address in the top right of the web page. 2
 3
 4
 5
3. Which political party are you currently registered?
 Democratic Republican American Independent Green Libertarian
 Peace and Freedom Other: _____
 I am not registered with a political party (non-partisan)
4. Have you been continuously registered to vote in the County of San Diego with the same political party preference or with no political party preference and have not changed your political party preference for at least five years? Yes No
If you're not sure, you can check your voter registration at www.sdvote.com.
5. Have you voted in at least one of the last three statewide elections immediately preceding your application to be a member of the Commission? Yes No

Explanatory Notes: If necessary, you may further explain answers to the questions above.

NA

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INITIAL
HERE: →

TM

6. Within the 10 years immediately preceding the date of this application to the Commission, have either you, or an immediate family member, done any of the following? For purposes of these questions, immediate family members means a spouse, child, in-law, parent, or sibling.

You are not eligible to serve on the Commission if you answer "Yes" to any of the following:

- a. Been appointed to, elected to, or have been a candidate for office at the local, state, or federal level representing the County of San Diego, including as a member of the Board of Supervisors. Yes No
- b. Served as an employee of, or paid consultant for, an elected representative at the local, state, or federal level representing the County of San Diego. Yes No
- c. Served as an employee of, or paid consultant for, a candidate for office at the local, state, or federal level representing the County of San Diego. Yes No
- d. Served as an officer, employee, or paid consultant of a political party or as an appointed member of a political party central committee. Yes No
- e. Been a registered federal, state, or local lobbyist Yes No

Explanatory Notes: If necessary, you may further explain answers to the questions above.

NA

D. Experience Qualifications

State law requires candidates demonstrate experience in areas related to redistricting. Please provide responses to the following questions.

- 1. What experience do you possess that demonstrates analytical skills relevant to the redistricting process and voting rights, and demonstrates your ability to comprehend and apply the applicable state and federal legal requirements?**

I have several qualifications that I believe allow me to be qualified candidate for the Independent redistricting commission based upon the following:

- 1) I come from a family of individuals serving in various commission roles in Los Angeles County. I have worked as an advisor to Ms. Dolly Morrison (mother) on numerous projects for the City of Inglewood where she has served in District 4 as a Facilities Commissioner, Seniors advisor to the Mayor of Inglewood. Also, advised her as a community member on the authorization committee of new corporate enterprises in Inglewood, CA and its impact on local community demographics, traffic, housing, property taxes, etc.
- 2) I have served as a voter registration volunteer with Alliance San Diego, and served as a volunteer for Dr. Shirley Weber during her service as a District E School Board member and throughout her service to date as an Assembly member of the 79th District. My experience also includes volunteer service with LaShae Collins and Dr. LaWana Richmond in their campaign efforts to represent District E on the San Diego School Board as well.
- 3) As Chair of the Black Studies Department at San Diego Mesa College and instructor for courses such as BLAS 140A & BLAS 140B U.S. History from a Black Perspective and BLAS 116 Contemporary Social Problems I utilizes a review of historical and contemporary issues and dynamics affecting voting policies, practices, demographics to inform the projects requiring students to analyze data to gain a better understanding of past, present and potential future trends that have and/or could impact the social and political health and well beingness of the Black Community in San Diego and the nation at large. Curriculum projects for BLAS 116 are designed to help students identify specific community challenges and development of community action plans from data analysis that includes use of appropriate public and private funding sources and timelines for immediate realtime application.
- 4) In 2016, I co-authored a grant for the San Diego Ambassadors Program that was submitted to and approved for \$250,000 by the San Diego District Attorney's Office in 2017. This was one of the largest awards distributed to address community upliftment and recidivism within the 4th District.
- 5) Lastly, I just completed my Ed.D. in Educational Leadership from San Diego State University where I conducted an extensive qualitative study on the KEYS TO STEM SUCCESS: The Black Studies Effect. This included an impact analysis upon the immediate community of SD Mesa College and its underrepresented student population, particularly among African diasporan. Special emphasis focused upon 3rd Space Theory and its impact upon student learning ecologies through the lens of intersectionality of 1st Space Home/Community and 2nd Space Work/Academics.

The experiences listed above provide a small example of activities that I believe effectively inform my ability and commitment to be in service to my District, District 4, the Diamond District.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

2. What experience do you possess that demonstrates an ability to be impartial?

1) As a community college employee I am required to serve on numerous campus committies that include faculty/administrator hiring, student club advising, Flex Workshops for professional development and membership with the Cultural Diversity for Inclusion and Equity Committee. Additional roles requiring my ability to also be fair and impartial include service as a Senator in the Academic Senate, along with my position as a Board Member for the National Council for Black Studies.

2) Likewise, I am one of the founding members of the San Diego Ambassadors Program and founder of the Roots Scholars Program. Both of these programs provide opportunities to help cultivate equity mindedness among the youth and young adults of San Diego but also among the support networks that extend the social and cultural capital to them.

3) As the Chair of Black Studies at San Diego Mesa College for over 10 years now, working routinely and effectively with diverse populations of students, faculty and administrators requires a lot of patience, vision, creativity, integrity and impartiality in order to achieve compromise when needed and to always get the job done. My living moto is "once the job is once begun, never leave it till its done. Do the job big or small, do it well or not at all."

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

3. What experience do you possess that demonstrates an appreciation for the diverse demographics and geography of the County of San Diego?

1) First and foremost, as the Chair of Black Studies at San Diego Mesa College I have had the opportunity to bare witness to what inclusion looks like when it is done intensionally and with respect. As the smallest department at Mesa College, we have one of the most diverse student populations across our campus. As such, on any given day you can look at our enrollments and find a wide variety of people from all over the world taking our classes. This includes having a commitment to embracing, learning from and from that coming to appreciate other cultures so that effective bridging and meaning making can be cultivated in the exchange of experiences and information about ones self and others.

2) As an educator for over 35 years, I have participated in, organized and conducted numous workshops, trainings and conferences on servicing and supporting underrepresented students and the communities they are apart of primarily within San Diego, varying parts of Los Angeles County and the state of California. I am required to maintain my Equal Employment Opportunity certification with the San Diego Community College District and am an alumni of the Community Based Block graduate program at San Diego State University which specializes in cultural competency training for counselors and educators.

3) I would have to say that my greatest experience with diversity appreciation has come from being a mother of four children in South East San Diego. All througout their youth I supported them and their teachers in their classroom experiences; was a co-leader of Girl Scout Troop #5305 from kindergarden through highschool; Team Mom for my sons Track, Football and Basket Teams while serving as a parent representative on their schools SSCs and SGTs. From this experience I was able to have enduring relationships with co-workers who as parents and neighbors who also served in these capacities. That network was one of the most rewarding experiences for me as an adult. It reaffirmed the payoff of working hard for what you believe in and I have been able to apply the lessons learned from those leadership positions in virtually every other aspect of my personal and professional life. As a parent representative I testified on numerous times before the State Board of Education in Sacramento. This taught me the intricacies of decision making and I have never regretted it. It challenged me to work hard for what I believed in and for the interests of all children, not just my own. The rewards have been fulfilling and life changing. This experience also taught me that anything is possible when you believe in the power of people!

It would be an honor to service in this capacity and look forward to having an opportunity to apply my skills and abilities to the continued upliftment of my community.

Thank you.

Thekima Mayasa, Ed.D.

You are encouraged to limit your response to one page, however if more space is needed, you may attach an additional page.

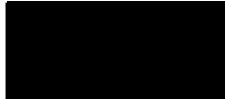
E. Demographic Information

Providing this information is optional. You may select "decline to state" for each answer. Elections Code section 21550(g)(2) requires six of the 14 appointees, in addition to meeting minimum requirements, be chosen in a way that ensures the Commission reflects the County's diversity, including racial, ethnic, geographic, and gender diversity. However, formulas or specific ratios shall not be applied for this purpose.

1. Please describe your ethnic origin. Mark one or more boxes.

- BLACK/AFRICAN AMERICAN: All persons having origins in any of the original Black racial groups of Africa.
- HISPANIC/LATINO: All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- ASIAN: All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER: All persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- AMERICAN INDIAN/ALASKA NATIVE: All persons having origins in any of the original peoples of North and South America (including Central America), and who maintain cultural affiliation or community recognition.
- WHITE (not of Hispanic Origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- Prefer to Self-Describe: _____
- Decline to state

2. What is your date of birth?



Decline to state

3. Select the gender you identify as:

- Female
- Male
- Non-binary
- Decline to state

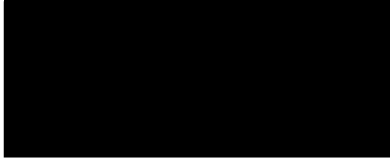
F. Signature

By signing below, I declare under penalty of perjury that the answers provided in this application are true to the best of my knowledge.

First Name: Thekima

Last Name: Mayasa, Ed.D.

Signature:



Date: 07/31/2020

G. Submittal

Completed applications must be received by the Clerk of the Board of Supervisors no later than Friday, July 31, 2020 at 5 p.m. Double check your answers in the application; once submitted, applications cannot be amended. Remember that you must answer all questions on this application to be considered for the Commission. Incomplete applications will not be considered.

Option 1: Mail or drop off the signed paper copy of your completed application to:

County of San Diego
Clerk of the Board of Supervisors
Redistricting Commission
1600 Pacific Highway, Room 402
San Diego, CA 92101-2471
(619) 531-5434

Postmarks are not accepted. Applications must be received by the Clerk of the Board by the due date.

Option 2: E-mail your completed application.

Ensure the application is signed, then e-mail the application to:
redistricting@sdcounty.ca.gov.

Applications must be received by Friday, July 31, 2020, at 5:00 p.m.